# CITY OF NEWTON PURCHASING DEPARTMENT

CONTRACT FOR PUBLIC WORKS DEPARTMENT (M.G.L. Ch. 30, Sec. 39M)

# **PROJECT MANUAL:**

# SIDEWALK INSTALLATION, MAINTENANCE AND REPAIR

**INVITATION FOR BID #25-30** 

Bid Opening Date: November 14, 2024 at 10:30 a.m.

October 2024 Ruthanne Fuller, Mayor

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### **CITY OF NEWTON**

## **PURCHASING DEPARTMENT**

### **INVITATION FOR BID #25-30**

The City of Newton invites sealed bids in accordance with M.G.L. c.30, §39M from Contractors for:

### SIDEWALK INSTALLATION, MAINTENANCE AND REPAIR

**Bids** will be received until: **10:30 a.m., Thursday, November 14, 2024** at the Purchasing Department, Room 108, Newton City Hall, 1000 Commonwealth Avenue, Newton, MA 02459. Bids will not be accepted nor may submitted bids be corrected, modified or withdrawn after the deadline for bids. Immediately following the deadline for bids, all bids received within the time specified will be publicly opened and read aloud.

The City will only accept bids from contractors prequalified by the Massachusetts Department of Transportation (MassDOT). MassDOT will provide a list of prequalified contractors to the City of Newton. Bidders will be verified at time of Bid Opening. Any applicable price adjustment provisions are set forth below.

The work under this Contract shall consist of furnishing all necessary labor, materials and equipment required to construct new cement concrete sidewalks/ramps/driveway aprons and hot mix asphalt sidewalks/driveway aprons, reset curbing, install new curbing, install/repair asphalt berm, reconstruct and/or repair existing driveways and sidewalks, adjust or replace drainage structures and services boxes as required and all other work as described in this document and as directed by the City Engineer. The work shall be performed at multiple municipal roadway locations throughout the City of Newton.

#### SPECIAL CONSIDERATIONS:

- A. The project may require construction in areas occupied by business owners, their employees and customers.
- B. Bidder must accommodate employees and customers visiting businesses adjacent to a work zone.
- C. Pedestrian access and safety around the construction area in conformance with the latest edition of the Manual on Uniform Traffic Control Devices (MUTCD) is the responsibility of the Bidder.
- D. Upon completion of the work the affected areas, including areas within the businesses disturbed during construction, shall be restored to original condition.
- E. The contractor shall review all project limits with the Engineer prior to commencement of work.

This Invitatuion For Bid (IFB) and all related documents and attachments (collectively, "Contract Documents") will be available online at: <u>www.newtonma.gov/bids</u> after 10:00 A.M. on October 31, 2024. Bids must be submitted with one (1) Original and one (1) Copy.

A bid deposit in an amount that is not less than five percent (5%) of the value of the bid, <u>including</u> all add alternates, is required. Bid deposits, payable to the City of Newton, shall be either in the form of a bid bond, or cash, or a certified check on, or a treasurer's or cashier's check issued by, a responsible bank or trust company. The City of Newton will award the contract to the lowest eligible and responsible bidder. Please Note: this bid, in accordance with the Chapter 303 Acts of 2008, contains Price Adjustments and new Prevailing Wage requirements. All bidders are required to familiarize themselves with these terms and conditions before submitting a bid.

Bidders are reminded that the bid deposit covers the City for damages when a bidder withdraws its bid after the bid submisssion date. Be advised that to the extent permitted by the law the City will retain all bid deposits for withdrawn bids.

# The costs of any bond and any insurance required in this IFB are the responsibility of the bidder; such costs will not be reimbursed by City and should be included in your bid.

It is anticipated work will start upon execution of the contract, when a Notice to Proceed shall be issued. Time for completion is nine (9) months from the Notice to Proceed.

All bids are subject to the provisions of M.G.L. Chapter 30, Section 39M. **Wages are subject** to minimum wage rates determined by the Massachusetts Department of Labor and Industries pursuant to M.G.L. Chapter 149, Sec. 26 to 27H. The schedule of wage rates applicable to this contract is included in the bidding documents. In addition, the prevailing wage schedule will be updated annually for all public construction projects lasting longer than one (1) year. You will be required to pay the rates set out in any updated prevailing wage schedule. Increases in prevailing wage schedules will not be the basis for change order requests.

The successful bidder will be required to provide a Certificate of Insurance demonstrating current coverage of the type and amounts set forth in the Project Manual. The successful bidder will be required to furnish a Labor and Materials Payment Bond in the amount of 50% of the contract total. Wages are paid to drivers for all "on-site" work.

Once you've downloaded this bid from the internet website <u>www.newtonma.gov/bids</u> I strongly suggest you email (<u>purchasing@newtonma.gov</u>) your company's Name, address, EMAIL, phone, fax AND the INVITATION FOR BID NUMBER and Project Title, so that we may add you to the Bidders List and you will be notified of any/all addendums.

The City will reject any and all bids in accordance with the above-mentioned General Laws. In addition, the City reserves the right to waive minor informalities in any or all bids, or to reject any or all bids (in whole or in part) if it be in the public interest to do so.

Note that Massachusetts law may impose certain documentation requirements for public contracts, including but not limited to, contractor DCAMM certification, bid, performance and payment bonds, and non-collusion and tax certifications. A contract is not effective until it is signed by the City Mayor, and the Mayor will not sign until all documentation requirements have been met. Once an award is made, a contract must be executed promptly so the City can start scheduled work. The City cannot pay for work done without a contract. If a vendor unduly delays submitting all required paperwork, the City will be under no obligation to pay a vendor promptly even after a contract is effective, it could bar the vendor from future bids as not responsible and may require the City to obtain services from another vendor or contractor.

In the event that any person wishes to attend a bid opening or pre-bid meeting, accessible and reasonable accommodations will be provided to persons requiring assistance. If you need a reasonable accommodation, please contact the city of Newton's ADA Coordinator, Jini Fairley, at least two business days in advance of the meeting: <u>jfairley@newtonma.gov</u> or (617) 796-1253. For Telecommunications Relay Service, please dial 711.

CITY OF NEWTON

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Nicholas Read *Chief Procurement Officer* October 31, 2024

### **CITY OF NEWTON**

### **DEPARTMENT OF PURCHASING**

### **INSTRUCTIONS TO BIDDERS**

### ARTICLE 1 - BIDDER'S REPRESENTATION

- 1.1 Each General Bidder (hereinafter called the "Bidder") by making a bid (hereinafter called "bid") represents that:
  - 1. The Bidder has read and understands the Bidding Documents, Contract Forms, General Conditions, Conditions of the Contract, General Requirements and Project Specifications (collectively, referred to as the "Contract Documents") and the bid is made in accordance therewith.
  - 2. The Bidder is familiar with local conditions under which the work has to be performed. (Locations of Work are to be determined. *See* p. 88 below.)
- 1.2 Failure to so examine the Contract Documents or become familiar with local conditions will not relieve any Bidder from any obligation under the bid as submitted.

#### **ARTICLE 2 - REQUEST FOR INTERPRETATION**

- 2.1 Bidders shall promptly notify the City of any ambiguity, inconsistency, or error which they may discover upon examination of the Contract Documents, the site, and local conditions.
- 2.2 Bidders requiring clarification or interpretation of the Contract Documents shall make a written request to the *Chief Procurement Officer*, at <u>purchasing@newtonma.gov</u> or via facsimile (617) 796-1227. The City will only answer such requests if received by **Friday**, **November 8**, 2024 at 12:00 noon. In the event that the bid opening date is changed, the deadline for informational requests may also change as provided in an addendum issued by the City.
- 2.3 Interpretation, correction, or change in the Contract Documents will be made by addendum which will become part of the Contract Documents. The City will not be held accountable for any oral communication.
- 2.4 Addenda will be emailed to every individual or firm on record as having taken a set of Contract Documents. Addenda will be emailed to every individual or firm on record as having taken a set of Contract Documents. Receipt of all addenda issued must be acknowledged in the Bid Form. YOUR FAILURE TO ACKNOWLEDGE ALL ADDENDA MAY RESULT IN YOUR BID BEING REJECTED AS NON-RESPONSIVE.
- 2.5 Copies of addenda will be made available for inspection at the location listed in the Invitation for Bids where Contract Documents are on file, in addition to being available online at <u>www.newtonma.gov/bids</u>.
- 2.6 Bidders or proposers contacting ANY CITY EMPLOYEE regarding an Invitation for Bid (IFB) or a Request for Proposal (RFP), outside of the Purchasing Department, once an IFB or RFP has been released, may be disqualified from the procurement process.
- 2.7 Bidders downloading information off the internet web site are solely responsible for obtaining any addenda prior to the bid opening. If the bidder makes itself known to the Purchasing Department, at <u>purchasing@newtonma.gov</u> or via facsimile (617) 796-1227, it shall be placed on the bidder's list. Bidders must provide the Purchasing Department with their company's name, street address, city, state, zip, phone, fax, email address and **INVITATION FOR BID #25-30**.

#### **ARTICLE 3 - MBE PARTICIPATION**

- 3.1 Notice is hereby given that the Mayor's Affirmative Action Plan for the City of Newton in effect at the time of this solicitation is applicable to all construction contracts in excess of \$10,000.00.
- 3.2 Notice is hereby given that the City of Newton Minority/Women Business Enterprise Plan and the Supplemental Equal Employment Opportunity Anti-Discrimination and Affirmative Action Program in effect at the time of this solicitation are applicable to all City contracts for goods and services in excess of \$50,000.00.
- 3.3 Copies of the Plans and Program referred to in Sections 3.1 and 3.2 are available at: <a href="http://www.newtonma.gov/government/purchasing">www.newtonma.gov/government/purchasing</a>.

#### ARTICLE 4 - PREPARATION AND SUBMISSION OF BIDS

- 4.1 Bids shall be submitted on the "Bid Form #25-30," attached. The Total Bid shall be the sum of the items set forth in the Item Sheets at p. 95 below.
- 4.2 All entries on the Bid Form and the Item Sheets shall be made by typewriter or ink.
- 4.3 Where so indicated on the Bid Form, sums shall be expressed in both words and figures. Where there is a discrepancy between the bid sum expressed in words and the bid sum expressed in figures, the words shall control.
- 4.4 Bid Deposits shall be submitted in the amount specified in the Invitation for Bids. They shall be made payable to the City and shall be either in the form of cash, certified check, treasurer's or cashier's check issued by a responsible bank or trust company, or a bid bond issued by a surety licensed to do business in the Commonwealth of Massachusetts; and shall be conditioned upon the faithful performance by the principal of the agreements contained in the bid. Bidders are reminded that the bid deposit covers the City for damages when a bidder withdraws its bid after the bid submission date. **Bid advised that to the extent permitted by law the City will retain all bid deposits for withdrawn bids.**

Bid deposits of the three (3) lowest responsible and eligible Bidders shall be retained until the execution and delivery of the City/Contractor agreement.

4.5 The Bid, including the bid deposit shall be enclosed in a sealed envelope with the following plainly marked on the outside:

* GENERAL BID FOR:	#25-30
* NAME OF PROJECT:	SIDEWALK INSTALLATION, MAINTENANCE AND REPAIR

- \* BIDDER'S NAME, BUSINESS ADDRESS, AND PHONE NUMBER
- 4.6 Date and time for receipt of bids is set forth in the IFB.
- 4.7 Timely delivery of a bid at the designated location shall be the full responsibility of the Bidder. In the event that Newton City Hall is closed on the date or at the time that bids are due, the date and time for receipt of bids shall be on the next business day following that the Newton City Hall and the Purchasing Department are open.
- Massachusetts law requires all employees who work on Massachusetts public works construction sites must have no Less than 10 hours of OSHA-approved safety and health training. See M.G.L. c.30, §39M( c), M.G.L. c.30, §39S(a)(1), M.G.L. c.149, §44E(2) & M.G.L. c.149, §44F(2).
  - 1. This requirement will apply to any general bid or sub bid submitted.
  - 2. This law directs the Massachusetts Attorney General to restrain the award of construction contracts to any contractor who is in violation to this requirement and to restrain the performance of these contracts by non-complying contractors.
  - 3. The contractor and all subcontractors on this project must certify on the Bid Form compliance with the applicable requirement. Non-compliance with this law will disgualify the bidder.

#### 4.8 PRICE ADJUSTMENT CLAUSES CHAPTER 90 FUNDS

It is the intention of the City to allow price adjustments in the award of this Contract. These price adjustments shall be for **Fuel Costs for Asphalt and Excavation and Backfill** and **Liquid Asphalt** when such commodities have been determined to be integral components of the work.

For Fuel a special provision shall provide for a price adjustment formula. This adjustment shall be based on the difference between the MassDOT **Base Price** and the **Period Price** which shall be evaluated on a **monthly** basis, but price adjustments shall only be made if the monthly cost change exceeds +/- **5 per cent.** Subsequently each price adjustment shall be made as specified under each applicable and separate payment item.

IMPORTANT NOTE: Depending on the prevailing market trends at the time of payment, these price adjustments may provide for additional compensation to the Contractor, or they may otherwise result in a repayment to the City.

The increase or a decrease in the value of the commodity, during the applicable payment period in which the goods and/or services were rendered, shall be the determinant factor.

The City will refer to MassDOT price adjustment tables as included in this bid package to establish the base price and will be used for the actual period price.

### **Price Adjustment Clauses** – to apply as follows:

This Contract contains price adjustments for hot mix asphalt and Portland cement mixtures, diesel fuel, and gasoline. Price adjustments shall be made on a monthly basis when the monthly change from the Base Price is +/-5 percent. Base prices for this contract shall be the period prices posted on the MassDOT website, <u>MassDOT current contract price adjustments | Mass.gov</u>, at the time of the bid. For reference the base prices are as follows: liquid asphalt <u>\$560.00</u> per ton, Portland cement <u>\$425.53</u> per ton, diesel fuel <u>\$2.559</u> per gallon, and gasoline <u>\$2.385</u> per gallon.<sup>1</sup>

No price adjustment will be allowed beyond the completion date of the contract unless there is an approved extension of time by the City.

#### **ARTICLE 5 - ALTERNATES**

- 5.1 Each Bidder shall acknowledge alternates (if any) in Section C on the Bid Form.
- 5.2 In the event an alternate does not involve a change in the amount of the base bid, the Bidder shall so indicated by writing "No Change", or "N/C" or "0" in the space provided for that alternate.
- 5.3 Bidders shall enter on the Bid Form a single amount for each alternate which shall consist of the amount for work performed by the Contractor.
- 5.4 The low Bidder will be determined on the basis of the sum of the base bid and the accepted alternates.

### ARTICLE 6 - WITHDRAWAL OF BIDS

- 6.1 Any bid may be withdrawn prior to the time designated for receipt of bids on written or electronic request. Electronic withdrawal of bids must be confirmed over the Bidder's signature by written notice postmarked on or before the date and time set for receipt of bids.
- 6.2 Withdrawn bids may be resubmitted up to the time designated for the receipt of bids.
- 6.3 No bids may be withdrawn within sixty (60) days, Saturdays, Sundays and legal holidays excluded, after the opening of the bids.

#### ARTICLE 7 - CONTRACT AWARD

- 7.1 The City is soliciting prices for items set forth in the Item Sheets at pp. 89-95 below. It is the City's intent to award one (1) contract to the responsible and eligible bidder offering the lowest Total Bid on Bid Form #25-30 (based on the sum of all Items at pp. 89-95 below). A contract will be awarded within sixty (60) days, Saturdays, Sundays, and legal holidays excluded, after the opening of bids.
- 7.2 The City reserves the right to waive minor informalities in or to reject any or all Bids if it be in the public interest to do so.
- 7.3 The City reserves the right to reject any bidder who has failed to pay any local taxes, fees, assessments, betterments, or any other municipal charge, unless the bidder has a pending abatement application or has entered into a payment agreement with the collector-treasurer.
- 7.4 As used herein, the term "lowest responsible and eligible Bidder" shall mean the Bidder (1) whose bid is the lowest of those bidders possessing the skill, ability and integrity necessary for the faithful performance of the work; (2) who has met all the requirements of the invitation for bids; (3) who shall certify that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work; (4) who, where the provisions of section eight B of chapter twenty-nine apply, shall have been determined to be qualified thereunder.

<sup>&</sup>lt;sup>1</sup> MassDOT prices as of 10/28/24.

- 7.5 Subsequent to the award and within five (5) days, Saturday, Sundays and legal holidays excluded, after the prescribed forms are presented for signature, the successful Bidder shall execute and deliver to the City a contract in the form included in the Contract Documents in such number of counterparts as the City may require.
- 7.6 In the event that the City receives low bids in identical amount from two or more responsive and responsible Bidders, the City shall select the successful Bidder by a blind selection process chosen by the City such as flipping a coin or drawing names from a hat. The low Bidders who are under consideration will be invited to attend and observe the selection process.

#### ARTICLE 8 - TAXES

- 8.1 The Bidder shall not include in this bid any tax imposed upon the sale or rental of tangible personal property in this Commonwealth, such as any and all building materials, supplies, services and equipment required to complete the work.
- 8.2 The City is exempt from payment of the Massachusetts Sales Tax, and the Bidder shall not include any sales tax on its bid. The City's exemption Number is E-046-001-404.

#### ARTICLE 9 – PROPRIETARY SPECIFICATIONS

- 9.1 The City may have used a proprietary specification to describe the supply listed in the specifications. Such specifications are permitted under M.G.L. c. 30, §39M(b), provided that the City states in writing that use of the proprietary specification is in its best interest and that it will accept an "equal" of the item specified. An item is considered equal if (i) it is at least equal in quality, durability, appearance, strength, and design; (ii) will perform the intended function at least equally; and (iii) conforms substantially, even with deviations, to the detailed requirements contained in the specifications. In the event that the Bidder wishes to substitute an equal item, it may do so either in its bid or proposal or after the contract is awarded but before a contract is executed, it being understood that the award shall be conditioned on the Bidder providing the item originally specified or an equal item accepted by the City and identified in the contract. In no event shall the Bidder be entitled to offer, or the City obliged to consider, the substitution of an item as equal after execution of a contract. In the event the Bidder substitutes or attempts to substitute an "equal" item after that date, it shall be in breach thereof and be liable for actual and consequential damages resulting from its failure to perform as agreed. The City shall have the sole right to determine whether or not said item is equal.
- 9.2 The required determination and justification have been duly prepared, and a copy may be requested in accordance with the Massachusetts Public Records Law, M.G.L. c. 66, §10.

END OF SECTION

### **CITY OF NEWTON**

### **DEPARTMENT OF PURCHASING BID FORM #25-30**

Α. The undersigned proposes to supply and deliver the materials specified below in full accordance with the Contract Documents and Project Manual supplied by the City of Newton entitled:

#### SIDEWALK INSTALLATION, MAINTENANCE AND REPAIR

for the contract price specified below, subject to additions and deduction according to the terms of the specifications.

This bid includes addenda number(s) \_\_\_\_\_, \_\_\_\_, \_\_\_\_, **B**.

**C.** The Contractor's Total Bid is:

\_\_\_\_\_Dollars and \$\_\_\_\_\_\_

#### COMPANY NAME:

- **D**. The undersigned has completed and submits herewith the following documents:
  - Bidder's Qualifications and References Form, 2 pages 0
  - Certificate of Non-Collusion, 1 page 0
  - Certification of Tax Compliance, 1 page 0
  - Certificate of Foreign Corporation (if applicable), 1 page 0
  - Debarment Letter, 1 page 0
  - IRS Form W-9, 1 page 0
  - Business Category Information For, 1 page 0
  - 0 Signed Bid Form, 2 pages
  - Item Sheets, 7 pages 0
  - A five percent (5%) bid deposit. 0
  - Trench Permit issued pursuant to G.L. c. 82A §1 and 520 CMR 7.00 et seq.(as amended) 0
- E. Prompt Payment Discounts. Bidders are encouraged to offer discounts in exchange for an expedited payment. Payments may be issued earlier than the general goal of within 30 days of receipt of the invoice only when in exchange for discounted prices. Discounts will not be considered in determining the lowest responsible bidder.

Prompt Payment Discount	%	Days
Prompt Payment Discount_	%	Days
Prompt Payment Discount	%	Days

F. The undersigned agrees that, if selected as general contractor, s/he will within five days, Saturdays, Sundays and legal holidays excluded, after presentation thereof by the City of Newton, execute a contract in accordance with the terms of this bid and furnish a Labor and Materials Payment Bond of a surety company qualified to do business under the laws of the commonwealth and satisfactory to the City of Newton in the sum not less than 50% of the contract price, the premiums for which are to be paid by the contractor and are included in the contract price.

The undersigned hereby certifies that s/he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work and that s/he will comply fully with all laws and regulations applicable to awards made subject to section forty-four A of M.G.L. Chapter 30, s 39M.

The undersigned certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work; (2) that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration ("OSHA") that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and (3) that all employees to be employed in the work subject to this bid have successfully completed a course in construction safety and health approved by the United States OSHA that is at least 10 hours in duration. The undersigned understands that any employee found on a worksite subject to this section without documentation of successful completion of a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration shall be subject to immediate removal.

The undersigned further certifies under the penalties of perjury that this bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this subsection the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Laws or any rule or regulation promulgated thereunder.

The undersigned further certifies under the penalties of perjury that they have familiarized themselves with the changes to the Prevailing Wage Rates, Price Adjustment Clauses, in accordance with Chapter 303 Acts of 2008.

**G.** Environmentally preferable products information (which is requested but which will not be considered in awarding a contract):

Description of environmental attributes of Bidder's goods or services:

Steps taken to (a) identify any positive or negative environmental attributes of products or services and (b) ensure that those attributes are being addressed as part of operations:

Date		
	(Name of General Bi	dder)
	BY:	
	(Printed Name and T	itle of Signatory)
	(Business Address)	
	(City, State Zip)	
		/
	(Telephone)	(FAX)
	(E-mail address)	
	(L-man address)	

**NOTE:** If the bidder is a corporation, indicate state of incorporation under signature, and affix corporate seal; if a partnership, give full names and residential addresses of all partners; if an individual, give residential address if different from business address; and, if operating as a d/b/a give full legal identity. Attach additional pages as necessary.

**END OF SECTION** 

### **CITY OF NEWTON**

### **BIDDER'S QUALIFICATIONS AND REFERENCES FORM**

All questions must be answered, and the data given must be clear and comprehensive. Please type or print legibly. If necessary, add additional sheet for starred items. This information will be utilized by the City of Newton for purposes of determining bidder responsiveness and responsibility with regard to the requirements and specifications of the Contract.

1	FIRM NAME:	
V	WHEN ORGANIZED:	
I	INCORPORATED? YES NO DATE AND STATE OF INCORPORATION:	
I	IS YOUR BUSINESS A MBE?YESNO WBE?YESNO or MWBE?YES _YES	N
	LIST ALL CONTRACTS CURRENTLY ON HAND, SHOWING CONTRACT AMOUNT AND ANTICIPA DATE OFCOMPLETION:	ATED
_	HAVE YOU EVER FAILED TO COMPLETE A CONTRACT AWARDED TO YOU? YESNO IF YES, WHERE AND WHY?	
	HAVE YOU EVER DEFAULTED ON A CONTRACT? YES NO IF YES, PROVIDE DETAILS.	
- I	LIST YOUR VEHICLES/EQUIPMENT AVAILABLE FOR THIS CONTRACT:	
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ł	IN THE SPACES FOLLOWING, PROVIDE INFORMATION REGARDING CONTRACTS COMPLETED FIRM SIMILAR IN NATURE TO THE PROJECT BEING BID. A MINIMUM OF FOUR (4) CONTRACTS BE LISTED. PUBLICLY BID CONTRACTS ARE PREFERRED, BUT NOT MANDATORY. PROJECT NAME:	
	OWNER:	

DOLLAR AMOUNT: \$ _					
PUBLICLY BID?	YES	NO			
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TYPE OF WORK?: CONTACT PERSON:		TI	ELEPHONE #:	_)	
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10.

## **CERTIFICATE OF NON-COLLUSION**

The undersigned certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee club, or other organization, entity, or group or individuals.

(Signature of individual)

Name of Business

## **CERTIFICATION OF TAX COMPLIANCE\*\***

Pursuant to M.G.L. c.62C, §49A and requirements of the City, the undersigned acting on behalf of the Contractor certifies under the penalties of perjury that the Contractor is in compliance with all laws of the Commonwealth relating to taxes including payment of all local taxes, fees, assessments, betterments and any other local or municipal charges (unless the Contractor has a pending abatement application or has entered into a payment agreement with the entity to which such charges were owed), reporting of employees and contractors, and withholding and remitting child support.\*

Signature of Individual (Mandatory)	*** Contractor's Social Security Number or Federal Identification Number
Print Name:	Date:
Corporate Name	
By: Corporate Officer (Mandatory, if applicable)	Date:
Print Officer Name:	

\* The provision in this Certification relating to child support applies only when the Contractor is an individual.

\*\* Approval of a contract or other agreement will not be granted until the City receives a signed copy of this Certification.

<sup>\*\*\*</sup> Your social security number may be furnished to the Massachusetts Department of Revenue to determine whether you have met tax filing or tax payment obligations. Providers who fail to correct their non-filing or delinquency will not have a contract or other agreement issued, renewed, or extended.

## **CERTIFICATE OF FOREIGN CORPORATION**

The undersigned hereby certifies that it has been duly established, organized, or chartered as a corporation under the laws of:

### (Jurisdiction)

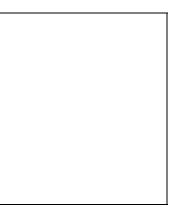
The undersigned further certifies that it has complied with the requirements of M.G.L. c. 30, §39L (if applicable) and with the requirements of M.G.L. c. 156D, §15.03 relative to the registration and operation of foreign corporations within the Commonwealth of Massachusetts.

Name of person signing proposal

Signature of person signing proposal

Name of Business (Please Print or Type)

Affix Corporate Seal here



City of Newton



Mayor Ruthanne Fuller

Date

Vendor

**Purchasing Department** 

Nicholas Read & Chief Procurement Officer 1000 Commonwealth Avenue Newton Centre, MA 02459-1449 purchasing@newtonma.gov Telephone (617) 796-1220 Fax: (617) 796-1227 TDD/TTY (617) 796-1089

Re: Debarment Letter for Invitation For Bid #25-30

As a potential vendor on the above contract, the City requires that you provide a debarment/suspension certification indicating that you are in compliance with the below Federal Executive Order. Certification can be done by completing and signing this form.

# **Debarment:**

Federal Executive Order (E.O.) 12549 "Debarment and Suspension" requires that all contractors receiving individual awards, using federal funds, and all sub-recipients certify that the organization and its principals are not debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department or agency from doing business with the Federal Government.

I hereby certify under pains and penalties of perjury that neither I nor any principal(s) of the Company identified below is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.

		(Name)
		(Company) (Address) (Address)
PHONE EMAIL	FAX	(11441055)
		Signature
		Date

If you have questions, please contact Nicholas Read, Chief Procurement Officer at (617) 796-1220.

Departm	W-9 potober 2007) ent of the Treasury Revenue Service	Request for Taxpayer Identification Number and Certific	ation	Give form to the requester. Do not send to the IRS.		
e 2.	Name (as shown	n your income tax return)				
on page	Business name, if	Business name, if different from above				
Print or type Specific Instructions of	Check appropriat	y company. Enter the tax classification (D=disregarded entity, C=corporation, P=par	tnership) 🕨	X Exempt payee		
Print c Inst	Address (number, street, and apt. or suite no.) Requester's name and		Requester's name and add	ress (optional)		
specifi	City, state, and Z	P code				
See S	List account num	per(s) here (optional)				
Part	Тахрау	er Identification Number (TIN)				
backu alien,	p withholding. Fo sole proprietor, o	propriate box. The TIN provided must match the name given on Line 1 tr r individuals, this is your social security number (SSN). However, for a res disregarded entity, see the Part I instructions on page 3. For other entitia tion number (EIN). If you do not have a number, see <i>How to get a TIN</i> on	ident es, it is	y number or		

Note. If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.

# 3. Or Employer identification number

#### Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and

2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and

3. I am a U.S. citizen or other U.S. person (defined below).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the Certification, but you must provide your correct TIN. See the instructions on page 4.

Sign Here	Signature of U.S. person ►	Date  Name

#### **General Instructions**

Section references are to the Internal Revenue Code unless otherwise noted.

#### **Purpose of Form**

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),

2. Certify that you are not subject to backup withholding, or 3. Claim exemption from backup withholding if you are a U.S.

exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

**Note.** If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

**Definition of a U.S. person.** For federal tax purposes, you are considered a U.S. person if you are:

• An individual who is a U.S. citizen or U.S. resident alien,

 A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,

• An estate (other than a foreign estate), or

• A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

The person who gives Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States is in the following cases:

The U.S. owner of a disregarded entity and not the entity.

Cat. No. 10231X

Form W-9 (Rev. 10-2007)

## **Business Category Information Form\***

IFB No. 25-30

Sidewalk Installation, Maintenance & Repair

<b>Business Type Categories*</b>	Select All That Apply
MBE: Minority-Owned Business Enterprise	
WBE: Women-Owned Business Enterprise	
VBE: Veteran Business Enterprise	
SDVOBE: Service-Disabled Veteran-Owned Business Enterprises	
DOBE: Disability-Owned Business Enterprise	
LGBTBE: Lesbian, Gay, Bisexual, Transgender Business Enterprise	

\*Information is being collected as part of a City initiative to open contract opportunities to underrepresented vendors.

 $\Box$  I do not wish to complete this form.

There is no penalty for persons who do not complete this Form, and whether or not the Form is completed will not be taken into consideration in awarding a bid.

I certify that the foregoing information is true and correct.

Company Name:\_\_\_\_\_

By: \_\_\_\_\_

Date:\_\_\_\_\_

# **CONTRACT FORMS**

The awarded bidder will be required to complete and submit documents substantially similar in form to the following.

These forms may need to be modified on account of changed circumstances, and are provided for informational purposes only.

## **CITY - CONTRACTOR AGREEMENT**

## **CONTRACT NO. C -**

THIS AGREEMENT made this \_\_\_\_ day of \_\_\_\_\_ in the year Two Thousand and Twenty Four by and between the CITY OF NEWTON, a municipal corporation organized and existing under the laws of the Commonwealth of Massachusetts, hereinafter referred to as the CITY, acting through its Chief Procurement Officer, but without personal liability to him, and

hereinafter referred to as the CONTRACTOR.

The parties hereto for the considerations hereinafter set forth agree as follows:

**ARTICLE 1. STATEMENT OF WORK.** The Contractor shall furnish all labor, materials, and equipment and perform all work required in strict accordance with the Contract Documents for the following project:

### SIDEWALK INSTALLATION, MAINTENANCE AND REPAIR

- ARTICLE 2. TIME OF COMPLETION. The Contractor shall commence work under this Contract on the date specified in the written notice of the City to proceed and shall fully complete all work hereunder within the time specified in the Summary of Work and Specific Work Requirements of the Project Manual. Time is of the essence with regard to this contract, and all work specified **shall be completed within nine months** of the Contractor's receipt of a Notice to Proceed. Failure to complete within the time specified shall be subject to the assessment of liquidated damages in accordance with the provisions contained in the Project Manual.
- **ARTICLE 3. THE CONTRACT PRICE.** The City shall pay the Contractor for the full and satisfactory performance of the Contract, in current funds a sum not to exceed:
- **ARTICLE 4. CONTRACT DOCUMENTS.** The Contract Documents consist of the following documents which are either attached to this Agreement or are incorporated herein by reference:
  - a. This CITY-CONTRACTOR Agreement;
  - b. The City's Invitation For Bid #25-30 issued by the Purchasing Department;
  - c. The Project Manual for: **SIDEWALK INSTALLATION, MAINTENANCE AND REPAIR** including the Instructions to Bidders; General Conditions; Special Conditions; MWBE/AA Requirements, Wage Rate Requirements and Wage Rate Schedule(s) including any updated prevailing wage rate schedules if applicable; The Supplementary Special Conditions; General Requirements and Project Specifications; and Drawings, if included or referenced therein;
  - d. Addenda Number(s) ;
  - e. The Bid Response of the CONTRACTOR submitted for this Project and accompanying documents and certifications;
  - f. Certificate(s) of Insurance and surety bond(s) submitted by the CONTRACTOR in connection with this Project;
  - g. Duly authorized and executed Amendments, Change Orders or Work Orders issued by the CITY after execution of this CITY-CONTRACTOR Agreement.

This CITY-CONTRACTOR Agreement, together with the other documents enumerated in this Article, constitute the entire Agreement between the CITY and the CONTRACTOR.

The CONTRACTOR represents that its bid was made without condition, qualification or reservation of any kind, except upon the written acknowledgement and consent of the CITY.

**ARTICLE 5. ALTERNATES.** The following Alternates have been accepted and their costs are included in the Contract Price stated in Article 3 of this Agreement:

Alternates: N/A

ARTICLE 6. INSURANCE REQUIREMENTS. The Vendor shall provide insurance coverage as listed below. This insurance shall be provided at the Vendor's expense and shall be in full force and effect during the full term of this Contract.

WORKER'S COMPENSATION Worker's Compensation:	Per M.G.L. c.149, §34 and c. 152 as amended.
COMMERCIAL GENERAL LIABILITY	
Personal Injury	\$500,000 each occurrence
	\$1,000,000 aggregate
Property Damage	\$500,000 each occurrence
	\$1,000,000 aggregate
VEHICLE LIABILITY	
Personal Injury	\$500,000 each person
	\$1,000,000 aggregate
Property Damage	\$300,000 each occurrence
	\$500,000 aggregate

The City shall be named as additional insureds on the Vendor's Liability Policies.

### ARTICLE 7. COMPLIANCE WITH CITY ORDINANCES

- A. The Contractor shall comply with and give notices required by laws, ordinances rules, regulations, and lawful orders of the City bearing on performance hereunder.
- B. If the Contractor performs work that it knows or reasonably should know is contrary to City laws, statutes, ordinances, building codes, and rules and regulations without giving prior notice to the City, it shall assume full responsibility for such work and shall be responsible for all costs attributable thereto.
- C. Seasonal use of leaf blowers or related equipment must comply with the City's Noise Ordinance, which provides that gas blowers are only permissible from Labor Day to Memorial Day and must not exceed 65 decibels, and from Memorial Day to Labor Day only battery powered blowers will be allowed.
- D. This section shall be superseded to extent of any specific Ordinance requirements set forth in the IFB scope of services, conditions or specifications.
- **ARTICLE 8. APPLICABLE STATUTES.** All applicable federal, state and local laws and regulations are incorporated herein by reference and the Contractor agrees to comply with same.

THIS SPACE INTENTIONALLY LEFT BLANK

IN WITNESS WHEREOF, the parties have caused this instrument to be executed under seal the day and year first above written.

CONTRACTOR	CITY OF NEWTON
By	By Chief Procurement Officer
Print Name	Chief Procurement Officer
Title	Date
Date	By Commissioner of Public Works
Affix Corporate Seal Here	Date
Certified that City funds are available in the following account number: <u>75912401-586001</u>	Approved as to Legal Form and Character By Associate City Solicitor
I further certify that the Mayor, or her . designee, is authorized to execute contracts	Date CONTRACT & BONDS ARE APPROVED
and approve change orders.	CONTRACT & DONDS ARE ATTROVED
By Comptroller of Accounts	By Mayor or her designee
Date	Date

# **CERTIFICATE OF AUTHORITY - CORPORATE**

1.	I hereby certify that I am the Clerk/Secretary of
	(insert full name of Corporation)
2.	corporation, and that
	corporation, and that (insert the name of officer who signed the <u>contract and bonds</u> .)
3.	is the duly elected
	(insert the title of the officer in line 2)
4.	of said corporation, and that on
	(insert a date that is <b>ON OR BEFORE</b> the date the
	officer signed the <u>contract and bonds</u> .)
	at a duly authorized meeting of the Board of Directors of said corporation, at which all the directors were present or waived notice, it was voted that
5.	(insert <b>name</b> from line 2) (insert <b>title</b> from line 3)
	(insert <b>name</b> from line 2) (insert <b>title</b> from line 3)
	of this corporation be and hereby is authorized to execute contracts and bonds in the name and on behalf of said corporation, and affix its Corporate Seal thereto, and such execution of any contract of obligation in this corporation's name and on its behalf, with or without the Corporate Seal, shall be valid and binding upon this corporation; and that the above vote has not been amended or rescinded and remains in full force and effect as of the date set forth below.
6.	ATTEST:
7.	Name:(Please print or type name in line 6)*
	(Please print or type name in line 6)*
8.	Date:
	(insert a date that is <b>ON OR AFTER</b> the date the officer signed the <u>contract and bonds</u> .)

\* The name and signature inserted in lines 6 & 7 must be that of the Clerk or Secretary of the corporation.

### **CITY OF NEWTON, MASSACHUSETTS**

### **PAYMENT BOND**

Know All Men By These Presents:

That we,	, as PRINCIPAL, and	, as		
SURETY, are held an	d firmly bound unto the City of Newton as Obligee, in the sum of	dollars		
(\$	_) to be paid to the Obligee, for which payments well and truly to be made, we bin	nd ourselves, our respective		
heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.				

Wherea	s, the said PRINCIPAL has made a contract with the Obligee, bearing the date of	, 2024 for the
construction of _		in Newton, Massachusetts.

#### (Project Title)

Now, the conditions of this obligation are such that if the PRINCIPAL and all Sub-contractors under said contract shall pay for all labor performed or furnished and for all materials used or employed in said contract and in any and all duly authorized modifications, alterations, extensions of time, changes or additions to said contract that may hereafter be made, notice to the SURETY of such modifications, alterations, extensions of time, changes or additions being hereby waived, the foregoing to include any other purposes or items set out in, and to be subject to, provisions of M.G.L. c. 30, sec. 39A, and M.G.L. c. 149 sec. 29, as amended, then this obligation shall become null and void; otherwise it shall remain in full force, virtue and effect.

In Witness Whereof, the PRINCIPAL and SURETY have hereto set their hands and seals this \_\_\_\_\_day of \_\_\_\_\_, 2024.

|--|

<u>SURETY</u>

BY\_\_\_\_

(SEAL)

BY\_\_\_\_

(ATTORNEY-IN-FACT) (SEAL)

(Title)

ATTEST: \_\_\_\_\_

ATTEST: \_\_\_\_\_

#### **CITY OF NEWTON**

# GENERAL CONDITIONS OF THE CONTRACT

### FOR PUBLIC WORKS CONSTRUCTION

#### **ARTICLE 1**

#### Definitions

The word "Commissioner" shall mean the official duly authorized to act for the City of Newton in the execution of the work of this contract, acting directly or through properly authorized agents.

The word "Engineer," or "City Engineer," shall mean the City Engineer of the City of Newton, acting directly or through properly authorized agents, such agents acting within the scope of the particular duties entrusted to them.

The word "Contractor" shall mean the party or parties contracting to perform the work covered by this contract or his, or their, legal representatives, successors or assigns.

The word "Plans" shall mean plans, and all related drawings, diagrams, profiles and specifications referred to and included in the Project Manual for this contract.

The word "City" shall mean the City of Newton.

The word "Project" shall mean the services which are the subject of the Contract Documents.

The words "Subcontract" and Subcontractor" shall refer to project contracts between the Contractor and a subcontractor, and the subcontractor thereunder.

The term "Substantial Completion" shall mean either that the work required by the contract has been completed except for the work having a contract price of less than one per cent of the then adjusted contract price, or substantially all of the work has been completed and opened to public use except for minor incomplete or unsatisfactory work items that do not materially impair the usefulness of the work required by the contract.

#### **ARTICLE 2 Plans, Drawings, Profiles**

1. The work shall be done in accordance with Plans referred to in Article 1 and such further working and detailed plans, drawings and profiles as may be furnished from time to time by the Engineer. All said plans, general and detail, are to be deemed a part of this contract, and the said Plans, specifications and contract are to be considered together, so that any work mentioned in the contract, though not shown on the Plans, and any work shown on the Plans though not mentioned in the contract, is to be provided by the Contractor as a part of this contract. Figured dimensions are to prevail over scale. All things which in the opinion of the Engineer may fairly be inferred from the contract, Plans and specifications, are to be executed by the Contractor as a part of the contract; and the Engineer shall be sole judge as to whether detail plans, drawings and profiles conform to the Plans and the contract.

#### **Discrepancy in Plans**

2. The Contractor shall carefully examine all said Plans, profiles, drawings, specifications and orders; all figures, dimensions, lines, marks and scales thereof, and all directions of the Commissioner and the Engineer relating to the work, and conform to those in relation to which there is no doubt or discrepancy, but at once submit all cases of doubt or discrepancy to the Engineer for adjustment. Anything done on any part of the work for which special information or drawing should be procured, unless done in accordance with such information or drawing, or anything done in relation to which there is doubt or discrepancy, except in accordance with the adjustment thereof, or done in violation of law or public authority, is to be redone if the Commissioner shall so direct.

#### ARTICLE 3 Inspection

The Contractor in carrying on the contract shall conform to all determinations and directions of the Engineer relating to the proper interpretation of the Plans, , the fitness of persons employed on the work or the number thereof, or the suitableness, amount, quality, and value of anything done or any materials used, and the Contractor shall permit the Commissioner and/or the Engineer and/or persons designated by them to enter upon the work and inspect the same at all times and in all places, and shall provide safe and convenient facilities for making such entry and inspection.

### ARTICLE 4 Change in Plans and Work

The City, acting through the Commissioner and upon his written order only, from time to time given to the Contractor or his foreman, may change, increase or take away any part of the work, or change the specifications, Plans, drawings, form or materials thereof. Any deduction or addition thereto is to be allowed, or paid for at a price to be determined, within not more than 15 days of the completion of the change, by the City Engineer acting in the same capacity as an architect in a building contract between City and Contractor. Any demand for addition or deduction must be made in writing to the City Engineer within seven (7) days of the time change was ordered.

#### ARTICLE 5 Time and Manner of Doing the Work

1. The Contractor shall begin work upon receipt of written Notice to Proceed. Once begun the work shall be carried out in a continuous and uninterrupted fashion with sufficient workforce and resources to assure completion by the date for completion established by the Contract Documents.

2. The Contractor shall carry on the work in accordance with the requirements of law and of all other public authorities, and to the satisfaction of the Commissioner; he shall give all notices, take out all permits, pay all charges and fees, give personal supervision to the work and keep thereon a competent foreman and sufficient employees, skilled in the several parts which are given them to do.

### **Maintenance of Travel**

3. As applicable, the Contractor shall conduct his work so as to interfere as little as possible with public travel, and shall give property owners proper means of access to their property where existing access has been cut off by the work. The Contractor shall keep the streets open for through travel except where, in the opinion of the Commissioner, it is necessary to close the street. The continuous length of the street occupied for the work shall be kept as short as possible, and no part of the work shall be unnecessarily delayed. Wherever the Commissioner shall direct, trenches shall be bridged by the Contractor in a proper and secure manner so as not to interrupt travel. Free access shall be maintained at all times to all water gates, gas gates, and fire hydrants.

#### Abandonment of Work by Contractor

4. In the event the City Engineer certifies to the Commissioner that the work is not being so carried forward or if the Contractor at any time is not carrying on the work to the satisfaction of the Commissioner, or is not observing any of the provisions of the contract, or has abandoned the work, or become insolvent or assigned his property, the City, acting by the Commissioner and at his discretion, may, with or without notice to the Contractor, or advertising for doing the work, and by contract, day labor or otherwise, do any part of the work which the Contractor has failed to do or replace any part not done to the satisfaction of the Commissioner, or take possession of the work and complete the same, and in doing so may use any implements, machinery or materials on or about the work which are the property of the Contractor, charging the Contractor any excess cost for completing the work, which excess cost the Contractor agrees to pay.

### ARTICLE 6 Compensation for Work

1. Subject to the provisions of Paragraph 10 of this Article, the price named in the proposal and accepted by the City shall be paid by the City and received by the Contractor as full compensation for furnishing materials and for use of tools, forms, machinery and other implements, and for labor in moving materials and executing all the work contemplated in this contract, also for loss or damage arising from delay however occasioned, or out of the nature of the work aforesaid or from the action of the elements, from floods, or from any unforeseen obstructions or difficulties which may be encountered in the prosecution of the same and for all risks of every description connected with the work and for well and faithfully completing the work in the proper manner and according to the plans and specifications and requirements of the Commissioner under them.

2. During the first week of each calendar month, the City Engineer shall cause all work done by the Contractor during the previous month to be measured and shall estimate the value thereof and, on or before the 10th of each month issue a certificate to the Commissioner of the measurements and the amount due the Contractor according to the terms of his contract.

3. The City shall pay the Contractor on approval of the Commissioner monthly on or before the 18th of each month for all work done during the preceding month according to the aforementioned certificate of the City Engineer, less 5 per cent of the amount of such work and less any amounts due the City by the Contractor.

### **Final and Substantial Completion**

4.Upon substantial completion of the work required by the Contract, the Contractor must present to the City Engineer written certification that the work is substantially complete. Within 21 calendar days after such certification is presented, the City Engineer shall present to the Contractor either a written declaration that the work is substantially complete or an itemized list of incomplete or unsatisfactory work items sufficient to demonstrate that the work is not substantially complete. The City Engineer shall include with such itemized list a date by which the work items must be completed, which date may not be earlier than the date for substantial completion established in the Contractor's certification shall become the date for effective declaration of substantial completion.

5. Within 15 calendar days after the effective declaration of substantial completion, the City Engineer shall send to the Contractor by certified mail, return receipt requested, a complete list of all incomplete or unsatisfactory work items. Unless delayed by causes beyond the Contractor's control, with an extension of time granted pursuant to Article 8, the Contractor must complete the work items within 45 calendar days after receipt of the list, or by the contractual completion date, whichever is later. If the contractor fails to complete the work within the required time the City may, notwithstanding other rights and remedies at its disposal, and upon seven days written notice to the Contractor terminate the contract and complete the incomplete or unsatisfactory work items and charge the cost of same to the Contractor.

6. Within 65 calendar days following the effective declaration of substantial completion, the City Engineer shall issue to the Commissioner who shall cause to be paid to the Contractor a substantial completion estimate which estimate shall consist of the balance of the then current contract price less a one percent retention, the estimated cost to complete incomplete or unsatisfactory work items, the value of any outstanding claims against the Contractor and the sum of all demands for direct payment made pursuant to Article 12 herein, provided that until final acceptance, the City shall retain five percent of the value of all items planted in the ground.

7. The Contractor shall provide written notice to the City Engineer when the work has been brought to final completion. Within ten days following receipt of such notice, and providing his inspection shows no work items remain incomplete or unsatisfactory, the City Engineer shall issue to the Commissioner a final certificate of the total amount of work done and the money due the Contractor therefor, crediting thereon the amounts of the previous payments. In making the final certificate, the City Engineer shall not be bound by any preceding certificate or estimate of the amount of work done or materials furnished.

8. Within 30 calendar days following receipt of final completion, the City shall pay the Contractor, on the approval of the Commissioner, the percentages retained and the balance due the Contractor according to the aforementioned final certificate of the City Engineer less any indebtedness of the Contractor for incomplete or unsatisfactory work or claims made by or against the City. If a claim or claims are made, or notice of liability given, such amounts due the Contractor may be paid upon satisfaction of such claims or upon furnishing of indemnity to said City against all loss, cost, damage or expense by reason of such claims.

9. The City, on making any payment after the completion of the work, shall be released from all claim or liability to the Contractor for anything done or used, or for any loss or injury sustained in carrying on the contract, or for any act, omission, neglect or mistake of the City or any person relating to or affecting the contract, except for the balance of any sum retained as aforesaid.

