



protect your long-term health. Learn how dental insurance can

Dental nsurance

than just covering cavities and cleanings dental work, and your overall health. It also means accounting for more expensive Taking care of your teeth is about more

extensive dental work is required. better overall health. And you'll be able to save money if any With dental insurance, routine preventive care can lead to

Who is it for?

offer comprehensive plans that are available through employers as part of your benefit offerings. Everyone should have access to great dental coverage, which is why we

What does it cover?

and other more serious forms of oral surgery if you ever need them. services like preventive cleanings, x-rays, restorative services like fillings, Dental insurance helps to protect your overall oral care. That includes

Why should I consider it?

including diabetes, heart disease, and strokes. So, while brushing and regular visits to the dentist. flossing every day can help keep your teeth clean, nothing should replace Poor oral health isn't just aesthetic, it's also been linked to conditions



Staying healthy

teeth as well as his overall health. dental cleaning, to take care of his Joe visits his dentist for a routine

wellbeing reasons: for a range of other health and teeth and gums. It's also essential Oral health is about more than just

from oral bacteria. inflammation and infections infections may be linked to research suggests that heart disease, clogged arteries, and Cardiovascular disease: Some

bones may be linked to tooth loss. Osteoporosis: Weak and brittle

blood sugar levels. **Diabetes:** Research shows that more difficult to control their people with gum disease find it

before the age of 35 may be a risk factor for Alzheimer's disease Alzheimer's disease: Tooth loss

You will receive these benefits if you meet the conditions listed in the policy.

www.mayoclinic.com. 2018

from the Mayo Clinic, Oral Health: All information contained here is

A Window to Your Overall Health

2020-104309 (07/22)





Your dental coverage

Option I or 2: PPO plan, you can visit any dentist; but you pay less out-of-pocket when you choose a PPO dentist. Out-of-network benefits are based on a percentile of the prevailing fee data for the dentist's zip code.

Your Dental Plan
Option I: PPO
Option 2: PPO

Your Network is	DentalGuard Preferred	eferred	DentalGuard Preferred	eferred
Calendar year deductible	In-Network	Out-of-Network	In-Network	Out-of-Network
Individual	\$25	\$25	\$50	\$50
Family limit	3 p	3 per family	ω	3 per family
Waived for	Preventive	Preventive	Preventive	Preventive
Charges covered for you (co-insurance)	In-Network	Out-of-Network	In-Network	Out-of-Network
Preventive Care	100%	100%	100%	100%
Basic Care	100%	80%	100%	80%
Major Care	0%	0%	60%	50%
Orthodontia	Not Covered	Not Covered (applies to all levels)	Not Covered	Not Covered (applies to all levels)
Annual Maximum Benefit	\$	\$750	\$	\$1500
Maximum Rollover	7	No		Yes
Rollover Threshold				\$700
Rollover Amount				\$350
Rollover In-network Amount				\$500
Rollover Account Limit			\$	\$1250
Lifetime Orthodontia Maximum	Not A	Not Applicable	Not A	Not Applicable
Dependent Age Limits(Non-Student/Student)	20/26	/)6	20	20/26

ALL ELIGIBLE CITY OF NEWTON EMPLOYEES





Your dental coverage

A Sample of Services Covered by Your Plan:

		Option I: PPO		Option 2: PPO	
		Plan pays (on average)	ge)	Plan þays (on average)	ge)
		In-network	Out-of-network	In-network	Out-of-network
Preventive Care	Cleaning (prophylaxis)	100%	100%	100%	100%
	Frequency:	Once Every 6 Months	6 Months	Once Eve	Once Every 6 Months
	Fluoride Treatments	100%	100%	100%	100%
	Limits:	No Age Limits	Limits	No A	No Age Limits
	Oral Exams	100%	100%	100%	100%
	Periodontal Maintenance	100%	100%	100%	100%
	Frequency:	Once Every 3 Months	3 Months	Once Every 3 Months	3 Months
	Sealants (per tooth)	100%	100%	100%	100%
	X-rays	100%	100%	100%	100%
Basic Care	Anesthesia*	100%	80%	100%	80%
	Fillings‡	100%	80%	100%	80%
	Perio Surgery	100%	80%	100%	80%
	Repair & Maintenance of Crowns, Bridges & Dentures	100%	80%	100%	80%
	Root Canal	100%	80%	100%	80%
	Scaling & Root Planing (per quadrant)	100%	80%	100%	80%
	Simple Extractions	100%	80%	100%	80%
	Surgical Extractions	100%	80%	100%	80%
Major Care	Bridges and Dentures	0%	0%	60%	50%
	Dental Implants	Not Covered	Not Covered	60%	50%
	Inlays, Onlays, Veneers**	0%	0%	60%	50%
	Single Crowns	0%	0%	60%	50%

