

CITY OF NEWTON

IN BOARD OF ALDERMEN

FINANCE COMMITTEE REPORT

MONDAY, JULY 20, 2009

Present: Ald. Coletti (Chairman), Gentile, Lennon, Johnson, Parker, Salvucci, Schnipper and Freedman

Also Present: Ald. Baker, Sangiolo and Linsky

City Staff: Mayor David Cohen, David Wilkinson (Comptroller), Susan Burstein (Chief Budget Officer), Sandy Pooler (Chief Admin. Officer), Lt. Hugh Downing (Newton Police Department), Tom Daley (Commissioner Public Works Department) and Donnalyn Lynch Kahn (Assistant City Solicitor), Nick Parnell (Commissioner Public Buildings Department), Art Cabral (Budget & Project Specialist; Public Buildings Department) and Fran Towle (Commissioner Parks and Recreation Department)

Appointment by His Honor the Mayor

#200-09 JOAN E. HARRINGTON, 157 Lowell Avenue, Newtonville, appointed as a TRUSTEE of the NEWTON READ FUND for a term to expire June 1, 2012. (60 days 9/11/09). [07/01/09 @ 10:49 AM]

ACTION: **APPROVED 5-0 (Ald. Lennon, Gentile and Parker not voting)**

NOTE: David Wilkinson, Comptroller submitting a Read Fund Comparative Balance Sheet dated June 30, 2009. (Attached to this report).

The Committee received a letter dated June 26, 2009, from His Honor the Mayor recommending the appointment of Ms. Harrington as a Trustee of the Newton Read Fund.

Ms. Harrington appeared before the Committee this evening and introduced herself stating that she is very interested in the Newton Read Fund and considers it a great opportunity.

Ald. Coletti asked if any members have stepped down from the Read Fund. Information received on July 21, 2009 from Nancy Perlow, Director Newton Free Library addressed his question by indicating that the board of trustees of the Read Fund consists of five members including the City librarian and the Ward 1 Alderman who represents Newton Corner. The librarian and Alderman each serve as a trustee ex officio. Three additional trustees are appointed, one of whom is a resident of Newton Corner. Mr. Herbert Kliger's term expired in 1994. Ms. Perlow indicated the other trustee listed as an appointee to the Newton Read Fund has moved from Newton.

Sec. 18-75 of Read Fund Ordinance states “the income of the remainder of the legacy under this article shall be expended annually by the board of trustees of the Read Fund, as provided in the will of Charles A. Read, as follows: Third. For books for the public library at Newton Corner, not to exceed six hundred dollars (\$600)”. Ald. Sangiolo asked could the money be used at a City branch library, will the money be spent elsewhere, or will the money remain in a fund if the library reopens. The City Law Department is currently researching this request and a report will be provided later.

Ald. Johnson made a motion for approval; the Committee approved this appointment without hesitation.

Appointment by His Honor the Mayor

#199-09 LOIS McMULLIN, 11 Meigh Road, Chestnut Hill, appointed as a TRUSTEE of the NEWTON READ FUND for a term to expire June 1, 2012. (60 days 09/11/09). [06/26/09 @ 11:02 AM]

ACTION: **APPROVED 5-0 (Ald. Lennon, Gentile and Parker not voting)**

NOTE: David Wilkinson, Comptroller submitting a Read Fund Comparative Balance Sheet dated June 30, 2009. (Attached to this report).

The Committee received a letter dated June 24, 2009, from His Honor the Mayor recommending the appointment of Ms. McMullin as a Trustee of the Newton Read Fund.

Ms. McMullin appeared before the Committee this evening and introduced herself stating that she is very interested in the Newton Read Fund and considers it a great opportunity. Ms. McMullin provided Committee members with an e-mail regarding her interest to serve on the Newton Read Fund, dated July 18, 2009 (Attached to this report).

Ald. Coletti asked if any members have stepped down from the Read Fund. Information received on July 21, 2009 from Nancy Perlow, Director Newton Free Library addressed his question by indicating that the board of trustees of the Read Fund consists of five members including the City librarian and the Ward 1 Alderman who represents Newton Corner. The librarian and Alderman each serve as a trustee ex officio. Three additional trustees are appointed, one of whom is a resident of Newton Corner. Mr. Herbert Kliger's term expired in 1994. Ms. Perlow indicated the other trustee listed as an appointee to the Newton Read Fund has moved from Newton.

Sec. 18-75 of Read Fund Ordinance states “the income of the remainder of the legacy under this article shall be expended annually by the board of trustees of the Read Fund, as provided in the will of Charles A. Read, as follows: Third. For books for the public library at Newton Corner, not to exceed six hundred dollars (\$600)”. Ald. Sangiolo asked could the money be used at a City branch library, will the money be spent elsewhere, or will the money remain in a fund if the library reopens. The City Law Department is currently researching this request and a report will be provided later.

Ald. Johnson made a motion for approval; the Committee approved this appointment without hesitation.

#204-09 HIS HONOR THE MAYOR requesting authorization to appropriate and expend five thousand nine hundred fifty-two dollars and fifty-six cents (\$5,952.56) from Budget Reserve to settle a claim that arose from a City truck striking a private vehicle on January 1, 2009. [7/7/09 @ 4:31 PM]

ACTION: **APPROVED 5-0 (Ald. Lennon, Gentile and Parker not voting)**

NOTE: Donnalyn Lynch Kahn, Assistant City Solicitor joined the Committee for discussion on this item.

Ms. Kahn informed the Committee this appropriation request is for a settlement of damage to a privately owned 2008 Ford truck with an attached commercial toolbox.

The accident occurred on Homer Street, Newton, MA on January 1, 2009, when a City of Newton employee was driving a truck with a plow and was making a right turn from Greenlawn Avenue onto Homer Street and had a blind spot. The City vehicle did not see this commercial truck with a plow traveling down Homer Street therefore, the City vehicle struck the other vehicle causing damage to the vehicle and attached commercial toolbox. There were no personal injuries.

The appraisal of damages to the vehicle and commercial toolbox claim is in the amount of \$5,952.56. This amount includes amortization for the age of the toolbox.

Ald. Coletti made the motion to approve this item.

#206-09 HIS HONOR THE MAYOR requesting that **§27-9 Hotel, lodging house and motel excise tax** of the City of Newton Revised Ordinances of 2007 be amended by increasing from 4% to 6% the local excise tax pursuant to GL chapter 64G §3A, accepted by the City in 1985 and recently amended to provide for this increase. If adopted prior to August 31, 2009, this increase would become effective October 1, 2009, generating for FY10 an estimated \$366,666 in new revenue. [7/7/09 @ 4:31 PM]

ACTION: **APPROVED 6-0-2 (Ald. Lennon and Parker abstaining)**

NOTE: Mayor David Cohen and Susan Burstein, Chief Budget Officer joined the Committee for discussion on this item.

Mayor Cohen presented this item to the members of the Finance Committee. He stated the state legislature has recently allowed municipalities to adopt an increase of an additional two percent tax to the local hotel, lodging house and motel excise tax.

Mayor Cohen indicated the problems the City is facing this year is in regards to the \$317,000.00 current deficit based on the final budget that was adopted by the house and senate with the additional cuts the Governor had made in local aid. For the fiscal year there is over 2.7 million dollars in local aid cuts, which have been made by the state.

Mayor Cohen reviewed some of the requests from the FY' 10 budget that were made by members of the Board of Aldermen. He most notably indicated his concern regarding the \$317,000.00 deficit. \$200,000.00 is necessary for the School Department for the modular classrooms debt service, \$250,000.00 for parks, playground improvements and maintenance, \$250,000.00 for street repairs and sidewalk improvements and \$55,000.00 for senior transportation. Mayor Cohen indicated the amount of money required to restore these items in the FY' 10 budget would require 1.2 million dollars in additional revenue.

Mayor Cohen also stated in the event the City adopts the tax increase and it is implemented effective October 1, 2009 the current 1.4 million dollars which is generated by the 4% tax would increase revenue by approximately \$366,000.00.

Mayor Cohen stated that he met recently with Ald. Coletti and other representatives of the City Government with the four hotel, motel owners and managers to discuss this possible implementation of raising the tax from 4 to 6%. Based on the comments made by the hotel representatives it is hopeful the City would continue an ongoing commitment to the business community to continue to reach out with the staff in the Planning Department to assist in business development in the City. The hotel, motel owners and managers did not believe this increase would have a negative impact on the hotel/motel business in the City of Newton. After the meeting, Mayor Cohen, Ald. Coletti and City representatives felt confident agreeing the proposal would be in the best interest for the City at this time with the option as the City does with any special legislation to rescind or reduce the amount back to 4% in the event revenue increases and the City no longer requires this revenue. The City assured the representatives of the hotel/motel industry that as the City did with the original 4% of the hotel/motel tax, which went directly to capital improvements more specifically the construction of the Newton Free Library. The 3.6 million dollars in bonds, which were sold to do this project, were paid by using funds from the hotel/motel tax with other capital needs in the City.

Committee members listened to comments made by the representatives who were present this evening who did not speak in opposition to this hotel/motel tax increase.

During the discussion, it became clear that the meals tax increase was going to require some additional work by the Board of Aldermen in order to close the \$317,000.00 deficit and if the City did not adopt this ordinance by August 31, 2009 then the City would not be able to re-introduce or implement the tax until January 1, 2010, which would reduce income raised to alleviate this year's budget deficit and help with this years operating budget.

As of August 7, 2009 the Massachusetts Department of Revenue website indicates the following six (6) communities have adopted the local room occupancy tax.

Massachusetts Department of Revenue
Division of Local Services
Municipal Databank/Local Aid Section

Local Room Occupancy Tax

DOR Code	Municipality	% Adopted	Date Adopted/ Amended
8	AMHERST	6.00%	07/27/09
23	BEDFORD	6.00%	08/03/09
49	CAMBRIDGE	6.00%	07/27/09
101	FRANKLIN	6.00%	07/15/09
158	LITTLETON	4.00%	07/01/09
346	WINTHROP	6.00%	07/28/09

Ald. Coletti made the motion to approve this item with a 2% increase on hotel, lodging house and motel excise tax from 4% to 6%.

#207-09 HIS HONOR THE MAYOR requesting acceptance of GL64L, which authorizes a local option meals tax of 0.75%. If adopted prior to August 31, 2009, this tax would become effective October 1, 2009, generating for FY10 an estimated \$800,000 in new revenue. [7/7/09 @ 4:31 PM]

ACTION: **HELD 5-3-0 (Ald. Coletti, Freedman and Schnipper opposed)**

NOTE: Mayor David Cohen once again joined the Committee for discussion on this item.

Mayor Cohen indicated the state legislature recently allowed municipalities to increase meals tax an additional 0.75%.

Ald. Coletti indicated this item was held in Committee. A report is not available at this time.

Approximately twenty-five people attended this evenings meeting for an informal public comment section. Some restaurant owners/managers spoke in favor of an increase and others expressed their concern that this increase would impact their operations on a day to day basis in their business.

As of August 7, 2009 the Massachusetts Department of Revenue website indicates the following seven (7) communities have adopted the local option meals tax.

Massachusetts Department of Revenue
Division of Local Services
Municipal Databank/Local Aid Section

Local Option Meals Excise @ .75%

DOR Code	Municipality	Date Accepted	Date Revoked
008	AMHERST	7/27/2009	
023	BEDFORD	8/3/2009	
049	CAMBRIDGE	7/27/2009	
101	FRANKLIN	7/15/2009	
281	SPRINGFIELD	6/30/2009	
293	TAUNTON	6/30/2009	
346	WINTHROP	7/28/2009	

Ald. Gentile made the motion to hold this item for docketing a public hearing. Ald. Gentile filed a subsequent docket item on July 24, 2009 requesting a public hearing be held in regards to the adoption of the meals tax increase.

REFERRED TO PS&T., FINANCE AND PROG & SERV. COMMITTEES

#273-04(3) ALD. GENTILE requesting a re-vote of a previously submitted Home Rule Petition approved February 20, 2007 by the Board of Aldermen for special legislation to reclassify the two "dedicated fire apparatus mechanic" positions from Group 1 to Group 2 in the State Retirement System. [02/13/09 @ 4:11 pm]
PUBLIC SAFETY & TRANSPORTATION MOTION TO APPROVE FAILED TO CARRY 3-3-1 (Fischman, Ciccone, Coletti; Harney, Danberg and Linsky opposed; Swiston abstaining) on 04-15-09
PROGRAM & SERVICES APPROVED 5-0-1 (Freedman abstaining; Brandel and Sangiolo not voting) on 04-15-09
ACTION: APPROVED 6-0-2 (Ald. Schnipper and Freedman abstaining), SUBJECT TO 2ND CALL.

NOTE: Finance Committee members discussed this item briefly, as it has been discussed previously in Committee.

This year the difference is that Representative Jay Kaufman, former Chairman of the Committee of the state house of representatives who managed special legislations regarding pensions has been replaced. There is now a new Chairman of the Committee of Personnel and Administration.

