

# Fire Department

## Mission

*To maintain a department of fire personnel trained in all aspects of fire suppression, rescue, salvage, fire prevention, hazardous materials and emergency medical response, enabling us to serve and protect, without prejudice or favoritism, the lives, property and environment of the residents of Newton from both natural and man-made disasters.*

The Newton Fire Department's primary functions are the prevention of fire, preservation of life and property, and the overall wellness of the community.

These functions are achieved through fire suppression and rescue, protection through code enforcement and inspections, and continuous attention to the training and health & safety of Newton's fire personnel.

Planning for local emergencies, whether natural or manmade, has become an integral component of this department's mandate, which is achieved through many hours of emergency function training.

The Newton Fire Department is dedicated to the physical and mental health of our community. Our firefighters respond to medical emergencies alongside staff from a private ambulance service to assess and mitigate any emergency calls received.

This past year, the Newton Fire Department has had significant accomplishments:

- Maintained our nationally rated Class 1 Fire Rating through extensive training and updated software, along with supporting our Department of Public Works in maintaining our water supply system; NFD is one of only 487 of the 46,000 fire departments/districts in the United States to receive this rating continued to replace bunker gear that are approaching their end of life and added another set of gear, so all firefighters are issued two sets.
- Trained and graduated eight new recruits at the Mass Fire Academy to Firefighter Level 1&2 certification who are now assigned to the NFD

The Newton Fire Department is a full-time career department serving residents, businesses and visitors in Newton Massachusetts. The department is staffed with a total of 199 personnel. The department consists of 186 suppression personnel, five Fire Prevention Officers, three Training Officers, five Wires Division personnel, two full time Mechanics, one IT Director, and three Administrative Assistance personnel.

The Newton Fire Department's mission is to prevent and extinguish fires should they occur; initiate technical rescue when necessary; perform inspections and pre-fire planning; maintain first responder staffed fire companies to respond to emergency medical calls; and perform any other emergency services, including mitigating any hazardous conditions found, required throughout the city.

To deliver these services, NFD deploys ten fire companies staffing six Engines, three Ladder trucks and one Heavy Rescue truck which are housed in six fire stations located across the city. The Engines and Trucks are staffed with a minimum of 36 personnel from April to

December and 42 personnel from January to March, twenty-four hours a day.

The Fire Prevention Division provides public education and inspections of residential and commercial properties, investigates the cause and origin of all fires, and issues permits and licenses.

The Training Division is responsible for training new personnel and continuing education of existing personnel in firefighting, emergency medical and rescue techniques.

Along with protecting the City of Newton, the NFD is part of the Metro Fire Association, a group of 34 Metropolitan Boston Fire Departments that provide mutual aid for fire and life safety protection to an area covering 351 square miles and serving 30% of the State's population.

As Fire Chief, I also serve as the Emergency Management Director for the City. In that role and with the help of staff in NFD and across many City departments, I advance the City's capability to prevent, respond to and recover from incidents of natural disasters, terrorism, and other emergency conditions. I coordinate Newton's interdepartmental and multi-jurisdictional activities, promote regular communication across all departments, and bring departments together to jointly implement a unified citywide strategy for emergency preparedness.

The Newton Fire Department will continue to offer these exceptional services in FY2025.



Chief Greg J. Gentile  
Fire Chief

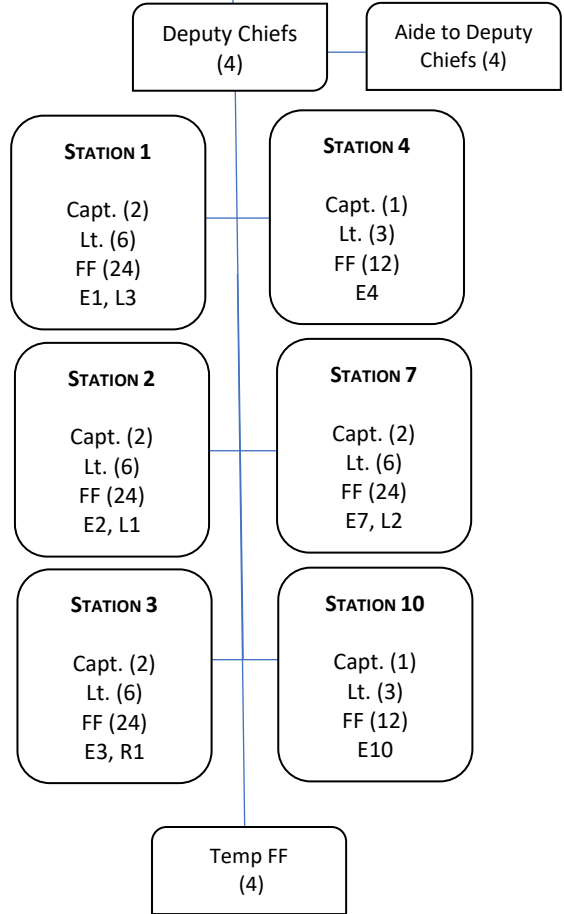
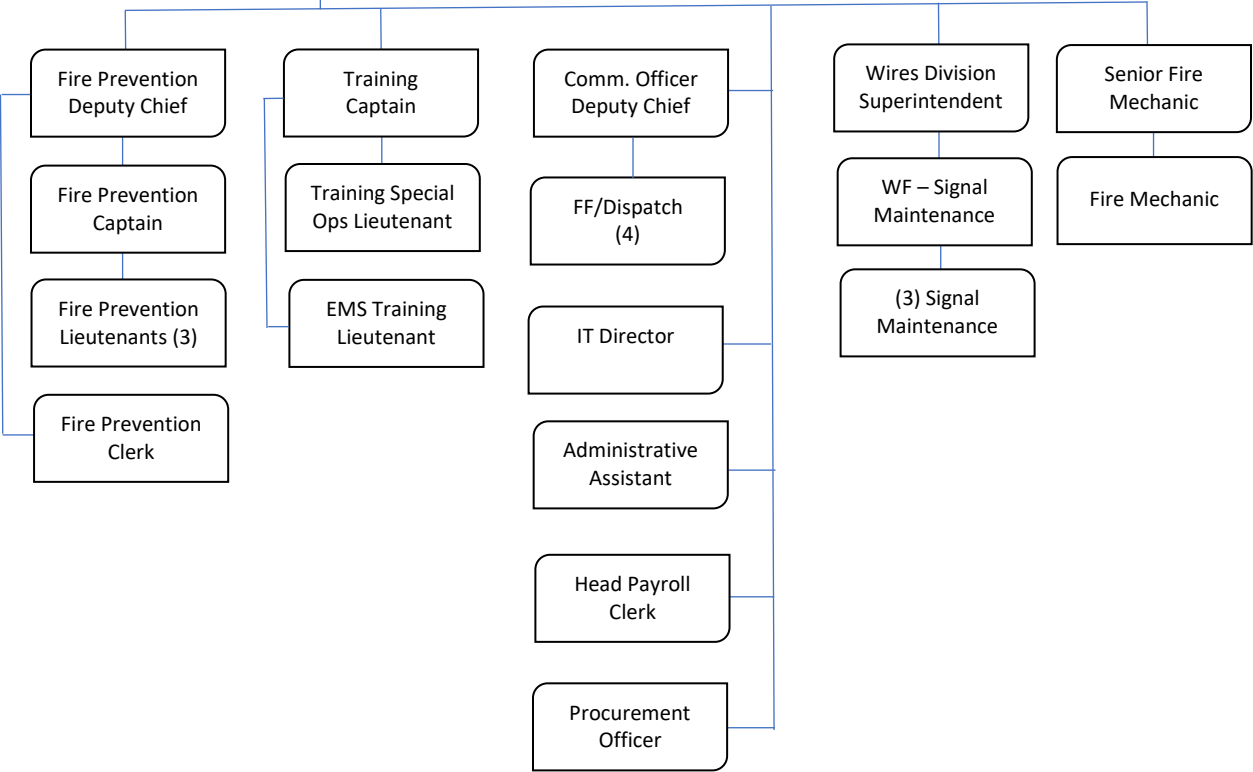
# CITY OF NEWTON FIRE DEPARTMENT ORGANIZATIONAL CHART

