

FUND: 0001 - GENERAL FUND  
DEPARTMENT: ALL DEPARTMENTS

CITY OF NEWTON BUDGET  
PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation	
<b>101 - CLERK OF THE COUNCIL</b>											
<b>0110111 - CITY COUNCIL</b>											
<b>511001</b>	<b>CITY CLERK/CLERK OF THE C</b>				0	HYXXX	2023	1.00	131,313		
	MOORE, CAROL	9/8/2021	1.81	0	0	HYXXX	2024	1.00	134,734	134,734	
	<b>ASST CLERK OF THE COUNCIL</b>				0	HY9-03,03	2023	1.00	74,505		
	VACANT		0	0	0	HY9-05,05	2024	1.00	76,442	76,442	
	<b>SENIOR COMMITTEE CLERK</b>				0	HY8-16,16	2023	1.00	84,416		
	DELANEY, DANIELLE	10/15/2007	15.71	1,000	0	HY8-18,18	2024	1.00	86,613	87,613	
	<b>COMMITTEE CLERK</b>				0	HY7-03,05	2023	1.00	64,945		
	NORTON, JACLYN	3/14/2022	1.3	0	0	HY7-05,07	2024	1.00	66,626	66,626	
	<b>COMMITTEE CLERK</b>				0	HY7-03,03	2023	1.00	63,995		
	VACANT		0	0	0	HY7-05,05	2024	1.00	65,655	65,655	
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>5.00</b>	<b>419,173</b>		
					<b>1,000</b>	<b>0</b>	<b>2024</b>	<b>5.00</b>	<b>430,071</b>	<b>431,071</b>	
	<b>511103</b>	<b>COUNCILOR</b>				0		2023	0.00	15,500	
		BAKER, R. LISLE	1/1/1998	0	0	0		2024	0.00	15,500	15,500
<b>COUNCILOR</b>					0		2023	0.00	15,500		
GENTILE, LEONARD		1/1/1990	0	0	0		2024	0.00	15,500	15,500	
<b>COUNCILOR</b>					0		2023	0.00	15,500		
ALBRIGHT, SUSAN		1/1/1996	0	0	0		2024	0.00	15,500	15,500	
<b>COUNCILOR</b>					0		2023	0.00	15,500		
LIPOF, RICHARD		1/1/1996	0	0	0		2024	0.00	15,500	15,500	
<b>COUNCILOR</b>					0		2023	0.00	15,500		
LAREDO, MARC		1/2/2002	0	0	0		2024	0.00	15,500	15,500	
<b>COUNCILOR</b>					0		2023	0.00	15,500		
DANBERG, VICTORIA		6/1/2004	0	0	0		2024	0.00	15,500	15,500	
<b>COUNCILOR</b>					0		2023	0.00	15,500		
CROSSLEY, DEBORAH		1/1/2010	0	0	0		2024	0.00	15,500	15,500	
<b>COUNCILOR</b>					0		2023	0.00	15,500		
KALIS, DAVID		1/1/2012	0	0	0		2024	0.00	15,500	15,500	
<b>COUNCILOR</b>					0		2023	0.00	15,500		
LEARY, ALISON	11/1/2013	0	0	0		2024	0.00	15,500	15,500		
<b>COUNCILOR</b>				0		2023	0.00	15,500			
NORTON, EMILY	1/1/2014	0	0	0		2024	0.00	15,500	15,500		
<b>COUNCILOR</b>				0		2023	0.00	15,500			
GREENBERG, MARIA	1/1/2018	0	0	0		2024	0.00	15,500	15,500		
<b>COUNCILOR</b>				0		2023	0.00	15,500			
KELLEY, ANDREA	1/1/2018	0	0	0		2024	0.00	15,500	15,500		

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511103	<b>COUNCILOR</b>				0		2023	0.00	15,500	
	MARKIEWICZ, CHRISTOPHER	1/1/2018	0	0	0		2024	0.00	15,500	15,500
	<b>COUNCILOR</b>				0		2023	0.00	15,500	
	NOEL, BRENDA	1/1/2018	0	0	0		2024	0.00	15,500	15,500
	<b>COUNCILOR</b>				0		2023	0.00	15,500	
	WALKER GROSSMAN, REBECC	1/1/2018	0	0	0		2024	0.00	15,500	15,500
	<b>COUNCILOR</b>				0		2023	0.00	15,500	
	KRINTZMAN, JOSHUA	1/1/2018	0	0	0		2024	0.00	15,500	15,500
	<b>COUNCILOR</b>				0		2023	0.00	15,500	
	DOWNS, ANDREA	1/1/2018	0	0	0		2024	0.00	15,500	15,500
	<b>COUNCILOR</b>				0		2023	0.00	15,500	
	BOWMAN, ALICIA	1/1/2020	0	0	0		2024	0.00	15,500	15,500
<b>COUNCILOR</b>				0		2023	0.00	15,500		
WRIGHT, PAMELA	1/1/2020	0	0	0		2024	0.00	15,500	15,500	
<b>COUNCILOR</b>				0		2023	0.00	15,500		
MALAKIE, JULIA	1/1/2020	0	0	0		2024	0.00	15,500	15,500	
<b>COUNCILOR</b>				0		2023	0.00	15,500		
HUMPHREY, WILLIAM	1/1/2020	0	0	0		2024	0.00	15,500	15,500	
<b>COUNCILOR</b>				0		2023	0.00	15,500		
RYAN CAFFRAY, HOLLY	1/1/2020	0	0	0		2024	0.00	15,500	15,500	
<b>COUNCILOR</b>				0		2023	0.00	15,500		
LUCAS, TARIK	3/22/2021	0	0	0		2024	0.00	15,500	15,500	
<b>COUNCILOR</b>				0		2023	0.00	15,500		
OLIVER, JOHN	3/22/2021	0	0	0		2024	0.00	15,500	15,500	
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>0.00</b>	<b>372,000</b>	
					<b>0</b>		<b>2024</b>	<b>0.00</b>	<b>372,000</b>	<b>372,000</b>
<b>TOTAL CITY COUNCIL</b>					<b>0</b>		<b>2023</b>	<b>5.00</b>	<b>791,173</b>	
					<b>1,000</b>		<b>2024</b>	<b>5.00</b>	<b>802,071</b>	<b>803,071</b>
<b>0110112 - ARCHIVES MANAGEMENT</b>										
511001	<b>ARCHIVIST</b>				0	HY7-12,12	2023	1.00	73,070	
	ELDRIDGE YOUNG, JESSICA	4/13/2015	8.22	750	0	HY7-14,14	2024	1.00	74,969	75,719
	<b>DOC SCANNING COORDINATOR</b>				0	AF5-04,05	2023	1.00	52,679	
	HILLER, CHARLES	8/20/2018	4.86	500	500	AF5-05,06	2024	1.00	55,673	56,673
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>2.00</b>	<b>125,749</b>	
					<b>1,250</b>	<b>500</b>	<b>2024</b>	<b>2.00</b>	<b>130,642</b>	<b>132,392</b>
<b>TOTAL ARCHIVES MANAGEMENT</b>					<b>0</b>		<b>2023</b>	<b>2.00</b>	<b>125,749</b>	
					<b>1,250</b>	<b>500</b>	<b>2024</b>	<b>2.00</b>	<b>130,642</b>	<b>132,392</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>0110119 - CENSUS RECORDS</b>										
511001	<b>CENSUS COORDINATOR</b>				0	AF5-01,02	2023	1.00	48,066	
	RICHARDS, CHRISTOPHER	9/26/2022	0.76	500	0	AF5-02,03	2024	1.00	50,991	51,491
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>48,066</b>	
					<b>500</b>	<b>0</b>	<b>2024</b>	<b>1.00</b>	<b>50,991</b>	<b>51,491</b>
<b>TOTAL CENSUS RECORDS</b>										
					<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>48,066</b>	
					<b>500</b>	<b>0</b>	<b>2024</b>	<b>1.00</b>	<b>50,991</b>	<b>51,491</b>
<b>0110161 - CITY CLERK</b>										
511001	<b>DEPUTY CITY CLERK</b>				0	HY11-10,12	2023	1.00	95,876	
	FLYNN, CASSIDY	7/17/2018	4.96	750	0	HY11-12,14	2024	1.00	98,370	99,120
<b>BUSINESS RECORDS CLERK</b>					0	AF5-05,06	2023	1.00	54,130	
BRESLOUF, JENNIFER					0	AF5-06,07	2024	1.00	57,205	57,705
<b>VITAL RECORDS COORDINATO</b>					0	AF5-11,11	2023	1.00	63,153	
FERGUSON, JANET					2,500	AF5-11,11	2024	1.00	64,798	69,798
<b>BOOKKEEPER</b>					0	AF5-11,11	2023	1.00	63,153	
POUTAS, KATHALEEN					500	AF5-11,11	2024	1.00	64,798	66,298
<b>COMPLIANCE COORDINATOR</b>					0	AF5-02,03	2023	1.00	48,892	
KO, PETER					500	AF5-03,04	2024	1.00	51,667	52,167
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>5.00</b>	<b>325,204</b>	
					<b>4,250</b>	<b>4,000</b>	<b>2024</b>	<b>5.00</b>	<b>336,838</b>	<b>345,088</b>
<b>TOTAL CITY CLERK</b>										
					<b>0</b>		<b>2023</b>	<b>5.00</b>	<b>325,204</b>	
					<b>4,250</b>	<b>4,000</b>	<b>2024</b>	<b>5.00</b>	<b>336,838</b>	<b>345,088</b>
<b>0110162 - ELECTIONS</b>										
511001	<b>ELECTIONS SUPERVISOR</b>				0	HY7-07,07	2023	1.00	67,878	
	DOYLE, JOHN	7/28/2022	0.93	0	0	HY7-09,09	2024	1.00	69,641	69,641
<b>ELECTIONS COORDINATOR</b>					0	AF5-02,03	2023	1.00	48,471	
HEREDIA, JENNIFER					500	AF5-03,04	2024	1.00	51,220	51,720
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>2.00</b>	<b>116,349</b>	
					<b>0</b>	<b>500</b>	<b>2024</b>	<b>2.00</b>	<b>120,860</b>	<b>121,360</b>
511103	<b>ELECTION COMMISSIONER</b>				0	QQQ	2023	0.00	988	
	LEVINE, NANCY	1/1/2020	0	0	0	QQQ	2024	0.00	988	988
<b>ELECTION COMMISSIONER</b>					0	QQQ	2023	0.00	988	
BUTLER, MARJORIE					0	QQQ	2024	0.00	988	988
<b>ELECTION COMMISSIONER</b>					0	QQQ	2023	0.00	988	
MCDERMOTT, JOHN					0	QQQ	2024	0.00	988	988
<b>ELECTION COMMISSIONER</b>					0	QQQ	2023	0.00	988	
HUFFMAN, BENNY					0	QQQ	2024	0.00	988	988
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>0.00</b>	<b>3,952</b>	
					<b>0</b>	<b>0</b>	<b>2024</b>	<b>0.00</b>	<b>3,952</b>	<b>3,952</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
512001	POLL WORKERS				0	QQQ	2023	0.00	80,000	
	SHARED PERSONNEL		0	0	0	QQQ	2024	0.00	100,000	100,000
<b>Account Totals:</b>					<b>0</b>	<b>0</b>	<b>2023</b>	<b>0.00</b>	<b>80,000</b>	
					<b>0</b>	<b>0</b>	<b>2024</b>	<b>0.00</b>	<b>100,000</b>	<b>100,000</b>
<b>TOTAL ELECTIONS</b>					<b>0</b>	<b>0</b>	<b>2023</b>	<b>2.00</b>	<b>200,301</b>	
					<b>0</b>	<b>500</b>	<b>2024</b>	<b>2.00</b>	<b>224,812</b>	<b>225,312</b>
<b>TOTAL CLERK OF THE COUNCIL</b>					<b>0</b>	<b>0</b>	<b>2023</b>	<b>15.00</b>	<b>1,490,493</b>	
					<b>7,000</b>	<b>5,000</b>	<b>2024</b>	<b>15.00</b>	<b>1,545,355</b>	<b>1,557,355</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>103 - EXECUTIVE</b>										
<b>0110320 - EXECUTIVE</b>										
<b>511001</b>	<b>MAYOR</b>				0	HYXXX	2023	1.00	155,596	
	FULLER, RUTHANNE	1/1/2010	13.5	0	0	HYXXX	2024	1.00	155,000	155,000
	<b>CHIEF FINANCIAL OFFICER</b>				0	HY17-34,34	2023	1.00	186,430	
	LEMIEUX, MAUREEN	4/12/2010	13.22	900	0	HY17-36,36	2024	1.00	191,329	192,229
	<b>CHIEF OPERATING OFFICER</b>				0	HY17-32,34	2023	1.00	183,675	
	YEO, JONATHAN	1/16/2018	5.46	750	0	HY17-34,36	2024	1.00	188,491	189,241
	<b>COMMUNITY ENGAGEMENT &amp; I</b>				0	HY10-11,13	2023	1.00	90,990	
	KERWIN DERRICK, HATTIE	1/11/2021	2.47	0	0	HY10-13,15	2024	1.00	93,356	93,356
	<b>ENERGY COACH</b>				0	HY8-11,13	2023	1.00	79,571	
	SILKES, LIORA	2/22/2021	2.36	0	0	HY8-13,15	2024	1.00	81,641	81,641
<b>DIRECTOR OF COMMUNITY CO</b>				0	HY7-20,22	2023	1.00	84,713		
ISHKANIAN, ELLEN	1/2/2018	5.5	750	0	HY7-22,24	2024	1.00	86,939	87,689	
<b>EXECUTIVE AIDE TO THE MAY</b>				0	HY6-18,20	2023	1.00	75,523		
NIGHMAN, SAM	1/3/2018	5.49	750	0	HY6-20,22	2024	1.00	77,490	78,240	
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>7.00</b>	<b>856,498</b>	
					<b>3,150</b>	<b>0</b>	<b>2024</b>	<b>7.00</b>	<b>874,246</b>	<b>877,396</b>
<b>511101</b>	<b>SUSTAINABILITY MANAGER PT</b>				0	QQQ	2023	0.49	54,338	
	BERWICK, ANN	2/1/2017	6.42	0	0	QQQ	2024	0.49	55,753	55,753
	<b>BOARD &amp; COMMISSIONS COOR</b>				0	QQQ	2023	0.00	1	
	DEFERRED	7/1/2022	1	0	0	QQQ	2024	0.00	1	1
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>0.49</b>	<b>54,339</b>	
					<b>0</b>	<b>0</b>	<b>2024</b>	<b>0.49</b>	<b>55,754</b>	<b>55,754</b>
<b>TOTAL EXECUTIVE</b>					<b>0</b>		<b>2023</b>	<b>7.49</b>	<b>910,837</b>	
					<b>3,150</b>	<b>0</b>	<b>2024</b>	<b>7.49</b>	<b>930,000</b>	<b>933,150</b>
<b>0110329 - CITIZEN ASSISTANCE</b>										
<b>511001</b>	<b>CITIZENS ASST. OFFICER</b>				0	HY6-04,06	2023	1.00	60,532	
	TIMBERS, AMALIA	1/31/2020	3.42	0	0	HY6-06,08	2024	1.00	62,097	62,097
	<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>60,532</b>
					<b>0</b>	<b>0</b>	<b>2024</b>	<b>1.00</b>	<b>62,097</b>	<b>62,097</b>
<b>TOTAL CITIZEN ASSISTANCE</b>					<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>60,532</b>	
					<b>0</b>	<b>0</b>	<b>2024</b>	<b>1.00</b>	<b>62,097</b>	<b>62,097</b>
<b>TOTAL EXECUTIVE</b>					<b>0</b>		<b>2023</b>	<b>8.49</b>	<b>971,369</b>	
					<b>3,150</b>	<b>0</b>	<b>2024</b>	<b>8.49</b>	<b>992,098</b>	<b>995,248</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>104 - COMPTROLLER</b>										
<b>0110434 - COMPTROLLER</b>										
<b>511001</b>	<b>COMPTROLLER</b>				0	HY14-24,24	2023	1.00	140,256	
	CURLEY, STEPHEN	10/18/2010	12.7	900	0	HY14-26,26	2024	1.00	143,942	144,842
	<b>DEPUTY COMPTROLLER</b>				0	HY11-13,15	2023	1.00	100,225	
	ZALOSHNIJA, STELA	11/4/2019	3.66	0	0	HY11-15,17	2024	1.00	102,833	102,833
	<b>ASST COMPTROLLER</b>				0	HY9-23,23	2023	1.00	100,141	
	ZEGARELLI, REGINA	2/28/2000	23.34	2,000	0	HY9-25,25	2024	1.00	102,772	104,772
	<b>ACCOUNTANT</b>				0	HY7-20,20	2023	1.00	82,246	
	KING, DENISE	5/3/2010	13.16	900	0	HY7-22,22	2024	1.00	84,389	85,289
	<b>ACCOUNTANT</b>				0	HY7-07,09	2023	1.00	68,886	
	TAN, MICHELLE	1/25/2021	2.43	0	0	HY7-09,11	2024	1.00	70,671	70,671
	<b>ACCOUNTING SPECIALIST</b>				0	HY6-03,03	2023	1.00	58,777	
	SIEK, VALERIE-ANNE	11/28/2022	0.59	0	0	HY6-05,05	2024	1.00	60,300	60,300
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>6.00</b>	<b>550,531</b>	
				<b>3,800</b>	<b>0</b>		<b>2024</b>	<b>6.00</b>	<b>564,907</b>	<b>568,707</b>
<b>511101</b>	<b>PT ACCOUNTING ASST</b>				0	QQQ	2023	0.40	23,000	
	VACANT		0	0	0	QQQ	2024	0.40	23,000	23,000
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>0.40</b>	<b>23,000</b>	
				<b>0</b>	<b>0</b>		<b>2024</b>	<b>0.40</b>	<b>23,000</b>	<b>23,000</b>
<b>TOTAL COMPTROLLER</b>					<b>0</b>		<b>2023</b>	<b>6.40</b>	<b>573,531</b>	
				<b>3,800</b>	<b>0</b>		<b>2024</b>	<b>6.40</b>	<b>587,907</b>	<b>591,707</b>
<b>0110491 - RETIREMENT</b>										
<b>511001</b>	<b>RETIREMENT DIRECTOR</b>				0	HYXXX	2023	1.00	119,243	
	O'BRIEN, BARBARA	2/28/2022	1.34	0	0	HYXXX	2024	1.00	122,820	122,820
	<b>ASST RETIREMENT DIRECTOR</b>				0	HYXXX	2023	1.00	89,357	
	SAINTCYR, SCENTIA	9/9/2019	3.81	0	0	HYXXX	2024	1.00	92,037	92,037
	<b>ADMIN ASSISTANT</b>				0	HYXXX	2023	1.00	57,475	
	WALSH, DEIDRE ANN	8/14/2019	3.88	0	0	HYXXX	2024	1.00	59,199	59,199
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>3.00</b>	<b>266,075</b>	
				<b>0</b>	<b>0</b>		<b>2024</b>	<b>3.00</b>	<b>274,056</b>	<b>274,056</b>
<b>TOTAL RETIREMENT</b>					<b>0</b>		<b>2023</b>	<b>3.00</b>	<b>266,075</b>	
				<b>0</b>	<b>0</b>		<b>2024</b>	<b>3.00</b>	<b>274,056</b>	<b>274,056</b>
<b>TOTAL COMPTROLLER</b>					<b>0</b>		<b>2023</b>	<b>9.40</b>	<b>839,606</b>	
				<b>3,800</b>	<b>0</b>		<b>2024</b>	<b>9.40</b>	<b>861,963</b>	<b>865,763</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>105 - PURCHASING</b>										
<b>0110538 - PURCHASING</b>										
<b>511001</b>	<b>CHIEF PURCHASING OFFICER</b>				0	HY12-25,25	2023	1.00	125,628	
	READ, NICHOLAS	9/10/2012	10.81	900	0	HY12-27,27	2024	1.00	128,929	129,829
	<b>BID SPECIALIST</b>				0	HY6-20,20	2023	1.00	75,523	
	MUNRO, KAREN	9/9/2019	3.81	0	0	HY6-22,22	2024	1.00	77,490	77,490
	<b>CONSTRUCTION CONTRACT AD</b>				0	AF8-11,11	2023	1.00	82,174	
	HILL, JENNIFER	2/25/2002	21.35	2,000	500	AF8-11,11	2024	1.00	84,315	86,815
	<b>PURCHASING DEPT ADMIN</b>				0	AF5-11,11	2023	1.00	63,153	
	CARUSO, TINA	12/13/1988	34.55	2,500	500	AF5-11,11	2024	1.00	64,798	67,798
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>4.00</b>	<b>346,478</b>	
				<b>5,400</b>	<b>1,000</b>		<b>2024</b>	<b>4.00</b>	<b>355,533</b>	<b>361,933</b>
	<b>TOTAL PURCHASING</b>				<b>0</b>		<b>2023</b>	<b>4.00</b>	<b>346,478</b>	
				<b>5,400</b>	<b>1,000</b>		<b>2024</b>	<b>4.00</b>	<b>355,533</b>	<b>361,933</b>
<b>0110540 - PRINTING</b>										
<b>511001</b>	<b>SR PRESS OP</b>				0	AF7-11,11	2023	1.00	75,260	
	VEZEAU, STEPHEN	8/12/2002	20.89	2,000	500	AF7-11,11	2024	1.00	77,221	79,721
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>75,260</b>	
				<b>2,000</b>	<b>500</b>		<b>2024</b>	<b>1.00</b>	<b>77,221</b>	<b>79,721</b>
	<b>TOTAL PRINTING</b>				<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>75,260</b>	
				<b>2,000</b>	<b>500</b>		<b>2024</b>	<b>1.00</b>	<b>77,221</b>	<b>79,721</b>
	<b>TOTAL PURCHASING</b>				<b>0</b>		<b>2023</b>	<b>5.00</b>	<b>421,738</b>	
				<b>7,400</b>	<b>1,500</b>		<b>2024</b>	<b>5.00</b>	<b>432,754</b>	<b>441,654</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>106 - ASSESSING</b>										
<b>0110641 - ASSESSING</b>										
<b>511001</b>	<b>CHAIRMAN</b>				0	HY14-35,35	2023	1.00	165,215	
	SHAUGHNESSY, JAMES	7/23/1993	29.94	2,500	0	HY14-37,37	2024	1.00	169,556	172,056
	<b>COMMERCIAL ASSESSOR</b>				0	HY11-31,31	2023	1.00	129,014	
	COHEN, ALLAN	3/7/1994	29.32	2,500	0	HY11-33,33	2024	1.00	132,404	134,904
	<b>RESIDENTIAL ASSESSOR</b>				0	HY11-10,10	2023	1.00	94,469	
	DAVIS, BRIAN	8/15/2016	6.88	750	0	HY11-12,12	2024	1.00	96,931	97,681
	<b>ASSOCIATE ASSESSOR</b>				0	HY9-14,14	2023	1.00	87,641	
	DOYLE, PADRAIG	2/15/2010	13.38	900	0	HY9-16,16	2024	1.00	89,923	90,823
	<b>ASST COMM ASSESSOR</b>				0	HY7-15,15	2023	1.00	76,376	
	CHERKASHYNA, VALERIYA	2/5/2018	5.41	750	0	HY7-17,17	2024	1.00	78,362	79,112
	<b>ASST RES/COMM ASSESSOR</b>				0	HY7-08,08	2023	1.00	68,886	
	MCDONALD, TONI	6/13/2017	6.05	750	0	HY7-10,10	2024	1.00	70,675	71,425
	<b>ASST RES ASSESSOR</b>				0	HY7-22,22	2023	1.00	84,713	
	CARUSO, MARIE	12/29/1997	25.51	2,500	0	HY7-24,24	2024	1.00	86,939	89,439
	<b>ASST RES ASSESSOR</b>				0	HY7-19,19	2023	1.00	81,031	
	HANEY, SARAH	11/16/2015	7.63	750	0	HY7-21,21	2024	1.00	83,142	83,892
	<b>ASST RES ASSESSOR</b>				0	HY7-05,07	2023	1.00	66,886	
	COX, ALYSON	1/4/2021	2.49	0	0	HY7-07,09	2024	1.00	68,619	68,619
	<b>EXEMPTION COORDINATOR</b>				0	AF7-02,03	2023	1.00	57,799	
	DONOVAN, SYMA	6/7/2021	2.07	0	500	AF7-03,04	2024	1.00	61,077	61,577
	<b>EXEC COORDINATOR</b>				0	AF7-03,04	2023	1.00	61,059	
	MORRELL, LORETTA	3/28/2016	7.26	500	500	AF7-04,05	2024	1.00	64,528	65,528
	<b>APPRAISAL TECH</b>				0	AF7-02,03	2023	1.00	58,139	
	COSCIA, NICHOLAS	3/27/2023	0.26	0	500	AF7-03,04	2024	1.00	61,438	61,938
	<b>EXCISE/DATA CONTROL CLERK</b>				0	AF6-03,04	2023	1.00	55,437	
	ACHESON, JULIE	11/15/2021	1.63	500	0	AF6-04,05	2024	1.00	58,811	59,311
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>13.00</b>	<b>1,086,664</b>	
				<b>12,400</b>	<b>1,500</b>		<b>2024</b>	<b>13.00</b>	<b>1,122,405</b>	<b>1,136,305</b>
<b>TOTAL ASSESSING</b>					<b>0</b>		<b>2023</b>	<b>13.00</b>	<b>1,086,664</b>	
				<b>12,400</b>	<b>1,500</b>		<b>2024</b>	<b>13.00</b>	<b>1,122,405</b>	<b>1,136,305</b>
<b>TOTAL ASSESSING</b>					<b>0</b>		<b>2023</b>	<b>13.00</b>	<b>1,086,664</b>	
				<b>12,400</b>	<b>1,500</b>		<b>2024</b>	<b>13.00</b>	<b>1,122,405</b>	<b>1,136,305</b>



<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>107 - TREASURY</b>										
<b>0110745 - TREASURY</b>										
<b>511001</b>	<b>TREASURER/COLLECTOR</b>				0	HY14-23,25	2023	1.00	140,257	
	MENDES, M. RONALD	5/17/2021	3.69	0	0	HY14-25,27	2024	1.00	143,934	143,934
	<b>ASSISTANT TREASURER</b>				0	HY11-13,15	2023	1.00	100,225	
	LAMBERT, DIANA	3/2/2020	3.33	0	0	HY11-15,17	2024	1.00	102,833	102,833
	<b>ASSISTANT COLLECTOR</b>				0	HY10-15,17	2023	1.00	96,533	
	SORICI, IRINA	8/19/2015	7.87	750	0	HY10-17,19	2024	1.00	99,049	99,799
	<b>TREASURY ANALYST</b>				0	HY5-18,18	2023	1.00	67,320	
	LEAVITT, KIRSTEN	8/2/2010	12.91	900	0	HY5-20,20	2024	1.00	69,089	69,989
	<b>TELLER SUPERVISOR</b>				0	AF8-05,06	2023	1.00	70,190	
	KRIVINSKY, LUDMILA	5/23/2019	4.11	500	500	AF8-06,07	2024	1.00	74,176	75,176
	<b>ASST. TELLER SUPERVISOR</b>				0	AF6-01,01	2023	1.00	1	
	DEFERRED	7/1/2022	1	0	0	AF6-01,01	2024	0.00	1	1
	<b>PRINCIPAL ACCOUNTS COORDI</b>				0	AF7-08,08	2023	1.00	68,874	
	YEE, ANDREW	11/3/2014	8.66	500	500	AF7-09,09	2024	1.00	72,788	73,788
	<b>FINANCE ASSISTANT</b>				0	AF7-04,05	2023	1.00	61,504	
	RAHIMOV, FARID	4/1/2019	4.25	500	500	AF7-05,06	2024	1.00	64,993	65,993
	<b>PARKING PAYMENT CLERK</b>				0	AF6-03,04	2023	1.00	55,643	
	ONEIL, MEGAN	9/30/2019	3.75	0	500	AF6-04,05	2024	1.00	58,804	59,304
	<b>TELLER/SUPPORT SPECIALIST</b>				0	AF6-02,03	2023	1.00	53,463	
	NYE, ERIN	12/21/2020	2.53	0	500	AF6-03,04	2024	1.00	56,497	56,997
	<b>SENIOR TELLER</b>				0	AF6-01,02	2023	1.00	52,832	
	VACANT		0	0	500	AF6-02,03	2024	1.00	55,834	56,334
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>11.00</b>	<b>766,841</b>	
				<b>3,150</b>	<b>3,000</b>		<b>2024</b>	<b>10.00</b>	<b>797,997</b>	<b>804,147</b>
<b>TOTAL TREASURY</b>					<b>0</b>		<b>2023</b>	<b>11.00</b>	<b>766,841</b>	
				<b>3,150</b>	<b>3,000</b>		<b>2024</b>	<b>10.00</b>	<b>797,997</b>	<b>804,147</b>
<b>TOTAL TREASURY</b>					<b>0</b>		<b>2023</b>	<b>11.00</b>	<b>766,841</b>	
				<b>3,150</b>	<b>3,000</b>		<b>2024</b>	<b>10.00</b>	<b>797,997</b>	<b>804,147</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>108 - LAW</b>										
<b>0110851 - LEGAL</b>										
<b>511001</b>	<b>CITY SOLICITOR</b>				0	HY15-32,34	2023	1.00	169,893	
	GIULIANI, ALISSA	11/19/2018	4.62	750	0	HY15-34,36	2024	1.00	174,348	175,098
	<b>DEP CITY SOLICITOR</b>				0	HY13-27,29	2023	1.00	138,511	
	TEMPLE, JONAH	11/28/2016	6.59	750	0	HY13-29,31	2024	1.00	142,143	142,893
	<b>SENIOR ASST CITY SOLICITO</b>				0	HY12-25,25	2023	1.00	125,628	
	LEE, ANDREW	12/3/2018	4.58	750	0	HY12-27,27	2024	1.00	128,929	129,679
	<b>SENIOR ASST CITY SOLICITO</b>				0	HY12-25,25	2023	1.00	125,628	
	VACANT		0	0	0	HY12-27,27	2024	1.00	128,929	128,929
	<b>ASSISTANT CITY SOLICITOR</b>				0	HY11-20,20	2023	1.00	109,548	
	ZAWADA, JACLYN	7/9/2018	4.98	750	0	HY11-22,22	2024	1.00	112,402	113,152
	<b>ASSISTANT CITY SOLICITOR</b>				0	HY11-16,16	2023	1.00	103,234	
	WEISMAN, CAROLYN	7/15/2019	3.96	0	0	HY11-18,18	2024	1.00	105,927	105,927
	<b>ASSISTANT CITY SOLICITOR</b>				0	HY11-24,26	2023	1.00	117,989	
	BASU, KRISNA	6/1/2022	1.08	0	0	HY11-26,28	2024	1.00	121,083	121,083
	<b>ASSISTANT CITY SOLICITOR</b>				0	HY11-18,20	2023	1.00	109,548	
	KELLY, JENNIFER	11/14/2022	0.63	0	0	HY11-20,22	2024	1.00	112,402	112,402
	<b>ASSISTANT CITY SOLICITOR</b>				0	HY11-03,05	2023	1.00	86,454	
	WILSON, JENNIFER	4/18/2022	1.2	0	0	HY11-05,07	2024	1.00	88,700	88,700
	<b>ASSISTANT CITY SOLICITOR</b>				0	HY11-03,05	2023	1.00	86,454	
	VACANT		0	0	0	HY11-05,07	2024	1.00	88,700	88,700
	<b>OFFICE MANAGER</b>				0	HY7-23,23	2023	1.00	85,984	
	DEAN, KARYN	3/7/2007	16.32	1,000	0	HY7-25,25	2024	1.00	88,244	89,244
	<b>PARALEGAL</b>				0	HY5-10,10	2023	1.00	59,840	
	MCCONNELL, GRETA	9/9/2020	2.81	0	0	HY5-12,12	2024	1.00	61,391	61,391
	<b>LEGAL SECRETARY</b>				0	HY5-09,11	2023	1.00	59,841	
	FALLON, KAREN	5/23/2016	7.11	750	0	HY5-11,13	2024	1.00	61,388	62,138
	<b>ADA COORDINATOR</b>				0	HY6-19,19	2023	1.00	74,407	
	FAIRLEY, JINI	5/11/2015	8.14	750	0	HY6-21,21	2024	1.00	76,345	77,095
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>14.00</b>	<b>1,452,960</b>	
				<b>5,500</b>	<b>0</b>		<b>2024</b>	<b>14.00</b>	<b>1,490,932</b>	<b>1,496,432</b>
<b>511102</b>	<b>ASST CITY SOLICITOR</b>				0	HY8-31,31	2023	0.60	63,295	
	MANDL, ALAN	5/23/2011	12.11	540	0	HY8-33,33	2024	0.60	64,958	65,498
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>0.60</b>	<b>63,295</b>	
				<b>540</b>	<b>0</b>		<b>2024</b>	<b>0.60</b>	<b>64,958</b>	<b>65,498</b>
<b>TOTAL LEGAL</b>					<b>0</b>		<b>2023</b>	<b>14.60</b>	<b>1,516,255</b>	
				<b>6,040</b>	<b>0</b>		<b>2024</b>	<b>14.60</b>	<b>1,555,890</b>	<b>1,561,930</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
					0		2023	14.60	1,516,255	
				6,040	0		2024	14.60	1,555,890	1,561,930