The City is currently seeing some additional changes to the state retirement pension act. This is an appropriate opportunity for the City to revisit the submission of this special legislation through Rep. Koutoujian's office to reclassify these positions.

Ald. Coletti indicated other communities have similar requests to re-grade and reclassify these mechanics. It is the City's understanding once these requests are re-filed they will be grouped together and an action will take place on these positions as a group by the Committee who manages the state pension. It is somewhat problematic that the state would seek to have this legislation completed for only one City and through the discussion, it was clear that Newton is not the only community looking to make modifications in the way certain employees are classified.

In this instance, the mechanic positions according to representatives of the City including Chief LaCroix require that these apparatus mechanics and equipment mechanics be present at a scene of a fire in order to assist with the operations, maintenance, setting up and oiling of equipment while pumps and other equipment are in use.

Originally, the request was to classify these mechanics into Group 4 but overtime the decision was made that they would be more appropriately classified into Group 2.

Ald. Johnson made the motion to approve this item and the Committee reaffirmed their vote to request that the City work to get this special legislation moved forward to the state in order to reclassify these two positions in the new state representative year.

#202-09 HIS HONOR THE MAYOR requesting authorization to appropriate and expend two hundred twenty-four thousand, two hundred thirty-two dollars (\$224,232) from Wage Reserve to the payroll accounts of Public Buildings, Public Works, and Parks and Recreation Departments for retroactive salary payments pursuant to the agreement reached with the Newton Municipal Employees Association.
[7/7/09 @ 4:31 PM]

ACTION: **APPROVED 8-0**

NOTE: Sandy Pooler, Chief Admin. Officer joined the Committee for discussion on this item.

Ms. Burstein provided Committee members with an updated letter, dated July 20, 2009 from His Honor the Mayor asking to amend this docket item to include the following transfers to wages in the Public Buildings, Department of Public Works and Parks and Recreation Departments accounts. One of the provisions of the agreement with the Newton Municipal Employees Association includes the conversion of an hourly retirement set aside to a corresponding hourly wage increase for a total of \$47,105.00.

The updated letter, board orders #202-09 (A), (B) and the Memorandum of Agreement Successor Contract dated June 12, 2009. (Attached to this report).

Committee members expressed their concerns to the Executive Department relative to the agreement that was reached but the pattern was approved based on negotiations that took place between the Executive Department and these various unions.

Without much debate, Committee members approved this item.

REFERRED TO PUBLIC FACILITIES AND FINANCE COMMITTEES

#36-08(2) HIS HONOR THE MAYOR requesting to amend docket item #36-08 by appropriating an additional one hundred nine-thousand six hundred twenty-seven dollars (\$109,627) from Budget Reserve for the fuel tank replacements at the Elliot Street DPW yard. [04/28/09 @ 6:02 PM]

**PUBLIC FACILITIES APPROVED 5-0-2 (Gentile and Lennon abstaining)
on 5-20-09**

HELD 6-0 on 06-08-09

ACTION: APPROVED 8-0, SUBJECT TO 2nd Call

NOTE: A letter from His Honor the Mayor was received on 06/04/09 requesting to amend this funding source from Budget Reserve to Capital Stabilization (Attached to this report with a revised board order).

Nick Parnell, Commissioner Public Buildings joined the Committee for discussion on this item.

Ald. Coletti stated this appropriation is necessary for the additional work to be completed at the Elliot Street DPW yard. He indicated the work is almost complete and based on the estimates provided the original request of \$369,000.00 included the installation of two above ground 10,000-gallon tanks (one diesel and one gasoline tank), a pump island, removal of two underground 10,000-gallon tanks that have become inoperative, the cleaning of approximately 800 yards of contaminated soil and disposal at an approved asphalt processing plant. All material with the correct documentation will be provided by our on-call LSP, Henry Lord Associates to the Department of Revenue.

The situation at the site began when the tanks were installed and a large concrete pad was built directly next to one of the maintenance buildings at the front of the site at the Public Works yard. The grades for the current new tank island and fueling island are appropriate unfortunately, after the work was completed and the underground tanks removed it became clear that there is approximately a 2' grade variation between the back section of the DPW yard and the new fuel island. This necessitates a complete re-grading of approximately 80,000 square feet of the yard extending from the newly installed gates at the front of the site to the rear of the maintenance building at Elliot Street and out to the salt and sand sheds on the site. This requires the installation of at least three raised catch basins in order to accept and carry away the storm water that accumulates in this large parking area where the City vehicles park. The City will have to install the necessary oil-water separators in order to clean the water that is generated from the rain in this area where the vehicles park.

The estimate for the additional work to be completed for paving and site renovation work is approximately \$90,000.00, which necessitates this additional appropriation to complete this project at the Elliot Street DPW yard.

Ald. Coletti asked if budget reserve for this project was appropriate. The City is seeking bond authorization for an additional \$420,000.00 for the new fuel tanks at Crafts Street it would be appropriate at this time to use Capital Stabilization or bonding funds to accomplish this project.

REFERRED TO PUBLIC FACILITIES AND FINANCE COMMITTEES

#178-09 HIS HONOR THE MAYOR requesting to appropriate and expend from Capital Stabilization the sum of thirty eight thousand six hundred dollars (\$38,600) to the Building Department for the balance of the cost to replace the emergency generator at the Peirce Elementary School. [/6/09/09 @ 5:08 PM]

Note: A letter from His Honor the Mayor was received on 06/12/09 requesting to amend this appropriation from Capital Stabilization to the Building Department from \$38,600 to \$43,850.

PUBLIC FACILITIES APPROVED 8-0 on 06-17-09

ACTION: APPROVED AS AMENDED TO \$43,850; 7-0 (Ald. Johnson not voting)

NOTE: Nick Parnell, Commissioner Public Buildings once again joined the Committee for discussion on this item.

Committee members reviewed the material that was attached to the agenda. Ald. Coletti indicated this project was sent out to bid in order to award a contractor to complete this emergency generator project. Ald. Coletti stated this additional appropriation is necessary.

Ald. Parker made the motion to approve this item as amended from Capital Stabilization to the Building Department from \$38,600.00 to \$43,850.00.

REFERRED TO PUBLIC FACILITIES AND FINANCE COMMITTEES

#179-09 HIS HONOR THE MAYOR requesting to appropriate and expend from bonded indebtedness the sum of four hundred five thousand dollars (\$405,000) to Department of Public Buildings for the purpose of replacing two underground fuel tanks at the Crafts Street DPW yard. [06-09-09 @ 5:08 PM]

PUBLIC FACILITIES APPROVED 4-0 on 07-08-09

Note: A letter from His Honor the Mayor was received on 07/16/09 requesting to amend this appropriation from bond authorization to the Department of Public Buildings from \$405,000 to \$453,000.

ACTION: APPROVED AS AMENDED TO \$310,000; 5-2 (Ald. Gentile and Parker opposed; Johnson not voting), SUBJECT TO 2nd CALL.

NOTE: Nick Parnell, Commissioner Public Buildings once again joined the Committee for discussion on this item.

Ald. Coletti indicated this item is subject to 2nd call where a formal report will be given at the Board of Aldermen meeting on August 10, 2009.

Ald. Coletti stated that currently the City is under an order from the state fire marshal to replace these underground fuel tanks. The tanks are in excess of twenty years old. These tanks are not leaking but the area between the two tanks cannot be measured because the condition of the wall in between the tanks has failed and therefore the system which monitors the tightness of the tanks have corroded due to the tanks being placed underground. The tops of the two 10,000 gallon underground tanks are in violation of the state and environmental laws because they require a 48" diameter spill proof containment area in order to facilitate the fueling of the tanks. If any material is spilled while placing fuel in the tanks, it will be captured in the containment

area that is an upgrade under the state fire laws on all underground fuel tanks. The Newton Fire Department is in control of this requirement and will be certain that the City expedites replacing these two underground fuel tanks.

Ald. Coletti has met with Ron Mahan, Tom Daley, Nick Parnell and Arthur Cabral to establish an appropriate location where the above ground tanks can be installed.

The problem existing is that the adjacent property on the southerly side of the Crafts Street stable building has some defined contamination; it is a third party contamination coming in from the site that is adjacent to the City yard.

Ald. Coletti expressed his concerns of the extent of the movement of the contamination since the parking lot at Crafts Street is down stream from the other site and as a result the contamination will continue to work its way onto the Public Works site.

Before the process can begin to uncover the underground fuel tanks it is necessary to quantify the extent of any contamination that may exist on this site as it was done at Elliot Street. As a result, Ald. Coletti requests that before the process begins of removing the tanks and before running into a reporting condition twenty-four hour notification to the state in the event that there is contamination the City needs to be prepared to deal with any problems that may arise during the removal. If there is no contamination, the removal estimate cost is approximately \$40,000.00 to remove the two 10,000 gallon tanks, fill the hole and repave the area. In the event there is contamination the City would have to place a liner down and quantify the extent of the spill and receive the necessary licenses to remove the material leaving a whole in the middle of the Crafts Street parking area for a substantial amount of time until the clean up site is approved by the DEP.

Since the City is under an order from the state fire marshal to replace these tanks it is imperative for the City to order the new tanks immediately so that they can be fabricated and delivered to the site in order to replace these tanks before winter.

Committee members debated over the requirements which is necessary in order for this work to proceed. As a result, a motion was made to amend this item to \$310,000.00 allowing the City to place an order for the necessary materials to complete this project allowing the City to move forward in awarding a contract for the replacement and ordering of these tanks.

#201-09 HIS HONOR THE MAYOR requesting acceptance of and authorization to expend a grant of fifty-nine thousand, nine hundred seven dollars (\$59,907) from the Federal FY09 American Recovery and Reinvestment Act (ARRA) Byrne Justice Assistance Grant Program to be used for tactical team staff development and equipment purchases for tactical field operations. [7/7/09 @ 4:31 PM]

ACTION: **APPROVED 8-0**

NOTE: Lt. Hugh Downing, Newton Police Department joined the Committee for discussion on this item.

Lt. Downing provided Committee members with an updated Budget Detail Worksheet (Attached to this report).

Ald. Coletti stated the City continues to receive these grants for tactical team staff development and to support equipment purchases for tactical field operations.

Committee members reviewed the budget material provided by the Police Department. Based on the work sheets there are three different positions. One tactical team commander, four tactical team leaders and twenty tactical team members with a total compensation of \$37,326.00. The remainder of the funds will be for supplies such as ammunition, guns, targets, uniforms and body armor totaling \$17,618.50. There is also a consultant position who will evaluate these operations who will be compensated \$2,160.00. These totals round out the total amount of the grant to \$60,104.50.

Committee members expressed their concerns indicating the City shall not hire employees in the event a grant is cut from a Federal funding program because the City would have to absorb the payroll and benefits for employees that are hired to work for the City.

Committee members did not hesitate to approve this item with the understanding that these positions are not permanent and in the event this grant is no longer funded, the positions would be eliminated in the Police Department budget.

Chairman's Note: David Wilkinson, Comptroller submitted a First Call Report on the following six items, dated July 20, 2009. (Attached to this report). After reviewing said report with submitted backup information Committee members voted without debate as noted on the following six items.