CHIEF of DEPARTMENT  
Emergency Operations Director

Chief of Operations  
Assistant Chief

## STAFF DIVISION

## SUPPRESSION DIVISION



# Financial and Operating Highlights

## Financial Highlights

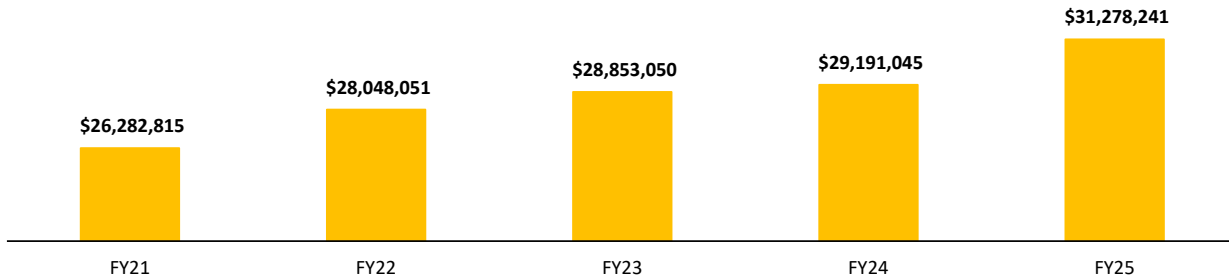
	< -----Actual ----->				Original FY2024	Proposed FY2025
	FY2021	FY2022	FY2023			
<b>Expenditure by Department</b>						
Admin	\$ 1,163,865	\$ 1,132,621	\$ 1,032,061	\$ 1,096,924	\$ 1,156,312	
Rescue	\$ 21,822,872	\$ 23,301,454	\$ 24,125,744	\$ 24,257,009	\$ 25,413,556	
Prevention	\$ 841,825	\$ 921,702	\$ 1,011,944	\$ 916,671	\$ 896,943	
Alarm Svcs	\$ 671,373	\$ 735,818	\$ 629,836	\$ 801,317	\$ 825,137	
Fire Station	\$ 421,647	\$ 438,865	\$ 433,803	\$ 432,600	\$ 483,000	
Fire Vehicle	\$ 535,753	\$ 532,562	\$ 586,963	\$ 592,545	\$ 573,126	
Comm.	\$ 237,748	\$ 270,766	\$ 251,380	\$ 300,531	\$ 1,089,084	
Training	\$ 555,628	\$ 661,925	\$ 725,232	\$ 725,448	\$ 769,583	
Private Details	\$ 7,074	\$ 11,365	\$ 13,492	\$ 10,000	\$ 13,500	
Emg. Ops.	\$ 25,031	\$ 40,973	\$ 42,595	\$ 58,000	\$ 58,000	
<b>Total</b>	<b>\$ 26,282,815</b>	<b>\$ 28,048,051</b>	<b>\$ 28,853,050</b>	<b>\$ 29,191,045</b>	<b>\$ 31,278,241</b>	
<b>% Incr</b>		<b>6.72%</b>	<b>2.87%</b>	<b>1.17%</b>	<b>7.15%</b>	

## Personnel

Full-Time	199	199	199	199	<b>207**</b>
Part-Time	1	1	0	0	<b>0</b>
<b>Total</b>	<b>200</b>	<b>200</b>	<b>199</b>	<b>199</b>	<b>0</b>

\*\*Includes four (4) Temp Fire Fighter FTE's

## Total Fire Department Expenditures



**Operating Highlights**

Total Incidents	10,950
Suppression Responses	6,005
EMS Responses	4,945

**Fire Prevention**

Commercial Inspections	1,406
Residential Inspections	1,536
Commercial Plan Reviews	357
Residential Plan Reviews	429
Permits Issued	1,502