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>109 - HUMAN RESOURCES</b>										
<b>0110952 - HUMAN RESOURCES</b>										
<b>511001</b>	<b>DIR H.R.</b>				0	HY14-29,31	2023	1.00	153,363	
	PIZZI O'BRIEN, MICHELLE	3/11/2019	4.31	750	0	HY14-31,33	2024	1.00	157,384	158,134
	<b>DEP DIR H.R.</b>				0	HY12-23,25	2023	1.00	123,772	
	CHARLOT, FRANCOISE	2/27/2023	0.34	0	0	HY12-25,27	2024	1.00	127,017	127,017
	<b>SENIOR HR BUSINESS PARTNE</b>				0	HY10-18,18	2023	1.00	99,430	
	ONEILL, MARY	3/23/2015	8.27	750	0	HY10-20,20	2024	1.00	102,043	102,793
	<b>HR BUSINESS PARTNER</b>				0	HY9-09,09	2023	1.00	81,402	
	MCGONAGLE, MICHELLE	5/28/2019	4.09	750	0	HY9-11,11	2024	1.00	83,521	84,271
	<b>W/C &amp; SAFETY MANAGER</b>				0	HY9-18,18	2023	1.00	92,977	
	BROWN, KELLY	3/23/2015	8.27	750	0	HY9-20,20	2024	1.00	95,420	96,170
	<b>SENIOR HR GENERALIST</b>				0	HY7-08,08	2023	1.00	68,886	
	WILSON, CAROLINE	1/25/2021	2.43	0	0	HY7-10,10	2024	1.00	70,675	70,675
	<b>HR GENERALIST</b>				0	HY6-03,03	2023	1.00	58,777	
	VACANT		0	0	0	HY6-05,05	2024	1.00	60,300	60,300
	<b>HR COORDINATOR</b>				0	HY5-01,03	2023	1.00	53,989	
	VACANT		0	0	0	HY5-03,05	2024	1.00	55,386	55,386
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>8.00</b>	<b>732,596</b>	
				<b>3,000</b>	<b>0</b>		<b>2024</b>	<b>8.00</b>	<b>751,746</b>	<b>754,746</b>
<b>TOTAL HUMAN RESOURCES</b>					<b>0</b>		<b>2023</b>	<b>8.00</b>	<b>732,596</b>	
				<b>3,000</b>	<b>0</b>		<b>2024</b>	<b>8.00</b>	<b>751,746</b>	<b>754,746</b>
<b>TOTAL HUMAN RESOURCES</b>					<b>0</b>		<b>2023</b>	<b>8.00</b>	<b>732,596</b>	
				<b>3,000</b>	<b>0</b>		<b>2024</b>	<b>8.00</b>	<b>751,746</b>	<b>754,746</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>110 - FINANCIAL SERVICES</b>										
<b>0111049 - FINANCIAL SERVICES</b>										
<b>511001</b>	<b>MANAGER FP&amp;A</b>				0	HY10-22,22	2023	1.00	105,508	
	ROSENFIELD, PERRY	8/31/2020	2.84	0	0	HY10-24,24	2024	1.00	108,281	108,281
	<b>SR. FINANCIAL ANALYST</b>				0	HY7-12,12	2023	1.00	73,070	
	ROACH, CONNOR	8/22/2022	0.86	0	0	HY7-14,14	2024	1.00	74,969	74,969
	<b>SR. FINANCIAL ANALYST</b>				0	HY7-06,08	2023	1.00	67,879	
	VACANT		0	0	0	HY7-08,10	2024	1.00	69,637	69,637
	<b>FINANCIAL ANALYST</b>				0	HY5-09,09	2023	1.00	58,967	
	VACANT		0	0	0	HY5-11,11	2024	1.00	60,495	60,495
	<b>MANAGER PAYROLL</b>				0	HY10-22,22	2023	1.00	105,508	
	QUACH, ALLISON	9/13/2021	1.8	0	0	HY10-24,24	2024	1.00	108,281	108,281
	<b>SR. PAYROLL ANALYST</b>				0	HY7-19,19	2023	1.00	81,031	
	GOULA, TRAM	12/7/2020	2.57	0	0	HY7-21,21	2024	1.00	83,142	83,142
	<b>PAYROLL ANALYST</b>				0	HY6-11,11	2023	1.00	66,121	
	CLARKE, TIANNA	1/25/2021	2.43	0	0	HY6-13,13	2024	1.00	67,837	67,837
	<b>PAYROLL SYSTEMS ANALYST</b>				0	HY6-08,08	2023	1.00	63,264	
	VACANT		0	0	0	HY6-10,10	2024	1.00	64,905	64,905
	<b>PAYROLL ANALYST</b>				0	HY5-05,05	2023	0.00	1	
	DEFERRED	7/1/2022	1	0	0	HY5-05,05	2024	0.00	1	1
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>8.00</b>	<b>621,348</b>	
					<b>0</b>		<b>2024</b>	<b>8.00</b>	<b>637,547</b>	<b>637,547</b>
<b>TOTAL FINANCIAL SERVICES</b>					<b>0</b>		<b>2023</b>	<b>8.00</b>	<b>621,348</b>	
					<b>0</b>		<b>2024</b>	<b>8.00</b>	<b>637,547</b>	<b>637,547</b>
<b>TOTAL FINANCIAL SERVICES</b>					<b>0</b>		<b>2023</b>	<b>8.00</b>	<b>621,348</b>	
					<b>0</b>		<b>2024</b>	<b>8.00</b>	<b>637,547</b>	<b>637,547</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>111 - INFORMATION TECHNOLOGY</b>										
<b>0111153 - IT ADMINISTRATION</b>										
511001	<b>CHIEF INFORMATION OFFICER</b>				0	HY14-29,29	2023	1.00	151,096	
	MULVEY, JOSEPH	5/11/1992	31.14	2,500	0	HY14-31,31	2024	1.00	155,066	157,566
	<b>DEPUTY DIR, IT</b>				0	HY11-34,34	2023	1.00	134,907	
	ANSALDI, GREGORY	12/8/1997	25.56	2,500	0	HY11-36,36	2024	1.00	138,452	140,952
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>2.00</b>	<b>286,003</b>	
					<b>5,000</b>	<b>0</b>	<b>2024</b>	<b>2.00</b>	<b>293,518</b>	<b>298,518</b>
<b>TOTAL IT ADMINISTRATION</b>					<b>0</b>		<b>2023</b>	<b>2.00</b>	<b>286,003</b>	
					<b>5,000</b>	<b>0</b>	<b>2024</b>	<b>2.00</b>	<b>293,518</b>	<b>298,518</b>
<b>0111154 - MICRO/NETWORK SVS</b>										
511001	<b>SENIOR ADMINISTRATOR: VOI</b>				0	HY10-31,31	2023	1.00	120,637	
	HUTCHINSON, ERIC	9/9/1996	26.81	2,500	0	HY10-33,33	2024	1.00	123,807	126,307
	<b>SENIOR ADMINISTRATOR: FIN</b>				0	HY10-29,29	2023	1.00	117,098	
	MOSS, ROBERT	9/23/2002	20.77	2,000	0	HY10-31,31	2024	1.00	120,175	122,175
	<b>SENIOR ADMINISTRATOR: STA</b>				0	HY10-17,17	2023	1.00	97,970	
	SHERMAN, RACHEL	4/14/2016	7.21	750	0	HY10-25,25	2024	1.00	109,905	110,655
	<b>SENIOR ADMINISTRATOR: WEB</b>				0	HY7-27,27	2023	1.00	91,260	
	LIAO, RUFEN	7/18/2011	11.95	900	0	HY7-33,33	2024	1.00	99,406	100,306
	<b>NETWORK ADMINISTRATOR</b>				0	HY7-16,18	2023	1.00	79,833	
	GALLAGHER, ELIZABETH	7/5/2013	9.99	0	0	HY7-18,20	2024	1.00	82,246	82,246
	<b>NETWORK ADMINISTRATOR</b>				0	HY6-15,15	2023	1.00	70,135	
	WHITHAM, DOUGLAS	7/26/2021	1.93	0	0	HY6-24,24	2024	1.00	79,832	79,832
	<b>NETWORK ADMINISTRATOR</b>				0	HY6-08,08	2023	1.00	63,264	
	EKPONG, STANLEY	6/27/2022	1.01	0	0	HY6-15,15	2024	1.00	69,867	69,867
	<b>NETWORK ADMINISTRATOR</b>				0	HY6-03,05	2023	1.00	60,531	
	VACANT		0	0	0	HY6-15,15	2024	1.00	69,867	69,867
	<b>APPLICATIONS SPECIALIST</b>				0	AF6-11,11	2023	1.00	68,934	
	MIKER, JOHN	1/16/2007	16.46	1,000	500	AF6-11,11	2024	1.00	70,730	72,230
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>9.00</b>	<b>769,663</b>	
					<b>7,150</b>	<b>500</b>	<b>2024</b>	<b>9.00</b>	<b>825,834</b>	<b>833,484</b>
<b>TOTAL MICRO/NETWORK SVS</b>					<b>0</b>		<b>2023</b>	<b>9.00</b>	<b>769,663</b>	
					<b>7,150</b>	<b>500</b>	<b>2024</b>	<b>9.00</b>	<b>825,834</b>	<b>833,484</b>
<b>0111157 - GIS ADMINISTRATION</b>										
511001	<b>SENIOR ADMINISTRATOR: GEO</b>				0	HY10-32,32	2023	1.00	122,447	
	GREENFIELD, DOUGLAS	7/24/2000	22.94	2,000	0	HY10-34,34	2024	1.00	125,664	127,664
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>122,447</b>	
					<b>2,000</b>	<b>0</b>	<b>2024</b>	<b>1.00</b>	<b>125,664</b>	<b>127,664</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>TOTAL GIS ADMINISTRATION</b>					0		2023	1.00	122,447	
				2,000	0		2024	1.00	125,664	127,664
<b>TOTAL INFORMATION TECHNOLOGY</b>					0		2023	12.00	1,178,112	
				14,150	500		2024	12.00	1,245,016	1,259,666

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>114 - PLANNING</b>										
<b>0111471 - CONSERVATION</b>										
<b>511001</b>	<b>CHIEF ENVIRONMENTAL PLANN</b>				0	HY10-10,10	2023	1.00	88,340	
	STEEL, JENNIFER	9/3/2013	9.83	900	0	HY10-12,12	2024	1.00	90,641	91,541
	<b>ASSISTANT ENVIRONMENTAL P</b>				0	AF8-03,04	2023	1.00	65,931	
	MENOUNOS, ELLEN	12/14/2021	1.55	0	500	AF8-04,05	2024	1.00	69,675	70,175
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>2.00</b>	<b>154,271</b>	
					<b>900</b>	<b>500</b>	<b>2024</b>	<b>2.00</b>	<b>160,317</b>	<b>161,717</b>
<b>TOTAL CONSERVATION</b>					<b>0</b>		<b>2023</b>	<b>2.00</b>	<b>154,271</b>	
					<b>900</b>	<b>500</b>	<b>2024</b>	<b>2.00</b>	<b>160,317</b>	<b>161,717</b>
<b>0111475 - PLANNING</b>										
<b>511001</b>	<b>DIRECTOR</b>				0	HY14-27,27	2023	1.00	146,663	
	HEATH, BARNEY	6/6/2016	7.07	750	0	HY14-29,29	2024	1.00	150,517	151,267
	<b>DEPUTY DIRECTOR</b>				0	HY13-18,18	2023	1.00	119,376	
	CAIRA, JENNIFER	9/25/2017	5.77	750	0	HY13-20,20	2024	1.00	122,513	123,263
	<b>DIRECTOR OF HOUSING &amp; COM</b>				0	HY12-15,15	2023	1.00	108,278	
	BERMAN, AMANDA		0	750	0	HY12-17,17	2024	1.00	111,104	111,854
	<b>DIRECTOR OF TRANSPORTATIO</b>				0	HY11-13,15	2023	1.00	100,225	
	OSTROFF, JOSHUA	1/3/2023	0.49	0	0	HY11-15,17	2024	1.00	102,833	102,833
	<b>CHIEF PLANNER</b>				0	HY11-06,08	2023	1.00	90,372	
	WHEWELL, KATIE	9/4/2020	2.83	0	0	HY11-08,10	2024	1.00	92,721	92,721
	<b>DEPUTY CHIEF PLANNER</b>				0	HY10-06,08	2023	1.00	84,512	
	SANDOVAL, ALYSSA	2/21/2023	0.36	0	0	HY10-08,10	2024	1.00	86,707	86,707
	<b>HOUSING PROGRAM MANAGER</b>				0	HY10-01,02	2023	1.00	77,920	
	DAVIS, SHAYLYN	10/7/2020	2.73	0	0	HY10-02,04	2024	1.00	79,359	79,359
	<b>CHIEF LONG RANGE PLANNER</b>				0	HY10-10,10	2023	1.00	88,340	
	LEMEL, ZACHERY	11/12/2019	3.64	0	0	HY10-10,12	2024	1.00	90,641	90,641
	<b>CHIEF ZONING CODE OFFICIA</b>				0	HY10-10,10	2023	0.75	66,255	
	SANTOSUOSSO, JANE	1/22/2013	10.44	900	0	HY10-16,16	2024	1.00	96,162	97,062
	<b>CHIEF PRESERVATION PLANNE</b>				0	HY9-03,03	2023	0.50	37,253	
	HUTCHINGS, MOLLIE	7/25/2022	0.93	0	0	HY9-05,05	2024	0.50	38,221	38,221
	<b>COMMUNITY ENGAGEMENT MA</b>				0	HY7-01,03	2023	1.00	63,056	
	OLIVIA, JAMES	3/13/2023	0.3	0	0	HY7-03,05	2024	1.00	64,692	64,692
	<b>FISCAL MANAGER</b>				0	HY7-05,07	2023	0.30	20,066	
	LANTION, RHODORA	6/13/2022	1.05	0	0	HY7-07,09	2024	0.30	20,586	20,586
	<b>SENIOR PLANNER</b>				0	AF9-09,10	2023	1.00	85,480	
	GLEBA, MICHAEL	2/22/2016	7.36	500	500	AF9-10,11	2024	1.00	90,332	91,332
	<b>SENIOR PLANNER</b>				0	AF9-01,01	2023	1.00	66,769	
	KEMMETT, CATHERINE	6/15/2020	3.04	0	500	AF9-01,02	2024	1.00	70,467	70,967



<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	<b>EXEC ASST/DSA SUPV</b>				0	AF8-04,04	2023	1.00	66,815	
	ZARING, HEATHER	9/19/2016	6.78	500	500	AF8-05,05	2024	1.00	70,614	71,614
	<b>SENIOR DEVELOPMENT SERVI</b>				0	AF6-02,03	2023	1.00	53,853	
	CULLINS, SHARON	3/10/2021	2.31	0	500	AF6-03,04	2024	1.00	56,911	57,411
	<b>PLANNING ASSOCIATE</b>				0	AF8-02,03	2023	1.00	63,694	
511001	IADONISI, JOSEPH	2/13/2023	0.38	0	500	AF8-03,04	2024	1.00	67,311	67,811
	<b>HOUSING DEVELOPMENT PLAN</b>				0	AF9-01,01	2023	1.00	66,769	
511001	MCINTYRE, ALLISON	3/13/2023	0.3	0	500	AF9-01,02	2024	1.00	69,118	69,618
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>16.55</b>	<b>1,405,696</b>	
				<b>4,150</b>	<b>3,000</b>		<b>2024</b>	<b>16.80</b>	<b>1,480,809</b>	<b>1,487,959</b>
511101	<b>TRANSPORTATION PLANNING C</b>				0	HY11-30,30	2023	0.32	40,674	
	FREEDMAN, NICOLE	9/12/2016	6.8	0	0	HY11-30,30	2024	0.32	40,519	40,519
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>0.32</b>	<b>40,674</b>	
				<b>0</b>	<b>0</b>		<b>2024</b>	<b>0.32</b>	<b>40,519</b>	<b>40,519</b>
511102	<b>URBAN DESIGNER</b>				0	AF9-05,06	2023	0.85	64,492	
	SIKKA, SHUBEE	3/6/2017	6.32	425	425	AF9-06,07	2024	0.85	68,153	69,003
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>0.85</b>	<b>64,492</b>	
				<b>425</b>	<b>425</b>		<b>2024</b>	<b>0.85</b>	<b>68,153</b>	<b>69,003</b>
<b>TOTAL PLANNING</b>					<b>0</b>		<b>2023</b>	<b>17.72</b>	<b>1,510,863</b>	
				<b>4,575</b>	<b>3,425</b>		<b>2024</b>	<b>17.97</b>	<b>1,589,480</b>	<b>1,597,480</b>
<b>0111476 - ZONING BD OF APPEALS</b>										
511001	<b>ZBA CLERK</b>				0	AF6-02,03	2023	1.00	53,367	
	BELSANTI, BRENDA	2/28/2022	1.34	0	500	AF6-03,04	2024	1.00	56,396	56,896
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>53,367</b>	
				<b>0</b>	<b>500</b>		<b>2024</b>	<b>1.00</b>	<b>56,396</b>	<b>56,896</b>
<b>TOTAL ZONING BD OF APPEALS</b>					<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>53,367</b>	
				<b>0</b>	<b>500</b>		<b>2024</b>	<b>1.00</b>	<b>56,396</b>	<b>56,896</b>
<b>0111482 - ECONOMIC DEVELOPMENT</b>										
511001	<b>DIRECTOR, ECONOMIC DEVELO</b>				0	HY11-15,15	2023	1.00	101,718	
	SISSON, JOHN	7/27/2022	0.93	0	0	HY11-15,15	2024	1.00	101,328	101,328
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>101,718</b>	
				<b>0</b>	<b>0</b>		<b>2024</b>	<b>1.00</b>	<b>101,328</b>	<b>101,328</b>
<b>TOTAL ECONOMIC DEVELOPMENT</b>					<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>101,718</b>	
				<b>0</b>	<b>0</b>		<b>2024</b>	<b>1.00</b>	<b>101,328</b>	<b>101,328</b>
<b>0111494 - HISTORICAL</b>										
511001	<b>CHIEF PRESERVATION PLANNE</b>				0	HY9-03,03	2023	0.50	37,253	
	HUTCHINGS, MOLLIE	7/25/2022	0.93	0	0	HY9-05,05	2024	0.50	38,221	38,221
511001	<b>SENIOR PRESERVATION PLANN</b>				0	AF9-09,10	2023	1.00	85,174	
	KURZE, BARBARA	4/7/2014	9.23	900	500	AF9-10,11	2024	1.00	90,008	91,408

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>Account Totals:</b>					0		2023	1.50	122,427	
				900	500		2024	1.50	128,229	129,629
<b>TOTAL HISTORICAL</b>					0		2023	1.50	122,427	
				900	500		2024	1.50	128,229	129,629
<b>TOTAL PLANNING</b>					0		2023	23.22	1,942,646	
				6,375	4,925		2024	23.47	2,035,750	2,047,050

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>115 - PUBLIC BUILDINGS</b>										
<b>0111501 - PUBL BLDG ADMIN.</b>										
<b>511001</b>	<b>COMMISSIONER</b>				0	HY15-33,33	2023	1.00	169,892	
	MORSE, JOSHUA	1/3/2008	15.49	1,000	0	HY15-35,35	2024	1.00	174,357	175,357
	<b>DEPUTY COMMISSIONER</b>				0	HY13-23,23	2023	1.00	128,574	
	VALCARCE, ALEJANDRO	9/6/2011	11.82	900	0	HY13-25,25	2024	1.00	131,953	132,853
	<b>PROJECT MANAGER, ENERGY</b>				0	HY9-28,28	2023	1.00	107,880	
	FERGUSON, WILLIAM	11/4/2013	9.66	900	0	HY9-30,30	2024	1.00	110,715	111,615
	<b>PROJECT MANAGER</b>				0	HY9-25,25	2023	1.00	103,168	
	VACANT		0	0	0	HY9-27,27	2024	1.00	105,879	105,879
	<b>PROJECT MANAGER</b>				0	HY9-25,25	2023	1.00	103,168	
	ROONEY, THOMAS	2/18/2014	9.37	900	0	HY9-27,27	2024	1.00	105,879	106,779
	<b>PROJECT MANAGER</b>				0	HY9-20,20	2023	1.00	95,787	
	AYOUB, RAFIK	11/3/2014	8.66	750	0	HY9-22,22	2024	1.00	98,283	99,033
	<b>BUSINESS MANAGER</b>				0	HY10-23,23	2023	1.00	107,091	
	TOCCI, STEPHANIE	10/14/2014	8.71	750	0	HY10-25,25	2024	1.00	109,905	110,655
<b>EXECUTIVE ASSISTANT</b>				0	AF8-02,03	2023	1.00	64,212		
BRANDT, KATHERINE	10/7/2019	3.73	0	500	AF8-03,04	2024	1.00	67,859	68,359	
<b>BUILDING MAINTENANCE SUPE</b>				0	FM11-09,09	2023	1.00	111,165		
REGAN, STEPHEN	10/6/2010	12.74	900	1,000	FM11-09,09	2024	1.00	114,067	115,967	
<b>ASSISTANT BUILDING MAINT</b>				0	FM10-02,03	2023	1.00	85,933		
BRADLEY, JONATHAN	5/17/1999	24.12	2,734	1,000	FM10-03,04	2024	1.00	90,798	94,533	
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>10.00</b>	<b>1,076,870</b>	
					<b>8,834</b>	<b>2,500</b>	<b>2024</b>	<b>10.00</b>	<b>1,109,694</b>	<b>1,121,028</b>
<b>511102</b>	<b>PT PROJECT SPECIALIST</b>				0	QQQ	2023	0.50	119,394	
	CABRAL, ARTHUR	10/21/1974	48.69	0	0	QQQ	2024	0.50	65,000	65,000
	<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>0.50</b>	<b>119,394</b>
					<b>0</b>	<b>0</b>	<b>2024</b>	<b>0.50</b>	<b>65,000</b>	<b>65,000</b>
<b>TOTAL PUBL BLDG ADMIN.</b>					<b>0</b>		<b>2023</b>	<b>10.50</b>	<b>1,196,264</b>	
					<b>8,834</b>	<b>2,500</b>	<b>2024</b>	<b>10.50</b>	<b>1,174,694</b>	<b>1,186,028</b>
<b>0111502 - MUNICIPAL BLDG MAINT.</b>										
<b>511002</b>	<b>CARPENTER</b>				0	TM9-06,06	2023	1.00	75,105	
	BIBBO, JOSEPH	1/22/1985	38.44	3,094	1,000	TM9-06,06	2024	1.00	77,062	81,156
	<b>CARPENTER</b>				0	TM9-06,06	2023	1.00	75,105	
	ANTONELLIS, MICHAEL	10/26/1998	24.68	2,321	1,000	TM9-06,06	2024	1.00	77,062	80,383
	<b>ELECTRICIAN</b>				0	TM9-06,06	2023	1.00	75,105	
	BUTLER, THOMAS	9/10/2012	10.81	1,354	1,000	TM9-06,06	2024	1.00	77,062	79,416
<b>ELECTRICIAN</b>				0	TM9-02,03	2023	1.00	66,099		
DIBONA, GINO	9/18/2018	4.79	1,057	1,000	TM9-03,04	2024	1.00	70,193	72,250	

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>511002</b>	<b>ELECTRICIAN</b>				0	TM9-06,06	2023	1.00	75,105	
	VACANT		0	0	1,000	TM9-06,06	2024	1.00	77,062	78,062
	<b>ELECTRICIAN</b>				0	TM9-06,06	2023	1.00	75,105	
	VACANT		0	0	1,000	TM9-06,06	2024	1.00	77,062	78,062
	<b>PAINTER</b>				0	TM9-06,06	2023	1.00	75,105	
	RINES, KENNETH	9/1/2006	16.83	1,547	1,000	TM9-06,06	2024	1.00	77,062	79,609
	<b>HVAC/OIL BURNER</b>				0	TM9-06,06	2023	1.00	75,105	
	FERNANDES, LUCINDO	3/28/2011	12.26	1,354	1,000	TM9-06,06	2024	1.00	77,062	79,416
	<b>PLUMBER</b>				0	TM9-06,06	2023	1.00	75,105	
	MAGUIRE, MICHAEL	8/15/2011	11.88	1,354	1,000	TM9-06,06	2024	1.00	77,062	79,416
	<b>PLUMBER</b>				0	TM9-06,06	2023	1.00	75,105	
	COVIELLO, FREDERICK	12/24/2012	10.52	1,354	1,000	TM9-06,06	2024	1.00	77,062	79,416
	<b>PLUMBER</b>				0	TM9-06,06	2023	1.00	75,105	
	DRAGONETTI, PAOLO	2/27/2017	6.34	1,160	1,000	TM9-06,06	2024	1.00	77,062	79,222
	<b>PLUMBER</b>				0	TM9-03,03	2023	1.00	1	
VACANT		0	0	0	TM9-03,03	2024	1.00	33,870	33,870	
<b>STOREKEEPER</b>				0	TM7-06,06	2023	1.00	70,804		
DEFERRED		0	0	0	TM7-06,06	2024	0.00	1	1	
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>13.00</b>	<b>887,958</b>	
					<b>14,595</b>	<b>11,000</b>	<b>2024</b>	<b>12.00</b>	<b>874,685</b>	<b>900,280</b>
<b>TOTAL MUNICIPAL BLDG MAINT.</b>					<b>0</b>		<b>2023</b>	<b>13.00</b>	<b>887,958</b>	
					<b>14,595</b>	<b>11,000</b>	<b>2024</b>	<b>12.00</b>	<b>874,685</b>	<b>900,280</b>
<b>0111506 - CITY HALL MAINT/OPERATION</b>										
<b>511001</b>	<b>SENIOR BUILDING CUSTODIAN</b>				0	AFC2-11	2023	1.00	73,108	
	RAMIREZ, JOSE	4/22/2008	15.19	1,000	500	AFC2-11	2024	1.00	75,013	76,513
	<b>BUILDING CUSTODIAN</b>				0	AFC1-04,05	2023	1.00	52,208	
	ASTONE, PHILIP	8/13/2018	4.88	0	500	AFC1-05,06	2024	1.00	55,175	55,675
	<b>BUILDING CUSTODIAN</b>				0	AFC1-05,06	2023	1.00	53,887	
	VAN TASSELL, ROBERT	7/18/2016	6.95	0	500	AFC1-06,07	2024	1.00	56,949	57,449
	<b>BUILDING CUSTODIAN</b>				0	AFC1-05,06	2023	1.00	53,379	
	HUMPHREY, ERIC	11/13/2017	5.63	0	500	AFC1-06,07	2024	1.00	56,411	56,911
	<b>BUILDING CUSTODIAN</b>				0	AFC1-04,05	2023	1.00	51,828	
	SAMPSON, DONALD	11/12/2019	3.64	0	500	AFC1-05,06	2024	1.00	54,772	55,272
	<b>BUILDING CUSTODIAN</b>				0	AFC1-04,05	2023	1.00	52,237	
	NAUGHTON, MICHAEL	8/6/2018	4.9	0	500	AFC1-05,06	2024	1.00	55,206	55,706
	<b>BUILDING CUSTODIAN</b>				0	AFC1-01,01	2023	1.00	46,546	
	O'CONNELL, KEVIN	8/5/2022	0.91	0	500	AFC1-01,02	2024	1.00	49,054	49,554
	<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>7.00</b>	<b>383,194</b>
					<b>1,000</b>	<b>3,500</b>	<b>2024</b>	<b>7.00</b>	<b>402,582</b>	<b>407,082</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>TOTAL CITY HALL MAINT/OPERATION</b>					<b>0</b>		<b>2023</b>	<b>7.00</b>	<b>383,194</b>	
				<b>1,000</b>	<b>3,500</b>		<b>2024</b>	<b>7.00</b>	<b>402,582</b>	<b>407,082</b>
<b>0111507 - LIBRARY BLDG MAINT/OPER.</b>										
<b>511001</b>	<b>SENIOR BUILDING CUSTODIAN</b>				0	AFCXXX	2023	1.00	81,751	
	FLYNN, ALAN	11/15/1988	34.63	2,500	3,500	AFCXXX	2024	1.00	83,881	89,881
	<b>BUILDING CUSTODIAN</b>				0	AFC1-11,11	2023	1.00	62,554	
	CANNEY, PAUL	8/14/1989	33.88	2,500	500	AFC1-11,11	2024	1.00	64,183	67,183
	<b>BUILDING CUSTODIAN</b>				0	AFC1-01,02	2023	1.00	47,285	
	MACLEAN, ANGUS	12/20/2021	1.53	500	0	AFC1-02,03	2024	1.00	50,163	50,663
	<b>BUILDING CUSTODIAN</b>				0	AFC1-06,07	2023	1.00	55,495	
	LEONARD, STEVEN	7/20/2015	7.95	0	500	AFC1-07,08	2024	1.00	58,648	59,148
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>4.00</b>	<b>247,084</b>	
				<b>5,500</b>	<b>4,500</b>		<b>2024</b>	<b>4.00</b>	<b>256,874</b>	<b>266,874</b>
<b>511101</b>	<b>BUILDING CUSTODIAN</b>				0	QQQ	2023	0.49	20,880	
	SANTIAGO, RAUL		0	0	0	QQQ	2024	0.50	20,800	20,800
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>0.49</b>	<b>20,880</b>	
				<b>0</b>	<b>0</b>		<b>2024</b>	<b>0.50</b>	<b>20,800</b>	<b>20,800</b>
<b>TOTAL LIBRARY BLDG MAINT/OPER.</b>					<b>0</b>		<b>2023</b>	<b>4.49</b>	<b>267,964</b>	
				<b>5,500</b>	<b>4,500</b>		<b>2024</b>	<b>4.50</b>	<b>277,674</b>	<b>287,674</b>
<b>0111508 - POLICE HQ CUSTODIAL</b>										
<b>511001</b>	<b>POLICE CUSTODIAN</b>				0	AFC1-11,11	2023	1.00	62,554	
	ONOFRI, JOSEPH	9/17/1984	38.79	2,500	500	AFC1-11,11	2024	1.00	64,183	67,183
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>62,554</b>	
				<b>2,500</b>	<b>500</b>		<b>2024</b>	<b>1.00</b>	<b>64,183</b>	<b>67,183</b>
<b>TOTAL POLICE HQ CUSTODIAL</b>					<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>62,554</b>	
				<b>2,500</b>	<b>500</b>		<b>2024</b>	<b>1.00</b>	<b>64,183</b>	<b>67,183</b>
<b>TOTAL PUBLIC BUILDINGS</b>					<b>0</b>		<b>2023</b>	<b>35.99</b>	<b>2,797,934</b>	
				<b>32,429</b>	<b>22,000</b>		<b>2024</b>	<b>35.00</b>	<b>2,793,818</b>	<b>2,848,247</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>201 - POLICE</b>										
<b>0120101 - POLICE ADMIN/SUPPT</b>										
<b>511001</b>	<b>POLICE CHIEF</b>				0					
	CARMICHAEL, JOHN	6/7/2021	2.07	0	0	HYXXX	2023	1.00	220,143	
						HYXXX	2024	1.00	225,879	225,879
	<b>SUPERINTENDANT</b>				0					
	MCMAINS, GEORGE	5/5/1997	26.16	2,800	0	HYXXX	2023	1.00	202,275	
						HYXXX	2024	1.00	207,545	210,345
	<b>INTERNAL AFFAIRS OFFICER</b>				8,912					
	RUDD, KEVIN	11/26/2001	21.6	1,800	33,901	HYXXX	2023	1.00	138,442	
						HYXXX	2024	1.00	142,049	186,662
	<b>EXEC ADMIN</b>				0					
	PEARSON, LISA	11/17/1986	36.62	2,500	5,600	AF8-11,11	2023	1.00	82,174	
						AF8-11,11	2024	1.00	84,315	92,415
	<b>PAYROLL COORDINATOR</b>				0					
	THEA, THOMAS	12/11/2017	5.56	500	500	AF7-03,04	2023	1.00	60,122	
					AF7-04,05	2024	1.00	63,535	64,535	
<b>SENIOR ACCOUNTING CLERK</b>				0						
POMPEI, MICHELE	10/16/2006	16.71	1,000	5,600	AF7-11,11	2023	1.00	75,260		
					AF7-11,11	2024	1.00	77,221	83,821	
<b>HEAD CLERK</b>				0						
HYDE, DIANE	9/2/2008	14.83	1,000	500	AF5-11,11	2023	1.00	63,153		
					AF5-11,11	2024	1.00	64,798	66,298	
<b>Account Totals:</b>					<b>8,912</b>			<b>2023</b>	<b>7.00</b>	<b>841,570</b>
					<b>9,600</b>	<b>46,101</b>		<b>2024</b>	<b>7.00</b>	<b>865,342</b>
										<b>929,955</b>
<b>TOTAL POLICE ADMIN/SUPPT</b>					<b>8,912</b>			<b>2023</b>	<b>7.00</b>	<b>841,570</b>
					<b>9,600</b>	<b>46,101</b>		<b>2024</b>	<b>7.00</b>	<b>865,342</b>
										<b>929,955</b>
<b>0120102 - TRAFFIC SAFETY</b>										
<b>511001</b>	<b>POLICE CAPTAIN</b>				8,317					
	DOUCETTE, DAMIEN	3/6/2000	23.32	2,800	31,878	SONP-03	2023	1.00	133,080	
						SONP-03	2024	1.00	132,570	175,566
	<b>POLICE SERGEANT</b>				6,076					
	WADE, MICHAEL	11/26/2001	21.6	2,800	40,069	SONP-01	2023	1.00	97,216	
						SONP-01	2024	1.00	96,844	145,789
	<b>POLICE OFFICER</b>				4,714					
	FLEMING, DAWN	4/13/1998	25.22	3,394	19,297	NPD-08,08	2023	1.00	75,421	
						NPD-08,08	2024	1.00	75,132	102,537
	<b>POLICE OFFICER</b>				4,714					
	WILSON, JEREMY	7/7/2003	19.98	2,640	10,283	NPD-08,08	2023	1.00	75,421	
						NPD-08,08	2024	1.00	75,132	92,769
	<b>POLICE OFFICER</b>				4,714					
	MCSWEENEY, MICHAEL	12/2/2002	20.58	2,640	29,846	NPD-08,08	2023	1.00	75,421	
					NPD-08,08	2024	1.00	75,132	112,331	
<b>POLICE OFFICER</b>				4,714						
FERGUSON, ANDREA	1/12/2009	14.47	1,508	4,370	NPD-08,08	2023	1.00	75,421		
					NPD-08,08	2024	1.00	75,132	85,724	
<b>POLICE OFFICER</b>				4,714						
GAUDET, MICHAEL	9/16/2013	9.79	1,131	22,604	NPD-08,08	2023	1.00	75,421		
					NPD-08,08	2024	1.00	75,132	103,581	
<b>POLICE OFFICER</b>				4,714						
SCHLEGEL, JASON	12/5/2009	13.57	1,131	10,283	NPD-08,08	2023	1.00	75,421		
					NPD-08,08	2024	1.00	75,132	91,261	
<b>POLICE OFFICER</b>				4,714						
IAROSSI, MICHAEL	1/10/2005	18.48	1,508	10,283	NPD-08,08	2023	1.00	75,421		
					NPD-08,08	2024	1.00	75,132	91,638	

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	TRAFFIC SUPV PARKING CONT				690	TP1-07,07	2023	1.00	56,731	
	DUNLAP-BARTON, CHERYL	5/19/2003	20.12	1,150	1,400	TP1-07,07	2024	1.00	58,219	61,459
	TRAFFIC SUPV PARKING CONT				690	TP1-07,07	2023	1.00	56,731	
	BLANCHARD, MAUREEN	9/5/1989	33.82	1,500	1,400	TP1-07,07	2024	1.00	58,219	61,809
	TRAFFIC SUPV PARKING CONT				690	TP1-07,07	2023	1.00	56,731	
	CAIOLA, AUDREY	11/11/2000	22.64	1,150	1,400	TP1-07,07	2024	1.00	58,219	61,459
	TRAFFIC SUPV PARKING CONT				690	TP1-04,05	2023	1.00	52,768	
	WONG LAM, YUEN SHEUNG	2/12/2007	16.39	950	1,400	TP1-05,06	2024	1.00	55,784	58,824
	TRAFFIC SUPV PARKING CONT				690	TP1-07,07	2023	1.00	56,731	
	DALEY, MARY	5/10/2004	19.14	1,150	1,400	TP1-07,07	2024	1.00	58,219	61,459
	TRAFFIC SUPV PARKING CONT				690	TP1-07,07	2023	1.00	56,731	
	DOUCETTE, MAUREEN	6/23/2003	20.02	1,150	1,400	TP1-07,07	2024	1.00	58,219	61,459
	TRAFFIC SUPV PARKING CONT				690	TP1-07,07	2023	1.00	56,731	
	FOLEY, ANGELA	2/15/1996	27.38	1,250	1,400	TP1-07,07	2024	1.00	58,219	61,559
TRAFFIC SUPV PARKING CONT				690	TP1-07,07	2023	1.00	56,731		
FINLEY, MARY	1/1/2010	13.5	850	1,400	TP1-07,07	2024	1.00	58,219	61,159	
TRAFFIC SUPV PARKING CONT				690	TP1-04,05	2023	1.00	53,046		
CHEN, MEEFONG	9/1/1997	25.83	1,250	1,400	TP1-05,06	2024	1.00	56,081	59,421	
TRAFFIC SUPV PARKING CONT				690	TP1-07,07	2023	1.00	56,731		
AMENDOLA, LORIN	4/22/2011	12.19	850	1,400	TP1-07,07	2024	1.00	58,219	61,159	
TRAFFIC CLERK					0	AF5-07,08	2023	1.00	57,155	
NORCROSS, MATTHEW	4/7/2014	9.23	900	500	AF5-08,09	2024	1.00	60,401	61,801	
<b>Account Totals:</b>					<b>54,290</b>		<b>2023</b>	<b>20.00</b>	<b>1,375,060</b>	
					<b>31,703</b>	<b>193,414</b>	<b>2024</b>	<b>20.00</b>	<b>1,393,358</b>	<b>1,672,765</b>
511101	TRAFFIC SUPV				0	TS0-00,00	2023	0.30	12,176	
	LEARY, JOAN	5/3/1988	35.16	375	300	TS0-07,07	2024	0.30	12,541	13,216
	TRAFFIC SUPV				0	TS0-00,00	2023	0.30	11,284	
	THOMAS, JOYCELYN	2/5/1998	25.41	375	300	TS0-07,07	2024	0.30	11,623	12,298
	TRAFFIC SUPV				0	TS0-00,00	2023	0.30	11,284	
	AMENDOLA, CHERYL	9/1/1998	24.83	375	300	TS0-07,07	2024	0.30	11,623	12,298
	TRAFFIC SUPV				0	TS0-00,00	2023	0.30	11,284	
	DE LEON, MARIA	9/7/2005	17.82	375	300	TS0-07,07	2024	0.30	11,623	12,298
TRAFFIC SUPV				0	TS0-00,00	2023	0.30	11,284		
HO, LIE	9/9/2006	16.81	375	300	TS0-07,07	2024	0.30	11,623	12,298	
TRAFFIC SUPV				0	TS0-00,00	2023	0.30	11,284		
YU LAM, HELEN	9/5/2006	16.82	375	300	TS0-07,07	2024	0.30	11,623	12,298	
TRAFFIC SUPV				0	TS0-00,00	2023	0.30	11,284		
REILLY, CHERYL	9/14/2007	15.8	375	300	TS0-07,07	2024	0.30	11,623	12,298	

