# CITY OF NEWTON PURCHASING DEPARTMENT

CONTRACT FOR PUBLIC WORKS DEPARTMENT (M.G.L. Ch. 30, §39M)

## **PROJECT MANUAL:**ALBEMARLE ROAD TRAFFIC CALMING

**INVITATION FOR BID #24-02** 

Bid Opening Date: July 27, 2023, at 11:00 am

**JULY 2023** 

Ruthanne Fuller, Mayor

### CITY OF NEWTON, MASSACHUSETTS

### PURCHASING DEPARTMENT

### **INVITATION FOR BID #24-02**

The City of Newton invites sealed bids in accordance with M.G.L. c.30, §39M from Contractors for:

### ALBEMARLE ROAD TRAFFIC CALMING

**Bids** will be received until:

11:00 am Thursday July 27, 2023

at the Purchasing Department, Room 108, Newton City Hall, 1000 Commonwealth Avenue, Newton, MA 02459. Bids will not be accepted nor may submitted bids be corrected, modified or withdrawn after the delaine for bids. Immediately following the deadline for bids, all bids received within the time specified will be publicly opened and read aloud.

This Contract includes the installation of traffic calming measures on Albemarle Road and Brookside Avenue, including pavement markings, speed cushions, flex posts, and signage.

Documents relating to this Invitation for Bids (Contract Documents) will be available online at <a href="www.newtonma.gov/bids">www.newtonma.gov/bids</a> or pick up at the Purchasing Department after 10:00 am July 13, 2023. Bids must be submitted with one (1) Original and two (2) Copies.

Only contractors that have been prequalified by MassDOT in the PAVEMENT MARKINGS class of work, or that have an approved waiver, are eligible to bid on this contract. MassDOT will provide a list of Prequalified Construction Contractors to the City of Newton. Bidders will be verified at time of Bid Opening.

A bid deposit in an amount that is not less than five percent (5%) of the value of the bid, <u>including</u> all add alternates, is required. Bid deposits, payable to the City of Newton, shall be either in the form of a bid bond, or cash, or a certified check on, or a treasurer's or cashier's check issued by, a responsible bank or trust company. Bidders are reminded that the bid deposit covers the City for damages when a bidder withdraws its bid after the bid submission date. **Be advised that to the extent permitted by the law the City will retain all bid deposits for withdrawn bids.** 

The costs of any bond and any insurance required in this Invitation for Bid are the responsibility of the bidder; such costs will not be reimbursed by City and should be included in your bid.

The City of Newton will award the contract to the lowest eligible and responsible bidder. Please Note: this bid, in accordance with the Chapter 303 Acts of 2008, contains new Prevailing Wage requirements. All bidders are required to familiarize themselves with these terms and conditions before submitting a bid.

The start date is the date on which the Notice to Proceed is issued, which is anticipated to be August 14, 2023. Time for completion is prior to October 31, 2023.

All bids are subject to the provisions of M.G.L. c.30, §39M. Wages are subject to minimum wage rates determined by the Massachusetts Department of Labor and Industries pursuant to M.G.L. c.149, §26 to 27H. The schedule of wage rates applicable to this contract is included in the bidding documents. In addition, the prevailing wage schedule will be updated annually for all public construction projects lasting longer than one (1) year. You will be required to pay the rates set out in any updated prevailing wage schedule. Increases in prevailing wage schedules will not be the basis for change order requests. The successful bidder will be required to provide a Certificate(s) of Insurance demonstrating current coverage of the type and amounts set forth in the Project Manual. The successful bidder will be required to furnish a Labor and Materials Payment Bond in the amount of 50% of the contract total. Wages are paid to drivers for all "on-site" work.

Once you've downloaded this bid from the internet website (<u>www.newtonma.gov/bids</u>) I strongly suggest you email (<u>purchasing@newtonma.gov</u>) your company's Name, address, EMAIL, phone, fax AND the INVITATION FOR BID NUMBER and Project Title, so that we may add you to the Bidders List and you will be notified of any/all addendums.

The City will reject any and all bids in accordance with the above referenced General Laws. In addition, the City reserves the right to waive minor informalities in any or all bids or to reject any or all bids (in whole or in part) if it be in the public interest to do so.

In the event that any person wishes to attend a bid opening, accessible and reasonable accommodations will be provided to persons requiring assistance. If you need a reasonable accommodation, please contact the City of Newton's ADA Coordinator, Jini Fairley, at least two business days in advance of the bid opening: **jfairley@newtonma.gov** or (617) 796-1253. For Telecommunications Relay Service, please dial 711.

Nichola Pul

Nicholas Read

Chief Procurement Officer

July 13, 2023

### **CITY OF NEWTON**

### DEPARTMENT OF PURCHASING

### INSTRUCTIONS TO BIDDERS

### ARTICLE 1 - BIDDER'S REPRESENTATION

- 1.1 Each General Bidder (hereinafter called the "Bidder") by making a bid (hereinafter called "bid") represents that:
  - 1. The Bidder has read and understands the Bidding Documents, Contract Forms, General Conditions, Conditions of the Contract, General Requirements and Project Specification (collectively, referred to as the "Contract Documents") and the bid is made in accordance therewith.
  - 2. The Bidder has visited the work sites (See "Limits of Work," below.) and is familiar with the local conditions under which the work has to be performed.
- 1.2 Failure to so examine the Contract Documents and work sites will not relieve any Bidder from any obligation under the bid as submitted.

### ARTICLE 2 - REQUEST FOR INTERPRETATION

- 2.1 Bidders shall promptly notify the City of any ambiguity, inconsistency, or error which they may discover upon examination of the Contract Documents, the site, and local conditions.
- 2.2 Bidders requiring clarification or interpretation of the Contract Documents shall make a written request to the *Chief Procurement Officer*, at <u>purchasing@newtonma.gov</u> or via facsimile (617) 796-1227. The City will answer such requests if received by **Thursday**, **July 21**, **2023**, at 12:00 noon.
- 2.3 Interpretation, correction, or change in the Contract Documents will be made by Addendum which will become part of the Contract Documents. The City will not be held accountable for any oral instruction.
- 2.4 Addenda will be emailed to every individual or firm on record as having taken a set of Contract Documents.
- 2.5 Copies of addenda will be made available for inspection at the location listed in the Invitation for Bids where Contract Documents are on file, in addition to being available online at <a href="https://www.newtonma.gov/bids">www.newtonma.gov/bids</a>.
- 2.6 Bidders or proposers contacting ANY CITY EMPLOYEE regarding an Invitation for Bid (IFB) or a Request for Proposal (RFP), outside of the Purchasing Department, once an IFB or RFP has been released may be disqualified from the bidding process.
- 2.7 Bidders downloading information off the internet web site are solely responsible for obtaining any addenda prior to the bid opening. If the bidder makes themselves known to the Purchasing Department, at <a href="mailto:purchasing@newtonma.gov">purchasing@newtonma.gov</a> or via facsimile (617) 796-1227, they shall be placed on the bidder's list. Bidders must provide the Purchasing Department with their company's name, street address, city, state, zip, phone, fax, email address and INVITATION FOR BID #24-02.

### **ARTICLE 3 - MBE PARTICIPATION**

- 3.1 Notice is hereby given that the Mayor's Affirmative Action Plan for the City of Newton in effect at the time of this solicitation is applicable to all construction contracts in excess of \$10,000.00.
- 3.2 Notice is hereby given that the City of Newton Minority/Women Business Enterprise Plan and the Supplemental Equal Employment Opportunity Anti-Discrimination and Affirmative Action Program in effect at the time of this solicitation are applicable to all City contracts for goods and services in excess of \$50,000.00.
- 3.3 Copies of the Plans and Program referred to in Sections 3.1 and 3.2 are available at www.newtonma.gov/purchasing.

#### ARTICLE 4 - PREPARATION AND SUBMISSION OF BIDS

- 4.1 Bids shall be submitted on the "Bid Form #24-02," attached
- 4.2 All entries on the Bid Form shall be made by typewriter or in ink.
- 4.3 Where so indicated on the Bid Form, sums shall be expressed in both words and figures. Where there is a discrepancy between the bid sum expressed in words and the bid sum expressed in figures, the words shall control.
- 4.4 Bid Deposits shall be submitted in the amount specified in the Invitation for Bids. They shall be made payable to the City and shall be either in the form of cash, certified check, treasurer's, or cashier's check issued by a responsible bank or trust company, or a bid bond issued by a surety licensed to do business in the Commonwealth of Massachusetts; and shall be conditioned upon the faithful performance by the principal of the agreements contained in the bid. Bidders are reminded that the bid deposit covers the City for damages when a bidder withdraws its bid after the bid submission date. **Bid advised that to the extent permitted by law the City will retain all bid deposits for withdrawn bids.**

Bid deposits of the three (3) lowest responsible and eligible Bidders shall be retained until the execution and delivery of a City/Contractor agreement.

- 4.5 The Bid, including the bid deposit shall be enclosed in a sealed envelope with the following plainly marked on the outside:
  - \* GENERAL BID FOR: #24-02
  - \* NAME OF PROJECT: ALBEMARLE ROAD TRAFFIC CALMING
  - \* BIDDER'S NAME, BUSINESS ADDRESS, AND PHONE NUMBER:
- 4.6 Date and time for receipt of bids is set forth in the IFB.
- 4.7 Timely delivery of a bid at the location designated shall be the full responsibility of the Bidder. In the event that Newton City Hall is closed on the date or at the time that bids are due, the date and time for receipt of bids shall be on the next business day following that the Newton City Hall and the Purchasing Department are open.
- 4.8 Bids shall be submitted with one original and one copy. Be advised that a new Massachusetts law has been enacted that required all employees who work on Massachusetts public works construction sites must have no less than 10 hours of OSHA-approved safety and health training. See Chapter 306 of the Acts of 2004, which will become effective July 1, 2006.
  - 1. This requirement will apply to any general bid or sub bid submitted on or after July 1, 2006, and to any contract awarded on or after July 1, 2006.
  - 2. This law directs the Massachusetts Attorney General to restrain the award of construction contracts to any contractor who is in violation to this requirement and to restrain the performance of these contracts by non-complying contractors.
  - The contractor and all subcontractors on this project will be required to provide certification of compliance with
    this requirement. Non-compliance with this new Massachusetts Law will disqualify you from bidding on public
    contracts.

### **ARTICLE 5 - ALTERNATES**

- 5.1 Each Bidder shall acknowledge Alternates (if any) in Section C on the Bid Form.
- In the event an Alternate does not involve a change in the amount of the base bid, the Bidder shall so indicated by writing "No Change", or "N/C" or "0" in the space provided for that Alternate.
- 5.3 Bidders shall enter on the Bid Form a single amount for each Alternate which shall consist of the amount for work performed by the Contractor.
- 5.4 The low Bidder will be determined on the basis of the sum of the base bid and the accepted alternates.

#### ARTICLE 6 - WITHDRAWAL OF BIDS

- 6.1 Any bid may be withdrawn prior to the time designated for receipt of bids on written or electronic request. Electronic withdrawal of bids must be confirmed over the Bidder's signature by written notice postmarked on or before the date and time set for receipt of bids.
- 6.2 Withdrawn bids may be resubmitted up to the time designated for the receipt of bids.
- 6.3 No bids shall be withdrawn within thirty days, Saturdays, Sundays and legal holidays excluded, after the opening of the bids.

### ARTICLE 7 - CONTRACT AWARD

- 7.1 The City is soliciting prices for the items set forth in the Item Sheets at 81-83 below. It is the City's intent to award one contract to the responsive and eligible bidder offering the lowest Total Bid Price. A contract will be awarded within sixty (60) days, Saturdays, Sundays, and legal holidays excluded, after the opening of bids.
- 7.2 The City of Newton reserves the right to waive minor informalities in or to reject any or all Bids if it be in the public interest to do so.
- 7.3 The City reserves the right to reject any bidder who has failed to pay any local taxes, fees, assessments, betterments, or any other municipal charge, unless the bidder has a pending abatement application or has entered into a payment agreement with the collector-treasurer.
- 7.4 As used herein, the term "lowest responsible and eligible Bidder" shall mean the Bidder (1) whose bid is the lowest of those bidders possessing the skill, ability and integrity necessary for the faithful performance of the work; (2) who has met all the requirements of the invitation for bids; (3) who shall certify that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work; (4) who, where the provisions of section eight B of chapter twenty-nine apply, shall have been determined to be qualified thereunder.
- 7.5 Subsequent to the award and within five (5) days, Saturday, Sundays and legal holidays excluded, after the prescribed forms are presented for signature, the successful Bidder shall execute and deliver to the City a Contract in the form included in the Contract Documents in such number of counterparts as the City may require.
- 7.6 In the event that the City receives low bids in identical amount from two or more responsive and responsible Bidders, the City shall select the successful Bidder by a blind selection process chosen by the City such as flipping a coin or drawing names from a hat. The low Bidders who are under consideration will be invited to attend and observe the selection process.

### **ARTICLE 8 - TAXES**

- 8.1 The Bidder shall not include in this bid any tax imposed upon the sale or rental of tangible personal property in this Commonwealth, such as any and all building materials, supplies, services and equipment required to complete the work.
- The City is exempt from payment of the Massachusetts Sales Tax, and the Bidder shall not include any sales tax on its bid. The City's exemption Number is E-046-001-404.

### ARTICLE 9 – PROPRIETARY SPECIFICATIONS

- 9.1 If the City has used a proprietary specification to describe the supply listed in the specification, such specifications are permitted under M.G.L. c. 30, §39M(b), provided that the City state in writing that use of the proprietary specification is in its best interest and that it will accept an "equal" of the item specified. An item is considered equal if (i) it is at least equal in quality, durability, appearance, strength, and design; (ii) will perform the intended function at least equally; and (iii) conforms substantially, even with deviations, to the detailed requirements contained in the specifications. Bidders wishing to provide an equal item should do so with their bids. The City shall have the sole right to determine whether or not said item is equal.
- 9.2 The required determination and justification have been duly prepared, and a copy may be requested in accordance with the Massachusetts Public Records Law, M.G.L. c. 66, §10.

### **END OF SECTION**

### **CITY OF NEWTON**

### **DEPARTMENT OF PURCHASING**

### **BID FORM #24-02**

A.	The undersigned proposes to supply and deliver the materials specified below in full accordance with the Contract
	Documents and Project Manual supplied by the City of Newton entitled:

#### AT REMARTE ROAD TRAFFIC CAT MING

	ALBEMARLE ROAD TRAFFIC CALMING
fo	the contract price specified below, subject to additions and deduction according to the terms of the specifications.
Th	is bid includes addenda number(s),,,
To	stal Bid Price (Contractor shall insert prices for each item in ink, in both words and figures):
	Dollars and \$
	COMPANY NAME:
Th	e undersigned has completed and submits herewith the following documents:
	Bidder's Qualifications and References Form, 2 pages
	Signed Bid Form, 2 pages
	Item Sheets, 6 pages
	Certificate of Non-Collusion, 1 page
	Certification of Tax Compliance, 1 page
	Certificate of Foreign Corporation, 1 page
	Debarment Letter, 1 page
	IRS Form W-9, 1 page
	Business Category Information Form, 1 page
	A five percent (5%) bid deposit
ma	compt Payment Discounts. Bidders are encouraged to offer discounts in exchange for an expedited payment. Payments by be issued earlier than the general goal of within 30 days of receipt of the invoice only when in exchange for discounted ices. Discounts will not be considered in determining the lowest responsible bidder.
Pr	ompt Payment Discount%Days
Pr	ompt Payment Discount
Pr	ompt Payment Discount

The undersigned agrees that, if selected as general contractor, s/he will within five days, Saturdays, Sundays and legal holidays excluded, after presentation thereof by the City of Newton, execute a contract in accordance with the terms of this bid **and furnish a labor and materials payment bond** of a surety company qualified to do business under the laws of the commonwealth and satisfactory to the City of Newton in the **sum not less than 50% of the contract price**, the premiums for which are to be paid by the contractor and are included in the contract price.

The undersigned hereby certifies that s/he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work and that s/he will comply fully with all laws and regulations applicable to awards made subject to section forty-four A of M.G.L. c.30, §39M.

The undersigned certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work; (2) that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration ("OSHA") that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and (3) that all employees to be employed in the work subject to this bid have successfully completed a course in construction safety and health approved by the United States OSHA that is at least 10 hours in duration. The undersigned understands that any employee found on a worksite subject to this section without documentation of successful completion of a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration shall be subject to immediate removal.

The undersigned further certifies under the penalties of perjury that this bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this subsection the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Laws or any rule or regulation promulgated thereunder.

The undersigned further certifies under the penalties of perjury that they have familiarized themselves with the changes to the Prevailing Wage Rates, in accordance with Chapter 303 Acts of 2008.

**G.** Environmentally preferable products information (which is requested but which will not be considered in awarding a contract):

Description of environmental attributes of Bidder's goods or services:

Steps taken to (a) identify any positive or negative environmental attributes of products or services and (b) ensure that those attributes are being addressed as part of operations:

Date	
	(Name of General Bidder)
	BY:
	(Printed Name and Title of Signatory)
	(Business Address)
	(City, State Zip)
	/
	(Telephone) (FAX)
	(E-mail address)

**NOTE:** If the bidder is a corporation, indicate state of incorporation under signature, and affix corporate seal; if a partnership, give full names and residential addresses of all partners; if an individual, give residential address if different from business address; and, if operating as a d/b/a give full legal identity. Attach additional pages as necessary.

### END OF SECTION

### **CITY OF NEWTON**

## BIDDER'S QUALIFICATIONS AND REFERENCES FORM

All questions must be answered, and the data given must be clear and comprehensive. Please type or print legibly. If necessary, add additional sheet for starred items. This information will be utilized by the City of Newton for purposes of determining bidder responsiveness and responsibility with regard to the requirements and specifications of the Contract.

IS YOUR BUSINESS A MBE?YES	ATE AND STATE OF INCORPORATION:
LIST ALL CONTRACTS CURRENTLY ON HAN OF COMPLETION:	ND, SHOWING CONTRACT AMOUNT AND ANTICIPA
HAVE YOU EVER FAILED TO COMPLETE A ( YES NO IF YES, WHERE AND WHY?	CONTRACT AWARDED TO YOU?
HAVE YOU EVER DEFAULTED ON A CONTR IF YES, PROVIDE DETAILS.	RACT? YES NO
LIST YOUR VEHICLES/EQUIPMENT AVAILA	ABLE FOR THIS CONTRACT:
FIRM SIMILAR IN NATURE TO THE PROJECT LISTED. PUBLICLY BID CONTRACTS ARE PEPPOJECT NAME:	
DOLLAR AMOUNT: \$ PUBLICLY BID?YES TYPE OF WORK?:	NO
DOLLAR AMOUNT: \$YES PUBLICLY BID?YES TYPE OF WORK?: CONTACT PERSON: CONTACT PERSON'S RELATION TO PROJEC	NO TELEPHONE #:)

	DOLLAR AMOUNT: \$	DATE COMPLETED:
	PUBLICLY BID? YES NO	
	TYPE OF WORK?:	
	TYPE OF WORK?:  CONTACT PERSON:  CONTACT PERSON'S PELATION TO PROJECTS	TELEPHONE #: ()
	CONTACT PERSON'S RELATION TO PROJECT!	
	(i.e.	, contract manager, purchasing agent, etc.)
	PROJECT NAME:	
	OWNER:	
	CITY/STATE:	
	CITY/STATE: DOLLAR AMOUNT: \$	DATE COMPLETED:
	PUBLICLY BID?YESNO	
	TYPE OF WORK?:	
	TYPE OF WORK?:CONTACT PERSON:	TELEPHONE #: ()
	CONTACT PERSON'S RELATION TO PROJECT?:	
		, contract manager, purchasing agent, etc.)
	PROJECT NAME:	
	OWNER:	
	CITY/STATE:	
	DOLLAR AMOUNT \$	DATE COMPLETED:
	PUBLICLY BID?YESNO	
	TYPE OF WORK?:	
	CONTACT PERSON:	TELEPHONE #:()
	CONTACT PERSON'S RELATION TO PROJECT?:	
	(1.e.	, contract manager, purchasing agent, etc.)
•		d herein is complete and accurate and hereby authorizes and formation requested by the City of Newton in verification of the as and experience.
	DATE: BIDDER:	
	SIGNATURE:	
	PRINTED NAME:	TITLE:

END OF SECTION

## **CERTIFICATE OF NON-COLLUSION**

cural person, business, partnership, corporation	th any other person. As used in this certification, on, union, committee club, or other organization, e	entity, or group or individuals.
	(Signature of individual)	
	Name of Business	

### **CERTIFICATION OF TAX COMPLIANCE\*\***

Pursuant to M.G.L. c.62C, §49A and requirements of the City, the undersigned acting on behalf of the Contractor certifies under the penalties of perjury that the Contractor is in compliance with all laws of the Commonwealth relating to taxes including payment of all local taxes, fees, assessments, betterments and any other local or municipal charges (unless the Contractor has a pending abatement application or has entered into a payment agreement with the entity to which such charges were owed), reporting of employees and contractors, and withholding and remitting child support.\*

Signature of Individual (Mandatory)	*** Contractor's Social Security Number or Federal Identification Number
Print Name:	Date:
Corporate Name	
By: Corporate Officer (Mandatory, if applicable)	Date:
Print Officer Name:	

<sup>\*</sup> The provision in this Certification relating to child support applies only when the Contractor is an individual.

<sup>\*\*</sup> Approval of a contract or other agreement will not be granted until the City receives a signed copy of this Certification.

<sup>\*\*\*</sup> Your social security number may be furnished to the Massachusetts Department of Revenue to determine whether you have met tax filing or tax payment obligations. Providers who fail to correct their non-filing or delinquency will not have a contract or other agreement issued, renewed, or extended.

## CERTIFICATE OF FOREIGN CORPORATION

The undersigned hereby certifies that it has been duly established, organized, or chartered	as a corporation under the laws of:
(Jurisdiction)	
The undersigned further certifies that it has complied with the requirements of M.G.	G.L. c. 30, §39L (if applicable) and with
the requirements of M.G.L. c. 156D, §15.03 relative to the registration and operate	ion of foreign corporations within the
Commonwealth of Massachusetts.	
Name of person signing proposal	
Signature of person signing proposal	
Name of Business (Please Print or Type)	
Affix Corporate Seal here	

### City of Newton



## Purchasing Department Nicholas Read & Chief Procurement Officer

1000 Commonwealth Avenue Newton Centre, MA 02459-1449 purchasing@newtonma.gov Telephone (617) 796-1220 Fax: (617) 796-1227 TDD/TTY (617) 796-1089

\_Signature

\_Date

reducine i difei	
Date	
Vendor	
Re: Debarment Letter for Invitation For Bid #24-02	
	equires that you provide a debarment/suspension certification deral Executive Order. Certification can be done by completing
<u>Debarment:</u>	
individual awards, using federal funds, and all sub-re	t and Suspension" requires that all contractors receiving ecipients certify that the organization and its principals are declared ineligible, or voluntarily excluded by any Federal Federal Government.
	er I nor any principal(s) of the Company identified below is presently ible, or voluntarily excluded from participation in this transaction by
	(Name)
	(Company)
	(Address)
	PHONE (Address)
	EMAIL

If you have questions, please contact Nicholas Read, Chief Procurement Officer at (617) 796-1220.

## (Rev. October 2007) epartment of the Treasury Iternal Revenue Service

### **Request for Taxpayer Identification Number and Certification**

Give form to the requester. Do not send to the IRS.

c						
and c	Business name, if different from above					
Print or type Specific Instructions on		100	0250000	<b>X</b> Exempt payee	_	
Print	Address (number, street, and apt. or suite no.)	Requester's	name and ad	ddress (optional)		
specific	City, state, and ZIP code					
S.	List account number(s) here (optional)					
Pa	art I Taxpayer Identification Number (TIN)				_	
bac alie	ter your TIN in the appropriate box. The TIN provided must match the name given on ckup withholding. For individuals, this is your social security number (SSN). However, then, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other are unployer identification number (EIN). If you do not have a number, see How to get a	for a resident er entities, it is	Social secur	or		
Not	ite. If the account is in more than one name, see the chart on page 4 for guidelines or mber to enter.	, ,	Employer ide	entification number	Ī	
Pa	art II Certification				_	
Unc	der penalties of perjury, I certify that:					
1.	The number shown on this form is my correct taxpayer identification number (or I am	waiting for a num	ber to be iss	sued to me), and		
	I am not subject to backup withholding because: (a) I am exempt from backup withholding as a result of a failure potified me that I am no longer subject to backup withholding as a result of a failure					

3. I am a U.S. citizen or other U.S. person (defined below).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the Certification, but you must provide your correct TIN. See the instructions on page 4.

Sign Signature of Name Here U.S. person ▶ Date >

Cat. No. 10231X

#### General Instructions

Section references are to the Internal Revenue Code unless otherwise noted

### **Purpose of Form**

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
  - 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

**Note.** If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership.

The person who gives Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States is in the

. The U.S. owner of a disregarded entity and not the entity,

Form W-9 (Rev. 10-2007)

## **Business Category Information Form\***

### IFB No. 24-02

### **Albemarle Road Calming Project**

Business Type Categories*	Select All That Apply
MBE: Minority-Owned Business Enterprise	
WBE: Women-Owned Business Enterprise	
VBE: Veteran Business Enterprise	
SDVOBE: Service-Disabled Veteran-Owned Business Enterprises	
DOBE: Disability-Owned Business Enterprise	
LGBTBE: Lesbian, Gay, Bisexual, Transgender Business Enterprise	

underrepresented vendors.	1	,	1	11	
$\Box$ I do not wish to complete this fo	orm.				
There is no penalty for persons who do will not be taken into consideration in			m, and whethe	or not the For	m is completed

\*Information is being collected as part of a City initiative to open contract opportunities to

I certify that the foregoing information is true and correct.

By:\_\_\_\_\_

Date:

## **CONTRACT FORMS**

The awarded bidder will be required to complete and submit documents substantially similar in form to the following.
These forms may need to be modified on account of changed circumstances and are provided for informational purposes only.

## **CITY - CONTRACTOR AGREEMENT**

### CONTRACT NO. C -

	CONTRACT NO. C
NEWTON, a m	MENT made this day of in the year Two Thousand Twenty-Three by and between the CITY OF nunicipal corporation organized and existing under the laws of the Commonwealth of Massachusetts, hereinafter e CITY, acting through its Chief Procurement Officer, but without personal liability to him, and hereinafter referred RACTOR.
The parties here	to for the considerations hereinafter set forth agree as follows:
ARTICLE 1.	<b>STATEMENT OF WORK.</b> The Contractor shall furnish all labor, materials, and equipment and perform all work required in strict accordance with the Contract Documents for the following project:
	ALBEMARLE ROAD TRAFFIC CALMING
ARTICLE 2.	TIME OF COMPLETION. The Contractor shall commence work under this Contract on the date specified in the written notice of the City to proceed and shall fully complete all work hereunder within the time specified in the Summary of Work and Specific Work Requirements of the Project Manual. Time is of the essence with regard to this contract. Failure to complete within the time specified shall be subject to the assessment of liquidated damages in accordance with the provisions contained in the Project Manual. The start date is the date on which the Notice to Proceed is issued, which is anticipated to be August 14, 2023. Time for completion is prior to October 31, 2023.
ARTICLE 3.	<b>THE CONTRACT PRICE.</b> The City shall pay the Contractor for the full and satisfactory performance of the Contract, in current funds a sum not to exceed:
ARTICLE 4.	<b>CONTRACT DOCUMENTS.</b> The Contract Documents consist of the following documents which are either attached to this Agreement or are incorporated herein by reference:
	a. This CITY-CONTRACTOR Agreement;
	b. The City's Invitation For Bid #24-02 issued by the Purchasing Department;
The Project Man	nual for: ALBEMARLE ROAD TRAFFIC CALMING
	c. Including the Instructions to Bidders; General Conditions; Special Conditions; MWBE/AA Requirements, Wage Rate Requirements and Wage Rate Schedule(s) including any updated prevailing wage rate schedules if applicable; The Supplementary Special Conditions; General Requirements and Project Specifications; and Drawings, if included or referenced therein;
	d. Addenda Number(s);
	e. The Bid Response of the CONTRACTOR submitted for this Project and accompanying documents and certifications;
	f. Certificate(s) of Insurance and surety bond(s) submitted by the CONTRACTOR in connection with this Project;
	g. Duly authorized and executed Amendments, Change Orders or Shipping Orders issued by the CITY after execution of this CITY-CONTRACTOR Agreement.
	This CITY-CONTRACTOR Agreement, together with the other documents enumerated in this Article, constitute the entire Agreement between the CITY and the CONTRACTOR.
ARTICLE 5.	<b>ALTERNATES.</b> The following Alternates have been accepted and their costs are included in the Contract Price stated in Article 3 of this Agreement:

Alternates: \_\_

- **ARTICLE 6. APPLICABLE STATUTES.** All applicable federal, state and local laws and regulations are incorporated herein by reference and the Contractor agrees to comply with same.
- **ARTICLE 7. INSURANCE REQUIREMENTS.** The Vendor shall provide insurance coverage as listed below. This insurance shall be provided at the Vendor's expense and shall be in full force and effect during the full term of this Contract.

### WORKER'S COMPENSATION

Worker's Compensation: Per M.G.L. c.149, §34 and c. 152 as amended.

### COMMERCIAL GENERAL LIABILITY

Personal Injury \$500,000 each occurrence \$1,000,000 aggregate
Property Damage \$500,000 each occurrence

\$1,000,000 aggregate

### **VEHICLE LIABILITY**

Personal Injury \$500,000 each person \$1,000,000 aggregate

Property Damage \$300,000 each occurrence \$500,000 aggregrate

The City shall be named as additional insureds on the Vendor's Liability Policies.

IN WITNESS WHEREOF, the parties have caused this instrument to be executed under seal the day and year first above written.

CONTRACTOR	CITY OF NEWTON
By	By
Print Name	By
	Date
Title	
Date	By
	Date
Affix Corporate Seal Here	
Certified that City funds are available in the following accounts:	
30292023-524150	Approved as to Legal Form and Character By
I further cortifu that the Mayor, or her	By
I further certify that the Mayor, or her designee, is authorized to execute contracts and approve change orders.	Date
	CONTRACT & BONDS ARE APPROVED
By Comptroller of Accounts	
Date	By Mayor or her designee
	Date

## **CERTIFICATE OF AUTHORITY – CORPORATE**

1	I hereby certify that I am the Clerk/Secretary of
	(insert full name of Corporation)
2.	corporation, and that
	corporation, and that (insert the name of officer who signed the <u>contract and bonds</u> .)
3.	is the duly elected (insert the title of the officer in line 2)
	(insert the title of the officer in line 2)
4.	of said corporation, and that on
	(insert a date that is <b>ON OR BEFORE</b> the date the
	officer signed the <b>contract and bonds</b> .)
	t a duly authorized meeting of the Board of Directors of said corporation, at which all the directors were present or waived otice, it was voted that
5.	the (insert <b>name</b> from line 2) (insert <b>title</b> from line 3)
	(insert <b>name</b> from line 2) (insert <b>title</b> from line 3)
	of this corporation be and hereby is authorized to execute contracts and bonds in the name and on behalf of said corporation, and affix its Corporate Seal thereto, and such execution of any contract of obligation in this corporation's name and on its behalf, with or without the Corporate Seal, shall be valid and binding upon this corporation; and that the above vote has not been amended or rescinded and remains in full force and effect as of the date set forth below.
6.	ATTEST: AFFIX CORPORATE  (Signature of Clerk or Secretary)* SEAL HERE
	(Signature of Clerk or Secretary)* SEAL HERE
7.	Name:
	Name:(Please print or type name in line 6)*
8.	Date: (insert a date that is <i>ON OR AFTER</i> the date the
	(insert a date that is <i>ON OR AFTER</i> the date the officer signed the <u>contract and bonds</u> .)

<sup>\*</sup> The name and signature inserted in lines 6 & 7 must be that of the Clerk or Secretary of the corporation.

## CITY OF NEWTON, MASSACHUSETTS

## PAYMENT BOND

Know All Men By These Presents:	
That we.	, as PRINCIPAL, and , as
SURETY, are held and firmly bound unto the Ci	, as PRINCIPAL, and, as ty of Newton as Obligee, in the sum ofdollars
(\$) to be paid to the Obligee	e, for which payments well and truly to be made, we bind ourselves, our respective assigns, jointly and severally, firmly by these presents.
	le a contract with the Obligee, bearing the date of, 2023 for the
construction of(Pro	in Newton, Massachusetts.
for all labor performed or furnished and for all modifications, alterations, extensions of time, of SURETY of such modifications, alterations, exteany other purposes or items set out in, and to be amended, then this obligation shall become null a	re such that if the PRINCIPAL and all Sub-contractors under said contract shall pay materials used or employed in said contract and in any and all duly authorized changes or additions to said contract that may hereafter be made, notice to the ensions of time, changes or additions being hereby waived, the foregoing to include e subject to, provisions of M.G.L. c. 30, sec. 39A, and M.G.L. c. 149 sec. 29, as and void; otherwise it shall remain in full force, virtue and effect.  d SURETY have hereto set their hands and seals thisday of2023.
PRINCIPAL	SURETY
BY	BY
(SEAL)	(ATTORNEY-IN-FACT) (SEAL)
(Title)	
$\Delta$ TTEST $\cdot$	ΔTTEST·

# CITY OF NEWTON, MASSACHUSETTS PURCHASING DEPARTMENT GENERAL TERMS AND CONDITIONS

- 1. The right is reserved to reject any and all bids, to waive informalities, and to make award as may be determined to be in the best interest of the City of Newton.
- 2. Prices quoted must include delivery to the City, as specified on the Work Order.
- 3. No charges will be allowed for packing, crating, freight, Express or cartage unless specifically stated and included in the bid.
- 4. The award to the successful bidder may be canceled if successful bidder shall fail to prosecute the work with promptness and diligence.
- 5. Time in connection with discount offered will be computed from the date of delivery to the City, as specified on Work order, or from date correct invoice is received by the City, if the latter date is later than the date of delivery.
- 6. The successful bidder shall replace, repair or make good, without cost to the City, any defects or faults arising within one (1) year after date of acceptance of articles furnished hereunder (acceptance not to be unreasonably delayed) resulting from imperfect or defective work done or materials furnished by the Seller.
- 7. The Seller shall indemnify and save harmless the City and all persons acting for on behalf of it from all suits and claims against them, or any of them, arising from or occasioned by the use of any material, equipment or apparatus, or any part thereof, which infringes or is alleged to infringe on any patent rights. In case such material, equipment or apparatus, or any part thereof, in any such suit is held to constitute infringement, the Seller, within a reasonable time, will at its expense, and as the City may elect, replace such material, equipment or apparatus with non-infringing material, equipment or apparatus, or remove the material, equipment or apparatus, and refund the sums paid therefor.
- 8. The successful bidder shall comply with all applicable Federal State and Local laws and regulations.
- 9. Purchases made by the City are exempt from Federal excise taxes and bid prices must exclude any such taxes. Tax exemption certificates will be furnished upon request.
- 10. If so stated in the Invitation for Bid the successful bidder will be required to furnish a performance and/or a labor and material payment bond, in an amount, in a form and with a surety satisfactory to the City. The bidder shall be responsible for the cost of the bond(s).
- 11. If the Invitation for Bids requires bid surety, this surety shall be in the form of a cash, bid bond, cashier's check, treasurer's check, or certified check on a responsible bank, payable to the City of Newton, and must be filed with the original bid in the Office of the Purchasing Agent. Failure to do so will lead to rejection of bid. The bid surety will be returned to the successful bidder within seven (7) days execution of awarded, and approval by the City of performance and/or payment bond(s). In case of default, the bid surety shall be forfeited to the City.
- 12. Verbal orders are not binding on the City and deliveries made or work done without formal Work Order or Contract are at the risk of the Seller or Contractor and may result in an unenforceable claim.
- 13. The Seller shall agree to indemnify, defend and hold the City harmless from any and all claims arising out of the performance of this contract.
- 14. "Equality An item equal to that named or described in the specifications of the contract may be furnished by the Vendor and the naming of any commercial name, trademark or other identification shall not be construed to exclude any item or manufacturer not mentioned by name or as limiting competition but shall establish a standard of equality only. An item shall be considered equal to the item so named or described if (1) it is at least equal in quality, durability, appearance, strength and design; (2) it will perform at least equally the function imposed by the general design for the work being contracted for or the material being purchased; and (3) it conforms substantially, even with deviations, to the detailed requirements for the item in the specifications. The name and identification of all materials other than the one specifically named shall be submitted to the City in writing for approval, prior to purchase, use or fabrication of such items. Subject to the provisions of M.G.L., Ch. 30, Sec. 39J, approval shall be at the sole discretion of the City, shall be in writing to be effective, and the decision of the City shall be final. The City may require tests of all materials so submitted to establish quality standards at the Vendor's expense.

