

Inspectional Services Department

Mission

To keep the record for all real property in the City, so that homeowners, developers, contractors, property owners, attorneys, architects, engineers, and researchers can access the property records of the City on-line and at our windows.

We also act as the portal for all new businesses in the City. When someone decides to pursue a new venture in Newton, they are encouraged to visit ISD to get a complete read on whether their idea, in a proposed location, is allowed, if it conforms to zoning code regulations and what is their best path forward.

Newton ISD is and has been an incredibly busy place. ISD issues building, mechanical, plumbing, gas, and electrical permits for all manner of work to be done in the City. ISD is open for 53 hours per week to serve the public, opening at 7:00 AM. ISD is staffed by Development Service Assistants, Administrative personnel, inspectors, and managers, who all provide service and answer questions concerning building and zoning in Newton.

ISD has many functions including: periodic inspections, code enforcement, building, plumbing, gas, and electrical inspections for the +/- 10,000 permits issued annually. Additionally, ISD supervises the enforcement of the leaf blower ordinance and the operation of the Weights and Measures inspector. Overall ISD performs many thousands of inspections per year. ISD also responds to various other complaints, such as: property line disputes, fence and sign regulations, tree removal complaints, illegal units and parking, overcrowding, work without permits, abandoned buildings, noise, and vibration complaints.

Periodic inspections are intended to ensure that all schools, camps, day care centers, restaurants, places of assembly and multi-unit housing are safe and code compliant. 800+ inspections are completed annually and then are re-inspected as necessary.

The Code Enforcement Officer responds to complaints of zoning and building code violations as well as Special Permit conditions, work hour and noise violations. A great deal of the Officer's time is spent in negotiations and the suppression of noise, historic and conservation complaints.

ISD has multiple interdepartmental interactions daily. Much of what ISD does is reliant on the cooperation of other departments. Engineering, Fire, City Clerk, Law, Planning, DPW, Health, Assessing, Treasury and IT are all vital to the daily functioning of ISD. ISD has spearheaded the use of the NewGov software as we pursue the consolidation of all property information in the City as well as making all property records and files transparent for the citizens of Newton.

FY 2023 was an exciting year with many new beginnings. ISD returned to many of the pre-covid practices with one notable, positive exception. Counter service at ISD changed forever due to the introduction of the NewGov permitting and municipal management system that the city introduced. Building permits came onto the on-line system, joining the Plumbing, Gas and Electric permits that were initiated in the fall of 2021. Due to this change, most of the people who used to come to the counter to apply, shifted to the on-line portal so we saw a fraction of the previous numbers. This has been a dramatic change for the department. Because of these changes, the way that ISD personnel process permits, complaints and requests is almost totally done within the system. Rather than speaking to customers at the counter and discussing their application, the DSA's are assessing the application on-line and responding to customers on-line for basic permit information. The application is then forwarded to the local inspectors for plan review and workflow as other departments may be involved. As a result, we are more responsive and customers are served more efficiently.

Field personnel responsibilities are also changing as all inspections are now done and entered on an iPad. This allows for inspections and access to the inspection report to be available in real time. These processes are still a work in progress but we are improving all the time as we delve into complex areas of the NewGov system. Scheduling and planning are also greatly advanced in the new system with improvements being added all the time. The most challenging areas of field work are resident complaints, including job site misbehavior, illegal rentals, unkept property and noise.

Code enforcement has made significant progress as the coordination between ISD and Law becomes even more consistent. Our goal is to ensure that all complaints are recorded and followed up and prior complaints are resolved. There has been an uptick in the number of cases that will be resolved in the courts as the

Code Enforcement Officer and Law lay out limits and time frames. Violation letters and Stop Work orders are now being standardized in NewGov, saving time and effort. All Code enforcement issues will soon be available in NewGov, including the tracking of accessory units, illegal units and occupancies, Special Permits, and conditions as well as Historic and Conservation concerns. In the spring of 2023, the Joint Code Enforcement Taskforce (ISD, Fire, Health, Police, Law, and others as necessary) is meeting regularly to coordinate efforts.