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511101	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	11,284	
	BOUDREAU, JOHN	9/1/2011	11.83	375	300	TS0-07,07	2024	0.30	11,623	12,298
	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	11,284	
	SIEGEL, MARK	3/19/2012	11.28	375	300	TS0-07,07	2024	0.30	11,623	12,298
	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	11,006	
	GETMAN, ANN	9/4/2012	10.83	375	300	TS0-07,07	2024	0.30	11,623	12,298
	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	11,006	
	LEON, LEONA	6/14/2013	10.05	375	300	TS0-07,07	2024	0.30	11,623	12,298
	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	11,006	
	SUTTON, KENNETH	9/2/2013	9.83	375	300	TS0-07,07	2024	0.30	11,336	12,011
	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	11,006	
	GAYLE, REGINA	9/16/2013	9.79	375	300	TS0-07,07	2024	0.30	11,336	12,011
	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	11,006	
	WONG CHEUNG, KWAN	9/2/2014	8.83	375	300	TS0-07,07	2024	0.30	11,336	12,011
	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	11,006	
	SVENSSON, MARC	9/8/2015	7.81	375	300	TS0-07,07	2024	0.30	11,336	12,011
	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	11,006	
	MELCHER, SUSAN	9/8/2015	7.81	375	300	TS0-07,07	2024	0.30	11,336	12,011
	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	11,006	
	SEAGRAVES, CAREN	5/16/2016	7.13	375	300	TS0-07,07	2024	0.30	11,336	12,011
<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	11,006		
PEREZ, MARITZA	9/30/2016	6.75	375	300	TS0-07,07	2024	0.30	11,336	12,011	
<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	11,006		
SWEATT, NEIL	9/14/2012	10.8	375	300	TS0-07,07	2024	0.30	11,623	12,298	
<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791		
SUTTON, SHIRLEY	9/27/2021	1.76	375	300	TS0-07,07	2024	0.30	11,116	11,791	
<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791		
CANINO, MICHAEL	1/7/2019	4.48	375	300	TS0-07,07	2024	0.30	11,116	11,791	
<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791		
CHAN LAU, STEPHANIE	9/3/2019	3.83	375	300	TS0-07,07	2024	0.30	11,116	11,791	
<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791		
DEMING, JOHN SPENCER	10/2/2017	5.75	375	300	TS0-07,07	2024	0.30	11,336	12,011	
<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791		
DELORIE, DIANE	10/20/2017	5.7	375	300	TS0-07,07	2024	0.30	11,336	12,011	
<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791		
DUMOULIN, MARC	11/20/2017	5.61	375	300	TS0-07,07	2024	0.30	11,336	12,011	
<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791		
HILL, ROBERT	3/26/2018	5.26	375	300	TS0-07,07	2024	0.30	11,336	12,011	



<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511101	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791	
	APONTE, ZAIDA	9/1/2018	4.83	375	300	TS0-07,07	2024	0.30	11,116	11,791
	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791	
	KING, ELIZABETH	10/1/2019	3.75	375	300	TS0-07,07	2024	0.30	11,116	11,791
	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791	
	OLIPHANT, DAVID	1/28/2019	4.43	375	300	TS0-07,07	2024	0.30	11,116	11,791
	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791	
	HILL, CHRISTINE	11/6/2020	2.65	375	300	TS0-07,07	2024	0.30	11,116	11,791
	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791	
	REDDY, DIANNE	1/19/2021	2.45	375	300	TS0-07,07	2024	0.30	11,116	11,791
	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791	
	LEEHAN, BARBARA	12/13/2021	1.55	375	300	TS0-07,07	2024	0.30	11,116	11,791
	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791	
	BUTERA, DIANE	4/4/2022	1.24	375	300	TS0-07,07	2024	0.30	11,116	11,791
	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791	
	BRENNAN-CUPHONE, NORA	6/6/2022	1.07	375	300	TS0-07,07	2024	0.30	11,116	11,791
	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791	
	CHRISTOPHER, GROSHEK	9/7/2022	0.82	375	300	TS0-07,07	2024	0.30	11,116	11,791
	<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791	
	PAGANELLI, MARGARET	10/3/2022	0.74	375	300	TS0-07,07	2024	0.30	11,116	11,791
<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791		
MUIA, MARIA	1/23/2023	0.44	375	300	TS0-07,07	2024	0.30	11,116	11,791	
<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791		
GOLDSMITH, JOSHUA	1/31/2023	0.42	375	300	TS0-07,07	2024	0.30	11,116	11,791	
<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791		
ANDERSON, CRAIG	1/23/2023	0.44	375	300	TS0-07,07	2024	0.30	11,116	11,791	
<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791		
VACANT		0	375	300	TS0-07,07	2024	0.30	11,116	11,791	
<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791		
VACANT		0	375	300	TS0-07,07	2024	0.30	11,116	11,791	
<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791		
VACANT		0	375	300	TS0-07,07	2024	0.30	11,116	11,791	
<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791		
VACANT		0	375	300	TS0-07,07	2024	0.30	11,116	11,791	
<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791		
VACANT		0	375	300	TS0-07,07	2024	0.30	11,116	11,791	
<b>TRAFFIC SUPV</b>				0	TS0-00,00	2023	0.30	10,791		
VACANT		0	375	300	TS0-07,07	2024	0.30	11,116	11,791	

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511101	TRAFFIC SUPV				0	TS0-00,00	2023	0.30	10,791	
	VACANT		0	375	300	TS0-07,07	2024	0.30	11,116	11,791
	TRAFFIC SUPV				0	TS0-00,00	2023	0.30	10,791	
	VACANT		0	375	300	TS0-07,07	2024	0.30	11,116	11,791
	TRAFFIC SUPV				0	TS0-00,00	2023	0.30	10,791	
	VACANT		0	375	300	TS0-07,07	2024	0.30	11,116	11,791
	TRAFFIC SUPV				0	TS0-00,00	2023	0.30	10,791	
	VACANT		0	375	300	TS0-07,07	2024	0.30	11,116	11,791
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>15.60</b>	<b>568,626</b>	
					<b>19,500</b>	<b>15,600</b>	<b>2024</b>	<b>15.60</b>	<b>587,442</b>	<b>622,542</b>
511102	TRAFFIC CLERK				0	AF4-11,11	2023	0.80	46,293	
	SULLIVAN, PATRICK	1/18/2002	21.45	500	0	AF4-11,11	2024	0.80	47,681	48,181
	<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>0.80</b>	<b>46,293</b>
					<b>500</b>	<b>0</b>	<b>2024</b>	<b>0.80</b>	<b>47,681</b>	<b>48,181</b>
<b>TOTAL TRAFFIC SAFETY</b>					<b>54,290</b>		<b>2023</b>	<b>36.40</b>	<b>1,989,978</b>	
					<b>51,703</b>	<b>209,014</b>	<b>2024</b>	<b>36.40</b>	<b>2,028,481</b>	<b>2,343,488</b>
<b>0120103 - PATROL SVS</b>										
511001	POLICE CAPTAIN				8,317	SONP-03	2023	1.00	133,080	
	SPALDING, WILLIAM	10/5/1997	25.74	3,800	38,658	SONP-03	2024	1.00	132,570	183,346
	POLICE LIEUTENANT				7,109	SONP-02	2023	1.00	113,744	
	DANGELO, KENNETH	2/21/1993	30.36	3,800	27,480	SONP-02	2024	1.00	113,308	151,697
	POLICE LIEUTENANT				7,109	SONP-02	2023	1.00	113,744	
	LEONE, CHARLES	3/6/2000	23.32	2,800	39,764	SONP-02	2024	1.00	113,308	162,981
	POLICE LIEUTENANT				7,109	SONP-02	2023	1.00	113,744	
	TEMPESTA, DAVID	1/7/1985	38.48	3,800	39,764	SONP-02	2024	1.00	113,308	163,981
	POLICE LIEUTENANT				7,109	SONP-02	2023	1.00	113,744	
	DEVINE, DANIEL	1/10/2005	18.48	1,800	46,318	SONP-02	2024	1.00	113,308	168,535
POLICE LIEUTENANT				7,109	SONP-02	2023	1.00	113,744		
MCNEIL , RONALD	10/18/2010	12.7	1,300	3,309	SONP-02	2024	1.00	113,308	125,026	
POLICE LIEUTENANT				7,109	SONP-02	2023	1.00	113,744		
DEMPSEY, STEVEN	1/9/1994	29.48	3,800	46,318	SONP-02	2024	1.00	113,308	170,535	
POLICE LIEUTENANT				7,109	SONP-02	2023	1.00	113,744		
POUTAS, DANIEL	4/9/2012	11.23	1,300	26,655	SONP-02	2024	1.00	113,308	148,372	

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	<b>POLICE LIEUTENANT</b>				7,109	SONP-02	2023	1.00	113,744	
	VACANT		0	0	40,054	SONP-02	2024	1.00	113,308	160,471
	<b>POLICE SERGEANT</b>				6,076	SONP-01	2023	1.00	97,216	
	BOUDREAU, CHRISTOPHER	2/26/2011	12.35	1,300	40,069	SONP-01	2024	1.00	96,844	144,289
	<b>POLICE SERGEANT</b>				6,076	SONP-01	2023	1.00	97,216	
	SELIG, JAMES	7/21/2014	8.94	800	40,069	SONP-01	2024	1.00	96,844	143,789
	<b>POLICE SERGEANT</b>				6,076	SONP-01	2023	1.00	97,216	
	WALTON, TIMOTHY	1/31/2008	15.42	1,800	23,968	SONP-01	2024	1.00	96,844	128,688
	<b>POLICE SERGEANT</b>				6,076	SONP-01	2023	1.00	97,216	
	CHISHOLM, GLENN	12/13/1992	30.55	3,800	29,132	SONP-01	2024	1.00	96,844	135,852
	<b>POLICE SERGEANT</b>				6,076	SONP-01	2023	1.00	97,216	
	LEITCH, BRADFORD	9/11/2000	22.81	2,800	29,132	SONP-01	2024	1.00	96,844	134,852
	<b>POLICE SERGEANT</b>				6,076	SONP-01	2023	1.00	97,216	
	MCLEAN, SEAN	11/26/2001	21.6	2,800	29,132	SONP-01	2024	1.00	96,844	134,852
	<b>POLICE SERGEANT</b>				6,076	SONP-01	2023	1.00	97,216	
	ROONEY, MELANIE	3/6/2000	23.32	2,800	34,467	SONP-01	2024	1.00	96,844	140,187
	<b>POLICE SERGEANT</b>				6,076	SONP-01	2023	1.00	97,216	
	WADE, PETER	10/5/2009	13.74	1,300	40,069	SONP-01	2024	1.00	96,844	144,289
	<b>POLICE SERGEANT</b>				6,076	SONP-01	2023	1.00	97,216	
	ROCHE, TIMOTHY	7/15/2013	9.96	1,300	34,467	SONP-01	2024	1.00	96,844	138,687
	<b>POLICE SERGEANT</b>				6,076	SONP-01	2023	1.00	97,216	
	BABCOCK, JOHN	1/19/1987	36.45	3,800	40,069	SONP-01	2024	1.00	96,844	146,789
	<b>POLICE SERGEANT</b>				6,076	SONP-01	2023	1.00	97,216	
	BROOKS, JOSEPH	9/16/2013	9.79	1,300	40,069	SONP-01	2024	1.00	96,844	144,289
	<b>POLICE SERGEANT</b>				6,076	SONP-01	2023	1.00	97,216	
	HEALY, DECLAN	11/29/2004	18.59	1,800	34,467	SONP-01	2024	1.00	96,844	139,187
	<b>POLICE SERGEANT</b>				6,076	SONP-01	2023	1.00	97,216	
	DOYLE, KATHLEEN	12/7/1998	24.57	4,375	38,854	SONP-01	2024	1.00	96,844	146,149
	<b>POLICE SERGEANT</b>				4,714	SONP-01	2023	1.00	75,421	
	SOLOMAN, ALAN	11/26/2001	21.6	2,640	22,304	NPD-08,08	2024	1.00	75,132	104,789
	<b>POLICE OFFICER</b>				4,714	NPD-08,08	2023	1.00	75,421	
	WALSH, THOMAS	5/26/1992	31.1	3,394	22,304	NPD-08,08	2024	1.00	75,132	105,543
	<b>POLICE OFFICER</b>				4,714	NPD-08,08	2023	1.00	75,421	
	MARINI, ROCCO	10/2/1995	27.75	3,394	29,846	NPD-08,08	2024	1.00	75,132	113,086
	<b>POLICE OFFICER</b>				4,714	NPD-08,08	2023	1.00	75,421	
	BOUDREAU, MICHAEL	9/16/2004	18.79	1,508	18,297	NPD-08,08	2024	1.00	75,132	99,651
	<b>POLICE OFFICER</b>				4,714	NPD-08,08	2023	1.00	75,421	
	SCALTRETO, FRANCIS	4/7/2002	21.23	2,640	10,283	NPD-08,08	2024	1.00	75,132	92,769

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	<b>POLICE OFFICER</b> TOCCI, MATTHEW	10/18/2010	12.7	1,131	4,714 10,283	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	91,261
	<b>POLICE OFFICER</b> HILL, ROBERT	4/13/1998	25.22	3,394	4,714 2,270	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	85,510
	<b>POLICE OFFICER</b> SCHAEFER, DAVID	4/13/1998	25.22	3,394	4,714 25,537	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	108,777
	<b>POLICE OFFICER</b> GOURDEAU, JO ANNE	6/1/1998	25.08	3,394	4,714 10,283	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	93,523
	<b>POLICE OFFICER</b> NARDELLI, DANIEL	5/17/1999	24.12	3,394	4,714 18,297	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	101,537
	<b>POLICE OFFICER</b> COTTENS, STEPHEN	6/18/1998	25.04	3,394	4,714 22,304	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	105,543
	<b>POLICE OFFICER</b> SULLIVAN, DANIEL	11/26/2001	21.6	2,640	4,714 8,304	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	90,789
	<b>POLICE OFFICER</b> EMMANUEL, STEVEN	11/26/2001	21.6	2,640	4,714 8,304	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	90,789
	<b>POLICE OFFICER</b> MARCH, ROBERT	1/22/2005	18.44	1,508	4,714 25,537	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	106,892
	<b>POLICE OFFICER</b> BARTINELLI, LAUREN	12/18/2004	18.54	1,508	4,714 10,404	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	91,758
	<b>POLICE OFFICER</b> GABRIEL, ADAM	12/2/2002	20.58	2,640	4,714 18,297	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	100,783
	<b>POLICE OFFICER</b> SETIABUDI, GITA	12/2/2002	20.58	2,640	4,714 22,304	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	104,789
	<b>POLICE OFFICER</b> BENES, RICHARD	1/10/2005	18.48	1,508	4,714 3,870	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	85,224
	<b>POLICE OFFICER</b> CHIEU, RAYMOND	1/10/2005	18.48	1,508	4,714 10,804	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	92,158
	<b>POLICE OFFICER</b> DONAHUE, KELEIGH	9/1/2006	16.83	1,508	4,714 2,270	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	83,624
	<b>POLICE OFFICER</b> BOYLE, PAUL	8/25/2014	5.85	754	4,714 25,537	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	106,137
	<b>POLICE OFFICER</b> HAGOPIAN, MARK	1/5/2009	14.49	1,508	4,714 18,297	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	99,651
	<b>POLICE OFFICER</b> CALDERON, DAVID	10/5/2009	13.74	1,131	4,714 4,020	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	84,997
	<b>POLICE OFFICER</b> SIEGAL, DERICK	9/13/2010	12.8	1,131	4,714 3,845	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	84,822

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	<b>POLICE OFFICER</b> DURICKAS, KEVIN	9/16/2013	9.79	1,131	4,714 25,537	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	106,514
	<b>POLICE OFFICER</b> HELMS, GREGORY	9/16/2013	9.79	1,131	4,714 29,846	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	110,823
	<b>POLICE OFFICER</b> GARCIA, JUAN	9/16/2013	9.79	1,131	4,714 30,246	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	111,223
	<b>POLICE OFFICER</b> BERGDORF, JOHN	7/21/2014	8.94	754	4,714 8,304	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	88,904
	<b>POLICE OFFICER</b> CROWE, JAMES	7/21/2014	8.94	754	4,714 10,283	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	90,884
	<b>POLICE OFFICER</b> CONLEY, BRIAN	9/8/2014	8.81	754	4,714 25,537	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	106,137
	<b>POLICE OFFICER</b> KEEFE, TIMOTHY	1/10/2011	12.48	1,131	4,680 25,531	NPD-07,08 NPD-08,08	2023 2024	1.00 1.00	74,873 75,132	106,473
	<b>POLICE OFFICER</b> GUARINO, CHARLES	9/9/2015	7.81	754	4,679 29,837	NPD-07,08 NPD-08,08	2023 2024	1.00 1.00	74,865 75,132	110,402
	<b>POLICE OFFICER</b> HOWES, CHRISTOPHER	9/9/2015	7.81	754	4,679 25,530	NPD-07,08 NPD-08,08	2023 2024	1.00 1.00	74,865 75,132	106,096
	<b>POLICE OFFICER</b> KANE, ALEX	9/9/2015	7.81	754	4,679 29,837	NPD-07,08 NPD-08,08	2023 2024	1.00 1.00	74,865 75,132	110,402
	<b>POLICE OFFICER</b> MCLEAN, MEGHAN	9/9/2015	7.81	754	4,679 22,295	NPD-07,08 NPD-08,08	2023 2024	1.00 1.00	74,865 75,132	102,860
	<b>POLICE OFFICER</b> BANNON, THOMAS	10/1/2013	9.75	1,131	4,552 29,805	NPD-07,08 NPD-08,08	2023 2024	1.00 1.00	72,833 75,132	110,621
	<b>POLICE OFFICER</b> CICCONE, ALLAN	11/5/2012	10.66	1,131	4,552 16,904	NPD-07,08 NPD-08,08	2023 2024	1.00 1.00	72,833 75,132	97,720
	<b>POLICE OFFICER</b> LARSON, REID	5/23/2016	7.11	754	4,552 16,904	NPD-07,08 NPD-08,08	2023 2024	1.00 1.00	72,833 75,132	97,343
	<b>POLICE OFFICER</b> MARCH, JUSTIN	9/26/2016	6.76	747	4,491 25,288	NPD-06,07 NPD-07,08	2023 2024	1.00 1.00	71,856 74,441	104,967
	<b>POLICE OFFICER</b> CONARY, KRISTINA	9/26/2016	6.76	747	4,491 29,547	NPD-06,07 NPD-07,08	2023 2024	1.00 1.00	71,856 74,441	109,227
	<b>POLICE OFFICER</b> STAKE, SEAN	3/5/2018	5.32	706	4,245 28,051	NPD-05,06 NPD-06,07	2023 2024	1.00 1.00	67,918 70,357	103,359
	<b>POLICE OFFICER</b> DONAHUE, KAYLA	3/5/2018	5.32	706	4,245 7,920	NPD-05,06 NPD-06,07	2023 2024	1.00 1.00	67,918 70,357	83,228
	<b>POLICE OFFICER</b> MURPHY, DONALD	4/1/2019	4.25	678	4,073 23,143	NPD-04,05 NPD-05,06	2023 2024	1.00 1.00	65,164 67,504	95,397

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	<b>POLICE OFFICER</b>				4,212	NPD-05.06	2023	1.00	67,397	
	ANDERSON, DANIEL	5/15/2018	5.13	701	27,852	NPD-06.07	2024	1.00	69,815	102,581
	<b>POLICE OFFICER</b>				4,073	NPD-04.05	2023	1.00	65,164	
	NEWTON, RICHARD	4/1/2019	4.25	678	23,143	NPD-05.06	2024	1.00	67,504	95,397
	<b>POLICE OFFICER</b>				4,073	NPD-04.05	2023	1.00	65,164	
	DONOVAN, KEVIN	9/13/2010	12.8	1,016	7,691	NPD-05.06	2024	1.00	67,504	80,284
	<b>POLICE OFFICER</b>				4,318	NPD-05.06	2023	1.00	69,085	
	HATFIELD, MARK	9/27/2019	3.76	0	10,518	NPD-06.07	2024	1.00	71,570	86,406
	<b>POLICE OFFICER</b>				3,992	NPD-03.04	2023	1.00	63,873	
	SOHN, DANIEL	9/27/2019	3.76	0	26,517	NPD-04.05	2024	1.00	66,171	96,680
	<b>POLICE OFFICER</b>				3,946	NPD-03.04	2023	1.00	63,140	
	MILDNER, JOHN	1/13/2020	3.47	0	26,238	NPD-04.05	2024	1.00	65,409	95,593
	<b>POLICE OFFICER</b>				3,946	NPD-03.04	2023	1.00	63,140	
	FAY, JEREMY	1/13/2020	3.47	0	22,495	NPD-04.05	2024	1.00	65,409	91,850
	<b>POLICE OFFICER</b>				3,886	NPD-03.04	2023	1.00	62,183	
	DALY, PATRICK	6/3/2020	3.08	0	7,443	NPD-04.05	2024	1.00	64,414	75,743
	<b>POLICE OFFICER</b>				3,792	NPD-02.03	2023	1.00	60,679	
	DRAGONE, ROBERT	11/19/2015	7.62	631	21,706	NPD-03.04	2024	1.00	62,859	88,989
	<b>POLICE OFFICER</b>				3,799	NPD-02.03	2023	1.00	60,790	
	JELLINEK, ISAAH	1/18/2021	2.45	0	21,742	NPD-03.04	2024	1.00	62,974	88,516
<b>POLICE OFFICER</b>				3,799	NPD-02.03	2023	1.00	60,790		
ACUNA, ELMER	1/18/2021	2.45	0	21,742	NPD-03.04	2024	1.00	62,974	88,516	
<b>POLICE OFFICER</b>				3,799	NPD-02.03	2023	1.00	60,790		
CUNNING, JOSEPH	1/18/2021	2.45	0	21,742	NPD-03.04	2024	1.00	62,974	88,516	
<b>POLICE OFFICER</b>				3,747	NPD-02.03	2023	1.00	59,948		
JOYCE, KEVIN	5/10/2021	2.14	0	25,025	NPD-03.04	2024	1.00	62,099	90,871	
<b>POLICE OFFICER</b>				3,680	NPD-01.02	2023	1.00	58,879		
HYDE, WHITNEY	10/25/2021	1.68	0	21,130	NPD-02.03	2024	1.00	60,996	85,806	
<b>POLICE OFFICER</b>				3,647	NPD-01.02	2023	1.00	58,351		
BAIA, BRANDON	1/17/2022	1.46	0	7,124	NPD-02.03	2024	1.00	60,448	71,219	
<b>POLICE OFFICER</b>				3,647	NPD-01.02	2023	1.00	58,351		
BRITO, ELVIS-AARON	1/17/2022	1.46	0	20,961	NPD-02.03	2024	1.00	60,448	85,056	
<b>POLICE OFFICER</b>				3,647	NPD-01.02	2023	1.00	58,351		
GILBERT, PETERSON	1/17/2022	1.46	0	14,043	NPD-02.03	2024	1.00	60,448	78,138	
<b>POLICE OFFICER</b>				3,647	NPD-01.02	2023	1.00	58,351		
MATTHEWS, CHRISTOPHER	1/17/2022	1.46	0	7,124	NPD-02.03	2024	1.00	60,448	71,219	
<b>POLICE OFFICER</b>				3,582	NPD-01.01	2023	1.00	57,314		
MACDONALD, ERIC	7/25/2022	0.93	0	13,806	NPD-01.02	2024	1.00	59,227	76,615	

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	<b>POLICE OFFICER</b>				3,582	NPD-01,01	2023	1.00	57,314	
	PELLEGRINI, JOSEPH	12/26/2022	0.51	0	20,298	NPD-01,02	2024	1.00	58,261	82,141
	<b>POLICE OFFICER</b>				3,582	NPD-01,01	2023	1.00	57,314	
	MANGINI, CHRISTIAN	1/9/2023	0.48	0	4,335	NPD-01,02	2024	1.00	58,173	66,090
	<b>POLICE OFFICER</b>				3,582	NPD-01,01	2023	1.00	57,314	
	NGU, AN	1/9/2023	0.48	0	14,666	NPD-01,02	2024	1.00	58,173	76,421
	<b>POLICE OFFICER</b>				3,582	NPD-01,01	2023	1.00	57,314	
	AUCOIN, CHRISTOPHER	1/9/2023	0.48	0	14,666	NPD-01,02	2024	1.00	58,173	76,421
	<b>POLICE OFFICER</b>				3,582	NPD-01,01	2023	1.00	57,314	
	GRAU, AARON	1/9/2023	0.48	0	14,666	NPD-01,02	2024	1.00	58,173	76,421
	<b>POLICE OFFICER</b>				3,582	NPD-01,01	2023	1.00	57,314	
	YOUNG, PETER	1/9/2023	0.48	0	14,666	NPD-01,02	2024	1.00	58,173	76,421
	<b>POLICE OFFICER</b>				3,582	NPD-01,01	2023	1.00	57,314	
	QUINN, THOMAS	1/9/2023	0.48	0	14,449	NPD-01,01	2024	1.00	57,094	75,125
	<b>POLICE OFFICER</b>				3,582	NPD-01,01	2023	1.00	57,314	
VACANT		0	0	23,225	NPD-01,01	2024	1.00	57,094	83,901	
<b>POLICE OFFICER</b>				3,582	NPD-01,01	2023	1.00	57,314		
VACANT		0	0	19,951	NPD-01,01	2024	1.00	57,094	80,627	
<b>POLICE OFFICER</b>				3,582	NPD-01,01	2023	1.00	57,314		
VACANT		0	0	19,951	NPD-01,01	2024	1.00	57,094	80,627	
<b>POLICE OFFICER</b>				3,582	NPD-01,01	2023	1.00	57,314		
VACANT		0	0	13,403	NPD-01,01	2024	1.00	57,094	74,079	
<b>POLICE OFFICER</b>				3,582	NPD-01,01	2023	1.00	57,314		
VACANT		0	0	6,855	NPD-01,01	2024	1.00	57,094	67,531	
<b>POLICE OFFICER</b>				3,582	NPD-01,01	2023	1.00	57,314		
VACANT		0	0	6,855	NPD-01,01	2024	1.00	57,094	67,531	
<b>PRINCIPAL CLERK</b>				0	AF5-11,11	2023	1.00	63,153		
ANNESE, STACEY	1/7/2011	12.48	900	500	AF5-11,11	2024	1.00	64,798	66,198	
<b>Account Totals:</b>					<b>463,990</b>		<b>2023</b>	<b>98.00</b>	<b>7,486,990</b>	
					<b>127,010</b>	<b>2,092,959</b>	<b>2024</b>	<b>98.00</b>	<b>7,537,398</b>	<b>10,221,357</b>
<b>TOTAL PATROL SVS</b>					<b>463,990</b>		<b>2023</b>	<b>98.00</b>	<b>7,486,990</b>	
					<b>127,010</b>	<b>2,092,959</b>	<b>2024</b>	<b>98.00</b>	<b>7,537,398</b>	<b>10,221,357</b>

**0120104 - INVESTIGATIONS**

511001	<b>POLICE CAPTAIN</b>				8,317	SONP-03	2023	1.00	133,080	
	BOUDREAU, JEFFREY	10/12/2004	18.72	1,800	38,658	SONP-03	2024	1.00	132,570	181,346
	<b>POLICE SERGEANT</b>				6,076	SONP-01	2023	1.00	97,216	
	FLEMING, DONALD	9/11/2000	22.81	2,800	42,769	SONP-01	2024	1.00	96,844	148,489
	<b>POLICE SERGEANT</b>				6,076	SONP-01	2023	1.00	97,216	
	O'CONNELL, JOHN	10/19/1999	23.7	2,800	24,258	SONP-01	2024	1.00	96,844	129,978

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>511001</b>	<b>POLICE SERGEANT</b>				6,076	SONP-01	2023	1.00	97,216	
	CLAFLIN, JOHN	9/5/2001	21.82	2,800	40,359	SONP-01	2024	1.00	96,844	146,079
	<b>POLICE SERGEANT</b>				6,076	SONP-01	2023	1.00	97,216	
	TRAMONTOZZI, BRIAN	3/5/2012	11.32	1,300	34,757	SONP-01	2024	1.00	96,844	138,977
	<b>POLICE OFFICER</b>				4,714	NPD-08,08	2023	1.00	75,421	
	KOERBER, PETER	12/2/2002	20.58	2,640	17,211	NPD-08,08	2024	1.00	75,132	99,696
	<b>POLICE OFFICER</b>				4,714	NPD-08,08	2023	1.00	75,421	
	RAYMOND, ZACHARY	8/11/2001	21.89	2,640	10,573	NPD-08,08	2024	1.00	75,132	93,059
	<b>POLICE OFFICER</b>				4,714	NPD-08,08	2023	1.00	75,421	
	FONTANO, STEPHEN	3/3/1993	30.33	3,394	10,873	NPD-08,08	2024	1.00	75,132	94,113
	<b>POLICE OFFICER</b>				4,714	NPD-08,08	2023	1.00	75,421	
	MARCHAND, SCOTT	11/9/1997	25.64	3,394	8,594	NPD-08,08	2024	1.00	75,132	91,833
	<b>POLICE OFFICER</b>				4,714	NPD-08,08	2023	1.00	75,421	
	MURRAY, KIM	4/13/1998	25.22	3,394	10,204	NPD-08,08	2024	1.00	75,132	93,443
	<b>POLICE OFFICER</b>				4,714	NPD-08,08	2023	1.00	75,421	
	SPIRITO, DAVID	9/11/2000	22.81	2,640	8,594	NPD-08,08	2024	1.00	75,132	91,079
	<b>POLICE OFFICER</b>				4,714	NPD-08,08	2023	1.00	75,421	
MCLAUGHLIN, JOSEPH	12/2/2002	20.58	2,640	10,573	NPD-08,08	2024	1.00	75,132	93,059	
<b>POLICE OFFICER</b>				4,714	NPD-08,08	2023	1.00	75,421		
OBRIEN, DENNIS	1/10/2005	18.48	1,508	30,136	NPD-08,08	2024	1.00	75,132	111,490	
<b>POLICE OFFICER</b>				4,714	NPD-08,08	2023	1.00	75,421		
COLETTI, ALEXANDER	9/16/2013	9.79	917	25,139	NPD-08,01	2024	1.00	60,910	91,680	
<b>POLICE OFFICER</b>				3,582	NPD-01,01	2023	1.00	57,314		
VACANT		0	0	7,145	NPD-01,01	2024	1.00	57,094	67,821	
<b>POLICE OFFICER</b>				3,582	NPD-01,01	2023	1.00	57,314		
VACANT		0	0	8,650	NPD-01,01	2024	1.00	57,094	69,326	
<b>HEAD CLERK</b>				0	AF5-11,11	2023	1.00	63,153		
BELLINGER, PATRICIA	9/11/2000	22.81	2,000	500	AF5-11,11	2024	1.00	64,798	67,298	
<b>Account Totals:</b>					<b>82,210</b>		<b>2023</b>	<b>17.00</b>	<b>1,378,515</b>	
					<b>36,666</b>	<b>328,992</b>	<b>2024</b>	<b>17.00</b>	<b>1,360,898</b>	<b>1,808,766</b>
<b>TOTAL INVESTIGATIONS</b>					<b>82,210</b>		<b>2023</b>	<b>17.00</b>	<b>1,378,515</b>	
					<b>36,666</b>	<b>328,992</b>	<b>2024</b>	<b>17.00</b>	<b>1,360,898</b>	<b>1,808,766</b>

**0120105 - COMMUNITY SVS**

<b>511001</b>	<b>POLICE LIEUTENANT</b>				7,109	SONP-02	2023	1.00	113,744	
	HENRICKSON, AMANDA	10/5/2009	13.74	1,300	46,318	SONP-02	2024	1.00	113,308	168,035
	<b>POLICE SERGEANT</b>				6,076	SONP-01	2023	1.00	97,216	
BRANDON, HAGAI	9/26/2016	6.76	800	40,359	SONP-01	2024	1.00	96,844	144,079	
<b>POLICE OFFICER</b>				4,714	NPD-08,08	2023	1.00	75,421		
PANICA, JOHN	4/13/1998	25.22	3,394	31,136	NPD-08,08	2024	1.00	75,132	114,376	



<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation	
511001	<b>POLICE OFFICER</b> ROSENBAUM, ERIC	1/24/2000	23.44	2,640	4,714 17,211	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	99,696	
	<b>POLICE OFFICER</b> VACCA, DINA	4/13/1998	25.22	3,394	4,714 30,136	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	113,376	
	<b>POLICE OFFICER</b> LAU, JUSTIN	10/18/2010	12.7	1,131	4,714 25,827	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	106,804	
	<b>POLICE OFFICER</b> LAZARAKIS, ZOI	10/18/2010	12.7	1,131	4,714 26,827	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	107,804	
	<b>POLICE OFFICER</b> KEEFE, LAUREN	12/14/2009	13.55	1,121	4,491 25,578	NPD-06,07 NPD-07,08	2023 2024	1.00 1.00	71,856 74,441	105,631	
	<b>POLICE OFFICER</b> POHLMAN, KATELYN	8/23/2013	9.86	1,131	4,714 26,827	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	107,804	
	<b>POLICE OFFICER</b> COLELLA, MATTHEW	9/26/2005	17.76	1,508	4,714 18,297	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	99,651	
	<b>JAIL DIVERSION CLINICIAN</b> EKNAIAN, SARAH	12/10/2018	4.56	750	0 0	HY10-13,13 HY10-15,15	2023 2024	1.00 1.00	92,345 94,751	95,501	
	<b>Account Totals:</b>					<b>50,673</b>		<b>2023</b>	<b>11.00</b>	<b>903,108</b>	
						<b>18,301</b>	<b>288,516</b>	<b>2024</b>	<b>11.00</b>	<b>905,268</b>	<b>1,262,758</b>
<b>TOTAL COMMUNITY SVS</b>					<b>50,673</b>		<b>2023</b>	<b>11.00</b>	<b>903,108</b>		
					<b>18,301</b>	<b>288,516</b>	<b>2024</b>	<b>11.00</b>	<b>905,268</b>	<b>1,262,758</b>	
<b>0120109 - ANIMAL CONTROL</b>											
511001	<b>ASSISTANT DOG OFFICER</b> MIKOLEIT, LISA	1/10/2005	18.48	1,508	4,714 17,871	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	99,225	
	<b>Account Totals:</b>					<b>4,714</b>		<b>2023</b>	<b>1.00</b>	<b>75,421</b>	
						<b>1,508</b>	<b>17,871</b>	<b>2024</b>	<b>1.00</b>	<b>75,132</b>	<b>99,225</b>
<b>TOTAL ANIMAL CONTROL</b>					<b>4,714</b>		<b>2023</b>	<b>1.00</b>	<b>75,421</b>		
					<b>1,508</b>	<b>17,871</b>	<b>2024</b>	<b>1.00</b>	<b>75,132</b>	<b>99,225</b>	
<b>0120110 - INFORMATION TECHNOLOGY</b>											
511001	<b>MANAGER OF POLICE IT</b> TOCCHIO, MATTHEW	12/15/2022	0.54	0	0 0	HY11-33,33 HY11-35,35	2023 2024	1.00 1.00	132,913 136,406	136,406	
	<b>CRIME ANALYST</b> BOZIO, MICHAEL	2/16/2010	13.38	900	0 0	HY8-29,29 HY8-31,31	2023 2024	1.00 1.00	102,396 105,087	105,987	
	<b>ASSISTANT CRIME ANALYST</b> QUATROMINI, SAMANTHA	7/2/2013	10	900	4,729 500	AFD7-06,07 AFD7-07,08	2023 2024	1.00 1.00	75,664 79,959	86,088	
	<b>POLICE OFFICER</b> WALLACE, BRIAN	5/5/1997	26.16	3,394	4,714 19,621	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	102,860	
	<b>POLICE OFFICER</b> VELLO, ANDREW	10/1/2009	13.75	1,131	4,714 29,846	NPD-08,08 NPD-08,08	2023 2024	1.00 1.00	75,421 75,132	110,823	