**Training**

Hours - Department	12,962
Members Trained	199

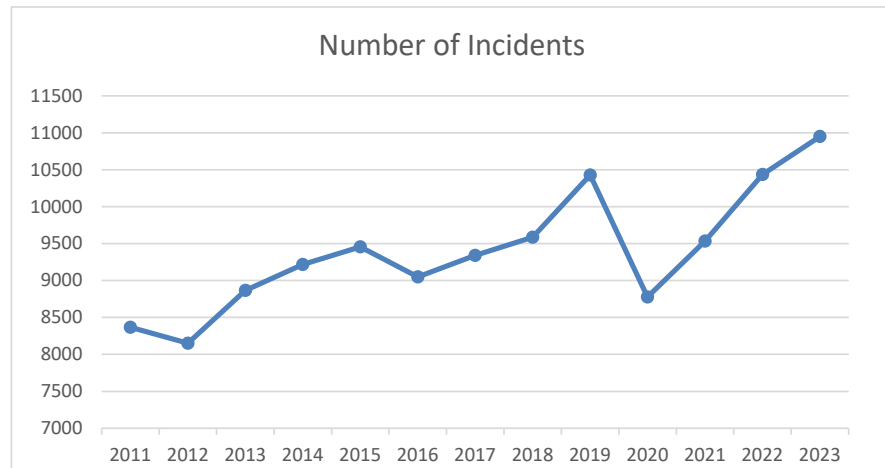
**Total Structure Fires: 16**

**Working Fires**

24 Brookdale Rd 6/17/2023

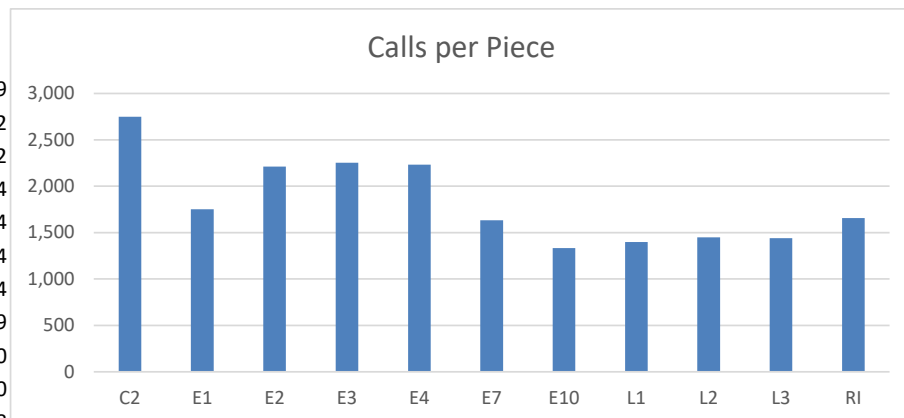
**Multiple Alarms**

2 Alarms 125 Allen Ave 12/13/2023



**Calls Per Piece**

C2	2,749
E1	1,752
E2	2,212
E3	2,254
E4	2,234
E7	1,634
E10	1,334
L1	1,399
L2	1,450
L3	1,440
RI	1,658



# Fire Department

## Fiscal Year 2025 Outcomes and Strategies

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### Outcome 1

#### Provide Outstanding Emergency Response and Mitigation

The Newton Fire Department responded to 10,950 calls for service in 2023. The Department will continue to provide response to many types of emergencies, including fires, rescuing individuals who become trapped in, on or under something, hazardous situations, and medical emergencies. Preparation for these responses occurs every day before the actual emergency takes place. Emergency preparedness includes equipment maintenance, system checks, and training. Once on scene of these emergencies, our trained personnel work to mitigate any situation they encounter. Our goals remain to protect life and to preserve property and the environment.

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Along with fire and EMS responsibilities, the Newton Fire Department is also responsible for Emergency Management for the City of Newton. This includes both supporting emergency management operations during an emergency and preparing our City for emergencies that may occur. This year we are focusing our efforts in a multi staged approach to increase our emergency response capabilities.

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### Outcome 2

#### Prepare for Emergencies

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These plans begin this preparedness through a review of our current response plans that were previously created by emergency management leaders. We expect to update our Emergency Support Functions (ESF), our Comprehensive Emergency Management Plan (CEMP) and our Hazard Mitigation Plan.

Training in emergency management is another essential piece of our overall readiness. As we see new department leaders emerge in our City, training on emergency management including the National Incident Command System (NIMS), Incident Command Systems (ICS) and ESF's has already started.

Emergency Management Exercises are another key piece of overall preparedness. We will be conducting both small and larger scale emergency management exercises to reinforce and put into action the knowledge we learn through the courses provided.

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### Outcome 3

#### Hire, Retain, Train and Provide for the Wellness of our Members

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The NFD trained its active members extensively in 2023, with over 12,000 hours of training logged. Our training division attended over 24 hours of training regarding lithium-ion batteries, as we work to develop better tactics and understanding of this

# Fire Department

## Fiscal Year 2025 Outcomes and Strategies

increasing hazard to our City and members. This will be one of the many topics we will continue to focus on in 2024. Our department continued our "back to basics" training, which had our members train in common tactics of firefighting and rescue. Our training was put into action as we had three victim rescues, which were made possible by our crews on Ladder 2, Ladder 3, and Rescue 1. We continued our training on our Active Shooter and Hostile Event (ASHER) response and completed over 730 hours of training on this subject alone. This type of training is an unfortunate reality that we hope will never occur but need to be prepared for if it does. We trained with the police department to keep current with the regional tactics should we have to respond not only to Newton but our neighboring communities.

The NFD hired eight new firefighters. These firefighters graduated from the Boston and Massachusetts Fire Academy and have begun their probationary year. They will affectionately referred to as "Probies" for this first year as they gain their first real world experiences in all that comes with being a Newton firefighter.

Our Department were leaders in our industry becoming the first fire department in the country to train and deploy the "Emergency Plug", a tool to disable electric vehicles and prevent sudden vehicle movement. Our department was tapped to train other Massachusetts fire departments in this tool.

The Newton Fire Department will be completing a fire officer/leadership training course. This will course will reenforce the leadership skills needed on and off the fire-ground which will include managing employees, decision-making of the first arriving companies, building construction and smoke pattern recognition.

We will continue to prioritize the health of our firefighters this year. We will focus on early detection of cancers by making various methods of screening available to our members. We will also continue our nutrition training which we started in 2023. This training aims to increase the health of the many meals that the men and woman of the department eat while on duty 24/7.

The City of Newton Purple Team comprised of Fire & Police has been hard at work this year implementing our new radio infrastructure. Working with our vendor, we have been finalizing punch list items at radio sites throughout the city and have started testing the installed equipment. We

anticipate having the system fully operational for Fire and Police by the end of this fiscal year. This new equipment increases coverage throughout the city, and provides enhanced reliability with battery backups and generators at each site ready to go in an emergency.

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### Outcome 4

#### Upgrade and Improve Fire Radio Frequencies

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FUND: 0001 - GENERAL FUND  
DEPARTMENT: 210 - FIRE

CITY OF NEWTON BUDGET  
DEPARTMENT LEGAL LEVEL OF CONTROL

	ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	ORIGINAL 2024	RECOMMENDED 2025	CHANGE 2024 to 2025
<b>FIRE SUMMARY</b>						
51 - PERSONNEL SERVICES	21,868,607	23,365,196	23,963,029	24,117,781	25,504,589	1,386,808
52 - EXPENSES	1,022,310	1,088,781	1,145,222	1,133,025	1,208,425	75,400
58 - CAPITAL EXPENSES	57,581	114,304	47,936	105,000	125,000	20,000
57 - FRINGE BENEFITS	3,311,650	3,479,770	3,696,861	3,835,239	4,440,227	604,988
<b>TOTAL DEPARTMENT</b>	<b>26,260,148</b>	<b>28,048,051</b>	<b>28,853,049</b>	<b>29,191,045</b>	<b>31,278,241</b>	<b>2,087,196</b>
<b>FIRE ADMIN.</b>						
51 - PERSONNEL SERVICES	963,811	903,914	838,173	921,485	937,253	15,768
52 - EXPENSES	51,951	91,112	50,414	17,650	22,650	5,000
57 - FRINGE BENEFITS	147,457	137,596	143,474	157,789	196,409	38,620
<b>TOTAL FIRE ADMIN.</b>	<b>1,163,220</b>	<b>1,132,621</b>	<b>1,032,061</b>	<b>1,096,924</b>	<b>1,156,312</b>	<b>59,388</b>
<b>FIRE/RESCUE</b>						
51 - PERSONNEL SERVICES	18,886,181	20,183,405	20,817,000	20,817,645	21,450,334	632,689
52 - EXPENSES	82,705	111,886	112,078	131,500	131,500	0
57 - FRINGE BENEFITS	2,853,477	3,006,162	3,196,666	3,307,864	3,831,722	523,858
<b>TOTAL FIRE/RESCUE</b>	<b>21,822,364</b>	<b>23,301,454</b>	<b>24,125,744</b>	<b>24,257,009</b>	<b>25,413,556</b>	<b>1,156,547</b>
<b>FIRE PREVENTION</b>						
51 - PERSONNEL SERVICES	750,594	839,183	914,015	806,466	819,941	13,475
57 - FRINGE BENEFITS	91,231	82,520	97,929	110,205	77,002	-33,203
<b>TOTAL FIRE PREVENTION</b>	<b>841,825</b>	<b>921,702</b>	<b>1,011,944</b>	<b>916,671</b>	<b>896,943</b>	<b>-19,728</b>
<b>FIRE ALARM SERVICES</b>						
51 - PERSONNEL SERVICES	559,542	600,577	534,133	662,123	661,298	-825
52 - EXPENSES	11,360	9,246	8,750	21,000	21,000	0
58 - CAPITAL EXPENSES	0	32,686	-6,934	25,000	35,000	10,000
57 - FRINGE BENEFITS	87,971	93,310	93,886	93,194	107,839	14,645
<b>TOTAL FIRE ALARM SERVICES</b>	<b>658,873</b>	<b>735,818</b>	<b>629,836</b>	<b>801,317</b>	<b>825,137</b>	<b>23,820</b>
<b>FIRE STATION MAINT.</b>						
52 - EXPENSES	420,640	438,865	432,508	417,600	468,000	50,400
58 - CAPITAL EXPENSES	0	0	1,295	15,000	15,000	0
<b>TOTAL FIRE STATION MAINT.</b>	<b>420,640</b>	<b>438,865</b>	<b>433,803</b>	<b>432,600</b>	<b>483,000</b>	<b>50,400</b>