#203-09 HIS HONOR THE MAYOR requesting a transfer of funds in the amount of sixty-seven thousand, five-hundred dollars (\$67,500) from payroll accounts to expense accounts in the Treasury Department to (A) \$17,500 to restore parking ticket contract administration funds previously-transferred to cover an urgent staff vacancy in FY09 and (B) \$50,000 to cover an outstanding invoice payable to bond counsel for FY09. [7/7/09 @ 4:31 PM]

ACTION: **APPROVED 7-0 (Ald. Johnson not voting)**

#205-09 HIS HONOR THE MAYOR requesting authorization to appropriate and expend two thousand six-hundred twenty-one dollars (\$2,621) from Budget Reserve to fund actual FY10 salaries for the Retirement Board staff, which amount was inadvertently omitted from the FY10 budget. [7/7/09 @ 4:31 PM]

ACTION: **APPROVED 7-0 (Ald. Johnson not voting)**

REFERRED TO PROGRAM AND SERVICES AND FINANCE COMMITTEES

#177-09 HIS HONOR THE MAYOR requesting authorization to appropriate and expend from E-rate Receipts the sum of two hundred one thousand four hundred ninety seven dollars and fifteen cents (\$201,497.15) for the purpose of implementing the School Department wireless technology plan for Newton South, as well as district-wide management. [06/09/09 @ 5:09 PM]

PROGRAM & SERVICES APPROVED 7-0 on 07-08-09

ACTION: APPROVED 7-0 (Ald. Johnson not voting)

#176-09 HIS HONOR THE MAYOR requesting authorization to accept and expend from Eagle Investment Systems, LLC the sum of seven thousand two hundred ninety six dollars (\$7,296) for the purpose of installing two accessible curb cuts for pedestrians on Wells Avenue. [06/09/09 @ 5:08 PM]

ACTION: APPROVED 7-0 (Ald. Johnson not voting)

#33-05(2) HIS HONOR THE MAYOR requesting authorization to appropriate and expend from the *Arborpoint at Woodland Station* traffic mitigation receipts reserve account sixty-four thousand, six hundred twenty dollars (\$64,620) to defray the costs of upgrading the traffic signal equipment at the intersection of Washington Street and Commonwealth Avenue pursuant to Condition #8 of Comprehensive Permit #20-04. [7/7/09 @ 4:31 PM]

ACTION: APPROVED 7-0 (Ald. Johnson not voting)

#155-09 HIS HONOR THE MAYOR requesting authorization for the Comptroller to transfer personnel funds as necessary between departments at year-end to prevent any departmental deficiencies in payroll accounts and to transfer up to one million dollars from departmental personnel savings to the wage reserve to fund the retroactive portion of any settlement with the two bargaining units with unsettled contracts. [05/26/09 @ 5:51 PM]

ACTION: NO ACTION NECESSARY 7-0 (Ald. Johnson not voting)

REFERRED TO PUBLIC FACILITIES & FINANCE COMMITTEES

#265-08 HIS HONOR THE MAYOR requesting authorization to appropriate and expend one hundred fifty thousand five hundred eighty seven dollars (\$150,587) from capital stabilization for the purpose of restoration of the exterior of the Jackson Homestead. [7-8-08 @ 5:17 PM]

RECOMMITTED TO PUB FAC & FINANCE COMMITTEES ON 10-20-08

PUBLIC FACILITIES APPROVED 1-0-3 (Lennon, Albright and Mansfield abstaining, Salvucci and Gentile not voting) on 10-22-08

FINANCE APPROVED AS AMENDED 4-2-1 @ \$122,976 (Lennon and Gentile opposed; Johnson abstaining) on 10-27-08

ACTION: WITHDRAWN 7-0 (Ald. Johnson not voting)

REFERRED TO PROGRAMS & SERVICES AND FINANCE COMMITTEES

#260-08 ALD. SANGIOLO proposing the establishment of a revolving account to receive contributions and rental income to go directly to fund branch libraries for each individual branch. [07-08-08 @ 1:29 PM]

PROGRAM AND SERVICES APPROVED AS AMENDED 5-0-3 (Baker, Freedman and Hess-Mahan abstaining) on 09-03-08

HELD 6-0 (Johnson not voting) on 09-22-08

ACTION: NO ACTION NECESSARY 7-0 (Ald. Johnson not voting)

At approximately, 11:30 pm Ald. Coletti moved for adjournment, which was approved 7-0.

Respectfully Submitted,

Paul E. Coletti, Chairman

CITY OF NEWTON, MASSACHUSETTS
PRIVATE PURPOSE TRUST FUNDS
READ FUND
COMPARATIVE BALANCE SHEET
June 30, 2009
(with comparative information for June 30, 2008)

	<u>June 30, 2009</u>	<u>June 30, 2008</u>
ASSETS:		
Cash & temporary investments	\$ 44,627	\$ 45,297
Investments	-	-
Interest and dividends receivable	-	-
Loans receivable	-	-
Total Assets	<u>44,627</u>	<u>45,297</u>
LIABILITIES & FUND BALANCES:		
Warrants payable	-	300
Accrued expenses	-	-
Deferred revenue	-	-
Total Liabilities	<u>-</u>	<u>300</u>
Fund Balance - Non expendable trust purposes	40,000	40,000
Fund Balance - Expendable trust purposes	4,627	4,997
Total Fund Balances	<u>44,627</u>	<u>44,997</u>
Total Liabilities & Fund Balances	<u>\$ 44,627</u>	<u>\$ 45,297</u>

09 JUL 21 PM 2:20
CITY CLERK
NEWTON, MA. 02159

CITY OF NEWTON, MASSACHUSETTS
PRIVATE PURPOSE TRUST FUNDS
READ FUND

COMPARATIVE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
Fiscal Year ended June 30, 2009
(with comparative information for the previous fiscal year)

	Fiscal Year ended June 30, 2009	Fiscal Year ended June 30, 2008
REVENUES:		
Gifts & donations	\$ -	\$ -
Investment income	883	1,931
Other	-	-
Total Revenue	<u>883</u>	<u>1,931</u>
EXPENDITURES:		
Library materials	1,253	1,400
Refreshments	-	300
Total Expenditures	<u>1,253</u>	<u>1,700</u>
Excess/(Deficiency) of Revenues over Expenditures	<u>(370)</u>	<u>231</u>
Transfers from Other Funds	-	-
Transfers to Other Funds	-	-
Excess/(Deficiency) of Revenues & Transfers over Expenditures & Transfers	<u>(370)</u>	<u>231</u>
Fund Balance - beginning of fiscal year	<u>44,997</u>	<u>44,766</u>
Fund Balance - end of fiscal year	<u>\$ 44,627</u>	<u>\$ 44,997</u>

Danielle Delaney

To: **Subject: (Fwd) A note to Alderman Paul Coletti concerning the Read Fund**
Date sent: **Mon, 20 Jul 2009 09:05:16**

----- Forwarded message follows -----

Date sent: **Sat, 18 Jul 2009 14:15:56 -0700 (PDT)**
From: **Lois McMullin <lmcmullin2003@yahoo.com>**
Subject: **A note to Alderman Paul Coletti concerning the Read Fund**
To: **ddelaney@newtonma.gov**

To Alderman Paul Coletti, Chairman Finance Committee :

Nancy Perlow, Library Director of the Newton Library asked if I would be willing to serve on the Read Committee. I have lived in Newton for 38 years. As the retired Asst. Director of the Melrose Public Library, I have a long commitment to libraries. Having served on the Melrose Library Trustee Board, I also know how important it is for libraries to be diligent in caring for the legacies bequeathed to them. I look forward to working with Nancy and Joan on this committee.

Lois McMullin

----- End of forwarded message -----

Danielle Delaney
Committee Clerk
Board of Aldermen
617-796-1211
ddelaney@newtonma.gov

#202-09
#202-09

Telephone
(617) 796-1100
Telefax
(617) 796-1113
TDD
(617) 796-1089
E-mail
dcohen@newtonma.gov



City of Newton, Massachusetts
Office of the Mayor

David B. Cohen
Mayor

July 7, 2009

09 JUL -7 PM 4:33
CITY CLERK
NEWTON, MA 02159

Honorable Board of Aldermen
Newton City Hall
1000 Commonwealth Avenue
Newton, MA 02459

Ladies and Gentlemen:

I write to request that your Honorable Board docket for consideration a request to appropriate the sum of two hundred twenty-four thousand, two hundred thirty-two dollars (\$224,232) from wage reserve to the payroll accounts of the four departments outlined below. These sums represent the retroactive salary payments pursuant to the agreement reached with the Newton Municipal Employees Association. FY10 costs for this settlement are in reserve in the departmental budgets. A copy of the memorandum of agreement is attached.

Department	Amount
Public Buildings	72,504
Public Works	120,970
Parks and Recreation	30,758
TOTAL	224,232

Thank you for your consideration of this matter.

Very truly yours,

David B. Cohen
Mayor

DBC: srb

From: WAGE RESERVE
0110498-5197

1000 Commonwealth Avenue Newton, Massachusetts 02459

www.ci.newton.ma.us
0160241-5197
DEDICATED TO COMMUNITY EXCELLENCE

To: Board of ALDERMEN 224,232
0111501-5197 72,504
DPW SALARIES 120,970
0140101-5197

07/09/2009



City of Newton, Massachusetts
Office of the Mayor

David B. Cohen
Mayor

July 20, 2009

Honorable Board of Aldermen
Newton City Hall
1000 Commonwealth Avenue
Newton, MA 02459

Ladies and Gentlemen:

I write to request that your Honorable Board amend docket item #202-09 to include the following transfers to wages in the departmental accounts indicated. One of the provisions of the agreement with the Newton Municipal Employees Association includes the conversion of an hourly retirement set a side to a corresponding hourly wage increase. In each case this results in the need for a transfer from account 57PENS to account 511002.

DEPT	BUDGET ORGN	AMOUNT
Buildings	0111502	3,508
DPW	0140102	2,004
DPW	0140103	4,260
DPW	0140104	9,772
DPW	0140105	5,011
DPW	0140107	2,255
DPW	0140108	501
DPW	0140111	501
DPW	0140112	251
DPW	0140114	501
Parks	01602010	4,009
Parks	0160208	251
Stormwater	26A401A	1,002
Sewer	27A401F2	251
Sewer	27A401L1	1,002
Sewer	27A401Y1	1,503
Sewer	27A401Y2	4,009
Water	28A401Z1	1,002
Water	28A401Z2	1,002
Water	28A401Z3	4,510
TOTAL		47,105

09 JUL 20 PM 12:39
CITY CLERK
NEWTON, MA. 02159

Thank you for your consideration of this matter.

Very truly yours,

David B. Cohen
Mayor

DBC: srb

1000 Commonwealth Avenue Newton, Massachusetts 02459



09 JUL -7 PM 4:33
CITY CLERK
NEWTON, MA, 02159

**MEMORANDUM OF AGREEMENT
SUCCESSOR CONTRACT
JUNE 12, 2009**

The City of Newton and the Newton Municipal Employees Association agree to the following terms and conditions of a new collective bargaining agreement to succeed the agreement dated July 1, 2003 through June 30, 2006. This Memorandum of Agreement (MOA) will become effective upon its ratification by the membership of the Association and the vote of the City's Board of Aldermen to appropriate funding for its economic terms pursuant to the requirements of Chapter 150E. The Association shall promptly submit the MOA to its membership for ratification and shall fully support a favorable vote. The City shall promptly submit the MOA to its Board of Aldermen for an appropriation to fund its economic terms, and shall fully support a favorable vote. Except as amended below, all other terms and conditions of the 2003-2006 collective bargaining agreement shall remain in full force and effect.

- 1. Article XXIV, Wages, shall be amended as follows:

The pay schedule in effect as of June 30, 2006, a copy of which is attached as Appendix A, shall be increased at each grade and step by two percent (2%) effective and retroactive to July 1, 2006. The pay schedule in effect as of July 1, 2006 shall be increased at each grade and step by two percent (2%) effective and retroactive to July 1, 2007. The pay schedule in effect July 1, 2007 shall be increased at each grade and step by one percent (1%) effective and retroactive to January 1, 2008. There shall be no further across the board increases during the life of the agreement.

Effective and retroactive to July 1, 2008, the pay schedule attached as Appendix B shall replace the pre-existing pay schedule. All employees will be slotted onto and paid under Appendix B by (1) increasing their salary rate as of June 30, 2008 by 3.5%; and (2) then being placed at the first step in grade on Appendix B that is higher than the rate created by # 1 above. For purposes of clarity, the weekly pay rate beginning July 1, 2008 for each employee/member shall be the rate for such person as shown in the column entitled "FY09" in Exhibit D. Once slotted on the new pay schedule, all employees will have an anniversary date of July 1st and shall move to a new step on each successive July 1st until they reach the highest step in grade, and/or unless they are promoted into another grade at which time their anniversary date will become the date of promotion.

- 2. Article XXV, Longevity, shall be amended at Section 25.03 by increasing the value of the longevity payments due at each level by \$100 effective and retroactive to July 1, 2007 and by increasing the value of the longevity

payments due at the 20-24, 25-29 and 30 year levels by another \$100 effective and retroactive to July 1, 2008.

3. Article XXXII, Clothing Allowance, shall be amended by increasing the annual payment by \$50 effective and retroactive to July 1, 2007.
4. The parties acknowledge that from on or about the date of certification of the Association as the exclusive bargaining agent for the members of the bargaining unit through the present the City has paid a contractual contribution of twelve cents (\$.12) per hour for every forty (40) hours worked by each bargaining unit employee (initially negotiated as contributions to the Laborer's International Union Of North America Pension Plan) to an interest bearing side fund pending agreement between the parties over the disposition of those contributions. The parties agree to dispose of the City's obligation with respect to such contributions in full as follows:
 - a. The City will continue to make payments into the side fund, under the same terms and conditions as it has been making such payments, through June 30, 2009.
 - b. Effective June 30, 2009, the pay rates contained in Appendix B shall be increased at each step of each grade by twelve cents (\$.12) per hour and the City's payments to the side fund shall simultaneously cease. The resulting pay schedule, effective June 30, 2009, is attached as Appendix C.
 - c. As soon as possible after June 30, 2009 the City shall distribute to each existing or former member of the bargaining unit an amount equal to the actual amount of contribution that the City made to the side fund on behalf of the Association between July 1, 2004 and June 30, 2009. Distributions to each existing or former member will be a pro rata share based on the term of paid employment of such member during the life of the side fund. If a member of the bargaining unit has died between the inception of the payments to the side fund and the date of distribution by the City, payments due such member shall be made to the member's estate.
5. All other proposals of either party are withdrawn without prejudice.

