

FUND: 0001 - GENERAL FUND
DEPARTMENT: ALL DEPARTMENTS

CITY OF NEWTON BUDGET
PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
101 - CLERK OF THE COUNCIL										
0110111 - CITY COUNCIL										
511001	CITY CLERK/CLERK OF THE C				0	HYXXX	2024	1.00	135,253	
	MOORE, CAROL	9/8/2021	2.81	0	0	HYXXX	2025	1.00	139,310	139,310
	ASST CLERK OF THE COUNCIL				0	HY9-02,04	2024	1.00	74,508	
	MATTHEWS, SCOTT	5/15/2023	1.13	0	0	HY9-04,06	2025	1.00	76,732	76,732
	SENIOR COMMITTEE CLERK				0	HY8-18,18	2024	1.00	86,946	
	DELANEY, DANIELLE	10/15/2007	16.71	1,000	0	HY8-20,20	2025	1.00	89,574	90,574
	COMMITTEE CLERK				0	HY7-05,07	2024	1.00	66,886	
	NORTON, JACLYN	3/14/2022	2.3	0	0	HY7-07,09	2025	1.00	68,882	68,882
	COMMITTEE CLERK				0	HY7-02,04	2024	1.00	63,997	
	VACANT		0	0	0	HY7-04,06	2025	1.00	65,904	65,904
Account Totals:					0		2024	5.00	427,590	
					1,000	0	2025	5.00	440,403	441,403
511101	ADMIN ASST				0	QQQ	2024	0.00	0	
	VACANT		0	0	0	QQQ	2025	0.49	25,000	25,000
Account Totals:					0	0	2024	0.00	0	
					0	0	2025	0.49	25,000	25,000
511103	COUNCILOR				0		2024	0.00	15,500	
	GENTILE, LEONARD	1/1/1990	0	0	0		2025	0.00	15,500	15,500
	COUNCILOR				0		2024	0.00	15,500	
	ALBRIGHT, SUSAN	1/1/1996	0	0	0		2025	0.00	15,500	15,500
	COUNCILOR				0		2024	0.00	15,500	
	LIPOF, RICHARD	1/1/1996	0	0	0		2025	0.00	15,500	15,500
	COUNCILOR				0		2024	0.00	15,500	
	BAKER, R. LISLE	1/1/1998	0	0	0		2025	0.00	15,500	15,500
	COUNCILOR				0		2024	0.00	15,500	
	LAREDO, MARC	1/2/2002	0	0	0		2025	0.00	15,500	15,500
	COUNCILOR				0		2024	0.00	15,500	
	DANBERG, VICTORIA	6/1/2004	0	0	0		2025	0.00	15,500	15,500
	COUNCILOR				0		2024	0.00	15,500	
	KALIS, DAVID	1/1/2012	0	0	0		2025	0.00	15,500	15,500
	COUNCILOR				0		2024	0.00	15,500	
	LEARY, ALISON	11/1/2013	0	0	0		2025	0.00	15,500	15,500
	COUNCILOR				0		2024	0.00	15,500	
	GREENBERG, MARIA	1/1/2018	0	0	0		2025	0.00	15,500	15,500
	COUNCILOR				0		2024	0.00	15,500	
	KELLEY, ANDREA	1/1/2018	0	0	0		2025	0.00	15,500	15,500

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511103	COUNCILOR				0		2024	0.00	15,500	
	WALKER GROSSMAN, REBECC	1/1/2018	0	0	0		2025	0.00	15,500	15,500
	COUNCILOR				0		2024	0.00	15,500	
	KRINTZMAN, JOSHUA	1/1/2018	0	0	0		2025	0.00	15,500	15,500
	COUNCILOR				0		2024	0.00	15,500	
	DOWNS, ANDREA	1/1/2018	0	0	0		2025	0.00	15,500	15,500
	COUNCILOR				0		2024	0.00	15,500	
	WRIGHT, PAMELA	1/1/2020	0	0	0		2025	0.00	15,500	15,500
	COUNCILOR				0		2024	0.00	15,500	
	MALAKIE, JULIA	1/1/2020	0	0	0		2025	0.00	15,500	15,500
	COUNCILOR				0		2024	0.00	15,500	
	HUMPHREY, WILLIAM	1/1/2020	0	0	0		2025	0.00	15,500	15,500
	COUNCILOR				0		2024	0.00	15,500	
	LUCAS, TARIK	3/22/2021	0	0	0		2025	0.00	15,500	15,500
	COUNCILOR				0		2024	0.00	15,500	
OLIVER, JOHN	3/22/2021	0	0	0		2025	0.00	15,500	15,500	
COUNCILOR				0		2024	0.00	15,500		
MICLEY, DAVID	1/1/2024	0	0	0		2025	0.00	15,500	15,500	
COUNCILOR				0		2024	0.00	15,500		
BIXBY, MARTHA	1/1/2024	0	0	0		2025	0.00	15,500	15,500	
COUNCILOR				0		2024	0.00	15,500		
BLOCK, RANDALL	1/1/2024	0	0	0		2025	0.00	15,500	15,500	
COUNCILOR				0		2024	0.00	15,500		
GETZ, RENA	1/1/2024	0	0	0		2025	0.00	15,500	15,500	
COUNCILOR				0		2024	0.00	15,500		
FARRELL, STEPHEN	1/1/2024	0	0	0		2025	0.00	15,500	15,500	
COUNCILOR				0		2024	0.00	15,500		
LOBOVITS, ALAN	1/1/2024	0	0	0		2025	0.00	15,500	15,500	
Account Totals:					0		2024	0.00	372,000	
					0		2025	0.00	372,000	372,000
TOTAL CITY COUNCIL					0		2024	5.00	799,590	
					1,000		2025	5.49	837,403	838,403
0110112 - ARCHIVES MANAGEMENT										
511001	ARCHIVIST				0	HY7-14,14	2024	1.00	75,258	
	ELDRIDGE YOUNG, JESSICA	4/13/2015	9.22	900	0	HY7-16,16	2025	1.00	77,511	78,411
	DOC SCANNING COORDINATOR				0	AF5-05,06	2024	1.00	55,888	
HILLER, CHARLES	8/20/2018	5.86	500	500	AF5-06,07	2025	1.00	57,564	58,564	
Account Totals:					0		2024	2.00	131,146	
					1,400	500	2025	2.00	135,075	136,975

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
TOTAL ARCHIVES MANAGEMENT					0		2024	2.00	131,146	
				1,400	500		2025	2.00	135,075	136,975
0110119 - CENSUS RECORDS										
511001	CENSUS COORDINATOR				0	AF5-02,03	2024	1.00	50,993	
	RICHARDS, CHRISTOPHER	9/26/2022	1.76	0	500	AF5-03,04	2025	1.00	52,523	53,023
	Account Totals:				0		2024	1.00	50,993	
					500		2025	1.00	52,523	53,023
TOTAL CENSUS RECORDS					0		2024	1.00	50,993	
				0	500		2025	1.00	52,523	53,023
0110161 - CITY CLERK										
511001	DEPUTY CITY CLERK				0	HY11-11,13	2024	1.00	97,304	
	FLYNN, CASSIDY	7/17/2018	5.96	750	0	HY11-13,15	2025	1.00	100,219	100,969
	BUSINESS RECORDS CLERK				0	AF5-06,07	2024	1.00	57,427	
	BRESLOUF, JENNIFER	9/30/2019	4.75	500	500	AF5-07,08	2025	1.00	59,148	60,148
	VITAL RECORDS COORDINATO				0	AF5-11,11	2024	1.00	65,047	
	FERGUSON, JANET	5/16/1988	36.13	2,500	2,500	AF5-11,11	2025	1.00	65,047	70,047
	BOOKKEEPER				0	AF5-11,11	2024	1.00	65,047	
	POUTAS, KATHALEEN	10/2/2006	17.75	1,000	500	AF5-11,11	2025	1.00	65,047	66,547
	COMPLIANCE COORDINATOR				0	AF5-03,04	2024	1.00	51,870	
	KO, PETER	2/28/2022	2.34	0	500	AF5-04,05	2025	1.00	53,423	53,923
	Account Totals:				0		2024	5.00	336,695	
					4,750		2025	5.00	342,885	351,635
TOTAL CITY CLERK					0		2024	5.00	336,695	
				4,750	4,000		2025	5.00	342,885	351,635
0110162 - ELECTIONS										
511001	ELECTIONS SUPERVISOR				0	HY7-09,09	2024	1.00	69,909	
	DOYLE, JOHN	7/28/2022	1.93	0	0	HY7-10,12	2025	1.00	71,997	71,997
	ELECTIONS COORDINATOR				0	AF5-03,04	2024	1.00	52,529	
	MURPHY, SHERRY	9/25/2023	0.77	0	500	AF5-04,05	2025	1.00	54,102	54,602
	Account Totals:				0		2024	2.00	122,437	
					500		2025	2.00	126,099	126,599
511103	ELECTION COMMISSIONER				0	QQQ	2024	0.00	988	
	LEVINE, NANCY	1/1/2020	0	0	0	QQQ	2025	0.00	988	988
	ELECTION COMMISSIONER				0	QQQ	2024	0.00	988	
	BUTLER, MARJORIE	11/1/2012	0	0	0	QQQ	2025	0.00	988	988
	ELECTION COMMISSIONER				0	QQQ	2024	0.00	988	
	MCDERMOTT, JOHN	7/11/2011	0	0	0	QQQ	2025	0.00	988	988
	ELECTION COMMISSIONER				0	QQQ	2024	0.00	988	
	HUFFMAN, BENNY	3/24/2014	0	0	0	QQQ	2025	0.00	988	988

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
	Account Totals:				0		2024	0.00	3,952	
				0	0		2025	0.00	3,952	3,952
512001	POLL WORKERS				0	QQQ	2024	0.00	80,000	
	SHARED PERSONNEL		0	0	0	QQQ	2025	0.00	125,000	125,000
	Account Totals:				0		2024	0.00	80,000	
				0	0		2025	0.00	125,000	125,000
	TOTAL ELECTIONS				0		2024	2.00	206,389	
				0	500		2025	2.00	255,051	255,551
	TOTAL CLERK OF THE COUNCIL				0		2024	15.00	1,524,813	
				7,150	5,500		2025	15.49	1,622,938	1,635,588

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
103 - EXECUTIVE										
0110320 - EXECUTIVE										
511001	MAYOR				0	HYXXX	2024	1.00	155,000	
	FULLER, RUTHANNE	1/1/2010	14.5	0	0	HYXXX	2025	1.00	155,000	155,000
	CHIEF FINANCIAL OFFICER				0	HY17-36,36	2024	1.00	192,106	
	LEMIEUX, MAUREEN	4/12/2010	14.22	1,000	0	HY17-38,38	2025	1.00	197,912	198,912
	CHIEF OPERATING OFFICER				0	HY17-34,36	2024	1.00	189,248	
	YEO, JONATHAN	1/16/2018	6.46	750	0	HY17-36,38	2025	1.00	194,977	195,727
	COMMUNITY ENGAGEMENT & I				0	HY10-13,15	2024	1.00	93,720	
	KERWIN DERRICK, HATTIE	1/11/2021	3.47	0	0	HY10-15,17	2025	1.00	96,527	96,527
	ENERGY COACH				0	HY8-13,15	2024	1.00	81,955	
	SILKES, LIORA	2/22/2021	3.36	0	0	HY8-15,17	2025	1.00	84,411	84,411
	DIRECTOR OF COMMUNITY CO				0	HY7-22,24	2024	1.00	85,984	
	ISHKANIAN, ELLEN	1/2/2018	6.5	750	0	HY7-24,26	2025	1.00	88,578	89,328
	EXECUTIVE AIDE TO THE MAY				0	HY6-20,22	2024	1.00	76,647	
	NIGHMAN, SAM	1/3/2018	6.49	750	0	HY7-23,23	2025	1.00	85,984	86,734
Account Totals:					0		2024	7.00	874,661	
					3,250	0	2025	7.00	903,390	906,640
511101	SUSTAINABILITY MANAGER PT				0	QQQ	2024	0.49	54,338	
	BERWICK, ANN	2/1/2017	7.42	0	0	QQQ	2025	0.49	55,968	55,968
	BOARD & COMMISSIONS COOR				0	QQQ	2024	0.00	1	
	DEFERRED		0	0	0	QQQ	2025	0.00	1	1
Account Totals:					0		2024	0.49	54,339	
					0	0	2025	0.49	55,969	55,969
TOTAL EXECUTIVE					0		2024	7.49	928,999	
					3,250	0	2025	7.49	959,359	962,609
0110329 - CITIZEN ASSISTANCE										
511001	CITIZENS ASST. OFFICER				0	HY6-06,08	2024	1.00	62,340	
	TIMBERS, AMALIA	1/31/2020	4.42	750	0	HY6-08,10	2025	1.00	64,199	64,949
Account Totals:					0		2024	1.00	62,340	
					750	0	2025	1.00	64,199	64,949
TOTAL CITIZEN ASSISTANCE					0		2024	1.00	62,340	
					750	0	2025	1.00	64,199	64,949
TOTAL EXECUTIVE					0		2024	8.49	991,339	
					4,000	0	2025	8.49	1,023,558	1,027,558

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
104 - COMPTROLLER										
0110434 - COMPTROLLER										
511001	COMPTROLLER				0	HY14-26,26	2024	1.00	144,495	
	CURLEY, STEPHEN	10/18/2010	13.7	900	0	HY14-30,30	2025	1.00	153,362	154,262
	DEPUTY COMPTROLLER				0	HY11-19,19	2024	1.00	107,929	
	ZALOSH NJA, STELA	11/4/2019	4.66	750	0	HY11-21,21	2025	1.00	111,167	111,917
	ASST COMPTROLLER				0	HY9-28,28	2024	1.00	107,880	
	ZEGARELLI, REGINA	2/28/2000	24.34	2,500	0	HY9-30,30	2025	1.00	111,141	113,641
	ACCOUNTANT				0	HY7-22,22	2024	1.00	84,713	
	KING, DENISE	5/3/2010	14.16	1,000	0	HY7-25,25	2025	1.00	88,583	89,583
	ACCOUNTANT				0	HY7-09,11	2024	1.00	70,947	
	TAN, MICHELLE	1/25/2021	3.43	0	0	HY7-11,13	2025	1.00	73,066	73,066
	ACCOUNTING SPECIALIST				0	HY6-05,05	2024	1.00	60,531	
	SIEK, VALERIE-ANNE	11/28/2022	1.59	0	0	HY6-07,07	2025	1.00	62,339	62,339
	Account Totals:				0		2024	6.00	576,497	
				5,150	0		2025	6.00	599,659	604,809
511101	PT ACCOUNTING ASST				0	QQQ	2024	0.40	25,000	
	ABRHA, AZEB	6/6/2023	1.07	0	0	QQQ	2025	0.40	26,500	26,500
	Account Totals:				0		2024	0.40	25,000	
				0	0		2025	0.40	26,500	26,500
TOTAL COMPTROLLER					0		2024	6.40	601,497	
					5,150	0	2025	6.40	626,159	631,309
0110491 - RETIREMENT										
511001	RETIREMENT DIRECTOR				0	HYXXX	2024	1.00	123,300	
	O'BRIEN, BARBARA	2/28/2022	2.33	0	0	HYXXX	2025	1.00	126,992	126,992
	ASST RETIREMENT DIRECTOR				0	HYXXX	2024	1.00	95,163	
	SAINTCYR, SCENTIA	9/9/2019	4.81	750	0	HYXXX	2025	1.00	98,017	98,767
	ADMIN ASSISTANT				0	HYXXX	2024	1.00	61,210	
	WALSH, DEIDRE ANN	8/14/2019	4.88	750	0	HYXXX	2025	1.00	63,046	63,796
	Account Totals:				0		2024	3.00	279,673	
				1,500	0		2025	3.00	288,055	289,555
TOTAL RETIREMENT					0		2024	3.00	279,673	
					1,500	0	2025	3.00	288,055	289,555
TOTAL COMPTROLLER					0		2024	9.40	881,170	
					6,650	0	2025	9.40	914,214	920,864

CITY OF NEWTON BUDGET PERSONNEL DETAIL

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105 - PURCHASING										
0110538 - PURCHASING										
511001	CPO				0	HY12-27,27	2024	1.00	129,425	
	READ, NICHOLAS	9/10/2012	11.81	900	0	HY12-29,29	2025	1.00	133,337	134,237
	BID SPECIALIST				0	HY6-22,22	2024	1.00	77,788	
	MUNRO, KAREN	9/9/2019	4.81	750	0	HY6-24,24	2025	1.00	80,139	80,889
	CONSTRUCTION CONTRACT AD				0	AF8-11,11	2024	1.00	84,639	
	HILL, JENNIFER	2/25/2002	22.35	2,000	500	AF8-11,11	2025	1.00	84,639	87,139
	PURCHASING DEPT ADMIN				0	AF5-11,11	2024	1.00	65,047	
	CARUSO, TINA	12/13/1988	35.55	2,500	500	AF5-11,11	2025	1.00	65,047	68,047
	Account Totals:				0		2024	4.00	356,900	
				6,150	1,000		2025	4.00	363,163	370,313
	TOTAL PURCHASING				0		2024	4.00	356,900	
				6,150	1,000		2025	4.00	363,163	370,313
0110540 - PRINTING										
511001	SR PRESS OP				0	AF7-11,11	2024	1.00	77,518	
	VEZEAU, STEPHEN	8/12/2002	21.89	2,000	500	AF7-11,11	2025	1.00	77,518	80,018
	Account Totals:				0		2024	1.00	77,518	
				2,000	500		2025	1.00	77,518	80,018
	TOTAL PRINTING				0		2024	1.00	77,518	
				2,000	500		2025	1.00	77,518	80,018
	TOTAL PURCHASING				0		2024	5.00	434,418	
				8,150	1,500		2025	5.00	440,681	450,331

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106 - ASSESSING										
0110641 - ASSESSING										
511001	CHAIRMAN				0	HY14-37,37	2024	1.00	170,208	
	SHAUGHNESSY, JAMES	7/23/1993	30.94	2,500	0	HY14-39,39	2025	1.00	175,353	177,853
	COMMERCIAL ASSESSOR				0	HY11-33,33	2024	1.00	132,913	
	COHEN, ALLAN	3/7/1994	30.32	2,500	0	HY11-35,35	2025	1.00	136,931	139,431
	RESIDENTIAL ASSESSOR				0	HY11-12,12	2024	1.00	97,304	
	DAVIS, BRIAN	8/15/2016	7.88	750	0	HY11-14,14	2025	1.00	100,225	100,975
	ASSOCIATE ASSESSOR				0	HY9-16,16	2024	1.00	90,269	
	DOYLE, PADRAIG	2/15/2010	14.38	1,000	0	HY9-18,18	2025	1.00	92,977	93,977
	ASST COMM ASSESSOR				0	HY7-10,10	2024	1.00	70,947	
	VACANT		0	0	0	HY7-12,12	2025	1.00	73,070	73,070
	ASST RES/COMM ASSESSOR				0	HY7-10,10	2024	1.00	70,947	
	MCDONALD, TONI	6/13/2017	7.05	750	0	HY7-12,12	2025	1.00	73,070	73,820
	ASST RES ASSESSOR				0	HY7-24,24	2024	1.00	87,274	
	CARUSO, MARIE	12/29/1997	26.51	2,500	0	HY7-26,26	2025	1.00	89,912	92,412
	ASST RES ASSESSOR				0	HY7-21,21	2024	1.00	83,461	
	HANEY, SARAH	11/16/2015	8.63	750	0	HY7-23,23	2025	1.00	85,984	86,734
	ASST RES ASSESSOR				0	HY7-07,09	2024	1.00	68,886	
	COX, ALYSON	1/4/2021	3.49	0	0	HY7-09,11	2025	1.00	70,943	70,943
	EXEMPTION COORDINATOR				0	AF7-03,04	2024	1.00	61,318	
	DONOVAN, SYMA	6/7/2021	3.07	0	500	AF7-04,05	2025	1.00	63,151	63,651
	EXEC COORDINATOR				0	AF7-04,05	2024	1.00	64,777	
	MORRELL, LORETTA	3/28/2016	8.26	500	500	AF7-05,06	2025	1.00	66,720	67,720
	APPRAISAL TECH				0	AF7-02,03	2024	1.00	60,703	
	VACANT		0	0	500	AF7-03,04	2025	1.00	62,522	63,022
	EXCISE/DATA CONTROL CLERK				0	AF6-04,05	2024	1.00	58,814	
	ACHESON, JULIE	11/15/2021	2.63	0	500	AF6-05,06	2025	1.00	60,575	61,075
	Account Totals:				0		2024	13.00	1,117,821	
					11,250	2,000	2025	13.00	1,151,433	1,164,683
TOTAL ASSESSING					0		2024	13.00	1,117,821	
					11,250	2,000	2025	13.00	1,151,433	1,164,683
TOTAL ASSESSING					0		2024	13.00	1,117,821	
					11,250	2,000	2025	13.00	1,151,433	1,164,683

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
107 - TREASURY										
0110745 - TREASURY										
511001	TREASURER				0	HY14-25,27	2024	1.00	144,496	
	MENDES, M. RONALD	10/24/2019	4.69	750	0	HY14-30,30	2025	1.00	153,362	154,112
	ASSISTANT TREASURER				0	HY11-15,17	2024	1.00	103,234	
	LAMBERT, DIANA	3/2/2020	4.33	750	0	HY11-17,19	2025	1.00	106,334	107,084
	ASSISTANT COLLECTOR				0	HY10-17,19	2024	1.00	99,435	
	SORICI, IRINA	8/19/2015	8.87	750	0	HY10-19,21	2025	1.00	102,418	103,168
	TREASURY ANALYST				0	HY5-20,20	2024	1.00	69,354	
	LEAVITT, KIRSTEN	8/2/2010	13.91	900	0	HY5-22,22	2025	1.00	71,435	72,335
	TELLER SUPERVISOR				0	AF8-06,07	2024	1.00	74,464	
	KRIVINSKY, LUDMILA	5/23/2019	5.11	500	500	AF8-07,08	2025	1.00	76,695	77,695
	PRINCIPAL ACCOUNTS COORDI				0	AF7-09,09	2024	1.00	73,068	
	YEE, ANDREW	11/3/2014	9.66	900	500	AF7-10,10	2025	1.00	75,260	76,660
	FINANCE ASSISTANT				0	AF7-05,06	2024	1.00	65,249	
	RAHIMOV, FARID	4/1/2019	5.25	500	500	AF7-06,07	2025	1.00	67,201	68,201
	PARKING PAYMENT CLERK				0	AF6-04,05	2024	1.00	59,032	
	ONEIL, MEGAN	9/30/2019	4.75	500	500	AF6-05,06	2025	1.00	60,801	61,801
	ASST TELLER SUPERVISOR				0	AF7-03,04	2024	0.00	1	
	DEFERRED		0	0	0	AF7-04,05	2025	0.00	1	1
	TELLER SUPPORT SPECIALIST				0	AF5-03,04	2024	1.00	51,963	
	NYE, ERIN	12/21/2020	3.53	0	500	AF5-04,05	2025	1.00	53,519	54,019
	SENIOR TELLER				0	AF5-03,04	2024	1.00	51,393	
	KUPFERBERG, YAMILI	6/20/2023	1.03	0	500	AF5-04,05	2025	1.00	52,931	53,431
	Account Totals:				0		2024	10.00	791,689	
				5,550	3,000		2025	10.00	819,956	828,506
TOTAL TREASURY					0		2024	10.00	791,689	
				5,550	3,000		2025	10.00	819,956	828,506
TOTAL TREASURY					0		2024	10.00	791,689	
				5,550	3,000		2025	10.00	819,956	828,506

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
108 - LAW										
0110851 - LEGAL										
511001	CITY SOLICITOR				0	HY15-34,36	2024	1.00	175,028	
	GIULIANI, ALISSA	11/19/2018	5.62	750	0	HY15-36,38	2025	1.00	180,308	181,058
	DEP CITY SOLICITOR				0	HY13-29,31	2024	1.00	142,698	
	TEMPLE, JONAH	11/28/2016	7.59	750	0	HY13-31,33	2025	1.00	147,003	147,753
	SENIOR ASST CITY SOLICITO				0	HY12-27,27	2024	1.00	129,425	
	LEE, ANDREW	12/3/2018	5.58	750	0	HY12-29,29	2025	1.00	133,337	134,087
	SENIOR ASST CITY SOLICITO				0	HY12-27,27	2024	1.00	129,425	
	VACANT		0	0	0	HY12-29,29	2025	1.00	133,337	133,337
	ASSISTANT CITY SOLICITOR				0	HY11-22,22	2024	1.00	112,835	
	ZAWADA, JACLYN	7/9/2018	5.98	750	0	HY11-24,24	2025	1.00	116,245	116,995
	ASSISTANT CITY SOLICITOR				0	HY11-18,18	2024	1.00	106,334	
	WEISMAN, CAROLYN	7/15/2019	4.96	750	0	HY11-20,20	2025	1.00	109,548	110,298
	ASSISTANT CITY SOLICITOR				0	HY11-26,28	2024	1.00	121,556	
	BASU, KRISNA	6/1/2022	2.08	0	0	HY11-28,30	2025	1.00	125,222	125,222
	ASSISTANT CITY SOLICITOR				0	HY11-22,22	2024	1.00	112,835	
	KELLY, JENNIFER	11/14/2022	1.63	0	0	HY11-24,24	2025	1.00	116,245	116,245
	ASSISTANT CITY SOLICITOR				0	HY11-05,07	2024	1.00	89,046	
	WILSON, JENNIFER	4/18/2022	2.2	0	0	HY11-07,09	2025	1.00	91,712	91,712
	ASSISTANT CITY SOLICITOR				0	HY11-05,07	2024	1.00	89,046	
	ANNUNZIATO, KRISTEN	5/1/2023	1.17	0	0	HY11-07,09	2025	1.00	91,712	91,712
	OFFICE MANAGER				0	HY7-25,25	2024	1.00	88,583	
	DEAN, KARYN	3/7/2007	17.32	1,000	0	HY7-27,27	2025	1.00	91,260	92,260
	PARALEGAL				0	HY5-12,12	2024	1.00	61,627	
	MCCONNELL, GRETA	9/9/2020	3.81	0	0	HY5-14,14	2025	1.00	63,469	63,469
	LEGAL SECRETARY				0	HY5-11,13	2024	1.00	61,628	
	FALLON, KAREN	5/23/2016	8.11	750	0	HY5-13,15	2025	1.00	63,465	64,215
	ADA COORDINATOR				0	HY6-21,21	2024	1.00	76,639	
	FAIRLEY, JINI	5/11/2015	9.14	900	0	HY6-23,23	2025	1.00	78,955	79,855
	Account Totals:				0		2024	14.00	1,496,705	
				6,400	0		2025	14.00	1,541,819	1,548,219
TOTAL LEGAL					0		2024	14.00	1,496,705	
				6,400	0		2025	14.00	1,541,819	1,548,219
TOTAL LAW					0		2024	14.00	1,496,705	
				6,400	0		2025	14.00	1,541,819	1,548,219

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
109 - HUMAN RESOURCES										
0110952 - HUMAN RESOURCES										
511001	DIR H.R.				0	HY14-31,33	2024	1.00	157,998	
	PIZZI O'BRIEN, MICHELLE	3/11/2019	5.31	750	0	HY14-33,35	2025	1.00	162,764	163,514
	DEP DIR H.R.				0	HY12-25,27	2024	1.00	127,513	
	CHARLOT, FRANCOISE	2/27/2023	1.34	0	0	HY12-27,29	2025	1.00	131,360	131,360
	SENIOR HR BUSINESS PARTNE				0	HY10-20,20	2024	1.00	102,435	
	ONEILL, MARY	3/23/2015	9.27	900	0	HY10-22,22	2025	1.00	105,508	106,408
	HR BUSINESS PARTNER				0	HY9-11,11	2024	1.00	83,842	
	MCGONAGLE, MICHELLE	5/28/2019	5.09	750	0	HY9-13,13	2025	1.00	86,355	87,105
	W/C & SAFETY MANAGER				0	HY9-20,20	2024	1.00	95,787	
	BROWN, KELLY	3/23/2015	9.27	900	0	HY9-22,22	2025	1.00	98,661	99,561
	SENIOR HR GENERALIST				0	HY7-10,10	2024	1.00	70,947	
	WILSON, CAROLINE	1/25/2021	3.43	0	0	HY7-12,12	2025	1.00	73,070	73,070
	HR GENERALIST				0	HY6-13,13	2024	1.00	68,098	
	GOODINE, RAEGENE	9/13/2023	0.8	0	0	HY6-15,15	2025	1.00	70,135	70,135
	HR COORDINATOR				0	HY5-05,05	2024	1.00	55,599	
	ALIBRANDI, MICHAEL	8/9/2023	0.89	0	0	HY5-07,07	2025	1.00	57,258	57,258
	Account Totals:				0		2024	8.00	762,220	
				3,300	0		2025	8.00	785,112	788,412
TOTAL HUMAN RESOURCES					0		2024	8.00	762,220	
				3,300	0		2025	8.00	785,112	788,412
TOTAL HUMAN RESOURCES					0		2024	8.00	762,220	
				3,300	0		2025	8.00	785,112	788,412

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
110 - FINANCIAL SERVICES										
0111049 - FINANCIAL SERVICES										
511001	MANAGER FP&A				0	HY10-24,24	2024	1.00	108,697	
	ROSENFELD, PERRY	8/31/2020	3.84	0	0	HY11-25,25	2025	1.00	117,989	117,989
	SR. FINANCIAL ANALYST				0	HY7-14,14	2024	1.00	75,258	
	ROACH, CONNOR	8/22/2022	1.86	0	0	HY7-18,18	2025	1.00	79,833	79,833
	FINANCIAL ANALYST II				0	HY6-10,10	2024	1.00	65,154	
	GOEHRING, TREVOR	4/16/2022	0.21	0	0	HY6-10,12	2025	1.00	66,118	66,118
	FINANCIAL ANALYST I				0	HY5-10,10	2024	1.00	59,840	
	VACANT		0	0	0	HY5-12,12	2025	1.00	61,627	61,627
	MANAGER PAYROLL				0	HY10-24,24	2024	1.00	108,697	
	QUACH, ALLISON	9/13/2021	2.8	0	0	HY10-26,26	2025	1.00	111,983	111,983
	SR. PAYROLL ANALYST				0	HY7-21,21	2024	1.00	83,461	
	GOULA, TRAM	12/7/2020	3.57	0	0	HY7-23,23	2025	1.00	85,984	85,984
	PAYROLL SYSTEMS ANALYST				0	HY6-08,08	2024	1.00	63,264	
	NGO, MICHAEL	7/3/2023	0.99	0	0	HY6-10,10	2025	1.00	65,154	65,154
	PAYROLL ANALYST				0	HY6-08,08	2024	1.00	63,264	
	KUBO, KYLER	11/21/2023	0.61	0	0	HY6-10,10	2025	1.00	65,154	65,154
	PAYROLL ANALYST				0	HY5-07,07	2024	0.00	1	
	DEFERRED		0	0	0	HY5-09,09	2025	0.00	1	1
	Account Totals:				0		2024	8.00	627,637	
					0		2025	8.00	653,844	653,844
TOTAL FINANCIAL SERVICES					0		2024	8.00	627,637	
					0		2025	8.00	653,844	653,844
TOTAL FINANCIAL SERVICES					0		2024	8.00	627,637	
					0		2025	8.00	653,844	653,844