All directions, specifications and recommendations by manufacturers for installation, handling, storing, adjustment and operation of their equipment shall be complied with; responsibility for proper performance shall continue to rest with the Vendor.

For the use of material other than the one specified, the Vendor shall assume the cost of and responsibility for satisfactorily accomplishing all changes in the work as shown. If no manufacturer is named, the Vendor shall submit the product he intends to use for approval of the City.

Except as otherwise provided for by the provisions of M.G.L., Ch. 30, Sec. 39J, the Vendor shall not have any right of appeal from the decision of the City condemning any materials furnished if the Vendor fails to obtain the approval for substitution under this clause. If any substitution is more costly, the Vendor shall pay for such costs."

- 15. Notice is hereby given that the City of Newton Minority/Women Business Enterprise Plan dated December 1999 is applicable to all City of Newton contracts for materials and supplies. A copy of this plan may be obtained from the Purchasing Department.
- 16. Right To Know: Any vendor who receives an order or orders resulting from this invitation agrees to submit a Material Safety Data Sheet (MSDS) for each toxic or hazardous substance or mixture containing such substance, pursuant to M.G.L., Ch. 111F, SS8, 9 and 10 and the regulations contained in 441 CMR SS 21.06 when deliveries are made. The vendor agrees to deliver all containers properly labeled pursuant to M.G.L. Ch. 111F, SS 7 and the regulations contained in 441 CMR SS 21.05. Failure to submit an MSDS and/or label on each container will place the vendor in noncompliance with the work order. Failure to furnish MSDSs and/or labels on each container may result in civil or criminal penalties, including bid debarment and action to prevent the vendor from selling said substances or mixtures containing said substances within the Commonwealth. All vendors furnishing substances or mixtures subject to Chapter 111F of the M.G.L. are cautioned to obtain and read the law and rules and regulations referred to above. Copies can be obtained from the State House Book Store, Secretary of State, State House, Room 117, Boston, MA 02133, (617-727-2834) for \$2.00 plus \$.65 postage.

### 17. CITY INSURANCE REQUIREMENTS

The Contractor shall provide insurance coverage as listed below. This insurance shall be provided at the Contractor's expense and shall be in full force and effect during the full term of this Contract.

Worker's Compensation: Per M.G.L. c. 149, §34 and c. 152 as amended.

COMMERCIAL GENERAL LIABILITY

Personal Injury \$500,000 each occurrence \$1,000,000 aggregate

Property Damage \$500,000 each occurrence \$1,000,000 aggregate

VEHICLE LIABILITY

Personal Injury \$500,000 each person

\$1,000,000 aggregate

Property Damage \$300,000 each occurrence

\$500,000 aggregate

The City shall be named as additional insureds on the Contractor's Liability Policies.

The Contractor shall not commence the work until proof of compliance with this has been furnished to the City by submitting one copy of a properly endorsed insurance certificate issued by a company authorized to write insurance in the Commonwealth. This certificate shall indicate that the contractual liability coverage is in force.

The Contractor shall file the original and one certified copy of all policies with the City within ten (10) days after contract award. If the City is damaged by the Contractor's failure to maintain such insurance and to so notify the City, then the Contractor shall be responsible for all reasonable costs attributable thereto.

Cancellation of any insurance required by this contract, whether by the insurer or the insured, shall not be valid unless written notice thereof is given by the party proposing cancellation to the other party and City at least thirty days prior to the effective date thereof, which shall be expressed in said notice.

## FAILURE TO COMPLY WITH THESE TERMS AND CONDITIONS COULD RESULT IN THE CANCELLATION OF YOUR CONTRACT.

### **CITY OF NEWTON**

### WAGE RATE REQUIREMENTS

### 1. GENERAL

- A. This section summarizes the requirements for the payment of wages to laborers and mechanics employed under the Contract.
- **B**. Other duties and requirements of law which may not be specified in this section apply and are inherently a part of the Contract.

### 2. WAGE RATES

- A. The rate per hour to be paid to mechanics, apprentices, teamsters, chauffeurs, and laborers employed on the Work shall not be less than the rate of wages in the attached "Minimum Wage Rates" as determined by the Commissioner of Labor and Industries. This schedule shall continue to be the minimum rate of wages for said employees during the life of this Contract.
- **B.** Keep posted on the site a legible copy of said schedule. Keep on file the wage rates and classifications of labor employed on this Work in order that they may be available for inspection by the Owner, Administrator, or the Architect.
- **C.** Apprentices employed pursuant to this determination of wage rates must be registered and approved by the State Apprenticeship Council wherever rates for journeymen or apprentices are not listed.
- **D.** Pay reserve police officers employed on the Work the prevailing rate of wages paid to regular police officers as required by M.G.L. c149, Sec. 34B, as amended. Such police officers shall be covered by Workmen's Compensation Insurance and Employers Liability Insurance by the Contractor.
- E. The Contractor and all subcontractors shall, on a weekly basis throughout the term of the contract, provide to the City of Newton certified payroll affidavits verifying compliance with M.G.L. c.149, Sec. 27, 27A and 27B. The Contractor is obligated to provide such records to the City directly on a weekly basis. The City may assess a penalty of \$100 for each day beyond the required submission date that such records are received, which amount shall be deducted from any amounts to the Contractor from the City. In the event of chronic late submissions, the City shall report the same to the Office of the Attorney General.
- **F.** The Contractor and all subcontractors shall provide a Statement of Compliance within 15 days of the completion of its portion of the work. This statement shall be submitted to the Owner on the form found elsewhere in this section.
- **G.** The Contractor shall maintain accurate and complete records, including payroll records, during the Contract term and for three years thereafter.

END OF SECTION



## THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

### Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H LAUREN JONES

Michael Flanagan

RIM DRISCOLL Lt. Governor

City of Newton

Contract Number: IFB #24-02

City/Town: NEWTON

Description of Work:

Awarding Authority:

ork: Albermarle Road Traffic Calming

Job Location:

Albermarle Road

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, a warding a uthorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the
  date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the
  GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wages chedules hall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Mass achusetts Division of Apprentice Standards (DAS).
   Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wages chedule. Any apprentice not registered with DAS regardless of whether they are registered with a nother federal, state, local, or private agency must be paid the journeyworker's rate.
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of
  Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must
  contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports
  to DLS. For a sample payroll reporting form go to http://www.mass.gov/dob/pw.
- Contractors with questions about the wage rates or classifications included on the wages chedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wages chedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the
  office of the Attorney General at (617) 727-3465.

Issue Date: 07/05/2023 Wage Request Number: 20230705-001

Classification Construction	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.05	\$13.41	\$16.01	\$0.00	\$66.47
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.12	\$13.41	\$16.01	\$0.00	\$66.54
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.24	\$13.41	\$16.01	\$0.00	\$66.66
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR  LABORERS - ZONE 1	06/01/2023 12/01/2023	\$44.33 \$45.58	\$9.40 \$9.40	\$17.82 \$17.82	\$0.00 \$0.00	\$71.55 \$72.80
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY)  LABORERS - ZONE   (HEAVY & HIGHWAY)	06/01/2023	\$44.33	\$9.40	\$17.82	\$0.00	\$71.55
LABORERS-ZONE I (HEAVI & HIGHWAI)	12/01/2023	\$45.58	\$9.40	\$17.82	\$0.00	\$72.80
	06/01/2024	\$47.06	\$9.40	\$17.82	\$0.00	\$74.28
	12/01/2024	\$48.53	\$9.40	\$17.82	\$0.00	\$75.75
	06/01/2025	\$50.03	\$9.40	\$17.82	\$0.00	\$77.25
	12/01/2025	\$51.53	\$9.40	\$17.82	\$0.00	\$78.75
	06/01/2026	\$53.08	\$9.40	\$17.82	\$0.00	\$80.30
For opposition state one "Appendix LAPODED (Heavy and Highway)	12/01/2026	\$54.58	\$9.40	\$17.82	\$0.00	\$81.80
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)  ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	1.0/01/0.00			00.45	Ф0.00	
HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
LABORERS - ZONE !  For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
ASPHALT RAKER (HEAVY & HIGHWAY)	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
	06/01/2024	\$46.56	\$9.40	\$17.82	\$0.00	\$73.78
	12/01/2024	\$48.03	\$9.40	\$17.82	\$0.00	\$75.25
	06/01/2025	\$49.53	\$9.40	\$17.82	\$0.00	\$76.75
	12/01/2025	\$51.03	\$9.40	\$17.82	\$0.00	\$78.25
	06/01/2026	\$52.58	\$9.40	\$17.82	\$0.00	\$79.80
	12/01/2026	\$54.08	\$9.40	\$17.82	\$0.00	\$81.30
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.28	\$14.75	\$16.15	\$0.00	\$85.18
	12/01/2023	\$55.53	\$14.75	\$16.15	\$0.00	\$86.43
	06/01/2024	\$56.83	\$14.75	\$16.15	\$0.00	\$87.73
	12/01/2024	\$58.28	\$14.75	\$16.15	\$0.00	\$89.18
	06/01/2025	\$59.58	\$14.75	\$16.15	\$0.00	\$90.48
	12/01/2025	\$61.03	\$14.75	\$16.15	\$0.00	\$91.93
	06/01/2026	\$62.33	\$14.75	\$16.15	\$0.00	\$93.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.78	\$14.75	\$16.15	\$0.00	\$94.68

 Issue Date:
 07/05/2023
 Wage Request Number:
 20230705-001
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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER	06/01/2023	\$54.28	\$14.75	\$16.15	\$0.00	\$85.18
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.75	\$16.15	\$0.00	\$86.43
	06/01/2024	\$56.83	\$14.75	\$16.15	\$0.00	\$87.73
	12/01/2024	\$58.28	\$14.75	\$16.15	\$0.00	\$89.18
	06/01/2025	\$59.58	\$14.75	\$16.15	\$0.00	\$90.48
	12/01/2025	\$61.03	\$14.75	\$16.15	\$0.00	\$91.93
	06/01/2026	\$62.33	\$14.75	\$16.15	\$0.00	\$93.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.78	\$14.75	\$16.15	\$0.00	\$94.68
BARCO-TYPE JUMPING TAMPER	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
LABORERS - ZONE 1	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2023	\$44.33	\$9.40	\$17.82	\$0.00	\$71.55
	12/01/2023	\$45.58	\$9.40	\$17.82	\$0.00	\$72.80
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY &	06/01/2023	\$44.33	\$9.40	\$17.82	\$0.00	\$71.55
ARCO-TYPE JUMPING TAMPER  SORERS - ZONE 1  For apprentice rates see "Apprentice- LABORER"  OOK PAVER, RAMMER / CURB SETTER  SORERS - ZONE 1  For apprentice rates see "Apprentice- LABORER"  OOK PAVER, RAMMER / CURB SETTER (HEAVY & GHWAY)  SORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2023	\$45.58	\$9.40	\$17.82	\$0.00	\$72.80
LABORERS - ZONE I (HEAVI & HIGHWAI)	12/01/2023   \$55.53   \$14.75   \$16.15     12/01/2024   \$56.83   \$14.75   \$16.15     12/01/2024   \$58.28   \$14.75   \$16.15     12/01/2025   \$59.58   \$14.75   \$16.15     12/01/2025   \$61.03   \$14.75   \$16.15     12/01/2026   \$62.33   \$14.75   \$16.15     12/01/2026   \$63.78   \$14.75   \$16.15     12/01/2026   \$63.78   \$14.75   \$16.15     12/01/2026   \$63.78   \$14.75   \$16.15     12/01/2026   \$63.78   \$14.75   \$16.15     12/01/2026   \$63.78   \$14.75   \$16.15     12/01/2023   \$43.83   \$9.40   \$17.82     12/01/2023   \$45.08   \$9.40   \$17.82     12/01/2023   \$45.58   \$9.40   \$17.82     12/01/2023   \$45.58   \$9.40   \$17.82     12/01/2023   \$45.58   \$9.40   \$17.82     12/01/2024   \$44.33   \$9.40   \$17.82     12/01/2024   \$47.06   \$9.40   \$17.82     12/01/2024   \$48.53   \$9.40   \$17.82     12/01/2024   \$48.53   \$9.40   \$17.82     12/01/2025   \$50.03   \$9.40   \$17.82     12/01/2026   \$53.08   \$9.40   \$17.82     12/01/2026   \$53.08   \$9.40   \$17.82     12/01/2026   \$53.08   \$9.40   \$17.82     12/01/2026   \$53.08   \$9.40   \$17.82     12/01/2026   \$54.58   \$9	\$0.00	\$74.28			
	12/01/2024	\$48.53	\$9.40	\$17.82	\$0.00	\$75.75
	06/01/2025	\$50.03	\$9.40	\$17.82	\$0.00	\$77.25
	12/01/2025	\$51.53	\$9.40	\$17.82	\$0.00	\$78.75
	06/01/2026	\$53.08	\$9.40	\$17.82	\$0.00	\$80.30
	12/01/2026	\$54.58	\$9.40	\$17.82	\$0.00	\$81.80
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
BOILER MAKER	01/01/2023	\$47.37	\$7.07	\$20.31	\$0.00	\$74.75
BOILERMAKERS LOCAL 29	01/01/2024	\$48.12	\$7.07	\$20.60	\$0.00	\$75.79

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Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Step	ive Date - (	01/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	65		\$30.79	\$7.07	\$13.22	\$0.00	\$51.08	
2	65		\$30.79	\$7.07	\$13.22	\$0.00	\$51.08	
3	70		\$33.16	\$7.07	\$14.23	\$0.00	\$54.46	
4	75		\$35.53	\$7.07	\$15.24	\$0.00	\$57.84	
5	80		\$37.90	\$7.07	\$16.25	\$0.00	\$61.22	
6	85		\$40.26	\$7.07	\$17.28	\$0.00	\$64.61	
7	90		\$42.63	\$7.07	\$18.28	\$0.00	\$67.98	
8	95		\$45.00	\$7.07	\$19.32	\$0.00	\$71.39	
Effect Step	ive Date - 0	01/01/2024	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	65		\$31.28	\$7.07	\$13.22	\$0.00	\$51.57	
2	65		\$31.28	\$7.07	\$13.22	\$0.00	\$51.57	
3	70		\$33.68	\$7.07	\$14.23	\$0.00	\$54.98	
4	75		\$36.09	\$7.07	\$15.24	\$0.00	\$58.40	
5	80		\$38.50	\$7.07	\$16.25	\$0.00	\$61.82	
6	85		\$40.90	\$7.07	\$17.28	\$0.00	\$65.25	
7	90		\$43.31	\$7.07	\$18.28	\$0.00	\$68.66	
8	95		\$45.71	\$7.07	\$19.32	\$0.00	\$72.10	
Notes								
L_							i	
Appro	entice to Jouri	1eyworker Ratio:1:4						
	FICIAL MASO	ONRY (INCL. MASONRY	02/01/2023	\$60.35	\$11.49	\$22.34	\$0.00	\$94.18
ΓERPROOFING) EKLAYERS LOCAL 3 (N.	EWTON)		08/01/2023	\$62.40	\$11.49	\$22.34	\$0.00	\$96.23
			02/01/2024	\$63.65	\$11.49	\$22.34	\$0.00	\$97.48
			08/01/2024	\$65.75	\$11.49	\$22.34	\$0.00	\$99.58
			02/01/2025	\$67.05	\$11.49	\$22.34	\$0.00	\$100.88
			08/01/2025	\$69.20	\$11.49	\$22.34	\$0.00	\$103.03
			02/01/2026		\$11.49	\$22.34	\$0.00	\$104.38
			08/01/2026	\$72.75	\$11.49	\$22.34	\$0.00	\$106.58
			02/01/2027	\$74.15	\$11.49	\$22.34	\$0.00	\$107.98

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Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

F S	1 2 3 4 5 5 Effective Step 1	50 60 70 80 90 <b>ve Date</b> -	08/01/2022	\$30.18 \$36.21 \$42.25 \$48.28 \$54.32	\$11.49 \$11.49 \$11.49 \$11.49	\$22.34 \$22.34 \$22.34 \$22.34	\$0.00 \$0.00 \$0.00	\$64.01 \$70.04 \$76.08	
F S	3 4 5 Effective Step	70 80 90 ve Date -	08/01/2022	\$42.25 \$48.28	\$11.49 \$11.49	\$22.34 \$22.34			
	4 5 Effectiv Step	80 90 ve Date -	09/01/2022	\$48.28	\$11.49		\$0.00	\$76.08	
E S	5 Effectiv	90 ve Date -	09/01/2022			¢22.24			
E S	E <b>ffecti</b> v Step	ve Date -	08/01/2022	\$54.32		ΦΖΖ.34	\$0.00	\$82.11	
5	Step		09/01/2022		\$11.49	\$22.34	\$0.00	\$88.15	
_	*	percent	08/01/2023				Supplemental		
	1			Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
		50		\$31.20	\$11.49	\$22.34	\$0.00	\$65.03	
	2	60		\$37.44	\$11.49	\$22.34	\$0.00	\$71.27	
:	3	70		\$43.68	\$11.49	\$22.34	\$0.00	\$77.51	
	4	80		\$49.92	\$11.49	\$22.34	\$0.00	\$83.75	
	5	90		\$56.16	\$11.49	\$22.34	\$0.00	\$89.99	
<u> </u>	Notes:								
Ā	Apprer	ntice to Jou	ırneyworker Ratio:1:5						
ULLDOZER/GI Perating engine			ER	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
AVIIDVIA DVII IRAA	SEAD LU	CAL 4		12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
				06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
				12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
				06/01/2025	5 \$58.93	\$14.75	\$16.15	\$0.00	\$89.83
				12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
				06/01/2020	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
			DED ATTRIC ENTODEED ***	12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
			PERATING ENGINEERS"			<b></b>	017.07	Ф0.00	
AISSON & UNI Borers - found				06/01/2023		\$9.40	\$17.97	\$0.00	\$72.10
				12/01/2023		\$9.40	\$17.97	\$0.00	\$73.35
				06/01/2024		\$9.40	\$17.97	\$0.00	\$74.83
				12/01/2024		\$9.40	\$17.97	\$0.00	\$76.30
				06/01/2025		\$9.40	\$17.97	\$0.00	\$77.80
				12/01/2025		\$9.40	\$17.97	\$0.00	\$79.30
				06/01/2020 12/01/2020		\$9.40 \$9.40	\$17.97 \$17.97	\$0.00 \$0.00	\$80.83 \$82.33

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Project Manual #24-02 – ALBEMARLE ROAD TRAFFIC CALMING

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING LABORER	06/01/2023	\$43.58	\$9.40	\$17.97	\$0.00	\$70.95
LABORERS - FOUNDATION AND MARINE	12/01/2023	\$44.83	\$9.40	\$17.97	\$0.00	\$72.20
	06/01/2024	\$46.31	\$9.40	\$17.97	\$0.00	\$73.68
	12/01/2024	\$47.78	\$9.40	\$17.97	\$0.00	\$75.15
	06/01/2025	\$49.28	\$9.40	\$17.97	\$0.00	\$76.65
	12/01/2025	\$50.78	\$9.40	\$17.97	\$0.00	\$78.15
	06/01/2026	\$52.33	\$9.40	\$17.97	\$0.00	\$79.70
	12/01/2026	\$53.83	\$9.40	\$17.97	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING TOP MAN	06/01/2023	\$43.58	\$9.40	\$17.97	\$0.00	\$70.95
LABORERS - FOUNDATION AND MARINE	12/01/2023	\$44.83	\$9.40	\$17.97	\$0.00	\$72.20
	06/01/2024	\$46.31	\$9.40	\$17.97	\$0.00	\$73.68
	12/01/2024	\$47.78	\$9.40	\$17.97	\$0.00	\$75.15
	06/01/2025	\$49.28	\$9.40	\$17.97	\$0.00	\$76.65
	12/01/2025	\$50.78	\$9.40	\$17.97	\$0.00	\$78.15
	06/01/2026	\$52.33	\$9.40	\$17.97	\$0.00	\$79.70
	12/01/2026	\$53.83	\$9.40	\$17.97	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
LABORERS - ZONE 1	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
For apprentice rates see "Apprentice- LABORER"						
CARPENTER  CARPENTERS ZONE 2 (Rastern Massachusetts)	03/01/2023	\$45.12	\$9.33	\$19.97	\$0.00	\$74.42

Apprentice - CARPENTER - Zone 2 Eastern MA

	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$22.56	\$9.33	\$1.73	\$0.00	\$33.62	
	2	60	\$27.07	\$9.33	\$1.73	\$0.00	\$38.13	
	3	70	\$31.58	\$9.33	\$14.78	\$0.00	\$55.69	
	4	75	\$33.84	\$9.33	\$14.78	\$0.00	\$57.95	
	5	80	\$36.10	\$9.33	\$16.51	\$0.00	\$61.94	
	6	80	\$36.10	\$9.33	\$16.51	\$0.00	\$61.94	
	7	90	\$40.61	\$9.33	\$18.24	\$0.00	\$68.18	
	8	90	\$40.61	\$9.33	\$18.24	\$0.00	\$68.18	
	Notes:							
	i	% Indentured After 10	0/1/17; 45/45/55/55/70/70/80/80					
		Step 1&2 \$30.71/3&	4 \$36.93/ 5&6 \$56.82/ 7&8 \$63.06					
	Appre	ntice to Journeyworke	r Ratio:1:5					
RPENTER V	WOOD I	FRAME	04/01/2023	\$28.8	34 \$6.69	\$6.47	\$0.00 \$-	42.00

All Aspects of New Wood Frame Work

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Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$14.42	\$6.69	\$0.00	\$0.00	\$21.11	
2	50	\$14.42	\$6.69	\$0.00	\$0.00	\$21.11	
3	55	\$15.86	\$6.69	\$2.00	\$0.00	\$24.55	
4	55	\$15.86	\$6.69	\$2.00	\$0.00	\$24.55	
5	70	\$20.19	\$6.69	\$6.47	\$0.00	\$33.35	
6	70	\$20.19	\$6.69	\$6.47	\$0.00	\$33.35	
7	80	\$23.07	\$6.69	\$6.47	\$0.00	\$36.23	
8	80	\$23.07	\$6.69	\$6.47	\$0.00	\$36.23	
Notes	<u> </u>						
i	% Indentured After 10/	1/17; 45/45/55/55/70/70/80/80					
	Step 1&2 \$20.09/ 3&4	\$24.95/ 5&6 \$33.04/ 7&8 \$35.91					
Appr	entice to Journeyworker	Ratio:1:5					

E <b>ffect</b> Step	ive Date - percent	07/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50		\$25.30	\$12.75	\$15.49	\$0.00	\$53.54
2	60		\$30.35	\$12.75	\$22.74	\$0.87	\$66.71
3	65		\$32.88	\$12.75	\$22.74	\$0.87	\$69.24
4	70		\$35.41	\$12.75	\$22.74	\$0.87	\$71.77
5	75		\$37.94	\$12.75	\$22.74	\$0.87	\$74.30
6	80		\$40.47	\$12.75	\$22.74	\$0.87	\$76.83
7	90		\$45.53	\$12.75	\$22.74	\$0.87	\$81.89
Effect	ive Date -	01/01/2024				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$25.87	\$12.75	\$15.49	\$0.00	\$54.11
2	60		\$31.04	\$12.75	\$22.74	\$0.87	\$67.40
3	65		\$33.62	\$12.75	\$22.74	\$0.87	\$69.98
4	70		\$36.21	\$12.75	\$22.74	\$0.87	\$72.57
5	75		\$38.80	\$12.75	\$22.74	\$0.87	\$75.16
6	80		\$41.38	\$12.75	\$22.74	\$0.87	\$77.74
7	90		\$46.56	\$12.75	\$22.74	\$0.87	\$82.92
Notes		are 500 hrs. All other st					

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
LABORERS - ZONE 1	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	06/01/2023	\$55.35	\$14.75	\$16.15	\$0.00	\$86.25
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$56.63	\$14.75	\$16.15	\$0.00	\$87.53
	06/01/2024	\$57.95	\$14.75	\$16.15	\$0.00	\$88.85
	12/01/2024	\$59.43	\$14.75	\$16.15	\$0.00	\$90.33
	06/01/2025	\$60.76	\$14.75	\$16.15	\$0.00 \$0.00 \$0.00	\$91.66
	12/01/2025	\$62.23	\$14.75	\$16.15	\$0.00	\$93.13
	06/01/2026	\$63.56	\$14.75	\$16.15	\$0.00	\$94.46
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$65.04	\$14.75	\$16.15	\$0.00	\$95.94
COMPRESSOR OPERATOR	06/01/2023	\$35.30	\$14.75	\$16.15	\$0.00	\$66.20
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$36.12	\$14.75	\$16.15	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$67.02
	06/01/2024	\$36.97	\$14.75	\$16.15		\$67.87
	12/01/2024	\$37.92	\$14.75	\$16.15		\$68.82
	06/01/2025	\$38.77	\$14.75	\$16.15	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$69.67
	12/01/2025	\$39.72	\$14.75	\$16.15	\$0.00	\$70.62
	06/01/2026	\$40.58	\$14.75	\$16.15	\$0.00	\$71.48
	12/01/2026	\$41.53	\$14.75	\$16.15	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2020	4 11.05	<b>41</b> 1110	*	*****	ψ. <b>2</b> . 10
DELEADER (BRIDGE)	07/01/2023	\$55.51	\$9.65	\$23.70	\$0.00	\$88.86
PAINTERS LOCAL 35 - ZONE 2	01/01/2024	\$56.06	\$9.95	\$23.95	\$0.00	\$89.96
	07/01/2024	\$57.26	\$9.95	\$23.95	\$0.00	\$91.16
	01/01/2025	\$58.46	\$9.95	\$23.95	\$0.00	\$92.36

 
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Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

	Step	ve Date - 07/01/202 percent		Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1								
	2	50		27.76	\$9.65	\$0.00	\$0.00	\$37.41	
		55		30.53	\$9.65	\$6.55	\$0.00	\$46.73	
	3	60		33.31	\$9.65	\$7.14	\$0.00	\$50.10	
	4	65	\$	36.08	\$9.65	\$7.74	\$0.00	\$53.47	
	5	70	\$	38.86	\$9.65	\$20.13	\$0.00	\$68.64	
	6	75	\$	41.63	\$9.65	\$20.73	\$0.00	\$72.01	
	7	80	\$	44.41	\$9.65	\$21.32	\$0.00	\$75.38	
	8	90	\$	49.96	\$9.65	\$22.51	\$0.00	\$82.12	
	Effecti	ve Date - 01/01/202	4				G11		
	Step	percent		Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$	28.03	\$9.95	\$0.00	\$0.00	\$37.98	
	2	55	\$	30.83	\$9.95	\$6.66	\$0.00	\$47.44	
	3	60	\$	33.64	\$9.95	\$7.26	\$0.00	\$50.85	
	4	65		36.44	\$9.95	\$7.87	\$0.00	\$54.26	
	5	70		39.24	\$9.95	\$20.32	\$0.00	\$69.51	
	6	75		42.05	\$9.95	\$20.93	\$0.00	\$72.93	
	7	80	\$	44.85	\$9.95	\$21.53	\$0.00	\$76.33	
	8	90		50.45	\$9.95	\$22.74	\$0.00	\$83.14	
	Notes:	Steps are 750 hrs.							
		ntice to Journeywork	er Ratio:1:1						
MO: ADZE Orers - zone				06/01/2023 12/01/2023		\$9.40 \$9.40	\$17.82 \$17.82	\$0.00 \$0.00	\$70.95 \$72.20
For apprentice	rates see "	Apprentice- LABORER"		12/01/2023	\$44.90	\$9.40	\$17.62	\$0.00	\$72.20
MO: BACK	HOE/LO	DADER/HAMMER O	PERATOR	06/01/2023	\$44.73	\$9.40	\$17.82	\$0.00	\$71.95
ORERS - ZONE	7.1			12/01/2023	\$45.98	\$9.40	\$17.82	\$0.00	\$73.20
For apprentice	rates see "	Apprentice- LABORER"							
MO: BURN Orers - zone				06/01/2023	\$44.48	\$9.40	\$17.82	\$0.00	\$71.70
				12/01/2023	\$45.73	\$9.40	\$17.82	\$0.00	\$72.95
		Apprentice- LABORER"							
MO: CONC PORERS - ZONE		UTTER/SAWYER		06/01/2023		\$9.40	\$17.82	\$0.00	\$71.95
For apprentice	rates see "	Apprentice- LABORER"		12/01/2023	\$45.98	\$9.40	\$17.82	\$0.00	\$73.20
		R OPERATOR		06/01/2022	\$44.48	\$9.40	\$17.82	\$0.00	\$71.70
ORERS - ZONE				06/01/2023 12/01/2023		\$9.40 \$9.40	\$17.82	\$0.00	\$71.70
For apprentice	rates see "	Apprentice- LABORER"		12/01/2023	φ43.73	φ2.4U	φ17.02	ψ0.00	ψ14.23
MO: WREC	KING L	ABORER		06/01/2023	\$43.73	\$9.40	\$17.82	\$0.00	\$70.95
ORERS - ZONE	7.1			12/01/2023		\$9.40	\$17.82	\$0.00	\$72.20
For apprentice	rates see "	Apprentice- LABORER"							

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIRECTIONAL DRILL MACHINE OPERATOR	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
	06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
	12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
	06/01/2025	\$58.93	\$14.75	\$16.15	\$0.00	\$89.83
	12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
	06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
	12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL \$6 (ZONE 1)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction)  DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN ELECTRICIANS LOCAL 103	03/01/2023	\$59.23	\$13.00	\$21.63	\$0.00	\$93.86

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$23.69	\$13.00	\$0.71	\$0.00	\$37.40
2	40	\$23.69	\$13.00	\$0.71	\$0.00	\$37.40
3	45	\$26.65	\$13.00	\$16.13	\$0.00	\$55.78
4	45	\$26.65	\$13.00	\$16.13	\$0.00	\$55.78
5	50	\$29.62	\$13.00	\$16.63	\$0.00	\$59.25
6	55	\$32.58	\$13.00	\$17.13	\$0.00	\$62.71
7	60	\$35.54	\$13.00	\$17.63	\$0.00	\$66.17
8	65	\$38.50	\$13.00	\$18.13	\$0.00	\$69.63
9	70	\$41.46	\$13.00	\$18.62	\$0.00	\$73.08
10	75	\$44.42	\$13.00	\$19.13	\$0.00	\$76.55
Notes:	. — — — — — — - :					
i	App Prior 1/1/03; 30/35/	40/45/50/55/65/70/75/80				
Appre	ntice to Journeyworker I	Ratio:2:3***				

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Classification Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

	tep	e Date - 01/01/2022 percent 50 55	Apprentice Base Wage \$32.81		Pension	Supplemental Unemployment	Total Rate	
1 2 3 4		50 55			Pension	Unemployment	Total Rate	
2 3 4		55	\$32.81					
3 4				\$16.03	\$0.00	\$0.00	\$48.84	
4			\$36.09	\$16.03	\$20.21	\$0.00	\$72.33	
		65	\$42.65	\$16.03	\$20.21	\$0.00	\$78.89	
5	1	70	\$45.93	\$16.03	\$20.21	\$0.00	\$82.17	
		80	\$52.50	\$16.03	\$20.21	\$0.00	\$88.74	
No	otes:							
<u>i</u>	:	Steps 1-2 are 6 mos.; Steps 3-5 are 1 y	ear - — — — — — -				i	
		tice to Journeyworker Ratio:1:1						
ELEVATOR CONSTRUC			01/01/2022	2 \$45.93	\$16.03	\$20.21	\$0.00	\$82.17
For apprentice rates	s see "A	apprentice - ELEVATOR CONSTRUCTOR"						
FENCE & GUARD		L ERECTOR (HEAVY & HIGHWAY)	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
LABORERS - ZONE 1 (1	ricavi i	æ nignwai)	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
			06/01/2024	\$46.56	\$9.40	\$17.82	\$0.00	\$73.78
			12/01/2024	\$48.03	\$9.40	\$17.82	\$0.00	\$75.25
			06/01/2025	\$49.53	\$9.40	\$17.82	\$0.00	\$76.75
			12/01/2025	\$51.03	\$9.40	\$17.82	\$0.00	\$78.25
			06/01/2026	\$52.58	\$9.40	\$17.82	\$0.00	\$79.80
_			12/01/2026	\$54.08	\$9.40	\$17.82	\$0.00	\$81.30
		apprentice- LABORER (Heavy and Highway)				*****	****	
OPERATING ENGINEE		SON-BLDG,SITE,HVY/HWY CAL 4	05/01/2023			\$16.15	\$0.00	\$79.71
			11/01/2023		\$14.50	\$16.15	\$0.00	\$80.95
			05/01/2024			\$16.15	\$0.00	\$82.19
			11/01/2024			\$16.15	\$0.00	\$83.48
			05/01/2025			\$16.15	\$0.00	\$84.92
			11/01/2025			\$16.15	\$0.00	\$86.21
			05/01/2026			\$16.15	\$0.00	\$87.65
			11/01/2026		\$14.50	\$16.15	\$0.00	\$88.94
For apprentice rates	s see "A	apprentice- OPERATING ENGINEERS"	05/01/2027	7 \$59.72	\$14.50	\$16.15	\$0.00	\$90.37
		IEF-BLDG,SITE,HVY/HWY	05/01/2023	3 \$50.62	\$14.50	\$16.15	\$0.00	\$81.27
OPERATING ENGINEE			11/01/2023			\$16.15	\$0.00	\$82.52
			05/01/2024			\$16.15	\$0.00	\$83.77
			11/01/2024			\$16.15	\$0.00	\$85.07
			05/01/2025		\$14.50	\$16.15	\$0.00	\$86.52
			11/01/2025			\$16.15	\$0.00	\$87.82
			05/01/2026			\$16.15	\$0.00	\$89.27
			11/01/2026			\$16.15	\$0.00	\$90.57
			05/01/2020			\$16.15	\$0.00	\$92.02
For apprentice rates	s see "A	pprentice- OPERATING ENGINEERS"	03.0172021	ψ01.57	<b>\$150</b>	<del>+</del>		

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY	05/01/2023	\$24.20	\$14.50	\$16.15	\$0.00	\$54.85
OPERATING ENGINEERS LOCAL 4	11/01/2023	\$24.93	\$14.50	\$16.15	\$0.00	\$55.58
	05/01/2024	\$25.66	\$14.50	\$16.15	\$0.00	\$56.31
	11/01/2024	\$26.42	\$14.50	\$16.15	\$0.00	\$57.07
	05/01/2025	\$27.27	\$14.50	\$16.15	\$0.00	\$57.92
	11/01/2025	\$28.03	\$14.50	\$16.15	\$0.00	\$58.68
	05/01/2026	\$28.88	\$14.50	\$16.15	\$0.00	\$59.53
	11/01/2026	\$29.64	\$14.50	\$16.15	\$0.00	\$60.29
	05/01/2027	\$30.49	\$14.50	\$16.15	\$0.00	\$61.14
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIRE ALARM INSTALLER ELECTRICIANS LOCAL 103	03/01/2023	\$59.23	\$13.00	\$21.63	\$0.00	\$93.86
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>electricians</i>	03/01/2023	\$48.34	\$13.00	\$19.01	\$0.00	\$80.35
LOCAL 103 For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER)  OPERATING ENGINEERS LOCAL 4	06/01/2023	\$43.96	\$14.75	\$16.15	\$0.00	\$74.86
OFERALING ENGINEERS LOCAL 4	12/01/2023	\$44.97	\$14.75	\$16.15	\$0.00	\$75.87
	06/01/2024	\$46.03	\$14.75	\$16.15	\$0.00	\$76.93
	12/01/2024	\$47.21	\$14.75	\$16.15	\$0.00	\$78.11
	06/01/2025	\$48.27	\$14.75	\$16.15	\$0.00	\$79.17
	12/01/2025	\$49.44	\$14.75	\$16.15	\$0.00	\$80.34
	06/01/2026	\$50.50	\$14.75	\$16.15	\$0.00	\$81.40
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$51.68	\$14.75	\$16.15	\$0.00	\$82.58
FLAGGER & SIGNALER (HEAVY & HIGHWAY)	06/01/2023	\$25.98	\$9.40	\$17.82	\$0.00	\$53.20
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2023	\$25.98	\$9.40	\$17.82	\$0.00	\$53.20
	06/01/2024	\$27.01	\$9.40	\$17.82	\$0.00	\$54.23
	12/01/2024	\$27.01	\$9.40	\$17.82	\$0.00	\$54.23
	06/01/2025	\$28.09	\$9.40	\$17.82	\$0.00	\$55.31
	12/01/2025	\$28.09	\$9.40	\$17.82	\$0.00	\$55.31
	06/01/2026	\$29.21	\$9.40	\$17.82	\$0.00	\$56.43
	12/01/2026	\$29.21	\$9.40	\$17.82	\$0.00	\$56.43
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12.01/2020	1 که دست	Ψ>.πο	Ψ17.0 <u>2</u>	<b>\$0.00</b>	φυσ.τυ
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE 1	03/01/2022	\$51.77	\$9.33	\$20.27	\$0.00	\$81.37

