

# Fire Department

## Mission

*To maintain a department of fire personnel trained in all aspects of fire suppression, rescue, salvage, fire prevention, hazardous materials and emergency medical response, enabling us to serve and protect, without prejudice or favoritism, the lives, property and environment of the residents of Newton from both natural and man-made disasters.*

The Newton Fire Department's primary functions are the prevention of fire, preservation of life and property, and the overall wellness of the community.

These functions are achieved through fire suppression and rescue, protection through code enforcement and inspections, and continuous attention to the training and health & safety of Newton's fire personnel.

Planning for local emergencies, whether natural (i.e., hurricanes) or manmade (i.e., terrorist events), has become an integral component of this department's mandate. This is achieved through many hours of emergency function training.

The Newton Fire Department is dedicated to the health of our community. Our firefighters respond to medical emergencies with staff from a private ambulance service to assess and mitigate any emergency received.

This past year, the Newton Fire Department has had significant accomplishments:

- Maintained our nationally rated Class 1 Fire Rating through extensive training and updated software, along with supporting our Department of Public Works in maintaining our water supply system; NFD is one of only 487 of the 46,000 fire departments/districts in the United States to receive this rating continued to replace bunker gear that are approaching their end of life and added another set of gear, so all firefighters are issued two sets.
- Trained and graduated five new recruits at the Mass Fire Academy to Firefighter Level 1&2 certification who are now assigned to the NFD
- Offered eleven Conditional Letters of Employment with these recruits entering the Fire Academy in February and March 2023.

The Newton Fire Department is a full-time career department serving residents, businesses and visitors in Newton Massachusetts. The department is staffed with a total of 199 personnel. The department consists of 186 suppression personnel, five Fire Prevention Officers, three Training Officers, five Wires Division personnel, two full time Mechanics, one IT Director, and three Administrative Assistance personnel.

The Newton Fire Department's mission is to prevent and extinguish fires should they occur; initiate technical rescue when necessary; perform inspections and pre-fire planning; maintain first responder staffed fire companies to respond to emergency medical calls; and perform any other emergency services, including mitigating any hazardous conditions found, required throughout the city.

To deliver these services, NFD deploys ten fire companies manning six Engines, three Ladder trucks and one Heavy Rescue truck which are

housed in six fire stations located across the city. The Engines and Trucks are staffed with a minimum of 36 personnel from April to December and 42 personnel from January to March, twenty-four hours a day.

The Fire Prevention Division provides public education and inspections of residential and commercial properties, investigates the cause and origin of all fires, and issues permits and licenses.

The Training Division is responsible for training new personnel and continuing education of existing personnel in firefighting, emergency medical and rescue techniques.

Along with protecting the City of Newton, the NFD is part of the Metro Fire Association, a group of 34 Metropolitan Boston Fire Departments that provide mutual aid for fire and life safety protection to an area covering 351 square miles and serving 30% of the State's population.

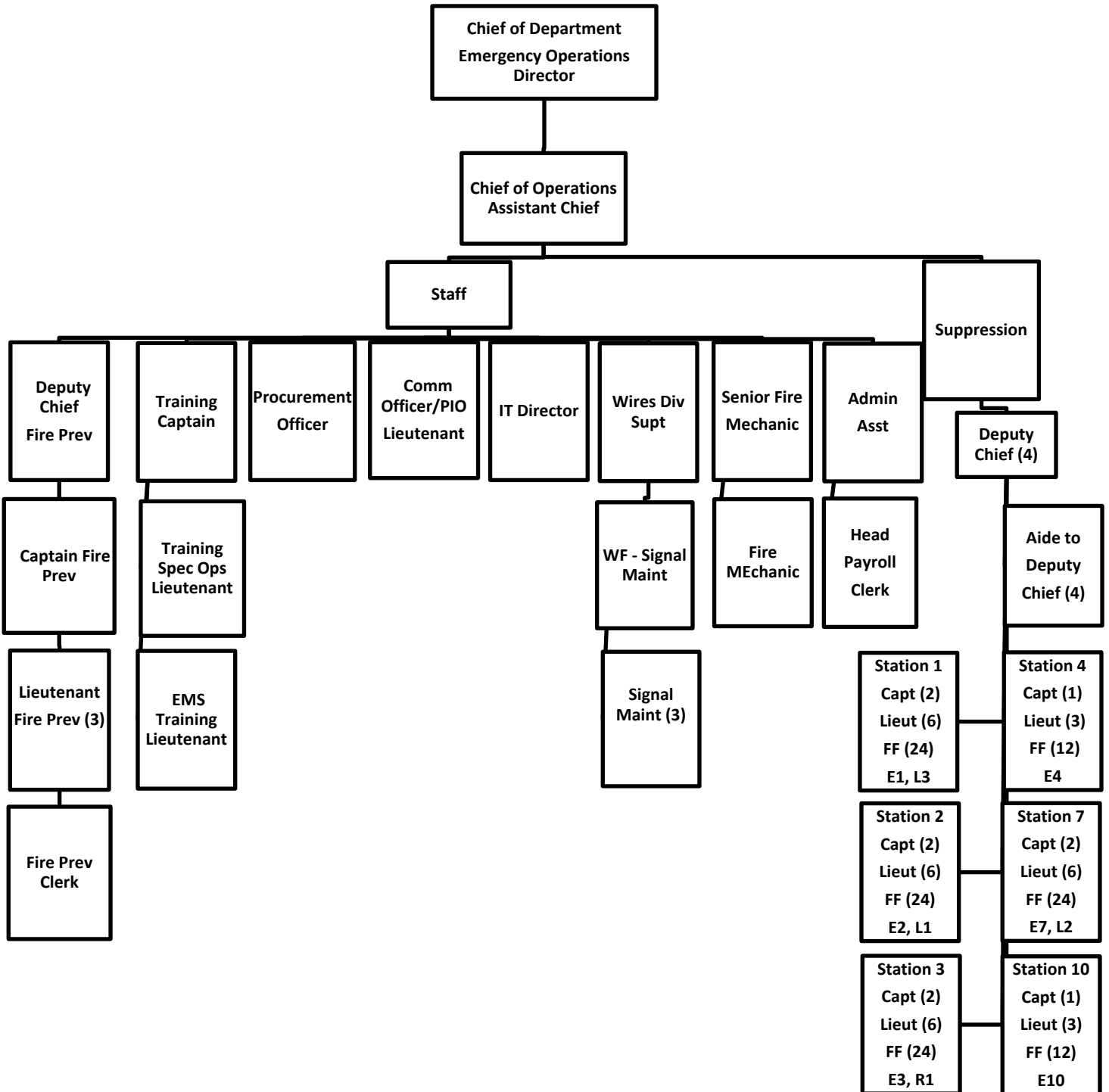
As Fire Chief, I also serve as the Emergency Management Director for the City. In that role and with the help of staff in NFD and across many City departments, I advance the City's capability to prevent, respond to and recover from incidents of natural disasters, terrorism, and other emergency conditions. I coordinate Newton's interdepartmental and multi-jurisdictional activities, promote regular communication across all departments, and bring departments together to jointly implement a unified citywide strategy for emergency preparedness.