members, Crowns, Inlays, Onlays and Labial Veneers are covered only when needed because of decay or injury or other pathology when the tooth cannot be restored with amalgam or composite filing material. When Orthodontia coverage is for "Child(ren)" only, the orthodontic appliance must be placed prior to the age limit set by your plan; If full-time status is required by your plan in order to remain insured after a certain age; then orthodontic maintenance may continue as long as full-time student status is maintained. If Orthodontia coverage is for "Adults and Child(ren)" this limitation does not apply. *General Anesthesia – restrictions apply. ‡For PPO and or Indemnity members, Fillings – restrictions may apply to composite fillings. This is only a partial list of dental services. Your certificate of benefits will show exactly what is covered and excluded. **For PPO and or Indemnity

ALL ELIGIBLE CITY OF NEWTON EMPLOYEES





Your dental coverage

Manage Your Benefits:

Go to www.Guardianlife.com to access secure information about your Guardian benefits including access to an image of your ID Card. Your on-line account will be set up within 30 days after your plan effective date.

Find A Dentist:

Visit www.Guardianlife.com
Click on "Find A Provider"; You will need to know your plan, which can be found on the first page of your dental benefit summary.

EXCLUSIONS AND LIMITATIONS

Important Information about Guardian's DentalGuard Indemnity and DentalGuard Preferred Network PPO plans: This policy provides dental insurance only. Coverage is limited to those charges that are necessary to prevent, diagnose or treat dental disease, defect, or injury. Deductibles apply. The plan does not pay for: oral hygiene services (except as covered under preventive services), orthodontia (unless expressly provided for), cosmetic or experimental treatments (unless they are expressly provided for) any treatments to the extent benefits are payable by any other payor or for which

no charge is made, prosthetic devices unless certain conditions are met, and services ancillary to surgical treatment. The plan limits benefits for diagnostic consultations and for preventive, restorative, endodontic, periodontic, and prosthodontic services. The services, exclusions and limitations listed above do not constitute a contract and are a summary only. The Guardian plan documents are the final arbiter of coverage. Contract # GP-1-DG2000 et al.

states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. Plan documents are the final arbiter of Dental Guard Insurance is underwritten and issued by The Guardian Life Insurance Company of America, New York, NY. Products are not available in all Policy Form # GP-1-DG2000, et al, GP-1-DEN-16 coverage. This policy provides DENTAL insurance only.



Vision uardian

Preferred Provider Organization (PPO) network providers within the Vision Service Plan (VSP) vision care services or supplies from vision If you're eligible, you can receive discounts on

network. doctor. Discounts are not available from providers outside the VSP You must pay the entire discounted fee directly to your VSP Network



It's easy to save

Find a participating doctor near you by visiting guardiananytime.com/fpapp/FPWeb/vision or calling 1 800 877 7195.

You don't need to bring your ID card, but you do need to let your doctor know that you have the Guardian VSP Access Plan at the time of service to receive your discount.

You'll save on exams, materials, and more

Average discounts:

Laser surgery An average of 15% off the laser surgeon's usual charge, or 5% off	Contact lens 15% off the usual charge for professional services professional services (contact lenses are not discounted)	Frames, standard 20% off the usual charge when a complete pair of prescription lenses, and lens options glasses is purchased	Eye exams 20% off the usual charge	
on's usual charge, or 5% off	onal services	olete pair of prescription		

for dental coverage, your access to the network discounts ends. This is not insurance. If you qualify, you must pay the entire discounted fee directly to the VSP network doctor. There is no charge for the Discount Vision Access program. You must be enrolled in a Guardian dental plan in order to be eligible for the Discount Vision Access program. When you are no longer enrolled