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	entice - FLOORCOVEREI tive Date - 03/01/2022	? - Local 2168 Zone I					
Step	percent 03/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$25.89	\$9.33	\$1.79	\$0.00	\$37.01	
2	55	\$28.47	\$9.33	\$1.79	\$0.00	\$39.59	
3	60	\$31.06	\$9.33	\$14.90	\$0.00	\$55.29	
4	65	\$33.65	\$9.33	\$14.90	\$0.00	\$57.88	
5	70	\$36.24	\$9.33	\$16.69	\$0.00	\$62.26	
6	75	\$38.83	\$9.33	\$16.69	\$0.00	\$64.85	
7	80	\$41.42	\$9.33	\$18.48	\$0.00	\$69.23	
8	85	\$44.00	\$9.33	\$18.48	\$0.00	\$71.81	
Notes	: Steps are 750 hrs.						
<u>_</u> _	Step 1&2 \$32.94/ 3&4 \$3	5/55/70/70/80/80 (1500hr Steps) 9.66/ 5&6 \$60.32/ 7&8 \$67.10					
Appr	entice to Journeyworker R	atio:1:1					
ORK LIFT/CHERRY perating engineers i	RK LIFT/CHERRY PICKER		3 \$54.28	\$14.75	\$16.15	\$0.00	\$85.18
-BRAI IIVO BIVOIIVBBRS I	OCAL 4	12/01/202	3 \$55.53	\$14.75	\$16.15	\$0.00	\$86.43
		06/01/202	4 \$56.83	\$14.75	\$16.15	\$0.00	\$87.73
		12/01/202	4 \$58.28	\$14.75	\$16.15	\$0.00	\$89.18
		06/01/202	5 \$59.58	\$14.75	\$16.15	\$0.00	\$90.48
		12/01/202	5 \$61.03	\$14.75	\$16.15	\$0.00	\$91.93
		06/01/2020	6 \$62.33	\$14.75	\$16.15	\$0.00	\$93.23
For apprentice rates see	"Apprentice- OPERATING ENGIN	12/01/202	6 \$63.78	\$14.75	\$16.15	\$0.00	\$94.68
	ING PLANT/HEATERS	06/01/202	2 025.20	01475	\$16.15	\$0.00	00000
PERATING ENGINEERS L		12/01/202			\$16.15	\$0.00	\$66.20 \$67.02
		06/01/202			\$16.15	\$0.00	\$67.02
					\$16.15	\$0.00	\$68.82
		12/01/202			\$16.15 \$16.15	\$0.00	
		06/01/202			\$16.15 \$16.15	\$0.00	\$69.67
		12/01/202 06/01/202			\$16.15 \$16.15	\$0.00	\$70.62 \$71.48
For apprentice rates see	"Apprentice- OPERATING ENGI	12/01/202 IEERS"	6 \$41.53	\$14.75	\$16.15	\$0.00	\$72.43
z or apprendicte rates see	ANIZ/AID DADDIED/INTE	ERIOR 07/01/202	3 \$45.01	\$9.65	\$23.70	\$0.00	\$78.36
	JANK/AIK BAKKIER/INT			+00			4.5.20
LAZIER (GLASS PI YSTEMS)		01/01/202	4 \$45.56	\$9.95	\$23.95	\$0.00	\$79.46
GLAZIER (GLASS PI YSTEMS) YLAZIERS LOCAL 35 (ZON		01/01/202 07/01/202			\$23.95 \$23.95	\$0.00 \$0.00	\$79.46 \$80.66

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		itice - G	LAZIER - Local 35 Zone 2 07/01/2023						
	Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$22.51	\$9.65	\$0.00	\$0.00	\$32.16	
	2	55		\$24.76	\$9.65	\$6.55	\$0.00	\$40.96	
	3	60		\$27.01	\$9.65	\$7.14	\$0.00	\$43.80	
	4	65		\$29.26	\$9.65	\$7.74	\$0.00	\$46.65	
	5	70		\$31.51	\$9.65	\$20.13	\$0.00	\$61.29	
	6	75		\$33.76	\$9.65	\$20.73	\$0.00	\$64.14	
	7	80		\$36.01	\$9.65	\$21.32	\$0.00	\$66.98	
	8	90		\$40.51	\$9.65	\$22.51	\$0.00	\$72.67	
		ve Date -	01/01/2024	Apprentice Base Wage	Uaalth	Pension	Supplemental Unemployment	Total Rate	
	Step 1	percent 50							
	2	55		\$22.78	\$9.95	\$0.00	\$0.00	\$32.73	
	3	60		\$25.06	\$9.95	\$6.66	\$0.00	\$41.67	
	4	65		\$27.34	\$9.95	\$7.26	\$0.00	\$44.55	
	5	70		\$29.61	\$9.95	\$7.87	\$0.00	\$47.43	
	6	75		\$31.89	\$9.95	\$20.32	\$0.00	\$62.16	
	7	80		\$34.17	\$9.95	\$20.93	\$0.00	\$65.05	
	8	90		\$36.45 \$41.00	\$9.95 \$9.95	\$21.53 \$22.74	\$0.00 \$0.00	\$67.93 \$73.69	
				φ41.00		Ψ22.74			
	Notes:	Steps are	750 hrs.						
	Apprei	ntice to Jo	ourneyworker Ratio:1:1						
HOISTING ENG			S/GRADALLS	06/01/2023	3 \$54.2	28 \$14.75	\$16.15	\$0.00	\$85.18
OPERATING ENGIN	IEERS LC	CAL 4		12/01/2023	\$55.5	53 \$14.75	\$16.15	\$0.00	\$86.43
				06/01/202	\$56.8	83 \$14.75	\$16.15	\$0.00	\$87.73
				12/01/202	\$58.2	28 \$14.75	\$16.15	\$0.00	\$89.18
				06/01/2025	\$59.5	58 \$14.75	\$16.15	\$0.00	\$90.48
				12/01/2025	5 \$61.0	03 \$14.75	\$16.15	\$0.00	\$91.93
				06/01/2020	\$62.3	33 \$14.75	\$16.15	\$0.00	\$93.23
				12/01/2020	\$63.	78 \$14.75	\$16.15	\$0.00	\$94.68

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	Effective Step 1	Date - 06/01/2023 percent		Base Wage	Uaalth	Pension	Supplemental Unemployment	Total Rate	
-									
		55 60		29.85	\$14.75	\$0.00	\$0.00	\$44.60	
				32.57	\$14.75	\$16.15	\$0.00	\$63.47	
		65		35.28	\$14.75	\$16.15	\$0.00	\$66.18	
		70		38.00	\$14.75	\$16.15	\$0.00	\$68.90	
		75		40.71	\$14.75	\$16.15	\$0.00	\$71.61	
		80		43.42	\$14.75	\$16.15	\$0.00	\$74.32	
		85		46.14	\$14.75	\$16.15	\$0.00	\$77.04	
	8	90	\$	48.85	\$14.75	\$16.15	\$0.00	\$79.75	
	Effective	Date - 12/01/2023					Supplemental		
	Step 1	ercent	Apprentice	Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55	\$	30.54	\$14.75	\$0.00	\$0.00	\$45.29	
	2	60	\$	33.32	\$14.75	\$16.15	\$0.00	\$64.22	
	3	65	\$	36.09	\$14.75	\$16.15	\$0.00	\$66.99	
	4	70	\$	38.87	\$14.75	\$16.15	\$0.00	\$69.77	
	5	75	\$	41.65	\$14.75	\$16.15	\$0.00	\$72.55	
	6	80	\$	44.42	\$14.75	\$16.15	\$0.00	\$75.32	
	7	85	\$	47.20	\$14.75	\$16.15	\$0.00	\$78.10	
	8	90	\$	49.98	\$14.75	\$16.15	\$0.00	\$80.88	
i	Notes:								
-  -	ivotes.								
l I									
VAC (DUCTW		ce to Journeyworker	· Katio:1:6				00001	42.02	
VAC (DOCT W HEETMETAL WORL		LL 17 - A		02/01/2023			\$26.64	\$2.83	\$98.89
				08/01/2023			\$26.64	\$2.83	\$100.59
				02/01/2024			\$26.64	\$2.83	\$102.29
				08/01/2024			\$26.64	\$2.83	\$104.04
				02/01/2025			\$26.64	\$2.83	\$105.79
				08/01/2025			\$26.64	\$2.83	\$107.64
For apprentice ra	ates see "Ap	prentice- SHEET METAL	WORKER"	02/01/2026	\$66.0	1 \$14.11	\$26.64	\$2.83	\$109.59
VAC (ELECTR		ONTROLS)		03/01/2023	\$ \$59.2	3 \$13.00	\$21.63	\$0.00	\$93.86
For apprentice ra	ates see "Ap	prentice- ELECTRICIAN"							
		ALANCING - AIR)		02/01/2023	\$55.3	1 \$14.11	\$26.64	\$2.83	\$98.89
EETMETAL WORI	KBRS LOCA	LL 17 - A		08/01/2023	\$57.0	1 \$14.11	\$26.64	\$2.83	\$100.59
				02/01/2024	\$58.7	1 \$14.11	\$26.64	\$2.83	\$102.29
				08/01/2024	\$60.4	6 \$14.11	\$26.64	\$2.83	\$104.04
				02/01/2025	\$62.2	1 \$14.11	\$26.64	\$2.83	\$105.79
				08/01/2025	\$64.0	6 \$14.11	\$26.64	\$2.83	\$107.64
				02/01/2026	\$66.0	1 \$14.11	\$26.64	\$2.83	\$109.59

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- SHEET METAL WORKER"					• •	
HVAC (TESTING AND BALANCING -WATER)	03/01/2023	\$63.43	\$12.50	\$20.80	\$0.00	\$96.73
PIPEFITTERS LOCAL 537	09/01/2023	\$65.18	\$12.50	\$20.80	\$0.00	\$98.48
	03/01/2024	\$66.98	\$12.50	\$20.80	\$0.00	\$100.28
	09/01/2024	\$68.78	\$12.50	\$20.80	\$0.00	\$102.08
	03/01/2025	\$70.58	\$12.50	\$20.80	\$0.00	\$103.88
For apprentice rates see "Apprentice- PIPEFTTTER" or "PLUMBER/PIPEFTTTER"						
HVAC MECHANIC	03/01/2023	\$63.43	\$12.25	\$20.80	\$0.00	\$96.48
PIPEFITTERS LOCAL 537	09/01/2023	\$65.18	\$12.25	\$20.80	\$0.00	\$98.23
	03/01/2024	\$66.98	\$12.25	\$20.80	\$0.00	\$100.03
	09/01/2024	\$68.78	\$12.25	\$20.80	\$0.00	\$101.83
	03/01/2025	\$70.58	\$12.25	\$20.80	\$0.00	\$103.63
For apprentice rates see "Apprentice- PIPEFTTTER" or "PLUMBER/PIPEFTTTER"						
HYDRAULIC DRILLS	06/01/2023	\$44.33	\$9.40	\$17.82	\$0.00	\$71.55
LABORERS - ZONE 1	12/01/2023	\$45.58	\$9.40	\$17.82	\$0.00	\$72.80
For apprentice rates see "Apprentice- LABORER"						
HYDRAULIC DRILLS (HEAVY & HIGHWAY)	06/01/2023	\$44.33	\$9.40	\$17.82	\$0.00	\$71.55
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2023	\$45.58	\$9.40	\$17.82	\$0.00	\$72.80
	06/01/2024	\$47.06	\$9.40	\$17.82	\$0.00	\$74.28
	12/01/2024	\$48.53	\$9.40	\$17.82	\$0.00	\$75.75
	06/01/2025	\$50.03	\$9.40	\$17.82	\$0.00	\$77.25
	12/01/2025	\$51.53	\$9.40	\$17.82	\$0.00	\$78.75
	06/01/2026	\$53.08	\$9.40	\$17.82	\$0.00	\$80.30
	12/01/2026	\$54.58	\$9.40	\$17.82	\$0.00	\$81.80
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12, 31, 2020	ψυ 4.50	ψ>.40		+ <b>v</b>	φο1.00
INSULATOR (PIPES & TANKS)	09/01/2022	\$53.85	\$13.80	\$17.14	\$0.00	\$84.79
THE ATT A TRACE TAXALLY ATTORNEY LOCALLY A TRACE OF THE STATE OF THE S						

HEAT & FROST INSULATORS LOCAL 6 (BOSTON)

Effec	tive Date - 09/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$26.93	\$13.80	\$12.42	\$0.00	\$53.15	
2	60	\$32.31	\$13.80	\$13.36	\$0.00	\$59.47	
3	70	\$37.70	\$13.80	\$14.31	\$0.00	\$65.81	
4	80	\$43.08	\$13.80	\$15.25	\$0.00	\$72.13	
Notes	Steps are 1 year						
Appr	entice to Journeyworker Ratio:1:	4 — — — — — —				'	
RONWORKER/WEL		03/16/2023	\$52.72	\$8.35	\$26.70	\$0.00	\$87.77
RONWORKERS LOCAL 7 (	BUSI ON AKEA)	03/16/2024	\$53.97	\$8.35	\$26.70	\$0.00	\$89.02

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Supplemental Unemployment Total Rate Classification Effective Date Base Wage Health Pension

Appre	ntice - IR	ONWORKER - Local 7 Bos	ton					
Effect	ive Date -	03/16/2023				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	60		\$31.63	\$8.35	\$26.70	\$0.00	\$66.68	
2	70		\$36.90	\$8.35	\$26.70	\$0.00	\$71.95	
3	75		\$39.54	\$8.35	\$26.70	\$0.00	\$74.59	
4	80		\$42.18	\$8.35	\$26.70	\$0.00	\$77.23	
5	85		\$44.81	\$8.35	\$26.70	\$0.00	\$79.86	
6	90		\$47.45	\$8.35	\$26.70	\$0.00	\$82.50	
Effect	ive Date -	03/16/2024				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	60		\$32.38	\$8.35	\$26.70	\$0.00	\$67.43	
2	70		\$37.78	\$8.35	\$26.70	\$0.00	\$72.83	
3	75		\$40.48	\$8.35	\$26.70	\$0.00	\$75.53	
4	80		\$43.18	\$8.35	\$26.70	\$0.00	\$78.23	
5	85		\$45.87	\$8.35	\$26.70	\$0.00	\$80.92	
6	90		\$48.57	\$8.35	\$26.70	\$0.00	\$83.62	
Notes								
į							i	
Appre	entice to Jo	urneyworker Ratio:1:4						
ACKHAMMER & PA	VING BRE	CAKER OPERATOR	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
ABORERS - ZONE 1			12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
For apprentice rates see	"Apprentice- I	ABORER"						
ABORER			06/01/2023	\$43.58	\$9.40	\$17.82	\$0.00	\$70.80
ABORERS - ZONE 1			12/01/2023	\$44.83	\$9.40	\$17.82	\$0.00	\$72.05

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	rentice - LA. ctive Date -	BORER - Zone 1 06/01/2023				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	60		\$26.15	\$9.40	\$17.82	\$0.00	\$53.37	
2	70		\$30.51	\$9.40	\$17.82	\$0.00	\$57.73	
3	80		\$34.86	\$9.40	\$17.82	\$0.00	\$62.08	
4	90		\$39.22	\$9.40	\$17.82	\$0.00	\$66.44	
Effe Step	ctive Date -	12/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60		\$26.90	\$9.40	\$17.82	\$0.00	\$54.12	
2	70		\$31.38	\$9.40	\$17.82	\$0.00	\$58.60	
3	80		\$35.86	\$9.40	\$17.82	\$0.00	\$63.08	
4	90		\$40.35	\$9.40	\$17.82	\$0.00	\$67.57	
Note	es:							
							i	
App	rentice to Jou	rneyworker Ratio:1:5						
LABORER (HEAVY			06/01/2023	3 \$43.58	\$9.40	\$17.82	\$0.00	\$70.80
LABORERS - ZONE I (HE.	AVI & HIGHWAI	)	12/01/2023	\$44.83	\$9.40	\$17.82	\$0.00	\$72.05
			06/01/2024	\$46.31	\$9.40	\$17.82	\$0.00	\$73.53
			12/01/2024	\$47.78	\$9.40	\$17.82	\$0.00	\$75.00
			06/01/2025	\$49.28	\$9.40	\$17.82	\$0.00	\$76.50
			12/01/2025	\$50.78	\$9.40	\$17.82	\$0.00	\$78.00
			06/01/2026	\$52.33	\$9.40	\$17.82	\$0.00	\$79.55
			12/01/2026	\$53.83	\$9.40	\$17.82	\$0.00	\$81.05

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	Step	ve Date - percent	06/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60		\$26.15	\$9.40	\$17.82	\$0.00	\$53.37	
	2	70		\$30.51	\$9.40	\$17.82	\$0.00	\$57.73	
	3	80		\$34.86	\$9.40	\$17.82	\$0.00	\$62.08	
	4	90		\$39.22	\$9.40	\$17.82	\$0.00	\$66.44	
	Effectiv	ve Date -	12/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60		\$26.90	\$9.40	\$17.82	\$0.00	\$54.12	
	2	70		\$31.38	\$9.40	\$17.82	\$0.00	\$58.60	
	3	80		\$35.86	\$9.40	\$17.82	\$0.00	\$63.08	
	4	90		\$40.35	\$9.40	\$17.82	\$0.00	\$67.57	
	Notes:								
	Apprer	ntice to Jo	urneyworker Ratio:1:5					'	
ABORER: CA		ER TEND	ER	06/01/2023	3 \$43.58	\$9.40	\$17.82	\$0.00	\$70.80
ABORERS - ZONE	1			12/01/2023	\$44.83	\$9.40	\$17.82	\$0.00	\$72.05
For apprentice r									
ABORER: CE ABORERS - ZONE		FINISHER	TENDER	06/01/2023	\$43.58	\$9.40	\$17.82	\$0.00	\$70.80
				12/01/2023	\$44.83	\$9.40	\$17.82	\$0.00	\$72.05
For apprentice i									
ABORER: HA 4 <i>BORERS - ZONE</i>		OUS WAS	ΓΕ/ASBESTOS REMOVER	06/01/2023		\$9.40	\$17.82	\$0.00	\$70.95
For apprentice r	rates see ".	Apprentice- I	.ABORER"	12/01/2023	3 \$44.98	\$9.40	\$17.82	\$0.00	\$72.20
ABORER: MA				06/01/2023	3 \$43.83	\$9.40	\$17.82	\$0.00	\$71.05
1BORERS - ZONE				06/01/2024		\$9.40	\$17.82	\$0.00	\$72.30
For apprentice r	rates see ".	Apprentice- I	ABORER"	00/01/202	φ45.00	\$2.40	φ17.02	ψ0.00	Φ72.50
			HEAVY & HIGHWAY)	06/01/2023	3 \$43.83	\$9.40	\$17.82	\$0.00	\$71.05
1BORERS - ZONE	l (HEAV)	' & HIGHWA	Y)	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
				06/01/2024	\$46.56	\$9.40	\$17.82	\$0.00	\$73.78
				12/01/202	\$48.03	\$9.40	\$17.82	\$0.00	\$75.25
				06/01/2025	5 \$49.53	\$9.40	\$17.82	\$0.00	\$76.75
				12/01/2025	5 \$51.03	\$9.40	\$17.82	\$0.00	\$78.25
				06/01/2020		\$9.40	\$17.82	\$0.00	\$79.80
				12/01/2026		\$9.40	\$17.82	\$0.00	\$81.30
For apprentice r	rates see ".	Apprentice- I	ABORER (Heavy and Highway)						
ABORER: MU		ADE TEN	IDER	06/01/2023	3 \$43.58	\$9.40	\$17.82	\$0.00	\$70.80
ABORERS - ZONE				12/01/2023	\$44.83	\$9.40	\$17.82	\$0.00	\$72.05
For apprentice i			ABORER"						
ABORER: TRI 4 <i>BORERS - ZONE</i>		IOVER		06/01/2023	\$43.58	\$9.40	\$17.82	\$0.00	\$70.80
	•			12/01/2023 g and removal of branches and	\$44.83	\$9.40	\$17.82	\$0.00	\$72.05

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LASER BEAM OPERATOR	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
LABORERS - ZONE 1	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY)	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
	06/01/2024	\$46.56	\$9.40	\$17.82	\$0.00	\$73.78
	12/01/2024	\$48.03	\$9.40	\$17.82	\$0.00	\$75.25
	06/01/2025	\$49.53	\$9.40	\$17.82	\$0.00	\$76.75
	12/01/2025	\$51.03	\$9.40	\$17.82	\$0.00	\$78.25
	06/01/2026	\$52.58	\$9.40	\$17.82	\$0.00	\$79.80
	12/01/2026	\$54.08	\$9.40	\$17.82	\$0.00	\$81.30
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
MARBLE & TILE FINISHERS  BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2023	\$46.25	\$11.49	\$20.37	\$0.00	\$78.11
BRICKLAI BRO LOCAL 5 - MARBLE & 11LE	08/01/2023	\$47.89	\$11.49	\$20.37	\$0.00	\$79.75
	02/01/2024	\$48.89	\$11.49	\$20.37	\$0.00	\$80.75
	08/01/2024	\$50.57	\$11.49	\$20.37	\$0.00	\$82.43
	02/01/2025	\$51.61	\$11.49	\$20.37	\$0.00	\$83.47
	08/01/2025	\$53.33	\$11.49	\$20.37	\$0.00	\$85.19
	02/01/2026	\$54.41	\$11.49	\$20.37	\$0.00	\$86.27
	08/01/2026	\$56.17	\$11.49	\$20.37	\$0.00	\$88.03
	02/01/2027	\$57.29	\$11.49	\$20.37	\$0.00	\$89.15

Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile

Effect	ive Date -	02/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$23.13	\$11.49	\$20.37	\$0.00	\$54.99
2	60		\$27.75	\$11.49	\$20.37	\$0.00	\$59.61
3	70		\$32.38	\$11.49	\$20.37	\$0.00	\$64.24
4	80		\$37.00	\$11.49	\$20.37	\$0.00	\$68.86
5	90		\$41.63	\$11.49	\$20.37	\$0.00	\$73.49
Effect	ive Date -	08/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$23.95	\$11.49	\$20.37	\$0.00	\$55.81
2	60		\$28.73	\$11.49	\$20.37	\$0.00	\$60.59
3	70		\$33.52	\$11.49	\$20.37	\$0.00	\$65.38
4	80		\$38.31	\$11.49	\$20.37	\$0.00	\$70.17
5	90		\$43.10	\$11.49	\$20.37	\$0.00	\$74.96
Notes							
							i
							'

Apprentice to Journeyworker Ratio:1:3

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Classification		Effective Da	te Base Wage	Health		Supplemental Unemployment	Total Rate
	LELAYERS & TERRAZZO MEC	CH 02/01/2023	\$60.37	\$11.49	\$22.31	\$0.00	\$94.17
RICKLAYERS LOCAL 3 - M.	ARBLE & TILE	08/01/2023	\$62.42	\$11.49	\$22.31	\$0.00	\$96.22
		02/01/2024	\$63.67	\$11.49	\$22.31	\$0.00	\$97.47
		08/01/2024	\$65.77	\$11.49	\$22.31	\$0.00	\$99.57
		02/01/2025	\$67.07	\$11.49	\$22.31	\$0.00	\$100.87
		08/01/2025	\$69.22	\$11.49	\$22.31	\$0.00	\$103.02
		02/01/2026	\$70.57	\$11.49	\$22.31	\$0.00	\$104.37
		08/01/2026	\$72.77	\$11.49	\$22.31	\$0.00	\$106.57
		02/01/2027	\$74.17	\$11.49	\$22.31	\$0.00	\$107.97
	ntice - MARBLE-TILE-TERRAZZ ve Date - 02/01/2023 percent	Apprentice Base Wage		Pension	Supplementa Unemploymen		
1	50	\$30.19	\$11.49	\$22.31	\$0.00		
2	60		\$11.49	\$22.31	\$0.00		
3	70		\$11.49	\$22.31	\$0.00		
4	80		\$11.49	\$22.31	\$0.00		
5	90	\$54.33	\$11.49	\$22.31	\$0.00		
<b>Effecti</b> Step	ve Date - 08/01/2023 percent	Apprentice Base Wage	Uaalth	Pension	Supplementa Unemploymen		
1 step	50						
2	60		\$11.49	\$22.31	\$0.00		
3	70	\$37.45	\$11.49	\$22.31	\$0.00		
4			\$11.49	\$22.31	\$0.00		
5	80 90		\$11.49	\$22.31	\$0.00		
<i>-</i>	90	\$56.18	\$11.49	\$22.31	\$0.00	\$89.98	
Notes:							

Apprentice to Journeyworker Ratio:1:5

MECH. SWEEPER OPERATOR (ON CONST. SITES)	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
	06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
	12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
	06/01/2025	\$58.93	\$14.75	\$16.15	\$0.00	\$89.83
	12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
	06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
	12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MECHANICS MAINTENANCE	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
	06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
	12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
	06/01/2025	\$58.93	\$14.75	\$16.15	\$0.00	\$89.83
	12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
	06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
MILLWRIGHT (Zone 1) MILLWRIGHTS LOCAL 1/2/1 - Zone 1	01/02/2023	\$47.27	\$8.58	\$21.57	\$0.00	\$77.42

	Step	ive Date - 01/02/ percent		prentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;
	1	55		\$26.00	\$8.58	\$5.72	\$0.00	\$40.30	)
	2	65		\$30.73	\$8.58	\$17.93	\$0.00	\$57.24	ļ
	3	75		\$35.45	\$8.58	\$18.98	\$0.00	\$63.01	
	4	85		\$40.18	\$8.58	\$20.01	\$0.00	\$68.77	
	Ĺ_								
IORTAR M		mules to oour ney we		06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
ABORERS - ZO	NE I			12/01/2023		\$9.40	\$17.82	\$0.00	\$72.30
For apprent	ce rates see '	"Apprentice- LABORER	"	12.01.202	<b>\$ 10.100</b>	45110			4.2.00
,		TRUCK CRANE	S,GRADALLS)	06/01/2023	\$24.34	\$14.75	\$16.15	\$0.00	\$55.24
PERATING EN	GINEERS L	OCAL 4		12/01/2023	\$24.91	\$14.75	\$16.15	\$0.00	\$55.81
				06/01/2024	\$25.51	\$14.75	\$16.15	\$0.00	\$56.41
				12/01/2024	\$26.17	\$14.75	\$16.15	\$0.00	\$57.07
				06/01/2025	\$26.77	\$14.75	\$16.15	\$0.00	\$57.67
				12/01/2025	\$27.43	\$14.75	\$16.15	\$0.00	\$58.33
				06/01/2026	\$28.02	\$14.75	\$16.15	\$0.00	\$58.92
For apprent	ce rates see '	"Apprentice- OPERATIN	G ENGINEERS"	12/01/2026	\$28.69	\$14.75	\$16.15	\$0.00	\$59.59
		NES, GRADALLS)		06/01/2023	\$29.67	\$14.75	\$16.15	\$0.00	\$60.57
PERATING EN	GINEERS L	OCAL 4		12/01/2023	\$30.36	\$14.75	\$16.15	\$0.00	\$61.26
				06/01/2024	\$31.08	\$14.75	\$16.15	\$0.00	\$61.98
				12/01/2024	\$31.88	\$14.75	\$16.15	\$0.00	\$62.78
				06/01/2025	\$32.60	\$14.75	\$16.15	\$0.00	\$63.50

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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

06/01/2026 \$34.12 \$14.75 \$16.15 \$0.00

12/01/2026 \$34.92 \$14.75 \$16.15 \$0.00

\$65.02

\$65.82

lassification THER POWER DRIVEN EQUIPMENT - CLASS II PERATING ENGINEERS LOCAL 4		Effective Da	te Base Wag	e Health		Supplemental Unemployment	Total Rat	
			I 06/01/202	3 \$53.69	\$14.75	\$16.15	\$0.00	\$84.59
PERATING ENG	INEERS L	OCAL 4	12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
			06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
			12/01/202	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
			06/01/202	5 \$58.93	\$14.75	\$16.15	\$0.00	\$89.83
			12/01/202	5 \$60.37	\$14.75	\$16.15	\$0.00	\$91.27
			06/01/2020	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
			12/01/2020	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
		'Apprentice- OPERATING ENGINEE	RS"					
AINTER (BR Ainters local			07/01/2023	\$55.51	\$9.65	\$23.70	\$0.00	\$88.86
			01/01/2024	\$56.06	\$9.95	\$23.95	\$0.00	\$89.96
			07/01/202		\$9.95	\$23.95	\$0.00	\$91.16
			01/01/202	5 \$58.46	\$9.95	\$23.95	\$0.00	\$92.36
		ntice - PAINTER Local 35 -	BRIDGES/TANKS					
	Step	percent	Apprentice Base Wage	Health	Pension	Supplementa Unemploymen		
	1	50	\$27.76	\$9.65	\$0.00	\$0.00		
	2	55	\$30.53	\$9.65	\$6.55	\$0.00		
	3	60	\$33.31	\$9.65	\$7.14	\$0.00		
	4	65	\$36.08	\$9.65	\$7.74	\$0.00		
	5	70	\$38.86	\$9.65	\$20.13	\$0.00		
	6	75	\$41.63	\$9.65	\$20.73	\$0.00		
	7	80	\$44.41	\$9.65	\$20.73	\$0.00		
	8	90	\$49.96	\$9.65	\$21.52	\$0.00		
		<b>90</b>	\$49.90	\$9.03	\$22.31	\$0.00	) \$02.12	
	Effecti Step	ve Date - 01/01/2024 percent	Apprentice Base Wage	Health	Pension	Supplementa Unemploymen		
	1	50	\$28.03	\$9.95	\$0.00	\$0.00	\$37.98	
	2	55	\$30.83	\$9.95	\$6.66	\$0.00	\$47.44	
	3	60	\$33.64	\$9.95	\$7.26	\$0.00	\$50.85	
	4	65	\$36.44	\$9.95	\$7.87	\$0.00	\$54.26	
	5	70	\$39.24	\$9.95	\$20.32	\$0.00	\$69.51	
	6	75	\$42.05	\$9.95	\$20.93	\$0.00	\$72.93	
	7	80	\$44.85	\$9.95	\$21.53	\$0.00	\$76.33	
	8	90	\$50.45	\$9.95	\$22.74	\$0.00	\$83.14	
	Notes:							

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01/01/2024

07/01/2024

01/01/2025

\$46.41

\$46.96

\$48.16

\$49.36

\$9.65

\$9.95

\$9.95

\$9.95

\$23.70

\$23.95

\$23.95

\$23.95

\$0.00

\$0.00

\$0.00

\$0.00

\$79.76

\$80.86

\$82.06

\$83.26

Apprentice to Journeyworker Ratio:1:1

\* If 30% or more of surfaces to be painted are new construction,

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2

PAINTER (SPRAY OR SANDBLAST, NEW) \*

Step		07/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$23.21	\$9.65	\$0.00	\$0.00	\$32.86	
2	55		\$25.53	\$9.65	\$6.55	\$0.00	\$41.73	
3	60		\$27.85	\$9.65	\$7.14	\$0.00	\$44.64	
4	65		\$30.17	\$9.65	\$7.74	\$0.00	\$47.56	
5	70		\$32.49	\$9.65	\$20.13	\$0.00	\$62.27	
6	75		\$34.81	\$9.65	\$20.73	\$0.00	\$65.19	
7	80		\$37.13	\$9.65	\$21.32	\$0.00	\$68.10	
8	90		\$41.77	\$8.65	\$22.51	\$0.00	\$72.93	
Effe	ctive Date -	01/01/2024				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$23.48	\$9.95	\$0.00	\$0.00	\$33.43	
2	55		\$25.83	\$9.95	\$6.66	\$0.00	\$42.44	
3	60		\$28.18	\$9.95	\$7.26	\$0.00	\$45.39	
4	65		\$30.52	\$9.95	\$7.87	\$0.00	\$48.34	
5	70		\$32.87	\$9.95	\$20.32	\$0.00	\$63.14	
6	75		\$35.22	\$9.95	\$20.93	\$0.00	\$66.10	
7	80		\$37.57	\$9.95	\$21.53	\$0.00	\$69.05	
8	90		\$42.26	\$9.95	\$22.74	\$0.00	\$74.95	
Note								
i	Steps are 75	50 hrs.					i	
App	rentice to Jour	neyworker Ratio:1:1						
TER (SPRAY O		T, REPAINT)	07/01/2023	\$44.47	\$9.65	\$23.70	\$0.00	\$77.82
22W DUCME 3J - ZU.	1922 22		01/01/2024	\$45.02	\$9.95	\$23.95	\$0.00	\$78.92

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Step	ive Date - percent	07/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$22.24	\$9.65	\$0.00	\$0.00	\$31.89	
2	55		\$24.46	\$9.65	\$6.55	\$0.00	\$40.66	
3	60		\$26.68	\$9.65	\$7.14	\$0.00	\$43.47	
4	65		\$28.91	\$9.65	\$7.74	\$0.00	\$46.30	
5	70		\$31.13	\$9.65	\$20.13	\$0.00	\$60.91	
6	75		\$33.35	\$9.65	\$20.73	\$0.00	\$63.73	
7	80		\$35.58	\$9.65	\$21.32	\$0.00	\$66.55	
8	90		\$40.02	\$9.65	\$22.51	\$0.00	\$72.18	
Effect Step	ive Date -	01/01/2024	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$22.51	\$9.95	\$0.00	\$0.00	\$32.46	
2	55		\$24.76	\$9.95	\$6.66	\$0.00	\$41.37	
3	60		\$27.01	\$9.95	\$7.26	\$0.00	\$44.22	
4	65		\$29.26	\$9.95	\$7.87	\$0.00	\$47.08	
5	70		\$31.51	\$9.95	\$20.32	\$0.00	\$61.78	
6	75		\$33.77	\$9.95	\$20.93	\$0.00	\$64.65	
7	80		\$36.02	\$9.95	\$21.53	\$0.00	\$67.50	
8	90		\$40.52	\$9.95	\$22.74	\$0.00	\$73.21	
Notes:								
İ	Steps are	750 hrs.					i	
Appre	ntice to Jo	urneyworker Ratio:1:1						
/ TAPER (B)			07/01/2023	\$45.01	\$9.65	\$23.70	\$0.00	\$78.3
		painted are new construction. TERS LOCAL 35 - ZONE 2	01/01/2024	\$45.56	\$9.95	\$23.95	\$0.00	\$79.4
race small oc	wood.iniivi	DIM DOOME IN - DOINE 2	07/01/2024	\$46.76	\$9.95	\$23.95	\$0.00	\$80.6