The Newton Fire Department will continue to offer these exceptional services in FY2024.



Chief Greg J. Gentile  
Fire Chief

# FIRE DEPARTMENT



# Financial and Operating Highlights

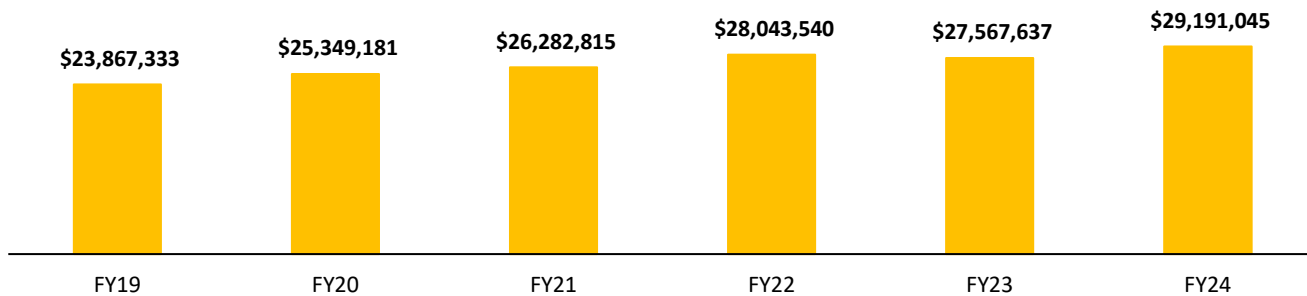
## Financial Highlights

	<-----Actual----->				Original FY2023	Proposed FY2024
	FY2019	FY2020	FY2021	FY2022		
<b>Expenditure by Department</b>						
Admin	\$ 954,813	\$ 993,833	\$ 1,163,865	\$ 1,128,110	\$ 1,050,158	\$ 1,096,924
Rescue	\$ 19,572,348	\$ 20,848,821	\$ 21,822,872	\$ 23,301,454	\$ 22,867,357	\$ 24,257,009
Prevention	\$ 825,501	\$ 839,295	\$ 841,825	\$ 921,702	\$ 866,024	\$ 916,671
Alarm Svcs	\$ 629,144	\$ 639,107	\$ 671,373	\$ 735,818	\$ 776,961	\$ 801,317
Fire Station	\$ 439,143	\$ 443,119	\$ 421,647	\$ 438,865	\$ 412,600	\$ 432,600
Fire Vehicle	\$ 541,694	\$ 623,563	\$ 535,753	\$ 532,562	\$ 575,944	\$ 592,545
Comm.	\$ 241,717	\$ 231,516	\$ 237,748	\$ 270,766	\$ 255,957	\$ 300,531
Training	\$ 633,743	\$ 669,495	\$ 555,628	\$ 661,925	\$ 697,136	\$ 725,448
Private Details	\$ 7,935	\$ 10,129	\$ 7,074	\$ 11,365	\$ 10,000	\$ 10,000
Emg. Ops.	\$ 21,295	\$ 50,304	\$ 25,031	\$ 40,973	\$ 55,500	\$ 58,000
<b>Total</b>	<b>\$ 23,867,333</b>	<b>\$ 25,349,181</b>	<b>\$ 26,282,815</b>	<b>\$ 28,043,540</b>	<b>\$ 27,567,637</b>	<b>\$ 29,191,045</b>
<b>% Incr</b>	<b>4.40%</b>	<b>6.21%</b>	<b>3.68%</b>	<b>6.70%</b>	<b>-1.70%</b>	<b>5.89%</b>

## Personnel

Full-Time	199	199	199	199	199	199
Part-Time	0	1	1	1	0	0
<b>Total</b>	<b>199</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>199</b>	<b>199</b>

## Total Fire Department Expenditures



### Operating Highlights

Total Incidents	10,434
Suppression Responses	5,244
EMS Responses	5,190

### Fire Prevention

Commercial Inspections	1,495
Residential Inspections	1,730
Commercial Plan Reviews	295
Residential Plan Reviews	354
Permits Issued	1,613

### Training

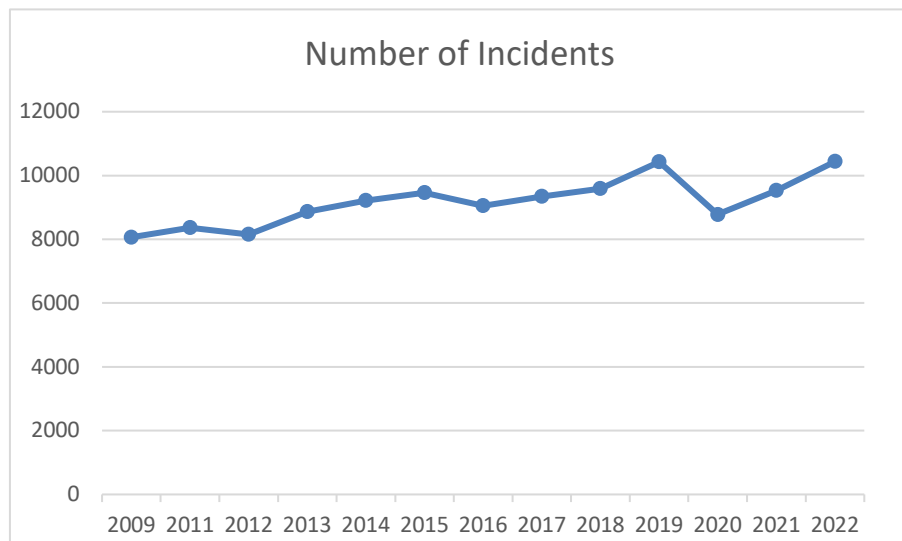
Hours - Department	12,000
Hours - Company	8,500
Members Trained	190

### Working Fires

- 29 Richmond Rd, 1/17
- 696 Dedham St, 3/19
- 58 Playstead Rd, 5/14
- 118 Walnut Hill Rd, 8/19
- 67 Jewett St, 12/3

