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August 29, 2022

Honorable City Council Newton City Hall 1000 Commonwealth Avenue Newton Centre, MA 02459

Councilors:

I respectfully request that your Honorable Council amend Docket Item #406-22 Request to transfer \$1,500,000 from Current Year Wage Reserve HER HONOR THE MAYOR requesting authorization to transfer the sum of one million five hundred thousand dollars (\$1,500,000) from Acct # 0110498-519700 Current Year Wage Reserves to fund the recently reach agreement with the NPSOA (Newton Police Superior Officers Association) by deleting "the sum of one million five hundred thousand dollars (\$1,500,000)" and replacing it with "the sum of two million one hundred fifty thousand dollars (\$2,150,000)".

Please know that the wage reserve calculations to cover five prior years of contracts with the NPSOA (FY19, FY20, FY21, FY22 and FY23) have taken quite a bit of analysis. When our team met with the Finance Committee on August 11, we had increased the amount requested to \$2M. Our final calculations came to \$2.15M.

As this collective bargaining agreement spans a period of five years, and upon finalizing the calculations, it is clear that we need to transfer \$2,150,000 to the Police Department's salary accounts.

Thank you for your consideration of this matter.

Sincerely,

Ruthanne Fuller Mayor

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