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	Step	ive Date - 07/01/2023 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$22.51	\$9.65	\$0.00	\$0.00	\$32.16	
	2	55	\$24.76	\$9.65	\$6.55	\$0.00	\$40.96	
	3	60	\$27.01	\$9.65	\$7.14	\$0.00	\$43.80	
	4	65	\$29.26	\$9.65	\$7.74	\$0.00	\$46.65	
	5	70	\$31.51	\$9.65	\$20.13	\$0.00	\$61.29	
	6	75	\$33.76	\$9.65	\$20.73	\$0.00	\$64.14	
	7	80	\$36.01	\$9.65	\$21.32	\$0.00	\$66.98	
	8	90	\$40.51	\$9.65	\$22.51	\$0.00	\$72.67	
	Effect	ive Date - 01/01/2024				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$22.78	\$9.95	\$0.00	\$0.00	\$32.73	
	2	55	\$25.06	\$9.95	\$6.66	\$0.00	\$41.67	
	3	60	\$27.34	\$9.95	\$7.26	\$0.00	\$44.55	
	4	65	\$29.61	\$9.95	\$7.87	\$0.00	\$47.43	
	5	70	\$31.89	\$9.95	\$20.32	\$0.00	\$62.16	
	6	75	\$34.17	\$9.95	\$20.93	\$0.00	\$65.05	
	7	80	\$36.45	\$9.95	\$21.53	\$0.00	\$67.93	
	8	90	\$41.00	\$9.95	\$22.74	\$0.00	\$73.69	
	Notes:							
	İ	Steps are 750 hrs.					i	
	Appre	ntice to Journeyworker Ratio:1:	1					
** ***** / ***	APER (B)	RUSH, REPAINT)	07/01/2023	\$43.07	\$9.65	\$23.70	\$0.00	\$76.42
	I. 35 - ZOM	7.2						
INTER / TA	L 35 - ZONI	3 2	01/01/2024	\$43.62	\$9.95	\$23.95	\$0.00	\$77.52

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	Effecti Step	percent	App	rentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$21.54	\$9.65	\$0.00	\$0.00	\$31.19	
	2	55		\$23.69	\$9.65	\$6.27	\$0.00	\$39.61	
	3	60		\$25.84	\$9.65	\$6.84	\$0.00	\$42.33	
	4	65		\$28.00	\$9.65	\$7.41	\$0.00	\$45.06	
	5	70		\$30.15	\$9.65	\$19.78	\$0.00	\$59.58	
	6	75		\$32.30	\$9.65	\$20.35	\$0.00	\$62.30	
	7	80		\$34.46	\$9.65	\$20.92	\$0.00	\$65.03	
	8	90		\$38.76	\$9.65	\$22.06	\$0.00	\$70.47	
	Effecti	ve Date - 01/01/2024					Supplemental		
	Step	percent	App	rentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$21.81	\$9.95	\$0.00	\$0.00	\$31.76	
	2	55		\$23.99	\$9.95	\$6.66	\$0.00	\$40.60	
	3	60		\$26.17	\$9.95	\$7.26	\$0.00	\$43.38	
	4	65		\$28.35	\$9.95	\$7.87	\$0.00	\$46.17	
	5	70		\$30.53	\$9.95	\$20.32	\$0.00	\$60.80	
	6	75		\$32.72	\$9.95	\$20.93	\$0.00	\$63.60	
	7	80		\$34.90	\$9.95	\$21.53	\$0.00	\$66.38	
	8	90		\$39.26	\$9.95	\$22.74	\$0.00	\$71.95	
	Notes:								
		Steps are 750 hrs.						i	
	Appre	ntice to Journeyworker	Ratio:1:1						
		ARKINGS (HEAVY/HIG Y & HIGHWAY)	GHWAY)	06/01/2023	\$43.58	\$9.40	\$17.82	\$0.00	\$70.80
NEND - 201	VE I (IIEAV.	i de nighiwai)		12/01/2023	\$44.83	\$9.40	\$17.82	\$0.00	\$72.05
				06/01/2024	\$46.31	\$9.40	\$17.82	\$0.00	\$73.53
				12/01/2024	\$47.78	\$9.40	\$17.82	\$0.00	\$75.00
				06/01/2025	\$49.28	\$9.40	\$17.82	\$0.00	\$76.50
				12/01/2025	\$50.78	\$9.40	\$17.82	\$0.00	\$78.00
				06/01/2026	\$52.33	\$9.40	\$17.82	\$0.00	\$79.55
or apprenti	e rates see "	Apprentice- LABORER (Heav	and Highway)	12/01/2026	\$53.83	\$9.40	\$17.82	\$0.00	\$81.05
EL & PIC	KUP TRI	UCKS DRIVER		12/01/2021	\$36.88	\$13.41	\$16.01	\$0.00	\$66.30
			DDIDLG 12TS						
K) Driver lo	CAL 56 (ZC	NSTRUCTOR (UNDERF ONE 1) 'Apprentice- PILE DRIVER"	INNING AND	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
DRIVE				08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59

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	Effecti Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$24.54	\$9.40	\$23.12	\$0.00	\$57.06	
	2	60		\$29.44	\$9.40	\$23.12	\$0.00	\$61.96	
	3	70		\$34.35	\$9.40	\$23.12	\$0.00	\$66.87	
	4	75		\$36.80	\$9.40	\$23.12	\$0.00	\$69.32	
	5	80		\$39.26	\$9.40	\$23.12	\$0.00	\$71.78	
	6	80		\$39.26	\$9.40	\$23.12	\$0.00	\$71.78	
	7	90		\$44.16	\$9.40	\$23.12	\$0.00	\$76.68	
	8	90		\$44.16	\$9.40	\$23.12	\$0.00	\$76.68	
	Notes:	% Indentured Afte Step 1&2 \$34.01/	er 10/1/17; 45/45/55/3 3&4 \$41.46/ 5&6 \$6						
		ntice to Journeywo	orker Ratio:1:5						
EFITTER & FITTERS LOC.		MFITTER		03/01/2022	3 \$63.43	\$12.25	\$20.80	\$0.00	\$96.48
rii i Eris Loc.	AL 337			09/01/2022	3 \$65.18	\$12.25	\$20.80	\$0.00	\$98.23
				03/01/2024	4 \$66.98	\$12.25	\$20.80	\$0.00	\$100.0
					4 0.00.70	\$12.25	\$20.80	\$0.00	\$101.8
				09/01/202	4 \$68.78	\$12.23	Ψ20.00	φσ.σσ	φ101.0
	Appre	ntice - <i>PIPEFITT</i>	ER - Local 537	09/01/202: 03/01/202:		\$12.25	\$20.80	\$0.00	
		ntice - PIPEFITTI ive Date - 03/01/2 percent	2023		5 \$70.58				\$103.6
	Effecti	ve Date - 03/01/2	2023	03/01/202: Apprentice Base Wage	5 \$70.58 Health	\$12.25 Pension	\$20.80  Supplemental Unemployment	\$0.00 Total Rate	\$103.6
	Effecti Step	ve Date - 03/01/2	2023	03/01/202: Apprentice Base Wage \$25.37	5 \$70.58 Health \$12.25	\$12.25 Pension \$8.55	\$20.80  Supplemental Unemployment \$0.00	\$0.00 Total Rate \$46.17	\$103.6
	Step 1	ove Date - 03/01/2 percent 40	2023	03/01/202: Apprentice Base Wage \$25.37 \$28.54	Health \$12.25 \$12.25	\$12.25 Pension \$8.55 \$20.80	\$20.80  Supplemental Unemployment \$0.00	\$0.00 Total Rate \$46.17 \$61.59	\$103.6
	Step  1 2	percent 40 45	2023	03/01/202: Apprentice Base Wage \$25.37 \$28.54 \$38.06	Health \$12.25 \$12.25 \$12.25	\$12.25 Pension \$8.55 \$20.80 \$20.80	\$20.80  Supplemental Unemployment \$0.00 \$0.00 \$0.00	\$0.00  Total Rate \$46.17 \$61.59 \$71.11	\$103.6
	Step  1 2 3	ve Date - 03/01/2 percent 40 45 60	2023	03/01/202: Apprentice Base Wage \$25.37 \$28.54	Health \$12.25 \$12.25	\$12.25 Pension \$8.55 \$20.80	\$20.80  Supplemental Unemployment \$0.00	\$0.00 Total Rate \$46.17 \$61.59	\$103.6
	Step 1 2 3 4 5	ve Date - 03/01/2 percent 40 45 60 70	2023	03/01/202:  Apprentice Base Wage \$25.37 \$28.54 \$38.06 \$44.40	Health \$12.25 \$12.25 \$12.25 \$12.25	\$12.25 Pension \$8.55 \$20.80 \$20.80 \$20.80	\$20.80  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00  Total Rate \$46.17 \$61.59 \$71.11 \$77.45	\$103.6
	Step 1 2 3 4 5	ve Date - 03/01/2 percent  40 45 60 70 80	2023	03/01/202:  Apprentice Base Wage \$25.37 \$28.54 \$38.06 \$44.40	Health \$12.25 \$12.25 \$12.25 \$12.25 \$12.25	\$12.25 Pension \$8.55 \$20.80 \$20.80 \$20.80	\$20.80  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00	\$0.00  Total Rate \$46.17 \$61.59 \$71.11 \$77.45	\$103.6
	Step   1   2   3   4   5     Effection	ve Date - 03/01/2  percent 40  45  60  70  80  ve Date - 09/01/2	2023	03/01/202: Apprentice Base Wage \$25.37 \$28.54 \$38.06 \$44.40 \$50.74	Health \$12.25 \$12.25 \$12.25 \$12.25 \$12.25	\$12.25 Pension \$8.55 \$20.80 \$20.80 \$20.80 \$20.80	\$20.80  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00  Total Rate \$46.17 \$61.59 \$71.11 \$77.45 \$83.79	\$103.6
	Step  1 2 3 4 5  Effecti Step	ve Date - 03/01/2  percent  40  45  60  70  80  ve Date - 09/01/2	2023	03/01/202:  Apprentice Base Wage \$25.37 \$28.54 \$38.06 \$44.40 \$50.74  Apprentice Base Wage	Health \$12.25 \$12.25 \$12.25 \$12.25 \$12.25	\$12.25  Pension  \$8.55 \$20.80 \$20.80 \$20.80 \$20.80 Pension	\$20.80  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment	\$0.00  Total Rate \$46.17 \$61.59 \$71.11 \$77.45 \$83.79  Total Rate	\$103.6
	Step  1 2 3 4 5  Effecti Step  1	ve Date - 03/01/2  percent  40  45  60  70  80  ve Date - 09/01/2  percent  40	2023	03/01/202:  Apprentice Base Wage \$25.37 \$28.54 \$38.06 \$44.40 \$50.74  Apprentice Base Wage \$26.07	Health \$12.25 \$12.25 \$12.25 \$12.25 \$12.25	\$12.25  Pension  \$8.55 \$20.80 \$20.80 \$20.80 \$20.80  Pension  \$8.55	\$20.80  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment	\$0.00  Total Rate \$46.17 \$61.59 \$71.11 \$77.45 \$83.79  Total Rate \$46.87	\$103.6
	Step  1 2 3 4 5  Effecti Step  1 2 2 3 4 5	ve Date - 03/01/2 percent  40 45 60 70 80  ve Date - 09/01/2 percent  40 45	2023	03/01/202: Apprentice Base Wage \$25.37 \$28.54 \$38.06 \$44.40 \$50.74  Apprentice Base Wage \$26.07 \$29.33	Health \$12.25 \$12.25 \$12.25 \$12.25 \$12.25 \$12.25 \$12.25	\$12.25  Pension \$8.55 \$20.80 \$20.80 \$20.80  Pension \$8.55 \$20.80	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00  Total Rate \$46.17 \$61.59 \$71.11 \$77.45 \$83.79  Total Rate \$46.87 \$62.38	\$103.6
	Step  1 2 3 4 5  Effecti Step  1 2 3 4 5	ve Date - 03/01/2 percent 40 45 60 70 80 ve Date - 09/01/2 percent 40 45 60	2023	03/01/202: Apprentice Base Wage \$25.37 \$28.54 \$38.06 \$44.40 \$50.74  Apprentice Base Wage \$26.07 \$29.33 \$39.11	Health \$12.25 \$12.25 \$12.25 \$12.25 \$12.25 \$12.25 \$12.25 \$12.25	\$12.25  Pension  \$8.55 \$20.80 \$20.80 \$20.80  Pension  \$8.55 \$20.80 \$20.80	\$20.80  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$46.17 \$61.59 \$71.11 \$77.45 \$83.79  Total Rate \$46.87 \$62.38 \$72.16	\$103.6
	Step   1   2   3   4   5     5     5     5     5     1   2   3   4   4   4   1   1   1   1   1   1   1	ve Date - 03/01/2 percent  40 45 60 70 80  ve Date - 09/01/2 percent  40 45 60 70 80	2023	03/01/202:  Apprentice Base Wage \$25.37 \$28.54 \$38.06 \$44.40 \$50.74  Apprentice Base Wage \$26.07 \$29.33 \$39.11 \$45.63 \$52.14	Health \$12.25 \$12.25 \$12.25 \$12.25 \$12.25 \$12.25 \$12.25 \$12.25 \$12.25 \$12.25 \$12.25	\$12.25  Pension  \$8.55 \$20.80 \$20.80 \$20.80  Pension  \$8.55 \$20.80 \$20.80 \$20.80	\$20.80  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$46.17 \$61.59 \$71.11 \$77.45 \$83.79  Total Rate \$46.87 \$62.38 \$72.16 \$78.68	\$103.6

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPELAYER	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
LABORERS - ZONE 1	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
For apprentice rates see "Apprentice- LABORER"						
PIPELAYER (HEAVY & HIGHWAY)	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
	06/01/2024	\$46.56	\$9.40	\$17.82	\$0.00	\$73.78
	12/01/2024	\$48.03	\$9.40	\$17.82	\$0.00	\$75.25
	06/01/2025	\$49.53	\$9.40	\$17.82	\$0.00	\$76.75
	12/01/2025	\$51.03	\$9.40	\$17.82	\$0.00	\$78.25
	06/01/2026	\$52.58	\$9.40	\$17.82	\$0.00	\$79.80
	12/01/2026	\$54.08	\$9.40	\$17.82	\$0.00	\$81.30
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
PLUMBERS & GASFITTERS	02/26/2023	\$64.69	\$14.07	\$18.86	\$0.00	\$97.62
PLUMBERS & GASFITTERS LOCAL 12	09/03/2023	\$66.44	\$14.07	\$18.86	\$0.00	\$99.37
	03/03/2024	\$68.24	\$14.07	\$18.86	\$0.00	\$101.17
	09/01/2024	\$70.04	\$14.07	\$18.86	\$0.00	\$102.97
	03/02/2025	\$71.84	\$14.07	\$18.86	\$0.00	\$104.77

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Annrentice -	PLUMBER/GASFITTER - Local	12

Effecti	ive Date -	02/26/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	35		\$22.64	\$14.07	\$6.80	\$0.00	\$43.51
2	40		\$25.88	\$14.07	\$7.72	\$0.00	\$47.67
3	55		\$35.58	\$14.07	\$10.51	\$0.00	\$60.16
4	65		\$42.05	\$14.07	\$12.36	\$0.00	\$68.48
5	75		\$48.52	\$14.07	\$14.22	\$0.00	\$76.81

Effecti	ve Date -	09/03/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	35		\$23.25	\$14.07	\$6.80	\$0.00	\$44.12
2	40		\$26.58	\$14.07	\$7.72	\$0.00	\$48.37
3	55		\$36.54	\$14.07	\$10.51	\$0.00	\$61.12
4	65		\$43.19	\$14.07	\$12.36	\$0.00	\$69.62
5	75		\$49.83	\$14.07	\$14.22	\$0.00	\$78.12

		 		_	 						_	$\overline{}$
Notes:												
1	** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr											- !
	Step4 with lic\$69.00, Step5 with lic\$76.87											
Annua	ntice to Journeyworker Ratio: **	 	 _		 	_	_	_	_	_	_	_
Apprei	ince to southey worker Katio.											

••						
PNEUMATIC CONTROLS (TEMP.) PIPEFITTERS LOCAL 537	03/01/2023	\$63.43	\$12.00	\$20.80	\$0.00	\$96.23
PIPEPII IERS LOCAL 337	09/01/2023	\$65.18	\$12.00	\$20.80	\$0.00	\$97.98
	03/01/2024	\$66.98	\$12.00	\$20.80	\$0.00	\$99.78
	09/01/2024	\$68.78	\$12.00	\$20.80	\$0.00	\$101.58
	02/01/2025	£70.50	£12.00	£30 80	00.02	¢102.20

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"  $\,$ 

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR Laborers - zone 1	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
For apprentice rates see "Apprentice- LABORER"						
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY)	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
	06/01/2024	\$46.56	\$9.40	\$17.82	\$0.00	\$73.78
	12/01/2024	\$48.03	\$9.40	\$17.82	\$0.00	\$75.25
	06/01/2025	\$49.53	\$9.40	\$17.82	\$0.00	\$76.75
	12/01/2025	\$51.03	\$9.40	\$17.82	\$0.00	\$78.25
	06/01/2026	\$52.58	\$9.40	\$17.82	\$0.00	\$79.80
	12/01/2026	\$54.08	\$9.40	\$17.82	\$0.00	\$81.30
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWDERMAN & BLASTER LABORERS - ZONE 1	06/01/2023	\$44.58	\$9.40	\$17.82	\$0.00	\$71.80
	12/01/2023	\$45.83	\$9.40	\$17.82	\$0.00	\$73.05
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY)  LABORERS - ZONE 1 (HEAVY & HIGHWAY)	06/01/2023	\$44.58	\$9.40	\$17.82	\$0.00	\$71.80
	12/01/2023	\$45.83	\$9.40	\$17.82	\$0.00	\$73.05
	06/01/2024	\$47.31	\$9.40	\$17.82	\$0.00	\$74.53
	12/01/2024	\$48.78	\$9.40	\$17.82	\$0.00	\$76.00
	06/01/2025	\$50.28	\$9.40	\$17.82	\$0.00	\$77.50
	12/01/2025	\$51.78	\$9.40	\$17.82	\$0.00	\$79.00
	06/01/2026	\$53.33	\$9.40	\$17.82	\$0.00	\$80.55
	12/01/2026	\$54.83	\$9.40	\$17.82	\$0.00	\$82.05
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWER SHOVEL/DERRICK/TRENCHING MACHINE  OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.28	\$14.75	\$16.15	\$0.00	\$85.18
	12/01/2023	\$55.53	\$14.75	\$16.15	\$0.00	\$86.43
	06/01/2024	\$56.83	\$14.75	\$16.15	\$0.00	\$87.73
	12/01/2024	\$58.28	\$14.75	\$16.15	\$0.00	\$89.18
	06/01/2025	\$59.58	\$14.75	\$16.15	\$0.00	\$90.48
	12/01/2025	\$61.03	\$14.75	\$16.15	\$0.00	\$91.93
	06/01/2026	\$62.33	\$14.75	\$16.15	\$0.00	\$93.23
	12/01/2026	\$63.78	\$14.75	\$16.15	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE)  OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.28	\$14.75	\$16.15	\$0.00	\$85.18
N ENALUYO ENGINEENO EOCAE 4	12/01/2023	\$55.53	\$14.75	\$16.15	\$0.00	\$86.43
	06/01/2024	\$56.83	\$14.75	\$16.15	\$0.00	\$87.73
	12/01/2024	\$58.28	\$14.75	\$16.15	\$0.00	\$89.18
	06/01/2025	\$59.58	\$14.75	\$16.15	\$0.00	\$90.48
	12/01/2025	\$61.03	\$14.75	\$16.15	\$0.00	\$91.93
	06/01/2026	\$62.33	\$14.75	\$16.15	\$0.00	\$93.23
	12/01/2026	\$63.78	\$14.75	\$16.15	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"		*	¥ = ¥			** ****

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (DEWATERING, OTHER)  OPERATING ENGINEERS LOCAL 4	06/01/2023	\$35.30	\$14.75	\$16.15	\$0.00	\$66.20
OF BRAITING ENGINEERS LOCAL #	12/01/2023	\$36.12	\$14.75	\$16.15	\$0.00	\$67.02
	06/01/2024	\$36.97	\$14.75	\$16.15	\$0.00	\$67.87
	12/01/2024	\$37.92	\$14.75	\$16.15	\$0.00	\$68.82
	06/01/2025	\$38.77	\$14.75	\$16.15	\$0.00	\$69.67
	12/01/2025	\$39.72	\$14.75	\$16.15	\$0.00	\$70.62
	06/01/2026	\$40.58	\$14.75	\$16.15	\$0.00	\$71.48
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$41.53	\$14.75	\$16.15	\$0.00	\$72.43
READY-MIX CONCRETE DRIVER	05/01/2023	\$29.40	\$12.46	\$8.00	\$0.00	\$49.86
TEAMSTERS 170 - Rosenfeld (Walpole)	01/01/2024	\$29.40	\$12.96	\$8.00	\$0.00	\$50.36
	05/01/2024	\$30.15	\$13.96	\$8.00	\$0.00	\$52.11
	01/01/2025	\$30.15	\$13.46	\$8.00	\$0.00	\$51.61
	05/01/2025	\$30.19	\$13.46	\$8.25	\$0.00	\$52.61
	01/01/2026	\$30.90	\$13.40	\$8.25	\$0.00	\$52.01
	05/01/2026		\$13.96	\$8.25	\$0.00	\$53.11 \$54.11
		\$31.90	\$13.90 \$14.46		\$0.00	
	01/01/2027	\$31.90		\$8.25	\$0.00	\$54.61
RECLAIMERS	05/01/2027	\$32.90	\$14.46	\$8.25		\$55.61
DECLAIMERS  DERATING ENGINEERS LOCAL 4	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
	12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
	06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
	12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
	06/01/2025	\$58.93	\$14.75	\$16.15	\$0.00	\$89.83
	12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
	06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
LABORERS - ZONE 1	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
For apprentice rates see "Apprentice- LABORER"		*	*****			*
ROLLER/SPREADER/MULCHING MACHINE	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
PPERATING ENGINEERS LOCAL 4	12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
	06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
	12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
	06/01/2025	\$58.93	\$14.75	\$16.15	\$0.00	\$89.83
	12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
	06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
	12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2020	ψ05.05	\$14.75	Ψ10.13	φ0.00	φ23.22
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg)	02/01/2023	\$48.53	\$12.78	\$20.20	\$0.00	\$81.51
ROOFERS LOCAL 33	08/01/2023	\$50.03	\$12.78	\$20.20	\$0.00	\$83.01
	02/01/2024	\$51.28	\$12.78	\$20.20	\$0.00	\$84.26
	08/01/2024	\$52.78	\$12.78	\$20.20	\$0.00	\$85.76
	02/01/2025	\$54.03	\$12.78	\$20.20	\$0.00	\$87.01
	08/01/2025	\$55.53	\$12.78	\$20.20	\$0.00	\$88.51
	02/01/2026	\$56.78	\$12.78	\$20.20	\$0.00	\$89.76
	02/01/2020	φ.συ. / ο	φ14./δ	Ψ20.20	φυ.υυ	φυσ./Ο

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		itice - RO ve Date -	OOFER - Local 33 02/01/2023						
	Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$24.27	\$12.78	\$5.59	\$0.00	\$42.64	
	2	60		\$29.12	\$12.78	\$20.20	\$0.00	\$62.10	
	3	65		\$31.54	\$12.78	\$20.20	\$0.00	\$64.52	
	4	75		\$36.40	\$12.78	\$20.20	\$0.00	\$69.38	
	5	85		\$41.25	\$12.78	\$20.20	\$0.00	\$74.23	
	Effectiv	ve Date -	08/01/2023				Supplemental		
-	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$25.02	\$12.78	\$5.59	\$0.00	\$43.39	
	2	60		\$30.02	\$12.78	\$20.20	\$0.00	\$63.00	
	3	65		\$32.52	\$12.78	\$20.20	\$0.00	\$65.50	
	4	75		\$37.52	\$12.78	\$20.20	\$0.00	\$70.50	
	5	85		\$42.53	\$12.78	\$20.20	\$0.00	\$75.51	
	Apprer	(Hot Pitcl	2000 hrs.; Steps 2-5 are 100 h Mechanics' receive \$1.00 urneyworker Ratio:**						
			AST CONCRETE	02/01/2023	3 \$48.78	\$12.78	\$20.20	\$0.00	\$81.76
ROOFERS LOCAL 33				08/01/2023			\$20.20	\$0.00	\$83.26
				02/01/2024			\$20.20	\$0.00	\$84.51
				08/01/2024		\$12.78	\$20.20	\$0.00	\$86.01
				02/01/2025			\$20.20	\$0.00	\$87.26
				08/01/2025			\$20.20	\$0.00	\$88.76
				02/01/2020		\$12.78	\$20.20	\$0.00	\$90.01
For apprentice ra	ates see ".	Apprentice- F	ROOFER"			*			******
SHEETMETAL				02/01/2023	3 \$55.31	\$14.11	\$26.64	\$2.83	\$98.89
SHEETMETAL WOR.	KERS LO	CAL 17 - A		08/01/2023	3 \$57.01	\$14.11	\$26.64	\$2.83	\$100.59
				02/01/202	4 \$58.71	\$14.11	\$26.64	\$2.83	\$102.29
				08/01/202	4 \$60.46	\$14.11	\$26.64	\$2.83	\$104.04
				02/01/2025	5 \$62.21	\$14.11	\$26.64	\$2.83	\$105.79
				08/01/2025	5 \$64.06	\$14.11	\$26.64	\$2.83	\$107.64
				02/01/2026	5 \$66.01	\$14.11	\$26.64	\$2.83	\$109.59

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1 42 2 42 3 47 4 47 5 52 6 52 7 60 8 65 9 75 10 85  Effective Date - Step percent 1 42 2 42 3 47 4 47 5 52 6 52 7 60 8 65 9 75 10 85  Effective Date - Step percent 1 42 2 42 3 47 4 47 5 52 6 52 7 60 8 65 9 75 10 85    Notes: Steps are -   Steps are -   Steps are -   Steps are -   Council No. 10 201   PRINKLER FITTER SOUNT COUNCIL NO. 10 201   PRINKLER FITTER SUNT COUNCIL NO. 10 201			Health	Pension	Unemployment	Total Rate	
3 47 4 47 5 52 6 52 7 60 8 65 9 75 10 85  Effective Date - Step percent 1 42 2 42 3 47 4 47 5 52 6 52 7 60 8 65 9 75 10 85  Notes: Steps are: Apprentice to Journal Moving Amsters Joint Council Mo. 10 201 ECIALIZED EARTH MOVING AMSTERS JOINT COUNCIL MO. 10 201 RINKLER FITTER		\$23.23	\$14.11	\$6.13	\$0.00	\$43.47	
4 47 5 52 6 52 7 60 8 65 9 75 10 85  Effective Date - Step percent 1 42 2 42 3 47 4 47 5 52 6 52 7 60 8 65 9 75 10 85  Notes: Steps are: Apprentice to Joi ECIALIZED EARTH MOVING MASTERS JOINT COUNCIL NO. 10 ZOI RINKLER FITTER		\$23.23	\$14.11	\$6.13	\$0.00	\$43.47	
5 52 6 52 7 60 8 65 9 75 10 85  Effective Date - Step percent 1 42 2 42 3 47 4 47 5 52 6 52 7 60 8 65 9 75 10 85  Notes: Steps are Apprentice to Joi ECIALIZED EARTH MOVING MISTERS JOINT COUNCIL NO. 10 201 ECIALIZED EARTH MOVING MISTERS JOINT COUNCIL NO. 10 201 ECIALIZED EARTH MOVING MISTERS JOINT COUNCIL NO. 10 201 ECIALIZED EARTH MOVING MISTERS JOINT COUNCIL NO. 10 201 ECIALIZED EARTH MOVING MISTERS JOINT COUNCIL NO. 10 201 ECIALIZED EARTH MOVING MISTERS JOINT COUNCIL NO. 10 201 ECIALIZED EARTH MOVING MISTERS JOINT COUNCIL NO. 10 201 ECIALIZED EARTH MOVING MISTERS JOINT COUNCIL NO. 10 201 ECIALIZED EARTH MOVING MISTERS JOINT COUNCIL NO. 10 201 ECIALIZED EARTH MOVING MISTERS JOINT COUNCIL NO. 10 201 ECIALIZED EARTH MOVING MISTERS JOINT COUNCIL NO. 10 201 EXINKLER FITTER		\$26.00	\$14.11	\$11.90	\$1.54	\$53.55	
6 52 7 60 8 65 9 75 10 85  Effective Date - Step percent 1 42 2 42 3 47 4 47 5 52 6 52 7 60 8 65 9 75 10 85  Notes: Steps are Apprentice to Joi CIALIZED EARTH MOVING MISTERS JOINT COUNCIL NO. 10 ZOI CIALIZED EARTH MOVING		\$26.00	\$14.11	\$11.90	\$1.54	\$53.55	
7 60 8 65 9 75 10 85  Effective Date - Step percent 1 42 2 42 3 47 4 47 5 52 6 52 7 60 8 65 9 75 10 85  Notes: Steps are Apprentice to Joi CIALIZED EARTH MOVING ASTERS JOINT COUNCIL NO. 10 ZOI CIALIZED EARTH MOVING ASTERS JOINT COUNCIL NO. 10 ZOI CIALIZED EARTH MOVING ASTERS JOINT COUNCIL NO. 10 ZOI CIALIZED EARTH MOVING ASTERS JOINT COUNCIL NO. 10 ZOI INKLER FITTER		\$28.76	\$14.11	\$12.88	\$1.65	\$57.40	
8 65 9 75 10 85  Effective Date - Step percent  1 42 2 42 3 47 4 47 5 52 6 52 7 60 8 65 9 75 10 85  Notes: Steps are Apprentice to Journal Moving ASTERS JOINT COUNCIL NO. 10 ZOIL CIALIZED EARTH MOVING ASTERS JOINT COUNCIL NO. 10 ZOIL INCLIZED EARTH MOVING ASTERS JOIL NO. 10 ZOIL INCLIZED EARTH MOVING ASTERS JOIL NO. 10 ZOIL INCLIZED EARTH MOVING ASTERS JOIL NO. 10 ZOIL INCLIZED EARTH MOVING AS		\$28.76	\$14.11	\$13.13	\$1.65	\$57.65	
9 75 10 85  Effective Date - Step percent 1 42 2 42 3 47 4 47 5 52 6 52 7 60 8 65 9 75 10 85    Notes:   Steps are     Apprentice to Journal Collability Council No. 10 201   CIALIZED EARTH MOVING ASTERS JOINT COUNCIL NO. 10 201   INKLER FITTER		\$33.19	\$14.11	\$14.54	\$1.83	\$63.67	
Notes:   Steps are		\$35.95	\$14.11	\$15.52	\$1.94	\$67.52	
Effective Date -   Step   percent		\$41.48	\$14.11	\$17.48	\$2.16	\$75.23	
Step   percent		\$47.01	\$14.11	\$18.94	\$2.36	\$82.42	
1 42 2 42 3 47 4 47 5 52 6 52 7 60 8 65 9 75 10 85    Notes: Steps are:     Steps are:     Apprentice to Joi   CIALIZED EARTH MOVING     STERS JOINT COUNCIL NO. 10 ZOI   INKLER FITTER	08/01/2023	Apprentice Base Wage	Haalth	Pension	Supplemental Unemployment	Total Rate	
2 42 3 47 4 47 5 52 6 52 7 60 8 65 9 75 10 85    Notes: Steps are     Steps are     CIALIZED EARTH MOVING     STERS JOINT COUNCIL NO. 10 ZOIL     INKLER FITTER							
3 47 4 47 5 52 6 52 7 60 8 65 9 75 10 85    Notes:   Steps are:     Apprentice to Jou     STERS JOINT COUNCIL NO. 10 ZOI     INKLER FITTER		\$23.94	\$14.11	\$6.13	\$0.00	\$44.18	
4 47 5 52 6 52 7 60 8 65 9 75 10 85  Notes: Steps are: Apprentice to Jou		\$23.94	\$14.11	\$6.13	\$0.00	\$44.18	
5 52 6 52 7 60 8 65 9 75 10 85    Notes:   Steps are     Apprentice to Jou   STERS JOINT COUNCIL NO. 10 ZOI   NKLER FITTER		\$26.79	\$14.11	\$11.90	\$1.58	\$54.38	
6 52 7 60 8 65 9 75 10 85    Notes: Steps are		\$26.79	\$14.11	\$11.90	\$1.58	\$54.38	
7 60 8 65 9 75 10 85  Notes: Steps are Apprentice to Joi EVALUZED EARTH MOVING STERS JOINT COUNCIL NO. 10 ZOI NKLER FITTER		\$29.65	\$14.11	\$12.88	\$1.70	\$58.34	
8 65 9 75 10 85  Notes: Steps are Apprentice to Journal Moving STERS JOINT COUNCIL NO. 10 201  NKLER FITTER		\$29.65	\$14.11	\$13.13	\$1.70	\$58.59	
9 75 10 85  Notes: Steps are Apprentice to Jou ETALIZED EARTH MOVING STERS JOINT COUNCIL NO. 10 201 CIALIZED EARTH MOVING STERS JOINT COUNCIL NO. 10 201 NKLER FITTER		\$34.21	\$14.11	\$14.54	\$1.89	\$64.75	
Notes: Steps are Apprentice to Jou ELALIZED EARTH MOVING STERS JOINT COUNCIL NO. 10 ZOI NKLER FITTER		\$37.06	\$14.11	\$15.52	\$2.00	\$68.69	
Notes: Steps are Apprentice to Jou CIALIZED EARTH MOVING STERS JOINT COUNCIL NO. 10 ZOI NKLER FITTER		\$42.76	\$14.11	\$17.48	\$2.23	\$76.58	
Apprentice to Joi  CIALIZED EARTH MOVING STERS JOINT COUNCIL NO. 10 ZOI  CIALIZED EARTH MOVING STERS JOINT COUNCIL NO. 10 ZOI  NKLER FITTER		\$48.46	\$14.11	\$18.94	\$2.45	\$83.96	
CIALIZED EARTH MOVING STERS JOINT COUNCIL NO. 10 ZOI CIALIZED EARTH MOVING STERS JOINT COUNCIL NO. 10 ZOI INKLER FITTER	6 mos.					i	
STERS JOINT COUNCIL NO. 10 ZOI CIALIZED EARTH MOVING STERS JOINT COUNCIL NO. 10 ZOI NKLER FITTER	urneyworker Ratio:1:4						
STERS JOINT COUNCIL NO. 10 ZOI INKLER FITTER		12/01/2021	\$37.34	\$13.41	\$16.01	\$0.00	\$66.76
	`	12/01/2021	\$37.63	\$13.41	\$16.01	\$0.00	\$67.05
NYDEN TITTEND DOCHE JJU - DECHO	nn 41 70ma l	03/01/2023	\$66.20	\$10.90	\$23.20	\$0.00	\$100.3
·	naj wie i	10/01/2023	\$67.95	\$10.90	\$23.20	\$0.00	\$102.0
		03/01/2024	\$69.75	\$10.90	\$23.20	\$0.00	\$103.8
		10/01/2024	\$71.55	\$10.90	\$23.20	\$0.00	\$105.6

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Step	ve Date - 03/01/2023 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	35	\$23.17	\$10.90	\$12.80	\$0.00	\$46.87	
2	40	\$26.48	\$10.90	\$13.60	\$0.00	\$50.98	
3	45	\$29.79	\$10.90	\$14.40	\$0.00	\$55.09	
4	50	\$33.10	\$10.90	\$15.20	\$0.00	\$59.20	
5	55	\$36.41	\$10.90	\$16.00	\$0.00	\$63.31	
6	60	\$39.72	\$10.90	\$16.80	\$0.00	\$67.42	
7	65	\$43.03	\$10.90	\$17.60	\$0.00	\$71.53	
8	70	\$46.34	\$10.90	\$18.40	\$0.00	\$75.64	ļ
9	75	\$49.65	\$10.90	\$19.20	\$0.00	\$79.75	j
10	80	\$52.96	\$10.90	\$20.00	\$0.00	\$83.86	i
<b>Effecti</b> Step	ve Date - 10/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	è
1	35	\$23.78	\$10.90	\$12.80	\$0.00	\$47.48	
2	40	\$27.18	\$10.90	\$13.60	\$0.00	\$51.68	
3	45	\$30.58	\$10.90	\$14.40	\$0.00	\$55.88	
4	50	\$33.98	\$10.90	\$15.20	\$0.00	\$60.08	
5	55	\$37.37	\$10.90	\$16.00	\$0.00	\$64.27	
6	60	\$40.77	\$10.90	\$16.80	\$0.00	\$68.47	
7	65	\$44.17	\$10.90	\$17.60	\$0.00	\$72.67	
8	70	\$47.57	\$10.90	\$18.40	\$0.00	\$76.87	
9	75	\$50.96	\$10.90	\$19.20	\$0.00	\$81.06	
10	80	\$54.36	\$10.90	\$20.00	\$0.00	\$85.26	
	Apprentice entered prior 9/30/10 40/45/50/55/60/65/70/75/80/85 Steps are 850 hours						
	ntice to Journeyworker Ratio:1:						
AM BOILER OPE ATING ENGINEERS LO		06/01/2023		\$14.75	\$16.15	\$0.00	\$84.5
		12/01/2023		\$14.75	\$16.15	\$0.00	\$85.8
		06/01/2024		\$14.75	\$16.15	\$0.00	\$87.1
		12/01/2024		\$14.75	\$16.15	\$0.00	\$88.5
		06/01/2025		\$14.75	\$16.15	\$0.00	\$89.8
		12/01/2025		\$14.75	\$16.15	\$0.00	\$91.2
		06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.5