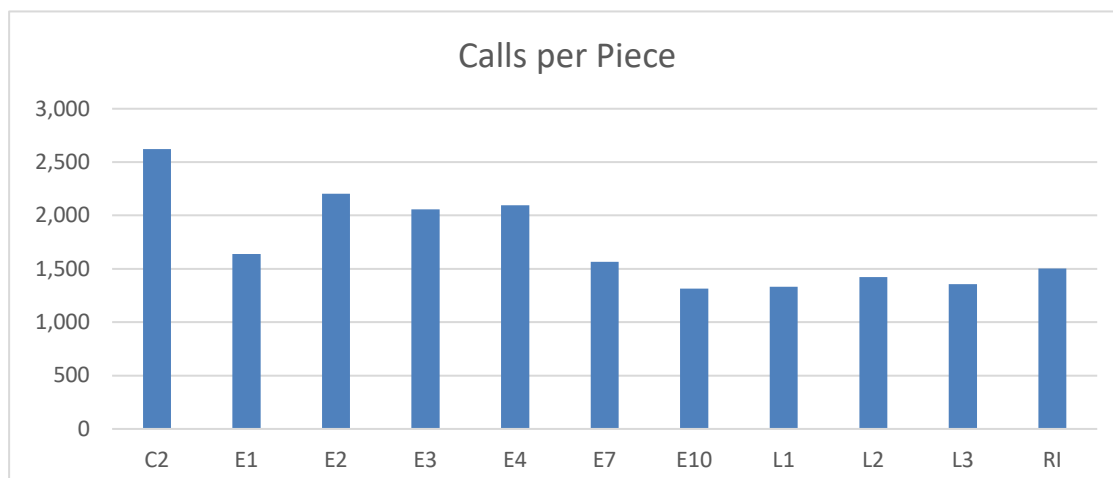
### Multiple Alarms

- 4 Alarms 54 Grey Cliff Rd, 7/8



### Calls Per Piece

C2	2,622
E1	1,638
E2	2,204
E3	2,057
E4	2,094
E7	1,565
E10	1,315
L1	1,332
L2	1,422
L3	1,356
RI	1,504



# Fire Department

## Fiscal Year 2024 Outcomes and Strategies

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### Outcome 1

#### Increase Community Engagement

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The Fire Department is making community outreach a year-round priority, focusing on creating closer relationships with the people we serve, ensuring we deliver our services in a respectful manner, and educating people from all backgrounds on the rewarding

career that the fire service offers.

We will meet with leaders of our community and their constituents, from many different backgrounds, genders, religions and ethnicities to explore ways to increase diversity in our department. Improving diversity within our department will allow us to grow and improve and to be responsive to the diverse members of our community.

It is imperative that we continue to open our doors to the community and share what it's like to be a Firefighter. Firefighting remains one of the most rewarding careers – working as a team, being part of the firefighting family, helping in emergencies, and serving the community are just a few of those reasons. Our community engagement efforts aim to spread this message. Our community engagement includes:

- Fire Station Visits
- Open Houses
- Village Days (Touch a Truck)
- Fire Prevention and Safety Week
- Job Fairs and Career Days
- Public Education Programs

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The Department finalized a Request for Proposals and worked with Purchasing to award a contract for an upgraded radio system. This system will greatly enhance our ability to communicate throughout the city by adding additional transmitters to create a large network of radio transmitters (simulcast) and receivers. This large network works together to reduce dead zones (similar to your cell phone losing signal when traveling through the city) and greatly enhances coverage within buildings. This system will greatly improve our emergency radio coverage inside of all 22 of our school buildings. We are planning to have the system fully operational by end of 2023.

The Fire Department also sought and received a grant from the Massachusetts Department of Fire Services to upgrade most of the front-line apparatus's radios so they can be programmed over our radio management system. This allows our personnel to be deployed faster to meet evolving emergencies.

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### Outcome 2

#### Upgrade and Improve Fire Radio Frequencies

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# Fire Department

## Fiscal Year 2024 Outcomes and Strategies

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### Outcome 3

#### Train our Members

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The Training Division had a great year in 2022 with over 10,000 hours of training by our members. We have had great success with our elevator training program, which has transformed how we respond to elevator rescue calls. The Department

successfully trained 25 firefighters in technical rescue skills, which will help keep people in our city safer. Our members completed a 6-week technical rescue course, taught by industry experts who had real-world application of the skills. The members were trained in Confined Space rescue, trench rescue, rope rescue, water rescue, as well as vehicle and structural collapse rescue. At the end of 2022, the Department hosted retired FDNY Bronx Battalion Chief John Salka for leadership training. The Training Division will keep the forward momentum going in 2023.

The Newton Fire Department will be completing a fire officer/leadership training course using funding provided by a FEMA AFG Grant. This will include both administrative and operational leadership skills. We will focus on giving our officers the tools to support employees that report directly to them. The topics will range from City resources that are available for their safety, health, and wellness, how to maintain a respectful workplace, and how to resolve conflicts. Leadership skills on fire-ground operations will include decision making of the first companies, including such factors as building construction and smoke patterns.

Our Fire Prevention Bureau members will be trained as Fire Investigator Technicians to allow them to better identify and investigate the sources of ignition; funding for this is provided by a FEMA Fire Prevention Grant. The Department will once again be training in advanced skills with the focus on vehicle rescue and confined space rescue; funding is provided by an AFG Grant. In summary, the Training Division will continue its focus on critical skills such as Rescue, Firefighter Health/Safety, Fire Operations, Advanced Fire Skills, EMS, and Leadership.

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The Newton Fire Department responded to 10,434 calls for service in 2022. The Department will continue to provide emergency response to many types of emergencies including fires, rescuing

individuals who become trapped in, on or under something, hazardous situations, and medical emergencies. A big part of these responses occurs every day before the actual emergency takes place. Emergency preparedness includes, equipment maintenance, system checks, and training. Once on scene of these emergencies, our trained personnel work to mitigate any situation they encounter. Our goals remain to protect life and to preserve property and the environment whenever possible.

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### Outcome 4

#### Emergency Response and Mitigation

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FUND: 0001 - GENERAL FUND  
DEPARTMENT: 210 - FIRE