For the City of Newton

For the Newton Municipal
Employees Association

Sanford Pooler

By: Sanford Pooler, Chief
Administrative Officer

Douglas Bartley
Douglas Bartley, President

Dated: 6/24/09

Dated: 6-24-09

Dolores Hamilton
Dolores Hamilton, Director
Of Human Resources

Robert Dunne
Robert Dunne, Vice-President

Dated: 6/24/09

Dated: 6-24-09

09 JUL -7 PM 4:36
CITY CLERK
NEWTON, MA. 02159

Appendix A

R - GRADES

JUNE 30, 2006

GRADE	STEP	1	2	3	4	5	6	7
R-1		\$32,136.00	\$32,947.20	\$33,758.40	\$34,611.20	\$35,464.00	\$36,358.40	\$37,481.60
R-2		\$33,092.80	\$33,924.80	\$34,777.60	\$35,651.20	\$36,545.60	\$37,460.80	\$38,604.80
R-3		\$34,091.20	\$34,944.00	\$35,817.60	\$36,712.00	\$37,627.20	\$38,584.00	\$39,748.80
R-4		\$35,110.40	\$36,004.80	\$36,899.20	\$37,814.40	\$38,771.20	\$39,728.00	\$40,934.40
R-5		\$36,171.20	\$37,065.60	\$38,001.60	\$38,958.40	\$39,915.20	\$40,913.60	\$42,161.60
R-6		\$37,252.80	\$38,188.80	\$39,145.60	\$40,123.20	\$41,121.60	\$42,140.80	\$43,409.60
R-7		\$38,376.00	\$39,332.80	\$40,310.40	\$41,329.60	\$42,348.80	\$43,409.60	\$44,720.00
R-8		\$39,520.00	\$40,518.40	\$41,516.80	\$42,556.80	\$43,617.60	\$44,720.00	\$46,051.20
R-9		\$40,705.60	\$41,724.80	\$42,764.80	\$43,846.40	\$44,928.00	\$46,051.20	\$47,424.00

GRADE	STEP	1	2	3	4	5	6	7
R-1		\$15.45	\$15.84	\$16.23	\$16.64	\$17.05	\$17.48	\$18.02
R-2		\$15.91	\$16.31	\$16.72	\$17.14	\$17.57	\$18.01	\$18.56
R-3		\$16.39	\$16.80	\$17.22	\$17.65	\$18.09	\$18.55	\$19.11
R-4		\$16.88	\$17.31	\$17.74	\$18.18	\$18.64	\$19.10	\$19.68
R-5		\$17.39	\$17.82	\$18.27	\$18.73	\$19.19	\$19.67	\$20.27
R-6		\$17.91	\$18.36	\$18.82	\$19.29	\$19.77	\$20.26	\$20.87
R-7		\$18.45	\$18.91	\$19.38	\$19.87	\$20.36	\$20.87	\$21.50
R-8		\$19.00	\$19.48	\$19.96	\$20.46	\$20.97	\$21.50	\$22.14
R-9		\$19.57	\$20.06	\$20.56	\$21.08	\$21.60	\$22.14	\$22.80

GRADE	STEP	1	2	3	4	5	6	7
R-1		\$618.00	\$633.60	\$649.20	\$665.60	\$682.00	\$699.20	\$720.80
R-2		\$636.40	\$652.40	\$668.80	\$685.60	\$702.80	\$720.40	\$742.40
R-3		\$655.60	\$672.00	\$688.80	\$706.00	\$723.60	\$742.00	\$764.40
R-4		\$675.20	\$692.40	\$709.60	\$727.20	\$745.60	\$764.00	\$787.20
R-5		\$695.60	\$712.80	\$730.80	\$749.20	\$767.60	\$786.80	\$810.80
R-6		\$716.40	\$734.40	\$752.80	\$771.60	\$790.80	\$810.40	\$834.80
R-7		\$738.00	\$756.40	\$775.20	\$794.80	\$814.40	\$834.80	\$860.00
R-8		\$760.00	\$779.20	\$798.40	\$818.40	\$838.80	\$860.00	\$885.60
R-9		\$782.80	\$802.40	\$822.40	\$843.20	\$864.00	\$885.60	\$912.00

Appendix A

R - GRADES

JULY 1, 2006

GRADE	STEP	1	2	3	4	5	6	7
R-1		\$32,778.72	\$33,606.14	\$34,433.57	\$35,303.42	\$36,173.28	\$37,085.57	\$38,231.23
R-2		\$33,754.66	\$34,603.30	\$35,473.15	\$36,364.22	\$37,276.51	\$38,210.02	\$39,376.90
R-3		\$34,773.02	\$35,642.88	\$36,533.95	\$37,446.24	\$38,379.74	\$39,355.68	\$40,543.78
R-4		\$35,812.61	\$36,724.90	\$37,637.18	\$38,570.69	\$39,546.62	\$40,522.56	\$41,753.09
R-5		\$36,894.62	\$37,806.91	\$38,761.63	\$39,737.57	\$40,713.50	\$41,731.87	\$43,004.83
R-6		\$37,997.86	\$38,952.58	\$39,928.51	\$40,925.66	\$41,944.03	\$42,983.62	\$44,277.79
R-7		\$39,143.52	\$40,119.46	\$41,116.61	\$42,156.19	\$43,195.78	\$44,277.79	\$45,614.40
R-8		\$40,310.40	\$41,328.77	\$42,347.14	\$43,407.94	\$44,489.95	\$45,614.40	\$46,972.22
R-9		\$41,519.71	\$42,559.30	\$43,620.10	\$44,723.33	\$45,826.56	\$46,972.22	\$48,372.48

GRADE	STEP	1	2	3	4	5	6	7
R-1		\$15.76	\$16.16	\$16.55	\$16.97	\$17.39	\$17.83	\$18.38
R-2		\$16.23	\$16.64	\$17.05	\$17.48	\$17.92	\$18.37	\$18.93
R-3		\$16.72	\$17.14	\$17.56	\$18.00	\$18.45	\$18.92	\$19.49
R-4		\$17.22	\$17.66	\$18.09	\$18.54	\$19.01	\$19.48	\$20.07
R-5		\$17.74	\$18.18	\$18.64	\$19.10	\$19.57	\$20.06	\$20.68
R-6		\$18.27	\$18.73	\$19.20	\$19.68	\$20.17	\$20.67	\$21.29
R-7		\$18.82	\$19.29	\$19.77	\$20.27	\$20.77	\$21.29	\$21.93
R-8		\$19.38	\$19.87	\$20.36	\$20.87	\$21.39	\$21.93	\$22.58
R-9		\$19.96	\$20.46	\$20.97	\$21.50	\$22.03	\$22.58	\$23.26

GRADE	STEP	1	2	3	4	5	6	7
R-1		\$630.36	\$646.27	\$662.18	\$678.91	\$695.64	\$713.18	\$735.22
R-2		\$649.13	\$665.45	\$682.18	\$699.31	\$716.86	\$734.81	\$757.25
R-3		\$668.71	\$685.44	\$702.58	\$720.12	\$738.07	\$756.84	\$779.69
R-4		\$688.70	\$706.25	\$723.79	\$741.74	\$760.51	\$779.28	\$802.94
R-5		\$709.51	\$727.06	\$745.42	\$764.18	\$782.95	\$802.54	\$827.02
R-6		\$730.73	\$749.09	\$767.86	\$787.03	\$806.62	\$826.61	\$851.50
R-7		\$752.76	\$771.53	\$790.70	\$810.70	\$830.69	\$851.50	\$877.20
R-8		\$775.20	\$794.78	\$814.37	\$834.77	\$855.58	\$877.20	\$903.31
R-9		\$798.46	\$818.45	\$838.85	\$860.06	\$881.28	\$903.31	\$930.24

Appendix A

R - GRADES

JULY 1, 2007

GRADE	STEP	1	2	3	4	5	6	7
R-1		\$33,434.29	\$34,278.27	\$35,122.24	\$36,009.49	\$36,896.75	\$37,827.28	\$38,995.86
R-2		\$34,429.75	\$35,295.36	\$36,182.62	\$37,091.51	\$38,022.04	\$38,974.22	\$40,164.43
R-3		\$35,468.48	\$36,355.74	\$37,264.63	\$38,195.16	\$39,147.34	\$40,142.79	\$41,354.65
R-4		\$36,528.86	\$37,459.39	\$38,389.93	\$39,342.10	\$40,337.56	\$41,333.01	\$42,588.15
R-5		\$37,632.52	\$38,563.05	\$39,536.86	\$40,532.32	\$41,527.77	\$42,566.51	\$43,864.93
R-6		\$38,757.81	\$39,731.63	\$40,727.08	\$41,744.18	\$42,782.91	\$43,843.29	\$45,163.35
R-7		\$39,926.39	\$40,921.85	\$41,938.94	\$42,999.32	\$44,059.69	\$45,163.35	\$46,526.69
R-8		\$41,116.61	\$42,155.34	\$43,194.08	\$44,276.09	\$45,379.75	\$46,526.69	\$47,911.67
R-9		\$42,350.11	\$43,410.48	\$44,492.50	\$45,617.79	\$46,743.09	\$47,911.67	\$49,339.93

GRADE	STEP	1	2	3	4	5	6	7
R-1		\$16.07	\$16.48	\$16.89	\$17.31	\$17.74	\$18.19	\$18.75
R-2		\$16.55	\$16.97	\$17.40	\$17.83	\$18.28	\$18.74	\$19.31
R-3		\$17.05	\$17.48	\$17.92	\$18.36	\$18.82	\$19.30	\$19.88
R-4		\$17.56	\$18.01	\$18.46	\$18.91	\$19.39	\$19.87	\$20.48
R-5		\$18.09	\$18.54	\$19.01	\$19.49	\$19.97	\$20.46	\$21.09
R-6		\$18.63	\$19.10	\$19.58	\$20.07	\$20.57	\$21.08	\$21.71
R-7		\$19.20	\$19.67	\$20.16	\$20.67	\$21.18	\$21.71	\$22.37
R-8		\$19.77	\$20.27	\$20.77	\$21.29	\$21.82	\$22.37	\$23.03
R-9		\$20.36	\$20.87	\$21.39	\$21.93	\$22.47	\$23.03	\$23.72

GRADE	STEP	1	2	3	4	5	6	7
R-1		\$642.97	\$659.20	\$675.43	\$692.49	\$709.55	\$727.45	\$749.92
R-2		\$662.11	\$678.76	\$695.82	\$713.30	\$731.19	\$749.50	\$772.39
R-3		\$682.09	\$699.15	\$716.63	\$734.52	\$752.83	\$771.98	\$795.28
R-4		\$702.48	\$720.37	\$738.27	\$756.58	\$775.72	\$794.87	\$819.00
R-5		\$723.70	\$741.60	\$760.32	\$779.47	\$798.61	\$818.59	\$843.56
R-6		\$745.34	\$764.07	\$783.21	\$802.77	\$822.75	\$843.14	\$868.53
R-7		\$767.82	\$786.96	\$806.52	\$826.91	\$847.30	\$868.53	\$894.74
R-8		\$790.70	\$810.68	\$830.66	\$851.46	\$872.69	\$894.74	\$921.38
R-9		\$814.43	\$834.82	\$855.62	\$877.27	\$898.91	\$921.38	\$948.84

Appendix A

R - GRADES

JANUARY 1, 2008

GRADE	STEP	1	2	3	4	5	6	7
R-1		\$33,768.64	\$34,621.05	\$35,473.46	\$36,369.59	\$37,265.71	\$38,205.55	\$39,385.82
R-2		\$34,774.05	\$35,648.32	\$36,544.44	\$37,462.42	\$38,402.26	\$39,363.96	\$40,566.08
R-3		\$35,823.17	\$36,719.29	\$37,637.28	\$38,577.12	\$39,538.81	\$40,544.22	\$41,768.20
R-4		\$36,894.15	\$37,833.99	\$38,773.83	\$39,735.52	\$40,740.93	\$41,746.34	\$43,014.03
R-5		\$38,008.84	\$38,948.68	\$39,932.23	\$40,937.64	\$41,943.05	\$42,992.17	\$44,303.58
R-6		\$39,145.39	\$40,128.94	\$41,134.35	\$42,161.62	\$43,210.74	\$44,281.72	\$45,614.98
R-7		\$40,325.65	\$41,331.06	\$42,358.33	\$43,429.31	\$44,500.29	\$45,614.98	\$46,991.95
R-8		\$41,527.77	\$42,576.90	\$43,626.02	\$44,718.86	\$45,833.55	\$46,991.95	\$48,390.79
R-9		\$42,773.61	\$43,844.59	\$44,937.42	\$46,073.97	\$47,210.52	\$48,390.79	\$49,833.33