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
111 - INFORMATION TECHNOLOGY										
0111153 - IT ADMINISTRATION										
511001	CIO				0	HY14-31,31	2024	1.00	155,663	
	MULVEY, JOSEPH	5/11/1992	32.14	2,500	0	HY14-33,33	2025	1.00	160,368	162,868
	DEPUTY DIR, IT				0	HY11-36,36	2024	1.00	138,985	
	ANSALDI, GREGORY	12/8/1997	26.56	2,500	0	HY11-38,38	2025	1.00	143,186	145,686
Account Totals:					0		2024	2.00	294,647	
					5,000	0	2025	2.00	303,553	308,553
TOTAL IT ADMINISTRATION					0		2024	2.00	294,647	
					5,000	0	2025	2.00	303,553	308,553
0111154 - MICRO/NETWORK SVS										
511001	SNR ADMIN: VOIP/ROUTER				0	HY10-33,33	2024	1.00	124,283	
	HUTCHINSON, ERIC	9/9/1996	27.81	2,500	0	HY10-35,35	2025	1.00	128,040	130,540
	SNR ADMIN: FINANCIAL/DATA				0	HY10-31,31	2024	1.00	120,637	
	MOSS, ROBERT	9/23/2002	21.77	2,000	0	HY10-33,33	2025	1.00	124,283	126,283
	SNR ADMIN: STAFF MGMT				0	HY10-25,25	2024	1.00	110,328	
	SHERMAN, RACHEL	4/14/2016	8.21	750	0	HY10-27,27	2025	1.00	113,662	114,412
	SNR ADMIN: WEB DEVELOP				0	HY7-31,31	2024	1.00	96,860	
	LIAO, RUFEN	7/18/2011	12.95	900	0	HY7-33,33	2025	1.00	99,788	100,688
	NETWORK ADMINISTRATOR				0	HY7-18,18	2024	1.00	79,833	
	GALLAGHER, ELIZABETH	7/5/2013	10.99	900	0	HY7-22,22	2025	1.00	84,713	85,613
	NETWORK ADMINISTRATOR				0	HY6-24,24	2024	1.00	80,139	
	WHITHAM, DOUGLAS	7/26/2021	2.93	0	0	HY6-26,26	2025	1.00	82,562	82,562
	NETWORK ADMINISTRATOR				0	HY6-15,15	2024	1.00	70,135	
	EKPONG, STANLEY	6/27/2022	2.01	0	0	HY6-17,17	2025	1.00	72,234	72,234
	NETWORK ADMINISTRATOR				0	HY6-15,15	2024	1.00	70,135	
	VACANT		0	0	0	HY6-17,17	2025	1.00	72,234	72,234
	APPLICATIONS SPECIALIST				0	AF6-11,11	2024	1.00	71,002	
	MIKER, JOHN	1/16/2007	17.46	1,000	500	AF6-11,11	2025	1.00	71,002	72,502
Account Totals:					0		2024	9.00	823,353	
					8,050	500	2025	9.00	848,518	857,068
TOTAL MICRO/NETWORK SVS					0		2024	9.00	823,353	
					8,050	500	2025	9.00	848,518	857,068
0111157 - GIS ADMINISTRATION										
511001	SNR ADMIN: GEO INFO SYS				0	HY10-34,34	2024	1.00	126,147	
	GREENFIELD, DOUGLAS	7/24/2000	23.94	2,000	0	HY10-36,36	2025	1.00	129,960	131,960
Account Totals:					0		2024	1.00	126,147	
					2,000	0	2025	1.00	129,960	131,960

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
TOTAL GIS ADMINISTRATION					0		2024	1.00	126,147	
				2,000	0		2025	1.00	129,960	131,960
TOTAL INFORMATION TECHNOLOGY					0		2024	12.00	1,244,148	
				15,050	500		2025	12.00	1,282,031	1,297,581

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
114 - PLANNING										
0111471 - CONSERVATION										
511001	CHIEF ENVIRONMENTAL PLANN				0	HY10-12,12	2024	1.00	90,990	
	STEEL, JENNIFER	9/3/2013	10.83	900	0	HY10-14,14	2025	1.00	93,720	94,620
	ASSISTANT ENVIRONMENTAL P				0	AF8-04,05	2024	1.00	69,947	
	MENOUNOS, ELLEN	12/14/2021	2.55	0	500	AF8-05,06	2025	1.00	72,042	72,542
Account Totals:					0		2024	2.00	160,937	
					900	500	2025	2.00	165,762	167,162
TOTAL CONSERVATION										
					900	500	2024	2.00	160,937	
					900	500	2025	2.00	165,762	167,162
0111475 - PLANNING										
511001	DIRECTOR				0	HY14-29,29	2024	1.00	151,096	
	HEATH, BARNEY	6/6/2016	8.07	750	0	HY14-31,31	2025	1.00	155,663	156,413
	DEPUTY DIRECTOR				0	HY13-20,20	2024	1.00	122,984	
	CAIRA, JENNIFER	9/25/2017	6.77	750	0	HY13-22,22	2025	1.00	126,674	127,424
	DIRECTOR OF HOUSING & COM				0	HY12-09,09	2024	1.00	99,081	
	KRITZER, LARA	3/23/1999	25.27	2,500	0	HY12-11,11	2025	1.00	102,056	104,556
	DIRECTOR OF TRANSPORTATIO				0	HY11-03,03	2024	1.00	85,186	
	MARTIN, JENNIFER		0	0	0	HY11-05,05	2025	1.00	87,740	87,740
	CHIEF PLANNER				0	HY11-08,10	2024	1.00	93,083	
	WHEWELL, KATIE	9/4/2018	5.83	750	0	HY11-10,12	2025	1.00	95,871	96,621
	DEPUTY CHIEF PLANNER				0	HY10-08,10	2024	1.00	87,045	
	SANDOVAL, ALYSSA	2/21/2023	1.36	0	0	HY10-10,12	2025	1.00	89,651	89,651
	HOUSING PROGRAM MANAGER				0	HY10-02,04	2024	1.00	79,669	
	DAVIS, SHAYLYN	10/7/2020	3.73	0	0	HY10-04,06	2025	1.00	82,048	82,048
	CHIEF LONG RANGE PLANNER				0	HY10-12,14	2024	1.00	93,720	
	LEMEL, ZACHERY	11/12/2019	4.64	750	0	HY10-14,16	2025	1.00	96,532	97,282
	CHIEF ZONING CODE OFFICIA				0	HY10-16,16	2024	1.00	96,532	
	SANTOSUOSSO, JANE	1/22/2013	11.44	900	0	HY10-18,18	2025	1.00	99,430	100,330
	COMMUNITY ENGAGEMENT MA				0	HY7-03,05	2024	1.00	64,945	
	JAMES, OLIVIA	3/13/2023	1.3	0	0	HY7-05,07	2025	1.00	66,882	66,882
	FISCAL MANAGER				0	HY7-07,09	2024	0.30	20,666	
	LANTION, RHODORA	6/13/2022	2.05	0	0	HY7-07,09	2025	0.30	20,665	20,665
	SENIOR PLANNER				0	AF9-01,02	2024	1.00	69,914	
	IADONISI, JOSEPH	2/13/2023	1.38	0	500	AF9-02,03	2025	1.00	72,859	73,359
	SENIOR PLANNER				0	AF9-01,02	2024	1.00	70,738	
	KEMMETT, CATHERINE	6/15/2020	4.04	500	500	AF9-02,03	2025	1.00	72,859	73,859
	EXEC ASST/DSA SUPV				0	AF8-05,05	2024	1.00	70,886	
	ZARING, HEATHER	9/19/2016	7.78	500	500	AF8-06,06	2025	1.00	73,011	74,011

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	SENIOR DEVELOPMENT SERVI				0	AF6-01,01	2024	1.00	52,832	
	SMITH, KRISTIN	9/11/2023	0.81	0	500	AF6-02,02	2025	1.00	54,418	54,918
	PLANNING ASSOCIATE				0	AF8-03,04	2024	1.00	68,820	
	VACANT		0	0	500	AF8-04,05	2025	1.00	70,886	71,386
511001	HOUSING DEVELOPMENT PLAN				0	AF9-01,02	2024	1.00	69,389	
	MCINTYRE, ALLISON	3/13/2023	1.3	0	500	AF9-02,03	2025	1.00	71,465	71,965
Account Totals:					0		2024	16.30	1,396,586	
					7,400	3,000	2025	16.30	1,438,707	1,449,107
511101	TRANSPORTATION PLANNING C				0	HY11-30,30	2024	0.32	40,674	
	FREEDMAN, NICOLE	9/12/2016	7.8	0	0	HY11-30,30	2025	0.32	40,674	40,674
Account Totals:					0	0	2024	0.32	40,674	
					0	0	2025	0.32	40,674	40,674
511102	URBAN DESIGNER				0	AF9-06,07	2024	0.85	68,420	
	SIKKA, SHUBEE	3/6/2017	7.32	425	425	AF9-06,07	2025	0.85	68,415	69,265
Account Totals:					0		2024	0.85	68,420	
					425	425	2025	0.85	68,415	69,265
TOTAL PLANNING					0		2024	17.47	1,505,681	
					7,825	3,425	2025	17.47	1,547,796	1,559,046
0111476 - ZONING BD OF APPEALS										
511001	ZBA CLERK				0	AF6-03,04	2024	1.00	56,617	
	BELSANTI, BRENDA	2/28/2022	2.34	0	500	AF6-04,05	2025	1.00	58,312	58,812
Account Totals:					0		2024	1.00	56,617	
					0	500	2025	1.00	58,312	58,812
TOTAL ZONING BD OF APPEALS					0		2024	1.00	56,617	
					0	500	2025	1.00	58,312	58,812
0111482 - ECONOMIC DEVELOPMENT										
511001	DIRECTOR, ECONOMIC DEVELO				0	HY11-18,20	2024	1.00	107,930	
	SISSON, JOHN	7/27/2022	1.93	0	0	HY11-20,22	2025	1.00	111,173	111,173
Account Totals:					0		2024	1.00	107,930	
					0	0	2025	1.00	111,173	111,173
TOTAL ECONOMIC DEVELOPMENT					0		2024	1.00	107,930	
					0	0	2025	1.00	111,173	111,173
0111494 - HISTORICAL										
511001	CHIEF PRESERVATION PLANNE				0	HY9-01,01	2024	1.00	72,335	
	LEWIS, DAVID	12/4/2023	0.58	0	0	HY9-03,03	2025	1.00	74,505	74,505
511001	SENIOR PRESERVATION PLANN				0	AF9-10,11	2024	1.00	90,362	
	KURZE, BARBARA	4/7/2014	10.23	900	500	AF9-11,11	2025	1.00	92,425	93,825
Account Totals:					0		2024	2.00	162,697	
					900	500	2025	2.00	166,930	168,330

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
TOTAL HISTORICAL					0		2024	2.00	162,697	
				900	500		2025	2.00	166,930	168,330
TOTAL PLANNING					0		2024	23.47	1,993,862	
				9,625	4,925		2025	23.47	2,049,973	2,064,523

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
115 - PUBLIC BUILDINGS										
0111501 - PUBL BLDG ADMIN.										
511001	COMMISSIONER				0	HY15-35,35	2024	1.00	175,027	
	MORSE, JOSHUA	1/3/2008	16.49	1,000	0	HY15-37,37	2025	1.00	180,318	181,318
	DEPUTY COMMISSIONER				0	HY13-25,25	2024	1.00	132,460	
	VALCARCE, ALEJANDRO	9/6/2011	12.82	900	0	HY13-27,27	2025	1.00	136,464	137,364
	CO-DIRECTOR OF SUSTAINABI				0	HY11-29,29	2024	1.00	125,229	
	FERGUSON, WILLIAM	11/4/2013	10.66	900	0	HY11-31,31	2025	1.00	129,014	129,914
	PROJECT MANAGER				0	HY9-30,30	2024	1.00	111,141	
	ROONEY, THOMAS	2/18/2014	10.37	900	0	HY9-32,32	2025	1.00	114,500	115,400
	PROJECT MANAGER				0	HY9-22,22	2024	1.00	98,661	
	AYOUB, RAFIK	11/3/2014	9.66	900	0	HY9-24,24	2025	1.00	101,643	102,543
	PROJECT MANAGER				0	HY9-27,27	2024	1.00	106,286	
	VACANT		0	0	0	HY9-29,29	2025	1.00	109,498	109,498
	BUSINESS MANAGER				0	HY10-25,25	2024	1.00	110,328	
	TOCCI, STEPHANIE	10/14/2014	9.71	900	0	HY10-27,27	2025	1.00	113,662	114,562
EXECUTIVE ASSISTANT				0	AF8-03,04	2024	1.00	68,123		
BRANDT, KATHERINE	10/7/2019	4.73	500	500	AF8-04,05	2025	1.00	70,165	71,165	
BUILDING MAINTENANCE SUPE				0	FM11-09,09	2024	1.00	114,506		
REGAN, STEPHEN	10/6/2010	13.74	900	1,000	FM11-09,09	2025	1.00	114,506	116,406	
ASSISTANT BUILDING MAINT				0	FM10-03,04	2024	1.00	91,153		
BRADLEY, JONATHAN	5/17/1999	25.12	2,816	1,000	FM10-04,05	2025	1.00	93,882	97,698	
Account Totals:					0		2024	10.00	1,132,913	
					9,716	2,500	2025	10.00	1,163,652	1,175,868
511102	PT PROJECT SPECIALIST				0	QQQ	2024	0.50	119,394	
	CABRAL, ARTHUR	10/21/1974	49.69	0	0	QQQ	2025	0.50	65,000	65,000
	Account Totals:					0		2024	0.50	119,394
					0	0	2025	0.50	65,000	65,000
TOTAL PUBL BLDG ADMIN.					0		2024	10.50	1,252,308	
					9,716	2,500	2025	10.50	1,228,652	1,240,868
0111502 - MUNICIPAL BLDG MAINT.										
511002	CARPENTER				0	TM9-06,06	2024	1.00	77,358	
	BIBBO, JOSEPH	1/22/1985	39.44	3,094	1,000	TM9-06,06	2025	1.00	77,358	81,453
	CARPENTER				0	TM9-06,06	2024	1.00	77,358	
	ANTONELLIS, MICHAEL	10/26/1998	25.68	2,321	1,000	TM9-06,06	2025	1.00	77,358	80,679
	ELECTRICIAN				0	TM9-06,06	2024	1.00	77,358	
	BUTLER, TOM	1/22/2024	0.44	0	1,000	TM9-06,06	2025	1.00	77,358	78,358
ELECTRICIAN				0	TM9-03,04	2024	1.00	70,466		
DIBONA, GINO	9/18/2018	5.79	1,098	1,000	TM9-04,05	2025	1.00	73,192	75,290	

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511002	ELECTRICIAN				0	TM9-01,02	2024	1.00	64,530	
	DIBONA, JOSEPH	5/8/2023	1.15	0	1,000	TM9-02,03	2025	1.00	66,771	67,771
	ELECTRICIAN				0	TM9-01,01	2024	1.00	64,197	
	FITZGERALD, SEAN	11/27/2023	0.59	0	1,000	TM9-01,02	2025	1.00	65,518	66,518
	PAINTER				0	TM9-06,06	2024	1.00	77,358	
	RINES, KENNETH	9/1/2006	17.83	1,547	1,000	TM9-06,06	2025	1.00	77,358	79,906
	HVAC/OIL BURNER				0	TM9-06,06	2024	1.00	77,358	
	FERNANDES, LUCINDO	3/28/2011	13.26	1,354	1,000	TM9-06,06	2025	1.00	77,358	79,712
	PLUMBER				0	TM9-06,06	2024	1.00	77,358	
	MAGUIRE, MICHAEL	8/15/2011	12.88	1,354	1,000	TM9-06,06	2025	1.00	77,358	79,712
	PLUMBER				0	TM9-06,06	2024	1.00	77,358	
	COVIELLO, FREDERICK	12/24/2012	11.52	1,354	1,000	TM9-06,06	2025	1.00	77,358	79,712
	PLUMBER				0	TM9-06,06	2024	1.00	77,358	
	DRAGONETTI, PAOLO	2/27/2017	7.34	1,160	1,000	TM9-06,06	2025	1.00	77,358	79,519
PLUMBER				0	TM9-03,03	2024	1.00	68,756		
VACANT		0	0	1,000	TM9-04,04	2025	1.00	71,165	72,165	
STOREKEEPER				0	TM7-06,06	2024	0.00	1		
DEFERRED		0	0	0	TM7-06,06	2025	0.00	1	1	
Account Totals:					0		2024	12.00	886,817	
					13,282	12,000	2025	12.00	895,515	920,797
TOTAL MUNICIPAL BLDG MAINT.					0		2024	12.00	886,817	
					13,282	12,000	2025	12.00	895,515	920,797
0111506 - CITY HALL MAINT/OPERATION										
511001	SENIOR BUILDING CUSTODIAN				0	AFC2-11	2024	1.00	77,560	
	VAN TASSELL, ROBERT	7/18/2016	7.95	0	500	AFC2-11	2025	1.00	77,560	78,060
	BUILDING CUSTODIAN				0	AFC1-05,06	2024	1.00	57,050	
	ASTONE, PHILIP	8/13/2018	5.88	0	500	AFC1-06,07	2025	1.00	58,761	59,261
	BUILDING CUSTODIAN				0	AFC1-06,07	2024	1.00	58,884	
	VACANT		0	0	500	AFC1-07,08	2025	1.00	60,649	61,149
	BUILDING CUSTODIAN				0	AFC1-06,07	2024	1.00	58,329	
	HUMPHREY, ERIC	11/13/2017	6.63	0	500	AFC1-07,08	2025	1.00	60,076	60,576
	BUILDING CUSTODIAN				0	AFC1-05,06	2024	1.00	56,635	
	SAMPSON, DONALD	11/12/2019	4.64	0	500	AFC1-06,07	2025	1.00	58,332	58,832
	BUILDING CUSTODIAN				0	AFC1-05,06	2024	1.00	57,082	
	NAUGHTON, MICHAEL	8/6/2018	5.9	0	500	AFC1-06,07	2025	1.00	58,794	59,294
	BUILDING CUSTODIAN				0	AFC1-01,02	2024	1.00	50,721	
	O'CONNELL, KEVIN	8/5/2022	1.91	0	500	AFC1-02,03	2025	1.00	52,242	52,742
Account Totals:					0		2024	7.00	416,262	
					0	3,500	2025	7.00	426,414	429,914

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
TOTAL CITY HALL MAINT/OPERATION					0		2024	7.00	416,262	
				0	3,500		2025	7.00	426,414	429,914
0111507 - LIBRARY BLDG MAINT/OPER.										
511001	SENIOR BUILDING CUSTODIAN				0	AFCXXX	2024	1.00	89,331	
	FLYNN, ALAN	11/15/1988	35.63	2,500	3,500	AFCXXX	2025	1.00	92,011	98,011
	BUILDING CUSTODIAN				0	AFC1-11,11	2024	1.00	66,362	
	CANNEY, PAUL	8/14/1989	34.88	2,500	500	AFC1-11,11	2025	1.00	66,362	69,362
	BUILDING CUSTODIAN				0	AFC1-02,03	2024	1.00	51,670	
	MACLEAN, ANGUS	12/20/2021	2.53	0	500	AFC1-03,04	2025	1.00	53,217	53,717
	BUILDING CUSTODIAN				0	AFC1-07,08	2024	1.00	60,640	
	LEONARD, STEVEN	7/20/2015	8.95	0	500	AFC1-08,09	2025	1.00	62,460	62,960
	Account Totals:				0		2024	4.00	268,004	
				5,000	5,000		2025	4.00	274,050	284,050
511101	BUILDING CUSTODIAN				0	QQQ	2024	0.50	20,000	
	VACANT		0	0	0	QQQ	2025	0.50	20,000	20,000
	Account Totals:				0		2024	0.50	20,000	
				0	0		2025	0.50	20,000	20,000
TOTAL LIBRARY BLDG MAINT/OPER.					0		2024	4.50	288,004	
				5,000	5,000		2025	4.50	294,050	304,050
0111508 - POLICE HQ CUSTODIAL										
511001	POLICE CUSTODIAN				0	AFC1-11,11	2024	1.00	66,362	
	ONOFRI, JOSEPH	9/17/1984	39.79	2,500	500	AFC1-11,11	2025	1.00	66,362	69,362
	Account Totals:				0		2024	1.00	66,362	
				2,500	500		2025	1.00	66,362	69,362
TOTAL POLICE HQ CUSTODIAL					0		2024	1.00	66,362	
				2,500	500		2025	1.00	66,362	69,362
TOTAL PUBLIC BUILDINGS					0		2024	35.00	2,909,752	
				30,498	23,500		2025	35.00	2,910,993	2,964,991

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
201 - POLICE										
0120101 - POLICE ADMIN/SUPPT										
511001	POLICE CHIEF				0					
	CARMICHAEL, JOHN	6/7/2021	3.07	0	0	HYXXX	2024	1.00	226,748	
						HYXXX	2025	1.00	233,550	233,550
	SUPERINTENDANT				0					
	MCMAINS, GEORGE	5/5/1997	27.16	2,800	0	HYXXX	2024	1.00	208,343	
						HYXXX	2025	1.00	214,594	217,394
	INTERNAL AFFAIRS OFFICER				9,180					
	RUDD, KEVIN	11/26/2001	22.6	1,800	35,310	HYXXX	2024	1.00	142,595	
						HYXXX	2025	1.00	146,873	193,163
	EXEC ADMIN				0					
	PEARSON, LISA	11/17/1986	37.62	2,500	5,600	AF8-11,11	2024	1.00	84,639	
						AF8-11,11	2025	1.00	84,639	92,739
	PAYROLL COORDINATOR				0					
	THEA, THOMAS	12/11/2017	6.56	500	500	AF7-04,05	2024	1.00	63,784	
					AF7-05,06	2025	1.00	65,693	66,693	
SENIOR ACCOUNTING CLERK				0						
POMPEI, MICHELE	10/16/2006	17.71	1,000	5,600	AF7-11,11	2024	1.00	77,518		
					AF7-11,11	2025	1.00	77,518	84,118	
HEAD CLERK				0						
HYDE, DIANE	9/2/2008	15.83	1,000	500	AF5-11,11	2024	1.00	65,047		
					AF5-11,11	2025	1.00	65,047	66,547	
Account Totals:					9,180			2024	7.00	868,675
					9,600	47,510		2025	7.00	887,914
										954,204
TOTAL POLICE ADMIN/SUPPT					9,180			2024	7.00	868,675
					9,600	47,510		2025	7.00	887,914
										954,204
0120102 - TRAFFIC SAFETY										
511001	POLICE CAPTAIN				8,567					
	DOUCETTE, DAMIEN	3/6/2000	24.32	3,800	33,227	SONP-03	2024	1.00	137,072	
						SONP-03	2025	1.00	137,072	182,666
	POLICE SERGEANT				6,258					
	WADE, MICHAEL	11/26/2001	22.6	2,800	41,672	SONP-01	2024	1.00	100,133	
						SONP-01	2025	1.00	100,133	150,863
	POLICE OFFICER				4,714					
	MCSWEENEY, MICHAEL	12/2/2002	21.58	2,640	29,846	NPD-08,08	2024	1.00	75,421	
						NPD-08,08	2025	1.00	75,421	112,621
	POLICE OFFICER				4,714					
	WILSON, JEREMY	7/7/2003	20.98	2,640	10,283	NPD-08,08	2024	1.00	75,421	
						NPD-08,08	2025	1.00	75,421	93,058
	POLICE OFFICER				4,714					
	IAROSSO, MICHAEL	1/10/2005	19.48	2,640	10,283	NPD-08,08	2024	1.00	75,421	
					NPD-08,08	2025	1.00	75,421	93,058	
POLICE OFFICER				4,714						
FERGUSON, ANDREA	1/12/2009	15.47	1,508	10,283	NPD-08,08	2024	1.00	75,421		
					NPD-08,08	2025	1.00	75,421	91,926	
POLICE OFFICER				4,714						
SCHLEGEL, JASON	12/5/2009	14.57	1,508	19,297	NPD-08,08	2024	1.00	75,421		
					NPD-08,08	2025	1.00	75,421	100,940	
POLICE OFFICER				4,714						
GAUDET, MICHAEL	9/16/2013	10.79	1,131	22,304	NPD-08,08	2024	1.00	75,421		
					NPD-08,08	2025	1.00	75,421	103,570	
POLICE OFFICER				4,714						
GARCIA, JUAN	9/16/2013	10.79	1,131	30,246	NPD-08,08	2024	1.00	75,421		
					NPD-08,08	2025	1.00	75,421	111,512	

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	TRAFFIC SUPV PARKING CONT				690	TP1-07,07	2024	1.00	58,443	
	BLANCHARD, MAUREEN	9/5/1989	34.82	1,500	1,400	TP1-07,07	2025	1.00	58,443	62,033
	TRAFFIC SUPV PARKING CONT				690	TP1-07,07	2024	1.00	58,443	
	FOLEY, ANGELA	2/15/1996	28.38	1,250	1,400	TP1-07,07	2025	1.00	58,443	61,783
	TRAFFIC SUPV PARKING CONT				690	TP1-05,06	2024	1.00	56,299	
	CHEN, MEEFONG	9/1/1997	26.83	1,250	1,400	TP1-06,07	2025	1.00	58,015	61,355
	TRAFFIC SUPV PARKING CONT				690	TP1-07,07	2024	1.00	58,443	
	CAIOLA, AUDREY	11/11/2000	23.64	1,150	1,400	TP1-07,07	2025	1.00	58,443	61,683
	TRAFFIC SUPV PARKING CONT				690	TP1-07,07	2024	1.00	58,443	
	DUNLAP-BARTON, CHERYL	5/19/2003	21.12	1,150	1,400	TP1-07,07	2025	1.00	58,443	61,683
	TRAFFIC SUPV PARKING CONT				690	TP1-07,07	2024	1.00	58,443	
	DOUCETTE, MAUREEN	6/23/2003	21.02	1,150	1,400	TP1-07,07	2025	1.00	58,443	61,683
	TRAFFIC SUPV PARKING CONT				690	TP1-07,07	2024	1.00	58,443	
	DALEY, MARY	5/10/2004	20.14	1,150	1,400	TP1-07,07	2025	1.00	58,443	61,683
TRAFFIC SUPV PARKING CONT				690	TP1-05,06	2024	1.00	56,002		
WONG LAM, YUEN SHEUNG	2/12/2007	17.39	950	1,400	TP1-06,07	2025	1.00	57,705	60,745	
TRAFFIC SUPV PARKING CONT				690	TP1-07,07	2024	1.00	58,443		
FINLEY, MARY	1/1/2010	14.5	950	1,400	TP1-07,07	2025	1.00	58,443	61,483	
TRAFFIC SUPV PARKING CONT				690	TP1-07,07	2024	1.00	58,443		
AMENDOLA, LORIN	4/22/2011	13.19	850	1,400	TP1-07,07	2025	1.00	58,443	61,383	
TRAFFIC CLERK					0	AF5-08,09	2024	1.00	60,636	
NORCROSS, MATTHEW	4/7/2014	10.23	900		500	AF5-09,10	2025	1.00	62,451	63,851
Account Totals:					54,723		2024	20.00	1,405,632	
					32,049	221,941	2025	20.00	1,410,867	1,719,580
511101	TRAFFIC SUPV				0	TS0-07,07	2024	0.30	12,541	
	LEARY, JOAN	5/3/1988	36.16	425	675	TS0-07,07	2025	0.30	12,493	13,593
	TRAFFIC SUPV				0	TS0-07,07	2024	0.30	11,623	
	THOMAS, JOYCELYN	2/5/1998	26.41	400	675	TS0-07,07	2025	0.30	11,578	12,653
	TRAFFIC SUPV				0	TS0-07,07	2024	0.30	11,623	
	AMENDOLA, CHERYL	9/1/1998	25.83	400	675	TS0-07,07	2025	0.30	11,578	12,653
	TRAFFIC SUPV				0	TS0-07,07	2024	0.30	11,623	
	DE LEON, MARIA	9/7/2005	18.82	350	675	TS0-07,07	2025	0.30	11,578	12,603
TRAFFIC SUPV				0	TS0-07,07	2024	0.30	11,623		
HO, LIE	9/9/2006	17.81	350	675	TS0-07,07	2025	0.30	11,578	12,603	
TRAFFIC SUPV				0	TS0-07,07	2024	0.30	11,623		
YU LAM, HELEN	9/5/2006	17.82	350	675	TS0-07,07	2025	0.30	11,578	12,603	
TRAFFIC SUPV				0	TS0-07,07	2024	0.30	11,623		
REILLY, CHERYL	9/14/2007	16.8	350	675	TS0-07,07	2025	0.30	11,578	12,603	

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511101	TRAFFIC SUPV				0	TS0-07.07	2024	0.30	11,623	
	BOUDREAU, JOHN	9/1/2011	12.83	325	675	TS0-07.07	2025	0.30	11,578	12,578
	TRAFFIC SUPV				0	TS0-07.07	2024	0.30	11,623	
	SIEGEL, MARK	3/19/2012	12.28	325	675	TS0-07.07	2025	0.30	11,578	12,578
	TRAFFIC SUPV				0	TS0-07.07	2024	0.30	11,623	
	SWEATT, NEIL	9/14/2012	11.8	325	675	TS0-07.07	2025	0.30	11,578	12,578
	TRAFFIC SUPV				0	TS0-07.07	2024	0.30	11,623	
	LEON, LEONA	6/14/2013	11.05	325	675	TS0-07.07	2025	0.30	11,578	12,578
	TRAFFIC SUPV				0	TS0-07.07	2024	0.30	11,336	
	SUTTON, KENNETH	9/2/2013	10.83	325	675	TS0-07.07	2025	0.30	11,578	12,578
	TRAFFIC SUPV				0	TS0-07.07	2024	0.30	11,336	
	GAYLE, REGINA	9/16/2013	10.79	325	675	TS0-07.07	2025	0.30	11,578	12,578
	TRAFFIC SUPV				0	TS0-07.07	2024	0.30	11,336	
	WONG CHEUNG, KWAN	9/2/2014	9.83	0	675	TS0-07.07	2025	0.30	11,293	11,968
	TRAFFIC SUPV				0	TS0-07.07	2024	0.30	11,336	
	SVENSSON, MARC	9/8/2015	8.81	0	675	TS0-07.07	2025	0.30	11,293	11,968
	TRAFFIC SUPV				0	TS0-07.07	2024	0.30	11,336	
	MELCHER, SUSAN	9/8/2015	8.81	0	675	TS0-07.07	2025	0.30	11,293	11,968
	TRAFFIC SUPV				0	TS0-07.07	2024	0.30	11,336	
	SEAGRAVES, CAREN	5/16/2016	8.13	0	675	TS0-07.07	2025	0.30	11,293	11,968
TRAFFIC SUPV				0	TS0-07.07	2024	0.30	11,336		
PEREZ, MARITZA	9/30/2016	7.75	0	675	TS0-07.07	2025	0.30	11,293	11,968	
TRAFFIC SUPV				0	TS0-07.07	2024	0.30	11,336		
DEMING, JOHN SPENCER	10/2/2017	6.75	0	675	TS0-07.07	2025	0.30	11,293	11,968	
TRAFFIC SUPV				0	TS0-07.07	2024	0.30	11,336		
DELORIE, DIANE	10/20/2017	6.7	0	675	TS0-07.07	2025	0.30	11,293	11,968	
TRAFFIC SUPV				0	TS0-07.07	2024	0.30	11,336		
DUMOULIN, MARC	11/20/2017	6.61	0	675	TS0-07.07	2025	0.30	11,293	11,968	
TRAFFIC SUPV				0	TS0-07.07	2024	0.30	11,336		
HILL, ROBERT	3/26/2018	6.26	0	675	TS0-07.07	2025	0.30	11,293	11,968	
TRAFFIC SUPV				0	TS0-07.07	2024	0.30	11,116		
APONTE, ZAIDA	9/1/2018	5.83	0	675	TS0-07.07	2025	0.30	11,293	11,968	
TRAFFIC SUPV				0	TS0-07.07	2024	0.30	11,116		
CANINO, MICHAEL	1/7/2019	5.48	0	675	TS0-07.07	2025	0.30	11,293	11,968	
TRAFFIC SUPV				0	TS0-07.07	2024	0.30	11,116		
OLIPHANT, DAVID	1/28/2019	5.43	0	675	TS0-07.07	2025	0.30	11,293	11,968	
TRAFFIC SUPV				0	TS0-07.07	2024	0.30	11,116		
CHAN LAU, STEPHANIE	9/3/2019	4.83	0	675	TS0-07.07	2025	0.30	11,073	11,748	

