

**City of Newton**

Medicare Eligible and Non Medicare Eligible Retirees  
**Health and Dental Plans Monthly Rates**

Medicare Eligible Health Plans Open Enrollment will be held in November 2023 for a 1/1/2024 effective date.

<b>Medicare Eligible Retiree Plans*</b>			
<b>July 1, 2023 - December 31, 2023</b>			
<i>Retiree Contribution*</i>	20%	25%	30%
<b>BCBS Medex 2 with PDP</b> <i>(Replaces Tufts Medicare Complement)</i>	\$ 74.30	\$ 92.88	\$ 111.46
<b>Tufts Medicare Preferred</b>	\$ 77.20	\$ 96.50	\$ 115.80
<b>Medicare HMO Blue</b>	\$ 79.70	\$ 99.62	\$ 119.54

<b>Guardian Dental Monthly Rate</b>	
<b>July 1, 2023 - June 30, 2024</b>	
Individual	Family
\$ 53.51	\$ 135.95

**Non Medicare Eligible Retiree Plans**

**July 1, 2023 - June 30, 2024**

If you are 65 or over, you are required to enroll in Medicare Part A & B. If you are not eligible valid proof is required to remain on the City's health plans.

<i>Retiree Contribution*</i>	<b>Legacy Plan</b>		<b>City and Newton Public Schools Retired Union and Non Union</b>					
	Enrolled prior to 4/1/2012		Enrolled and Retired prior to July 1, 2023.					
	20%		20%		25%		30%	
	Individual	Family	Individual	Family	Individual	Family	Individual	Family
<b>Network Blue NE (HMO)</b> <i>(Replaces Tufts EPO and HPHC HMO)</i>	\$ 220.18	\$ 612.57	\$ 189.51	\$ 530.25	\$ 236.89	\$ 662.81	\$ 284.27	\$ 795.38
<b>Blue Care Elect (PPO)</b> <i>(Replaces Tufts OSA, OOA, POS and PPO)</i>	\$ 333.44	\$ 816.60	\$ 315.62	\$ 758.02	\$ 394.53	\$ 947.52	\$ 473.44	\$ 1,137.02

<i>Retiree Contribution*</i>	<b>Newton Public Schools**</b>		<b>City Union and Non Union Contribution based on City's HMO Contribution***</b>					
	35%		20%		25%		30%	
	Individual	Family	Individual	Family	Individual	Family	Individual	Family
<b>Blue Care Elect (PPO)</b> <i>(Replaces Tufts OSA, OOA, POS and PPO)</i>	\$ 552.34	\$ 1,326.53	\$ 820.07	\$ 1,669.08	\$ 867.45	\$ 1,801.64	\$ 914.83	\$ 1,934.21

\*Contribution is based on the contribution paid prior to retirement

\*\*Contribution is based on the enrollment date or transfers as of 6/30/2023

\*\*\*PPO Contribution is based on the City's HMO Contribution at time of retirement