The leaf blower enforcement agent will be in the field again in the spring 2023 to follow on to a very successful 2022. The city registered over 200 companies and issued over 1,000 vehicle stickers in 2022. Over 500 tickets were written for leaf blower warnings and violations. The agent reported that he saw a significant increase in the use of electric blowers, with some companies advertising that they were all electric. The data collected in this enforcement effort are now being entered into the NewGov system which provides transparency and real time availability.

The Periodic Inspection program has now completely entered NewGov. This makes renewal, tracking of violations and notifications easily accessible. Because of the efficiency of the new system, we have discovered multiple properties that had "fallen off the radar" as it were and are now in the system. Periodic Inspection involves more than 800 annual inspections and follow-up to those inspections. The School Safety Program is still a top priority, and the Periodic Inspector works closely with the Newton Public Schools and Public Buildings to correct deficiencies as they are identified.

The Weights and Measures Inspector will be part of the Phase III of NewGov as we work with the OpenGov team to identify all the opportunities. Again, this will enable the W&M Inspector to streamline our processes.

I have referred several times to the NewGov/ OpenGov system that we are now employing extensively in ISD and across many City departments. We have completed Phases I & II of the program and are entering into Phase

III. Phase III involves the City Clerk's office and a clean-up and re-analysis of current users. Our project leaders, Deb Finamore (ISD) and Sherri Lougee (HHS), were awarded this year with the Mayor's Innovators of the Year Award for their work in implementing, installing, and advancing this initiative. We are forever grateful for their diligence and hard work to make this all happen so smoothly. We also continue to identify other ways that NewGov can be used, and the project leaders are in constant contact with OpenGov to discover new ways and features that we may want to employ.

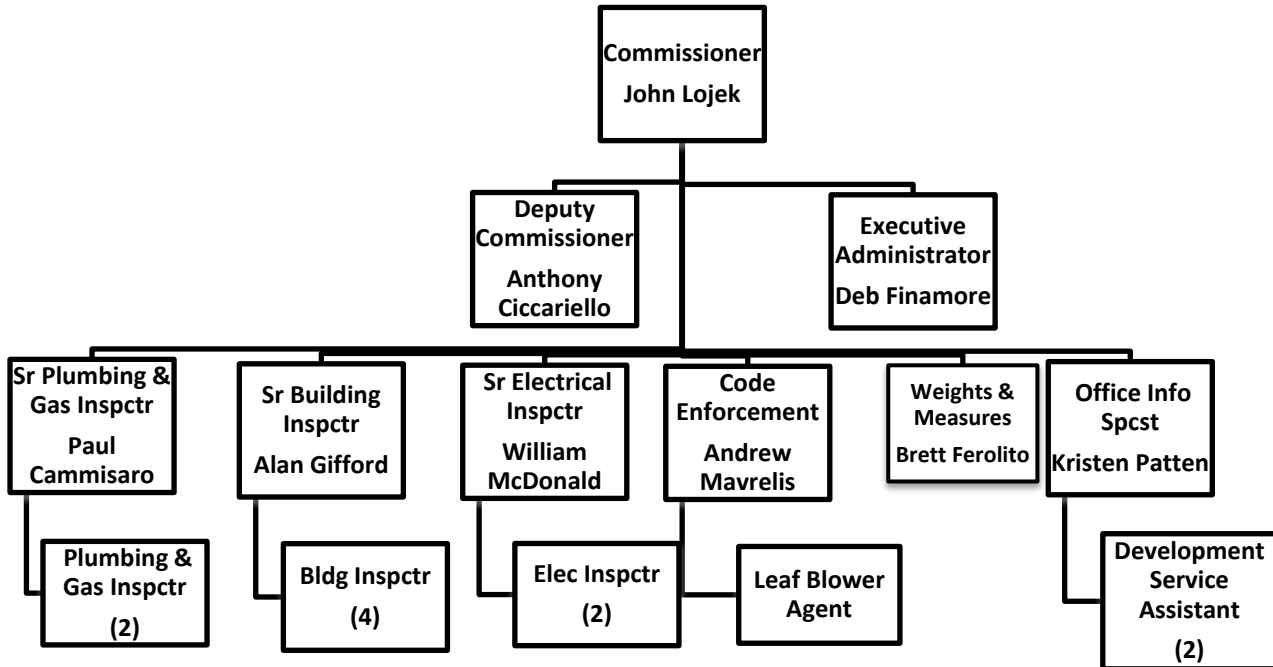
At this point in time, we have settled into a very productive use of our DSA's (Development Service Assistants). They continue to be the first point of contact at the ISD counter and the first to open new applications for permit. Their use of NewGov has allowed them the time to work on multiple other initiatives within the department, including scanning and cleaning of older files.