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511101	TRAFFIC SUPV KING, ELIZABETH	10/1/2019	4.75	0	675	TS0-07.07	2024	0.30	11,116	11,748
	TRAFFIC SUPV HILL, CHRISTINE	11/6/2020	3.65	0	675	TS0-07.07	2024	0.30	11,116	11,748
	TRAFFIC SUPV REDDY, DIANNE	1/19/2021	3.45	0	675	TS0-07.07	2024	0.30	11,116	11,748
	TRAFFIC SUPV SUTTON, SHIRLEY	9/27/2021	2.76	0	675	TS0-07.07	2024	0.30	11,116	11,748
	TRAFFIC SUPV LEEHAN, BARBARA	12/13/2021	2.55	0	675	TS0-07.07	2024	0.30	11,116	11,748
	TRAFFIC SUPV BRENNAN-CUPHONE, NORA	6/6/2022	2.07	0	675	TS0-07.07	2024	0.30	11,116	11,748
	TRAFFIC SUPV PAGANELLI, MARGARET	10/3/2022	1.74	0	675	TS0-07.07	2024	0.30	11,116	11,748
	TRAFFIC SUPV ANDERSON, CRAIG	1/23/2023	1.44	0	675	TS0-07.07	2024	0.30	11,116	11,748
	TRAFFIC SUPV GOLDSMITH, JOSHUA	1/31/2023	1.42	0	675	TS0-07.07	2024	0.30	11,116	11,748
	TRAFFIC SUPV NORRMAN, DANIEL	1/2/2024	0.5	0	675	TS0-07.07	2024	0.30	11,116	11,748
	TRAFFIC SUPV CLARKE, THOMAS	10/23/2023	0.69	0	675	TS0-07.07	2024	0.30	11,116	11,748
	TRAFFIC SUPV RONAN, TIMOTHY	9/13/2023	0.8	0	675	TS0-07.07	2024	0.30	11,116	11,748
	TRAFFIC SUPV MIGLIACCIO, SUSAN	2/26/2024	0.35	0	675	TS0-07.07	2024	0.30	11,116	11,748
	TRAFFIC SUPV VACANT		0	0	675	TS0-07.07	2024	0.30	11,116	11,748
	TRAFFIC SUPV VACANT		0	0	675	TS0-07.07	2024	0.30	11,116	11,748
	TRAFFIC SUPV VACANT		0	0	675	TS0-07.07	2024	0.30	11,116	11,748
	TRAFFIC SUPV VACANT		0	0	675	TS0-07.07	2024	0.30	11,116	11,748
	TRAFFIC SUPV VACANT		0	0	675	TS0-07.07	2024	0.30	11,116	11,748
	TRAFFIC SUPV VACANT		0	0	675	TS0-07.07	2024	0.30	11,116	11,748

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511101	TRAFFIC SUPV				0	TS0-07,07	2024	0.30	11,116	
	VACANT		0	0	675	TS0-07,07	2025	0.30	11,073	11,748
	TRAFFIC SUPV				0	TS0-07,07	2024	0.30	11,116	
	VACANT		0	0	675	TS0-07,07	2025	0.30	11,073	11,748
	TRAFFIC SUPV				0	TS0-07,07	2024	0.30	11,116	
	VACANT		0	0	675	TS0-07,07	2025	0.30	11,073	11,748
	TRAFFIC SUPV				0	TS0-07,07	2024	0.30	11,116	
VACANT		0	0	675	TS0-07,07	2025	0.30	11,073	11,748	
TRAFFIC SUPV				0	TS0-07,07	2024	0.30	11,116		
VACANT		0	0	675	TS0-07,07	2025	0.30	11,073	11,748	
TRAFFIC SUPV				0	TS0-07,07	2024	0.30	11,116		
VACANT		0	0	675	TS0-07,07	2025	0.30	11,073	11,748	
TRAFFIC SUPV				0	TS0-07,07	2024	0.30	11,116		
VACANT		0	0	675	TS0-07,07	2025	0.30	11,073	11,748	
Account Totals:					0		2024	15.60	586,935	
					4,575	35,100	2025	15.60	585,916	625,591
511102	TRAFFIC CLERK				0	AF4-11,11	2024	0.80	47,681	
	SULLIVAN, PATRICK	1/18/2002	22.45	1,600	500	AF4-11,11	2025	0.80	47,681	49,781
Account Totals:					0		2024	0.80	47,681	
					1,600	500	2025	0.80	47,681	49,781
TOTAL TRAFFIC SAFETY					54,723		2024	36.40	2,040,248	
					38,224	257,541	2025	36.40	2,044,465	2,394,952
0120103 - PATROL SVS										
511001	POLICE CAPTAIN				8,567	SONP-03	2024	1.00	137,072	
	VACANT		0	0	40,219	SONP-03	2025	1.00	137,072	185,858
	POLICE LIEUTENANT				7,322	SONP-02	2024	1.00	117,156	
	TEMPESTA, DAVID	1/7/1985	39.48	3,800	41,357	SONP-02	2025	1.00	117,156	169,635
	POLICE LIEUTENANT				7,322	SONP-02	2024	1.00	117,156	
	DANGELO, KENNETH	2/21/1993	31.36	3,800	28,705	SONP-02	2025	1.00	117,156	156,983
	POLICE LIEUTENANT				7,322	SONP-02	2024	1.00	117,156	
	DEMPSEY, STEVEN	1/9/1994	30.48	3,800	48,109	SONP-02	2025	1.00	117,156	176,387
	POLICE LIEUTENANT				7,322	SONP-02	2024	1.00	117,156	
	LEONE, CHARLES	3/6/2000	24.32	3,800	41,357	SONP-02	2025	1.00	117,156	169,635
	POLICE LIEUTENANT				7,322	SONP-02	2024	1.00	117,156	
	DEVINE, DANIEL	1/10/2005	19.48	2,800	48,109	SONP-02	2025	1.00	117,156	175,387
	POLICE LIEUTENANT				7,322	SONP-02	2024	1.00	117,156	
	MCNEIL , RONALD	10/18/2010	13.7	1,300	3,809	SONP-02	2025	1.00	117,156	129,587
POLICE LIEUTENANT				7,322	SONP-02	2024	1.00	117,156		
POUTAS, DANIEL	4/9/2012	12.23	1,300	27,855	SONP-02	2025	1.00	117,156	153,633	

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511001	POLICE LIEUTENANT				7,322	SONP-02	2024	1.00	117,156	
	VACANT		0	0	41,647	SONP-02	2025	1.00	117,156	166,125
	POLICE SERGEANT				6,258	SONP-01	2024	1.00	100,133	
	BABCOCK, JOHN	1/19/1987	37.45	3,800	41,672	SONP-01	2025	1.00	100,133	151,863
	POLICE SERGEANT				6,258	SONP-01	2024	1.00	100,133	
	CHISHOLM, GLENN	12/13/1992	31.55	3,800	30,407	SONP-01	2025	1.00	100,133	140,598
	POLICE SERGEANT				6,258	SONP-01	2024	1.00	100,133	
	DOYLE, KATHLEEN	12/7/1998	25.57	4,506	40,420	SONP-01	2025	1.00	100,133	151,317
	POLICE SERGEANT				6,258	SONP-01	2024	1.00	100,133	
	ROONEY, MELANIE	3/6/2000	24.32	3,800	35,902	SONP-01	2025	1.00	100,133	146,093
	POLICE SERGEANT				6,258	SONP-01	2024	1.00	100,133	
	FLEMING, DONALD	9/11/2000	23.81	2,800	44,372	SONP-01	2025	1.00	100,133	153,563
	POLICE SERGEANT				6,258	SONP-01	2024	1.00	100,133	
	MCLEAN, SEAN	11/26/2001	22.6	2,800	30,407	SONP-01	2025	1.00	100,133	139,598
	POLICE SERGEANT				6,258	SONP-01	2024	1.00	100,133	
	BOUDREAU, CHRISTOPHER	2/26/2011	13.35	1,300	41,672	SONP-01	2025	1.00	100,133	149,363
	POLICE SERGEANT				6,258	SONP-01	2024	1.00	100,133	
	SELIG, JAMES	7/21/2014	9.94	1,300	41,672	SONP-01	2025	1.00	100,133	149,363
	POLICE SERGEANT				6,258	SONP-01	2024	1.00	100,133	
	WALTON, TIMOTHY	1/31/2008	16.42	1,800	25,087	SONP-01	2025	1.00	100,133	133,278
	POLICE SERGEANT				6,258	SONP-01	2024	1.00	100,133	
	WADE, PETER	10/5/2009	14.74	1,800	41,672	SONP-01	2025	1.00	100,133	149,863
	POLICE SERGEANT				6,258	SONP-01	2024	1.00	100,133	
	BROOKS, JOSEPH	9/16/2013	10.79	1,300	41,672	SONP-01	2025	1.00	100,133	149,363
	POLICE SERGEANT				6,258	SONP-01	2024	1.00	100,133	
	HEALY, DECLAN	11/29/2004	19.59	2,800	41,672	SONP-01	2025	1.00	100,133	150,863
	POLICE SERGEANT				6,258	SONP-01	2024	1.00	100,133	
	SOLOMAN, ALAN	11/26/2001	22.6	2,640	30,407	SONP-01	2025	1.00	100,133	139,437
	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
	WALSH, THOMAS	5/26/1992	32.1	3,394	22,304	NPD-08,08	2025	1.00	75,421	105,833
	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
	MARINI, ROCCO	10/2/1995	28.75	3,394	29,846	NPD-08,08	2025	1.00	75,421	113,375
	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
	HILL, ROBERT	4/13/1998	26.22	3,394	2,270	NPD-08,08	2025	1.00	75,421	85,799
	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
	SCHAEFER, DAVID	4/13/1998	26.22	3,394	25,538	NPD-08,08	2025	1.00	75,421	109,067
	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
	GOURDEAU, JO ANNE	6/1/1998	26.08	3,394	10,283	NPD-08,08	2025	1.00	75,421	93,812

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511001	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
	COTTENS, STEPHEN	6/18/1998	26.04	3,394	22,304	NPD-08,08	2025	1.00	75,421	105,833
	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
	NARDELLI, DANIEL	5/17/1999	25.12	3,394	18,297	NPD-08,08	2025	1.00	75,421	101,826
	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
	SULLIVAN, DANIEL	11/26/2001	22.6	2,640	8,304	NPD-08,08	2025	1.00	75,421	91,079
	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
	EMMANUEL, STEVEN	11/26/2001	22.6	2,640	8,304	NPD-08,08	2025	1.00	75,421	91,079
	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
	SCALTRETO, FRANCIS	4/7/2002	22.23	2,640	10,283	NPD-08,08	2025	1.00	75,421	93,058
	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
	GABRIEL, ADAM	12/2/2002	21.58	2,640	18,297	NPD-08,08	2025	1.00	75,421	101,072
	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
	SETIABUDI, GITA	12/2/2002	21.58	2,640	22,304	NPD-08,08	2025	1.00	75,421	105,079
	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
	BOUDREAU, MICHAEL	9/16/2004	19.79	2,640	18,297	NPD-08,08	2025	1.00	75,421	101,072
	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
	BARTINELLI, LAUREN	12/18/2004	19.54	2,640	10,404	NPD-08,08	2025	1.00	75,421	93,179
	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
	BENES, RICHARD	1/10/2005	19.48	2,640	3,870	NPD-08,08	2025	1.00	75,421	86,645
POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421		
CHIEU, RAYMOND	1/10/2005	19.48	2,640	29,846	NPD-08,08	2025	1.00	75,421	112,621	
POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421		
MARCH, ROBERT	1/22/2005	19.44	2,640	25,538	NPD-08,08	2025	1.00	75,421	108,313	
POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421		
DONAHUE, KELEIGH	9/1/2006	17.83	1,508	2,270	NPD-08,08	2025	1.00	75,421	83,913	
POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421		
HAGOPIAN, MARK	1/5/2009	15.49	1,508	18,297	NPD-08,08	2025	1.00	75,421	99,940	
POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421		
CALDERON, DAVID	10/5/2009	14.74	1,508	18,297	NPD-08,08	2025	1.00	75,421	99,940	
POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421		
SIEGAL, DERICK	9/13/2010	13.8	1,131	18,297	NPD-08,08	2025	1.00	75,421	99,563	
POLICE OFFICER				4,236	NPD-05,06	2024	1.00	67,771		
DONOVAN, KEVIN	9/13/2010	13.8	1,057	7,908	NPD-06,07	2025	1.00	70,474	83,675	
POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421		
TOCCI, MATTHEW	10/18/2010	13.7	1,131	10,283	NPD-08,08	2025	1.00	75,421	91,549	
POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421		
KEEFE, TIMOTHY	1/10/2011	13.48	1,131	18,297	NPD-08,08	2025	1.00	75,421	99,563	

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511001	POLICE OFFICER DURICKAS, KEVIN	9/16/2013	10.79	1,131	4,714 25,538	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	106,804
	POLICE OFFICER HELMS, GREGORY	9/16/2013	10.79	1,131	4,714 22,304	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	103,570
	POLICE OFFICER BANNON, THOMAS	10/1/2013	10.75	1,131	4,714 29,846	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	111,112
	POLICE OFFICER BERGDORF, JOHN	7/21/2014	9.94	1,131	4,714 8,304	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	89,570
	POLICE OFFICER CROWE, JAMES	7/21/2014	9.94	1,131	4,714 10,283	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	91,549
	POLICE OFFICER CONLEY, BRIAN	9/8/2014	9.81	1,131	4,714 25,538	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	106,804
	POLICE OFFICER GUARINO, CHARLES	9/9/2015	8.81	754	4,714 22,304	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	103,193
	POLICE OFFICER HOWES, CHRISTOPHER	9/9/2015	8.81	754	4,714 18,297	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	99,186
	POLICE OFFICER KANE, ALEX	9/9/2015	8.81	754	4,714 29,846	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	110,735
	POLICE OFFICER MARDEROSIAN, MEGHAN	9/9/2015	8.81	754	4,714 22,304	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	103,193
	POLICE OFFICER DRAGONE, ROBERT	11/19/2015	8.62	656	3,944 22,484	NPD-03,04 NPD-04,05	2024 2025	1.00 1.00	63,106 65,625	92,709
	POLICE OFFICER LARSON, REID	5/23/2016	8.11	754	4,714 16,921	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	97,810
	POLICE OFFICER CONARY, KRISTINA	9/26/2016	7.76	754	4,671 29,835	NPD-07,08 NPD-08,08	2024 2025	1.00 1.00	74,730 75,421	110,681
	POLICE OFFICER STAKE, SEAN	3/5/2018	6.32	735	4,415 29,082	NPD-06,07 NPD-07,08	2024 2025	1.00 1.00	70,635 73,452	107,684
	POLICE OFFICER DONAHUE, KAYLA	3/5/2018	6.32	735	4,415 8,146	NPD-06,07 NPD-07,08	2024 2025	1.00 1.00	70,635 73,452	86,748
	POLICE OFFICER ANDERSON, DANIEL	5/15/2018	6.13	729	4,381 28,876	NPD-06,07 NPD-07,08	2024 2025	1.00 1.00	70,093 72,886	106,872
	POLICE OFFICER BOYLE, PAUL	8/25/2014	5.85	754	4,714 25,538	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	106,427
	POLICE OFFICER MURPHY, DONALD	4/1/2019	5.25	705	4,236 23,978	NPD-05,06 NPD-06,07	2024 2025	1.00 1.00	67,771 70,474	99,393
	POLICE OFFICER NEWTON, RICHARD	4/1/2019	5.25	705	4,236 23,978	NPD-05,06 NPD-06,07	2024 2025	1.00 1.00	67,771 70,474	99,393

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	POLICE OFFICER				4,491	NPD-06,07	2024	1.00	71,848	
	HATFIELD, MARK	9/27/2019	4.76	747	29,545	NPD-07,08	2025	1.00	74,720	109,503
	POLICE OFFICER				4,152	NPD-04,05	2024	1.00	66,428	
	SOHN, DANIEL	9/27/2019	4.76	691	27,487	NPD-05,06	2025	1.00	69,083	101,413
	POLICE OFFICER				4,104	NPD-04,05	2024	1.00	65,666	
	MILDNER, JOHN	1/13/2020	4.47	683	27,196	NPD-05,06	2025	1.00	68,287	100,270
	POLICE OFFICER				4,104	NPD-04,05	2024	1.00	65,666	
	FAY, JEREMY	1/13/2020	4.47	683	23,304	NPD-05,06	2025	1.00	68,287	96,378
	POLICE OFFICER				4,042	NPD-04,05	2024	1.00	64,670	
	DALY, PATRICK	6/3/2020	4.08	672	7,650	NPD-05,06	2025	1.00	67,248	79,612
	POLICE OFFICER				3,951	NPD-03,04	2024	1.00	63,221	
	JELLINEK, ISAAH	1/18/2021	3.45	0	26,269	NPD-04,05	2025	1.00	65,745	95,965
	POLICE OFFICER				3,951	NPD-03,04	2024	1.00	63,221	
	ACUNA, ELMER	1/18/2021	3.45	0	22,521	NPD-04,05	2025	1.00	65,745	92,217
	POLICE OFFICER				3,951	NPD-03,04	2024	1.00	63,221	
	CUNNING, JOSEPH	1/18/2021	3.45	0	22,521	NPD-04,05	2025	1.00	65,745	92,217
	POLICE OFFICER				3,897	NPD-03,04	2024	1.00	62,346	
	JOYCE, KEVIN	5/10/2021	3.14	0	25,936	NPD-04,05	2025	1.00	64,831	94,664
	POLICE OFFICER				3,827	NPD-02,03	2024	1.00	61,234	
	HYDE, WHITNEY	10/25/2021	2.68	0	21,884	NPD-03,04	2025	1.00	63,680	89,391
POLICE OFFICER				3,793	NPD-02,03	2024	1.00	60,686		
BAIA, BRANDON	1/17/2022	2.46	0	7,319	NPD-03,04	2025	1.00	63,108	74,220	
POLICE OFFICER				3,793	NPD-02,03	2024	1.00	60,686		
BRITO, ELVIS-AARON	1/17/2022	2.46	0	21,709	NPD-03,04	2025	1.00	63,108	88,610	
POLICE OFFICER				3,793	NPD-02,03	2024	1.00	60,686		
GILBERT, PETERSON	1/17/2022	2.46	0	14,514	NPD-03,04	2025	1.00	63,108	81,415	
POLICE OFFICER				3,793	NPD-02,03	2024	1.00	60,686		
MATTHEWS, CHRISTOPHER	1/17/2022	2.46	0	7,319	NPD-03,04	2025	1.00	63,108	74,220	
POLICE OFFICER				3,716	NPD-01,02	2024	1.00	59,456		
MACDONALD, ERIC	7/25/2022	1.93	0	14,267	NPD-02,03	2025	1.00	61,833	79,816	
POLICE OFFICER				3,656	NPD-01,02	2024	1.00	58,489		
PELLEGRINI, JOSEPH	12/26/2022	1.51	0	21,005	NPD-02,03	2025	1.00	60,825	85,486	
POLICE OFFICER				3,650	NPD-01,02	2024	1.00	58,402		
NGU, AN	1/9/2023	1.48	0	15,147	NPD-02,03	2025	1.00	60,733	79,530	
POLICE OFFICER				3,650	NPD-01,02	2024	1.00	58,402		
AUCOIN, CHRISTOPHER	1/9/2023	1.48	0	15,147	NPD-02,03	2025	1.00	60,733	79,530	
POLICE OFFICER				3,650	NPD-01,02	2024	1.00	58,402		
GRAU, AARON	1/9/2023	1.48	0	15,147	NPD-02,03	2025	1.00	60,733	79,530	

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	POLICE OFFICER				3,650	NPD-01,02	2024	1.00	58,402	
	YOUNG, PETER	1/9/2023	1.48	0	15,147	NPD-02,03	2025	1.00	60,733	79,530
	POLICE OFFICER				3,650	NPD-01,02	2024	1.00	58,402	
	QUINN, THOMAS	1/9/2023	1.48	0	15,147	NPD-02,03	2025	1.00	60,733	79,530
	POLICE OFFICER				3,582	NPD-01,01	2024	1.00	57,314	
	ELDRIDGE, HANNAH	6/14/2021	3.05	0	13,835	NPD-02,02	2025	1.00	59,606	77,023
	POLICE OFFICER				3,582	NPD-01,01	2024	1.00	57,314	
	DORVIL, JEELEY		0	0	20,630	NPD-02,02	2025	1.00	59,606	83,818
	POLICE OFFICER				3,582	NPD-01,01	2024	1.00	57,314	
	HARVEY, NATHAN		0	0	4,335	NPD-02,02	2025	1.00	59,606	67,523
	POLICE OFFICER				3,582	NPD-01,01	2024	1.00	57,314	
	HEALY, JOSEPH		0	0	20,630	NPD-02,02	2025	1.00	59,606	83,818
	POLICE OFFICER				3,582	NPD-01,01	2024	1.00	57,314	
	RANTA, ROBERT		0	0	24,028	NPD-02,02	2025	1.00	59,606	87,216
	POLICE OFFICER				3,582	NPD-01,01	2024	1.00	57,314	
ZAROROZHYAK, SERHIY		0	0	20,630	NPD-02,02	2025	1.00	59,606	83,818	
POLICE OFFICER				3,582	NPD-01,01	2024	1.00	57,314		
VACANT		0	0	22,304	NPD-08,08	2025	1.00	59,606	85,492	
POLICE OFFICER				3,582	NPD-01,01	2024	1.00	57,314		
VACANT		0	0	20,630	NPD-02,02	2025	1.00	59,606	83,818	
POLICE OFFICER				3,582	NPD-01,01	2024	1.00	57,314		
VACANT		0	0	13,835	NPD-02,02	2025	1.00	59,606	77,023	
POLICE OFFICER				3,582	NPD-01,01	2024	1.00	57,314		
VACANT		0	0	9,739	NPD-02,02	2025	1.00	59,606	72,927	
POLICE OFFICER				3,582	NPD-01,01	2024	1.00	57,314		
VACANT		0	0	9,739	NPD-02,02	2025	1.00	59,606	72,927	
PRINCIPAL CLERK					0	AF5-11,11	2024	1.00	65,047	
ANNESE, STACEY	1/7/2011	13.48	900	500		AF5-11,11	2025	1.00	65,047	66,447
Account Totals:					468,687		2024	98.00	7,564,004	
					134,884	2,188,557	2025	98.00	7,660,879	10,453,007
TOTAL PATROL SVS					468,687		2024	98.00	7,564,004	
					134,884	2,188,557	2025	98.00	7,660,879	10,453,007

0120104 - INVESTIGATIONS

511001	POLICE CAPTAIN				8,567	SONP-03	2024	1.00	137,072	
	BOUDREAU, JEFFREY	10/12/2004	19.72	2,800	40,219	SONP-03	2025	1.00	137,072	188,658
	POLICE SERGEANT				6,258	SONP-01	2024	1.00	100,133	
	OCONNELL, JOHN	10/19/1999	24.7	3,800	25,377	SONP-01	2025	1.00	100,133	135,568
	POLICE SERGEANT				6,258	SONP-01	2024	1.00	100,133	
	CLAFLIN, JOHN	9/5/2001	22.82	2,800	41,962	SONP-01	2025	1.00	100,133	151,153

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation	
511001	POLICE SERGEANT TRAMONTOZZI, BRIAN	3/5/2012	12.32	1,300	6,258 36,192	SONP-01 SONP-01	2024 2025	1.00 1.00	100,133 100,133	143,883	
	POLICE SERGEANT ROCHE, TIMOTHY	7/15/2013	10.96	1,300	6,258 38,602	SONP-01 SONP-01	2024 2025	1.00 1.00	100,133 100,133	146,293	
	POLICE OFFICER FONTANO, STEPHEN	3/3/1993	31.33	3,394	4,714 10,573	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	94,102	
	POLICE OFFICER MARCHAND, SCOTT	11/9/1997	26.64	3,394	4,714 8,594	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	92,123	
	POLICE OFFICER MURRAY, KIM	4/13/1998	26.22	3,394	4,714 10,204	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	93,733	
	POLICE OFFICER SPIRITO, DAVID	9/11/2000	23.81	2,640	4,714 8,594	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	91,369	
	POLICE OFFICER RAYMOND, ZACHARY	8/11/2001	22.89	2,640	4,714 10,573	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	93,348	
	POLICE OFFICER KOERBER, PETER	12/2/2002	21.58	2,640	4,714 10,573	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	93,348	
	POLICE OFFICER MCLAUGHLIN, JOSEPH	12/2/2002	21.58	2,640	4,714 10,573	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	93,348	
	POLICE OFFICER OBRIEN, DENNIS	1/10/2005	19.48	2,640	4,714 30,136	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	112,911	
	POLICE OFFICER COLETTI, ALEXANDER	9/16/2013	10.79	1,131	4,714 30,136	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	111,402	
	POLICE OFFICER VACANT		0	0	4,714 8,594	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	88,729	
	POLICE OFFICER VACANT		0	0	4,714 10,573	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	90,708	
	HEAD CLERK BELLINGER, PATRICIA	9/11/2000	23.81	2,000	0 500	AF5-11,11 AF5-11,11	2024 2025	1.00 1.00	65,047 65,047	67,547	
	Account Totals:					85,453		2024	17.00	1,432,281	
						38,512	331,975	2025	17.00	1,432,281	1,888,220
	TOTAL INVESTIGATIONS					85,453		2024	17.00	1,432,281	
					38,512	331,975	2025	17.00	1,432,281	1,888,220	

0120105 - COMMUNITY SVS

511001	POLICE LIEUTENANT HENRICKSON, AMANDA	10/5/2009	14.74	1,800	7,322 48,109	SONP-02 SONP-02	2024 2025	1.00 1.00	117,156 117,156	174,387
	POLICE SERGEANT BRANDON, HAGAI	9/26/2016	7.76	800	6,258 41,962	SONP-01 SONP-01	2024 2025	1.00 1.00	100,133 100,133	149,153
	POLICE OFFICER PANICA, JOHN	4/13/1998	26.22	3,394	4,714 31,136	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	114,665

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation	
511001	POLICE OFFICER VACCA, DINA	4/13/1998	26.22	3,394	4,714 30,136	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	113,665	
	POLICE OFFICER ROSENBAUM, ERIC	1/24/2000	24.44	3,394	4,714 17,211	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	100,740	
	POLICE OFFICER COLELLA, MATTHEW	9/26/2005	18.76	1,508	4,714 18,297	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	99,940	
	POLICE OFFICER LAU, JUSTIN	10/18/2010	13.7	1,131	4,714 25,828	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	107,094	
	POLICE OFFICER LAZARAKIS, ZOI	10/18/2010	13.7	1,131	4,714 26,828	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	108,094	
	POLICE OFFICER KEEFE, LAUREN	12/14/2009	14.55	1,508	4,671 25,819	NPD-07,08 NPD-08,08	2024 2025	1.00 1.00	74,730 75,421	107,419	
	POLICE OFFICER POHLMAN, KATELYN	8/23/2013	10.86	1,131	4,714 26,828	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	108,094	
	JAIL DIVERSION CLINICIAN EKNAIAN, SARAH	12/10/2018	5.56	750	0 0	HY10-15,15 HY10-17,17	2024 2025	1.00 1.00	95,116 97,970	98,720	
	Account Totals:					51,249		2024	11.00	915,081	
						19,943	292,154	2025	11.00	918,627	1,281,972
TOTAL COMMUNITY SVS					51,249		2024	11.00	915,081		
					19,943	292,154	2025	11.00	918,627	1,281,972	
0120109 - ANIMAL CONTROL											
511001	ASSISTANT DOG OFFICER MIKOLEIT, LISA	1/10/2005	19.48	2,640	4,714 17,871	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	100,646	
	Account Totals:					4,714		2024	1.00	75,421	
						2,640	17,871	2025	1.00	75,421	100,646
TOTAL ANIMAL CONTROL					4,714		2024	1.00	75,421		
					2,640	17,871	2025	1.00	75,421	100,646	
0120110 - INFORMATION TECHNOLOGY											
511001	MANAGER OF POLICE IT TOCCHIO, MATTHEW	12/15/2022	1.54	0	0 0	HY11-35,35 HY11-37,37	2024 2025	1.00 1.00	136,931 141,070	141,070	
	CRIME ANALYST BOZIO, MICHAEL	2/16/2010	14.38	1,000	0 0	HY8-31,31 HY8-33,33	2024 2025	1.00 1.00	105,491 108,680	109,680	
	ASSISTANT CRIME ANALYST QUATROMINI, SAMANTHA	7/2/2013	11	900	5,020 500	AF7-07,08 AF7-08,09	2024 2025	1.00 1.00	80,318 82,722	89,142	
	POLICE OFFICER WALLACE, BRIAN	5/5/1997	27.16	3,394	4,714 19,621	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	103,150	
	POLICE OFFICER VELLO, ANDREW	10/1/2009	14.75	1,508	4,714 29,846	NPD-08,08 NPD-08,08	2024 2025	1.00 1.00	75,421 75,421	111,489	
	Account Totals:					10,034		2024	5.00	480,181	
					1,000	10,000	2025	1.00	108,680	119,680	

