

# IMPORTANT REMINDER RE: POST-RETIREMENT EMPLOYMENT FROM THE NEWTON RETIREMENT BOARD

If you are a MA public retiree engaging in post- retirement employment, or you employ a MA public retiree, we would like to take this opportunity to:

1. remind you of the hours and earnings limitations that MA law has in place and
2. to ask you to **please take a moment to determine if you, or your employee, are approaching either limit for calendar year 2024!!**

**ONCE EITHER LIMIT IS REACHED, EMPLOYMENT MUST STOP FOR THE REMAINDER OF THE CALENDAR YEAR!**

Please carefully read the following outline:

## **Superannuation Retirees working in private employment:**

- have no limitations for hours worked or earnings.

## **Superannuation Retirees working in MA public employment:**

- can work a maximum of 1,200 hours in a calendar year.
- can earn no more than the difference between the current salary of the position retired from and their annual retirement allowance in a calendar year; however, after being retired for one full calendar year, an additional \$15,000 can be added to that amount.

## **Disability Retirees working in private employment:**

- have no limitations on the number of hours that they can work in a calendar year.
- can earn no more than the difference between the current salary of the position retired from and their annual retirement allowance plus \$15,000, in a calendar year.

## **Disability Retirees working in MA public employment:**

- can work a maximum of 1,200 hours in a calendar year.
- can earn no more than the difference between the current salary of the position retired from and their annual retirement allowance plus \$15,000, in a calendar year.

Detailed information relating to post-retirement employment can be found here: [Working & Receiving a Public Retirement Benefit | Mass.gov](#)

PERAC's Frequently Asked Questions relating to post-retirement employment can be found here: [download \(mass.gov\)](#)

**PLEASE CONTACT THE NEWTON RETIREMENT OFFICE @ 617-796-1095 IF YOU HAVE ANY QUESTIONS OR CONCERNS RELATING TO POST-RETIREMENT EMPLOYMENT LIMITATIONS.**