ISD continues to be dedicated to efficiency and the advancement of all our employees, many of whom are and have moved forward with more advanced certifications and educational points.

John D. Lojek

John D. Lojek, Commissioner

INSPECTIONAL SERVICES



Financial and Operating Highlights

Financial Highlights

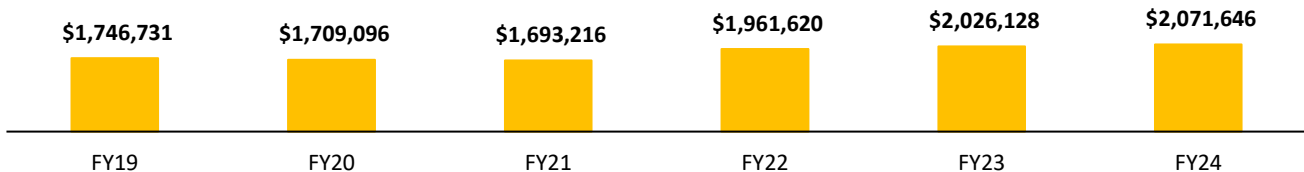
	< -----Actual ----->				Original	Proposed
	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024
Expenditure by Department						
Admin	\$ 640,658	\$ 623,323	\$ 576,075	\$ 675,551	\$ 771,024	\$ 762,846
Bldg Code Enf.	\$ 465,000	\$ 469,165	\$ 473,957	\$ 559,678	\$ 542,397	\$ 557,449
Weights & Measures	\$ 92,005	\$ 94,689	\$ 98,592	\$ 75,512	\$ 72,120	\$ 97,267
Mech Inspections	\$ 549,068	\$ 521,919	\$ 544,593	\$ 650,879	\$ 640,587	\$ 654,084
Total	\$ 1,746,731	\$ 1,709,096	\$ 1,693,216	\$ 1,961,620	\$ 2,026,128	\$ 2,071,646
% Incr	9.51%	-2.15%	-0.93%	15.85%	3.29%	2.25%

Personnel

Full-Time Employees	17	18	19	19	19	18*
Part-Time Employees	0	0	0	1	1	1
Total	17	18	19	20	20	19

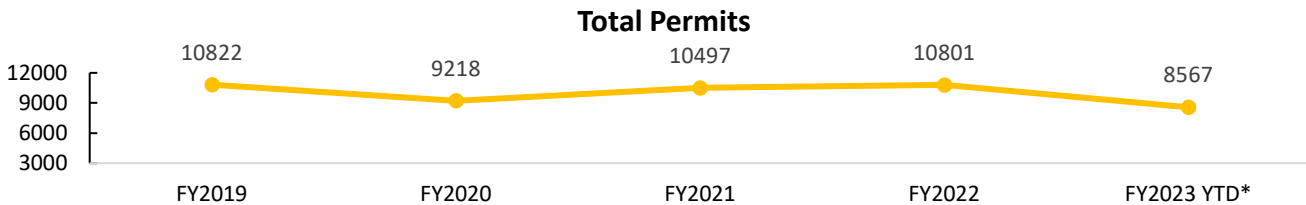
*Deferred Development Services Associate for FY24