<b>CITY OF NEWTON BUDGET DEPARTMENT LEGAL LEVEL OF CONTROL</b>
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	ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	ORIGINAL 2024	RECOMMENDED 2025	CHANGE 2024 to 2025
<b>FIRE VEHICLE MAINT.</b>						
51 - PERSONNEL SERVICES	216,092	230,552	235,128	255,119	256,284	1,165
52 - EXPENSES	268,740	253,716	302,455	285,275	285,275	0
58 - CAPITAL EXPENSES	0	525	0	0	0	0
57 - FRINGE BENEFITS	45,920	47,769	49,380	52,151	31,567	-20,584
<b>TOTAL FIRE VEHICLE MAINT.</b>	<b>530,753</b>	<b>532,562</b>	<b>586,963</b>	<b>592,545</b>	<b>573,126</b>	<b>-19,419</b>
<b>COMMUNICATIONS</b>						
51 - PERSONNEL SERVICES	126,608	132,621	140,491	178,292	900,126	721,834
52 - EXPENSES	39,506	44,970	36,378	47,000	47,000	0
58 - CAPITAL EXPENSES	48,101	68,740	52,007	50,000	50,000	0
57 - FRINGE BENEFITS	23,532	24,435	22,504	25,239	91,958	66,719
<b>TOTAL COMMUNICATIONS</b>	<b>237,748</b>	<b>270,766</b>	<b>251,380</b>	<b>300,531</b>	<b>1,089,084</b>	<b>788,553</b>
<b>FIRE TRAINING</b>						
51 - PERSONNEL SERVICES	362,578	474,488	480,354	471,651	474,353	2,702
52 - EXPENSES	125,576	98,476	163,835	160,000	180,000	20,000
58 - CAPITAL EXPENSES	9,480	12,353	1,567	15,000	25,000	10,000
57 - FRINGE BENEFITS	54,988	76,607	79,475	78,797	90,230	11,433
<b>TOTAL FIRE TRAINING</b>	<b>552,621</b>	<b>661,925</b>	<b>725,232</b>	<b>725,448</b>	<b>769,583</b>	<b>44,135</b>
<b>FIRE PRIVATE DETAILS</b>						
57 - FRINGE BENEFITS	7,074	11,365	13,492	10,000	13,500	3,500
<b>TOTAL FIRE PRIVATE DETAILS</b>	<b>7,074</b>	<b>11,365</b>	<b>13,492</b>	<b>10,000</b>	<b>13,500</b>	<b>3,500</b>
<b>EMERG OPERATIONS CENTER</b>						
51 - PERSONNEL SERVICES	3,200	456	3,736	5,000	5,000	0
52 - EXPENSES	21,831	40,510	38,805	53,000	53,000	0
57 - FRINGE BENEFITS	0	7	54	0	0	0
<b>TOTAL EMERG OPERATIONS CENTER</b>	<b>25,031</b>	<b>40,973</b>	<b>42,595</b>	<b>58,000</b>	<b>58,000</b>	<b>0</b>

FUND: 0001 - GENERAL FUND  
DEPARTMENT: 210 - FIRE

CITY OF NEWTON BUDGET  
DEPARTMENTAL DETAIL

	ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	ORIGINAL 2024	RECOMMENDED 2025	CHANGE 2024 to 2025
<b>210 - FIRE</b>						
<b>0121021 - FIRE ADMIN.</b>						
<b>PERSONNEL SERVICES</b>						
511001 FULL TIME SALARIES	745,026	722,347	759,869	860,934	880,334	19,400
511101 PART TIME < 20 HRS/WK	27,263	0	4,143	10,000	0	-10,000
513010 REGULAR OVERTIME	25,382	11,149	11,215	5,000	10,000	5,000
514001 LONGEVITY	12,595	9,788	6,406	9,350	10,550	1,200
514003 EDUCATION INCENTIVE P	45,526	41,911	1,917	0	0	0
514004 SHIFT DIFFERENTIAL	7,393	4,698	4,802	5,055	5,055	0
514007 HOLIDAY PAY	12,511	21,113	8,972	6,018	6,017	-1
514301 EMT STIPEND	4,500	4,500	1,500	2,000	2,000	0
514302 DEFIBRILLATOR STIPEND	3,400	0	1,275	850	850	0
514303 EMR STIPEND	12,313	10,964	3,092	2,888	2,975	87
514308 SPECIALIST PAY	39,502	34,623	15,704	15,000	15,000	0
514309 OTHER STIPENDS	0	17	0	0	0	0
514324 HAZARDOUS DUTY STIPE	11,701	10,411	2,938	2,740	2,822	82
515003 SPECIAL LEAVE BUY BACK	6,000	6,000	6,000	0	0	0
515006 VACATION BUY BACK	8,967	23,902	8,651	0	0	0
515101 CLOTHING ALLOWANCE	420	0	0	0	0	0
515102 CLEANING ALLOWANCE	1,733	2,491	1,692	1,650	1,650	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>964,231</b>	<b>903,914</b>	<b>838,173</b>	<b>921,485</b>	<b>937,253</b>	<b>15,768</b>
<b>EXPENSES</b>						
524100 SOFTWARE MAINTENANC	225	0	0	0	0	0
527400 RENTAL - EQUIPMENT	6,038	7,034	6,761	5,000	6,000	1,000
530100 CONSULTANTS	36,000	72,301	27,175	0	0	0
534100 POSTAGE	1,329	1,367	1,084	1,250	1,250	0
534200 PRINTING	445	749	1,496	1,000	1,000	0
534300 ADVERTISING/PUBLICATIO		145	0	0	0	0
542000 OFFICE SUPPLIES	1,568	1,342	1,883	2,500	2,500	0
558500 COMPUTER SUPPLIES	3,147	3,455	7,750	4,000	8,000	4,000
559200 BOOKS/MANUALS/PERIODI	0	0	0	300	300	0
571000 VEHICLE USE REIMBURSE	0	0	0	100	100	0
571100 IN-STATE CONFERENCES	0	0	150	750	750	0
571200 REFRESHMENTS/MEALS	0	354	714	250	250	0
571600 SPECIAL EVENT EXPENSE		4,366	0	0	0	0
572000 OUT-OF-STATE TRAVEL	3,424	0	3,400	2,500	2,500	0
<b>TOTAL EXPENSES</b>	<b>52,176</b>	<b>91,112</b>	<b>50,414</b>	<b>17,650</b>	<b>22,650</b>	<b>5,000</b>
<b>FRINGE BENEFITS</b>						
57DENT DENTAL INSURANCE	3,085	2,553	2,125	3,037	2,920	-117
57HLTH HEALTH INSURANCE	128,226	121,358	125,545	136,921	175,276	38,355
57LIFE BASIC LIFE INSURANCE	151	104	129	177	170	-7
57MEDA MEDICARE PAYROLL TAX	9,402	9,480	11,395	13,163	13,416	253
57OPEB OPEB CONTRIBUTION	6,594	4,101	4,279	4,491	4,627	136
<b>TOTAL FRINGE BENEFITS</b>	<b>147,457</b>	<b>137,596</b>	<b>143,474</b>	<b>157,789</b>	<b>196,409</b>	<b>38,620</b>
<b>TOTAL FIRE ADMIN.</b>	<b>1,163,865</b>	<b>1,132,621</b>	<b>1,032,061</b>	<b>1,096,924</b>	<b>1,156,312</b>	<b>59,388</b>