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>Account Totals:</b>							<b>2023</b>	<b>5.00</b>	<b>461,815</b>	
					<b>6,325</b>	<b>49,966</b>	<b>2024</b>	<b>5.00</b>	<b>471,716</b>	<b>542,164</b>
<b>TOTAL INFORMATION TECHNOLOGY</b>							<b>2023</b>	<b>5.00</b>	<b>461,815</b>	
					<b>6,325</b>	<b>49,966</b>	<b>2024</b>	<b>5.00</b>	<b>471,716</b>	<b>542,164</b>
<b>0120111 - COMMUNICATIONS</b>										
<b>511001</b>	<b>POLICE CAPTAIN</b>				8,317	SONP-03	2023	1.00	133,080	
	DOWLING, DENNIS	7/2/1987	36	3,800	38,658	SONP-03	2024	1.00	132,570	183,346
	<b>SENIOR DISPATCH SUPERVISOR</b>				5,421	AFD7-11,11	2023	1.00	86,729	
	MCGERIGLE, LAURA	4/8/1996	27.23	2,500	13,133	AFD7-11,11	2024	1.00	88,989	110,043
	<b>DISPATCH SUPERVISOR</b>				4,961	AFD7-07,08	2023	1.00	79,371	
	VACANT		0	0	10,120	AFD7-08,09	2024	1.00	83,881	98,962
	<b>EMERGENCY TELECOMM</b>				4,551	AFD3-11,11	2023	1.00	72,811	
	DUFFEY, KATHLEEN	2/3/1978	45.41	2,500	9,200	AFD3-11,11	2024	1.00	74,708	90,958
	<b>EMERGENCY TELECOMM</b>				4,551	AFD3-11,11	2023	1.00	72,811	
	SULLIVAN, MELISSA	9/8/1986	36.81	2,500	1,700	AFD3-11,11	2024	1.00	74,708	83,459
	<b>EMERGENCY TELECOMM</b>				4,551	AFD3-11,11	2023	1.00	72,811	
	SCULLY, CHRISTOPHER	9/6/2005	17.82	1,000	1,700	AFD3-11,11	2024	1.00	74,708	81,959
	<b>EMERGENCY TELECOMM</b>				4,495	AFD3-10,11	2023	1.00	71,917	
	BRUNELLE, CHRISTINE	2/4/2010	13.41	900	8,450	AFD3-11,11	2024	1.00	74,708	88,552
	<b>EMERGENCY TELECOMM</b>				4,551	AFD3-11,11	2023	1.00	72,811	
	KELLY, JULIE	8/5/1991	31.91	2,500	8,450	AFD3-11,11	2024	1.00	74,708	90,208
	<b>EMERGENCY TELECOMM</b>				4,353	AFD3-09,10	2023	1.00	69,653	
	MARDEROSIAN, BRIAN	7/8/2013	9.98	900	8,350	AFD3-10,11	2024	1.00	73,608	87,212
	<b>EMERGENCY TELECOMM</b>				4,353	AFD3-09,10	2023	1.00	69,653	
	CUPOLI, KATHLEEN	7/8/2013	9.98	900	1,700	AFD3-10,11	2024	1.00	73,608	80,561
	<b>EMERGENCY TELECOMM</b>				3,945	AFD3-06,07	2023	1.00	63,124	
	EVANS, STEPHANIE	5/1/2017	6.17	500	7,726	AFD3-07,08	2024	1.00	66,704	78,876
	<b>EMERGENCY TELECOMM</b>				3,493	AFD3-02,03	2023	1.00	55,883	
	ELDRIDGE, HANNAH	6/14/2021	2.05	0	7,628	AFD3-03,04	2024	1.00	59,054	70,174
	<b>EMERGENCY TELECOMM</b>				3,443	AFD3-01,02	2023	1.00	55,087	
	RUGEL, KYLE	12/9/2021	1.56	0	7,544	AFD3-02,03	2024	1.00	58,216	69,203
	<b>EMERGENCY TELECOMM</b>				3,947	AFD3-06,07	2023	1.00	63,155	
	CAPONE, ANTHONY	4/25/2022	1.18	0	8,399	AFD3-07,08	2024	1.00	66,737	79,084
	<b>EMERGENCY TELECOMM</b>				3,405	AFD3-01,02	2023	1.00	54,478	
	MEADE, DECLAN	4/25/2022	1.18	0	7,311	AFD3-01,02	2024	1.00	55,892	66,608
	<b>EMERGENCY TELECOMM</b>				3,386	AFD3-01,01	2023	1.00	54,179	
	SANTRY, BRIANNA	11/7/2022	0.65	0	6,820	AFD3-01,02	2024	1.00	56,666	66,872
	<b>EMERGENCY TELECOMM</b>				3,386	AFD3-01,01	2023	1.00	54,179	
	KEEFE, DAVID	4/18/2023	0.2	0	1,700	AFD3-01,02	2024	1.00	55,924	61,010

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>511001</b>	<b>EMERGENCY TELECOMM</b>				3,386	AFD3-01,01	2023	1.00	54,179	
	D'AGOSTINO, PATRICIA	4/18/2023	0.2	0	6,753	AFD3-01,02	2024	1.00	55,924	66,063
	<b>EMERGENCY TELECOMM</b>				3,386	AFD3-01,01	2023	1.00	54,179	
	VACANT		0	0	1,700	AFD3-02,02	2024	1.00	57,257	62,343
	<b>EMERGENCY TELECOMM</b>				3,386	AFD3-01,01	2023	1.00	54,179	
	VACANT		0	0	7,448	AFD3-02,02	2024	1.00	57,257	68,091
	<b>EMERGENCY TELECOMM</b>				3,386	AFD3-01,01	2023	1.00	54,179	
VACANT		0	0	7,448	AFD3-02,02	2024	1.00	57,257	68,091	
<b>EMERGENCY TELECOMM</b>				3,386	AFD3-01,01	2023	1.00	54,179		
VACANT		0	0	7,448	AFD3-02,02	2024	1.00	57,257	68,091	
<b>EMERGENCY TELECOMM</b>				3,386	AFD3-01,01	2023	1.00	54,179		
VACANT		0	0	7,448	AFD3-02,02	2024	1.00	57,257	68,091	
<b>Account Totals:</b>					<b>95,425</b>		<b>2023</b>	<b>23.00</b>	<b>1,526,802</b>	
					<b>18,000</b>	<b>186,832</b>	<b>2024</b>	<b>23.00</b>	<b>1,587,599</b>	<b>1,887,857</b>
<b>511101</b>	<b>PT DISPATCHER</b>				0	QQQ	2023	0.49	40,154	
	MCDONALD, ROBERT	8/26/1984	38.85	0	0	QQQ	2024	0.49	40,000	40,000
	<b>PT DISPATCHER</b>				0	QQQ	2023	0.49	40,154	
	MOSCHNER, RICHARD	8/9/2022	0.89	0	0	QQQ	2024	0.49	40,000	40,000
	<b>PT DISPATCHER</b>				0	QQQ	2023	0.49	40,154	
	REIBMAN, ALEXI	4/6/2020	3.24	0	0	QQQ	2024	0.49	40,000	40,000
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>1.47</b>	<b>120,462</b>	
					<b>0</b>	<b>0</b>	<b>2024</b>	<b>1.47</b>	<b>120,000</b>	<b>120,000</b>
<b>TOTAL COMMUNICATIONS</b>					<b>95,425</b>		<b>2023</b>	<b>24.47</b>	<b>1,647,264</b>	
					<b>18,000</b>	<b>186,832</b>	<b>2024</b>	<b>24.47</b>	<b>1,707,599</b>	<b>2,007,857</b>
<b>0120112 - POLICE SUPPORT SVS</b>										
<b>511001</b>	<b>POLICE CAPTAIN</b>				8,317	SONP-03	2023	1.00	133,080	
	MEAD, GEORGE	9/11/2000	22.81	2,800	17,449	SONP-03	2024	1.00	132,570	161,136
	<b>POLICE OFFICER</b>				4,714	NPD-08,08	2023	1.00	75,421	
	HILL, GREGORY	4/13/1998	25.22	3,394	9,304	NPD-08,08	2024	1.00	75,132	92,543
	<b>POLICE OFFICER</b>				4,714	NPD-08,08	2023	1.00	75,421	
	MANOUK, KIMBERLY	4/24/2004	19.19	2,640	25,837	NPD-08,08	2024	1.00	75,132	108,323
	<b>POLICE OFFICER</b>				4,714	NPD-08,08	2023	1.00	75,421	
GEAGAN, THOMAS	5/16/1984	39.13	3,394	19,621	NPD-08,08	2024	1.00	75,132	102,860	
<b>POLICE OFFICER</b>				4,714	NPD-08,08	2023	1.00	75,421		
MACE, JEFFREY	6/12/1989	34.05	3,394	30,846	NPD-08,08	2024	1.00	75,132	114,086	
<b>Account Totals:</b>					<b>27,173</b>		<b>2023</b>	<b>5.00</b>	<b>434,764</b>	
					<b>15,622</b>	<b>103,056</b>	<b>2024</b>	<b>5.00</b>	<b>433,098</b>	<b>578,948</b>
<b>TOTAL POLICE SUPPORT SVS</b>					<b>27,173</b>		<b>2023</b>	<b>5.00</b>	<b>434,764</b>	
					<b>15,622</b>	<b>103,056</b>	<b>2024</b>	<b>5.00</b>	<b>433,098</b>	<b>578,948</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation	
<b>0120113 - SPECIAL OPERATIONS</b>											
<b>511001</b>	<b>POLICE CAPTAIN</b>				8,317	SONP-03	2023	1.00	133,080		
	WALSH, DANIEL	5/5/1997	26.16	3,800	38,658	SONP-03	2024	1.00	132,570	183,346	
	<b>POLICE LIEUTENANT</b>				7,109	SONP-02	2023	1.00	113,744		
	HEALY, SEAN	12/2/2002	20.58	2,800	46,318	SONP-02	2024	1.00	113,308	169,535	
	<b>POLICE SERGEANT</b>				6,076	SONP-01	2023	1.00	97,216		
	VALENTE, DANIEL	7/4/2001	21.99	2,800	40,069	SONP-01	2024	1.00	96,844	145,789	
	<b>POLICE OFFICER</b>				4,714	NPD-08,08	2023	1.00	75,421		
	BRADLEY, RICHARD	9/12/1983	39.8	3,394	22,304	NPD-08,08	2024	1.00	75,132	105,543	
	<b>POLICE OFFICER</b>				4,680	NPD-07,08	2023	1.00	74,873		
	SPINNEY, ALEXANDER	9/8/2015	7.81	754	9,594	NPD-08,08	2024	1.00	75,132	90,159	
	<b>Account Totals:</b>				<b>30,896</b>		<b>2023</b>	<b>5.00</b>	<b>494,334</b>		
				<b>13,548</b>	<b>156,943</b>		<b>2024</b>	<b>5.00</b>	<b>492,986</b>	<b>694,373</b>	
<b>TOTAL SPECIAL OPERATIONS</b>					<b>30,896</b>		<b>2023</b>	<b>5.00</b>	<b>494,334</b>		
					<b>13,548</b>	<b>156,943</b>		<b>2024</b>	<b>5.00</b>	<b>492,986</b>	<b>694,373</b>
<b>TOTAL POLICE</b>					<b>832,439</b>		<b>2023</b>	<b>209.87</b>	<b>15,713,758</b>		
					<b>298,283</b>	<b>3,480,250</b>		<b>2024</b>	<b>209.87</b>	<b>15,877,919</b>	<b>20,488,891</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>210 - FIRE</b>										
<b>0121021 - FIRE ADMIN.</b>										
<b>511001</b>	<b>FIRE CHIEF</b>				0					
	GENTILE, GREGORY	4/12/2004	19.22	2,000	0	HYXXX	2023	1.00	210,808	
					0	HYXXX	2024	1.00	216,300	218,300
	<b>ASSISTANT CHIEF</b>				0					
	BIANCHI, MICHAEL	12/20/2003	19.53	2,000	0	HYXXX	2023	1.00	192,738	
					0	HYXXX	2024	1.00	197,760	199,760
	<b>IT COORDINATOR</b>				0					
	CHADIS, ALEX	7/5/2016	6.99	750	15,425	HY11-24,24	2023	1.00	116,245	
						HY11-26,26	2024	1.00	119,300	135,475
	<b>FIRE LIEUTENANT/STOREKEEP</b>				6,017					
	LAROSEE, CHAD	4/9/2007	16.23	1,800	11,258	SFR-01	2023	1.00	93,476	
						SFR-01	2024	1.00	95,911	114,987
	<b>PAYROLL ADMINISTRATOR</b>				0					
	KELLY, KIARA	4/8/2010	13.23	900	500	AF7-11,11	2023	1.00	75,260	
						AF7-11,11	2024	1.00	77,221	78,621
	<b>ADMIN ASSISTANT</b>				0					
	DIBONA, DIANE	10/25/2004	18.68	1,000	500	AF7-11,11	2023	1.00	75,260	
						AF7-11,11	2024	1.00	77,221	78,721
	<b>FIRE PREVENTION ADMIN ASS</b>				0					
	LYMAN, JAMES	9/14/2009	13.8	900	500	AF7-11,11	2023	1.00	75,260	
						AF7-11,11	2024	1.00	77,221	78,621
	<b>Account Totals:</b>				<b>6,017</b>		<b>2023</b>	<b>7.00</b>	<b>839,048</b>	
				<b>9,350</b>	<b>28,183</b>		<b>2024</b>	<b>7.00</b>	<b>860,934</b>	<b>904,484</b>
<b>511101</b>	<b>PT FIRE PREVENTION CLERK</b>				0					
	THOMPSON, CHERYL	4/13/1998	25.22	0	0	QQQ	2023	0.27	10,000	
					0	QQQ	2024	0.00	10,000	10,000
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>0.27</b>	<b>10,000</b>	
				<b>0</b>	<b>0</b>		<b>2024</b>	<b>0.00</b>	<b>10,000</b>	<b>10,000</b>
<b>TOTAL FIRE ADMIN.</b>					<b>6,017</b>		<b>2023</b>	<b>7.27</b>	<b>849,048</b>	
				<b>9,350</b>	<b>28,183</b>		<b>2024</b>	<b>7.00</b>	<b>870,934</b>	<b>914,484</b>
<b>0121022 - FIRE/RESCUE</b>										
<b>511001</b>	<b>DEPUTY FIRE CHIEF</b>				8,237					
	MERRILL, BRIAN	7/6/1997	25.99	3,800	43,559	SFR-03	2023	1.00	127,959	
						SFR-03	2024	1.00	131,293	186,889
	<b>DEPUTY FIRE CHIEF</b>				8,237					
	CADDELL, MICHAEL	8/12/2002	20.89	2,800	50,149	SFR-03	2023	1.00	127,959	
						SFR-03	2024	1.00	131,293	192,479
	<b>DEPUTY FIRE CHIEF</b>				8,237					
	MCNAMARA, MICHAEL	1/1/1995	28.5	3,800	30,379	SFR-03	2023	1.00	127,959	
						SFR-03	2024	1.00	131,293	173,709
	<b>DEPUTY FIRE CHIEF</b>				8,237					
	FRICKE, ERIC	7/12/2004	18.97	1,800	41,559	SFR-03	2023	1.00	127,959	
						SFR-03	2024	1.00	131,293	182,889
	<b>FIRE CAPTAIN</b>				7,040					
	HERNANDEZ, MARK	5/14/1989	34.13	3,800	41,236	SFR-02	2023	1.00	109,367	
						SFR-02	2024	1.00	112,216	164,293
	<b>FIRE CAPTAIN</b>				7,040					
	COTOIA, JOSEPH	9/13/1987	35.8	3,800	16,054	SFR-02	2023	1.00	109,367	
						SFR-02	2024	1.00	112,216	139,111
	<b>FIRE CAPTAIN</b>				7,040					
	BINNALL, ROBERT	8/12/2002	20.89	2,800	13,914	SFR-02	2023	1.00	109,367	
						SFR-02	2024	1.00	112,216	135,971

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	<b>FIRE CAPTAIN</b>				7,040	SFR-02	2023	1.00	109,367	
	DAGOSTINO, CARMINE	1/1/1995	28.5	3,800	35,604	SFR-02	2024	1.00	112,216	158,660
	<b>FIRE CAPTAIN</b>				7,040	SFR-02	2023	1.00	109,367	
	PODOLSKIE, LAWRENCE	1/1/1995	28.5	3,800	37,604	SFR-02	2024	1.00	112,216	160,660
	<b>FIRE CAPTAIN</b>				7,040	SFR-02	2023	1.00	109,367	
	HEITMAN, MARK	11/8/1998	24.65	3,800	37,604	SFR-02	2024	1.00	112,216	160,660
	<b>FIRE CAPTAIN</b>				7,040	SFR-02	2023	1.00	109,367	
	SVARTSTROM, KARL	4/12/2004	19.22	2,800	46,104	SFR-02	2024	1.00	112,216	168,160
	<b>FIRE CAPTAIN</b>				7,040	SFR-02	2023	1.00	109,367	
	FREMAULT, RONALD	7/12/2004	18.97	1,800	37,604	SFR-02	2024	1.00	112,216	158,660
	<b>FIRE CAPTAIN</b>				7,040	SFR-02	2023	1.00	109,367	
	PACHECO, MATHEW	4/5/1999	24.24	3,800	37,604	SFR-02	2024	1.00	112,216	160,660
	<b>FIRE CAPTAIN</b>				7,040	SFR-02	2023	1.00	109,367	
	JASSET, JASON	1/17/2011	12.46	1,300	37,604	SFR-02	2024	1.00	112,216	158,160
	<b>FIRE LIEUTENANT</b>				6,017	SFR-01	2023	1.00	93,476	
	POMEROY, JAMES	5/1/2006	17.17	1,800	35,328	SFR-01	2024	1.00	95,911	139,057
	<b>FIRE LIEUTENANT</b>				6,017	SFR-01	2023	1.00	93,476	
	MACEWEN, DANIEL	9/12/1983	39.8	3,800	22,886	SFR-01	2024	1.00	95,911	128,615
	<b>FIRE LIEUTENANT</b>				6,017	SFR-01	2023	1.00	93,476	
	MEDEIROS, SHANE	12/13/2015	7.55	800	11,328	SFR-01	2024	1.00	95,911	114,057
<b>FIRE LIEUTENANT</b>				6,017	SFR-01	2023	1.00	93,476		
ROAN, JAMES	10/27/2002	20.68	2,800	13,958	SFR-01	2024	1.00	95,911	118,687	
<b>FIRE LIEUTENANT</b>				6,017	SFR-01	2023	1.00	93,476		
LOPEZ, THOMAS	7/6/1997	25.99	3,800	22,886	SFR-01	2024	1.00	95,911	128,615	
<b>FIRE LIEUTENANT</b>				6,017	SFR-01	2023	1.00	93,476		
MURPHY, MICHAEL	7/6/1997	25.99	3,800	20,886	SFR-01	2024	1.00	95,911	126,615	
<b>FIRE LIEUTENANT</b>				6,017	SFR-01	2023	1.00	93,476		
TRUDO, JAMES	7/6/1997	25.99	3,800	13,258	SFR-01	2024	1.00	95,911	118,987	
<b>FIRE LIEUTENANT</b>				6,017	SFR-01	2023	1.00	93,476		
QUINN, DOUGLAS	11/8/1998	24.65	3,800	11,601	SFR-01	2024	1.00	95,911	117,330	
<b>FIRE LIEUTENANT</b>				6,017	SFR-01	2023	1.00	93,476		
MURPHY, SHAWN	11/26/2000	22.6	2,800	37,328	SFR-01	2024	1.00	95,911	142,057	
<b>FIRE LIEUTENANT</b>				6,017	SFR-01	2023	1.00	93,476		
TOLI, RICHARD	11/7/1999	23.65	2,800	20,886	SFR-01	2024	1.00	95,911	125,615	
<b>FIRE LIEUTENANT</b>				6,017	SFR-01	2023	1.00	93,476		
OTOOLE, ROBERT	5/6/2002	21.15	2,800	35,328	SFR-01	2024	1.00	95,911	140,057	
<b>FIRE LIEUTENANT</b>				6,017	SFR-01	2023	1.00	93,476		
SMITH, THOMAS	8/12/2002	20.89	2,800	11,618	SFR-01	2024	1.00	95,911	116,347	

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	<b>FIRE LIEUTENANT</b> CUCCHI, PHILIP	10/27/2002	20.68	2,800	6,017 32,514	SFR-01 SFR-01	2023 2024	1.00 1.00	93,476 95,911	137,243
	<b>FIRE LIEUTENANT</b> GENTILE, MICHAEL	7/12/2004	18.97	1,800	6,017 13,258	SFR-01 SFR-01	2023 2024	1.00 1.00	93,476 95,911	116,987
	<b>FIRE LIEUTENANT</b> PODOLSKI, JOHN	7/12/2004	18.97	1,800	6,017 28,386	SFR-01 SFR-01	2023 2024	1.00 1.00	93,476 95,911	132,115
	<b>FIRE LIEUTENANT</b> GRIFFITHS, NORMAN	8/5/2013	9.91	1,300	6,017 30,514	SFR-01 SFR-01	2023 2024	1.00 1.00	93,476 95,911	133,743
	<b>FIRE LIEUTENANT</b> MANCINI, KEVIN	11/22/2004	18.61	1,800	6,017 22,886	SFR-01 SFR-01	2023 2024	1.00 1.00	93,476 95,911	126,615
	<b>FIRE LIEUTENANT</b> BAIMA, PAUL	4/9/2007	16.23	1,800	6,017 13,295	SFR-01 SFR-01	2023 2024	1.00 1.00	93,476 95,911	117,024
	<b>FIRE LIEUTENANT</b> TEMPESTA, ROBERT	4/9/2007	16.23	1,800	6,017 30,514	SFR-01 SFR-01	2023 2024	1.00 1.00	93,476 95,911	134,243
	<b>FIRE LIEUTENANT</b> FIORE, JOSEPH	5/3/2010	13.16	1,300	6,017 37,328	SFR-01 SFR-01	2023 2024	1.00 1.00	93,476 95,911	140,557
	<b>FIRE LIEUTENANT</b> OBRIEN, JOHN	9/12/2011	11.8	1,300	6,017 32,514	SFR-01 SFR-01	2023 2024	1.00 1.00	93,476 95,911	135,743
	<b>FIRE LIEUTENANT</b> OHARE, MARK	4/9/2007	16.23	1,800	6,017 22,886	SFR-01 SFR-01	2023 2024	1.00 1.00	93,476 95,911	126,615
	<b>FIRE LIEUTENANT</b> DELUCA, JOSEPH	5/2/2010	13.16	1,300	6,017 30,514	SFR-01 SFR-01	2023 2024	1.00 1.00	93,476 95,911	133,743
	<b>FIRE LIEUTENANT</b> VARDARO, NICHOLAS	11/3/2014	8.66	800	6,017 35,328	SFR-01 SFR-01	2023 2024	1.00 1.00	93,476 95,911	138,057
	<b>FIRE LIEUTENANT</b> BUSA, NATHAN	4/12/2004	19.22	2,800	6,017 22,886	SFR-01 SFR-01	2023 2024	1.00 1.00	93,476 95,911	127,615
	<b>FIRE LIEUTENANT</b> ARPINO, CLIFFORD	5/1/2006	17.17	1,800	6,017 20,886	SFR-01 SFR-01	2023 2024	1.00 1.00	93,476 95,911	124,615
	<b>FIRE LIEUTENANT</b> DENNIS, BRENDAN	5/2/2010	13.16	1,300	6,017 30,514	SFR-01 SFR-01	2023 2024	1.00 1.00	93,476 95,911	133,743
	<b>FIRE LIEUTENANT</b> PELLEGRINI, KENNETH	7/20/2009	13.95	1,300	6,017 41,014	SFR-01 SFR-01	2023 2024	1.00 1.00	93,476 95,911	144,243
	<b>FIRE LIEUTENANT</b> CASTELLANOS, TIMOTHY	9/13/2011	11.8	1,300	6,017 13,258	SFR-01 SFR-01	2023 2024	1.00 1.00	93,476 95,911	116,487
	<b>FIRE FIGHTER</b> CUCCHI, RONALD	3/24/1985	38.27	3,800	4,953 9,473	FF-08,08 FF-08,08	2023 2024	1.00 1.00	76,935 78,939	97,164
	<b>FIRE FIGHTER</b> CADMAN, ROBERT	4/27/1987	36.18	3,800	4,953 9,368	FF-08,08 FF-08,08	2023 2024	1.00 1.00	76,935 78,939	97,059

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	MCNAMARA, BRIAN	7/6/1997	25.99	3,800	9,438	FF-08,08	2024	1.00	78,939	97,129
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	RIZZA, MARC	7/6/1997	25.99	3,800	17,292	FF-08,08	2024	1.00	78,939	104,984
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	GIMENEZ, RICHARD	5/17/1998	25.12	3,800	29,178	FF-08,08	2024	1.00	78,939	116,870
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	PROIA, CHARLES	5/31/1998	25.09	3,800	25,216	FF-08,08	2024	1.00	78,939	112,908
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	BUSA, RICHARD	8/12/2001	21.89	2,800	17,292	FF-08,08	2024	1.00	78,939	103,984
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	ALBANO, BRYAN	4/12/2004	19.22	2,800	25,216	FF-08,08	2024	1.00	78,939	111,908
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	BRIGHT, JAMES	8/12/2001	21.89	2,800	19,292	FF-08,08	2024	1.00	78,939	105,984
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	CAPELLO, KEVIN	11/7/1999	23.65	2,800	10,033	FF-08,08	2024	1.00	78,939	96,724
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	BLANCHARD, JOSEPH	11/26/2000	22.6	2,800	25,216	FF-08,08	2024	1.00	78,939	111,908
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	TARASUIK, JOHN	11/26/2000	22.6	2,800	9,368	FF-08,08	2024	1.00	78,939	96,059
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
CHAGNON, ROBERT	8/12/2001	21.89	2,800	12,103	FF-08,08	2024	1.00	78,939	98,794	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
NOTINE, MATTHEW	8/12/2001	21.89	2,800	9,928	FF-08,08	2024	1.00	78,939	96,619	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
MORRIS, JOHN	7/12/2004	18.97	1,800	17,292	FF-08,08	2024	1.00	78,939	102,984	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
CRUZ, RICHARD	8/12/2001	21.89	2,800	19,292	FF-08,08	2024	1.00	78,939	105,984	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
KAUFMAN, MARK	8/12/2001	21.89	2,800	9,368	FF-08,08	2024	1.00	78,939	96,059	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
HORTANCE, STEDROY	8/12/2002	20.89	2,800	29,178	FF-08,08	2024	1.00	78,939	115,870	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
CADMAN, MARK	10/27/2002	20.68	2,800	9,473	FF-08,08	2024	1.00	78,939	96,164	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
KENNEDY, JOHN	10/27/2002	20.68	2,800	9,368	FF-08,08	2024	1.00	78,939	96,059	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
RIZZA, KATHLEEN	10/27/2002	20.68	2,800	27,216	FF-08,08	2024	1.00	78,939	113,908	



<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	CLAFLIN, THOMAS	4/12/2004	19.22	2,800	9,402	FF-08,08	2024	1.00	78,939	96,093
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	HAILEY, RAEL	4/12/2004	19.22	2,800	9,788	FF-08,08	2024	1.00	78,939	96,479
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	SBORDONE, ANDREW	4/12/2004	19.22	2,800	25,216	FF-08,08	2024	1.00	78,939	111,908
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	KELLY, DANIEL	7/12/2004	18.97	1,800	17,292	FF-08,08	2024	1.00	78,939	102,984
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	MULLINGS, KEIVE	7/12/2004	18.97	1,800	9,368	FF-08,08	2024	1.00	78,939	95,059
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	EPPICH, KEITH	8/8/2004	18.9	1,800	9,368	FF-08,08	2024	1.00	78,939	95,059
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	LANGAN, BRIAN	11/22/2004	18.61	1,800	17,292	FF-08,08	2024	1.00	78,939	102,984
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	MACGOVERN, AARON	3/20/2004	19.28	2,800	17,292	FF-08,08	2024	1.00	78,939	103,984
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	MARIANO, ANTONIO	7/31/2004	18.92	1,800	17,292	FF-08,08	2024	1.00	78,939	102,984
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	STEVENS, PAUL	11/22/2004	18.61	1,800	9,508	FF-08,08	2024	1.00	78,939	95,199
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
COLELLA, JOSEPH	11/22/2004	18.61	1,800	9,473	FF-08,08	2024	1.00	78,939	95,164	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
TRAVERS, ERIC	11/22/2004	18.61	1,800	17,292	FF-08,08	2024	1.00	78,939	102,984	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
CLAFLIN, CHRISTOPHER	4/9/2007	16.23	1,800	9,368	FF-08,08	2024	1.00	78,939	95,059	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
COLELLA, JEFFREY	4/9/2007	16.23	1,800	10,208	FF-08,08	2024	1.00	78,939	95,899	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
JOHNSON, STEPHEN	4/9/2007	16.23	1,800	11,048	FF-08,08	2024	1.00	78,939	96,739	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
LESSARD, CHRISTOPHER	4/9/2007	16.23	1,800	29,178	FF-08,08	2024	1.00	78,939	114,870	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
MANDATORI, DEREK	6/1/2005	18.08	1,800	17,292	FF-08,08	2024	1.00	78,939	102,984	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
MAZZOLA, DARIO	4/9/2007	16.23	1,800	17,292	FF-08,08	2024	1.00	78,939	102,984	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
KILLILEA, TIMOTHY	7/1/2009	14	1,300	29,178	FF-08,08	2024	1.00	78,939	114,370	

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	MAZZOLA, ANTHONY	7/20/2009	13.95	1,300	9,368	FF-08,08	2024	1.00	78,939	94,559
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	MCGRATH, NICHOLAS	7/20/2009	13.95	1,300	9,683	FF-08,08	2024	1.00	78,939	94,874
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	LEONE, PETER	7/20/2009	13.95	1,300	9,368	FF-08,08	2024	1.00	78,939	94,559
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	VENDITTI, MATTHEW	7/20/2009	13.95	1,300	9,368	FF-08,08	2024	1.00	78,939	94,559
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	ALBANO, JOSEPH	5/2/2010	13.16	1,300	9,438	FF-08,08	2024	1.00	78,939	94,629
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	RUFO, DANIEL	5/2/2010	13.16	1,300	17,292	FF-08,08	2024	1.00	78,939	102,484
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	VELLO, MATTHEW	5/2/2010	13.16	1,300	9,438	FF-08,08	2024	1.00	78,939	94,629
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	QUINN, LAWRENCE	10/10/2010	12.73	1,300	25,216	FF-08,08	2024	1.00	78,939	110,408
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	ARPINO, NICHOLAS	9/12/2011	11.8	1,300	9,368	FF-08,08	2024	1.00	78,939	94,559
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	DEZSO, MARK	9/12/2011	11.8	1,300	17,292	FF-08,08	2024	1.00	78,939	102,484
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
HANDLER, ANDREW	9/12/2011	11.8	1,300	25,216	FF-08,08	2024	1.00	78,939	110,408	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
LEBLANC, PATRICK	9/12/2011	11.8	1,300	10,873	FF-08,08	2024	1.00	78,939	96,064	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
MCCABE, SHAWN	9/12/2011	11.8	1,300	9,368	FF-08,08	2024	1.00	78,939	94,559	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
PAPIA, JONATHAN	9/12/2011	11.8	1,300	27,216	FF-08,08	2024	1.00	78,939	112,408	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
ROONEY, RYAN	9/12/2011	11.8	1,300	29,178	FF-08,08	2024	1.00	78,939	114,370	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
STEPHENS, JAMAL	9/12/2011	11.8	1,300	25,216	FF-08,08	2024	1.00	78,939	110,408	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
SCANNELL, THOMAS	8/20/2012	10.86	1,300	31,178	FF-08,08	2024	1.00	78,939	116,370	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
ZAGAMI, MATTHEW	8/20/2012	10.86	1,300	10,562	FF-08,08	2024	1.00	78,939	95,753	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
BIANCHI, DAVID	8/20/2012	10.86	1,300	25,216	FF-08,08	2024	1.00	78,939	110,408	

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	BOBOS, PAUL	8/20/2012	10.86	1,300	27,216	FF-08,08	2024	1.00	78,939	112,408
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	POHLMAN, MICHAEL	8/20/2012	10.86	1,300	29,178	FF-08,08	2024	1.00	78,939	114,370
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	DAVIS, BETH	11/22/2004	18.61	1,800	11,368	FF-08,08	2024	1.00	78,939	97,059
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	MARINI, MICHAEL	11/22/2004	18.61	1,800	9,823	FF-08,08	2024	1.00	78,939	95,514
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	JEWELL, FRANK	7/23/2013	9.94	1,300	31,178	FF-08,08	2024	1.00	78,939	116,370
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	LUCCHETTI, LOUIS	2/5/2013	10.41	1,300	17,292	FF-08,08	2024	1.00	78,939	102,484
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	QUATROMINI, CRAIG	8/5/2013	9.91	1,300	9,368	FF-08,08	2024	1.00	78,939	94,559
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	SULLIVAN, MICHAEL	8/5/2013	9.91	1,300	25,216	FF-08,08	2024	1.00	78,939	110,408
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	DOHERTY, RYAN	2/10/2014	9.39	1,300	29,178	FF-08,08	2024	1.00	78,939	114,370
	<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935	
	MAZZOLA, NICHOLAS	7/21/2014	8.94	800	9,368	FF-08,08	2024	1.00	78,939	94,059
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
EDINGTON, GLENN	10/5/2014	8.74	800	27,216	FF-08,08	2024	1.00	78,939	111,908	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
MONIZ, IAN	10/5/2014	8.74	800	17,292	FF-08,08	2024	1.00	78,939	101,984	
<b>FIRE FIGHTER</b>				4,953	FF-08,08	2023	1.00	76,935		
WALSH, MICHAEL	10/5/2014	8.74	800	29,178	FF-08,08	2024	1.00	78,939	113,870	
<b>FIRE FIGHTER</b>				4,953	FF-07,08	2023	1.00	75,291		
CICCONE, JOSEPH	1/26/2015	8.43	800	9,269	FF-08,08	2024	1.00	78,939	93,960	
<b>FIRE FIGHTER</b>				4,953	FF-07,08	2023	1.00	75,291		
WALSH, RYAN	10/1/2015	7.75	800	29,079	FF-08,08	2024	1.00	78,939	113,771	
<b>FIRE FIGHTER</b>				4,953	FF-07,08	2023	1.00	75,291		
GAGNE, TIMOTHY	1/19/2016	7.45	800	25,117	FF-08,08	2024	1.00	78,939	109,809	
<b>FIRE FIGHTER</b>				4,953	FF-07,08	2023	1.00	75,291		
MCGLAME, DAVID	9/16/2013	9.79	1,300	29,079	FF-08,08	2024	1.00	78,939	114,271	
<b>FIRE FIGHTER</b>				4,905	FF-06,07	2023	1.00	73,267		
FONTECCHIO, ANTHONY	9/30/2016	6.75	800	16,955	FF-07,08	2024	1.00	78,180	100,840	
<b>FIRE FIGHTER</b>				4,905	FF-06,07	2023	1.00	73,267		
FRANKS, ZACHARY	9/26/2016	6.76	800	9,107	FF-07,08	2024	1.00	78,180	92,992	