Total Inspectional Services Expenditures



Operating Highlights

	FY2019	FY2020	FY2021	FY2022	FY2023 YTD*
Building Permits	3,968	3,534	4,266	4,431	3,329
Electrical Permits	3,017	2,422	2,712	2,788	2,407
Plumbing Permits	2,083	1,781	2,009	1,523	1,697
Gas Permits	1,754	1,481	1,510	2,059	1,134



*FY2023 is as of April 25th, 2023

Enforcement Requests (Mar 2022-Feb 2023)

New	Open	Closed	Closed 30 days
238	224	64	53

FY 2023 Building Permit Breakdowns to Date

Residential Construction (new)	53	Solar	156
Commercial (new)	2	Charging Stations	59
Demolition	59		

Inspectional Services Department

Fiscal Year 2024 Outcomes and Strategies

There has been a quantum leap in the past year in the way ISD provides service to our customers. There have been many adjustments to everyday work within and outside of the office. It is still true that long before Newton City Hall is open to the general public, ISD is already at work. ISD opens for business at 7:00 a.m., every day, and remains open for 53 hours a week to serve the residents of Newton. However, much of how the staff helps our customer has changed. It had been standard practice at ISD to issue 90% of permits the day they are submitted, with many clients choosing to visit the counter and wait briefly so that they could walk away with their permit. We still provide that fast turnaround but make it even easier for customers. At present all building, plumbing, gas and electric permits are being applied for on-line in NewGov with few being submitted on paper. This new permitting software system allows clients to avoid visiting City Hall and they are issued permits electronically. Problems or issues with their application are resolved through email and system notifications. Customers, therefore, can apply 24/7/365. Soon almost all transactions will be enabled through NewGov.

We have far fewer ISD counter conversations and the nature of the one's we do have are more substantive, generally concerning resident's property, contractor's questions, the review of "what if's?," and persons looking to review their property folders. For example, because of banking regulations, property owners want to find out how to close old open permits, as they have been told by their finance company or realtor that selling their property depends on closing open permits, often from many years ago. ISD has made a conscientious effort to aid these people in getting older permits closed so they can sell or refinance their property. At present, we are working on a more comprehensive system for closing these old permits, which is painstaking, time consuming work.

As Zoning Code, building code and energy codes continue to evolve, ISD needs to provide explanations. Changes to the retail and building environment leads to many questions as to new uses, many of which are not provided for in the current code.

ISD staff is required to be updated and trained in the nuances of the Building and Zoning Code and the current interpretations. We regularly train staff on the ongoing changes.

Outcome 1

Provide 1st Class Customer Service

Outcome 2

Ensure Code Enforcement, School Safety,
and Periodic Inspections

Code enforcement, periodic inspections and school safety inspections are important, nuanced parts of the ISD responsibilities. ISD enforces the provisions of the 780 Code of Massachusetts Regulations (CMR), State Building Code, the City of Newton Zoning Code, and various City Ordinances. "Strict

code enforcement makes the city safer" is a longstanding motto of Newton ISD. All the codes that ISD is responsible for enforcing lead to a safer and more livable Newton.

Inspectional Services Department

Fiscal Year 2024 Outcomes and Strategies

The Periodic Inspection program includes all the properties and buildings in the city that involve a public assembly component. Restaurants, theaters, licensed establishments, churches, synagogues, private schools, daycares, meeting halls, and more are all inspected under this program. ISD devotes a full-time inspector to just this program as it involves approximately 825 separate inspections plus follow-up inspections over the course of the year. This program is now fully recorded and tracked in the NewGov system for up-to-date current and future access.

The full time Zoning and Code Enforcement Inspector is making significant progress in following through on complaints and violations. Code violations are now integrated into the NewGov system. Because of the Code Enforcement Officer's ability to dedicate full attention to these issues, many, if not most, violators choose to comply rather than be fined or go to court. There are always challenges to achieving compliance and we have faced our share. This past year we have had to demolish one building and STOP Work on another large project because of lack of compliance with regulations. Our code enforcement program is proving to be quite successful.