CITY OF NEWTON BUDGET  
DEPARTMENT LEGAL LEVEL OF CONTROL

	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ORIGINAL 2023	RECOMMENDED 2024	CHANGE 2023 to 2024
<b>FIRE SUMMARY</b>						
51 - PERSONNEL SERVICES	20,907,845	21,889,954	23,365,196	22,884,310	24,117,781	1,233,471
52 - EXPENSES	1,028,336	1,022,623	1,084,270	1,100,466	1,133,025	32,559
58 - CAPITAL EXPENSES	192,475	58,589	114,304	90,000	105,000	15,000
57 - FRINGE BENEFITS	3,212,335	3,311,650	3,479,770	3,492,861	3,835,239	342,378
<b>TOTAL DEPARTMENT</b>	<b>25,340,991</b>	<b>26,282,815</b>	<b>28,043,540</b>	<b>27,567,637</b>	<b>29,191,045</b>	<b>1,623,408</b>
<b>FIRE ADMIN.</b>						
51 - PERSONNEL SERVICES	870,804	964,231	903,914	895,653	921,485	25,832
52 - EXPENSES	16,418	52,176	86,601	19,150	17,650	-1,500
57 - FRINGE BENEFITS	106,530	147,457	137,596	135,355	157,789	22,434
<b>TOTAL FIRE ADMIN.</b>	<b>993,752</b>	<b>1,163,865</b>	<b>1,128,110</b>	<b>1,050,158</b>	<b>1,096,924</b>	<b>46,766</b>
<b>FIRE/RESCUE</b>						
51 - PERSONNEL SERVICES	17,977,198	18,886,601	20,183,405	19,713,740	20,817,645	1,103,905
52 - EXPENSES	102,917	82,793	111,886	121,500	131,500	10,000
57 - FRINGE BENEFITS	2,768,706	2,853,477	3,006,162	3,032,117	3,307,864	275,747
<b>TOTAL FIRE/RESCUE</b>	<b>20,848,821</b>	<b>21,822,872</b>	<b>23,301,454</b>	<b>22,867,357</b>	<b>24,257,009</b>	<b>1,389,652</b>
<b>FIRE PREVENTION</b>						
51 - PERSONNEL SERVICES	735,488	750,594	839,183	790,444	806,466	16,022
57 - FRINGE BENEFITS	103,807	91,231	82,520	75,580	110,205	34,625
<b>TOTAL FIRE PREVENTION</b>	<b>839,295</b>	<b>841,825</b>	<b>921,702</b>	<b>866,024</b>	<b>916,671</b>	<b>50,647</b>
<b>FIRE ALARM SERVICES</b>						
51 - PERSONNEL SERVICES	540,842	572,042	600,577	641,914	662,123	20,209
52 - EXPENSES	10,827	11,360	9,246	21,000	21,000	0
58 - CAPITAL EXPENSES	2,702	0	32,686	25,000	25,000	0
57 - FRINGE BENEFITS	84,736	87,971	93,310	89,047	93,194	4,147
<b>TOTAL FIRE ALARM SERVICES</b>	<b>639,107</b>	<b>671,373</b>	<b>735,818</b>	<b>776,961</b>	<b>801,317</b>	<b>24,356</b>
<b>FIRE STATION MAINT.</b>						
52 - EXPENSES	435,729	420,640	438,865	412,600	417,600	5,000
58 - CAPITAL EXPENSES	0	1,007	0	0	15,000	15,000
<b>TOTAL FIRE STATION MAINT.</b>	<b>435,729</b>	<b>421,647</b>	<b>438,865</b>	<b>412,600</b>	<b>432,600</b>	<b>20,000</b>



<b>CITY OF NEWTON BUDGET DEPARTMENT LEGAL LEVEL OF CONTROL</b>
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	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ORIGINAL 2023	RECOMMENDED 2024	CHANGE 2023 to 2024
<b>FIRE VEHICLE MAINT.</b>						
51 - PERSONNEL SERVICES	219,576	221,092	230,552	247,243	255,119	7,876
52 - EXPENSES	233,304	268,740	253,716	278,716	285,275	6,559
58 - CAPITAL EXPENSES	125,564	0	525	0	0	0
57 - FRINGE BENEFITS	45,119	45,920	47,769	49,985	52,151	2,166
<b>TOTAL FIRE VEHICLE MAINT.</b>	<b>623,563</b>	<b>535,753</b>	<b>532,562</b>	<b>575,944</b>	<b>592,545</b>	<b>16,601</b>
<b>COMMUNICATIONS</b>						
51 - PERSONNEL SERVICES	116,519	126,608	132,621	133,719	178,292	44,573
52 - EXPENSES	40,183	39,506	44,970	47,000	47,000	0
58 - CAPITAL EXPENSES	51,769	48,101	68,740	50,000	50,000	0
57 - FRINGE BENEFITS	23,045	23,532	24,435	25,238	25,239	1
<b>TOTAL COMMUNICATIONS</b>	<b>231,516</b>	<b>237,748</b>	<b>270,766</b>	<b>255,957</b>	<b>300,531</b>	<b>44,574</b>
<b>FIRE TRAINING</b>						
51 - PERSONNEL SERVICES	432,650	365,584	474,488	456,597	471,651	15,054
52 - EXPENSES	154,142	125,576	98,476	150,000	160,000	10,000
58 - CAPITAL EXPENSES	12,440	9,480	12,353	15,000	15,000	0
57 - FRINGE BENEFITS	70,263	54,988	76,607	75,539	78,797	3,258
<b>TOTAL FIRE TRAINING</b>	<b>669,495</b>	<b>555,628</b>	<b>661,925</b>	<b>697,136</b>	<b>725,448</b>	<b>28,312</b>
<b>FIRE PRIVATE DETAILS</b>						
57 - FRINGE BENEFITS	10,129	7,074	11,365	10,000	10,000	0
<b>TOTAL FIRE PRIVATE DETAILS</b>	<b>10,129</b>	<b>7,074</b>	<b>11,365</b>	<b>10,000</b>	<b>10,000</b>	<b>0</b>
<b>EMERG OPERATIONS CENTER</b>						
51 - PERSONNEL SERVICES	14,767	3,200	456	5,000	5,000	0
52 - EXPENSES	34,817	21,831	40,510	50,500	53,000	2,500
57 - FRINGE BENEFITS	0	0	7	0	0	0
<b>TOTAL EMERG OPERATIONS CENTER</b>	<b>49,584</b>	<b>25,031</b>	<b>40,973</b>	<b>55,500</b>	<b>58,000</b>	<b>2,500</b>