### Extra Work

10. The Contractor shall be paid for any additions, or deductions as provided in Article 4, paragraph 1, and for extra labor done by, and for extra materials furnished by him in compliance with the written order only of the Commissioner, calling for work not similar in character to that covered by the items given in the proposal, and for which no price is set in the said written order, the direct (not including consequential) cost to the Contractor, as determined to be reasonable by the Commissioner, plus fifteen per cent of said costs as so determined in regard to labor only.

For teams or trucks so furnished, no payment shall be made to the Contractor beyond the current local rate as determined by the Commissioner in each case. The direct cost of labor may include the cost of mechanics and laborers furnished and a reasonable proportion of the time of the foreman and timekeeper, but it shall in no case include any charge for the use of tools, for establishment charges or for time spent by the Contractor. The actual cost of insurance on extra pay rolls and of materials furnished for extra work, shall be paid without any addition. The labor and materials so ordered shall constitute a part of the work to be done under the contract; and all and singular the provisions of the contract shall apply to said labor and materials as if the same were specified therein. The Contractor shall have no claim for the above-mentioned extra labor and materials unless he furnishes the details and bills therefor within one week after doing any such labor or furnishing any such materials.

11. No claim of the Contractor against the City under this contract shall be deemed valid unless such claim is presented to the Commissioner within ten days from the time when the Contractor first knows of, or has opportunity to know of, the facts and circumstances on which such claim is based.

12. A payment or payments to the Contractor, in cases where these provisions or any of them, are not complied with, shall not be construed as a waiver of said provisions or any part thereof.

#### **Contract Made Subject to Appropriations**

13. This contract is made subject to appropriation heretofore made and shall not be altered unless the Contractor, the sureties on the bond, if any, the officer making the contract and the Mayor shall in writing agree thereto.

#### ARTICLE 7 Liquidated Damages

1. In case the work embraced in the contract shall not have been substantially completed by the date(s) stipulated therein, the Contractor shall pay to the City of Newton as liquidated damages a designated sum per calendar day for the entire period of overrun until the work is substantially completed in accordance with the following Schedule of Deductions and, in addition, the Contractor shall pay without reimbursement the entire cost of all traffic officers, railroad flagmen, inspectors, or other personnel the City Engineer and/or the Chief Engineer of the railroad determines to be necessary during the period of overrun of time.

#### **SCHEDULE OF DEDUCTIONS**

Original Contract Amount From More Than	To and Including	Daily Charge <u>Per Calendar Day</u>
\$ 0.	\$ 25,000.	\$ 30.
25,000.	50,000.	50.
50,000.	100,000.	100.
500,000.	1,000,000.	150.
1,000,000.	2,000,000.	200.
2,000,000.		300.

2. In case the work covered by the contract shall not have been brought to final completion within 45 calendar days following the date of declaration of substantial completion, the Contractor shall pay to the City of Newton as liquidated damages the sum of \$150.00 for each week or portion thereof during the period of overrun until the work is complete.

3. Whatever sum of money may become due and payable to the City of Newton by the Contractor under this Article may be retained out of money belonging to or owed to the Contractor in the hands and possession of or by the City of Newton. It is agreed that this Article shall be construed and treated by the parties to the contract not as imposing a penalty upon said Contractor for failing fully to complete said work as agreed on or before the time specified in the proposal, but as liquidated damages to compensate said City of Newton for all additional costs incurred by it because of the failure of the Contractor fully to complete said work on or before the date of completion specified in the proposal.

#### ARTICLE 8 ave and Extensions of T

## **Delays and Extensions of Time**

1. If the Contractor is delayed at any time in the progress of the work by an act or neglect of the City, or by changes in the work ordered by the City, or by unseasonably inclement weather, or by other causes deemed by the City Engineer to be beyond the Contractor's control, and which the City Engineer determines may justify delay, then the time for completion may be extended for such reasonable time as the City Engineer may determine.

2. No such extension of time will be allowed unless the Contractor submits a written request for an extension to the City Engineer no later than 10 calendar days of the start of the occurrence or event giving rise thereto. Each such request must describe the occurrence or event and specify the manner and extent that such occurrence or event is causing or has caused a delay in the work. The City Engineer shall promptly investigate each request and make his written determination to the Commissioner and the Contractor within 10 days after receipt of the request. In his determination the City Engineer may either grant, deny, or modify the length of the requested extension.

3. If the City Engineer's determination so warrants, the Commissioner shall authorize a written Change Order to the Contract extending the time for completion. No extension of time shall be deemed as granted until said Change Order has been duly executed by the parties.

4. Change Orders which may be executed by the City and the Contractor in connection with additions, extra labor and/or extra materials shall not be considered as allowing extensions of the time for completion unless the change order expressly specifies that additional time is allowed in connection with the work under the change order. Once a Change Order has been executed by the parties, any request by the Contractor for an extension of time based solely on the fact that additions, extra labor and/or extra materials are required by the Change Order will be denied by the City Engineer.

5. Permitting the Contractor to continue and finish the work or any part of it after the times fixed for its completion, or after the date to which the time for completion may have been extended, shall in no way operate as a waiver on the part of the City of Newton of any of its rights under the contract. The Contractor remains liable for damages caused other than by delay.

### ARTICLE 9 Field Engineering

The Contractor shall retain a Registered Land Surveyor who shall furnish such boards and stakes and cause to be placed thereon, such lines, markers and directions relating to the work as the Commissioner or City Engineer shall from time to time direct.

- 1.01 SECTION INCLUDES
  - A. Survey work and other field engineering responsibilities of the Contractor.

### 1.02 REQUIREMENTS

- A. The Contractor shall be responsible for field survey, layout of the work, and the establishing of lines and grades for his use.
- B. Layout and set all lines, levels, grades, elevations, reference marks, batter boards and measurements required for the construction of the Work. Verify such marks by instrument to confirm accuracy. The Engineer shall provide information on the baseline and elevation control available.
- C. Locate and protect established horizontal and vertical survey control and reference points, benchmarks and stone bounds.
- D. Make, check, and be responsible for all measurements and dimensions necessary for the proper horizontal and vertical layout and construction of the Work.
- E. Locate and protect existing street right of way, bounds and property bounds.
- F. Verify location and reset (if needed) street right-of-way bounds and markers by a Professional Land Surveyor (PLS) as per the Contract Documents.
- G. All staking shall be directed and performed by qualified engineering or surveying personnel who are trained, experienced and skilled in construction layout of the type required under this contract. The contractor shall submit the qualifications of the survey personnel to the Owner for review and approval.

The Owner reserves the right to evaluate the performance of the survey personnel during the course of the work and require the replacement of personnel whose work, in the judgement of the Owner, is unsatisfactory.

- H. The Engineer will be permitted to check the lines, elevations, reference marks, batter boards, etc., set by the Contractor. The Contractor shall correct any errors found in lines, elevations, reference marks, batter boards, etc. Such a check shall not be construed as approval of the Contractor's work and shall not relieve or diminish the responsibility of the Contractor for the accurate construction and completion of the Work in compliance with the Contract Documents.
- I. The Contractor is to make a video tape and/or photographic record of all existing sideline conditions, prior to the commencement of construction activities, and/or as may be required as the construction activities progress, for the purpose of documenting all decrepit, and/or extraordinary points of concern. All video and picture making shall be done on foot and shall not be 'shot' from a vehicle. This video record shall be made by the Contractor and a copy, or a secondary video tape, shall be delivered to the Engineer. A representative from the Engineering Division shall present at the time of the recording.

#### ARTICLE 10 Public Service Pipes and Conduits

1. The Contractor shall maintain such pipes or conduits of public service corporations or of the City as are across or within the lines of the work until such time as said public service corporations or the City assume the maintenance or removal of said pipes or conduits. The Commissioner will notify such public service corporations to that effect on the existence of such obstructions to the work being brought to his notice by the Contractor. The City will relocate either temporarily or permanently all water mains and water service pipes, or hydrants, and drains or sewers which may interfere with the work contemplated in this contract. (This clause is not to be construed as applying to such pipes as may be readily supported and protected during the progress of the work.) The cost of shutting off and turning on water in water mains during blasting shall be assumed by the City.

#### **Protection of Existing Structures**

2. All existing gas pipes, water pipes, sewers, drains, conduits, or other structures which are uncovered by the excavation shall be carefully supported and protected from injury by the Contractor, and, in case of injury, they shall be restored by him, without compensation therefor, to as good condition as that in which they were found, and shall be kept in repair until 6 months after the completion of the work. The Contractor shall provide suitable temporary channels for water at all water courses. Wherever the work passes under or adjacent to street railway tracks, the Contractor shall make all necessary arrangements with the railway company for doing any work which may affect the property of the company or interfere with the operating of the railway, and he shall be liable for any damage that may be caused by any act, omission or neglect on his part, and shall pay all expenses of every kind incidental to this work.

#### **Changing the Location of Existing Structures**

3. Whenever it becomes necessary to change the location of any water or gas pipes, sewers, drains, conduits or other structures not otherwise provided for in these specifications, the Contractor shall do the whole or such portions of the work of making such changes as the Commissioner may require, and shall receive in payment therefor the reasonable cost of the work done as determined by the Commissioner plus 15 per cent of such cost. In estimating such cost, no allowance shall be made to the Contractor for the use of tools not especially provided for this work, for general superintendence, or for any overhead expenses except liability insurance.

#### ARTICLE 11 Co-operation with Other Contractors

The Contractor shall conduct the work in such manner as not to interfere with other work being done by the City, by contract or otherwise, and if deemed necessary by the Commissioner, the work under this contract shall conform to the progress of said other work; shall co-operate with other contractors or employees who may be doing work for the City, and with public service corporations affected by the work, in arranging for storage places, connections, bracings, temporary support for structures, repairs, etc.

#### ARTICLE 12 Subcontracts

1. The Contractor, in any contract with a Subcontractor, shall provide that the Subcontractor shall be subject to all specifications, terms, provisions, conditions, requirements and liabilities set forth in this contract so far as such specifications, terms, provisions, conditions, requirements and liabilities are applicable to the work to be done under such Subcontract, and shall also provide that such Subcontract shall be terminated by the Contractor whenever the Commissioner shall certify to him in writing that in his opinion the work of the Subcontract. The Contractor shall at once terminate such subcontract if the Commissioner, after certifying as aforesaid, shall in writing direct the Contractor to make such termination.

2. Subcontracts shall be made in writing and the Contractor shall furnish the Commissioner with a copy of all Subcontracts on demand.

3. Pursuant to the provisions of M.G.L. Ch. 30, Sec. 39F (1), the following provisions are included in the General Conditions:

(a) Forthwith after the Contractor receives payment on account of a periodic estimate, the Contractor shall pay to each Subcontractor the amount paid for the labor performed and the materials furnished by that Subcontractor, less any amount specified in any court proceedings barring such payment and also less any amount claimed due from the Subcontractor.

(b) Not later than the sixty-fifth day after each Subcontractor substantially completes his work in accordance with the plans and specifications, the entire balance due under the Subcontract less amounts retained by the City as the estimated cost of completing the incomplete and unsatisfactory items of work, shall be due the Subcontractor; and the City shall pay that amount to the Contractor. The Contractor shall forthwith pay to the Subcontractor the full amount received from the City less any amount specified in any court proceedings barring the payment and also less any amount claimed due from the Subcontractor by the Contractor.

(c) Each payment made by the City to the Contractor pursuant to subparagraphs (a) and (b) of this paragraph for the labor performed and the materials furnished by a Subcontractor shall be made to the Contractor for the account of the Subcontractor; and the City shall take reasonable steps to compel the Contractor to make each such payment to each such Subcontractor. If the City has received a demand for direct payment from a Subcontractor for any amount which has already been included in a payment to the Contractor or which is to be included in a payment to the Contractor for payment to the Subcontractor as provided in subparagraphs (a) and (b), the City shall act upon the demand as provided in this section.

(d) If, within seventy days after the Subcontractor has substantially completed the Subcontract work, the Subcontractor has not received from the Contractor the balance due under the Subcontract including any amount due for extra labor and materials furnished to the Contractor, less any amount retained by the City, the demand shall be by a sworn statement delivered to or sent by certified mail to the City, and a copy shall be delivered to or sent by certified mail to the Contract work shall be valid even if delivered or mailed prior to the seventieth day after which the Subcontractor has substantially completed the Subcontract work. Within ten days after the Subcontractor has delivered or so mailed the demand to the City and delivered or so mailed a copy to the Contractor, the City and a copy shall be delivered to or sent by certified mail to the City and a copy shall be delivered to or sent by certified mail to the City and delivered or so mailed a copy to the Contractor, the Contractor may reply to the demand. The reply shall be by a sworn statement delivered to or sent by certified mail to the City and a copy shall be delivered to or sent by certified mail to the City and a copy shall be delivered to or sent by certified mail to the City and a copy shall be delivered to or sent by certified mail to the City and a copy shall be delivered to or sent by certified mail to the City and a copy shall be delivered to or sent by certified mail to the City and a copy shall be delivered to or sent by certified mail to the City and a copy shall be delivered to or sent by certified mail to the Subcontractor at the same time. The reply shall contain a detailed breakdown of the balance due under the Subcontract including any amount due for extra labor and materials furnished to the Contractor and of the amount due for each claim made by the Contractor against the Subcontractor.

(e) Within fifteen days after receipt of the demand by the City, but in no event prior to the seventieth day after substantial completion of the Subcontract work, the City shall make direct payment to the Subcontractor of the balance due under the Subcontract including any amount due for extra labor and materials furnished to the Contractor, less any amount (i) retained by the City as the estimated cost of completing the incomplete or unsatisfactory items of work (ii) specified in any court proceedings barring such payment, or, (iii) if the reply shall not deduct from a direct payment any amount as provided in part (iii) if the reply is not sworn to, or for which the sworn reply does not contain the detailed breakdown required by subparagraph (d). The City shall make further direct payments to the Subcontractor forthwith after the removal of the basis for deductions from direct payments made as provided in parts (i) and (ii) of this subparagraph.

(f) The City shall forthwith deposit the amount deducted from a direct payment as provided in part (iii) of subparagraph (e) in an interest-bearing joint account in the names of the Contractor and the Subcontractor in a bank in Massachusetts selected by the City or agreed upon by the Contractor and the Subcontractor and shall notify the Contractor and the Subcontractor of the date of the deposit and the bank receiving the deposit. The bank shall pay the amount in the account, including accrued interest, as provided in an agreement between the Contractor and the Subcontractor or as determined by decree of a court of competent jurisdiction.

(g) All direct payments and all deductions from demands for direct payments deposited in an interest-bearing account or accounts in a bank pursuant to subparagraph (f) shall be made out of amounts payable to the Contractor at the time of receipt of a demand for direct payment from a Subcontractor and out of amounts which later become payable to the Contractor and in the order of receipt of such demands from Subcontractors. All direct payments shall discharge the obligation of the City to the Contractor to the extent of such payment.

(h) The City shall deduct from payments to a Contractor amounts which, together with deposits in interest-bearing accounts pursuant to subparagraph (f), are sufficient to satisfy all unpaid balances of demands for direct payment received from Subcontractors. All such amounts shall be earmarked for such direct payments, and the Subcontractors shall have a right in such deductions prior to any claims against such amounts by creditors of the Contractor.

(i) The Contractor shall notify the Engineer, as soon as practicable after execution of the Contract, the name and address of each Subcontractor he intends to employ, the portion of the work which the Subcontractor is to do, and such other information the Engineer may require in order to ascertain whether the Subcontractor is reliable and able to perform the work.

#### ARTICLE 13 Responsibility for Work-Contractor's Responsibility

The Contractor has made his proposal from his own examinations and estimates, and shall not hold the City, its agents, or employees, responsible for or bound by, any schedule, estimate, sounding, boring, or any plan of any part of the work; shall, if any error in any plan, drawing, specification or direction relating to anything to be done under the contract come to his knowledge, report it at once to the Commissioner; shall not, except as the Commissioner shall authorize in writing, assign or sublet any part of the contract except for the supply of materials and plant, or of anything to be done thereunder; shall, subject to the provisions of the contract take all responsibility of, and bear all losses resulting to him in carrying on the contract, and shall assume the defense of, and hold the City, its agents and employees harmless from all suits and claims against them, or any of them, arising from the use of any invention, patent or patent right, material, labor or implement, by or from any act or omission or neglect of the Contractor, his Subcontractor, his agents or employees, in carrying on the contract, or for any liability of any nature arising under the contract. The Contractor shall be solely responsible and liable for, and shall fully protect and indemnify the City against all claims for damages to persons or property occasioned by or resulting from blasting or other methods or processes in the work of construction, whether such damages be attributable to negligence of the Contractor, his employees or his Subcontractor or otherwise.

#### ARTICLE 14 LIGHTS--GUARDS

1. The Contractor shall assume all responsibilities of the work and take all proper precautions to protect persons and property from injury and unnecessary interference; leave a reasonably unobstructed way along public and private places for pedestrians, teams, and vehicles, and for access to hydrants; provide proper walks over or around any obstruction made in a public or private place in carrying on the contract, and maintain from the beginning of twilight through the whole of every night, on or near the obstruction sufficient lights and guards to protect travelers from injury thereby, and if, after one notification from the Commissioner that said lights and guards are not sufficient, the Contractor has not placed additional lights and guards to the satisfaction of the Commissioner, the Commissioner shall have the right to take charge of that part of the work at the expense of the Contractor. While the work is suspended he shall keep all roadways and sidewalks in proper condition, and when the work is completed put the place and vicinity in proper condition and so leave them.

2. The Contractor shall provide proper means of access to property where the existing access is cut off by the Contractor and replace or put in good condition every conduit, catch-basin, tree, wall, fence, or other thing injured by the Contractor in carrying on the contract, unless the same has been permanently done away with, on approval of the Commissioner, as being necessary to the proper carrying on of the contract.

### ARTICLE 15 Guaranty

1. Any settlement or other defect, or the failure of any part of the structure or the work due to defective materials or workmanship, that occurs within one year after the work is completed, is to be immediately repaired by the Contractor. In the event of any such settlement, defect, or failure causing liability to the City for damage to persons or property, the Contractor does by this clause agree to hold the City harmless and to assume the defense of any claims therefor.

2. Responsibility under this guaranty for the adequacy of the work does not relieve the Contractor of his obligation to comply with the terms of the contract and to conform to all the requirements of the plans and specifications, nor does it give him the right to deviate in any way from the details of design of the structure or the work.

### ARTICLE 16 Defective Work and Materials

The inspection of the work shall not relieve the Contractor of any of his obligations to fulfill his contract as herein described, and defective work shall be made good and unsuitable materials may be rejected, notwithstanding that such work and materials have been previously overlooked by the Engineer and accepted or estimated for payment. If the work or materials, or any part thereof shall be found defective at any time before the final acceptance of the whole work, the Contractor shall forthwith make good such defect in a manner satisfactory to the Engineer, and if any material brought upon the ground for use in the work or selected for the same, shall be condemned by the Engineer as unsuitable or not in conformity with the specifications, the Contractor shall forthwith remove such materials from the vicinity of the work. Nothing in this contract shall be construed as vesting in the Contractor any right of property in the materials used after they have been attached or affixed to the work or the soil, but all materials shall, upon being so attached or affixed, become the property of the City.

#### ARTICLE 17 Employment of Labor

The Contractor shall give preference in employment, first to citizens of Massachusetts, second, to other citizens of the United States; and shall allow all employees on said work to lodge, board and trade where they choose, and shall not obstruct any other person in doing work for the City; and shall conform to all labor laws of the Commonwealth; and no laborer or teamster, workman or mechanic working within this Commonwealth in the employ of the Contractor or Subcontractor or other person doing or contracting to do the whole or a part of the work contemplated by the Contractor shall be requested to, or required to, or work more than eight hours in any one calendar day. This contract is subject to all the laws of the Commonwealth, and ordinances of the City and if any clause thereof does not conform to such laws and ordinances, such clause shall be void and such laws and ordinances operated in lieu thereof.

#### ARTICLE 18 Laws and Regulations - Contractor to Comply with Law

The Contractor shall keep fully informed of all existing or future acts of the legislature, and of all municipal ordinances, prohibitions, rules and regulations in any manner affecting the conduct of the work, and of all orders or decrees of any body or tribunal having any jurisdiction or authority over the materials, times, places and actions of those employed in the work embraced in the contract. The Contractor shall at all times observe and comply with all existing and future acts, ordinances, prohibitions, rules, regulations, orders and decrees; and shall protect and indemnify the city and its employees against any and all claims arising from or based on any violation of such acts, ordinances, prohibitions, rules, regulations of law by the Contractor or his agents or employees.

#### **END OF SECTION**



# **NOTICE:** TO AWARDING AUTHORITIES AND CONTRACTORS

# ISSUED: SEPTEMBER 1, 2006

## DRIVERS WHO HAUL BITUMINOUS CONCRETE (ASPHALT)

The Massachusetts Supreme Judicial Court recently affirmed that drivers who haul bituminous concrete to public construction projects are not covered by the Prevailing Wage Law while off-site, including time spent over-the-road and picking-up materials. These drivers are covered by the Prevailing Wage Law only while on-site at the public construction project.

In <u>Teamsters Joint Council No. 10 v. Department of Labor, et al.</u>, 447 Mass. 100 (2006), the SJC upheld a 2001 administrative decision limiting the applicability of prevailing wage rates to the time bituminous drivers spend at the public construction site. This most recent decision of the SJC followed a 1989 ruling that had upheld an earlier Department of Labor (and Industries') policy that had deemed this category of drivers to be "teamsters" under the Law and, therefore, entitled to prevailing wage rates. See <u>Construction Industries of</u> <u>Massachusetts v. Commissioner of Labor and Industries</u>, 406 Mass. 162 (1989). However, the earlier court case had left open the question of whether this entitled these bituminous drivers to prevailing wage rates for their over-the-road time as well as their on-site time. This most recent decision has now answered that question.

All of the requirements of the Prevailing Wage Law, including certified weekly payroll requirements, apply to bituminous drivers for all time spent at the public construction site.

## DRIVERS WHO HAUL READY-MIX CONCRETE (CEMENT)

Drivers who haul ready-mix concrete to public construction projects are not covered by the Prevailing Wage Law while off-site, including time spent over-the-road and picking-up materials. These drivers are covered by the Prevailing Wage Law while on-site at the public construction project. This applicability determination was established by a 2001 administrative decision of the Department of Labor's Division of Occupational Safety.

All of the requirements of the Prevailing Wage Law, including certified weekly payroll requirements, apply to ready-mix drivers for all time spent at the public construction site.

Please feel free to contact the Division of Occupational Safety at 617-626-6953 if you have any questions. Questions about enforcement of the Prevailing Wage Law may be directed to the Attorney General's Fair Labor and Business Practices Division at 617-727-3465

19 Staniford Street •• 2nd Floor •• Boston, Massachusetts 02114 •• Tel: 617-626-6953 •• Fax: 617-626-6944

## **CITY OF NEWTON**

### WAGE RATE REQUIREMENTS

### 1. **GENERAL**

- A. This section summarizes the requirements for the payment of wages to laborers and mechanics employed under the Contract.
- **B**. Other duties and requirements of law which may not be specified in this section apply and are inherently a part of the Contract.

### 2. WAGE RATES

- A. The rate per hour to be paid to mechanics, apprentices, teamsters, chauffeurs, and laborers employed on the Work shall not be less than the rate of wages in the attached "Minimum Wage Rates" as determined by the Commissioner of Labor and Industries. This schedule shall continue to be the minimum rate of wages for said employees during the life of this Contract.
- **B.** Keep posted on the site a legible copy of said schedule. Keep on file the wage rates and classifications of labor employed on this Work in order that they may be available for inspection by the Owner, Administrator, or the Architect.
- C. Apprentices employed pursuant to this determination of wage rates must be registered and approved by the State Apprenticeship Council wherever rates for journeymen or apprentices are not listed.
- D. Pay reserve police officers employed on the Work the prevailing rate of wages paid to regular police officers as required by M.G.L. c149, Sec. 34B, as amended. Such police officers shall be covered by Workmen's Compensation Insurance and Employers Liability Insurance by the Contractor.
- E. <u>The Contractor and all subcontractors shall, on a weekly basis throughout the term of the contract, provide to the</u> <u>City of Newton certified payroll affidavits verifying compliance with M.G.L. c.149, Sec. 27, 27A and 27B.</u> The Contractor is obiligated to provide such records to the City directly on a weekly basis. The City may assess a penalty of \$100 for each day beyond the required submission date that such records are received, which amount shall be deducted from any amounts to the Contractor from the City. In the event of chronic late submissions, the City shall report the same to the Office of the Attorney General.
- **F.** The Contractor and all subcontractors shall provide a Statement of Compliance within 15 days of the completion of its portion of the work. This statement shall be submitted to the Owner on the form found elsewhere in this section.
- G. The Contractor shall maintain accurate and complete records, including payroll records, during the Contract term and for three years thereafter.

#### **END OF SECTION**



#### THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

#### Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H LAUREN JONES

MICHAEL FLANAGAN Du ma

KIM DRISCOLL Lt. Gousmon

MAURA HEALEY

Awarding Authority: Contract Number: Description of Work:

IFB #25-30 Sidewalk Installation, Service & Repair

City of Newton

various locations

City/Town: NEWTON

Job Location:

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

• The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage sched ule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT Risk projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of. (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction project.

• This annual update requirement is generally not applicable to 27 F "rental of equipment" contracts. For such contracts, the prevailing wage rates issued by DLS shall remain in effect for the duration of the contract term. However, if the prevailing wage rate sheet issued does not contrain wage rates for each year covered by the contract term, the Awarding Authority must request updated rate sheets from DLS and provide them to the contract to renew or extend the contract term, they must request updated rate sheets from DLS and provide them to the contract to renew or extend the contract term, they must request updated rate sheets from DLS and provide them to the contract term wor extend the contract term, they must request updated rate sheets form DLS and provide them to the contract.

 This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.

An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance
of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid
for the first construction scope of work must be within 90-days of the wage schedule issuance date.

• The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L.C. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L.C. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.

Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must leep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.

 Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.

• Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.

 Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

• Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Issue Date: 10/21/2024

Wage Request Number: 20241021-025

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT teamsters joint council no. 10 zone a	08/01/2024	\$41.05	\$14.91	\$18.67	\$0.00	\$74.63
	12/01/2024	\$41.05	\$14.91	\$20.17	\$0.00	\$76.13
	06/01/2025	\$42.05	\$14.91	\$20.17	\$0.00	\$77.13
	08/01/2025	\$42.05	\$15.41	\$20.17	\$0.00	\$77.63
	12/01/2025	\$42.05	\$15.41	\$21.78	\$0.00	\$79.24
	06/01/2026	\$43.05	\$15.41	\$21.78	\$0.00	\$80.24
	08/01/2026	\$43.05	\$15.91	\$21.78	\$0.00	\$80.74
	12/01/2026	\$43.05	\$15.91	\$23.52	\$0.00	\$82.48
3 AXLE) DRIVER - EQUIPMENT eamsters joint council no. 10 zone a	08/01/2024	\$40.88	\$14.91	\$18.67	\$0.00	\$74.46
EAMSTERS JOINT COUNCIL NO. 1020NE A	12/01/2024	\$40.88	\$14.91	\$20.17	\$0.00	\$75.96
	06/01/2025	\$41.12	\$14.91	\$20.17	\$0.00	\$76.20
	08/01/2025	\$41.12	\$15.41	\$20.17	\$0.00	\$76.70
	12/01/2025	\$41.12	\$15.41	\$21.78	\$0.00	\$78.31
	06/01/2026	\$43.12	\$15.41	\$21.78	\$0.00	\$80.31
	08/01/2026	\$43.12	\$15.91	\$21.78	\$0.00	\$80.81
	12/01/2026	\$43.12	\$15.91	\$23.52	\$0.00	\$82.55
4 & 5 AXLE) DRIVER - EQUIPMENT	08/01/2024	\$41.24	\$14.91	\$18.67	\$0.00	\$74.82
'EAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2024	\$41.24	\$14.91	\$20.17	\$0.00	\$76.32
	06/01/2025	\$42.24	\$14.91	\$20.17	\$0.00	\$77.32
	08/01/2025	\$42.24	\$15.41	\$20.17	\$0.00	\$77.82
	12/01/2025	\$42.24	\$15.41	\$21.78	\$0.00	\$79.43
	06/01/2026	\$43.24	\$15.41	\$21.78	\$0.00	\$80.43
	08/01/2026	\$43.24	\$15.91	\$21.78	\$0.00	\$80.93
	12/01/2026	\$43.24	\$15.91	\$23.52	\$0.00	\$82.67
ADS/SUBMERSIBLE PILOT	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
PILE DRIVER LOCAL 56 (ZONE 1)						
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR ABORERS - ZONE 1	06/01/2024	\$46.13	\$9.65	\$18.40	\$0.00	\$74.18
	12/01/2024	\$47.60	\$9.65	\$18.40	\$0.00	\$75.65
	06/01/2025	\$49.10	\$9.65	\$18.40	\$0.00	\$77.15
	12/01/2025	\$50.60	\$9.65	\$18.40	\$0.00	\$78.65
	06/01/2026	\$51.40	\$9.65	\$18.40	\$0.00	\$79.45
	12/01/2026	\$53.65	\$9.65	\$18.40	\$0.00	\$81.70
	06/01/2027	\$55.25	\$9.65	\$18.40	\$0.00	\$83.30
	12/01/2027	\$56.85	\$9.65	\$18.40	\$0.00	\$84.90
	06/01/2028	\$58.53	\$9.65	\$18.40	\$0.00	\$86.58
	12/01/2028	\$60.20	\$9.65	\$18.40	\$0.00	\$88.25
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) ABORERS - ZONE 1 (HEAVY & HIGHWAY)	06/01/2024	\$46.23	\$9.65	\$18.40	\$0.00	\$74.28
	12/01/2024	\$47.70	\$9.65	\$18.40	\$0.00	\$75.75
	06/01/2025	\$49.20	\$9.65	\$18.40	\$0.00	\$77.25
	12/01/2025	\$50.70	\$9.65	\$18.40	\$0.00	\$78.75
	06/01/2026	\$52.25	\$9.65	\$18.40	\$0.00	\$80.30
For apprentice rates see "Apprentice- LABORER (Heavy and H	12/01/2026 ighway)	\$53.75	\$9.65	\$18.40	\$0.00	\$81.80
ssue Date: 10/21/2024 Wag	e Request Number: 20241021-	025				Page 2 of 4

Classification		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASBESTOS REMOVER - PIPE / MECH. EQUI	PT.	06/01/2024	\$41.80	\$14.50	\$11.05	\$0.00	\$67.35
HEAT & FROST INSULATORS LOCAL 6 (BOSTON)		12/01/2024	\$42.80	\$14.50	\$11.05	\$0.00	\$68.35
		06/01/2025	\$43.80	\$14.50	\$11.05	\$0.00	\$69.35
		12/01/2025	\$44.80	\$14.50	\$11.05	\$0.00	\$70.35
ASPHALT RAKER		06/01/2024	\$45.63	\$9.65	\$18.40	\$0.00	\$73.68
ABORERS - ZONE 1		12/01/2024	\$47.10	\$9.65	\$18.40	\$0.00	\$75.15
		06/01/2025	\$48.60	\$9.65	\$18.40	\$0.00	\$76.65
		12/01/2025	\$50.10	\$9.65	\$18.40	\$0.00	\$78.15
		06/01/2026	\$51.65	\$9.65	\$18.40	\$0.00	\$79.70
		12/01/2026	\$53.15	\$9.65	\$18.40	\$0.00	\$81.20
		06/01/2027	\$54.75	\$9.65	\$18.40	\$0.00	\$82.80
		12/01/2027	\$56.35	\$9.65	\$18.40	\$0.00	\$84.40
		06/01/2028	\$58.03	\$9.65	\$18.40	\$0.00	\$86.08
		12/01/2028	\$59.70	\$9.65	\$18.40	\$0.00	\$87.75
For apprentice rates see "Apprentice- LABORER"							
ASPHALT RAKER (HEAVY & HIGHWAY)		06/01/2024	\$45.73	\$9.65	\$18.40	\$0.00	\$73.78
LABORERS - ZONE I (HEAVY & HIGHWAY)		12/01/2024	\$47.20	\$9.65	\$18.40	\$0.00	\$75.25
		06/01/2025	\$48.70	\$9.65	\$18.40	\$0.00	\$76.75
		12/01/2025	\$50.20	\$9.65	\$18.40	\$0.00	\$78.25
		06/01/2026	\$51.75	\$9.65	\$18.40	\$0.00	\$79.80
		12/01/2026	\$53.25	\$9.65	\$18.40	\$0.00	\$81.30
For apprentice rates see "Apprentice- LABORER (Heav	y and Highway)						
ASPHALT/CONCRETE/CRUSHER PLANT-O DPERATING ENGINEERS LOCAL 4	N SITE	06/01/2024	\$56.03	\$15.30	\$16.40	\$0.00	\$87.73
JI BIGH ING ENGINEENG EOCAE 4		12/01/2024	\$57.48	\$15.30	\$16.40	\$0.00	\$89.18
		06/01/2025	\$58.78	\$15.30	\$16.40	\$0.00	\$90.48
		12/01/2025	\$60.23	\$15.30	\$16.40	\$0.00	\$91.93
		06/01/2026	\$61.53	\$15.30	\$16.40	\$0.00	\$93.23
		12/01/2026	\$62.98	\$15.30	\$16.40	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENG	JINEERS"						
BACKHOE/FRONT-END LOADER DPERATING ENGINEERS LOCAL 4		06/01/2024	\$56.03	\$15.30	\$16.40	\$0.00	\$87.73
		12/01/2024	\$57.48	\$15.30	\$16.40	\$0.00	\$89.18
		06/01/2025	\$58.78	\$15.30	\$16.40	\$0.00	\$90.48
		12/01/2025	\$60.23	\$15.30	\$16.40	\$0.00	\$91.93
		06/01/2026	\$61.53	\$15.30	\$16.40	\$0.00	\$93.23
		12/01/2026	\$62.98	\$15.30	\$16.40	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENG	JINEERS"						
3ARCO-TYPE JUMPING TAMPER ABORERS - ZONE 1		06/01/2024	\$45.63	\$9.65	\$18.40	\$0.00	\$73.68
		12/01/2024	\$47.10	\$9.65	\$18.40	\$0.00	\$75.15
		06/01/2025	\$48.60	\$9.65	\$18.40	\$0.00	\$76.65
		12/01/2025	\$50.10	\$9.65	\$18.40	\$0.00	\$78.15
		06/01/2026	\$51.65	\$9.65	\$18.40	\$0.00	\$79.70
		12/01/2026	\$53.15	\$9.65	\$18.40	\$0.00	\$81.20
		06/01/2027	\$54.75	\$9.65	\$18.40	\$0.00	\$82.80
		12/01/2027	\$56.35	\$9.65	\$18.40	\$0.00	\$84.40
		06/01/2028	\$58.03	\$9.65	\$18.40	\$0.00	\$86.08
		12/01/2028	\$59.70	\$9.65	\$18.40	\$0.00	\$87.75

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"					chempioyment	
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2024	\$46.13	\$9.65	\$18.40	\$0.00	\$74.18
LABORERS - ZONE 1	12/01/2024	\$47.60	\$9.65	\$18.40	\$0.00	\$75.65
	06/01/2025	\$49.10	\$9.65	\$18.40	\$0.00	\$77.15
	12/01/2025	\$50.60	\$9.65	\$18.40	\$0.00	\$78.65
	06/01/2026	\$51.40	\$9.65	\$18.40	\$0.00	\$79.45
	12/01/2026	\$53.65	\$9.65	\$18.40	\$0.00	\$81.70
	06/01/2027	\$55.25	\$9.65	\$18.40	\$0.00	\$83.30
	12/01/2027	\$56.85	\$9.65	\$18.40	\$0.00	\$84.90
	06/01/2028	\$58.53	\$9.65	\$18.40	\$0.00	\$86.58
	12/01/2028	\$60.20	\$9.65	\$18.40	\$0.00	\$88.25
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY &	06/01/2024	\$46.23	\$9.65	\$18.40	\$0.00	\$74.28
HIGHWAY) LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2024	\$47.70	\$9.65	\$18.40	\$0.00	\$75.75
	06/01/2025	\$49.20	\$9.65	\$18.40	\$0.00	\$77.25
	12/01/2025	\$50.70	\$9.65	\$18.40	\$0.00	\$78.75
	06/01/2026	\$52.25	\$9.65	\$18.40	\$0.00	\$80.30
	12/01/2026	\$53.75	\$9.65	\$18.40	\$0.00	\$81.80
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2024	\$48.12	\$7.07	\$20.60	\$0.00	\$75.79

Apprentice - 1	30ILERMAKER - Local 29
Effective Date -	01/01/2024

Effect	ive Date -	01/01/2024				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	65		\$31.28	\$7.07	\$13.22	\$0.00	\$51.57
2	65		\$31.28	\$7.07	\$13.22	\$0.00	\$51.57
3	70		\$33.68	\$7.07	\$14.23	\$0.00	\$54.98
4	75		\$36.09	\$7.07	\$15.24	\$0.00	\$58.40
5	80		\$38.50	\$7.07	\$16.25	\$0.00	\$61.82
6	85		\$40.90	\$7.07	\$17.28	\$0.00	\$65.25
7	90		\$43.31	\$7.07	\$18.28	\$0.00	\$68.66
8	95		\$45.71	\$7.07	\$19.32	\$0.00	\$72.10

Apprer	itice :	to Je	ourn	evw	orker	Rati	o:1:4	

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY	08/01/2024	\$64.50	\$11.49	\$23.59	\$0.00	\$99.58
WATERPROOFING) bricklayers local 3 (Newton)	02/01/2025	\$65.80	\$11.49	\$23.59	\$0.00	\$100.88
	08/01/2025	\$67.95	\$11.49	\$23.59	\$0.00	\$103.03
	02/01/2026	\$69.30	\$11.49	\$23.59	\$0.00	\$104.38
	08/01/2026	\$71.50	\$11.49	\$23.59	\$0.00	\$106.58
	02/01/2027	\$72.90	\$11.49	\$23.59	\$0.00	\$107.98

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Supplemental Total Rate Effective Date Base Wage Health Pension Unemployment

	Effective Date - 08/01/2024								
	Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$32.25	\$11.49	\$23.59	\$0.00	\$67.33	
	2	60		\$38.70	\$11.49	\$23.59	\$0.00	\$73.78	
	3	70		\$45.15	\$11.49	\$23.59	\$0.00	\$80.23	
	4	80		\$51.60	\$11.49	\$23.59	\$0.00	\$86.68	
	5	90		\$58.05	\$11.49	\$23.59	\$0.00	\$93.13	
	Thee di	D (	02/01/2025						
	Step	ve Date - percent	02/01/2023	Apprentice Base Wage	Health Pension		Supplemental Unemployment	Total Rate	
	1	50							
	2	60				\$23.59	\$0.00	\$67.98	
	3	70		\$39.48	\$11.49	\$23.59	\$0.00	\$74.56	
	4			\$46.06	\$11.49	\$23.59 \$23.59	\$0.00	\$81.14	
	4 5	80		\$52.64			\$0.00	\$87.72	
	3	90		\$59.22	\$11.49	\$23.59	\$0.00	\$94.30	
	Notes:								
1	Apprer	ntice to Jou	rneyworker Ratio:1:5						
BULLDOZER/C			-	06/01/2024	4 \$55.4	41 \$15.30	\$16.40	\$0.00	\$87.11
OPERATING ENGIN				12/01/2024			\$16.40	\$0.00	\$88.55
				06/01/202			\$16.40	\$0.00	\$89.83
				12/01/202:			\$16.40	\$0.00	\$91.27
				06/01/2020			\$16.40	\$0.00	\$92.55
				12/01/2020			\$16.40	\$0.00	\$93.99
For apprentice r	ates see ".	Apprentice- O	PERATING ENGINEERS"	12/01/202	φο <u>2</u> .2	¢10.50	<i>*******</i>		φ.σ.σ.σ
CAISSON & UN				06/01/2024	4 \$46.6	53 \$9.65	\$18.22	\$0.00	\$74.50
LABORERS - FOUN	DATION	AND MARINE		12/01/2024	4 \$48.1	\$9.65	\$18.22	\$0.00	\$75.97
				06/01/202:	5 \$49.6	50 \$9.65	\$18.22	\$0.00	\$77.47
				12/01/202	5 \$51.1	\$9.65	\$18.22	\$0.00	\$78.97
				06/01/2020	5 \$52.6	55 \$9.65	\$18.22	\$0.00	\$80.52
				12/01/2020	5 \$54.1	\$9.65	\$18.22	\$0.00	\$82.02
For apprentice r									
CAISSON & UN LABORERS - FOUN				06/01/2024			\$18.22	\$0.00	\$73.35
				12/01/2024			\$18.22	\$0.00	\$74.82
				06/01/202	5 \$48.4	\$9.65	\$18.22	\$0.00	\$76.32
				12/01/202:	5 \$49.9	95 \$9.65	\$18.22	\$0.00	\$77.82
				06/01/2020	5 \$51.5	50 \$9.65	\$18.22	\$0.00	\$79.37
Essense (*		A	ADODED#	12/01/2020	5 \$53.0	00 \$9.65	\$18.22	\$0.00	\$80.87
For apprentice r	ates see ".	Apprentice- L.	ABUKEK"						

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Newton

Issue Date: 10/21/2024

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP MAN	06/01/2024	\$45.81	\$9.65	\$18.22	\$0.00	\$73.68
LABORERS - FOUNDATION AND MARINE	12/01/2024	\$47.28	\$9.65	\$18.22	\$0.00	\$75.15
	06/01/2025	\$48.78	\$9.65	\$18.22	\$0.00	\$76.65
	12/01/2025	\$50.28	\$9.65	\$18.22	\$0.00	\$78.15
	06/01/2026	\$51.83	\$9.65	\$18.22	\$0.00	\$79.70
	12/01/2026	\$53.33	\$9.65	\$18.22	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR	06/01/2024	\$45.63	\$9.65	\$18.40	\$0.00	\$73.68
LABORERS - ZONE 1	12/01/2024	\$47.10	\$9.65	\$18.40	\$0.00	\$75.15
	06/01/2025	\$48.60	\$9.65	\$18.40	\$0.00	\$76.65
	12/01/2025	\$50.10	\$9.65	\$18.40	\$0.00	\$78.15
	06/01/2026	\$51.65	\$9.65	\$18.40	\$0.00	\$79.70
	12/01/2026	\$53.15	\$9.65	\$18.40	\$0.00	\$81.20
	06/01/2027	\$54.75	\$9.65	\$18.40	\$0.00	\$82.80
	12/01/2027	\$56.35	\$9.65	\$18.40	\$0.00	\$84.40
	06/01/2028	\$58.03	\$9.65	\$18.40	\$0.00	\$86.08
	12/01/2028	\$59.70	\$9.65	\$18.40	\$0.00	\$87.75
For apprentice rates see "Apprentice- LABORER"						
CARPENTER CARPENTERS - ZONE 2 (Eastern Massachusetts)	09/01/2024	\$48.37	\$9.83	\$19.97	\$0.00	\$78.17
CARPENIERS -20NE 2 (Eastern Massachusetts)	03/01/2025	\$49.62	\$9.83	\$19.97	\$0.00	\$79.42
	09/01/2025	\$50.87	\$9.83	\$19.97	\$0.00	\$80.67
	03/01/2026	\$52.12	\$9.83	\$19.97	\$0.00	\$81.92
	09/01/2026	\$53.37	\$9.83	\$19.97	\$0.00	\$83.17
	03/01/2027	\$54.62	\$9.83	\$19.97	\$0.00	\$84.42

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### Classification

Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

	Effecti	ve Date -	09/01/2024				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	e
	1	45		\$21.77	\$9.83	\$1.73	\$0.00	\$33.33	3
	2	45		\$21.77	\$9.83	\$1.73	\$0.00	\$33.33	3
	3	55		\$26.60	\$9.83	\$3.40	\$0.00	\$39.83	3
	4	55		\$26.60	\$9.83	\$3.40	\$0.00	\$39.83	3
	5	70		\$33.86	\$9.83	\$16.51	\$0.00	\$60.20	)
	6	70		\$33.86	\$9.83	\$16.51	\$0.00	\$60.20	)
	7	80		\$38.70	\$9.83	\$18.24	\$0.00	\$66.77	7
	8	80		\$38.70	\$9.83	\$18.24	\$0.00	\$66.77	7
	<b>Effecti</b> Step	ve Date - percent	03/01/2025	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	9
	1	45		\$22.33	\$9.83	\$1.73	\$0.00	\$33.89	)
	2	45		\$22.33	\$9.83	\$1.73	\$0.00	\$33.89	)
	3	55		\$27.29	\$9.83	\$3.40	\$0.00	\$40.52	!
	4	55		\$27.29	\$9.83	\$3.40	\$0.00	\$40.52	2
	5	70		\$34.73	\$9.83	\$16.51	\$0.00	\$61.07	7
	6	70		\$34.73	\$9.83	\$16.51	\$0.00	\$61.07	7
	7	80		\$39.70	\$9.83	\$18.24	\$0.00	\$67.77	7
	8	80		\$39.70	\$9.83	\$18.24	\$0.00	\$67.77	7
	Notes:								
	İ							i	
	Appre	ntice to Jo	urneyworker Ratio:1:5						
ARPENTER				10/01/2024	\$31.91	\$7.02	\$6.47	\$0.00	\$45.40
IRPENTERS -ZO.	INE 2 (WOO	a Frame)		10/01/2025	\$33.21	\$7.02	\$6.47	\$0.00	\$46.70
				10/01/2020	\$34.51	\$7.02	\$6.47	\$0.00	\$48.00

# Apprentice - CARPENTER - Zone 2 Eastern MA

Issue Date: 10/21/2024

Wage Request Number: 20241021-025

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Effective Date	Base Wage	Health	Pension	Supplemental	Total Rate
Effective Date	Dase wage	Health	1 clision	Unemployment	

Effecti	ive Date -	10/01/2024				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$15.96	\$7.02	\$0.00	\$0.00	\$22.98	
2	50		\$15.96	\$7.02	\$0.00	\$0.00	\$22.98	
3	55		\$17.55	\$7.02	\$2.00	\$0.00	\$26.57	
4	55		\$17.55	\$7.02	\$2.00	\$0.00	\$26.57	
5	70		\$22.34	\$7.02	\$6.47	\$0.00	\$35.83	
6	70		\$22.34	\$7.02	\$6.47	\$0.00	\$35.83	
7	80		\$25.53	\$7.02	\$6.47	\$0.00	\$39.02	
8	80		\$25.53	\$7.02	\$6.47	\$0.00	\$39.02	
Effecti Step	ive Date - percent	10/01/2025	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$16.61	\$7.02	\$0.00	\$0.00	\$23.63	
2	50		\$16.61	\$7.02	\$0.00	\$0.00	\$23.63	
3	55		\$18.27	\$7.02	\$2.00	\$0.00	\$27.29	
4	55		\$18.27	\$7.02	\$2.00	\$0.00	\$27.29	
5	70		\$23.25	\$7.02	\$6.47	\$0.00	\$36.74	
6	70		\$23.25	\$7.02	\$6.47	\$0.00	\$36.74	
7	80		\$26.57	\$7.02	\$6.47	\$0.00	\$40.06	
8	80		\$26.57	\$7.02	\$6.47	\$0.00	\$40.06	
Notes:								
							i	
Appre	ntice to Jo	urneyworker Ratio:1:5						
ONRY/ 4 <i>L 3 (NE</i>	PLASTER	ING	01/01/2024	4 \$49.33	\$13.00	\$23.57	\$1.30	\$87.20