While the leaf blower noise law is challenging to enforce, we have seen a significant change in behavior over the course of the year. While still challenging, tens of thousands of dollars in fines have been issued in 2022 and we will continue in 2023 to actively pursue violators.

ISD also manages the City Weights and Measures Department as well. In the past year, we have transitioned from a long-term employee to a new inspector. This has been a very smooth transition and we are in very good shape now and well positioned for the future.

The City of Newton is fully emersed in a transition to a new permitting and municipal information management system called NewGov. The program was selected from numerous software applicants. The program began implementation in late 2021 with plumbing, gas, and electrical permits as well as the Health Department and Engineering. The OpenGov system is a comprehensive suite of applications that enables departments of the city to issue and track permits, property information, licensing information and more. We have been engaged with OpenGov for more than a year in the creation of record types, workflows, permissions, data transferring and information to the new cloud-based system.

ISD started on November 1, 2021 issuing all electric, plumbing and gas permits on the new platform. The inspectors enter and approve permits in real time, enabling follow-on inspectors to know the status of the project. ISD has implemented on-line building permits, a very large undertaking that became active in May 2022. Additionally, ISD aided in the entry into NewGov of the Planning Department, including Conservation, Historic, and Special Permits as well as the Engineering and Fire Departments. We are turning soon to the Clerk's Office.

ISD issues more than 10,000 permits each year for building, plumbing, gas and electric. We are also in the process of creating a "zoning permit" to cover fences, signs, sheds as well as other zoning related matters

Outcome 3

Expand the Permitting and
Information Management System,
NewGov

Inspectional Services Department

Fiscal Year 2024 Outcomes and Strategies

that come to our office. The time saving of a fully implemented NewGov system is already enormous. Other City departments are also benefiting from time saving issuance of permits and approvals. More importantly, the City of Newton has become far more transparent with public information and disseminating that information passively.

Now that record types have been developed and are running smoothly, we are turning our focus to reporting. NewGov has a separate module for reporting. We are now working on understanding and training with setting up frequently requested information and determining how to create and make available reports that the public will be able to drill down and get more information than just the number of permits issued. We will be able to see time periods, addresses, costs, permit fees and more. These reports will be different from the ones that we previously listed on our website monthly. We are consistently looking for new ways to take advantage of all that NewGov has to offer.

The next Department in the schedule to assist with setting up on NewGov will be the City Clerk. The City Clerk is currently using NewGov in a limited way as the Special Permit process has this Department in the workflow and we are looking to expand their use further to other records and requests that they receive. We are also speaking with Parks, Recreation and Culture to start the gathering process to get them integrated in NewGov.

FUND: 0001 - GENERAL FUND
DEPARTMENT: 220 - INSPECTIONAL SERVICES

CITY OF NEWTON BUDGET
DEPARTMENT LEGAL LEVEL OF CONTROL

	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ORIGINAL 2023	RECOMMENDED 2024	CHANGE 2023 to 2024
INSPECTIONAL SERVICES SUMMARY						
51 - PERSONNEL SERVICES	1,397,403	1,434,298	1,684,528	1,699,502	1,724,138	24,636
52 - EXPENSES	30,398	27,076	42,653	69,584	49,800	-19,784
57 - FRINGE BENEFITS	234,250	231,842	234,441	257,042	297,708	40,666
TOTAL DEPARTMENT	1,662,051	1,693,216	1,961,621	2,026,128	2,071,646	45,518
INSPECTIONAL SVS ADMIN						
51 - PERSONNEL SERVICES	477,109	475,126	557,879	620,541	613,875	-6,666
52 - EXPENSES	23,378	23,775	32,809	48,850	36,800	-12,050
57 - FRINGE BENEFITS	82,620	77,174	84,863	101,633	112,171	10,538
TOTAL INSPECTIONAL SVS ADMIN	583,106	576,075	675,551	771,024	762,846	-8,178
BLDG CODE/ZONING ENFMT						
51 - PERSONNEL SERVICES	392,205	399,341	487,122	463,573	477,908	14,335
52 - EXPENSES	603	580	1,990	5,591	3,050	-2,541
57 - FRINGE BENEFITS	70,342	74,036	70,567	73,233	76,491	3,258
TOTAL BLDG CODE/ZONING ENFMT	463,151	473,957	559,678	542,397	557,449	15,052
WEIGHTS & MEASURES						
51 - PERSONNEL SERVICES	84,172	90,070	71,496	67,875	69,637	1,762
52 - EXPENSES	1,449	1,558	2,934	3,204	3,250	46
57 - FRINGE BENEFITS	9,068	6,963	1,082	1,041	24,380	23,339
TOTAL WEIGHTS & MEASURES	94,689	98,592	75,512	72,120	97,267	25,147
MECHANICAL INSPECTIONS						
51 - PERSONNEL SERVICES	443,917	469,760	568,031	547,513	562,718	15,205
52 - EXPENSES	4,968	1,164	4,919	11,939	6,700	-5,239
57 - FRINGE BENEFITS	72,220	73,668	77,928	81,135	84,666	3,531
TOTAL MECHANICAL INSPECTIONS	521,105	544,593	650,879	640,587	654,084	13,497

