

**THE HUMAN RIGHTS COMMISSION MID-MONTH  
Minutes of February 21, 2024**

**Commissioners Present** – Rabbi Keith Stern, Jane Brown, Eliza Spaulding

**Commissioners Absent** – Rakashi Chand, Cindy Greene, Tamika Olszewski, William Dain

**Guests** – None

**Staff to the Commission** – Shemeka Hill

The meeting was called to order by Rabbi Keith Stern at 7:00 pm

1. Introductions
2. Discussion about programming for 2024.
  - 13 Villages Newton experience survey- Online option
  - Discussion about formal structure to meet with the Mayor
  - Visit from Superintendent Ana Nolin- Tuesday, March 5<sup>th</sup>, 7pm HRC meetingQuestions:
  - Hate/Bias Incidents in Schools: Process and Procedure?
  - How can HRC be helpful with dealing with the problems?
  - Under-reported incidents involving Black & Brown children?
  - Pride Flag Raising- Choosing honoree, Katie & Shemeka posted nominee form on website

Meeting adjourned at 7:25 pm

Respectfully submitted by Newton Health and Human Services Department