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
OPERATING ENGINEERS LOCAL 4	12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
	06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
	12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
	06/01/2025	\$58.93	\$14.75	\$16.15	\$0.00	\$89.83
	12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
	06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
TELECOMMUNICATION TECHNICIAN	03/01/2023	\$47.38	\$13.00	\$19.63	\$0.00	\$80.01

	Appre	ntice - TE	LECOMMUNICATION TE	CHNICIAN - Local 103					
	Effecti Step	ive Date - percent	03/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	:
	1	45		\$21.32	\$13.00	\$0.65	\$0.00	\$34.97	,
	2	45		\$21.32	\$13.00	\$0.65	\$0.00	\$34.97	•
	3	50		\$23.69	\$13.00	\$15.20	\$0.00	\$51.89	
	4	50		\$23.69	\$13.00	\$15.20	\$0.00	\$51.89	ı
	5	55		\$26.06	\$13.00	\$15.58	\$0.00	\$54.64	
	6	60		\$28.43	\$13.00	\$15.96	\$0.00	\$57.39	
	7	65		\$30.80	\$13.00	\$16.34	\$0.00	\$60.14	
	8	70		\$33.17	\$13.00	\$16.73	\$0.00	\$62.90	ı
	9	75		\$35.54	\$13.00	\$17.11	\$0.00	\$65.65	i
	10	80		\$37.90	\$13.00	\$17.48	\$0.00	\$68.38	
	Notes:								
	İ							i	
	Appre	ntice to Joi	urneyworker Ratio:1:1						
TERRAZZO F				02/01/202	3 \$59.29	\$11.49	\$22.34	\$0.00	\$93.12
BRICKLAYERS LC	CAL 3 - M	ARBLE & TIL	E	08/01/2023	3 \$61.34	\$11.49	\$22.34	\$0.00	\$95.17
				02/01/2024	4 \$62.59	\$11.49	\$22.34	\$0.00	\$96.42
				08/01/202	4 \$64.69	\$11.49	\$22.34	\$0.00	\$98.52
				02/01/202	5 \$65.99	\$11.49	\$22.34	\$0.00	\$99.82
				08/01/2023	5 \$68.14	\$11.49	\$22.34	\$0.00	\$101.97

02/01/2026 \$69.49 \$11.49 \$22.34 \$0.00

08/01/2026 \$71.69 \$11.49 \$22.34 \$0.00

\$73.09 \$11.49 \$22.34 \$0.00

\$103.32

\$105.52

\$106.92

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02/01/2027

	Step	ve Date - 02/01/2023 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$29.65	\$11.49	\$22.34	\$0.00	\$63.48	
	2	60	\$35.57	\$11.49	\$22.34	\$0.00	\$69.40	
	3	70	\$41.50	\$11.49	\$22.34	\$0.00	\$75.33	
	4	80	\$47.43	\$11.49	\$22.34	\$0.00	\$81.26	
	5	90	\$53.36	\$11.49	\$22.34	\$0.00	\$87.19	
	Effecti	ive Date - 08/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$30.67	\$11.49	\$22.34	\$0.00	\$64.50	
	2	60	\$36.80	\$11.49	\$22.34	\$0.00	\$70.63	
	3	70	\$42.94	\$11.49	\$22.34	\$0.00	\$76.77	
	4	80	\$49.07	\$11.49	\$22.34	\$0.00	\$82.90	
	5	90	\$55.21	\$11.49	\$22.34	\$0.00	\$89.04	
	Notes:							
	Appre	ntice to Journeyworker Rati	0:1:3				'	
TOT DODING	CDDILI				00.10	015.05		
			06/01/2023	3 \$47.58	\$9.40	\$17.97	\$0.00	\$74.93
			06/01/2023 12/01/2023		\$9.40 \$9.40	\$17.97 \$17.97	\$0.00 \$0.00	\$74.93 \$76.20
				3 \$48.83				
			12/01/2023	3 \$48.83 4 \$50.31	\$9.40	\$17.97	\$0.00	\$76.20
			12/01/2023 06/01/2024	\$48.83 \$50.31 \$51.78	\$9.40 \$9.40	\$17.97 \$17.97	\$0.00 \$0.00	\$76.20 \$77.68 \$79.1:
			12/01/202: 06/01/202: 12/01/202:	\$48.83 \$50.31 \$51.78 \$53.28	\$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00	\$76.20 \$77.68 \$79.13 \$80.63
			12/01/202: 06/01/202- 12/01/202- 06/01/202:	\$48.83 \$50.31 \$51.78 \$53.28 \$54.78	\$9.40 \$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00 \$0.00	\$76.20 \$77.68 \$79.13 \$80.63 \$82.13
EST BORING  BORERS - FOL	INDATION		12/01/202: 06/01/202: 12/01/202: 06/01/202: 12/01/202:	\$48.83 \$50.31 \$51.78 \$53.28 \$54.78 \$56.33	\$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.20 \$77.68
For apprentic	e rates see '	AND MARINE  'Apprentice- LABORER''  ER HELPER	12/01/202: 06/01/202- 12/01/202- 06/01/202: 12/01/202:	3 \$48.83 4 \$50.31 4 \$51.78 5 \$53.28 5 \$54.78 6 \$56.33 5 \$57.83	\$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.20 \$77.68 \$79.13 \$80.63 \$82.13 \$83.70 \$85.20
For apprentic	e rates see '	AND MARINE  'Apprentice- LABORER''  ER HELPER	12/01/202: 06/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202:	3 \$48.83 4 \$50.31 4 \$51.78 5 \$53.28 5 \$54.78 6 \$56.33 5 \$57.83	\$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.20 \$77.68 \$79.13 \$80.63 \$82.13 \$83.70
For apprentic	e rates see '	AND MARINE  'Apprentice- LABORER''  ER HELPER	12/01/202: 06/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 06/01/202:	3 \$48.83 4 \$50.31 4 \$51.78 5 \$53.28 5 \$54.78 6 \$56.33 5 \$57.83 8 \$43.70 3 \$44.95	\$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.20 \$77.68 \$79.13 \$80.63 \$82.13 \$83.70 \$85.20 \$71.00 \$72.33
For apprentic	e rates see '	AND MARINE  'Apprentice- LABORER''  ER HELPER	12/01/202: 06/01/202: 12/01/202: 06/01/202: 12/01/202: 06/01/202: 06/01/202: 12/01/202:	3 \$48.83 4 \$50.31 4 \$51.78 5 \$53.28 5 \$54.78 6 \$56.33 5 \$57.83 3 \$43.70 4 \$46.43	\$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.20 \$77.68 \$79.1: \$80.6: \$82.1: \$83.70 \$85.20
For apprentic	e rates see '	AND MARINE  'Apprentice- LABORER''  ER HELPER	12/01/202: 06/01/202: 12/01/202: 06/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 06/01/202:	3 \$48.83 4 \$50.31 4 \$51.78 5 \$53.28 5 \$54.78 6 \$56.33 5 \$57.83 3 \$43.70 3 \$44.95 4 \$46.43 4 \$47.90	\$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.20 \$77.68 \$79.13 \$80.63 \$82.13 \$83.70 \$85.20 \$71.00 \$72.30 \$73.80
For apprentic	e rates see '	AND MARINE  'Apprentice- LABORER''  ER HELPER	12/01/202: 06/01/202: 12/01/202: 06/01/202: 12/01/202: 06/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202:	3 \$48.83 4 \$50.31 4 \$51.78 5 \$53.28 5 \$54.78 6 \$56.33 5 \$57.83 3 \$43.70 4 \$46.43 4 \$47.90 5 \$49.40	\$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.20 \$77.63 \$79.1. \$80.6. \$83.70 \$85.20 \$71.00 \$72.33 \$73.80 \$75.2 \$76.7
BORERS - FOU	e rates see '	AND MARINE  'Apprentice- LABORER''  ER HELPER	12/01/202: 06/01/202: 12/01/202: 06/01/202: 12/01/202: 06/01/202: 12/01/202: 12/01/202: 06/01/202: 12/01/202: 06/01/202:	3 \$48.83 4 \$50.31 4 \$51.78 5 \$53.28 5 \$54.78 6 \$56.33 857.83 3 \$43.70 3 \$44.95 4 \$46.43 4 \$47.90 5 \$59.90	\$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40 \$9.40	\$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97 \$17.97	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$76.20 \$77.68 \$79.13 \$80.63 \$82.13 \$83.70 \$85.20 \$71.00 \$72.33 \$73.80 \$75.20

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
EST BORING LABORER	06/01/2023	\$43.58	\$9.40	\$17.97	\$0.00	\$70.95
ABORERS - FOUNDATION AND MARINE	12/01/2023	\$44.83	\$9.40	\$17.97	\$0.00	\$72.20
	06/01/2024	\$46.31	\$9.40	\$17.97	\$0.00	\$73.68
	12/01/2024	\$47.78	\$9.40	\$17.97	\$0.00	\$75.15
	06/01/2025	\$49.28	\$9.40	\$17.97	\$0.00	\$76.65
	12/01/2025	\$50.78	\$9.40	\$17.97	\$0.00	\$78.15
	06/01/2026	\$52.33	\$9.40	\$17.97	\$0.00	\$79.70
	12/01/2026	\$53.83	\$9.40	\$17.97	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"						
RACTORS/PORTABLE STEAM GENERATORS PERATING ENGINEERS LOCAL 4	06/01/2023	\$53.69	\$14.75	\$16.15	\$0.00	\$84.59
	12/01/2023	\$54.93	\$14.75	\$16.15	\$0.00	\$85.83
	06/01/2024	\$56.21	\$14.75	\$16.15	\$0.00	\$87.11
	12/01/2024	\$57.65	\$14.75	\$16.15	\$0.00	\$88.55
	06/01/2025	\$58.93	\$14.75	\$16.15	\$0.00	\$89.83
	12/01/2025	\$60.37	\$14.75	\$16.15	\$0.00	\$91.27
	06/01/2026	\$61.65	\$14.75	\$16.15	\$0.00	\$92.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.09	\$14.75	\$16.15	\$0.00	\$93.99
RAILERS FOR EARTH MOVING EQUIPMENT  EAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.92	\$13.41	\$16.01	\$0.00	\$67.34
JNNEL WORK - COMPRESSED AIR	06/01/2023	\$55.81	\$9.40	\$18.42	\$0.00	\$83.63
BORERS (COMPRESSED AIR)	12/01/2023	\$57.06	\$9.40	\$18.42	\$0.00	\$84.88
	06/01/2024	\$58.54	\$9.40	\$18.42	\$0.00	\$86.36
	12/01/2024	\$60.01	\$9.40	\$18.42	\$0.00	\$87.83
	06/01/2025	\$61.51	\$9.40	\$18.42	\$0.00	\$89.33
	12/01/2025	\$63.01	\$9.40	\$18.42	\$0.00	\$90.83
	06/01/2026	\$64.56	\$9.40	\$18.42	\$0.00	\$92.38
	12/01/2026	\$66.06	\$9.40	\$18.42	\$0.00	\$93.88
For apprentice rates see "Apprentice- LABORER"		******	*****		·	***
UNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	06/01/2023	\$57.81	\$9.40	\$18.42	\$0.00	\$85.63
BORERS (COMPRESSED AIR)	12/01/2023	\$59.06	\$9.40	\$18.42	\$0.00	\$86.88
	06/01/2024	\$60.54	\$9.40	\$18.42	\$0.00	\$88.36
	12/01/2024	\$62.01	\$9.40	\$18.42	\$0.00	\$89.83
	06/01/2025	\$63.51	\$9.40	\$18.42	\$0.00	\$91.33
	12/01/2025	\$65.01	\$9.40	\$18.42	\$0.00	\$92.83
	06/01/2026	\$66.56	\$9.40	\$18.42	\$0.00	\$94.38
	12/01/2026	\$68.06	\$9.40	\$18.42	\$0.00	\$95.88
For apprentice rates see "Apprentice- LABORER"						
UNNEL WORK - FREE AIR lborers (free air tunnel)	06/01/2023	\$47.88	\$9.40	\$18.42	\$0.00	\$75.70
DOLLAND (* 101 AUR 1 OTHER)	12/01/2023	\$49.13	\$9.40	\$18.42	\$0.00	\$76.95
	06/01/2024	\$50.61	\$9.40	\$18.42	\$0.00	\$78.43
	12/01/2024	\$52.08	\$9.40	\$18.42	\$0.00	\$79.90
	06/01/2025	\$53.58	\$9.40	\$18.42	\$0.00	\$81.40
	12/01/2025	\$55.08	\$9.40	\$18.42	\$0.00	\$82.90
	06/01/2026	\$56.63	\$9.40	\$18.42	\$0.00	\$84.45
	12/01/2026	\$58.13	\$9.40	\$18.42	\$0.00	\$85.95

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL)	06/01/2023	\$49.88	\$9.40	\$18.42	\$0.00	\$77.70
LABOREKS (PREE AIR 1 UNNEL)	12/01/2023	\$51.13	\$9.40	\$18.42	\$0.00	\$78.95
	06/01/2024	\$52.61	\$9.40	\$18.42	\$0.00	\$80.43
	12/01/2024	\$54.08	\$9.40	\$18.42	\$0.00	\$81.90
	06/01/2025	\$55.58	\$9.40	\$18.42	\$0.00	\$83.40
	12/01/2025	\$57.08	\$9.40	\$18.42	\$0.00	\$84.90
	06/01/2026	\$58.63	\$9.40	\$18.42	\$0.00	\$86.45
	12/01/2026	\$60.13	\$9.40	\$18.42	\$0.00	\$87.95
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.34	\$13.41	\$16.01	\$0.00	\$66.76
WAGON DRILL OPERATOR	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
LABORERS - ZONE 1	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
For apprentice rates see "Apprentice- LABORER"						
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 1 (HEAVY & HIGHWAY)	06/01/2023	\$43.83	\$9.40	\$17.82	\$0.00	\$71.05
DADORERS - ZONE I (REAVI & RIGHWAI)	12/01/2023	\$45.08	\$9.40	\$17.82	\$0.00	\$72.30
	06/01/2024	\$46.56	\$9.40	\$17.82	\$0.00	\$73.78
	12/01/2024	\$48.03	\$9.40	\$17.82	\$0.00	\$75.25
	06/01/2025	\$49.53	\$9.40	\$17.82	\$0.00	\$76.75
	12/01/2025	\$51.03	\$9.40	\$17.82	\$0.00	\$78.25
	06/01/2026	\$52.58	\$9.40	\$17.82	\$0.00	\$79.80
	12/01/2026	\$54.08	\$9.40	\$17.82	\$0.00	\$81.30
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
WASTE WATER PUMP OPERATOR  OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.28	\$14.75	\$16.15	\$0.00	\$85.18
FERALING ENGINEERS LOCAL 4	12/01/2023	\$55.53	\$14.75	\$16.15	\$0.00	\$86.43
	06/01/2024	\$56.83	\$14.75	\$16.15	\$0.00	\$87.73
	12/01/2024	\$58.28	\$14.75	\$16.15	\$0.00	\$89.18
	06/01/2025	\$59.58	\$14.75	\$16.15	\$0.00	\$90.48
	12/01/2025	\$61.03	\$14.75	\$16.15	\$0.00	\$91.93
	06/01/2026	\$62.33	\$14.75	\$16.15	\$0.00	\$93.23
	12/01/2026	\$63.78	\$14.75	\$16.15	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER PLUMBERS & GASFITTERS LOCAL 12	02/26/2023	\$64.69	\$14.07	\$18.86	\$0.00	\$97.62
a comment of Capta true poorts 12	09/03/2023	\$66.44	\$14.07	\$18.86	\$0.00	\$99.37
	03/03/2024	\$68.24	\$14.07	\$18.86	\$0.00	\$101.17
	09/01/2024	\$70.04	\$14.07	\$18.86	\$0.00	\$102.97
	03/02/2025	\$71.84	\$14.07	\$18.86	\$0.00	\$104.77

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Supplemental Classification Total Rate Effective Date Base Wage Health Pension Unemployment

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L.

 $All \ apprentices \ must be \ registered \ with \ the \ Division \ of \ Apprentices hip \ Training \ in \ accordance \ with \ M.G.L. \ c. \ 23, \ ss. \ 11E-11L.$ 

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- \*\* Multiple ratios are listed in the comment field.

  \*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

  \*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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# THE COMMONWEALTH OF MASSACHUSETTS DEPARTMENT OF LABOR

#### DIVISION OF OCCUPATIONAL SAFETY

PREVAILING WAGE PROGRAM www.mass.gov/dos/pw

# **NOTICE:** TO AWARDING AUTHORITIES AND CONTRACTORS

ISSUED: SEPTEMBER 1, 2006

## DRIVERS WHO HAUL BITUMINOUS CONCRETE (ASPHALT)

The Massachusetts Supreme Judicial Court recently affirmed that drivers who haul bituminous concrete to public construction projects are not covered by the Prevailing Wage Law while off-site, including time spent over-the-road and picking-up materials. These drivers are covered by the Prevailing Wage Law only while on-site at the public construction project.

In <u>Teamsters Joint Council No. 10 v. Department of Labor, et al.</u>, 447 Mass. 100 (2006), the SJC upheld a 2001 administrative decision limiting the applicability of prevailing wage rates to the time bituminous drivers spend at the public construction site. This most recent decision of the SJC followed a 1989 ruling that had upheld an earlier Department of Labor (and Industries') policy that had deemed this category of drivers to be "teamsters" under the Law and, therefore, entitled to prevailing wage rates. See <u>Construction Industries of Massachusetts v. Commissioner of Labor and Industries</u>, 406 Mass. 162 (1989). However, the earlier court case had left open the question of whether this entitled these bituminous drivers to prevailing wage rates for their over-the-road time as well as their on-site time. This most recent decision has now answered that question.

All of the requirements of the Prevailing Wage Law, including certified weekly payroll requirements, apply to bituminous drivers for all time spent at the public construction site.

#### DRIVERS WHO HAUL READY-MIX CONCRETE (CEMENT)

Drivers who haul ready-mix concrete to public construction projects are not covered by the Prevailing Wage Law while off-site, including time spent over-the-road and picking-up materials. These drivers are covered by the Prevailing Wage Law while on-site at the public construction project. This applicability determination was established by a 2001 administrative decision of the Department of Labor's Division of Occupational Safety.

All of the requirements of the Prevailing Wage Law, including certified weekly payroll requirements, apply to ready-mix drivers for all time spent at the public construction site.

Please feel free to contact the Division of Occupational Safety at 617-626-6953 if you have any questions. Questions about enforcement of the Prevailing Wage Law may be directed to the Attorney General's Fair Labor and Business Practices Division at 617-727-3465

19 Staniford Street •• 2nd Floor •• Boston, Massachusetts 02114 •• Tel: 617-626-6953 •• Fax: 617-626-6944

# The Massachusetts Prevailing Wage Law M.G.L. ch. 149, §§ 26 – 27

## **NOTICE TO AWARDING AUTHORITIES**

- The enclosed wage schedule applies only to the specific project listed at the top and will be updated for any public construction project lasting longer than one (1) year.
- You should request an updated wage schedule from the Division of Occupational Safety if you have not opened bids or selected a contractor within 90 days of the date of issuance of the enclosed wage schedule.
- > The wage schedule shall be incorporated in any advertisement or call for bids for the project for which it has been issued.
- Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project.

## **NOTICE TO CONTRACTORS**

- The enclosed wage schedule, and any updated schedule, must be posted in a conspicuous place at the work site during the life of the project.
- The wages listed on the enclosed wage schedule must be paid to employees on public works projects regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- The enclosed wage schedule applies to all phases of the project including the final clean up. Contractors whose only role is to perform final clean up must pay their employees according to this wage schedule.
- All apprentices must be registered with the Massachusetts Division of Apprentice Training in order to be paid at the reduced apprentice rates. If a worker is not registered with the Division of Apprentice Training, they must be paid the "total rate" listed on the wage schedule regardless of experience or skill level. For further information, please call (617) 727-3486 or write to the Division of Apprentice Training, 399 Washington Street, 4th Floor, Boston, MA 02108

## WEEKLY PAYROLL RECORDS REPORT & STATEMENT OF COMPLIANCE

In accordance with Massachusetts General Law c149, §27B, a true and accurate record must be kept of all persons employed on the public works project for which the enclosed rates have been provided. A Payroll Form has been printed on the reverse of this page and includes all the information required to be kept by law. Every contractor or subcontractor is required to keep these records and preserve them for a period of three years from the date of completion of the contract.

In addition, every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority. This is required to be done on a weekly basis. Once collected, the awarding authority is also required to preserve those records for three years.

In addition, each such contractor, subcontractor or public body shall furnish to the Department of Labor & Workforce Development/Division of Occupational Safety within fifteen days after completion of its portion of the work a statement, executed by the contractor, subcontractor or public body who supervises the payment of wages, in the following form:

Ι,,	
(Name of signatory party) (Title)	
do hereby state:	
That I pay or supervise the payment of the persons employed by	
on the	
(Contractor, subcontractor or public body) and that all mechanics and apprentices, teamsters, chauffeurs and labor said project have been paid in accordance with wages determined unde of sections twenty-six and twenty-seven of chapter one hundred and fo General Laws.	r the provisions
Signature	
Title	

STATEMENT OF COMPLIANCE

DIVISION OF OCCUPATIONAL SAFETY, 399 WASHINGTON STREET, 5TH FL., BOSTON, MA. 02108

# WEEKLY PAYROLL REPORT FORM

Company Name:

Project Name:

Awarding Auth.:

Work Week Ending:

Prime Contractor
Subcontractor
List Prime Contractor:

Employer Signature:

Print Name & Title:

		- Name -		***				
(B)	[A*F] Weekly Total							
(F)	[B+C+D+E] Hourly Total Wage (mrey wage)	(Spanish Control of the Control of t				. =		
		(E) Supp. Unemp						
Employer Contributions		(D) Pension						
Employe		(C) Health & Welfare						
(B)	Hourly Base Wage							
(A)	Tot. Hrs.							
			S					
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	rked		Т					
	Hours Worked		×					
	Hou		Н				(1) (1)	
			Σ		-			
			S					
	Work Classification	=						
	Work (							
	Employee Name & Address							

NOTE: Every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority.

#### **CITY OF NEWTON**

#### GENERAL CONDITIONS OF THE CONTRACT

#### FOR PUBLIC WORKS CONSTRUCTION

# **ARTICLE 1 Definitions**

The word "Commissioner" shall mean the official duly authorized to act for the City of Newton in the execution of the work of this contract, acting directly or through properly authorized agents.

The word "Engineer," or "City Engineer," shall mean the City Engineer of the City of Newton, acting directly or through properly authorized agents, such agents acting within the scope of the particular duties entrusted to them.

The word "Contractor" shall mean the party or parties contracting to perform the work covered by this contract or his, or their, legal representatives, successors or assigns.

The word "Plans" shall mean plans, and all related drawings, diagrams, profiles and specifications referred to and included in the Project Manual for this contract.

The word "City" shall mean the City of Newton.

The word "Project" shall mean the services which are the subject of the Contract Documents.

The words "Subcontract" and Subcontractor" shall refer to project contracts between the Contractor and a subcontractor, and the subcontractor thereunder.

The term "Substantial Completion" shall mean either that the work required by the contract has been completed except for the work having a contract price of less than one per cent of the then adjusted contract price, or substantially all of the work has been completed and opened to public use except for minor incomplete or unsatisfactory work items that do not materially impair the usefulness of the work required by the contract.

#### **ARTICLE 2**

## Plans, Drawings, Profiles

1. The work shall be done in accordance with Plans referred to in Article 1 and such further working and detail plans, drawings and profiles as may be furnished from time to time by the Engineer. All said plans, general and detail, are to be deemed a part of this contract, and the said Plans, specifications and contract are to be considered together, so that any work mentioned in the contract, though not shown on the Plans, and any work shown on the Plans though not mentioned in the contract, is to be provided by the Contractor as a part of this contract. Figured dimensions are to prevail over scale. All things which in the opinion of the Engineer may fairly be inferred from the contract, Plans and specifications, are to be executed by the Contractor as a part of the contract; and the Engineer shall be sole judge as to whether detail plans, drawings and profiles conform to the Plans and the contract.

#### **Discrepancy in Plans**

2.The Contractor shall carefully examine all said Plans, profiles, drawings, specifications and orders; all figures, dimensions, lines, marks and scales thereof, and all directions of the Commissioner and the Engineer relating to the work, and conform to those in relation to which there is no doubt or discrepancy, but at once submit all cases of doubt or discrepancy to the Engineer for adjustment. Anything done on any part of the work for which special information or drawing should be procured, unless done in accordance with such information or drawing, or anything done in relation to which there is doubt or discrepancy, except in accordance with the adjustment thereof, or done in violation of law or public authority, is to be redone if the Commissioner shall so direct.

#### **ARTICLE 3**

#### **Inspection**

The Contractor in carrying on the contract shall conform to all determinations and directions of the Engineer relating to the proper interpretation of the Plans, , the fitness of persons employed on the work or the number thereof, or the suitableness, amount, quality, and value of anything done or any materials used, and the Contractor shall permit the Commissioner and/or the Engineer and/or persons designated by them to enter upon the work and inspect the same at all times and in all places, and shall provide safe and convenient facilities for making such entry and inspection.

#### **ARTICLE 4**

#### **Change in Plans and Work**

The City, acting through the Commissioner and upon his written order only, from time to time given to the Contractor or his foreman, may change, increase or take away any part of the work, or change the specifications, Plans, drawings, form or materials thereof. Any deduction or addition thereto is to be allowed, or paid for at a price to be determined, within not more than 15 days of the completion of the change, by the City Engineer acting in the same capacity as an architect in a building contract as between City and Contractor. Any demand for addition or deduction must be made in writing to the City Engineer within seven (7) days of the time change was ordered.

#### **ARTICLE 5**

#### Time and Manner of Doing the Work

- 1. The Contractor shall begin work upon receipt of written Notice to Proceed. Once begun the work shall be carried out in a continuous and uninterrupted fashion with sufficient workforce and resources to assure completion by the date for completion established by the Contract Documents.
- 2. The Contractor shall carry on the work in accordance with the requirements of law and of all other public authorities, and to the satisfaction of the Commissioner; he shall give all notices, take out all permits, pay all charges and fees, give personal supervision to the work and keep thereon a competent foreman and sufficient employees, skilled in the several parts which are given them to do.

#### **Maintenance of Travel**

3. As applicable, the Contractor shall conduct his work so as to interfere as little as possible with public travel, and shall give property owners proper means of access to their property where existing access has been cut off by the work. The Contractor shall keep the streets open for through travel except where, in the opinion of the Commissioner, it is necessary to close the street. The continuous length of the street occupied for the work shall be kept as short as possible, and no part of the work shall be unnecessarily delayed. Wherever the Commissioner shall direct, trenches shall be bridged by the Contractor in a proper and secure manner so as not to interrupt travel. Free access shall be maintained at all times to all water gates, gas gates, and fire hydrants.

#### **Abandonment of Work by Contractor**

4. In the event the City Engineer certifies to the Commissioner that the work is not being so carried forward or if the Contractor at any time is not carrying on the work to the satisfaction of the Commissioner, or is not observing any of the provisions of the contract, or has abandoned the work, or become insolvent or assigned his property, the City, acting by the Commissioner and at his discretion, may, with or without notice to the Contractor, or advertising for doing the work, and by contract, day labor or otherwise, do any part of the work which the Contractor has failed to do or replace any part not done to the satisfaction of the Commissioner, or take possession of the work and complete the same, and in doing so may use any implements, machinery or materials on or about the work which are the property of the Contractor, charging the Contractor any excess cost for completing the work, which excess cost the Contractor agrees to pay.

#### **ARTICLE 6**

### **Compensation for Work**

1. Subject to the provisions of Paragraph 10 of this Article, the price named in the proposal and accepted by the City shall be paid by the City and received by the Contractor as full compensation for furnishing materials and for use of tools, forms, machinery and other implements, and for labor in moving materials and executing all the work contemplated in this contract, also for loss or damage arising from delay however occasioned, or out of the nature of the work aforesaid or from the action of the elements, from floods, or from any unforeseen obstructions or difficulties which may be encountered in the prosecution of the same and for all risks of every description connected with the work and for well and faithfully completing the work in the proper manner and according to the plans and specifications and requirements of the Commissioner under them.

- 2. During the first week of each calendar month, the City Engineer shall cause all work done by the Contractor during the previous month to be measured and shall estimate the value thereof and, on or before the 10th of each month issue a certificate to the Commissioner of the measurements and the amount due the Contractor according to the terms of his contract.
- 3. The City shall pay the Contractor on approval of the Commissioner monthly on or before the 18th of each month for all work done during the preceding month according to the aforementioned certificate of the City Engineer, less 5 per cent of the amount of such work and less any amounts due the City by the Contractor.

#### **Final and Substantial Completion**

- 4. Upon substantial completion of the work required by the Contract, the Contractor must present to the City Engineer written certification that the work is substantially complete. Within 21 calendar days after such certification is presented, the City Engineer shall present to the Contractor either a written declaration that the work is substantially complete or an itemized list of incomplete or unsatisfactory work items sufficient to demonstrate that the work is not substantially complete. The City Engineer shall include with such itemized list a date by which the work items must be completed, which date may not be earlier than the date for substantial completion established in the Contract Documents. If the City Engineer does not respond as provided herein within 21 calendar days, then the date of the Contractor's certification shall become the date for effective declaration of substantial completion.
- 5. Within 15 calendar days after the effective declaration of substantial completion, the City Engineer shall send to the Contractor by certified mail, return receipt requested, a complete list of all incomplete or unsatisfactory work items. Unless delayed by causes beyond the Contractor's control, with an extension of time granted pursuant to Article 8, the Contractor must complete the work items within 45 calendar days after receipt of the list, or by the contractual completion date, whichever is later? If the contractor fails to complete the work within the required time the City may, notwithstanding other rights and remedies at its disposal, and upon seven days written notice to the Contractor terminate the contract and complete the incomplete or unsatisfactory work items and charge the cost of same to the Contractor.
- 6. Within 65 calendar days following the effective declaration of substantial completion, the City Engineer shall issue to the Commissioner who shall cause to be paid to the Contractor a substantial completion estimate which estimate shall consist of the balance of the then current contract price less a one percent retention, the estimated cost to complete incomplete or unsatisfactory work items, the value of any outstanding claims against the Contractor and the sum of all demands for direct payment made pursuant to Article 12 herein, provided that until final acceptance, the City shall retain five percent of the value of all items planted in the ground.
- 7. The Contractor shall provide written notice to the City Engineer when the work has been brought to final completion. Within ten days following receipt of such notice, and providing his inspection shows no work items remain incomplete or unsatisfactory, the City Engineer shall issue to the Commissioner a final certificate of the total amount of work done and the money due the Contractor therefor, crediting thereon the amounts of the previous payments. In making the final certificate, the City Engineer shall not be bound by any preceding certificate or estimate of the amount of work done or materials furnished.
- 8. Within 30 calendar days following receipt of final completion, the City shall pay the Contractor, on the approval of the Commissioner, the percentages retained and the balance due the Contractor according to the aforementioned final certificate of the City Engineer less any indebtedness of the Contractor for incomplete or unsatisfactory work or claims made by or against the City. If a claim or claims are made, or notice of liability given, such amounts due the Contractor may be paid upon satisfaction of such claims or upon furnishing of indemnity to said City against all loss, cost, damage or expense by reason of such claims.
- 9. The City, on making any payment after the completion of the work, shall be released from all claim or liability to the Contractor for anything done or used, or for any loss or injury sustained in carrying on the contract, or for any act, omission, neglect or mistake of the City or any person relating to or affecting the contract, except for the balance of any sum retained as aforesaid.

#### Extra Work

- 10. The Contractor shall be paid for any additions, or deductions as provided in Article 4, paragraph 1, and for extra labor done by, and for extra materials furnished by him in compliance with the written order only of the Commissioner, calling for work not similar in character to that covered by the items given in the proposal, and for which no price is set in the said written order, the direct (not including consequential) cost to the Contractor, as determined to be reasonable by the Commissioner, plus fifteen per cent of said costs as so determined in regard to labor only. For teams or trucks so furnished, no payment shall be made to the Contractor beyond the current local rate as determined by the Commissioner in each case. The direct cost of labor may include the cost of mechanics and laborers furnished and a reasonable proportion of the time of the foreman and timekeeper, but it shall in no case include any charge for the use of tools, for establishment charges or for time spent by the Contractor. The actual cost of insurance on extra pay rolls and of materials furnished for extra work shall be paid without any addition. The labor and materials so ordered shall constitute a part of the work to be done under the contract; and all and singular the provisions of the contract shall apply to said labor and materials as if the same were specified therein. The Contractor shall have no claim for the above-mentioned extra labor and materials unless he furnishes the details and bills therefor within one week after doing any such labor or furnishing any such materials.
- 11. No claim of the Contractor against the City under this contract shall be deemed valid unless such claim is presented to the Commissioner within ten days from the time when the Contractor first knows of, or has opportunity to know of, the facts and circumstances on which such claim is based.
- 12. A payment or payments to the Contractor, in cases where these provisions or any of them, are not complied with, shall not be construed as a waiver of said provisions or any part thereof.

#### **Contract Made Subject to Appropriations**

13. This contract is made subject to appropriation heretofore made and shall not be altered unless the Contractor, the sureties on the bond, if any, the officer making the contract and the Mayor shall in writing agree thereto.

# **ARTICLE 7 Liquidated Damages**

1. In case the work embraced in the contract shall not have been substantially completed by the date(s) stipulated therein, the Contractor shall pay to the City of Newton as liquidated damages a designated sum per calendar day for the entire period of overrun until the work is substantially completed in accordance with the following Schedule of Deductions and, in addition, the Contractor shall pay without reimbursement the entire cost of all traffic officers, railroad flagmen, inspectors, or other personnel the City Engineer and/or the Chief Engineer of the railroad determines to be necessary during the period of overrun of time.

#### **SCHEDULE OF DEDUCTIONS**

Original Contract Amount From More Than	Daily Charge To and Including	Per Calendar Day
\$0.00	\$25,000.00	\$30.00
\$25,000.00	\$50,000.00	\$50.00
\$50,000.00	\$100,000.00	\$100.00
\$500,000.00	\$1,000,000.00	\$150.00
\$1,000,000.00	\$2,000,000.00	\$200.00
\$2,000,000.00		\$300.00

- 2. In case the work covered by the contract shall not have been brought to final completion within 45 calendar days following the date of declaration of substantial completion, the Contractor shall pay to the City of Newton as liquidated damages the sum of \$150.00 for each week or portion thereof during the period of overrun until the work is complete.
- 3. Whatever sum of money may become due and payable to the City of Newton by the Contractor under this Article may be retained out of money belonging or owed to the Contractor in the hands and possession of or by the City of Newton. It is agreed that this Article shall be construed and treated by the parties to the contract not as imposing a penalty upon said Contractor for failing fully to complete said work as agreed on or before the time specified in the proposal, but as liquidated damages to compensate said City of Newton for all additional costs incurred by it because of the failure of the Contractor fully to complete said work on or before the date of completion specified in the proposal.