FUND: 0001 - GENERAL FUND  
DEPARTMENT: 210 - FIRE

CITY OF NEWTON BUDGET  
DEPARTMENTAL DETAIL

	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ORIGINAL 2023	RECOMMENDED 2024	CHANGE 2023 to 2024
<b>210 - FIRE</b>						
<b>0121021 - FIRE ADMIN.</b>						
<b>PERSONNEL SERVICES</b>						
511001 FULL TIME SALARIES	657,521	745,026	722,347	780,500	860,934	80,434
511101 PART TIME < 20 HRS/WK	47,000	27,263	0	0	10,000	10,000
513010 REGULAR OVERTIME	14,286	25,382	11,149	5,200	5,000	-200
514001 LONGEVITY	15,053	12,595	9,788	7,650	9,350	1,700
514003 EDUCATION INCENTIVE P	37,189	45,526	41,911	28,845	0	-28,845
514004 SHIFT DIFFERENTIAL	4,291	7,393	4,698	4,362	5,055	693
514005 WORKING OUT OF GRADE	81	0	0	0	0	0
514007 HOLIDAY PAY	23,173	12,511	21,113	14,856	6,018	-8,838
514301 EMT STIPEND	2,430	4,500	4,500	1,500	2,000	500
514302 DEFIBRILLATOR STIPEND	1,275	3,400	0	1,275	850	-425
514303 EMR STIPEND	10,253	12,313	10,964	7,131	2,888	-4,243
514308 SPECIALIST PAY	36,144	39,502	34,623	25,500	15,000	-10,500
514309 OTHER STIPENDS	0	0	17	0	0	0
514324 HAZARDOUS DUTY STIPE	9,595	11,701	10,411	6,764	2,740	-4,024
515003 SPECIAL LEAVE BUY BACK	0	6,000	6,000	0	0	0
515006 VACATION BUY BACK	10,104	8,967	23,902	0	0	0
515101 CLOTHING ALLOWANCE	0	420	0	420	0	-420
515102 CLEANING ALLOWANCE	2,490	1,733	2,491	1,650	1,650	0
519700 CURRENT YEAR WAGE RE	0	0	0	10,000	0	-10,000
<b>TOTAL PERSONNEL SERVICES</b>	<b>870,885</b>	<b>964,231</b>	<b>903,914</b>	<b>895,653</b>	<b>921,485</b>	<b>25,832</b>
<b>EXPENSES</b>						
524100 SOFTWARE MAINTENANC		225	0	0	0	0
527400 RENTAL - EQUIPMENT	4,392	6,038	7,034	5,000	5,000	0
530100 CONSULTANTS	2,325	36,000	72,301	0	0	0
534100 POSTAGE	1,292	1,329	1,367	1,250	1,250	0
534200 PRINTING	952	445	749	1,000	1,000	0
542000 OFFICE SUPPLIES	1,969	1,568	1,342	3,000	2,500	-500
558500 COMPUTER SUPPLIES	2,982	3,147	3,455	5,000	4,000	-1,000
559200 BOOKS/MANUALS/PERIODI	0	0	0	300	300	0
571000 VEHICLE USE REIMBURSE	36	0	0	100	100	0
571100 IN-STATE CONFERENCES	0	0	0	750	750	0
571200 REFRESHMENTS/MEALS	221	0	354	250	250	0
572000 OUT-OF-STATE TRAVEL	2,248	3,424	0	2,500	2,500	0
<b>TOTAL EXPENSES</b>	<b>16,418</b>	<b>52,176</b>	<b>86,601</b>	<b>19,150</b>	<b>17,650</b>	<b>-1,500</b>
<b>FRINGE BENEFITS</b>						
57DENT DENTAL INSURANCE	2,562	3,085	2,553	2,609	3,037	428
57HLTH HEALTH INSURANCE	91,353	128,226	121,358	108,135	136,921	28,786
57LIFE BASIC LIFE INSURANCE	212	151	104	114	177	63
57MEDA MEDICARE PAYROLL TAX	7,660	9,402	9,480	12,767	13,163	396
57OPEB OPEB CONTRIBUTION	4,743	6,594	4,101	11,729	4,491	-7,238
<b>TOTAL FRINGE BENEFITS</b>	<b>106,530</b>	<b>147,457</b>	<b>137,596</b>	<b>135,355</b>	<b>157,789</b>	<b>22,434</b>
<b>TOTAL FIRE ADMIN.</b>	<b>993,833</b>	<b>1,163,865</b>	<b>1,128,110</b>	<b>1,050,158</b>	<b>1,096,924</b>	<b>46,766</b>

<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
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		ACTUAL	ACTUAL	ACTUAL	ORIGINAL	RECOMMENDED	CHANGE
		2020	2021	2022	2023	2024	2023 to 2024
<b>0121022 - FIRE/RESCUE</b>							
<b>PERSONNEL SERVICES</b>							
511001	FULL TIME SALARIES	12,187,460	12,058,401	12,579,779	14,016,663	14,421,832	405,169
513010	REGULAR OVERTIME	1,654,785	2,052,747	2,726,282	1,100,000	1,100,000	0
514001	LONGEVITY	226,196	210,491	193,055	238,000	279,100	41,100
514003	EDUCATION INCENTIVE P	1,259,841	1,363,504	1,460,518	1,535,174	1,698,022	162,848
514004	SHIFT DIFFERENTIAL	608,601	662,890	644,258	654,079	760,058	105,979
514005	WORKING OUT OF GRADE	39,105	41,646	39,321	30,000	30,000	0
514007	HOLIDAY PAY	686,346	776,401	804,725	875,993	904,831	28,838
514301	EMT STIPEND	71,685	77,313	72,000	84,000	110,000	26,000
514302	DEFIBRILLATOR STIPEND	74,588	136,000	3,825	74,800	74,800	0
514303	EMR STIPEND	360,193	378,244	364,021	416,533	430,101	13,568
514308	SPECIALIST PAY	0	0	0	17,000	24,500	7,500
514309	OTHER STIPENDS		631	1,086	0	0	0
514324	HAZARDOUS DUTY STIPE	341,956	359,003	345,801	395,098	408,001	12,903
514326	WORKED HOLIDAY PAY				0	300,000	300,000
515003	SPECIAL LEAVE BUY BACK	36,000	18,000	26,949	0	0	0
515006	VACATION BUY BACK	57,293	39,892	66,799	0	0	0
515101	CLOTHING ALLOWANCE	0	420	0	0	0	0
515102	CLEANING ALLOWANCE	25,550	25,106	25,760	26,400	26,400	0
515202	111F PUBL SAFETY IOD PA	347,601	685,038	760,493	250,000	250,000	0
515401	PRIVATE DUTY DETAILS	0	875	68,733	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>		<b>17,977,198</b>	<b>18,886,601</b>	<b>20,183,405</b>	<b>19,713,740</b>	<b>20,817,645</b>	<b>1,103,905</b>
<b>EXPENSES</b>							
550000	MEDICAL SUPPLIES	7,779	7,376	8,234	8,000	8,000	0
558000	PUBLIC SAFETY SUPPLIES	25,513	25,962	17,871	40,000	40,000	0
558100	UNIFORMS/PROTECTIVE	65,415	45,198	82,811	70,000	80,000	10,000
559300	AWARDS & TROPHIES	0	88	0	0	0	0
573000	DUES & SUBSCRIPTIONS	4,210	4,170	2,970	3,500	3,500	0
<b>TOTAL EXPENSES</b>		<b>102,917</b>	<b>82,793</b>	<b>111,886</b>	<b>121,500</b>	<b>131,500</b>	<b>10,000</b>
<b>FRINGE BENEFITS</b>							
57DENT	DENTAL INSURANCE	66,291	59,409	57,814	57,491	62,215	4,724
57HLTH	HEALTH INSURANCE	2,348,275	2,409,300	2,534,334	2,555,550	2,785,493	229,943
57LIFE	BASIC LIFE INSURANCE	6,131	6,267	5,733	6,213	6,434	221
57MEDA	MEDICARE PAYROLL TAX	237,589	255,240	268,777	265,843	277,901	12,058
57OPEB	OPEB CONTRIBUTION	110,420	123,261	139,504	147,021	175,821	28,800
<b>TOTAL FRINGE BENEFITS</b>		<b>2,768,706</b>	<b>2,853,477</b>	<b>3,006,162</b>	<b>3,032,117</b>	<b>3,307,864</b>	<b>275,747</b>
<b>TOTAL FIRE/RESCUE</b>		<b>20,848,821</b>	<b>21,822,872</b>	<b>23,301,454</b>	<b>22,867,357</b>	<b>24,257,009</b>	<b>1,389,652</b>