<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
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		ACTUAL	ACTUAL	ACTUAL	ORIGINAL	RECOMMENDED	CHANGE
		2021	2022	2023	2024	2025	2024 to 2025
<b>0121022 - FIRE/RESCUE</b>							
<b>PERSONNEL SERVICES</b>							
511001	FULL TIME SALARIES	12,058,401	12,579,779	13,176,512	14,421,832	14,725,743	303,911
513010	REGULAR OVERTIME	2,052,747	2,726,282	2,619,003	1,100,000	1,100,000	0
514001	LONGEVITY	210,491	193,055	218,508	279,100	297,700	18,600
514003	EDUCATION INCENTIVE P	1,363,504	1,460,518	1,582,985	1,698,022	1,850,289	152,267
514004	SHIFT DIFFERENTIAL	662,890	644,258	680,697	760,058	773,102	13,044
514005	WORKING OUT OF GRADE	41,646	39,321	34,015	30,000	30,000	0
514007	HOLIDAY PAY	776,401	804,725	833,970	904,831	920,359	15,528
514301	EMT STIPEND	77,313	72,000	78,000	110,000	114,000	4,000
514302	DEFIBRILLATOR STIPEND	136,000	3,825	69,275	74,800	75,225	425
514303	EMR STIPEND	378,244	364,021	386,820	430,101	450,533	20,432
514308	SPECIALIST PAY	0	0	721	24,500	24,500	0
514309	OTHER STIPENDS	631	1,086	261	0	0	0
514324	HAZARDOUS DUTY STIPE	359,003	345,801	367,476	408,001	427,383	19,382
514326	WORKED HOLIDAY PAY			0	300,000	334,500	34,500
515003	SPECIAL LEAVE BUY BACK	18,000	26,949	17,018	0	0	0
515006	VACATION BUY BACK	39,892	66,799	24,473	0	0	0
515101	CLOTHING ALLOWANCE	420	0	0	0	0	0
515102	CLEANING ALLOWANCE	25,106	25,760	25,275	26,400	27,000	600
515202	111F PUBL SAFETY IOD PA	685,038	760,493	677,579	250,000	300,000	50,000
515401	PRIVATE DUTY DETAILS	875	68,733	24,410	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>		<b>18,886,601</b>	<b>20,183,405</b>	<b>20,817,000</b>	<b>20,817,645</b>	<b>21,450,334</b>	<b>632,689</b>
<b>EXPENSES</b>							
550000	MEDICAL SUPPLIES	7,376	8,234	8,936	8,000	8,000	0
558000	PUBLIC SAFETY SUPPLIES	25,962	17,871	33,821	40,000	40,000	0
558100	UNIFORMS/PROTECTIVE	45,198	82,811	64,171	80,000	80,000	0
559300	AWARDS & TROPHIES	88	0	0	0	0	0
573000	DUES & SUBSCRIPTIONS	4,170	2,970	5,150	3,500	3,500	0
<b>TOTAL EXPENSES</b>		<b>82,793</b>	<b>111,886</b>	<b>112,078</b>	<b>131,500</b>	<b>131,500</b>	<b>0</b>
<b>FRINGE BENEFITS</b>							
57DENT	DENTAL INSURANCE	59,409	57,814	58,669	62,215	61,129	-1,086
57HLTH	HEALTH INSURANCE	2,409,300	2,534,334	2,697,466	2,785,493	3,280,850	495,357
57LIFE	BASIC LIFE INSURANCE	6,267	5,733	6,168	6,434	6,244	-190
57MEDA	MEDICARE PAYROLL TAX	255,240	268,777	272,975	277,901	285,463	7,562
57OPEB	OPEB CONTRIBUTION	123,261	139,504	161,389	175,821	198,036	22,215
<b>TOTAL FRINGE BENEFITS</b>		<b>2,853,477</b>	<b>3,006,162</b>	<b>3,196,666</b>	<b>3,307,864</b>	<b>3,831,722</b>	<b>523,858</b>
<b>TOTAL FIRE/RESCUE</b>		<b>21,822,872</b>	<b>23,301,454</b>	<b>24,125,744</b>	<b>24,257,009</b>	<b>25,413,556</b>	<b>1,156,547</b>