## Apprentice - CARPENTER (Wood Frame) - Zone 2 Effective Date - 10/01/2024

CEMENT MASONRY/PLASTEI BRICKLAYERS LOCAL 3 (NEWTON)

Issue Date:

## Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Newton) Effective Date - 01/01/2024

Effecti Step	ive Date - 01/01/202 percent	4 Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$24.67	\$13.00	\$15.93	\$0.00	\$53.60	
2	60	\$29.60	\$13.00	\$18.57	\$1.30	\$62.47	
3	65	\$32.06	\$13.00	\$19.57	\$1.30	\$65.93	
4	70	\$34.53	\$13.00	\$20.57	\$1.30	\$69.40	
5	75	\$37.00	\$13.00	\$21.57	\$1.30	\$72.87	
6	80	\$39.46	\$13.00	\$22.57	\$1.30	\$76.33	
7	90	\$44.40	\$13.00	\$23.57	\$1.30	\$82.27	
Notes:		All other steps are 1,000 hrs.					
Appre	entice to Journeyworke	er Ratio:1:3					
)/21/20	24	Wage Request Number: 202410	21-025			Page	8 of 4

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	06/01/2024	\$45.63	\$9.65	\$18.40	\$0.00	\$73.68
ABORERS - ZONE 1	12/01/2024	\$47.10	\$9.65	\$18.40	\$0.00	\$75.15
	06/01/2025	\$48.60	\$9.65	\$18.40	\$0.00	\$76.65
	12/01/2025	\$50.10	\$9.65	\$18.40	\$0.00	\$78.15
	06/01/2026	\$51.65	\$9.65	\$18.40	\$0.00	\$79.70
	12/01/2026	\$53.15	\$9.65	\$18.40	\$0.00	\$81.20
	06/01/2027	\$54.75	\$9.65	\$18.40	\$0.00	\$82.80
	12/01/2027	\$56.35	\$9.65	\$18.40	\$0.00	\$84.40
	06/01/2028	\$58.03	\$9.65	\$18.40	\$0.00	\$86.08
	12/01/2028	\$59.70	\$9.65	\$18.40	\$0.00	\$87.75
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES DPERATING ENGINEERS LOCAL 4	06/01/2024	\$57.15	\$15.30	\$16.40	\$0.00	\$88.85
PERALING ENGINEERS LOCAL 4	12/01/2024	\$58.63	\$15.30	\$16.40	\$0.00	\$90.33
	06/01/2025	\$59.96	\$15.30	\$16.40	\$0.00	\$91.66
	12/01/2025	\$61.43	\$15.30	\$16.40	\$0.00	\$93.13
	06/01/2026	\$62.76	\$15.30	\$16.40	\$0.00	\$94.46
	12/01/2026	\$64.24	\$15.30	\$16.40	\$0.00	\$95.94
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR DPERATING ENGINEERS LOCAL 4	06/01/2024	\$36.17	\$15.30	\$16.40	\$0.00	\$67.87
TERAI ING ENGINEERS LOCAL 4	12/01/2024	\$37.12	\$15.30	\$16.40	\$0.00	\$68.82
	06/01/2025	\$37.97	\$15.30	\$16.40	\$0.00	\$69.67
	12/01/2025	\$38.92	\$15.30	\$16.40	\$0.00	\$70.62
	06/01/2026	\$39.78	\$15.30	\$16.40	\$0.00	\$71.48
	12/01/2026	\$40.73	\$15.30	\$16.40	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE) minters local 35 - zone 2	07/01/2024	\$57.26	\$9.95	\$23.95	\$0.00	\$91.16
nini dadi docali dd - 20198 2	01/01/2025	\$58.46	\$9.95	\$23.95	\$0.00	\$92.36

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Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

	••	ve Date - 07/01/20	cal 35 - BRIDGES/TANKS 24			a 1 . 1		
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	e
	1	50	\$28.63	\$9.95	\$0.00	\$0.00	\$38.5	8
	2	55	\$31.49	\$9.95	\$6.66	\$0.00	\$48.1	0
	3	60	\$34.36	\$9.95	\$7.26	\$0.00	\$51.5	7
	4	65	\$37.22	\$9.95	\$7.87	\$0.00	\$55.0	4
	5	70	\$40.08	\$9.95	\$20.32	\$0.00	\$70.3	5
	6	75	\$42.95	\$9.95	\$20.93	\$0.00	\$73.8	3
	7	80	\$45.81	\$9.95	\$21.53	\$0.00	\$77.2	9
	8	90	\$51.53	\$9.95	\$22.74	\$0.00	\$84.2	2
	Effecti Step	ve Date - 01/01/20 percent	25 Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	e
	1	50	\$29.23	\$9.95	\$0.00	\$0.00	\$39.1	
	2	55	\$32.15	\$9.95	\$6.66	\$0.00	\$48.7	
	3	60	\$35.08	\$9.95	\$7.26	\$0.00	\$52.2	
	4	65	\$38.00	\$9.95	\$7.87	\$0.00	\$55.8	
	5	70	\$40.92	\$9.95	\$20.32	\$0.00	\$71.1	
	6	75	\$43.85	\$9.95	\$20.93	\$0.00	\$74.7	
	7	80	\$46.77	\$9.95	\$21.53	\$0.00	\$78.2	
	8	90	\$52.61	\$9.95	\$22.74	\$0.00	\$85.3	
	Notes:							
		Steps are 750 hrs.						
	Appre	ntice to Journeyworl	cer Ratio:1:1					
MO: ADZEN			06/10/2024	4 \$45.53	\$9.65	\$18.40	\$0.00	\$73.5
URERS - ZUNE	1		12/02/2024	4 \$47.00	\$9.65	\$18.40	\$0.00	\$75.0
			06/02/202:	5 \$48.50	\$9.65	\$18.40	\$0.00	\$76.5
			12/01/202:	5 \$50.00	\$9.65	\$18.40	\$0.00	\$78.0
			06/01/2020	5 \$51.55	\$9.65	\$18.40	\$0.00	\$79.6
			12/07/2020	5 \$53.05	\$9.65	\$18.40	\$0.00	\$81.1
			06/07/202	7 \$54.65	\$9.65	\$18.40	\$0.00	\$82.7
			12/06/202	7 \$56.25	\$9.65	\$18.40	\$0.00	\$84.3
			06/05/2022	3 \$57.93	\$9.65	\$18.40	\$0.00	\$85.9
			12/04/2023	3 \$59.60	\$9.65	\$18.40	\$0.00	\$87.6

# Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Issue Date: 10/21/2024

Wage Request Number: 20241021-025

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	06/10/2024	\$46.53	\$9.65	\$18.40	\$0.00	\$74.58
ABORERS - ZOIVE I	12/02/2024	\$48.00	\$9.65	\$18.40	\$0.00	\$76.05
	06/02/2025	\$49.50	\$9.65	\$18.40	\$0.00	\$77.55
	12/01/2025	\$51.00	\$9.65	\$18.40	\$0.00	\$79.05
	06/01/2026	\$52.55	\$9.65	\$18.40	\$0.00	\$80.60
	12/07/2026	\$54.05	\$9.65	\$18.40	\$0.00	\$82.10
	06/07/2027	\$55.65	\$9.65	\$18.40	\$0.00	\$83.70
	12/06/2027	\$57.25	\$9.65	\$18.40	\$0.00	\$85.30
	06/05/2028	\$58.93	\$9.65	\$18.40	\$0.00	\$86.98
	12/04/2028	\$60.60	\$9.65	\$18.40	\$0.00	\$88.65
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS Aborers - zone 1	06/10/2024	\$46.28	\$9.65	\$18.40	\$0.00	\$74.33
ADORERS - ZONE T	12/02/2024	\$47.75	\$9.65	\$18.40	\$0.00	\$75.80
	06/02/2025	\$49.25	\$9.65	\$18.40	\$0.00	\$77.30
	12/01/2025	\$50.75	\$9.65	\$18.40	\$0.00	\$78.80
	06/01/2026	\$52.30	\$9.65	\$18.40	\$0.00	\$80.35
	12/07/2026	\$53.80	\$9.65	\$18.40	\$0.00	\$81.85
	06/07/2027	\$55.40	\$9.65	\$18.40	\$0.00	\$83.45
	12/06/2027	\$57.00	\$9.65	\$18.40	\$0.00	\$85.05
	06/05/2028	\$58.68	\$9.65	\$18.40	\$0.00	\$86.73
	12/04/2028	\$60.35	\$9.65	\$18.40	\$0.00	\$88.40
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER Aborers - zone 1	06/10/2024	\$46.53	\$9.65	\$18.40	\$0.00	\$74.58
	12/02/2024	\$48.00	\$9.65	\$18.40	\$0.00	\$76.05
	06/02/2025	\$49.50	\$9.65	\$18.40	\$0.00	\$77.55
	12/01/2025	\$51.00	\$9.65	\$18.40	\$0.00	\$79.05
	06/01/2026	\$52.55	\$9.65	\$18.40	\$0.00	\$80.60
	12/07/2026	\$54.05	\$9.65	\$18.40	\$0.00	\$82.10
	06/07/2027	\$55.65	\$9.65	\$18.40	\$0.00	\$83.70
	12/06/2027	\$57.25	\$9.65	\$18.40	\$0.00	\$85.30
	06/05/2028	\$58.93	\$9.65	\$18.40	\$0.00	\$86.98
	12/04/2028	\$60.60	\$9.65	\$18.40	\$0.00	\$88.65
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR <i>aborers - zone 1</i>	06/10/2024	\$46.28	\$9.65	\$18.40	\$0.00	\$74.33
	12/02/2024	\$47.75	\$9.65	\$18.40	\$0.00	\$75.80
	06/02/2025	\$49.25	\$9.65	\$18.40	\$0.00	\$77.30
	12/01/2025	\$50.75	\$9.65	\$18.40	\$0.00	\$78.80
	06/01/2026	\$52.30	\$9.65	\$18.40	\$0.00	\$80.35
	12/07/2026	\$53.80	\$9.65	\$18.40	\$0.00	\$81.85
	06/07/2027	\$55.40	\$9.65	\$18.40	\$0.00	\$83.45
	12/06/2027	\$57.00	\$9.65	\$18.40	\$0.00	\$85.05
	06/05/2028	\$58.68	\$9.65	\$18.40	\$0.00	\$86.73
	12/04/2028	\$60.35	\$9.65	\$18.40	\$0.00	\$88.40
For apprentice rates see "Apprentice- LABORER"						

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: WRECKING LABORER	06/10/2024	\$45.53	\$9.65	\$18.40	\$0.00	\$73.58
LABORERS - ZONE 1	12/02/2024	\$47.00	\$9.65	\$18.40	\$0.00	\$75.05
	06/02/2025	\$48.50	\$9.65	\$18.40	\$0.00	\$76.55
	12/01/2025	\$50.00	\$9.65	\$18.40	\$0.00	\$78.05
	06/01/2026	\$51.55	\$9.65	\$18.40	\$0.00	\$79.60
	12/07/2026	\$53.05	\$9.65	\$18.40	\$0.00	\$81.10
	06/07/2027	\$54.65	\$9.65	\$18.40	\$0.00	\$82.70
	12/06/2027	\$56.25	\$9.65	\$18.40	\$0.00	\$84.30
	06/05/2028	\$57.93	\$9.65	\$18.40	\$0.00	\$85.98
	12/04/2028	\$59.60	\$9.65	\$18.40	\$0.00	\$87.65
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4	06/01/2024	\$55.41	\$15.30	\$16.40	\$0.00	\$87.11
	12/01/2024	\$56.85	\$15.30	\$16.40	\$0.00	\$88.55
	06/01/2025	\$58.13	\$15.30	\$16.40	\$0.00	\$89.83
	12/01/2025	\$59.57	\$15.30	\$16.40	\$0.00	\$91.27
	06/01/2026	\$60.85	\$15.30	\$16.40	\$0.00	\$92.55
	12/01/2026	\$62.29	\$15.30	\$16.40	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN ELECTRICIAN LOCAL 103	09/01/2024	\$63.78	\$13.00	\$22.26	\$0.00	\$99.04
ELECTRICIANS LOCAL 105	03/01/2025	\$64.98	\$13.00	\$22.30	\$0.00	\$100.28
	09/01/2025	\$66.89	\$13.00	\$22.36	\$0.00	\$102.25
	03/01/2026	\$68.09	\$13.00	\$22.39	\$0.00	\$103.48
	09/01/2026	\$70.00	\$13.00	\$22.45	\$0.00	\$105.45
	03/01/2027	\$71.19	\$13.00	\$22.49	\$0.00	\$106.68
	09/01/2027	\$73.11	\$13.00	\$22.54	\$0.00	\$108.65
	03/01/2028	\$74.31	\$13.00	\$22.58	\$0.00	\$109.89

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### Classification

Effective Date	Base Wage	Health	Pension	Supplemental	Total Rate
Effective Date	Dase wage	Health	rension	Unemployment	

Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Ra
1	40	\$25.51	\$13.00	\$0.77	\$0.00	\$39.
2	40	\$25.51	\$13.00	\$0.77	\$0.00	\$39.
3	45	\$28.70	\$13.00	\$16.69	\$0.00	\$58.
4	45	\$28.70	\$13.00	\$16.69	\$0.00	\$58.
5	50	\$31.89	\$13.00	\$17.20	\$0.00	\$62.
6	55	\$35.08	\$13.00	\$17.70	\$0.00	\$65.
7	60	\$38.27	\$13.00	\$18.21	\$0.00	\$69.
8	65	\$41.46	\$13.00	\$18.71	\$0.00	\$73.
9	70	\$44.65	\$13.00	\$19.22	\$0.00	\$76.
10	75	\$47.84	\$13.00	\$19.74	\$0.00	\$80
Effect Step	ive Date - 03/01/2025 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra
1	40	\$25.99	\$13.00	\$0.78	\$0.00	\$39
2	40	\$25.99	\$13.00	\$0.78	\$0.00	\$39.
3	45	\$29.24	\$13.00	\$16.71	\$0.00	\$58
4	45	\$29.24	\$13.00	\$16.71	\$0.00	\$58
5	50	\$32.49	\$13.00	\$17.21	\$0.00	\$62
6	55	\$35.74	\$13.00	\$17.72	\$0.00	\$66
7	60	\$38.99	\$13.00	\$18.23	\$0.00	\$70
8	65	\$42.24	\$13.00	\$18.74	\$0.00	\$73
9	70	\$45.49	\$13.00	\$19.24	\$0.00	\$77
10	75	\$48.74	\$13.00	\$19.76	\$0.00	\$81
Notes	: App Prior 1/1/03; 30/35/40/45,	/50/55/65/70/75/80				

## Apprentice - ELECTRICIAN - Local 103

Issue Date: 10/21/2024

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### Classification

	Step	e Date - percent	01/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	9
-	1	50		\$32.81	\$16.03	\$0.00	\$0.00	\$48.84	ł
	2	55		\$36.09	\$16.03	\$20.21	\$0.00	\$72.33	3
	3	65		\$42.65	\$16.03	\$20.21	\$0.00	\$78.89	)
	4	70		\$45.93	\$16.03	\$20.21	\$0.00	\$82.17	7
	5	80		\$52.50	\$16.03	\$20.21	\$0.00	\$88.74	ļ
I	Notes:								
i		Steps 1-2	are 6 mos.; Steps 3-5 are 1	year				i	
2	Appren	tice to Jo	urneyworker Ratio:1:1						
LEVATOR CON EVATOR CONSTR			ELPER	01/01/202	2 \$45.	93 \$16.0	\$20.21	\$0.00	\$82.17
For apprentice ra	tes see "A	Apprentice -	ELEVATOR CONSTRUCTOR"						
ENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY) aborers - zone 1 (heavy & highway)			06/01/202	4 \$45.	73 \$9.65	\$18.40	\$0.00	\$73.78	
SORERS - ZOIVE I	(HEAVI	& HIGHWA	(r)	12/01/202	4 \$47.	20 \$9.65	5 \$18.40	\$0.00	\$75.25
				06/01/202	5 \$48.	70 \$9.65	\$18.40	\$0.00	\$76.75
				12/01/202	5 \$50.	20 \$9.65	\$18.40	\$0.00	\$78.25
				06/01/202	5 \$51.	75 \$9.65	\$18.40	\$0.00	\$79.80
				12/01/202	5 \$53.	25 \$9.65	\$18.40	\$0.00	\$81.30
			LABORER (Heavy and Highway)						
ELD ENG.INS erating engini			)G,SITE,HVY/HWY	05/01/202	4 \$50.	79 \$15.0	0 \$16.40	\$0.00	\$82.19
BRATING BINGIN	3EA6 LO	UAL 4		11/01/2024	4 \$52.	08 \$15.0	0 \$16.40	\$0.00	\$83.48
				05/01/202	5 \$53.	52 \$15.0	0 \$16.40	\$0.00	\$84.92
				11/01/202	5 \$54.	81 \$15.0	0 \$16.40	\$0.00	\$86.21
				05/01/202	5 \$56.	25 \$15.0	0 \$16.40	\$0.00	\$87.65
				11/01/2020	5 \$57.	54 \$15.0	0 \$16.40	\$0.00	\$88.94
				05/01/202	7 \$58.	97 \$15.0	0 \$16.40	\$0.00	\$90.37
			OPERATING ENGINEERS"						
ELD ENG.PAR erating engini			G,SITE,HVY/HWY	05/01/202	4 \$52.	37 \$15.0	0 \$16.40	\$0.00	\$83.77
GINT TAO BIAONA	55AU UU	4 U.C.		11/01/2024	4 \$53.	67 \$15.0	0 \$16.40	\$0.00	\$85.07
				05/01/202	5 \$55.	12 \$15.0	0 \$16.40	\$0.00	\$86.52
				11/01/202	5 \$56.	42 \$15.0	0 \$16.40	\$0.00	\$87.82
				05/01/202	5 \$57.	87 \$15.0	0 \$16.40	\$0.00	\$89.27
				11/01/2020	5 \$59.	17 \$15.0	0 \$16.40	\$0.00	\$90.57

Effective Date Base Wage Health

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

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Supplemental Unemployment

Pension

Total Rate

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 4	05/01/2024	\$24.91	\$15.00	\$16.40	\$0.00	\$56.31
FERALING ENGINEERS LOCAL 4	11/01/2024	\$25.67	\$15.00	\$16.40	\$0.00	\$57.07
	05/01/2025	\$26.52	\$15.00	\$16.40	\$0.00	\$57.92
	11/01/2025	\$27.28	\$15.00	\$16.40	\$0.00	\$58.68
	05/01/2026	\$28.13	\$15.00	\$16.40	\$0.00	\$59.53
	11/01/2026	\$28.89	\$15.00	\$16.40	\$0.00	\$60.29
	05/01/2027	\$29.74	\$15.00	\$16.40	\$0.00	\$61.14
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRE ALARM INSTALLER	09/01/2024	\$63.78	\$13.00	\$22.26	\$0.00	\$99.04
EBECT MICHANS ECCAE 105	03/01/2025	\$64.98	\$13.00	\$22.30	\$0.00	\$100.28
	09/01/2025	\$66.89	\$13.00	\$22.36	\$0.00	\$102.25
	03/01/2026	\$68.09	\$13.00	\$22.39	\$0.00	\$103.48
	09/01/2026	\$70.00	\$13.00	\$22.45	\$0.00	\$105.45
	03/01/2027	\$71.19	\$13.00	\$22.49	\$0.00	\$106.68
	09/01/2027	\$73.11	\$13.00	\$22.54	\$0.00	\$108.65
	03/01/2028	\$74.31	\$13.00	\$22.58	\$0.00	\$109.89
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE	09/01/2024	\$51.02	\$13.00	\$20.24	\$0.00	\$84.26
/ COMMISSIONING <i>electricians</i> .ocal 103	03/01/2025	\$51.98	\$13.00	\$20.27	\$0.00	\$85.25
	09/01/2025	\$53.51	\$13.00	\$20.32	\$0.00	\$86.83
	03/01/2026	\$54.47	\$13.00	\$20.34	\$0.00	\$87.81
	09/01/2026	\$56.00	\$13.00	\$20.39	\$0.00	\$89.39
	03/01/2027	\$56.95	\$13.00	\$20.42	\$0.00	\$90.37
	09/01/2027	\$58.49	\$13.00	\$20.46	\$0.00	\$91.95
	03/01/2028	\$59.45	\$13.00	\$20.49	\$0.00	\$92.94
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER) DPERATING ENGINEERS LOCAL 4	06/01/2024	\$45.23	\$15.30	\$16.40	\$0.00	\$76.93
N ENATING ENGINEERS LOCAL 4	12/01/2024	\$46.41	\$15.30	\$16.40	\$0.00	\$78.11
	06/01/2025	\$47.47	\$15.30	\$16.40	\$0.00	\$79.17
	12/01/2025	\$48.64	\$15.30	\$16.40	\$0.00	\$80.34
	06/01/2026	\$49.70	\$15.30	\$16.40	\$0.00	\$81.40
	12/01/2026	\$50.88	\$15.30	\$16.40	\$0.00	\$82.58
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER (HEAVY & HIGHWAY) aborers - zone 1 (heavy & highway)	06/01/2024	\$27.01	\$9.65	\$18.40	\$0.00	\$55.06
ADORDAD - 2010 I (IIDAVI & IIIOIIWAI)	12/01/2024	\$27.01	\$9.65	\$18.40	\$0.00	\$55.06
	06/01/2025	\$28.09	\$9.65	\$18.40	\$0.00	\$56.14
	12/01/2025	\$28.09	\$9.65	\$18.40	\$0.00	\$56.14
	06/01/2026	\$29.21	\$9.65	\$18.40	\$0.00	\$57.26
	12/01/2026	\$29.21	\$9.65	\$18.40	\$0.00	\$57.26
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE I	09/01/2024	\$56.23	\$8.83	\$20.27	\$0.00	\$85.33
	03/01/2025	\$57.73	\$8.83	\$20.27	\$0.00	\$86.83
	09/01/2025	\$59.23	\$8.83	\$20.27	\$0.00	\$88.33
	03/01/2026	\$60.73	\$8.83	\$20.27	\$0.00	\$89.83
	09/01/2026	\$62.23	\$8.83	\$20.27	\$0.00	\$91.33
	03/01/2027	\$63.73	\$8.83	\$20.27	\$0.00	\$92.83

Effective Date	Base Wage	Health	Pension	Supplemental	Total Rate
Ellective Date	Dase wage	пеани	1 clision	Unemployment	

	Apprei	ntice - FI	OORCOVERER - Local 2	168 Zone I					
		ve Date -	09/01/2024				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	45		\$25.30	\$8.83	\$1.76	\$0.00	\$35.89	
	2	45		\$25.30	\$8.83	\$1.76	\$0.00	\$35.89	
	3	55		\$30.93	\$8.83	\$3.52	\$0.00	\$43.28	
	4	55		\$30.93	\$8.83	\$3.52	\$0.00	\$43.28	
	5	70		\$39.36	\$8.83	\$16.75	\$0.00	\$64.94	
	6	70		\$39.36	\$8.83	\$16.75	\$0.00	\$64.94	
	7	80		\$44.98	\$8.83	\$18.51	\$0.00	\$72.32	
	8	80		\$44.98	\$8.83	\$18.51	\$0.00	\$72.32	
	Effecti	ve Date -	03/01/2025				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	45		\$25.98	\$8.83	\$1.76	\$0.00	\$36.57	
	2	45		\$25.98	\$8.83	\$1.76	\$0.00	\$36.57	
	3	55		\$31.75	\$8.83	\$3.52	\$0.00	\$44.10	
	4	55		\$31.75	\$8.83	\$3.52	\$0.00	\$44.10	
	5	70		\$40.41	\$8.83	\$16.75	\$0.00	\$65.99	
	6	70		\$40.41	\$8.83	\$16.75	\$0.00	\$65.99	
	7	80		\$46.18	\$8.83	\$18.51	\$0.00	\$73.52	
	8	80		\$46.18	\$8.83	\$18.51	\$0.00	\$73.52	
	Notes:	Steps are	750 hrs.						
	1	1							
	<u> </u>		D 41 11						
FORK LIFT/CH			urneyworker Ratio:1:1						
OPERATING ENGL				06/01/2024			\$16.40	\$0.00	\$87.73
				12/01/2024			\$16.40	\$0.00	\$89.18
				06/01/2025			\$16.40	\$0.00	\$90.48
				12/01/2025			\$16.40	\$0.00	\$91.93
				06/01/2026			\$16.40	\$0.00	\$93.23
For apprentice	rates see "	Apprentice- (	PPERATING ENGINEERS"	12/01/2026	\$62.98	\$15.30	\$16.40	\$0.00	\$94.68
GENERATOR/I			T/HEATERS	06/01/2024	\$36.17	\$15.30	\$16.40	\$0.00	\$67.87
OPERATING ENGL	NEERS LC	OCAL 4		12/01/2024	\$37.12	\$15.30	\$16.40	\$0.00	\$68.82
				06/01/2025	5 \$37.97	\$15.30	\$16.40	\$0.00	\$69.67
				12/01/2025	\$ \$38.92	\$15.30	\$16.40	\$0.00	\$70.62
				06/01/2026	5 \$39.78	\$15.30	\$16.40	\$0.00	\$71.48
				12/01/2026	\$40.73	\$15.30	\$16.40	\$0.00	\$72.43
			DPERATING ENGINEERS"						
GLAZIER (GLA SYSTEMS)	ASS PL	ANK/AÍR	BARRIER/INTERIOR	07/01/2024			\$23.95	\$0.00	\$80.66
GLAZIERS LOCAL	35 (ZONE	2)		01/01/2025	\$ \$47.96	\$9.95	\$23.95	\$0.00	\$81.86

#### FLOORCOVERER - Local 2168 Zone I tic ٨

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Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

		ntice - <i>GLAZIER - Local 35 Zone</i> ive Date - 07/01/2024	. 2			Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$23.38	\$9.95	\$0.00	\$0.00	\$33.33	
	2	55	\$25.72	\$9.95	\$6.66	\$0.00	\$42.33	
	3	60	\$28.06	\$9.95	\$7.26	\$0.00	\$45.27	
	4	65	\$30.39	\$9.95	\$7.87	\$0.00	\$48.21	
	5	70	\$32.73	\$9.95	\$20.32	\$0.00	\$63.00	
	6	75	\$35.07	\$9.95	\$20.93	\$0.00	\$65.95	
	7	80	\$37.41	\$9.95	\$21.53	\$0.00	\$68.89	
	8	90	\$42.08	\$9.95	\$22.74	\$0.00	\$74.77	
	Effecti	ive Date - 01/01/2025				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$23.98	\$9.95	\$0.00	\$0.00	\$33.93	
	2	55	\$26.38	\$9.95	\$6.66	\$0.00	\$42.99	
	3	60	\$28.78	\$9.95	\$7.26	\$0.00	\$45.99	
	4	65	\$31.17	\$9.95	\$7.87	\$0.00	\$48.99	
	5	70	\$33.57	\$9.95	\$20.32	\$0.00	\$63.84	
	6	75	\$35.97	\$9.95	\$20.93	\$0.00	\$66.85	
	7	80	\$38.37	\$9.95	\$21.53	\$0.00	\$69.85	
	8	90	\$43.16	\$9.95	\$22.74	\$0.00	\$75.85	
	Notes:							
	i	Steps are 750 hrs.						
	Appre	ntice to Journeyworker Ratio:1:1						
		R/CRANES/GRADALLS	06/01/2024	\$56.03	\$15.30	\$16.40	\$0.00	\$87.73
OPERATING ENC	JINEERS LO	OCAL 4	12/01/2024	\$57.48	\$15.30	\$16.40	\$0.00	\$89.18
			06/01/2025	5 \$58.78	\$15.30	\$16.40	\$0.00	\$90.48
			12/01/2025	\$60.23	\$15.30	\$16.40	\$0.00	\$91.93
			06/01/2026	5 \$61.53	\$15.30	\$16.40	\$0.00	\$93.23
			12/01/2026	5 \$62.98	\$15.30	\$16.40	\$0.00	\$94.68

## Apprentice - GLAZIER - Local 35 Zone 2

Issue Date: 10/21/2024

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Effective Date Base Wage Health Pension *	plemental Total Rate mployment
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		ice - OPERATING E	NGINEERS - Local 4						
	Effectiv		A	D W	TT 1d	D.	Supplemental	T ( 1 D (	
	-	percent	**	Base Wage		Pension	Unemployment	Total Rate	
	1	55		\$30.82	\$15.30	\$0.00	\$0.00	\$46.12	
	2	60		\$33.62	\$15.30	\$16.40	\$0.00	\$65.32	
	3	65		\$36.42	\$15.30	\$16.40	\$0.00	\$68.12	
	4	70	5	\$39.22	\$15.30	\$16.40	\$0.00	\$70.92	
	5	75	5	\$42.02	\$15.30	\$16.40	\$0.00	\$73.72	
	6	80	5	\$44.82	\$15.30	\$16.40	\$0.00	\$76.52	
	7	85	5	\$47.63	\$15.30	\$16.40	\$0.00	\$79.33	
	8	90	5	\$50.43	\$15.30	\$16.40	\$0.00	\$82.13	
	Effectiv	e Date - 12/01/2024					Supplemental		
	Step	percent	Apprentice	e Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55		\$31.61	\$0.00	\$0.00	\$0.00	\$31.61	
	2	60	5	\$34.49	\$15.30	\$16.40	\$0.00	\$66.19	
	3	65	5	\$37.36	\$15.30	\$16.40	\$0.00	\$69.06	
	4	70		\$40.24	\$15.30	\$16.40	\$0.00	\$71.94	
	5	75	:	\$43.11	\$15.30	\$16.40	\$0.00	\$74.81	
	6	80	9	\$45.98	\$15.30	\$16.40	\$0.00	\$77.68	
	7	85		\$48.86	\$15.30	\$16.40	\$0.00	\$80.56	
	8	90	5	\$51.73	\$15.30	\$16.40	\$0.00	\$83.43	
	Notes:	tice to Journeyworker	Ratio:1:6					   	
VAC (DUCTW	••			08/01/2024	\$57.9	4 \$14.75	\$28.12	\$2.98	\$103.79
HEETMETAL WOR.	KERS LOC	Ч <i>L 17 - А</i>		02/01/2025			\$28.12	\$2.98	\$105.54
				08/01/2025			\$28.12	\$2.98	\$107.39
				02/01/2026			\$28.12	\$2.98	\$109.34
For apprentice r	ates see "A	pprentice- SHEET METAL V	VORKER"						
VAC (ELECTR Lectricians loc		ONTROLS)		09/01/2024	\$63.7	8 \$13.00	\$22.26	\$0.00	\$99.04
JECT ACEMING LOC	AL 105			03/01/2025	\$64.9	8 \$13.00	\$22.30	\$0.00	\$100.28
				09/01/2025	\$66.8	9 \$13.00	\$22.36	\$0.00	\$102.25
				03/01/2026	\$68.0	9 \$13.00	\$22.39	\$0.00	\$103.48
				09/01/2026	\$70.0	0 \$13.00	\$22.45	\$0.00	\$105.45
				03/01/2027	\$71.1	9 \$13.00	\$22.49	\$0.00	\$106.68
				09/01/2027	\$73.1	1 \$13.00	\$22.54	\$0.00	\$108.65
For apprentice m	ates see "A	pprentice- ELECTRICIAN"		03/01/2028	\$ \$74.3	1 \$13.00	\$22.58	\$0.00	\$109.89
		BALANCING - AIR)		08/01/2024	\$57.9	4 \$14.75	\$28.12	\$2.98	\$103.79
IEETMETAL WOR.		· · · · · · · · · · · · · · · · · · ·		02/01/2025				\$2.98	\$105.54
				02/01/2025				\$2.98	\$107.39
				02/01/2026	5 \$63.4	9 \$14.75	\$28.12	\$2.98	\$109.34

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING -WATER)	09/01/2024	\$67.08	\$12.70	\$21.80	\$0.00	\$101.58
PIPEFITTERS LOCAL 537	03/01/2025	\$68.88	\$12.70	\$21.80	\$0.00	\$103.38
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC	09/01/2024	\$67.08	\$12.70	\$21.80	\$0.00	\$101.58
PIPEFITTERS LOCAL 537	03/01/2025	\$68.88	\$12.70	\$21.80	\$0.00	\$103.38
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS	06/01/2024	\$46.13	\$9.65	\$18.40	\$0.00	\$74.18
LABORERS - ZONE 1	12/01/2024	\$47.60	\$9.65	\$18.40	\$0.00	\$75.65
	06/01/2025	\$49.10	\$9.65	\$18.40	\$0.00	\$77.15
	12/01/2025	\$50.60	\$9.65	\$18.40	\$0.00	\$78.65
	06/01/2026	\$51.40	\$9.65	\$18.40	\$0.00	\$79.45
	12/01/2026	\$53.65	\$9.65	\$18.40	\$0.00	\$81.70
	06/01/2027	\$55.25	\$9.65	\$18.40	\$0.00	\$83.30
	12/01/2027	\$56.85	\$9.65	\$18.40	\$0.00	\$84.90
	06/01/2028	\$58.53	\$9.65	\$18.40	\$0.00	\$86.58
	12/01/2028	\$60.20	\$9.65	\$18.40	\$0.00	\$88.25
For apprentice rates see "Apprentice- LABORER"						
HYDRAULIC DRILLS (HEAVY & HIGHWAY)	06/01/2024	\$46.23	\$9.65	\$18.40	\$0.00	\$74.28
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2024	\$47.70	\$9.65	\$18.40	\$0.00	\$75.75
	06/01/2025	\$49.20	\$9.65	\$18.40	\$0.00	\$77.25
	12/01/2025	\$50.70	\$9.65	\$18.40	\$0.00	\$78.75
	06/01/2026	\$52.25	\$9.65	\$18.40	\$0.00	\$80.30
	12/01/2026	\$53.75	\$9.65	\$18.40	\$0.00	\$81.80
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
INSULATOR (PIPES & TANKS)	09/01/2024	\$56.92	\$14.75	\$19.61	\$0.00	\$91.28
HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2025	\$60.34	\$14.75	\$19.61	\$0.00	\$94.70
	09/01/2026	\$63.76	\$14.75	\$19.61	\$0.00	\$98.12

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Effective Date	Base Wage	Health	Pension	Supplemental	Total Rate
Elecuve Date	Dase wage	Health	1 clision	Unemployment	

Effecti	ve Date -	09/01/2024				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$28.46	\$14.75	\$14.32	\$0.00	\$57.53	
2	60		\$34.15	\$14.75	\$15.37	\$0.00	\$64.27	
3	70		\$39.84	\$14.75	\$16.43	\$0.00	\$71.02	
4	80		\$45.54	\$14.75	\$17.49	\$0.00	\$77.78	
	ve Date -	09/01/2025				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$30.17	\$14.75	\$14.32	\$0.00	\$59.24	
2	60		\$36.20	\$14.75	\$15.37	\$0.00	\$66.32	
3	70		\$42.24	\$14.75	\$16.43	\$0.00	\$73.42	
4	80		\$48.27	\$14.75	\$17.49	\$0.00	\$80.51	
Notes:								
Ì	Steps are	1 year						
Appre	ntice to Jo	urneyworker Ratio:1:4						
R/WELI	DER		03/16/202	4 \$53.97	\$8.35	\$26.70	\$0.00	\$89.02

# Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

IRONWORKER/WELDER IRONWORKERS LOCAL 7 (BOSTON AREA)

Apprentice -	IRONWORKER - Local 7 Boston
Effective Date	- 03/16/2024

Effecti	ive Date -	03/16/2024				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60		\$32.38	\$8.35	\$26.70	\$0.00	\$67.43
2	70		\$37.78	\$8.35	\$26.70	\$0.00	\$72.83
3	75		\$40.48	\$8.35	\$26.70	\$0.00	\$75.53
4	80		\$43.18	\$8.35	\$26.70	\$0.00	\$78.23
5	85		\$45.87	\$8.35	\$26.70	\$0.00	\$80.92
6	90		\$48.57	\$8.35	\$26.70	\$0.00	\$83.62
Notes:							

Apprentice to Journeyworker Ratio:1:4

Issue Date: 10/21/2024

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
JACKHAMMER & PAVING BREAKER OPERATOR	06/01/2024	\$45.63	\$9.65	\$18.40	\$0.00	\$73.68
LABORERS - ZOINE I	12/01/2024	\$47.10	\$9.65	\$18.40	\$0.00	\$75.15
	06/01/2025	\$48.60	\$9.65	\$18.40	\$0.00	\$76.65
	12/01/2025	\$50.10	\$9.65	\$18.40	\$0.00	\$78.15
	06/01/2026	\$51.65	\$9.65	\$18.40	\$0.00	\$79.70
	12/01/2026	\$53.15	\$9.65	\$18.40	\$0.00	\$81.20
	06/01/2027	\$54.75	\$9.65	\$18.40	\$0.00	\$82.80
	12/01/2027	\$56.35	\$9.65	\$18.40	\$0.00	\$84.40
	06/01/2028	\$58.03	\$9.65	\$18.40	\$0.00	\$86.08
	12/01/2028	\$59.70	\$9.65	\$18.40	\$0.00	\$87.75
For apprentice rates see "Apprentice- LABORER"						
LABORER LABORERS - ZONE 1	06/01/2024	\$45.38	\$9.65	\$18.40	\$0.00	\$73.43
LADORENS - ZOINE I	12/01/2024	\$46.85	\$9.65	\$18.40	\$0.00	\$74.90
	06/01/2025	\$48.35	\$9.65	\$18.40	\$0.00	\$76.40
	12/01/2025	\$49.85	\$9.65	\$18.40	\$0.00	\$77.90
	06/01/2026	\$51.40	\$9.65	\$18.40	\$0.00	\$79.45
	12/01/2026	\$52.90	\$9.65	\$18.40	\$0.00	\$80.95
	06/01/2027	\$54.50	\$9.65	\$18.40	\$0.00	\$82.55
	12/01/2027	\$56.10	\$9.65	\$18.40	\$0.00	\$84.15
	06/01/2028	\$57.78	\$9.65	\$18.40	\$0.00	\$85.83
	12/01/2028	\$59.45	\$9.65	\$18.40	\$0.00	\$87.50

## Apprentice - LABORER - Zone 1

Effective Date - 06/01/2024
Effective Date - 06/01/2024

Effecti	ve Date -	06/01/2024				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60		\$27.23	\$9.65	\$18.40	\$0.00	\$55.28
2	70		\$31.77	\$9.65	\$18.40	\$0.00	\$59.82
3	80		\$36.30	\$9.65	\$18.40	\$0.00	\$64.35
4	90		\$40.84	\$9.65	\$18.40	\$0.00	\$68.89
Effecti	ve Date -	12/01/2024				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60		\$28.11	\$9.65	\$18.40	\$0.00	\$56.16
2	70		\$32.80	\$9.65	\$18.40	\$0.00	\$60.85
3	80		\$37.48	\$9.65	\$18.40	\$0.00	\$65.53
4	90		\$42.17	\$9.65	\$18.40	\$0.00	\$70.22
Notes:							
Appre	ntice to Jo	urneyworker Ratio:1:5					

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER (HEAVY & HIGHWAY)	06/01/2024	\$45.48	\$9.65	\$18.40	\$0.00	\$73.53
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2024	\$46.95	\$9.65	\$18.40	\$0.00	\$75.00
	06/01/2025	\$48.45	\$9.65	\$18.40	\$0.00	\$76.50
	12/01/2025	\$49.95	\$9.65	\$18.40	\$0.00	\$78.00
	06/01/2026	\$51.50	\$9.65	\$18.40	\$0.00	\$79.55
	12/01/2026	\$53.00	\$9.65	\$18.40	\$0.00	\$81.05

## Apprentice - LABORER (Heavy & Highway) - Zone 1

	Effectiv Step	ve Date - percent	06/01/2024	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60		\$27.29	\$9.65	\$18.40	\$0.00	\$55.34	
	2	70		\$31.84	\$9.65	\$18.40	\$0.00	\$59.89	
	3	80		\$36.38	\$9.65	\$18.40	\$0.00	\$64.43	
	4	90		\$40.93	\$9.65	\$18.40	\$0.00	\$68.98	
	Effecti <sup>,</sup> Step	ve Date - percent	12/01/2024	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
-	1	60		\$28.17	\$9.65	\$18.40	\$0.00	\$56.22	
	2	70		\$32.87	\$9.65	\$18.40	\$0.00	\$60.92	
	3	80		\$37.56	\$9.65	\$18.40	\$0.00	\$65.61	
	4	90		\$42.26	\$9.65	\$18.40	\$0.00	\$70.31	
Ē	Notes:								
 	Apprei	ntice to Jo	urneyworker Ratio:1:5						
LABORER: CAP		ER TEND	ER	06/01/2024	\$45.38	\$9.65	\$18.40	\$0.00	\$73.43
LABORERS - ZOINE I	l			12/01/2024	\$46.85	\$9.65	\$18.40	\$0.00	\$74.90
				06/01/2023	5 \$48.35	\$9.65	\$18.40	\$0.00	\$76.40
				12/01/2025	5 \$49.85	\$9.65	\$18.40	\$0.00	\$77.90
				06/01/2020	5 \$51.40	\$9.65	\$18.40	\$0.00	\$79.45
				12/01/2020	5 \$52.90	\$9.65	\$18.40	\$0.00	\$80.95
				06/01/2027	\$54.50	\$9.65	\$18.40	\$0.00	\$82.55
				12/01/2027	7 \$56.10	\$9.65	\$18.40	\$0.00	\$84.15
				06/01/2028	8 \$57.78	\$9.65	\$18.40	\$0.00	\$85.83
			(DODED)	12/01/2028	\$ \$59.45	\$9.65	\$18.40	\$0.00	\$87.50

For apprentice rates see "Apprentice- LABORER"

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: CEMENT FINISHER TENDER LABORERS - ZONE 1	06/01/2024	\$45.38	\$9.65	\$18.40	\$0.00	\$73.43
LABURERS - ZUNE I	12/01/2024	\$46.85	\$9.65	\$18.40	\$0.00	\$74.90
	06/01/2025	\$48.35	\$9.65	\$18.40	\$0.00	\$76.40
	12/01/2025	\$49.85	\$9.65	\$18.40	\$0.00	\$77.90
	06/01/2026	\$51.40	\$9.65	\$18.40	\$0.00	\$79.45
	12/01/2026	\$52.90	\$9.65	\$18.40	\$0.00	\$80.95
	06/01/2027	\$54.50	\$9.65	\$18.40	\$0.00	\$82.55
	12/01/2027	\$56.10	\$9.65	\$18.40	\$0.00	\$84.15
	06/01/2028	\$57.78	\$9.65	\$18.40	\$0.00	\$85.83
	12/01/2028	\$59.45	\$9.65	\$18.40	\$0.00	\$87.50
For apprentice rates see "Apprentice- LABORER"						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 1	06/03/2024	\$45.53	\$9.65	\$18.40	\$0.00	\$73.58
	12/02/2024	\$47.00	\$9.65	\$18.40	\$0.00	\$75.05
	06/02/2025	\$48.50	\$9.65	\$18.40	\$0.00	\$76.55
	12/01/2025	\$50.00	\$9.65	\$18.40	\$0.00	\$78.05
	06/01/2026	\$51.55	\$9.65	\$18.40	\$0.00	\$79.60
	12/07/2026	\$53.05	\$9.65	\$18.40	\$0.00	\$81.10
	06/07/2027	\$54.65	\$9.65	\$18.40	\$0.00	\$82.70
	12/06/2027	\$56.25	\$9.65	\$18.40	\$0.00	\$84.30
	06/05/2028	\$57.93	\$9.65	\$18.40	\$0.00	\$85.98
For apprentice rates see "Apprentice- LABORER"	12/04/2028	\$59.60	\$9.65	\$18.40	\$0.00	\$87.65
LABORER: MASON TENDER	06/01/2024	¢ 45.60	\$9.65	\$18.40	\$0.00	¢72.69
LABORERS - ZONE 1		\$45.63 \$47.10		\$18.40	\$0.00	\$73.68 \$75.15
	12/01/2024 06/01/2025	\$47.10 \$48.60	\$9.65 \$9.65	\$18.40	\$0.00	\$75.15 \$76.65
				\$18.40	\$0.00	
	12/01/2025	\$50.10	\$9.65	\$18.40	\$0.00	\$78.15 \$70.70
	06/01/2026 12/01/2026	\$51.65 \$53.15	\$9.65 \$9.65	\$18.40	\$0.00	\$79.70 \$81.20
				\$18.40	\$0.00 \$0.00	
	06/01/2027 12/01/2027	\$54.75 \$56.25	\$9.65	\$18.40	\$0.00 \$0.00	\$82.80
		\$56.35 \$58.03	\$9.65 \$0.65	\$18.40	\$0.00	\$84.40 \$86.08
	06/01/2028 12/01/2028	\$58.03 \$59.70	\$9.65 \$9.65	\$18.40	\$0.00	\$86.08 \$87.75
For apprentice rates see "Apprentice- LABORER"	12/01/2028	\$39.70	\$9.03	\$10.40	\$0.00	<b>Ф</b> 07.73
LABORER: MASON TENDER (HEAVY & HIGHWAY)	06/01/2024	\$45.73	\$9.65	\$18.40	\$0.00	\$73.78
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2024	\$47.20	\$9.65	\$18.40	\$0.00	\$75.25
	06/01/2025	\$48.70	\$9.65	\$18.40	\$0.00	\$76.75
	12/01/2025	\$50.20	\$9.65	\$18.40	\$0.00	\$78.25
	06/01/2026	\$51.75	\$9.65	\$18.40	\$0.00	\$79.80
	12/01/2026	\$53.25	\$9.65	\$18.40	\$0.00	\$81.30
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ABORER: MULTI-TRADE TENDER Aborers - zone 1	06/01/2024	\$45.38	\$9.65	\$18.40	\$0.00	\$73.43
ABORERS - ZONE I	12/01/2024	\$46.85	\$9.65	\$18.40	\$0.00	\$74.90
	06/01/2025	\$48.35	\$9.65	\$18.40	\$0.00	\$76.40
	12/01/2025	\$49.85	\$9.65	\$18.40	\$0.00	\$77.90
	06/01/2026	\$51.40	\$9.65	\$18.40	\$0.00	\$79.45
	12/01/2026	\$52.90	\$9.65	\$18.40	\$0.00	\$80.95
	06/01/2027	\$54.50	\$9.65	\$18.40	\$0.00	\$82.55
	12/01/2027	\$56.10	\$9.65	\$18.40	\$0.00	\$84.15
	06/01/2028	\$57.78	\$9.65	\$18.40	\$0.00	\$85.83
	12/01/2028	\$59.45	\$9.65	\$18.40	\$0.00	\$87.50
For apprentice rates see "Apprentice- LABORER"						
ABORER: TREE REMOVER	06/01/2024	\$45.38	\$9.65	\$18.40	\$0.00	\$73.43
ABORERS - ZONE 1	12/01/2024	\$46.85	\$9.65	\$18.40	\$0.00	\$74.90
	06/01/2025	\$48.35	\$9.65	\$18.40	\$0.00	\$76.40
	12/01/2025	\$49.85	\$9.65	\$18.40	\$0.00	\$77.90
	06/01/2026	\$51.40	\$9.65	\$18.40	\$0.00	\$79.45
	12/01/2026	\$52.90	\$9.65	\$18.40	\$0.00	\$80.95
	06/01/2027	\$54.50	\$9.65	\$18.40	\$0.00	\$82.55
	12/01/2027	\$56.10	\$9.65	\$18.40	\$0.00	\$84.15
	06/01/2028	\$57.78	\$9.65	\$18.40	\$0.00	\$85.83
	12/01/2028	\$59.45	\$9.65	\$18.40	\$0.00	\$87.50
This classification applies to the removal of standing trees, and the trimming and re clearance incidental to construction. For apprentice rates see "Apprentice-LABOR		bs when related	to public work	ts construction	or site	
ASER BEAM OPERATOR	06/01/2024	\$45.63	\$9.65	\$18.40	\$0.00	\$73.68
ABORERS - ZONE 1	12/01/2024	\$45.05 \$47.10	\$9.65	\$18.40	\$0.00	\$75.15
	06/01/2024	\$47.10 \$48.60		\$18.40	\$0.00	\$75.15 \$76.65
	12/01/2025	\$48.00 \$50.10	\$9.65 \$9.65	\$18.40	\$0.00	\$78.15
				\$18.40	\$0.00	\$78.13 \$79.70
	06/01/2026	\$51.65 \$52.15	\$9.65			
	12/01/2026	\$53.15	\$9.65	\$18.40	\$0.00	\$81.20
	06/01/2027	\$54.75	\$9.65	\$18.40	\$0.00	\$82.80
	12/01/2027	\$56.35	\$9.65	\$18.40	\$0.00	\$84.40
	06/01/2028	\$58.03	\$9.65	\$18.40	\$0.00	\$86.08
For apprentice rates see "Apprentice- LABORER"	12/01/2028	\$59.70	\$9.65	\$18.40	\$0.00	\$87.75
ASER BEAM OPERATOR (HEAVY & HIGHWAY)	06/01/2024	¢ 45.72	PO 65	\$18.40	\$0.00	¢72 70
ABORERS - ZONE 1 (HEAVY & HIGHWAY)	06/01/2024	\$45.73	\$9.65	\$18.40	\$0.00	\$73.78
	12/01/2024	\$47.20	\$9.65	\$18.40	\$0.00	\$75.25
	06/01/2025	\$48.70	\$9.65	\$18.40	\$0.00	\$76.75
	12/01/2025	\$50.20	\$9.65	\$18.40	\$0.00	\$78.25
	06/01/2026	\$51.75	\$9.65	\$18.40	\$0.00	\$79.80
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2026	\$53.25	\$9.65	\$18.40	\$0.00	\$81.30
IARBLE & TILE FINISHERS	08/01/2024	\$49.32	¢11_40	\$21.62	\$0.00	¢01 /12
RICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2024		\$11.49 \$11.40		\$0.00 \$0.00	\$82.43
	02/01/2025	\$50.36	\$11.49 \$11.40	\$21.62 \$21.62		\$83.47
	08/01/2025	\$52.08	\$11.49	\$21.62	\$0.00	\$85.19
	02/01/2026	\$53.16	\$11.49	\$21.62	\$0.00	\$86.27
	08/01/2026	\$54.92	\$11.49	\$21.62	\$0.00	\$88.03
	02/01/2027	\$56.04	\$11.49	\$21.62	\$0.00	\$89.15