<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
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		ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ORIGINAL 2023	RECOMMENDED 2024	CHANGE 2023 to 2024
<b>0121023 - FIRE PREVENTION</b>							
<b>PERSONNEL SERVICES</b>							
511001	FULL TIME SALARIES	480,816	486,850	492,273	517,754	531,244	13,490
513010	REGULAR OVERTIME	46,678	44,599	82,338	40,000	40,000	0
514001	LONGEVITY	8,058	8,011	7,997	8,500	12,000	3,500
514003	EDUCATION INCENTIVE P	74,604	90,068	87,832	89,530	101,843	12,313
514004	SHIFT DIFFERENTIAL	21,943	23,594	25,613	24,161	27,998	3,837
514007	HOLIDAY PAY	26,642	16,361	31,719	32,358	33,330	972
514301	EMT STIPEND	6,075	7,500	6,000	4,500	8,000	3,500
514302	DEFIBRILLATOR STIPEND	2,125	3,825	425	2,125	2,125	0
514303	EMR STIPEND	13,830	14,606	14,746	15,532	15,999	467
514308	SPECIALIST PAY	40,889	40,555	39,774	40,500	18,000	-22,500
514309	OTHER STIPENDS	0	0	226	0	0	0
514324	HAZARDOUS DUTY STIPE	13,077	13,876	14,009	14,734	15,177	443
515003	SPECIAL LEAVE BUY BACK	0	0	6,000	0	0	0
515006	VACATION BUY BACK	0	0	19,039	0	0	0
515102	CLEANING ALLOWANCE	750	750	768	750	750	0
515202	111F PUBL SAFETY IOD PA	0	0	10,423	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>		<b>735,488</b>	<b>750,594</b>	<b>839,183</b>	<b>790,444</b>	<b>806,466</b>	<b>16,022</b>
<b>FRINGE BENEFITS</b>							
57DENT	DENTAL INSURANCE	2,160	1,640	1,321	1,204	2,093	889
57HLTH	HEALTH INSURANCE	84,095	72,545	62,936	59,808	93,151	33,343
57LIFE	BASIC LIFE INSURANCE	283	227	208	228	236	8
57MEDA	MEDICARE PAYROLL TAX	10,189	10,473	11,464	10,882	11,114	232
57OPEB	OPEB CONTRIBUTION	7,078	6,345	6,591	3,459	3,611	152
<b>TOTAL FRINGE BENEFITS</b>		<b>103,807</b>	<b>91,231</b>	<b>82,520</b>	<b>75,580</b>	<b>110,205</b>	<b>34,625</b>
<b>TOTAL FIRE PREVENTION</b>		<b>839,295</b>	<b>841,825</b>	<b>921,702</b>	<b>866,024</b>	<b>916,671</b>	<b>50,647</b>

<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
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		ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ORIGINAL 2023	RECOMMENDED 2024	CHANGE 2023 to 2024
<b>0121024 - FIRE ALARM SERVICES</b>							
<b>PERSONNEL SERVICES</b>							
511001	FULL TIME SALARIES	457,145	487,758	501,558	517,754	531,244	13,490
513010	REGULAR OVERTIME	4,943	12,371	12,645	10,000	10,000	0
514001	LONGEVITY	9,573	9,696	11,795	12,000	13,000	1,000
514003	EDUCATION INCENTIVE P	247	246	246	0	0	0
514004	SHIFT DIFFERENTIAL		0	13	24,161	27,998	3,837
514007	HOLIDAY PAY	26,642	16,361	31,297	32,358	33,330	972
514008	STAND-BY-PAY	12,500	12,500	0	0	0	0
514302	DEFIBRILLATOR STIPEND	2,125	3,825	425	2,125	2,125	0
514303	EMR STIPEND	13,803	14,633	15,035	15,532	15,999	467
514309	OTHER STIPENDS		0	12,523	12,500	12,500	0
514324	HAZARDOUS DUTY STIPE	13,113	13,901	14,283	14,734	15,177	443
515102	CLEANING ALLOWANCE	750	750	756	750	750	0
<b>TOTAL PERSONNEL SERVICES</b>		<b>540,842</b>	<b>572,042</b>	<b>600,577</b>	<b>641,914</b>	<b>662,123</b>	<b>20,209</b>
<b>EXPENSES</b>							
521000	ELECTRICITY	1,176	1,334	1,270	1,500	1,500	0
524040	ELECTRICAL EQUIP R-M	0	0	619	4,000	4,000	0
539000	POLICE PRIVATE DETAIL S	1,000	1,855	0	2,000	2,000	0
543100	ELECTRICAL SUPPLIES	8,063	6,533	3,812	10,000	10,000	0
543200	SMALL TOOLS	0	279	1,241	500	500	0
558000	PUBLIC SAFETY SUPPLIES	0	741	1,685	2,000	2,000	0
558100	UNIFORMS/PROTECTIVE	587	619	619	1,000	1,000	0
<b>TOTAL EXPENSES</b>		<b>10,827</b>	<b>11,360</b>	<b>9,246</b>	<b>21,000</b>	<b>21,000</b>	<b>0</b>
<b>FRINGE BENEFITS</b>							
57DENT	DENTAL INSURANCE	1,910	1,756	1,706	1,705	2,093	388
57HLTH	HEALTH INSURANCE	67,087	68,329	71,062	73,904	77,156	3,252
57LIFE	BASIC LIFE INSURANCE	227	227	208	228	236	8
57MEDA	MEDICARE PAYROLL TAX	7,890	8,256	8,672	9,163	9,485	322
57OPEB	OPEB CONTRIBUTION	7,622	9,403	11,662	4,047	4,224	177
<b>TOTAL FRINGE BENEFITS</b>		<b>84,736</b>	<b>87,971</b>	<b>93,310</b>	<b>89,047</b>	<b>93,194</b>	<b>4,147</b>
<b>CAPITAL EXPENSES</b>							
585060	PUBLIC SAFETY EQUIPME	2,702	0	32,686	25,000	25,000	0
<b>TOTAL CAPITAL EXPENSES</b>		<b>2,702</b>	<b>0</b>	<b>32,686</b>	<b>25,000</b>	<b>25,000</b>	<b>0</b>
<b>TOTAL FIRE ALARM SERVICES</b>		<b>639,107</b>	<b>671,373</b>	<b>735,818</b>	<b>776,961</b>	<b>801,317</b>	<b>24,356</b>

<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
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	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ORIGINAL 2023	RECOMMENDED 2024	CHANGE 2023 to 2024	
<b>0121025 - FIRE STATION MAINT.</b>							
<b>EXPENSES</b>							
521000	ELECTRICITY	225,576	217,500	225,000	215,000	215,000	0
521100	NATURAL GAS	90,000	82,500	90,000	85,000	85,000	0
523000	WATER & SEWER SERVIC	45,000	45,000	44,999	40,000	40,000	0
524070	PUBLIC BUILDING R-M	5,680	3,087	777	5,000	5,000	0
524080	DEPARTMENTAL EQUIP R-	23,473	31,179	29,268	20,000	20,000	0
534010	TELEPHONE	8,000	5,536	7,000	7,000	7,000	0
534020	CELLULAR TELEPHONES	16,955	16,500	14,897	17,000	17,000	0
541400	PROPANE	495	539	0	500	500	0
545000	CLEANING/CUSTODIAL SU	16,258	15,430	24,396	20,000	25,000	5,000
545100	HOUSEHOLD SUPPLIES	3,293	3,369	2,081	3,000	3,000	0
559400	FLAGS & BUNTINGS	1,000	0	446	100	100	0
	<b>TOTAL EXPENSES</b>	<b>435,729</b>	<b>420,640</b>	<b>438,865</b>	<b>412,600</b>	<b>417,600</b>	<b>5,000</b>
<b>CAPITAL EXPENSES</b>							
582500	BUILDING IMPROVEMENTS	0	0	0	15,000	15,000	15,000
585060	PUBLIC SAFETY EQUIPME	7,390	0	0	0	0	0
585171	HOUSEKEEPING EQUIPME	0	1,007	0	0	0	0
	<b>TOTAL CAPITAL EXPENSES</b>	<b>7,390</b>	<b>1,007</b>	<b>0</b>	<b>0</b>	<b>15,000</b>	<b>15,000</b>
	<b>TOTAL FIRE STATION MAINT.</b>	<b>443,119</b>	<b>421,647</b>	<b>438,865</b>	<b>412,600</b>	<b>432,600</b>	<b>20,000</b>