GRADE	STEP	1	2	3	4	5	6	7
R-1		\$16.23	\$16.64	\$17.05	\$17.49	\$17.92	\$18.37	\$18.94
R-2		\$16.72	\$17.14	\$17.57	\$18.01	\$18.46	\$18.92	\$19.50
R-3		\$17.22	\$17.65	\$18.09	\$18.55	\$19.01	\$19.49	\$20.08
R-4		\$17.74	\$18.19	\$18.64	\$19.10	\$19.59	\$20.07	\$20.68
R-5		\$18.27	\$18.73	\$19.20	\$19.68	\$20.16	\$20.67	\$21.30
R-6		\$18.82	\$19.29	\$19.78	\$20.27	\$20.77	\$21.29	\$21.93
R-7		\$19.39	\$19.87	\$20.36	\$20.88	\$21.39	\$21.93	\$22.59
R-8		\$19.97	\$20.47	\$20.97	\$21.50	\$22.04	\$22.59	\$23.26
R-9		\$20.56	\$21.08	\$21.60	\$22.15	\$22.70	\$23.26	\$23.96

GRADE	STEP	1	2	3	4	5	6	7
R-1		\$649.40	\$665.79	\$682.18	\$699.42	\$716.65	\$734.72	\$757.42
R-2		\$668.73	\$685.54	\$702.78	\$720.43	\$738.51	\$757.00	\$780.12
R-3		\$688.91	\$706.14	\$723.79	\$741.87	\$760.36	\$779.70	\$803.23
R-4		\$709.50	\$727.58	\$745.65	\$764.14	\$783.48	\$802.81	\$827.19
R-5		\$730.94	\$749.01	\$767.93	\$787.26	\$806.60	\$826.77	\$851.99
R-6		\$752.80	\$771.71	\$791.05	\$810.80	\$830.98	\$851.57	\$877.21
R-7		\$775.49	\$794.83	\$814.58	\$835.18	\$855.77	\$877.21	\$903.69
R-8		\$798.61	\$818.79	\$838.96	\$859.98	\$881.41	\$903.69	\$930.59
R-9		\$822.57	\$843.17	\$864.18	\$886.04	\$907.89	\$930.59	\$958.33

Appendix B

R - GRADES

JULY 1, 2008

GRADE	STEP	1	2	3	4	5	6	7
R-1		\$33,768.64	\$34,950.54	\$36,173.81	\$37,439.89	\$38,750.29	\$40,106.55	\$41,710.81
R-2		\$34,774.05	\$35,991.14	\$37,250.83	\$38,554.61	\$39,904.02	\$41,300.66	\$42,952.69
R-3		\$35,823.17	\$37,076.98	\$38,374.67	\$39,717.79	\$41,107.91	\$42,546.69	\$44,248.56
R-4		\$36,894.15	\$38,185.44	\$39,521.93	\$40,905.20	\$42,336.88	\$43,818.68	\$45,571.42
R-5		\$38,008.84	\$39,339.15	\$40,716.02	\$42,141.08	\$43,616.02	\$45,142.58	\$46,948.28
R-6		\$39,145.39	\$40,515.48	\$41,933.52	\$43,401.20	\$44,920.24	\$46,492.45	\$48,352.14
R-7		\$40,325.65	\$41,737.05	\$43,197.85	\$44,709.77	\$46,274.62	\$47,894.23	\$49,810.00
R-8		\$41,527.77	\$42,981.25	\$44,485.59	\$46,042.59	\$47,654.08	\$49,321.97	\$51,294.85
R-9		\$42,773.61	\$44,270.68	\$45,820.16	\$47,423.86	\$49,083.70	\$50,801.63	\$52,833.69

GRADE	STEP	1	2	3	4	5	6	7
R-1		\$16.23	\$16.80	\$17.39	\$18.00	\$18.63	\$19.28	\$20.05
R-2		\$16.72	\$17.30	\$17.91	\$18.54	\$19.18	\$19.86	\$20.65
R-3		\$17.22	\$17.83	\$18.45	\$19.10	\$19.76	\$20.46	\$21.27
R-4		\$17.74	\$18.36	\$19.00	\$19.67	\$20.35	\$21.07	\$21.91
R-5		\$18.27	\$18.91	\$19.58	\$20.26	\$20.97	\$21.70	\$22.57
R-6		\$18.82	\$19.48	\$20.16	\$20.87	\$21.60	\$22.35	\$23.25
R-7		\$19.39	\$20.07	\$20.77	\$21.50	\$22.25	\$23.03	\$23.95
R-8		\$19.97	\$20.66	\$21.39	\$22.14	\$22.91	\$23.71	\$24.66
R-9		\$20.56	\$21.28	\$22.03	\$22.80	\$23.60	\$24.42	\$25.40

GRADE	STEP	1	2	3	4	5	6	7
R-1		\$649.40	\$672.13	\$695.65	\$720.00	\$745.20	\$771.28	\$802.13
R-2		\$668.73	\$692.14	\$716.36	\$741.43	\$767.38	\$794.24	\$826.01
R-3		\$688.91	\$713.02	\$737.97	\$763.80	\$790.54	\$818.21	\$850.93
R-4		\$709.50	\$734.34	\$760.04	\$786.64	\$814.17	\$842.67	\$876.37
R-5		\$730.94	\$756.52	\$783.00	\$810.41	\$838.77	\$868.13	\$902.85
R-6		\$752.80	\$779.14	\$806.41	\$834.64	\$863.85	\$894.09	\$929.85
R-7		\$775.49	\$802.64	\$830.73	\$859.80	\$889.90	\$921.04	\$957.88
R-8		\$798.61	\$826.56	\$855.49	\$885.43	\$916.42	\$948.50	\$986.44
R-9		\$822.57	\$851.36	\$881.16	\$912.00	\$943.92	\$976.95	\$1,016.03

Appendix C

R - GRADES

GRADE	STEP	1	2	3	4	5	6	7
R-1		\$34,008.00	\$35,193.60	\$36,420.80	\$37,689.60	\$39,000.00	\$40,352.00	\$41,953.60
R-2		\$35,027.20	\$36,233.60	\$37,502.40	\$38,812.80	\$40,144.00	\$41,558.40	\$43,201.60
R-3		\$36,067.20	\$37,336.00	\$38,625.60	\$39,977.60	\$41,350.40	\$42,806.40	\$44,491.20
R-4		\$37,148.80	\$38,438.40	\$39,769.60	\$41,163.20	\$42,577.60	\$44,075.20	\$45,822.40
R-5		\$38,251.20	\$39,582.40	\$40,976.00	\$42,390.40	\$43,867.20	\$45,385.60	\$47,195.20
R-6		\$39,395.20	\$40,768.00	\$42,182.40	\$43,659.20	\$45,177.60	\$46,737.60	\$48,609.60
R-7		\$40,580.80	\$41,995.20	\$43,451.20	\$44,969.60	\$46,529.60	\$48,152.00	\$50,065.60
R-8		\$41,787.20	\$43,222.40	\$44,740.80	\$46,300.80	\$47,902.40	\$49,566.40	\$51,542.40
R-9		\$43,014.40	\$44,512.00	\$46,072.00	\$47,673.60	\$49,337.60	\$51,043.20	\$53,081.60

GRADE	STEP	1	2	3	4	5	6	7
R-1		\$16.35	\$16.92	\$17.51	\$18.12	\$18.75	\$19.40	\$20.17
R-2		\$16.84	\$17.42	\$18.03	\$18.66	\$19.30	\$19.98	\$20.77
R-3		\$17.34	\$17.95	\$18.57	\$19.22	\$19.88	\$20.58	\$21.39
R-4		\$17.86	\$18.48	\$19.12	\$19.79	\$20.47	\$21.19	\$22.03
R-5		\$18.39	\$19.03	\$19.70	\$20.38	\$21.09	\$21.82	\$22.69
R-6		\$18.94	\$19.60	\$20.28	\$20.99	\$21.72	\$22.47	\$23.37
R-7		\$19.51	\$20.19	\$20.89	\$21.62	\$22.37	\$23.15	\$24.07
R-8		\$20.09	\$20.78	\$21.51	\$22.26	\$23.03	\$23.83	\$24.78
R-9		\$20.68	\$21.40	\$22.15	\$22.92	\$23.72	\$24.54	\$25.52

GRADE	STEP	1	2	3	4	5	6	7
R-1		\$654.00	\$676.80	\$700.40	\$724.80	\$750.00	\$776.00	\$806.80
R-2		\$673.60	\$696.80	\$721.20	\$746.40	\$772.00	\$799.20	\$830.80
R-3		\$693.60	\$718.00	\$742.80	\$768.80	\$795.20	\$823.20	\$855.60
R-4		\$714.40	\$739.20	\$764.80	\$791.60	\$818.80	\$847.60	\$881.20
R-5		\$735.60	\$761.20	\$788.00	\$815.20	\$843.60	\$872.80	\$907.60
R-6		\$757.60	\$784.00	\$811.20	\$839.60	\$868.80	\$898.80	\$934.80
R-7		\$780.40	\$807.60	\$835.60	\$864.80	\$894.80	\$926.00	\$962.80
R-8		\$803.60	\$831.20	\$860.40	\$890.40	\$921.20	\$953.20	\$991.20
R-9		\$827.20	\$856.00	\$886.00	\$916.80	\$948.80	\$981.60	\$1,020.80

Appendix D
Step assignment effective 7/1/08

NAME	JobTITLE	Current Grade			FY09		New FY09	
		and Step FY09	FY09 Base	FY08 Step	minimum	FY09	Step	New FY09
Ahearn, Michael	Working Foreman	R09 5	886.04	4	917.05	943.92	5	49,272.48
Annese, Ralph	HMEO	R04 3,4	745.65	3	771.75	786.64	4	41,062.61
Antonellis, Michael	SHMEO	R06 7	851.57	6	881.38	894.09	6	46,671.26
Antonellis, Michael	Senior Storekeeper	R07 7	903.69	7	935.32	957.88	7	50,001.57
Arpino, Philip	Mason/Curbsetter/HMEO	R05 1,2	730.94	1	756.52	756.52	2	39,490.46
Baccari, Costanzo	Mason/Curbsetter/HMEO	R05 6	806.60	5	834.83	838.77	5	43,783.77
Baccari, Gerardo	Working Foreman	R09 5	886.04	4	917.05	943.92	5	49,272.48
Bartley, Douglas	Working Foreman	R09 6,7	930.59	6	963.16	976.95	6	50,997.02
Beckler, Richard	Asst Traf Maint Man	R02 7	780.12	7	807.42	826.01	7	43,117.89
Bertrand, William	Water Meter Reader	R03 7	803.23	7	831.35	850.93	7	44,418.74
Bianchi, Lawrence	Jr Traffic Eng Aid	R05 7	851.99	7	881.81	902.85	7	47,128.85
Bianco, Keith	HMEO SWEEPER	R05 6	806.60	5	834.83	838.77	5	43,783.77
Bibbo, Joseph	Carpenter	R09 7	958.33	7	991.87	1,016.03	7	53,036.90
Billings, Robert	SHMEO	R06 7	877.21	7	907.91	929.85	7	48,538.11
Bleakney, Scott	SHMEO CDL Class A	R07 7	903.69	7	935.32	957.88	7	50,001.57
Bolio, Richard	HMEO SWEEPER	R05 6	806.60	5	834.83	838.77	5	43,783.77
Bosselman, Ronald	HMEO	R04 7	802.81	6	830.91	842.67	6	43,987.37
Boudreau, Francis	HMEO	R04 7	802.81	6	830.91	842.67	6	43,987.37
Boudrot, Gerald	Yard Maint Supervisor	R08 6	881.41	5	912.26	916.42	5	47,837.36
Bovarnick, Matthew	HMEO	R04 7	802.81	6	830.91	842.67	6	43,987.37
Bradley, Jonathan	Storekeeper	R07 7	903.69	7	935.32	957.88	7	50,001.57
Bryson, Michael	Metal Body Worker I	R07 7	903.69	7	935.32	957.88	7	50,001.57
Cabral, Robert	SHMEO	R06 7	851.57	6	881.38	894.09	6	46,671.26
Cacciola, Perry	Mason/Curbsetter/HMEO	R05 6	806.60	5	834.83	838.77	5	43,783.77
Caissie, Steven	Carpenter	R09 7	958.33	7	991.87	1,016.03	7	53,036.90
Camilli, Dominic	Mason/Curbsetter/HMEO	R05 7	826.77	6	855.71	868.13	6	45,316.21
Camilli, Elio	Electrician	R09 7	958.33	7	991.87	1,016.03	7	53,036.90
Campisi, Richard	Resource Recov Cntr Att	R08 5	859.98	4	890.08	916.42	5	47,837.36
Cane, Brian	Oil Burner Tech	R09 7	958.33	7	991.87	1,016.03	7	53,036.90
Cannistraro, Michael	HMEO	R04 7	802.81	6	830.91	842.67	6	43,987.37
Carresi, Patrick	Working Foreman	R09 2,3	843.17	2	872.68	881.16	3	45,996.39
Carrieri, Massimo	Electrician	R09 7	958.33	7	991.87	1,016.03	7	53,036.90
Carroll, James	Carpenter	R05 7	851.99	7	881.81	902.85	7	47,128.85
Carroll, John	HMEO	R04 7	802.81	6	830.91	842.67	6	43,987.37
Carter, Arthur	Water System Craftsman	R04 7	802.81	6	830.91	842.67	6	43,987.37
Caruso, William	Working Foreman	R08 6	881.41	5	912.26	916.42	5	47,837.36
Cassidy, Charles	Water Meter Reader	R03 7	803.23	7	831.35	850.93	7	44,418.74