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	<b>FIRE FIGHTER</b>				4,905	FF-06,07	2023	1.00	73,267	
	YERARDI, JOSEPH	9/30/2016	6.75	800	28,727	FF-07,08	2024	1.00	78,180	112,612
	<b>FIRE FIGHTER</b>				4,796	FF-06,07	2023	1.00	71,640	
	ALBANO, STEPHEN	4/28/2017	6.18	800	30,100	FF-07,08	2024	1.00	76,437	112,132
	<b>FIRE FIGHTER</b>				4,796	FF-06,07	2023	1.00	71,640	
	FRANK, JOSEPH	4/28/2017	6.18	800	30,100	FF-07,08	2024	1.00	76,437	112,132
	<b>FIRE FIGHTER</b>				4,796	FF-06,07	2023	1.00	71,640	
	PINE, JOSEPH	4/28/2017	6.18	800	10,917	FF-07,08	2024	1.00	76,437	92,949
	<b>FIRE FIGHTER</b>				4,796	FF-06,07	2023	1.00	71,640	
	ROONEY, BRENDAN	4/28/2017	6.18	800	30,100	FF-07,08	2024	1.00	76,437	112,132
	<b>FIRE FIGHTER</b>				4,796	FF-06,07	2023	1.00	71,640	
	DONAHUE, ROBERT	4/28/2017	6.18	800	12,667	FF-07,08	2024	1.00	76,437	94,699
	<b>FIRE FIGHTER</b>				4,715	FF-05,06	2023	1.00	70,441	
	BLACK, CHRISTOPHER	10/2/2017	5.75	800	29,639	FF-06,07	2024	1.00	75,157	110,312
	<b>FIRE FIGHTER</b>				4,715	FF-05,06	2023	1.00	70,441	
	GIAMPIETRO, MATTHEW	10/2/2017	5.75	800	27,639	FF-06,07	2024	1.00	75,157	108,312
	<b>FIRE FIGHTER</b>				4,715	FF-05,06	2023	1.00	70,441	
	MCCARTHY, RYAN	10/2/2017	5.75	800	16,322	FF-06,07	2024	1.00	75,157	96,995
	<b>FIRE FIGHTER</b>				4,715	FF-05,06	2023	1.00	70,441	
	LOPEZ, MICHAEL	10/2/2017	5.75	800	27,639	FF-06,07	2024	1.00	75,157	108,312
<b>FIRE FIGHTER</b>				4,698	FF-05,06	2023	1.00	70,181		
CARUSO, JOSEPH	11/6/2017	5.65	800	16,263	FF-06,07	2024	1.00	74,877	96,638	
<b>FIRE FIGHTER</b>				4,624	FF-05,06	2023	1.00	69,090		
JEPSEN, KYLE	4/2/2018	5.25	800	27,114	FF-06,07	2024	1.00	73,698	106,236	
<b>FIRE FIGHTER</b>				4,624	FF-05,06	2023	1.00	69,090		
QUINN, CHRISTOPHER	4/2/2018	5.25	800	23,415	FF-06,07	2024	1.00	73,698	102,537	
<b>FIRE FIGHTER</b>				4,624	FF-05,06	2023	1.00	69,090		
LEONE, ALESSANDRO	4/2/2018	5.25	800	27,114	FF-06,07	2024	1.00	73,698	106,236	
<b>FIRE FIGHTER</b>				4,624	FF-05,06	2023	1.00	69,090		
SCHICITANO, JOHN	4/2/2018	5.25	800	16,017	FF-06,07	2024	1.00	73,698	95,139	
<b>FIRE FIGHTER</b>				4,624	FF-05,06	2023	1.00	69,090		
RIFFE, JASON	4/2/2018	5.25	800	16,017	FF-06,07	2024	1.00	73,698	95,139	
<b>FIRE FIGHTER</b>				4,624	FF-05,06	2023	1.00	69,090		
DANGELO, JOSEPH	4/2/2018	5.25	800	29,114	FF-06,07	2024	1.00	73,698	108,236	
<b>FIRE FIGHTER</b>				4,548	FF-04,05	2023	1.00	67,949		
PANICA, KEVIN	9/4/2018	4.83	0	15,763	FF-05,06	2024	1.00	72,487	92,798	
<b>FIRE FIGHTER</b>				4,565	FF-04,05	2023	1.00	68,210		
HIETT, JAMES	7/31/2018	4.92	0	10,517	FF-05,06	2024	1.00	72,762	87,844	

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	<b>FIRE FIGHTER</b>				4,490	FF-04,05	2023	1.00	67,080	
	WIGGIN, BENJAMIN	1/2/2019	4.5	0	22,755	FF-05,06	2024	1.00	71,570	98,815
	<b>FIRE FIGHTER</b>				4,490	FF-04,05	2023	1.00	67,080	
	ALDEN, ERIC	1/2/2019	4.5	0	10,386	FF-05,06	2024	1.00	71,570	86,446
	<b>FIRE FIGHTER</b>				4,490	FF-04,05	2023	1.00	67,080	
	ASWAD, JOSEPH	1/2/2019	4.5	0	26,347	FF-05,06	2024	1.00	71,570	102,408
	<b>FIRE FIGHTER</b>				4,490	FF-04,05	2023	1.00	67,080	
	LEUNG, JOSEPH	1/2/2019	4.5	0	26,347	FF-05,06	2024	1.00	71,570	102,408
	<b>FIRE FIGHTER</b>				4,312	FF-03,04	2023	1.00	64,416	
	TRASK, JOSEPH	6/10/2013	10.06	1,300	25,325	FF-04,05	2024	1.00	68,733	99,670
	<b>FIRE FIGHTER</b>				4,401	FF-03,04	2023	1.00	65,725	
	MCCARTHY, JAMES	7/8/2019	3.98	0	27,834	FF-04,05	2024	1.00	70,150	102,385
	<b>FIRE FIGHTER</b>				4,401	FF-03,04	2023	1.00	65,725	
	BUCKLEY, CRAIG	7/8/2019	3.98	0	17,271	FF-04,05	2024	1.00	70,150	91,822
	<b>FIRE FIGHTER</b>				4,313	FF-03,04	2023	1.00	64,423	
	ANNINO, ANTHONY	1/13/2020	3.47	0	25,328	FF-04,05	2024	1.00	68,740	98,381
	<b>FIRE FIGHTER</b>				4,207	FF-02,03	2023	1.00	62,847	
	FAGAN, BRENDAN	8/31/2020	2.84	0	16,624	FF-03,04	2024	1.00	67,054	87,885
	<b>FIRE FIGHTER</b>				4,207	FF-02,03	2023	1.00	62,847	
	FERGUSON, ZACHARY	8/31/2020	2.84	0	9,893	FF-03,04	2024	1.00	67,054	81,154
<b>FIRE FIGHTER</b>				4,207	FF-02,03	2023	1.00	62,847		
HOWARD, ERIC	8/31/2020	2.84	0	24,721	FF-03,04	2024	1.00	67,054	95,982	
<b>FIRE FIGHTER</b>				4,207	FF-02,03	2023	1.00	62,847		
HOWARD, JEFFREY	8/31/2020	2.84	0	9,893	FF-03,04	2024	1.00	67,054	81,154	
<b>FIRE FIGHTER</b>				4,170	FF-02,03	2023	1.00	62,283		
KOPELMAN, MATTHEW	11/23/2020	2.61	0	7,828	FF-03,04	2024	1.00	66,458	78,455	
<b>FIRE FIGHTER</b>				4,182	FF-02,03	2023	1.00	62,471		
CLARKE, THOMAS	10/26/2020	2.68	0	14,541	FF-03,04	2024	1.00	66,657	85,380	
<b>FIRE FIGHTER</b>				4,182	FF-02,03	2023	1.00	62,471		
JOHNSON, CHRISTOPHER	10/26/2020	2.68	0	26,578	FF-03,04	2024	1.00	66,657	97,417	
<b>FIRE FIGHTER</b>				4,170	FF-02,03	2023	1.00	62,283		
SABETTI, DANIEL	11/23/2020	2.61	0	14,499	FF-03,04	2024	1.00	66,458	85,127	
<b>FIRE FIGHTER</b>				4,079	FF-02,03	2023	1.00	60,920		
PENDERGAST, CHARLES	6/14/2021	2.05	0	23,987	FF-03,04	2024	1.00	65,018	93,083	
<b>FIRE FIGHTER</b>				4,095	FF-02,03	2023	1.00	61,155		
KENNEDY, SHAWN	5/10/2021	2.14	0	9,697	FF-03,04	2024	1.00	65,266	79,058	
<b>FIRE FIGHTER</b>				4,095	FF-02,03	2023	1.00	61,155		
LEONE, DANTE	5/10/2021	2.14	0	14,249	FF-03,04	2024	1.00	65,266	83,609	

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	<b>FIRE FIGHTER</b>				3,931	FF-01.02	2023	1.00	58,730	
	GOODMAN, ARRON	5/23/2022	1.11	0	7,413	FF-02.03	2024	1.00	62,650	73,993
	<b>FIRE FIGHTER</b>				3,931	FF-01.02	2023	1.00	58,730	
	VITONE, ANTHONY	5/23/2022	1.11	0	13,702	FF-02.03	2024	1.00	62,650	80,283
	<b>FIRE FIGHTER</b>				3,931	FF-01.02	2023	1.00	58,730	
	PELLEGRINI, BO-LOUIS	5/23/2022	1.11	0	13,702	FF-02.03	2024	1.00	62,650	80,283
	<b>FIRE FIGHTER</b>				3,931	FF-01.02	2023	1.00	58,730	
	FARINA, MATTHEW	5/23/2022	1.11	0	13,702	FF-02.03	2024	1.00	62,650	80,283
	<b>FIRE FIGHTER</b>				3,931	FF-01.02	2023	1.00	58,730	
	BUSA, NICHOLAS	5/23/2022	1.11	0	13,702	FF-02.03	2024	1.00	62,650	80,283
	<b>FIRE FIGHTER</b>				3,815	FF-01.01	2023	1.00	58,480	
	CAMILLI, MATTHEW	2/27/2023	0.34	0	7,301	FF-01.02	2024	1.00	60,809	71,925
	<b>FIRE FIGHTER</b>				3,815	FF-01.01	2023	1.00	58,480	
	BRACELAND, MICHAEL	2/27/2023	0.34	0	9,301	FF-01.02	2024	1.00	60,809	73,925
	<b>FIRE FIGHTER</b>				3,804	FF-01.01	2023	1.00	58,480	
	COSCIONE, HECTOR	3/27/2023	0.26	0	7,291	FF-01.02	2024	1.00	60,625	71,720
	<b>FIRE FIGHTER</b>				3,804	FF-01.01	2023	1.00	58,480	
	HALKETT, PETER	3/27/2023	0.26	0	7,291	FF-01.02	2024	1.00	60,625	71,720
	<b>FIRE FIGHTER</b>				3,804	FF-01.01	2023	1.00	58,480	
	DONLAN, JAMES	3/27/2023	0.26	0	7,291	FF-01.02	2024	1.00	60,625	71,720
	<b>FIRE FIGHTER</b>				3,804	FF-01.01	2023	1.00	58,480	
	NICOLAZZO, JOHN	3/27/2023	0.26	0	7,291	FF-01.02	2024	1.00	60,625	71,720
	<b>FIRE FIGHTER</b>				3,804	FF-01.01	2023	1.00	58,480	
	LEONE, ALEX	3/27/2023	0.26	0	7,291	FF-01.02	2024	1.00	60,625	71,720
	<b>FIRE FIGHTER</b>				3,804	FF-01.01	2023	1.00	58,480	
	VOCCIO, KYLE	3/27/2023	0.26	0	8,341	FF-01.02	2024	1.00	60,625	72,770
	<b>FIRE FIGHTER</b>				3,914	FF-01.01	2023	1.00	58,480	
	VACANT		0	0	7,384	FF-01.02	2024	1.00	62,387	73,685
	<b>FIRE FIGHTER</b>				3,815	FF-01.01	2023	1.00	58,480	
	VACANT		0	0	9,301	FF-01.02	2024	1.00	60,809	73,925
	<b>FIRE FIGHTER</b>				3,815	FF-01.01	2023	1.00	58,480	
	VACANT		0	0	9,301	FF-01.02	2024	1.00	60,809	73,925
	<b>FIRE LIEUTENANT</b>				6,017	SFR-01	2023	1.00	93,476	
	HEALY, BRIAN	4/9/2007	16.23	1,800	22,886	SFR-01	2024	1.00	95,911	126,615
<b>Account Totals:</b>					<b>902,229</b>		<b>2023</b>	<b>176.00</b>	<b>13,880,576</b>	
					<b>271,500</b>	<b>3,527,217</b>	<b>2024</b>	<b>176.00</b>	<b>14,380,361</b>	<b>19,081,306</b>
<b>TOTAL FIRE/RESCUE</b>					<b>902,229</b>		<b>2023</b>	<b>176.00</b>	<b>13,880,576</b>	
					<b>271,500</b>	<b>3,527,217</b>	<b>2024</b>	<b>176.00</b>	<b>14,380,361</b>	<b>19,081,306</b>

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>0121023 - FIRE PREVENTION</b>										
511001	<b>FIRE LIEUTENANT</b>				6,017	SFR-01	2023	1.00	93,476	
	HUNTER, EDWARD	8/20/2012	10.86	1,300	20,886	SFR-01	2024	1.00	95,911	124,115
	<b>DEPUTY FIRE CHIEF</b>				8,237	SFR-03	2023	1.00	127,959	
	MELENDEZ, EDGARDO	8/12/2001	21.89	2,800	53,059	SFR-03	2024	1.00	131,293	195,389
	<b>FIRE CAPTAIN</b>				7,040	SFR-02	2023	1.00	109,367	
	MARKOSKI, CHRISTOPHER	8/12/2001	21.89	2,800	46,104	SFR-02	2024	1.00	112,216	168,160
	<b>FIRE LIEUTENANT</b>				6,017	SFR-01	2023	1.00	93,476	
	BANNON, BRIAN	10/24/2011	11.69	1,300	37,328	SFR-01	2024	1.00	95,911	140,557
	<b>FIRE LIEUTENANT</b>				6,017	SFR-01	2023	1.00	93,476	
	GIMENEZ, ALEX	5/14/1989	34.13	3,800	32,514	SFR-01	2024	1.00	95,911	138,243
<b>Account Totals:</b>					<b>33,330</b>		<b>2023</b>	<b>5.00</b>	<b>517,754</b>	
					<b>12,000</b>	<b>189,891</b>	<b>2024</b>	<b>5.00</b>	<b>531,242</b>	<b>766,463</b>
<b>TOTAL FIRE PREVENTION</b>					<b>33,330</b>		<b>2023</b>	<b>5.00</b>	<b>517,754</b>	
					<b>12,000</b>	<b>189,891</b>	<b>2024</b>	<b>5.00</b>	<b>531,242</b>	<b>766,463</b>
<b>0121024 - FIRE ALARM SERVICES</b>										
511001	<b>DEPUTY FIRE CHIEF - ALARM</b>				8,237	SFR-03	2023	1.00	127,959	
	MANNING, GLENN	11/4/1996	26.66	3,800	17,699	SFR-03	2024	1.00	131,293	161,029
	<b>SIGNAL MAINTENANCE FOREM</b>				7,040	SFR-02	2023	1.00	109,367	
	BOUDREAU, MARK	4/19/2016	7.2	800	15,574	SFR-02	2024	1.00	112,216	135,631
	<b>SIGNAL MAINT</b>				6,017	SFR-01	2023	1.00	93,476	
	CURRY, KEVIN	8/11/1991	31.89	3,800	13,758	SFR-01	2024	1.00	95,911	119,487
	<b>SIGNAL MAINT</b>				6,017	SFR-01	2023	1.00	93,476	
	HEALY, KEVIN	4/19/2016	7.2	800	13,758	SFR-01	2024	1.00	95,911	116,487
	<b>SIGNAL MAINT</b>				6,017	SFR-01	2023	1.00	93,476	
	KEEGAN, PAUL	10/9/1988	34.73	3,800	13,758	SFR-01	2024	1.00	95,911	119,487
<b>Account Totals:</b>					<b>33,330</b>		<b>2023</b>	<b>5.00</b>	<b>517,754</b>	
					<b>13,000</b>	<b>74,548</b>	<b>2024</b>	<b>5.00</b>	<b>531,242</b>	<b>652,120</b>
<b>TOTAL FIRE ALARM SERVICES</b>					<b>33,330</b>		<b>2023</b>	<b>5.00</b>	<b>517,754</b>	
					<b>13,000</b>	<b>74,548</b>	<b>2024</b>	<b>5.00</b>	<b>531,242</b>	<b>652,120</b>
<b>0121026 - FIRE VEHICLE MAINT.</b>										
511001	<b>WF-FIRE APPARATUS REPAIRM</b>				7,040	SFR-02	2023	1.00	109,367	
	MCCARTHY, JAMES	8/18/1997	25.87	3,800	15,574	SFR-02	2024	1.00	112,216	138,631
	<b>FIRE APPARATUS REPAIRMAN</b>				6,017	SFR-01	2023	1.00	93,476	
	HAND, THOMAS	11/16/2015	7.63	800	13,758	SFR-01	2024	1.00	95,911	116,487
<b>Account Totals:</b>					<b>13,058</b>		<b>2023</b>	<b>2.00</b>	<b>202,843</b>	
					<b>4,600</b>	<b>29,332</b>	<b>2024</b>	<b>2.00</b>	<b>208,127</b>	<b>255,117</b>
<b>TOTAL FIRE VEHICLE MAINT.</b>					<b>13,058</b>		<b>2023</b>	<b>2.00</b>	<b>202,843</b>	
					<b>4,600</b>	<b>29,332</b>	<b>2024</b>	<b>2.00</b>	<b>208,127</b>	<b>255,117</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>0121027 - COMMUNICATIONS</b>										
511001	<b>FIRE LIEUTENANT</b>				6,017	SFR-01	2023	1.00	93,476	
	MCGARY, THOMAS	1/1/1995	28.5	3,800	38,014	SFR-01	2024	1.00	95,911	143,743
	<b>Account Totals:</b>				<b>6,017</b>		<b>2023</b>	<b>1.00</b>	<b>93,476</b>	
				<b>3,800</b>	<b>38,014</b>		<b>2024</b>	<b>1.00</b>	<b>95,911</b>	<b>143,743</b>
<b>TOTAL COMMUNICATIONS</b>										
					<b>6,017</b>		<b>2023</b>	<b>1.00</b>	<b>93,476</b>	
				<b>3,800</b>	<b>38,014</b>		<b>2024</b>	<b>1.00</b>	<b>95,911</b>	<b>143,743</b>
<b>0121028 - FIRE TRAINING</b>										
511001	<b>FIRE CAPTAIN</b>				7,040	SFR-02	2023	1.00	109,367	
	MCCULLY, PHILLIP	5/2/2010	13.16	1,300	51,736	SFR-02	2024	1.00	112,216	172,293
	<b>FIRE LIEUTENANT</b>				6,017	SFR-01	2023	1.00	93,476	
	WHITE, MICHAEL	7/20/2009	13.95	1,300	40,014	SFR-01	2024	1.00	95,911	143,243
	<b>FIRE LIEUTENANT</b>				6,017	SFR-01	2023	1.00	93,476	
	BOURGEOIS, JOHN	3/27/1988	35.26	3,800	30,386	SFR-01	2024	1.00	95,911	136,115
	<b>Account Totals:</b>				<b>19,075</b>		<b>2023</b>	<b>3.00</b>	<b>296,319</b>	
				<b>6,400</b>	<b>122,136</b>		<b>2024</b>	<b>3.00</b>	<b>304,038</b>	<b>451,650</b>
<b>TOTAL FIRE TRAINING</b>										
					<b>19,075</b>		<b>2023</b>	<b>3.00</b>	<b>296,319</b>	
				<b>6,400</b>	<b>122,136</b>		<b>2024</b>	<b>3.00</b>	<b>304,038</b>	<b>451,650</b>
<b>TOTAL FIRE</b>										
					<b>1,013,058</b>		<b>2023</b>	<b>199.27</b>	<b>16,357,771</b>	
				<b>320,650</b>	<b>4,009,321</b>		<b>2024</b>	<b>199.00</b>	<b>16,921,854</b>	<b>22,264,883</b>



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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>220 - INSPECTIONAL SERVICES</b>										
<b>0122040 - INSPECTIONAL SVS ADMIN</b>										
<b>511001</b>	<b>COMMISSIONER</b>				0	HY13-32,32	2023	1.00	147,010	
	LOJEK, JOHN	6/21/2005	18.03	1,000	0	HY13-34,34	2024	1.00	150,873	151,873
	<b>DEPUTY COMMISSIONER</b>				0	HY11-26,26	2023	1.00	119,759	
	CICCARIELLO, ANTHONY	6/17/2013	10.04	900	0	HY11-28,28	2024	1.00	122,906	123,806
	<b>ZONING ENFORCEMENT AGENT</b>				0	HY8-06,08	2023	1.00	73,916	
	MAVRELIS, ANDREW	3/9/2021	2.31	0	0	HY8-08,10	2024	1.00	75,833	75,833
	<b>OFFICE INFO COORDINATOR</b>				0	AF8-07,08	2023	1.00	74,752	
	PATTEN, KRISTEN	8/16/2010	12.88	900	500	AF8-08,09	2024	1.00	78,997	80,397
	<b>EXECUTIVE ADMIN</b>				0	AF8-05,05	2023	1.00	68,821	
	FINAMORE, DEB	6/28/2017	6.01	500	500	AF8-06,06	2024	1.00	72,731	73,731
	<b>DEVELOPMENT SERVICES ASS</b>				0	AF5-03,04	2023	1.00	49,900	
	RADULOV, JULIE	11/18/2019	3.62	0	500	AF5-04,05	2024	1.00	52,732	53,232
	<b>DEVELOPMENT SERVICES ASS</b>				0	AF5-03,04	2023	1.00	1	
	DEFERRED	7/1/2022	1	0	0	AF5-03,04	2024	0.00	1	1
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>7.00</b>	<b>534,158</b>	
					<b>3,300</b>	<b>1,500</b>	<b>2024</b>	<b>6.00</b>	<b>554,074</b>	<b>558,874</b>
<b>511101</b>	<b>ASSISTANT ZONING ENFORCE</b>				0	QQQ	2023	0.49	30,000	
	EDREHI, CHARLES	12/6/2021	1.57	0	0	QQQ	2024	0.49	30,000	30,000
	<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>0.49</b>	<b>30,000</b>
					<b>0</b>	<b>0</b>	<b>2024</b>	<b>0.49</b>	<b>30,000</b>	<b>30,000</b>
<b>TOTAL INSPECTIONAL SVS ADMIN</b>					<b>0</b>		<b>2023</b>	<b>7.49</b>	<b>564,158</b>	
					<b>3,300</b>	<b>1,500</b>	<b>2024</b>	<b>6.49</b>	<b>584,074</b>	<b>588,874</b>
<b>0122041 - BLDG CODE/ZONING ENFMT</b>										
<b>511001</b>	<b>SENIOR BUILDING INSPECTOR</b>				0	IN2-11,11	2023	1.00	99,765	
	GIFFORD, ALAN	11/1/1999	23.67	2,000	500	IN2-11,11	2024	1.00	102,364	104,864
	<b>BUILDING INSPECTOR</b>				0	IN1-11,11	2023	1.00	89,615	
	LAMPLOUGH, CHARLES	3/11/2002	21.31	2,000	500	IN1-11,11	2024	1.00	91,950	94,450
	<b>BUILDING INSPECTOR</b>				0	IN1-08,09	2023	1.00	83,470	
	JOHNSON, JEFFREY	12/2/2019	3.58	0	500	IN1-09,10	2024	1.00	88,194	88,694
	<b>BUILDING INSPECTOR</b>				0	IN1-11,11	2023	1.00	89,615	
	GILBERT, PAUL	11/21/2016	6.61	500	500	IN1-11,11	2024	1.00	91,950	92,950
	<b>BUILDING INSPECTOR</b>				0	IN1-11,11	2023	1.00	89,615	
	NELSON, PAUL	6/6/2016	7.07	500	500	IN1-11,11	2024	1.00	91,950	92,950
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>5.00</b>	<b>452,081</b>	
					<b>5,000</b>	<b>2,500</b>	<b>2024</b>	<b>5.00</b>	<b>466,408</b>	<b>473,908</b>
<b>TOTAL BLDG CODE/ZONING ENFMT</b>					<b>0</b>		<b>2023</b>	<b>5.00</b>	<b>452,081</b>	
					<b>5,000</b>	<b>2,500</b>	<b>2024</b>	<b>5.00</b>	<b>466,408</b>	<b>473,908</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>0122044 - WEIGHTS &amp; MEASURES</b>										
511001	<b>INSPECTOR, WEIGHTS &amp; MEAS</b>				0	HY7-06,08	2023	1.00	67,879	
	FEROLITO, BRETT	3/1/2021	2.33	0	0	HY7-08,10	2024	1.00	69,637	69,637
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>67,879</b>	
					<b>0</b>		<b>2024</b>	<b>1.00</b>	<b>69,637</b>	<b>69,637</b>
<b>TOTAL WEIGHTS &amp; MEASURES</b>					<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>67,879</b>	
					<b>0</b>		<b>2024</b>	<b>1.00</b>	<b>69,637</b>	<b>69,637</b>
<b>0122049 - MECHANICAL INSPECTIONS</b>										
511001	<b>SENIOR WIRE INSPECTOR</b>				0	IN2-11,11	2023	1.00	99,765	
	MCDONALD, WILLIAM	2/22/1988	35.36	2,500	500	IN2-11,11	2024	1.00	102,364	105,364
	<b>SENIOR PLUMBING/GAS FITTI</b>				0	IN2-11,11	2023	1.00	99,765	
	CAMMISARO, PAUL	7/15/2014	8.96	500	500	IN2-11,11	2024	1.00	102,364	103,364
	<b>PLUMBING/GAS FITTINGS</b>				0	IN1-06,07	2023	1.00	79,099	
	IVESTER, DONALD	10/1/2018	4.75	0	500	IN1-07,08	2024	1.00	83,576	84,076
	<b>PLUMBING/GAS FITTINGS</b>				0	IN1-11,11	2023	1.00	89,615	
	LALLY, JAMES	5/16/2016	7.13	500	500	IN1-11,11	2024	1.00	91,950	92,950
	<b>WIRE INSPECTOR</b>				0	IN1-11,11	2023	1.00	89,615	
	CERONE, DAVID	7/2/2013	10	900	500	IN1-11,11	2024	1.00	91,950	93,350
	<b>WIRE INSPECTOR</b>				0	IN1-06,07	2023	1.00	78,664	
	MCGOURTY, JOHN	12/9/2019	3.56	0	500	IN1-07,08	2024	1.00	83,114	83,614
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>6.00</b>	<b>536,524</b>	
					<b>4,400</b>		<b>2024</b>	<b>6.00</b>	<b>555,318</b>	<b>562,718</b>
<b>TOTAL MECHANICAL INSPECTIONS</b>					<b>0</b>		<b>2023</b>	<b>6.00</b>	<b>536,524</b>	
					<b>4,400</b>		<b>2024</b>	<b>6.00</b>	<b>555,318</b>	<b>562,718</b>
<b>TOTAL INSPECTIONAL SERVICES</b>					<b>0</b>		<b>2023</b>	<b>19.49</b>	<b>1,620,642</b>	
					<b>12,700</b>		<b>2024</b>	<b>18.49</b>	<b>1,675,437</b>	<b>1,695,137</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>401 - PUBLIC WORKS</b>										
<b>0140110 - ENGINEERING SERVICES</b>										
<b>511001</b>	<b>CITY ENGINEER</b>				0	HY12-37,37	2023	1.00	150,203	
	TAVERNA, LOUIS	6/3/2002	21.08	2,000	0	HY12-39,39	2024	1.00	154,150	156,150
	<b>ASSOC CITY ENGINEER</b>				0	HY10-32,32	2023	1.00	122,447	
	DAGHLIAN, JOHN	11/2/1998	24.66	2,500	0	HY10-34,34	2024	1.00	125,664	128,164
	<b>DIR OF ENGINEERING</b>				0	HY11-31,31	2023	0.50	64,507	
	NICHOLS, FRANK	11/6/2006	16.65	500	0	HY11-33,33	2024	0.50	66,202	66,702
	<b>DESIGN MANAGER</b>				0	HY10-26,28	2023	0.50	56,831	
	VARGAS, ALFREDO	3/20/2017	6.28	375	0	HY10-28,30	2024	0.50	58,321	58,696
	<b>CHIEF OF SURVEY</b>				0	HY10-05,07	2023	1.00	83,273	
	CENCE, NICHOLAS	6/17/2013	10.04	900	1,000	HY10-07,09	2024	1.00	85,436	87,336
	<b>DESIGN ENGINEER</b>				0	EN46-04,04	2023	1.00	85,595	
	VACANT		0	0	1,000	EN46-05,05	2024	1.00	91,041	92,041
	<b>PERMITS ENGINEER</b>				0	EN45-06,06	2023	1.00	85,938	
	ARPINO, RUSSELL	8/10/2015	7.89	750	0	EN45-07,07	2024	1.00	91,231	91,981
	<b>CONSTRUCTION ENGINEER</b>				0	EN45-07,08	2023	1.00	90,897	
	MASTROIANNI, MICHAEL	5/22/2006	17.11	1,000	1,000	EN45-08,09	2024	1.00	96,869	98,869
	<b>OFFICE ENGINEER</b>				0	EN44-05,06	2023	1.00	80,374	
	VACANT		0	0	1,000	EN44-06,07	2024	1.00	85,322	86,322
	<b>ASST. DESIGN ENGINEER</b>				0	EN44-09,10	2023	1.00	91,000	
	PANZA, MELISSA	12/16/2002	20.54	2,000	1,000	EN44-10,11	2024	1.00	96,167	99,167
	<b>SENIOR SURVEY INST TECH</b>				0	EN42-08,09	2023	1.00	76,494	
	METCALF, RUSELL	2/25/2019	4.35	0	1,000	EN42-09,10	2024	1.00	81,342	82,342
	<b>CONSTRUCTION INSPECTOR</b>				0	EN42-12,12	2023	1.00	85,744	
	RITCEY, KIMBERLY	9/14/2007	15.8	1,000	1,000	EN42-12,12	2024	1.00	87,978	89,978
	<b>CONSTRUCTION INSPECTOR</b>				0	EN42-10,11	2023	1.00	82,026	
	FADDEN, CHRISTOPHER	11/2/2009	13.66	900	1,000	EN42-11,12	2024	1.00	86,683	88,583
	<b>CONSTRUCTION INSPECTOR</b>				0	EN42-07,08	2023	1.00	72,917	
	PISANO, JASON	8/14/2012	10.88	900	1,000	EN42-08,09	2024	1.00	77,603	79,503
	<b>CONSTRUCTION INSPECTOR</b>				0	EN42-12,12	2023	1.00	85,744	
	CASTO, CHRISTOPHER	11/5/2007	15.66	1,000	1,000	EN42-12,12	2024	1.00	87,978	89,978
	<b>CONSTRUCTION INSPECTOR</b>				0	EN42-11,12	2023	1.00	85,744	
	VACANT		0	0	1,000	EN42-12,12	2024	1.00	87,978	88,978
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>15.00</b>	<b>1,399,734</b>	
				<b>13,825</b>	<b>11,000</b>		<b>2024</b>	<b>15.00</b>	<b>1,459,966</b>	<b>1,484,791</b>
	<b>TOTAL ENGINEERING SERVICES</b>				<b>0</b>		<b>2023</b>	<b>15.00</b>	<b>1,399,734</b>	
				<b>13,825</b>	<b>11,000</b>		<b>2024</b>	<b>15.00</b>	<b>1,459,966</b>	<b>1,484,791</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>0140120 - STREET DIVISION</b>										
<b>511001</b>	<b>DIRECTOR OF STREETS</b>				0	HY12-23,25	2023	1.00	123,772	
	MCDONALD, BERNARD	1/9/2023	0.48	0	5,000	HY12-25,27	2024	1.00	127,017	132,017
	<b>DISTR HIGHWAY SUPER</b>				0	FM11-06,07	2023	1.00	103,082	
	MACKAY, MICHAEL	10/17/1981	41.71	2,500	1,000	FM11-07,08	2024	1.00	108,941	112,441
	<b>ASST HIGHWAY SUPER</b>				0	FM9-08,09	2023	1.00	90,787	
	DETHOMASIS, ANTHONY	3/5/2001	22.32	2,000	1,000	FM9-09,09	2024	1.00	94,536	97,536
	<b>ASST HIGHWAY SUPER</b>				0	FM9-08,09	2023	1.00	91,156	
	CINCOTTA, RICHARD	11/12/2012	10.64	900	1,000	FM9-09,09	2024	1.00	94,536	96,436
	<b>ASST HIGHWAY SUPER</b>				0	FM9-07,08	2023	1.00	88,828	
	PANZA, DENNIS	2/5/2007	16.41	1,000	1,000	FM9-08,09	2024	1.00	93,880	95,880
	<b>ASST HIGHWAY SUPER</b>				0	FM9-08,09	2023	1.00	90,765	
	SEMENTELLI, NORMAN	12/23/2003	19.52	2,000	1,000	FM9-09,09	2024	1.00	94,536	97,536
	<b>Account Totals:</b>				<b>0</b>			<b>2023</b>	<b>6.00</b>	<b>588,391</b>
				<b>8,400</b>	<b>10,000</b>		<b>2024</b>	<b>6.00</b>	<b>613,446</b>	<b>631,846</b>
<b>511002</b>	<b>WF/HIGHWAY CONSTRUCTION</b>				0	TM9-04,05	2023	1.00	69,141	
	RICHARDSON, JOSHUA	4/18/2017	6.2	1,111	1,000	TM9-05,06	2024	1.00	73,787	75,898
	<b>WF/HIGHWAY CONSTRUCTION</b>				0	TM9-06,06	2023	1.00	75,105	
	CAMILLI, DOMINIC	5/9/2005	18.14	1,547	1,000	TM9-06,06	2024	1.00	77,062	79,609
	<b>WF/HIGHWAY CONSTRUCTION</b>				0	TM9-06,06	2023	1.00	75,105	
	FLEMING, ROBERT	6/18/1996	27.04	2,321	1,000	TM9-06,06	2024	1.00	77,062	80,383
	<b>WF/HIGHWAY CONSTRUCTION</b>				0	TM9-04,05	2023	1.00	70,714	
	ECCLES, JEFFREY	6/27/2017	6.01	1,140	1,000	TM9-05,06	2024	1.00	75,675	77,815
	<b>WF/HIGHWAY CONSTRUCTION</b>				0	TM9-06,06	2023	1.00	75,105	
	BARRILE, MICHAEL	4/14/2014	9.21	1,354	1,000	TM9-06,06	2024	1.00	77,062	79,416
	<b>WF/HIGHWAY CONSTRUCTION</b>				0	TM9-06,06	2023	1.00	75,105	
	FLORESTAL, JACKSON	8/20/2007	15.86	1,547	1,000	TM9-06,06	2024	1.00	77,062	79,609
	<b>WF/HIGHWAY CONSTRUCTION</b>				0	TM9-06,06	2023	1.00	75,105	
	SPINELLI, PETER	4/14/2014	9.21	1,354	1,000	TM9-06,06	2024	1.00	77,062	79,416
	<b>WF/HIGHWAY CONSTRUCTION</b>				0	TM9-05,06	2023	1.00	73,945	
	PERPETUA, RUI	8/24/2015	7.85	1,160	1,000	TM9-06,06	2024	1.00	77,062	79,222
	<b>WF/HIGHWAY CONSTRUCTION</b>				0	TM9-06,06	2023	1.00	75,105	
VACANT		0	0	1,000	TM9-06,06	2024	1.00	77,062	78,062	
<b>WF/HIGHWAY CONSTRUCTION</b>				0	TM9-06,06	2023	1.00	75,105		
VACANT		0	0	1,000	TM9-06,06	2024	1.00	77,062	78,062	
<b>YARD MAINT SUPER</b>				0	TM8-06,06	2023	1.00	72,913		
DE ALMEIDA, CLEBER	9/29/2014	8.76	1,127	1,000	TM8-06,06	2024	1.00	74,813	76,939	
<b>YARD MAINT SUPER</b>				0	TM8-06,06	2023	1.00	72,913		
DANIELE, MICHAEL	6/15/1987	36.04	3,004	1,000	TM8-06,06	2024	1.00	74,813	78,817	