<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
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	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ORIGINAL 2023	RECOMMENDED 2024	CHANGE 2023 to 2024	
<b>0121026 - FIRE VEHICLE MAINT.</b>							
<b>PERSONNEL SERVICES</b>							
511001	FULL TIME SALARIES	186,936	191,091	197,043	202,843	208,128	5,285
513010	REGULAR OVERTIME	2,696	2,219	903	0	0	0
514001	LONGEVITY	2,543	2,969	3,265	4,250	4,600	350
514003	EDUCATION INCENTIVE P	247	246	246	0	0	0
514004	SHIFT DIFFERENTIAL	0	0	7	9,466	10,969	1,503
514007	HOLIDAY PAY	10,438	6,410	12,261	12,677	13,058	381
514008	STAND-BY-PAY	5,000	5,000	0	0	0	0
514302	DEFIBRILLATOR STIPEND	850	1,700	0	850	850	0
514303	EMR STIPEND	5,429	5,709	5,907	6,085	6,268	183
514309	OTHER STIPENDS	0	0	5,009	5,000	5,000	0
514324	HAZARDOUS DUTY STIPE	5,137	5,449	5,611	5,772	5,946	174
515102	CLEANING ALLOWANCE	300	300	300	300	300	0
	<b>TOTAL PERSONNEL SERVICES</b>	<b>219,576</b>	<b>221,092</b>	<b>230,552</b>	<b>247,243</b>	<b>255,119</b>	<b>7,876</b>
<b>EXPENSES</b>							
524030	MOTOR VEHICLE R-M	70,542	78,069	76,910	60,000	75,000	15,000
524032	FIRE AERIAL LDR TESTING	2,575	2,575	2,575	2,575	2,575	0
524080	DEPARTMENTAL EQUIP R-	2,300	1,114	221	1,000	1,000	0
530300	MOTOR VEHICLE INSPECT	710	3,466	4,085	3,000	3,000	0
543200	SMALL TOOLS	76	132	0	1,000	1,000	0
548000	GASOLINE	20,838	23,332	24,025	39,085	27,500	-11,585
548100	DIESEL FUEL	52,131	53,726	66,337	86,856	80,000	-6,856
548200	TIRES & TIRE SUPPLIES	17,006	31,469	19,918	20,000	20,000	0
548400	VEHICLE REPAIR PARTS	66,955	74,688	59,427	65,000	75,000	10,000
558100	UNIFORMS/PROTECTIVE	171	168	218	200	200	0
	<b>TOTAL EXPENSES</b>	<b>233,304</b>	<b>268,740</b>	<b>253,716</b>	<b>278,716</b>	<b>285,275</b>	<b>6,559</b>
<b>FRINGE BENEFITS</b>							
57DENT	DENTAL INSURANCE	1,122	1,032	1,003	1,002	1,046	44
57HLTH	HEALTH INSURANCE	38,018	38,721	40,271	41,881	43,724	1,843
57LIFE	BASIC LIFE INSURANCE	57	57	52	57	59	2
57MEDA	MEDICARE PAYROLL TAX	2,955	2,948	3,148	3,585	3,711	126
57OPEB	OPEB CONTRIBUTION	2,968	3,162	3,295	3,459	3,611	152
	<b>TOTAL FRINGE BENEFITS</b>	<b>45,119</b>	<b>45,920</b>	<b>47,769</b>	<b>49,985</b>	<b>52,151</b>	<b>2,166</b>
<b>CAPITAL EXPENSES</b>							
585010	AUTOMOBILES/LIGHT TRU	125,564	0	525	0	0	0
	<b>TOTAL CAPITAL EXPENSES</b>	<b>125,564</b>	<b>0</b>	<b>525</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>TOTAL FIRE VEHICLE MAINT.</b>	<b>623,563</b>	<b>535,753</b>	<b>532,562</b>	<b>575,944</b>	<b>592,545</b>	<b>16,601</b>

<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
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		ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ORIGINAL 2023	RECOMMENDED 2024	CHANGE 2023 to 2024
<b>0121027 - COMMUNICATIONS</b>							
<b>PERSONNEL SERVICES</b>							
511001	FULL TIME SALARIES	86,643	87,896	90,803	93,476	112,216	18,740
513010	REGULAR OVERTIME	5,866	15,381	16,625	15,000	15,000	0
514001	LONGEVITY	1,765	1,502	1,507	1,500	3,800	2,300
514003	EDUCATION INCENTIVE P	495	491	492	0	22,500	22,500
514004	SHIFT DIFFERENTIAL	3,925	4,731	4,547	4,362	5,055	693
514007	HOLIDAY PAY	4,810	2,954	5,650	5,842	6,018	176
514302	DEFIBRILLATOR STIPEND	425	850	0	425	425	0
514303	EMR STIPEND	2,497	2,637	2,722	2,804	2,888	84
514308	SPECIALIST PAY	7,572	7,510	7,533	7,500	7,500	0
514309	OTHER STIPENDS	0	0	4	0	0	0
514324	HAZARDOUS DUTY STIPE	2,372	2,505	2,586	2,660	2,740	80
515102	CLEANING ALLOWANCE	150	150	151	150	150	0
<b>TOTAL PERSONNEL SERVICES</b>		<b>116,519</b>	<b>126,608</b>	<b>132,621</b>	<b>133,719</b>	<b>178,292</b>	<b>44,573</b>
<b>EXPENSES</b>							
524080	DEPARTMENTAL EQUIP R-	7,110	1,136	19,797	10,000	10,000	0
524104	TELESTAFF SOFTWARE M	11,113	11,659	11,643	12,000	12,000	0
534011	T-1 LINE RENTAL	8,389	12,221	9,655	10,000	10,000	0
543400	COMMUNICATIONS SUPPLI	13,571	14,490	3,875	15,000	15,000	0
<b>TOTAL EXPENSES</b>		<b>40,183</b>	<b>39,506</b>	<b>44,970</b>	<b>47,000</b>	<b>47,000</b>	<b>0</b>
<b>FRINGE BENEFITS</b>							
57DENT	DENTAL INSURANCE	561	516	501	501	523	22
57HLTH	HEALTH INSURANCE	20,893	21,279	22,131	23,016	22,567	-449
57LIFE	BASIC LIFE INSURANCE	0	0	0	0	59	59
57MEDA	MEDICARE PAYROLL TAX	1,592	1,737	1,803	1,721	2,090	369
<b>TOTAL FRINGE BENEFITS</b>		<b>23,045</b>	<b>23,532</b>	<b>24,435</b>	<b>25,238</b>	<b>25,239</b>	<b>1</b>
<b>CAPITAL EXPENSES</b>							
585190	RADIO COMMUNIC EQUIP	51,769	48,101	68,740	50,000	50,000	0
<b>TOTAL CAPITAL EXPENSES</b>		<b>51,769</b>	<b>48,101</b>	<b>68,740</b>	<b>50,000</b>	<b>50,000</b>	<b>0</b>
<b>TOTAL COMMUNICATIONS</b>		<b>231,516</b>	<b>237,748</b>	<b>270,766</b>	<b>255,957</b>	<b>300,531</b>	<b>44,574</b>