FUND: 0001 - GENERAL FUND
DEPARTMENT: 220 - INSPECTIONAL SERVICES

CITY OF NEWTON BUDGET
DEPARTMENTAL DETAIL

	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ORIGINAL 2023	RECOMMENDED 2024	CHANGE 2023 to 2024
220 - INSPECTIONAL SERVICES						
0122040 - INSPECTIONAL SVS ADMIN						
PERSONNEL SERVICES						
511001 FULL TIME SALARIES	462,239	448,982	498,588	560,241	554,075	-6,166
511101 PART TIME < 20 HRS/WK	0	0	0	30,000	30,000	0
512001 SEASONAL WAGES	1,566	0	10,720	0	0	0
513010 REGULAR OVERTIME	4,815	10,274	44,921	25,000	25,000	0
51301B OVERTIME/SPEC PROJEC	34,990	0	0	0	0	0
514001 LONGEVITY	2,250	3,317	2,650	3,300	3,300	0
515006 VACATION BUY BACK	4,739	11,053	0	0	0	0
515102 CLEANING ALLOWANCE	1,500	1,500	1,000	2,000	1,500	-500
TOTAL PERSONNEL SERVICES	512,099	475,126	557,879	620,541	613,875	-6,666
EXPENSES						
524010 OFFICE EQUIPMENT R-M	200	0	200	200	200	0
524030 MOTOR VEHICLE R-M	0	100	141	0	0	0
527400 RENTAL - EQUIPMENT	1,723	2,297	3,594	7,000	7,000	0
530100 CONSULTANTS	0	0	0	10,000	0	-10,000
530400 DOCUMENT PRESERVATI	5,227	0	0	0	0	0
531900 TRAINING EXPENSES	0	0	40	0	0	0
534010 TELEPHONE	1,042	1,126	1,043	1,200	1,100	-100
534020 CELLULAR TELEPHONES	12,915	12,694	14,290	16,000	15,500	-500
534100 POSTAGE	1,043	1,023	1,134	1,500	1,500	0
534200 PRINTING	1,029	2,072	3,997	1,500	1,500	0
542000 OFFICE SUPPLIES	4,441	2,974	4,753	3,500	3,500	0
548000 GASOLINE	0	0	0	1,050	0	-1,050
548400 VEHICLE REPAIR PARTS	744	979	1,808	2,500	2,500	0
558100 UNIFORMS/PROTECTIVE	0	0	500	500	500	0
558500 COMPUTER SUPPLIES	0	0	727	2,500	2,500	0
559200 BOOKS/MANUALS/PERIODI	0	0	0	500	500	0
571000 VEHICLE USE REIMBURSE	0	0	0	150	0	-150
571100 IN-STATE CONFERENCES			332	0	0	0
573000 DUES & SUBSCRIPTIONS	240	510	250	750	500	-250
TOTAL EXPENSES	28,605	23,775	32,809	48,850	36,800	-12,050
FRINGE BENEFITS						
57DENT DENTAL INSURANCE	2,341	1,664	1,670	1,607	1,888	281
57HLTH HEALTH INSURANCE	65,689	60,610	68,555	78,810	89,391	10,581
57LIFE BASIC LIFE INSURANCE	113	123	71	57	118	61
57MEDA MEDICARE PAYROLL TAX	6,962	6,468	7,478	8,635	8,570	-65
57OPEB OPEB CONTRIBUTION	7,514	8,309	7,089	12,524	12,204	-320
TOTAL FRINGE BENEFITS	82,620	77,174	84,863	101,633	112,171	10,538
TOTAL INSPECTIONAL SVS ADMIN	623,323	576,075	675,551	771,024	762,846	-8,178