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511002	<b>SHMEO CDL CLASS A</b>				0	TM7-06.06	2023	1.00	70,804	
	CALORE, EUTICHIO	7/29/2013	9.92	1,276	1,000	TM7-06.06	2024	1.00	72,649	74,925
	<b>SHMEO CDL CLASS A</b>				0	TM7-03.04	2023	1.00	64,491	
	MARQUEZ, RODOLFO	11/6/2017	5.65	1,035	1,000	TM7-04.05	2024	1.00	68,726	70,761
	<b>SHMEO CDL CLASS A</b>				0	TM7-05.06	2023	1.00	70,078	
	D'AGOSTINO, JOHN	7/5/2011	11.99	1,276	1,000	TM7-06.06	2024	1.00	72,649	74,925
	<b>SHMEO CDL CLASS A</b>				0	TM7-01.01	2023	1.00	58,756	
	VACANT		0	0	1,000	TM7-02.02	2024	1.00	62,387	63,387
	<b>SHMEO</b>				0	TM6-03.04	2023	1.00	62,479	
	MATTERAZZO, EUGENE	11/6/2017	5.65	1,002	1,000	TM6-04.05	2024	1.00	66,567	68,569
	<b>SHMEO</b>				0	TM6-04.05	2023	1.00	63,806	
	BINDON, PAUL	1/20/2017	6.45	1,027	1,000	TM6-05.06	2024	1.00	68,171	70,197
	<b>SHMEO</b>				0	TM6-02.02	2023	1.00	59,028	
	VACANT		0	0	1,000	TM6-03.03	2024	1.00	62,687	63,687
	<b>HMEO/MASON/CURBSETTER</b>				0	TM5-03.04	2023	1.00	59,328	
	DRISCOLL, JOSEPH	4/8/2019	4.23	949	1,000	TM5-04.05	2024	1.00	63,008	64,957
	<b>HMEO/MASON/CURBSETTER</b>				0	TM5-06.06	2023	1.00	66,732	
	DELEON, LEONARDO	12/8/2014	8.56	1,031	1,000	TM5-06.06	2024	1.00	68,471	70,502
	<b>HMEO/MASON/CURBSETTER</b>				0	TM5-06.06	2023	1.00	66,732	
	GREELEY, FRANCIS	10/14/2003	19.71	1,718	1,000	TM5-06.06	2024	1.00	68,471	71,189
<b>HMEO/MASON/CURBSETTER</b>				0	TM5-06.06	2023	1.00	66,732		
CAVALLO, JOHNNY	10/6/2003	19.74	1,718	1,000	TM5-06.06	2024	1.00	68,471	71,189	
<b>HMEO/MASON/CURBSETTER</b>				0	TM5-04.05	2023	1.00	62,862		
DRAKOS, MATTHEW	10/17/2017	5.71	1,013	1,000	TM5-05.06	2024	1.00	67,269	69,282	
<b>HMEO/MASON/CURBSETTER</b>				0	TM5-01.02	2023	1.00	56,550		
MARASCIA, DAVID	11/22/2021	1.61	0	1,000	TM5-02.03	2024	1.00	60,052	61,052	
<b>HMEO/MASON/CURBSETTER</b>				0	TM5-02.03	2023	1.00	59,210		
CALABRO, ANTHONY	6/1/2021	2.08	0	1,000	TM5-03.04	2024	1.00	62,890	63,890	
<b>HMEO/MASON/CURBSETTER</b>				0	TM5-01.02	2023	1.00	56,338		
VACANT		0	0	1,000	TM5-02.03	2024	1.00	59,826	60,826	
<b>HMEO</b>				0	TM4-06.06	2023	1.00	64,770		
DOBSON, ARNOLD	4/28/1986	37.18	2,669	1,000	TM4-06.06	2024	1.00	66,457	70,126	
<b>HMEO</b>				0	TM4-06.06	2023	1.00	64,770		
CARROLL, JOHN	10/20/1997	25.7	2,001	1,000	TM4-06.06	2024	1.00	66,457	69,459	
<b>HMEO</b>				0	TM4-06.06	2023	1.00	64,770		
SECINARO, ALPHONSE	1/27/2004	19.43	1,668	1,000	TM4-06.06	2024	1.00	66,457	69,125	
<b>HMEO</b>				0	TM4-06.06	2023	1.00	64,770		
BIANCO, FRANK	10/11/2011	11.72	1,167	1,000	TM4-06.06	2024	1.00	66,457	68,625	

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>511002</b>	<b>HMEO</b>				0	TM4-03,04	2023	1.00	57,661	
	SHABANIAN, NICHOLAS	6/20/2018	5.03	922	1,000	TM4-04,05	2024	1.00	61,246	63,168
	<b>HMEO</b>				0	TM4-01,02	2023	1.00	54,611	
	DOUCETTE, MICHAEL	1/18/2022	1.45	0	1,000	TM4-02,03	2024	1.00	57,987	58,987
	<b>HMEO</b>				0	TM4-01,01	2023	1.00	53,766	
	JASSET, JOHN	8/1/2022	0.92	0	1,000	TM4-01,02	2024	1.00	56,931	57,931
	<b>HMEO</b>				0	TM4-01,01	2023	1.00	53,766	
	HAMANN, TIMOTHY	9/12/2022	0.8	0	1,000	TM4-01,02	2024	1.00	56,708	57,708
	<b>HMEO</b>				0	TM4-01,01	2023	1.00	53,766	
	KEANE, TIMOTHY	10/17/2022	0.71	0	1,000	TM4-01,02	2024	1.00	56,523	57,523
	<b>HMEO</b>				0	TM4-01,01	2023	1.00	53,766	
	MEARLS, STEPHEN	10/31/2022	0.67	0	1,000	TM4-01,02	2024	1.00	56,449	57,449
	<b>HMEO</b>				0	TM4-01,01	2023	1.00	53,766	
	TORRE, DOMINIC	3/13/2023	0.3	0	1,000	TM4-01,02	2024	1.00	55,744	56,744
	<b>HMEO</b>				0	TM4-01,01	2023	1.00	53,766	
FREDERIC, DURPRIS	3/7/2023	0.32	0	1,000	TM4-01,02	2024	1.00	55,776	56,776	
<b>HMEO</b>				0	TM4-01,02	2023	1.00	55,645		
VACANT		0	0	1,000	TM4-02,03	2024	1.00	59,087	60,087	
<b>HMEO</b>				0	TM4-01,02	2023	1.00	54,699		
VACANT		0	0	1,000	TM4-02,03	2024	1.00	57,106	58,106	
<b>HMEO</b>				0	TM4-01,02	2023	1.00	54,699		
VACANT		0	0	1,000	TM4-02,03	2024	1.00	57,106	58,106	
<b>HMEO</b>				0	TM4-01,02	2023	1.00	54,699		
VACANT		0	0	1,000	TM4-02,03	2024	1.00	58,080	59,080	
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>43.00</b>	<b>2,742,981</b>	
				<b>36,137</b>	<b>43,000</b>		<b>2024</b>	<b>43.00</b>	<b>2,862,449</b>	<b>2,941,586</b>
<b>511101</b>	<b>PT LABORER</b>				0	QQQ	2023	0.00	43,820	
	LABORERS		0	0	0	QQQ	2024	0.00	43,652	43,652
	<b>PT ADMIN</b>				0	QQQ	2023	0.00	28,000	
	LABORERS		0	0	0	QQQ	2024	0.00	27,893	27,893
	<b>Account Totals:</b>				<b>0</b>	<b>0</b>		<b>2023</b>	<b>0.00</b>	<b>71,820</b>
				<b>0</b>	<b>0</b>		<b>2024</b>	<b>0.00</b>	<b>71,545</b>	<b>71,545</b>
<b>TOTAL STREET DIVISION</b>					<b>0</b>		<b>2023</b>	<b>49.00</b>	<b>3,403,191</b>	
				<b>44,537</b>	<b>53,000</b>		<b>2024</b>	<b>49.00</b>	<b>3,547,441</b>	<b>3,644,978</b>
<b>0140121 - DPW ADMIN/SUPPT</b>										
<b>511001</b>	<b>DPW COMMISSIONER</b>				0	HY15-32,32	2023	1.00	167,382	
	MCGONAGLE, JIM	8/24/2015	7.85	750	5,000	HY15-34,34	2024	1.00	171,780	177,530
	<b>DEPUTY DPW COMMISSIONER</b>				0	HY14-21,21	2023	0.50	67,064	
SULLIVAN, SHAWNA	6/26/1995	28.01	1,250	2,500	HY14-23,23	2024	0.50	68,827	72,577	

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>511001</b>	<b>FINANCE DIRECTOR</b>				0	HY9-17,17	2023	1.00	91,613	
	CADMAN, KELLEY	12/13/2021	1.55	0	0	HY9-19,19	2024	1.00	94,010	94,010
	<b>ACCOUNTING SUPERVISOR</b>				0	AF8-04,05	2023	1.00	68,821	
	VACANT		0	0	500	AF8-05,06	2024	1.00	72,731	73,231
	<b>SR. PAYROLL COORDINATOR</b>				0	AF7-10,11	2023	1.00	73,622	
	VACANT		0	0	0	AF7-11,11	2024	1.00	77,221	77,221
	<b>PAYROLL COORDINATOR</b>				0	AF6-11,11	2023	1.00	68,934	
	PINNONE, MARILYN	10/12/1989	33.72	2,500	500	AF6-11,11	2024	1.00	70,730	73,730
	<b>COMMUNICATIONS &amp; CONSTRU</b>				0	HY7-22,22	2023	1.00	84,713	
	CROWLEY, TERRY	8/18/2014	8.87	750	0	HY7-24,24	2024	1.00	86,939	87,689
	<b>EXECUTIVE ADMIN</b>				0	AF8-01,02	2023	1.00	62,888	
	LOVETT, JOHN	7/19/2021	1.95	500	0	AF8-02,03	2024	1.00	66,719	67,219
	<b>CUSTOMER SERVICE MGR.</b>				0	HY8-21,21	2023	1.00	90,898	
	ROSS, GARRETT	8/25/2014	8.85	750	0	HY8-23,23	2024	1.00	93,287	94,037
	<b>CUSTOMER SERVICE SUPERVI</b>				0	AF7-01,01	2023	1.00	56,003	
ARTOLA, ROBERT	1/17/2023	0.46	0	500	AF7-01,02	2024	1.00	58,239	58,739	
<b>CUSTOMER SERVICE REP</b>				0	AF4-01,01	2023	1.00	43,058		
LUC, CHARNEL	12/5/2022	0.57	0	500	AF4-01,02	2024	1.00	44,932	45,432	
<b>CUSTOMER SERVICE REP</b>				0	AF4-01,01	2023	1.00	43,058		
SOOPER, EVAN	4/10/2023	0.23	0	500	AF4-01,02	2024	1.00	44,474	44,974	
<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>11.50</b>	<b>918,054</b>		
				<b>6,500</b>	<b>10,000</b>	<b>2024</b>	<b>11.50</b>	<b>949,890</b>	<b>966,390</b>	
<b>511002</b>	<b>TIME/CONSTRUCT CLK</b>				0	TM7-01,01	2023	1.00	58,756	
	MASHKEYVCH, KATERYNA	11/5/2018	4.66	932	1,000	TM7-01,02	2024	1.00	61,879	63,811
	<b>Account Totals:</b>			<b>932</b>	<b>1,000</b>	<b>2023</b>	<b>1.00</b>	<b>58,756</b>		
				<b>932</b>	<b>1,000</b>	<b>2024</b>	<b>1.00</b>	<b>61,879</b>	<b>63,811</b>	
<b>TOTAL DPW ADMIN/SUPPT</b>				<b>0</b>		<b>2023</b>	<b>12.50</b>	<b>976,811</b>		
				<b>7,432</b>	<b>11,000</b>	<b>2024</b>	<b>12.50</b>	<b>1,011,769</b>	<b>1,030,201</b>	
<b>0140125 - VEHICLE MAINT</b>										
<b>511001</b>	<b>DIRECTOR OF FLEET</b>				0	HY12-17,19	2023	1.00	113,200	
	MOSCA, TRAVIS	4/18/2017	6.2	750	5,000	HY12-19,21	2024	1.00	116,163	121,913
	<b>SUPERINTENDANT OF FLEET</b>				0	FM11-01,02	2023	1.00	88,533	
HERNANDEZ, JAVIER	3/13/2023	0.3	0	1,000	FM11-02,03	2024	1.00	93,561	94,561	
<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>2.00</b>	<b>201,732</b>		
				<b>750</b>	<b>6,000</b>	<b>2024</b>	<b>2.00</b>	<b>209,724</b>	<b>216,474</b>	
<b>511002</b>	<b>WF WELDER</b>				0	TM9-06,06	2023	1.00	75,105	
	BRYSON, MICHAEL	9/12/1994	28.8	2,321	1,000	TM9-06,06	2024	1.00	77,062	80,383
	<b>WF WELDER</b>				0	TM9-06,06	2023	1.00	75,105	
JOHANSEN, DANIEL	8/17/1992	30.87	3,094	1,000	TM9-06,06	2024	1.00	77,062	81,156	

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>511002</b>	<b>WF MOTOR EQUIP REPAIRMAN</b>				0	TM9-03,04	2023	1.00	67,831	
	CRISAFULLI, JOHN DEREK	3/15/2018	5.29	1,087	1,000	TM9-04,05	2024	1.00	72,199	74,286
	<b>WF MOTOR EQUIP REPAIRMAN</b>				0	TM9-06,06	2023	1.00	75,105	
	VACANT		0	0	1,000	TM9-06,06	2024	1.00	77,062	78,062
	<b>SERVICE WRITER</b>				0	TM8-06,06	2023	1.00	72,913	
	GATELY, RICHARD	10/12/2010	12.72	1,314	1,000	TM8-06,06	2024	1.00	74,813	77,127
	<b>MOTOR EQUIP RPRMN</b>				0	TM7-06,06	2023	1.00	70,804	
	TRACEY, KEVIN	7/26/2010	12.93	1,276	1,000	TM7-06,06	2024	1.00	72,649	74,925
	<b>METAL BODY WKR/WELDER</b>				0	TM7-04,05	2023	1.00	66,448	
	DESIMONE, MICHAEL	11/21/2016	6.61	1,070	1,000	TM7-05,06	2024	1.00	71,076	73,147
	<b>MOTOR EQUIP RPRMN</b>				0	TM6-01,02	2023	1.00	58,876	
	LOPEZ, DEREK	7/29/2019	3.92	0	0	TM6-02,03	2024	1.00	62,764	62,764
	<b>MOTOR EQUIP RPRMN</b>				0	TM6-01,02	2023	1.00	58,181	
	PARKER, THOMAS	11/7/2006	16.65	1,223	1,000	TM6-01,03	2024	1.00	60,905	63,128
	<b>GARAGE ATTENDANT</b>				0	TM5-05,06	2023	1.00	64,966	
	PORTNOY, DAVID	11/21/2016	6.61	1,031	1,000	TM5-06,06	2024	1.00	68,471	70,502
	<b>MEO</b>				0	TM4-06,06	2023	1.00	64,770	
	MURPHY, JOHN	3/18/1995	28.29	2,001	1,000	TM4-06,06	2024	1.00	66,457	69,459
	<b>MOTOR EQUIP RPRMN</b>				0	TM6-01,01	2023	1.00	57,044	
	PAPPAS, RYAN	8/24/2022	0.85	0	1,000	TM6-01,02	2024	1.00	60,264	61,264
<b>MOTOR EQUIP RPRMN</b>				0	TM6-01,02	2023	1.00	59,028		
VACANT		0	0	0	TM6-02,03	2024	1.00	62,928	62,928	
<b>MOTOR EQUIP RPRMN</b>				0	TM6-06,06	2023	1.00	68,737		
VACANT		0	0	1,000	TM6-06,06	2024	1.00	70,528	71,528	
<b>MOTOR EQUIP RPRMN</b>				0	TM6-01,02	2023	1.00	58,029		
VACANT		0	0	0	TM6-02,03	2024	1.00	61,851	61,851	
<b>MOTOR EQUIP RPRMN</b>				0	TM7-01,02	2023	1.00	59,772		
VACANT		0	0	0	TM7-02,03	2024	1.00	63,711	63,711	
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>16.00</b>	<b>1,052,715</b>	
					<b>14,418</b>	<b>12,000</b>	<b>2024</b>	<b>16.00</b>	<b>1,099,803</b>	<b>1,126,221</b>
<b>TOTAL VEHICLE MAINT</b>					<b>0</b>		<b>2023</b>	<b>18.00</b>	<b>1,254,447</b>	
					<b>15,168</b>	<b>18,000</b>	<b>2024</b>	<b>18.00</b>	<b>1,309,527</b>	<b>1,342,695</b>
<b>0140132 - STREET CLEANING</b>										
<b>511001</b>	<b>ASST SUPER SWEEPERS</b>				0	FM9-08,09	2023	1.00	91,193	
	CACCIOLA, PERRY	5/25/2005	18.1	1,000	1,000	FM9-09,09	2024	1.00	94,536	96,536
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>91,193</b>	
					<b>1,000</b>	<b>1,000</b>	<b>2024</b>	<b>1.00</b>	<b>94,536</b>	<b>96,536</b>
<b>511002</b>	<b>WORKING FOREMAN</b>				0	TM9-06,06	2023	1.00	75,105	
	LEONE, RICHARD	2/6/1966	57.4	3,094	1,000	TM9-06,06	2024	1.00	77,062	81,156



<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation	
<b>511002</b>	<b>HMEO SWEEPER</b> FRYAR, NORMAN	10/7/1985	37.73	2,749	0 1,000	TM5-06,06 TM5-06,06	2023 2024	1.00 1.00	66,732 68,471	72,220	
	<b>HMEO SWEEPER</b> PEREZ, GREGORY	1/21/2020	3.44	0	0 1,000	TM5-01,02 TM5-02,03	2023 2024	1.00 1.00	56,763 60,278	61,278	
	<b>HMEO SWEEPER</b> FUENTES, JOSE	10/17/2017	5.71	950	0 1,000	TM5-03,04 TM5-04,05	2023 2024	1.00 1.00	59,402 63,098	65,048	
	<b>HMEO SWEEPER</b> WICKSTROM, FREDERICK	6/12/2006	17.05	1,375	0 1,000	TM5-06,06 TM5-06,06	2023 2024	1.00 1.00	66,732 68,471	70,846	
	<b>HMEO SWEEPER</b> DOHERTY, PETER	7/30/2012	10.92	1,203	0 1,000	TM5-06,06 TM5-06,06	2023 2024	1.00 1.00	66,732 68,471	70,674	
	<b>HMEO SWEEPER</b> DOCKETT, JAMES	10/11/2016	6.72	1,019	0 1,000	TM5-04,05 TM5-05,06	2023 2024	1.00 1.00	63,169 67,643	69,661	
	<b>Account Totals:</b>				<b>10,390</b>	<b>7,000</b>		<b>2023</b> <b>2024</b>	<b>7.00</b> <b>7.00</b>	<b>454,637</b> <b>473,494</b>	<b>490,883</b>
<b>TOTAL STREET CLEANING</b>					<b>11,390</b>	<b>8,000</b>		<b>2023</b> <b>2024</b>	<b>8.00</b> <b>8.00</b>	<b>545,830</b> <b>568,030</b>	<b>587,419</b>
<b>0140133 - SUSTAINABLE MATRLS MGT</b>											
<b>511001</b>	<b>DIRECTOR OF SUSTAIN. MATE</b> TRABERT, WANETA	5/16/2016	7.13	750	0 0	HY12-19,19 HY12-19,19	2023 2024	1.00 1.00	114,892 114,452	115,202	
	<b>SUPERINTENDANT OF SUSTAIN</b> ARPINO, PHILIP	11/5/2007	15.66	1,000	0 1,000	FM11-04,05 FM11-05,06	2023 2024	1.00 1.00	97,028 102,539	104,539	
	<b>WASTE DIVERSION COORDINAT</b> KELLEY, ALLISON	5/16/2022	1.13	500	0 0	AF5-11,11 AF5-11,11	2023 2024	1.00 1.00	63,153 65,047	65,547	
	<b>Account Totals:</b>			<b>2,250</b>	<b>1,000</b>		<b>2023</b> <b>2024</b>	<b>3.00</b> <b>3.00</b>	<b>275,073</b> <b>282,038</b>	<b>285,288</b>	
<b>511002</b>	<b>RESOURCE RECOVERY ATTEN</b> CANNISTRARO, JOEL	9/10/2018	4.81	1,106	0 1,000	TM8-04,05 TM8-05,06	2023 2024	1.00 1.00	68,664 73,471	75,577	
	<b>SHMEO CDL CLASS A</b> FERGUSON, MARK	6/20/2005	18.03	1,459	0 1,000	TM7-06,06 TM7-06,06	2023 2024	1.00 1.00	70,804 72,649	75,107	
	<b>SHMEO</b> VACANT		0	0	0 1,000	TM6-03,04 TM6-04,05	2023 2024	1.00 1.00	63,225 67,486	68,486	
	<b>WORKING FOREMAN - SUST. M</b> SULLIVAN, JASON	6/25/2018	5.02	1,077	0 1,000	TM9-03,04 TM9-04,05	2023 2024	1.00 1.00	67,274 71,518	73,595	
	<b>WASTE COLLECTION SPECIALI</b> ANDERSON, JULIUS	3/28/2022	1.26	0	0 1,000	TM5-02,03 TM5-03,04	2023 2024	1.00 1.00	57,395 60,942	61,942	
	<b>WASTE COLLECTION SPECIALI</b> ARDOLINO, ANDREW	3/21/2022	1.28	0	0 1,000	TM5-02,03 TM5-03,04	2023 2024	1.00 1.00	57,395 60,942	61,942	
	<b>WASTE COLLECTION SPECIALI</b> BUTLER, BRENDAN	4/1/2019	4.25	950	0 1,000	TM5-03,04 TM5-04,05	2023 2024	1.00 1.00	59,402 63,098	65,048	

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511002	<b>WASTE COLLECTION SPECIALI</b>				0	TM5-01,02	2023	1.00	57,039	
	LEBLANC, MICHAEL	2/22/2022	1.36	0	1,000	TM5-02,03	2024	1.00	60,572	61,572
	<b>WASTE COLLECTION SPECIALI</b>				0	TM5-06,06	2023	1.00	66,732	
	VACANT		0	0	1,000	TM5-06,06	2024	1.00	68,471	69,471
	<b>HANDYMAN</b>				0	TM4-06,06	2023	1.00	64,770	
	GENTILE, THOMAS	11/30/2003	19.59	1,668	1,000	TM4-06,06	2024	1.00	66,457	69,125
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>10.00</b>	<b>632,700</b>	
				<b>6,260</b>	<b>10,000</b>		<b>2024</b>	<b>10.00</b>	<b>665,605</b>	<b>681,865</b>
511102	<b>PT ADMIN</b>				0	QQQ	2023	0.49	20,358	
	LABORERS	7/1/2022	1	0	0	QQQ	2024	0.49	20,280	20,280
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>0.49</b>	<b>20,358</b>	
				<b>0</b>	<b>0</b>		<b>2024</b>	<b>0.49</b>	<b>20,280</b>	<b>20,280</b>
<b>TOTAL SUSTAINABLE MATRLS MGT</b>					<b>0</b>		<b>2023</b>	<b>13.49</b>	<b>928,131</b>	
				<b>8,510</b>	<b>11,000</b>		<b>2024</b>	<b>13.49</b>	<b>967,923</b>	<b>987,433</b>
<b>0140180 - TRANSPORTATION</b>										
511001	<b>DIRECTOR OF TRANSPORTATIO</b>				0	HY12-28,28	2023	1.00	131,367	
	SOBEL, JASON	12/26/2017	5.51	750	0	HY12-30,30	2024	1.00	134,819	135,569
	<b>TRAFFIC ENGINEER</b>				0	HY10-10,10	2023	1.00	88,340	
	PRIZANT, ISAAC	10/24/2018	4.69	750	0	HY10-12,12	2024	1.00	90,641	91,391
	<b>TRANSPORTATION ENGINEER</b>				0	HY10-01,03	2023	1.00	78,496	
	AYALA, ADRIAN	3/30/2022	1.25	0	0	HY10-03,05	2024	1.00	80,845	80,845
	<b>TRANSPORTATION COORD.</b>				0	HY8-29,29	2023	1.00	102,396	
	KOSES, DAVID	1/12/2004	19.47	2,000	0	HY8-31,31	2024	1.00	105,087	107,087
	<b>PARKING MANAGER</b>				0	HY8-01,03	2023	1.00	68,661	
	THORNTON, DEVANTE	5/23/2022	1.11	0	0	HY8-03,05	2024	1.00	70,714	70,714
	<b>TRANSPORTATION SUPERINTE</b>				0	FM11-09,09	2023	1.00	111,165	
	WANG, NINA	9/23/1996	26.77	2,500	1,000	FM11-09,09	2024	1.00	114,067	117,567
	<b>ASST TRANSPORTATION SUPE</b>				0	FM9-03,04	2023	1.00	78,074	
	RIORDAN, BRIAN	9/4/2012	10.83	900	1,000	FM9-04,05	2024	1.00	82,515	84,415
		<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>7.00</b>	<b>658,500</b>
				<b>6,900</b>	<b>2,000</b>		<b>2024</b>	<b>7.00</b>	<b>678,689</b>	<b>687,589</b>
511002	<b>WORKING FOREMAN HIGHWAY/</b>				0	TM9-05,06	2023	1.00	73,254	
	BROOKS, KEVIN	5/28/2015	8.09	1,160	1,000	TM9-06,06	2024	1.00	77,062	79,222
	<b>WF LINE PAINTER</b>				0	TM9-04,05	2023	1.00	70,281	
	NAPOLITANO, BRIAN	8/3/2015	7.91	1,132	1,000	TM9-05,06	2024	1.00	75,155	77,287
	<b>LEAD PARKING METER REPAIR</b>				0	TM9-02,03	2023	1.00	65,093	
JONES, LARRY	3/1/2019	4.33	1,041	1,000	TM9-03,04	2024	1.00	69,119	71,160	
<b>TRAFFIC MAINTENANCE PERSO</b>				0	TM8-06,06	2023	1.00	72,913		
PERKINS, THOMAS	6/1/1987	36.08	3,004	1,000	TM8-06,06	2024	1.00	74,813	78,817	

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511002	<b>TRANSPORTATION CLERK</b>				0	TM7-02,03	2023	1.00	61,446	
	LIMA, MIGUEL	3/13/2023	0.3	0	1,000	TM7-03,04	2024	1.00	65,252	66,252
	<b>SHMEO LINE PAINTER</b>				0	TM6-02,03	2023	1.00	59,432	
	DEARDEN, ERIC	8/12/2021	1.89	0	1,000	TM6-03,04	2024	1.00	63,107	64,107
	<b>PARKING METER REPAIRPERS</b>				0	TM4-01,01	2023	1.00	53,766	
	VACANT		0	0	1,000	TM4-01,01	2024	1.00	55,167	56,167
	<b>TRAFFIC MAINT FIELD CREW</b>				0	TM6-02,03	2023	1.00	59,573	
	CHAPPELLE, PETER	10/20/2021	1.7	0	1,000	TM6-03,04	2024	1.00	63,257	64,257
	<b>HMEO/MASON/CURBSETTER</b>				0	TM5-01,01	2023	1.00	55,374	
	VACANT		0	0	1,000	TM5-02,02	2024	1.00	58,809	59,809
	<b>HMEO</b>				0	TM4-01,01	2023	1.00	53,766	
	VACANT		0	0	1,000	TM4-02,02	2024	1.00	57,095	58,095
	<b>HMEO</b>				0	TM4-01,01	2023	1.00	53,766	
	MERRILL, RYAN	1/10/2022	1.48	0	1,000	TM4-01,02	2024	1.00	57,063	58,063
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>11.00</b>	<b>678,664</b>	
					<b>6,337</b>	<b>11,000</b>	<b>2024</b>	<b>11.00</b>	<b>715,899</b>	<b>733,235</b>
511101	<b>PT PARKING APPEALS ADMIN</b>				0	QQQ	2023	0.49	21,223	
	COE, KATHLEEN	1/28/2019	4.43	0	0	QQQ	2024	0.49	21,142	21,142
	<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>0.49</b>	<b>21,223</b>
					<b>0</b>	<b>0</b>	<b>2024</b>	<b>0.49</b>	<b>21,142</b>	<b>21,142</b>
<b>TOTAL TRANSPORTATION</b>					<b>0</b>		<b>2023</b>	<b>18.49</b>	<b>1,358,386</b>	
					<b>13,237</b>	<b>13,000</b>	<b>2024</b>	<b>18.49</b>	<b>1,415,729</b>	<b>1,441,966</b>
<b>TOTAL PUBLIC WORKS</b>					<b>0</b>		<b>2023</b>	<b>134.48</b>	<b>9,866,530</b>	
					<b>114,098</b>	<b>125,000</b>	<b>2024</b>	<b>134.48</b>	<b>10,280,384</b>	<b>10,519,482</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>501 - HEALTH</b>										
<b>0150101 - HEALTH &amp; HUMAN SVS ADMIN.</b>										
<b>511001</b>	<b>HHS COMMISSIONER</b>				0	HY14-34,34	2023	1.00	162,773	
	WALSH, LINDA	4/26/1989	34.18	2,500	0	HY14-36,36	2024	1.00	167,050	169,550
	<b>DIRECTOR OF PUBLIC HEALTH</b>				0	HY10-15,17	2023	1.00	96,533	
	LAO, SHIN YI	3/3/2016	7.33	750	0	HY10-17,19	2024	1.00	99,049	99,799
	<b>ASST DIR YOUTH SERVICES</b>				0	HY9-04,06	2023	1.00	76,736	
	MURTAGH, MEGHAN	5/3/2021	2.16	0	0	HY9-06,08	2024	1.00	78,728	78,728
	<b>COMM HEALTH PROG COORD</b>				0	HY6-04,06	2023	1.00	60,532	
	VACANT		0	750	0	HY6-06,08	2024	1.00	62,097	62,847
	<b>EXECUTIVE ADMINISTRATOR</b>				0	AF8-11,11	2023	1.00	82,174	
	LOUGEE, SHERRI	10/7/2002	20.73	2,000	500	AF8-11,11	2024	1.00	84,315	86,815
	<b>PRINCIPAL CLERK</b>				0	AF5-05,06	2023	1.00	53,995	
	FAMILIA, MANUELA	10/19/2017	5.7	500	500	AF5-06,07	2024	1.00	57,063	58,063
	<b>PRINCIPAL CLERK</b>				0	AF5-02,03	2023	1.00	48,610	
	HILL, SHEMEKA	6/24/2019	4.02	500	500	AF5-03,04	2024	1.00	51,367	52,367
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>7.00</b>	<b>581,353</b>	
				<b>7,000</b>	<b>1,500</b>		<b>2024</b>	<b>7.00</b>	<b>599,669</b>	<b>608,169</b>
<b>511101</b>	<b>PROGRAM ASSISTANT</b>				0	QQQ	2023	0.00	19,575	
	VACANT		0	0	0	QQQ	2024	0.00	19,500	19,500
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>0.00</b>	<b>19,575</b>	
				<b>0</b>	<b>0</b>		<b>2024</b>	<b>0.00</b>	<b>19,500</b>	<b>19,500</b>
<b>511102</b>	<b>SEASONAL TEMP</b>				0	QQQ	2023	0.00	20,077	
	SEASONAL	7/1/2022	1	0	0	QQQ	2024	0.00	20,000	20,000
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>0.00</b>	<b>20,077</b>	
				<b>0</b>	<b>0</b>		<b>2024</b>	<b>0.00</b>	<b>20,000</b>	<b>20,000</b>
<b>TOTAL HEALTH &amp; HUMAN SVS ADMIN.</b>					<b>0</b>		<b>2023</b>	<b>7.00</b>	<b>621,005</b>	
				<b>7,000</b>	<b>1,500</b>		<b>2024</b>	<b>7.00</b>	<b>639,169</b>	<b>647,669</b>
<b>0150102 - ENVIRONMENTAL HEALTH</b>										
<b>511001</b>	<b>SR ENVIRONMENTAL HEALTH S</b>				0	AF9-11,11	2023	1.00	89,733	
	SIMPSON, KYLE	9/12/2011	11.8	900	500	AF9-11,11	2024	1.00	92,071	93,471
	<b>SR ENVIRONMENTAL HEALTH S</b>				0	AF9-03,04	2023	1.00	70,993	
	DINWOODIE, PAUL	7/15/2019	3.96	0	500	AF9-04,05	2024	1.00	75,020	75,520
	<b>ENVIRONMENTAL HEALTH SPC</b>				0	AF8-03,04	2023	1.00	64,924	
	PEIROTEN, VICTOR	6/21/2022	1.03	0	2,450	AF8-04,05	2024	1.00	68,607	71,057
	<b>ENVIRONMENTAL HEALTH SPC</b>				0	AF8-02,03	2023	1.00	64,869	
	VACANT		0	0	2,450	AF8-03,04	2024	1.00	68,556	71,006
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>4.00</b>	<b>290,518</b>	
				<b>900</b>	<b>5,900</b>		<b>2024</b>	<b>4.00</b>	<b>304,253</b>	<b>311,053</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>TOTAL ENVIRONMENTAL HEALTH</b>					<b>0</b>		<b>2023</b>	<b>4.00</b>	<b>290,518</b>	
				<b>900</b>	<b>5,900</b>		<b>2024</b>	<b>4.00</b>	<b>304,253</b>	<b>311,053</b>
<b>0150103 - CLINICAL HEALTH</b>										
<b>511001</b>	<b>DIRECTOR OF SCHOOL HEALTH</b>				0	HY10-24,24	2023	1.00	108,697	
	HOSHINO, RUTH	9/5/2001	21.82	2,000	0	HY10-26,26	2024	1.00	111,553	113,553
	<b>PUBLIC HEALTH NURSE EDUCA</b>				0	HY9-05,05	2023	1.00	76,736	
	CIELESZ, LISA	10/12/2021	1.72	0	0	HY9-07,07	2024	1.00	78,732	78,732
	<b>MS/NAT CERT SCHOOL NURSE</b>				0	MNH3-11	2023	1.00	89,903	
	BROOKER, BECKY	3/6/2006	17.32	975	250	MNH3-12	2024	1.00	93,027	94,252
	<b>MS/NAT CERT SCHOOL NURSE</b>				0	MNH3-11	2023	1.00	89,983	
	SCHY, SUSAN	9/1/2005	17.83	975	250	MNH3-12	2024	1.00	93,617	94,842
	<b>MS/NAT CERT SCHOOL NURSE</b>				0	MNA3-03	2023	1.00	66,733	
	THIBODEAU, KRISTEN	12/12/2016	6.55	625	250	MNA3-04	2024	1.00	69,499	70,374
	<b>MS/NAT CERT SCHOOL NURSE</b>				0	MNA3-03	2023	1.00	66,708	
	BEST, DIANE	1/8/2014	9.48	875	250	MNA3-04	2024	1.00	69,318	70,443
	<b>MS/NAT CERT SCHOOL NURSE</b>				0	MNH3-03	2023	1.00	67,876	
	BOYER, LUCY	3/4/2013	10.33	875	250	MNH3-04	2024	1.00	70,209	71,334
	<b>MS/NAT CERT SCHOOL NURSE</b>				0	MNA3-13	2023	1.00	94,985	
	CULICI, CORNELIA	6/22/2003	20.03	1,175	250	MNA3-14	2024	1.00	98,822	100,247
	<b>MS/NAT CERT SCHOOL NURSE</b>				0	MNA3-03	2023	1.00	66,715	
	GATELY, CAROLYN	9/13/2010	12.8	875	250	MNA3-04	2024	1.00	69,365	70,490
	<b>MS/NAT CERT SCHOOL NURSE</b>				0	MNA3-10	2023	1.00	85,285	
	LARSON, GAYLE	1/3/2006	17.49	975	250	MNA3-11	2024	1.00	88,686	89,911
	<b>MS/NAT CERT SCHOOL NURSE</b>				0	MNA3-12	2023	1.00	91,620	
	KERRIGAN, KAREN	1/2/2004	19.5	1,175	250	MNA3-13	2024	1.00	95,321	96,746
	<b>MS/NAT CERT SCHOOL NURSE</b>				0	MNA3-03	2023	1.00	66,838	
	COSTELLO, KATHERINE	8/31/2018	4.84	625	250	MNA3-04	2024	1.00	70,193	71,068
	<b>MS/NAT CERT SCHOOL NURSE</b>				0	MNA3-13	2023	1.00	95,100	
	KRAMER, GAIL	2/8/2001	22.4	1,175	250	MNA3-14	2024	1.00	100,614	102,039
	<b>MS/NAT CERT SCHOOL NURSE</b>				0	MNA3-02	2023	1.00	64,422	
	BOCHAIN, HEIDI	1/2/2020	3.5	0	250	MNA3-03	2024	1.00	67,198	67,448
	<b>CERTIFIED SCHOOL NURSE</b>				0	MNH2-07	2023	1.00	71,756	
	MURPHY, LAURA	9/6/1999	23.82	1,175	250	MNH2-08	2024	1.00	74,677	76,102
	<b>SCHOOL NURSE</b>				0	MNA1-02	2023	1.00	53,211	
	REISSFELDER, SARAH	10/19/2021	1.7	0	250	MNA1-03	2024	1.00	55,475	55,725
	<b>SCHOOL NURSE</b>				0	MNA1-03	2023	1.00	55,134	
	SHREVE, KATHERINE	9/1/2021	1.83	0	250	MNA1-04	2024	1.00	57,359	57,609
	<b>MS/NAT CERT SCHOOL NURSE</b>				0	MNA3-03	2023	1.00	66,761	
	SALAMEH, DEANA	9/30/2014	8.75	625	250	MNA3-04	2024	1.00	69,991	70,866