<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
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	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ORIGINAL 2023	RECOMMENDED 2024	CHANGE 2023 to 2024	
<b>0121028 - FIRE TRAINING</b>							
<b>PERSONNEL SERVICES</b>							
511001	FULL TIME SALARIES	275,065	241,473	287,846	296,319	304,039	7,720
513010	REGULAR OVERTIME	32,712	6,764	47,716	20,000	20,000	0
514001	LONGEVITY	6,279	4,003	5,525	5,500	6,400	900
514003	EDUCATION INCENTIVE P	47,116	47,943	54,229	55,385	57,046	1,661
514004	SHIFT DIFFERENTIAL	12,450	11,450	15,864	13,828	16,023	2,195
514007	HOLIDAY PAY	14,760	9,364	17,912	18,519	19,076	557
514301	EMT STIPEND	3,645	4,500	4,500	4,500	6,000	1,500
514302	DEFIBRILLATOR STIPEND	1,275	2,550	0	1,275	1,275	0
514303	EMR STIPEND	7,903	7,195	8,629	8,889	9,156	267
514308	SPECIALIST PAY	23,562	20,051	23,603	23,500	23,500	0
514309	OTHER STIPENDS	0	0	13	0	0	0
514324	HAZARDOUS DUTY STIPE	7,432	6,835	8,198	8,432	8,686	254
515102	CLEANING ALLOWANCE	450	450	453	450	450	0
515401	PRIVATE DUTY DETAILS	0	3,007	0	0	0	0
	<b>TOTAL PERSONNEL SERVICES</b>	<b>432,650</b>	<b>365,584</b>	<b>474,488</b>	<b>456,597</b>	<b>471,651</b>	<b>15,054</b>
<b>EXPENSES</b>							
531900	TRAINING EXPENSES	67,779	-10,627	48,641	60,000	60,000	0
532200	PUBLIC SAFETY ACADEMY	24,004	37,003	15,000	15,000	15,000	0
558000	PUBLIC SAFETY SUPPLIES	3,088	17,383	12,604	15,000	15,000	0
558200	PROTECTIVE GEAR	59,271	81,817	22,231	60,000	70,000	10,000
	<b>TOTAL EXPENSES</b>	<b>154,142</b>	<b>125,576</b>	<b>98,476</b>	<b>150,000</b>	<b>160,000</b>	<b>10,000</b>
<b>FRINGE BENEFITS</b>							
57DENT	DENTAL INSURANCE	1,653	1,320	1,504	1,503	1,570	67
57HLTH	HEALTH INSURANCE	61,423	47,032	65,046	67,648	70,624	2,976
57LIFE	BASIC LIFE INSURANCE	71	28	52	57	59	2
57MEDA	MEDICARE PAYROLL TAX	5,958	5,209	6,710	6,331	6,544	213
57OPEB	OPEB CONTRIBUTION	1,158	1,398	3,295	0	0	0
	<b>TOTAL FRINGE BENEFITS</b>	<b>70,263</b>	<b>54,988</b>	<b>76,607</b>	<b>75,539</b>	<b>78,797</b>	<b>3,258</b>
<b>CAPITAL EXPENSES</b>							
585060	PUBLIC SAFETY EQUIPME	12,440	9,480	12,353	15,000	15,000	0
	<b>TOTAL CAPITAL EXPENSES</b>	<b>12,440</b>	<b>9,480</b>	<b>12,353</b>	<b>15,000</b>	<b>15,000</b>	<b>0</b>
	<b>TOTAL FIRE TRAINING</b>	<b>669,495</b>	<b>555,628</b>	<b>661,925</b>	<b>697,136</b>	<b>725,448</b>	<b>28,312</b>
<b>0121029 - FIRE PRIVATE DETAILS</b>							
<b>FRINGE BENEFITS</b>							
57MEDA	MEDICARE PAYROLL TAX	10,129	7,074	11,365	10,000	10,000	0
	<b>TOTAL FRINGE BENEFITS</b>	<b>10,129</b>	<b>7,074</b>	<b>11,365</b>	<b>10,000</b>	<b>10,000</b>	<b>0</b>
	<b>TOTAL FIRE PRIVATE DETAILS</b>	<b>10,129</b>	<b>7,074</b>	<b>11,365</b>	<b>10,000</b>	<b>10,000</b>	<b>0</b>

<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
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	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ORIGINAL 2023	RECOMMENDED 2024	CHANGE 2023 to 2024
<b>0121030 - EMERG OPERATIONS CENTER</b>						
<b>PERSONNEL SERVICES</b>						
513010 REGULAR OVERTIME	14,767	3,200	456	5,000	5,000	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>14,767</b>	<b>3,200</b>	<b>456</b>	<b>5,000</b>	<b>5,000</b>	<b>0</b>
<b>EXPENSES</b>						
524080 DEPARTMENTAL EQUIP R-	720	0	0	0	0	0
524100 SOFTWARE MAINTENANC	20,840	21,739	29,595	30,000	37,000	7,000
531900 TRAINING EXPENSES	10,875	0	0	10,000	10,000	0
543500 EMERG OP CNTR SUPPLIE	2,500	0	10,014	7,500	5,000	-2,500
571200 REFRESHMENTS/MEALS	602	92	902	3,000	1,000	-2,000
<b>TOTAL EXPENSES</b>	<b>35,537</b>	<b>21,831</b>	<b>40,510</b>	<b>50,500</b>	<b>53,000</b>	<b>2,500</b>
<b>FRINGE BENEFITS</b>						
57MEDA MEDICARE PAYROLL TAX	0	0	7	0	0	0
<b>TOTAL FRINGE BENEFITS</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL EMERG OPERATIONS CENTER</b>	<b>50,304</b>	<b>25,031</b>	<b>40,973</b>	<b>55,500</b>	<b>58,000</b>	<b>2,500</b>
<b>TOTAL FIRE</b>	<b>25,349,181</b>	<b>26,282,815</b>	<b>28,043,540</b>	<b>27,567,637</b>	<b>29,191,045</b>	<b>1,623,408</b>