60-202-09

Appendix D
Step assignment effective 7/1/08

NAME	JobTITLE	Current Grade			FY09		New FY09	
		and Step FY09	FY09 Base	FY08 Step	minimum	FY09	Step	New FY09
Casto, Christopher	HME0	R04 1,2	709.50	1	734.34	760.04	3	39,673.94
Cavallo, Johnny	Mason/Curbsetter/HME0	R05 6	806.60	5	834.83	838.77	5	43,783.77
Cavallo, Vincent	HME0	R04 7	802.81	6	830.91	842.67	6	43,987.37
Cedrone, Lawrence	Working Foreman	R09 5	886.04	4	917.05	943.92	5	49,272.48
Cence, Livio	SHMEO	R06 3	771.71	2	798.72	806.41	3	42,094.80
Colucci, Joseph	Laborer	R02 6	738.51	5	764.35	767.38	5	40,057.50
Crowdle, Joseph	HME0 SWEEPER	R05 6	806.60	5	834.83	838.77	5	43,783.77
Dagostino, Robert	SHMEO	R06 7	851.57	6	881.38	894.09	6	46,671.26
Dalo, Lawrence	Working Foreman	R09 5	886.04	4	917.05	943.92	5	49,272.48
Daniele, Michael	SHMEO	R06 7	851.57	6	881.38	894.09	6	46,671.26
Davis, James	SHMEO CDL Class A	R07 7	903.69	7	935.32	957.88	7	50,001.57
Decaro, Antonio	Mason/Curbsetter/HME0	R05 6	806.60	5	834.83	838.77	5	43,783.77
Delgado, Adalberto	HME0	R04 1,2	709.50	1	734.34	760.04	3	39,673.94
Desir, Henock	HME0	R04 2,3	727.58	2	753.04	760.04	3	39,674.09
Dethomasis, Anthony	Working Foreman	R09 2,3	843.17	2	872.68	881.16	3	45,996.39
Dickens II, Nicholas	HME0 SWEEPER	R05 6	806.60	5	834.83	838.77	5	43,783.77
DiFilippo, Reynold	HME0	R04 1,2	709.50	1	734.34	760.04	3	39,673.94
Dobson, Arnold	Gas Light Maint Man	R03 7	803.23	7	831.35	850.93	7	44,418.74
Dore, Richard	Lead Parking Mtr Man	R09 5	886.04	4	917.05	943.92	5	49,272.48
Dorsey, John	Electrician	R09 7	958.33	7	991.87	1,016.03	7	53,036.90
Dunne, Robert	SHMEO	R06 7	851.57	6	881.38	894.09	6	46,671.26
Ebb, Michael	SHMEO	R06 7	851.57	6	881.38	894.09	6	46,671.26
Farese, Eugene	SHMEO	R06 6,7	851.57	6	881.38	894.09	6	46,671.26
Fauche, Philippe	Mason/Curbsetter/HME0	R05 6	806.60	5	834.83	838.77	5	43,783.77
Ferguson, Mark	SHMEO	R06 7	877.21	7	907.91	929.85	7	48,538.11
Finelli, Robert	Working Foreman	R09 5	886.04	4	917.05	943.92	5	49,272.48
Fitzgerald, Kevin	Motor Equipment Repairm	R08 1,2	798.61	1	826.56	826.56	2	43,146.56
Flaherty, Joseph	HME0	R04 7	802.81	6	830.91	842.67	6	43,987.37
Fleming, John	Water System Craft/HME0	R05 7	851.99	7	881.81	902.85	7	47,128.85
Fleming, Robert	Working Foreman	R09 5	886.04	4	917.05	943.92	5	49,272.48
Florestal, Jackson	HME0	R04 1,2	709.50	1	734.34	760.04	3	39,673.94
Flynn, Paul	Working Foreman	R09 5	886.04	4	917.05	943.92	5	49,272.48
Ford, John	Water System Craft/HME0	R05 6	806.60	5	834.83	838.77	5	43,783.77
Forte, Peter	M/E Repairman	R08 6	881.41	5	912.26	916.42	5	47,837.36
Fryar, Norman	HME0 SWEEPER	R05 6	806.60	5	834.83	838.77	5	43,783.77
Fryar, Paul	HME0 SWEEPER	R05 6	806.60	5	834.83	838.77	5	43,783.77
Gallelo, John	Mason/Curbsetter/HME0	R05 6	806.60	5	834.83	838.77	5	43,783.77

Appendix D
Step assignment effective 7/1/08

NAME	JobTITLE	Current Grade			FY09		New FY09	
		and Step FY09	FY09 Base	FY08 Step	minimum	FY09	Step	New FY09
Gentile, Anthony	WF Wat Metr Repr/Insta	R09 6	907.89	5	939.67	943.92	5	49,272.48
Gentile, Thomas	Handyman	R04 7	802.81	6	830.91	842.67	6	43,987.37
Goodale, Timothy	HME0	R04 7	802.81	6	830.91	842.67	6	43,987.37
Greeley, Francis	Mason/Curbsetter/HME0	R05 6	806.60	5	834.83	838.77	5	43,783.77
Greenberg, David	HME0	R04 2,3	727.58	2	753.04	760.04	3	39,674.09
Grigas, Alan	Backflow Prevention Tec	R06 7	877.21	7	907.91	929.85	7	48,538.11
Guardascione, Guido	Mason/Curbsetter/HME0	R05 6	806.60	5	834.83	838.77	5	43,783.77
Halligan, James	Motor Equipment Repairm	R08 7	930.59	7	963.16	986.44	7	51,492.14
Herlihy, George	Storekeeper	R07 5	835.18	4	864.41	889.90	5	46,452.60
Hodgdon, Stephen	Working Foreman	R09 5	886.04	4	917.05	943.92	5	49,272.48
Ireland, David	W F - Laborer	R08 6	881.41	5	912.26	916.42	5	47,837.36
Jasset, Jeffrey	Water System Craft/HME0	R05 1	730.94	1	756.52	756.52	2	39,490.46
Jessup, William	Oil Burner Tech	R09 7	958.33	7	991.87	1,016.03	7	53,036.90
Johanson, Daniel	Lead Metal Body Wkr/Wld	R09 7	958.33	7	991.87	1,016.03	7	53,036.90
Johnson, Stephen	HME0	R04 2,3	727.58	2	753.04	760.04	3	39,674.09
Keefe, Charles	MEO	R03 7	779.70	6	806.99	818.21	6	42,710.33
Kerr, George A	HME0	R04 7	802.81	6	830.91	842.67	6	43,987.37
Kilmain, Kenneth	HME0	R04 2,3	727.58	2	753.04	760.04	3	39,674.09
King, James	Handyman	R04 7	802.81	6	830.91	842.67	6	43,987.37
Lambert, Paul	Laborer	R02 6	738.51	5	764.35	767.38	5	40,057.50
Langkopf, Benjamin	HME0	R04 7	802.81	6	830.91	842.67	6	43,987.37
Larosee, John	Motor Equipment Repairm	R07 2,3	794.83	2	822.65	830.73	3	43,363.99
Leone, Richard	Working Foreman	R09 5	886.04	4	917.05	943.92	5	49,272.48
Lomer, Paul	W F-Parks Maint Crafts	R09 5	886.04	4	917.05	943.92	5	49,272.48
Lord, Earle	Irrigation Spect	R09 5	886.04	4	917.05	943.92	5	49,272.48
Lucenta, Francis	HME0	R04 2,3	727.58	2	753.04	760.04	3	39,674.09
MacCormack, James	Motor Equipment Repairm	R06 7	877.21	7	907.91	929.85	7	48,538.11
MacKay, Michael	SHME0	R06 5,6	830.98	5	860.06	863.85	5	45,093.01
Maguire, Joseph	Plumber	R09 7	958.33	7	991.87	1,016.03	7	53,036.90
Malkasian, Martin	HME0	R04 7	802.81	6	830.91	842.67	6	43,987.37
Malo, Brian	HME0	R04 2,3	727.58	2	753.04	760.04	3	39,674.09
Manning, Glenn	Electrician	R09 7	958.33	7	991.87	1,016.03	7	53,036.90
Marciano, John	Plumber	R09 5,6	907.89	5	939.67	943.92	5	49,272.48
Marini, Alessandro	Mason/Curbsetter/HME0	R05 2,3	749.01	2	775.23	783.00	3	40,872.62
Martell, Roy	Parks Maint Craftsman	R04 5,6	783.48	5	810.90	814.17	5	42,499.67
Mastroianni, Michael	Mason/Curbsetter/HME0	R05 2,3	749.01	2	775.23	783.00	3	40,872.62
Mazzarella, Robert	HME0	R04 1,2	709.50	1	734.34	760.04	3	39,673.94

Appendix D
Step assignment effective 7/1/08

NAME	JobTITLE	Current Grade		FY09		New FY09		
		and Step FY09	FY09 Base	FY08 Step	minimum	FY09	Step	New FY09
Mazzola, Christopher	Working Foreman	R09 5	886.04	4	917.05	943.92	5	49,272.48
Mazzola, Steven	HMEO SWEEPER	R05 6	806.60	5	834.83	838.77	5	43,783.77
McAdams, David	Working Foreman	R09 5	886.04	4	917.05	943.92	5	49,272.48
McCarthy, Colin	Parking Meter Repairman	R04 7	827.19	7	856.14	876.37	7	45,746.51
McClary, Robert	Pks Maint Craft/SHMEO A	R07 1	775.49	1	802.64	802.64	2	41,897.58
McDonnell, Tim	HMEO	R04 1,2	709.50	1	734.34	760.04	3	39,673.94
McKenzie, William	SHMEO	R06 7	851.57	6	881.38	894.09	6	46,671.26
McMullen, Paul	Working Foreman	R08 6	881.41	5	912.26	916.42	5	47,837.36
Merrithew, Benjamin	HMEO	R04 2,3	727.58	2	753.04	760.04	3	39,674.09
Morrissey, Thomas	W F - Laborer	R08 6	881.41	5	912.26	916.42	5	47,837.36
Moseley, Phillip	Working Foreman	R09 7	958.33	7	991.87	1,016.03	7	53,036.90
Motyka, Joesph	HMEO	R04 6,7	802.81	6	830.91	842.67	6	43,987.37
Murphy, John	SHMEO	R06 7	851.57	6	881.38	894.09	6	46,671.26
Murphy, Michael	SHMEO	R06 7	851.57	6	881.38	894.09	6	46,671.26
Murray, Richard	Lead Sign Painter	R09 4	864.18	3	894.43	912.00	4	47,606.26
Norton, Michael	SHMEO	R06 7	851.57	6	881.38	894.09	6	46,671.26
Nourse, Michael	Mason/Curbsetter/MEO	R03 7	779.70	6	806.99	818.21	6	42,710.33
O'Brien, Paul	Plumber	R09 7	958.33	7	991.87	1,016.03	7	53,036.90
Oliveira, Manuel	Metal Body Worker II	R07 7	903.69	7	935.32	957.88	7	50,001.57
O'Neil, Jeffrey	Mason/Curbsetter/HMEO	R05 1,2	730.94	1	756.52	756.52	2	39,490.46
O'Neil, Stephen	Working Foreman	R09 5	886.04	4	917.05	943.92	5	49,272.48
Panaggio, Pasquale	WF Video Pipeline Insp	R09 3,4	864.18	3	894.43	912.00	4	47,606.26
Panza, Dennis	Mason/Curbsetter/HMEO	R05 1,2	730.94	1	756.52	756.52	2	39,490.46
Panza, Elio	Working Foreman	R09 5	886.04	4	917.05	943.92	5	49,272.48
Parent, Wilner	HMEO	R04 6,7	802.81	6	830.91	842.67	6	43,987.37
Pellegrini, Louis	Backflow Prevention Tec	R06 7	877.21	7	907.91	929.85	7	48,538.11
Peredna, Richard	Working Foreman	R09 5	886.04	4	917.05	943.92	5	49,272.48
Perkins, Thomas	Traffic Maintenance Man	R02 7	780.12	7	807.42	826.01	7	43,117.89
Perron, David	Mason/Curbsetter/HMEO	R05 7	851.99	7	881.81	902.85	7	47,128.85
Pesce, John	Turf/Grounds Specialist	R09 3,4	864.18	3	894.43	912.00	4	47,606.26
Pignatelli, Fred	SHMEO	R06 7	877.21	7	907.91	929.85	7	48,538.11
Plati, David	MEO	R02 7	757.00	6	783.49	794.24	6	41,459.51
Porcena, Gesnele	MEO	R02 7	757.00	6	783.49	794.24	6	41,459.51
Porcena, Josette	Parks Maint Craftsman	R04 7	827.19	7	856.14	876.37	7	45,746.51
Quinn, Brian	Water System Craft/HMEO	R05 7	851.99	7	881.81	902.85	7	47,128.85
Quinn, Joseph	HMEO	R04 7	802.81	6	830.91	842.67	6	43,987.37
Rametta, Alberto	SHMEO	R06 7	851.57	6	881.38	894.09	6	46,671.26