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	<b>CERTIFIED SCHOOL NURSE</b>				0	MNA2-04	2023	1.00	63,508	
	KIRITSY, KARLEEN	12/7/2017	5.57	625	250	MNA2-05	2024	1.00	66,085	66,960
	<b>CERTIFIED SCHOOL NURSE</b>				0	MNA2-02	2023	1.00	59,254	
	AINLEY, CHLOE	8/31/2017	5.84	250	0	MNA2-03	2024	1.00	62,429	62,679
	<b>SCHOOL NURSE</b>				0	MNA1-02	2023	1.00	53,253	
	HILLSTROM, GRETCHEN	4/25/2019	4.18	625	250	MNA1-03	2024	1.00	55,698	56,573
	<b>MS/NAT CERT SCHOOL NURSE</b>				0	MNA3-02	2023	1.00	64,329	
	BRAY, MARY ANN	9/23/2019	3.77	0	250	MNA3-03	2024	1.00	66,567	66,817
	<b>CERTIFIED SCHOOL NURSE</b>				0	MNA2-03	2023	1.00	61,287	
	MAZZEO, CHRISTINA	12/2/2019	3.58	0	250	MNA2-04	2024	1.00	63,884	64,134
	<b>MS/NAT CERT SCHOOL NURSE</b>				0	MNH3-03	2023	1.00	68,074	
	ZAINO, JULIA	9/29/2020	2.76	0	250	MNH3-04	2024	1.00	71,279	71,529
	<b>CERTIFIED SCHOOL NURSE</b>				0	MNA2-03	2023	1.00	61,278	
	BYERS, LILAH	12/6/2021	1.57	0	250	MNA2-04	2024	1.00	63,860	64,110
	<b>SCHOOL NURSE</b>				0	MNA1-05	2023	1.00	58,117	
	O'KANE, VICTORIA	1/3/2022	1.49	0	250	MNA1-05	2024	1.00	58,661	58,911
	<b>MS/NAT CERT SCHOOL NURSE</b>				0	MNH3-08	2023	1.00	80,919	
GARVIN, ANN	1/1/2006	17.5	975	250	MNH3-09	2024	1.00	84,255	85,480	
<b>SCHOOL NURSE</b>				0	MNA1-04	2023	1.00	56,634		
LOUGHNANE, SHANNON	2/1/2022	1.42	0	250	MNA1-04	2024	1.00	57,359	57,609	
<b>SCHOOL NURSE</b>				0	MNA1-01	2023	1.00	52,235		
CHAMBERLAIN, LILY	9/27/2022	0.76	0	250	MNA1-02	2024	1.00	53,911	54,161	
<b>MS/NAT CERT SCHOOL NURSE</b>				0	MNA3-04	2023	1.00	69,156		
LUSTENBERGER, JENNIFER	11/22/2022	0.61	0	250	MNA3-05	2024	1.00	72,153	72,403	
<b>SCHOOL NURSE</b>				0	MNA1-04	2023	1.00	56,607		
SARNO, BENITA	2/27/2023	0.34	0	250	MNA1-04	2024	1.00	57,359	57,609	
<b>SCHOOL NURSE</b>				0	MNA1-04	2023	1.00	56,588		
GUBITOSA, MARISSA	3/31/2023	0.25	0	250	MNA1-04	2024	1.00	57,359	57,609	
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>32.00</b>	<b>2,239,701</b>	
					<b>16,600</b>	<b>7,250</b>	<b>2024</b>	<b>32.00</b>	<b>2,324,514</b>	<b>2,348,364</b>
511101	<b>SCHOOL HEALTH AIDE</b>				0	HY0-00,00	2023	1.00	55,189	
	QUINN, JANE	5/29/1993	30.09	2,500	0	HY0-00,00	2024	1.00	56,627	59,127
	<b>SUBSTITUTE NURSE</b>				0	QQQ	2023	0.49	20,077	
	SHARED PERSONNEL	9/1/2022	0.83	0	0	QQQ	2024	0.49	20,000	20,000
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>1.49</b>	<b>75,266</b>	
					<b>2,500</b>	<b>0</b>	<b>2024</b>	<b>1.49</b>	<b>76,627</b>	<b>79,127</b>
<b>TOTAL CLINICAL HEALTH</b>					<b>0</b>		<b>2023</b>	<b>33.49</b>	<b>2,314,967</b>	
					<b>19,100</b>	<b>7,250</b>	<b>2024</b>	<b>33.49</b>	<b>2,401,141</b>	<b>2,427,491</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>0150104 - HUMAN SERVICES</b>										
511001	<b>DIRECTOR OF SOCIAL SERVIC</b>				0	HY10-13,13	2023	1.00	92,345	
	KENNEDY, MEGHAN	10/6/2017	5.74	750	0	HY10-15,15	2024	1.00	94,751	95,501
	<b>ASSISTANT DIRECTOR OF SOC</b>				0	HY9-04,06	2023	1.00	76,736	
	BANCROFT, JENNA	12/7/2020	2.57	0	0	HY9-06,08	2024	1.00	78,728	78,728
	<b>SOCIAL SERVICES CASE MANA</b>				0	AF7-03,04	2023	1.00	59,741	
	JOBSON, HELAYNE	4/25/2022	1.18	0	500	AF7-04,05	2024	1.00	63,126	63,626
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>3.00</b>	<b>228,823</b>	
				<b>750</b>	<b>500</b>		<b>2024</b>	<b>3.00</b>	<b>236,605</b>	<b>237,855</b>
511101	<b>SOCIAL SERVICES ASST</b>				0	QQQ	2023	0.49	25,096	
	HOUSER, CORRIE	1/6/2022	0	0	0	QQQ	2024	0.49	20,000	20,000
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>0.49</b>	<b>25,096</b>	
				<b>0</b>	<b>0</b>		<b>2024</b>	<b>0.49</b>	<b>20,000</b>	<b>20,000</b>
<b>TOTAL HUMAN SERVICES</b>					<b>0</b>		<b>2023</b>	<b>3.49</b>	<b>253,919</b>	
					<b>750</b>	<b>500</b>	<b>2024</b>	<b>3.49</b>	<b>256,605</b>	<b>257,855</b>
<b>TOTAL HEALTH</b>					<b>0</b>		<b>2023</b>	<b>47.98</b>	<b>3,480,408</b>	
					<b>27,750</b>	<b>15,150</b>	<b>2024</b>	<b>47.98</b>	<b>3,601,168</b>	<b>3,644,068</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>502 - SENIOR SERVICES</b>										
<b>0150209 - SENIOR SERVICES</b>										
<b>511001</b>	<b>DIRECTOR</b>				0	HY12-21,23	2023	1.00	120,141	
	MURRAY, MIGNONNE	1/9/2023	0.48	0	0	HY12-23,25	2024	1.00	123,291	123,291
	<b>DEPUTY DIRECTOR</b>				0	HY9-22,24	2023	1.00	100,141	
	VACANT		0	0	0	HY9-24,24	2024	1.00	25,000	25,000
	<b>EXEC ADMIN</b>				0	AF8-11,11	2023	1.00	82,174	
	SILTON, NORINE	11/19/2001	21.62	2,000	500	AF8-11,11	2024	1.00	84,315	86,815
	<b>CASE MANAGER</b>				0	AF7-10,11	2023	1.00	73,916	
	KUHL, EMILY	2/10/2015	8.39	500	500	AF7-11,11	2024	1.00	77,221	78,221
<b>Account Totals:</b>					<b>0</b>			<b>2023</b>	<b>4.00</b>	<b>376,372</b>
					<b>2,500</b>	<b>1,000</b>		<b>2024</b>	<b>4.00</b>	<b>309,827</b>
										<b>313,327</b>
<b>511101</b>	<b>OUTREACH AND ENGAGEMENT</b>				0	AF7-00,00	2023	0.00	0	
	LUND, ELIZABETH	2/6/2018	5.4	0	500	AF7-00,00	2024	0.00	0	500
	<b>PROGRAM COORDINATOR</b>				0	AF7-10,11	2023	0.50	36,979	
	SEIDMANN, ILANA	2/3/2015	8.41	500	500	AF7-11,11	2024	0.50	38,611	39,611
<b>Account Totals:</b>					<b>0</b>			<b>2023</b>	<b>0.50</b>	<b>36,979</b>
					<b>500</b>	<b>1,000</b>		<b>2024</b>	<b>0.50</b>	<b>38,611</b>
										<b>40,111</b>
<b>TOTAL SENIOR SERVICES</b>					<b>0</b>			<b>2023</b>	<b>4.50</b>	<b>413,352</b>
					<b>3,000</b>	<b>2,000</b>		<b>2024</b>	<b>4.50</b>	<b>348,437</b>
										<b>353,437</b>
<b>TOTAL SENIOR SERVICES</b>					<b>0</b>			<b>2023</b>	<b>4.50</b>	<b>413,352</b>
					<b>3,000</b>	<b>2,000</b>		<b>2024</b>	<b>4.50</b>	<b>348,437</b>
										<b>353,437</b>



<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>503 - VETERANS</b>										
<b>0150343 - VETERAN SERVICES</b>										
<b>511001</b>	<b>VETERANS' AGENT</b>				0	HY8-17,17	2023	1.00	85,672	
	BAI, SETH	5/18/2015	8.12	750	0	HY8-19,19	2024	1.00	87,913	88,663
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>85,672</b>	
				<b>750</b>	<b>0</b>		<b>2024</b>	<b>1.00</b>	<b>87,913</b>	<b>88,663</b>
	<b>TOTAL VETERAN SERVICES</b>				<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>85,672</b>	
				<b>750</b>	<b>0</b>		<b>2024</b>	<b>1.00</b>	<b>87,913</b>	<b>88,663</b>
	<b>TOTAL VETERANS</b>				<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>85,672</b>	
				<b>750</b>	<b>0</b>		<b>2024</b>	<b>1.00</b>	<b>87,913</b>	<b>88,663</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>601 - LIBRARY</b>										
<b>0160110 - MAIN LIBRARY</b>										
<b>511001</b>	<b>SUPERVISOR - YOUTH SERVIC</b>				0	AF11-09,10	2023	1.00	103,797	
	ZUCKERMAN, DEENA	6/14/2001	22.05	2,000	500	AF11-10,11	2024	1.00	109,696	112,196
	<b>SUPERVISOR - ADULT SERVIC</b>				0	AF11-03,04	2023	1.00	87,032	
	VACANT		0	0	500	AF11-04,05	2024	1.00	91,979	92,479
	<b>SUPERVISOR - MATERIAL SER</b>				0	AF11-03,04	2023	1.00	85,992	
	LONG, ALAN	7/15/2006	16.96	1,000	500	AF11-04,05	2024	1.00	90,875	92,375
	<b>SUPERVISOR - BORROWER SE</b>				0	AF11-01,02	2023	1.00	80,690	
	WISE, GINA	1/23/2023	0.44	0	500	AF11-02,03	2024	1.00	85,271	85,771
	<b>ASST SUPV/ ADULT SERVICES</b>				0	AF10-02,03	2023	1.00	75,216	
	HENDRICK, MATT	3/27/2017	6.26	500	500	AF10-03,04	2024	1.00	79,483	80,483
	<b>MANAGER OF PROGRAMS &amp; CO</b>				0	AF9-11,11	2023	1.00	89,733	
	MEYERS, ELLEN	6/18/2007	16.04	1,000	500	AF9-11,11	2024	1.00	92,071	93,571
	<b>ASST SUPV/YOUTH SERVICES/</b>				0	AF9-04,05	2023	1.00	74,699	
	PFLAGER, JULIA	9/14/2022	0.8	0	500	AF9-05,06	2024	1.00	78,943	79,443
	<b>ASST SUPV/BORROWER SERVI</b>				0	AF9-01,01	2023	1.00	66,769	
	ROMA, SILVIA	1/31/2022	1.42	0	500	AF9-01,02	2024	1.00	69,005	69,505
	<b>ASST SUPV/YOUTH SERVICES/</b>				0	AF9-08,09	2023	1.00	82,289	
	COFFEY, MEGAN	6/6/2018	5.07	500	500	AF9-09,10	2024	1.00	86,957	87,957
	<b>YOUTH SERVICES LIBRARIAN</b>				0	AF8-11,11	2023	1.00	82,174	
	CONNELLY, MARIANNE	11/18/1987	35.62	2,500	500	AF8-11,11	2024	1.00	84,315	87,315
	<b>YOUTH SERVICES LIBRARIAN</b>				0	AF8-04,05	2023	1.00	68,425	
	CARLAW, JULIA	10/26/2015	7.68	500	500	AF8-05,06	2024	1.00	72,312	73,312
	<b>YOUTH SERVICES LIBRARIAN</b>				0	AF8-11,11	2023	1.00	82,174	
	FORBES NICOLL, MELISSA	10/4/1999	23.74	2,000	500	AF8-11,11	2024	1.00	84,315	86,815
	<b>YOUTH SERVICES LIBRARIAN</b>				0	AF8-01,01	2023	1.00	61,144	
	SIMON, RACHEL	5/10/2021	2.14	0	500	AF8-01,02	2024	1.00	63,518	64,018
	<b>PUBLIC SERVICES LIBRARIAN</b>				0	AF8-11,11	2023	1.00	82,174	
	AUDET, VIRGINIA	7/1/1985	38	2,500	500	AF8-11,11	2024	1.00	84,315	87,315
	<b>PUBLIC SERVICES LIBRARIAN</b>				0	AF8-11,11	2023	1.00	82,174	
	FISCHER, KAREN	4/6/1995	28.24	2,500	500	AF8-11,11	2024	1.00	84,315	87,315
	<b>PUBLIC SERVICES LIBRARIAN</b>				0	AF8-11,11	2023	1.00	82,174	
	KASTEN, SUSAN	10/5/1992	30.74	2,500	500	AF8-11,11	2024	1.00	84,315	87,315
	<b>PUBLIC SERVICES LIBRARIAN</b>				0	AF8-11,11	2023	1.00	82,174	
	BALSHONE, CATHY	8/25/1993	29.85	2,500	500	AF8-11,11	2024	1.00	84,315	87,315
	<b>PUBLIC SERVICES LIBRARIAN</b>				0	AF8-11,11	2023	1.00	82,174	
	CAULFIELD, SUSAN	7/16/2004	18.96	1,000	500	AF8-11,11	2024	1.00	84,315	85,815

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	<b>PUBLIC SERVICES LIBRARIAN</b>				0	AF8-09,10	2023	1.00	78,610	
	WEATHERS, JENNA	9/3/2013	9.83	900	500	AF8-10,11	2024	1.00	83,074	84,474
	<b>ADULT SVCS LIBRARIAN</b>				0	AF8-03,04	2023	1.00	65,579	
	CUNHA, NICOLE	3/6/2018	5.32	500	500	AF8-04,05	2024	1.00	69,302	70,302
	<b>PUBLIC SERVICES LIBRARIAN</b>				0	AF8-01,02	2023	1.00	62,256	
	YUEN, ERICA	8/8/2016	6.9	500	500	AF8-02,03	2024	1.00	65,792	66,792
	<b>ADULT SVCS LIBRARIAN</b>				0	AF8-01,01	2023	1.00	61,144	
	BROWN, JULIAN	1/20/2022	1.45	0	500	AF8-01,02	2024	1.00	63,264	63,764
	<b>DIGITAL COMMUNICATIONS LI</b>				0	AF8-01,02	2023	1.00	62,150	
	THOMAS, AIDEN	12/21/2020	2.53	0	500	AF8-02,03	2024	1.00	65,680	66,180
	<b>LITERACY COORDINATOR</b>				0	AF7-03,04	2023	1.00	59,429	
	SHAPIRA, ANDREW	6/28/2021	2.01	0	500	AF7-04,05	2024	1.00	62,800	63,300
	<b>LIBRARIAN CATALOGER</b>				0	AF8-11,11	2023	1.00	82,174	
	KAYS, JEFFREY	12/21/1997	25.53	2,500	500	AF8-11,11	2024	1.00	84,315	87,315
	<b>LIBRARY SYSTEMS ADMINISTR</b>				0	AF9-07,08	2023	1.00	81,502	
	POWELL, JERAMY	2/4/2009	14.41	1,000	500	AF9-08,09	2024	1.00	86,132	87,632
	<b>ORDER CLERK</b>				0	AF6-11,11	2023	1.00	68,934	
	MAINIERI, WALTER	6/2/2003	20.08	2,000	500	AF6-11,11	2024	1.00	70,730	73,230
	<b>LIBRARY NETWORK ASSISTANT</b>				0	AF5-02,03	2023	1.00	49,480	
	AVERILL, BRIAN	5/11/2021	2.14	0	500	AF5-03,04	2024	1.00	52,292	52,792
<b>LIBRARY NETWORK ASSISTANT</b>				0	AF5-02,02	2023	1.00	48,401		
VACANT		0	0	500	AF5-03,03	2024	1.00	51,152	51,652	
<b>SENIOR LIBRARY ASST - MAT</b>				0	AF4-06,07	2023	1.00	50,592		
FISCHER, STACY	3/16/2015	8.29	500	500	AF4-07,08	2024	1.00	53,464	54,464	
<b>SENIOR LIBRARY ASST - MAT</b>				0	AF4-05,06	2023	1.00	48,570		
BURDAY, REBECCA	10/2/2017	5.75	500	500	AF4-06,07	2024	1.00	51,325	52,325	
<b>SENIOR LIBRARY ASST - MAT</b>				0	AF4-07,08	2023	1.00	51,844		
OCONNOR, JAMES	11/14/2015	7.63	500	500	AF4-08,09	2024	1.00	54,787	55,787	
<b>SENIOR LIBRARY ASST - MAT</b>				0	AF4-02,02	2023	1.00	44,348		
VACANT		0	0	500	AF4-03,03	2024	1.00	46,869	47,369	
<b>SENIOR LIBRARY ASST - BOR</b>				0	AF4-11,11	2023	1.00	57,866		
HANSEN, ELAINE	12/29/1994	28.51	2,500	500	AF4-11,11	2024	1.00	59,373	62,373	
<b>SENIOR LIBRARY ASST - BOR</b>				0	AF4-11,11	2023	1.00	57,866		
BILOSKIRKA, ROXANNE	9/26/2004	18.76	1,000	500	AF4-11,11	2024	1.00	59,373	60,873	
<b>SENIOR LIBRARY ASST - BOR</b>				0	AF4-09,10	2023	1.00	55,356		
HENNRİKUS, KATHLEEN	7/14/2014	8.96	500	500	AF4-10,11	2024	1.00	58,498	59,498	
<b>SENIOR LIBRARY ASST - BOR</b>				0	AF4-04,05	2023	1.00	48,210		
DIAMOND, AMANDA	11/28/2017	5.59	500	500	AF4-05,06	2024	1.00	50,949	51,949	

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation	
<b>511001</b>	<b>SENIOR LIBRARY ASST - BOR</b> FULCHINO, GREGORY	12/27/2021	1.51	0	500	AF4-02.03 AF4-03.04	2023 2024	1.00 1.00	45,027 47,584	48,084	
	<b>SENIOR LIBRARY ASST - BOR</b> VACANT		0	0	500	AF4-01.02 AF4-02.03	2023 2024	1.00 1.00	44,348 46,869	47,369	
	<b>SENIOR LIBRARY ASST - BOR</b> VACANT		0	0	500	AF4-01.02 AF4-02.03	2023 2024	1.00 1.00	44,348 46,869	47,369	
	<b>SENIOR LIBRARY ASST - BOR</b> MCFARLAND, MEGHAN	9/13/2022	0.8	0	500	AF4-01.01 AF4-01.02	2023 2024	1.00 1.00	43,058 45,234	45,734	
	<b>SENIOR LIBRARY ASST - BOR</b> KNAPP, DEBORAH	7/9/2019	3.98	0	500	AF4-03.04 AF4-04.05	2023 2024	1.00 1.00	47,019 49,691	50,191	
	<b>SENIOR LIBRARY ASST - YOU</b> SODDER, VANDANA	4/17/2018	5.21	500	500	AF4-07.08 AF4-08.09	2023 2024	1.00 1.00	51,730 54,666	55,666	
	<b>SENIOR LIBRARY ASST - YOU</b> VACANT		0	0	500	AF4-01.01 AF4-02.02	2023 2024	1.00 1.00	43,058 45,503	46,003	
	<b>SENIOR LIBRARY ASST - YOU</b> CARBERRY, ELIZABETH	4/13/2023	0.22	0	500	AF4-01.01 AF4-01.02	2023 2024	1.00 1.00	43,058 44,464	44,964	
	<b>Account Totals:</b>				<b>0</b>			<b>2023</b>	<b>45.00</b>	<b>2,946,960</b>	
					<b>34,900</b>	<b>22,500</b>		<b>2024</b>	<b>45.00</b>	<b>3,080,364</b>	<b>3,137,764</b>
	<b>511101</b>	<b>SENIOR LIBRARY ASST PT -</b> SCHAEFER, MAX	9/6/1998	24.82	1,325	265	AF4-11.11 AF4-11.11	2023 2024	0.53 0.53	30,669 31,468	33,058
		<b>SENIOR LIBRARY ASST PT -</b> KATZ, PHYLLIS	1/14/2002	21.46	1,060	265	AF4-10.11 AF4-10.11	2023 2024	0.53 0.53	30,444 31,236	32,561
		<b>SENIOR LIBRARY ASST PT -</b> MARSHALL, LOUISE	8/9/1998	24.89	1,600	320	AF4-11.11 AF4-11.11	2023 2024	0.64 0.64	37,034 37,999	39,919
<b>ACCESSIBILITY LIBRARIAN P</b> COPELAND, MAURA		7/19/2010	12.95	720	400	AF8-11.11 AF8-11.11	2023 2024	0.80 0.80	65,739 67,452	68,572	
<b>JR LIBRARY ASSISTANT PT</b> SALVUCCI, JOSEPH		10/11/2005	17.72	800	400	AF2-11.11 AF2-11.11	2023 2024	0.80 0.80	38,887 39,901	41,101	
<b>JR LIBRARY ASSISTANT PT</b> MANSFIELD, JULIA		5/16/2002	21.13	1,060	265	AF1-11.11 AF1-11.11	2023 2024	0.53 0.53	23,615 24,231	25,556	
<b>LIBRARIAN PT - ADULT SERV</b> SHARED PERSONNEL			0	0	0	QQQ QQQ	2023 2024	1.00 1.00	50,835 50,641	50,641	
<b>LIBRARIAN PT - YOUTH SERV</b> SHARED PERSONNEL			0	0	0	QQQ QQQ	2023 2024	0.80 0.80	40,668 40,512	40,512	
<b>LIBRARIAN PT - ADULT SERV</b> SHARED PERSONNEL			0	0	0	QQQ QQQ	2023 2024	0.60 0.60	30,501 30,385	30,385	
<b>LIBRARY ASSISTANT PT</b> SHARED PERSONNEL			0	0	0	QQQ QQQ	2023 2024	1.00 1.00	35,547 35,411	35,411	

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation	
511101	LIBRARY ASSISTANT PT				0	QQQ	2023	1.00	35,547		
	SHARED PERSONNEL		0	0	0	QQQ	2024	1.00	35,411	35,411	
	LIBRARY ASSISTANT PT				0	QQQ	2023	1.00	35,547		
	SHARED PERSONNEL		0	0	0	QQQ	2024	1.00	35,411	35,411	
	LIBRARY ASSISTANT PT				0	QQQ	2023	1.00	35,547		
	SHARED PERSONNEL		0	0	0	QQQ	2024	1.00	35,411	35,411	
	LIBRARY ASSISTANT PT				0	QQQ	2023	0.25	8,887		
	SHARED PERSONNEL		0	0	0	QQQ	2024	0.25	8,853	8,853	
	PAGE				0	QQQ	2023	1.00	29,475		
	SHARED PERSONNEL		0	0	0	QQQ	2024	1.00	29,363	29,363	
	PAGE				0	QQQ	2023	1.00	29,475		
	SHARED PERSONNEL		0	0	0	QQQ	2024	1.00	29,363	29,363	
	PAGE				0	QQQ	2023	1.00	29,475		
	SHARED PERSONNEL		0	0	0	QQQ	2024	1.00	29,363	29,363	
PAGE				0	QQQ	2023	1.00	29,475			
SHARED PERSONNEL		0	0	0	QQQ	2024	1.00	29,363	29,363		
PAGE				0	QQQ	2023	0.93	27,412			
SHARED PERSONNEL		0	0	0	QQQ	2024	0.93	27,307	27,307		
SENIOR PAGE				0	QQQ	2023	0.50	15,229			
SHARED PERSONNEL		0	0	0	QQQ	2024	0.50	15,171	15,171		
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>16.91</b>	<b>689,488</b>		
					<b>6,565</b>	<b>1,915</b>	<b>2024</b>	<b>16.91</b>	<b>693,611</b>	<b>702,091</b>	
<b>TOTAL MAIN LIBRARY</b>					<b>0</b>		<b>2023</b>	<b>61.91</b>	<b>3,636,448</b>		
					<b>41,465</b>	<b>24,415</b>	<b>2024</b>	<b>61.91</b>	<b>3,773,975</b>	<b>3,839,855</b>	
<b>0160111 - LIBRARY ADMINISTRATION</b>											
511001	CITY LIBRARIAN				0	HY13-24,26	2023	1.00	132,461		
	MERCURIO, JILL	2/7/2011	12.4	900	0	HY13-26,28	2024	1.00	135,934	136,834	
	ASSISTANT CITY LIBRARIAN				0	HY10-25,25	2023	1.00	110,328		
	BUGLIO, MICHELLE	6/22/1995	28.03	2,500	0	HY10-27,27	2024	1.00	113,227	115,727	
	PRINCIPAL BOOKKEEPER				0	AF7-04,05	2023	1.00	61,735		
	DEFILIPPIS, NANCY	3/16/2021	2.29	0	500	AF7-05,06	2024	1.00	65,238	65,738	
	<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>3.00</b>	<b>304,523</b>	
						<b>3,400</b>	<b>500</b>	<b>2024</b>	<b>3.00</b>	<b>314,399</b>	<b>318,299</b>
	511101	ADMIN ASSISTANT				0	QQQ	2023	0.40	17,340	
		VACANT		0	0	0	QQQ	2024	0.40	17,792	17,792
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>0.40</b>	<b>17,340</b>		
					<b>0</b>	<b>0</b>	<b>2024</b>	<b>0.40</b>	<b>17,792</b>	<b>17,792</b>	

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511102	SR LIBRARY ASSISTANT - AD				0	AF4-05,06	2023	0.64	31,474	
	KEMP, ALISON	8/5/2013	9.91	576	320	AF4-06,07	2024	0.64	33,261	34,157
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>0.64</b>	<b>31,474</b>	
					<b>576</b>	<b>320</b>	<b>2024</b>	<b>0.64</b>	<b>33,261</b>	<b>34,157</b>
<b>TOTAL LIBRARY ADMINISTRATION</b>					<b>0</b>		<b>2023</b>	<b>4.04</b>	<b>353,338</b>	
					<b>3,976</b>	<b>820</b>	<b>2024</b>	<b>4.04</b>	<b>365,452</b>	<b>370,248</b>
<b>TOTAL LIBRARY</b>					<b>0</b>		<b>2023</b>	<b>65.95</b>	<b>3,989,786</b>	
					<b>45,441</b>	<b>25,235</b>	<b>2024</b>	<b>65.95</b>	<b>4,139,426</b>	<b>4,210,102</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>602 - PARKS AND RECREATION</b>										
<b>0160231 - SPECIAL NEEDS REC.</b>										
511001	<b>DIRECTOR - SPECIAL NEEDS</b>				0	AF10-11,11	2023	1.00	97,999	
	KELLY, MARK	1/14/2002	21.46	2,000	5,500	AF10-11,11	2024	1.00	100,553	108,053
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>97,999</b>	
				<b>2,000</b>	<b>5,500</b>		<b>2024</b>	<b>1.00</b>	<b>100,553</b>	<b>108,053</b>
511101	<b>ASSISTANT DIRECTOR - SPEC</b>				0	HY6-20,20	2023	0.49	37,006	
	PEIRCE, KAREN	7/1/2016	7	0	0	HY6-22,22	2024	0.49	37,970	37,970
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>0.49</b>	<b>37,006</b>	
				<b>0</b>	<b>0</b>		<b>2024</b>	<b>0.49</b>	<b>37,970</b>	<b>37,970</b>
	<b>TOTAL SPECIAL NEEDS REC.</b>				<b>0</b>		<b>2023</b>	<b>1.49</b>	<b>135,006</b>	
				<b>2,000</b>	<b>5,500</b>		<b>2024</b>	<b>1.49</b>	<b>138,523</b>	<b>146,023</b>
<b>0160235 - CULTURAL DEVELOPMENT</b>										
511001	<b>DIRECTOR OF CULTURAL AFFA</b>				0	HY9-08,08	2023	1.00	80,210	
	GANNON, PAULA	7/20/2015	7.95	750	0	HY9-10,10	2024	1.00	82,297	83,047
	<b>ASSISTANT DIRECTOR</b>				0	HY5-01,01	2023	1.00	52,417	
	VACANT		0	0	0	HY5-01,03	2024	1.00	53,782	53,782
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>2.00</b>	<b>132,626</b>	
				<b>750</b>	<b>0</b>		<b>2024</b>	<b>2.00</b>	<b>136,079</b>	<b>136,829</b>
	<b>TOTAL CULTURAL DEVELOPMENT</b>				<b>0</b>		<b>2023</b>	<b>2.00</b>	<b>132,626</b>	
				<b>750</b>	<b>0</b>		<b>2024</b>	<b>2.00</b>	<b>136,079</b>	<b>136,829</b>
<b>0160238 - COMMUNITY BEAUTIFICATION</b>										
511001	<b>ASSISTANT SUPERINTENDENT</b>				0	FM9-07,08	2023	1.00	89,450	
	VACANT		0	0	1,000	FM9-08,09	2024	1.00	94,536	95,536
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>89,450</b>	
				<b>0</b>	<b>1,000</b>		<b>2024</b>	<b>1.00</b>	<b>94,536</b>	<b>95,536</b>
511002	<b>WF - PARKS/MAINT/CRAFTS</b>				0	TM9-06,06	2023	1.00	75,105	
	BIANCO, KEITH	10/2/1989	33.75	3,094	1,000	TM9-06,06	2024	1.00	77,062	81,156
	<b>HMEO</b>				0	TM6-06,06	2023	1.00	68,737	
	WANSIEWICZ, GREGORY	10/28/2013	9.68	1,239	1,000	TM6-06,06	2024	1.00	70,528	72,767
	<b>HMEO</b>				0	TM4-06,06	2023	1.00	64,770	
	BOLIO, RICHARD	1/1/1979	44.5	2,669	1,000	TM4-06,06	2024	1.00	66,457	70,126
	<b>HMEO</b>				0	TM4-06,06	2023	1.00	64,770	
	LANGKOPF, BENJAMIN	3/19/2001	22.28	1,668	1,000	TM4-06,06	2024	1.00	66,457	69,125
	<b>HMEO</b>				0	TM4-06,06	2023	1.00	64,770	
	CRUZ, HERIBERTO	9/10/2012	10.81	1,167	1,000	TM4-06,06	2024	1.00	66,457	68,625
	<b>HMEO</b>				0	TM4-02,03	2023	1.00	56,593	
	SANDERS, KELVIN	1/7/2019	4.48	905	1,000	TM4-03,04	2024	1.00	60,098	62,003

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511002	HMEO				0	TM4-06,06	2023	1.00	64,770	
	CANNISTRARO, MICHAEL	2/24/2003	20.35	1,668	1,000	TM4-06,06	2024	1.00	66,457	69,125
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>7.00</b>	<b>459,515</b>	
					<b>12,410</b>	<b>7,000</b>	<b>2024</b>	<b>7.00</b>	<b>473,517</b>	<b>492,926</b>
<b>TOTAL COMMUNITY BEAUTIFICATION</b>					<b>0</b>		<b>2023</b>	<b>8.00</b>	<b>548,965</b>	
					<b>12,410</b>	<b>8,000</b>	<b>2024</b>	<b>8.00</b>	<b>568,053</b>	<b>588,462</b>
<b>0160251 - PARKS/REC ADMIN.</b>										
511001	<b>COMMISSIONER</b>				0	HY14-22,24	2023	1.00	138,184	
	BANKS, NICOLE	3/15/2020	3.29	0	0	HY14-24,26	2024	1.00	141,807	141,807
	<b>DEPUTY COMMISSIONER</b>				0	HY10-29,29	2023	1.00	117,098	
	WELCH, MARC	6/10/2002	21.06	2,000	0	HY10-31,31	2024	1.00	120,175	122,175
	<b>DIRECTOR OF PARKS AND OPE</b>				0	HY10-17,17	2023	1.00	97,970	
	PEREZ DEMORIZI, LUIS	6/24/2019	4.02	750	0	HY10-19,19	2024	1.00	100,535	101,285
	<b>ASSISTANT DIRECTOR OF PAR</b>				0	HY8-09,09	2023	1.00	76,129	
	MELLETT, GREGORY	12/6/2021	1.57	0	500	HY8-11,11	2024	1.00	78,109	78,609
	<b>DIRECTOR OF AQUATICS</b>				0	AF10-06,07	2023	1.00	84,719	
	NICKERSON, SEAN	5/28/2019	4.09	500	500	AF10-07,08	2024	1.00	89,523	90,523
	<b>DIRECTOR OF SENIOR ADULTS</b>				0	AF9-11,11	2023	1.00	89,733	
	SCAMMON, NANCY	1/16/2007	16.46	1,000	500	AF9-11,11	2024	1.00	92,071	93,571
	<b>REC PROGRAMS MANAGER</b>				0	AF9-11,11	2023	1.00	89,733	
	LAPHAM, STEPHANIE	4/29/1989	34.17	2,500	500	AF9-11,11	2024	1.00	92,071	95,071
	<b>REC PROGRAMS MANAGER</b>				0	AF9-11,11	2023	1.00	89,733	
	STAPLETON, CAROLYN	4/29/1975	48.17	2,500	500	AF9-11,11	2024	1.00	92,071	95,071
	<b>REC PROGRAMS MANAGER</b>				0	AF9-11,11	2023	1.00	89,733	
	AMES DICIURCIO, CHANNON	2/11/2002	21.39	2,000	500	AF9-11,11	2024	1.00	92,071	94,571
	<b>REC PROGRAMS MANAGER</b>				0	AF9-07,08	2023	1.00	81,686	
	PAGLIA, RICHARD	10/29/2013	9.67	900	500	AF9-08,09	2024	1.00	86,327	87,727
	<b>ADMIN ASSISTANT</b>				0	AF8-11,11	2023	1.00	82,174	
	MCLAUGHLIN, ROBIN	2/27/2006	17.34	1,000	500	AF8-11,11	2024	1.00	84,315	85,815
	<b>HEAD BOOKKEEPER</b>				0	AF7-03,04	2023	1.00	60,659	
	MURPHY, KATHLEEN	10/19/2020	2.7	0	500	AF7-04,05	2024	1.00	64,104	64,604
	<b>PAYROLL SUPERVISOR</b>				0	AF7-05,06	2023	1.00	63,592	
	BABCOCK, JULIE	2/12/2018	5.39	500	500	AF7-06,07	2024	1.00	67,201	68,201
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>13.00</b>	<b>1,161,141</b>	
					<b>13,650</b>	<b>5,000</b>	<b>2024</b>	<b>13.00</b>	<b>1,200,379</b>	<b>1,219,029</b>
<b>TOTAL PARKS/REC ADMIN.</b>					<b>0</b>		<b>2023</b>	<b>13.00</b>	<b>1,161,141</b>	
					<b>13,650</b>	<b>5,000</b>	<b>2024</b>	<b>13.00</b>	<b>1,200,379</b>	<b>1,219,029</b>