Supplemental Total Rate Effective Date Base Wage Health Pension Unemployment

			NDLE & TILL FINDILLA	Local 5 Marble & The					
	Effecti Step	ve Date - percent	08/01/2024	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$24.66	\$11.49	\$21.62	\$0.00	\$57.77	
	2	60		\$29.59	\$11.49	\$21.62	\$0.00	\$62.70	
	3	70		\$34.52	\$11.49	\$21.62	\$0.00	\$67.63	
	4	80		\$39.46	\$11.49	\$21.62	\$0.00	\$72.57	
	5	90		\$44.39	\$11.49	\$21.62	\$0.00	\$77.50	
	<b>Effecti</b> Step	ve Date - percent	02/01/2025	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$25.18	\$11.49	\$21.62	\$0.00	\$58.29	
	2	60		\$30.22	\$11.49	\$21.62	\$0.00	\$63.33	
	3	70		\$35.25	\$11.49	\$21.62	\$0.00	\$68.36	
	4	80		\$40.29	\$11.49	\$21.62	\$0.00	\$73.40	
	5	90		\$45.32	\$11.49	\$21.62	\$0.00	\$78.43	
	Notes:							   	
	Appre	ntice to Jo	urneyworker Ratio:1:3						
MARBLE MA	-		S & TERRAZZO MECH	08/01/2024	4 \$64.52	\$11.49	\$23.56	\$0.00	\$99.57
dricklai BRS LO	л.АL 3 - М	ardle & Ill	E	02/01/2025	5 \$65.82	\$11.49	\$23.56	\$0.00	\$100.87
				08/01/2025	5 \$67.97	\$11.49	\$23.56	\$0.00	\$103.02
				02/01/2020	5 \$69.32	\$11.49	\$23.56	\$0.00	\$104.37

08/01/2026

02/01/2027

\$71.52 \$11.49 \$23.56

\$72.92 \$11.49 \$23.56

\$0.00

\$0.00

\$106.57

\$107.97

Apprentice - M	ARBLE & TILE FINISHER - Local 3 Marble & Tile
Effective Date	08/01/2024

Issue Date: 10/21/2024

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Effective Date	Base Wage	Health	Pension	Supplemental	Total Rate
Effective Dute	Duse muge	man		Unemployment	

E	Effective Date -		08/01/2024				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
_	1	50		\$32.26	\$11.49	\$23.56	\$0.00	\$67.31	
:	2	60		\$38.71	\$11.49	\$23.56	\$0.00	\$73.76	
:	3	70		\$45.16	\$11.49	\$23.56	\$0.00	\$80.21	
	4	80		\$51.62	\$11.49	\$23.56	\$0.00	\$86.67	
	5	90		\$58.07	\$11.49	\$23.56	\$0.00	\$93.12	
F	Effectiv	e Date -	02/01/2025				Supplemental		
S	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$32.91	\$11.49	\$23.56	\$0.00	\$67.96	
:	2	60		\$39.49	\$11.49	\$23.56	\$0.00	\$74.54	
:	3	70		\$46.07	\$11.49	\$23.56	\$0.00	\$81.12	
	4	80		\$52.66	\$11.49	\$23.56	\$0.00	\$87.71	
	5	90		\$59.24	\$11.49	\$23.56	\$0.00	\$94.29	
1	Notes:								
								I	
4	Appren	tice to Jou	rneyworker Ratio:1:5						
MECH. SWEEPE	R OPE	RATOR (O	ON CONST. SITES)	06/01/2024	4 \$55	5.41 \$15.30	\$16.40	\$0.00	\$87.11
OPERATING ENGINE	ERS LO	CAL 4		12/01/2024		5.85 \$15.30	\$16.40		\$88.55
				06/01/2025	5 \$58	8.13 \$15.30	\$16.40	\$0.00	\$89.83
				12/01/2025	5 \$59	9.57 \$15.30	\$16.40	\$0.00	\$91.27
				06/01/2020	5 \$60	).85 \$15.30	\$16.40	\$0.00	\$92.55
				12/01/2020	5 \$62	2.29 \$15.30	\$16.40	\$0.00	\$93.99
			PERATING ENGINEERS"						
MECHANICS M. OPERATING ENGINE				06/01/2024		5.41 \$15.30	\$16.40	\$0.00	\$87.11
				12/01/2024		5.85 \$15.30	\$16.40		\$88.55
				06/01/2025		8.13 \$15.30	\$16.40	\$0.00	\$89.83
				12/01/2025	5 \$59	9.57 \$15.30	\$16.40		\$91.27
				06/01/2020	5 \$60	).85 \$15.30	\$16.40	\$0.00	\$92.55
For anneatio	tes eco "	Innentico O	PERATING ENGINEERS"	12/01/2020	5 \$62	2.29 \$15.30	\$16.40	\$0.00	\$93.99
MILLWRIGHT (2			I EVALUO ENGINEERO"	01/01/202	1 0.40	0.00 010.00	\$21.72	\$0.00	\$79.83
MILLWRIGHTS LOCA				01/01/2024		3.03 \$10.08	\$21.72 \$21.72	\$0.00 \$0.00	
				01/06/202:		).53 \$10.08			\$82.33
				01/05/2020	\$53	3.03 \$10.08	\$21.72	\$0.00	\$84.83

Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile Effective Date - 08/01/2024

Issue Date: 10/21/2024

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### Classification

Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

ABORERS - ZONE 1           12/01/2024         \$47.10         \$9.65         \$18.40         \$0.00         \$           06/01/2025         \$48.60         \$9.65         \$18.40         \$0.00         \$           12/01/2025         \$50.10         \$9.65         \$18.40         \$0.00         \$           06/01/2026         \$51.65         \$9.65         \$18.40         \$0.00         \$           06/01/2026         \$53.15         \$9.65         \$18.40         \$0.00         \$           12/01/2026         \$53.15         \$9.65         \$18.40         \$0.00         \$           06/01/2027         \$56.35         \$9.65         \$18.40         \$0.00         \$           12/01/2027         \$56.35         \$9.65         \$18.40         \$0.00         \$           06/01/2028         \$59.70         \$9.65         \$18.40         \$0.00         \$           06/01/2024         \$24.71         \$15.30         \$16.40         \$0.00         \$           06/01/2024         \$25.37         \$15.30         \$16.40         \$0.00         \$           06/01/2025         \$26.63         \$15.30         \$16.40         \$0.00         \$           12/01/2026         \$27.72         \$15.30         \$16.40<		E <b>ffective D</b> Step per	ate - cent	01/01/2024	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
A         D11.2         D10.0         D10.5         D00.5         D00.5 <thd00.5< th="">         D00.5         D00.</thd00.5<>	-	1 55			\$26.42	\$10.08	\$5.64	\$0.00	\$42.14	
A         BODO         STLOS         SUDO         S		2 65			\$31.22	\$10.08	\$6.66	\$0.00	\$47.96	
Effective Date         01/06/2025         Apprentice Base Wage         Health         Period         Strong         Total Rate           Step         percent         Apprentice Base Wage         Health         Period         Stepplemental           1         55         \$27.79         \$10.08         \$5.64         \$0.00         \$43.51           2         65         \$32.84         \$10.08         \$5.64         \$0.00         \$43.51           4         85         \$32.84         \$10.08         \$19.16         \$0.00         \$47.14           4         85         \$42.95         \$10.08         \$20.18         \$0.00         \$67.14           4         85         \$42.95         \$10.08         \$20.18         \$0.00         \$67.14           4         85         \$42.95         \$10.08         \$20.18         \$0.00         \$73.21           Notes: Step 1&2.Appr. indentured after 1// 2020 receive no pension, but do roceive annity, (Step 15.72, Step 2 \$6.60)         \$120/1/2024         \$45.41         \$0.00         \$120/1/2024           Apprentice to Journeyworker Ratio:1:4           IORTAR MINER         \$0.601/2025         \$48.60         \$9.65         \$18.40         \$0.00         \$120/1/2024         \$47.10		3 75			\$36.02	\$10.08	\$19.16	\$0.00	\$65.26	
Step         percent         Apprentice Base Wage         Health         Pension         Comployment         Total Rate           1         55         \$27.79         \$10.08         \$5.64         \$0.00         \$43.51           2         65         \$32.84         \$10.08         \$5.66         \$0.00         \$43.51           3         75         \$37.90         \$10.08         \$19.16         \$0.00         \$73.21           Notes: Step 1&2 Appr. indentured after 1/6/2020 receive no pension, but do receive annuity (Step 1 \$5.72, Step 2 \$6.60)         \$5.72         \$45.63         \$9.65         \$18.40         \$0.00         \$5           CORTAR MIXER BORRRO- 2008 J         \$1001/2024         \$45.63         \$9.65         \$18.40         \$0.00         \$5           CORTAR MIXER BORRRO- 2008 J         \$1001/2024         \$45.63         \$9.65         \$18.40         \$0.00         \$5           CORTAR MIXER BORRRO- 2008 J         \$6001/2025         \$58.64         \$9.65         \$18.40         \$0.00         \$5           CORTAR MIXER BORRRO- 2008 J         \$6001/2026         \$51.65         \$9.65         \$18.40         \$0.00         \$5           CORTAR MIXER BORRO- 2008 J         \$6001/2026         \$53.15 <td< td=""><td></td><td>4 85</td><td></td><td></td><td>\$40.83</td><td>\$10.08</td><td>\$20.18</td><td>\$0.00</td><td>\$71.09</td><td></td></td<>		4 85			\$40.83	\$10.08	\$20.18	\$0.00	\$71.09	
Step         percent         Apprentice Base Wag         Health         Persion         Unemployment         Total Rate           1         55         \$27.79         \$10.08         \$5.64         \$0.00         \$43.51           2         65         \$32.2.84         \$10.08         \$5.66         \$0.00         \$49.58           3         75         \$37.90         \$10.08         \$19.16         \$0.00         \$73.21           Notes:         Step 1.82 Appr, indentured affer 1/6/2020 receive no pension, but do receive annuity. (Step 1 \$5.72, Step 2 \$6.60)         \$45.63         \$9.65         \$18.40         \$0.00         \$5           Apprentice to Journeyworker Ratio:1:+          12/01/2024         \$47.10         \$9.65         \$18.40         \$0.00         \$2           BORERS - 2006 1          \$12/01/2024         \$47.10         \$9.65         \$18.40         \$0.00         \$2           BORERS - 2007 1          12/01/2025         \$48.60         \$9.65         \$18.40         \$0.00         \$2           BORERS - 2007 1          \$12/01/2026         \$53.15         \$9.65         \$18.40         \$0.00         \$2           BORERS - 2007 1          \$12/01/2027         \$53.55         \$9.65	1	Effective D	ate -	01/06/2025				Supplemental		
2         65         \$32.83         \$10.03         \$50.05         \$40.53           3         75         \$37.90         \$10.08         \$6.66         \$0.00         \$40.53           4         85         \$42.95         \$10.08         \$20.18         \$0.00         \$67.14           4         85         \$42.95         \$10.08         \$20.18         \$0.00         \$73.21           Notes: Step 1&2.0pt: indentured after 1/6/2020 receive no pension, but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66)         \$18.40         \$0.00         \$           Apprentice to Journeyworker Ratio:1:4           ORTAR MIXER BORRRS-200RE /         \$06/01/2024         \$45.63         \$9.65         \$18.40         \$0.00         \$           12/01/2024         \$47.10         \$9.65         \$18.40         \$0.00         \$           06/01/2025         \$48.60         \$9.65         \$18.40         \$0.00         \$           12/01/2024         \$51.65         \$9.65         \$18.40         \$0.00         \$           12/01/2026         \$53.15         \$9.65         \$18.40         \$0.00         \$           12/01/2027         \$56.35         \$9.65         \$18.40         \$0.	5	Step per	cent		Apprentice Base Wage	Health	Pension		Total Rate	
3         75         \$37.90         \$10.00         \$0.00         \$67.14           4         85         \$24.95         \$10.08         \$19.16         \$0.00         \$67.14           4         85         \$24.95         \$10.08         \$19.16         \$0.00         \$67.14           4         85         \$24.95         \$10.08         \$20.18         \$0.00         \$67.14           Notes: Step 1&2 Appr.indentured after 1/6/2020 receive no pension, but do receive annuity. (Step 1 \$5.72, Step 2 \$6.60)         \$18.40         \$0.00         \$           ORTAR MIXER         06/01/2024         \$47.10         \$9.65         \$18.40         \$0.00         \$           06/01/2025         \$48.60         \$9.65         \$18.40         \$0.00         \$         \$           06/01/2026         \$51.65         \$9.65         \$18.40         \$0.00         \$         \$           06/01/2027         \$54.75         \$9.65         \$18.40         \$0.00         \$         \$           12/01/2026         \$53.15         \$9.65         \$18.40         \$0.00         \$         \$           06/01/2028         \$\$9.75         \$18.40         \$0.00         \$         \$         \$           12/01/2028         \$\$9.75 <td></td> <td>1 55</td> <td></td> <td></td> <td>\$27.79</td> <td>\$10.08</td> <td>\$5.64</td> <td>\$0.00</td> <td>\$43.51</td> <td></td>		1 55			\$27.79	\$10.08	\$5.64	\$0.00	\$43.51	
4         85         542.95         810.00         817.10         800.00         877.21           Notes: Step 1&2 Appt. indentured after 1/6/2020 receive no pension, but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66)		2 65			\$32.84	\$10.08	\$6.66	\$0.00	\$49.58	
Notes:         Step 1 & 2 Appr. indentitived after 1/0/2020 receive no pension, but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66) Steps are 2,000 hours         Apprentice to Journeyworker Ratio:1:4           DRTAR MIXER \$60RERS - 20NB 1         06/01/2024         \$45.63         \$9.65         \$18.40         \$0.00         \$ \$12/01/2024         \$47.10         \$9.65         \$18.40         \$0.00         \$ \$ \$0.00         \$ \$ \$06/01/2025         \$48.60         \$9.65         \$18.40         \$0.00         \$ \$ \$ \$ \$06/01/2025         \$48.60         \$9.65         \$18.40         \$0.00         \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		3 75			\$37.90	\$10.08	\$19.16	\$0.00	\$67.14	
but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66) Steps are 2,000 hours           Apprentice to Journeyworker Ratio:1:4           DRTAR MIXER         06/01/2024         \$45.63         \$9.65         \$18.40         \$0.00         \$ 12/01/2024         \$47.10         \$9.65         \$18.40         \$0.00         \$ 512/01/2025         \$48.60         \$9.65         \$18.40         \$0.00         \$ 512/01/2025         \$50.10         \$9.65         \$18.40         \$0.00         \$ 512/01/2026         \$51.65         \$9.65         \$18.40         \$0.00         \$ 512/01/2026         \$51.65         \$9.65         \$18.40         \$0.00         \$ 50.66/01/2027         \$54.75         \$9.65         \$18.40         \$0.00         \$ 50.66/01/2027         \$56.33         \$9.65         \$18.40         \$0.00         \$ 50.66/01/2027         \$56.35         \$9.65         \$18.40         \$0.00         \$ 50.66/01/2027         \$56.35         \$9.65         \$18.40         \$0.00         \$ 50.66/01/2028         \$58.03         \$16.40         \$0.00         \$ 50.66/01/2026         \$27.22         \$15.30		4 85	i		\$42.95	\$10.08	\$20.18	\$0.00	\$73.21	
OPATAR MIXER         06/01/2024         \$45.63         \$9.65         \$18.40         \$0.00         \$           BORERS - ZONE 1         12/01/2024         \$47.10         \$9.65         \$18.40         \$0.00         \$           BORERS - ZONE 1         12/01/2024         \$47.10         \$9.65         \$18.40         \$0.00         \$           BORERS - ZONE 1         12/01/2025         \$\$48.60         \$9.65         \$18.40         \$0.00         \$           BORERS - ZONE 1         \$ <th>į</th> <th>but Ste</th> <th>do rec ps are</th> <th>eive annuity. (Step 1 \$5.72 2,000 hours</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>	į	but Ste	do rec ps are	eive annuity. (Step 1 \$5.72 2,000 hours						
BORERS - ZONE 1         Store 1/214         Store 1/211/222          EFor apprentice rates see "App			to Joi	urneyworker Ratio:1:4						
06/01/2025         \$48.60         \$9.65         \$18.40         \$0.00         \$12/01/2025         \$50.10         \$9.65         \$18.40         \$0.00         \$5           12/01/2026         \$51.65         \$9.65         \$18.40         \$0.00         \$5           12/01/2026         \$51.55         \$9.65         \$18.40         \$0.00         \$5           12/01/2026         \$53.15         \$9.65         \$18.40         \$0.00         \$5           06/01/2027         \$54.75         \$9.65         \$18.40         \$0.00         \$5           12/01/2028         \$58.03         \$9.65         \$18.40         \$0.00         \$5           12/01/2028         \$59.70         \$9.65         \$18.40         \$0.00         \$5           12/01/2028         \$59.70         \$9.65         \$18.40         \$0.00         \$5           12/01/2028         \$59.70         \$9.65         \$18.40         \$0.00         \$5           12/01/2024         \$22.77         \$15.30         \$16.40         \$0.00         \$5           12/01/2025         \$22.97         \$15.30         \$16.40         \$0.00         \$5           12/01/2026         \$27.22         \$15.30         \$16.40         \$0.00         \$5 </td <td></td> <td></td> <td></td> <td></td> <td>06/01/2024</td> <td>4 \$45.63</td> <td>\$9.65</td> <td>\$18.40</td> <td>\$0.00</td> <td>\$73.6</td>					06/01/2024	4 \$45.63	\$9.65	\$18.40	\$0.00	\$73.6
12/01/2025       \$50.10       \$9.65       \$18.40       \$0.00       \$         06/01/2026       \$51.65       \$9.65       \$18.40       \$0.00       \$         12/01/2026       \$53.15       \$9.65       \$18.40       \$0.00       \$         06/01/2027       \$54.75       \$9.65       \$18.40       \$0.00       \$         12/01/2027       \$56.35       \$9.65       \$18.40       \$0.00       \$         12/01/2027       \$56.35       \$9.65       \$18.40       \$0.00       \$         12/01/2027       \$56.35       \$9.65       \$18.40       \$0.00       \$         12/01/2028       \$58.03       \$9.65       \$18.40       \$0.00       \$         For apprentice- LABORER"       12/01/2028       \$59.70       \$15.30       \$16.40       \$0.00       \$         ERATING ENGINEERS LOCAL 4       \$22.71       \$15.30       \$16.40       \$0.00       \$         I2/01/2024       \$22.37       \$15.30       \$16.40       \$0.00       \$         I2/01/2025       \$25.97       \$15.30       \$16.40       \$0.00       \$         I2/01/2025       \$25.97       \$15.30       \$16.40       \$0.00       \$         I2/01/2026       \$27.2					12/01/2024	4 \$47.10	\$9.65	\$18.40		\$75.1
06/01/2026       \$\$1.65       \$9.65       \$18.40       \$0.00       \$         12/01/2026       \$\$53.15       \$9.65       \$18.40       \$0.00       \$         06/01/2027       \$54.75       \$9.65       \$18.40       \$0.00       \$         12/01/2027       \$56.35       \$9.65       \$18.40       \$0.00       \$         12/01/2027       \$56.35       \$9.65       \$18.40       \$0.00       \$         12/01/2027       \$56.35       \$9.65       \$18.40       \$0.00       \$         12/01/2028       \$58.03       \$9.65       \$18.40       \$0.00       \$         12/01/2028       \$58.03       \$9.65       \$18.40       \$0.00       \$         12/01/2028       \$58.03       \$9.65       \$18.40       \$0.00       \$         12/01/2028       \$58.03       \$9.65       \$18.40       \$0.00       \$         \$\$       \$6/01/2024       \$24.71       \$15.30       \$16.40       \$0.00       \$         \$\$       \$6/01/2025       \$25.97       \$15.30       \$16.40       \$0.00       \$         \$\$       \$06/01/2026       \$27.22       \$15.30       \$16.40       \$0.00       \$         \$\$       \$12/01/2026 <td></td> <td></td> <td></td> <td></td> <td>06/01/2025</td> <td>5 \$48.60</td> <td>\$9.65</td> <td>\$18.40</td> <td>\$0.00</td> <td>\$76.6</td>					06/01/2025	5 \$48.60	\$9.65	\$18.40	\$0.00	\$76.6
12/01/2026       \$53.15       \$9.65       \$18.40       \$0.00       \$         06/01/2027       \$54.75       \$9.65       \$18.40       \$0.00       \$         12/01/2027       \$56.35       \$9.65       \$18.40       \$0.00       \$         12/01/2027       \$56.35       \$9.65       \$18.40       \$0.00       \$         12/01/2028       \$58.03       \$9.65       \$18.40       \$0.00       \$         For apprentice- LABORER"       06/01/2028       \$59.70       \$9.65       \$18.40       \$0.00       \$         LER (OTHER THAN TRUCK CRANES,GRADALLS)       06/01/2024       \$24.71       \$15.30       \$16.40       \$0.00       \$         12/01/2025       \$25.97       \$15.30       \$16.40       \$0.00       \$         12/01/2025       \$26.63       \$15.30       \$16.40       \$0.00       \$         12/01/2026       \$27.22       \$15.30       \$16.40       \$0.00       \$         ERATING ENGINEERS LOCAL 4       12/01/2026       \$27.89       \$15.30       \$16.40       \$0.00       \$         12/01/2026       \$27.22       \$15.30       \$16.40       \$0.00       \$       \$         ERATING ENGINEERS LOCAL 4       12/01/2026       \$33.80							) \$9.65		\$0.00	\$78.1
06/01/2027       \$54.75       \$9.65       \$18.40       \$0.00       \$         12/01/2027       \$56.35       \$9.65       \$18.40       \$0.00       \$         06/01/2028       \$58.03       \$9.65       \$18.40       \$0.00       \$         For apprentice- LABORER"       12/01/2028       \$59.70       \$9.65       \$18.40       \$0.00       \$         LER (OTHER THAN TRUCK CRANES,GRADALLS)       06/01/2024       \$24.71       \$15.30       \$16.40       \$0.00       \$         06/01/2025       \$25.97       \$15.30       \$16.40       \$0.00       \$         06/01/2026       \$27.22       \$15.30       \$16.40       \$0.00       \$         12/01/2026       \$27.89       \$15.30       \$16.40       \$0.00       \$         12/01/2026       \$27.89       \$15.30       \$16.40       \$0.00       \$         12/01/2026       \$27.89       \$15.30       \$16.40       \$0.00       \$         12/01/2026       \$27.89       \$15.30       \$16.40       \$0.00       \$         12/01/2026       \$27.89       \$15.30       \$16.40       \$0.00       \$         12/01/2026       \$27.89       \$15.30       \$16.40       \$0.00       \$ <tr< td=""><td></td><td></td><td></td><td></td><td>06/01/2020</td><td>5 \$51.63</td><td></td><td>\$18.40</td><td>\$0.00</td><td>\$79.3</td></tr<>					06/01/2020	5 \$51.63		\$18.40	\$0.00	\$79.3
12/01/2027       \$56.35       \$9.65       \$18.40       \$0.00       \$         For apprentice rates see "Apprentice- LABORER"       12/01/2028       \$59.70       \$9.65       \$18.40       \$0.00       \$         LER (OTHER THAN TRUCK CRANES,GRADALLS)       06/01/2024       \$24.71       \$15.30       \$16.40       \$0.00       \$         LER (OTHER THAN TRUCK CRANES,GRADALLS)       06/01/2024       \$22.71       \$15.30       \$16.40       \$0.00       \$         12/01/2024       \$25.37       \$15.30       \$16.40       \$0.00       \$         12/01/2025       \$25.97       \$15.30       \$16.40       \$0.00       \$         12/01/2025       \$25.97       \$15.30       \$16.40       \$0.00       \$         For apprentice rates see "Apprentice- OPERATING ENGINEERS"       06/01/2026       \$27.89       \$15.30       \$16.40       \$0.00       \$         ERATING ENGINEERS LOCAL 4       12/01/2026       \$30.28       \$15.30       \$16.40       \$0.00       \$         ERATING ENGINEERS LOCAL 4       06/01/2024       \$31.08       \$15.30       \$16.40       \$0.00       \$         LER (TRUCK CRANES, GRADALLS)       06/01/2024       \$31.08       \$15.30       \$16.40       \$0.00       \$         ERATING					12/01/2020	5 \$53.1:	5 \$9.65	\$18.40	\$0.00	\$81.2
O6/01/2028       \$58.03       \$9.65       \$18.40       \$0.00       \$         For apprentice rates see "Apprentice- LABORER"       06/01/2028       \$59.70       \$9.65       \$18.40       \$0.00       \$         LER (OTHER THAN TRUCK CRANES,GRADALLS)       06/01/2024       \$24.71       \$15.30       \$16.40       \$0.00       \$         PERATING ENGINEERS LOCAL 4       06/01/2025       \$25.97       \$15.30       \$16.40       \$0.00       \$         12/01/2025       \$26.63       \$15.30       \$16.40       \$0.00       \$         06/01/2025       \$25.97       \$15.30       \$16.40       \$0.00       \$         12/01/2026       \$27.22       \$15.30       \$16.40       \$0.00       \$         For apprentice rates see "Apprentice- OPERATING ENGINEERS"       06/01/2026       \$27.22       \$15.30       \$16.40       \$0.00       \$         LER (TRUCK CRANES, GRADALLS)       06/01/2026       \$27.89       \$15.30       \$16.40       \$0.00       \$         PERATING ENGINEERS LOCAL 4       06/01/2026       \$27.89       \$15.30       \$16.40       \$0.00       \$         LER (TRUCK CRANES, GRADALLS)       06/01/2024       \$30.28       \$15.30       \$16.40       \$0.00       \$         ERATING ENGINEER					06/01/2027	7 \$54.7:	5 \$9.65	\$18.40		\$82.8
Image: Propertice rates see "Apprentice-LABORER"       12/01/2028       \$59,70       \$9.65       \$18.40       \$0.00       \$12,01/2028         LER (OTHER THAN TRUCK CRANES, GRADALLS)       06/01/2024       \$24.71       \$15.30       \$16.40       \$0.00       \$24,000         LER (JUNG ENGINEERS LOCAL 4       12/01/2024       \$25.37       \$15.30       \$16.40       \$0.00       \$24,000       \$24,000       \$24,000       \$24,000       \$24,000       \$24,000       \$24,000       \$24,000       \$24,000       \$24,000       \$24,000       \$24,000       \$24,000       \$25,000       \$25,97       \$15.30       \$16,40       \$0.00       \$25,000       \$25,97       \$15.30       \$16,40       \$0.00       \$26,000       \$27,22       \$15.30       \$16,40       \$0.00       \$26,000       \$27,22       \$15.30       \$16,40       \$0.00       \$27,22       \$15.30       \$16,40       \$0.00       \$27,22       \$15.30       \$16,40       \$0.00       \$26,001/2026       \$27,29       \$15.30       \$16,40       \$0.00       \$27,22       \$15.30       \$16,40       \$0.00       \$26,000       \$27,22       \$15.30       \$16,40       \$0.00       \$26,000       \$27,29       \$15.30       \$16,40       \$0.00       \$26,000       \$26,000       \$26,000       \$27,29       \$					12/01/2027	7 \$56.3:	5 \$9.65		\$0.00	\$84.4
For apprentice - LABORER"           LER (OTHER THAN TRUCK CRANES,GRADALLS)         06/01/2024         \$24.71         \$15.30         \$16.40         \$0.00         \$2           BRATING ENGINEERS LOCAL 4         \$25.37         \$15.30         \$16.40         \$0.00         \$2           12/01/2024         \$25.37         \$15.30         \$16.40         \$0.00         \$2           06/01/2025         \$25.97         \$15.30         \$16.40         \$0.00         \$2           12/01/2025         \$26.63         \$15.30         \$16.40         \$0.00         \$2           06/01/2026         \$27.22         \$15.30         \$16.40         \$0.00         \$2           For apprentice rates see "Apprentice- OPERATING ENGINEERS"         12/01/2026         \$27.22         \$15.30         \$16.40         \$0.00         \$2           LER (TRUCK CRANES, GRADALLS)         06/01/2026         \$27.89         \$15.30         \$16.40         \$0.00         \$2           LER (TRUCK CRANES, GRADALLS)         06/01/2024         \$30.28         \$15.30         \$16.40         \$0.00         \$2           LER (TRUCK CRANES, GRADALLS)         06/01/2024         \$31.80         \$15.30         \$16.40         \$0.00         \$2           06/01/2025         \$31.80					06/01/2028	3 \$58.0	\$9.65	\$18.40	\$0.00	\$86.0
LER (OTHER THAN TRUCK CRANES,GRADALLS) <i>ERATING ENGINEERS LOCAL 4</i> 66/01/2024 624.71 615.30 616.40 60.00 60/01/2025 625.97 615.30 616.40 60.00 60/01/2025 626.63 615.30 616.40 60.00 60/01/2026 627.22 615.30 616.40 60.00 60/01/2026 627.89 615.30 616.40 60.00 60/01/2026 627.89 615.30 616.40 60.00 60/01/2024 627.89 615.30 616.40 60.00 60/01/2024 627.89 615.30 616.40 60.00 60/01/2024 627.89 615.30 616.40 60.00 60/01/2025 631.80 615.30 616.40 60.00 60/01/2025 631.80 615.30 616.40 60.00 60/01/2025 633.32 615.30 616.40 60.00 60/01/2025 633.32 615.30 616.40 60.00 60/01/2025 633.32 615.30 616.40 60.00 60/01/2025 633.32 615.30 616.40 60.00 60/01/2025 633.32 616.40 60.00 60/01/2025 616.40 60.00 60/01/2025 616.40 60.00 60/01/2025 616.40 60.00 616.40 60.00 616.40 60.00 616.40 60.00 616.40 60.00 6170/2	For opportion re	tog goo !! Annm	ntine T	ABODER!	12/01/2028	3 \$59.70	\$9.65	\$18.40	\$0.00	\$87.7
ERATING ENGINEERS LOCAL 4       12/01/2024       \$25.37       \$15.30       \$16.40       \$0.00       \$         12/01/2024       \$25.37       \$15.30       \$16.40       \$0.00       \$         06/01/2025       \$25.97       \$15.30       \$16.40       \$0.00       \$         12/01/2025       \$26.63       \$15.30       \$16.40       \$0.00       \$         12/01/2025       \$26.63       \$15.30       \$16.40       \$0.00       \$         12/01/2026       \$27.22       \$15.30       \$16.40       \$0.00       \$         12/01/2026       \$27.89       \$15.30       \$16.40       \$0.00       \$         12/01/2026       \$27.89       \$15.30       \$16.40       \$0.00       \$         12/01/2026       \$27.89       \$15.30       \$16.40       \$0.00       \$         12/01/2024       \$31.08       \$15.30       \$16.40       \$0.00       \$         12/01/2024       \$31.80       \$15.30       \$16.40       \$0.00       \$         12/01/2025       \$32.60       \$15.30       \$16.40       \$0.00       \$         12/01/2025       \$32.60       \$15.30       \$16.40       \$0.00       \$         12/01/2025       \$33.32					06/01/202	4 6047	e15 20	\$16.40	\$0.00	056
06/01/2025       \$25.97       \$15.30       \$16.40       \$0.00       \$         12/01/2025       \$26.63       \$15.30       \$16.40       \$0.00       \$         06/01/2026       \$27.22       \$15.30       \$16.40       \$0.00       \$         06/01/2026       \$27.22       \$15.30       \$16.40       \$0.00       \$         12/01/2026       \$27.22       \$15.30       \$16.40       \$0.00       \$         12/01/2026       \$27.22       \$15.30       \$16.40       \$0.00       \$         12/01/2026       \$27.89       \$15.30       \$16.40       \$0.00       \$         ERATING ENGINEERS IOCAL 4       66/01/2024       \$30.28       \$15.30       \$16.40       \$0.00       \$         I2/01/2024       \$31.08       \$15.30       \$16.40       \$0.00       \$       \$         I2/01/2025       \$31.80       \$15.30       \$16.40       \$0.00       \$         I2/01/2025       \$32.60       \$15.30       \$16.40       \$0.00       \$         I2/01/2025       \$33.20       \$15.30       \$16.40       \$0.00       \$         I2/01/2025       \$33.32       \$15.30       \$16.40       \$0.00       \$										\$56.4
12/01/2025         \$26.63         \$15.30         \$16.40         \$0.00         \$           6/01/2026         \$27.22         \$15.30         \$16.40         \$0.00         \$           12/01/2026         \$27.22         \$15.30         \$16.40         \$0.00         \$           For apprentice rates see "Apprentice- OPERATING ENGINEERS"         66/01/2026         \$27.29         \$15.30         \$16.40         \$0.00         \$           LER (TRUCK CRANES, GRADALLS)         66/01/2024         \$30.28         \$15.30         \$16.40         \$0.00         \$           ERATING ENGINEERS LOCAL 4         66/01/2024         \$31.08         \$15.30         \$16.40         \$0.00         \$           12/01/2024         \$31.80         \$15.30         \$16.40         \$0.00         \$           06/01/2025         \$31.80         \$15.30         \$16.40         \$0.00         \$           12/01/2025         \$32.60         \$15.30         \$16.40         \$0.00         \$           06/01/2025         \$33.32         \$15.30         \$16.40         \$0.00         \$										\$57.0
For apprentice rates see "Apprentice- OPERATING ENGINEERS"         06/01/2026         \$27.22         \$15.30         \$16.40         \$0.00         \$           LER (TRUCK CRANES, GRADALLS)         06/01/2024         \$30.28         \$15.30         \$16.40         \$0.00         \$           LER (TRUCK CRANES, GRADALLS)         06/01/2024         \$30.28         \$15.30         \$16.40         \$0.00         \$           06/01/2024         \$31.80         \$15.30         \$16.40         \$0.00         \$           06/01/2024         \$31.80         \$15.30         \$16.40         \$0.00         \$           12/01/2024         \$31.80         \$15.30         \$16.40         \$0.00         \$           06/01/2025         \$31.80         \$15.30         \$16.40         \$0.00         \$           12/01/2025         \$32.60         \$15.30         \$16.40         \$0.00         \$           06/01/2025         \$33.32         \$15.30         \$16.40         \$0.00         \$										\$57.6
For apprentice - OPERATING ENGINEERS"       12/01/2026       \$27.89       \$15.30       \$16.40       \$0.00       \$         LER (TRUCK CRANES, GRADALLS)       06/01/2024       \$30.28       \$15.30       \$16.40       \$0.00       \$         12/01/2024       \$31.08       \$15.30       \$16.40       \$0.00       \$         06/01/2024       \$31.08       \$15.30       \$16.40       \$0.00       \$         12/01/2025       \$31.80       \$15.30       \$16.40       \$0.00       \$         12/01/2025       \$32.60       \$15.30       \$16.40       \$0.00       \$         06/01/2025       \$33.32       \$15.30       \$16.40       \$0.00       \$										\$58.3
For apprentice - OPERATING ENGINEERS"           LER (TRUCK CRANES, GRADALLS)         06/01/2024         \$30.28         \$15.30         \$16.40         \$0.00         \$           ERATING ENGINEERS LOCAL 4         12/01/2024         \$31.08         \$15.30         \$16.40         \$0.00         \$           06/01/2025         \$31.80         \$15.30         \$16.40         \$0.00         \$           12/01/2025         \$32.60         \$15.30         \$16.40         \$0.00         \$           06/01/2026         \$33.32         \$15.30         \$16.40         \$0.00         \$										\$58.9 \$59.5
ERATING ENGINEERS LOCAL 4         S0001/2021         S0001/2021         S0001/2021         S0000         S00000         S00000         S00000         S00000         S00000         S00000         S00000         S00000         S00000         S000000         S000000         S000000         S000000         S000000         S000000         S000000         S0000000         S00000000         S000000000         S0000000000000000         S000000000000000000000000000000000000	For apprentice ra	tes see "Appre	entice- C	PERATING ENGINEERS"	12/01/2020	5 \$27.8	× \$10.30	φ10.40	φ0.00	<i>ф</i> ЈУ.С
ERATING ENGINEERS LOCAL 4       12/01/2024       \$31.08       \$15.30       \$16.40       \$0.00       \$         06/01/2025       \$31.80       \$15.30       \$16.40       \$0.00       \$         12/01/2025       \$32.60       \$15.30       \$16.40       \$0.00       \$         06/01/2025       \$32.60       \$15.30       \$16.40       \$0.00       \$         06/01/2026       \$33.32       \$15.30       \$16.40       \$0.00       \$				DALLS)	06/01/2024	4 \$30.28	3 \$15.30	\$16.40	\$0.00	\$61.9
06/01/2025\$31.80\$15.30\$16.40\$0.00\$12/01/2025\$32.60\$15.30\$16.40\$0.00\$06/01/2026\$33.32\$15.30\$16.40\$0.00\$	ERATING ENGINE	EERS LOCAL	4		12/01/2024				\$0.00	\$62.0
12/01/2025\$32.60\$15.30\$16.40\$0.00\$06/01/2026\$33.32\$15.30\$16.40\$0.00\$							\$15.30	\$16.40	\$0.00	\$63.5
06/01/2026 \$33.32 \$15.30 \$16.40 \$0.00 \$								\$16.40	\$0.00	\$64.3
					06/01/2020			\$16.40	\$0.00	\$65.0
12/01/2026         \$34.12         \$15.30         \$16.40         \$0.00         \$           For apprentice rates see "Apprentice- OPERATING ENGINEERS"         \$15.30         \$16.40         \$0.00         \$					12/01/2020			\$16.40	\$0.00	\$65.8

Issue Date: 10/21/2024

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
OTHER POWER DRIVEN EQUIPMENT - CLASS II	06/01/2024	\$55.41	\$15.30	\$16.40	\$0.00	\$87.11
OPERATING ENGINEERS LOCAL 4	12/01/2024	\$56.85	\$15.30	\$16.40	\$0.00	\$88.55
	06/01/2025	\$58.13	\$15.30	\$16.40	\$0.00	\$89.83
	12/01/2025	\$59.57	\$15.30	\$16.40	\$0.00	\$91.27
	06/01/2026	\$60.85	\$15.30	\$16.40	\$0.00	\$92.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$62.29	\$15.30	\$16.40	\$0.00	\$93.99
PAINTER (BRIDGES/TANKS)	07/01/2024	\$57.26	\$9.95	\$23.95	\$0.00	\$91.16
PAINTERS LOCAL 35 - ZONE 2	01/01/2025	\$58.46	\$9.95	\$23.95	\$0.00	\$92.36

## Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effect	ive Date -	07/01/2024				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$28.63	\$9.95	\$0.00	\$0.00	\$38.58
2	55		\$31.49	\$9.95	\$6.66	\$0.00	\$48.10
3	60		\$34.36	\$9.95	\$7.26	\$0.00	\$51.57
4	65		\$37.22	\$9.95	\$7.87	\$0.00	\$55.04
5	70		\$40.08	\$9.95	\$20.32	\$0.00	\$70.35
6	75		\$42.95	\$9.95	\$20.93	\$0.00	\$73.83
7	80		\$45.81	\$9.95	\$21.53	\$0.00	\$77.29
8	90		\$51.53	\$9.95	\$22.74	\$0.00	\$84.22

Effecti	ve Date - 01/01/2025				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$29.23	\$9.95	\$0.00	\$0.00	\$39.18	
2	55	\$32.15	\$9.95	\$6.66	\$0.00	\$48.76	
3	60	\$35.08	\$9.95	\$7.26	\$0.00	\$52.29	
4	65	\$38.00	\$9.95	\$7.87	\$0.00	\$55.82	
5	70	\$40.92	\$9.95	\$20.32	\$0.00	\$71.19	
6	75	\$43.85	\$9.95	\$20.93	\$0.00	\$74.73	
7	7 80 8 90		\$9.95	\$21.53	\$0.00	\$78.25	
8			\$9.95	\$22.74	\$0.00	\$85.30	
Notes:	Notes: Steps are 750 hrs.					   	
Appre	ntice to Journeyworker Ratio:1:1						
· ·	SANDBLAST, NEW) *	07/01/2024	\$48.16	\$9.95	\$23.95	\$0.00	\$82.06
* If 30% or more of sur NEW paint rate shall be	n, 01/01/2025	\$49.36	\$9.95	\$23.95	\$0.00	\$83.26	

Issue Date: 10/21/2024

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Effective Date Base Wage Health Pension Unemployment	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Effective Date - 07/01/2024				Supplemental			
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate		
1 50	\$24.08	\$9.95	\$0.00	\$0.00	\$34.03		
2 55	\$26.49	\$9.95	\$6.66	\$0.00	\$43.10		
3 60	\$28.90	\$9.95	\$7.26	\$0.00	\$46.11		
4 65	\$31.30	\$9.95	\$7.87	\$0.00	\$49.12		
5 70	\$33.71	\$9.95	\$20.32	\$0.00	\$63.98		
6 75	\$36.12	\$9.95	\$20.93	\$0.00	\$67.00		
7 80	\$38.53	\$9.95	\$21.53	\$0.00	\$70.01		
8 90	\$43.34	\$9.95	\$22.74	\$0.00	\$76.03		
Effective Date - 01/01/2025 Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate		
1 50	\$24.68	\$9.95	\$0.00	\$0.00	\$34.63		
2 55	\$27.15	\$9.95	\$6.66	\$0.00	\$43.76		
3 60	\$29.62	\$9.95	\$7.26	\$0.00	\$46.83		
4 65	\$32.08	\$9.95	\$7.87	\$0.00	\$49.90		
5 70	\$34.55	\$9.95	\$20.32	\$0.00	\$64.82		
6 75	\$37.02	\$9.95	\$20.93	\$0.00	\$67.90		
7 80	\$39.49	\$9.95	\$21.53	\$0.00	\$70.97		
8 90	\$44.42	\$9.95	\$22.74	\$0.00	\$77.11		
Notes:							
Steps are 750 hrs.					i		
Apprentice to Journeyworker Ratio:	1:1						
AINTER (SPRAY OR SANDBLAST, REPAINT)	07/01/2024	\$46.22	\$9.95	\$23.95	\$0.00	\$80.12	
MINTERS LOCAL 35 - ZONE 2	01/01/2025	\$47.42	\$9.95	\$23.95	\$0.00	\$81.32	

# Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New Effective Date - 07/01/2024

Issue Date: 10/21/2024

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Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate

	<b>Effective Date</b> - 07/01/2024					Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$23.11	\$9.95	\$0.00	\$0.00	\$33.06	
	2	55	\$25.42	\$9.95	\$6.66	\$0.00	\$42.03	
	3	60	\$27.73	\$9.95	\$7.26	\$0.00	\$44.94	
	4	65	\$30.04	\$9.95	\$7.87	\$0.00	\$47.86	
	5	70	\$32.35	\$9.95	\$20.32	\$0.00	\$62.62	
	6	75	\$34.67	\$9.95	\$20.93	\$0.00	\$65.55	
	7	80	\$36.98	\$9.95	\$21.53	\$0.00	\$68.46	
	8	90	\$41.60	\$9.95	\$22.74	\$0.00	\$74.29	
	Effecti	ve Date - 01/01/2025				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$23.71	\$9.95	\$0.00	\$0.00	\$33.66	
	2	55	\$26.08	\$9.95	\$6.66	\$0.00	\$42.69	
	3	60	\$28.45	\$9.95	\$7.26	\$0.00	\$45.66	
	4	65	\$30.82	\$9.95	\$7.87	\$0.00	\$48.64	
	5	70	\$33.19	\$9.95	\$20.32	\$0.00	\$63.46	
	6	75	\$35.57	\$9.95	\$20.93	\$0.00	\$66.45	
	7	80	\$37.94	\$9.95	\$21.53	\$0.00	\$69.42	
	8	90	\$42.68	\$9.95	\$22.74	\$0.00	\$75.37	
	Notes:							
	Steps are 750 hrs.							
	Appre	ntice to Journeyworker Ratio:1:1						
PAINTER / TAI			07/01/2024	\$46.76	\$9.95	\$23.95	\$0.00	\$80.66
		faces to be painted are new construct used.PAINTERS LOCAL 35 - ZONE 2	tion, 01/01/2025	\$47.96	\$9.95	\$23.95	\$0.00	\$81.86

#### Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint Effective Date - 07/01/2024