Appendix D
Step assignment effective 7/1/08

NAME	JobTITLE	Current Grade			FY09		New FY09	
		and Step FY09	FY09 Base	FY08 Step	minimum	FY09	Step	New FY09
Rando, Richard	Yard Maint Supervisor	R08 6	881.41	5	912.26	916.42	5	47,837.36
Ratta, Joseph	SHMEO CDL Class A	R07 7	877.21	6	907.91	921.04	6	48,078.44
Reilly, John	Water Meter Reader	R03 2,3	706.14	2	730.86	737.97	3	38,522.27
Renderos, Marcelino	Motor Equipment Repairm	R06 7	877.21	7	907.91	929.85	7	48,538.11
Rines, Kenneth	HMEO	R04 5	764.14	4	790.89	814.17	5	42,499.67
Rutkowski, Karen	Time/Construction Clerk	R07 5,6	855.77	5	885.73	889.90	5	46,452.60
Sanford, Michael	SHMEO	R06 7	851.57	6	881.38	894.09	6	46,671.26
Sbordone, Robert	Water System Craft/HMEO	R05 7	851.99	7	881.81	902.85	7	47,128.85
Scaltreto, Peter	Mason	R08 7	930.59	7	963.16	986.44	7	51,492.14
Scordamalgia, Michael	Motor Equipment Repairm	R06 7	877.21	7	907.91	929.85	7	48,538.11
Secinaro, Alphonse	HMEO	R04 7	802.81	6	830.91	842.67	6	43,987.37
Silva, Frederick	Lead Motor Equip Repair	R07 7	877.21	6	907.91	921.04	6	48,078.44
Silva, Raymond	Motor Equipment Repairm	R06 7	877.21	7	907.91	929.85	7	48,538.11
Sirafos, John	HMEO	R04 1,2	709.50	1	734.34	760.04	3	39,673.94
Spellman, Robert	SHMEO	R06 1,2	752.80	1	779.14	806.41	3	42,094.60
Stevens, Paul	Lead-SHMEO	R07 7	903.69	7	935.32	957.88	7	50,001.57
Sturniolo, Michael	HMEO	R04 7	802.81	6	830.91	842.67	6	43,987.37
Szetela, Adam	Working Foreman	R09 5	886.04	4	917.05	943.92	5	49,272.48
Tempesta, Loreto	Working Foreman	R09 5	886.04	4	917.05	943.92	5	49,272.48
Tempesta, William	HMEO	R04 7	802.81	6	830.91	842.67	6	43,987.37
Thea, Paul	Working Forrman	R09 4,5	886.04	4	917.05	943.92	5	49,272.48
Trask, Robert	SHMEO CDL Class A	R07 7	877.21	6	907.91	921.04	6	48,078.44
Troy, William	Lead Motor Equip Repair	R09 7	958.33	7	991.87	1,016.03	7	53,036.90
Valente, Robert	W F - Carpenter	R09 5	886.04	4	917.05	943.92	5	49,272.48
Venditti, Louis	Carpenter	R09 7	958.33	7	991.87	1,016.03	7	53,036.90
Vosnak, Joanne	Bookkeeper	R05A 7	922.00	7A	922.00	922.00	7A	48,128.40
Whelan, Paul	Water Metr Repair/Insta	R06 7	877.21	7	907.91	929.85	7	48,538.11
White, James	Water Metr Repair/Insta	R06 7	877.21	7	907.91	929.85	7	48,538.11
Whooten, Mark	Mason/Curbsetter/HMEO	R05 7	851.99	7	881.81	902.85	7	47,128.85
Whynot, Stephen	HMEO	R04 7	802.81	6	830.91	842.67	6	43,987.37
Wickstrom, Frederick	HMEO	R04 3,4	745.65	3	771.75	786.64	4	41,062.61
Williams, Robert	HMEO	R04 7	802.81	6	830.91	842.67	6	43,987.37
Womboldt, Francis	WF-Parks Maint Crafts	R09 5	886.04	4	917.05	943.92	5	49,272.48
Yerardi, Stephen	WS Maint Craftsman	R05 2,3	749.01	2	775.23	783.00	3	40,872.62



David B. Cohen
Mayor

City of Newton, Massachusetts
Office of the Mayor

#36-08(2)
#36-08(2)

Telephone
(617) 796-1100
Telefax
(617) 796-1113
TDD
(617) 796-1089
E-mail
dcohen@newtonma.gov

August 4, 2009

09 AUG -4 PM 4: 28
CITY CLERK
NEWTON, MA. 02159

Honorable Board of Aldermen
Newton City Hall
1000 Commonwealth Avenue
Newton, MA 02459

Ladies and Gentlemen:

I write to request that your Honorable Board amend docket item #36-08(2), a request for supplemental funding for the Elliot Street fuel tank replacement, to change the funding source to capital stabilization.

Thank you for your consideration of this matter.

Very truly yours,

David B. Cohen
Mayor

DBC: srb

From: Capital Stabilization
Fund (395104-5901) \$109,627

To: Elliot St YARD
FUEL TANK REPL
(C115834-5925) \$109,627

1000 Commonwealth Avenue Newton, Massachusetts 02459

www.ci.newton.ma.us

★
DEDICATED TO COMMUNITY EXCELLENCE

(Handwritten initials) 08/05/09

Budget Detail Worksheet

Purpose: The Budget Detail Worksheet may be used as a guide to assist you in the preparation of the budget and budget narrative. You may submit the budget and budget narrative using this form or in the format of your choice (plain sheets, your own form, or a variation of this form). However, the required information (including the budget narrative) must be provided. Any category of expense not applicable to your budget may be deleted.

A. Personnel - List each position by title and name of employee, if available. Show the annual salary rate and the percentage of time to be devoted to the project. Compensation paid for employees engaged in grant activities must be consistent with that paid for similar work within the applicable organization.

Name/Position	Computation	Cost
Position 1, Tactical Team Commander	1 each at 40 hours x \$54.15	\$2,166.00
Position 2, Tactical Team Leader	4 each at 40 hours x \$45.50	\$7,280.00
Position 3, Tactical Team Member	20 each at 40 hours x \$34.85	\$27,880.00
SUB-TOTAL		\$37,326.00

B. Fringe Benefits - Fringe benefits should be based on actual known costs or an established formula. Fringe benefits are for the personnel listed in budget category (A) and only for the percentage of time devoted to the project. Fringe benefits on overtime hours are limited to FICA, Workman's Compensation, and Unemployment Compensation.

Name/Position	Computation	Cost
N/A		
SUB-TOTAL		\$0.00
Total Personnel & Fringe Benefits		\$37,326.00

C. Travel - Itemize travel expenses of project personnel by purpose (e.g., staff to training, field interviews, advisory group meeting, etc.). Show the basis of computation (e.g., six people to 3-day training at \$X airfare, \$X lodging, \$X subsistence). In training projects, travel and meals for trainees should be listed separately. Show the number of trainees and the unit costs involved. Identify the location of travel, if known. Indicate source of Travel Policies applied, Applicant or Federal Travel Regulations.

Purpose of Travel	Location	Item	Computation	Cost
N/A				
TOTAL				\$0.00

D. Equipment - List non-expendable items that are to be purchased. Non-expendable equipment is tangible property having a useful life of more than two years and an acquisition cost of \$5,000 or more per unit. (Note: Organization's own capitalization policy may be used for items costing less than \$5,000). Expendable items should be included either in the "supplies" category or in the "Other" category. Applicants should analyze the cost benefits of purchasing versus leasing equipment, especially high cost items and those subject to rapid technical advances. Rented or leased equipment costs should be listed in the "Contractual" category. Explain how the equipment is necessary for the success of the project. Attach a narrative describing the procurement method to be used.

Item	Computation	Cost
N/A		
TOTAL		\$0.00

E. Supplies - List items by type (office supplies, postage, training materials, copying paper, and expendable equipment items costing less than \$5,000, such as books, hand held tape recorders) and show the basis for computation. (Note: Organization's own capitalization policy may be used for items costing less than \$5,000). Generally, supplies include any materials that are expendable or consumed during the course of the project.

Supply Items	Computation	Cost
Supply Item 1, Ammunition, Handgun, 180 Grain Duty	10 Boxes at \$154.00 each	\$1,540.00
Supply Item 2, Ammunition, Hangun, EPA Certified	10 Boxes at \$139.00 each	\$1,390.00
Supply Item 3, Ammunition, Shotgun, Buck Shot	2 Boxes at \$120.00 each	\$240.00
Supply Item 4, Ammunition, Shotgun, Bean Bag	10 at \$26.25 each	\$262.50
Supply Item 5, Ammunition, Rifle, Slugs	6 Boxes at \$125.00 each	\$750.00
Supply Item 6, Q Targets, Firearms Range Qualification	8 Cases at \$115.75 each	\$926.00
Supply Item 7, Uniform, BDU, Subdued Black	26 Pairs at \$225.00 each	\$5,850.00
Supply Item 8, Body Armor, High Threat Level	6 at \$1,110.00 each	\$6,660.00
TOTAL		\$17,618.50

F. Construction - As a rule, construction costs are not allowable. In some cases, minor repairs or renovations may be allowable. Check with the program office before budgeting funds in this category.

Purpose	Description of Work	Cost
N/A		
TOTAL		\$0.00

G. Consultants/Contracts - Indicate whether applicant's formal, written Procurement Policy or the Federal Acquisition Regulations are followed.

Consultant Fees: For each consultant enter the name, if known, service to be provided, hourly or daily fee (8-hour day), and estimated time on the project. Consultant fees in excess of \$450 per day require additional justification and prior approval from OJP.

Name of Consultant	Service Provided	Computation	Cost
Service Item 1, Not named at this time.	Evaluator, Tactical Team Operations. Follow Newton (MA) Procurement Policy.	6 Days x \$360.00 per	\$2,160.00
<i>Subtotal</i>			\$2,160.00

Consultant Expenses: List all expenses to be paid from the grant to the individual consultants in addition to their fees (i.e., travel, meals, lodging, etc.)

Item	Location	Computation	Cost
N/A			
<i>Subtotal</i>			\$0.00

Contracts: Provide a description of the product or service to be procured by contract and an estimate of the cost. Applicants are encouraged to promote free and open competition in awarding contracts. A separate justification must be provided for sole source contracts in excess of \$100,000.

Item	Cost	
Single Audit services will be secured for this Recovery Act Grant in accordance with Massachusetts Procurement Policy.	\$3,000.00	
<i>Subtotal</i>		\$3,000.00
TOTAL		\$5,160.00

H. Other Costs - List items (e.g., rent, reproduction, telephone, janitorial or security services, and investigative or confidential funds) by major type and the basis of the computation. For example, provide the square footage and the cost per square foot for rent, or provide a monthly rental cost and how many months to rent.

Description	Computation	Cost
N/A		
TOTAL		\$0.00

I. Indirect Costs - Indirect costs are allowed only if the applicant has a Federally approved indirect cost rate. A copy of the rate approval, (a fully executed, negotiated agreement), must be attached. If the applicant does not have an approved rate, one can be requested by contacting the applicant's cognizant Federal agency, which will review all documentation and approve a rate for the applicant organization, or if the applicant's accounting system permits, costs may be allocated in the direct costs categories.

Description	Computation	Cost
N/A		
N/A		
TOTAL		\$0.00

Budget Summary- When you have completed the budget worksheet, transfer the totals for each category to the spaces below. Compute the total direct costs and the total project costs. Indicate the amount of Federal requested and the amount of non-Federal funds that will support the project.