<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
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		ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	ORIGINAL 2024	RECOMMENDED 2025	CHANGE 2024 to 2025
<b>0121023 - FIRE PREVENTION</b>							
<b>PERSONNEL SERVICES</b>							
511001	FULL TIME SALARIES	486,850	492,273	517,769	531,244	533,285	2,041
513010	REGULAR OVERTIME	44,599	82,338	145,957	40,000	50,000	10,000
514001	LONGEVITY	8,011	7,997	10,048	12,000	13,500	1,500
514003	EDUCATION INCENTIVE P	90,068	87,832	96,337	101,843	101,843	0
514004	SHIFT DIFFERENTIAL	23,594	25,613	30,350	27,998	27,997	-1
514007	HOLIDAY PAY	16,361	31,719	32,077	33,330	33,330	0
514301	EMT STIPEND	7,500	6,000	7,500	8,000	8,000	0
514302	DEFIBRILLATOR STIPEND	3,825	425	2,125	2,125	2,125	0
514303	EMR STIPEND	14,606	14,746	15,909	15,999	16,479	480
514308	SPECIALIST PAY	40,555	39,774	40,079	18,000	17,000	-1,000
514309	OTHER STIPENDS	0	226	0	0	0	0
514324	HAZARDOUS DUTY STIPE	13,876	14,009	15,114	15,177	15,632	455
515003	SPECIAL LEAVE BUY BACK	0	6,000	0	0	0	0
515006	VACATION BUY BACK	0	19,039	0	0	0	0
515102	CLEANING ALLOWANCE	750	768	750	750	750	0
515202	111F PUBL SAFETY IOD PA	0	10,423	0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>		<b>750,594</b>	<b>839,183</b>	<b>914,015</b>	<b>806,466</b>	<b>819,941</b>	<b>13,475</b>
<b>FRINGE BENEFITS</b>							
57DENT	DENTAL INSURANCE	1,640	1,321	1,678	2,093	1,208	-885
57HLTH	HEALTH INSURANCE	72,545	62,936	77,632	93,151	64,439	-28,712
57LIFE	BASIC LIFE INSURANCE	227	208	227	236	227	-9
57MEDA	MEDICARE PAYROLL TAX	10,473	11,464	12,837	11,114	11,128	14
57OPEB	OPEB CONTRIBUTION	6,345	6,591	5,556	3,611	0	-3,611
<b>TOTAL FRINGE BENEFITS</b>		<b>91,231</b>	<b>82,520</b>	<b>97,929</b>	<b>110,205</b>	<b>77,002</b>	<b>-33,203</b>
<b>TOTAL FIRE PREVENTION</b>		<b>841,825</b>	<b>921,702</b>	<b>1,011,944</b>	<b>916,671</b>	<b>896,943</b>	<b>-19,728</b>

<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
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		ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	ORIGINAL 2024	RECOMMENDED 2025	CHANGE 2024 to 2025
<b>0121024 - FIRE ALARM SERVICES</b>							
<b>PERSONNEL SERVICES</b>							
511001	FULL TIME SALARIES	487,758	501,558	430,684	531,244	533,285	2,041
513010	REGULAR OVERTIME	12,371	12,645	9,436	10,000	10,000	0
514001	LONGEVITY	9,696	11,795	8,534	13,000	9,200	-3,800
514003	EDUCATION INCENTIVE P	246	246	70	0	0	0
514004	SHIFT DIFFERENTIAL	0	13	0	27,998	27,997	-1
514007	HOLIDAY PAY	16,361	31,297	31,340	33,330	33,330	0
514008	STAND-BY-PAY	12,500	0	0	0	0	0
514302	DEFIBRILLATOR STIPEND	3,825	425	2,125	2,125	2,125	0
514303	EMR STIPEND	14,633	15,035	12,728	15,999	16,479	480
514309	OTHER STIPENDS	0	12,523	12,083	12,500	12,500	0
514324	HAZARDOUS DUTY STIPE	13,901	14,283	12,092	15,177	15,632	455
515003	SPECIAL LEAVE BUY BACK	0	0	3,546	0	0	0
515006	VACATION BUY BACK	0	0	10,744	0	0	0
515102	CLEANING ALLOWANCE	750	756	750	750	750	0
<b>TOTAL PERSONNEL SERVICES</b>		<b>572,042</b>	<b>600,577</b>	<b>534,133</b>	<b>662,123</b>	<b>661,298</b>	<b>-825</b>
<b>EXPENSES</b>							
521000	ELECTRICITY	1,334	1,270	1,555	1,500	1,500	0
524040	ELECTRICAL EQUIP R-M	0	619	0	4,000	4,000	0
539000	POLICE PRIVATE DETAIL S	1,855	0	0	2,000	2,000	0
543100	ELECTRICAL SUPPLIES	6,533	3,812	5,594	10,000	10,000	0
543200	SMALL TOOLS	279	1,241	287	500	500	0
558000	PUBLIC SAFETY SUPPLIES	741	1,685	940	2,000	2,000	0
558100	UNIFORMS/PROTECTIVE	619	619	374	1,000	1,000	0
<b>TOTAL EXPENSES</b>		<b>11,360</b>	<b>9,246</b>	<b>8,750</b>	<b>21,000</b>	<b>21,000</b>	<b>0</b>
<b>FRINGE BENEFITS</b>							
57DENT	DENTAL INSURANCE	1,756	1,706	1,905	2,093	2,012	-81
57HLTH	HEALTH INSURANCE	68,329	71,062	71,691	77,156	88,378	11,222
57LIFE	BASIC LIFE INSURANCE	227	208	222	236	170	-66
57MEDA	MEDICARE PAYROLL TAX	8,256	8,672	7,893	9,485	9,444	-41
57OPEB	OPEB CONTRIBUTION	9,403	11,662	12,175	4,224	7,835	3,611
<b>TOTAL FRINGE BENEFITS</b>		<b>87,971</b>	<b>93,310</b>	<b>93,886</b>	<b>93,194</b>	<b>107,839</b>	<b>14,645</b>
<b>CAPITAL EXPENSES</b>							
585060	PUBLIC SAFETY EQUIPME	0	32,686	-6,934	25,000	35,000	10,000
<b>TOTAL CAPITAL EXPENSES</b>		<b>0</b>	<b>32,686</b>	<b>-6,934</b>	<b>25,000</b>	<b>35,000</b>	<b>10,000</b>
<b>TOTAL FIRE ALARM SERVICES</b>		<b>671,373</b>	<b>735,818</b>	<b>629,836</b>	<b>801,317</b>	<b>825,137</b>	<b>23,820</b>

<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
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	ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	ORIGINAL 2024	RECOMMENDED 2025	CHANGE 2024 to 2025	
<b>0121025 - FIRE STATION MAINT.</b>							
<b>EXPENSES</b>							
521000	ELECTRICITY	217,500	225,000	232,323	215,000	250,000	35,000
521100	NATURAL GAS	82,500	90,000	79,319	85,000	95,000	10,000
523000	WATER & SEWER SERVIC	45,000	44,999	40,000	40,000	40,000	0
524070	PUBLIC BUILDING R-M	3,087	777	2,957	5,000	5,000	0
524080	DEPARTMENTAL EQUIP R-	31,179	29,268	28,745	20,000	25,000	5,000
534010	TELEPHONE	5,536	7,000	6,102	7,000	7,000	0
534020	CELLULAR TELEPHONES	16,500	14,897	16,405	17,000	17,000	0
541400	PROPANE	539	0	1,328	500	500	0
545000	CLEANING/CUSTODIAL SU	15,430	24,396	19,825	25,000	25,000	0
545100	HOUSEHOLD SUPPLIES	3,369	2,081	4,035	3,000	3,000	0
559400	FLAGS & BUNTINGS	0	446	1,470	100	500	400
	<b>TOTAL EXPENSES</b>	<b>420,640</b>	<b>438,865</b>	<b>432,508</b>	<b>417,600</b>	<b>468,000</b>	<b>50,400</b>
<b>CAPITAL EXPENSES</b>							
582500	BUILDING IMPROVEMENTS	0	0	1,295	15,000	15,000	0
585171	HOUSEKEEPING EQUIPME	1,007	0	0	0	0	0
	<b>TOTAL CAPITAL EXPENSES</b>	<b>1,007</b>	<b>0</b>	<b>1,295</b>	<b>15,000</b>	<b>15,000</b>	<b>0</b>
	<b>TOTAL FIRE STATION MAINT.</b>	<b>421,647</b>	<b>438,865</b>	<b>433,803</b>	<b>432,600</b>	<b>483,000</b>	<b>50,400</b>