Issue Date: 10/21/2024

Wage Request Number: 20241

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Effective Date Base Wage Health Pension Unemployment	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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	ive Date -	07/01/2024				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$23.38	\$9.95	\$0.00	\$0.00	\$33.33	
2	55		\$25.72	\$9.95	\$6.66	\$0.00	\$42.33	
3	60		\$28.06	\$9.95	\$7.26	\$0.00	\$45.27	
4	65		\$30.39	\$9.95	\$7.87	\$0.00	\$48.21	
5	70		\$32.73	\$9.95	\$20.32	\$0.00	\$63.00	
6	75		\$35.07	\$9.95	\$20.93	\$0.00	\$65.95	
7	80		\$37.41	\$9.95	\$21.53	\$0.00	\$68.89	
8	90		\$42.08	\$9.95	\$22.74	\$0.00	\$74.77	
Effect Step	ive Date - percent	01/01/2025	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$23.98	\$9.95	\$0.00	\$0.00	\$33.93	
2	55		\$26.38	\$9.95	\$6.66	\$0.00	\$42.99	
3	60		\$28.78	\$9.95	\$7.26	\$0.00	\$45.99	
4	65		\$31.17	\$9.95	\$7.87	\$0.00	\$48.99	
5	70		\$33.57	\$9.95	\$20.32	\$0.00	\$63.84	
6	75		\$35.97	\$9.95	\$20.93	\$0.00	\$66.85	
7	80		\$38.37	\$9.95	\$21.53	\$0.00	\$69.85	
8	90		\$43.16	\$9.95	\$22.74	\$0.00	\$75.85	
Notes:								
i	Steps are 7							
Appre	ntice to Jour	meyworker Ratio:1:1						
FER / TAPER (B) rs: local 35 - zom		AINT)	07/01/2024	\$44.82	\$9.95	\$23.95	\$0.00	\$78.72
NU LOCAL 33 - 201VI	22		01/01/2025	\$46.02	\$9.95	\$23.95	\$0.00	\$79.92

#### Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW Effective Date - 07/01/2024

Issue Date: 10/21/2024

Wage Request Number: 20241021-025

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Effective Date Base Wage Health Pension *	plemental Total Rate mployment
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		ve Date -	07/01/2024	Appropriate Deser W	I I aalth	Danai	Supplemental Unemployment	T-4-1 D +	
	Step	percent		Apprentice Base Wage		Pension		Total Rate	
	1 2	50		\$22.41	\$9.95	\$0.00	\$0.00	\$32.36	
		55		\$24.65	\$9.95	\$6.66	\$0.00	\$41.26	
	3	60		\$26.89	\$9.95	\$7.26	\$0.00	\$44.10	
	4	65		\$29.13	\$9.95	\$7.87	\$0.00	\$46.95	i
	5	70		\$31.37	\$9.95	\$20.32	\$0.00	\$61.64	ł
	6	75		\$33.62	\$9.95	\$20.93	\$0.00	\$64.50	I
	7	80		\$35.86	\$9.95	\$21.53	\$0.00	\$67.34	ŀ
	8	90		\$40.34	\$9.95	\$22.74	\$0.00	\$73.03	ı.
		ve Date -	01/01/2025				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	50		\$23.01	\$9.95	\$0.00	\$0.00	\$32.96	i
	2	55		\$25.31	\$9.95	\$6.66	\$0.00	\$41.92	
	3	60		\$27.61	\$9.95	\$7.26	\$0.00	\$44.82	;
	4	65		\$29.91	\$9.95	\$7.87	\$0.00	\$47.73	i
	5	70		\$32.21	\$9.95	\$20.32	\$0.00	\$62.48	;
	6	75		\$34.52	\$9.95	\$20.93	\$0.00	\$65.40	1
	7	80		\$36.82	\$9.95	\$21.53	\$0.00	\$68.30	)
	8	90		\$41.42	\$9.95	\$22.74	\$0.00	\$74.11	
	Notes:								
		Steps are	750 hrs.					i	
			urneyworker Ratio:1:1						
INTER TRA 30rers - zone			(HEAVY/HIGHWAY)	06/01/2024	4 \$45.48	\$9.65	\$18.40	\$0.00	\$73.53
	. (		~)	12/01/2024	4 \$46.95	\$9.65	\$18.40	\$0.00	\$75.00
				06/01/202:	5 \$48.45	\$9.65	\$18.40	\$0.00	\$76.50
				12/01/202	5 \$49.95	\$9.65	\$18.40	\$0.00	\$78.00
				06/01/2020	5 \$51.50	\$9.65	\$18.40	\$0.00	\$79.55
For apprentice	rates see "	Apprentice- I	ABORER (Heavy and Highway)	12/01/2020	5 \$53.00	\$9.65	\$18.40	\$0.00	\$81.05
NEL & PICK				08/01/2024	4 \$40.88	\$14.91	\$18.67	\$0.00	\$74.46
MSTERS JOIN	COUNC.	IL NO. 10 ZO.	NE A	12/01/2024	4 \$40.88	\$14.91	\$20.17	\$0.00	\$75.96
				06/01/202:	5 \$41.88	\$14.91	\$20.17	\$0.00	\$76.96
				08/01/202:	5 \$41.88	\$15.41	\$20.17	\$0.00	\$77.46
				12/01/202:	5 \$41.88	\$15.41	\$21.78	\$0.00	\$79.07
				06/01/2020	5 \$42.88	\$15.41	\$21.78	\$0.00	\$80.07
				08/01/2020			\$21.78	\$0.00	\$80.57
				12/01/2020			\$23.52	\$0.00	\$82.31
R AND DO	CK CON	ISTRUCT	OR (UNDERPINNING ANI				\$23.12	\$0.00	\$81.59
ECK)									
ECK) e driver loc			PILE DRIVER"						

## Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PILE DRIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59

Effe	ctive Date -	08/01/2020			Supplemental			
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$24.54	\$9.40	\$23.12	\$0.00	\$57.06	
2	60		\$29.44	\$9.40	\$23.12	\$0.00	\$61.96	
3	70		\$34.35	\$9.40	\$23.12	\$0.00	\$66.87	
4	75		\$36.80	\$9.40	\$23.12	\$0.00	\$69.32	
5	80		\$39.26	\$9.40	\$23.12	\$0.00	\$71.78	
6	80		\$39.26	\$9.40	\$23.12	\$0.00	\$71.78	
7	7 90		\$44.16		\$23.12	\$0.00	\$76.68	
8	90		\$44.16	\$9.40	\$23.12	\$0.00	\$76.68	
Note	es:							
		red After 10/1/17; 45/45/55/ \$34.01/ 3&4 \$41.46/ 5&6 \$6						
Арр	rentice to Jo	urneyworker Ratio:1:5						
PIPEFITTER & STE.			09/01/2024	\$67.08	\$12.70	\$21.80	\$0.00	\$101.58
PIPEFITTERS LOCAL 537	7		03/01/2025	\$68.88	\$12.70	\$21.80	\$0.00	\$103.38

## Apprentice - PILE DRIVER - Local 56 Zone 1

Apprentice - PIPEFITTER - Local 537

Effective Date -	09/01/2024
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Effecti	ve Date -	09/01/2024				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40		\$26.83	\$12.70	\$9.05	\$0.00	\$48.58
2	45		\$30.19	\$12.70	\$21.80	\$0.00	\$64.69
3	60		\$40.25	\$12.70	\$21.80	\$0.00	\$74.75
4	70		\$46.96	\$12.70	\$21.80	\$0.00	\$81.46
5	80		\$53.66	\$12.70	\$21.80	\$0.00	\$88.16
Effecti	ve Date -	03/01/2025				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40		\$27.55	\$12.70	\$9.05	\$0.00	\$49.30
2	45		\$31.00	\$12.70	\$21.80	\$0.00	\$65.50
3	60		\$41.33	\$12.70	\$21.80	\$0.00	\$75.83
4	70		\$48.22	\$12.70	\$21.80	\$0.00	\$82.72
5	80		\$55.10	\$12.70	\$21.80	\$0.00	\$89.60
Notes:	** 1:3; 3:		· ·	7;9:20;10			

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPELAYER	06/01/2024	\$45.63	\$9.65	\$18.40	\$0.00	\$73.68
LABORERS - ZONE 1	12/01/2024	\$47.10	\$9.65	\$18.40	\$0.00	\$75.15
	06/01/2025	\$48.60	\$9.65	\$18.40	\$0.00	\$76.65
	12/01/2025	\$50.10	\$9.65	\$18.40	\$0.00	\$78.15
	06/01/2026	\$51.65	\$9.65	\$18.40	\$0.00	\$79.70
	12/01/2026	\$53.15	\$9.65	\$18.40	\$0.00	\$81.20
	06/01/2027	\$54.75	\$9.65	\$18.40	\$0.00	\$82.80
	12/01/2027	\$56.35	\$9.65	\$18.40	\$0.00	\$84.40
	06/01/2028	\$58.03	\$9.65	\$18.40	\$0.00	\$86.08
	12/01/2028	\$59.70	\$9.65	\$18.40	\$0.00	\$87.75
For apprentice rates see "Apprentice- LABORER"						
PIPELAYER (HEAVY & HIGHWAY)	06/01/2024	\$45.73	\$9.65	\$18.40	\$0.00	\$73.78
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2024	\$47.20	\$9.65	\$18.40	\$0.00	\$75.25
	06/01/2025	\$48.70	\$9.65	\$18.40	\$0.00	\$76.75
	12/01/2025	\$50.20	\$9.65	\$18.40	\$0.00	\$78.25
	06/01/2026	\$51.75	\$9.65	\$18.40	\$0.00	\$79.80
	12/01/2026	\$53.25	\$9.65	\$18.40	\$0.00	\$81.30
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
PLUMBERS & GASFITTERS	09/01/2024	\$69.04	\$14.32	\$19.61	\$0.00	\$102.97
PLUMBERS & GASFITTERS LOCAL 12	03/02/2025	\$70.84	\$14.32	\$19.61	\$0.00	\$104.77

#### Apprentice - PLUMBER/GASFITTER - Local 12 00/01/2024

Effecti Step	ve Date - 09/01/202- percent	4 Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	35	\$24.16	\$14.32	\$7.06	\$0.00	\$45.54	
2	40	\$27.62	\$14.32	\$8.02	\$0.00	\$49.96	
3	55	\$37.97	\$14.32	\$10.93	\$0.00	\$63.22	
4	65	\$44.88	\$14.32	\$12.86	\$0.00	\$72.06	
5	75	\$51.78	\$14.32	\$14.79	\$0.00	\$80.89	
<b>Effecti</b> Step	ve Date - 03/02/202. percent	5 Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	35	\$24.79	\$14.32	\$7.06	\$0.00	\$46.17	
2	40	\$28.34	\$14.32	\$8.02	\$0.00	\$50.68	
3	55	\$38.96	\$14.32	\$10.93	\$0.00	\$64.21	
4	65	\$46.05	\$14.32	\$12.86	\$0.00	\$73.23	
5	75	\$53.13	\$14.32	\$14.79	\$0.00	\$82.24	
Notes:							
	** 1:2; 2:6; 3:10; 4:14 Step4 with lic\$69.00,						
Appre	ntice to Journeyworke	r Ratio:**					
PNEUMATIC CONTRO	DLS (TEMP.)	09/01/202	4 \$67.08	\$12.70	\$21.80	\$0.00	\$101.58
PIPEFITTERS LOCAL 537 For apprentice rates see "	Apprentice- PIPEFITTER" o	03/01/202 r "plumber/pipefitter"	5 \$68.88	\$12.70	\$21.80	\$0.00	\$103.38

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR LABORERS - ZONE 1	06/01/2024	\$45.63	\$9.65	\$18.40	\$0.00	\$73.68
LABORERS - 2014E I	12/01/2024	\$47.10	\$9.65	\$18.40	\$0.00	\$75.15
	06/01/2025	\$48.60	\$9.65	\$18.40	\$0.00	\$76.65
	12/01/2025	\$50.10	\$9.65	\$18.40	\$0.00	\$78.15
	06/01/2026	\$51.65	\$9.65	\$18.40	\$0.00	\$79.70
	12/01/2026	\$53.15	\$9.65	\$18.40	\$0.00	\$81.20
	06/01/2027	\$54.75	\$9.65	\$18.40	\$0.00	\$82.80
	12/01/2027	\$56.35	\$9.65	\$18.40	\$0.00	\$84.40
	06/01/2028	\$58.03	\$9.65	\$18.40	\$0.00	\$86.08
	12/01/2028	\$59.70	\$9.65	\$18.40	\$0.00	\$87.75
For apprentice rates see "Apprentice- LABORER"						
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY)	06/01/2024	\$45.73	\$9.65	\$18.40	\$0.00	\$73.78
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2024	\$47.20	\$9.65	\$18.40	\$0.00	\$75.25
	06/01/2025	\$48.70	\$9.65	\$18.40	\$0.00	\$76.75
	12/01/2025	\$50.20	\$9.65	\$18.40	\$0.00	\$78.25
	06/01/2026	\$51.75	\$9.65	\$18.40	\$0.00	\$79.80
E	12/01/2026	\$53.25	\$9.65	\$18.40	\$0.00	\$81.30
For apprentice rates see "Apprentice- LABORER (Heavy and Highway) POWDERMAN & BLASTER	0.001/2021			\$10.40	#0.00	671.10
LABORERS - ZONE I	06/01/2024	\$46.38	\$9.65	\$18.40	\$0.00	\$74.43
	12/01/2024	\$47.85	\$9.65	\$18.40	\$0.00	\$75.90
	06/01/2025	\$49.35	\$9.65	\$18.40	\$0.00	\$77.40
	12/01/2025	\$50.85	\$9.65	\$18.40	\$0.00	\$78.90
	06/01/2026	\$52.40	\$9.65	\$18.40	\$0.00	\$80.45
	12/01/2026	\$53.90	\$9.65	\$18.40	\$0.00	\$81.95
	06/01/2027	\$55.50	\$9.65	\$18.40	\$0.00	\$83.55
	12/01/2027	\$57.10	\$9.65	\$18.40	\$0.00	\$85.15
	06/01/2028	\$58.78	\$9.65	\$18.40	\$0.00	\$86.83
For apprentice rates see "Apprentice- LABORER"	12/01/2028	\$60.45	\$9.65	\$18.40	\$0.00	\$88.50
POWDERMAN & BLASTER (HEAVY & HIGHWAY)	06/01/2024	\$46.48	\$9.65	\$18.40	\$0.00	\$74.53
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2024	\$47.95	\$9.65	\$18.40	\$0.00	\$76.00
	06/01/2025	\$49.45	\$9.65	\$18.40	\$0.00	\$77.50
	12/01/2025	\$50.95	\$9.65	\$18.40	\$0.00	\$79.00
	06/01/2026	\$52.50	\$9.65	\$18.40	\$0.00	\$80.55
	12/01/2026	\$54.00	\$9.65	\$18.40	\$0.00	\$82.05
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	06/01/2024	\$56.03	\$15.30	\$16.40	\$0.00	\$87.73
	12/01/2024	\$57.48	\$15.30	\$16.40	\$0.00	\$89.18
	06/01/2025	\$58.78	\$15.30	\$16.40	\$0.00	\$90.48
	12/01/2025	\$60.23	\$15.30	\$16.40	\$0.00	\$91.93
	06/01/2026	\$61.53	\$15.30	\$16.40	\$0.00	\$93.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$62.98	\$15.30	\$16.40	\$0.00	\$94.68
2 of apprentice rates see apprentice OFERCHING ENGINEERO						

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (CONCRETE)	06/01/2024	\$55.41	\$15.30	\$16.40	\$0.00	\$87.11
DPERATING ENGINEERS LOCAL 4	12/01/2024	\$56.85	\$15.30	\$16.40	\$0.00	\$88.55
	06/01/2025	\$58.13	\$15.30	\$16.40	\$0.00	\$89.83
	12/01/2025	\$59.57	\$15.30	\$16.40	\$0.00	\$91.27
	06/01/2026	\$60.85	\$15.30	\$16.40	\$0.00	\$92.55
	12/01/2026	\$62.29	\$15.30	\$16.40	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS" PUMP OPERATOR (DEWATERING, OTHER)				¢1.40	<b>*</b> •••••	
DPERATING ENGINEERS LOCAL 4	06/01/2024	\$36.17	\$15.30	\$16.40	\$0.00	\$67.87
	12/01/2024	\$37.12	\$15.30	\$16.40	\$0.00	\$68.82
	06/01/2025	\$37.97	\$15.30	\$16.40	\$0.00	\$69.67
	12/01/2025	\$38.92	\$15.30	\$16.40	\$0.00	\$70.62
	06/01/2026	\$39.78	\$15.30	\$16.40	\$0.00	\$71.48
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$40.73	\$15.30	\$16.40	\$0.00	\$72.43
READY-MIX CONCRETE DRIVER	05/01/2024	\$30.15	\$13.96	\$8.00	\$0.00	\$52.11
TEAMSTERS 170 - Rosenfeld (Walpole)	01/01/2025	\$30.15	\$13.46	\$8.00	\$0.00	\$51.61
	05/01/2025	\$30.90	\$13.46	\$8.25	\$0.00	\$52.61
	01/01/2026	\$30.90	\$13.96	\$8.25	\$0.00	\$53.11
	05/01/2026	\$31.90	\$13.96	\$8.25	\$0.00	\$54.11
	01/01/2027	\$31.90	\$14.46	\$8.25	\$0.00	\$54.61
	05/01/2027	\$32.90	\$14.46	\$8.25	\$0.00	\$55.61
RECLAIMERS	06/01/2024	\$55.41	\$15.30	\$16.40	\$0.00	\$87.11
DPERATING ENGINEERS LOCAL 4	12/01/2024	\$56.85	\$15.30	\$16.40	\$0.00	\$88.55
	06/01/2025	\$58.13	\$15.30	\$16.40	\$0.00	\$89.83
	12/01/2025	\$59.57	\$15.30	\$16.40	\$0.00	\$91.27
	06/01/2026	\$60.85	\$15.30	\$16.40	\$0.00	\$92.55
	12/01/2026	\$62.29	\$15.30	\$16.40	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"			•			
RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2024	\$45.63	\$9.65	\$18.40	\$0.00	\$73.68
ABORERS - ZONE 1	12/01/2024	\$47.10	\$9.65	\$18.40	\$0.00	\$75.15
	06/01/2025	\$48.60	\$9.65	\$18.40	\$0.00	\$76.65
	12/01/2025	\$50.10	\$9.65	\$18.40	\$0.00	\$78.15
	06/01/2026	\$51.65	\$9.65	\$18.40	\$0.00	\$79.70
	12/01/2026	\$53.15	\$9.65	\$18.40	\$0.00	\$81.20
	06/01/2027	\$54.75	\$9.65	\$18.40	\$0.00	\$82.80
	12/01/2027	\$56.35	\$9.65	\$18.40	\$0.00	\$84.40
	06/01/2028	\$58.03	\$9.65	\$18.40	\$0.00	\$86.08
	12/01/2028	\$59.70	\$9.65	\$18.40	\$0.00	\$87.75
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE DPERATING ENGINEERS LOCAL 4	06/01/2024	\$55.41	\$15.30	\$16.40	\$0.00	\$87.11
. 230 110 210 100 100 10 T	12/01/2024	\$56.85	\$15.30	\$16.40	\$0.00	\$88.55
	06/01/2025	\$58.13	\$15.30	\$16.40	\$0.00	\$89.83
	12/01/2025	\$59.57	\$15.30	\$16.40	\$0.00	\$91.27
	06/01/2026	\$60.85	\$15.30	\$16.40	\$0.00	\$92.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$62.29	\$15.30	\$16.40	\$0.00	\$93.99
ssue Date: 10/21/2024 Wage Request Nu	mber: 20241021-	025				Page 36 of 4

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROOFER (Inc.Roofer Waterproofng & Roofer Damproofg)	08/01/2024	\$51.03	\$13.03	\$21.70	\$0.00	\$85.76
ROOFERS LOCAL 33	02/01/2025	\$52.28	\$13.03	\$21.70	\$0.00	\$87.01
	08/01/2025	\$53.78	\$13.03	\$21.70	\$0.00	\$88.51
	02/01/2026	\$55.03	\$13.03	\$21.70	\$0.00	\$89.76

	Effecti	ve Date - 08/01/2024	1 33			Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$25.52	\$13.03	\$6.52	\$0.00	\$45.07	
	2	60	\$30.62	\$13.03	\$21.70	\$0.00	\$65.35	
	3	65	\$33.17	\$13.03	\$21.70	\$0.00	\$67.90	
	4	75	\$38.27	\$13.03	\$21.70	\$0.00	\$73.00	
	5	85	\$43.38	\$13.03	\$21.70	\$0.00	\$78.11	
		ve Date - 02/01/2025				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
	1	50	\$26.14	\$13.03	\$6.52	\$0.00	\$45.69	
	2	60	\$31.37	\$13.03	\$21.70	\$0.00	\$66.10	
	3	65	\$33.98	\$13.03	\$21.70	\$0.00	\$68.71	
	4	75	\$39.21	\$13.03	\$21.70	\$0.00	\$73.94	
	5	85	\$44.44	\$13.03	\$21.70	\$0.00	\$79.17	
	Notes:	** 1:5, 2:6-10, the 1:10;	5					
	į	Step 1 is 2000 hrs.; Step (Hot Pitch Mechanics' r	s 2-5 are 1000 hrs. eceive \$1.00 hr. above ROOFER)				İ	
	Appre	ntice to Journeyworker	Ratio:**					
		E / PRECAST CONCRE	ΓE 08/01/2024	\$51.28	\$13.03	\$21.70	\$0.00	\$86.01
FERS LOCAL	33		02/01/2025	5 \$52.53	\$13.03	\$21.70	\$0.00	\$87.26
			08/01/2025	5 \$54.03	\$13.03	\$21.70	\$0.00	\$88.76
For apprentice	rates sec !	'Apprentice- ROOFER''	02/01/2026	5 \$55.28	\$13.03	\$21.70	\$0.00	\$90.01
EETMETAI			08/01/2024	0.57.04	014.75	\$28.12	\$2.98	0102.7
ETMETAL WO			02/01/2022			\$28.12 \$28.12	\$2.98 \$2.98	\$103.7 \$105.5
			02/01/2023			\$28.12 \$28.12	\$2.98 \$2.98	
			08/01/2023	5 \$61.54	\$14.75	<b>⊅∠0.1</b> ∠	¢∠.70	\$107.3

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#### Classification

Effective Date Base Wage Health Pension *	plemental Total Rate mployment
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		ve Date - 08/01/2024				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	42	\$24.33	\$14.75	\$6.13	\$0.00	\$45.21	
	2	42	\$24.33	\$14.75	\$6.13	\$0.00	\$45.21	
	3	47	\$27.23	\$14.75	\$12.11	\$1.63	\$55.72	
	4	47	\$27.23	\$14.75	\$12.11	\$1.63	\$55.72	
	5	52	\$30.13	\$14.75	\$13.09	\$1.75	\$59.72	
	6	52	\$30.13	\$14.75	\$13.34	\$1.76	\$59.98	
	7	60	\$34.76	\$14.75	\$14.75	\$1.94	\$66.20	
	8	65	\$37.66	\$14.75	\$15.73	\$2.06	\$70.20	
	9	75	\$43.46	\$14.75	\$17.69	\$2.30	\$78.20	
	10	85	\$49.25	\$14.75	\$19.15	\$2.52	\$85.67	
	Effecti	ve Date - 02/01/2025				G1		
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	42	\$25.07	\$14.75	\$6.13	\$0.00	\$45.95	
	2	42	\$25.07	\$14.75	\$6.13	\$0.00	\$45.95	
	3	47	\$28.05	\$14.75	\$12.11	\$1.66	\$56.57	
	4	47	\$28.05	\$14.75	\$12.11	\$1.66	\$56.57	
	5	52	\$31.04	\$14.75	\$13.09	\$1.78	\$60.66	
	6	52	\$31.04	\$14.75	\$13.34	\$1.79	\$60.92	
	7	60	\$35.81	\$14.75	\$14.75	\$1.97	\$67.28	
	8	65	\$38.80	\$14.75	\$15.73	\$2.09	\$71.37	
	9	75	\$44.77	\$14.75	\$17.69	\$2.33	\$79.54	
	10	85	\$50.74	\$14.75	\$19.15	\$2.56	\$87.20	
	Notes:							
	i	Steps are 6 mos.					i i	
	Appre	ntice to Journeyworker Ratio:1:	4					
		I MOVING EQUIP < 35 TONS	08/01/2024	\$41.34	\$14.91	\$18.67	\$0.00	\$74.92
AMSTERS JOH	VI COUIVC.	IL NO. 10 ZONE A	12/01/2024	\$41.34	\$14.91	\$20.17	\$0.00	\$76.42
			06/01/2025	\$42.34	\$14.91	\$20.17	\$0.00	\$77.42
			08/01/2023	\$42.34	\$15.41	\$20.17	\$0.00	\$77.92
			12/01/2025	\$42.34	\$15.41	\$21.78	\$0.00	\$79.53
			06/01/2020	\$43.34	\$15.41	\$21.78	\$0.00	\$80.53
			08/01/2020	\$43.34	\$15.91	\$21.78	\$0.00	\$81.03
			12/01/2020	\$43.34	\$15.91	\$23.52	\$0.00	\$82.7

- SHEET METAL WORKER - Local 17-A ntice ٨

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	08/01/2024	\$41.63	\$14.91	\$18.67	\$0.00	\$75.21
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2024	\$41.63	\$14.91	\$20.17	\$0.00	\$76.71
	06/01/2025	\$42.63	\$14.91	\$20.17	\$0.00	\$77.71
	08/01/2025	\$42.63	\$15.41	\$20.17	\$0.00	\$78.21
	12/01/2025	\$42.63	\$15.41	\$21.78	\$0.00	\$79.82
	06/01/2026	\$43.63	\$15.41	\$21.78	\$0.00	\$80.82
	08/01/2026	\$43.63	\$15.91	\$21.78	\$0.00	\$81.32
	12/01/2026	\$43.63	\$15.91	\$23.52	\$0.00	\$83.06
SPRINKLER FITTER	10/01/2024	\$70.84	\$11.51	\$23.30	\$0.00	\$105.65
SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1	03/01/2025	\$72.64	\$11.51	\$23.30	\$0.00	\$107.45

#### Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1

Effecti	ve Date -	10/01/2024				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	35		\$24.79	\$11.51	\$12.90	\$0.00	\$49.20
2	40		\$28.34	\$11.51	\$13.70	\$0.00	\$53.55
3	45		\$31.88	\$11.51	\$14.50	\$0.00	\$57.89
4	50		\$35.42	\$11.51	\$15.30	\$0.00	\$62.23
5	55		\$38.96	\$11.51	\$16.10	\$0.00	\$66.57
6	60		\$42.50	\$11.51	\$16.90	\$0.00	\$70.91
7	65		\$46.05	\$11.51	\$17.70	\$0.00	\$75.26
8	70		\$49.59	\$11.51	\$18.50	\$0.00	\$79.60
9	75		\$53.13	\$11.51	\$19.30	\$0.00	\$83.94
10	80		\$56.67	\$11.51	\$20.10	\$0.00	\$88.28

Effecti	ve Date -	03/01/2025				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	35		\$25.42	\$11.51	\$12.90	\$0.00	\$49.83
2	40		\$29.06	\$11.51	\$13.70	\$0.00	\$54.27
3	45		\$32.69	\$11.51	\$14.50	\$0.00	\$58.70
4	50		\$36.32	\$11.51	\$15.30	\$0.00	\$63.13
5	55		\$39.95	\$11.51	\$16.10	\$0.00	\$67.56
6	60		\$43.58	\$11.51	\$16.90	\$0.00	\$71.99
7	65		\$47.22	\$11.51	\$17.70	\$0.00	\$76.43
8	70		\$50.85	\$11.51	\$18.50	\$0.00	\$80.86
9	75		\$54.48	\$11.51	\$19.30	\$0.00	\$85.29
10	80		\$58.11	\$11.51	\$20.10	\$0.00	\$89.72
Notes:	40/45/50/	e entered prior 9/30/10: 55/60/65/70/75/80/85 850 hours					

Apprentice to Journeyworker Ratio:1:3

Issue Date: 10/21/2024

Wage Request Number: 20241021-025

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
STEAM BOILER OPERATOR	06/01/2024	\$55.41	\$15.30	\$16.40	\$0.00	\$87.11
OPERATING ENGINEERS LOCAL 4	12/01/2024	\$56.85	\$15.30	\$16.40	\$0.00	\$88.55
	06/01/2025	\$58.13	\$15.30	\$16.40	\$0.00	\$89.83
	12/01/2025	\$59.57	\$15.30	\$16.40	\$0.00	\$91.27
	06/01/2026	\$60.85	\$15.30	\$16.40	\$0.00	\$92.55
	12/01/2026	\$62.29	\$15.30	\$16.40	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN OPERATING ENGINEERS LOCAL 4	06/01/2024	\$55.41	\$15.30	\$16.40	\$0.00	\$87.11
OPERAI ING ENGINEERS LOCAL 4	12/01/2024	\$56.85	\$15.30	\$16.40	\$0.00	\$88.55
	06/01/2025	\$58.13	\$15.30	\$16.40	\$0.00	\$89.83
	12/01/2025	\$59.57	\$15.30	\$16.40	\$0.00	\$91.27
	06/01/2026	\$60.85	\$15.30	\$16.40	\$0.00	\$92.55
	12/01/2026	\$62.29	\$15.30	\$16.40	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TELECOMMUNICATION TECHNICIAN	09/01/2024	\$51.02	\$13.00	\$20.24	\$0.00	\$84.26
ELECTRICIANS LOCAL 103	03/01/2025	\$51.98	\$13.00	\$20.27	\$0.00	\$85.25
	09/01/2025	\$53.51	\$13.00	\$20.32	\$0.00	\$86.83
	03/01/2026	\$54.47	\$13.00	\$20.34	\$0.00	\$87.81
	09/01/2026	\$56.00	\$13.00	\$20.39	\$0.00	\$89.39
	03/01/2027	\$56.95	\$13.00	\$20.42	\$0.00	\$90.37
	09/01/2027	\$58.49	\$13.00	\$20.46	\$0.00	\$91.95
	03/01/2028	\$59.45	\$13.00	\$20.49	\$0.00	\$92.94

Issue Date: 10/21/2024

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Enective Date Base wage Health Pension Unemployment	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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	Effecti	ve Date -	09/01/2024				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	45		\$22.96	\$13.00	\$0.69	\$0.00	\$36.65	
	2	45		\$22.96	\$13.00	\$0.69	\$0.00	\$36.65	
	3	50		\$25.51	\$13.00	\$16.16	\$0.00	\$54.67	
	4	50		\$25.51	\$13.00	\$16.16	\$0.00	\$54.67	
	5	55		\$28.06	\$13.00	\$16.57	\$0.00	\$57.63	
	6	60		\$30.61	\$13.00	\$16.97	\$0.00	\$60.58	
	7	65		\$33.16	\$13.00	\$17.38	\$0.00	\$63.54	
	8	70		\$35.71	\$13.00	\$17.78	\$0.00	\$66.49	
	9	75		\$38.27	\$13.00	\$18.18	\$0.00	\$69.45	
	10	80		\$40.82	\$13.00	\$18.58	\$0.00	\$72.40	
	Effecti Step	ve Date - percent	03/01/2025	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	45		\$23.39	\$13.00	\$0.70	\$0.00	\$37.09	
	2	45		\$23.39	\$13.00	\$0.70	\$0.00	\$37.09	
	3	50		\$25.99	\$13.00	\$16.16	\$0.00	\$55.15	
	4	50		\$25.99	\$13.00	\$16.16	\$0.00	\$55.15	
	5	55		\$28.59	\$13.00	\$16.57	\$0.00	\$58.16	
	6	60		\$31.19	\$13.00	\$16.97	\$0.00	\$61.16	
	7	65		\$33.79	\$13.00	\$17.38	\$0.00	\$64.17	
	8	70		\$36.39	\$13.00	\$17.78	\$0.00	\$67.17	
	9	75		\$38.99	\$13.00	\$18.18	\$0.00	\$70.17	
	10	80		\$41.58	\$13.00	\$18.58	\$0.00	\$73.16	
	Notes:								
	i i								
	Appre	ntice to Joi	ırneyworker Ratio:1:1						
TERRAZZO FI				08/01/2024	4 \$6	3.44 \$11.49	\$23.59	\$0.00	\$98.52
BRICKLAYERS LOO	CAL 3 - MA	4RBLE & TIL.	E	02/01/2025	5 \$6	4.74 \$11.49	\$23.59	\$0.00	\$99.82
				08/01/2025	5 \$6	6.89 \$11.49	\$23.59	\$0.00	\$101.97
				02/01/2020	5 \$6	8.24 \$11.49	\$23.59	\$0.00	\$103.32

#### Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103 Effective Date - 09/01/2024

Issue Date: 10/21/2024

Wage Request Number: 202

20241021-025

08/01/2026

02/01/2027

\$70.44

\$11.49

\$71.84 \$11.49

\$23.59

\$23.59

\$0.00

\$0.00

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\$105.52

\$106.92

Effective Date Base Wage Health Pension Supplemental Total Rate Unemployment

	Appren	itice - TERRAZZO FINISHE ve Date - 08/01/2024	eR - Local 3 Marble & Tile					
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$31.72	\$11.49	\$23.59	\$0.00	\$66.80	
	2	60	\$38.06	\$11.49	\$23.59	\$0.00	\$73.14	
	3	70	\$44.41	\$11.49	\$23.59	\$0.00	\$79.49	
	4	80	\$50.75	\$11.49	\$23.59	\$0.00	\$85.83	
	5	90	\$57.10	\$11.49	\$23.59	\$0.00	\$92.18	
	Effectiv	ve Date - 02/01/2025				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$32.37	\$11.49	\$23.59	\$0.00	\$67.45	
	2	60	\$38.84	\$11.49	\$23.59	\$0.00	\$73.92	
	3	70	\$45.32	\$11.49	\$23.59	\$0.00	\$80.40	
	4	80	\$51.79	\$11.49	\$23.59	\$0.00	\$86.87	
	5	90	\$58.27	\$11.49	\$23.59	\$0.00	\$93.35	
	Notes:							
	Appren	tice to Journeyworker Ratio	p:1: <b>3</b>					
TEST BORING			06/01/2024	4 \$49.81	\$9.65	\$18.22	\$0.00	\$77.68
LABORERS - FOUN	DATION A	AND MARINE	12/01/2024	4 \$51.28	\$9.65	\$18.22	\$0.00	\$79.15
			06/01/202:	5 \$52.78	\$9.65	\$18.22	\$0.00	\$80.65
			12/01/2025	5 \$54.28	\$9.65	\$18.22	\$0.00	\$82.15
			06/01/2020	5 \$55.83	\$9.65	\$18.22	\$0.00	\$83.70
			12/01/2020	5 \$57.33	\$9.65	\$18.22	\$0.00	\$85.20
		Apprentice- LABORER"						
TEST BORING LABORERS - FOUN			06/01/2024			\$18.22	\$0.00	\$73.47
			12/01/2024			\$18.22	\$0.00	\$74.94
			06/01/2025			\$18.22	\$0.00	\$76.44
			12/01/2025			\$18.22	\$0.00	\$77.94
			06/01/2020			\$18.22	\$0.00	\$79.49
For apprentice r	ates see "A	Apprentice- LABORER"	12/01/2020	5 \$53.12	\$9.65	\$18.22	\$0.00	\$80.99
TEST BORING			06/01/2024	4 \$45.48	3 \$9.65	\$18.22	\$0.00	\$73.35
LABORERS - FOUN	DATION A	AND MARINE	12/01/2024			\$18.22	\$0.00	\$74.82
			06/01/2025			\$18.22	\$0.00	\$76.32
			12/01/202:			\$18.22	\$0.00	\$77.82
			06/01/2020			\$18.22	\$0.00	\$79.37
			12/01/2020			\$18.22	\$0.00	\$80.87
For apprentice r	ates see "/	Apprentice- LABORER"						

Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile

Issue Date: 10/21/2024

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRACTORS/PORTABLE STEAM GENERATORS OPERATING ENGINEERS LOCAL 4	06/01/2024	\$55.41	\$15.30	\$16.40	\$0.00	\$87.11
JPBRAI ING ENGINEERS LOCAL 4	12/01/2024	\$56.85	\$15.30	\$16.40	\$0.00	\$88.55
	06/01/2025	\$58.13	\$15.30	\$16.40	\$0.00	\$89.83
	12/01/2025	\$59.57	\$15.30	\$16.40	\$0.00	\$91.27
	06/01/2026	\$60.85	\$15.30	\$16.40	\$0.00	\$92.55
	12/01/2026	\$62.29	\$15.30	\$16.40	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT teamsters joint council no. 10 zone a	08/01/2024	\$41.92	\$14.91	\$18.67	\$0.00	\$75.50
BANDIEND JOINT COONCIENC. TO ZONE A	12/01/2024	\$41.92	\$14.91	\$20.17	\$0.00	\$77.00
	06/01/2025	\$42.92	\$14.91	\$20.17	\$0.00	\$78.00
	08/01/2025	\$42.92	\$15.41	\$20.17	\$0.00	\$78.50
	12/01/2025	\$42.92	\$15.41	\$21.78	\$0.00	\$80.11
	06/01/2026	\$43.92	\$15.41	\$21.78	\$0.00	\$81.11
	08/01/2026	\$43.92	\$15.91	\$21.78	\$0.00	\$81.61
	12/01/2026	\$43.92	\$15.91	\$23.52	\$0.00	\$83.35
TUNNEL WORK - COMPRESSED AIR	06/01/2024	\$57.71	\$9.65	\$19.00	\$0.00	\$86.36
LABORERS (COMPRESSED AIR)	12/01/2024	\$59.18	\$9.65	\$19.00	\$0.00	\$87.83
	06/01/2025	\$60.68	\$9.65	\$19.00	\$0.00	\$89.33
	12/01/2025	\$62.18	\$9.65	\$19.00	\$0.00	\$90.83
	06/01/2026	\$63.73	\$9.65	\$19.00	\$0.00	\$92.38
	12/01/2026	\$65.23	\$9.65	\$19.00	\$0.00	\$93.88
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) laborers (compressed air)	06/01/2024	\$59.71	\$9.65	\$19.00	\$0.00	\$88.36
ADORENO (COMINEDED ANY	12/01/2024	\$61.18	\$9.65	\$19.00	\$0.00	\$89.83
	06/01/2025	\$62.68	\$9.65	\$19.00	\$0.00	\$91.33
	12/01/2025	\$64.18	\$9.65	\$19.00	\$0.00	\$92.83
	06/01/2026	\$65.73	\$9.65	\$19.00	\$0.00	\$94.38
	12/01/2026	\$67.23	\$9.65	\$19.00	\$0.00	\$95.88
For apprentice rates see "Apprentice- LABORER"						
FUNNEL WORK - FREE AIR laborers (free air tunnel)	06/01/2024	\$49.78	\$9.65	\$19.00	\$0.00	\$78.43
	12/01/2024	\$51.25	\$9.65	\$19.00	\$0.00	\$79.90
	06/01/2025	\$52.75	\$9.65	\$19.00	\$0.00	\$81.40
	12/01/2025	\$54.25	\$9.65	\$19.00	\$0.00	\$82.90
	06/01/2026	\$55.80	\$9.65	\$19.00	\$0.00	\$84.45
	12/01/2026	\$57.30	\$9.65	\$19.00	\$0.00	\$85.95
For apprentice rates see "Apprentice- LABORER" TUNNEL WORK - FREE AIR (HAZ. WASTE)	0.000 (000 )			<b>010.0</b> 0	<b>\$0.0</b> 0	400 ·-
IONNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL)	06/01/2024	\$51.78	\$9.65	\$19.00	\$0.00	\$80.43
	12/01/2024	\$53.25	\$9.65	\$19.00	\$0.00	\$81.90
	06/01/2025	\$54.75	\$9.65	\$19.00	\$0.00	\$83.40
	12/01/2025	\$56.25	\$9.65	\$19.00	\$0.00	\$84.90
	06/01/2026	\$57.80	\$9.65	\$19.00 \$19.00	\$0.00	\$86.45
	12/01/2026	\$59.30	\$9.65		\$0.00	\$87.95

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
VAC-HAUL	08/01/2024	\$41.34	\$14.91	\$18.67	\$0.00	\$74.92
'EAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2024	\$41.34	\$14.91	\$20.17	\$0.00	\$76.42
	06/01/2025	\$42.34	\$14.91	\$20.17	\$0.00	\$77.42
	08/01/2025	\$42.34	\$15.41	\$20.17	\$0.00	\$77.92
	12/01/2025	\$42.34	\$15.41	\$21.78	\$0.00	\$79.53
	06/01/2026	\$43.34	\$15.41	\$21.78	\$0.00	\$80.53
	08/01/2026	\$43.34	\$15.91	\$21.78	\$0.00	\$81.03
	12/01/2026	\$43.34	\$15.91	\$23.52	\$0.00	\$82.77
WAGON DRILL OPERATOR	06/01/2024	\$45.63	\$9.65	\$18.40	\$0.00	\$73.68
ABORERS - ZONE 1	12/01/2024	\$47.10	\$9.65	\$18.40	\$0.00	\$75.15
	06/01/2025	\$48.60	\$9.65	\$18.40	\$0.00	\$76.65
	12/01/2025	\$50.10	\$9.65	\$18.40	\$0.00	\$78.15
	06/01/2026	\$51.65	\$9.65	\$18.40	\$0.00	\$79.70
	12/01/2026	\$53.15	\$9.65	\$18.40	\$0.00	\$81.20
	06/01/2027	\$54.75	\$9.65	\$18.40	\$0.00	\$82.80
	12/01/2027	\$56.35	\$9.65	\$18.40	\$0.00	\$84.40
	06/01/2028	\$58.03	\$9.65	\$18.40	\$0.00	\$86.08
	12/01/2028	\$59.70	\$9.65	\$18.40	\$0.00	\$87.75
For apprentice rates see "Apprentice- LABORER"						
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) ABORERS - ZONE 1 (HEAVY & HIGHWAY)	06/01/2024	\$45.73	\$9.65	\$18.40	\$0.00	\$73.78
ABORERS-20NE I (REAVI & RIGRWAI)	12/01/2024	\$47.20	\$9.65	\$18.40	\$0.00	\$75.25
	06/01/2025	\$48.70	\$9.65	\$18.40	\$0.00	\$76.75
	12/01/2025	\$50.20	\$9.65	\$18.40	\$0.00	\$78.25
	06/01/2026	\$51.75	\$9.65	\$18.40	\$0.00	\$79.80
	12/01/2026	\$53.25	\$9.65	\$18.40	\$0.00	\$81.30
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
WASTE WATER PUMP OPERATOR DPERATING ENGINEERS LOCAL 4	06/01/2024	\$56.03	\$15.30	\$16.40	\$0.00	\$87.73
	12/01/2024	\$57.48	\$15.30	\$16.40	\$0.00	\$89.18
	06/01/2025	\$58.78	\$15.30	\$16.40	\$0.00	\$90.48
	12/01/2025	\$60.23	\$15.30	\$16.40	\$0.00	\$91.93
	06/01/2026	\$61.53	\$15.30	\$16.40	\$0.00	\$93.23
	12/01/2026	\$62.98	\$15.30	\$16.40	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER	09/01/2024	\$69.04	\$14.32	\$19.61	\$0.00	\$102.97
PLUMBERS & GASFITTERS LOCAL 12	03/02/2025	\$70.84	\$14.32	\$19.61	\$0.00	\$104.77

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.) Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified

 \*\*
 Multiple ratios are listed in the comment field.

 \*\*\*
 APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

 \*\*\*\*
 APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

Issue Date: 10/21/2024

Wage Request Number: 20241021-025

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## The Massachusetts Prevailing Wage Law M.G.L. ch. 149, §§ 26 – 27

## **NOTICE TO AWARDING AUTHORITIES**

- 'The enclosed wage schedule applies only to the specific project listed at the top and will be updated for any public construction project lasting longer than one (1) year.
- You should request an updated wage schedule from the Division of Occupational Safety if you have not opened bids or selected a contractor within 90 days of the date of issuance of the enclosed wage schedule.
- > 'The wage schedule shall be incorporated in any advertisement or call for bids for the project for which it has been issued.
- Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project.

# **NOTICE TO CONTRACTORS**

- The enclosed wage schedule, and any updated schedule, must be posted in a conspicuous place at the work site during the life of the project.
- > The wages listed on the enclosed wage schedule must be paid to employees on public works projects regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- The enclosed wage schedule applies to all phases of the project including the final clean-up. Contractors whose only role is to perform final clean-up must pay their employees according to this wage schedule.
- All apprentices must be registered with the Massachusetts Division of Apprentice Training in order to be paid at the reduced apprentice rates. If a worker is not registered with the Division of Apprentice Training, they must be paid the "total rate" listed on the wage schedule regardless of experience or skill level. For further information, please call (617) 727-3486 or write to the Division of Apprentice Training, 399 Washington Street, 4th Floor, Boston, MA 02108

## WEEKLY PAYROLL RECORDS REPORT & STATEMENT OF COMPLIANCE

In accordance with Massachusetts General Law c149, §27B, a true and accurate record must be kept of all persons employed on the public works project for which the enclosed rates have been provided. A Payroll Form has been printed on the reverse of this page and includes all the information required to be kept by law. Every contractor or subcontractor is required to keep these records and preserve them for a period of three years from the date of completion of the contract.

In addition, every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority. This is required to be done on a weekly basis. Once collected, the awarding authority is also required to preserve those records for three years.

In addition, each such contractor, subcontractor or public body shall furnish to the Department of Labor & Workforce Development/Division of Occupational Safety within fifteen days after completion of its portion of the work a statement, executed by the contractor, subcontractor or public body who supervises the payment of wages, in the following form:

### STATEMENT OF COMPLIANCE

I,,,,,,,,	
do hereby state:	
That I pay or supervise the payment of the persons emplo	oyed by
on the	
(Contractor, subcontractor or public body) and that all mechanics and apprentices, teamsters, chauff said project have been paid in accordance with wages det of sections twenty-six and twenty-seven of chapter one h General Laws.	termined under the provisions.
	Signature
	Title

, 2024

DIVISION OF OCCUPATIONAL SAFETY, 399 WASHINGTON STREET, 5TH FL., BOSTON, MA. 02108

Company Name:						$\mathbf{P}_1$	Prime Contractor	ontrac	tor							
Project Name:						s	Subcontractor	tractor	Subcontractor List Prime Contractor:							
Awarding Auth .:							Fmp	Inver S	lionatu	гр						
Work Week Ending:							Emp	loyer a	Employer Signature:	re:						
3							Prin	t Name	Print Name & Title:	le:						
									(A)		(B)	Employ	Employer Contributions	tions	(F)	(G)
Employee Name & Address	Work Classification			Hot	Hours Worked	rked			Tot. Hrs.		Hourly Base Wage				[B+C+D+E] Hourly Total Wage (prev. wage)	[A*F] Weekly Total Amount
												(C) Health & Welfare	(D) Pension	(E) Supp. Unemp		
		s	Σ	H	W	н	Υ.	s								
																5
	5															
NOTE: Eve	NOTE: Every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority.	contr	actor	is req	uired	to su	bmit a	a cop	y of th	leir w	reekly	payroll re	cords to tl	ne award	ing authority.	