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
Account Totals:							2024	5.00	473,582	
					6,802	49,967	2025	5.00	483,313	554,530
TOTAL INFORMATION TECHNOLOGY							2024	5.00	473,582	
					6,802	49,967	2025	5.00	483,313	554,530
0120111 - COMMUNICATIONS										
511001	POLICE CAPTAIN				8,567	SONP-03	2024	1.00	137,072	
	DOWLING, DENNIS	7/2/1987	37	3,800	40,219	SONP-03	2025	1.00	137,072	189,658
	SENIOR DISPATCH SUPERVISOR				6,142	AFD4-11,11	2024	1.00	98,264	
	VACANT		0	0	14,026	AFD4-11,11	2025	1.00	98,264	118,432
	DISPATCH SUPERVISOR				6,142	AFD3-11,11	2024	1.00	98,264	
	VACANT		0	0	10,544	AFD3-11,11	2025	1.00	98,264	114,950
	EMERGENCY TELECOMM				5,156	AFD2-11,11	2024	1.00	82,495	
	DUFFEY, KATHLEEN	2/3/1978	46.41	2,500	9,950	AFD2-11,11	2025	1.00	82,495	100,101
	EMERGENCY TELECOMM				5,156	AFD2-11,11	2024	1.00	82,495	
	SULLIVAN, MELISSA	9/8/1986	37.81	2,500	1,700	AFD2-11,11	2025	1.00	82,495	91,851
	EMERGENCY TELECOMM				5,156	AFD2-11,11	2024	1.00	82,495	
	KELLY, JULIE	8/5/1991	32.91	2,500	9,125	AFD2-11,11	2025	1.00	82,495	99,276
	EMERGENCY TELECOMM				5,156	AFD2-11,11	2024	1.00	82,495	
	SCULLY, CHRISTOPHER	9/6/2005	18.82	1,000	1,700	AFD2-11,11	2025	1.00	82,495	90,351
	EMERGENCY TELECOMM				5,093	AFD2-10,11	2024	1.00	81,482	
	BRUNELLE, CHRISTINE	2/4/2010	14.41	1,000	9,125	AFD2-11,11	2025	1.00	82,495	97,713
	EMERGENCY TELECOMM				5,080	AFD2-10,11	2024	1.00	81,285	
	MARDEROSIAN, BRIAN	7/8/2013	10.98	900	9,125	AFD2-11,11	2025	1.00	82,495	97,600
	EMERGENCY TELECOMM				5,080	AFD2-10,11	2024	1.00	81,285	
	CUPOLI, KATHLEEN	7/8/2013	10.98	900	1,700	AFD2-11,11	2025	1.00	82,495	90,175
	EMERGENCY TELECOMM				4,604	AFD2-07,08	2024	1.00	73,664	
	EVANS, STEPHANIE	5/1/2017	7.17	500	8,528	AFD2-08,09	2025	1.00	75,867	89,499
	EMERGENCY TELECOMM				4,606	AFD2-07,08	2024	1.00	73,701	
	CAPONE, ANTHONY	4/25/2022	2.18	0	9,290	AFD2-08,09	2025	1.00	75,905	89,801
	EMERGENCY TELECOMM				4,204	AFD2-04,05	2024	1.00	67,260	
	REIBMAN, ALEXI	4/6/2020	4.24	500	1,700	AFD2-05,06	2025	1.00	69,270	75,674
	EMERGENCY TELECOMM				3,911	AFD2-01,02	2024	1.00	62,575	
	LOMBARDO, BRIANNA	11/7/2022	1.65	0	7,501	AFD2-02,03	2025	1.00	64,450	75,862
	EMERGENCY TELECOMM				3,837	AFD2-01,01	2024	1.00	61,384	
	KEEFE, DAVID	4/18/2023	1.2	0	7,987	AFD2-01,02	2025	1.00	62,865	74,689
	EMERGENCY TELECOMM				3,662	AFD1-01,01	2024	1.00	58,595	
	MACLELLAN, MICHAEL	2/5/2024	0.41	0	1,700	AFD1-02,02	2025	1.00	60,350	65,712
	EMERGENCY TELECOMM				3,662	AFD1-01,01	2024	1.00	58,595	
	HIGLEY, MIKHAIL	2/5/2024	0.41	0	7,735	AFD1-02,02	2025	1.00	60,350	71,747

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	EMERGENCY TELECOMM				3,662	AFD1-01,01	2024	1.00	58,595	
	SALGUERO, BILLY	3/4/2024	0.33	0	7,132	AFD1-02,02	2025	1.00	60,350	71,144
	EMERGENCY TELECOMM				4,076	AFD2-03,04	2024	1.00	60,350	
	VACANT		0	0	8,416	AFD1-02,02	2025	1.00	62,163	74,655
	EMERGENCY TELECOMM				3,662	AFD1-01,01	2024	1.00	58,595	
	VACANT		0	0	7,735	AFD1-02,02	2025	1.00	60,350	71,747
	EMERGENCY TELECOMM				3,772	AFD1-01,02	2024	1.00	60,350	
VACANT		0	0	1,700	AFD1-02,03	2025	1.00	62,163	67,635	
EMERGENCY TELECOMM				3,772	AFD1-01,02	2024	1.00	60,350		
VACANT		0	0	7,295	AFD1-02,03	2025	1.00	62,163	73,230	
EMERGENCY TELECOMM				3,772	AFD1-01,02	2024	1.00	60,350		
VACANT		0	0	7,916	AFD1-02,03	2025	1.00	62,163	73,851	
Account Totals:					107,930		2024	23.00	1,721,996	
					16,100	191,849	2025	23.00	1,749,478	2,065,357
511101	PT DISPATCHER				0	QQQ	2024	0.49	40,154	
	MCDONALD, ROBERT	8/26/1984	39.85	0	0	QQQ	2025	0.49	40,154	40,154
	PT DISPATCHER				0	QQQ	2024	0.49	40,154	
MOSCHNER, RICHARD	8/9/2022	1.89	0	0	QQQ	2025	0.49	40,154	40,154	
Account Totals:					0		2024	0.98	80,308	
					0	0	2025	0.98	80,308	80,308
TOTAL COMMUNICATIONS					107,930		2024	23.98	1,802,304	
					16,100	191,849	2025	23.98	1,829,786	2,145,665
0120112 - POLICE SUPPORT SVS										
511001	POLICE CAPTAIN				8,567	SONP-03	2024	1.00	137,072	
	MEAD, GEORGE	9/11/2000	23.81	2,800	18,373	SONP-03	2025	1.00	137,072	166,812
	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
	MACE, JEFFREY	6/12/1989	35.05	3,394	30,846	NPD-08,08	2025	1.00	75,421	114,375
	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
	HILL, GREGORY	4/13/1998	26.22	3,394	9,304	NPD-08,08	2025	1.00	75,421	92,833
	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
MANOUK, KIMBERLY	4/24/2004	20.19	2,640	26,438	NPD-08,08	2025	1.00	75,421	109,213	
POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421		
CICCONE, ALLAN	11/5/2012	11.66	1,131	19,621	NPD-08,08	2025	1.00	75,421	100,887	
Account Totals:					27,423		2024	5.00	438,756	
					13,359	104,582	2025	5.00	438,756	584,120
TOTAL POLICE SUPPORT SVS					27,423		2024	5.00	438,756	
					13,359	104,582	2025	5.00	438,756	584,120

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
0120113 - SPECIAL OPERATIONS										
511001	POLICE CAPTAIN				8,567	SONP-03	2024	1.00	137,072	
	WALSH, DANIEL	5/5/1997	27.16	3,800	40,219	SONP-03	2025	1.00	137,072	189,658
	POLICE LIEUTENANT				7,322	SONP-02	2024	1.00	117,156	
	HEALY, SEAN	12/2/2002	21.58	2,800	48,109	SONP-02	2025	1.00	117,156	175,387
	POLICE SERGEANT				6,258	SONP-01	2024	1.00	100,133	
	VALENTE, DANIEL	7/4/2001	22.99	2,800	41,672	SONP-01	2025	1.00	100,133	150,863
	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
	BRADLEY, RICHARD	9/12/1983	40.8	3,394	22,304	NPD-08,08	2025	1.00	75,421	105,833
	POLICE OFFICER				4,714	NPD-08,08	2024	1.00	75,421	
	SPINNEY, ALEXANDER	9/8/2015	8.81	754	9,594	NPD-08,08	2025	1.00	75,421	90,483
	Account Totals:				31,575		2024	5.00	505,203	
				13,548	161,898		2025	5.00	505,203	712,224
TOTAL SPECIAL OPERATIONS					31,575		2024	5.00	505,203	
				13,548	161,898		2025	5.00	505,203	712,224
TOTAL POLICE					855,382		2024	209.38	16,115,554	
				293,611	3,643,904		2025	209.38	16,276,643	21,069,540

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
210 - FIRE										
0121021 - FIRE ADMIN.										
511001	FIRE CHIEF				0	HYXXX	2024	1.00	217,132	
	GENTILE, GREGORY	4/12/2004	20.22	2,000	0	HYXXX	2025	1.00	223,646	225,646
	ASSISTANT CHIEF				0	HYXXX	2024	1.00	198,521	
	BIANCHI, MICHAEL	12/20/2003	20.53	2,000	0	HYXXX	2025	1.00	204,476	206,476
	IT COORDINATOR				0	HY11-26,26	2024	1.00	119,759	
	CHADIS, ALEX	7/5/2016	7.99	750	15,425	HY11-28,28	2025	1.00	123,378	139,553
	FIRE LIEUTENANT/STOREKEEP				6,017	SFR-01	2024	1.00	96,280	
	LAROSEE, CHAD	4/9/2007	17.23	1,800	11,427	SFR-01	2025	1.00	96,280	115,524
	PAYROLL ADMINISTRATOR				0	AF7-11,11	2024	1.00	77,518	
	KELLY, KIARA	4/8/2010	14.23	1,000	500	AF7-11,11	2025	1.00	77,518	79,018
	ADMIN ASSISTANT				0	AF7-11,11	2024	1.00	77,518	
	DIBONA, DIANE	10/25/2004	19.68	2,000	500	AF7-11,11	2025	1.00	77,518	80,018
	FIRE PREVENTION ADMIN ASS				0	AF7-11,11	2024	1.00	77,518	
	LYMAN, JAMES	9/14/2009	14.8	1,000	500	AF7-11,11	2025	1.00	77,518	79,018
	Account Totals:					6,017		2024	7.00	864,245
					10,550	28,352	2025	7.00	880,334	925,253
TOTAL FIRE ADMIN.					6,017		2024	7.00	864,245	
					10,550	28,352	2025	7.00	880,334	925,253
0121022 - FIRE/RESCUE										
511001	DEPUTY FIRE CHIEF				8,237	SFR-03	2024	1.00	131,798	
	MERRILL, BRIAN	7/6/1997	26.99	3,800	43,790	SFR-03	2025	1.00	131,798	187,625
	DEPUTY FIRE CHIEF				8,237	SFR-03	2024	1.00	131,798	
	MCNAMARA, MICHAEL	1/1/1995	29.5	3,800	30,610	SFR-03	2025	1.00	131,798	174,445
	DEPUTY FIRE CHIEF				8,237	SFR-03	2024	1.00	131,798	
	CADDELL, MICHAEL	8/12/2002	21.89	2,800	50,379	SFR-03	2025	1.00	131,798	193,214
	DEPUTY FIRE CHIEF				8,237	SFR-03	2024	1.00	131,798	
	FRICKE, ERIC	7/12/2004	19.97	2,800	41,790	SFR-03	2025	1.00	131,798	184,625
	FIRE CAPTAIN				7,040	SFR-02	2024	1.00	112,648	
	COTOIA, JOSEPH	9/13/1987	36.8	3,800	16,252	SFR-02	2025	1.00	112,648	139,740
	FIRE CAPTAIN				7,040	SFR-02	2024	1.00	112,648	
	HERNANDEZ, MARK	5/14/1989	35.13	3,800	41,434	SFR-02	2025	1.00	112,648	164,922
	FIRE CAPTAIN				7,040	SFR-02	2024	1.00	112,648	
	DAGOSTINO, CARMINE	1/1/1995	29.5	3,800	35,802	SFR-02	2025	1.00	112,648	159,290
	FIRE CAPTAIN				7,040	SFR-02	2024	1.00	112,648	
HEITMAN, MARK	11/8/1998	25.65	3,800	37,802	SFR-02	2025	1.00	112,648	161,290	
FIRE CAPTAIN				7,040	SFR-02	2024	1.00	112,648		
PACHECO, MATHEW	4/5/1999	25.24	3,800	37,802	SFR-02	2025	1.00	112,648	161,290	

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	FIRE CAPTAIN				7,040	SFR-02	2024	1.00	112,648	
	MARKOSKI, CHRISTOPHER	8/12/2001	22.89	2,800	37,802	SFR-02	2025	1.00	112,648	160,290
	FIRE CAPTAIN				7,040	SFR-02	2024	1.00	112,648	
	BINNALL, ROBERT	8/12/2002	21.89	2,800	14,112	SFR-02	2025	1.00	112,648	136,600
	FIRE CAPTAIN				7,040	SFR-02	2024	1.00	112,648	
	SVARTSTROM, KARL	4/12/2004	20.22	2,800	46,302	SFR-02	2025	1.00	112,648	168,790
	FIRE CAPTAIN				7,040	SFR-02	2024	1.00	112,648	
	FREMAULT, RONALD	7/12/2004	19.97	2,800	37,802	SFR-02	2025	1.00	112,648	160,290
	FIRE CAPTAIN				7,040	SFR-02	2024	1.00	112,648	
	MCGARY, THOMAS	1/1/1995	29.5	3,800	43,302	SFR-02	2025	1.00	112,648	166,790
	FIRE LIEUTENANT				6,017	SFR-01	2024	1.00	96,280	
	MACEWEN, DANIEL	9/12/1983	40.8	3,800	23,055	SFR-01	2025	1.00	96,280	129,152
	FIRE LIEUTENANT				6,017	SFR-01	2024	1.00	96,280	
	LOPEZ, THOMAS	7/6/1997	26.99	3,800	23,055	SFR-01	2025	1.00	96,280	129,152
	FIRE LIEUTENANT				6,017	SFR-01	2024	1.00	96,280	
	MURPHY, MICHAEL	7/6/1997	26.99	3,800	21,055	SFR-01	2025	1.00	96,280	127,152
	FIRE LIEUTENANT				6,017	SFR-01	2024	1.00	96,280	
	TRUDO, JAMES	7/6/1997	26.99	3,800	13,427	SFR-01	2025	1.00	96,280	119,524
	FIRE LIEUTENANT				6,017	SFR-01	2024	1.00	96,280	
	QUINN, DOUGLAS	11/8/1998	25.65	3,800	11,770	SFR-01	2025	1.00	96,280	117,867
FIRE LIEUTENANT				6,017	SFR-01	2024	1.00	96,280		
TOLI, RICHARD	11/7/1999	24.65	3,800	21,055	SFR-01	2025	1.00	96,280	127,152	
FIRE LIEUTENANT				6,017	SFR-01	2024	1.00	96,280		
MURPHY, SHAWN	11/26/2000	23.6	2,800	37,497	SFR-01	2025	1.00	96,280	142,594	
FIRE LIEUTENANT				6,017	SFR-01	2024	1.00	96,280		
OTOOLE, ROBERT	5/6/2002	22.15	2,800	35,497	SFR-01	2025	1.00	96,280	140,594	
FIRE LIEUTENANT				6,017	SFR-01	2024	1.00	96,280		
SMITH, THOMAS	8/12/2002	21.89	2,800	11,787	SFR-01	2025	1.00	96,280	116,884	
FIRE LIEUTENANT				6,017	SFR-01	2024	1.00	96,280		
CUCCHI, PHILIP	10/27/2002	21.68	2,800	32,683	SFR-01	2025	1.00	96,280	137,780	
FIRE LIEUTENANT				6,017	SFR-01	2024	1.00	96,280		
ROAN, JAMES	10/27/2002	21.68	2,800	14,127	SFR-01	2025	1.00	96,280	119,224	
FIRE LIEUTENANT				6,017	SFR-01	2024	1.00	96,280		
BUSA, NATHAN	4/12/2004	20.22	2,800	23,055	SFR-01	2025	1.00	96,280	128,152	
FIRE LIEUTENANT				6,017	SFR-01	2024	1.00	96,280		
GENTILE, MICHAEL	7/12/2004	19.97	2,800	23,055	SFR-01	2025	1.00	96,280	128,152	
FIRE LIEUTENANT				6,017	SFR-01	2024	1.00	96,280		
PODOLSKI, JOHN	7/12/2004	19.97	2,800	28,555	SFR-01	2025	1.00	96,280	133,652	

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	FIRE LIEUTENANT MANCINI, KEVIN	11/22/2004	19.61	2,800	6,017 23,055	SFR-01 SFR-01	2024 2025	1.00 1.00	96,280 96,280	128,152
	FIRE LIEUTENANT POMEROY, JAMES	5/1/2006	18.17	1,800	6,017 35,497	SFR-01 SFR-01	2024 2025	1.00 1.00	96,280 96,280	139,594
	FIRE LIEUTENANT ARPINO, CLIFFORD	5/1/2006	18.17	1,800	6,017 21,055	SFR-01 SFR-01	2024 2025	1.00 1.00	96,280 96,280	125,152
	FIRE LIEUTENANT BAIMA, PAUL	4/9/2007	17.23	1,800	6,017 13,464	SFR-01 SFR-01	2024 2025	1.00 1.00	96,280 96,280	117,561
	FIRE LIEUTENANT TEMPESTA, ROBERT	4/9/2007	17.23	1,800	6,017 30,683	SFR-01 SFR-01	2024 2025	1.00 1.00	96,280 96,280	134,780
	FIRE LIEUTENANT OHARE, MARK	4/9/2007	17.23	1,800	6,017 23,055	SFR-01 SFR-01	2024 2025	1.00 1.00	96,280 96,280	127,152
	FIRE LIEUTENANT PELLEGRINI, KENNETH	7/20/2009	14.95	1,800	6,017 41,183	SFR-01 SFR-01	2024 2025	1.00 1.00	96,280 96,280	145,280
	FIRE LIEUTENANT FIORE, JOSEPH	5/3/2010	14.16	1,800	6,017 37,497	SFR-01 SFR-01	2024 2025	1.00 1.00	96,280 96,280	141,594
	FIRE LIEUTENANT DELUCA, JOSEPH	5/2/2010	14.16	1,800	6,017 30,683	SFR-01 SFR-01	2024 2025	1.00 1.00	96,280 96,280	134,780
	FIRE LIEUTENANT DENNIS, BRENDAN	5/2/2010	14.16	1,800	6,017 30,683	SFR-01 SFR-01	2024 2025	1.00 1.00	96,280 96,280	134,780
	FIRE LIEUTENANT CASTELLANOS, TIMOTHY	9/13/2011	12.8	1,300	6,017 13,427	SFR-01 SFR-01	2024 2025	1.00 1.00	96,280 96,280	117,024
	FIRE LIEUTENANT HUNTER, EDWARD	8/20/2012	11.86	1,300	6,017 21,055	SFR-01 SFR-01	2024 2025	1.00 1.00	96,280 96,280	124,652
	FIRE LIEUTENANT GRIFFITHS, NORMAN	8/5/2013	10.91	1,300	6,017 30,683	SFR-01 SFR-01	2024 2025	1.00 1.00	96,280 96,280	134,280
	FIRE LIEUTENANT VARDARO, NICHOLAS	11/3/2014	9.66	1,300	6,017 35,497	SFR-01 SFR-01	2024 2025	1.00 1.00	96,280 96,280	139,094
	FIRE LIEUTENANT MEDEIROS, SHANE	12/13/2015	8.55	800	6,017 11,497	SFR-01 SFR-01	2024 2025	1.00 1.00	96,280 96,280	114,594
	FIRE LIEUTENANT DONAHUE, ROBERT	4/28/2017	7.18	800	6,017 21,055	SFR-01 SFR-01	2024 2025	1.00 1.00	96,280 96,280	124,152
	FIRE FIGHTER CUCCHI, RONALD	3/24/1985	39.27	3,800	4,953 9,612	FF-08,08 FF-08,08	2024 2025	1.00 1.00	79,243 79,243	97,608
	FIRE FIGHTER CADMAN, ROBERT	4/27/1987	37.18	3,800	4,953 9,507	FF-08,08 FF-08,08	2024 2025	1.00 1.00	79,243 79,243	97,503
	FIRE FIGHTER MCNAMARA, BRIAN	7/6/1997	26.99	3,800	4,953 9,577	FF-08,08 FF-08,08	2024 2025	1.00 1.00	79,243 79,243	97,573

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	RIZZA, MARC	7/6/1997	26.99	3,800	25,356	FF-08,08	2025	1.00	79,243	113,352
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	GIMENEZ, RICHARD	5/17/1998	26.12	3,800	29,318	FF-08,08	2025	1.00	79,243	117,314
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	PROIA, CHARLES	5/31/1998	26.09	3,800	25,356	FF-08,08	2025	1.00	79,243	113,352
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	CAPELLO, KEVIN	11/7/1999	24.65	3,800	10,172	FF-08,08	2025	1.00	79,243	98,168
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	BLANCHARD, JOSEPH	11/26/2000	23.6	2,800	25,356	FF-08,08	2025	1.00	79,243	112,352
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	TARASUIK, JOHN	11/26/2000	23.6	2,800	9,507	FF-08,08	2025	1.00	79,243	96,503
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	BUSA, RICHARD	8/12/2001	22.89	2,800	25,356	FF-08,08	2025	1.00	79,243	112,352
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	BRIGHT, JAMES	8/12/2001	22.89	2,800	19,431	FF-08,08	2025	1.00	79,243	106,427
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	CHAGNON, ROBERT	8/12/2001	22.89	2,800	12,242	FF-08,08	2025	1.00	79,243	99,238
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	NOTINE, MATTHEW	8/12/2001	22.89	2,800	10,067	FF-08,08	2025	1.00	79,243	97,063
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
CRUZ, RICHARD	8/12/2001	22.89	2,800	19,431	FF-08,08	2025	1.00	79,243	106,427	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
KAUFMAN, MARK	8/12/2001	22.89	2,800	9,507	FF-08,08	2025	1.00	79,243	96,503	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
HORTANCE, STEDROY	8/12/2002	21.89	2,800	29,318	FF-08,08	2025	1.00	79,243	116,314	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
CADMAN, MARK	10/27/2002	21.68	2,800	9,612	FF-08,08	2025	1.00	79,243	96,608	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
RIZZA, KATHLEEN	10/27/2002	21.68	2,800	27,356	FF-08,08	2025	1.00	79,243	114,352	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
ALBANO, BRYAN	4/12/2004	20.22	2,800	25,356	FF-08,08	2025	1.00	79,243	112,352	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
CLAFLIN, THOMAS	4/12/2004	20.22	2,800	9,541	FF-08,08	2025	1.00	79,243	96,537	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
HAILEY, RAEL	4/12/2004	20.22	2,800	9,927	FF-08,08	2025	1.00	79,243	96,923	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
SBORDONE, ANDREW	4/12/2004	20.22	2,800	25,356	FF-08,08	2025	1.00	79,243	112,352	

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	KELLY, DANIEL	7/12/2004	19.97	2,800	17,431	FF-08,08	2025	1.00	79,243	104,427
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	MULLINGS, KEIVE	7/12/2004	19.97	2,800	9,507	FF-08,08	2025	1.00	79,243	96,503
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	MORRIS, JOHN	7/12/2004	19.97	2,800	17,431	FF-08,08	2025	1.00	79,243	104,427
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	MARIANO, ANTONIO	7/31/2004	19.92	2,800	17,431	FF-08,08	2025	1.00	79,243	104,427
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	EPPICH, KEITH	8/8/2004	19.9	2,800	9,507	FF-08,08	2025	1.00	79,243	96,503
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	LANGAN, BRIAN	11/22/2004	19.61	2,800	17,431	FF-08,08	2025	1.00	79,243	104,427
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	STEVENS, PAUL	11/22/2004	19.61	2,800	9,647	FF-08,08	2025	1.00	79,243	96,643
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	COLELLA, JOSEPH	11/22/2004	19.61	2,800	9,612	FF-08,08	2025	1.00	79,243	96,608
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	TRAVERS, ERIC	11/22/2004	19.61	2,800	17,431	FF-08,08	2025	1.00	79,243	104,427
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	DAVIS, BETH	11/22/2004	19.61	2,800	11,507	FF-08,08	2025	1.00	79,243	98,503
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
MARINI, MICHAEL	11/22/2004	19.61	2,800	9,962	FF-08,08	2025	1.00	79,243	96,958	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
MANDATORI, DEREK	6/1/2005	19.08	2,800	17,431	FF-08,08	2025	1.00	79,243	104,427	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
COLELLA, JEFFREY	4/9/2007	17.23	1,800	10,347	FF-08,08	2025	1.00	79,243	96,343	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
JOHNSON, STEPHEN	4/9/2007	17.23	1,800	11,187	FF-08,08	2025	1.00	79,243	97,183	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
LESSARD, CHRISTOPHER	4/9/2007	17.23	1,800	29,318	FF-08,08	2025	1.00	79,243	115,314	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
MAZZOLA, DARIO	4/9/2007	17.23	1,800	17,431	FF-08,08	2025	1.00	79,243	103,427	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
KILLILEA, TIMOTHY	7/1/2009	15	1,800	29,318	FF-08,08	2025	1.00	79,243	115,314	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
MAZZOLA, ANTHONY	7/20/2009	14.95	1,800	9,507	FF-08,08	2025	1.00	79,243	95,503	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
MCGRATH, NICHOLAS	7/20/2009	14.95	1,800	9,822	FF-08,08	2025	1.00	79,243	95,818	

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511001	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	LEONE, PETER	7/20/2009	14.95	1,800	9,507	FF-08,08	2025	1.00	79,243	95,503
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	VENDITTI, MATTHEW	7/20/2009	14.95	1,800	9,507	FF-08,08	2025	1.00	79,243	95,503
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	ALBANO, JOSEPH	5/2/2010	14.16	1,800	9,577	FF-08,08	2025	1.00	79,243	95,573
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	RUFO, DANIEL	5/2/2010	14.16	1,800	17,431	FF-08,08	2025	1.00	79,243	103,427
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	VELLO, MATTHEW	5/2/2010	14.16	1,800	9,577	FF-08,08	2025	1.00	79,243	95,573
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	QUINN, LAWRENCE	10/10/2010	13.73	1,300	25,356	FF-08,08	2025	1.00	79,243	110,852
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	ARPINO, NICHOLAS	9/12/2011	12.8	1,300	17,431	FF-08,08	2025	1.00	79,243	102,927
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	DEZSO, MARK	9/12/2011	12.8	1,300	17,431	FF-08,08	2025	1.00	79,243	102,927
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	LEBLANC, PATRICK	9/12/2011	12.8	1,300	11,012	FF-08,08	2025	1.00	79,243	96,508
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	MCCABE, SHAWN	9/12/2011	12.8	1,300	9,507	FF-08,08	2025	1.00	79,243	95,003
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
PAPIA, JONATHAN	9/12/2011	12.8	1,300	27,356	FF-08,08	2025	1.00	79,243	112,852	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
ROONEY, RYAN	9/12/2011	12.8	1,300	29,318	FF-08,08	2025	1.00	79,243	114,814	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
STEPHENS, JAMAL	9/12/2011	12.8	1,300	25,356	FF-08,08	2025	1.00	79,243	110,852	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
SCANNELL, THOMAS	8/20/2012	11.86	1,300	31,318	FF-08,08	2025	1.00	79,243	116,814	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
ZAGAMI, MATTHEW	8/20/2012	11.86	1,300	10,701	FF-08,08	2025	1.00	79,243	96,197	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
BIANCHI, DAVID	8/20/2012	11.86	1,300	25,356	FF-08,08	2025	1.00	79,243	110,852	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
BOBOS, PAUL	8/20/2012	11.86	1,300	27,356	FF-08,08	2025	1.00	79,243	112,852	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
POHLMAN, MICHAEL	8/20/2012	11.86	1,300	29,318	FF-08,08	2025	1.00	79,243	114,814	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
LUCCHETTI, LOUIS	2/5/2013	11.41	1,300	17,431	FF-08,08	2025	1.00	79,243	102,927	

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511001	FIRE FIGHTER				4,485	FF-04,05	2024	1.00	69,003	
	TRASK, JOSEPH	6/10/2013	11.06	1,300	26,435	FF-05,06	2025	1.00	71,753	103,973
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	JEWELL, FRANK	7/23/2013	10.94	1,300	31,318	FF-08,08	2025	1.00	79,243	116,814
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	QUATROMINI, CRAIG	8/5/2013	10.91	1,300	9,507	FF-08,08	2025	1.00	79,243	95,003
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	SULLIVAN, MICHAEL	8/5/2013	10.91	1,300	25,356	FF-08,08	2025	1.00	79,243	110,852
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	MCGLAME, DAVID	9/16/2013	10.79	1,300	29,318	FF-08,08	2025	1.00	79,243	114,814
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	DOHERTY, RYAN	2/10/2014	10.39	1,300	29,318	FF-08,08	2025	1.00	79,243	114,814
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	MAZZOLA, NICHOLAS	7/21/2014	9.94	1,300	9,507	FF-08,08	2025	1.00	79,243	95,003
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	EDINGTON, GLENN	10/5/2014	9.74	1,300	27,356	FF-08,08	2025	1.00	79,243	112,852
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	MONIZ, IAN	10/5/2014	9.74	1,300	29,318	FF-08,08	2025	1.00	79,243	114,814
	FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243	
	WALSH, MICHAEL	10/5/2014	9.74	1,300	29,318	FF-08,08	2025	1.00	79,243	114,814
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
CICCONE, JOSEPH	1/26/2015	9.43	1,300	9,507	FF-08,08	2025	1.00	79,243	95,003	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
WALSH, RYAN	10/1/2015	8.75	800	29,318	FF-08,08	2025	1.00	79,243	114,314	
FIRE FIGHTER				4,953	FF-08,08	2024	1.00	79,243		
GAGNE, TIMOTHY	1/19/2016	8.45	800	25,356	FF-08,08	2025	1.00	79,243	110,352	
FIRE FIGHTER				4,953	FF-07,08	2024	1.00	78,484		
FRANKS, ZACHARY	9/26/2016	7.76	800	17,385	FF-08,08	2025	1.00	79,243	102,381	
FIRE FIGHTER				4,953	FF-07,08	2024	1.00	78,484		
FONTECCHIO, ANTHONY	9/30/2016	7.75	800	17,385	FF-08,08	2025	1.00	79,243	102,381	
FIRE FIGHTER				4,953	FF-07,08	2024	1.00	78,484		
YERARDI, JOSEPH	9/30/2016	7.75	800	29,272	FF-08,08	2025	1.00	79,243	114,268	
FIRE FIGHTER				4,953	FF-07,08	2024	1.00	76,740		
ALBANO, STEPHEN	4/28/2017	7.18	800	31,166	FF-08,08	2025	1.00	79,243	116,162	
FIRE FIGHTER				4,953	FF-07,08	2024	1.00	76,740		
FRANK, JOSEPH	4/28/2017	7.18	800	31,166	FF-08,08	2025	1.00	79,243	116,162	
FIRE FIGHTER				4,953	FF-07,08	2024	1.00	76,740		
PINE, JOSEPH	4/28/2017	7.18	800	11,355	FF-08,08	2025	1.00	79,243	96,351	