<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
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		ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	ORIGINAL 2024	RECOMMENDED 2025	CHANGE 2024 to 2025
<b>0121026 - FIRE VEHICLE MAINT.</b>							
<b>PERSONNEL SERVICES</b>							
511001	FULL TIME SALARIES	191,091	197,043	198,187	208,128	208,927	799
513010	REGULAR OVERTIME	2,219	903	2,174	0	0	0
514001	LONGEVITY	2,969	3,265	4,148	4,600	4,600	0
514003	EDUCATION INCENTIVE P	246	246	246	0	0	0
514004	SHIFT DIFFERENTIAL	0	7	0	10,969	10,969	0
514007	HOLIDAY PAY	6,410	12,261	12,629	13,058	13,058	0
514008	STAND-BY-PAY	5,000	0	0	0	0	0
514302	DEFIBRILLATOR STIPEND	1,700	0	850	850	850	0
514303	EMR STIPEND	5,709	5,907	5,945	6,268	6,456	188
514309	OTHER STIPENDS	0	5,009	5,000	5,000	5,000	0
514324	HAZARDOUS DUTY STIPE	5,449	5,611	5,648	5,946	6,124	178
515102	CLEANING ALLOWANCE	300	300	300	300	300	0
<b>TOTAL PERSONNEL SERVICES</b>		<b>221,092</b>	<b>230,552</b>	<b>235,128</b>	<b>255,119</b>	<b>256,284</b>	<b>1,165</b>
<b>EXPENSES</b>							
524030	MOTOR VEHICLE R-M	78,069	76,910	85,010	75,000	75,000	0
524032	FIRE AERIAL LDR TESTING	2,575	2,575	2,655	2,575	2,575	0
524080	DEPARTMENTAL EQUIP R-	1,114	221	194	1,000	1,000	0
530300	MOTOR VEHICLE INSPECT	3,466	4,085	385	3,000	3,000	0
543200	SMALL TOOLS	132	0	1,000	1,000	1,000	0
548000	GASOLINE	23,332	24,025	31,478	27,500	27,500	0
548100	DIESEL FUEL	53,726	66,337	91,219	80,000	80,000	0
548200	TIRES & TIRE SUPPLIES	31,469	19,918	18,734	20,000	20,000	0
548400	VEHICLE REPAIR PARTS	74,688	59,427	71,579	75,000	75,000	0
558100	UNIFORMS/PROTECTIVE	168	218	200	200	200	0
<b>TOTAL EXPENSES</b>		<b>268,740</b>	<b>253,716</b>	<b>302,455</b>	<b>285,275</b>	<b>285,275</b>	<b>0</b>
<b>FRINGE BENEFITS</b>							
57DENT	DENTAL INSURANCE	1,032	1,003	1,003	1,046	503	-543
57HLTH	HEALTH INSURANCE	38,721	40,271	41,881	43,724	27,359	-16,365
57LIFE	BASIC LIFE INSURANCE	57	52	57	59	0	-59
57MEDA	MEDICARE PAYROLL TAX	2,948	3,148	3,172	3,711	3,705	-6
57OPEB	OPEB CONTRIBUTION	3,162	3,295	3,268	3,611	0	-3,611
<b>TOTAL FRINGE BENEFITS</b>		<b>45,920</b>	<b>47,769</b>	<b>49,380</b>	<b>52,151</b>	<b>31,567</b>	<b>-20,584</b>
<b>CAPITAL EXPENSES</b>							
585010	AUTOMOBILES/LIGHT TRU	0	525	0	0	0	0
<b>TOTAL CAPITAL EXPENSES</b>		<b>0</b>	<b>525</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL FIRE VEHICLE MAINT.</b>		<b>535,753</b>	<b>532,562</b>	<b>586,963</b>	<b>592,545</b>	<b>573,126</b>	<b>-19,419</b>

<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
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	ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	ORIGINAL 2024	RECOMMENDED 2025	CHANGE 2024 to 2025	
<b>0121027 - COMMUNICATIONS</b>							
<b>PERSONNEL SERVICES</b>							
511001	FULL TIME SALARIES	87,896	90,803	84,579	112,216	382,306	270,090
511101	PART TIME < 20 HRS/WK				0	125,000	125,000
513010	REGULAR OVERTIME	15,381	16,625	23,369	15,000	250,000	235,000
514001	LONGEVITY	1,502	1,507	2,439	3,800	1,300	-2,500
514003	EDUCATION INCENTIVE P	491	492	10,209	22,500	56,476	33,976
514004	SHIFT DIFFERENTIAL	4,731	4,547	4,434	5,055	19,568	14,513
514007	HOLIDAY PAY	2,954	5,650	3,134	6,018	23,296	17,278
514301	EMT STIPEND	0	0	0	0	10,000	10,000
514302	DEFIBRILLATOR STIPEND	850	0	425	425	2,125	1,700
514303	EMR STIPEND	2,637	2,722	2,536	2,888	11,182	8,294
514308	SPECIALIST PAY	7,510	7,533	6,808	7,500	7,500	0
514309	OTHER STIPENDS	0	4	0	0	0	0
514324	HAZARDOUS DUTY STIPE	2,505	2,586	2,409	2,740	10,623	7,883
515102	CLEANING ALLOWANCE	150	151	150	150	750	600
	<b>TOTAL PERSONNEL SERVICES</b>	<b>126,608</b>	<b>132,621</b>	<b>140,491</b>	<b>178,292</b>	<b>900,126</b>	<b>721,834</b>
<b>EXPENSES</b>							
524080	DEPARTMENTAL EQUIP R-	1,136	19,797	5,048	10,000	10,000	0
524104	TELESTAFF SOFTWARE M	11,659	11,643	12,047	12,000	12,000	0
534011	T-1 LINE RENTAL	12,221	9,655	9,519	10,000	10,000	0
543400	COMMUNICATIONS SUPPLI	14,490	3,875	9,764	15,000	15,000	0
	<b>TOTAL EXPENSES</b>	<b>39,506</b>	<b>44,970</b>	<b>36,378</b>	<b>47,000</b>	<b>47,000</b>	<b>0</b>
<b>FRINGE BENEFITS</b>							
57DENT	DENTAL INSURANCE	516	501	453	523	2,012	1,489
57HLTH	HEALTH INSURANCE	21,279	22,131	20,076	22,567	72,947	50,380
57LIFE	BASIC LIFE INSURANCE	0	0	28	59	57	-2
57MEDA	MEDICARE PAYROLL TAX	1,737	1,803	1,947	2,090	7,548	5,458
57OPEB	OPEB CONTRIBUTION	0	0	0	0	9,394	9,394
	<b>TOTAL FRINGE BENEFITS</b>	<b>23,532</b>	<b>24,435</b>	<b>22,504</b>	<b>25,239</b>	<b>91,958</b>	<b>66,719</b>
<b>CAPITAL EXPENSES</b>							
585190	RADIO COMMUNIC EQUIP	48,101	68,740	52,007	50,000	50,000	0
	<b>TOTAL CAPITAL EXPENSES</b>	<b>48,101</b>	<b>68,740</b>	<b>52,007</b>	<b>50,000</b>	<b>50,000</b>	<b>0</b>
	<b>TOTAL COMMUNICATIONS</b>	<b>237,748</b>	<b>270,766</b>	<b>251,380</b>	<b>300,531</b>	<b>1,089,084</b>	<b>788,553</b>