The Guardian Life Insurance Company of America, New York, NY. Products are not available in all states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. This policy provides vision care limited benefits health insurance only. It does NOT provide basic hospital, basic medical or major medical insurance as defined by the New York State Department of Financial Services. Plan documents are the final arbiter of coverage. Policy Form No. No. GP-1-VSN-96-1 et al. The Guardian Life Insurance Company of America New York, NY 10004-4025, guardiananytime.com. Guardian's Vision Insurance is underwritten and issued by

guardianlife.com GUARDIAN $^{\odot}$ is a registered trademark of The Guardian Life Insurance Company of America



Oral Health Rewards Program

and detect the early signs of serious diseases. Regular visits to the dentist can help prevent

future years if your plan's annual maximum is reached. into a Maximum Rollover Account (MRA). This can be used in dentist, by rolling over part of your unused annual maximum Program encourages and rewards members who visit the That's why Guardian's Maximum Rollover Oral Health Rewards



Automatic rollover

Submit a claim (without exceeding the paid claims threshold of a benefit year), and Guardian will roll over a portion of your unused annual dental maximum.

How maximum rollover works*

maximum rollover amount can be rolled over. certain year don't reach a specified threshold, then the set Depending on a plan's annual maximum, if claims made for a

	reimbursement	Maximum claims	\$1,500	Plan annual maximum**
eligibility	determines rollover	Claims amount that	\$700	Threshold
annual maximum for future years	added to a plan's	Additional dollars	\$350	Maximum rollover amount
providers were used during the benefit year	added if only in-network	Additional dollars	\$500	In-network only rollover amount
the maximum rollover account	be exceeded within	The limit that cannot	\$1,250	Maximum rollover account limit

^{*} This example has been created for illustrative purposes only.

^{**} If a plan has a different annual maximum for PPO benefits vs. non-PPO benefits, (\$1500 PPO/\$1000 non-PPO for example) the non-PPO maximum determines the Maximum Rollover plan. May not be available in all states.

states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. Plan documents are the final arbiter of coverage. Information provided in this communication is for informational purposes only. Dental Policy Form No. GP-1-DEN-16. GUARDIAN® is a registered service mark of The Guardian Life Insurance Company of America ® © Copyright 2019 The Guardian Life Insurance Company of America Guardian's Dental Insurance is underwritten and issued by The Guardian Life Insurance Company of America, New York, NY. Products are not available in all





Our commitment to you

required by law. important information about our insurance offerings and to protect your interests. Certain ones are Please read the documentation referenced below carefully. The notices are intended to provide you

Important information



Notice of Information Practices form

Notice advising Massachusetts applicants about the kinds of information that may obtained in connection with their insurance application and confidentiality rules pertaining thereto.

Visit https://www.guardiananytime.com/notice55 to read more.

Notice Informing Individuals about Nondiscrimination and Accessibility Requirements

filing a nondiscrimination grievance. It also provides contact information for access to free aids and services by disabled color, national origin, age, disability, sex, or actual or perceived gender identity. The notice provides contact information for people to assist in communications with Guardian. Guardian notice stating that it complies with applicable Federal civil rights laws and does not discriminate based on race,

Visit https://www.guardiananytime.com/notice48 to read more.

No Cost Language Services

Visit https://www.guardiananytime.com/notice46 to read more Guardian provides language assistance in multiple languages for members who have limited English proficiency.

Dental insurance



Guardian's HIPAA Notice of Privacy Practices

Visit https://www.guardiananytime.com/notice50 to read more. The notice describes how health information about you may be used and disclosed and how you can access this information.