Budget Category	Amount
A. Personnel	\$37,326.00
B. Fringe Benefits	\$0.00
C. Travel	\$0.00
D. Equipment	\$0.00
E. Supplies	\$17,618.50
F. Construction	\$0.00
G. Consultants/Contracts	\$5,160.00
H. Other	\$0.00
Total Direct Costs	\$60,104.50
I. Indirect Costs	\$0.00
TOTAL PROJECT COSTS	\$60,104.50

Federal Request	\$59,907.00
Non-Federal Amount	\$197.50

09 JUL 21 AM 9:00
 CITY CLERK
 NEWTON, MA 02159



CITY OF NEWTON, MASSACHUSETTS

CITY HALL
 1000 COMMONWEALTH AVENUE
 NEWTON CENTRE, MA 02459
 TELEPHONE (617) 796-1305
 dwilkinson@newtonma.gov

09 JUL 16 AM 9:26
 CITY CLERK
 NEWTON, MA 02159

David Wilkinson, Comptroller

July 15, 2009

TO: Finance Committee

FROM: David Wilkinson, Comptroller

SUBJECT: July 20, 2009 Finance Committee "First Call" Report

Docket item #203-09: Treasurer/Collector requesting the transfer of \$67,500 in unobligated fiscal year 2009 personal services (salary) appropriations to the department's expense appropriation in order to fund outstanding bond sale and parking ticket administration obligations of fiscal year 2009. Bond counsel's bill (\$50,000) for the April 1, 2009 bond sale was omitted from the previous appropriation request for debt issuance costs and funds originally budgeted for the fiscal year 2009 parking ticket administration purposes (\$17,500) were transferred to a temporary staffing account to cover staffing vacancies in the Treasurer's Office during the summer of 2008. This transfer was made based upon an understanding that salary savings would be transferred to reimburse the parking ticket administration account prior to year end, but the transfer request was not submitted. This docket item allows for the payment of the June parking ticket administration invoice and for bond counsel's services in connection with the April 1 bond sale. Expense accruals have been recorded for both obligations on the general ledger.

Docket item #205-09: Retirement Board requesting a transfer of \$2,621 from budget reserve to the Contributory Retirement Board personal services appropriation to fund (1.5%) step increases for Retirement Board staff at the same level that was authorized for H-grade employees who are not at the maximum step in their pay plan. The Retirement Board's fiscal year 2010 budget request called for salary adjustments at the same level granted to H-grade employees. As a result of a clerical error in the preparation of the budget document, these funds were omitted from the Mayor's budget document that was subsequently adopted by the Board of Aldermen.

Docket item #177-09: School Committee requesting the appropriation of \$201,497.15 in federal e-rate reimbursements received during fiscal year 2009 for education technology purposes. E-rate reimbursements are credited to the City's Receipts Reserved for Appropriation Fund as they are received and an appropriation request is normally submitted to the Mayor and Board at the end of each fiscal year.

Docket item #176-09: Public Works Commissioner requesting authorization to spend \$7,296 in funds received from Eagle Investments systems, LLC, for purposes of installing two accessible curb cuts for pedestrians on Wells Avenue. These funds were received by the City on May 1, 2009.

Docket item #33-05(2): Public Works Commissioner requesting the appropriation of \$64,620 in traffic mitigation funds received from Arborpoint at Woodland Station for traffic signal improvements at the intersection of Washington Street and Commonwealth Avenue. These funds are on deposit in the City's Receipts Reserved for Appropriation Fund.

Docket item #155-09: Mayor requesting that the Comptroller be authorized to transfer personal services funds, as necessary, between departments at year end to prevent any departmental deficiency in payroll accounts and to transfer up to one million dollars from departmental personnel savings to the wage reserve to fund the retroactive portion of any settlement with the two bargaining units with unsettled contracts.

No action is necessary on this item since all municipal departments concluded fiscal year 2009 within their personal services appropriation. A summary level report on the status of all personal services appropriations, by fund, is attached. Unobligated personal services appropriations of slightly in excess of \$500,000 (0.9% of budget) are being turned back by municipal departments and will become a part of the City's July 1, 2009 free cash certification. The \$593,128 unobligated balance in the fiscal year 2009 wage reserve account is being continued into fiscal year 2010 to fund open collective bargaining obligations (including docket item #202-09, also on the Finance Committee agenda for July 20.).

CITY OF NEWTON, MASSACHUSETTS
 ANALYSIS OF SALARY AND WAGE EXPENDITURES - BUDGET TO ACTUAL
 Fiscal Year ended June 30, 2009

	Budget	Expended	Reserved	Closed to Fund Balance	% Budget	
Board of Aldermen	\$ 576,351	\$ 575,519	\$ -	\$ 832	0.1%	
City Clerk	225,682	215,611	-	10,071	4.5%	
Clerk & Clerk of the Board of Aldermen	802,033	791,130	-	10,903	1.4%	
Executive	496,552	496,544	-	8	0.0%	
Citizens Assistance	74,330	74,328	-	2	0.0%	
Mayor's Office	570,882	570,872	-	10	0.0%	
Comptroller	428,574	425,961	-	2,613	0.6%	
Retirement	177,979	175,602	-	2,377	1.3%	
Wage Reserve	593,128	-	593,128	-	0.0%	Continued to FY 2010 for open police and laborer's collective bargaining contracts.
Comptroller's Office	1,199,681	601,563	593,128	4,990	0.4%	
Purchasing	272,186	251,320	-	20,866	7.7%	
Printing	53,571	53,262	-	309	0.6%	
Purchasing Department	325,757	304,582	-	21,175	6.5%	
Assessing	979,411	976,844	-	2,567	0.3%	
Treasurer and Collector	476,826	396,878	67,500	12,448	2.6%	Transfer pending for bond sale costs and parking
City Solicitor	850,510	806,299	-	44,211	5.2%	Turnback includes \$42,634 reimbursement from Assessor's revaluation account for legal services.
Human Resources	613,460	564,906	-	48,554	7.9%	Turnback includes \$42,263 in unused severance funds
Information Technology	645,108	573,463	-	71,645	11.1%	Turnback includes salary of vacant programmer
Census	376,910	370,007	-	6,903	1.8%	
Elections	136,250	117,975	-	18,275	13.4%	
Elections Commission	513,160	487,982	-	25,178	4.9%	
Planning	697,324	682,504	-	14,820	2.1%	
Conservation	59,686	59,686	-	-	0.0%	
Historical	77,713	77,331	-	382	0.5%	
Planning and Development	834,723	819,521	-	15,202	1.8%	

CITY OF NEWTON, MASSACHUSETTS
 ANALYSIS OF SALARY AND WAGE EXPENDITURES - BUDGET TO ACTUAL
 Fiscal Year ended June 30, 2009

	<u>Budget</u>	<u>Expended</u>	<u>Reserved</u>	<u>Closed to Fund Balance</u>	<u>% Budget</u>	
Public Building Administration	568,749	568,229	-	520	0.1%	
Municipal Building Maintenance	668,757	667,071	-	1,686	0.3%	
City Hall Maintenance and Operation	156,974	156,414	-	560	0.4%	
Public Building Department	<u>1,394,480</u>	<u>1,391,714</u>	<u>-</u>	<u>2,766</u>	<u>0.2%</u>	
Police Administration	665,792	664,340	-	1,452	0.2%	
Traffic Safety	1,698,195	1,696,882	-	1,313	0.1%	
Patrol Services	7,164,381	7,158,336	-	6,045	0.1%	
Investigations	1,170,207	1,166,295	-	3,912	0.3%	
Community Services	368,673	367,628	-	1,045	0.3%	
Youth Services	6,469	6,469	-	-	0.0%	
Building Maintenance and Operation	47,141	46,505	-	636	1.3%	
Animal Control	100,387	99,481	-	906	0.9%	
Records	263,164	261,213	-	1,951	0.7%	
Communications	1,401,519	1,398,338	-	3,181	0.2%	State grant expenditure reclassification pending
Support Services	273,464	273,239	-	225	0.1%	
Research and Planning	156,105	154,548	-	1,557	1.0%	
Police Department	<u>13,315,497</u>	<u>13,293,274</u>	<u>-</u>	<u>22,223</u>	<u>0.2%</u>	
Fire Administration	539,337	539,337	-	-	0.0%	
Fire and Rescue	14,726,609	14,725,529	-	1,080	0.0%	
Fire Prevention	571,171	567,368	-	3,803	0.7%	
Fire Alarm Services	569,896	566,816	-	3,080	0.5%	
Fire Vehicle Maintenance	199,575	199,570	-	5	0.0%	
Communications	114,753	113,891	-	862	0.8%	
Training	324,425	322,336	-	2,089	0.6%	
Fire Department	<u>17,045,766</u>	<u>17,034,847</u>	<u>-</u>	<u>10,919</u>	<u>0.1%</u>	
Inspectional Services Administration	215,187	205,033	-	10,154	4.7%	
Building/Zoning Code Enforcement	334,567	270,007	-	64,560	19.3%	
Mechanical Inspections	343,308	342,359	-	949	0.3%	
Inspectional Services Department	<u>893,062</u>	<u>817,399</u>	<u>-</u>	<u>75,663</u>	<u>8.5%</u>	
Civil Preparedness	<u>4,000</u>	<u>4,000</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>	

CITY OF NEWTON, MASSACHUSETTS
 ANALYSIS OF SALARY AND WAGE EXPENDITURES - BUDGET TO ACTUAL
 Fiscal Year ended June 30, 2009

	<u>Budget</u>	<u>Expended</u>	<u>Reserved</u>	<u>Closed to Fund Balance</u>	<u>% Budget</u>
Weights and Measures	63,126	63,095	-	31	0.0%
Public Works Administration	719,783	716,857	-	2,926	0.4%
Facility Maintenance	323,376	323,376	-	-	0.0%
Vehicle Maintenance	903,344	903,344	-	-	0.0%
Street Maintenance	1,782,380	1,779,279	-	3,101	0.2%
Sidewalk/Curb Maintenance	624,083	619,436	-	4,647	0.7%
Street Cleaning	391,561	391,561	-	-	0.0%
Traffic Control	210,102	210,102	-	-	0.0%
Street Lighting	191,174	191,174	-	-	0.0%
Snow and Ice Control	1,188,165	1,188,165	-	-	0.0%
Solid Waste Collection and Disposal	290,201	290,201	-	-	0.0%
Engineering	1,172,179	1,172,179	-	-	0.0%
Parking Meters	90,564	90,564	-	-	0.0%
Public Works Department	7,886,912	7,876,238	-	10,674	0.1%
Health and Human Services Administration	291,462	289,093	-	2,369	0.8%
Environmental Health	249,218	242,524	-	6,694	2.7%
Clinical Health Services	1,483,230	1,467,333	-	15,897	1.1%
Human Services	140,488	140,484	-	4	0.0%
Health and Humans Services Department	2,164,398	2,139,434	-	24,964	1.2%
Senior Services	238,113	223,609	-	14,504	6.1%
Veteran Services	145,046	143,908	-	1,138	0.8%
Library Administration	250,831	248,531	-	2,300	0.9%
Library Building Maintenance	265,890	265,107	-	783	0.3%
Main Library Services	2,987,533	2,983,727	-	3,806	0.1%
Branch Libraries	63,598	63,122	-	476	0.7%
Regional Library Services	22,192	22,192	-	-	0.0%
Newton Public Library	3,590,044	3,582,679	-	7,365	0.2%
Parks and Recreation Administration	812,564	810,259	-	2,305	0.3%
Public Grounds Maintenance	935,145	929,549	-	5,596	0.6%
Forestry Services	163,799	157,643	-	6,156	3.8%
Snow and Ice Control	81,706	63,363	-	18,343	22.5%

CITY OF NEWTON, MASSACHUSETTS
 ANALYSIS OF SALARY AND WAGE EXPENDITURES - BUDGET TO ACTUAL
 Fiscal Year ended June 30, 2009

	<u>Budget</u>	<u>Expended</u>	<u>Reserved</u>	Closed to <u>Fund Balance</u>	<u>% Budget</u>	
Outdoor Recreation	195,355	169,716	-	25,639	13.1%	
Indoor Recreation	56,734	56,574	-	160	0.3%	
Special Needs Recreation	116,518	113,982	-	2,536	2.2%	
Community Centers	22,203	14,770	-	7,433	33.5%	
Senior Recreation	6,002	3,293	-	2,709	45.1%	
Cultural Affairs	89,799	89,797	-	2	0.0%	
Recreation Equipment Maintenance	46,191	46,158	-	33	0.1%	
Parks and Recreation Department	<u>2,526,016</u>	<u>2,455,104</u>	<u>-</u>	<u>70,912</u>	<u>2.8%</u>	
Newton History Museum	<u>189,264</u>	<u>183,045</u>	<u>-</u>	<u>6,219</u>	<u>3.3%</u>	
General Fund Total	<u>\$ 57,267,275</u>	<u>\$ 56,102,386</u>	<u>\$ 660,628</u>	<u>\$ 504,261</u>	<u>0.9%</u>	
Community Preservation Fund	<u>101,367</u>	<u>94,388</u>	<u>-</u>	<u>6,979</u>	<u>6.9%</u>	
Stormwater Fund	<u>287,777</u>	<u>208,151</u>	<u>6,483</u>	<u>73,143</u>	<u>25.4%</u>	Continued to FY 2010 for collective bargaining
Sanitary Sewer Fund	<u>2,136,572</u>	<u>1,881,491</u>	<u>78,000</u>	<u>177,081</u>	<u>8.3%</u>	Continued to FY 2010 for collective bargaining
Water Fund	<u>1,853,269</u>	<u>1,518,709</u>	<u>129,325</u>	<u>205,235</u>	<u>11.1%</u>	Continued to FY 2010 for collective bargaining