**CITY OF NEWTON BUDGET  
DEPARTMENTAL DETAIL**

		ACTUAL	ACTUAL	ACTUAL	ORIGINAL	RECOMMENDED	CHANGE
		2021	2022	2023	2024	2025	2024 to 2025
<b>0121028 - FIRE TRAINING</b>							
<b>PERSONNEL SERVICES</b>							
511001	FULL TIME SALARIES	241,473	287,846	296,327	304,039	305,207	1,168
513010	REGULAR OVERTIME	6,764	47,716	41,073	20,000	20,000	0
514001	LONGEVITY	4,003	5,525	5,522	6,400	7,400	1,000
514003	EDUCATION INCENTIVE P	47,943	54,229	55,386	57,046	57,046	0
514004	SHIFT DIFFERENTIAL	11,450	15,864	16,447	16,023	16,023	0
514007	HOLIDAY PAY	9,364	17,912	18,449	19,076	19,075	-1
514301	EMT STIPEND	4,500	4,500	4,500	6,000	6,000	0
514302	DEFIBRILLATOR STIPEND	2,550	0	1,275	1,275	1,275	0
514303	EMR STIPEND	7,195	8,629	8,889	9,156	9,431	275
514308	SPECIALIST PAY	20,051	23,603	23,590	23,500	23,500	0
514309	OTHER STIPENDS	0	13	0	0	0	0
514324	HAZARDOUS DUTY STIPE	6,835	8,198	8,445	8,686	8,946	260
515102	CLEANING ALLOWANCE	450	453	450	450	450	0
515401	PRIVATE DUTY DETAILS	3,007	0	0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>		<b>365,584</b>	<b>474,488</b>	<b>480,354</b>	<b>471,651</b>	<b>474,353</b>	<b>2,702</b>
<b>EXPENSES</b>							
531900	TRAINING EXPENSES	-10,627	48,641	43,185	60,000	60,000	0
532200	PUBLIC SAFETY ACADEMY	37,003	15,000	4,987	15,000	25,000	10,000
558000	PUBLIC SAFETY SUPPLIES	17,383	12,604	18,247	15,000	15,000	0
558200	PROTECTIVE GEAR	81,817	22,231	97,416	70,000	80,000	10,000
<b>TOTAL EXPENSES</b>		<b>125,576</b>	<b>98,476</b>	<b>163,835</b>	<b>160,000</b>	<b>180,000</b>	<b>20,000</b>
<b>FRINGE BENEFITS</b>							
57DENT	DENTAL INSURANCE	1,320	1,504	1,504	1,570	1,509	-61
57HLTH	HEALTH INSURANCE	47,032	65,046	67,647	70,624	82,076	11,452
57LIFE	BASIC LIFE INSURANCE	28	52	57	59	57	-2
57MEDA	MEDICARE PAYROLL TAX	5,209	6,710	6,827	6,544	6,588	44
57OPEB	OPEB CONTRIBUTION	1,398	3,295	3,440	0	0	0
<b>TOTAL FRINGE BENEFITS</b>		<b>54,988</b>	<b>76,607</b>	<b>79,475</b>	<b>78,797</b>	<b>90,230</b>	<b>11,433</b>
<b>CAPITAL EXPENSES</b>							
585060	PUBLIC SAFETY EQUIPME	9,480	12,353	1,567	15,000	25,000	10,000
<b>TOTAL CAPITAL EXPENSES</b>		<b>9,480</b>	<b>12,353</b>	<b>1,567</b>	<b>15,000</b>	<b>25,000</b>	<b>10,000</b>
<b>TOTAL FIRE TRAINING</b>		<b>555,628</b>	<b>661,925</b>	<b>725,232</b>	<b>725,448</b>	<b>769,583</b>	<b>44,135</b>
<b>0121029 - FIRE PRIVATE DETAILS</b>							
<b>FRINGE BENEFITS</b>							
57MEDA	MEDICARE PAYROLL TAX	7,074	11,365	13,492	10,000	13,500	3,500
<b>TOTAL FRINGE BENEFITS</b>		<b>7,074</b>	<b>11,365</b>	<b>13,492</b>	<b>10,000</b>	<b>13,500</b>	<b>3,500</b>
<b>TOTAL FIRE PRIVATE DETAILS</b>		<b>7,074</b>	<b>11,365</b>	<b>13,492</b>	<b>10,000</b>	<b>13,500</b>	<b>3,500</b>

<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
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	ACTUAL 2021	ACTUAL 2022	ACTUAL 2023	ORIGINAL 2024	RECOMMENDED 2025	CHANGE 2024 to 2025
<b>0121030 - EMERG OPERATIONS CENTER</b>						
<b>PERSONNEL SERVICES</b>						
513010 REGULAR OVERTIME	3,200	456	3,736	5,000	5,000	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>3,200</b>	<b>456</b>	<b>3,736</b>	<b>5,000</b>	<b>5,000</b>	<b>0</b>
<b>EXPENSES</b>						
524100 SOFTWARE MAINTENANC	21,739	29,595	36,967	37,000	37,000	0
531900 TRAINING EXPENSES	0	0	0	10,000	10,000	0
543500 EMERG OP CNTR SUPPLIE	0	10,014	1,205	5,000	5,000	0
571200 REFRESHMENTS/MEALS	92	902	633	1,000	1,000	0
<b>TOTAL EXPENSES</b>	<b>21,831</b>	<b>40,510</b>	<b>38,805</b>	<b>53,000</b>	<b>53,000</b>	<b>0</b>
<b>FRINGE BENEFITS</b>						
57MEDA MEDICARE PAYROLL TAX	0	7	54	0	0	0
<b>TOTAL FRINGE BENEFITS</b>	<b>0</b>	<b>7</b>	<b>54</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL EMERG OPERATIONS CENTER</b>	<b>25,031</b>	<b>40,973</b>	<b>42,595</b>	<b>58,000</b>	<b>58,000</b>	<b>0</b>
<b>TOTAL FIRE</b>	<b>26,282,815</b>	<b>28,048,051</b>	<b>28,853,049</b>	<b>29,191,045</b>	<b>31,278,241</b>	<b>2,087,196</b>