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511001	FIRE FIGHTER				4,953	FF-07,08	2024	1.00	76,740	
	ROONEY, BRENDAN	4/28/2017	7.18	800	31,166	FF-08,08	2025	1.00	79,243	116,162
	FIRE FIGHTER				4,904	FF-06,07	2024	1.00	75,449	
	BLACK, CHRISTOPHER	10/2/2017	6.75	800	30,853	FF-07,08	2025	1.00	78,464	115,021
	FIRE FIGHTER				4,904	FF-06,07	2024	1.00	75,449	
	GIAMPIETRO, MATTHEW	10/2/2017	6.75	800	28,853	FF-07,08	2025	1.00	78,464	113,021
	FIRE FIGHTER				4,904	FF-06,07	2024	1.00	75,449	
	MCCARTHY, RYAN	10/2/2017	6.75	800	17,083	FF-07,08	2025	1.00	78,464	101,251
	FIRE FIGHTER				4,904	FF-06,07	2024	1.00	75,449	
	LOPEZ, MICHAEL	10/2/2017	6.75	800	28,853	FF-07,08	2025	1.00	78,464	113,021
	FIRE FIGHTER				4,886	FF-06,07	2024	1.00	75,168	
	CARUSO, JOSEPH	11/6/2017	6.65	800	17,022	FF-07,08	2025	1.00	78,171	100,879
	FIRE FIGHTER				4,809	FF-06,07	2024	1.00	73,990	
	JEPSEN, KYLE	4/2/2018	6.25	800	28,304	FF-07,08	2025	1.00	76,940	110,853
	FIRE FIGHTER				4,809	FF-06,07	2024	1.00	73,990	
	QUINN, CHRISTOPHER	4/2/2018	6.25	800	24,457	FF-07,08	2025	1.00	76,940	107,006
	FIRE FIGHTER				4,809	FF-06,07	2024	1.00	73,990	
	LEONE, ALESSANDRO	4/2/2018	6.25	800	28,304	FF-07,08	2025	1.00	76,940	110,853
	FIRE FIGHTER				4,809	FF-06,07	2024	1.00	73,990	
	SCHICITANO, JOHN	4/2/2018	6.25	800	16,763	FF-07,08	2025	1.00	76,940	99,312
FIRE FIGHTER				4,809	FF-06,07	2024	1.00	73,990		
RIFFE, JASON	4/2/2018	6.25	800	16,763	FF-07,08	2025	1.00	76,940	99,312	
FIRE FIGHTER				4,809	FF-06,07	2024	1.00	73,990		
DANGELO, JOSEPH	4/2/2018	6.25	800	30,304	FF-07,08	2025	1.00	76,940	112,853	
FIRE FIGHTER				4,748	FF-05,06	2024	1.00	73,043		
HIETT, JAMES	7/31/2018	5.92	800	10,961	FF-06,07	2025	1.00	75,961	92,470	
FIRE FIGHTER				4,729	FF-05,06	2024	1.00	72,768		
PANICA, KEVIN	9/4/2018	5.83	800	16,497	FF-06,07	2025	1.00	75,672	97,698	
FIRE FIGHTER				4,669	FF-05,06	2024	1.00	71,851		
WIGGIN, BENJAMIN	1/2/2019	5.5	800	23,764	FF-06,07	2025	1.00	74,706	103,939	
FIRE FIGHTER				4,669	FF-05,06	2024	1.00	71,851		
ALDEN, ERIC	1/2/2019	5.5	800	10,823	FF-06,07	2025	1.00	74,706	90,998	
FIRE FIGHTER				4,669	FF-05,06	2024	1.00	71,851		
ASWAD, JOSEPH	1/2/2019	5.5	800	27,499	FF-06,07	2025	1.00	74,706	107,674	
FIRE FIGHTER				4,669	FF-05,06	2024	1.00	71,851		
LEUNG, JOSEPH	1/2/2019	5.5	800	27,499	FF-06,07	2025	1.00	74,706	107,674	
FIRE FIGHTER				4,576	FF-04,05	2024	1.00	70,420		
MCCARTHY, JAMES	7/8/2019	4.98	800	28,962	FF-05,06	2025	1.00	73,211	107,549	

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511001	FIRE FIGHTER				4,576	FF-04,05	2024	1.00	70,420	
	BUCKLEY, CRAIG	7/8/2019	4.98	800	17,980	FF-05,06	2025	1.00	73,211	96,567
	FIRE FIGHTER				4,485	FF-04,05	2024	1.00	69,010	
	ANNINO, ANTHONY	1/13/2020	4.47	800	26,437	FF-05,06	2025	1.00	71,761	103,483
	FIRE FIGHTER				4,376	FF-03,04	2024	1.00	67,314	
	FAGAN, BRENDAN	8/31/2020	3.84	0	17,306	FF-04,05	2025	1.00	70,015	91,697
	FIRE FIGHTER				4,376	FF-03,04	2024	1.00	67,314	
	FERGUSON, ZACHARY	8/31/2020	3.84	0	10,304	FF-04,05	2025	1.00	70,015	84,695
	FIRE FIGHTER				4,376	FF-03,04	2024	1.00	67,314	
	HOWARD, ERIC	8/31/2020	3.84	0	25,808	FF-04,05	2025	1.00	70,015	100,199
	FIRE FIGHTER				4,376	FF-03,04	2024	1.00	67,314	
	HOWARD, JEFFREY	8/31/2020	3.84	0	10,304	FF-04,05	2025	1.00	70,015	84,695
	FIRE FIGHTER				4,350	FF-03,04	2024	1.00	66,916	
	CLARKE, THOMAS	10/26/2020	3.68	0	25,657	FF-04,05	2025	1.00	69,596	99,603
	FIRE FIGHTER				4,350	FF-03,04	2024	1.00	66,916	
	JOHNSON, CHRISTOPHER	10/26/2020	3.68	0	27,657	FF-04,05	2025	1.00	69,596	101,603
	FIRE FIGHTER				4,337	FF-03,04	2024	1.00	66,718	
	SABETTI, DANIEL	11/23/2020	3.61	0	25,583	FF-04,05	2025	1.00	69,386	99,306
	FIRE FIGHTER				4,337	FF-03,04	2024	1.00	66,718	
	KOPELMAN, MATTHEW	11/23/2020	3.61	0	8,236	FF-04,05	2025	1.00	69,386	81,959
FIRE FIGHTER				4,258	FF-03,04	2024	1.00	65,525		
KENNEDY, SHAWN	5/10/2021	3.14	0	10,098	FF-04,05	2025	1.00	68,128	82,484	
FIRE FIGHTER				4,258	FF-03,04	2024	1.00	65,525		
LEONE, DANTE	5/10/2021	3.14	0	14,911	FF-04,05	2025	1.00	68,128	87,297	
FIRE FIGHTER				4,242	FF-03,04	2024	1.00	65,277		
PENDERGAST, CHARLES	6/14/2021	3.05	0	25,035	FF-04,05	2025	1.00	67,866	97,143	
FIRE FIGHTER				4,089	FF-02,03	2024	1.00	62,899		
GOODMAN, ARRON	5/23/2022	2.11	0	7,798	FF-03,04	2025	1.00	65,424	77,311	
FIRE FIGHTER				4,089	FF-02,03	2024	1.00	62,899		
VITONE, ANTHONY	5/23/2022	2.11	0	14,340	FF-03,04	2025	1.00	65,424	83,853	
FIRE FIGHTER				4,089	FF-02,03	2024	1.00	62,899		
PELLEGRINI, BO-LOUIS	5/23/2022	2.11	0	24,154	FF-03,04	2025	1.00	65,424	93,667	
FIRE FIGHTER				4,089	FF-02,03	2024	1.00	62,899		
FARINA, MATTHEW	5/23/2022	2.11	0	14,340	FF-03,04	2025	1.00	65,424	83,853	
FIRE FIGHTER				4,089	FF-02,03	2024	1.00	62,899		
BUSA, NICHOLAS	5/23/2022	2.11	0	20,883	FF-03,04	2025	1.00	65,424	90,396	
FIRE FIGHTER				3,968	FF-01,02	2024	1.00	61,049		
CAMILLI, MATTHEW	2/27/2023	1.34	0	13,931	FF-02,03	2025	1.00	63,481	81,380	

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511001	FIRE FIGHTER				3,968	FF-01.02	2024	1.00	61,049	
	BRACELAND, MICHAEL	2/27/2023	1.34	0	9,583	FF-02.03	2025	1.00	63,481	77,032
	FIRE FIGHTER				3,955	FF-01.02	2024	1.00	60,865	
	COSCIONE, HECTOR	3/27/2023	1.26	0	13,892	FF-02.03	2025	1.00	63,286	81,133
	FIRE FIGHTER				3,955	FF-01.02	2024	1.00	60,865	
	HALKETT, PETER	3/27/2023	1.26	0	13,892	FF-02.03	2025	1.00	63,286	81,133
	FIRE FIGHTER				3,955	FF-01.02	2024	1.00	60,865	
	DONLAN, JAMES	3/27/2023	1.26	0	7,563	FF-02.03	2025	1.00	63,286	74,804
	FIRE FIGHTER				3,955	FF-01.02	2024	1.00	60,865	
	NICOLAZZO, JOHN	3/27/2023	1.26	0	23,385	FF-02.03	2025	1.00	63,286	90,626
	FIRE FIGHTER				3,955	FF-01.02	2024	1.00	60,865	
	LEONE, ALEX	3/27/2023	1.26	0	20,220	FF-02.03	2025	1.00	63,286	87,461
	FIRE FIGHTER				3,955	FF-01.02	2024	1.00	60,865	
	VOCCIO, KYLE	3/27/2023	1.26	0	8,613	FF-02.03	2025	1.00	63,286	75,854
	FIRE FIGHTER				3,876	FF-01.01	2024	1.00	60,234	
	BEATRICE, NATHANIAL	10/2/2023	0.75	0	9,458	FF-01.02	2025	1.00	62,016	75,350
	FIRE FIGHTER				3,876	FF-01.01	2024	1.00	60,234	
	DECINA, PAUL	10/2/2023	0.75	0	7,458	FF-01.02	2025	1.00	62,016	73,350
	FIRE FIGHTER				3,876	FF-01.01	2024	1.00	60,234	
	MCAULIFFE, DANIEL	10/2/2023	0.75	0	19,861	FF-01.02	2025	1.00	62,016	85,753
FIRE FIGHTER				3,862	FF-01.01	2024	1.00	60,234		
CAMPBELL, STEVEN	11/6/2023	0.65	0	11,196	FF-01.02	2025	1.00	61,785	76,843	
FIRE FIGHTER				3,862	FF-01.01	2024	1.00	60,234		
SKOOG, ARIKA	11/6/2023	0.65	0	15,625	FF-01.02	2025	1.00	61,785	81,272	
FIRE FIGHTER				3,862	FF-01.01	2024	1.00	60,234		
BUSA, JOSEPH	11/6/2023	0.65	0	15,625	FF-01.02	2025	1.00	61,785	81,272	
FIRE FIGHTER				3,862	FF-01.01	2024	1.00	60,234		
QUINN, DANIEL	11/6/2023	0.65	0	9,446	FF-01.02	2025	1.00	61,785	75,093	
FIRE FIGHTER				3,862	FF-01.01	2024	1.00	60,234		
MASTROMATTEI, JONATHAN	11/6/2023	0.65	0	9,446	FF-01.02	2025	1.00	61,785	75,093	
FIRE FIGHTER				3,765	FF-01.01	2024	1.00	79,243		
VACANT			0	0	7,364	FF-01.01	2025	1.00	60,234	71,363
FIRE FIGHTER				3,765	FF-01.01	2024	1.00	60,234		
VACANT			0	0	13,387	FF-01.01	2025	1.00	60,234	77,386
FIRE FIGHTER				3,765	FF-01.01	2024	1.00	60,234		
VACANT			0	0	7,364	FF-01.01	2025	1.00	60,234	71,363
FIRE FIGHTER				3,914	FF-01.01	2024	1.00	60,234		
VACANT			0	0	9,490	FF-01.01	2025	1.00	60,234	73,638

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
Account Totals:					920,670		2024	180.00	14,599,364	
					297,700	3,749,109	2025	180.00	14,728,149	19,695,628
TOTAL FIRE/RESCUE					920,670		2024	180.00	14,599,364	
					297,700	3,749,109	2025	180.00	14,728,149	19,695,628
0121023 - FIRE PREVENTION										
511001	DEPUTY FIRE CHIEF				8,237	SFR-03	2024	1.00	131,798	
	MELENDEZ, EDGARDO	8/12/2001	22.89	2,800	53,290	SFR-03	2025	1.00	131,798	196,125
	FIRE CAPTAIN				8,237	SFR-03	2024	1.00	112,648	
	OBRIEN, JOHN	9/12/2011	12.8	1,300	43,790	SFR-03	2025	1.00	112,648	165,975
	FIRE LIEUTENANT				6,017	SFR-01	2024	1.00	96,280	
	GIMENEZ, ALEX	5/14/1989	35.13	3,800	32,683	SFR-01	2025	1.00	96,280	138,780
	FIRE LIEUTENANT				6,017	SFR-01	2024	1.00	96,280	
	HEALY, BRIAN	4/9/2007	17.23	1,800	23,055	SFR-01	2025	1.00	96,280	127,152
	FIRE LIEUTENANT				6,017	SFR-01	2024	1.00	96,280	
	BANNON, BRIAN	10/24/2011	12.69	1,300	37,497	SFR-01	2025	1.00	96,280	141,094
Account Totals:					34,525		2024	5.00	533,285	
					11,000	190,315	2025	5.00	533,285	769,125
TOTAL FIRE PREVENTION					34,525		2024	5.00	533,285	
					11,000	190,315	2025	5.00	533,285	769,125
0121024 - FIRE ALARM SERVICES										
511001	DEPUTY FIRE CHIEF - ALARM				8,237	SFR-03	2024	1.00	131,798	
	MANNING, GLENN	11/4/1996	27.66	3,800	17,930	SFR-03	2025	1.00	131,798	161,765
	SIGNAL MAINTENANCE FOREM				7,040	SFR-02	2024	1.00	112,648	
	BOUDREAU, MARK	4/19/2016	8.2	800	15,772	SFR-02	2025	1.00	112,648	136,260
	SIGNAL MAINT				6,017	SFR-01	2024	1.00	96,280	
	KEEGAN, PAUL	10/9/1988	35.73	3,800	13,927	SFR-01	2025	1.00	96,280	120,024
	SIGNAL MAINT				6,017	SFR-01	2024	1.00	96,280	
	HEALY, KEVIN	4/19/2016	8.2	800	13,927	SFR-01	2025	1.00	96,280	117,024
	SIGNAL MAINT				6,017	SFR-01	2024	1.00	96,280	
	QUATROMINI, MARK	7/1/2023	1	0	13,927	SFR-01	2025	1.00	96,280	116,224
Account Totals:					33,328		2024	5.00	533,285	
					9,200	75,483	2025	5.00	533,285	651,296
TOTAL FIRE ALARM SERVICES					33,328		2024	5.00	533,285	
					9,200	75,483	2025	5.00	533,285	651,296
0121026 - FIRE VEHICLE MAINT.										
511001	WF-FIRE APPARATUS REPAIRM				7,040	SFR-02	2024	1.00	112,648	
	MCCARTHY, JAMES	8/18/1997	26.87	3,800	15,772	SFR-02	2025	1.00	112,648	139,260
	FIRE APPARATUS REPAIRMAN				6,017	SFR-01	2024	1.00	96,280	
	VACANT		0	0	13,927	SFR-01	2025	1.00	96,280	116,224

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
Account Totals:							2024	2.00	208,927	
					3,800	29,699	2025	2.00	208,927	255,483
TOTAL FIRE VEHICLE MAINT.							2024	2.00	208,927	
					3,800	29,699	2025	2.00	208,927	255,483
0121027 - COMMUNICATIONS										
511001	DEPUTY FIRE CHIEF - COMMU				7,040	SFR-02	2024	1.00	131,798	
	JASSET, JASON	1/17/2011	13.46	1,300	37,802	SFR-02	2025	1.00	131,798	177,940
	FIRE FIGHTER/DISPATCH				3,914	FF-01,01	2024	1.00	60,234	
	VACANT		0	0	22,015	FF-01,02	2025	1.00	62,627	88,556
	FIRE FIGHTER/DISPATCH				3,914	FF-01,01	2024	1.00	60,234	
	VACANT		0	0	15,753	FF-01,02	2025	1.00	62,627	82,294
	FIRE FIGHTER/DISPATCH				3,914	FF-01,01	2024	1.00	60,234	
	VACANT		0	0	15,753	FF-01,02	2025	1.00	62,627	82,294
	FIRE FIGHTER/DISPATCH				3,914	FF-01,01	2024	1.00	60,234	
	VACANT		0	0	15,753	FF-01,02	2025	1.00	62,627	82,294
Account Totals:							2024	5.00	372,733	
					1,300	107,076	2025	5.00	382,306	513,378
TOTAL COMMUNICATIONS							2024	5.00	372,733	
					1,300	107,076	2025	5.00	382,306	513,378
0121028 - FIRE TRAINING										
511001	FIRE CAPTAIN				7,040	SFR-02	2024	1.00	112,648	
	MCCULLY, PHILLIP	5/2/2010	14.16	1,800	51,934	SFR-02	2025	1.00	112,648	173,422
	FIRE LIEUTENANT				6,017	SFR-01	2024	1.00	96,280	
	BOURGEOIS, JOHN	3/27/1988	36.26	3,800	30,555	SFR-01	2025	1.00	96,280	136,652
	FIRE LIEUTENANT				6,017	SFR-01	2024	1.00	96,280	
	WHITE, MICHAEL	7/20/2009	14.95	1,800	40,183	SFR-01	2025	1.00	96,280	144,280
Account Totals:							2024	3.00	305,207	
					7,400	122,672	2025	3.00	305,207	454,353
TOTAL FIRE TRAINING							2024	3.00	305,207	
					7,400	122,672	2025	3.00	305,207	454,353
TOTAL FIRE							2024	207.00	17,417,048	
					340,950	4,302,706	2025	207.00	17,571,495	23,264,518

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
220 - INSPECTIONAL SERVICES										
0122040 - INSPECTIONAL SVS ADMIN										
511001	COMMISSIONER				0	HY13-27,27	2024	1.00	136,464	
	CICCARIELLO, ANTHONY	6/17/2013	11.04	900	0	HY13-29,29	2025	1.00	140,588	141,488
	DEPUTY COMMISSIONER				0	HY11-19,19	2024	1.00	107,929	
	MAVRELIS, ANDREW	3/9/2021	3.31	0	0	HY11-21,21	2025	1.00	111,167	111,167
	ZONING ENFORCEMENT AGENT				0	HY8-08,10	2024	1.00	76,129	
	VACANT		0	0	0	HY8-10,12	2025	1.00	78,405	78,405
	OFFICE INFO COORDINATOR				0	AF8-08,09	2024	1.00	79,303	
	PATTEN, KRISTEN	8/16/2010	13.88	900	500	AF8-09,10	2025	1.00	81,681	83,081
	EXECUTIVE ADMIN				0	AF8-06,06	2024	1.00	73,011	
	FINAMORE, DEB	6/28/2017	7.01	500	500	AF8-07,07	2025	1.00	75,201	76,201
	DEVELOPMENT SERVICES ASS				0	AF5-04,05	2024	1.00	52,941	
	RADULOV, JULIE	11/18/2019	4.62	500	500	AF5-05,06	2025	1.00	54,522	55,522
	DEVELOPMENT SERVICES ASS				0	AF5-04,05	2024	0.00	1	
	DEFERRED		0	0	0	AF5-05,06	2025	0.00	1	1
Account Totals:					0		2024	6.00	525,778	
					2,800	1,500	2025	6.00	541,565	545,865
511101	ASST ZONING ENFORCEMENT				0	QQQ	2024	0.49	30,000	
	EDREHI, CHARLES	12/6/2021	2.57	0	0	QQQ	2025	0.49	30,000	30,000
	Account Totals:					0		2024	0.49	30,000
					0	0	2025	0.49	30,000	30,000
TOTAL INSPECTIONAL SVS ADMIN					0		2024	6.49	555,778	
					2,800	1,500	2025	6.49	571,565	575,865
0122041 - BLDG CODE/ZONING ENFMT										
511001	SENIOR BUILDING INSPECTOR				0	IN2-11,11	2024	1.00	102,758	
	GIFFORD, ALAN	11/1/1999	24.67	2,500	500	IN2-11,11	2025	1.00	102,758	105,758
	BUILDING INSPECTOR				0	IN1-11,11	2024	1.00	92,304	
	LAMPLOUGH, CHARLES	3/11/2002	22.31	2,000	500	IN1-11,11	2025	1.00	92,304	94,804
	BUILDING INSPECTOR				0	IN1-09,10	2024	1.00	88,537	
	JOHNSON, JEFFREY	12/2/2019	4.58	500	500	IN1-10,11	2025	1.00	91,173	92,173
	BUILDING INSPECTOR				0	IN1-11,11	2024	1.00	92,304	
	GILBERT, PAUL	11/21/2016	7.61	500	500	IN1-11,11	2025	1.00	92,304	93,304
	BUILDING INSPECTOR				0	IN1-11,11	2024	1.00	92,304	
	NELSON, PAUL	6/6/2016	8.07	500	500	IN1-11,11	2025	1.00	92,304	93,304
Account Totals:					0		2024	5.00	468,206	
					6,000	2,500	2025	5.00	470,842	479,342
TOTAL BLDG CODE/ZONING ENFMT					0		2024	5.00	468,206	
					6,000	2,500	2025	5.00	470,842	479,342

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
0122044 - WEIGHTS & MEASURES										
511001	INSPECTOR, WEIGHTS & MEAS				0	HY7-08,10	2024	1.00	69,909	
	FEROLITO, BRETT	3/1/2021	3.33	0	0	HY7-10,12	2025	1.00	71,997	71,997
	Account Totals:				0		2024	1.00	69,909	
					0		2025	1.00	71,997	71,997
TOTAL WEIGHTS & MEASURES					0		2024	1.00	69,909	
					0		2025	1.00	71,997	71,997
0122049 - MECHANICAL INSPECTIONS										
511001	SENIOR WIRE INSPECTOR				0	IN2-11,11	2024	1.00	102,758	
	MCDONALD, WILLIAM	2/22/1988	36.36	2,500	500	IN2-11,11	2025	1.00	102,758	105,758
	SENIOR PLUMBING/GAS FITTI				0	IN2-11,11	2024	1.00	102,758	
	CAMMISARO, PAUL	7/15/2014	9.96	900	500	IN2-11,11	2025	1.00	102,758	104,158
	PLUMBING/GAS FITTINGS				0	IN1-07,08	2024	1.00	83,900	
	IVESTER, DONALD	10/1/2018	5.75	500	500	IN1-08,09	2025	1.00	86,399	87,399
	PLUMBING/GAS FITTINGS				0	IN1-11,11	2024	1.00	92,304	
	LALLY, JAMES	5/16/2016	8.13	500	500	IN1-11,11	2025	1.00	92,304	93,304
	WIRE INSPECTOR				0	IN1-11,11	2024	1.00	92,304	
	CERONE, DAVID	7/2/2013	11	900	500	IN1-11,11	2025	1.00	92,304	93,704
	WIRE INSPECTOR				0	IN1-07,08	2024	1.00	83,438	
	MCGOURTY, JOHN	12/9/2019	4.56	500	500	IN1-08,09	2025	1.00	85,921	86,921
	Account Totals:				0		2024	6.00	557,461	
					5,800		2025	6.00	562,442	571,242
TOTAL MECHANICAL INSPECTIONS					0		2024	6.00	557,461	
					5,800		2025	6.00	562,442	571,242
TOTAL INSPECTIONAL SERVICES					0		2024	18.49	1,651,354	
					14,600		2025	18.49	1,676,846	1,698,446

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
401 - PUBLIC WORKS										
0140110 - ENGINEERING SERVICES										
511001	CITY ENGINEER				0	HY12-39,39	2024	1.00	154,743	
	TAVERNA, LOUIS	6/3/2002	22.08	2,000	0	HY12-41,41	2025	1.00	159,420	161,420
	ASSOC CITY ENGINEER				0	HY10-34,34	2024	1.00	126,147	
	DAGHLIAN, JOHN	11/2/1998	25.66	2,500	0	HY10-36,36	2025	1.00	129,960	132,460
	DIR OF ENGINEERING				0	HY11-33,33	2024	0.50	66,457	
	NICHOLS, FRANK	11/6/2006	17.65	500	0	HY11-33,33	2025	0.50	66,457	66,957
	DESIGN MANAGER				0	HY10-28,30	2024	0.50	58,549	
	VARGAS, ALFREDO	3/20/2017	7.28	375	0	HY10-28,30	2025	0.50	58,546	58,921
	CHIEF OF SURVEY				0	HY10-07,09	2024	1.00	85,769	
	CENCE, NICHOLAS	6/17/2013	11.04	900	1,000	HY10-09,11	2025	1.00	88,336	90,236
	DESIGN ENGINEER				0	EN46-02,03	2024	1.00	81,825	
	BARROS, KEVIN	9/18/2023	0.79	0	1,000	EN46-03,04	2025	1.00	87,469	88,469
	PERMITS ENGINEER				0	EN45-07,07	2024	1.00	91,582	
	ARPINO, RUSSELL	8/10/2015	8.89	750	0	EN45-08,08	2025	1.00	94,936	95,686
	CONSTRUCTION ENGINEER				0	EN45-08,09	2024	1.00	97,247	
	MASTROIANNI, MICHAEL	5/22/2006	18.11	1,000	1,000	EN45-09,10	2025	1.00	100,532	102,532
	OFFICE ENGINEER				0	EN44-02,03	2024	1.00	71,774	
	LOVETT, JOHN	7/19/2021	2.95	0	1,000	EN44-03,04	2025	1.00	74,522	75,522
	ASST. DESIGN ENGINEER				0	EN44-10,11	2024	1.00	96,542	
	PANZA, MELISSA	12/16/2002	21.54	2,000	1,000	EN44-11,12	2025	1.00	99,433	102,433
	SENIOR SURVEY INST TECH				0	EN42-09,10	2024	1.00	81,661	
	METCALF, RUSELL	2/25/2019	5.35	675	1,000	EN42-10,11	2025	1.00	84,105	85,780
	CONSTRUCTION INSPECTOR				0	EN42-12,12	2024	1.00	88,317	
	RITCEY, KIMBERLY	9/14/2007	16.8	1,000	1,000	EN42-12,12	2025	1.00	88,317	90,317
	CONSTRUCTION INSPECTOR				0	EN42-11,12	2024	1.00	87,021	
	FADDEN, CHRISTOPHER	11/2/2009	14.66	1,000	1,000	EN42-12,12	2025	1.00	88,317	90,317
	CONSTRUCTION INSPECTOR				0	EN42-08,09	2024	1.00	77,913	
	PISANO, JASON	8/14/2012	11.88	900	1,000	EN42-09,10	2025	1.00	80,969	82,869
	CONSTRUCTION INSPECTOR				0	EN42-12,12	2024	1.00	88,317	
	CASTO, CHRISTOPHER	11/5/2007	16.66	1,000	1,000	EN42-12,12	2025	1.00	88,317	90,317
	CONSTRUCTION INSPECTOR				0	EN42-09,10	2024	1.00	81,276	
	DE ALMEIDA, CLEBER	9/29/2014	9.76	900	1,000	EN42-10,11	2025	1.00	83,707	85,607
	Account Totals:				0		2024	15.00	1,435,140	
				15,500	11,000		2025	15.00	1,473,341	1,499,841
	TOTAL ENGINEERING SERVICES				0		2024	15.00	1,435,140	
				15,500	11,000		2025	15.00	1,473,341	1,499,841

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
0140120 - STREET DIVISION										
511001	DIRECTOR OF STREETS				0	HY12-25,27	2024	1.00	127,513	
	MCDONALD, BERNARD	1/9/2023	1.48	0	5,000	HY12-27,29	2025	1.00	131,360	136,360
	DISTR HIGHWAY SUPER				0	FM11-07,08	2024	1.00	109,367	
	MACKAY, MICHAEL	10/17/1981	42.71	2,500	1,000	FM11-08,09	2025	1.00	112,643	116,143
	ASST HIGHWAY SUPER				0	FM9-09,09	2024	1.00	94,900	
	DETHOMASIS, ANTHONY	3/5/2001	23.32	2,000	1,000	FM9-09,09	2025	1.00	94,900	97,900
	ASST HIGHWAY SUPER				0	FM9-09,09	2024	1.00	94,900	
	CINCOTTA, RICHARD	11/12/2012	11.64	900	1,000	FM9-09,09	2025	1.00	94,900	96,800
	ASST HIGHWAY SUPER				0	FM9-08,09	2024	1.00	94,243	
	PANZA, DENNIS	2/5/2007	17.41	1,000	1,000	FM9-09,09	2025	1.00	94,900	96,900
	ASST HIGHWAY SUPER				0	FM9-09,09	2024	1.00	94,900	
	SEMENTELLI, NORMAN	12/23/2003	20.52	2,000	1,000	FM9-09,09	2025	1.00	94,900	97,900
	Account Totals:				0			2024	6.00	615,822
				8,400	10,000		2025	6.00	623,601	642,001
511002	WF/HIGHWAY CONSTRUCTION				0	TM9-06,06	2024	1.00	77,358	
	CAMILLI, DOMINIC	5/9/2005	19.14	1,934	1,000	TM9-06,06	2025	1.00	77,358	80,292
	WF/HIGHWAY CONSTRUCTION				0	TM9-06,06	2024	1.00	77,358	
	FLEMING, ROBERT	6/18/1996	28.04	2,321	1,000	TM9-06,06	2025	1.00	77,358	80,679
	WF/HIGHWAY CONSTRUCTION				0	TM9-05,06	2024	1.00	75,972	
	ECCLES, JEFFREY	6/27/2017	7.01	1,160	1,000	TM9-06,06	2025	1.00	77,358	79,519
	WF/HIGHWAY CONSTRUCTION				0	TM9-06,06	2024	1.00	77,358	
	BARRILE, MICHAEL	4/14/2014	10.21	1,354	1,000	TM9-06,06	2025	1.00	77,358	79,712
	WF/HIGHWAY CONSTRUCTION				0	TM9-06,06	2024	1.00	77,358	
	FLORESTAL, JACKSON	8/20/2007	16.86	1,547	1,000	TM9-06,06	2025	1.00	77,358	79,906
	WF/HIGHWAY CONSTRUCTION				0	TM9-06,06	2024	1.00	77,358	
	SPINELLI, PETER	4/14/2014	10.21	1,354	1,000	TM9-06,06	2025	1.00	77,358	79,712
	WF/HIGHWAY CONSTRUCTION				0	TM9-06,06	2024	1.00	77,358	
	PERPETUA, RUI	8/24/2015	8.85	1,160	1,000	TM9-06,06	2025	1.00	77,358	79,519
	WF/HIGHWAY CONSTRUCTION				0	TM9-02,03	2024	1.00	68,654	
VIDAL, EDWIN	7/17/2023	0.96	0	1,000	TM9-03,04	2025	1.00	71,059	72,059	
WF/HIGHWAY CONSTRUCTION				0	TM9-06,06	2024	1.00	77,358		
CAVALLO, JOHNNY	10/6/2003	20.74	1,934	1,000	TM9-06,06	2025	1.00	77,358	80,292	
WF/HIGHWAY CONSTRUCTION				0	TM9-01,01	2024	1.00	64,197		
PEREZ, GREGORY	1/21/2020	4.44	980	1,000	TM9-01,02	2025	1.00	65,339	67,320	
YARD MAINT SUPER				0	TM8-06,06	2024	1.00	75,100		
SECINARO, ALPHONSE	1/27/2004	20.43	1,878	1,000	TM8-06,06	2025	1.00	75,100	77,978	
YARD MAINT SUPER				0	TM8-06,06	2024	1.00	75,100		
DANIELE, MICHAEL	6/15/1987	37.04	3,004	1,000	TM8-06,06	2025	1.00	75,100	79,104	