<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>0160252 - PUBLIC GROUNDS MAINT</b>										
511001	<b>SUPERINTENDANT</b>				0	FM11-09,09	2023	1.00	111,165	
	MANNION, DEREK	5/19/2003	20.12	2,000	1,000	FM11-09,09	2024	1.00	114,067	117,067
	<b>ASSISTANT SUPERINTENDANT</b>				0	FM10-03,04	2023	1.00	87,750	
	MCCLARY, ROBERT	9/2/2008	14.83	1,000	1,000	FM10-04,05	2024	1.00	92,711	94,711
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>2.00</b>	<b>198,915</b>	
					<b>3,000</b>	<b>2,000</b>	<b>2024</b>	<b>2.00</b>	<b>206,778</b>	<b>211,778</b>
511002	<b>WF - CARPENTER</b>				0	TM9-06,06	2023	1.00	75,105	
	ANTONELLIS, MICHAEL	9/25/1989	33.77	3,094	1,000	TM9-06,06	2024	1.00	77,062	81,156
	<b>WF - PARKS MAINT CRAFTS</b>				0	TM9-06,06	2023	1.00	75,105	
	LEBLANC, DONALD	6/2/2009	14.08	1,547	1,000	TM9-06,06	2024	1.00	77,062	79,609
	<b>WF - PARKS MAINT CRAFTS</b>				0	TM9-06,06	2023	1.00	75,105	
	ANNESE, RALPH	6/19/2006	17.03	1,547	1,000	TM9-06,06	2024	1.00	77,062	79,609
	<b>IRRIGATION SPECIALIST</b>				0	TM9-06,06	2023	1.00	75,105	
	LORD, EARLE	12/1/2003	19.58	1,934	1,000	TM9-06,06	2024	1.00	77,062	79,996
	<b>WF LABORER</b>				0	TM8-06,06	2023	1.00	72,913	
	BRANDT, DONALD	11/26/2012	10.6	1,314	1,000	TM8-06,06	2024	1.00	74,813	77,127
	<b>PARKS MAINT CRAFTS/SHMEO</b>				0	TM7-06,06	2023	1.00	70,804	
	SIRAFOS, JOHN	8/27/2007	15.84	1,459	1,000	TM7-06,06	2024	1.00	72,649	75,107
	<b>ATHLETIC TURF GROUNDS SPE</b>				0	TM9-06,06	2023	1.00	75,105	
	PESCE, JOHN	10/15/2007	15.71	1,547	1,000	TM9-06,06	2024	1.00	77,062	79,609
	<b>ATHLETIC TURF GROUNDS SPE</b>				0	TM9-06,06	2023	1.00	75,105	
	BILLINGS, ROBERT	1/3/2006	17.49	1,547	1,000	TM9-06,06	2024	1.00	77,062	79,609
	<b>ATHLETIC TURF GROUNDS SPE</b>				0	TM9-06,06	2023	1.00	75,105	
	SEMENTELLI, GEORGE	10/18/2010	12.7	1,354	1,000	TM9-06,06	2024	1.00	77,062	79,416
	<b>SHMEO CDL CLASS A</b>				0	TM7-06,06	2023	1.00	70,804	
	MCCARTHY, COLIN	2/2/1998	25.41	0	0	TM7-06,06	2024	1.00	72,928	72,928
	<b>PT PUBLIC GROUNDS MAINT</b>				0	QQQ	2023	0.49	40,000	
	FORTE, PETER	1/23/1982	41.44	0	0	QQQ	2024	0.49	40,000	40,000
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>10.49</b>	<b>780,259</b>	
					<b>15,344</b>	<b>9,000</b>	<b>2024</b>	<b>10.49</b>	<b>799,824</b>	<b>824,168</b>
<b>TOTAL PUBLIC GROUNDS MAINT</b>					<b>0</b>		<b>2023</b>	<b>12.49</b>	<b>979,174</b>	
					<b>18,344</b>	<b>11,000</b>	<b>2024</b>	<b>12.49</b>	<b>1,006,602</b>	<b>1,035,946</b>
<b>0160253 - FORESTRY SERVICES</b>										
511001	<b>ASSISTANT SUPERINTENDANT</b>				0	FM9-09,09	2023	1.00	92,143	
	DESIMONE, LOUIS	1/2/1978	45.5	2,500	1,000	FM9-09,09	2024	1.00	94,536	98,036
	<b>ARBORIST INSPECTOR</b>				0	FM9-06,07	2023	1.00	85,346	
	JASON, JORDAN	10/15/2012	10.71	900	1,000	FM9-07,08	2024	1.00	90,198	92,098

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>2.00</b>	<b>177,490</b>	
					<b>3,400</b>	<b>2,000</b>	<b>2024</b>	<b>2.00</b>	<b>184,734</b>	<b>190,134</b>
<b>511002</b>	<b>TREE MAINTENANCE SPECIALI</b>				0	TM9-02,03	2023	1.00	65,729	
	BOULRICE, MICHAEL	12/14/2020	2.55	0	1,000	TM9-03,04	2024	1.00	69,798	70,798
	<b>TREE MAINTENANCE SPECIALI</b>				0	TM10-06,06	2023	1.00	77,360	
	HIBBARD, RICHARD	1/14/2013	10.46	1,394	1,000	TM10-06,06	2024	1.00	79,376	81,770
	<b>TREE MAINTENANCE SPECIALI</b>				0	TM9-05,06	2023	1.00	73,192	
	GLIDDEN, CYRUS	2/2/2016	7.41	1,160	1,000	TM9-06,06	2024	1.00	77,062	79,222
	<b>TREE MAINTENANCE SPECIALI</b>				0	TM9-05,06	2023	1.00	73,697	
	CARLIN, SCOTT	12/7/2015	7.57	1,160	1,000	TM9-06,06	2024	1.00	77,062	79,222
	<b>TREE MAINTENANCE SPECIALI</b>				0	TM9-03,04	2023	1.00	68,945	
	PLANTE, JASON	7/24/2017	5.94	1,108	1,000	TM9-04,05	2024	1.00	73,561	75,669
	<b>TREE MAINTENANCE SPECIALI</b>				0	TM9-01,01	2023	1.00	62,327	
	VACANT		0	0	1,000	TM9-01,02	2024	1.00	66,179	67,179
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>6.00</b>	<b>421,250</b>	
					<b>4,823</b>	<b>6,000</b>	<b>2024</b>	<b>6.00</b>	<b>443,038</b>	<b>453,861</b>
<b>TOTAL FORESTRY SERVICES</b>					<b>0</b>		<b>2023</b>	<b>8.00</b>	<b>598,740</b>	
					<b>8,223</b>	<b>8,000</b>	<b>2024</b>	<b>8.00</b>	<b>627,772</b>	<b>643,995</b>
<b>TOTAL PARKS AND RECREATION</b>					<b>0</b>		<b>2023</b>	<b>44.98</b>	<b>3,555,651</b>	
					<b>55,376</b>	<b>37,500</b>	<b>2024</b>	<b>44.98</b>	<b>3,677,408</b>	<b>3,770,284</b>

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>603 - HISTORIC NEWTON</b>										
<b>0160370 - MUSEUM SERVICES</b>										
511001	<b>MUSEUM DIRECTOR</b>				0	HY10-27,27	2023	1.00	113,662	
	DADY, LISA	2/25/2015	8.35	750	0	HY10-29,29	2024	1.00	116,649	117,399
	<b>COMMUNITY ENGAGEMENT MA</b>				0	HY4-16,16	2023	1.00	59,495	
	SCHNEE, CLARA	9/15/2015	7.79	750	0	HY4-18,18	2024	1.00	61,037	61,787
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>2.00</b>	<b>173,158</b>	
					<b>1,500</b>	<b>0</b>	<b>2024</b>	<b>2.00</b>	<b>177,686</b>	<b>179,186</b>
511101	<b>CURATOR OF MANUSCRIPTS</b>				0	HY7-24,24	2023	0.49	42,764	
	GOLDBERG, SARA	1/24/2011	12.44	441	0	HY7-26,26	2024	0.49	43,888	44,329
	<b>MUSEUM CLERK/PT WEEKEND</b>				0	QQQ	2023	0.25	7,027	
	BRESEE, KATE	7/1/2022	1	0	0	QQQ	2024	0.25	7,000	7,000
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>0.74</b>	<b>49,791</b>	
					<b>441</b>	<b>0</b>	<b>2024</b>	<b>0.74</b>	<b>50,888</b>	<b>51,329</b>
511102	<b>MUSEUM CLERK</b>				0	AF5-01,02	2023	0.75	36,301	
	RECUPERO, MARIE	4/3/2023	0.24	0	375	AF5-01,03	2024	0.75	38,364	38,739
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>0.75</b>	<b>36,301</b>	
					<b>0</b>	<b>375</b>	<b>2024</b>	<b>0.75</b>	<b>38,364</b>	<b>38,739</b>
<b>TOTAL MUSEUM SERVICES</b>					<b>0</b>		<b>2023</b>	<b>3.49</b>	<b>259,250</b>	
					<b>1,941</b>	<b>375</b>	<b>2024</b>	<b>3.49</b>	<b>266,938</b>	<b>269,254</b>
<b>TOTAL HISTORIC NEWTON</b>					<b>0</b>		<b>2023</b>	<b>3.49</b>	<b>259,250</b>	
					<b>1,941</b>	<b>375</b>	<b>2024</b>	<b>3.49</b>	<b>266,938</b>	<b>269,254</b>

FUND: 6600 - GROUP HEALTH INS  
 DEPARTMENT: ALL DEPARTMENTS

CITY OF NEWTON BUDGET  
 PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>109 - HUMAN RESOURCES</b>										
<b>66B10992 - BCBS HEALTH PLAN</b>										
511001	BENEFITS ADMINISTRATOR				0	HY9-07,09	2023	1.00	80,210	
	LIBURD, JOANNE	2/6/2023	0.4	0	0	HY9-07,09	2024	1.00	82,609	82,609
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>80,210</b>	
					<b>0</b>		<b>2024</b>	<b>1.00</b>	<b>82,609</b>	<b>82,609</b>
<b>TOTAL BCBS HEALTH PLAN</b>					<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>80,210</b>	
					<b>0</b>		<b>2024</b>	<b>1.00</b>	<b>82,609</b>	<b>82,609</b>
<b>TOTAL HUMAN RESOURCES</b>					<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>80,210</b>	
					<b>0</b>		<b>2024</b>	<b>1.00</b>	<b>82,609</b>	<b>82,609</b>

FUND: 6000 - WATER FUND OPER  
DEPARTMENT: ALL DEPARTMENTS

**CITY OF NEWTON BUDGET  
PERSONNEL DETAIL**

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>401 - PUBLIC WORKS</b>										
<b>60A40103 - WATER METERS</b>										
511002	<b>WF WATER METR REPAIR/INST</b>				0	TM9-06,06	2023	1.00	75,105	
	MCDONNELL, TIMOTHY	12/17/2007	15.54	1,541	1,000	TM9-06,06	2024	1.00	77,358	79,900
	<b>WATER METR REPAIR/INSTA</b>				0	TM7-06,06	2023	1.00	70,804	
	MALO, BRIAN	12/1/1997	25.58	2,179	1,000	TM7-06,06	2024	1.00	72,928	76,108
	<b>WATER METR REPAIR/INSTA</b>				0	TM7-06,06	2023	1.00	70,804	
	WHITE, JAMES	2/24/2003	20.35	1,816	1,000	TM7-06,06	2024	1.00	72,928	75,744
	<b>WATER METR REPAIR/INSTA</b>				0	TM7-06,06	2023	1.00	70,804	
	WASHINGTON, KENDELL	3/6/2013	10.32	1,271	1,000	TM7-06,06	2024	1.00	72,928	75,200
	<b>WATER METR REPAIR/INSTA</b>				0	TM6-06,06	2023	1.00	68,737	
	CARTER, ARTHUR	11/26/1984	38.6	2,821	1,000	TM6-06,06	2024	1.00	70,799	74,620
	<b>BACKFLOW PREVENTION TEC</b>				0	TM6-06,06	2023	1.00	68,737	
	BERTRAND, WILLIAM	8/31/1998	24.84	2,116	1,000	TM6-06,06	2024	1.00	70,799	73,915
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>6.00</b>	<b>424,992</b>	
					<b>11,745</b>	<b>6,000</b>	<b>2024</b>	<b>6.00</b>	<b>437,741</b>	<b>455,486</b>
<b>TOTAL WATER METERS</b>					<b>0</b>		<b>2023</b>	<b>6.00</b>	<b>424,992</b>	
					<b>11,745</b>	<b>6,000</b>	<b>2024</b>	<b>6.00</b>	<b>437,741</b>	<b>455,486</b>
<b>60A40104 - WATER MAIN REPAIR/INSTL</b>										
511001	<b>DIR OF ENGINEERING</b>				0	HY11-29,29	2023	0.50	62,614	
	NICHOLS, FRANCIS	11/6/2006	16.65	500	0	HY11-31,31	2024	0.50	64,507	65,007
	<b>DESIGN MANAGER</b>				0	HY10-26,28	2023	0.50	56,831	
	VARGAS, ALFREDO	3/20/2017	6.28	375	0	HY10-28,30	2024	0.50	58,546	58,921
	<b>ASSISTANT CONSTRUCTION EN</b>				0	EN43-12,12	2023	1.00	91,655	
	STELLATO, ANGELO	2/24/2003	20.35	2,000	1,000	EN43-12,12	2024	1.00	94,405	97,405
	<b>SURVEY INST TECH</b>				0	EN41-02,03	2023	1.00	57,714	
	LOOPER, MICHAEL	2/13/2023	0.38	0	1,000	EN41-03,04	2024	1.00	61,700	62,700
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>3.00</b>	<b>268,815</b>	
					<b>2,875</b>	<b>2,000</b>	<b>2024</b>	<b>3.00</b>	<b>279,158</b>	<b>284,033</b>
<b>TOTAL WATER MAIN REPAIR/INSTL</b>					<b>0</b>		<b>2023</b>	<b>3.00</b>	<b>268,815</b>	
					<b>2,875</b>	<b>2,000</b>	<b>2024</b>	<b>3.00</b>	<b>279,158</b>	<b>284,033</b>
<b>60A40105 - WATER SERVICE CONNECTIONS</b>										
511002	<b>WORKING FOREMAN</b>				0	TM9-06,06	2023	1.00	75,105	
	VACANT		0	0	1,000	TM9-06,06	2024	1.00	77,358	78,358
	<b>WORKING FOREMAN</b>				0	TM9-06,06	2023	1.00	75,105	
	YERARDI, STEPHEN	3/1/1999	24.33	2,312	1,000	TM9-06,06	2024	1.00	77,358	80,670
	<b>WORKING FOREMAN</b>				0	TM9-06,06	2023	1.00	75,105	
	HODGDON, STEPHEN	11/20/2000	22.61	1,927	1,000	TM9-06,06	2024	1.00	77,358	80,285

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>511002</b>	<b>WORKING FOREMAN</b>				0	TM9-06,06	2023	1.00	75,105	
	VACANT		0	0	1,000	TM9-06,06	2024	1.00	77,358	78,358
	<b>SHMEO</b>				0	TM6-06,06	2023	1.00	68,737	
	MAZZARELLA, ROBERT	8/20/2007	15.86	1,411	1,000	TM6-06,06	2024	1.00	70,799	73,210
	<b>SHMEO</b>				0	TM6-01,01	2023	1.00	57,044	
	PAOLA, MICHAEL	3/21/2022	1.28	0	1,000	TM6-01,02	2024	1.00	59,322	60,322
	<b>SHMEO</b>				0	TM6-01,01	2023	1.00	57,044	
	PETTIGLIO, RYAN	3/14/2022	1.3	0	1,000	TM6-01,02	2024	1.00	59,485	60,485
	<b>WATER SYSTEM CRAFT/HMEO</b>				0	TM5-01,01	2023	1.00	55,374	
	DONOVAN, MICHAEL	11/9/2020	2.64	0	1,000	TM5-01,02	2024	1.00	58,260	59,260
	<b>WATER SYSTEM CRAFT/HMEO</b>				0	TM5-06,06	2023	1.00	66,732	
	QUINN, BRIAN	10/14/2003	19.71	1,712	1,000	TM5-06,06	2024	1.00	68,734	71,446
	<b>WATER SYSTEM CRAFT/HMEO</b>				0	TM5-06,06	2023	1.00	66,732	
	VACANT		0	0	1,000	TM5-06,06	2024	1.00	68,734	69,734
	<b>WATER SYSTEM CRAFT/HMEO</b>				0	TM4-06,06	2023	1.00	64,770	
VACANT		0	0	1,000	TM4-06,06	2024	1.00	66,713	67,713	
<b>HMEO</b>				0	TM4-06,06	2023	1.00	64,770		
MAGAZU, STEVEN	10/1/2013	9.75	1,163	1,000	TM4-06,06	2024	1.00	66,713	68,876	
<b>LABORER</b>				0	TM3-06,06	2023	1.00	62,807		
ONEIL, JEFFREY	9/4/2007	15.83	1,289	1,000	TM3-06,06	2024	1.00	64,691	66,980	
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>13.00</b>	<b>864,432</b>	
					<b>9,813</b>	<b>13,000</b>	<b>2024</b>	<b>13.00</b>	<b>892,887</b>	<b>915,699</b>
<b>TOTAL WATER SERVICE CONNECTIONS</b>					<b>0</b>		<b>2023</b>	<b>13.00</b>	<b>864,432</b>	
					<b>9,813</b>	<b>13,000</b>	<b>2024</b>	<b>13.00</b>	<b>892,887</b>	<b>915,699</b>
<b>60A40106 - HYDRANT INSPECTIONS</b>										
<b>511002</b>	<b>WORKING FOREMAN</b>				0	TM9-06,06	2023	1.00	75,105	
	SANFORD, MICHAEL	12/10/2001	21.56	1,927	1,000	TM9-06,06	2024	1.00	77,358	80,285
	<b>WATER SYSTEM CRAFT/HMEO</b>				0	TM5-06,06	2023	1.00	66,732	
VACANT		0	0	1,000	TM5-06,06	2024	1.00	68,734	69,734	
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>2.00</b>	<b>141,838</b>	
					<b>1,927</b>	<b>2,000</b>	<b>2024</b>	<b>2.00</b>	<b>146,093</b>	<b>150,019</b>
<b>TOTAL HYDRANT INSPECTIONS</b>					<b>0</b>		<b>2023</b>	<b>2.00</b>	<b>141,838</b>	
					<b>1,927</b>	<b>2,000</b>	<b>2024</b>	<b>2.00</b>	<b>146,093</b>	<b>150,019</b>
<b>TOTAL PUBLIC WORKS</b>					<b>0</b>		<b>2023</b>	<b>24.00</b>	<b>1,700,077</b>	
					<b>26,359</b>	<b>23,000</b>	<b>2024</b>	<b>24.00</b>	<b>1,755,879</b>	<b>1,805,238</b>

FUND: 6100 - SEWER FUND OPER  
DEPARTMENT: ALL DEPARTMENTS

CITY OF NEWTON BUDGET  
PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>401 - PUBLIC WORKS</b>										
<b>61A40102 - UTILITIES ADMIN &amp; SUPPORT</b>										
<b>511001</b>	<b>DIRECTOR OF UTILITIES</b>				0	HYXXXX	2023	1.00	141,519	
	FITZGERALD, THOMAS	1/22/2022	1.44	0	5,000	HYXXXX	2024	1.00	145,765	150,765
	<b>DEPUTY DPW COMMISSIONER</b>				0	HY14-21,21	2023	0.50	67,064	
	SULLIVAN, SHAWNA	6/26/1995	28.01	1,250	2,500	HY14-23,23	2024	0.50	69,092	72,842
	<b>DEPUTY DIRECTOR OF UTILIT</b>				0	HY11-24,26	2023	1.00	117,989	
	VALOVGIN, DOUGLAS	1/21/2020	3.44	0	5,000	HY11-26,28	2024	1.00	121,549	126,549
	<b>WATER/SEWER SUPT.</b>				0	FM11-08,09	2023	1.00	109,075	
	OVASKA, MICHAEL	5/3/2004	19.16	2,000	1,000	FM11-09,09	2024	1.00	114,506	117,506
	<b>ASST WATER/SEWER SUPT.</b>				0	FM9-08,09	2023	1.00	91,849	
	CARRESI, PATRICK	12/18/2000	22.54	2,000	1,000	FM9-09,09	2024	1.00	94,900	97,900
	<b>ASST WATER/SEWER SUPT</b>				0	FM9-09,09	2023	1.00	92,143	
	SULLIVAN, ROBERT	11/20/2000	22.61	2,000	1,000	FM9-09,09	2024	1.00	94,900	97,900
	<b>ASST WATER/SEWER SUPT</b>				0	FM9-09,09	2023	1.00	92,143	
	REILLY, JOHN	12/5/2006	16.57	1,000	1,000	FM9-09,09	2024	1.00	94,900	96,900
	<b>ASST WATER/SEWER SUPT.</b>				0	FM9-08,09	2023	1.00	90,787	
	CENCE, LIVIO	9/10/2007	15.81	1,000	1,000	FM9-09,09	2024	1.00	94,900	96,900
	<b>SR BILLING CONTROL CLER</b>				0	AF7-11,11	2023	1.00	75,260	
	LAFAUCE, MAURA	11/19/2001	21.62	2,000	500	AF7-11,11	2024	1.00	77,518	80,018
	<b>UTILITIES OPERATIONS TECH</b>				0	AF7-11,11	2023	1.00	75,260	
	ZEGARELLI, KATHLEEN	9/1/1998	24.83	2,500	500	AF7-11,11	2024	1.00	77,518	80,518
	<b>BILLING COORDINATOR</b>				0	AF5-02,02	2023	1.00	48,401	
	NICOLAZZO, NATALIE	12/14/2021	1.55	0	500	AF5-03,03	2024	1.00	51,349	51,849
	<b>ACCOUNTING ASSISTANT</b>				0	AF5-02,03	2023	1.00	48,840	
	LIU, CHULING	3/13/2023	0.3	0	500	AF5-03,04	2024	1.00	51,811	52,311
	<b>PAYROLL ASSISTANT</b>				0	AF5-02,02	2023	1.00	48,401	
	VACANT		0	0	500	AF5-03,03	2024	1.00	51,349	51,849
	<b>HEAD UTILITIES CONTROL CL</b>				0	AF5-10,11	2023	1.00	63,153	
	NAPOLITANO, ROCHELLE	3/28/2016	7.26	0	500	AF5-11,11	2024	1.00	65,047	65,547
	<b>UTILITIES CONTROL CLERK</b>				0	AF5-04,05	2023	1.00	52,405	
	ANDERSEN, BARBARA	8/21/2017	5.86	0	500	AF5-05,06	2024	1.00	55,595	56,095
	<b>CUSTOMER SERVICE CLERK</b>				0	AF4-01,01	2023	1.00	43,058	
	VACANT		0	0	500	AF4-02,02	2024	1.00	45,678	46,178
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>15.50</b>	<b>1,257,350</b>	
					<b>13,750</b>	<b>21,500</b>	<b>2024</b>	<b>15.50</b>	<b>1,306,374</b>	<b>1,341,624</b>
<b>511002</b>	<b>SERVICE WRITER</b>				0	TM8-05,06	2023	1.00	71,731	
	PETRIE, CHRISTOPHER	4/14/2014	9.21	1,309	1,000	TM8-06,06	2024	1.00	75,100	77,410

<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>71,731</b>	
					<b>1,309</b>	<b>1,000</b>	<b>2024</b>	<b>1.00</b>	<b>75,100</b>	<b>77,410</b>
<b>TOTAL UTILITIES ADMIN &amp; SUPPORT</b>					<b>0</b>		<b>2023</b>	<b>16.50</b>	<b>1,329,081</b>	
					<b>15,059</b>	<b>22,500</b>	<b>2024</b>	<b>16.50</b>	<b>1,381,475</b>	<b>1,419,034</b>
<b>61A40104 - SEWER MAIN REPAIR/INSTL.</b>										
<b>511002</b>	<b>WF CCTV TRUCK</b>				0	TM9-06,06	2023	1.00	48,796	
	FARESE, EUGENE	8/1/2005	17.92	1,541	1,000	TM9-06,06	2024	1.00	77,358	79,900
	<b>WF WATER SYSTEM CRAFTSMA</b>				0	TM9-06,06	2023	1.00	20,020	
	DAGOSTINO, ROBERT	10/20/1997	25.7	2,312	1,000	TM9-06,06	2024	1.00	77,358	80,670
	<b>SHMEO</b>				0	TM6-04,05	2023	1.00	12,053	
	SAULNIER, BRIAN	11/6/2017	5.65	1,013	1,000	TM6-05,06	2024	1.00	67,787	69,800
	<b>SHMEO</b>				0	TM6-03,04	2023	1.00	72,588	
	VACANT		0	0	1,000	TM6-04,05	2024	1.00	67,745	68,745
	<b>SHMEO</b>				0	TM6-06,06	2023	1.00	80,588	
	VACANT		0	0	1,000	TM6-06,06	2024	1.00	70,799	71,799
	<b>HMEO</b>				0	TM4-01,02	2023	1.00	55,645	
	VACANT		0	0	1,000	TM4-02,03	2024	1.00	59,315	60,315
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>6.00</b>	<b>289,690</b>	
					<b>4,866</b>	<b>6,000</b>	<b>2024</b>	<b>6.00</b>	<b>420,363</b>	<b>431,229</b>
<b>TOTAL SEWER MAIN REPAIR/INSTL.</b>					<b>0</b>		<b>2023</b>	<b>6.00</b>	<b>289,690</b>	
					<b>4,866</b>	<b>6,000</b>	<b>2024</b>	<b>6.00</b>	<b>420,363</b>	<b>431,229</b>
<b>61A40105 - SEWER SERVICE CONNECTIONS</b>										
<b>511002</b>	<b>WORKING FOREMAN</b>				0	TM9-06,06	2023	1.00	75,105	
	RATTA, JOSEPH	10/20/1997	25.7	2,312	1,000	TM9-06,06	2024	1.00	77,358	80,670
	<b>WF VIDEO PIPELINE INSP</b>				0	TM9-06,06	2023	0.50	37,553	
	BRISSON, MOSES	11/21/2016	6.61	289	250	TM9-06,06	2024	0.50	38,679	39,218
	<b>SHMEO</b>				0	TM6-01,01	2023	1.00	57,044	
	VACANT		0	0	1,000	TM6-02,02	2024	1.00	60,799	61,799
	<b>WATER SYSTEM CRAFT/HMEO</b>				0	TM5-04,04	2023	0.50	30,704	
	VACANT		0	0	250	TM5-04,04	2024	0.50	31,625	31,875
	<b>WATER SYSTEM CRAFT/HMEO</b>				0	TM5-06,06	2023	1.00	66,732	
	VACANT		0	0	1,000	TM5-06,06	2024	1.00	68,734	69,734
	<b>WATER SYSTEM CRAFT/HMEO</b>				0	TM5-06,06	2023	1.00	66,732	
	VACANT		0	0	1,000	TM5-06,06	2024	1.00	68,734	69,734
	<b>HMEO</b>				0	TM4-06,06	2023	1.00	64,770	
	LANGEVIN, HENRY	7/9/2012	10.98	1,163	1,000	TM4-06,06	2024	1.00	66,713	68,876
	<b>HMEO</b>				0	TM4-03,04	2023	1.00	59,612	
	VACANT		0	0	1,000	TM4-04,05	2024	1.00	63,853	64,853



<b>CITY OF NEWTON BUDGET PERSONNEL DETAIL</b>
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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511002	HME0				0	TM2-06,06	2023	1.00	59,278	
	VACANT		0	0	1,000	TM2-06,06	2024	1.00	61,057	62,057
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>8.00</b>	<b>517,532</b>	
					<b>3,764</b>	<b>7,500</b>	<b>2024</b>	<b>8.00</b>	<b>537,552</b>	<b>548,816</b>
<b>TOTAL SEWER SERVICE CONNECTIONS</b>					<b>0</b>		<b>2023</b>	<b>8.00</b>	<b>517,532</b>	
					<b>3,764</b>	<b>7,500</b>	<b>2024</b>	<b>8.00</b>	<b>537,552</b>	<b>548,816</b>
<b>TOTAL PUBLIC WORKS</b>					<b>0</b>		<b>2023</b>	<b>30.50</b>	<b>2,136,302</b>	
					<b>23,689</b>	<b>36,000</b>	<b>2024</b>	<b>30.50</b>	<b>2,339,390</b>	<b>2,399,079</b>

FUND: 6200 - STORM WATER FUND OPER  
DEPARTMENT: ALL DEPARTMENTS

CITY OF NEWTON BUDGET  
PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>401 - PUBLIC WORKS</b>										
<b>62A40101 - STORM WATER SYSTEM MAINT.</b>										
511001	ENVIRONMENTAL ENGINEER				0	HY8-30,30	2023	1.00	103,932	
	VACANT		0	0	0	HY8-32,32	2024	1.00	107,073	107,073
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>103,932</b>	
					<b>0</b>		<b>2024</b>	<b>1.00</b>	<b>107,073</b>	<b>107,073</b>
511002	WORKING FOREMAN				0	TM9-05,06	2023	1.00	73,715	
	QUILES, CARLO	3/18/2013	10.29	1,349	1,000	TM9-06,06	2024	1.00	77,358	79,707
	WORKING FOREMAN				0	TM9-06,06	2023	1.00	75,105	
	WHOOTEN, MARK	10/6/2003	19.74	1,927	1,000	TM9-06,06	2024	1.00	77,358	80,285
	WF VIDEO PIPELINE INSP				0	TM9-06,06	2023	0.50	37,553	
	BRISSON, MOSES	11/21/2016	6.61	289	250	TM9-06,06	2024	0.50	38,679	39,218
	SHMEO CDL CLASS A				0	TM7-06,06	2023	1.00	70,804	
	VACANT		0	0	1,000	TM7-06,06	2024	1.00	72,928	73,928
	SHMEO				0	TM6-03,03	2023	1.00	61,095	
	VACANT		0	0	1,000	TM6-04,04	2024	1.00	65,121	66,121
	HMEO/MASON/CURBSETTER				0	TM5-06,06	2023	1.00	66,732	
	VACANT		0	1,712	1,000	TM5-06,06	2024	1.00	68,734	71,446
	HMEO/MASON/CURBSETTER				0	TM5-04,05	2023	1.00	62,053	
	CAPOCCIA, ERIK	10/4/2017	0	0	1,000	TM5-05,06	2024	1.00	66,541	67,541
	WATER SYSTEM CRAFT/HMEO				0	TM5-04,04	2023	0.50	30,704	
	VACANT		0	0	250	TM5-04,04	2024	0.50	31,625	31,875
	WATER SYSTEM CRAFT/HMEO				0	TM5-06,06	2023	1.00	66,732	
	MARINI, ALESSANDRO	5/22/2006	17.11	1,369	1,000	TM5-06,06	2024	1.00	68,734	71,104
	HMEO				0	TM4-01,01	2023	1.00	53,766	
	VACANT		0	0	1,000	TM4-02,02	2024	1.00	57,315	58,315
	HMEO				0	TM4-05,06	2023	1.00	64,086	
	LOGAN, DANIEL	9/29/2014	8.76	997	1,000	TM4-06,06	2024	1.00	66,713	68,710
<b>Account Totals:</b>					<b>0</b>		<b>2023</b>	<b>10.00</b>	<b>662,345</b>	
					<b>7,642</b>	<b>9,500</b>	<b>2024</b>	<b>10.00</b>	<b>691,108</b>	<b>708,251</b>
<b>TOTAL STORM WATER SYSTEM MAINT.</b>					<b>0</b>		<b>2023</b>	<b>11.00</b>	<b>766,277</b>	
					<b>7,642</b>	<b>9,500</b>	<b>2024</b>	<b>11.00</b>	<b>798,182</b>	<b>815,324</b>
<b>TOTAL PUBLIC WORKS</b>					<b>0</b>		<b>2023</b>	<b>11.00</b>	<b>766,277</b>	
					<b>7,642</b>	<b>9,500</b>	<b>2024</b>	<b>11.00</b>	<b>798,182</b>	<b>815,324</b>

FUND: 5800 - CPA FUND RESERVE AND ADMIN  
 DEPARTMENT: ALL DEPARTMENTS

**CITY OF NEWTON BUDGET  
 PERSONNEL DETAIL**

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>114 - PLANNING</b>										
<b>58Z11400 - CPA ADMINISTRATION</b>										
<b>511001</b>	<b>PROGRAM MANAGER</b>				0	HY9-08,10	2023	1.00	81,403	
	KRITZER, LARA	3/23/1999	24.27	2,500	0	HY9-10,12	2024	1.00	83,516	86,016
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>81,403</b>	
				<b>2,500</b>	<b>0</b>		<b>2024</b>	<b>1.00</b>	<b>83,516</b>	<b>86,016</b>
<b>TOTAL CPA ADMINISTRATION</b>					<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>81,403</b>	
				<b>2,500</b>	<b>0</b>		<b>2024</b>	<b>1.00</b>	<b>83,516</b>	<b>86,016</b>
<b>TOTAL PLANNING</b>					<b>0</b>		<b>2023</b>	<b>1.00</b>	<b>81,403</b>	
				<b>2,500</b>	<b>0</b>		<b>2024</b>	<b>1.00</b>	<b>83,516</b>	<b>86,016</b>

FUND: 1500 - CDBG GRANT PROGRAM  
DEPARTMENT: ALL DEPARTMENTS

CITY OF NEWTON BUDGET  
PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
<b>114 - PLANNING</b>										
<b>15002024 - 24 CDBG GRANT PROGRAM</b>										
<b>511001</b>	<b>HOUSING REHABILITATION &amp;</b>				0	HY8-22,22	2023	1.00	92,262	
	DESMARAIS, DOUGLAS	9/2/2012	10.83	900	0	HY8-24,24	2024	1.00	94,686	95,586
	<b>SENIOR COMMUNITY DEVELOP</b>				0	HY7-04,06	2023	1.00	66,886	
	VACANT		0	0	0	HY7-06,08	2024	1.00	68,622	68,622
	<b>HOUSING PLANNER</b>				0	AF8-09,09	2023	1.00	77,456	
	LUCAS, MALCOLM	4/27/2015	8.18	750	0	AF8-10,10	2024	1.00	81,859	82,609
	<b>ADMIN ASST</b>				0	AF6-11,11	2023	1.00	68,934	
	ANTONELLIS, JANET	5/1/1984	39.17	2,500	500	AF6-11,11	2024	1.00	70,730	73,730
	<b>COMMUNITY DEVELOPMENT PL</b>				0	AF8-01,02	2023	1.00	62,431	
	SANDAL, NICOLE	10/18/2021	1.7	0	500	AF8-02,03	2024	1.00	65,978	66,478
	<b>COMPLIANCE &amp; ACCOUNT COO</b>				0	HY6-05,07	2023	0.53	32,557	
	NOWLAN, LAUREN	3/1/2022	1.33	0	0	HY6-05,07	2024	0.53	32,431	32,431
	<b>FISCAL MANAGER</b>				0	HY7-07,09	2023	0.70	48,220	
	LANTION, RHODORA	6/13/2022	1.05	0	0	HY7-07,09	2024	0.70	48,033	48,033
	<b>Account Totals:</b>				<b>0</b>		<b>2023</b>	<b>6.23</b>	<b>448,746</b>	
				<b>4,150</b>	<b>1,000</b>		<b>2024</b>	<b>6.23</b>	<b>462,339</b>	<b>467,489</b>
<b>TOTAL 24 CDBG GRANT PROGRAM</b>										
					<b>0</b>		<b>2023</b>	<b>6.23</b>	<b>448,746</b>	
				<b>4,150</b>	<b>1,000</b>		<b>2024</b>	<b>6.23</b>	<b>462,339</b>	<b>467,489</b>
<b>TOTAL PLANNING</b>										
					<b>0</b>		<b>2023</b>	<b>6.23</b>	<b>448,746</b>	
				<b>4,150</b>	<b>1,000</b>		<b>2024</b>	<b>6.23</b>	<b>462,339</b>	<b>467,489</b>