WEEKLY PAYROLL REPORT FORM

# **City of Newton**

Massachusetts 02459

**Engineering Division** 

Phone (617) 796-1020

FAX (617) 796-1051

TRENCH Pursuant to G.L. amended)

## Date Issued

Expiration Date

Fee:  $$50 \text{ x}_{\text{Trenches}} = _{\text{Total}}$ 

PERMIT c. 82A §1 and 520 CMR 7.00 et seq.(as

## THIS PERMIT MUST BE FULLY COMPLETED PRIOR TO CONSIDERATION

Name of Applicant			Phone	Cell
Street Address				
City/Town	MA	ZIP		
Name of Excavator (if different	from ap	oplicant)	Phone	Cell
Street Address				
City/Town	MA	ZIP		
Name of Owner(s) of Property			Phone	Cell
Street Address				
City/Town	MA	ZIP		
Other Contact	I	Permit Fee R	eceived No ( )	Yes ( )
be laid in proposed trench (e.g.;	n of the	proposed trench and its		a description of what is (or is intended) to ditional space is needed.
Insurance Certificate #:				
Name and Contact Information	of Insu	rer:		
Policy Expiration Date:				
Dig Safe #:				
Name of Competent Person (as	defined	by 520 CMR 7.02):		

Massachusetts Hoisting License #	
License Grade:	Expiration Date:

BY SIGNING THIS FORM, THE APPLICANT, OWNER, AND EXCAVATOR ALL ACKNOWLEDGE AND CERTIFY THAT THEY ARE FAMILIAR WITH, OR, BEFORE COMMENCEMENT OF THE WORK, WILL BECOME FAMILIAR WITH, ALL LAWS AND REGULATIONS APPLICABLE TO WORK PROPOSED, INCLUDING OSHA REGULATIONS, G.L. c. 82A, 520 CMR 7.00 et seq., AND ANY APPLICABLE MUNICIPAL ORDINANCES, BY-LAWS AND REGULATIONS AND THEY COVENANT AND AGREE THAT ALL WORK DONE UNDER THE PERMIT ISSUED FOR SUCH WORK WILL COMPLY THEREWITH IN ALL RESPECTS AND WITH THE CONDITIONS SET FORTH BELOW.

THE UNDERSIGNED OWNER AUTHORIZES THE APPLICANT TO APPLY FOR THE PERMIT AND THE EXCAVATOR TO UNDERTAKE SUCH WORK ON THE PROPERTY OF THE OWNER, AND ALSO, FOR THE DURATION OF CONSTRUCTION, AUTHORIZES PERSONS DULY APPOINTED BY THE MUNICIPALITY TO ENTER UPON THE PROPERTY TO MONITOR AND INSPECT THE WORK FOR CONFORMITY WITH THE CONDITIONS ATTACHED HERETO AND THE LAWS AND REGULATIONS GOVERING SUCH WORK.

THE UNDERSIGNED APPLICANT, OWNER AND EXCAVATOR AGREE JOINTLY AND SEVERALLY TO REIMBURSE THE MUNICIPALITY FOR ANY AND ALL COSTS AND EXPENSES INCURRED BY THE MUNICIPALITY IN CONNECTION WITH THIS PERMIT AND THE WORK CONDUCTED THEREUNDER, INCLUDING BUT NOT LIMITED TO ENFORCING THE REQUIREMENTS OF STATE LAW AND CONDITIONS OF THIS PERMIT, INSPECTIONS MADE TO ASSURE COMPLIANCE THEREWITH, AND MEASURES TAKEN BY THE MUNICIPALITY TO PROTECT THE PUBLIC WHERE THE APPLICANT OWNER OR EXCAVATOR HAS FAILED TO COMPLY THEREWITH INCLUDING POLICE DETAILS AND OTHER REMEDIAL MEASURES DEEMED NECESSARY BY THE MUNICIPALITY.

THE UNDERSIGNED APPLICANT, OWNER AND EXCAVATOR AGREE JOINTLY AND SEVERALLY TO DEFEND, INDEMNIFY, AND HOLD HARMLESS THE MUNICIPALITY AND ALL OF ITS AGENTS AND EMPLOYEES FROM ANY AND ALL LIABILITY, CAUSES OR ACTION, COSTS, AND EXPENSES RESULTING FROM OR ARISING OUT OF ANY INJURY, DEATH, LOSS, OR DAMAGE TO ANY PERSON OR PROPERTY DURING THE WORK CONDUCTED UNDER THIS PERMIT.

**APPLICANT SIGNATURE** 

\_ **DATE** \_\_\_\_\_\_

**EXCAVATOR SIGNATURE (IF DIFFERENT)** 

DATE

**OWNER'S SIGNATURE (IF DIFFERENT)** 

\_\_\_\_\_**DATE:\_\_\_\_** 

n this section
S Application Fee

#### CONDITIONS AND REQUIREMENTS PURSUANT TO G.L.C.82A AND 520 CMR 7.00 et seq. (as amended)

By signing the application, the applicant understands and agrees to comply with the following:

- i. No trench may be excavated unless the requirements of sections 40 through 40D of chapter 82, and any accompanying regulations, have been met and this permit is invalid unless and until said requirements have been complied with by the excavator applying for the permit including, but not limited to, the establishment of a valid excavation number with the underground plant damage prevention system as said system is defined in section 76D of chapter 164 (DIG SAFE);
- ii. Trenches may pose a significant health and safety hazard. Pursuant to Section 1 of Chapter 82 of the General Laws, an excavator shall not leave any open trench unattended without first making every reasonable effort to eliminate any recognized safety hazard that may exist as a result of leaving said open trench unattended. Excavators should consult regulations promulgated by the Department of Public Safety in order to familiarize themselves with the recognized safety hazards associated with excavations and open trenches and the procedures required or recommended by said department in order to make every reasonable effort to eliminate said safety hazards which may include covering, barricading or otherwise protecting open trenches from accidental entry.
- iii. Persons engaging in any in any trenching operation shall familiarize themselves with the federal safety standards promulgated by the Occupational Safety and Health Administration on excavations: 29 CFR 1926.650 et seq., entitled Subpart P "Excavations".
- iv. Excavators engaging in any trenching operation who utilize hoisting or other mechanical equipment subject to chapter 146 shall only employ individuals licensed to operate said equipment by the Department of Public Safety pursuant to said chapter and this permit must be presented to said licensed operator before any excavation is commenced;
- v. By applying for, accepting and signing this permit, the applicant hereby attests to the following: (1) that they have read and understands the regulations promulgated by the Department of Public Safety with regard to construction related excavations and trench safety; (2) that he has read and understands the federal safety standards promulgated by the Occupational Safety and Health Administration on excavations: 29 CMR 1926.650 et seq., entitled Subpart P "Excavations" as well as any other excavation requirements established by this municipality; and (3) that he is aware of and has, with regard to the proposed trench excavation on private property or proposed excavation of a city or town public way that forms the basis of the permit application, complied with the requirements of sections 40-40D of chapter 82A.
- vi. This permit shall be posted in plain view on the site of the trench.

#### Summary of Excavation and Trench Safety Regulation (520 CMR 14.00 et seq.)

This summary was prepared by the Massachusetts Department of Public Safety pursuant to G.L.c.82A and does not include all requirements of the 520 CMR 14.00. To view the full regulation and G.L.c.82A, go to www/mass.gov/dps

Pursuant to M.G.L. c. 82, § 1, the Department of Public Safety, jointly with the Division of Occupational Safety, drafted regulations relative to trench safety. The regulation is codified in section 14.00 of title 520 of the Code of Massachusetts Regulations. The regulation requires all excavators to obtain a permit prior to the excavation of a trench made for a construction-related purpose on public or private land or rights-of-way. All municipalities must establish a local permitting authority for the purpose of issuing permits for trenches within their municipality. Trenches on land owned or controlled by a public (state) agency requires a permit to be issued by that public agency unless otherwise designated.

In addition to the permitting requirements mandated by statute, the trench safety regulations require that all excavators, whether public or private, take specific precautions to protect the general public and prevent unauthorized access to unattended trenches. Accordingly, unattended trenches must be covered, barricaded or backfilled. Covers must be road plates at least <sup>3</sup>/<sub>4</sub>" thick or equivalent; barricades must be fences at least 6' high with no openings greater than 4" between vertical supports; backfilling must be sufficient to eliminate the trench. Alternatively, excavators may choose to attend trenches at all times, for instance by hiring a police detail, security guard or other attendant who will be present during times when the trench will be unattended by the excavator.

The regulations further provide that local permitting authorities, the Department of Public Safety, or the Division of Occupational Safety may order an immediate shutdown of a trench in the event of a death or serious injury; the failure to obtain a permit; or the failure to implement or effectively use adequate protections for the general public. The trench shall remain shut down until re-inspected and authorized to re-open provided, however, that excavators shall have the right to appeal an immediate shutdown. Permitting authorities are further authorized to suspend or revoke a permit following a hearing. Excavators may also be subject to administrative fines issued by the Department of Public Safety for identified violations.

For additional information please visit the Department of Public Safety's website at www.mass.gov/dps

#### Summary of 1926 CFR Subpart P -OSHA Excavation Standard

This is a worker protection standard, and is designed to protect employees who are working inside a trench. This summary was prepared by the Massachusetts Division of Occupational Safety and not OSHA for informational purposes only and does not constitute an official interpretation by OSHA of their regulations, and may not include all aspects of the standard.

For further information or a full copy of the standard go to <u>www.osha.gov</u>.

#### • Trench Definition per the OSHA standard:

- An excavation made below the surface of the ground, narrow in relation to its length.
- In general, the depth is greater than the width, but the width of the trench is not greater than fifteen feet.
- **Protective Systems** to prevent soil wall collapse are always required in trenches deeper than 5', and are also required in trenches less than 5' deep when the competent person determines that a hazard exists. Protection options include:
  - Shoring. Shoring must be used in accordance with the OSHA Excavation standard appendices, the equipment manufacturer's tabulated data, or designed by a registered professional engineer.
  - Shielding (Trench Boxes). Trench boxes must be used in accordance with the equipment manufacturer's tabulated data, or a registered professional engineer.
  - Sloping or Benching. In Type C soils (what is most typically encountered) the excavation must extend horizontally 1 <sup>1</sup>/<sub>2</sub> feet for every foot of trench depth on both sides, 1 foot for Type B soils, and <sup>3</sup>/<sub>4</sub> foot for Type A soils.
  - o A registered professional engineer must design protective systems for all excavations greater than 20' in depth.
- Ladders must be used in trenches deeper than 4'.
  - Ladders must be inside the trench with workers at all times, and located within 25' of unobstructed lateral travel for every worker in the trench.
  - Ladders must extend 3' above the top of the trench so workers can safely get onto and off of the ladder.
  - **Inspections** of every trench worksite are required:
    - Prior to the start of each shift, and again when there is a change in conditions such as a rainstorm.
    - Inspections must be conducted by the competent person (see below).
- Competent Person(s) is:
  - <u>Capable</u> (i.e., trained and knowledgeable) in identifying existing and predictable hazards in the trench, and other working conditions which may pose a hazard to workers, and
  - <u>Authorized</u> by management to take necessary corrective action to eliminate the hazards. Employees must be removed from hazardous areas until the hazard has been corrected.
- Underground Utilities must be:
  - o Identified prior to opening the excavation (e.g., contact Digsafe).
  - Located by safe and acceptable means while excavating.
  - Protected, supported, or removed once exposed.
- **Spoils** must be kept back a minimum of 2' from the edge of the trench.
- Surface Encumbrances creating a hazard must be removed or supported to safeguard employees. Keep heavy equipment and heavy material as far back from the edge of the trench as possible.
- Stability of Adjacent Structures:
  - Where the stability of adjacent structures is endangered by creation of the trench, they must be underpinned, braced, or otherwise supported.
  - Sidewalks, pavements, etc. shall not be undermined unless a support system or other method of protection is provided.
- Protection from water accumulation hazards:
  - It is not allowable for employees to work in trenches with accumulated water. If water control such as pumping is used to prevent water accumulation, this must be monitored by the competent person.
  - If the trench interrupts natural drainage of surface water, ditches, dikes or other means must be used to prevent this water from entering the excavation.

#### • Additional Requirements:

- For mobile equipment operated near the edge of the trench, a warning system such as barricades or stop logs must be used.
- Employees are not permitted to work underneath loads. Operators may not remain in vehicles being loaded unless vehicles are equipped with adequate protection as per 1926.601(b)(6).
- Employees must wear high-visibility clothing in traffic work zones.
- Air monitoring must be conducted in trenches deeper than 4' if the potential for a hazardous atmosphere exists. If a hazardous atmosphere is found to exist (e.g.,  $O_2 < 19.5\%$  or >23.5%, 20% LEL, specific chemical hazard), adequate protections shall be taken such as ventilation of the space.

- Walkways are required where employees must cross over the trench. Walkways with guardrails must be provided for crossing over trenches > 6' deep.
- Employees must be protected from loose rock or soil through protections such as scaling or protective barricades.

### **END OF SECTION**

## **LOCATIONS OF WORK**

Various locations throughout the City of Newton.

The exact limits of work shall be reviewed and delineated with the Engineer in the field prior to the Contractor beginning work. The Contractor is responsible for taking accurate measurements of actual field conditions prior to ordering proposed materials or beginning construction.

## **ITEM SHEETS**

The Contractor shall insert prices for each item in ink, in both words and figures, and is to show a total bid price. In the event a discrepancy between the written words and figures, the written words shall govern. In the event an error in the bidders total bid price, the corrected total bid obtained by the summation of the products of the unit prices multiplied by the respective quantities shall stand as the bidder's total bid price.

The Contractor is required to review any related plans, conduct a full site review, and read all the provisions in the document before inserting prices, and is further advised to make his own determination as to the accuracy of the estimated quantities before inserting bid prices.

The estimated quantities shown here are based solely upon a reasonable assessment of the project parameters, thus the Contractor is advised that the actual quantities may vary substantially as field conditions may necessitate. Regardless of the amount of the actual quantities, the unit price(s) shall be that set forth in the Bidder's Item Sheets.

<u>NOTICE:</u> In accordance with MGL Chapter 303 of the Acts of 2008 this bid contains price adjustments for 1) Fuel (combination of Gasoline & Diesel) and 2) Liquid Asphalt. It is the bidders' responsibility to familiarize themselves with this price adjustment program prior to entering a bid.

ITEM DESCRIPTION & BID PRICE	ESTIMATED QUANTIY	UNIT	TOTAL COST
ITEM 102.511- TREE PROTECTION-ARMORING AND PRUNIN	1G		
THE SUM OF: DOLLARS	5		
AND CENTS	10	EA	\$
(\$) PER EACH			
ITEM: 120.1 – UNCLASSIFIED EXCAVATION			
THE SUM OF: DOLLARS	5		
AND CENTS		~ ~	
(\$) PER CUBIC YARD	620	C.Y.	\$
ITEM: 151– GRAVEL BORROW (TYPE B)			
THE SUM OF: DOLLARS	5		
AND CENTS			
(\$) PER CUBIC YARD	540	C.Y.	\$
ITEM: 220DRAINAGE STRUCTURE ADJUSTED			
THE SUM OF: DOLLARS	5		
AND CENTS			
(\$) PER EACH	2	EA	\$

ITEM DESCRIPTION & BID PRICE		ESTIMATED QUANTIY	UNIT	TOTAL COST
ITEM: 220.2-DRAINAGE STRUCTURE REBUILT				
THE SUM OF:	_ DOLLARS			
AND	CENTS			
(\$) PER FOO	Т	5	FT	\$
ITEM: 222.3-FRAME AND GRATE (OR COVER) MU STANDARD	JNICIPAL			
THE SUM OF:	DOLLARS			
AND	_ CENTS	2	EA	\$
(\$) PER EAC	Н			
ITEM: 223.2-FRAME AND GRATE (OR COVER RED DISCARD)	MOVE) AND			
THE SUM OF:				
	DOLLARS			
AND	_ CENTS	2	EA	\$
(\$) PER EAC	Н			
ITEM: 381–SERVICE BOX				
THE SUM OF:	DOLLARS			
AND				
(\$) PER EAC	_	5	EA	\$
ITEM: 381.3- SERVICE BOX ADJUSTED				
THE SUM OF:	DOLLARS			
AND		20		<b>.</b>
(\$) PER EAC	Н	28	EA	\$
ITEM: 451HMA FOR PATCHING				
THE SUM OF:	DOLLARS			
AND	_ CENTS	~~		
(\$) PER TON		25	TN	\$

ITEM DESCRIPTION & BID PRICE		ESTIMATED QUANTIY	UNIT	TOTAL COST
ITEM: 504 GRANITE CURB TYPE VA4- STRA	IGHT			
THE SUM OF: AND	CENTS	55	L.F.	\$
ITEM: 504.1 – GRANITE CURB TYPE VA4- CUR	VED			
THE SUM OF:				
AND) PER		45	L.F.	\$
ITEM: 506. – GRANITE CURB TYPE VB -STRAIG	GHT			
THE SUM OF: AND		25	L.F.	\$
(\$) PER		23	L.I.	Ψ
ITEM: 514GRANITE CURB INLET-STRAIGHT THE SUM OF:	DOLLARS			
AND	CENTS ACH	3	EA	\$
ITEM: 516. – GRANITE CURB CORNER TYPE A				
THE SUM OF:				
AND		20	EA	\$
(\$) PER	EACH			
ITEM: 580. – CURB REMOVED AND RESET				
THE SUM OF:	DOLLARS			
AND	CENTS	235	L.F.	\$
(\$) PER	FOOT			

ITEM DESCRIPTION & BID PRICE		ESTIMATED QUANTIY	UNIT	TOTAL COST
ITEM: 581CURB INLET REMOVED AND RESET				
THE SUM OF: I	DOLLARS			
AND 0	CENTS			
(\$) PER EACH		2	EA	\$
ITEM: 582. – CURB CORNER REMOVED AND RESET				
THE SUM OF:	DOLLARS			
AND C		6	EA	\$
(\$) PER EAC	Ή			
ITEM: 594. – CURB REMOVED AND DISCARDED				
THE SUM OF:	DOLLARS			
ANDC		31	L.F.	\$
(\$) PER FOO	Т			
ITEM: 697.1 – SILT SACK				
THE SUM OF:	DOLLARS			
ANDC	CENTS	10	EA	\$
(\$) PER EAC	Н			
ITEM: 701. – 4" CEMENT CONCRETE SIDEWALK				
THE SUM OF: I	DOLLARS			
ANDC		1630	<b>S.Y.</b>	\$
(\$) PER SQU.	ARE YARD			
ITEM: 701.1 – 6" CEMENT CONCRETE SIDEWALK A DRIVEWAYS	Т			
THE SUM OF:	DOLLARS			
ANDC	CENTS	553	S.Y.	\$
(\$) PER SQUARE Y	YARD			

ITEM: 701.2 – 8" CEMENT CONCRETE PEDESTRIA RAMP	N CURB			
THE SUM OF:	DOLLARS			
AND		220	S.Y.	\$
(\$) PER SQUARE	EYARD			
ITEM: 702. – HOT MIX ASPHALT SIDEWALK OR D	RIVEWAY			
THE SUM OF:	DOLLARS			
AND				
(\$) PER		148	TN	\$
ITEM: 710.4– BOUND FURNISHED AND INSTALED-	GRANITE			
THE SUM OF:	DOLLARS			
AND	CENTS	1	EA	\$
(\$) PER EACH	I			
ITEM: 711 BOUND REMOVE AND RESET				
THE SUM OF:	DOLLARS			
AND		1	EA	\$
(\$) PER EACH				
ITEM: 751. – LOAM BORROW				
THE SUM OF:	DOLLARS			
AND	CENTS	40	C.Y.	\$
(\$) PER CUBI	C YARD			
ITEM: 765 SEEDING				
THE SUM OF:	DOLLARS			
AND		280	<b>S.Y.</b>	\$
(\$) PER SQUA	RE YARD			

ITEM: 811.37-ELECTRIC HANDHOLE ADJUSTED				
THE SUM OF:				
	DOLLARS			
AND	CENTS	2	EA	\$
(\$) PER EACH	I	2	LA	Φ
ITEM: 832WARNING-REGULATORY AND ROUTE ALUMINUM PANEL (TYPE A)	MARKER-			
THE SUM OF:	DOLLARS			
 AND		220	S.F	\$
(\$) PER SQUA				*
ITEM: 847.1-SIGN SUP (N/GUIDE)+RTE MARKER V	VITH 1			
BREAKWAY POST ASSEMBLY-STEEL				
THE SUM OF:	DOLLARS			
AND		10	EA	\$
(\$) PER EACH				
ITEM: 852.01- TEMPORARY TRAFFIC CONTROLS				
THE SUM OF:				
	DOLLARS			
AND	CENTS	1	LS	\$
(\$) PER LUM	P SUM			
ITEM: 874STREET NAME SIGN				
THE SUM OF:				
	DOLLARS			
AND	CENTS	5	EA	\$
(\$) PER EACH	I	5	DA	Φ
ITEM: 874.2- TRAFFIC SIGN REMOVED AND RESP	Т			
THE SUM OF:				
	DOLLARS			
AND	CENTS	30	EA	\$
(\$) PER EACH	I			

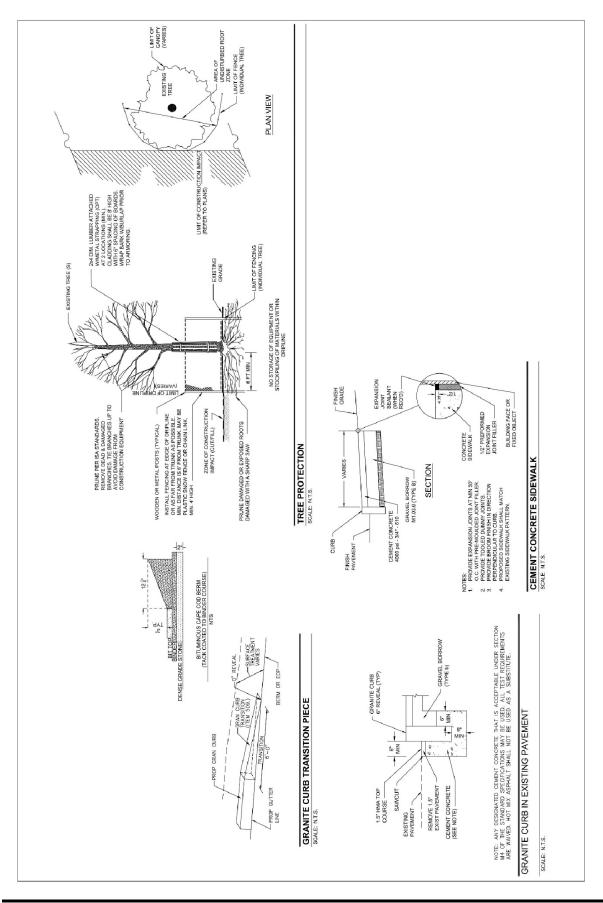
ITEM: 999.0	1 – MISCELLANEOUS WORK AI	LLOWANCE			
THE SUM OI	F: ONE HUNDREDED THOUSAND	DOLLARS	1	ALL	\$100,000
AND	ZERO	CENTS	1	ALL	\$100,000
(	\$100,000 ) PER	ALLOWANCE			
ITEM: 999.0 CONTROL	2 – ALLOWANCE FOR PAYMEN OFFICERS	T OF TRAFFIC			
THE SUM OI	F: SEVENTY FIVE THOUSAND	DOLLARS	1	ALL	\$75,000
AND	ZERO	CENTS	I	ALL	\$75,000
(	\$ <b>75,000</b> ) PER	ALLOWANCE			

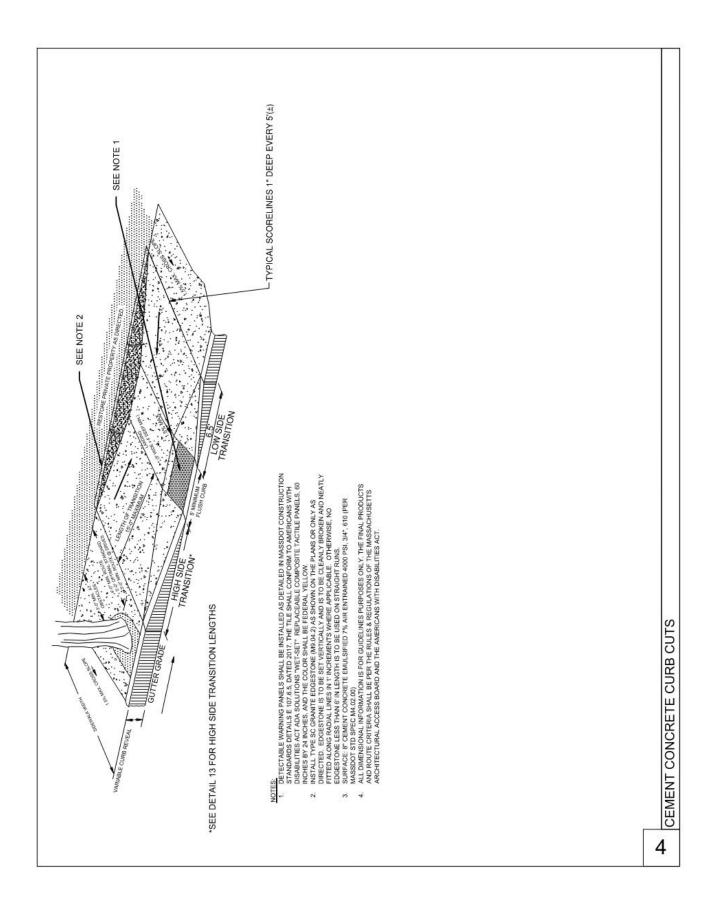
**TOTAL BID:\*** 

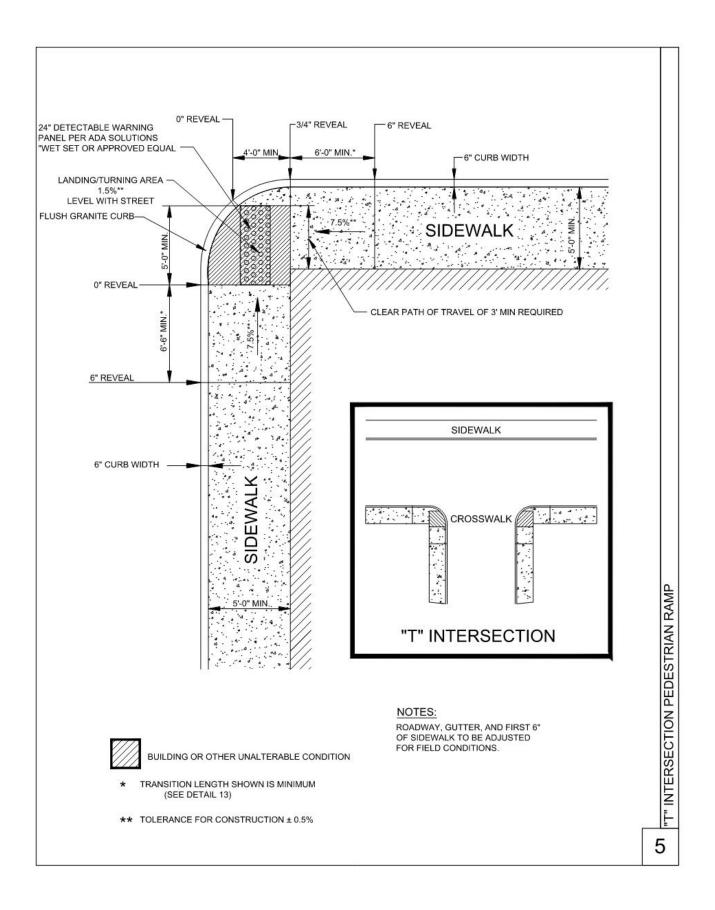
# \*The Total Bid is the sum of all items at pp. 89-95 and must be inserted in Paragraph "C" of BID FORM #25-30 at p. 9 above.

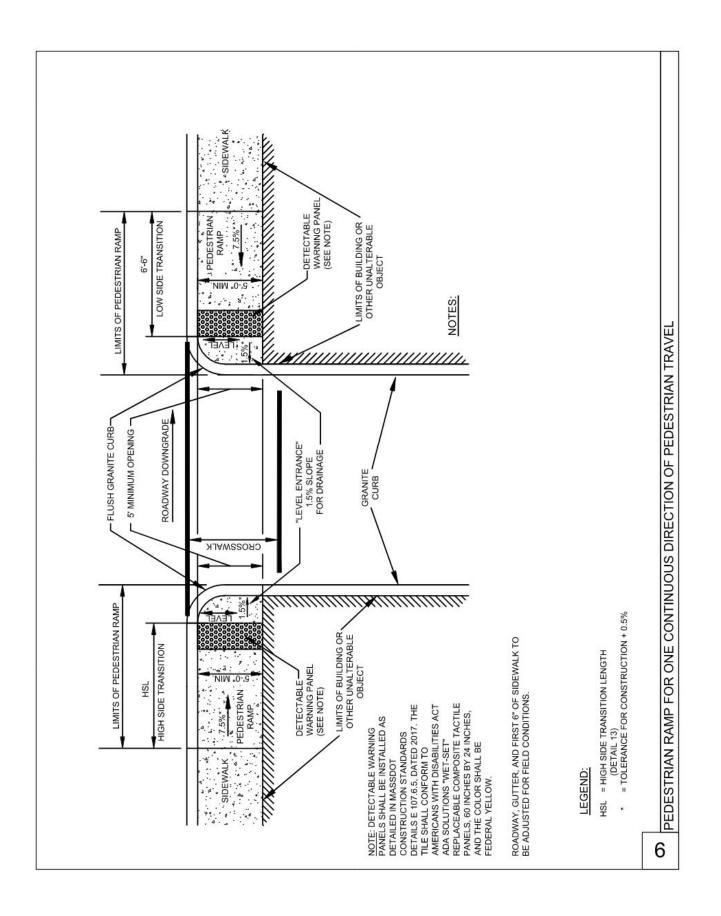
- The scheduling of this work shall be solely at the discretion of the Engineer.
- The scope of the work is subject to modification as the operations progress. In addition, the day-to-day operational aspects may also be subject to modification as the Engineer shall so direct (i.e. final depth, dates & scheduled periods, length of sidewalks).

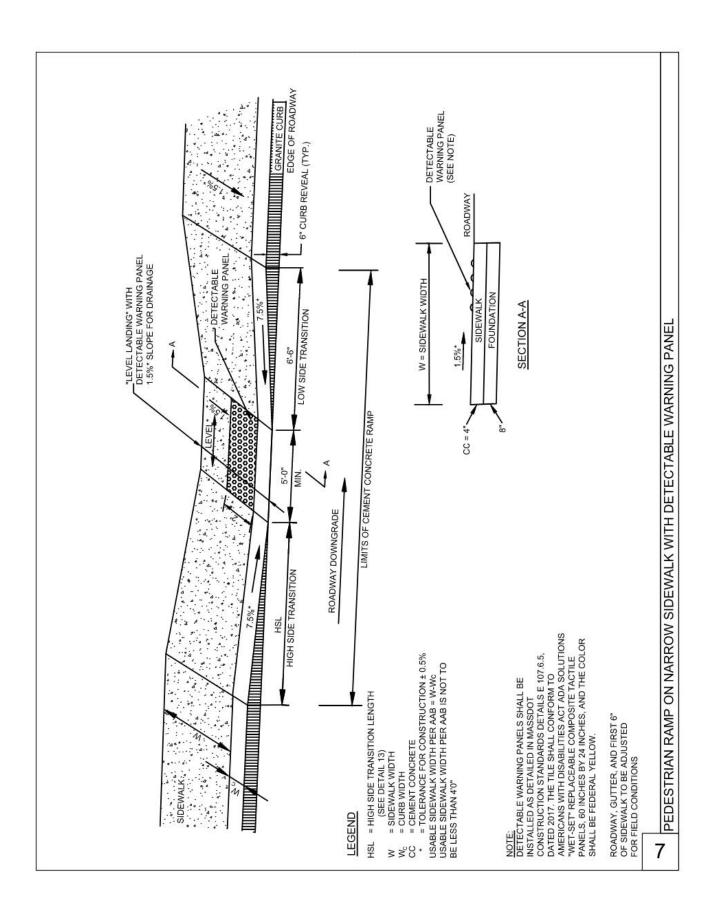
## **END OF SECTION**

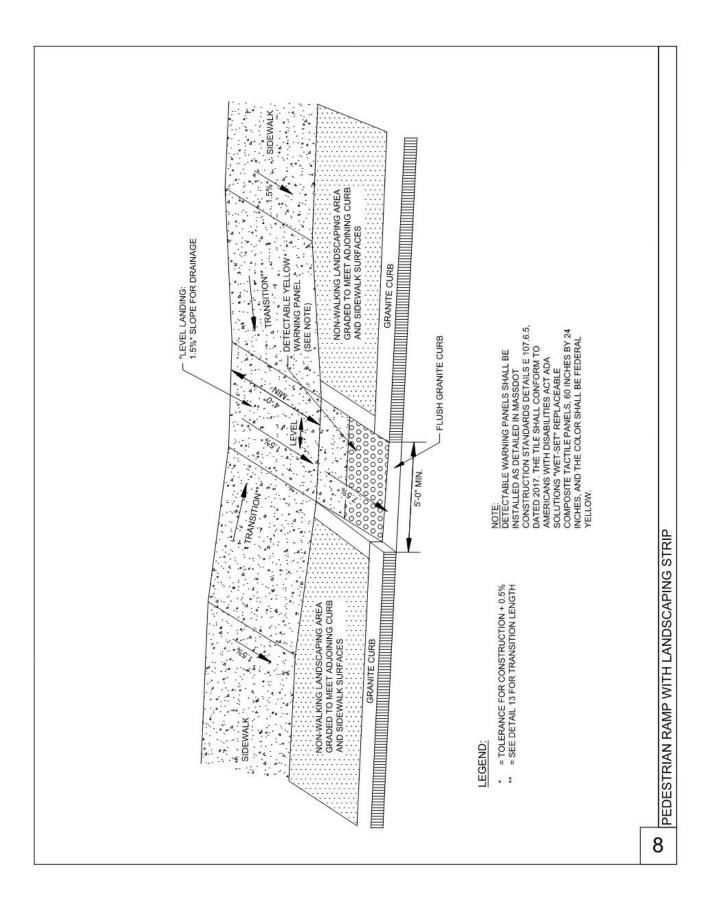


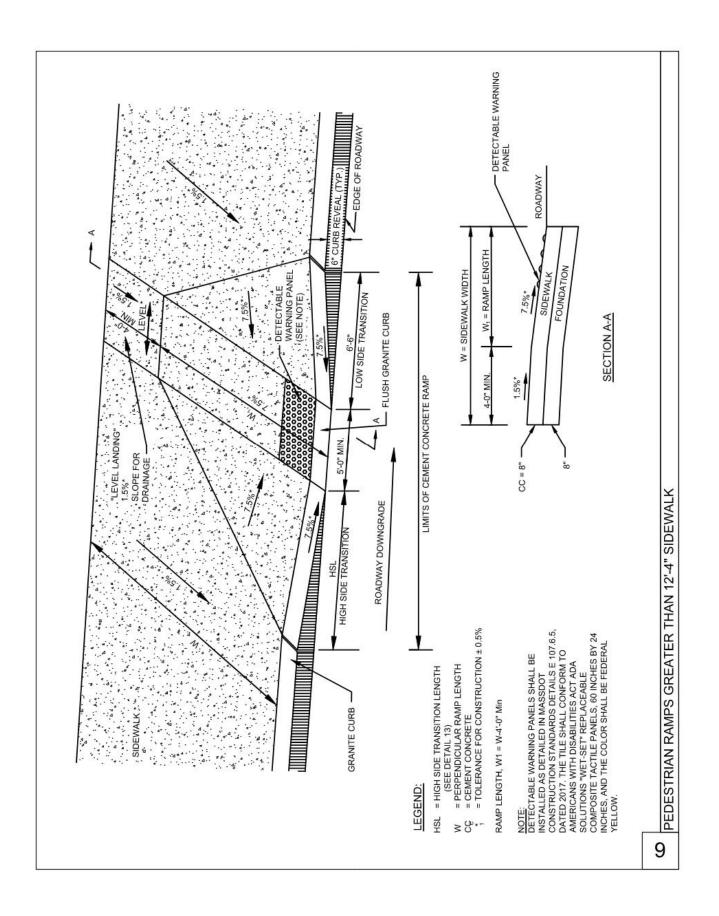


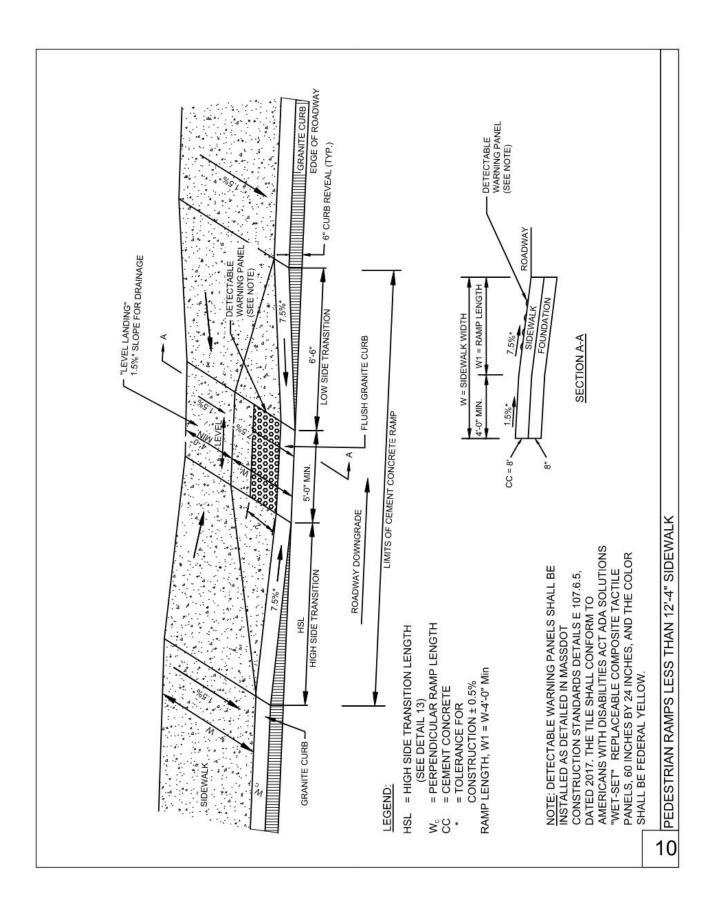


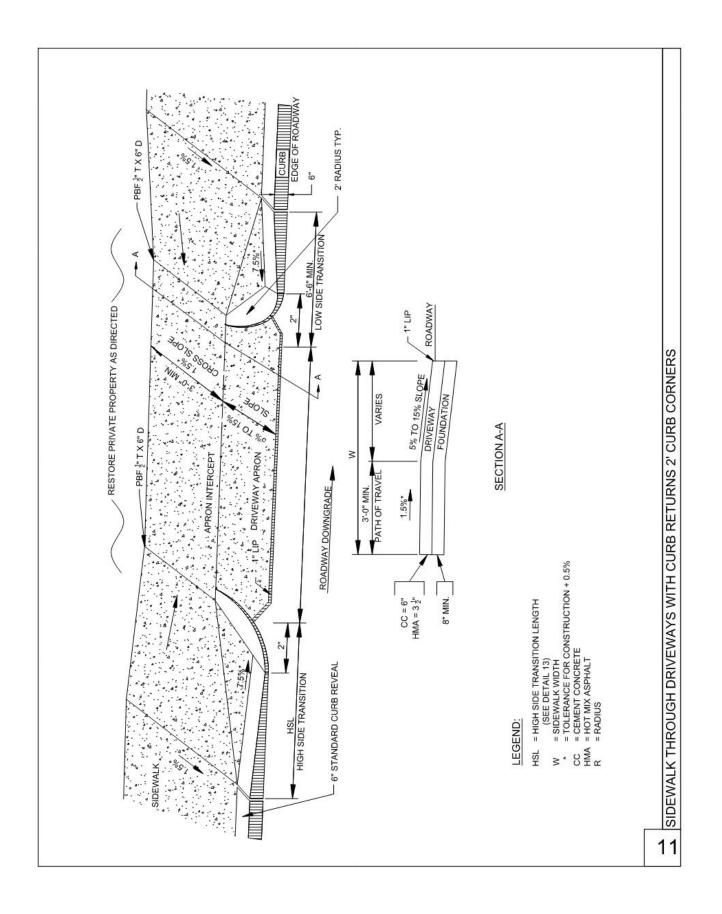












E										
* HIGH SIDE TRANSITION LENGTH	ENGLISH	6'-6"	.1-8"	.0-,6	11'-0"	14'-0"	15'-0" MAX		BASED ON A DESIGN SLOPE OF 7.5% AND A REVEAL OF 6".	
ROADWAY PROFILE GRADE	%	=0%	>0% TO 1%	>1% TO 2%	>2% TO 3%	>3% TO 4%	>4% TO 5%	NOTE:	* BASED ON A DE 7.5% AND A RE	IH FOR PEDESTRIAN RAMPS
										CURB TRANSITION LENGTH F

### **CITY OF NEWTON**

## **GENERAL REQUIREMENTS**

## **MEASUREMENT AND PAYMENT**

## PART 1 GENERAL

### 1.01 SCOPE

- A. The purpose of this section is to define the basis of measurement and payment for the unit price or lump sum items listed in these Contract Documents.
- B. Section 9.00 of the Commonwealth of Massachusetts Department of Transportation Standard Specifications for Highways and Bridges, 2020 Edition, are hereby included in its entirety.

### 1.02 PAYMENT ITEMS

A. Work Items of this Project are referenced with Item Numbers and Item Descriptions similar to those currently in use by the MassDOT, Highway Division.

### 1.03 MEASUREMENT AND PAYMENT

A. Measurement and Payment for Work Items shall be as called for under the appropriate section of the MassDOT Standard Specifications, unless modified in the Special Provisions and the Standard Specifications.

#### 1.04 UNIT PRICES

- A. Payment will be computed on the basis of the unit price bid for each Item and the quantity of units completed. Unit prices are to include cost of all necessary materials, labor, equipment, overhead, profit and other applicable costs for items installed complete and accepted by the Engineer. No Payments will be made for the purchase or stockpile of materials or incidentals to the completed items. (See Part 1.06 of this Section.)
- B. The Owner reserves the right to increase or decrease the scope of the Contract work by 25% of the original scope.

#### 1.05 LUMP SUM PRICES

- A. Payment will be computed on the basis of the percentage of work completed on each item in the contract BID as determined by the Engineer. Lump sum prices are to include the cost of all necessary materials, labor, equipment, overhead, profit and other applicable costs for items installed complete and accepted by the Engineer. No Payments will be made for the purchase or stockpile of materials or incidentals to the completed items. (See Part 1.06 of this Section.)
- B. The Contractor's breakdown of the lump sum bid will be used only as a guide to determine the percentage of completion.
- C.

### 1.06 PRICES INCLUDE

- A. The prices stated in the Proposal include full compensation not only for furnishing all the labor, equipment and material needed for, and for performing the work contemplated by the Contract, but also for assuming all risks of any kind for expenses arising to facilitate the work in a timely manner and all items and incidentals included in the Contract Documents.
- B. The Owner shall pay and the Contractor shall receive the prices stipulated in the BID made a part hereof as full compensation for everything performed and for all risks and obligations undertaken by the Contractor under and as required by the Contract.
- C. The prices for those Items which involve excavation shall include compensation for disposal of surplus excavated material and handling water.
- D. In all Items involving excavation, the price shall be based on doing the entire excavation in earth. Where rock is excavated, the price, therefore, shall be in addition to the cost of excavating earth and no deduction will be made in the amount for earth excavation.

## 1.07 PAYMENT

- A. In general, payment will be made for all Contract work satisfactorily completed through the end of the previous month. The payment will include any additional work which has been completed and approved and change order work agreed upon by the Owner and Contractor which has been completed and approved.
- B. Each application for payment will indicate the total of a minimum percent retainage, held by the Owner on the total of all work completed under the contract and approved for payment to-date.
- C. Monthly applications for payment may also indicate reduction or increase of the total Contract price when an approved change order results in a net reduction or net increase in the cost and quantity of work to be performed under the Contract.
- D. Special billings and charges against the Contract as credit or payment to the Owner, that are not for change order work, may be subtracted from monies due on any monthly application for payment but shall not serve to reduce the total Contract price.
- E. Final payment for Work governed by unit prices will be made on the basis of the actual measurements and quantities accepted by the Engineer multiplied by the unit price for work which is incorporated in or made necessary by the Work.
- F. Each project location will be billed separately.

## FIELD ENGINEERING

## PART 1 GENERAL

## 1.01 SECTION INCLUDES

B. Survey work and other field engineering responsibilities of the Contractor.

## 1.03 REQUIREMENTS

# J. <u>The Contractor shall be responsible for field survey, layout of the work, and the establishing of lines and</u> grades as shown on the plans or as directed for his use.

- K. Layout and set all lines, levels, grades, elevations, reference marks, batter boards and measurements required for the construction of the work. Verify such marks by instrument to confirm accuracy. The Engineer shall provide information on the baseline and elevation control available.
- L. Locate and protect established horizontal and vertical survey control, and reference points, benchmarks and stone bounds.
- M. Make, check, and be responsible for all measurements and dimensions necessary for the proper horizontal and vertical layout and construction of the Work.
- N. Control datum for survey shall be as established and depicted in the Existing Conditions and Alignment & Survey Control Plan.
- O. Verify location and reset (if needed) street right-of-way bounds and markers by a Professional Land Surveyor (PLS) as per the Contract Documents.
- P. All staking shall be directed and performed by qualified engineering or surveying personnel who are trained, experienced and skilled in construction layout of the type required under this contract. The contractor shall submit the qualifications of the survey personnel to the Owner for review and approval. The owner reserves the right to evaluate the performance of the survey personnel during the course of the work and require the replacement of any personnel whose work, in the judgement of the Owner, is unsatisfactory.
- Q. The Engineer will be permitted to check the lines, elevations, reference marks, batter boards, etc., set by the Contractor. The Contractor shall correct any errors found in lines, elevations, reference marks, batter boards, etc. Such a check shall not be construed as approval of the Contractor's work and shall not relieve or diminish the responsibility of the Contractor for the accurate construction and completion of the Work in compliance with the Contract Documents.
- R. The Contractor shall perform an external and garage level inspection and make a video tape and/or photographic record of all existing sideline conditions, prior to the commencement of construction activities, and/or as may be required as the construction activities progress, for the purpose of documenting all decrepit, and/or extraordinary points of concern. All video and picture making shall be done on foot and shall not be 'shot' from a vehicle. This video record shall be made by the Contractor and a copy, or a secondary video tape, shall be delivered to the Engineer. A representative from the Engineering Division shall be present at the time of the inspection and recording.

## 1.04 QUALITY ASSURANCE

- A. The Contractor shall employ a Civil Engineer or Land Surveyor registered in the State of Massachusetts, acceptable to the Owner.
- B. The Contractor shall submit an as-built plan signed by the Contractor's Engineer or Land Surveyor stating that the elevations and locations of the Work are in conformance with the Contract Documents.

# **PROJECT MEETINGS**

## PART 1 GENERAL

#### 1.01 SECTION INCLUDES

A. Administrative and procedural requirements for project meetings.

#### 1.02 PRECONSTRUCTION CONFERENCE

A. The pre-construction conference will be scheduled and administered within 14 calendar days after the dated "Notice to Proceed." The Contractor shall be prepared to address such topics as understanding of the Contract Documents, Federal/State/Local requirements, projected construction schedules, major personnel, critical work areas, construction facilities and shop drawing/certificates of compliance submittals.

#### 1.03 PROGRESS MEETINGS

- A. The Engineer will schedule and administer progress meetings and specially called meetings throughout the duration of the Work at period intervals. Weekly progress meeting are expected in the initial stages of the project. Meetings can later be scheduled to be Bi-Weekly as determined by the Engineer.
- B. The time and location of such meetings shall be designated by the Engineer and shall be convenient for all parties involved.
- C. The Engineer will prepare agenda with copies for participants, preside at meetings, record minutes, and distribute copies.

# **SUBMITTALS**

# PART 1 GENERAL

- 1.01 SECTION INCLUDES
  - A. Requirements for submission of schedules and shop drawings.

