

CITY OF NEWTON
IN BOARD OF ALDERMEN
FINANCE COMMITTEE AGENDA
SPECIAL MEETING

MONDAY, NOVEMBER 17, 2014

7:15 PM
Room 222

ITEMS SCHEDULED FOR DISCUSSION:

#404-14 HIS HONOR THE MAYOR requesting authorization to the transfer funds from different accounts to various municipal departments to fund items contained in the newly ratified collective bargaining agreement between the City of Newton and AFSCME Local 3092. [10/27/14 @ 5:12 PM]

All other items before the Committee will be held without discussion.

Respectfully submitted,

Leonard J. Gentile, Chairman

The location of this meeting is handicap accessible and reasonable accommodations will be provided to persons requiring assistance. If you need a special accommodation, please contact John Lojek, at least two days in advance of the meeting: jlojek@newtonma.gov, or 617-796-1064. For Telecommunications Relay Service dial 711.



SETTI D. WARREN
MAYOR

City of Newton, Massachusetts
Office of the Mayor

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RECEIVED
Newton City Clerk
2014 OCT 27 PM 5:12
David A. Olson, CMC
Newton, MA 02459

October 27, 2014

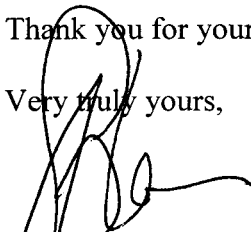
Honorable Board of Aldermen
Newton City Hall
1000 Commonwealth Avenue
Newton, MA 02459

Ladies and Gentlemen:

I write to request that your Honorable Board docket for consideration a request to authorize the transfer of the attached list of funds to various municipal departments to cover items in the newly ratified collective bargaining agreement between the City of Newton and AFSCME Local 3092.

Thank you for your consideration of this matter.

Very truly yours,


Setti D. Warren
Mayor

1000 Commonwealth Avenue Newton, Massachusetts 02459

www.newtonma.gov



DEDICATED TO COMMUNITY EXCELLENCE

To: Alderman Leonard Gentile, Chairman, Finance Committee

From: Maureen Lemieux, Chief Financial Officer

Subject: Supporting Detail for Docket # 404-14

Date: November 11, 2014

As you know the membership of AFSCME Local 3092 recently ratified an agreement covering Fiscal Years 2015 through 2017. This contract maintains the City's commitment to ensuring that collective bargaining agreements maintain a balance between projected revenues and expenditures. Adjustments to this agreement with financial implications are as follows:

- An adjustment to the salary grid,
- Increased longevity payments to bring this union more in line with others, and
- A one-time signing bonus of \$300 per member.

Approximately 200 employees are covered by this bargaining unit with a total salary base of more than \$9,000,000. Although many departments will be able to absorb these changes due to attrition, the following amounts are required to supplement certain budgets:

<u>Department</u>	<u>Dept #</u>	<u>-</u>	<u># 3092 Emps</u>	<u>Amount</u>
City Clerk	101		6	\$ 10,000
Comptroller	104		1	\$ 2,500
Purchasing	105		3	\$ 3,000
Police	201		26	\$ 50,000
Library	601		51	\$ 50,000
Parks & Recreation	602		10	\$ 10,000
Historic Newton	603		1	\$ 1,000
TOTAL				\$ 126,500

Therefore, I respectfully request that the sum of \$126,500 be appropriated from June 30, 2014 Certified Free Cash to Account # 511001 in the above listed departments. Thank you for your consideration of this matter.