Enrollment/Change Form Page 1 of 4

Guardian Life, P.O. Box 14319, Lexington, KY 40512	Please print clea	Please print clearly and mark carefully.	
Employer Name: CITY OF NEWTON	Group Plan Num	Group Plan Number: 00438073	Benefits Effective:
PLEASE CHECK APPROPRIATE BOX Initial Enrollment Add Employee Dependents Drop/Refuse Coverage Information	loyee Dependents	☐ Drop/Refuse Coverage	☐ Information Change

Class: ALL ELIGIBLE CITY OF NEWTON EMPLOYEES

Division:

Subtotal Code:

(Please obtain this from your Employer)

		1	Social Security Number	limbor.	
About You: First, MI, Last Name:	Employer Provided Identification:		coolai coolainy		
		You enr	Your Social Security Number must be provided if enrolling for Life Coverage. Short Term Disability Coverage and/or Long Term Disability Coverage.	st be provided if tTerm Disability bility Coverage.	
Address	City			State	Zip
Gender: ☐ M ☐ F Date of Birth (mm-dd-yy):	y):				
Phone (indicate primary): ☐ Home () ☐ W ork () ☐ Mobile ()					
Email Address (indicate primary) 🗖 Home	□ W ork				
Are you married or do you have a partner? □ Yes □ No Do you have children or other dependents? □ Yes □ No	do you have a par en or other depen	rtner? □ Ye dents? □ Y		Date of marriage/union:	
About Your Job: Job Title:					
Work Status: □ Active □ Retired □ Cobra/State Continuation □ ate of fu Hours worked per week:	Date of full time hire:				
About Your Family: Please include the names of the dependents you wish to enroll for coverage. If additional space is needed, please attach a separate sheet of paper with this information along with your enrollment form. Your dependent's Social Security Number must be provided if enrolling for Life Coverage. Be sure to sign and date (mm-dd-yy) the paper and keep a copy for your records. Additional information may be required for non-standard dependents such as a grandchild, a niece or a nephew.	dependents ormation alor age. Be sure non-standar	you wishing with you sign a	h to enroll for coverag our enrollment form. Ind date (mm-dd-yy) t	e. If additional spa Your dependent's the paper and keep child, a niece or a r	onal space is needed, ndent's Social Security and keep a copy for your ace or a nephew.
Spouse (wherever the term "Spouse" appears on this form, it also includes "Partner").		Gender	Date of Birth (mm-dd-yyyy)		
Child/Dependent 1:	□ Add □ Drop Gender	Gender	Date of Birth (mm-dd-yyyy)	Status (check all that apply) ☐ Student (post high school) ☐ Disabled ☐ Non standard dependent	oly) :hool) 🗖 Disabled lent
Child/Dependent 2:	Add □ Drop Gender	Gender	Date of Birth (mm-dd-yyyy)	Status (check all that apply) ☐ Student (post high school) ☐ Disabled ☐ Non standard dependent	oly) :hool) 🗖 Disabled lent
Child/Dependent 3:	Add □ Drop Gender	Gender	Date of Birth (mm-dd-yyyy)	Status (check all that apply) ☐ Student (post high school) ☐ Disabled ☐ Non standard dependent	oly) :hool) 🗖 Disabled lent
Child/Dependent 4:	□ Add □ Drop Gender	Gender	Date of Birth (mm-dd-yyyy)	Status (check all that apply) Student (post high school) Disabled Non standard dependent	oly) :hool) 🗖 Disabled lent