#### **ARTICLE 8**

#### **Delays and Extensions of Time**

- 1. If the Contractor is delayed at any time in the progress of the work by an act or neglect of the City, or by changes in the work ordered by the City, or by unseasonably inclement weather, or by other causes deemed by the City Engineer to be beyond the Contractor's control, and which the City Engineer determines may justify delay, then the time for completion may be extended for such reasonable time as the City Engineer may determine.
- 2. No such extension of time will be allowed unless the Contractor submits a written request for an extension to the City Engineer no later than 10 calendar days of the start of the occurrence or event-giving rise thereto. Each such request must describe the occurrence or event and specify the manner and extent that such occurrence or event is causing or has caused a delay in the work. The City Engineer shall promptly investigate each request and make his written determination to the Commissioner and the Contractor within 10 days after receipt of the request. In his determination the City Engineer may either grant, deny, or modify the length of the requested extension.
- 3. If the City Engineer's determination so warrants, the Commissioner shall authorize a written Change Order to the Contract extending the time for completion. No extension of time shall be deemed as granted until said Change Order has been duly executed by the parties.
- 4. Change Orders which may be executed by the City and the Contractor in connection with additions, extra labor and/or extra materials shall not be considered as allowing extensions of the time for completion unless the change order expressly specifies that additional time is allowed in connection with the work under the change order. Once a Change Order has been executed by the parties, any request by the Contractor for an extension of time based solely on the fact that additions, extra labor and/or extra materials are required by the Change Order will be denied by the City Engineer.
- 5. Permitting the Contractor to continue and finish the work or any part of it after the times fixed for its completion, or after the date to which the time for completion may have been extended, shall in no way operate as a waiver on the part of the City of Newton of any of its rights under the contract. The Contractor remains liable for damages caused other than by delay.

# **ARTICLE 9 Lines and Grades**

The Contractor shall retain a Registered Land Surveyor who shall furnish such boards and stakes and cause to be placed thereon, such lines, marks and directions relating to the work as the Commissioner or City Engineer shall from time to time direct.

#### **ARTICLE 10**

#### **Public Service Pipes and Conduits**

1. The Contractor shall maintain such pipes or conduits of public service corporations or of the City as are across or within the lines of the work until such time as said public service corporations or the City assume the maintenance or removal of said pipes or conduits. The Commissioner will notify such public service corporations to that effect on the existence of such obstructions to the work being brought to his notice by the Contractor. The City will relocate either temporarily or permanently all water mains and water service pipes, or hydrants, and drains or sewers which may interfere with the work contemplated in this contract. (This clause is not to be construed as applying to such pipes as may be readily supported and protected during the progress of the work.) The cost of shutting off and turning on water in water mains during blasting shall be assumed by the City.

# **Protection of Existing Structures**

2. All existing gas pipes, water pipes, sewers, drains, conduits, or other structures which are uncovered by the excavation shall be carefully supported and protected from injury by the Contractor, and, in case of injury, they shall be restored by him, without compensation therefor, to as good condition as that in which they were found, and shall be kept in repair until 6 months after the completion of the work. The Contractor shall provide suitable temporary channels for water at all water courses. Wherever the work passes under or adjacent to street railway tracks, the Contractor shall make all necessary arrangements with the railway company for doing any work which may affect the property of the company or interfere with the operating of the railway, and he shall be liable for any damage that may be caused by any act, omission or neglect on his part, and shall pay all expenses of every kind incidental to this work.

#### **Changing the Location of Existing Structures**

3. Whenever it becomes necessary to change the location of any water or gas pipes, sewers, drains, conduits or other structures not otherwise provided for in these specifications, the Contractor shall do the whole or such portions of the work of making such changes as the Commissioner may require, and shall receive in payment therefor the reasonable cost of the work done as determined by the Commissioner plus 15 per cent of such cost. In estimating such cost, no allowance shall be made to the Contractor for the use of tools not especially provided for this work, for general superintendence, or for any overhead expenses except liability insurance.

#### **ARTICLE 11**

### **Co-operation with Other Contractors**

The Contractor shall conduct the work in such manner as not to interfere with other work being done by the City, by contract or otherwise, and if deemed necessary by the Commissioner, the work under this contract shall conform to the progress of said other work; shall co-operate with other contractors or employees who may be doing work for the City, and with public service corporations affected by the work, in arranging for storage places, connections, bracings, temporary support for structures, repairs, etc.

#### **ARTICLE 12**

#### **Subcontracts**

- 1. The Contractor, in any contract with a Subcontractor, shall provide that the Subcontractor shall be subject to all specifications, terms, provisions, conditions, requirements and liabilities set forth in this contract so far as such specifications, terms, provisions, conditions, requirements and liabilities are applicable to the work to be done under such Subcontract, and shall also provide that such Subcontract shall be terminated by the Contractor whenever the Commissioner shall certify to him in writing that in his opinion the work of the Subcontractor is unnecessarily or unreasonably delayed or that the Subcontractor has violated any of the provisions of this contract. The Contractor shall at once terminate such subcontract if the Commissioner, after certifying as previously mentioned, shall in writing direct the Contractor to make such termination.
- 2. Subcontracts shall be made in writing and the Contractor shall furnish the Commissioner with a copy of all Subcontracts on demand.
- 3. Pursuant to the provisions of M.G.L. Ch. 30, Sec. 39F (1), the following provisions are included in the General Conditions:
- (a) Forthwith after the Contractor receives payment on account of a periodic estimate, the Contractor shall pay to each Subcontractor the amount paid for the labor performed and the materials furnished by that Subcontractor, less any amount specified in any court proceedings barring such payment and also less any amount claimed due from the Subcontractor by the Contractor.
- (b) Not later than the sixty-fifth day after each Subcontractor substantially completes his work in accordance with the plans and specifications, the entire balance due under the Subcontract less amounts retained by the City as the estimated cost of completing the incomplete and unsatisfactory items of work, shall be due the Subcontractor; and the City shall pay that amount to the Contractor. The Contractor shall forthwith pay to the Subcontractor the full amount received from the City less any amount specified in any court proceedings barring the payment and also less any amount claimed due from the Subcontractor by the Contractor.
- (c) Each payment made by the City to the Contractor pursuant to subparagraphs (a) and (b) of this paragraph for the labor performed and the materials furnished by a Subcontractor shall be made to the Contractor for the account of the Subcontractor; and the City shall take reasonable steps to compel the Contractor to make each such payment to each such Subcontractor. If the City has received a demand for direct payment from a Subcontractor for any amount which has already been included in a payment to the Contractor or which is to be included in a payment to the Contractor for payment to the Subcontractor as provided in subparagraphs (a) and (b), the City shall act upon the demand as provided in this section.
- (d) If, within seventy days after the Subcontractor has substantially completed the Subcontract work, the Subcontractor has not received from the Contractor the balance due under the Subcontract including any amount due for extra labor and materials furnished to the Contractor, less any amount retained by the City, the demand shall be by a sworn statement delivered to or sent by certified mail to the Contractor at the same time.

The demand shall contain a detailed breakdown of the balance due under the Subcontract and also a statement of the status of the completion of the Subcontract work shall be valid even if delivered or mailed prior to the seventieth day after which the Subcontractor has substantially completed the Subcontract work.

Within ten days after the Subcontractor has delivered or so mailed the demand to the City and delivered or so mailed a copy to the Contractor, the Contractor may reply to the demand. The reply shall be by a sworn statement delivered to or sent by certified mail to the City and a copy shall be delivered to or sent by certified mail to the Subcontractor at the same time. The reply shall contain a detailed breakdown of the balance due under the Subcontract including any amount due for extra labor and materials furnished to the Contractor and of the amount due for each claim made by the Contractor against the Subcontractor.

- (e) Within fifteen days after receipt of the demand by the City, but in no event prior to the seventieth day after substantial completion of the Subcontract work, the City shall make direct payment to the Subcontractor of the balance due under the Subcontract including any amount due for extra labor and materials furnished to the Contractor, less any amount (i) retained by the City as the estimated cost of completing the incomplete or unsatisfactory items of work (ii) specified in any court proceedings barring such payment, or, (iii) if the reply shall not deduct from a direct payment any amount as provided in part (iii) if the reply is not sworn to, or for which the sworn reply does not contain the detailed breakdown required by subparagraph (d). The City shall make further direct payments to the Subcontractor forthwith after the removal of the basis for deductions from direct payments made as provided in parts (i) and (ii) of this subparagraph.
- (f) The City shall forthwith deposit the amount deducted from a direct payment as provided in part (iii) of subparagraph (e) in an interest-bearing joint account in the names of the Contractor and the Subcontractor in a bank in Massachusetts selected by the City or agreed upon by the Contractor and the Subcontractor and shall notify the Contractor and the Subcontractor of the date of the deposit and the bank receiving the deposit. The bank shall pay the amount in the account, including accrued interest, as provided in an agreement between the Contractor and the Subcontractor or as determined by decree of a court of competent jurisdiction.
- (g) All direct payments and all deductions from demands for direct payments deposited in an interest-bearing account or accounts in a bank pursuant to subparagraph (f) shall be made out of amounts payable to the Contractor at the time of receipt of a demand for direct payment from a Subcontractor and out of amounts which later become payable to the Contractor and in the order of receipt of such demands from Subcontractors. All direct payments shall discharge the obligation of the City to the Contractor to the extent of such payment.
- (h) The City shall deduct from payments to a Contractor amounts which, together with deposits in interest-bearing accounts pursuant to subparagraph (f), are sufficient to satisfy all unpaid balances of demands for direct payment received from Subcontractors. All such amounts shall be earmarked for such direct payments, and the Subcontractors shall have a right in such deductions prior to any claims against such amounts by creditors of the Contractor.

#### **ARTICLE 13**

## Responsibility for Work-Contractor's Responsibility

The Contractor has made his proposal from his own examinations and estimates, and shall not hold the City, its agents, or employees, responsible for or bound by, any schedule, estimate, sounding, boring, or any plan of any part of the work; shall, if any error in any plan, drawing, specification or direction relating to anything to be done under the contract come to his knowledge, report it at once to the Commissioner; shall not, except as the Commissioner shall authorize in writing, assign or sublet any part of the contract except for the supply of materials and plant, or of anything to be done thereunder; shall, subject to the provisions of the contract take all responsibility of, and bear all losses resulting to him in carrying on the contract, and shall assume the defense of, and hold the City, its agents and employees harmless from all suits and claims against them, or any of them, arising from the use of any invention, patent or patent right, material, labor or implement, by or from any act or omission or neglect of the Contractor, his Subcontractor, his agents or employees, in carrying on the contract, or for any liability of any nature arising under the contract. The Contractor shall be solely responsible and liable for, and shall fully protect and indemnify the City against all claims for damages to persons or property occasioned by or resulting from blasting or other methods or processes in the work of construction, whether such damages be attributable to negligence of the Contractor, his employees or his Subcontractor or otherwise.

## ARTICLE 14 LIGHTS--GUARDS

1. The Contractor shall assume all responsibilities of the work and take all proper precautions to protect persons and property from injury and unnecessary interference; leave a reasonably unobstructed way along public and private places for pedestrians, teams, and vehicles, and for access to hydrants; provide proper walks over or around any obstruction made in a public or private place in carrying on the contract, and maintain from the beginning of twilight through the whole of every night, on or near the obstruction sufficient lights and guards to protect travelers from injury thereby, and if, after one notification from the Commissioner that said lights and guards are not sufficient, the Contractor has not placed additional lights and guards to the satisfaction of the Commissioner,

the Commissioner shall have the right to take charge of that part of the work at the expense of the Contractor. While the work is suspended he shall keep all roadways and sidewalks in proper condition, and when the work is completed put the place and vicinity in proper condition and so leave them.

2. The Contractor shall provide proper means of access to property where the existing access is cut off by the Contractor and replace or put in good condition every conduit, catch-basin, tree, wall, fence, or other thing injured by the Contractor in carrying on the contract, unless the same has been permanently done away with, on approval of the Commissioner, as being necessary to the proper carrying on of the contract.

# **ARTICLE 15 Guaranty**

- 1. Any settlement or other defect, or the failure of any part of the structure or the work due to defective materials or workmanship, that occurs within one year after the work is completed, is to be immediately repaired by the Contractor. In the event of any such settlement, defect, or failure causing liability to the City for damage to persons or property, the Contractor does by this clause agree to hold the City harmless and to assume the defense of any claims therefor.
- 2. Responsibility under this guaranty for the adequacy of the work does not relieve the Contractor of his obligation to comply with the terms of the contract and to conform to all the requirements of the plans and specifications, nor does it give him the right to deviate in any way from the details of design of the structure or the work.

#### **ARTICLE 16**

#### **Defective Work and Materials**

The inspection of the work shall not relieve the Contractor of any of his obligations to fulfill his contract as herein described, and defective work shall be made good and unsuitable materials may be rejected, notwithstanding that such work and materials have been previously overlooked by the Engineer and accepted or estimated for payment. If the work or materials, or any part thereof shall be found defective at any time before the final acceptance of the whole work, the Contractor shall forthwith make good such defect in a manner satisfactory to the Engineer, and if any material brought upon the ground for use in the work or selected for the same, shall be condemned by the Engineer as unsuitable or not in conformity with the specifications, the Contractor shall forthwith remove such materials from the vicinity of the work. Nothing in this contract shall be construed as vesting in the Contractor any right of property in the materials used after they have been attached or affixed to the work or the soil, but all materials shall, upon being so attached or affixed, become the property of the City.

#### **ARTICLE 17**

## **Employment of Labor**

The Contractor shall give preference in employment, first to citizens of Massachusetts, second, to other citizens of the United States; and shall allow all employees on said work to lodge, board and trade where they choose, and shall not obstruct any other person in doing work for the City; and shall conform to all labor laws of the Commonwealth; and no laborer or teamster, workman or mechanic working within this Commonwealth in the employ of the Contractor or Subcontractor or other person doing or contracting to do the whole or a part of the work contemplated by the Contractor shall be requested to, or required to, or work more than eight hours in any one calendar day. This contract is subject to all the laws of the Commonwealth and ordinances of the City and if any clause thereof does not conform to such laws and ordinances, such clause shall be void and such laws and ordinances operated in lieu thereof.

#### **ARTICLE 18**

## Laws and Regulations - Contractor to Comply with Law

The Contractor shall keep fully informed of all existing or future acts of the legislature, and of all municipal ordinances, prohibitions, rules and regulations in any manner affecting the conduct of the work, and of all orders or decrees of anybody or tribunal having any jurisdiction or authority over the materials, times, places and actions of those employed in the work embraced in the contract. The Contractor shall at all times observe and comply with all existing and future acts, ordinances, prohibitions, rules, regulations, orders and decrees; and shall protect and indemnify the city and its employees against any and all claims arising from or based on any violation of such acts, ordinances, prohibitions, rules, regulations, orders or decrees, and against all violations of law by the Contractor or his agents or employees.

#### **END OF SECTION**

#### **CITY OF NEWTON**

## SUMMARY OF WORK AND SPECIFIC REQUIREMENTS OF THE CONTRACT

#### FOR PUBLIC WORKS CONSTRUCTION

#### I. SUMMARY OF WORK

A.

This Contract includes the installation of traffic calming measures on Albemarle Road and Brookside Avenue, including pavement markings, speed cushions, flex posts, and signage.

- 2. All other work described in the Project Manual and/or shown on the Plan(s) unless specifically indicated as not to be done.
- B. In addition, the work under the contract includes:
  - 1. Work outside the Project Site as called for in the Project Manual and/or Plan(s) and as required for the performance of the work.
  - 2. The restoration of any items damaged or destroyed by encroaching upon areas outside the Project Site.
  - 3. All labor, materials, tools, and equipment necessary to do all the work required for the completion of each item as specified, which shall be limited not only to the exact intent mentioned but shall include incidental work necessary or customarily performed for the completion of that item.
  - 4. All items not specifically mentioned or noted in the Project Manual and/or Plan(s), but which are obviously necessary to make a complete working installation.
- C. The Proposed Contract Price shall be complete costs, including overhead, profit, insurance, transportation, and all other costs connected with, or incidental to the work described.

## II. TIME FOR COMPLETION AND LIQUIDATED DAMAGES

- A. Upon notification the Contractor shall commence the work specified in the Project Manual as directed by the City. The work shall proceed in a continuous uninterrupted fashion with adequately staffed crews, in a satisfactory manner, which will assure that the work is completed in a timely manner to the satisfaction of the City.
- B. The time for substantial completion pursuant to:

## NOTICE: \* TIME IS OF THE ESSENCE \*

Within five (5) business days of the Notice of Award the Contractor shall submit to the Purchasing Department:

- A signed contract.
- Certificates of Insurance (one naming the City as an additional insured party, and one in compliance with the MassDOT Insurance Requirements detailed below)
- A Labor and Materials Payment Bond in the amount of 50% of the contract total.

The start date is the date on which the Notice to Proceed is issued. Time for completion is prior to October 31, 2023. The successful bidder must be able to accommodate the City of Newton in the scheduling and/or coordination of this work.

Time is of the essence for the completion of this contract. If the Contractor fails to achieve substantial or final completion of the Work within the time required by the contract, and unless an extension of time is granted, the Contractor shall pay to the City as liquidated damages, the applicable amount specified in <a href="Article 7">Article 7</a> of the <a href="General Conditions">General Conditions</a> for each day of delay. If different completion dates are specified in the Contract for separate parts or stages of the work, the amount of liquidated damages shall be assessed on those parts or stages which are delayed. To the extent that the Contractor's delay or nonperformance is excused under another section in this Contract, liquidated damages shall not be due the City. The Contractor remains liable for damages caused other than by delay.

## III. CITY INSURANCE REQUIREMENTS

- A. The Contractor shall carry and maintain until acceptance of the work such Workmen's Compensation, Automobile Liability, Public Liability, Contingent Public Liability, Property Damage and Contingent Property Damage Insurance, each including blasting coverage, as shall protect him and any subcontractor performing work covered by this contract from all claims and liability for damages for personal injury, including accidental death, and for property damage which may arise from operations under this contract, whether such operations be by himself or by any sub-contractor or by any one directly or indirectly employed by either of them.
- B. The City shall be named as an additional insured on such policy.
- C. The amounts of such insurance shall be as follows:
  - 1. Workmen's Compensation Insurance as required by Massachusetts General Law.
  - 2. Automobile Liability Insurance on all vehicles owned or hired for a.) Bodily Injury in an amount not less than \$500,000.00 for each occurrence, and not less than \$1,000,000.00 aggregate; b.) Property Damage in an amount not less than \$300,000.00 each occurrence, and not less than \$500,000.00 aggregate.
  - 3. Public Liability Insurance and Contingent Public Liability Insurance in an amount not less than \$500,000.00 for injuries, including accidental death to any one person, and subject to the same limit for each person, in an amount not less than \$1,000,000.00 on account of one accident.
  - 4. Property Damage Insurance and Contingent Property Damage Insurance in an amount not less than \$300,000.00 on account of one accident, and in an amount of not less than \$500,000.00 on account of all accidents.
  - 5. General Liability Insurance shall include Contractual Liability Insurance.
- D. Before any work is started, the successful bidder shall be required to file with the Chief Procurement Officer certificates of insurance coverage as detailed above, with policy numbers and dates of expiration.
- E. The Contractor shall indemnify, hold harmless and defend the City and its departments, officers, employees, servants, and agents from and against all actions, causes of actions, claims, demands, damages, costs, loss of services, expenses and compensation, including attorney's fees and interest arising out of or resulting directly or indirectly from the services rendered pursuant to this Contract, provided that any such action, cause of action, claim, demand, damage, cost, loss of service, expense, compensation (1) in any way grows out of bodily injury, sickness, disease or death, or to injury to or destruction of tangible property, which (2) is caused in whole or in part by any act or omission of the Contractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, regardless of whether or not it is caused in part by a party indemnified hereunder.

### **GENERAL CONDITIONS**

This Contract includes the installation of traffic calming measures on Albemarle Road and Brookside Avenue, including pavement markings, speed cushions, flex posts, and signage.

All work done under this contract shall be in conformance with:

- the City of Newton Standard Specifications and General Construction Details,
- Commonwealth of Massachusetts Department of Transportation Standard Specifications for Highway and Bridges 2022 Edition as amended.
- the latest Massachusetts Department of Transportation Supplemental Specifications
- the latest Massachusetts Department of Transportation Construction Standard Details
- the 2006 Massachusetts Highway Department Project Development and Design Guide,
- the latest edition of the Manual on Uniform Traffic Control Devices (MUTCD) with revisions and Massachusetts Amendments.
- the 1990 Standard Drawings for Signs and Supports,
- the 1968 Standard Drawings for Traffic Signals and Highway Lighting,
- the latest edition of American Standard for Nursery Stock,
- the Contract Project Manual with any Project Addenda.

The General Conditions, Supplementary Conditions and these Special Provisions shall take precedence over the General Requirements of Division 1 of the Standard Specifications of the Massachusetts Department of Transportation (MassDOT).

If during construction operations the contractor disturbs any survey monuments (temporary or permanent) the engineer may direct the contractor to reestablish the survey monuments at no additional cost to the owner. The contractor shall be required to use a Professional Surveyor registered in the Commonwealth of Massachusetts, unless otherwise directed by the Engineer.

It shall be the responsibility of the contractor to coordinate with all third party utility companies that maybe affected by this contract. This shall include but not limited to adjustment or replacement of existing structures as directed by the appropriate utility company. The owner shall not compensate the contractor for work done on behalf of a third party.

The scheduling of this work shall be solely at the discretion of the Engineer.

- If schools are present within the project limits or along a detour route, such work shall be avoided to the extent feasible and as directed by the Engineer while school is in session. Roadway Construction shall not interfere with school operations.
- Work will not be permitted on Federal, State or City Holidays. Work will not be permitted on religious holidays as designated by the City Engineer.
- The Contractor shall not be allowed to move any equipment required for the proposed work found in this contract from project zone to project zone under its own power unless prior permission is granted by the Engineer.
- Night work is scheduled by Newton Police Department, in consultation with Public Works. Night work shall be performed when road construction during the day interferes with traffic operations to such an extent that public safety is compromised.
- Prior to the final installation of the top course, the Engineer may require a pre-construction meeting/walk through to assure that all conditions and specifications required to be completed have been finalized satisfactory to the Engineer.

# **LIMITS OF WORK**

This Contract includes work along the length of Albemarle Road and Brookside Avenue. The exact limits of work must be reviewed and delineated with the Engineer in the field prior to the Contractor beginning work. The Contractor is responsible for taking accurate measurements of actual field conditions prior to ordering proposed materials or beginning construction. Please see attached plans.

## **ITEM SHEET**

The Contractor shall insert unit prices for each item in ink, in both words and figures, and is to show a total bid price (unit price x estimated quantities). In the event a discrepancy between the written words and figures, the written words shall govern. In the event an error in the bidders total bid price, the corrected total bid obtained by the summation of the products of the unit prices multiplied by the respective quantities shall stand as the bidder's total bid price.

The Contractor is required to review any related plans, conduct a full site review, and read all the provisions in the document before inserting prices, and is further advised to make his own determination as to the accuracy of the estimated quantities before inserting bid prices.

Unbalanced bidding is expressly prohibited, and all unit bid prices will be compared for reasonable conformance with the engineer's estimate. The City has the right to reject award of a bid, or part thereof, to protect the public interest if it is apparent that a bid is mathematically unbalanced, the bidder front-end loads its bid as to amount to an advanced payment, there are extreme variations from the engineer's estimate or other bids received, if in the opinion of the City, the unit prices create a reasonable doubt that that apparent low bidder will actually result in the lowest cost to the Department, and/or if the overall competitive bidding process has been jeopardized.

\*The estimated quantities shown here are based solely upon a reasonable assessment of the project parameters, thus the Contractor is advised that the actual quantities may vary substantially as field conditions may necessitate. Regardless of the amount of actual quantities, however, the quoted unit prices shall always apply.

There is no separate labor charge under this bid: unit prices shall include full compensation for all labor, materials, tools and equipment, and all incidentals necessary to complete the work as specified herein.

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# **ALBEMARLE ROAD TRAFFIC CALMING**

				UNIT P		TOTAL	
ITEM NO.	QTY	ITEM V	WITH UNIT BID PRICE WRITTEN IN WORDS	DOLLARS	CENTS	DOLLARS	CENTS
832.	132	AT	WARNING-REGULATORY AND ROUTE MARKER-ALUM. PANEL (TYPE A)  PER SQUARE FOOT				
832.1	2	AT	IN-STREET PEDESTRIAN CROSSWALK SIGN				
834.18	108	AT	PER EACH REFLECTORIZED FLEXIBLE DELINEATOR POST (WHITE)				
924.2	0		PER EACH REFLECTORIZED FLEXIBLE DELINEATOR POST REMOVED AND DISCARDED				
834.2	8	AT	PER EACH				
847.1	36	AT	SIGN SUP (N/GUIDE)+RTE MKR W/I BRKWAY POST ASSEMBLY - STEEL				
			PER EACH				
854.1	4,100	AT	PAVEMENT MARKING REMOVAL				
860.106	17,700	AT	PER SQUARE FOOT  6 INCH REFLECTORIZED WHITE LINE (PAINT)  PER LINEAR FOOT				
860.112	1,500	AT	12 INCH REFLECTORIZED WHITE LINE (PAINT)  PER LINEAR FOOT				
861.106	100	АТ	6 INCH REFLECTORIZED YELLOW LINE (PAINT)  PER LINEAR FOOT				
864.04	1,200	AT	PAVEMENT ARROWS AND LEGENDS REFL. WHITE (THERMOPLASTIC)				
864.41	1,700	AT	PER SQUARE FOOT HIGH FRICTION SURFACE TREATMENT				
			PER SQUARE FOOT TRAFFIC SIGNS REMOVED AND				
874.2	5	АТ	PER EACH				
				I			

PER SQUARE FOOT						
C SIGNS REMOVED AND						
PER EACH						
CARRIED FORWARD						
Project Manual #24-02 – ALBEMARLE ROAD TRAFFIC CALMING						

## **BROUGHT FORWARD**

*******				UNIT PRICE		TOTAL	
NO.	ITEM NO. QTY ITEM WITH UNIT BID PRICE WI WORDS		TTH UNIT BID PRICE WRITTEN IN WORDS	DOLLARS	CENTS	DOLLARS	CENTS
874.41	4	AT	TRAFFIC SIGNS REMOVED AND DISCARDED				
			PER EACH				
			RUBBER SPEED CUSHION (6'X7')				
880.01	12	AT		1			
			PER EACH				
			TRAFFIC CONTROL OFFICERS				
999.02	12	AT	\$5,000.00			\$5,000.00	
			ALLOWANCE			ALLOWANCE	

TOTAL BID PRICE \$	
IN WRITTEN WORDS	<u> </u>
	DT. 4

(Total Bid Price must be placed in paragraph "C" of the Bid Form) END OF SECTION

#### **CITY OF NEWTON**

#### **GENERAL REQUIREMENTS**

#### MEASUREMENT AND PAYMENT

#### PART 1 GENERAL

#### 1.01 SCOPE

- A. The purpose of this section is to define the basis of measurement and payment for the unit price or lump sum items listed in these Contract Documents.
- B. Section 9.00 of the Commonwealth of Massachusetts Department of Transportation Standard Specifications for Highways and Bridges, 2022 Edition, are hereby included in its entirety.

#### 1.02 PAYMENT ITEMS

A. Work Items of this Project are referenced with Item Numbers and Item Descriptions similar to those currently in use by the MassDOT, Highway Division.

## 1.03 BASIS OF MEASUREMENT AND PAYMENT

A. Method of Measurement and Basis of Payment for Work Items shall be as called for under the appropriate section of the MassDOT Standard Specifications, unless modified in the Special Provisions and the Standard Specifications.

#### 1.04 UNIT PRICES

- A. Payment will be computed on the basis of the unit price bid for each Item and the quantity of units completed. Unit prices are to include cost of all necessary materials, labor, equipment, overhead, profit and other applicable costs for items installed complete and accepted by the Engineer. No Payments will be made for the purchase or stockpile of materials or incidentals to the completed items. (See Part 1.06 of this Section.)
- B. The Owner reserves the right to increase or decrease the scope of the Contract work by 25% of the original scope.

#### 1.05 LUMP SUM PRICES

- A. Payment will be computed on the basis of the percentage of work completed on each item in the contract BID as determined by the Engineer. Lump sum prices are to include the cost of all necessary materials, labor, equipment, overhead, profit and other applicable costs for items installed complete and accepted by the Engineer. No Payments will be made for the purchase or stockpile of materials or incidentals to the completed items. (See Part 1.06 of this Section.)
- B. The Contractor's breakdown of the lump sum bid will be used only as a guide to determine the percentage of completion.

#### 1.06 PRICES INCLUDE

- A. The prices stated in the Proposal include full compensation not only for furnishing all the labor, equipment and material needed for, and for performing the work contemplated by the Contract, but also for assuming all risks of any kind for expenses arising to facilitate the work in a timely manner and all items and incidentals included in the Contract Documents.
- B. The Owner shall pay and the Contractor shall receive the prices stipulated in the BID made a part hereof as full compensation for everything performed and for all risks and obligations undertaken by the Contractor under and as required by the Contract.
- C. The prices for those Items which involve excavation shall include compensation for disposal of surplus excavated material and handling water.
- D. In all Items involving excavation, the price shall be based on doing the entire excavation in earth. Where rock is excavated, the price, therefore, shall be in addition to the cost of excavating earth and no deduction will be made in the amount for earth excavation.

#### 1.07 PAYMENT

- A. In general, payment will be made for all Contract work satisfactorily completed through the end of the previous month. The payment will include any additional work which has been completed and approved and change order work agreed upon by the Owner and Contractor which has been completed and approved.
- B. Each application for payment will indicate the total of a minimum percent retainage, held by the Owner on the total of all work completed under the contract and approved for payment to-date.
- C. Monthly applications for payment may also indicate reduction or increase of the total Contract price when an approved change order results in a net reduction or net increase in the cost and quantity of work to be performed under the Contract.
- D. Special billings and charges against the Contract as credit or payment to the Owner, that are not for change order work, may be subtracted from monies due on any monthly application for payment but shall not serve to reduce the total Contract price.
- E. Final payment for Work governed by unit prices will be made on the basis of the actual measurements and quantities accepted by the Engineer multiplied by the unit price for work which is incorporated in or made necessary by the Work.
- F. Each project location will be billed separately.

#### FIELD ENGINEERING

## PART 1 GENERAL

#### 1.01 SECTION INCLUDES

A. Survey work and other field engineering responsibilities of the Contractor.

## 1.02 REQUIREMENTS

- A. The Contractor shall be responsible for field survey, layout of the work, and the establishing of lines and grades as shown on the plans or as directed for his use.
- B. Layout and set all lines, levels, grades, elevations, reference marks, batter boards and measurements required for the construction of the work. Verify such marks by instrument to confirm accuracy. The Engineer shall provide information on the baseline and elevation control available.
- C. Locate and protect established horizontal and vertical survey control, and reference points, benchmarks and stone bounds.
- D. Make, check, and be responsible for all measurements and dimensions necessary for the proper horizontal and vertical layout and construction of the Work.
- E. Control datum for survey shall be as established and depicted in the Existing Conditions and Alignment & Survey Control Plan.
- F. Verify location and reset (if needed) street right-of-way bounds and markers by a Professional Land Surveyor (PLS) as per the Contract Documents.
- G. All staking shall be directed and performed by qualified engineering or surveying personnel who are trained, experienced and skilled in construction layout of the type required under this contract. The contractor shall submit the qualifications of the survey personnel to the Owner for review and approval. The owner reserves the right to evaluate the performance of the survey personnel during the course of the work and require the replacement of any personnel whose work, in the judgement of the Owner, is unsatisfactory.
- H. The Engineer will be permitted to check the lines, elevations, reference marks, batter boards, etc., set by the Contractor. The Contractor shall correct any errors found in lines, elevations, reference marks, batter boards, etc. Such a check shall not be construed as approval of the Contractor's work and shall not relieve or diminish the responsibility of the Contractor for the accurate construction and completion of the Work in compliance with the Contract Documents.
- I. The Contractor shall perform an external and garage level inspection and make a video tape and/or photographic record of all existing sideline conditions, prior to the commencement of construction activities, and/or as may be required as the construction activities progress, for the purpose of documenting all decrepit, and/or extraordinary points of concern. All video and picture making shall be done on foot and shall not be 'shot' from a vehicle. This video record shall be made by the Contractor and a copy, or a secondary video tape, shall be delivered to the Engineer. A representative from the Engineering Division shall be present at the time of the inspection and recording.

#### 1.03 QUALITY ASSURANCE

- A. The Contractor shall employ a Civil Engineer or Land Surveyor registered in the State of Massachusetts, acceptable to the Owner.
- B. The Contractor shall submit an as-built plan signed by the Contractor's Engineer or Land Surveyor stating that the elevations and locations of the Work are in conformance with the Contract Documents.

#### PROJECT MEETINGS

#### PART 1 GENERAL

#### 1.01 SECTION INCLUDES

A. Administrative and procedural requirements for project meetings.

#### 1.02 PRECONSTRUCTION CONFERENCE

A. The pre-construction conference will be scheduled and administered within 14 calendar days after the dated "Notice to Proceed." The Contractor shall be prepared to address such topics as understanding of the Contract Documents, Federal/State/Local requirements, projected construction schedules, major personnel, critical work areas, construction facilities and shop drawing/certificates of compliance submittals.

## 1.03 PROGRESS MEETINGS

- A. The Engineer will schedule and administer progress meetings and specially called meetings throughout the duration of the Work at period intervals. Weekly progress meeting are expected in the initial stages of the project. Meetings can later be scheduled to be Bi-Weekly as determined by the Engineer.
- B. The time and location of such meetings shall be designated by the Engineer and shall be convenient for all parties involved.
- C. The Engineer will prepare agenda with copies for participants, preside at meetings, record minutes, and distribute copies.

#### **SUBMITTALS**

## PART 1 GENERAL

### 1.01 SECTION INCLUDES

A. Requirements for submission of schedules and shop drawings.

## 1.02 PROGRESS SCHEDULE

- A. Within 14 calendar days after execution of the Contract Documents, the Contractor shall submit to the Engineer for review a construction progress schedule conforming to requirements specified. This schedule should show the proposed dates of commencement and completion of each of the various subdivisions of work required under this Contract and the anticipated monthly percentage of completion, based on the total contract price. The Contractor shall be responsible for updating, and/or revising, this schedule whenever directed by the Engineer throughout the duration of the Contract. The schedule shall also include a Traffic Management Plan to be coordinated with City Engineering and Newton Police Department for each phase and location of work to be constructed under this contract.
- B. Special attention is directed to the requirement that the Contractor shall start the Work, as specified under this Contract, no later than 30 calendar days after the execution of the Contract Documents, unless otherwise authorized by the Owner. The Contractor shall comply with all pre-construction requirements as specified. The Owner reserves the right to delay the commencement of the Work or any part thereof, if the specified requirements as determined by the Engineer have not been satisfied. The Owner further reserves the right to limit or, delay construction, or certain activities thereof, in certain areas of the Contract should the Owner deem it to be in the public's best interest and/or safety to do so.

C. The Contractor shall contact the appropriate city authorities concerning any public or semi-public events that may occur during the construction period that may affect construction. The Contractor alone shall be responsible for arranging his construction sequence to conform to any restrictions these events may impose. No claims for extras will be allowed because of any delay, extra materials handling, extra excavation, etc. caused by the imposed restrictions. However, additional time may be granted for completion of the work to compensate for delays caused by said restrictions.

#### 1.03 SHOP DRAWINGS

- A. Submit electronic copies of shop and working drawings in PDF format for concrete reinforcement, structural details, piping layout, wiring, materials fabricated especially for the Contract, and materials and equipment for which such drawings are specifically requested.
- B. A maximum of two (2) submittals of each shop drawing will be reviewed by the Engineer. If more submittals are required due to the Contractor's neglect or failure to fulfill the requirements of the Contract plans and/or specifications, or to make corrections or modifications required by the Engineer in the review of the first two submittals, the Engineer will review the submittal and the Contractor will be responsible for the cost of the review, as determined by the Owner based on the Engineer's documentation of time and rates for additional services established in the Engineering Agreement between the Owner and the Engineer.
- C. If re-submittals on shop and working drawings are required, the Engineer will retain three (3) copies and three (3) copies will be returned to the Contractor. When re-submittals are returned to the Engineer, electronic copies in PDF format, of the complete submittal shall again be required.
- D. Such drawings shall show the principal dimensions, weight, structural and operating features, space required, clearances, type and/or brand of finish or shop coat, grease fittings, etc., depending on the subject of the drawing. When the dimensions are of particular importance, or when specified, the drawings shall be certified by the manufacturer or fabricator as correct for the Contract. The Contractor shall also be required to certify on the submitted drawings or catalog cuts that the equipment or the assembly are accepted by him and in conformance with the Plans and Specifications.
- E. When so specified or if considered by the Engineer to be acceptable, manufacturer's specifications, catalog data, descriptive matter, illustrations, etc., may be submitted in place of shop and working drawings.
- F. The Contractor shall be responsible for the prompt and timely submittal of all shop and working drawings to eliminate delay to the Work due to the absence of such drawings. All shop and working drawings must be submitted to the Engineer prior to incorporation into the Work, unless otherwise permitted by the Engineer. Prior to the submittal of any shop drawings, the Contractor shall submit a schedule of proposed shop drawing transmittals. The schedule shall identify the subject matter of each transmittal, the corresponding specification section number and the proposed date of submission. Prior to and during the progress of the Work the schedule shall be revised and resubmitted as requested by the Engineer.
- G. No material or equipment shall be purchased or fabricated for the Contract until the required shop and working drawings have been submitted as hereinabove provided and reviewed for conformance to the Contract requirements. All such materials and equipment and the work involved in their installation or incorporation into the Work shall then be as shown in and represented by said drawings.
- H. Until the necessary review has been made, the Contractor shall not proceed with any portion of the Work for which review is required.