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511002	SHMEO CDL CLASS A				0	TM7-06.06	2024	1.00	72,928	
	CALORE, EUTICHIO	7/29/2013	10.92	1,276	1,000	TM7-06.06	2025	1.00	72,928	75,204
	SHMEO CDL CLASS A				0	TM7-06.06	2024	1.00	72,928	
	D'AGOSTINO, JOHN	7/5/2011	12.99	1,276	1,000	TM7-06.06	2025	1.00	72,928	75,204
	SHMEO CDL CLASS A				0	TM7-04.05	2024	1.00	66,669	
	MARQUEZ, RODOLFO	11/6/2017	6.65	1,039	1,000	TM7-05.06	2025	1.00	69,271	71,310
	SHMEO CDL CLASS A				0	TM7-01.02	2024	1.00	60,752	
	JASSET, JOHN	8/1/2022	1.92	0	1,000	TM7-02.03	2025	1.00	62,862	63,862
	SHMEO				0	TM6-04.05	2024	1.00	66,826	
	MATTERAZZO, EUGENE	11/6/2017	6.65	1,046	1,000	TM6-05.06	2025	1.00	69,725	71,771
	SHMEO				0	TM6-03.04	2024	1.00	63,170	
	MARASCIA, DAVID	11/22/2021	2.61	0	1,000	TM6-04.05	2025	1.00	65,403	66,403
	SHMEO				0	TM6-01.02	2024	1.00	60,195	
	KEANE, TIMOTHY	10/17/2022	1.71	0	1,000	TM6-02.03	2025	1.00	62,296	63,296
	SHMEO				0	TM6-01.01	2024	1.00	58,756	
	PARKER, JAMES	12/18/2023	0.46	0	1,000	TM4-03.04	2025	1.00	60,799	61,799
	HMEO/MASON/CURBSETTER				0	TM5-04.05	2024	1.00	63,260	
	DRISCOLL, JOSEPH	4/8/2019	5.23	987	1,000	TM5-05.06	2025	1.00	65,767	67,753
	HMEO/MASON/CURBSETTER				0	TM5-06.06	2024	1.00	68,734	
	DELEON, LEONARDO	12/8/2014	9.56	1,203	1,000	TM5-06.06	2025	1.00	68,734	70,937
	HMEO/MASON/CURBSETTER				0	TM5-06.06	2024	1.00	68,734	
	GREELEY, FRANCIS	10/14/2003	20.71	1,718	1,000	TM5-06.06	2025	1.00	68,734	71,453
	HMEO/MASON/CURBSETTER				0	TM5-05.06	2024	1.00	67,532	
	DRAKOS, MATTHEW	10/17/2017	6.71	1,031	1,000	TM5-06.06	2025	1.00	68,734	70,765
	HMEO/MASON/CURBSETTER				0	TM5-02.02	2024	1.00	59,035	
	FREDERIC, DURPRIS	3/7/2023	1.32	0	1,000	TM5-03.03	2025	1.00	61,100	62,100
	HMEO/MASON/CURBSETTER				0	TM5-03.04	2024	1.00	63,250	
	VACANT		0	0	1,000	TM5-04.05	2025	1.00	65,767	66,767
	HMEO/MASON/CURBSETTER				0	TM5-06.06	2024	1.00	68,734	
	VACANT		0	0	1,000	TM5-06.06	2025	1.00	68,734	69,734
	HMEO/MASON/CURBSETTER				0	TM5-02.02	2024	1.00	59,035	
	VACANT		0	0	1,000	TM5-03.03	2025	1.00	61,100	62,100
	HMEO				0	TM4-06.06	2024	1.00	66,713	
	DOBSON, ARNOLD	4/28/1986	38.18	2,669	1,000	TM4-06.06	2025	1.00	66,713	70,381
	HMEO				0	TM4-06.06	2024	1.00	66,713	
	CARROLL, JOHN	10/20/1997	26.7	2,001	1,000	TM4-06.06	2025	1.00	66,713	69,714
	HMEO				0	TM4-06.06	2024	1.00	66,713	
	BIANCO, FRANK	10/11/2011	12.72	1,167	1,000	TM4-06.06	2025	1.00	66,713	68,880

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511002	HMEO				0	TM4-04,05	2024	1.00	61,491	
	SHABANIAN, NICHOLAS	6/20/2018	6.03	959	1,000	TM4-05,06	2025	1.00	63,947	65,906
	HMEO				0	TM4-02,03	2024	1.00	58,214	
	DOUCETTE, MICHAEL	1/18/2022	2.45	0	1,000	TM4-03,04	2025	1.00	60,249	61,249
	HMEO				0	TM4-06,06	2024	1.00	66,713	
	MAGAZU, STEVEN	10/1/2013	10.75	1,167	1,000	TM4-06,06	2025	1.00	66,713	68,880
	HMEO				0	TM4-01,01	2024	1.00	55,379	
	MASTROIANNI, MARCELLO	9/5/2023	0.82	0	1,000	TM4-01,02	2025	1.00	56,964	57,964
	HMEO				0	TM4-01,01	2024	1.00	55,379	
	LYNCH, FREDERICK	9/5/2023	0.82	0	1,000	TM4-01,02	2025	1.00	56,964	57,964
	HMEO				0	TM3-01,01	2024	1.00	53,078	
	TORRES, ANTHONY	12/18/2023	0.54	0	1,000	TM3-01,02	2025	1.00	54,041	55,041
	HMEO				0	TM4-01,01	2024	1.00	55,379	
	MANNING, JOHN	1/2/2024	0.5	0	1,000	TM4-01,02	2025	1.00	56,331	57,331
	HMEO				0	TM4-01,01	2024	1.00	55,379	
PINA, ELIZABETH	1/15/2024	0.46	0	1,000	TM4-02,02	2025	1.00	57,315	58,315	
HMEO				0	TM3-01,01	2024	1.00	53,078		
DESIMONE JR, MICHAEL	3/18/2024	0.71	0	1,000	TM3-02,02	2025	1.00	54,884	55,884	
HMEO				0	TM4-01,02	2024	1.00	57,315		
VACANT		0	0	1,000	TM4-02,03	2025	1.00	59,315	60,315	
HMEO				0	TM4-01,02	2024	1.00	57,315		
VACANT		0	0	1,000	TM4-02,03	2025	1.00	59,315	60,315	
HMEO				0	TM4-01,02	2024	1.00	57,315		
VACANT		0	0	1,000	TM4-02,03	2025	1.00	59,315	60,315	
Account Totals:				0			2024	43.00	2,827,245	
				36,166	43,000		2025	43.00	2,875,837	2,955,003
511101	PT LABORER				0	QQQ	2024	0.00	43,820	
	LABORERS		0	0	0	QQQ	2025	0.00	43,820	43,820
	PT ADMIN				0	QQQ	2024	0.00	20,000	
	VACANT		0	0	0	QQQ	2025	0.00	20,000	20,000
Account Totals:				0			2024	0.00	63,820	
				0	0		2025	0.00	63,820	63,820
TOTAL STREET DIVISION					0		2024	49.00	3,506,887	
				44,566	53,000		2025	49.00	3,563,258	3,660,824
0140121 - DPW ADMIN/SUPPT										
511001	DPW COMMISSIONER				0	HY15-34,34	2024	1.00	172,441	
	MCGONAGLE, JIM	8/24/2015	8.85	750	5,000	HY15-36,36	2025	1.00	177,653	183,403
	DEPUTY DPW COMMISSIONER				0	HY14-23,23	2024	0.50	69,092	
SULLIVAN, SHAWNA	6/26/1995	29.01	1,250	2,500	HY14-25,25	2025	0.50	71,180	74,930	

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	DIRECTOR OF FINANCE & ADM				0	HY12-33,33	2024	1.00	141,519	
	FLAHERTY, COLEMAN	9/18/2023	0.79	0	0	HY12-35,35	2025	1.00	145,797	145,797
	ACCOUNTING SUPERVISOR				0	AF8-02,03	2024	1.00	65,157	
	MASHKEVYCH, KATERYNA	11/5/2018	5.66	500	500	AF8-03,04	2025	1.00	67,107	68,107
	SR. PAYROLL COORDINATOR				0	AF7-11,11	2024	1.00	77,518	
	VACANT		0	500	0	AF7-11,11	2025	1.00	77,518	78,018
	PAYROLL COORDINATOR				0	AF6-11,11	2024	1.00	71,002	
	VACANT		0	0	500	AF6-11,11	2025	1.00	71,002	71,502
	COMMUNICATIONS & CONSTRU				0	HY7-24,24	2024	1.00	87,274	
	CROWLEY, TERRY	8/18/2014	9.87	900	0	HY7-26,26	2025	1.00	89,912	90,812
	EXECUTIVE ADMIN				0	AF8-01,01	2024	1.00	62,978	
	NICOLAZZO, NATALIE	12/14/2021	2.55	0	500	AF8-01,02	2025	1.00	64,857	65,357
	CUSTOMER SERVICE MGR.				0	HY8-23,23	2024	1.00	93,646	
	ROSS, GARRETT	8/25/2014	9.85	900	0	HY8-25,25	2025	1.00	96,476	97,376
	CUSTOMER SERVICE SUPERVI				0	AF7-01,02	2024	1.00	58,466	
ARTOLA, ROBERT	1/17/2023	1.46	0	500	AF7-02,03	2025	1.00	60,216	60,716	
CUSTOMER SERVICE REP				0	AF5-01,02	2024	1.00	48,729		
SOOPER, EVAN	4/10/2023	1.23	0	500	AF5-02,03	2025	1.00	50,186	50,686	
CUSTOMER SERVICE REP				0	AF5-01,01	2024	1.00	48,401		
HARTE, CHRISTOPHER	10/23/2023	0.69	0	500	AF5-01,02	2025	1.00	49,398	49,898	
Account Totals:					0		2024	11.50	996,224	
					4,800	10,500	2025	11.50	1,021,302	1,036,602
511002	TIME/CONSTRUCT CLK				0	TM7-01,01	2024	1.00	60,519	
	MAGNO, GINA	7/20/2023	0.95	0	1,000	TM7-01,02	2025	1.00	62,517	63,517
	Account Totals:					0		2024	1.00	60,519
					0	1,000	2025	1.00	62,517	63,517
TOTAL DPW ADMIN/SUPPT					0		2024	12.50	1,056,743	
					4,800	11,500	2025	12.50	1,083,819	1,100,119
0140125 - VEHICLE MAINT										
511001	DIRECTOR OF FLEET				0	HY12-19,21	2024	1.00	116,616	
	MOSCA, TRAVIS	4/18/2017	7.2	750	5,000	HY12-21,23	2025	1.00	120,134	125,884
	SUPERINTENDANT OF FLEET				0	FM11-02,03	2024	1.00	93,928	
HERNANDEZ, JAVIER	3/13/2023	1.3	0	1,000	FM11-03,04	2025	1.00	96,744	97,744	
Account Totals:					0		2024	2.00	210,545	
					750	6,000	2025	2.00	216,878	223,628
511002	WF WELDER				0	TM9-06,06	2024	1.00	77,358	
	BRYSON, MICHAEL	9/12/1994	29.8	3,094	1,000	TM9-06,06	2025	1.00	77,358	81,453
	WF WELDER				0	TM9-06,06	2024	1.00	77,358	
VACANT		0	3,094	1,000	TM9-06,06	2025	1.00	77,358	81,453	

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511002	WF MOTOR EQUIP REPAIRMAN				0	TM9-04.05	2024	1.00	72,483	
	CRISAFULLI, JOHN DEREK	3/15/2018	6.29	1,133	1,000	TM9-05.06	2025	1.00	75,554	77,688
	WF MOTOR EQUIP REPAIRMAN				0	TM9-06.06	2024	1.00	77,358	
	VACANT		0	0	1,000	TM9-06.06	2025	1.00	77,358	78,358
	SERVICE WRITER				0	TM8-06.06	2024	1.00	75,100	
	GATELY, RICHARD	10/12/2010	13.72	1,314	1,000	TM8-06.06	2025	1.00	75,100	77,415
	MOTOR EQUIP RPRMN				0	TM7-06.06	2024	1.00	72,928	
	TRACEY, KEVIN	7/26/2010	13.93	1,276	1,000	TM7-06.06	2025	1.00	72,928	75,204
	METAL BODY WKR/WELDER				0	TM7-05.06	2024	1.00	71,356	
	DESIMONE, MICHAEL	11/21/2016	7.61	1,094	1,000	TM7-06.06	2025	1.00	72,928	75,022
	MOTOR EQUIP RPRMN				0	TM6-02.03	2024	1.00	62,765	
	LOPEZ, DEREK	7/29/2019	4.92	974	1,000	TM6-03.04	2025	1.00	64,953	66,927
	MOTOR EQUIP RPRMN				0	TM6-02.03	2024	1.00	62,019	
	PARKER, THOMAS	11/7/2006	17.65	1,284	1,000	TM6-03.04	2025	1.00	64,181	66,465
	GARAGE ATTENDANT				0	TM5-06.06	2024	1.00	68,734	
	PORTNOY, DAVID	11/21/2016	7.61	1,031	1,000	TM5-06.06	2025	1.00	68,734	70,765
	HMEO				0	TM4-06.06	2024	1.00	66,713	
	MURPHY, JOHN	3/18/1995	29.29	2,669	1,000	TM4-06.06	2025	1.00	66,713	70,381
	MOTOR EQUIP RPRMN				0	TM6-01.02	2024	1.00	60,497	
	PAPPAS, RYAN	8/24/2022	1.85	0	1,000	TM6-02.03	2025	1.00	62,612	63,612
MOTOR EQUIP RPRMN				0	TM6-01.01	2024	1.00	58,756		
KHAN, MALAK	7/10/2023	0.98	0	1,000	TM6-01.02	2025	1.00	60,748	61,748	
MOTOR EQUIP RPRMN				0	TM6-01.01	2024	1.00	58,756		
TAGESSIAN, MICHAEL	3/21/2024	0.28	0	1,000	TM7-01.02	2025	1.00	59,766	60,766	
MOTOR EQUIP RPRMN				0	TM6-01.01	2024	1.00	58,756		
VACANT		0	0	1,000	TM6-01.02	2025	1.00	60,552	61,552	
MOTOR EQUIP RPRMN				0	TM6-06.06	2024	1.00	70,799		
VACANT		0	0	1,000	TM6-06.06	2025	1.00	70,799	71,799	
Account Totals:					0		2024	16.00	1,091,736	
					16,964	16,000	2025	16.00	1,107,644	1,140,608
TOTAL VEHICLE MAINT					0		2024	18.00	1,302,280	
					17,714	22,000	2025	18.00	1,324,522	1,364,236
0140132 - STREET CLEANING										
511001	ASST SUPER SWEEPERS				0	FM9-09.09	2024	1.00	94,900	
	CACCIOLA, PERRY	5/25/2005	19.1	2,000	1,000	FM9-09.09	2025	1.00	94,900	97,900
Account Totals:					0		2024	1.00	94,900	
					2,000	1,000	2025	1.00	94,900	97,900
511002	WORKING FOREMAN				0	TM9-06.06	2024	1.00	77,358	
	LEONE, RICHARD	2/6/1966	58.4	3,094	1,000	TM9-06.06	2025	1.00	77,358	81,453

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511002	HMEO SWEEPER				0	TM5-01,01	2024	1.00	57,035	
	GADSBY, MICHAEL	1/2/2024	0.5	0	1,000	TM5-01,02	2025	1.00	58,019	59,019
	HMEO SWEEPER				0	TM5-02,03	2024	1.00	60,806	
	LEBLANC, MICHAEL	2/22/2022	2.36	0	1,000	TM5-03,04	2025	1.00	62,943	63,943
	HMEO SWEEPER				0	TM5-04,05	2024	1.00	63,350	
	FUENTES, JOSE	10/17/2017	6.71	988	1,000	TM5-05,06	2025	1.00	65,873	67,861
	HMEO SWEEPER				0	TM5-06,06	2024	1.00	68,734	
WICKSTROM, FREDERICK	6/12/2006	18.05	1,375	1,000	TM5-06,06	2025	1.00	68,734	71,109	
HMEO SWEEPER				0	TM5-06,06	2024	1.00	68,734		
DOHERTY, PETER	7/30/2012	11.92	1,203	1,000	TM5-06,06	2025	1.00	68,734	70,937	
HMEO SWEEPER				0	TM5-05,06	2024	1.00	67,906		
DOCKETT, JAMES	10/11/2016	7.72	1,031	1,000	TM5-06,06	2025	1.00	68,734	70,765	
Account Totals:					0		2024	7.00	463,924	
					7,691	7,000	2025	7.00	470,396	485,087
TOTAL STREET CLEANING					0		2024	8.00	558,823	
					9,691	8,000	2025	8.00	565,296	582,987
0140133 - SUSTAINABLE MATRLS MGT										
511001	DIRECTOR OF SUSTAIN. MATE				0	HY12-21,21	2024	1.00	118,365	
	TRABERT, WANETA	5/16/2016	8.13	750	0	HY12-24,24	2025	1.00	123,772	124,522
	SUPERINTENDANT OF SUSTAIN				0	FM11-05,06	2024	1.00	102,940	
ARPINO, PHILIP	11/5/2007	16.66	1,000	1,000	FM11-06,07	2025	1.00	106,023	108,023	
WASTE DIVERSION COORDINAT				0	AF5-11,11	2024	1.00	65,047		
KELLEY, ALLISON	5/16/2022	2.13	0	500	AF5-11,11	2025	1.00	65,047	65,547	
Account Totals:					0		2024	3.00	286,352	
					1,750	1,500	2025	3.00	294,842	298,092
511002	RESOURCE RECOVERY ATTEN				0	TM8-05,06	2024	1.00	73,758	
	CANNISTRARO, JOEL	9/10/2018	5.81	1,127	1,000	TM8-06,06	2025	1.00	75,100	77,227
	SHMEO CDL CLASS A				0	TM7-06,06	2024	1.00	72,928	
	FERGUSON, MARK	6/20/2005	19.03	1,823	1,000	TM7-06,06	2025	1.00	72,928	75,751
	SHMEO				0	TM6-04,05	2024	1.00	65,907	
	BINDON, PAUL	8/27/2018	5.84	1,030	1,000	TM6-05,06	2025	1.00	68,651	70,681
	WORKING FOREMAN - SUST. M				0	TM9-04,05	2024	1.00	71,802	
	SULLIVAN, JASON	6/25/2018	6.02	1,121	1,000	TM9-05,06	2025	1.00	74,758	76,879
	WASTE COLLECTION SPECIALI				0	TM5-03,04	2024	1.00	61,184	
ANDERSON, JULIUS	3/28/2022	2.26	0	1,000	TM5-04,05	2025	1.00	63,340	64,340	
WASTE COLLECTION SPECIALI				0	TM5-03,04	2024	1.00	61,184		
ARDOLINO, ANDREW	3/21/2022	2.28	0	1,000	TM5-04,05	2025	1.00	63,340	64,340	
WASTE COLLECTION SPECIALI				0	TM5-04,05	2024	1.00	63,350		
BUTLER, BRENDAN	4/1/2019	5.25	988	1,000	TM5-05,06	2025	1.00	65,873	67,861	

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511002	WASTE COLLECTION SPECIALI				0	TM5-02,02	2024	1.00	59,035	
	MEARLS, STEPHEN	10/31/2022	1.67	0	1,000	TM5-03,03	2025	1.00	61,100	62,100
	WASTE COLLECTION SPECIALI				0	TM5-02,03	2024	1.00	59,461	
	HAMANN, TIMOTHY	9/12/2022	1.8	0	1,000	TM5-03,04	2025	1.00	61,537	62,537
511002	HANDYMAN				0	TM4-06,06	2024	1.00	66,713	
	GENTILE, THOMAS	11/30/2003	20.59	1,668	1,000	TM4-06,06	2025	1.00	66,713	69,381
Account Totals:					0		2024	10.00	655,323	
					7,757	10,000	2025	10.00	673,340	691,097
511102	PT ADMIN				0	QQQ	2024	0.49	20,000	
	LOVETT, JOHN	4/10/2023	0	0	0	QQQ	2025	0.49	0	0
Account Totals:					0		2024	0.49	20,000	
					0	0	2025	0.49	0	0
TOTAL SUSTAINABLE MATRLS MGT					0		2024	13.49	961,675	
					9,507	11,500	2025	13.49	968,182	989,189
0140180 - TRANSPORTATION										
511001	DIRECTOR OF TRANSPORTATIO				0	HY12-30,30	2024	1.00	135,337	
	CODD, EDWARD	11/21/2023	0.61	0	0	HY12-32,32	2025	1.00	139,428	139,428
	TRAFFIC ENGINEER				0	HY10-12,12	2024	1.00	90,990	
	PRIZANT, ISAAC	10/24/2018	5.69	750	0	HY10-14,14	2025	1.00	93,720	94,470
	TRANSPORTATION ENGINEER				0	HY10-03,05	2024	1.00	80,850	
	AYALA, ADRIAN	3/30/2022	2.25	0	0	HY10-05,07	2025	1.00	83,268	83,268
	TRANSPORTATION COORD.				0	HY8-31,31	2024	1.00	105,491	
	KOSES, DAVID	1/12/2004	20.47	2,000	0	HY8-33,33	2025	1.00	108,680	110,680
	PARKING MANAGER				0	HY8-03,05	2024	1.00	70,718	
	THORNTON, DEVANTE	5/23/2022	2.11	0	0	HY8-05,07	2025	1.00	72,830	72,830
	TRANSPORTATION SUPERINTE				0	FM11-09,09	2024	1.00	114,506	
	WANG, NINA	9/23/1996	27.77	2,500	1,000	FM11-09,09	2025	1.00	114,506	118,006
	ASST TRANSPORTATION SUPE				0	FM9-04,05	2024	1.00	82,838	
	RIORDAN, BRIAN	9/4/2012	11.83	900	1,000	FM9-05,06	2025	1.00	85,326	87,226
Account Totals:					0		2024	7.00	680,730	
					6,150	2,000	2025	7.00	697,757	705,907
511002	WORKING FOREMAN HIGHWAY/				0	TM9-06,06	2024	1.00	77,358	
	BROOKS, KEVIN	5/28/2015	9.09	1,354	1,000	TM9-06,06	2025	1.00	77,358	79,712
	WF LINE PAINTER				0	TM9-05,06	2024	1.00	75,452	
	NAPOLITANO, BRIAN	8/3/2015	8.91	1,160	1,000	TM9-06,06	2025	1.00	77,358	79,519
	LEAD PARKING METER REPAIR				0	TM9-03,04	2024	1.00	69,391	
JONES, LARRY	3/1/2019	5.33	1,079	1,000	TM9-04,05	2025	1.00	71,911	73,990	
TRAFFIC MAINTENANCE PERSO				0	TM8-06,06	2024	1.00	75,100		
PERKINS, THOMAS	6/1/1987	37.08	3,004	1,000	TM8-06,06	2025	1.00	75,100	79,104	

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511002	TRANSPORTATION CLERK				0	TM7-03,04	2024	1.00	65,509	
	LIMA, MIGUEL	3/13/2023	1.3	0	1,000	TM7-04,05	2025	1.00	67,905	68,905
	SHMEO LINE PAINTER				0	TM5-03,04	2024	1.00	61,520	
	DEARDEN, ERIC	8/12/2021	2.89	0	1,000	TM5-04,05	2025	1.00	63,734	64,734
	PARKING METER REPAIRPERS				0	TM4-01,01	2024	1.00	55,379	
	VACANT		0	0	1,000	TM4-01,02	2025	1.00	56,932	57,932
	TRAFFIC MAINT FIELD CREW				0	TM6-03,04	2024	1.00	63,506	
	CHAPPELLE, PETER	10/20/2021	2.7	0	1,000	TM6-04,05	2025	1.00	65,806	66,806
	HMEO/MASON/CURBSETTER				0	TM4-01,01	2024	1.00	55,379	
	MAHER, JOSEPH	10/16/2023	0.71	0	1,000	TM4-01,02	2025	1.00	56,746	57,746
	HMEO				0	TM4-01,02	2024	1.00	57,283	
	MERRILL, RYAN	1/10/2022	2.48	0	1,000	TM4-02,03	2025	1.00	59,282	60,282
	HMEO				0	TM4-01,01	2024	1.00	55,379	
	SMYTH, JAMES	3/25/2024	0.26	0	1,000	TM4-02,02	2025	1.00	57,315	58,315
Account Totals:					0		2024	11.00	711,257	
					6,597	11,000	2025	11.00	729,448	747,045
511101	PT PARKING APPEALS ADMIN				0	QQQ	2024	0.49	21,223	
	COE, KATHLEEN	1/28/2019	5.43	0	0	QQQ	2025	0.49	21,223	21,223
	Account Totals:					0		2024	0.49	21,223
					0	0	2025	0.49	21,223	21,223
TOTAL TRANSPORTATION					0		2024	18.49	1,413,211	
					12,747	13,000	2025	18.49	1,448,428	1,474,175
TOTAL PUBLIC WORKS					0		2024	134.48	10,234,760	
					114,524	130,000	2025	134.48	10,426,845	10,671,369

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
501 - HEALTH										
0150101 - HEALTH & HUMAN SVS ADMIN.										
511001	HHS COMMISSIONER				0	HY14-36,36	2024	1.00	167,693	
	VACANT		0	0	0	HY14-29,29	2025	1.00	151,096	151,096
	DIRECTOR OF PUBLIC HEALTH				0	HY10-17,19	2024	1.00	99,435	
	LAO, SHIN YI	3/3/2016	8.33	750	0	HY10-19,21	2025	1.00	102,418	103,168
	ASST DIR YOUTH/YOUNG ADUL				0	HY9-03,03	2024	1.00	74,505	
	HAAS, MEREDITH	1/8/2023	1.48	0	0	HY9-05,05	2025	1.00	76,736	76,736
	COMM HEALTH PROG COORD				0	HY6-10,10	2024	1.00	65,154	
	VACANT		0	0	0	HY6-12,12	2025	1.00	67,102	67,102
	EXECUTIVE ADMINISTRATOR				0	AF8-11,11	2024	1.00	84,639	
	LOUGEE, SHERRI	10/7/2002	21.73	2,000	500	AF8-11,11	2025	1.00	84,639	87,139
	PRINCIPAL CLERK				0	AF5-06,07	2024	1.00	57,284	
	FAMILIA, MANUELA	10/19/2017	6.7	500	500	AF5-07,08	2025	1.00	59,000	60,000
	PRINCIPAL CLERK				0	AF5-03,04	2024	1.00	51,570	
	HILL, SHEMEKA	6/24/2019	5.02	500	500	AF5-04,05	2025	1.00	53,114	54,114
	Account Totals:				0		2024	7.00	600,281	
				3,750	1,500		2025	7.00	594,106	599,356
511101	PROGRAM ASSISTANT				0	QQQ	2024	0.00	19,575	
	VACANT		0	0	0	QQQ	2025	0.00	19,575	19,575
	Account Totals:				0		2024	0.00	19,575	
				0	0		2025	0.00	19,575	19,575
511102	SEASONAL TEMP				0	QQQ	2024	0.00	20,000	
	SEASONAL		0	0	0	QQQ	2025	0.00	20,000	20,000
	Account Totals:				0		2024	0.00	20,000	
				0	0		2025	0.00	20,000	20,000
TOTAL HEALTH & HUMAN SVS ADMIN.					0		2024	7.00	639,856	
				3,750	1,500		2025	7.00	633,681	638,931
0150102 - ENVIRONMENTAL HEALTH										
511001	SENIOR ENVIRONMENTAL HEA				0	AF9-04,05	2024	1.00	75,211	
	GARCIA-PEIROTEN, VICTOR	6/21/2022	2.03	0	500	AF9-05,06	2025	1.00	77,461	77,961
	ENVIRONMENTAL HEALTH SPC				0	AF8-02,03	2024	1.00	66,021	
	GABORIAULT, CHRISTOPHER	11/27/2023	0.59	0	500	AF8-03,04	2025	1.00	67,999	68,499
	ENVIRONMENTAL HEALTH SPC				0	AF8-01,02	2024	1.00	63,942	
	KENNEDY, CIERRA	12/27/2023	0.51	0	500	AF8-02,03	2025	1.00	65,857	66,357
	ENVIRONMENTAL HEALTH SPC				0	AF8-03,04	2024	1.00	67,031	
	LOUIS, PIERCE	5/22/2023	1.11	0	500	AF8-04,05	2025	1.00	69,035	69,535
	Account Totals:				0		2024	4.00	272,205	
				0	2,000		2025	4.00	280,353	282,353

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
TOTAL ENVIRONMENTAL HEALTH							2024	4.00	272,205	
				0	2,000		2025	4.00	280,353	282,353
0150103 - CLINICAL HEALTH										
511001	DIRECTOR OF SCHOOL HEALTH				0	HY10-26,26	2024	1.00	111,983	
	HOSHINO, RUTH	9/5/2001	22.82	2,000	0	HY10-28,28	2025	1.00	115,367	117,367
	PUBLIC HEALTH NURSE EDUCA				0	HY9-07,07	2024	1.00	79,034	
	CIELESZ, LISA	10/12/2021	2.72	0	0	HY9-09,09	2025	1.00	81,402	81,402
	MS/NAT CERT SCHOOL NURSE				0	MNH3-12	2024	1.00	93,922	
	BROOKER, BECKY	3/6/2006	18.32	975	250	MNH3-13	2025	1.00	96,210	97,435
	MS/NAT CERT SCHOOL NURSE				0	MNH3-12	2024	1.00	94,006	
	SCHY, SUSAN	9/1/2005	18.83	975	250	MNH3-13	2025	1.00	96,841	98,066
	MS/NAT CERT SCHOOL NURSE				0	MNA3-04	2024	1.00	69,658	
	BEST, DIANE	1/8/2014	10.48	875	250	MNA3-05	2025	1.00	71,678	72,803
	MS/NAT CERT SCHOOL NURSE				0	MNH3-04	2024	1.00	70,983	
	BOYER, LUCY	3/4/2013	11.33	875	250	MNH3-05	2025	1.00	72,700	73,825
	MS/NAT CERT SCHOOL NURSE				0	MNA3-14	2024	1.00	99,118	
	CULICI, CORNELIA	6/22/2003	21.03	1,175	250	MNA3-15	2025	1.00	102,875	104,300
	MS/NAT CERT SCHOOL NURSE				0	MNA3-04	2024	1.00	69,735	
	GATELY, CAROLYN	9/13/2010	13.8	875	250	MNA3-05	2025	1.00	71,799	72,924
	MS/NAT CERT SCHOOL NURSE				0	MNA3-11	2024	1.00	88,979	
	LARSON, GAYLE	1/3/2006	18.49	975	250	MNA3-12	2025	1.00	91,662	92,887
	MS/NAT CERT SCHOOL NURSE				0	MNA3-04	2024	1.00	69,747	
	COSTELLO, KATHERINE	8/31/2018	5.84	625	250	MNA3-05	2025	1.00	72,569	73,444
	MS/NAT CERT SCHOOL NURSE				0	MNA3-14	2024	1.00	99,315	
	KRAMER, GAIL	2/8/2001	23.4	1,175	250	MNA3-15	2025	1.00	105,540	106,965
	MS/NAT CERT SCHOOL NURSE				0	MNA3-03	2024	1.00	67,237	
	BOCHAIN, HEIDI	1/2/2020	4.5	625	250	MNA3-04	2025	1.00	69,161	70,036
	CERTIFIED SCHOOL NURSE				0	MNH2-07	2024	1.00	72,358	
	MURPHY, LAURA	9/6/1999	24.82	1,350	250	MNH2-08	2025	1.00	74,508	76,108
	SCHOOL NURSE				0	MNA1-03	2024	1.00	55,523	
	REISSFELDER, SARAH	10/19/2021	2.7	0	250	MNA1-04	2025	1.00	57,075	57,325
	MS/NAT CERT SCHOOL NURSE				0	MNA3-04	2024	1.00	69,754	
	SALAMEH, DEANA	9/30/2014	9.75	875	250	MNA3-05	2025	1.00	72,090	73,215
	CERTIFIED SCHOOL NURSE				0	MNA2-05	2024	1.00	66,215	
	KIRITSY, KARLEEN	12/7/2017	6.57	625	250	MNA2-06	2025	1.00	68,317	69,192
	CERTIFIED SCHOOL NURSE				0	MNA2-03	2024	1.00	67,411	
	AINLEY, CHLOE	8/31/2017	6.84	625	250	MNA2-04	2025	1.00	70,050	70,925
	CERTIFIED SCHOOL NURSE				0	MNA2-04	2024	1.00	63,970	
	MAZZEO, CHRISTINA	12/2/2019	4.58	375	250	MNA2-04	2025	1.00	65,950	66,575