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL
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		ACTUAL	ACTUAL	ACTUAL	ORIGINAL	RECOMMENDED	CHANGE
		2020	2021	2022	2023	2024	2023 to 2024
0122041 - BLDG CODE/ZONING ENFMT							
PERSONNEL SERVICES							
511001	FULL TIME SALARIES	378,712	389,819	472,694	452,073	466,408	14,335
513010	REGULAR OVERTIME	0	317	353	0	0	0
514001	LONGEVITY	3,917	3,500	5,000	5,000	5,000	0
515003	SPECIAL LEAVE BUY BACK	6,000	0	0	0	0	0
515006	VACATION BUY BACK	7,452	3,206	6,575	4,000	4,000	0
515101	CLOTHING ALLOWANCE	2,000	2,500	0	2,500	0	-2,500
515102	CLEANING ALLOWANCE	125	0	2,500	0	2,500	2,500
TOTAL PERSONNEL SERVICES		398,205	399,341	487,122	463,573	477,908	14,335
EXPENSES							
531900	TRAINING EXPENSES	72	0	150	1,500	1,250	-250
548000	GASOLINE	25	0	0	2,291	0	-2,291
558000	PUBLIC SAFETY SUPPLIES	0	0	615	750	750	0
558100	UNIFORMS/PROTECTIVE	506	580	1,000	600	600	0
573000	DUES & SUBSCRIPTIONS	0	0	225	250	250	0
577100	PROFESSIONAL LICENSES	0	0	0	200	200	0
TOTAL EXPENSES		603	580	1,990	5,591	3,050	-2,541
FRINGE BENEFITS							
57DENT	DENTAL INSURANCE	1,734	1,624	1,406	1,405	1,467	62
57HLTH	HEALTH INSURANCE	59,219	61,702	56,500	58,759	61,345	2,586
57LIFE	BASIC LIFE INSURANCE	14	0	0	0	0	0
57MEDA	MEDICARE PAYROLL TAX	5,437	5,458	6,745	6,664	6,898	234
57OPEB	OPEB CONTRIBUTION	3,952	5,252	5,916	6,404	6,781	377
TOTAL FRINGE BENEFITS		70,356	74,036	70,567	73,233	76,491	3,258
TOTAL BLDG CODE/ZONING ENFMT		469,165	473,957	559,678	542,397	557,449	15,052