- I. All shop and working drawings shall be submitted to the Engineer by and/or through the Contractor, who shall be responsible for obtaining shop and working drawings from his subcontractors and returning reviewed drawings to them. All drawings shall be clearly marked with the names of the Owner, Contractor, and building, equipment, or structure to which the drawing applies, and shall be suitably numbered. Submitted shop drawings shall be accompanied by a multi-part letter of transmittal provided by the Engineer and completed by the Contractor as directed by the Engineer.
- J. Only drawings which have been checked and corrected by the fabricator should be submitted to the Contractor by his subcontractors and vendors. Prior to submitting drawings to the Engineer, the Contractor shall check thoroughly all such drawings to satisfy himself that the subject matter thereof conforms to the Drawings and Specifications in all respects. All drawings which are correct shall be marked with the date, checker's name, and indication of the Contractor's approval, and then shall be submitted to the Engineer; other drawings shall be returned for correction.
- K. If a shop drawing shows any deviation from the Contract requirements, the Contractor shall make specific mention of the deviations in his letter of transmittal.
- L. The review of shop and working drawings by the Engineer will be general only, and nothing contained in this Section shall relieve, diminish or alter in any respect the responsibilities of the Contractor under the Contract Documents and in particular, the specific responsibility of the Contractor for details of design and dimensions necessary for proper fitting and construction of the work as required by the Contract and for achieving the result and performance as specified.
- M. Should the Contractor submit equipment that requires modifications to the structures, piping, electrical conduit, wires, appurtenances, or layouts etc., either existing or as detailed on the Drawings, he shall also submit details of the proposed modifications. If such equipment and modifications are accepted, the Contractor, at no additional cost to the Owner, shall do the work necessary to make such modifications.
- N. The Contractor shall furnish additional copies of shop drawings or catalog cuts when so requested.

#### 1.04 JOB-MIX FORMULA

A. Work shall not begin on any Newton project nor shall any mixture be accepted until the Contractor has submitted to the Engineer a specific job-mix formula for the particular uniform combination of materials and sources of supply to be used on each project in conformance with the requirements of Section M3 of MassDOT's Standard Specifications. The job-mix formula shall be submitted in writing by the Contractor to the City at least 30 days prior to the start of paving operations.

## **QUALITY CONTROL**

#### PART 1 GENERAL

#### 1.01 SECTION INCLUDES

A. Requirements for Contractor's quality control of products, suppliers, manufacturers, services, site conditions, and workmanship, to produce work of the specified quality.

## 1.02 QUALITY ASSURANCE/CONTROL OF INSTALLATION

- A. Comply fully with manufacturers' instructions, including each step in sequence.
- B. Should manufacturers' instructions conflict with Contract Documents, request clarification from Engineer before proceeding.
- C. Comply with specified standards as a minimum quality for the Work except when more stringent tolerances, codes, or specified requirements indicate higher standards or more precise workmanship.
- D. Perform work by persons qualified to produce workmanship of specified quality.
- E. Secure Products in place with positive anchorage devices designed and sized to withstand stresses, vibration, physical distortion, or disfigurement.

#### 1.03 FIELD SAMPLES

- A. Install field samples at the site as required by individual specifications sections for review.
- B. Acceptable samples represent a quality level for the Work.
- C. Where field sample is specified to be removed, clear area only after field sample has been accepted by the Engineer.

#### 1.04 CERTIFIED WELDERS

- A. Structural welds shall be made only by operators who have been qualified by tests, as prescribed in the "Standard Qualification Procedure" of the American Welders Society, to perform the type of work required.
- B. Pipe welds shall be made only by operators who have been qualified by the National Certified Pipe Welding Bureau and each operator's qualification record shall be submitted to the Engineer before any work is performed.
- C. Shop welding shall be in accordance with the "Code for Welding in Building Construction".

#### TESTING LABORATORY SERVICES

#### PART 1 GENERAL

#### 1.01 SECTION INCLUDES

- A. Qualification, duties, and responsibilities of testing laboratories. Also, coordination and scheduling are responsibilities of the Contractor.
- B. Related Sections
  - 1. Materials and Equipment

#### 1.02 PAYMENT PROCEDURES

A. Initial Testing: Unless otherwise specified herein, the Owner will pay for additional initial testing services required by the Engineer.

- B. Retesting: When initial tests indicate noncompliance with the Contract Documents, subsequent retesting occasioned by the noncompliance shall be performed by the same testing agency, and costs thereof will be deducted by the Owner from the Contract Sum.
- C. Contractor's Testing: Inspecting and testing performed exclusively for the Contractor's convenience or as required of him by the technical specifications shall be the sole responsibility of the Contractor.

#### 1.03 REFERENCES

- A. American Society for Testing and Materials (ASTM)
  - 1. E-329-90, Use in the Evaluation of Testing and Inspection Agencies as Used in Construction.

## 1.04 REQUIREMENTS

1. Asphalt material will only be accepted by the City if the test results from acceptance samples obtained at the production plant and from the compacted pavement indicate conformance to the approved job-mix formula and the quality limits specified in Section M3 of MassDOT's Standard Specifications.

#### 2. Work included:

- 1. Cooperate with the Owner's selected testing agency and all others responsible or testing and inspecting the Work.
- 2. Provide other testing and inspecting as specified to be furnished by the Contractor in this Section and/or elsewhere in the Contract Documents.
- 3. Where no testing requirements are described, but the Owner directs testing, the Contractor shall provide testing under the requirements of this Specification.

## 1.05 QUALITY ASSURANCE

- A. The testing laboratory will be qualified to the Owner's approval in accordance with ASTM E329-90.
- B. Regulatory requirements
  - 1. Testing, when required, will be in accordance with all pertinent codes, regulations, and with selected standards of the American Society for Testing and Materials.
  - 2. Regulatory Requirement Inspections and tests required by codes or ordinances, or by a plan approved authority, and which are made by a legally constituted authority, shall be the responsibility of and shall be paid for by the Contractor, unless otherwise provided in the Contract Documents.

## 1.06 DELIVERY, STORAGE, AND HANDLING

- A. Comply with pertinent provisions of the Materials and Equipment section.
- B. Promptly process and distribute, to the Engineer, required copies of test reports and instructions to assure necessary retesting and replacement of materials with the least possible delay in progress of the Work.

#### 1.07 SCHEDULING

## A. Establishing schedule

- 1. By advance discussion with the testing laboratory selected by the Owner, determine the time required for the laboratory to perform its tests and to issue each of its findings.
- 2. Provide all required time within the construction schedule.
- 3. Coordinate testing activity with the appropriate testing laboratory.

## B. Revising schedule

1. When changes of construction schedule are necessary during construction, coordinate all such changes with the testing laboratory as required.

#### C. Adherence to schedule

1. When the testing laboratory is ready to test according to the established schedule, but is prevented from testing or taking specimens due to incompleteness of the Work, all extra charges for testing attributable to the delay may be back-charged to the Contractor and shall not be borne by the Owner.

#### PART 3 EXECUTION

## 3.01 FIELD QUALITY CONTROL

- A. Representatives of the testing laboratory shall have access to the Work at all times and at all locations where the Work is in progress. Provide facilities for such access to enable the laboratory to perform its functions properly.
- B. All specimens and samples for testing, unless otherwise provided in the Contract Documents, shall be taken by the testing personnel. All sampling equipment and personnel will be provided by the testing laboratory. All deliveries of specimens and samples to the testing laboratory will be performed by the testing laboratory.
- C. All work constructed as a deviation from the Contract Documents shall be approved prior by the Engineer in writing. All subject work shall be documented and the submission of required as-builts will be the responsibility of the Contractor.

## TEMPORARY UTILITIES

## PART 1 GENERAL

#### 1.01 SECTION INCLUDES

A. Requirements for temporary utilities required during construction.

## 1.02 GENERAL REQUIREMENTS

A. The Contractor is responsible for payment of all costs associated with the installation and operation of all temporary utilities necessary for the completion of the work. The Contractor shall arrange with the Engineer and Owner methods of determining monthly utility costs for Temporary Utilities prior to connection of any temporary systems.

The Contractor shall pay the Owner on a monthly basis for all temporary utility costs. The Temporary Utilities to be paid by the Contractor include, but are not limited to the following: Electricity, Water, Sanitary, Heating, Ventilation, Plumbing and other services required to complete the work.

#### 1.03 TEMPORARY SANITARY FACILITIES

- A. Provide adequate sanitary facilities for the use of those employed on the Work. Sanitary facilities shall be made available when the first employees arrive on the site of the Work, be properly secluded from public observation, and be maintained during the progress of the Work in suitable numbers. The location for the placement of sanitary facilities shall be approved in writing by the Engineer.
- B. Maintain sanitary facilities in an orderly and sanitary condition at all times and enforce their use. Rigorously prohibit the committing of nuisances on the site of the Work, on the lands of the Owner, or any adjacent property.

#### TEMPORARY CONTROLS

#### PART 1 GENERAL

#### 1.01 SECTION INCLUDES

A. Requirements for cleaning, maintenance of the project site, barriers and fences required during construction.

#### 1.02 CLEANING DURING CONSTRUCTION

- A. Contractor shall perform clean-up operations during construction as herein specified, or as specified elsewhere within the Contract Documents.
  - 1. Control accumulation of waste materials and rubbish; promptly dispose of off-site. Bear all costs, including fees resulting from disposal.
  - 2. Maintain project in accordance with all local, State and Federal Regulatory Requirements.
  - 3. Store volatile wastes in covered metal containers and remove from premises.
  - 4. Prevent accumulation of wastes that create hazardous conditions.
  - 5. Provide adequate ventilation during use of volatile or noxious substances
- B. Conduct cleaning and disposal operations to comply with local ordinances and anti-pollution laws.
  - 1. Do not burn or bury rubbish and waste materials on site.
  - 2. Do not dispose or volatile wastes such as mineral spirits, oil, or paint thinner in storm or sanitary drains.
  - 3. Do not dispose of wastes into streams or waterways.
  - 4. Use only those materials which will not create hazards to health or property, and which will not damage surfaces.
  - 5. Execute cleaning to ensure that the buildings, the sites, and adjacent properties are maintained free from accumulations of waste materials and rubbish and wind-blown debris, resulting from construction operations.

- 6. Provide on-site containers for collection of waste materials, debris, and rubbish.
- 7. Remove waste materials, debris, and rubbish promptly from the site and dispose of at legal disposal areas off the construction site.
- 8. During its progress, the work and the adjacent areas affected thereby shall be kept cleaned up and all rubbish, surplus materials, and unneeded construction equipment shall be removed and all damage repaired so that the public and property owners will be inconvenienced as little as possible.
- 9. Where material or debris has washed or flowed into or been placed in existing watercourses, ditches, gutters, drains, pipes, structures, work done under this contract, or elsewhere during the course of the Contractor's operations, such material or debris shall be entirely removed and satisfactorily disposed of during the progress of the work, and the ditches, channels, drains, pipes, structures, and work, etc. shall, upon completion of the work, be left in a clean and neat condition.

#### 1.03 DUST CONTROL

- A. Provide adequate means for the purpose of preventing dust caused by construction operations throughout the period of the construction contract.
- B. This provision does not supersede any specific requirements for methods of construction or applicable general conditions or performance obligations of the Contractor.
- C. Adequate dust control shall be applied as, and when, directed by the Engineer. No additional compensation will be made for such work and shall be incidental to the Contract.

#### 1.04 EROSION AND SEDIMENT CONTROL

- A. Plan and execute construction by methods to control surface drainage from cuts and fills, from borrow and waste disposal areas. Prevent erosion and sedimentation.
- B. Minimize amount of bare soil exposed at one time.
- C. Provide temporary measures such as berms, dikes, and drains, to prevent water flow.
- D. Periodically inspect earthwork to detect evidence of erosion and sedimentation; promptly apply corrective measures.
- E. Construct sediment control devices for discharge from dewatering trenches.
- F. Construct all sedimentation control devices shown on the plans.

#### 1.05 NOISE CONTROL

- A. Develop and maintain a noise-abatement program and enforce strict discipline over all personnel to keep noise to a minimum.
- B. Execute construction work by methods and by use of equipment which will reduce excess noise.
  - 1. Equip air compressors with Silencers, and power equipment with mufflers.

2. Manage vehicular traffic and scheduling to reduce noise.

#### 1.06 POLLUTION CONTROL

A. Special care shall be taken to prevent contamination or muddying up or interfering in any way with the stream flows, if any along the line of work. No waste matter of any kind will be allowed to discharge into the stream flows or impounded water of any pools or other bodies of water.

#### 1.07 SURFACE WATER CONTROL

- A. Take all precautions to prevent damage to the work or equipment by high waters or by storms. The Engineer with the approval of the Owner may prohibit the carrying out of any work at any time when in his judgment, high water or storm conditions are unfavorable or not suitable, or at any time, regardless of the weather, when proper precautions are not being taken to safeguard previously constructed work or work in progress.
- B. In case of damage caused by the failure of the Contractor to take adequate precautions, the Contractor shall repair or replace equipment damaged and shall make such repairs or rebuild such parts of the damaged work, as the Engineer may require, at no additional expense to the Owner.

#### 1.08 BARRIERS AND ENCLOSURES

## A. Fences and Barricades

- 1. Provide and maintain temporary fences, barriers, lights, guardrails, and barricades as indicated in the Contract Documents, or as necessary to secure the Work and adjacent property and protect persons and property.
- 2. Obtain necessary approvals and permits and provide temporary expedients as necessary to accommodate tasks requiring items mentioned herein.

#### B. Protection of Trees

- 1. The Contractor shall notify the Tree Warden before commencing work within the drip line of any Tree
- 2. If, in the opinion of the Engineer or Tree Warden, and so directed by either, the Contractor shall be required to provide adequate and satisfactory tree protection (either trunk protection or drip line protection, or both) as directed. No additional compensation will be made for such protection and shall be incidental to the Contract.
- 3. The Contractor shall take care not to harm trees along the sides of roads or within the existing facility in which the construction work is to be done or trees on adjacent lands except as indicated on the drawings or with the written permission of the Owner and any other owner of the trees involved. Care shall be taken not to cut tree roots to harm the growth of trees to remain.
- 4. If, in the opinion of the Engineer or Tree Warden, any trees damaged during construction can be repaired, the Contractor shall satisfactorily repair them at no further cost to the Owner.
- 5. If, in the opinion of the Engineer or Tree Warden, any tree damaged during construction cannot be repaired and should be removed, the Contractor shall satisfactorily remove and replace, with a species specified by and at the direction of the City Tree Warden at no further cost to the Owner.

#### TRAFFIC REGULATIONS

#### PART 1 GENERAL

#### 1.01 SECTION INCLUDES

A. Requirements for traffic control for the duration of the Contract.

#### 1.02 REFERENCES

A. Manual of Uniform Traffic Control Devices (MUTCD) latest edition, including published revisions; Specifications for Temporary Traffic Control.

### 1.03 PERFORMANCE REQUIREMENTS

- A. The Contractor shall prepare and submit to the Engineer a proposed work schedule which complies with the plans and specifications. No work shall start until the Engineer's approval of the schedule is received.
- B. The Contractor shall have the sole responsibility for the maintenance and protection of traffic.
- C. No construction will be permitted within 300 feet of a school, day care center, or day camp when children are either arriving or departing the facility. The actual hours involved will be obtained by the Contractor from the respective facility.
- D. An authorized representative of the Contractor shall be available on a 24-hour basis for the duration of the Contract for the purpose of correcting construction related impediments or hazards. This contact shall be responsible for making correction within a timely manner. The contact information shall be supplied with the rest of the required submittals.

## 1.04 SUBMIT TRAFFIC PLANS

- A. In accordance with the Submittals section, submit a traffic plan delineating requirement of this section, the Contract Drawings, and the City of Newton.
- B. Traffic control plans shall detail all typical, and specific, work zones and detours for each roadway and construction activity for the project to complete the work as listed in the Contract Documents and Construction Plans, as well as the planned accessible pedestrian route through, or adjacent to, the work zone.

#### 1.05 SITE CONDITIONS

- A. Replace at no cost to the Owner pavement markings, legends and lane arrows removed or damaged by the construction operation that are not within the Construction Plans.
- B. Restore temporary detours to original condition.
- C. Replace traffic signal loops damaged during construction within 72 hours.

## 1.06 SCHEDULING

A. The Contractor shall minimize the construction impacts to the traveling public and abutting property owners by limiting the extent of roadway excavation and requiring the restoration of a weather-tight pavement surface as stipulated below. All proposed underground installations (utilities, drainage, sewer, etc.) must be in place prior to the beginning of roadway excavation.

B. The Owner reserves the right to alter the lengths of excavation and other operations in order to ensure the safety of the traveling public and abutting property owners.

#### **PART 2 PRODUCTS**

#### 2.01 TRAFFIC CONTROL DEVICES

A. All Traffic Control Devices shall be in accordance with the MUTCD and maintained as such. All Devices shall also meet and be maintained in compliance with the Specifications

## **PART 3 EXECUTION**

#### 3.01 INSTALLATION OF TRAFFIC CONTROL DEVICES

A. Installations shall be in accordance with all requirements and standards as specified in the Manual on Uniform Traffic Control Devices (MUTCD) and shall be the responsibility of the Contractor to install and maintain as directed by the Engineer.

## **MATERIALS AND EQUIPMENT**

#### PART 1 GENERAL

#### 1.01 SECTION INCLUDES

A. Requirements for delivery, storage, handling and installation of systems, materials, manufactured units, equipment, components, and accessories used in the work.

### 1.02 DELIVERY

- A. Refer to Specifications' Sections for requirements pertaining to delivery and handling of materials and equipment.
- B. Transport products by methods to avoid product damage.
- C. Deliver in undamaged condition in manufacturers' unopened containers or packaging, and dry.
- D. Provide equipment and personnel to handle products by methods to prevent soiling or damage.
- E. Promptly inspect shipments to assure that products comply with requirements, that quantities are correct, and products are undamaged.

## 1.03 STORAGE AND PROTECTION

- A. Refer to Specifications' Sections for requirements pertaining to storage and protection of materials and equipment.
- B. Store products in accordance with manufacturers' instruction, with seals and labels intact and legible. Store sensitive products in weather tight enclosures and maintain within temperature and humidity ranges required by manufacturers' instructions.
- C. For exterior storage of fabricated products, place on sloped supports above ground. Cover products subject to deterioration with impervious sheet covering and provide ventilation to avoid condensation.

- D. Store loose granular materials on solid surfaces in a well-drained area and prevent mixing with foreign matter. Loose material shall also be protected in accordance with Erosion Control specifications.
- E. Arrange storage to provide access for inspection. Periodically inspect to assure that products are undamaged and are maintained under required conditions.
- F. Materials stored and location of storage shall be approved by the Engineer prior to delivery.

#### 1.04 INSTALLATION STANDARDS

- A. Comply with Specifications and referenced standards as minimum requirements.
- B. Components required to be supplied in quantity within a Specification Section shall be the same and shall be interchangeable.
- C. Do not use materials and equipment removed from existing structures, except as specifically required, or allowed, by the Contract Documents.
- D. Perform work by persons qualified to produce workmanship of specified quality.
- E. Secure products in place with positive anchorage devices designed and sized to withstand stresses, vibration, and racking.
- F. When work is specified to comply with manufacturers' instructions, submit copies as specified in the Submittals section, distribute copies to persons involved, and maintain one set in field office.
- G. Perform work in accordance with details of instructions and specified requirements.

#### **MAINTENANCE**

#### PART 1 GENERAL

## 1.01 SECTION INCLUDES

A. Procedures for maintaining work completed under this Contract.

#### 1.02 MAINTENANCE PERIOD

- A. The general maintenance period for all construction or materials under this Contract shall be one (1) year after the date of the acceptance of the work by the Owner, or as provided by other sections of this Specification.
- B. If the Owner puts any structure or equipment to use prior to acceptance of all work under the Contract, the maintenance period for such structures or equipment shall be calculated from the time use begins.
- C. Contractor agrees to replace the material which does not conform to the Contract requirements, and to repair any damage of material or work without cost to the Owner, to the satisfaction of Engineer, in conformance with Contract Documents provided orders for replacement and/or repairs are received in writing by the Contractor within the one year period.
- D. This Section shall in no way limit the duration of the Contractor's responsibility for the correction of any defect due to workmanship or materials provided by the Contractor which are not in compliance with the Contract Documents.

#### 1.03 ABUSE OF WORK

A. Contractor is not obligated to perform work of replacement or repair that he may prove is required because of abuse by parties other than the Contractor, after the date the Owner puts to continuous use the work requiring replacements or repair, or after date the Owner has approved the Certificate of Completion.

## 1.04 EMERGENCY REPAIRS

- A. If the Owner deems necessary, the Owner shall order replacement or repairs be undertaken within 24 hours.
- B. If the Contractor delays or fails to make the ordered replacement or repairs within the time specified, the Owner shall have the right to make such replacements or repairs and the expense shall be deducted from moneys due the Contractor, or moneys of the Contractor retained by the Owner.

**END OF SECTION** 

#### **CITY OF NEWTON**

## CONSTRUCTION SPECIFICATIONS

#### SCOPE OF WORK

This Contract includes the installation of traffic calming measures on Albemarle Road and Brookside Avenue, including pavement markings, speed cushions, flex posts, and signage.

All work done under this contract shall be in conformance with:

- the City of Newton Standard Specifications and General Construction Details,
- the Commonwealth of Massachusetts Department of Transportation Standard Specifications for Highways and Bridges, 2022 Edition, as amended
- the latest Commonwealth of Massachusetts Department of Transportation Supplemental Specifications
- the latest Massachusetts Department of Transportation Construction Standard Details
- the 2006 Massachusetts Highway Department Project Development and Design Guide,
- the latest edition of the Manual on Uniform Traffic Control Devices (MUTCD) with revisions and Massachusetts Amendments.
- the MassDOT Traffic Management Plans and Detail drawings,
- the MassDOT Work Zone Safety Temporary Traffic Control,
- the 1990 Standard Drawings for Signs and Supports,
- the 2015 Overhead Signal Structure and Foundation Standard Drawings,
- the 1968 Standard Drawings for Traffic Signals and Highway Lighting,
- the latest edition of American Standard for Nursery Stock,
- the Contract Project Manual and Plans with any Project Addenda.

The General Conditions, Supplementary Conditions and Special Provisions shall take precedence over the General Requirements of Division I of the MassDOT Standard Specifications.

# ARCHITECTURAL ACCESS BOARD & AMERICANS WITH DISABILITIES ACT TOLERANCES AND STANDARDS

The Contractor is hereby notified that they are ultimately responsible for constructing all project elements in strict compliance with the current AAB/ADA rules, regulations, and standards. The Contractor's attention is directed to the MAAB Variance attached hereto, which details allowable deviations from AAB rules, regulations, and standards at specific locations identified within the project.

All construction elements in this project associated with sidewalks, walkways, pedestrian curb ramps and curb cuts are controlled by 521CMR - Rules and Regulations of the Architectural Access Board (AAB). The AAB Rules and Regulations specify maximum slopes and minimum dimensions required for construction acceptance. There is no tolerance allowed for slopes greater than the maximum slope or for dimensions less than the minimum dimensions, with the exception of the specific locations identified within the attached MAAB Variance.

Contractors shall establish grade elevations at all pedestrian curb ramp locations and shall set transition lengths according to the appropriate table in the Construction Standards (or to the details shown on the plans).

#### ORDERING OF MATERIALS AND DRAWINGS

The Contractor shall provide the Engineer within 30 days of receipt of the contract, written evidence that:

- 1. Contractor has ordered the shop drawings for the materials for which shop drawings are required for this contract;
- 2. Contractor has ordered from a supplier or manufacturer materials necessary to complete the project.

The Contractor shall further provide the Engineer written evidence within 30 days of receipt of the Contract that these orders have been confirmed in writing by the manufacturer with delivery dates appropriate for timely completion of the project. These confirmations of orders will become part of the project records.

Failure to comply with any of the ordering requirements shall nullify a request for an extension of the project completion date.

## **SHOP DRAWING SUBMITTAL** (Supplementing Subsection 5.02)

The following is a list of items and materials that require shop drawing or catalog cut approval (Contractor to coordinate with Engineer to confirm all submittals as this list may not be deemed complete):

## 1. Signage

## 2. Rubber Speed Cushion (6'X7')

## **JOINTS** (Supplementing Subsection 460.90)

The application of hot poured rubberized asphalt sealer, where required in accordance with Subsection 460.90 of the Specifications, shall be considered incidental to the work included under Item 460.23, 460.31 and 460.52.

## CONCURRENT WORK BY OTHERS WITHIN PROJECT LIMITS (Supplementing Subsection 5.06)

Concurrent work may be in progress in the project areas by the City of Newton or utility companies or others. The Contractor is required to coordinate his activities with all work by others within and adjacent to the project limits.

No additional payments will be allowed for any disruption of work schedule caused by or required to coordinate work in this contract and work to be performed by others.

## STEEL PLATES IN CONSTRUCTION ZONES (Supplementing Subsection 7.09)

At the end of each working day trenches in areas of public travel shall be backfilled and covered with steel plates, each edge of such plates shall either be beveled or protected by a slope of two (2) feet horizontally to one (1) inch vertically. Any temporary patching material may be used to construct the ramps. The cost of necessary patching materials, and their maintenance and removal, will be considered incidental to the item involved with no separate payment.

**PUBLIC SAFETY AND CONVENIENCE** (Supplementing Subsection 7.09 of MassDOT's Standard Specifications) Vehicular and pedestrian travel on the public way shall be maintained by the Contractor during construction and access to abutting land shall be provided at all times. If so directed, temporary walkways will be provided by the Contractor to ensure safe passage under various weather conditions.

## **PROPERTY BOUNDS** (Supplementing Subsection 7.13)

The Contractor shall exercise due care when working around all property bounds, which are to remain. The Contractor shall verify the location and reset (if needed) any street right-of-way bounds or markers damaged or moved by result from the actions of the Contractor, the bound shall be accurately replaced and/or realigned by the Contractor as required by the Engineer. The Contractor shall employ a Land Surveyor registered in Massachusetts to perform this work. No further compensation will be due the Contractor for the materials and labor required to re-establish a bound disturbed by the Contractor, except as otherwise noted herein.

## PROTECTION OF UNDERGROUND FACILITIES

The Contractor's attention is directed to the necessity of making his own investigation in order to assure that no damage to existing structures, drainage lines, traffic signal conduits, etc., will occur. The Contractor shall notify the City of Newton and Mass. DIG SAFE and procure a DIG SAFE number for each location prior to disturbing the existing ground in any way.

## DIG SAFE Call Center 1-888-344-7233

The Contractor shall notify the City and Dig Safe 72 hours prior to start of construction.

#### NOTICE TO UNITED STATES POSTAL SERVICE (USPS) POSTMASTER

The Contractor shall give sufficient notice to the USPS Postmaster of his intention to conduct work in an area where a Mail Collection Box, Mail Transfer Box, or the service thereof may be affected by the construction operations.

Before commencing work near a Mail Collection Box that will be affected by the construction, the Contractor shall contact the USPS Postmaster responsible for the Mail Box to ensure that proper procedures are followed. The Contractor may not commence work in this area until the unit has been moved by the USPS or its designee.

## **PROTECTION OF UTILITIES AND PROPERTY** (Supplementing Subsection 7.13)

The Contractor, in constructing or installing facilities, alongside or near sanitary sewers, storm drains, water or gas pipes, electric or telephone conduits, poles, sidewalks, walls or other structures, shall, at his expense, sustain them securely in place, cooperating with the officers and agents of the various utility companies and municipal departments which control them, so that the services of these structures shall be maintained. He shall also be responsible for the repair or replacement, at his own expense, of any damage to such structures caused by his acts or neglect, and shall leave them in the same condition as they existed prior to the commencement of work.

In case of damage to utilities, the Contractor shall promptly notify the owner and shall, if requested by the Engineer, furnish laborers to work temporarily under the owner's direction in providing access to the utility. Pipes or other structures damaged by the operation of the Contractor may be repaired by the City or by the utility company which suffers the loss. The cost of such repairs shall be borne by the Contractor, without compensation therefore.

If, as the work progresses, it is found that any of the utility structures are so placed as to render it impracticable, in the judgment of the Engineer, to do the work called for under this Contract, the Contractor shall protect and maintain the services in such utilities and structures and the City will, as soon thereafter as it reasonably can, cause the position of the utilities to be changed or take such other action as it deems suitable and proper.

If live service connections are to be interrupted by excavation of any kind, the Contractor shall not break the service until new services are provided. Abandoned services shall also be plugged off or otherwise made secure by the utility company involved.

Full compensation for furnishing all labor, materials, tools, equipment and incidentals and for doing all the work involved in protecting or repairing property as specified in this section shall be considered as included in the prices paid for the various contract items of work and no additional compensation will be allowed therefor.

The Contractor shall be required to furnish all labor, materials, and equipment necessary to protect underground structures and electrical vaults within the project site from construction debris and water penetration. When underground structures or electrical vault roofs are excavated, the Contractor shall be responsible for maintaining security of these structures or electrical vaults against unauthorized access. The Contractor shall be responsible for leaving the structures and vaults in a state of water tightness equal to that existing at the commencement of the contract.

The Contractor will cooperate fully with all utility companies private or public, and will notify all such companies at least twenty-four hours prior to excavating in the vicinity of any utility. It is understood that the Contractor has considered in his bid the existence of the various utilities and that no additional compensation will be allowed for any delays, inconvenience, or damage sustained by him due to any interference by said utilities.

The Contractor shall pay the serving utility for their services rendered for the connection of the overhead service connections.

## **DRAINAGE** (Supplementing Subsection 7.13)

It shall be the Contractor's responsibility to maintain proper drainage in the areas under construction until the final system is put into use. Existing drainage shall not be taken out of service without prior written notice to the City.

All impacted existing pipes and structures within the limits of this contract shall be left in a clean and operable condition at the completion of the work. It shall be the responsibility of the Contractor to make certain that new drainage systems carrying run-off from the limit of this project operate efficiently to their points of discharge into existing systems. Debris in pipes and structures, including deposition of hazardous material as a result of the Contractor's operations shall be removed by the Contractor in accordance with state and federal guidelines without compensation. All existing pipes to be abandoned shall be plugged with brick masonry not less than eight (8) inches in thickness in conformance with the MassDOT Standard Specifications, Section 201.62.

Drainage castings in new pavement areas shall be installed at base or binder course grade, as directed by the Engineer, and reset to proposed finish surface grade prior to placement of the pavement surface course.

All the above work shall be included under the relevant drainage item without additional compensation. Any adjustments made to new drainage structures will be included under the contract unit price for the respective structures. No separate payment will be made for the maintenance of the existing drainage system or for plugging of pipes, but all costs in connection therewith shall be included in the unit prices bid for the various Contract items.

## **DRAINAGE STRUCTURES**

Where new pipe is shown on the drawings to be connected into an existing drainage structure to remain, the existing structure shall be first cleaned to remove all mud, debris and other material. The existing structure wall shall be carefully and neatly cut to provide the minimum size opening required for the insertion of the new pipe. The proposed pipe end shall be set or cut off flush with the inside face of the existing structure wall and the remaining space around the pipe completely filled with cement grout for the full thickness of the structure wall.

Existing shaped inverts shall be reconstructed, as necessary to provide a smooth and uniform flow channel from the new pipe through the existing structure.

No separate payment will be made for the cost of connecting new pipes into existing structures, cleaning and necessary alterations of existing structures, but all such costs shall be taken as included in the unit prices bid for the various pipe and structure items. In addition no separate cost will be made for existing frame and grate (or cover) to be removed and stacked, but shall be made incidental to the appropriate drainage structure items, whether it be adjusted, change in type, remodeled, abandoned, removed, or proposed.

#### PROTECTION OF PERSONAL PROPERTY

The Contractor shall exercise due care when working around all personal property and roadside features which are to remain. Trees to remain within work limits shall have tree protection. Any damage resulting from the actions of the Contractor, shall be replaced and/or repaired by the Contractor as directed by the Engineer. No further compensation will be due the Contractor for the materials and labor required to protect personal property, roadside features to remain or protection for trees.

## **SAWCUTTING**

All edges of excavation made in existing pavements, driveways and sidewalks shall be squared by sawcutting with power-driven tools to provide a neat, clean edge for joining new pavement and sidewalks. Ragged, uneven edges shall not be accepted.

Areas which have been broken or undermined shall be edged neatly with a minimum disturbance to remaining pavement or sidewalks.

All sawcutting, except for box widening, will be considered incidental to the associated bid items. Additional sawcutting may be required to prevent damage to adjacent structures as directed by the Engineer.

Saw-cut surfaces shall be sprayed or painted with a uniform thin coat of RS-1 asphalt emulsion immediately before placement of bituminous concrete material against the surface.

## FINE GRADING AND COMPACTION

All areas consisting of existing subbase, newly placed subbase, or any other location where fine grading and compaction is necessary, or directed by the Engineer, prior to the installation of top or finish courses shall be thoroughly fine graded and compacted to provide a neat, clean surface for the installation of new materials.

#### **WORK SCHEDULE** (Supplementing Subsection 8.02)

Work on this project is restricted to 7:00 A.M. to 4:30 P.M. for **<u>Daytime</u>** work (be advised that the City of Newton may restrict work on arterial streets between the hours of 7:00 A.M. to 9:00 A.M. and from 3:30 P.M. to 4:30 P.M. in certain situations as designated by the Engineer), 8:00 P.M. to 5:00 A.M. of the next day for **<u>Nighttime</u>** work, and 8:00 A.M. to 4:30 P.M. for **Weekend** (Saturday and Sunday) work (be advised that the City of Newton may restrict work on arterial

streets between the hours of 7:00 A.M. to 9:00 A.M. and from 3:30 P.M. to 4:30 P.M as well on the weekend. in certain situations as designated by the Engineer). The Contractor is further advised that the hours of operations are set by law. In addition, no weekend or holiday work will be allowed unless special permission is granted. Any work to be completed as part of Nighttime or Weekend time shall be approved or directed by the Engineer. Nighttime work also requires a Noise Waiver from the Mayor's Office. These stipulations apply to the Prime Contractor and all Subcontractors working on the same shift. The Prime Contractor will have superintendent on site whenever work is being performed. No work shall be done on this contract on Saturdays, Sundays, or Holidays, unless approved by the City in advance. Work will not be allowed the day before or the day after a long weekend, which involves a holiday without prior approval by the City. Exceptions may be taken if so stated in the Contract Documents.

There shall be no work beyond the winter shut down date, unless approved in writing by the Engineer. Workdays shall be continuous to the winter shut down. No additional compensation shall be made for variations in Work Schedule required by the Engineer, and all costs associated with complying with work schedule shall be considered part of the contract bid price.

### **SCHEDULE OF OPERATIONS** (Supplementing Subsection 8.02)

The Contractor shall construct each phase in order as shown in the limits of work unless otherwise directed or approved by the Engineer. The Contractor may work on more than one phase at a time, coordinated with and approved by the Engineer. It shall be the Engineer's option to alter the phasing of work at any time during the project when a change is deemed to be in the best interest of the public. It should be noted that any costs of delays, incurred by these procedures, or changes in these procedures shall be deemed to be included in the contract prices bid and not cause for additional compensation.

