City of Newton

Medicare Eligible and Non Medicare Eligible Retirees

Health and Dental Plans Monthly Rates

Medicare Eligible Health Plans Open Enrollment will be held in November 2023 for a 1/1/2024 effective date.

Medicare Eligible Retiree Plans*											
July 1, 2023 - December 31, 2023											
Retiree Contribution* 20% 25% 30%											
BCBS Medex 2 with PDP (Replaces Tufts Medicare Complement)	\$	74.30	\$	92.88	\$	111.46					
Tufts Medicare Preferred	\$	77.20	\$	96.50	\$	115.80					
Medicare HMO Blue	\$	79.70	\$	99.62	\$	119.54					

Guardian Dental Monthly Rate											
July 1, 2023 - June 30, 2024											
ı	ndividual	Family									
\$	53.51	\$ 135.95									

Non Medicare Eligible Retiree Plans

July 1, 2023 - June 30, 2024

If you are 65 or over, you are required to enroll in Medicare Part A & B. If you are not eligible valid proof is required to remain on the City's health plans.

		Legac	y Pl	an	City and Newton Public Schools Retired Union and Non Union											
	Е	nrolled pric	r to	4/1/2012	Enrolled and Retired prior to July 1, 2023.											
Retiree Contribution*	20%					2	0%		25%				30%			
		<u>Individual</u> <u>Family</u>		<u>Individual</u>			<u>Family</u>	<u>Individual</u> <u>Family</u>		<u>Family</u>	<u>Individual</u>		<u>Family</u>			
Network Blue NE (HMO)																
(Replaces Tufts EPO and	\$	220.18	\$	612.57	\$	189.51	\$	530.25	\$	236.89	\$	662.81	\$	284.27	\$	795.38
НРНС НМО)																
Blue Care Elect (PPO)																
(Replaces Tufts OSA, OOA,	\$	333.44	\$	816.60	\$	315.62	\$	758.02	\$	394.53	\$	947.52	\$	473.44	\$	1,137.02
POS and PPO)																

	Newton Public Schools**					City Union and Non Union Contribution based on City's HMO Contribution***										
Retiree Contribution*	35%			20	0%		2	25%	30%							
		ndividual <u>Family</u> <u>Individual</u>			<u>Family</u>	<u>Individual</u> <u>Family</u>		<u>Individual</u>	<u>Family</u>							
Blue Care Elect (PPO)																
(Replaces Tufts OSA, OOA,	\$	552.34	\$	1,326.53	\$	820.07	\$	1,669.08	\$ 867.45	\$ 1,801.64	\$ 914.83	\$ 1,934.21				
POS and PPO)																

^{*}Contribution is based on the contribution paid prior to retirement

^{**}Contribution is based on the enrollment date or transfers as of 6/30/2023

^{***}PPO Contribution is based on the City's HMO Contribution at time of retirement