ase refer to the attached Fraud Warning Statements page. DATE	The state in which you reside may have a specific state fraud warning. Please refer to the attached Fraud Warning Statements page SIGNATURE OF EMPLOYEE X
Any person who with intent to defraud any insurance company or other person files an application for insurance or statements of claim containing any materially, false information or conceals for purpose of misleading information concerning any fact material hereto, may be guilty of committing a fraudulent insurance act as determined by a court of law, which may be a crime, and may also be subject to civil penalties, or denial of insurance benefits.	Any person who with intent to defraud any insurance company or other person files an application for insurance or state false information or conceals for purpose of misleading information concerning any fact material hereto, may be guilty o as determined by a court of law, which may be a crime, and may also be subject to civil penalties, or denial of insurance
lian has the right to deny benefits or rescind your policy."	• "Caution: If you answers on this application are incorrect or untrue, Guardian has the right to deny benefits or rescind your policy."
) best of my knowledge.	 I attest that the information provided above is true and correct to the best of my knowledge
consent to electronic communication from Guardian, such as emails and text messages, regarding my coverage(s). I may change this election only by providing (thirty) 30 days prior written notice.	 I consent to electronic communication from Guardian, such as emails an (thirty) 30 days prior written notice.
surance related documents, in lieu of paper copies, to the extent permitted by or written notice.	 I acknowledge and consent to receiving electronic copies of applicable insurance related documents, in lieu of paper copies, to the exte applicable law. I may change this election only by providing thirty (30) day prior written notice.
equired for the coverage I have chosen above.	• I agree that my employer may deduct premiums from my pay if they are required for the coverage I have chosen above
at I have chosen above.	• I understand that I must meet eligibility requirements for all coverages that I have chosen above
	 I hereby apply for the group benefit(s) that I have chosen above.
rdian or its designated underwriter.	 I understand that my coverage will not be effective until approved by Guardian or its designated underwriter.
ne next open enrollment period. Late entrant penalties may apply. I understand that I may also Guardian or its designee has the right to reject my request.	 I understand that if I waive coverage, I may not be eligible to enroll until the next open enrollment period. Late entrant penalties may ap have to provide, at my own expense, proof of each person's insurability. Guardian or its designee has the right to reject my request.
ys, coverage is contingent upon underwriting approval and meeting the applicable	 Submission of this form does not guarantee coverage. Among other things, coverage is contingent upon underwriting approval and meligibility requirements as set forth in the applicable benefit booklet.
n not enrolled for that coverage.	• I understand that my dependents cannot be enrolled for a coverage if I am not enrolled for that coverage
	Signature
	Option 1: PPO
	Employee Only Employee, Spouse & Dependent/Child(ren)
Check only one box.	Dental Coverage: You must be enrolled to cover your dependents.
(additional information may be required)	□ Divorce/Separation
Other	Termination of Employment:
I have been offered the above coverage(s) and wish to drop enrollment for the following reasons: Covered under another insurance plan	Loss Of Other Coverage: and/or my dependents were previously covered under Loss of coverage was due to:
	Date of Event:
	Last Day of Coverage:
☐ Employee ☐ Spouse ☐ Child(ren)	The date of withdrawal cannot be prior to the date this form is completed and signed.
ge Being Dropped:	g e

Enrollment Kit 00438073, 0001, EN

Fraud Warning Statements

require the following statements to appear on the enrollment form:

Alabama: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.

California: For your protection California law requires the following to appear on this form: Any person who knowingly presents false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policy holder or claimant for the purpose of defrauding or attempting to defraud the policy holder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of

District of Columbia: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits, if false information materially related to a claim was provided by the applicant.

Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, information is guilty of a felony of the third degree. 윽

Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

Louisiana: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit is guilty of a crime and may be subject to fines and confinements

Maine: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefit.

Maryland: Any person who knowingly or wilffully presents a false or fraudulent claim for payment of a loss or benefit or knowingly or wilffully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

be subject to civil penalties, or denial of insurance benefits subject to the conditions/provisions of the policy. Missouri: Any person who with intent to defraud any insurance company or other person files an application for insurance or statements of claim containing any knowingly false information, or conceals for purpose of misleading information concerning any fact material hereto, commits a fraudulent insurance act, which is a crime, and may also

Oregon: Any person who with intent to defraud any insurance company or other person files an application for insurance or statements of claim containing any materially information, or conceals for purpose of misleading information concerning any fact material thereto, may be committing a fraudulent act, and may be subject to civil Ities or dental of insurance benefits.

New Jersey: Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties

New Mexico: ANY PERSON WHO KNOWINGLY PRESENTS A FALSE OR FRAUDULENT CLAIM FOR PAYMENT OF A LOSS OR BENEFIT OR KNOWINGLY PRESENTS FALSE INFORMATION IN AN APPLICATION FOR INSURANCE IS GUILTY OF A CRIME AND MAY BE SUBJECT TO CIVIL FINES AND CRIMINAL PENALTIES.

deceptive statement is guilty of insurance fraud Ohio: Any person who with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or

Oklahoma: WARNING: Any person who knowingly, and with the intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act which is a crime and subjects such person to criminal and civil penalties.

Rhode Island: Any person who knowingly and willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly and willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

company. Penalties may include imprisonment, fines or a denial of insurance benefits. Tennessee and Washington: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding

deceptive statement may have violated state law Virginia: Any person who with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or