

City of Newton
Active Employee Health and Dental Plan Weekly Rates
July 1, 2023- June 30, 2024

AFSCME 1703 (Engineers), AFSCME 2443 (Foreman), AFSCME 2913 (PCO), IAFF 863 (Firefighters), Massachusetts Nurses Association, Newton Police Association, Newton Superior Police Officers Association and Teamsters Local 25				
<i>Employee Contribution</i>	Employees hired Prior to 7/1/2011 20%		Employees hired After 7/1/2011 25%	
	Individual	Family	Individual	Family
Network Blue NE (HMO) <i>(Replaces Tufts EPO and HPHC HMO)</i>	\$ 43.31	\$ 121.89	\$ 54.14	\$ 152.36
Blue Care Elect (PPO) <i>(Replaces Tufts OSA, OOA, POS and PPO)</i>	\$ 186.78	\$ 384.94	\$ 197.61	\$ 415.41

AFSCME Local 3092 & 3092B and Non Union Employees				
<i>Employee Contribution</i>	Employees hired* Prior to 7/1/2011 20%		Employees hired After 7/1/2011 30%	
	Individual	Family	Individual	Family
Network Blue NE (HMO) <i>(Replaces Tufts EPO and HPHC HMO)</i>	\$ 45.35	\$ 125.39	\$ 68.03	\$ 188.08
Blue Care Elect (PPO) <i>(Replaces Tufts OSA, OOA, POS and PPO)</i>	\$ 186.23	\$ 389.36	\$ 208.90	\$ 452.05

Weekly Dental Plan Rates		
	Individual	Family
Guardian Basic Dental Plan	\$ 3.88	\$ 9.64
Guardian High Dental Plan	\$ 9.99	\$ 24.82

* Non Union must be hired and enrolled prior to 7/1/2011