### 1.02 PROGRESS SCHEDULE

- A. Within 14 calendar days after execution of the Contract Documents, the Contractor shall submit to the Engineer for review a construction progress schedule conforming to requirements specified. This schedule should show the proposed dates of commencement and completion of each of the various subdivisions of work required under this Contract and the anticipated monthly percentage of completion, based on the total contract price. The Contractor shall be responsible for updating, and/or revising, this schedule whenever directed by the Engineer throughout the duration of the Contract. The schedule shall also include a Traffic Management Plan to be coordinated with City Engineering and Newton Police Department for each phase and location of work to be constructed under this contract.
- B. Special attention is directed to the requirement that the Contractor shall start the Work, as specified under this Contract, no later than 30 calendar days after the execution of the Contract Documents, unless otherwise authorized by the Owner. The Contractor shall comply with all pre-construction requirements as specified.

The Owner reserves the right to delay the commencement of the Work or any part thereof, if the specified requirements as determined by the Engineer have not been satisfied. The Owner further reserves the right to limit or, delay construction, or certain activities thereof, in certain areas of the Contract should the Owner deem it to be in the public's best interest and/or safety to do so.

C. The Contractor shall contact the appropriate city authorities concerning any public or semi-public events that may occur during the construction period that may affect construction. The Contractor alone shall be responsible for arranging his construction sequence to conform to any restrictions these events may impose. No claims for extras will be allowed because of any delay, extra materials handling, extra excavation, etc. caused by the imposed restrictions. However, additional time may be granted for completion of the work to compensate for delays caused by said restrictions.

# 1.03 SHOP DRAWINGS

- A. Submit electronic copies of shop and working drawings in PDF format for concrete reinforcement, structural details, piping layout, wiring, materials fabricated especially for the Contract, and materials and equipment for which such drawings are specifically requested.
- B. A maximum of two (2) submittals of each shop drawing will be reviewed by the Engineer. If more submittals are required due to the Contractor's neglect or failure to fulfill the requirements of the Contract plans and/or specifications, or to make corrections or modifications required by the Engineer in the review of the first two submittals, the Engineer will review the submittal and the Contractor will be responsible for the cost of the review, as determined by the Owner based on the Engineer's documentation of time and rates for additional services established in the Engineering Agreement between the Owner and the Engineer.
- C. If re-submittals on shop and working drawings are required, the Engineer will retain three (3) copies and three (3) copies will be returned to the Contractor. When re-submittals are returned to the Engineer, electronic copies in PDF format, of the complete submittal shall again be required.
- D. Such drawings shall show the principal dimensions, weight, structural and operating features, space required, clearances, type and/or brand of finish or shop coat, grease fittings, etc., depending on the subject of the drawing. When the dimensions are of particular importance, or when specified, the drawings shall be certified by the manufacturer or fabricator as correct for the Contract. The Contractor shall also be required to certify on the submitted drawings or catalog cuts that the equipment or the assembly are accepted by him and in conformance with the Plans and Specifications.
- E. When so specified or if considered by the Engineer to be acceptable, manufacturer's specifications, catalog data, descriptive matter, illustrations, etc., may be submitted in place of shop and working drawings.
- F. The Contractor shall be responsible for the prompt and timely submittal of all shop and working drawings to eliminate delay to the Work due to the absence of such drawings. All shop and working drawings must be submitted to the Engineer prior to incorporation into the Work, unless otherwise permitted by the Engineer. Prior to the submittal of any shop drawings, the Contractor shall submit a schedule of proposed shop drawing transmittals. The schedule shall identify the subject matter of each transmittal, the corresponding specification section number and the proposed date of submission. Prior to and during the progress of the Work the schedule shall be revised and resubmitted as requested by the Engineer.
- G. No material or equipment shall be purchased or fabricated for the Contract until the required shop and working drawings have been submitted as hereinabove provided and reviewed for conformance to the Contract requirements.

All such materials and equipment and the work involved in their installation or incorporation into the Work shall then be as shown in and represented by said drawings.

- H. Until the necessary review has been made, the Contractor shall not proceed with any portion of the Work for which review is required.
- I. All shop and working drawings shall be submitted to the Engineer by and/or through the Contractor, who shall be responsible for obtaining shop and working drawings from his subcontractors and returning reviewed drawings to them. All drawings shall be clearly marked with the names of the Owner, Contractor, and building, equipment, or structure to which the drawing applies, and shall be suitably numbered. Submitted shop drawings shall be accompanied by a multi-part letter of transmittal provided by the Engineer and completed by the Contractor as directed by the Engineer.
- J. Only drawings which have been checked and corrected by the fabricator should be submitted to the Contractor by his subcontractors and vendors. Prior to submitting drawings to the Engineer, the Contractor shall check thoroughly all such drawings to satisfy himself that the subject matter thereof conforms to the Drawings and Specifications in all respects. All drawings which are correct shall be marked with the date, checker's name, and indication of the Contractor's approval, and then shall be submitted to the Engineer; other drawings shall be returned for correction.
- K. If a shop drawing shows any deviation from the Contract requirements, the Contractor shall make specific mention of the deviations in his letter of transmittal.
- L. The review of shop and working drawings by the Engineer will be general only, and nothing contained in this Section shall relieve, diminish or alter in any respect the responsibilities of the Contractor under the Contract Documents and in particular, the specific responsibility of the Contractor for details of design and dimensions necessary for proper fitting and construction of the work as required by the Contract and for achieving the result and performance as specified.
- M. Should the Contractor submit equipment that requires modifications to the structures, piping, electrical conduit, wires, appurtenances, or layouts etc., either existing or as detailed on the Drawings, he shall also submit details of the proposed modifications. If such equipment and modifications are accepted, the Contractor, at no additional cost to the Owner, shall do the work necessary to make such modifications.
- N. The Contractor shall furnish additional copies of shop drawings or catalog cuts when so requested.

#### 1.04 JOB-MIX FORMULA

*A*. Work shall not begin on any Newton project nor shall any mixture be accepted until the Contractor has submitted to the Engineer a specific job-mix formula for the particular uniform combination of materials and sources of supply to be used on each project in conformance with the requirements of Section M3 of MassDOT's Standard Specifications. The job-mix formula shall be submitted in writing by the Contractor to the City at least 30 days prior to the start of paving operations.

# **QUALITY CONTROL**

#### PART 1 GENERAL

1.01 SECTION INCLUDES

A. Requirements for Contractor's quality control of products, suppliers, manufacturers, services, site conditions, and workmanship, to produce work of the specified quality.

## 1.02 QUALITY ASSURANCE/CONTROL OF INSTALLATION

- A. Comply fully with manufacturers' instructions, including each step in sequence.
- B. Should manufacturers' instructions conflict with Contract Documents, request clarification from Engineer before proceeding.
- C. Comply with specified standards as a minimum quality for the Work except when more stringent tolerances, codes, or specified requirements indicate higher standards or more precise workmanship.
- D. Perform work by persons qualified to produce workmanship of specified quality.
- E. Secure Products in place with positive anchorage devices designed and sized to withstand stresses, vibration, physical distortion, or disfigurement.

#### 1.03 FIELD SAMPLES

- A. Install field samples at the site as required by individual specifications sections for review.
- B. Acceptable samples represent a quality level for the Work.
- C. Where field sample is specified to be removed, clear area only after field sample has been accepted by the Engineer.

#### 1.04 CERTIFIED WELDERS

- A. Structural welds shall be made only by operators who have been qualified by tests, as prescribed in the "Standard Qualification Procedure" of the American Welders Society, to perform the type of work required.
- B. Pipe welds shall be made only by operators who have been qualified by the National Certified Pipe Welding Bureau and each operator's qualification record shall be submitted to the Engineer before any work is performed.
- C. Shop welding shall be in accordance with the "Code for Welding in Building Construction".

# TESTING LABORATORY SERVICES

#### PART 1 GENERAL

#### 1.01 SECTION INCLUDES

- A. Qualification, duties, and responsibilities of testing laboratories. Also, coordination and scheduling are responsibilities of the Contractor.
- B. Related Sections
  - 1. Materials and Equipment

# 1.02 PAYMENT PROCEDURES

- A. Initial Testing: Unless otherwise specified herein, the Owner will pay for additional initial testing services required by the Engineer.
- B. Retesting: When initial tests indicate noncompliance with the Contract Documents, subsequent retesting occasioned by the noncompliance shall be performed by the same testing agency, and costs thereof will be deducted by the Owner from the Contract Sum.
- C. Contractor's Testing: Inspecting and testing performed exclusively for the Contractor's convenience or as required of him by the technical specifications shall be the sole responsibility of the Contractor.

# 1.03 REFERENCES

- A. American Society for Testing and Materials (ASTM)
  - 1. E-329-90, Use in the Evaluation of Testing and Inspection Agencies as Used in Construction.

# 1.04 REQUIREMENTS

- A. Asphalt material will only be accepted by the City if the test results from acceptance samples obtained at the production plant and from the compacted pavement indicate conformance to the approved job-mix formula and the quality limits specified in Section M3 of MassDOT's Standard Specifications.
- B. Work included:
  - 1. Cooperate with the Owner's selected testing agency and all others responsible or testing and inspecting the Work.
  - 2. Provide other testing and inspecting as specified to be furnished by the Contractor in this Section and/or elsewhere in the Contract Documents.
  - 3. Where no testing requirements are described, but the Owner directs testing, the Contractor shall provide testing under the requirements of this Specification.

# 1.05 QUALITY ASSURANCE

- A. The testing laboratory will be qualified to the Owner's approval in accordance with ASTM E329-90.
- B. Regulatory requirements
  - 1. Testing, when required, will be in accordance with all pertinent codes, regulations, and with selected standards of the American Society for Testing and Materials.
  - 2. Regulatory Requirement Inspections and tests required by codes or ordinances, or by a plan approved authority, and which are made by a legally constituted authority, shall be the responsibility of and shall be paid for by the Contractor, unless otherwise provided in the Contract Documents.

## 1.06 DELIVERY, STORAGE, AND HANDLING

- A. Comply with pertinent provisions of the Materials and Equipment section.
- B. Promptly process and distribute, to the Engineer, required copies of test reports and instructions to assure necessary retesting and replacement of materials with the least possible delay in progress of the Work.

## 1.07 SCHEDULING

- A. Establishing schedule
  - 1. By advance discussion with the testing laboratory selected by the Owner, determine the time required for the laboratory to perform its tests and to issue each of its findings.
  - 2. Provide all required time within the construction schedule.
  - 3. Coordinate testing activity with the appropriate testing laboratory.
- B. Revising schedule
  - 1. When changes of construction schedule are necessary during construction, coordinate all such changes with the testing laboratory as required.
- C. Adherence to schedule
  - 1. When the testing laboratory is ready to test according to the established schedule, but is prevented from testing or taking specimens due to incompleteness of the Work, all extra charges for testing attributable to the delay may be back-charged to the Contractor and shall not be borne by the Owner.

#### PART 3 EXECUTION

#### 3.01 FIELD QUALITY CONTROL

- A. Representatives of the testing laboratory shall have access to the Work at all times and at all locations where the Work is in progress. Provide facilities for such access to enable the laboratory to perform its functions properly.
- B. All specimens and samples for testing, unless otherwise provided in the Contract Documents, shall be taken by the testing personnel. All sampling equipment and personnel will be provided by the testing laboratory. All deliveries of specimens and samples to the testing laboratory will be performed by the testing laboratory.
- C. All work constructed as a deviation from the Contract Documents shall be approved prior by the Engineer in writing. All subject work shall be documented and the submission of required as-builts will be the responsibility of the Contractor.

# **TEMPORARY UTILITIES**

#### PART 1 GENERAL

# 1.01 SECTION INCLUDES

A. Requirements for temporary utilities required during construction.

## 1.02 GENERAL REQUIREMENTS

A. The Contractor is responsible for payment of all costs associated with the installation and operation of all temporary utilities necessary for the completion of the work. The Contractor shall arrange with the Engineer and Owner methods of determining monthly utility costs for Temporary Utilities prior to connection of any temporary systems. The Contractor shall pay the Owner on a monthly basis for all temporary utility costs. The Temporary Utilities to be paid by the Contractor include, but are not limited to the following: Electricity, Water, Sanitary, Heating, Ventilation, Plumbing and other services required to complete the work.

# 1.03 TEMPORARY SANITARY FACILITIES

- A. Provide adequate sanitary facilities for the use of those employed on the Work. Sanitary facilities shall be made available when the first employees arrive on the site of the Work, be properly secluded from public observation, and be maintained during the progress of the Work in suitable numbers. The location for the placement of sanitary facilities shall be approved in writing by the Engineer.
- B. Maintain sanitary facilities in an orderly and sanitary condition at all times and enforce their use. Rigorously prohibit the committing of nuisances on the site of the Work, on the lands of the Owner, or any adjacent property.

# TEMPORARY CONTROLS

# PART 1 GENERAL

# 1.01 SECTION INCLUDES

A. Requirements for cleaning, maintenance of the project site, barriers and fences required during construction.

# 1.02 CLEANING DURING CONSTRUCTION

- A. Contractor shall perform clean-up operations during construction as herein specified, or as specified elsewhere within the Contract Documents.
  - 1. Control accumulation of waste materials and rubbish; promptly dispose of off-site. Bear all costs, including fees resulting from disposal.
  - 2. Maintain project in accordance with all local, State and Federal Regulatory Requirements.
  - 3. Store volatile wastes in covered metal containers and remove from premises.
  - 4. Prevent accumulation of wastes that create hazardous conditions.
  - 5. Provide adequate ventilation during use of volatile or noxious substances
- B. Conduct cleaning and disposal operations to comply with local ordinances and anti-pollution laws.
  - 1. Do not burn or bury rubbish and waste materials on site.
  - 2. Do not dispose or volatile wastes such as mineral spirits, oil, or paint thinner in storm or sanitary drains.

- 3. Do not dispose of wastes into streams or waterways.
- 4. Use only those materials which will not create hazards to health or property, and which will not damage surfaces.
- 5. Execute cleaning to ensure that the buildings, the sites, and adjacent properties are maintained free from accumulations of waste materials and rubbish and wind-blown debris, resulting from construction operations.
- 6. Provide on-site containers for collection of waste materials, debris, and rubbish.
- 7. Remove waste materials, debris, and rubbish promptly from the site and dispose of at legal disposal areas off the construction site.
- 8. During its progress, the work and the adjacent areas affected thereby shall be kept cleaned up and all rubbish, surplus materials, and unneeded construction equipment shall be removed and all damage repaired so that the public and property owners will be inconvenienced as little as possible.
- 9. Where material or debris has washed or flowed into or been placed in existing watercourses, ditches, gutters, drains, pipes, structures, work done under this contract, or elsewhere during the course of the Contractor's operations, such material or debris shall be entirely removed and satisfactorily disposed of during the progress of the work, and the ditches, channels, drains, pipes, structures, and work, etc. shall, upon completion of the work, be left in a clean and neat condition.

# 1.03 DUST CONTROL

- A. Provide adequate means for the purpose of preventing dust caused by construction operations throughout the period of the construction contract.
- B. This provision does not supersede any specific requirements for methods of construction or applicable general conditions or performance obligations of the Contractor.
- C. Adequate dust control shall be applied as, and when, directed by the Engineer. No additional compensation will be made for such work and shall be incidental to the Contract.

# 1.04 EROSION AND SEDIMENT CONTROL

- A. Plan and execute construction by methods to control surface drainage from cuts and fills, from borrow and waste disposal areas. Prevent erosion and sedimentation.
- B. Minimize amount of bare soil exposed at one time.
- C. Provide temporary measures such as berms, dikes, and drains, to prevent water flow.
- D. Periodically inspect earthwork to detect evidence of erosion and sedimentation; promptly apply corrective measures.
- E. Construct sediment control devices for discharge from dewatering trenches.
- F. Construct all sedimentation control devices shown on the plans.

#### 1.05 NOISE CONTROL

- A. Develop and maintain a noise-abatement program and enforce strict discipline over all personnel to keep noise to a minimum.
- B. Execute construction work by methods and by use of equipment which will reduce excess noise.
  - 1. Equip air compressors with Silencers, and power equipment with mufflers.
  - 2. Manage vehicular traffic and scheduling to reduce noise.

# 1.06 POLLUTION CONTROL

A. Special care shall be taken to prevent contamination or muddying up or interfering in any way with the stream flows, if any along the line of work. No waste matter of any kind will be allowed to discharge into the stream flows or impounded water of any pools or other bodies of water.

# 1.07 SURFACE WATER CONTROL

- A. Take all precautions to prevent damage to the work or equipment by high waters or by storms. The Engineer with the approval of the Owner may prohibit the carrying out of any work at any time when in his judgment, high water or storm conditions are unfavorable or not suitable, or at any time, regardless of the weather, when proper precautions are not being taken to safeguard previously constructed work or work in progress.
- B. In case of damage caused by the failure of the Contractor to take adequate precautions, the Contractor shall repair or replace equipment damaged and shall make such repairs or rebuild such parts of the damaged work, as the Engineer may require, at no additional expense to the Owner.

# 1.08 BARRIERS AND ENCLOSURES

- A. Fences and Barricades
  - 1. Provide and maintain temporary fences, barriers, lights, guardrails, and barricades as indicated in the Contract Documents, or as necessary to secure the Work and adjacent property and protect persons and property.
  - 2. Obtain necessary approvals and permits and provide temporary expedients as necessary to accommodate tasks requiring items mentioned herein.
- B. Protection of Trees
  - 1. The Contractor shall notify the Tree Warden before commencing work within the drip line of any Tree.
  - 2. If, in the opinion of the Engineer or Tree Warden, and so directed by either, the Contractor shall be required to provide adequate and satisfactory tree protection (either trunk protection or drip line protection, or both) as directed. No additional compensation will be made for such protection and shall be incidental to the Contract.

- 3. The Contractor shall take care not to harm trees along the sides of roads or within the existing facility in which the construction work is to be done or trees on adjacent lands except as indicated on the drawings or with the written permission of the Owner and any other owner of the trees involved. Care shall be taken not to cut tree roots to harm the growth of trees to remain.
- 4. If, in the opinion of the Engineer or Tree Warden, any trees damaged during construction can be repaired, the Contractor shall satisfactorily repair them at no further cost to the Owner.
- 5. If, in the opinion of the Engineer or Tree Warden, any tree damaged during construction cannot be repaired and should be removed, the Contractor shall satisfactorily remove and replace, with a species specified by and at the direction of the City Tree Warden at no further cost to the Owner.

# 1.09 TEMPORARY PEDESTRIAN ACCESS

- A. The City of Newton requires that all work zones maintain a safe pedestrian access route around or through individual work sites that is ADA accessible during the execution of this contract.
  - a. Sidewalks when repairing, installing, adjusting sidewalks and/or curbing the Contractor may only work on one side of the roadway at a time. This allows the opposite side of the roadway to be used for safe pedestrian access. Proper signage must be positioned as directed by the Engineer (see d. below)
  - b. ADA Access Ramps only one ADA ramp may be excavated/worked-on at a time at any intersection. Only after the initial ADA ramp is made pedestrian and ADA accessible (see e. below) may a second ADA ramp be worked on.
  - c. Temporary Ramps if required for safe access, the Engineer may require temporary ADA compliant HMA access ramps.
  - d. The Engineer will identify the proper location for appropriate signage to direct pedestrians safely around any active work area. Signage will include "Sidewalk Closed Ahead Cross Here" signs (with the appropriate directional arrow) and "Sidewalk Closed" signs. The signs must be stable and not prone to falling over.
  - e. Temporary Safe Access placement of HMA or dense grade material compacted as directed by the Engineer may be used to obtain a suitable smooth stable base for temporary pedestrian access prior to placement of concrete.

# TRAFFIC REGULATIONS

# PART 1 GENERAL

- 1.01 SECTION INCLUDES
  - A. Requirements for traffic control for the duration of the Contract.

# 1.02 REFERENCES

A. Manual of Uniform Traffic Control Devices (MUTCD) latest edition, including published revisions; Specifications for Temporary Traffic Control.

# 1.03 PERFORMANCE REQUIREMENTS

- A. The Contractor shall prepare and submit to the Engineer a proposed work schedule which complies with the plans and specifications. No work shall start until the Engineer's approval of the schedule is received.
- B. The Contractor shall have the sole responsibility for the maintenance and protection of traffic.
- C. No construction will be permitted within 300 feet of a school, day care center, or day camp when children are either arriving or departing the facility. The actual hours involved will be obtained by the Contractor from the respective facility.

D. An authorized representative of the Contractor shall be available on a 24-hour basis for the duration of the Contract for the purpose of correcting construction related impediments or hazards. This contact shall be responsible for making correction within a timely manner. The contact information shall be supplied with the rest of the required submittals.

# 1.04 SUBMIT TRAFFIC PLANS

- A. In accordance with the Submittals section, submit a traffic plan delineating requirement of this section, the Contract Drawings, and the City of Newton.
- B. Traffic control plans shall detail all typical, and specific, work zones and detours for each roadway and construction activity for the project to complete the work as listed in the Contract Documents and Construction Plans, as well as the planned accessible pedestrian route through, or adjacent to, the work zone.

# 1.05 SITE CONDITIONS

- A. Replace at no cost to the Owner pavement markings, legends and lane arrows removed or damaged by the construction operation that are not within the Construction Plans.
- B. Restore temporary detours to original condition.
- C. Replace traffic signal loops damaged during construction within 72 hours.

# 1.06 SCHEDULING

- A. The Contractor shall minimize the construction impacts to the traveling public and abutting property owners by limiting the extent of roadway excavation and requiring the restoration of a weather-tight pavement surface as stipulated below. All proposed underground installations (utilities, drainage, sewer, etc.) must be in place prior to the beginning of roadway excavation.
- B. The Owner reserves the right to alter the lengths of excavation and other operations in order to ensure the safety of the traveling public and abutting property owners.

# PART 2 PRODUCTS

# 2.01 TRAFFIC CONTROL DEVICES

A. All Traffic Control Devices shall be in accordance with the MUTCD and maintained as such. All Devices shall

Β.

# PART 3 EXECUTION

# 3.01 INSTALLATION OF TRAFFIC CONTROL DEVICES

A. Installations shall be in accordance with all requirements and standards as specified in the Manual on Uniform Traffic Control Devices (MUTCD) and shall be the responsibility of the Contractor to install and maintain as directed by the Engineer.

# MATERIALS AND EQUIPMENT

#### PART 1 GENERAL

#### 1.01 SECTION INCLUDES

A. Requirements for delivery, storage, handling and installation of systems, materials, manufactured units, equipment, components, and accessories used in the work.

#### 1.02 DELIVERY

- A. Refer to Specifications' Sections for requirements pertaining to delivery and handling of materials and equipment.
- B. Transport products by methods to avoid product damage.
- C. Deliver in undamaged condition in manufacturers' unopened containers or packaging, and dry.
- D. Provide equipment and personnel to handle products by methods to prevent soiling or damage.
- E. Promptly inspect shipments to assure that products comply with requirements, that quantities are correct, and products are undamaged.

#### 1.03 STORAGE AND PROTECTION

- A. Refer to Specifications' Sections for requirements pertaining to storage and protection of materials and equipment.
- B. Store products in accordance with manufacturers' instruction, with seals and labels intact and legible. Store sensitive products in weather tight enclosures and maintain within temperature and humidity ranges required by manufacturers' instructions.
- C. For exterior storage of fabricated products, place on sloped supports above ground. Cover products subject to deterioration with impervious sheet covering and provide ventilation to avoid condensation.
- D. Store loose granular materials on solid surfaces in a well-drained area and prevent mixing with foreign matter. Loose material shall also be protected in accordance with Erosion Control specifications.
- E. Arrange storage to provide access for inspection. Periodically inspect to assure that products are undamaged and are maintained under required conditions.
- F. Materials stored and location of storage shall be approved by the Engineer prior to delivery.

## 1.04 INSTALLATION STANDARDS

- A. Comply with Specifications and referenced standards as minimum requirements.
- B. Components required to be supplied in quantity within a Specification Section shall be the same and shall be interchangeable.

- C. Do not use materials and equipment removed from existing structures, except as specifically required, or allowed, by the Contract Documents.
- D. Perform work by persons qualified to produce workmanship of specified quality.
- E. Secure products in place with positive anchorage devices designed and sized to withstand stresses, vibration, and racking.
- F. When work is specified to comply with manufacturers' instructions, submit copies as specified in the Submittals section, distribute copies to persons involved, and maintain one set in field office.
- G. Perform work in accordance with details of instructions and specified requirements.

# MAINTENANCE

# PART 1 GENERAL

# 1.01 SECTION INCLUDES

A. Procedures for maintaining work completed under this Contract.

# 1.02 MAINTENANCE PERIOD

- A. The general maintenance period for all construction or materials under this Contract shall be one (1) year after the date of the acceptance of the work by the Owner, or as provided by other sections of this Specification.
- B. If the Owner puts any structure or equipment to use prior to acceptance of all work under the Contract, the maintenance period for such structures or equipment shall be calculated from the time use begins.
- C. Contractor agrees to replace the material which does not conform to the Contract requirements, and to repair any damage of material or work without cost to the Owner, to the satisfaction of Engineer, in conformance with Contract Documents provided orders for replacement and/or repairs are received in writing by the Contractor within the one year period.
- D. This Section shall in no way limit the duration of the Contractor's responsibility for the correction of any defect due to workmanship or materials provided by the Contractor which are not in compliance with the Contract Documents.

# 1.03 ABUSE OF WORK

A. Contractor is not obligated to perform work of replacement or repair that he may prove is required because of abuse by parties other than the Contractor, after the date the Owner puts to continuous use the work requiring replacements or repair, or after date the Owner has approved the Certificate of Completion.

# 1.04 EMERGENCY REPAIRS

- A. If the Owner deems necessary, the Owner shall order replacement or repairs be undertaken within 24 hours.
- B. If the Contractor delays or fails to make the ordered replacement or repairs within the time specified, the Owner shall have the right to make such replacements or repairs and the expense shall be deducted from moneys due the Contractor, or moneys of the Contractor retained by the Owner.

# **CITY OF NEWTON**

# **SCOPE OF WORK**

The work under this Contract shall consist of furnishing all necessary labor, materials and equipment required to construct new cement concrete sidewalks/ramps/driveway aprons and hot mix asphalt sidewalks/driveway aprons, reset curbing, install new curbing, reconstruct and/or repair existing driveways and sidewalks, adjust or replace drainage structures and services boxes as required and all other work as described in this document and as directed by the City Engineer. The work shall be performed at multiple municipal roadway locations throughout the City of Newton.

All work done under this contract shall be in conformance with:

- the City of Newton Standard Specifications and General Construction Details,
- the Commonwealth of Massachusetts Department of Transportation Standard Specifications for Highways and Bridges, 2023 Edition, as amended,
- the latest Massachusetts Department of Transportation Construction Standard Details,
- the 2006 Massachusetts Highway Department Project Development and Design Guide dated February 25, 2010,
- the latest edition of the Manual on Uniform Traffic Control Devices (MUTCD) with revisions and Massachusetts Amendments,
- the 1990 Standard Drawings for Signs and Supports,
- the 1968 Standard Drawings for Traffic Signals and Highway Lighting,
- the latest edition of American Standard for Nursery Stock,
- the Contract Project Manual with any Project Addenda.

The General Conditions, Supplementary Conditions and Special Provisions shall take precedence over the General Requirements of Division I of the MassDOT Standard Specifications.

References within the Standard Specifications to MassDOT, the Department, or the Engineer shall, for the purposes of this Contract, be construed to mean the City of Newton or its designated representative.

# ARCHITECTURAL ACCESS BOARD & AMERICANS WITH DISABILITIES ACT TOLERANCES AND STANDARDS

The Contractor is hereby notified that they are ultimately responsible for constructing all project elements in strict compliance with the current AAB/ADA rules, regulations, and standards.

All construction elements in this project associated with sidewalks, walkways, ramps and curb cuts are controlled by 521CMR - Rules and Regulations of the Architectural Access Board (AAB). The AAB Rules and Regulations specify maximum slopes and minimum dimensions required for construction acceptance. There is no tolerance allowed for slopes greater than the maximum slope or for dimensions less than the minimum dimensions.

Contractors shall establish grade elevations at all ramp locations, and shall set transition lengths according to the appropriate table in the Construction Standards (or to the details shown on the plans).

# **ORDERING OF MATERIALS AND DRAWINGS**

The Contractor shall provide the Engineer within 30 days of receipt of the contract, written evidence that:

- 1. Contractor has ordered the shop drawings for the materials for which shop drawings are required for this contract;
- 2. Contractor has ordered from a supplier or manufacturer materials necessary to complete the project.

The Contractor shall further provide the Engineer written evidence within 30 days of receipt of the Contract that these orders have been confirmed in writing by the manufacturer with delivery dates appropriate for timely completion of the project. These confirmations of orders will become part of the project records.

Failure to comply with any of the ordering requirements shall nullify a request for an extension of the project completion date.

SHOP DRAWING SUBMITTAL (Supplementing Subsection 5.02)

The following is a list of items and materials that require shop drawing or catalog cut approval:

- 1. Independent Testing Laboratory to be used
- 2. Gravel Borrow (Type B)
- 3. Service Box
- 4. Hot Mix Asphalt for Sidewalk or Driveways
- 5. Loam and Seed
- 6. Cement Concrete
- 7. Detectable Warning Panel

JOINTS (Supplementing Subsection 460.49 of MassDOT's Standard Specifications)

The application of hot poured rubberized asphalt sealer, where required in accordance with Subsection 460.49 of the Standard Specifications, shall be deemed to be included in the contract bid prices and no additional payment shall be made for it.

**CONCURRENT WORK BY OTHERS WITHIN PROJECT LIMITS** (Supplementing Subsection 5.06 of MassDOT's Standard Specifications)

Concurrent work may be in progress in the project areas by the City of Newton or utility companies or others. The Contractor is required to coordinate his activities with all work by others within and adjacent to the project limits.

No additional payments will be allowed for any disruption of work schedule caused by or required to coordinate work in this contract and work to be performed by others.

**CONSTRUCTION (STAKES) STAKING** (Supplementing Subsection 5.07 of MassDOT's Standard Specifications) The Contractor shall furnish all the surveys, establish the baseline, and lay out the proposed work shown on the plans. All survey work will be in accordance with MassDOT, Highway Division standards and done by a licensed surveyor registered in Massachusetts. Cost of survey work shall be deemed to be included in the contract bid prices and no additional payment shall be made for it.

**STEEL PLATES IN CONSTRUCTION ZONES** (Supplementing Subsection 7.09 of MassDOT's Standard Specifications)

At the end of each working day trenches in areas of public travel shall be backfilled and covered with steel plates, each edge of such plates shall either be beveled or protected by a slope of two (2) feet horizontally to one (1) inch vertically. Any temporary patching material may be used to construct the ramps. The cost of necessary patching materials, and their maintenance and removal, will be considered incidental to the item involved with no separate payment.

**PUBLIC SAFETY AND CONVENIENCE** (Supplementing Subsection 7.09 of MassDOT's Standard Specifications) Vehicular and pedestrian travel on the public way shall be maintained by the Contractor during construction and access to abutting land shall be provided at all times. If so directed, temporary walkways will be provided by the Contractor to ensure safe passage under various weather conditions.

# **PROPERTY BOUNDS** (Supplementing Subsection 7.13 of MassDOT's Standard Specifications)

The Contractor shall exercise due care when working around all property bounds, which are to remain. The Contractor shall verify the location and reset (if needed) any street right-of-way bounds or markers damaged or moved by result from the actions of the Contractor, the bound shall be accurately replaced and/or realigned by the Contractor as required by the Engineer. The Contractor shall employ a Land Surveyor registered in Massachusetts to perform this work.

No further compensation will be due the Contractor for the materials and labor required to re-establish a bound disturbed by the Contractor, except as otherwise noted herein.

# **PROTECTION OF UNDERGROUND FACILITIES**

The Contractor's attention is directed to the necessity of making his own investigation in order to assure that no damage to existing structures, drainage lines, traffic signal conduits, etc., will occur. The Contractor shall notify the City of Newton and Mass. DIG SAFE and procure a DIG SAFE number for each location prior to disturbing the existing ground in any way.

#### DIG SAFE Call Center 1-888-344-7233

Verizon:

The Contractor shall notify the City and Dig Safe 72 hours prior to start of construction.

**NOTICE TO OWNERS OF UTILITIES** (Supplementing Subsection 7.13 of MassDOT's Standard Specifications) The Contractor shall give written notice to all public service corporations or officials, owning or having charge of public or privately owned utilities, of his intention to commence operations affecting such utilities one (1) week in advance of the commencement of such operations. The Contractor shall, at the same time, file a copy of such notice with the Engineer. Before commencing work on service connections, the Contractor shall contact the serving utility to ensure that proper construction procedures are followed.

The following are the names and addresses of some of the agencies which may be affected, and must be notified. Completeness of this list is not guaranteed. The Contractor shall ensure that all affected agencies are notified.

City Contract:		Lou Taverna, <u>ltaverna@newtonma.gov</u> (617) 796-1020
City Construction:		Frank Nichols fnichols@newtonma.gov (617)-796-1033
Police:		Lieutenant Chuck Leone, <u>cleone@newtonma.gov</u> (617) 796-2146
Fire:		Fire Prevention line, (617) 796-2210
Fire Alarm & Wires Division:		Glenn Manning (617) 796-2256
Deputy Commissioner (Tree War	den)	Marc Welch (617) 796-1500
Water/Sewer/Drain:	Bob S	ullivan, Livio Cence, Mike Ovaska (617) 796-1640
Gas:	Natior	nal Grid, Tammy Saporitio tammy.saporitio@nationalgrid.com (978)-270-5205
Electric:	Everse	ource, Kim Khounesombat kim.khounesombat@eversource.com
MWRA:	Ralph	Francesconi, (617) 305-5827
Comcast:	Manua	al Furtado (508) 884-2362
RCN:	Joe Vo	blpe (617) 828-6904

Stanley Usovicz stanley.j.usovicz@verizon.com

# NOTICE TO UNITED STATES POSTAL SERVICE (USPS) POSTMASTER

The Contractor shall give sufficient notice to the USPS Postmaster of his intention to conduct work in an area where a Mail Collection Box, Mail Transfer Box, or the service thereof may be affected by the construction operations. Before commencing work near a Mail Collection Box that will be affected by the construction, the Contractor shall contact the USPS Postmaster responsible for the Mailbox to ensure that proper procedures are followed. The Contractor may not commence work in this area until the unit has been moved by the USPS or its designee.

# **PROTECTION OF UTILITIES AND PROPERTY** (Supplementing Subsection 7.13 of MassDOT's Standard Specifications)

The Contractor, in constructing or installing facilities, alongside or near sanitary sewers, storm drains, water or gas pipes, electric or telephone conduits, poles, sidewalks, walls or other structures, shall, at his expense, sustain them securely in place, cooperating with the officers and agents of the various utility companies and municipal departments which control them, so that the services of these structures shall be maintained. He shall also be responsible for the repair or replacement, at his own expense, of any damage to such structures caused by his acts or neglect and shall leave them in the same condition as they existed prior to the commencement of work.

In case of damage to utilities, the Contractor shall promptly notify the owner and shall, if requested by the Engineer, furnish laborers to work temporarily under the owner's direction in providing access to the utility. Pipes or other structures damaged by the operation of the Contractor may be repaired by the City or by the utility company which suffers the loss. The cost of such repairs shall be borne by the Contractor, without compensation therefor.

If, as the work progresses, it is found that any of the utility structures are so placed as to render it impracticable, in the judgment of the Engineer, to do the work called for under this Contract, the Contractor shall protect and maintain the services in such utilities and structures and the City will, as soon thereafter as it reasonably can, cause the position of the utilities to be changed or take such other action as it deems suitable and proper.

If live service connections are to be interrupted by excavation of any kind, the Contractor shall not break the service until new services are provided. Abandoned services shall also be plugged off or otherwise made secure by the utility company involved.

Full compensation for furnishing all labor, materials, tools, equipment and incidentals and for doing all the work involved in protecting or repairing property as specified in this section shall be considered as included in the prices paid for the various contract items of work and no additional compensation will be allowed therefor.

The Contractor shall be required to furnish all labor, materials, and equipment necessary to protect underground structures and electrical vaults within the project site from construction debris and water penetration. When underground structures or electrical vault roofs are excavated, the Contractor shall be responsible for maintaining security of these structures or electrical vaults against unauthorized access. The Contractor shall be responsible for leaving the structures and vaults in a state of water tightness equal to that existing at the commencement of the contract.

The Contractor will cooperate fully with all utility companies private or public and will notify all such companies at least twenty-four hours prior to excavating in the vicinity of any utility. It is understood that the Contractor has considered in his bid the existence of the various utilities and that no additional compensation will be allowed for any delays, inconvenience, or damage sustained by him due to any interference by said utilities.

The Contractor shall pay the serving utility for their services rendered for the connection of the overhead service connections.

DRAINAGE (Supplementing Subsection 7.13 of MassDOT's Standard Specifications)

It shall be the Contractor's responsibility to maintain proper drainage in the areas under construction until the final system is put into use.

All affected existing pipes and structures within the limits of this contract shall be left in a clean and operable condition at the completion of the work. It shall be the responsibility of the Contractor to make certain that new drainage systems carrying run-off from the limit of this project operate efficiently to their points of discharge into existing systems. Debris in pipes and structures, including deposition of hazardous material as a result of the Contractor's operations shall be removed by the Contractor in accordance with state and federal guidelines without compensation.

All the above work shall be included under the relevant drainage item without additional compensation therefor. Any adjustments made to new drainage structures will be included under the contract unit price for the respective structures.

# DRAINAGE SYSTEM

It shall be the Contractor's responsibility to maintain a proper drainage system at all times in the areas under construction. Existing drainage shall not be taken out of service without prior written notice to the City. All pipes and structures installed as part of this Contract shall be left in a clean and operable condition at the completion of the work.

Drainage castings in new pavement areas shall be installed at base or binder course grade, as directed by the Engineer, and reset to proposed finish surface grade prior to placement of the pavement surface course.

All existing pipes to be abandoned shall be plugged with brick masonry not less than eight (8) inches in thickness in conformance with the MassDOT Standard Specifications, Section 201.62.

No separate payment will be made for the maintenance of the existing drainage system or for plugging of pipes, but all costs in connection therewith shall be included in the unit prices bid for the various Contract items.

# **DRAINAGE STRUCTURES**

Where new pipe is shown on the drawings to be connected into an existing drainage structure to remain, the existing structure shall be first cleaned to remove all mud, debris and other material. The existing structure wall shall be carefully and neatly cut to provide the minimum size opening required for the insertion of the new pipe. The proposed pipe end shall be set or cut off flush with the inside face of the existing structure wall and the remaining space around the pipe completely filled with cement grout for the full thickness of the structure wall.

Existing shaped inverts shall be reconstructed, as necessary to provide a smooth and uniform flow channel from the new pipe through the existing structure.

No separate payment will be made for the cost of connecting new pipes into existing structures, cleaning and necessary alterations of existing structures, but all such costs shall be taken as included in the unit prices bid for the various pipe items. In addition, no separate cost will be made for existing frame and grate (or cover) to be removed and stacked but shall be made incidental to the appropriate drainage structure items, whether it be adjusted, change in type, remodeled, abandoned, or proposed.

#### **PROTECTION OF PERSONAL PROPERTY**

The Contractor shall exercise due care when working around all personal property and roadside features which are to remain. Trees to remain within work limits shall have tree protection. Any damage resulting from the actions of the Contractor, shall be replaced and/or repaired by the Contractor as directed by the Engineer. No further compensation will be due the Contractor for the materials and labor required to protect personal property, roadside features to remain or protection for trees.

#### SAWCUTTING

All edges of excavation made in existing pavements, driveways and sidewalks shall be squared by sawcutting with powerdriven tools to provide a neat, clean edge for joining new pavement and sidewalks. Ragged, uneven edges shall not be accepted.

Areas which have been broken or undetermined shall be edged neatly with a minimum disturbance to remaining pavement or sidewalks.

All sawcutting will be considered incidental to the associated bid items. Additional sawcutting may be required to prevent damage to adjacent structures as directed by the Engineer.

Saw-cut surfaces shall be sprayed or painted with a uniform thin coat of RS-1 asphalt emulsion immediately before placement of bituminous concrete material against the surface.

#### FINE GRADING AND COMPACTION

All areas consisting of existing subbase, newly placed subbase, or any other location where fine grading and compaction is necessary, or directed by the Engineer, prior to the installation of top or finish courses shall be thoroughly fine graded and compacted to provide a neat, clean surface for the installation of new materials.

All fine grading and compaction will be considered incidental to the associated bid items.

#### WORK SCHEDULE (Supplementing Subsection 8.02 of MassDOT's Standard Specifications)

Work on this project is restricted to 7:00 A.M. to 4:30 P.M. for **Daytime** work (be advised that the City of Newton may restrict work on arterial streets between the hours of 7:00 A.M. to 9:00 A.M. and from 3:30 P.M. to 4:30 P.M. in certain situations as designated by the Engineer), 8:00 P.M. to 5:00 A.M. of the next day for **Nighttime** work, and 8:00 A.M. to 4:30 P.M. for **Weekend** (Saturday and Sunday) work (be advised that the City of Newton may restrict work on arterial streets between the hours of 7:00 A.M. and from 3:30 P.M. to 4:30 P.M. to 9:00 A.M. to 9:00 A.M. to 9:00 A.M. to 9:00 A.M. to 9:00 P.M. to 5:00 P.M. to 4:30 P.M. to 4:30 P.M. to 9:00 A.M. to 9:00 A.M. to 9:00 A.M. to 9:00 A.M. to 9:00 P.M. to 4:30 P.M. to 4:30 P.M. in certain situations as designated by the Engineer). The Contractor is further advised that the hours of operations are set by law.

In addition, no weekend or holiday work will be allowed unless special permission is granted. Any work to be completed as part of Nighttime or Weekend time shall be approved or directed by the Engineer. These stipulations apply to the Prime Contractor and all Subcontractors working on the same shift. The Prime Contractor will have superintendent on site whenever work is being performed. No work shall be done on this contract on Saturdays, Sundays, or Holidays, unless approved by the City in advance. Work will not be allowed the day before or the day after a long weekend, which involves a holiday without prior approval by the City. Exceptions may be taken if so stated in the Contract Documents.

There shall be no work beyond the winter shut down date, unless approved in writing by the Engineer. Workdays shall be continuous to the winter shut down.

SCHEDULE OF OPERATIONS (Supplementing Subsection 8.02 of MassDOT's Standard Specifications)

The Contractor shall construct each phase in order as shown in the limits of work unless otherwise directed or approved by the Engineer. The Contractor may work on more than one phase at a time, coordinated with and approved by the Engineer. It shall be the Engineer's option to alter the phasing of work at any time during the project when a change is deemed to be in the best interest of the public. It should be noted that any costs of delays, incurred by these procedures, or changes in these procedures shall be deemed to be included in the contract prices bid and not cause for additional compensation.

# **PROVISIONS FOR TRAVEL AND PROSECUTION OF WORK** (Supplementing Subsection 8.03 of MassDOT's Standard Specifications)

Before starting any work under this Contract, the Contractor shall submit a Schedule of Operation, as provided in Section 8.02. This work schedule shall include a plan of his construction procedures, detours, and the traffic safety devices he will use during the prosecution of the work as set forth in Section 850.

Any area which the Contractor may require for storage of equipment and materials, or for other purposes necessary in the performance of the work, shall be secured by the Contractor at his own expense. Materials, including excavation intended for backfill, shall not be stored or stacked on roadway surfaces unless specifically permitted by the Engineer.

In general, the Contractor shall coordinate his work with the work to be done by the public utilities or other agencies, and shall so schedule operations as to cause the least interruption to the normal flow of traffic. The Contractor may be required to temporarily suspend operations, when such are considered by the Engineer to be a hindrance hazard to traffic.

The Contractor shall not proceed with surfacing operations without written approval of the Engineer. The Contractor shall provide for the removal of all material spilled from his trucks on existing pavement or other property over which it is hauled, or otherwise deposited thereon whenever, in the judgment of the Engineer, the accumulation is sufficient to cause the formation of mud or dust, or interfere with drainage or create a traffic hazard.

In case of damage to utilities, the Contractor shall promptly notify the Owner and shall, if requested, furnish manpower under the owner's direction in getting access to the utility. Pipes or other structures damaged by the operation of the Contractor may be repaired by the owner, either the municipality or the utility company. The cost of such repairs shall be borne by the Contractor without compensation.

The Contractor shall determine the exact location of all existing utilities before commencing work. Contractor agrees to be fully responsible for any and all damages which might be occasioned by his failure to exactly locate and preserve any and all underground utilities. The Contractor shall include in his bid a sufficient allowance to cover the cost of any exploratory excavations, which are needed to verify utility locations and to accomplish all of the required work.

The Contractor shall be responsible for maintenance of flow in all water courses, drains, and other pipes in the way of the proposed work or for any conveyance of the flow to a suitable point of discharge in such a manner that there will be no flow upon or hindrance to other work or cause nuisance of any kind.

Roadways under construction shall remain open to local traffic at all times during the period of time required for the completion of the work, except when specifically directed otherwise by the City.

At least one lane of traffic in each direction must be maintained at all times on all roads and all existing turning movements must be maintained through construction. Pedestrian and vehicle access to all abutting properties shall be maintained except for very short periods of time for passing of active construction equipment and vehicles working in the immediate adjacent rights-or-way. When it is necessary to deny access to a property, the Owner shall be informed at least 48 hours in advance and alternative provisions made. <u>An accessible route for pedestrians shall be made available at all times and shall be properly maintained as such. The accessible route shall be equal to the distance of the route provided to able pedestrians.</u>

Facilities shall be provided by the Contractor for the safe and convenient passage of pedestrians and vehicles through the project. Particular care should be taken to establish and maintain methods and procedures which will not create unnecessary or unusual hazards to public safety. The placement of necessary devices will be for daily work periods and shall be removed after the completion of work operations.

All proposed utility work must be completed before roadway rehabilitation begins on a particular roadway. Roadway excavations must be squared-off at the end of each day and any open trenches shall be backfilled and covered with steel plates. Backfilling and plating shall be considered incidental to the project and not be cause for additional compensation.

The Contractor may begin excavation at either end of the project, but must continue from that end to the completion of the project. During non-working hours, no lateral drop-offs will be permitted within the area of excavation. The excavated areas shall be squared-off and ramped longitudinally at a rate of 12:1 or flatter to meet existing surfaces.

The City reserves the right to alter the lengths of excavation and other operations, for the convenience of the traveling public and abutting property owners.

**SAFETY CONTROLS FOR CONSTRUCTION OPERATIONS** (Supplementing Subsections 850.21 and 850.61 of MassDOT's Standard Specifications)

Unless otherwise provided for by specific items in this contract, furnishing safety controls for construction operations shall be considered incidental to this contract and the costs for safety controls shall be included in the various price for those contract items requiring such controls.

Positioning, adjusting and re-positioning of all devices such as traffic cones, drums, barricades, concrete barriers, high level warning devices, etc., not otherwise paid for under other items in this contract, is considered incidental and no separate payment will be made.

Signs having messages that are irrelevant to normal traffic conditions will be removed or properly covered at the end of each work period. Signs are to be kept clean at all times, and legends shall be distinctive and unmarred. The Contractor shall provide, place and erect all necessary barricades and warning signs and maintain adequate lights and illumination therefor. He shall be held responsible for all damage to the work due to any failure of signs and barricades needed to protect the work from traffic, pedestrians, or other causes.

Construction Signing and maintenance of Traffic will be paid for under Item 852.01.

# **ENVIRONMENTAL CONTROLS**

Contractor shall control all dirt, dust erosion and other related construction emissions from the project to the satisfaction of the City. Contractor shall compile with all applicable local, state and federal environmental regulations and permit requirements.