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511001	MS/NAT CERT SCHOOL NURSE				0	MNH3-04	2024	1.00	70,972	
	ZAINO, JULIA	9/29/2020	3.76	0	250	MNH3-05	2025	1.00	73,697	73,947
	CERTIFIED SCHOOL NURSE				0	MNH3-03	2024	1.00	68,469	
	BYERS, LILAH	12/6/2021	2.57	0	250	MNH3-04	2025	1.00	70,608	70,858
	SCHOOL NURSE				0	MNA1-04	2024	1.00	58,661	
	O'KANE, VICTORIA	1/3/2022	2.49	0	250	MNA1-04	2025	1.00	58,661	58,911
	MS/NAT CERT SCHOOL NURSE				0	MNH3-09	2024	1.00	84,549	
	GARVIN, ANN	1/1/2006	18.5	975	250	MNH3-10	2025	1.00	86,946	88,171
	CERTIFIED SCHOOL NURSE				0	MNA1-02	2024	1.00	53,667	
	CHAMBERLAIN, LILY	9/27/2022	1.76	0	250	MNH2-03	2025	1.00	61,934	62,184
	MS/NAT CERT SCHOOL NURSE				0	MNA3-04	2024	1.00	70,913	
	LUSTENBERGER, JENNIFER	11/22/2022	1.61	0	250	MNA3-05	2025	1.00	72,946	73,196
	SCHOOL NURSE				0	MNA1-04	2024	1.00	58,661	
	SARNO, BENITA	2/27/2023	1.34	0	250	MNA1-04	2025	1.00	58,661	58,911
	SCHOOL NURSE				0	MNA1-04	2024	1.00	58,661	
	GUBITOSA, MARISSA	3/31/2023	1.25	0	250	MNA1-04	2025	1.00	58,661	58,911
	MS/NAT CERT SCHOOL NURSE				0	MNA3-02	2024	1.00	65,134	
	FILLION, MARGEUX	8/31/2023	0.84	0	250	MNA3-03	2025	1.00	67,745	67,995
	SCHOOL NURSE				0	MNA1-04	2024	1.00	57,241	
	BERKOWITZ, ADINA	8/31/2023	0.84	0	250	MNA1-04	2025	1.00	58,782	59,032
SCHOOL NURSE				0	MNA2-03	2024	1.00	61,805		
PARADIS, JACQUELINE	9/18/2023	0.79	0	250	MNA2-04	2025	1.00	64,185	64,435	
SCHOOL NURSE				0	MNA1-04	2024	1.00	57,241		
WEBER, KAROLINE	4/5/2024	0.24	0	250	MNA1-04	2025	1.00	57,580	57,830	
SCHOOL NURSE				0	MNA1-04	2024	1.00	57,684		
VACANT		0	0	250	MNA1-04	2025	1.00	57,359	57,609	
SCHOOL NURSE				0	MNA1-04	2024	1.00	57,684		
VACANT		0	0	250	MNA1-04	2025	1.00	57,359	57,609	
SCHOOL NURSE				0	MNA1-04	2024	1.00	57,240		
VACANT		0	0	250	MNA1-04	2025	1.00	57,639	57,889	
Account Totals:					0		2024	33.00	2,347,529	
					15,975	7,750	2025	33.00	2,418,558	2,442,283
511101	SUBSTITUTE NURSE				0	QQQ	2024	0.49	20,077	
	SHARED PERSONNEL	9/1/2023	0.83	0	0	QQQ	2025	0.49	20,000	20,000
	Account Totals:					0		2024	0.49	20,077
					0	0	2025	0.49	20,000	20,000
TOTAL CLINICAL HEALTH					0		2024	33.49	2,367,606	
					15,975	7,750	2025	33.49	2,438,558	2,462,283

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
0150104 - HUMAN SERVICES										
511001	DIRECTOR OF SOCIAL SERVIC				0	HY10-10,10	2024	1.00	88,340	
	VACANT		0	0	0	HY10-12,12	2025	1.00	90,990	90,990
511001	ASSISTANT DIRECTOR OF SOC				0	HY9-06,08	2024	1.00	79,035	
	BANCROFT, JENNA	12/7/2020	3.57	0	0	HY9-08,10	2025	1.00	81,398	81,398
511001	SOCIAL SERVICES CASE MANA				0	AF7-04,05	2024	1.00	63,375	
	JOBSON, HELAYNE	4/25/2022	2.18	0	500	AF7-05,06	2025	1.00	65,264	65,764
Account Totals:					0		2024	3.00	230,750	
					0	500	2025	3.00	237,652	238,152
511101	SOCIAL SERVICES ASST				0	QQQ	2024	0.49	25,096	
	VACANT		0	0	0	QQQ	2025	0.49	20,000	20,000
Account Totals:					0		2024	0.49	25,096	
					0	0	2025	0.49	20,000	20,000
TOTAL HUMAN SERVICES					0		2024	3.49	255,846	
					0	500	2025	3.49	257,652	258,152
TOTAL HEALTH					0		2024	47.98	3,535,513	
					19,725	11,750	2025	47.98	3,610,244	3,641,719

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
502 - SENIOR SERVICES										
0150209 - SENIOR SERVICES										
511001	DIRECTOR				0	HY12-23,25	2024	1.00	123,772	
	MURRAY, MIGNONNE	1/9/2023	1.48	0	0	HY12-25,27	2025	1.00	127,506	127,506
	ASSISTANT DIRECTOR OF SOC				0	HY9-18,18	2024	1.00	92,977	
	VACANT		0	0	0	HY9-20,20	2025	1.00	95,787	95,787
	EXEC ADMIN				0	AF8-11,11	2024	1.00	84,639	
	SILTON, NORINE	11/19/2001	22.62	2,000	500	AF8-11,11	2025	1.00	84,639	87,139
	CASE MANAGER				0	AF7-11,11	2024	1.00	77,518	
	KUHL, EMILY	2/10/2015	9.39	900	500	AF7-11,11	2025	1.00	77,518	78,918
Account Totals:					0			2024	4.00	378,906
					2,900	1,000		2025	4.00	385,450
										389,350
511101	OUTREACH AND ENGAGEMENT				0	AF7-03,04	2024	0.00	0	
	LUND, ELIZABETH	2/6/2018	6.4	500	500	AF7-05,06	2025	0.00	0	1,000
	PROGRAM COORDINATOR				0	AF7-11,11	2024	0.50	38,759	
	SEIDMANN, ILANA	2/3/2015	9.41	900	500	AF7-11,11	2025	0.50	38,759	40,159
Account Totals:					0			2024	0.50	38,759
					1,400	1,000		2025	0.50	38,759
										41,159
TOTAL SENIOR SERVICES					0			2024	4.50	417,665
					4,300	2,000		2025	4.50	424,209
										430,509
TOTAL SENIOR SERVICES					0			2024	4.50	417,665
					4,300	2,000		2025	4.50	424,209
										430,509

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
503 - VETERANS										
0150343 - VETERAN SERVICES										
511001	VETERANS' AGENT				0	HY8-19,19	2024	1.00	88,251	
	BAI, SETH	5/18/2015	9.12	900	0	HY8-21,21	2025	1.00	90,898	91,798
	Account Totals:				0		2024	1.00	88,251	
				900	0		2025	1.00	90,898	91,798
TOTAL VETERAN SERVICES					0		2024	1.00	88,251	
					900	0	2025	1.00	90,898	91,798
TOTAL VETERANS					0		2024	1.00	88,251	
					900	0	2025	1.00	90,898	91,798

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
601 - LIBRARY										
0160110 - MAIN LIBRARY										
511001	SUPERVISOR - YOUTH SERVIC				0	AF11-10,11	2024	1.00	110,119	
	ZUCKERMAN, DEENA	6/14/2001	23.05	2,000	500	AF11-11,11	2025	1.00	110,250	112,750
	SUPERVISOR - ADULT SERVIC				0	AF11-02,03	2024	1.00	86,873	
	LEE, HELEN	7/24/2023	0.94	0	500	AF11-03,04	2025	1.00	89,478	89,978
	SUPERVISOR - MATERIAL SER				0	AF11-04,05	2024	1.00	91,229	
	LONG, ALAN	7/15/2006	17.96	1,000	500	AF11-05,06	2025	1.00	93,961	95,461
	SUPERVISOR - BORROWER SE				0	AF11-02,03	2024	1.00	85,604	
	WISE, GINA	1/23/2023	1.44	0	500	AF11-03,04	2025	1.00	88,166	88,666
	ASST SUPV/ ADULT SERVICES				0	AF9-03,04	2024	1.00	75,147	
	WEATHERS, JENNA	9/3/2013	10.83	900	500	AF9-10,10	2025	1.00	89,733	91,133
	ASST SUPV/YOUTH SERVICES/				0	AF9-05,06	2024	1.00	79,249	
	PFLAGER, JULIA	9/14/2022	1.8	0	500	AF9-06,07	2025	1.00	81,625	82,125
	ASST SUPV/BORROWER SERVI				0	AF9-01,02	2024	1.00	69,276	
	ROMA, SILVIA	1/31/2022	2.42	0	500	AF9-02,03	2025	1.00	71,348	71,848
	ASST SUPV/YOUTH SERVICES/				0	AF9-09,10	2024	1.00	87,301	
	COFFEY, MEGAN	6/6/2018	6.07	500	500	AF9-10,11	2025	1.00	89,910	90,910
	MANAGER OF PROGRAMS & CO				0	AF8-05,06	2024	1.00	69,370	
	WEITZMAN, LILY	3/18/2024	0.29	0	500	AF8-06,07	2025	1.00	71,434	71,934
	YOUTH SERVICES LIBRARIAN				0	AF8-11,11	2024	1.00	84,639	
	CONNELLY, MARIANNE	11/18/1987	36.62	2,500	500	AF8-11,11	2025	1.00	84,639	87,639
	YOUTH SERVICES LIBRARIAN				0	AF8-05,06	2024	1.00	72,592	
	CARLAW, JULIA	10/26/2015	8.68	500	500	AF8-06,07	2025	1.00	74,768	75,768
	YOUTH SERVICES LIBRARIAN				0	AF8-11,11	2024	1.00	84,639	
	FORBES NICOLL, MELISSA	10/4/1999	24.74	2,500	500	AF8-11,11	2025	1.00	84,639	87,639
	YOUTH SERVICES LIBRARIAN				0	AF8-01,02	2024	1.00	63,766	
	SIMON, RACHEL	5/10/2021	3.14	0	500	AF8-02,03	2025	1.00	65,675	66,175
	ADULT SVCS LIBRARIAN				0	AF8-11,11	2024	1.00	84,639	
	AUDET, VIRGINIA	7/1/1985	39	2,500	500	AF8-11,11	2025	1.00	84,639	87,639
	ADULT SVCS LIBRARIAN				0	AF8-11,11	2024	1.00	84,639	
	FISCHER, KAREN	4/6/1995	29.24	2,500	500	AF8-11,11	2025	1.00	84,639	87,639
	ADULT SVCS LIBRARIAN				0	AF8-11,11	2024	1.00	84,639	
	KASTEN, SUSAN	10/5/1992	31.74	2,500	500	AF8-11,11	2025	1.00	84,639	87,639
	ADULT SVCS LIBRARIAN				0	AF8-11,11	2024	1.00	84,639	
	BALSHONE, CATHY	8/25/1993	30.85	2,500	500	AF8-11,11	2025	1.00	84,639	87,639
	ADULT SVCS LIBRARIAN				0	AF8-11,11	2024	1.00	84,639	
	CAULFIELD, SUSAN	7/16/2004	19.96	2,000	500	AF8-11,11	2025	1.00	84,639	87,139

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511001	ADULT SVCS LIBRARIAN				0	AF8-04.05	2024	1.00	69,574	
	CUNHA, NICOLE	3/6/2018	6.32	500	500	AF8-05.06	2025	1.00	71,656	72,656
	ADULT SVCS LIBRARIAN				0	AF8-02.03	2024	1.00	66,048	
	YUEN, ERICA	8/8/2016	7.9	500	500	AF8-03.04	2025	1.00	68,027	69,027
	ADULT SVCS LIBRARIAN				0	AF8-01.02	2024	1.00	63,513	
	BROWN, JULIAN	1/20/2022	2.45	0	500	AF8-02.03	2025	1.00	65,413	65,913
	ADULT SVCS LIBRARIAN				0	AF8-02.03	2024	1.00	65,834	
	VACANT		0	0	500	AF8-03.04	2025	1.00	67,806	68,306
	DIGITAL COMMUNICATIONS LI				0	AF8-02.03	2024	1.00	65,936	
	THOMAS, AIDEN	12/21/2020	3.53	0	500	AF8-03.04	2025	1.00	67,911	68,411
	LITERACY COORDINATOR				0	AF7-04.05	2024	1.00	63,049	
	SHAPIRA, ANDREW	6/28/2021	3.01	0	500	AF7-05.06	2025	1.00	64,932	65,432
	LIBRARIAN CATALOGER				0	AF8-11.11	2024	1.00	84,639	
	KAYS, JEFFREY	12/21/1997	26.53	2,500	500	AF8-11.11	2025	1.00	84,639	87,639
	LIBRARY SYSTEMS ADMINISTR				0	AF9-08.09	2024	1.00	86,466	
	POWELL, JERAMY	2/4/2009	15.41	1,000	500	AF9-09.10	2025	1.00	89,058	90,558
	ORDER CLERK				0	AF6-11.11	2024	1.00	71,002	
	MAINIERI, WALTER	6/2/2003	21.08	2,000	500	AF6-11.11	2025	1.00	71,002	73,502
	LIBRARY NETWORK ASSISTANT				0	AF5-03.04	2024	1.00	52,495	
	AVERILL, BRIAN	5/11/2021	3.14	0	500	AF5-04.05	2025	1.00	54,067	54,567
	LIBRARY NETWORK ASSISTANT				0	AF5-01.02	2024	1.00	49,789	
	COSTELLO, NIK	7/17/2023	0.96	0	500	AF5-02.03	2025	1.00	51,283	51,783
	SENIOR LIBRARY ASST - MAT				0	AF4-07.08	2024	1.00	53,673	
	FISCHER, STACY	3/16/2015	9.29	900	500	AF4-08.09	2025	1.00	55,281	56,681
	SENIOR LIBRARY ASST - MAT				0	AF4-06.07	2024	1.00	51,528	
	BURDAY, REBECCA	10/2/2017	6.75	500	500	AF4-07.08	2025	1.00	53,067	54,067
	SENIOR LIBRARY ASST - MAT				0	AF4-08.09	2024	1.00	55,002	
	OCONNOR, JAMES	11/14/2015	8.63	500	500	AF4-09.10	2025	1.00	56,648	57,648
	SENIOR LIBRARY ASST - MAT				0	AF4-01.01	2024	1.00	44,350	
	BARTON, COURTENAY	8/24/2023	0.85	0	500	AF4-01.02	2025	1.00	45,481	45,981
	SENIOR LIBRARY ASST - BOR				0	AF4-11.11	2024	1.00	59,601	
	HANSEN, ELAINE	12/29/1994	29.51	2,500	500	AF4-11.11	2025	1.00	59,601	62,601
	SENIOR LIBRARY ASST - BOR				0	AF4-11.11	2024	1.00	59,601	
	BILOSKIRKA, ROXANNE	9/26/2004	19.76	2,000	500	AF4-11.11	2025	1.00	59,601	62,101
	SENIOR LIBRARY ASST - BOR				0	AF4-10.11	2024	1.00	58,727	
	HENNRİKUS, KATHLEEN	7/14/2014	9.96	900	500	AF4-11.11	2025	1.00	59,601	61,001
	SENIOR LIBRARY ASST - BOR				0	AF4-05.06	2024	1.00	51,146	
	DIAMOND, AMANDA	11/28/2017	6.59	500	500	AF4-06.07	2025	1.00	52,679	53,679

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511001	SENIOR LIBRARY ASST - BOR				0	AF4-03,04	2024	1.00	47,769	
	FULCHINO, GREGORY	12/27/2021	2.51	0	500	AF4-04,05	2025	1.00	49,199	49,699
	SENIOR LIBRARY ASST - BOR				0	AF4-01,02	2024	1.00	44,497	
	HARRIS, STEPHEN	5/22/2023	1.11	0	500	AF4-02,03	2025	1.00	45,825	46,325
	SENIOR LIBRARY ASST - BOR				0	AF4-01,02	2024	1.00	44,388	
	CHARLES, SAMANTHA	6/20/2023	1.03	0	500	AF4-02,03	2025	1.00	45,712	46,212
	SENIOR LIBRARY ASST - BOR				0	AF4-04,05	2024	1.00	49,882	
	KNAPP, DEBORAH	7/9/2019	4.98	500	500	AF4-05,06	2025	1.00	51,379	52,379
	SENIOR LIBRARY ASST - BOR				0	AF4-01,01	2024	1.00	44,350	
	WEBSTER, REBECCA	11/6/2023	0.65	0	500	AF4-01,02	2025	1.00	45,211	45,711
SENIOR LIBRARY ASST - YOU				0	AF4-08,09	2024	1.00	54,881		
SODDER, VANDANA	4/17/2018	6.21	500	500	AF4-09,10	2025	1.00	56,523	57,523	
SENIOR LIBRARY ASST - YOU				0	AF4-01,02	2024	1.00	44,599		
SECINO, CALI	4/24/2023	1.19	0	500	AF4-02,03	2025	1.00	45,930	46,430	
SENIOR LIBRARY ASST - YOU				0	AF4-01,02	2024	1.00	44,639		
CARBERRY, ELIZABETH	4/13/2023	1.22	0	500	AF4-02,03	2025	1.00	45,972	46,472	
Account Totals:					0			2024	45.00	3,029,976
				37,200	22,500		2025	45.00	3,102,330	3,162,030
511101	SENIOR LIBRARY ASST PT -				0	AF4-11,11	2024	0.53	31,589	
	SCHAEFER, MAX	9/6/1998	25.82	1,325	265	AF4-11,11	2025	0.53	31,589	33,179
	SENIOR LIBRARY ASST PT -				0	AF4-10,11	2024	0.53	31,357	
	KATZ, PHYLLIS	1/14/2002	22.46	1,060	265	AF4-11,11	2025	0.53	31,589	32,914
	SENIOR LIBRARY ASST PT -				0	AF4-11,11	2024	0.64	38,145	
	MARSHALL, LOUISE	8/9/1998	25.89	1,600	320	AF4-11,11	2025	0.64	38,145	40,065
	ACCESSIBILITY LIBRARIAN P				0	AF8-11,11	2024	0.80	67,711	
	COPELAND, MAURA	7/19/2010	13.95	720	400	AF8-11,11	2025	0.80	67,711	68,831
	JR LIBRARY ASSISTANT PT				0	AF2-11,11	2024	0.80	40,054	
	SALVUCCI, JOSEPH	10/11/2005	18.72	800	400	AF2-11,11	2025	0.80	40,054	41,254
	JR LIBRARY ASSISTANT PT				0	AF1-11,11	2024	0.53	24,324	
	MANSFIELD, JULIA	5/16/2002	22.13	1,060	265	AF1-11,11	2025	0.53	24,324	25,649
	LIBRARIAN PT - ADULT SERV				0	QQQ	2024	1.00	50,835	
	SHARED PERSONNEL		0	0	0	QQQ	2025	1.00	50,835	50,835
	LIBRARIAN PT - YOUTH SERV				0	QQQ	2024	0.80	40,668	
SHARED PERSONNEL		0	0	0	QQQ	2025	0.80	40,668	40,668	
LIBRARIAN PT - ADULT SERV				0	QQQ	2024	0.60	30,501		
SHARED PERSONNEL		0	0	0	QQQ	2025	0.60	30,501	30,501	
LIBRARY ASSISTANT PT				0	QQQ	2024	1.00	35,547		
SHARED PERSONNEL		0	0	0	QQQ	2025	1.00	40,154	40,154	

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511101	LIBRARY ASSISTANT PT				0	QQQ	2024	1.00	35,547	
	SHARED PERSONNEL		0	0	0	QQQ	2025	1.00	40,154	40,154
	LIBRARY ASSISTANT PT				0	QQQ	2024	1.00	35,547	
	SHARED PERSONNEL		0	0	0	QQQ	2025	1.00	40,154	40,154
	LIBRARY ASSISTANT PT				0	QQQ	2024	1.00	35,547	
	SHARED PERSONNEL		0	0	0	QQQ	2025	1.00	40,154	40,154
	LIBRARY ASSISTANT PT				0	QQQ	2024	0.25	8,887	
	SHARED PERSONNEL		0	0	0	QQQ	2025	0.25	10,038	10,038
	PAGE				0	QQQ	2024	1.00	29,475	
	SHARED PERSONNEL		0	0	0	QQQ	2025	1.00	29,475	29,475
	PAGE				0	QQQ	2024	1.00	29,475	
	SHARED PERSONNEL		0	0	0	QQQ	2025	1.00	29,475	29,475
	PAGE				0	QQQ	2024	1.00	29,475	
	SHARED PERSONNEL		0	0	0	QQQ	2025	1.00	29,475	29,475
PAGE				0	QQQ	2024	1.00	29,475		
SHARED PERSONNEL		0	0	0	QQQ	2025	1.00	29,475	29,475	
PAGE				0	QQQ	2024	0.93	29,475		
SHARED PERSONNEL		0	0	0	QQQ	2025	0.93	29,475	29,475	
SENIOR PAGE				0	QQQ	2024	0.50	15,229		
SHARED PERSONNEL		0	0	0	QQQ	2025	0.50	15,229	15,229	
Account Totals:					0		2024	16.91	698,343	
					6,565	1,915	2025	16.91	718,152	726,632
TOTAL MAIN LIBRARY					0		2024	61.91	3,728,319	
					43,765	24,415	2025	61.91	3,820,482	3,888,662
0160111 - LIBRARY ADMINISTRATION										
511001	CITY LIBRARIAN				0	HY13-26,28	2024	1.00	136,465	
	MERCURIO, JILL	2/7/2011	13.4	900	0	HY13-28,30	2025	1.00	140,581	141,481
	ASSISTANT CITY LIBRARIAN				0	HY10-27,27	2024	1.00	113,662	
	BUGLIO, MICHELLE	6/22/1995	29.03	2,500	0	HY10-29,29	2025	1.00	117,098	119,598
	PRINCIPAL BOOKKEEPER				0	AF7-05,06	2024	1.00	65,494	
	DEFILIPPIS, NANCY	3/16/2021	3.29	0	500	AF7-06,07	2025	1.00	67,454	67,954
Account Totals:					0		2024	3.00	315,621	
					3,400	500	2025	3.00	325,133	329,033
511101	ADMIN ASSISTANT				0	QQQ	2024	0.40	17,340	
	VACANT		0	0	0	QQQ	2025	0.40	17,792	17,792
	Account Totals:					0		2024	0.40	17,340
					0	0	2025	0.40	17,792	17,792

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511102	SR LIBRARY ASSISTANT - AD				0	AF4-06,07	2024	0.64	33,391	
	KEMP, ALISON	8/5/2013	10.91	576	320	AF4-07,08	2025	0.64	34,391	35,287
Account Totals:					0		2024	0.64	33,391	
					576	320	2025	0.64	34,391	35,287
TOTAL LIBRARY ADMINISTRATION					0		2024	4.04	366,353	
					3,976	820	2025	4.04	377,315	382,111
TOTAL LIBRARY					0		2024	65.95	4,094,672	
					47,741	25,235	2025	65.95	4,197,797	4,270,773

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Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
602 - PARKS AND RECREATION										
0160231 - SPECIAL NEEDS REC.										
511001	DIRECTOR - SPECIAL NEEDS				0	AF10-11,11	2024	1.00	100,940	
	KELLY, MARK	1/14/2002	22.46	2,000	5,500	AF10-11,11	2025	1.00	100,940	108,440
	Account Totals:				0		2024	1.00	100,940	
				2,000	5,500		2025	1.00	100,940	108,440
511101	ASSISTANT DIRECTOR - SPEC				0	HY6-22,22	2024	0.49	38,116	
	VACANT		0	0	0	HY6-24,24	2025	0.49	39,268	39,268
	Account Totals:				0		2024	0.49	38,116	
				0	0		2025	0.49	39,268	39,268
	TOTAL SPECIAL NEEDS REC.				0		2024	1.49	139,056	
				2,000	5,500		2025	1.49	140,208	147,708
0160235 - CULTURAL DEVELOPMENT										
511001	DIRECTOR OF CULTURAL AFFA				0	HY9-10,10	2024	1.00	82,613	
	GANNON, PAULA	7/20/2015	8.95	750	0	HY9-12,12	2025	1.00	85,089	85,839
	ASSISTANT DIRECTOR				0	HY5-03,05	2024	1.00	54,788	
	CAO, LU	5/12/2023	1.14	0	0	HY5-05,07	2025	1.00	56,419	56,419
	Account Totals:				0		2024	2.00	137,401	
				750	0		2025	2.00	141,509	142,259
	TOTAL CULTURAL DEVELOPMENT				0		2024	2.00	137,401	
				750	0		2025	2.00	141,509	142,259
0160238 - COMMUNITY BEAUTIFICATION										
511001	ASSISTANT SUPERINTENDENT				0	FM10-01,02	2024	1.00	86,850	
	BILLINGS, ROBERT	1/3/2006	18.49	1,000	1,000	FM10-02,03	2025	1.00	89,453	91,453
	Account Totals:				0		2024	1.00	86,850	
				1,000	1,000		2025	1.00	89,453	91,453
511002	WF - PARKS/MAINT/CRAFTS				0	TM9-06,06	2024	1.00	77,358	
	BIANCO, KEITH	10/2/1989	34.75	3,094	1,000	TM9-06,06	2025	1.00	77,358	81,453
	HMEO				0	TM6-06,06	2024	1.00	70,799	
	WANSIEWICZ, GREGORY	10/28/2013	10.68	1,239	1,000	TM6-06,06	2025	1.00	70,799	73,038
	HMEO				0	TM4-06,06	2024	1.00	66,713	
	BOLIO, RICHARD	1/1/1979	45.5	2,669	1,000	TM4-06,06	2025	1.00	66,713	70,381
	HMEO				0	TM4-06,06	2024	1.00	66,713	
	LANGKOPF, BENJAMIN	3/19/2001	23.28	1,668	1,000	TM4-06,06	2025	1.00	66,713	69,381
	HMEO				0	TM4-06,06	2024	1.00	66,713	
	CRUZ, HERIBERTO	9/10/2012	11.81	1,167	1,000	TM4-06,06	2025	1.00	66,713	68,880
	HMEO				0	TM4-03,04	2024	1.00	60,333	
	SANDERS, KELVIN	1/7/2019	5.48	939	1,000	TM4-04,05	2025	1.00	62,593	64,532

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511002	HMEO				0	TM4-06,06	2024	1.00	66,713	
	CANNISTRARO, MICHAEL	2/24/2003	21.35	1,668	1,000	TM4-06,06	2025	1.00	66,713	69,381
Account Totals:					0		2024	7.00	475,342	
					12,444	7,000	2025	7.00	477,602	497,046
TOTAL COMMUNITY BEAUTIFICATION					0		2024	8.00	562,192	
					13,444	8,000	2025	8.00	567,055	588,498
0160251 - PARKS/REC ADMIN.										
511001	COMMISSIONER				0	HY14-28,28	2024	1.00	148,863	
	BANKS, NICOLE	3/15/2020	4.29	750	0	HY14-30,30	2025	1.00	153,362	154,112
	DEPUTY COMMISSIONER				0	HY10-31,31	2024	1.00	120,637	
	WELCH, MARC	6/10/2002	22.06	2,000	0	HY10-33,33	2025	1.00	124,283	126,283
	DIRECTOR OF PROGRAMS				0	HY10-28,28	2024	1.00	57,684	
	VACANT		0	0	0	HY10-28,28	2025	1.00	59,427	59,427
	DIRECTOR OF PARKS AND OPE				0	HY10-19,19	2024	1.00	100,921	
	PEREZ DEMORIZI, LUIS	6/24/2019	5.02	750	0	HY10-21,21	2025	1.00	103,949	104,699
	ASSISTANT DIRECTOR OF PAR				0	HY8-12,12	2024	1.00	79,575	
	LERMAN, AHRON	8/28/2023	0.84	0	500	HY8-14,14	2025	1.00	81,959	82,459
	DIRECTOR OF AQUATICS				0	AF10-07,08	2024	1.00	89,877	
	NICKERSON, SEAN	5/28/2019	5.09	500	500	AF10-08,09	2025	1.00	92,564	93,564
	DIRECTOR OF SENIOR ADULTS				0	AF9-11,11	2024	1.00	92,425	
	SCAMMON, NANCY	1/16/2007	17.46	1,000	500	AF9-11,11	2025	1.00	92,425	93,925
	REC PROGRAMS MANAGER				0	AF9-11,11	2024	1.00	92,425	
	LAPHAM, STEPHANIE	4/29/1989	35.17	2,500	500	AF9-11,11	2025	1.00	92,425	95,425
	REC PROGRAMS MANAGER				0	AF9-11,11	2024	1.00	92,425	
	STAPLETON, CAROLYN	4/29/1975	49.17	2,500	500	AF9-11,11	2025	1.00	92,425	95,425
	REC PROGRAMS MANAGER				0	AF9-11,11	2024	1.00	92,425	
	AMES DICIURCIO, CHANNON	2/11/2002	22.39	2,000	500	AF9-11,11	2025	1.00	92,425	94,925
	REC PROGRAMS MANAGER				0	AF9-08,09	2024	1.00	86,660	
	PAGLIA, RICHARD	10/29/2013	10.67	900	500	AF9-09,10	2025	1.00	89,259	90,659
	ADMIN ASSISTANT				0	AF8-11,11	2024	1.00	84,639	
	MCLAUGHLIN, ROBIN	2/27/2006	18.34	1,000	500	AF8-11,11	2025	1.00	84,639	86,139
	HEAD BOOKKEEPER				0	AF7-04,05	2024	1.00	64,353	
	MURPHY, KATHLEEN	10/19/2020	3.7	0	500	AF7-05,06	2025	1.00	66,281	66,781
	PAYROLL SUPERVISOR				0	AF7-06,07	2024	1.00	67,465	
	BABCOCK, JULIE	2/12/2018	6.39	500	500	AF7-07,08	2025	1.00	69,482	70,482
Account Totals:					0		2024	14.00	1,270,374	
					14,400	5,000	2025	14.00	1,294,907	1,314,307
TOTAL PARKS/REC ADMIN.					0		2024	14.00	1,270,374	
					14,400	5,000	2025	14.00	1,294,907	1,314,307