## PROVISIONS FOR TRAVEL AND PROSECUTION OF WORK (Supplementing Subsection 8.03)

Before starting any work under this Contract, the Contractor shall submit a Schedule of Operation, as provided in Section 8.02. This work schedule shall include a plan of his construction procedures, detours, and the traffic safety devices he will use during the prosecution of the work as set forth in Section 850.

Any area which the Contractor may require for storage of equipment and materials, or for other purposes necessary in the performance of the work, shall be secured by the Contractor at his own expense. Materials, including excavation intended for backfill, shall not be stored or stacked on roadway surfaces unless specifically permitted by the Engineer.

In general, the Contractor shall coordinate his work with the work to be done by the public utilities or other agencies, and shall so schedule operations as to cause the least interruption to the normal flow of traffic. The Contractor may be required to temporarily suspend operations, when such are considered by the Engineer to be a hindrance hazard to traffic.

The Contractor shall not proceed with surfacing operations without written approval of the Engineer. The Contractor shall provide for the removal of all material spilled from his trucks on existing pavement or other property over which it is hauled, or otherwise deposited thereon whenever, in the judgment of the Engineer, the accumulation is sufficient to cause the formation of mud or dust, or interfere with drainage or create a traffic hazard.

In case of damage to utilities, the Contractor shall promptly notify the Owner and shall, if requested, furnish manpower under the owner's direction in getting access to the utility. Pipes or other structures damaged by the operation of the Contractor may be repaired by the owner, either the municipality or the utility company. The cost of such repairs shall be borne by the Contractor without compensation.

The Contractor shall determine the exact location of all existing utilities before commencing work. Contractor agrees to be fully responsible for any and all damages which might be occasioned by his failure to exactly locate and preserve any and all underground utilities. The Contractor shall include in his bid a sufficient allowance to cover the cost of any exploratory excavations, which are needed to verify utility locations and to accomplish all of the required work.

The Contractor shall be responsible for maintenance of flow in all water courses, drains, and other pipes in the way of the proposed work or for any conveyance of the flow to a suitable point of discharge in such a manner that there will be no flow upon or hindrance to other work or cause nuisance of any kind.

Roadways under construction shall remain open to local traffic at all times during the period of time required for the completion of the work, except when specifically directed otherwise by the City. At least one lane of traffic in each direction must be maintained at all times on all roads and all existing turning movements must be maintained through construction. Pedestrian and vehicle access to all abutting properties shall be maintained except for very short periods of time for passing of active construction equipment and vehicles working in the immediate adjacent rights-or-way. When it is necessary to deny access to a property, the Owner shall be informed at least 48 hours in advance and alternative provisions made. An accessible route for pedestrians shall be made available at all times and shall be properly maintained as such. The accessible route shall be equal to the distance of the route provided to able pedestrians.

Facilities shall be provided by the Contractor for the safe and convenient passage of pedestrians and vehicles through the project. Particular care should be taken to establish and maintain methods and procedures which will not create unnecessary or unusual hazards to public safety. The placement of necessary devices will be for daily work periods and shall be removed after the completion of work operations.

All proposed utility work must be completed before roadway rehabilitation begins on a particular roadway. Roadway excavations must be squared-off at the end of each day and any open trenches shall be backfilled and covered with steel plates. Backfilling and plating shall be considered incidental to the project and not be cause for additional compensation.

The Contractor may begin excavation at either end of the project, but must continue from that end to the completion of the project. During non-working hours, no lateral drop-offs will be permitted within the area of excavation. The excavated areas shall be squared-off and ramped longitudinally at a rate of 12:1 or flatter to meet existing surfaces.

The City reserves the right to alter the lengths of excavation and other operations, for the convenience of the traveling public and abutting property owners.

#### General Provisions for Travel and Prosecution of Work

The contractor, as directed by the Engineer, is responsible for the furnishing erecting, and maintaining the signing of the roadways, and the proper removal of the signs upon the completion of the project. Compensation for signing will be provided under the provisions of Section 850 and under the respective items therein.

Reconstruction work on the project shall not commence until the stage construction signing and traffic barriers as described in the MUTCD have been installed and approved.

Particular care shall be taken to establish and maintain such methods and procedures as will not create hazards of an unusual nature. Access to abutting properties shall be maintained in a responsible and safe manner for the duration of the construction period.

The design and placing of all safety devices shall be with the approval of the Engineer. Payments of work and materials involved in providing adequate safety procedures shall be as specified in Section 850.

The Contractor shall carry on his work concurrently and in conjunction with the Utility Companies involved with the project so as to provide for all possible cooperation towards the satisfactory completion of the work with minimum delay and inconvenience. The Contractor shall be responsible for coordination of all utility work within the project limits.

Roadway excavation must be squared-off at the end of each day. At the end of each workday, any open utility trenches shall be backfilled and covered with steel plates. Backfilling and plating shall be considered incidental to the project and not be cause for additional compensation.

The Contractor shall be responsible for maintenance of flow in all water courses, drains and other pipes in the way of the proposed work or for any conveyance of the flow to a suitable point of discharge in such a manner that there will be no flow upon or hindrance to other work or cause nuisance of any kind.

Lowering of structures in areas of full depth construction shall be considered to be for the Contractors convenience and not cause for additional compensation. Rebuilding and adjustment of such structures shall be measured and paid for under the appropriate pay items.

The castings of all structures, which are required to be set or reset under this project, shall not be set complete in place to the final grade until after the bituminous concrete binder course has been completed and top course is scheduled to be completed within ten calendar days.

The Contractor shall order all materials and services required for the work immediately after the execution of the contract. The Contractor shall not start any operation until all materials required for the operation are at the site or until the Engineer is satisfied that the materials will be delivered in such order that there will be no interruption to continuous and efficient progress.

Roadways under construction shall remain open to local traffic at all times during the period of time required for the completion of the work except when specifically directed otherwise by the Engineer.

Reasonable facilities shall be provided by the Contractor for the safe and convenient passage of pedestrians and vehicles through project areas within the public right-of-way and where required by the Engineer at all times.

The placement of warning devices will be for daily work periods and shall be removed after the completion of work operations. Signs having messages that are irrelevant to normal traffic conditions will be removed or properly covered at the end of each work period. Signs are to be kept clean at all times and legends shall be distinctive and unmarred.

The Contractor shall take necessary precautions to avoid spillage from his trucks onto the traveled ways. Any material which may drop from the vehicles when being hauled over the street shall be removed immediately by the Contractor.

**SAFETY CONTROLS FOR CONSTRUCTION OPERATIONS** (Supplementing Subsections 850.21 and 850.61) Unless otherwise provided for by specific items in this contract, furnishing safety controls for construction operations shall be considered incidental to this contract and the costs for safety controls shall be included in the various price for those contract items requiring such controls.

Positioning, adjusting and re-positioning of all devices such as traffic cones, drums, barricades, concrete barriers, high level warning devices, etc., not otherwise paid for under other items in this contract, is considered incidental and no separate payment will be made.

Signs having messages that are irrelevant to normal traffic conditions will be removed or properly covered at the end of each work period. Signs are to be kept clean at all times, and legends shall be distinctive and unmarred. The Contractor shall provide, place and erect all necessary barricades and warning signs and maintain adequate lights and illumination therefore. He shall be held responsible for all damage to the work due to any failure of signs and barricades needed to protect the work from traffic, pedestrians, or other causes.

Construction Signing and maintenance of Traffic will be paid for under Item 852.01.

#### TEMPORARY TRAFFIC CONTROL PLAN

## **Construction Staging and Scheduling**

The Contractor shall prepare and submit to the Engineer a proposed work schedule which complies with the plans and specifications. No work shall start until the Engineer's approval of the schedule is received.

The Contractor shall notify the City of Newton 14 calendar days before construction starts.

Materials, including excavation intended for backfill, shall not be stored or stacked on roadway surfaces unless specifically permitted by the Engineer.

The following are the suggested stages to be followed in the prosecution of this contract. No work on any stage may begin unless all requirements of the previous stages have been met. It shall be the Engineer's option to alter the sequence of work for the project at any time during the project when a change in sequence of work is deemed to be in the best interest of the Public. It should be noted that any costs of delays, incurred by these procedures, or changes in these procedures shall be deemed to be included in the contract prices bid and not cause for additional compensation.

## **Sequence of Construction**

It is the intent of these Special Provisions to minimize the construction impacts to the traveling public and abutting property owners by limiting the extent of roadway excavation and requiring the restoration of a weather-tight pavement surface as stipulated in the plans and specifications. All proposed underground installations must be in place prior to the beginning of any roadway paving.

The Contractor shall as required or as directed by the Engineer, lower utility castings to ensure that any interim roadway condition is safe for the traveling public. The demolition, plating, and rebuilding of utility structures as required by interim conditions shall be considered incidental to the project and not cause for additional compensation.

The Contractor shall as required or as directed by the Engineer, provide temporary backfill to ensure that any interim sidewalk condition is safe for the traveling public and provides access to all abutters. Gravel may be used as temporary fill. The placement, compaction and subsequent removal of temporary fill as required by interim conditions shall be considered incidental to the project and not cause for additional compensation. Unless directed otherwise by the Engineer, temporary gravel sidewalk surfaces shall remain in place for no more than 7 calendar days where upon the temporary fill will be removed and replaced with the final sidewalk surface.

Intermediate course will be placed on completed base course sections when there is sufficient distance to permit efficient placement operations. Only after the entire project has been completed to intermediate course level will the top course material be allowed to be placed.

The Engineer reserves the right to alter the lengths of excavation and other operations in order to ensure the safety of the traveling public and abutting property owners.

#### General

The following general conditions will be followed unless otherwise directed by the Engineer.

- Except as permitted by the Engineer, during the day a minimum of one travel lane in each direction must be maintained at all times.
- At least one sidewalk on one side of the street shall remain open at all times.
- Pedestrian and vehicle access to all abutting properties shall be maintained except for very short periods of time. When it is necessary to deny access to a property, the owner shall be informed at least 48 hours in advance.
- Utility work shall be done prior to the roadway construction operations. The Contractor shall coordinate his work with the City and the utility companies.
- The Contractor shall coordinate his activities with construction operations that may be undertaken concurrently by others.

#### **ENVIRONMENTAL CONTROLS**

Contractor shall control all dirt, dust erosion and other related construction emissions from the project to the satisfaction of the City. Contractor shall compile with all applicable local, state and federal environmental regulations and permit requirements.

The Contractor shall clean and flush all affected drainage structures at the end of the work to the satisfaction of the engineer. The price associated with this work will be deemed incidental to the contract.

All construction equipment shall be fitted with suitable muffling devices so that the noise from construction operation shall be properly controlled. The Contractor shall control all dirt, dust erosion and other related construction emissions from the project to the satisfaction of the Designated Agent.

Calcium chloride for roadway dust control and/or water for roadway dust control shall be applied in accordance with Section 440 at the direction of the Engineer. All costs in connection with the application of calcium chloride and/or water shall be included in the various payment items and no additional compensation will be made.

## **EXCAVATION SUPPORT**

Where the Work of the project requires installation of excavation support systems, the furnishing, installing, maintaining, and final removal as required shall be considered incidental to the item to which it pertains. Dewatering, when required, including disposal in accordance with State and Federal guidelines shall also be considered incidental.

#### DISPOSAL OF SURPLUS MATERIALS

All existing and other materials not required or needed for use on the project, and not required to be removed and stacked, shall become the property of the Contractor and shall be removed from the site during the construction period and legally disposed of. No separate payment will be made for this work, but all costs in connection there with shall be included in the prices bid for various contract items.

#### **CLEARING AND GRUBBING**

No tree, including trees in clear & grub areas, shall be removed prior to receiving approval of the City of Newton. The removal of all trees shall be coordinated with the City of Newton prior to removal.

### TRAFFIC OFFICERS

Uniformed Traffic Officers will be required during the construction period and shall be paid for directly by the City. It shall be the responsibility of the Contractor to arrange for the necessary police details when approved by the City for each police detail required. This request and approval may be verbal or in writing at the discretion of the City. 48 hour notice to the Police Department is required.

The City will pay the exact charges for police details ordered, with the approval of the Engineer, by the Contractor for this project. There will be no administrative fee, mark-ups, or any other additional costs paid to the Contractor.

If the Contractor fails to cancel any police detail not needed, by the required deadline as set forth by the Newton Police Department, the cost for such detail as invoiced to the City shall be deducted from the total reimbursement to the Contractor, unless otherwise waived by the City. There will be no separate payment for the Contractor's coordination with the Police Department or City to obtain police details.

## **ITEMS**

The following items reflect special conditions particular to this project. As such, they amend and/or supplement the provisions governing the Item, as described in the Standard Specifications.

## **DEFINED TERMS (Supplementing Subsection 1.03)**

Throughout the MassDOT Standard and Supplemental Specifications, wherever the term "the Department" appears it shall be replaced with "the Owner", which term shall be defined to mean the City of Newton, acting through its Department of Public Works.

#### **COVID 19 GUIDELINES AND PROCEDURES**

Per Subsection 5.09 – Inspection of the Work - the Contractor is required to provide assistance to the Engineer to make a complete and detailed inspection of the work. That assistance includes furnishing equipment to perform the inspection, therefore the Contractor will be required to provide CDC compliant Personal Protective Equipment (PPE) to City contracted personnel field staff. The CDC compliant PPE shall consist of face masks, gloves and eye protection.

All costs associated with compliance with this provision are considered to be incidental to the contract cost and therefore the Contractor will not be entitled to any additional compensation.

#### DESIGNER/PROJECT MANAGER

Jessica Mortell Neighborways Design (617) 250-7530

## **NOTICE TO OWNERS OF UTILITIES (Supplementing Subsection 7.13)**

Written notice shall be given by the Contractor to all public service corporations or municipal and State officials owning or having charge of publicly or privately owned utilities of his intention to commence operations affecting such utilities at least one week in advance of the commencement of such operations. The Contractor shall, at the same time, file a copy of such notice with the Engineer.

Before commencing work on service connections, the Contractor shall be responsible for contacting the Electric Company servicing the area to obtain construction requirements, standards, and to give adequate notice of commencement of work. The Contractor's attention is further directed to the requirements of work in the immediate vicinity of certain underground structures and poles as shown on the construction plans.

#### NATIONAL GRID EMERGENCY TELEPHONE NUMBERS

GAS:

Emergency: 1-800-233-5325 New Service: 1-877-696-4743 Customer Support: 1-800-732-3400

#### EVERSOURCE EMERGENCY TELEPHONE NUMBERS

**ELECTRIC:** 

Outage/ Emergency: 800-592-2000 or 844-726-7562 New Service: 1-888-633-3797 (1-888-need pwr)

Customer Support: 1-800-340-9822

The following are the local contact names and addresses of some of the agencies which may be affected and must be notified. Completeness of this list is not guaranteed. The Contractor shall ensure that all affected agencies are notified.

City Contract: Lou Taverna, ltaverna@newtonma.gov, (617) 796-1020 City Construction: Frank Nichols, fnichols@newtonma.gov, (617) 796-1033

Police: Lieutenant Chuck Leone, cleone@newtonma.gov, (617) 796-2146

Fire: Fire Prevention line, (617) 796-2210
Fire Alarm & Wires Division: Glenn Manning (617) 796-2256
Tree Warden Marc Welch (617) 796-1500

Water/Sewer/Drain: Bob Sullivan, Livio Cence (617) 796-1640

Gas: National Grid, Tammy Saporitio, 978-270-5205 tammy.saporitio@nationalgrid

Electric: Eversource, Kim Khounesombat kim.khounesombat@eversource.com

MWRA: Ralph Francesconi, (617) 305-5827 Comcast: Manual Furtado (508) 884-2362 RCN: Joe Volpe (617) 828-6904

Verizon: Stanley Usovicz, stanley.j.usovicz@verizon.com

A list of public and private utilities can be found on the MassDOT Highway Division website at: https://www.mass.gov/info-details/utility-contacts-by-district-and-municipality

Select District  $6 \Rightarrow$  (Newton), and then locate the utility. The Contractor shall inform the following officials in each area that he is assigned to work:

Superintendent, DPW,

Superintendent, Water & Sewer Department,

Police and Fire Departments,

Electric Department

The following are the names of owners and representatives of the principal utilities affected, but completeness of this list is not guaranteed by the Department (See above for local contacts):

Eversource Electric "A"	Terence Doonan
1165 Massachusetts Avenue	terence.doonan1@eversource.com
Dorchester, MA 02125	617-541-5714
National Grid Gas	Melissa Owens
40 Sylvan Road	Melissa.Owens@nationalgrid.com
•	
Waltham, MA 02451	781-907-2845
Enbridge	Kathy M. Aruda
8 Wilson Way	Kathleen.aruda@enbridge.com
Westwood, MA 02090	508-938-7728
Verizon	Karen Mealey
385 Myles Standish Blvd.	Karen.m.mealey@verizon.com
Taunton, MA 02780	774-409-3160
Taunton, Wir 02700	774-407-3100
Water & Sewer	Thomas Eitzgarald
1	Thomas Fitzgerald
Newton DPW	tfitzgerald@newtonma.gov
1000 Commonwealth Avenue	617-796-1623
Newton Centre, MA 02459	
MWRA	Ralph Francesconi
2 Griffin Way	Ralph.francesconi@mwra.state.ma.us
Chelsea, MA 02150	617-305-5827
Cheisea, WA 02150	017-303-3827
MWRA	Kevin McKenna
2 Griffin Way	Kevin.McKenna@mwra.state.ma.us
Chelsea, MA 02150	617-305-5956
MBTA Document Control Group	Tyler Scott
500 Arborway	tscott@mbta.com
Boston, MA 02130	
RCN	Alex Ortiz
956 Massachusetts Avenue	alex.ortiz@rcn.net
Arlington, MA 02476	781-316-8878
Armigion, WA 02470	761-310-6676
Comcast Cable	Wondy Prown
	Wendy Brown
PO Box 6505, 5 Omni Way	Wendy_Brown@comcast.com
Chelmsford, MA 01824	978-848-5163
AT&T	Hayleigh Walker
50 Mall Road – Suite 203	Hayleigh.walker@sienaengineeringgroup.com
Burlington, MA 01803	781-221-8400
, , , , , , , , , , , , , , , , , , , ,	
Crown Castle	Mark Bonanno
80 Central Street	mark.bonanno@crowncastle.com
Boxborough, MA 01719	508-616-7818
P. PI	m P 1
Eversource Fiber	Tom Fadipe
247 Station Drive	Oloruntomi.fadipe@eversource.com
Westwood, MA 02090	781-441-3864

Fire Alarm	Glenn Manning
Newton Fire Alarm & Wires	gmanning@newtonma.gov
1164 Centre Street	617-796-2256
Newton Centre, MA 02459	
Newton DPW	Lou Taverna
1000 Commonwealth Avenue	ltaverna@newtonma.gov
Newton Centre, MA 02459	617-796-1020
Zayo Company	Richard Moran
2 Royce Lane	Richard.moran@zayo.com
Westfield, MA 01886	978-844-7525
Lumen	Renoy Thomas
1025 Eldorado Blvd.	relocations@lumen.com
Broomfield, CO 80021	516-712-3041

## METHOD OF AWARD

TO ENSURE CONTRACTOR ACCOUNTABILITY, THE OWNER INTENDS TO AWARD ALL ITEMS TO A SINGLE CONTRACTOR. ACCORDINGLY, CONTRACTORS MUST BID ON ALL ITEMS OF WORK, AND THE LOW BIDDER WILL BE THE CONTRACTOR WHOSE TOTAL BID PRICE IS THE LOWEST. THE BID QUANTITIES ARE NOT GUARANTEED, AND THEIR PRIMARY PURPOSE IS FOR THE DETERMINATION OF THE LOW BIDDER.

832.	WARNING-REGULATORY AND ROUTE MARKER-ALUM. PANEL (TYPI	$\mathbf{E} \mathbf{A}$ ) $\mathbf{S} \mathbf{F}$
832.1	IN-STREET PEDESTRIAN CROSSWALK SIGN	EA
834.18	REFLECTORIZED FLEXIBLE DELINEATOR POST (WHITE)	EA
834.2	REFL. FLEXIBLE DELINEATOR POST REMOVED AND DISCARDED	EA
847.1	SIGN SUP (N/GUIDE)+RTE MKR W/1 BRKWAY POST ASSEMBLY – STEI	EL EA
854.1	PAVEMENT MARKING REMOVAL	$\mathbf{SF}$
860.106	6 INCH REFLECTORIZED WHITE LINE (PAINT)	LF
860.112	12 INCH REFLECTORIZED WHITE LINE (PAINT)	LF
861.106	6 INCH REFLECTORIZED YELLOW LINE (PAINT)	LF
864.04	PAVEMENT ARROWS AND LEGENDS REFL. WHITE (THERMOPLASTIC	C) SF
864.41	HIGH FRICTION SURFACE TREATMENT	SF
874.2	TRAFFIC SIGNS REMOVED AND RESET	EA
874.41	TRAFFIC SIGNS REMOVED AND DISCARDED	$\mathbf{E}\mathbf{A}$
880.01	RUBBER SPEED CUSHION (6'X7')	$\mathbf{E}\mathbf{A}$
999.02	Traffic Control Officers	<b>ALLOW</b>

## ITEM 832.1 IN-STREET PEDESTRIAN CROSSWALK SIGN EACH

## **GENERAL**

The work to be done under this Item shall conform to the relevant provisions of Subsection 800 Traffic Control Devices of the Commonwealth of Massachusetts Department of Transportation Standard Specifications, and the following.

The work to be done under this Item shall consist of the mounting of the In-Street Pedestrian Crosswalk Signs on the quick-release surface mount base and the installation of a quick-release surface mount base at the locations of the signage on the Plans, and as required by the Engineer.

#### **MATERIALS**

Item 832.1 shall include two (2) R1-6 signs and one (1) quick release surface mount base. The In-Street Pedestrian Crosswalk Sign shall be manufactured by one if the following or an approved equal:

In-Street Pedestrian Crosswalk Signs, manufactured by TAPCO.

5100 W. Brown Deer Road, Brown Deer, WI 53223

Phone: 1-262-754-4352

Website: https://www.tapconet.com/product/in-street-pedestrian-crosswalk-signs

In-Street Pedestrian Crosswalk Sign, manufactured by Impact Recovery Systems.

4955 Stout Drive, San Antonio, Texas 78219

Phone: 1-210-736-4477

Website: https://www.impactrecovery.com/products/in-street-pedestrian-crosswalk-sign/

In-Street Pedestrian Crosswalk Signs, manufactured by PEXCO.

764 South Athol Road PO Box 659, Athol, MA 01331

Phone: 1-978-249-5343

Website: https://www.pexco.com/traffic/products/pedestrian-safety-products/in-street-pedestrian-crosswalk-signs/

Length: 36 inches, Width: 12 inches,

Materials: Post and Panel: Flexible polyethylene plastic resistant to: UV light, ozone, and hydrocarbons

Weight: 12 pounds without base

## Mount Specs: Length: 8 inches, Width: 8 inches,

Materials: HDPE (High Density Polyethylene),

Compressive Strength: 70,000 pounds

### **CONSTRUCTION METHODS**

The work under Item 832.1 shall include furnishing and installing the In-Street Pedestrian Crosswalk Signs as per the plans in accordance with the 2009 Manual on Uniform Traffic Control Devices (MUTCD) with Massachusetts Amendments. All work shall conform to the standard specifications and installation will be in accordance with the manufacturer's specifications.

#### METHOD OF MEASURMENT AND BASIS OF PAYMENT

Item 832.1 shall be measured per EACH unit furnished and installed.

Item 832.1 shall be paid at the contract unit price per EACH. This unit price shall include all labor materials, equipment and transportation required for completion.

# ITEM 834.2 REFLECTORIZED FLEXIBLE DELINEATOR POST REMOVED AND DISCARDED

#### **GENERAL**

The work shall consist of removing and discarding of existing reflectorized flexible delineator posts as shown on the plans or as directed by the Engineer.

The reflectorized flexible delineator posts and bases shall be removed fully in roadway areas. The holes shall be backfilled with gravel. Where necessary, the surface shall be restored to match the existing condition or as required by the Engineer.

The reflectorized flexible delineator posts and bases shall be removed under this Item shall be properly and legally disposed of by the Contractor off-site.

#### METHOD OF MEASUREMENT AND BASIS OF PAYMENT

Item 834.2 Reflectorized Flexible Delineator Post Removed and Discarded, for this item will be measured on an Each basis.

Item 834.2 Reflectorized Flexible Delineator Post Removed and Discarded, will be paid for at the Contract unit price of Each. The unit bid price shall be full compensation for dismantling, loading, transporting and discarding of the posts and bases as designated above and the supplying and placing of compacted gravel backfill where posts are removed, and the patching of the existing surface, including all labor, material and incidentals to complete the work as shown on the Plans and as required by the Engineer.

#### ITEM 847.1 SIGN SUP (N/GUIDE)+RTE MKR W/1 BRKWAY POST ASSEMBLY - STEEL

**EACH** 

#### **GENERAL**

Work under this item shall conform to the relevant provisions of Section 800 and Subsection 840 of the MassDOT Standard Specifications.

All sign posts shall be 13/4" by 13/4" Square Steel posts, painted black.

#### METHOD OF MEASUREMENT AND BASIS OF PAYMENT

Item 847.1 Sign Sup (N/Guide)+Rte Mkr w/1 Brkway Post Assembly – Steel for this item will be measured on an Each basis.

## ITEM 864.41 GREEN COLORIZED PAVEMENT MARKINGS

**SQUARE FOOT** 

## **DESCRIPTION**

Work under this item consists of furnishing and installing Green Colorized Pavement Markings at the locations shown on the plans or as directed by the Engineer. All work shall conform to Subsection 860 and the following.

## **MATERIALS**

Green Colorized Pavement Markings are composed of Epoxy, Methyl Methacrylate (MMA), or Preformed Thermoplastic Materials.

The initial daytime chromaticity coordinates for green colorized pavement shall fall within the area created by the following coordinates:

Initial Daytime Chromaticity Coordinates (Corner Points) for Green Colorized Pavement Markings					
	1	2	3	4	
X	0.230	0.266	0.367	0.444	
у	0.754	0.460	0.480	0.583	

The surface of the Green Colorized Pavement Markings shall provide a minimum skid resistance value of 55 British Pendulum Number (BPN) when tested in accordance with ASTM E303.

The Contractor shall provide a Certificate of Compliance verifying the product supplied meets the specified daytime chromaticity requirements and friction requirements prior to installation.

#### **CONSTRUCTION METHODS**

The Contractor shall supply Shop Drawings to the Engineer for approval a minimum of 30 days in advance of installation. Shop Drawings shall include the product manufacturer's instructions, material safety data sheets (MSDS) for all components including any primers and sealers, and all tools, equipment, and procedures to be used for the installation. No work shall commence until the Shop Drawings have been approved.

It shall be the responsibility of the Contractor to prepare the surface prior to the installation of any Green Colorized Pavement Markings. Any joints or cracks in the pavement shall be pre-treated per the manufacturer's recommendation. The surface shall be clean and dry prior to installation of the system. If additional surface preparation is recommended by the manufacturer, such as the installation of a primer or preheating, it shall be completed per the manufacturer's specifications. All surface preparation shall be considered incidental to the cost of the item.

Any existing pavement markings that conflict with the Green Colorized Pavement Markings shall be removed by the Contractor in advance of installation; installation of colorized pavement markings over existing pavement markings shall not be allowed. All existing pavement markings that are to remain, castings, curbs, and rumble strips within the vicinity of the colorized pavement application shall be covered and protected by the Contractor.

Existing pavement markings damaged by the Green Colorized Pavement Markings installation shall be removed and replaced by the Contractor at no additional cost.

The Contractor shall follow all installation instructions from the manufacturer, including allowable ranges of temperature and humidity for installation, unless otherwise approved by the Engineer.

Upon completion of installation, a sealer shall be applied if recommended by the manufacturer. The sealer shall be installed per the manufacturer's specification. The application of a sealer shall be considered incidental to the cost of the item.

The Contractor shall maintain protection of the Green Colorized Pavement Markings installation from vehicle and foot traffic throughout the minimum cure time recommended by the manufacturer.

#### METHOD OF MEASUREMENT AND BASIS OF PAYMENT

Item 864.41 Green Colorized Pavement Markings will be measured by the Square Foot, complete in place.

Green Colorized Pavement Markings will be paid for at the respective contract unit price per Square Foot. The contract prices shall include all material, labor, and equipment required or incidental to the completion of the work.

## <u>TRAFFIC SIGNS REMOVED AND RESET</u> <u>EACH</u>

## **DESCRIPTION**

Work under this Item shall conform to the relevant provisions and amendments of Section 840 of the MassDOT "Standard Specifications for Highway and Bridges" and the following:

The work shall consist of removing and resetting the existing regulatory, warning, and directional signs and their supports to new locations as shown on the Plans or as directed by the Engineer.

After removal, the Contractor shall stockpile the signs and their supports in a secure location until they are ready to be reset. The Contractor shall exercise caution during the removal, stockpiling and resetting operations. Signs panels and/or supports that have been designated by the Engineer for reuse, that are damaged or lost either directly or indirectly during the removal, stockpiling and resetting operations shall be replaced by the Contractor at his expense.

Materials for traffic signs removed and reset shall be the existing signs and supports. If in the opinion of the Engineer, the existing sign panel and/or support are unsuitable for reuse, a new sign panel and/or support of a sign and composition equal to the existing sign panel and/or support, shall be furnished, as required by the Engineer.

The sign shall be mounted in accordance with the Manual on Uniform Traffic Control Devices, the MassDOT Amendment to the Manual on Uniform Traffic Control Devices, and the 1990 Standard Drawings for Signs and Supports.

When the visibility of the relocated sign panels is obstructed by trees and other vegetation, the Contractor shall clear the obstruction to ensure proper sight distance. All obstruction clearing shall be done within the City of Newton highway layout, as approved by the Engineer.

Traffic sign panels and supports designated for removal and resetting shall be cleaned before being reset.

The supports and existing foundations shall be removed to a depth of at least 6 inches below finished grade in grass area, at least 12 inches below finished graded in sidewalk and driveway areas, and 36 inches in roadway areas. The holes shall be backfilled with gravel. Where necessary, the surface shall be restored to match the existing condition or as required by the Engineer.

### METHOD OF MEASUREMENT AND BASIS OF PAYMENT

Payment under Item 874.2 shall be at the Contract Bid Price per Each and shall be full compensation for all labor, tools, equipment, materials, including any additional or replacement of mounting hardware, sign and support cleaning, support foundation removal, gravel backfill and restoration of the surface as well as transportation and all incidental expenses necessary to complete the work as shown on the Plans and as described in these Special Provisions.

If required by the Engineer, new sign posts for Traffic Signs shall be furnished, installed and paid for separately under the applicable Item 847.1.

If required by the Engineer, new Traffic Sign panels shall be furnished, installed, and paid for separately under the applicable Item 832.

#### ITEM 874.41 TRAFFIC SIGNS REMOVED AND DISCARDED EACH

## **GENERAL**

Work under this Section shall conform to the applicable provisions of Section 850 of the Standard Specifications and the following:

The work shall consist of removing and discarding of existing regulatory, warning street name signs, and directional signs and supports as shown on the plans or as directed by the Engineer. Signs and attached hardware shall be carefully removed from their supports. If signs are attached to existing light poles, utility poles or traffic poles, only the sign and attached hardware shall be removed and discarded.

The supports and existing foundations shall be removed to a depth of at least 6 inches below finished grade in grass area, at least 12 inches below finished graded in sidewalk and driveway areas, and 36 inches in roadway areas. The holes shall be backfilled with gravel. Where necessary, the surface shall be restored to match the existing condition or as required by the Engineer.

The signs and supports removed under this Item shall be properly and legally disposed of by the Contractor off-site.

## METHOD OF MEASUREMENT AND BASIS OF PAYMENT

Item 874.41 Traffic Signs Removed and Discarded, for this item will be measured on an Each basis.

Item 874.41 Traffic Signs Removed and Discarded, will be paid for at the Contract unit price of Each for sign removed and stacked. The unit bid price shall be full compensation for dismantling, loading, transporting and discarding of the signs and supports as designated above, the excavating and disposal of the existing foundation, and the supplying and placing of compacted gravel backfill where foundations and posts are removed, and the patching of the existing surface, including all labor, material and incidentals to complete the work as shown on the Plans and as required by the Engineer.

## **GENERAL**

The work to be done under this Item shall conform to the relevant provisions of Subsection 800 Traffic Control Devices of the Commonwealth of Massachusetts Department of Transportation Standard Specifications, and the following:

The work to be done under this Item shall consist of the installation of a speed cushion at the locations on the Plans, and as required by the Engineer.

#### **MATERIALS**

Rubber Speed Cushion shall be manufactured by one if the following or an approved equal:

Speed Cushion, manufactured by Traffic Logix Corp.

3 Harriet Lane, Spring Valley NY,10977

Phone: 1-866-915-6449

Website: <a href="https://trafficlogix.com/speed-cushions/">https://trafficlogix.com/speed-cushions/</a>

Speed Cushion, manufactured by Rubberform Recycled Products, LLC.

75 Michigan Street, Lockport, NY 14094

Phone: 1-716-478-0404

Website: <a href="https://rubberform.com/product/rubber-speed-cushion/">https://rubberform.com/product/rubber-speed-cushion/</a>

Speed Cushion, manufactured by Traffic Safety Zone #100, 1605 Industrial Ave, Port Coquitlam, BC V3C 6M9

Phone: 1-604-449-1628

Website: https://trafficsafetyzone.com/product/speed-cushion-with-reflective-arrows/

Length: 7 Feet, Width: 6 feet, Height: 3 Inches Materials: Rubber

Tensile Strength: Minimum 500 psi Shore Hardness: Minimum 70A Specific Gravity: Minimum 1 Color: Rubber Module Black Arrow Chevrons White

#### **CONSTRUCTION METHODS**

The work under Item 880.01 shall include furnishing and installing the Rubber Speed Cushions as per the plans. All work shall conform to the standard specifications and installation will be in accordance with the manufacturer's specifications.

#### METHOD OF MEASURMENT AND BASIS OF PAYMENT

Item 880.01 shall be measured per EACH unit furnished and installed.

Item 880.01 will be paid at the contract unit price per EACH. This unit price shall include all labor materials, equipment and transportation required for completion.

### ITEM 999.02 ALLOWANCE FOR PAYMENT OF TRAFFIC CONTROL OFFICERS ALLOWANCE

## **GENERAL**

The Contractor shall include in his bid an allowance for payment of traffic control officers as approved by the Engineer. This allowance will be used as a basis for comparison of bids only.

Under this item the Contractor shall be responsible for ordering, and for canceling details on a day-to-day basis. In the event the Contractor has ordered police details and does not give the police department ample advance notice that work has been cancelled for that day due to inclement weather or for any other reason, then the Contractor shall bear the expense of that billed detail.

The Contractor shall completely familiarize himself with the current policies regarding and/or regulating police details.

In the event police detail requests cannot be completely filled to cover the Contractor's scheduled work for any particular day, then the Contractor shall adjust his work schedule accordingly and shall not hold the City responsible for any loss of time, or for any other financial loss. The City of Newton will however grant an extension of time to the original contract term for each day lost due to insufficient police staffing.

Uniformed Traffic Officers will be required during the construction period and shall be paid for directly by the City. It shall be the responsibility of the Contractor to arrange for the necessary police details when approved by the City for each police detail required. This request and approval may be verbal or in writing at the discretion of the City. Forty-Eight (48) hour notice to the Police Department is required.

The City will pay the exact charges for police details ordered, with the approval of the Engineer, by the Contractor for this project. There will be no administration fee, mark-ups, or any other additional costs paid to the Contractor.

If the Contractor fails to cancel any police detail not needed, by the required deadline, as set forth by the Newton Police Department, the cost for such detail as invoiced to the City shall be deducted from the total reimbursement to the Contractor, unless otherwise waived by the City. There will be no separate payment for the Contractor's coordination with the Police Department or City to obtain police details.

#### **MEASUREMENT AND PAYMENT**

Under Item 999.02, the Contractor shall submit paid invoices to the Engineer. The Contractor shall then be reimbursed the full invoice amount for City of Newton Police Department charges and/or, when applicable, for Massachusetts State Police charges, as full reimbursement under the allowance for payment of Traffic Control Officers.

The original invoice issued by the billing authority must be submitted to the Engineer for payment under this item.

END OF SECTION

Design Plans/Drawings (14-page separate file)					