The Contractor shall clean and flush all affected drainage structures at the end of the work to the satisfaction of the engineer. The price associated with this work will be deemed incidental to the contract.

All construction equipment shall be fitted with suitable muffling devices so that the noise from construction operation shall be properly controlled. The Contractor shall control all dirt, dust erosion and other related construction emissions from the project to the satisfaction of the Designated Agent.

Calcium chloride for roadway dust control and/or water for roadway dust control shall be applied in accordance with Section 440 at the direction of the Engineer. All costs in connection with the application of calcium chloride and/or water shall be included in the various payment items and no additional compensation will be made.

# **EXCAVATION SUPPORT**

Where the Work of the project requires installation of excavation support systems, the furnishing, installing, maintaining, and final removal as required shall be considered incidental to the item to which it pertains. Dewatering, when required, including disposal in accordance with State and Federal guidelines shall also be considered incidental.

# **DISPOSAL OF SURPLUS MATERIALS**

All existing and other materials not required or needed for use on the project, and not required to be removed and stacked, shall become the property of the Contractor and shall be removed from the site during the construction period and legally disposed of. No separate payment will be made for this work, but all costs in connection there with shall be included in the prices bid for various contract items.

## **CLEARING AND GRUBBING**

No tree, including trees in clear & grub areas, shall be removed prior to receiving approval of the City of Newton. The removal of all trees shall be coordinated with the City of Newton prior to removal. The clearing and grubbing work shall be considered incidental to the Contract. No separate payment shall be made for clearing and grubbing.

#### **TRAFFIC OFFICERS**

Uniformed Traffic Officers will be required during the construction period. It shall be the responsibility of the Contractor to arrange for the necessary police details when approved by the City for each police detail required. This request and approval may be verbal or in writing at the discretion of the City. 48-hour notice to the Police Department is required.

The City will pay the exact charges for police details ordered, with the approval of the Engineer, by the Contractor for this project. There will be no administrative fee, mark-ups, or any other additional costs paid to the Contractor.

If the Contractor fails to cancel any police detail not needed, by the required deadline, as set forth by the Newton Police Department, the cost for such detail as invoiced to the City shall be deducted from the total reimbursement to the Contractor, unless otherwise waived by the City. There will be no separate payment for the Contractor's coordination with the Police Department or City to obtain police details.

#### PRICE ADJUSTMENTS

In accordance with MGL Chapter 30, Section 38A, this Contract shall be subject to the MassDOT Special provisions for price adjustment relative to energy escalation. Price adjustments for hot mix asphalt and Portland cement mixtures, diesel fuel and gasoline shall be made on a monthly basis when the monthly change from the Base Price is  $\pm$ -5 percent. Base prices for this contract shall be the period prices posted on the MassDOT website, <u>MassDOT current contract price adjustments</u> | <u>Mass.gov</u>, at the time of the bid. For reference the base prices are as follows: liquid asphalt <u>\$560.00</u> per ton, Portland cement <u>\$425.53</u> per ton, diesel fuel <u>\$2.559</u> per gallon, and gasoline <u>\$2.385</u> per gallon.<sup>2</sup>

# **END OF SECTION**

<sup>&</sup>lt;sup>2</sup> MassDOT prices as of 10/28/24.

# ITEM 102.511TREE PROTECTION-ARMORING AND PRUNINGEACH

The work under this item shall conform to the relevant provisions of Sections 771 and shall be for furnishing and installing temporary tree trunk protection and for limb pruning to prevent injury to the tree from construction equipment and activities.

Trunk armoring is for instances where construction activity (the use of heavy equipment) comes close enough to potentially damage the tree trunk or limbs. It is to be used where shown on the plans and as directed by the Engineer.

Incidental to the cost of this item, the Contractor shall retain the services of a certified arborist, who shall make recommendations as to the specific appropriate treatment of trees within or near the work zone.

#### **REFERENCES**

If requested, the Contractor shall provide to the Engineer one copy of the latest edition of the American National Standards Institute (ANSI) A300 Standard Practices for Tree, Shrub, and Other Woody Plant Maintenance: Part 1-Pruning and Part 5-Construction Management Standard. Provision of reference shall be incidental to this item.

Prior to start of work, the Contractor shall submit the name and certification number of the Massachusetts Certified Arborist referenced herein to the Resident Engineer for approval. Cost for Certified Arborist for all activities pertaining to this Item shall be incidental to this Item.

#### MATERIALS

Trunk armoring shall be such that it prevents damage to the trunk from construction equipment. Selected material shall be such that installation and removal will not damage the trunk.

Acceptable materials include 2x4 re-cycled plastic cladding with wire or metal strapping, Height of cladding shall be from base of tree (including root flare) to the bottom of the first branch or as recommended by the Arborist. Material and methods shall be approved by the Engineer.

Incidental to this item, the Contractor shall provide water for maintaining plants in the construction area that will have exposed root systems for any period during construction.

Other materials or methods may be acceptable if approved by the City of Newton.

#### METHODS OF WORK

Prior to construction activities, the Engineer, the Contractor, the City Tree Warden, and the Arborist, shall review trees noted on the plans to be protected and as required by the Engineer shall walk the site with the Engineer and City Tree Warden to identify which trees will require protection and to determine approved measures. Final decision as to trees armored and/or pruned shall be per the Engineer.

Care shall be taken to avoid damage to the bark during installation and removal of armoring. Trunk armoring shall be replaced and maintained such that it is effective for as long as required and shall be removed immediately upon completion of work activities adjacent to trees.

Pruning of limbs shall conform to the techniques and standards of the most recent ANSI A300 standards.

Some pruning of roots and branches may be a necessary part of construction. Pruning will be performed on the same side of the tree that roots have been severed.

The Contractor's Arborist shall oversee any cutting of limbs, stem or roots of existing trees. All cuts shall be clean and executed with an approved tool. Under no circumstances shall excavation in the tree protection area be made with mechanical equipment that might damage the existing root systems.

Any tree root area exposed by construction shall be covered and watered immediately. Exposed tree roots shall be protected by dampened burlap at all times until they can be covered with soil.

Water each tree within the construction area where work is in progress twice per week until the surrounding soil of each tree is saturated for the duration of construction activities. Watering is to be implemented according to Subsection 771.74 Watering.

Where excavation within canopy is unavoidable, the Contractor shall use equipment and methods that shall minimize damage to the tree roots, per recommendations of the Certified Arborist. Such methods may require root pruning prior to, as well as during, any excavation activities.

After all other construction activities are complete, but prior to final seeding, wood chips, temporary fencing, branch protection, and trunk protection materials shall be removed and disposed off site by the Contractor at no additional cost.

# DAMAGES & PENALTIES

In the event that trees designated for protection under this item are damaged, including root damage from unapproved trespassing onto the root zone, the Contractor shall, at his own expense obtain an Arborist. The Arborist shall be approved by MassDOT.

If, based on the recommendations of the Arborist, the Engineer determines that damages can be remedied by corrective measures, such as repairing trunk or limb injury, soil compaction remediation, pruning, and/or watering, the damage will be repaired as soon as possible within the appropriate season for such work and according to industry standards.

If the Engineer determines that damages are irreparable, the Contractor shall pay for the damages in the amount of \$500.00 per diameter inch at breast height (DBH) per tree.

Additionally, if the Engineer determines that the damages are such that the tree is sufficiently compromised as to pose a future safety hazard, the tree shall be removed. Tree removal will include clean up of all wood parts, grinding of the stump to a depth sufficient to plant a replacement tree or plant, removal of all chips from the stump site, and filling the resulting hole with topsoil.

If existing shrubs, vines and groundcover which are to be saved are damaged, as determined by the Engineer, they shall be replaced with plants of equal type and size. All costs incurred shall be paid for by the Contractor at his own expense. The tree protection fence shall be removed just prior to spreading of loam.

#### MEASUREMENT AND PAYMENT

Item 102.511 will be measured and paid at the contract unit price per each. This will include full compensation for all labor, equipment, materials, and incidentals for the satisfactory completion of the work including the services of a certified arborist, wood chips, water, temporary fence, cutting or pruning of roots, cladding, burlap and the subsequent removal and satisfactory disposal of the protective materials upon completion of the contract.

In the event of tree damage, cost of Arborist services, of remediation measures, and/or tree removal will be borne by the Contractor.

Payment under this item will be scheduled throughout the length of contract:

- 40% of value shall be paid upon installation of trunk armoring and completion of pruning work, if required.
- 60% shall be paid at the end of construction operations that would damage the tree and after protection materials have been removed and properly disposed of by the Contractor. In the event of repairable damages, payment shall be made after the completion of remediation measures.

In the event of irreparable damage due to lack of proper protective measures being take there will be no compensation in addition to the \$500.00 per diameter inch penalty.

# ITEM 120.1 UNCLASSIFIED EXCAVATION CUBIC YARD

#### DESCRIPTION

The work to be done under this item shall consist of removing and disposing of excavated materials in accordance with the relevant provisions of Section 120 of MassDOT's Standard Specifications, in work locations as directed by the Engineer, except for those materials for which payment is made inclusive with work specified to be performed under other items of this Contract.

The work under this item shall include all excavation not otherwise included for payment under other items of this contract.

# CONSTRUCTION METHOD

Before starting any excavation, the Contractor shall field check and verify all utilities, vaults, septic systems, sprinkler systems, and other sub-surface features in the project area and be sure that the excavation will not disturb or damage such features. The Contractor will coordinate his construction activities with the owners of such features and obtain approval or permits, if necessary, prior to starting the excavation. Any damage to sub-surface features during the construction process will be the responsibility of the Contractor and will be repaired by the Contractor at his own expense. If the owner so wishes, he will repair the damage himself and bill the Contractor for his expenses.

#### MEASUREMENT AND PAYMENT

Payment under this Item shall be at the Contract Unit Price bid per Cubic Yard, which price shall include all labor, materials, and equipment necessary to complete the saw-cutting, excavation and disposal of cement concrete, and HMA sidewalks/aprons/ramps, legal disposal of unwanted or surplus material, trimming, fine grading, and compaction of subbase material, not covered by other items of this contract and permits.

ITEM 151. GRAVEL BO	RROW (TYPE B) CUBIC YARD
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#### DESCRIPTION

Work under this Item shall conform to the relevant provisions of Sections 150 and 170 of the MassDOT Standard Specifications and the following:

Gravel Borrow shall conform to Material Specifications M1.03.0 (Type B).

#### CONSTRUCTION METHOD

Gravel Borrow shall be placed with a maximum lift thickness of six (6) inches. Where required, trenches shall be backfilled with approved granular materials and properly compacted to the minimum density of 90 percent of the maximum density as determined by ASTM D1557 (Modified Proctor). All other gravel areas shall be compacted to the minimum density of 95 percent of the maximum density. Any settlements or other defective work and material shall be promptly repaired or replaced at the Contractor's expense. The density of the compacted fill shall be determined by the ASTM D6938 Nuclear Method or latest ASTM standard.

The shaping, trimming, compacting, and finishing of the surface of the subgrade, the grading and finishing of all unpaved areas, and the preparation of all areas for topsoil, loam, slopes, and sidewalk/roadway paving shall be done in close conformance with the lines, grades and typical cross sections described in the specifications, or as directed or established by the Engineer.

Fine grade and compaction shall be considered incidental to this item.

#### MEASUREMENT AND PAYMENT

Payment for this Item shall be at the Contract Unit Price bid per Cubic Yard, which price shall include all labor, materials, equipment, fine grading, compaction, testing, and any incidentals necessary to complete the work to the satisfaction of the Engineer.

ITEM 220.	DRAINAGE STRUCTURE ADJUSTED	EA
ITEM 220.2	DRAINAGE STRUCTURE REBUILT	FT

#### DESCRIPTION

Work under this item shall conform to the requirements of the Mass DOT Standard Specifications and the latest Supplemental Specifications for Section 220 (Adjustment, Rebuilding and Remodeling of Structures).

Work under item 220 shall include adjusting manhole and catch basin castings to the proposed finished grade when the adjustment to grade is six (6) inches or less. Installation of riser rings will not be permitted as an acceptable means of structure adjustment and no compensation for the installation of riser rings will be made.

Work under Item 220.2 shall include vertical masonry rebuild for adjustment of structures requiring a change of greater than six (6) inches to meet the proposed finished grade. Structures that are rebuilt shall be counted under Item 220.2 respectively and <u>no additional payment will be made as part of Item 220 adjustment of existing structures</u>.

Multiple adjustments that may be necessary as a result of the work sequence shall be considered part of the one-time measurement and payment and not cause for additional compensation.

#### MATERIALS

Brick to be used shall meet the requirements of MassDOT Materials Specification M4.05.2 (Clay Brick).

#### CONSTRUCTION METHOD

The dimensions of the concrete collars shall be as shown on MassDOT Construction Standard Drawing E 202.9.0. Concrete collars shall be incidental to the item of work to which they pertain.

All rebuilt and remodeled structures shall be set to allow for 2 courses of mortared clay brick between the frame and the structure. The use of cement concrete brick will not be allowed. All frames shall be set in a concrete collar conforming to Standard Detail E 202.9.0 prior to placement of top course. Collars shall be constructed of High Early Strength 4,000 PSI, 1-1/2", cement concrete masonry 610 cement concrete. Concrete collars shall be brought to a height that will allow placement of the full depth of the specified pavement wearing surface or a minimum of 3.5" of hot mix asphalt above the collar. Concrete collars shall be tacked coated with RS-1 Asphaltic Emulsion prior to the placement of pavement. No additional compensation for concrete collars shall be allowed.

All dirt and debris caused by the Contractor shall be cleaned by the Contractor at his own expense.

In all roadways, the castings shall be adjusted to the final grade and measured by each catch basin or manhole adjusted and approved by the Engineer. Damaged or obsolete castings shall be replaced with new castings as directed by the Engineer.

#### MEASUREMENT AND PAYMENT

Payment under Item 220 shall be at the Contract Unit price bid per Each, which price shall include all labor, tools, materials, pavement saw cuts, concrete collar, setting/resetting the existing frame and grate (or cover) to proper line and grade, transporting/stacking/discarding the existing frame and grate (or cover) as necessary and all other necessary incidental expenses.

Payment under Item 220.2 shall be at the Contract Unit price bid per Vertical Foot, which price shall include all labor, tools, materials, pavement saw cuts, concrete collar, setting/resetting the existing frame and grate (or cover) to proper line and grade, transporting/stacking/discarding the existing frame and grate (or cover) as necessary and all other necessary incidental expenses.

Payments shall not be made for castings that have not been correctly adjusted to the proper finished grade elevation satisfactory to the Engineer.

Multiple adjustments that may be necessary as a result of the work sequence shall be considered part of the one-time measurement and payment and not cause for additional compensation.

Use of steel plates to cover open structures shall be considered incidental to the work and not cause for additional compensation.

# ITEM 222.3FRAME AND GRATE (OR COVER) MUNICIPAL STANDARDEACHITEM 223.2FRAME AND GRATE (OR COVER) REMOVED AND DISCARDEDEACH

The work under this item shall conform to the relevant provisions of Section 201 and 220 of the Standard Specifications and the following:

The work shall include furnishing and installing municipal standard catch basin frames and grates or manhole frames and covers. New frames, covers, and grates shall be as shown on the City of Newton General Construction Details.

Frames and grates (or covers) determined to be unsatisfactory for reuse shall become the property of the Contractor and shall be removed and discarded. All frames and grates or covers designated to be discarded shall be carefully removed, transported and discarded in accordance with all applicable regulations

#### MEASUREMENT AND PAYMENT

Frame and grate (or cover) municipal standard will be measured and paid for at the Contract unit price per Each municipal frame and grate or frame and cover furnished and installed, complete in place, which price shall include all labor, materials, equipment, and incidental costs required to complete the work.

Each frame and grate or frame and cover shall be considered as one unit.

Frame and Grate (or Cover) Removed and Discarded shall be measured by each unit of frame and grate or frame and cover removed and discarded.

<u>ITEM 381.</u>	SERVICE BOX	EACH
ITEM 381.3	SERVICE BOX ADJUSTED	EACH

#### DESCRIPTION

Work under this item shall conform to the relevant provisions of Section 301 of the MassDOT Standard Specifications and the following:

The work of these items shall include adjusting service boxes and/or providing new service boxes if existing boxes are already damaged, and water services that are impacted by construction and/or do not appear on the contract plans or record plans. New service boxes shall meet City standards.

Work shall include adjusting box or service castings, regardless of size, to the proposed finished grade. Installation of riser rings will not be permitted as an acceptable means of structure adjustment and <u>no compensation for the installation of riser rings will be made</u>.

Service boxes damaged by the Contractor's operations will be replaced by the Contractor at his own expense.

Boxes found to be inoperable due to no fault of the Contractor shall be replaced under Item 381., regardless of size, with new service boxes in accordance with the City's Standards. Installation of a new service box will include the cost of the new utility casting plus any costs associated with setting it to the finished grade elevation as described herein. All payments made for furnishing a new casting and installing to the proper finished grade elevation will be made under Item 381., and no additional payments will be made under Item 381.3 for that particular structure. Where existing castings can be adjusted to finished grade without replacement of the casting, payment will be made under Item 381.3.

# MATERIALS

Service boxes shall be cast iron. Extension service boxes of the required length and having slide type adjustment shall be installed at all service box locations. The boxes shall have housings of sufficient size to completely cover the service stop and shall be complete with identifying covers.

#### CONSTRUCTION METHOD

Valve boxes shall be installed vertically, centered over the operating nut, and the elevation of the top shall be adjusted to final grade. Boxes shall be continuously and adequately supported during backfilling to maintain vertical alignment. Backfill around valve boxes and anywhere excavation is made in the street shall be compacted in 12-inch lifts.

#### MEASUREMENT AND PAYMENT

Payment under Item 381. shall be at the Contract Unit price bid per Each, which prices shall be full compensation for all labor, equipment, materials to furnish and install new service boxes, to remove and dispose of old boxes not fit for reuse, and all incidentals necessary to set it to the proper finished grade and complete all work to the satisfaction of the Engineer.

Payment under Item 381.3 shall be at the Contract Unit price bid per each, which prices shall be full compensation for all labor, equipment, materials to adjust boxes to the proper finished grade, and all incidentals necessary to complete the work to the satisfaction of the Engineer.

Payments shall not be made for castings that have not been correctly adjusted to the proper finished grade elevation satisfactory to the Engineer.

# ITEM 451. HMA FOR PATCHING TON

#### DESCRIPTION

Work under these items shall conform to the relevant provisions of Section 400 and Subsection 460 of the MassDOT Standard Specifications.

#### MEASUREMENT AND PAYMENT

HMA for Patching will be paid for at the contract unit price per ton of the HMA mixture type specified under Pay Item 451. Payment shall include all sawcutting, removal of existing distressed or unsound pavement, applying hot applied pavement joint adhesive to vertical faces, applying the tack coat to all required surfaces at the specified rate in accordance with 460.43: Preparation of Underlying Surface, Part G, and transportation, delivery, placement, and compaction of HMA for Patching in accordance with 460.43: Preparation of Underlying Surface, Part C.

<u>ITEM 504.</u>	GRANITE CURB TYPE VA4 – STRAIGHT	FOOT
<u>ITEM 504.1</u>	GRANITE CURB TYPE VA4 – CURVED	FOOT
<u>ITEM 506.</u>	GRANITE CURB TYPE VB STRAIGHT	FOOT
<u>ITEM 514.</u>	GRANITE CURB INLET-STRAIGHT	FOOT
<u>ITEM 516.</u>	GRANITE CURB CORNER TYPE A	FOOT
<u>ITEM 580.</u>	CURB REMOVED AND RESET	FOOT
<u>ITEM 581.</u>	CURB INLET REMOVED AND RESET	EACH
ITEM 582.	CURB CORNER REMOVE AND RESET	EACH
<u>ITEM 594</u>	CURB REMOVED AND DISCARDED	FOOT

#### **DESCRIPTION**

Work under these Items shall conform to the relevant provisions of Section 500, the City of Newton Standard Specification and General Construction Details, the direction of the Engineer or as supplemented and amended as follows:

The work under Items shall include furnishing and installing granite curb, Type VA/VB, granite curb inlet, including straight or curved sections, splayed or transition pieces for curb ramps, and removal and discarding of existing curb. Granite curb corner pieces shall match existing or be approved by the Engineer. The length of transition pieces shall be installed to meet all ADA Standards, slopes, and requirements.

#### CONSTRUCTION METHOD

All new curbing shall be provided with concrete support, as shown on the construction detail. Concrete support shall be provided on front, bottom and back of curbing that does not have a hard surface backing it up. Concrete for curb lock shall not extend further than two (2) inches below finish roadway elevation. Cost of all concrete support shall be included in the price bid for curb.

Where granite curb is used to stabilize areas of cut at the back of a sidewalk or curb ramps, it shall be measured and paid for under Items 506.

#### MEASUREMENT AND PAYMENT

Payment shall be at the Contract Unit Prices bid per Foot (or per each for curb corners and curb inlets) for furnishing and installing new granite curb and or removing and resetting existing curbing, of all types, complete in place including sawcutting, excavation, fine grading and compacting of both subbase and existing subgrade, concrete support, backfill and removing/stacking and discarding of all types of curb and miscellaneous borders.

#### ITEM 697.1 -

#### SILT SACK

EACH

#### **DESCRIPTION**

The work under this Item shall conform to the relevant provisions of Section 670 of the Standard Specifications and consist of the furnishing, installing, maintaining, and removing silt sacks from all catch basins, drop inlets, and gutter inlets within the limit of work, or otherwise required.

MATERIALS

Silt sacks shall be made out of woven polypropylene geotextile fabric and sewn by a double needle machine, using a high strength nylon thread. Devices shall be ACF Environmental (800)-448-3636; Reed & Graham, Inc. Geosynthetics (888)-381-0800; The BMP Store (800)-644-9223; or approved equal.

Silt sacks shall be manufactured to fit the opening of the catch basins and all curb openings shall be blocked to prevent stormwater from bypassing the device. Silt sacks shall be manufactured with two dump straps attached at the bottom of the silt sack. Silt sacks shall have a ¼-inch nylon expansion restraint rope with two (2) inch flat washers to keep the sides of the silt sacks away from the catch basin walls. Silt sacks shall be manufactured so that they have a certified average wide width strength per ASTM D-4884 standards of 165.0 lb./in for regular flow.

# CONSTRUCTION METHOD

When the expansion restraint rope is covered with sediment, the silt sack shall be emptied, cleaned, and placed back into the catch basin.

All material removed from the silt sacks shall be properly handled and disposed of by the Contractor, and this must be done in accordance with all DEP regulations, policies, and guidance and at no additional cost to the City. The responsibility for the proper handling and disposal of this material shall be solely the Contractor's.

Material removed from silt sacks shall be transported immediately to the place of disposal in machines or trucks that will not spill the material along the roadway. Any material falling on the roadway shall be removed at the Contractor's own expense.

Silt sack cleanings are classified as a solid waste by the Massachusetts Department of Environmental Protection (DEP) and may be disposed of at any landfill that is permitted by DEP to accept solid waste. Materials containing free-flowing liquids are prohibited from being accepted at landfills. The DEP encourages the beneficial reuse of this material whenever possible; however, use not in accordance with DEP determination, or disposal or use as fill in an unapproved location is not acceptable.

It is anticipated that most, if not all, of the material will be landfilled, therefore the Contractor should be aware that many landfills may require testing and analysis of the material prior to accepting it for disposal at the facility.

The Contractor should be aware that in the event that the test results indicate a hazardous waste that cannot be landfilled, the Contractor shall be responsible for all costs associated with adhering to special regulations regarding disposal of hazardous waste. The Contractor should take this into consideration in preparing the bid.

Silt sacks shall remain in place until the placement of the pavement overlay or top course and the graded areas have become permanently stabilized by vegetative growth. All materials used for the silt sacks will become the property of the Contractor and shall be removed from the site.

The Contractor shall inspect the condition of silt sacks after each rainstorm and during major rain events. Silt sacks shall be cleaned periodically to remove and dispose of accumulated debris as required. Silt sacks, which become damaged during construction operations, shall be repaired or replaced immediately at no additional cost to the City.

When emptying the silt sack, the contractor shall take all due care to prevent sediment from entering the structure. Any silt or other debris found in the drainage system at the end of construction shall be removed at the Contractor's expense. The silt and sediment from the silt sack shall be legally disposed of offsite. Under no condition shall silt and sediment from the insert be deposited on site and used in construction.

When the silt sacks are removed after the work has been completed, the Contractor shall clean and flush all drainage structures as incidental to this item.

#### MEASUREMENT AND PAYMENT

Silt sacks will be paid for at the Contract Unit Price bid per each, complete in place, which price shall include all labor, materials, equipment and incidental costs required to complete the work. No separate payment will be made for testing, inspections, maintenance, removal and disposal of the sediment from the insert or for the final removal and disposal of the silt sack, but all costs in connection therewith shall be included in the Contract Unit Price Bid.

<b>ITEM 701.</b>	<b>4" CEMENT CONCRETE SIDEWALK</b>	SQUARE YARD
<b>ITEM 701.1</b>	6" CEMENT CONCRETE SIDEWALK AT DRIVEWAYS	SQUARE YARD
<b>ITEM 701.2</b>	<b>8" CEMENT CONCRETE PEDESTRIAN CURB RAMP</b>	SQUARE YARD

#### **DESCRIPTION**

The work under these Items shall conform to the relevant provisions of Section 701 of the MassDOT Standard Specifications and the following:

All work shall conform to the latest edition of the MassDOT and ADA Standards, including the latest MassDOT Construction Standards.

The Contractor is hereby notified that they are ultimately responsible for constructing all project elements in strict compliance with the current AAB/ADA rules, regulations and standards.

The AAB Rules and Regulations specify maximum slopes and minimum dimensions required for construction acceptance. There is no tolerance allowed for slopes greater than the maximum slope, nor for dimensions less than the minimum dimensions.

The work under this item shall consist of furnishing and installing, by embedding in wet cement concrete, a factory manufactured Composite Detectable Tile Warning Surface that is ADA guideline compliant for the purpose of indicating the presence of a handicap ramp and/or curb cut location.

#### CONSTRUCTION METHOD

On the foundation of fine graded and compacted subbase, the concrete shall be placed in such quantity that after being thoroughly consolidated in place sidewalks shall be four (4) inches in depth, driveways shall be six (6) inches in depth (which shall extend from the outer most limits of the driveway transition curbs where they meet the straight curb reveal) and (8) inches in depth for ramps or as required by the Engineer

All joints and transition sections which define grade changes shall be formed, staked, and checked prior to placing cement concrete. All grade changes are to be made at joints.

Sidewalks, Drives and Ramps shall be constructed in accordance with requirements of the Standard Specifications, including placement of alternating sections, 30 feet in length and provided with expansion joints. Expansion filler shall also be used at pours against buildings, walls or other hard objects.

Detectable warning panels shall be installed as detailed in the latest MassDOT's Construction Standard Detail E 107.6.5. The tile shall conform to Americans with Disabilities Act (ADA) requirements, shall be Cast-in-place Truncated Dome replaceable composite tactile panels, 60 inches by 24 inches or dimensions specified and approved by engineer, and the color shall be Federal Yellow.

Detectable warning panels shall be manufactured by, or approved equal:

ADA Solutions, Inc. P.O. Box 3 North Billerica, MA 01862 Any variation from this specification shall only be acceptable with the written approval of the Engineer. Shop drawing submissions shall include each specified item and be submitted illustrating color.

Contractor is responsible for securing areas with curing concrete, and shall supply barricades or watchmen, as necessary to prevent defacement of concrete surfaces. The Contractor shall be responsible for maintaining new concrete work and shall insure that no defects, markings, or damage by vandals or animals occurs. It shall be the responsibility of the Contractor to replace any damaged portions of the work at their own expense.

#### MEASUREMENT AND PAYMENT

Payment under these Items shall include temporary removal and resetting of obstructions (such as fences) for the purposes of forming and placing sidewalks, at no expense to the Owner. The Contractor shall be responsible for the removal, safeguarding, stockpiling, and resetting of obstacles. If the obstacle cannot be reset, the Contractor will be responsible for furnishing and installing in-kind new fixtures, at no cost to the City.

Payment for these items shall be at the respective Contract Unit Prices bid per square yard, which price shall include saw cutting, fine grading and compaction of both subbase and existing subgrade, expansion joints, protection and finishing, and all labor, materials, equipment, and incidentals necessary to complete the work to the satisfaction of the Engineer. Payment shall also include temporary removal of obstructions for the purposes of forming and pouring sidewalks or driveways.

The reconstruction of all items included in restoring steps, walls, and other abutting structures shall be considered incidental to the work of this section.

# ITEM 702. HOT MIX ASPHALT SIDEWALK OR DRIVEWAY TON

#### DESCRIPTION

Work under this Item shall conform to the relevant provisions of Sections 702 of the MassDOT Standard Specifications.

#### MEASUREMENT AND PAYMENT

Payment under this Item shall include temporary removal and resetting of obstructions (such as fences) for the purposes of forming and placing sidewalks, at no expense to the Owner. The Contractor shall be responsible for the removal, safeguarding, stockpiling, and resetting of obstacles. If the obstacle cannot be reset, the Contractor will be responsible for furnishing and installing in-kind new fixtures, at no cost to the City.

Payment for this item shall be made at the contract unit price bid per ton of hot asphalt placed and shall include all labor, equipment, and materials necessary for placement, including but not limited to, all saw cutting, fine grading and compaction of both subbase and existing subgrade, dense graded crushed stone, tack coat, asphalt sealer, protection and finishing.

The reconstruction of all items included in restoring steps, walls, and other abutting structures shall be considered incidental to the work of this section.

<u>ITEM 710.04</u>	<b>BOUND FURNISHED AND INSTALLED – GRANITE</b>	EACH
ITEM 711.	BOUND REMOVE AND RESET	EACH

#### DESCRIPTION

Work shall be in accordance with the MassDOT Standard Specifications, Standard Details, and 250 CMR. The exact location of bounds, if required by the work, shall be set by a Massachusetts registered professional land surveyor in good standing. Plans shall be provided showing coordinates and ties for bound locations.

Existing bounds disturbed by the Contractor (horizontally and/or vertically) shall be reset or replaced new, at the Contractor's own expense.

The bound shall be certified by a Massachusetts registered professional land surveyor prior to the acceptance by the City of Newton. This shall be considered incidental to the project.

#### MEASUREMENT AND PAYMENT

Payment under Item 710.04 shall be made at the Contract Unit Price bid per Each, which price shall be full compensation for furnishing and installing a new granite bound, services of a registered professional land surveyor, proper and legal disposal of the existing bound, submission of a plan showing coordinates and ties, and all necessary or incidental materials and labor to complete the work, including documentation of the exact location, to the satisfaction of the Engineer.

Payment under Item 711. shall be made at the Contract Unit Price bid per Each, which price shall be full compensation for removing and resetting of existing bounds done at the direction of the Engineer (not previously damaged by the Contractor), services of a registered professional land surveyor, submission of a plan showing coordinates and ties, and all necessary or incidental materials and labor to complete the work, including documentation of the exact location, to the satisfaction of the Engineer.

The resetting of existing bound disturbed by the Contractor shall not be considered for payment.

ITEM 751.	LOAM BORROW	CUBIC YARD
ITEM 765.	SEEDING	SQUARE YARD

#### **DESCRIPTION**

The work under these Items shall conform to the relevant provisions of Section 751 and 765 of the MassDOT Standard Specifications and the following:

Work includes the placement of approved loam borrow, lime, fertilizer, and hydro seeding to restore all disturbed grassed areas as authorized by the Engineer.

#### CONSTRUCTION METHOD

Loam Borrow shall meet with Material Specifications M1.07.0. Loam Borrow shall pass a 3/8" screen and laid in a minimum depth of 4" after compacted and shall be free of grass and other unsuitable. The placement of new loam borrow shall be as follows.

In new areas or areas of significant disturbance, loam borrow shall be placed with a minimum depth of four (4) inches after compaction. In existing grass areas to remain, or where there is minimal disturbance to the surface, depressions shall be filled and a top dressing of loam borrow shall be applied to a general depth of one (1) inch after compaction. Prior to the application of the top dressing, the Contractor shall be required to mechanically aerate these areas by a means acceptable to the Engineer. Loam Borrow shall be used to fill depressions and shape the surface to provide for proper flow of drainage, as well as enhance the general appearance of these grassed areas. Areas adjacent to curbs and other such hard surfaces shall be pre-worked and tapered down one (1) to two (2) inches so as to allow the top dressing to end up flush with the hard surface.

Lime shall be ground limestone containing not less than 95% calcium and magnesium carbonates. Lime shall be applied at a rate of 75 to 100 lbs. per 1,000 square feet prior to seeding.

Hydro seeding shall conform to the requirements of Section 765.65. The hydro seed mixture shall be applied at a rate sufficient to promote lush rapid growth of grass. Fertilizer shall be a complete commercial fertilizer, 10-20-20 grade. Fertilizer in the hydro-seed mixture shall be applied at the rate of 30 lbs. per 1,000 square feet and seed in the hydro-seed mixture shall be applied at a rate of at least 120 lbs. per acre or three (3) lbs. per 1,000 square feet.

The Contractor shall be responsible for watering the hydro seeded areas daily for a minimum of two (2) weeks or until the grass has become established.

#### MEASUREMENT AND PAYMENT

Payment under Item 751. shall be the Contract Unit price bid per cubic yard, which price shall be full compensation for preparing surfaces including fine grading and compaction of existing subgrade; furnishing, placing, raking, shaping and tamping new loam borrow; and furnishing and applying lime.

Payment under Item 765. shall be the Contract Unit price bid per square yard, which price shall be full compensation preparing the loam surface, furnishing and applying hydro-seed, inclusive of fertilizer, as well as the maintenance of hydro-seeded areas as noted above.

Payment shall be made as follows: 85 percent of the complete installed quantity will be paid at the time of initial seeding. The remaining, 15 percent, will be paid when the newly seeded areas have been accepted by the Engineer.

Unless otherwise approved by the Engineer, surfaces disturbed outside the Limits of Work line shown for the Contractor's convenience, shall be restored as specified herein, at the Contractor's own expense.

# ITEM 811.37ELECTRIC HANDHOLE ADJUSTEDEACH

#### DESCRIPTION

Work under this item shall conform to the relevant provisions of Section 800 and Subsection 801 of the MassDOT Standard Specifications.

#### MEASUREMENT AND PAYMENT

The accepted quantities of electric handholes adjusted will be paid for at the contract unit price each, complete in place.

# ITEM 832.WARNING-REGULATORY AND ROUTE MARKERSQUARE FOOTALUMINUM PANEL (TYPE A)ITEM 847.1SIGN SUP (N/GUIDE)+RTE MKR W/1 BRKWAY POST ASSEMBLY – STEELEACH

#### DESCRIPTION

Work under these items shall conform to the relevant provisions of Section 800 of the MassDOT Standard Specifications.

#### MEASUREMENT AND PAYMENT

Payment for each classification of sign panels will be made at the contract unit price per square foot which shall be full compensation for fabricating, furnishing, erecting and attaching the completed sign panel, preparing all reflectorized materials. Backgrounds, legends, borders, arrows, shields, paints, hardware and all other materials and labor required for the completion of the signs as specified.

Work under this item shall be at the Contract Unit Price bid for Item 847.1 Sign Sup (N/Guide)+Rte Mkr W/1 Brkway Post Assembly - Steel per Each, which price shall include furnishing and installing the sign post assembly, sawcutting, excavation, gravel backfill, concrete bases, steel reinforcement, anchor bolts, all labor, material, equipment, and all incidental costs required for the satisfactory completion of this work as specified.

#### DESCRIPTION

Work under this item shall conform to the applicable requirements of Section 850 of the Standard Specifications, The Manual on Uniform Traffic Control Devices (MUTCD), and/or as directed by the Engineer.

The Contractor shall furnish, erect, maintain, wash, move, adjust, repair, relocate, re-erect, and store all temporary construction signs, sign mountings, portable barricades, traffic cones, reflectorized drums, delineators, and other warning devices when, where, and as specified.

#### CONSTRUCTION METHOD

Temporary Traffic Control devices shall cover all work related to the furnishing, installation, maintenance, and movement of traffic protective devices on the project.

The Contractor shall provide a sufficient number of signs and other warning devices as required by the nature of the work as determined by the MUTCD and/or the Engineer. Devices that do not meet or exceed MUTCD standards will not be considered an acceptable means for temporarily controlling traffic.

When, in the opinion of the Engineer, the sign or device shall be so severely damaged as to warrant replacement, the Contractor shall provide a new device that shall be deemed to be included in this item without additional compensation.

The Contractor shall keep all signs, barricades, and other protective devices in proper position, clean, and legible at all times. Care shall be taken so that weeds, shrubbery, construction materials and equipment, and spoil are not allowed to obscure any sign, lights, or barricade. Signs that do not apply to existing conditions shall be removed or adjusted so that the legend is not visible to approaching traffic. All signs and markers shall indicate actual conditions existing and shall be moved, removed, or changed immediately, as conditions require. When construction is not in progress, all unnecessary signs will be adequately covered.

No work is to be undertaken until the Contractor has established construction signs and/or safety devices around and about the project zone periphery. To that end the Contractor shall not commence operations until he has verified that semipermanent signs (i.e. 'Road Under Construction') and/or daily signing (i.e. 'Detour') has been appropriately established. The Contractor shall be responsible for establishing supplemental signage, and/or safety devices, as he deemed necessary in order to further provide for the safety of the pedestrian and the motoring public, as well as for affording the opportunity to move the construction process forward without interruption.

Under this clause the Contractor shall work closely with the Engineer in order to coordinate the signing activities in a timely and reasonable manner. Said devices shall conform to the Temporary Traffic Control section of the most recent version of the Manual on Uniform Traffic Control Devices (MUTCD). Further, due to the nature of this work, the Contractor shall be required, from time to time, to erect, move, relocate, repair, and/or to remove at days end, any site sign in order to either expedite his work or to otherwise accommodate the safety and/or delineate the project zone and/or its active or inactive detour status and route line, and this work shall be done either at his discretion and/or at the request of a City of Newton Agent(s) or Officer. Non-compliance with any such request, as herein described, shall be grounds for the City to halt work until such remedial measures have been taken, and any such loss of time by the Contractor shall be at his own expense. Any devices provided which are lost, stolen, destroyed or deemed unacceptable while their use is required on the project shall be replaced without additional compensation.

The lump sum for this item shall include full compensation for all labor, equipment, materials and incidentals needed to complete the following:

- 1. Fabricating, furnishing, erecting, maintaining, removing, and relocating the traffic management devices for the overall project during construction activities, complete-in-place, as directed by the Engineer.
- 2. Providing additional traffic management devices to provide a clear and visible traffic control through the project area, if required.

- 3. The Contractor shall be required to reposition the traffic control devices as many times as necessary to ensure the safe passage of vehicular traffic and pedestrians. Supplemental signs and traffic control devices directing traffic around and/or through the work zones shall be supplied as operations require or as directed by the Engineer. Payment for these traffic control measures shall be included, as part of this item and no additional payment will be made.
- 4. At a minimum, traffic control shall include the following:
  - a. Temporary Traffic Control Signs including detour signs as required.
  - b. Channelizing Devices including drum barricades and/or traffic cones.
  - c. Type III Barricades.
  - d. Temporary Barriers.
  - e. Temporary Pedestrian Bypass.
- 5. Other work, whether direct or incidental, associated with the traffic control not specifically identified herein.
- 6. The City of Newton requires that all work zones maintain a safe pedestrian access route around or through individual work sites that is ADA accessible during the execution of this contract.
  - a. Sidewalks when repairing, installing, adjusting sidewalks and/or curbing the Contractor may only work on one side of the roadway at a time. This allows the opposite side of the roadway to be used for safe pedestrian access. Proper signage must be positioned as directed by the Engineer (see d. below)
  - b. ADA Access Ramps only one ADA ramp may be excavated/worked-on at a time at any intersection. Only after the initial ADA ramp is made pedestrian and ADA accessible (see e. below) may a second ADA ramp be worked on.
  - c. Temporary Ramps if required for safe access, the Engineer may require temporary ADA compliant HMA access ramps.
  - d. The Engineer will identify the proper location for appropriate signage to direct pedestrians safely around any active work area. Signage will include "Sidewalk Closed Ahead Cross Here" signs (with the appropriate directional arrow) and "Sidewalk Closed" signs. The signs must be stable and not prone to falling over.
  - e. Temporary Safe Access placement of HMA or dense grade material compacted as directed by the Engineer may be used to obtain a suitable smooth stable base for temporary pedestrian access prior to placement of concrete.
- 7. The Contractor will receive the following checklist for their use to maintain adequate pedestrian access during construction:

#### **Pedestrian Considerations in the Field**

Construction/Maintenance/Utility

- Public notices for construction projects include information about pedestrian closures and detours with specific outreach to organizations representing people with disabilities.
- Construction phasing considers continuous access through or around the impacted area. For example, removing curb ramps at all four corners of an intersection simultaneously will reduce access.
- TPARs are readily accessible and usable by individuals with disabilities, to the maximum extent feasible, and infeasible items are documented.
- The path is maintained and clear of debris and other items that may obstruct pedestrian access. Temporary routes and ramps are stable with non-slip surfaces.
- At intersections, pedestrian access is controlled, and traffic control devices provide advance notification of sidewalk closures and guidance to safe crossing locations including audible messages.
- The pedestrian signal head is clear of visual obstructions such as fencing and/or equipment.
- □ Additional signing/markings are installed, and transit stops are added or relocated, as necessary.
- Physical barriers separate pedestrians from vehicular traffic, and protective features are installed as needed.

Pedestrians are protected from the work space with barricades detectable by cane, and barricades are continuous, stable, and non-flexible.

*Field Device Criteria:* Consider barricades with a solid toe rail covering an area 1.5 to 6 inches above the ground. The top of the barricade should be 36" to 42" in height with diagonal strips having at least 70% contrast. Also see MUTCD references listed above for additional detail.

- Signs are adequately placed so that pedestrians are not confronted with mid-block obstacles on or above the TPAR. Signs and other devices mounted lower than 7 feet above the TPAR do not project more than 4 inches into the accessible path. Information on signs is communicated to pedestrians with visual or other disabilities.
- Temporary traffic signals are modified or installed, including pedestrian signals and push buttons, as necessary. Ensure pedestrian clearance times adequately account for walking speeds and travel distances. Ensure that push buttons are accessible to pedestrians with disabilities.
- Inspections include pedestrian accommodations during construction, and an appropriate timeline for inspection is being followed.
- Traffic control devices and the pedestrian area are in well-maintained and safe condition and are accessible, clean, sturdy, firm, smooth, continuous, detectable, and do not pose tripping hazards.







Pedestrian bypass with jersey barriers in roadway next to work zone



Temporary accessible sidewalk during construction



Sign for pedestrians to cross to opposite side of the street due to sidewalk closure



#### MEASUREMENT AND PAYMENT

Payment under this item shall be by the Contract Unit Price bid per Lump Sum. If, after notice by the City, signage is determined to be inadequate, the City may withhold payment on this item until it is addressed satisfactorily by the Contractor. The prices so-stated constitute full and complete compensation for all labor, materials, and equipment associated with (but not limited to) furnishing temporary ramps, temporary safe access, erecting, maintaining, washing, movement, adjustment, repair, relocation, re-erection, storing of all temporary construction signs, sign mountings, portable barricades, traffic cones, delineators, drum barricades, channelizing devices, and all other devices, clean-up, legal disposal of all materials, and all other incidentals required to finish the work, complete and accepted by the Engineer. Any damage shall be the Contractor's responsibility.

ITEM 874.	STREET NAME SIGN	EACH

#### DESCRIPTION

Work under this item shall conform to the applicable requirements of Sections 828 & 840 of the MassDOT Standard Specifications.

#### MEASUREM PAYMENT

Each Street Name Sign shall be considered as one unit (excluding post).

#### ITEM 874.2 TRAFFIC SIGNS REMOVE AND RESET EACH

#### DESCRIPTION

Work under this item shall conform to the applicable requirements of Sections 828 & 840 of the MassDOT Standard Specifications and the following:

The Contractor shall carefully remove and reset at new locations all existing signs, attachment hardware and sign support posts not included under other sign items as shown on the drawings and/or as directed by the Engineer.

#### CONSTRUCTION METHOD

Signs, attachment hardware and sign support posts shall be satisfactorily stored and protected until reset in the proposed work.

Signs, attachment hardware and sign support posts lost, damaged or otherwise made unsuitable for reuse while being removed, transported, stored or reset shall be replaced with new materials at no additional cost to the City. New attachment hardware shall be furnished and installed as necessary to replace any missing or unusable existing hardware.

#### MEASUREMENT AND PAYMENT

Payment for traffic signs removed and reset shall be made at the Contract unit price bid per each, which price shall include all labor, material, equipment, and incidental costs required to complete the work.

#### ITEM 999.01 MISCELLANEOUS WORK ALLOWANCE

#### DESCRIPTION

The intent of this section is for work and materials which are unique in nature and rendered as a direct request of the Engineer. These items of work shall be completed only when and as directed by the Engineer.

The Contractor may not proceed with any work under this section without the written notice of the Engineer to complete the work under the "Miscellaneous Work Allowance".

The sum to be allowed for the work of this item shall be up to 15% of the total contract cost. All work under this item shall be paid for by one or more or a combination of the following methods at the City's discretion:

- 1. Unit prices for this project.
- 2. An agreed lump sum.

## MEASUREMENT AND PAYMENT

Payment for work completed under Item 999.01 shall be as specified above, in full or in part, as pre-approved by the Engineer.

# ITEM 999.02 ALLOWANCE FOR PAYMENT OF TRAFFIC CONTROL OFFICERS ALLOWANCE

#### DESCRIPTION

The Contractor shall include in his bid an allowance for payment of Police traffic officers as approved by the Engineer. This allowance will be used as a basis for comparison of bids only.

Under this item the Contractor shall be responsible for ordering, and for canceling details on a day-to-day basis. In the event the Contractor has ordered police details, and does not give the police department ample advance notice that work has been cancelled for that day due to inclement weather or for any other reason, then the Contractor shall bear the expense of that billed detail.

The Contractor shall completely familiarize himself with the current policies regarding and/or regulating police details. In the event police detail requests cannot be completely filled to cover the Contractor's scheduled work for any particular day then the Contractor shall adjust his work schedule accordingly and shall not hold the City responsible for any loss of time, or for any other financial loss. The City of Newton will, however, grant an extension of time to the original contract term for each day lost due to insufficient police staffing.

Uniformed Traffic Officers will be required during the construction period and shall be paid for directly by the City. It shall be the responsibility of the Contractor to arrange for the necessary police details when approved by the City for each police detail required. This request and approval may be verbal or in writing at the discretion of the City. Forty-Eight (48) hour notice to the Police Department is required.

The City will pay the exact charges for police details ordered, with the approval of the Engineer, by the Contractor for this project. There will be no administration fee, mark-ups, or any other additional costs paid to the Contractor.

If the Contractor fails to cancel any police detail not needed, by the required deadline, as set forth by the Newton Police Department, the cost for such detail as invoiced to the City shall be deducted from the total reimbursement to the Contractor, unless otherwise waived by the City. There will be no separate payment for the Contractor's coordination with the Police Department or City to obtain police details."

#### MEASURMENT AND PAYMENT

Under Item 999.02 the Contractor shall submit paid invoices to the Engineer. The Contractor shall then be reimbursed the full invoice amount for City of Newton Police Department charges and/or, when applicable, for Massachusetts State Police charges, as full reimbursement under the allowance for payment of Police officers.

The original invoice issued by the billing authority must be submitted to the Engineer for payment under this item.

# END OF SECTION