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
0160252 - PUBLIC GROUNDS MAINT										
511001	SUPERINTENDANT				0	FM11-09,09	2024	1.00	114,506	
	MANNION, DEREK	5/19/2003	21.12	2,000	1,000	FM11-09,09	2025	1.00	114,506	117,506
	ASSISTANT SUPERINTENDANT				0	FM10-04,05	2024	1.00	93,076	
	MCCLARY, ROBERT	9/2/2008	15.83	1,000	1,000	FM10-05,06	2025	1.00	95,874	97,874
Account Totals:					0		2024	2.00	207,582	
					3,000	2,000	2025	2.00	210,380	215,380
511002	WF - CARPENTER				0	TM9-06,06	2024	1.00	77,358	
	VACANT		0	0	1,000	TM9-06,06	2025	1.00	77,358	78,358
	WF - PARKS MAINT CRAFTS				0	TM9-06,06	2024	1.00	77,358	
	LEBLANC, DONALD	6/2/2009	15.08	1,547	1,000	TM9-06,06	2025	1.00	77,358	79,906
	WF - PARKS MAINT CRAFTS				0	TM9-06,06	2024	1.00	77,358	
	ANNESE, RALPH	6/19/2006	18.03	1,547	1,000	TM9-06,06	2025	1.00	77,358	79,906
	IRRIGATION SPECIALIST				0	TM9-06,06	2024	1.00	77,358	
	LORD, EARLE	12/1/2003	20.58	1,934	1,000	TM9-06,06	2025	1.00	77,358	80,292
	WF LABORER				0	TM8-06,06	2024	1.00	75,100	
	SIRAFOS, JOHN	8/27/2007	16.84	1,502	1,000	TM8-06,06	2025	1.00	75,100	77,602
	PARKS MAINT CRAFTS/SHMEO				0	TM7-06,06	2024	1.00	72,928	
	MALO, BRIAN	12/1/1997	26.58	2,188	1,000	TM7-06,06	2025	1.00	72,928	76,116
	ATHLETIC TURF GROUNDS SPE				0	TM9-06,06	2024	1.00	77,358	
	PESCE, JOHN	10/15/2007	16.71	1,547	1,000	TM9-06,06	2025	1.00	77,358	79,906
	ATHLETIC TURF GROUNDS SPE				0	TM9-06,06	2024	1.00	77,358	
	BRANDT, DONALD	11/26/2012	11.6	1,354	1,000	TM9-06,06	2025	1.00	77,358	79,712
	ATHLETIC TURF GROUNDS SPE				0	TM9-06,06	2024	1.00	77,358	
	SEMENTELLI, GEORGE	10/18/2010	13.7	1,354	1,000	TM9-06,06	2025	1.00	77,358	79,712
	SHMEO CDL CLASS A				0	TM7-06,06	2024	1.00	72,928	
	MCCARTHY, COLIN	2/2/1998	26.41	2,188	1,000	TM7-06,06	2025	1.00	72,928	76,116
	PT PUBLIC GROUNDS MAINT				0	QQQ	2024	0.49	40,000	
	FORTE, PETER	1/23/1982	42.44	0	0	QQQ	2025	0.49	40,000	40,000
Account Totals:					0		2024	10.49	802,466	
					15,161	10,000	2025	10.49	802,466	827,627
TOTAL PUBLIC GROUNDS MAINT					0		2024	12.49	1,010,048	
					18,161	12,000	2025	12.49	1,012,846	1,043,006
0160253 - FORESTRY SERVICES										
511001	ASSISTANT SUPERINTENDANT				0	FM9-09,09	2024	1.00	94,900	
	DESIMONE, LOUIS	1/2/1978	46.5	2,500	1,000	FM9-09,09	2025	1.00	94,900	98,400
	ARBORIST INSPECTOR				0	FM9-07,08	2024	1.00	90,551	
	JASON, JORDAN	10/15/2012	11.71	900	1,000	FM9-08,09	2025	1.00	93,264	95,164

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
Account Totals:					0		2024	2.00	185,451	
					3,400	2,000	2025	2.00	188,164	193,564
511002	TREE MAINTENANCE SPECIALI				0	TM10-06,06	2024	1.00	79,681	
	HIBBARD, RICHARD	1/14/2013	11.46	1,436	1,000	TM10-06,06	2025	1.00	82,072	84,508
	TREE MAINTENANCE SPECIALI				0	TM9-03,04	2024	1.00	70,070	
	BOULRICE, MICHAEL	12/14/2020	3.55	0	1,000	TM9-04,05	2025	1.00	72,721	73,721
	TREE MAINTENANCE SPECIALI				0	TM9-06,06	2024	1.00	77,358	
	CARLIN, SCOTT	12/7/2015	8.57	1,160	1,000	TM9-06,06	2025	1.00	77,358	79,519
	TREE MAINTENANCE SPECIALI				0	TM9-04,05	2024	1.00	73,845	
	PLANTE, JASON	7/24/2017	6.94	1,157	1,000	TM9-05,06	2025	1.00	77,148	79,305
	TREE MAINTENANCE SPECIALI				0	TM9-01,01	2024	1.00	64,197	
	MCDERMITT, MATTHEW	12/4/2023	0.58	0	1,000	TM9-01,02	2025	1.00	65,475	66,475
	TREE MAINTENANCE SPECIALI				0	TM9-06,06	2024	1.00	77,358	
	VACANT		0	1,160	1,000	TM9-06,06	2025	1.00	77,358	79,519
	TREE MAINTENANCE SPECIALI				0	TM9-01,01	2024	1.00	64,197	
	VACANT		0	0	1,000	TM9-02,02	2025	1.00	66,433	67,433
	TREE MAINTENANCE SPECIALI				0	TM9-01,01	2024	1.00	64,197	
	VACANT		0	0	1,000	TM9-02,02	2025	1.00	66,433	67,433
	TREE MAINTENANCE SPECIALI				0	TM9-01,01	2024	1.00	64,197	
	VACANT		0	0	1,000	TM9-02,02	2025	1.00	66,433	67,433
Account Totals:					0		2024	9.00	635,100	
					4,914	9,000	2025	9.00	651,431	665,346
TOTAL FORESTRY SERVICES					0		2024	11.00	820,551	
					8,314	11,000	2025	11.00	839,595	858,909
TOTAL PARKS AND RECREATION					0		2024	48.98	3,939,622	
					57,069	41,500	2025	48.98	3,996,119	4,094,688

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
603 - HISTORIC NEWTON										
0160370 - MUSEUM SERVICES										
511001	MUSEUM DIRECTOR				0	HY10-29,29	2024	1.00	117,098	
	DADY, LISA	2/25/2015	9.35	900	0	HY10-31,31	2025	1.00	120,637	121,537
	MUSEUM CURATOR				0	HY4-18,18	2024	1.00	61,272	
	VACANT		0	0	0	HY4-20,20	2025	1.00	63,124	63,124
Account Totals:					0		2024	2.00	178,370	
					900	0	2025	2.00	183,761	184,661
511101	CURATOR OF MANUSCRIPTS				0	HY7-16,16	2024	0.49	37,980	
	VAN'T HUL, MARYA	1/30/2024	0.42	0	0	HY7-18,18	2025	0.49	39,118	39,118
	MUSEUM CLERK/PT WEEKEND				0	QQQ	2024	0.25	7,027	
	LINE, MADELINE	1/2/2024	0.5	0	0	QQQ	2025	0.25	7,027	7,027
Account Totals:					0		2024	0.74	45,007	
					0	0	2025	0.74	46,145	46,145
511102	MUSEUM CLERK				0	AF5-02,03	2024	0.75	37,661	
	RECUPERO, MARIE	4/3/2023	1.24	0	375	AF5-03,04	2025	0.75	38,788	39,163
Account Totals:					0		2024	0.75	37,661	
					0	375	2025	0.75	38,788	39,163
TOTAL MUSEUM SERVICES					0		2024	3.49	261,038	
					900	375	2025	3.49	268,694	269,969
TOTAL HISTORIC NEWTON					0		2024	3.49	261,038	
					900	375	2025	3.49	268,694	269,969

FUND: 1500 - CDBG GRANT PROGRAM
DEPARTMENT: ALL DEPARTMENTS

CITY OF NEWTON BUDGET
PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
114 - PLANNING										
15002025 - 25 CDBG GRANT PROGRAM										
511001	HOUSING REHABILITATION &				0	HY8-22,22	2024	1.00	92,262	
	DESMARAIS, DOUGLAS	9/2/2012	11.83	900	0	HY8-24,24	2025	1.00	95,050	95,950
	SENIOR COMMUNITY DEVELOP				0	AF7-03,05	2024	1.00	64,941	
	SANDAL, NICOLE	10/18/2021	2.7	0	0	AF7-05,07	2025	1.00	66,882	66,882
	HOUSING PLANNER				0	AF8-09,09	2024	1.00	79,780	
	LUCAS, MALCOLM	4/27/2015	9.18	900	0	AF8-10,10	2025	1.00	82,174	83,074
	ADMIN ASST				0	AF6-11,11	2024	1.00	71,002	
	ANTONELLIS, JANET	5/1/1984	40.17	2,500	500	AF6-11,11	2025	1.00	71,002	74,002
	COMMUNITY DEVELOPMENT PL				0	AF8-01,02	2024	1.00	63,212	
	CULLINS, SHARON	11/8/2021	2.65	0	500	AF8-02,03	2025	1.00	65,108	65,608
	COMPLIANCE & ACCOUNT COO				0	HY6-05,07	2024	1.00	32,556	
	NOWLAN, LAUREN	3/1/2022	2.33	0	0	HY6-07,09	2025	1.00	33,528	33,528
	FISCAL MANAGER				0	HY7-07,09	2024	0.70	48,218	
	LANTION, RHODORA	6/13/2022	2.05	0	0	HY7-09,11	2025	1.00	49,660	49,660
	Account Totals:				0		2024	6.70	451,971	
				4,300	1,000		2025	7.00	463,404	468,704
TOTAL 25 CDBG GRANT PROGRAM										
					0		2024	6.70	451,971	
				4,300	1,000		2025	7.00	463,404	468,704
TOTAL PLANNING										
					0		2024	6.70	451,971	
				4,300	1,000		2025	7.00	463,404	468,704

FUND: 5800 - CPA FUND RESERVE AND ADMIN
DEPARTMENT: ALL DEPARTMENTS

**CITY OF NEWTON BUDGET
PERSONNEL DETAIL**

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
114 - PLANNING										
58Z11400 - CPA ADMINISTRATION										
511001	PROGRAM MANAGER				0	HY9-05,05	2024	1.00	76,736	
	HUTCHINGS, MOLLIE	7/25/2022	1.93	0	0	HY9-07,07	2025	1.00	79,034	79,034
Account Totals:					0	0	2024	1.00	76,736	
					0	0	2025	1.00	79,034	79,034
TOTAL CPA ADMINISTRATION					0	0	2024	1.00	76,736	
					0	0	2025	1.00	79,034	79,034
TOTAL PLANNING					0	0	2024	1.00	76,736	
					0	0	2025	1.00	79,034	79,034

FUND: 6000 - WATER FUND OPER
DEPARTMENT: ALL DEPARTMENTS

CITY OF NEWTON BUDGET
PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
401 - PUBLIC WORKS										
60A40103 - WATER METERS										
511002	WF WATER METR REPAIR/INST				0	TM9-06,06	2024	1.00	77,358	
	MCDONNELL, TIMOTHY	12/17/2007	16.54	1,541	1,000	TM9-06,06	2025	1.00	77,358	79,900
	WATER METR REPAIR/INSTA				0	TM7-06,06	2024	1.00	72,928	
	WHITE, JAMES	2/24/2003	21.35	1,816	1,000	TM7-06,06	2025	1.00	72,928	75,744
	WATER METR REPAIR/INSTA				0	TM7-06,06	2024	1.00	72,928	
	WASHINGTON, KENDELL	3/6/2013	11.32	1,271	1,000	TM7-06,06	2025	1.00	72,928	75,200
	WATER METR REPAIR/INSTA				0	TM6-06,06	2024	1.00	70,799	
	CARTER, ARTHUR	11/26/1984	39.59	2,821	1,000	TM6-06,06	2025	1.00	70,799	74,620
	WATER METR REPAIR/INSTA				0	TM7-06,06	2024	1.00	72,928	
	VACANT	7/1/2023	0	0	1,000	TM7-06,06	2025	1.00	72,928	73,928
	BACKFLOW PREVENTION TEC				0	TM6-06,06	2024	1.00	70,799	
	BERTRAND, WILLIAM	8/31/1998	25.83	2,116	1,000	TM6-06,06	2025	1.00	70,799	73,915
Account Totals:					0		2024	6.00	437,741	
					9,566	6,000	2025	6.00	437,741	453,307
TOTAL WATER METERS					0		2024	6.00	437,741	
					9,566	6,000	2025	6.00	437,741	453,307
60A40104 - WATER MAIN REPAIR/INSTL										
511001	DIR OF ENGINEERING				0	HY11-31,31	2024	0.50	64,507	
	NICHOLS, FRANCIS	11/6/2006	17.65	500	0	HY11-33,33	2025	0.50	66,457	66,957
	DESIGN MANAGER				0	HY10-28,30	2024	0.50	58,549	
	VARGAS, ALFREDO	3/20/2017	7.28	375	0	HY10-30,32	2025	0.50	60,310	60,685
	ASSISTANT CONSTRUCTION EN				0	EN43-12,12	2024	1.00	94,405	
	STELLATO, ANGELO	2/24/2003	21.35	2,000	1,000	EN43-12,12	2025	1.00	94,405	97,405
	SURVEY INST TECH				0	EN41-03,04	2024	1.00	61,700	
	LOOPER, MICHAEL	2/13/2023	1.38	0	1,000	EN41-04,05	2025	1.00	63,974	64,974
Account Totals:					0		2024	3.00	279,160	
					2,875	2,000	2025	3.00	285,146	290,021
TOTAL WATER MAIN REPAIR/INSTL					0		2024	3.00	279,160	
					2,875	2,000	2025	3.00	285,146	290,021
60A40105 - WATER SERVICE CONNECTIONS										
511002	WORKING FOREMAN				0	TM9-06,06	2024	1.00	77,358	
	YERARDI, STEPHEN	3/1/1999	25.33	2,312	1,000	TM9-06,06	2025	1.00	77,358	80,670
	WORKING FOREMAN				0	TM9-06,06	2024	1.00	77,358	
	HODGDON, STEPHEN	11/20/2000	23.61	1,927	1,000	TM9-06,06	2025	1.00	77,358	80,285
	WORKING FOREMAN				0	TM9-04,05	2024	1.00	73,626	
	SAULNIER, BRIAN	11/6/2017	6.65	1,149	1,000	TM9-05,06	2025	1.00	76,882	79,031

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511002	WORKING FOREMAN				0	TM9-06,06	2024	1.00	77,358	
	VACANT	7/1/2023	0	0	1,000	TM9-06,06	2025	1.00	77,358	78,358
	SHMEO				0	TM6-06,06	2024	1.00	70,799	
	MAZZARELLA, ROBERT	8/20/2007	16.86	1,411	1,000	TM6-06,06	2025	1.00	70,799	73,210
	SHMEO				0	TM7-01,02	2024	1.00	61,104	
	PAOLA, MICHAEL	3/21/2022	2.28	0	1,000	TM7-02,03	2025	1.00	63,223	64,223
	SHMEO				0	TM6-01,02	2024	1.00	59,485	
	PETTIGLIO, RYAN	3/14/2022	2.29	0	1,000	TM6-02,03	2025	1.00	61,547	62,547
	WATER SYSTEM CRAFT/HMEO				0	TM5-02,03	2024	1.00	60,297	
	DONOVAN, MICHAEL	11/9/2020	3.64	0	1,000	TM5-03,04	2025	1.00	62,405	63,405
	WATER SYSTEM CRAFT/HMEO				0	TM5-06,06	2024	1.00	68,734	
	VACANT	7/1/2023	0	0	1,000	TM5-06,06	2025	1.00	68,734	69,734
	WATER SYSTEM CRAFT/HMEO				0	TM5-06,06	2024	1.00	68,734	
	VACANT	7/1/2023	0	0	1,000	TM5-06,06	2025	1.00	68,734	69,734
	WATER SYSTEM CRAFT/HMEO				0	TM4-06,06	2024	1.00	66,713	
VACANT	7/1/2023	0	0	1,000	TM4-03,03	2025	1.00	59,315	60,315	
HMEO				0	TM4-06,06	2024	1.00	66,713		
VACANT	7/1/2023	0	0	1,000	TM4-03,03	2025	1.00	59,315	60,315	
LABORER				0	TM3-06,06	2024	1.00	64,691		
ONEIL, JEFFREY	9/4/2007	16.82	1,289	1,000	TM3-06,06	2025	1.00	64,691	66,980	
Account Totals:					0		2024	13.00	892,972	
					8,087	13,000	2025	13.00	887,723	908,810
TOTAL WATER SERVICE CONNECTIONS					0		2024	13.00	892,972	
					8,087	13,000	2025	13.00	887,723	908,810
60A40106 - HYDRANT INSPECTIONS										
511002	WORKING FOREMAN				0	TM9-06,06	2024	1.00	77,358	
	SANFORD, MICHAEL	12/10/2001	22.56	1,927	1,000	TM9-06,06	2025	1.00	77,358	80,285
	WATER SYSTEM CRAFT/HMEO				0	TM5-06,06	2024	1.00	68,734	
VACANT	7/1/2023	0	0	1,000	TM5-06,06	2025	1.00	68,734	69,734	
Account Totals:					0		2024	2.00	146,093	
					1,927	2,000	2025	2.00	146,093	150,019
TOTAL HYDRANT INSPECTIONS					0		2024	2.00	146,093	
					1,927	2,000	2025	2.00	146,093	150,019
TOTAL PUBLIC WORKS					0		2024	24.00	1,755,966	
					22,454	23,000	2025	24.00	1,756,703	1,802,157

FUND: 6100 - SEWER FUND OPER
DEPARTMENT: ALL DEPARTMENTS

CITY OF NEWTON BUDGET
PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
401 - PUBLIC WORKS										
61A40102 - UTILITIES ADMIN & SUPPORT										
511001	DIRECTOR OF UTILITIES				0	HY12-35,37	2024	1.00	147,984	
	FITZGERALD, THOMAS	1/22/2022	2.44	0	5,000	HY12-00,00	2025	1.00	152,403	157,403
	DEPUTY DPW COMMISSIONER				0	HY14-23,23	2024	0.50	69,092	
	SULLIVAN, SHAWNA	6/26/1995	29.01	1,250	2,500	HY14-25,25	2025	0.50	71,180	74,930
	DEPUTY DIRECTOR OF UTILIT				0	HY11-26,28	2024	1.00	121,556	
	VALOVGIN, DOUGLAS	1/21/2020	4.44	750	5,000	HY11-28,30	2025	1.00	125,212	130,962
	WATER/SEWER SUPT.				0	FM11-09,09	2024	1.00	114,506	
	OVASKA, MICHAEL	5/3/2004	20.16	2,000	1,000	FM11-09,09	2025	1.00	114,506	117,506
	ASST WATER/SEWER SUPT				0	FM9-09,09	2024	1.00	94,900	
	SULLIVAN, ROBERT	11/20/2000	23.61	2,000	1,000	FM9-09,09	2025	1.00	94,900	97,900
	ASST WATER/SEWER SUPT.				0	FM9-09,09	2024	1.00	94,900	
	CARRESI, PATRICK	12/18/2000	23.53	2,000	1,000	FM9-09,09	2025	1.00	94,900	97,900
	ASST WATER/SEWER SUPT				0	FM9-09,09	2024	1.00	94,900	
	REILLY, JOHN	12/5/2006	17.57	1,000	1,000	FM9-09,09	2025	1.00	94,900	96,900
	ASST WATER/SEWER SUPT.				0	FM9-09,09	2024	1.00	94,900	
	CENCE, LIVIO	9/10/2007	16.81	1,000	1,000	FM9-09,09	2025	1.00	94,900	96,900
	SR BILLING CONTROL CLER				0	AF7-11,11	2024	1.00	77,518	
	LAFAUCE, MAURA	11/19/2001	22.61	2,000	500	AF7-11,11	2025	1.00	77,518	80,018
	UTILITIES OPERATIONS TECH				0	AF7-11,11	2024	1.00	77,518	
	ZEGARELLI, KATHLEEN	9/1/1998	25.83	2,500	500	AF7-11,11	2025	1.00	77,518	80,518
	BILLING COORDINATOR				0	AF5-01,01	2024	1.00	48,401	
	CANDLIN, CHEYENNE	6/14/2023	1.04	0	500	AF5-01,02	2025	1.00	49,199	49,699
	ACCOUNTING ASSISTANT				0	AF5-03,04	2024	1.00	51,811	
	LIU, CHULING	3/13/2023	1.3	0	500	AF5-04,05	2025	1.00	53,358	53,858
	PAYROLL ASSISTANT				0	AF5-03,03	2024	1.00	51,349	
	VACANT	7/1/2023	0	0	500	AF5-04,04	2025	1.00	52,892	53,392
	HEAD UTILITIES CONTROL CL				0	AF5-11,11	2024	1.00	65,047	
	NAPOLITANO, ROCHELLE	3/28/2016	8.26	500	500	AF5-11,11	2025	1.00	65,047	66,047
	UTILITIES CONTROL CLERK				0	AF5-05,06	2024	1.00	55,593	
	ANDERSEN, BARBARA	8/21/2017	6.86	500	500	AF5-06,07	2025	1.00	57,254	58,254
	CUSTOMER SERVICE CLERK				0	AF5-01,02	2024	1.00	49,229	
	LUC, CHARNEL	12/5/2022	1.57	0	500	AF5-02,03	2025	1.00	50,699	51,199
Account Totals:					0		2024	15.50	1,309,202	
					15,500	21,500	2025	15.50	1,326,384	1,363,384
511002	SERVICE WRITER				0	TM8-06,06	2024	1.00	75,100	
	PETRIE, CHRISTOPHER	4/14/2014	10.21	1,309	1,000	TM8-06,06	2025	1.00	75,100	77,410

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
Account Totals:					0		2024	1.00	75,100	
					1,309	1,000	2025	1.00	75,100	77,410
TOTAL UTILITIES ADMIN & SUPPORT					0		2024	16.50	1,384,302	
					16,809	22,500	2025	16.50	1,401,485	1,440,794
61A40104 - SEWER MAIN REPAIR/INSTL.										
511002	WF CCTV TRUCK				0	TM9-06,06	2024	1.00	77,358	
	FARESE, EUGENE	8/1/2005	18.91	1,541	1,000	TM9-06,06	2025	1.00	77,358	79,900
	WF WATER SYSTEM CRAFTSMA				0	TM9-06,06	2024	1.00	77,358	
	DAGOSTINO, ROBERT	10/20/1997	26.69	2,312	1,000	TM9-06,06	2025	1.00	77,358	80,670
	SHMEO				0	TM6-05,06	2024	1.00	70,799	
	VACANT	7/1/2023	0	0	1,000	TM6-06,06	2025	1.00	70,799	71,799
	SHMEO				0	TM6-04,05	2024	1.00	67,745	
	VACANT	7/1/2023	0	0	1,000	TM6-05,06	2025	1.00	70,791	71,791
	SHMEO				0	TM6-06,06	2024	1.00	70,799	
	VACANT	7/1/2023	0	0	1,000	TM6-06,06	2025	1.00	70,799	71,799
	HMEO				0	TM4-01,01	2024	1.00	55,379	
	MULARZ, JOHN	1/22/2024	0.44	0	1,000	TM4-02,02	2025	1.00	57,315	58,315
Account Totals:					0		2024	6.00	419,439	
					3,853	6,000	2025	6.00	424,420	434,273
TOTAL SEWER MAIN REPAIR/INSTL.					0		2024	6.00	419,439	
					3,853	6,000	2025	6.00	424,420	434,273
61A40105 - SEWER SERVICE CONNECTIONS										
511002	WORKING FOREMAN				0	TM9-06,06	2024	1.00	77,358	
	RATTA, JOSEPH	10/20/1997	26.69	2,312	1,000	TM9-06,06	2025	1.00	77,358	80,670
	WF VIDEO PIPELINE INSP				0	TM9-06,06	2024	0.50	38,679	
	BRISSON, MOSES	11/21/2016	7.61	289	250	TM9-06,06	2025	0.50	38,679	39,218
	SHMEO				0	TM6-02,02	2024	1.00	60,799	
	VACANT	7/1/2023	0	0	1,000	TM6-03,03	2025	1.00	62,928	63,928
	WATER SYSTEM CRAFT/HMEO				0	TM5-04,04	2024	0.50	31,625	
	VACANT	7/1/2023	0	0	250	TM5-04,04	2025	0.50	31,625	31,875
	WATER SYSTEM CRAFT/HMEO				0	TM5-06,06	2024	1.00	68,734	
	VACANT	7/1/2023	0	0	1,000	TM5-03,03	2025	1.00	61,100	62,100
	WATER SYSTEM CRAFT/HMEO				0	TM5-06,06	2024	1.00	68,734	
	VACANT	7/1/2023	0	0	1,000	TM5-03,03	2025	1.00	61,100	62,100
	HMEO				0	TM4-01,01	2024	1.00	55,379	
	RODGERS, BRYAN	9/11/2023	0.8	0	1,000	TM4-01,02	2025	1.00	56,926	57,926
	HMEO				0	TM4-01,01	2024	1.00	55,379	
	BLISS, FREDERICK	2/5/2024	0.4	0	1,000	TM4-02,02	2025	1.00	57,315	58,315

CITY OF NEWTON BUDGET PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
511002	HMEO				0	TM4-01,01	2024	1.00	55,379	
	MASON, ZACHARY	3/18/2024	0.71	0	1,000	TM4-02,02	2025	1.00	57,315	58,315
Account Totals:					0		2024	8.00	512,067	
					2,601	7,500	2025	8.00	504,346	514,447
TOTAL SEWER SERVICE CONNECTIONS					0		2024	8.00	512,067	
					2,601	7,500	2025	8.00	504,346	514,447
TOTAL PUBLIC WORKS					0		2024	30.50	2,315,809	
					23,263	36,000	2025	30.50	2,330,251	2,389,514

FUND: 6200 - STORM WATER FUND OPER
DEPARTMENT: ALL DEPARTMENTS

CITY OF NEWTON BUDGET
PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
401 - PUBLIC WORKS										
62A40101 - STORM WATER SYSTEM MAINT.										
511001	ENVIRONMENTAL ENGINEER				0	HY8-02,04	2024	1.00	69,686	
	HIGHERS, ERIC	5/15/2023	1.13	0	0	HY8-04,06	2025	1.00	71,758	71,758
Account Totals:					0	0	2024	1.00	69,686	
					0	0	2025	1.00	71,758	71,758
511002	WORKING FOREMAN				0	TM9-06,06	2024	1.00	77,358	
	WHOOTEN, MARK	10/6/2003	20.73	1,927	1,000	TM9-06,06	2025	1.00	77,358	80,285
	WORKING FOREMAN				0	TM9-06,06	2024	1.00	77,358	
	QUILES, CARLO	3/18/2013	11.28	1,349	1,000	TM9-06,06	2025	1.00	77,358	79,707
	WF VIDEO PIPELINE INSP				0	TM9-06,06	2024	0.50	38,679	
	BRISSON, MOSES	11/21/2016	7.61	289	250	TM9-06,06	2025	0.50	38,679	39,218
	SHMEO CDL CLASS A				0	TM7-06,06	2024	1.00	72,928	
	VACANT	7/1/2023	0	0	1,000	TM7-06,06	2025	1.00	72,928	73,928
	SHMEO				0	TM6-04,04	2024	1.00	65,121	
	VACANT	7/1/2023	0	0	1,000	TM6-05,05	2025	1.00	67,745	68,745
	HMEO/MASON/CURBSETTER				0	TM5-06,06	2024	1.00	68,734	
	VACANT	7/1/2023	0	0	1,000	TM5-06,06	2025	1.00	68,734	69,734
	HMEO/MASON/CURBSETTER				0	TM5-05,06	2024	1.00	66,541	
	CAPOCCIA, ERIK	5/22/2006	18.11	1,369	1,000	TM5-06,06	2025	1.00	68,734	71,104
	WATER SYSTEM CRAFT/HMEO				0	TM5-04,04	2024	0.50	31,625	
	VACANT	7/1/2023	0	0	250	TM5-04,04	2025	0.50	31,625	31,875
	WATER SYSTEM CRAFT/HMEO				0	TM5-06,06	2024	1.00	68,734	
	MARINI, ALESSANDRO	5/22/2006	18.11	1,369	1,000	TM5-06,06	2025	1.00	68,734	71,104
	HMEO				0	TM4-06,06	2024	1.00	66,713	
	LOGAN, DANIEL	9/29/2014	9.75	1,163	1,000	TM4-06,06	2025	1.00	66,713	68,876
	HMEO				0	TM4-01,01	2024	1.00	55,379	
	GIRGINIS, EVANGELOS	1/22/2024	0.44	0	1,000	TM4-02,02	2025	1.00	57,315	58,315
Account Totals:					0	0	2024	10.00	689,173	
					7,466	9,500	2025	10.00	695,926	712,891
TOTAL STORM WATER SYSTEM MAINT.					0	0	2024	11.00	758,859	
					7,466	9,500	2025	11.00	767,684	784,650
TOTAL PUBLIC WORKS					0	0	2024	11.00	758,859	
					7,466	9,500	2025	11.00	767,684	784,650

FUND: 6600 - GROUP HEALTH INS
 DEPARTMENT: ALL DEPARTMENTS

CITY OF NEWTON BUDGET
 PERSONNEL DETAIL

Account	Position Title Employee Name	Hire Date	Years of Service	Longevity	Holiday Addl Comp	Grade	Fund Year	FTE	Base Salary	Total Compensation
109 - HUMAN RESOURCES										
66B10992 - BCBS HEALTH PLAN										
511001	BENEFITS ADMINISTRATOR				0	HY9-09,11	2024	1.00	82,614	
	VACANT		0	0	0	HY9-11,13	2025	1.00	85,085	85,085
Account Totals:					0		2024	1.00	82,614	
					0		2025	1.00	85,085	85,085
TOTAL BCBS HEALTH PLAN					0		2024	1.00	82,614	
					0		2025	1.00	85,085	85,085
TOTAL HUMAN RESOURCES					0		2024	1.00	82,614	
					0		2025	1.00	85,085	85,085