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL
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	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ORIGINAL 2023	RECOMMENDED 2024	CHANGE 2023 to 2024
0122044 - WEIGHTS & MEASURES						
PERSONNEL SERVICES						
511001 FULL TIME SALARIES	81,672	81,006	71,496	67,875	69,637	1,762
514001 LONGEVITY	0	1,333	0	0	0	0
514308 SPECIALIST PAY		481	0	0	0	0
514399 ADMIN SUPPORT STIPEND	2,500	1,250	0	0	0	0
515003 SPECIAL LEAVE BUY BACK		6,000	0	0	0	0
TOTAL PERSONNEL SERVICES	84,172	90,070	71,496	67,875	69,637	1,762
EXPENSES						
524030 MOTOR VEHICLE R-M	0	68	0	0	0	0
531900 TRAINING EXPENSES	50	0	0	100	100	0
534010 TELEPHONE	45	49	42	100	100	0
542000 OFFICE SUPPLIES	0	0	162	250	250	0
543200 SMALL TOOLS	0	911	1,710	0	0	0
548000 GASOLINE	569	501	766	1,354	900	-454
548200 TIRES & TIRE SUPPLIES	0	0	0	500	1,000	500
548400 VEHICLE REPAIR PARTS	555	29	0	0	0	0
558000 PUBLIC SAFETY SUPPLIES	170	0	254	300	300	0
558100 UNIFORMS/PROTECTIVE	0	0	0	300	300	0
571100 IN-STATE CONFERENCES	0	0	0	100	100	0
573000 DUES & SUBSCRIPTIONS	60	0	0	200	200	0
TOTAL EXPENSES	1,449	1,558	2,934	3,204	3,250	46
FRINGE BENEFITS						
57DENT DENTAL INSURANCE	225	144	0	0	523	523
57HLTH HEALTH INSURANCE	7,611	5,480	0	0	20,163	20,163
57LIFE BASIC LIFE INSURANCE	57	61	52	57	59	2
57MEDA MEDICARE PAYROLL TAX	1,175	1,278	1,030	984	1,014	30
57OPEB OPEB CONTRIBUTION		0	0	0	2,621	2,621
TOTAL FRINGE BENEFITS	9,068	6,963	1,082	1,041	24,380	23,339
TOTAL WEIGHTS & MEASURES	94,689	98,592	75,512	72,120	97,267	25,147

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL
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	ACTUAL 2020	ACTUAL 2021	ACTUAL 2022	ORIGINAL 2023	RECOMMENDED 2024	CHANGE 2023 to 2024
0122049 - MECHANICAL INSPECTIONS						
PERSONNEL SERVICES						
511001 FULL TIME SALARIES	426,563	457,863	555,807	536,513	555,318	18,805
513010 REGULAR OVERTIME	6,340	1,616	4,368	0	0	0
514001 LONGEVITY	4,000	4,000	3,000	4,000	4,400	400
515006 VACATION BUY BACK	4,514	3,282	1,856	4,000	0	-4,000
515101 CLOTHING ALLOWANCE	2,500	3,000	0	3,000	0	-3,000
515102 CLEANING ALLOWANCE	0	0	3,000	0	3,000	3,000
515401 PRIVATE DUTY DETAILS	760	0	0	0	0	0
TOTAL PERSONNEL SERVICES	444,677	469,760	568,031	547,513	562,718	15,205
EXPENSES						
531900 TRAINING EXPENSES	2,589	150	2,085	2,500	3,000	500
543200 SMALL TOOLS	461	44	803	1,000	900	-100
548000 GASOLINE	138	0	0	5,339	0	-5,339
558000 PUBLIC SAFETY SUPPLIES	0	0	0	500	500	0
558100 UNIFORMS/PROTECTIVE	686	525	1,137	1,500	1,300	-200
571000 VEHICLE USE REIMBURSE	54	0	0	0	0	0
573000 DUES & SUBSCRIPTIONS	295	445	295	600	500	-100
577100 PROFESSIONAL LICENSES	798	0	599	500	500	0
TOTAL EXPENSES	5,021	1,164	4,919	11,939	6,700	-5,239
FRINGE BENEFITS						
57DENT DENTAL INSURANCE	1,722	1,548	1,504	1,503	1,570	67
57HLTH HEALTH INSURANCE	58,509	59,754	62,144	64,629	67,473	2,844
57LIFE BASIC LIFE INSURANCE	113	113	104	114	118	4
57MEDA MEDICARE PAYROLL TAX	6,003	6,390	7,785	7,881	8,190	309
57OPEB OPEB CONTRIBUTION	5,873	5,863	6,392	7,007	7,315	308
TOTAL FRINGE BENEFITS	72,220	73,668	77,928	81,135	84,666	3,531
TOTAL MECHANICAL INSPECTIONS	521,919	544,593	650,879	640,587	654,084	13,497
TOTAL INSPECTIONAL SERVICES	1,709,096	1,693,216	1,961,621	2,026,128	2,071,646	45,518