

CITY OF NEWTON

IN BOARD OF ALDERMEN

PUBLIC SAFETY & TRANSPORTATION COMMITTEE AGENDA

**SPECIAL MEETING**

WEDNESDAY, SEPTEMBER 2, 2015

7:00 pm **NOTE EARLY START TIME**  
Room 205

**ITEMS SCHEDULED FOR DISCUSSION:**

#155-15 HIS HONOR THE MAYOR seeking approval to establish a Search Committee for the Chief of Police in accordance with Chapter 279, Section 5 of the Acts of 1992. [06/08/15 @ 5:41 PM]  
**HELD 6-0, Ald. Johnson not voting on 06/17/15**  
**HELD 6-0 on 07/13/15**

#155-15(2) ALD. FULLER & JOHNSON, recommending that the Mayor and the Search Committee for the Chief of Police consider both internal and external candidates. [07/14/15 @ 11:34 AM]

All other items will be held without discussion.

Respectfully submitted,

Allan Ciccone, Jr. Chairman

The location of this meeting is handicap accessible and reasonable accommodations will be provided to persons requiring assistance. If you need a special accommodation, *please contact Jini Fairley, at least two days in advance of the meeting: [jfairley@newtonma.gov](mailto:jfairley@newtonma.gov), or 617-796-1253. For Telecommunications Relay Service dial 711.*

**A selection committee of nine persons shall be established to assist in the selection process. The committee will be made up as follows:**

- 1: Board of Alderman:** Alderman Allan Ciccone, Jr  
Special Qualification: Chair, Public Safety and Transportation Committee. Served on previous Chief of Police Search Committee in 2013.
- 2: One Newton resident appointed by Board:** Joanne Kazarian  
Special Qualifications: Joanne Kazarian is a lifelong resident of Newton. She is an Officer and Board member at Temple Emanuel serving as Vice President of Community Relations. Served on previous Chief of Police Search Committee in 2013.
- 3: Newton Superiors Police Association:** Sgt. John O'Connell  
Special Qualifications: Newton Police office for 15 years, promoted to sergeant 5 years ago.
- 4: Newton Police Association:** Officer John Panica  
Special Qualifications: President of Newton Police Association and Newton Police Officer for 17 years.
- 5: Business Executive:** Seana Gaherin  
Special Qualifications: Owner of Dungarins' Restaurant in Newtonville. Served on previous Chief of Police Search Committee in 2013
- 6: Attorney:** Lei Reilly, Esq.  
Special Qualifications: General Practice Law, Business law, Estate Planning and Civil Litigation Law since 2007.
- 7: Judiciary:** Honorable Conrad J. Bletzer  
Special Qualifications: Presided as justice over the Newton Division of MA Trial Court (1990-1999). Admitted to practice in the state and federal courts in MA. Experience adjudicator and mediator. Served on previous Chief of Police Search Committee in 2013.
- 8: MA Police Chief's Association:** Natick Chief of Police James Hicks  
Special Qualifications: Secretary of Public Safety's Working Group on Racial Profiling, Appointed by Governor Mitt Romney to the Massachusetts Municipal Police Training Committee (Currently Serving as Chairman), Member Massachusetts Chiefs of Police Training and Education Committee, and multiple other committees. Chief of Police for the Town of Natick, Massachusetts since March 28, 2011. Served on previous Chief of Police Search Committee in 2013.

**#155-15**

**provided by Mary O'Neil on 07/3015**

**9: Two Newton Citizen appointed by Mayor: Rosalind Johnson and Lisa Jones**

Rosalind Johnson - Special Qualifications: Prominent member of the Myrtle Baptist Church for over 40 years. On multiple boards including Elders of Color, Youth Enrichment Services and Daughters of Myrtle Baptist Church. President of Newton METCO Scholarship Committee.

Lisa Jones - Special Qualifications: Graduate of Yale University and Harvard Kennedy School. Deputy Director of Human Resources at Massport Authority. Lisa was a Television Producer for the TV show FRONTLINE on PBS. Serves on the Board of Overseers at Boston Children's Museum. Lisa is the daughter of Newton Activists Hubie and Catherine Jones.

CITY OF NEWTON

IN BOARD OF ALDERMEN

PUBLIC SAFETY & TRANSPORTATION COMMITTEE REPORT

MONDAY, JULY 13, 2015

Present: Ald. Harney (Acting Chair), Yates, Johnson, Cote, Fuller and Schwartz

Absent: Ald. Ciccone (Chair) and Lipof

Also Present: Ald. Danberg

City Staff: Mary O'Neill, Recruiting Manager and Lt. William Spalding, Newton Police Department

#155-15      HIS HONOR THE MAYOR seeking approval to establish a Search Committee for the Chief of Police in accordance with Chapter 279, Section 5 of the Acts of 1992. [06/08/15 @ 5:41 PM]

**HELD 6-0, Ald. Johnson not voting on 06/17/15**

**ACTION:      HELD 6-0**

**NOTE:**      Ald. Harney noted that the Mayor's letter requesting the establishment of a Search Committee for the Chief of Police, dated June 8, 2015 erroneously references Mass General Law Chapter 279, Section 5. The docket item references the proper wording with Chapter 279, Section 5 of the Acts of 1992.

Committee members were provided with Chapter 279, Section 5 of the Acts of 1992, attached to this report. Section 5 states in part for all subsequent appointments, a selection committee of nine persons shall be established to assist in the selection process.

Ms. O'Neill joined the Committee for discussion on this item. She provided Committee members with a *revised* (10 members) Police Chief Search Committee members' list, attached to this report. She explained that one additional member was chosen due to two separate City Police Unions, the Newton Police Association and the Newton Superiors Association.

The Committee expressed their concerns and questions. Committee members reviewed the recommended names of the Search Committee members asking Ms. O'Neill to explain how the members were chosen and requested their resumes and/or biographies be provided on the potential individuals of the Search Committee.

Some members stated that they encourage the Search Committee consider both internal and external candidates. A Committee member disagreed and felt that the Search Committee should only look at internal candidates first, and then consider external candidates if an internal candidate is not appropriate. A Committee member said that in 2013, the Search Committee only considered internal candidates. A suggestion was made to 'post' the job outside the City.

Ms. O'Neill stated that five members including Ms. Gherin, Honorable Bletzer, Chief Hicks, Ald. Ciccone and Ms. Kazarian served on the Chief of Police Search Committee in 2013.

A suggestion was made to create a new item urging the Executive Department and Search Committee to consider both internal and external candidates.

Without further discussion, Ald. Fuller made the motion to docket #155-15(2). *Public Safety & Transportation Committee recommending that the Mayor and the Search Committee for the Chief of Police consider both internal and external candidates.* Committee members agreed 6-0, to docket this item.

Without further discussion, Ald. Fuller made a motion to hold item #155-15 pending resumes and/or biographies be provided on the potential individuals of the Search Committee. Committee members agreed 6-0.