

City of Newton Citizens Advisory Group
Member Biographies
May 2008

Malcolm S. Salter (Chair) – Mal Salter is a former Senior Associate Dean and chaired Professor at the Harvard Business School. For over two decades, Mr. Salter was also president of Mars & Co, a strategy consulting company serving Fortune 100 clients in the United States, Europe, and Asia. His academic and advisory work has focused on the economics of business strategy and organizations, and the governance of public enterprises. His most recent book (2008) addresses the lessons to be learned from the collapse of Enron. A longtime resident of Newton, he served on the City of Newton's Blue Ribbon Commission on the Municipal Budget from September 2006 – February 2007. Mr. Salter has sat on numerous boards of business and nonprofit organizations, and currently serves as a Trustee and Director of the Dana Farber Cancer Institute, where he is an active member of both the Finance Committee and Science Committee. He and his wife, BJ, have also been active participants in a variety of arts organizations throughout the larger Boston community for over 30 years.

Ruthanne Fuller (Vice Chair) – Ruthanne Fuller is a citizen activist with broad education and experience in government and nonprofit organizations. When she lived in Brookline, Ms. Fuller co-chaired the town's Financial Planning Advisory Committee from 1993 – 1994, as well as served on the town's Brookline Finance Committee and chaired its Strategic Planning Sub-Committee. She lives with her family in Newton where she is currently President of the longstanding neighborhood organization, The Chestnut Hill Association. Ms. Fuller served on the City of Newton's Blue Ribbon Commission on the Municipal Budget from September 2006 – February 2007. Ms. Fuller also sits on the boards of a number of nonprofit organizations, such as the Boys & Girls' Club of Boston and Facing History and Ourselves, as well as being actively involved in WGBH public television. Ms. Fuller received her undergraduate degree from Brown University and earned a Masters in Business Administration with distinction from the Harvard Business School.

John D'Auria – John D'Auria has been an educator for 37 years, 22 of which he served as a middle school principal. He and his wife Ann have lived in Newton for over 25 years. Their two children attended the Newton Public Schools and graduated from Newton South High School. Most recently, Dr. D'Auria has been the Superintendent of the Canton Public Schools. With experience in urban and suburban settings, he has focused his work on eliminating the achievement gap among students. His writing and professional development initiatives are aimed at developing a vibrant school culture, improving communication, managing difficult conversations, and honing the academic focus of school teams. Dr. D'Auria has also coached aspiring leaders throughout the Commonwealth. He is also the co-author, with Jon Saphier, of *How to Bring Vision to School Improvement* and *Three Strands Form Strong School Leadership*. Dr. D'Auria received his B.A. and M.Ed. degrees from Boston College and his Ed.D. from University of Massachusetts, Boston.

Kevin C. Dutt – Kevin Dutt is the Managing Partner of Sustainable Edge, LLC. A management consultant, he helps companies develop sustainable business strategies for greater profitability and reduced risk through strategic and operational approaches. Mr. Dutt has worked to improve the operations of top global corporations by optimizing processes and workforces, reducing waste, standardizing operating systems, defining and implementing programs for key performance metrics, and assessing operational optimization efforts. He has also managed manufacturing organizations with large budgets and diverse work forces. In Newton he has been active with the Green Decade Coalition, the Newton Centre Task Force, the Newton Energy Commission, and the High Performance Building Coalition as well as the Newton-Needham Chamber of Commerce. Mr. Dutt earned his Bachelors Degree in Mechanical Engineering from Princeton University and his MBA from Boston University.

George Foord – For more than thirty years, George Foord has been advising individual and business clients with respect to their financial and tax concerns and assisting them in complying with governmental and other financial and accounting requirements. A veteran of several National CPA firms, as well as of his own local firm, he has interacted with senior executives of Fortune 500 companies and proprietors of "Mom and Pop" stores. Mr. Foord possesses advanced degrees in Business Administration and Taxation. A long time CPA, he has maintained professional memberships with the Massachusetts Society of CPAs ("MSCPA") and the American Institute of CPAs ("AICPA"). As a community activist, he has been successful in influencing the Massachusetts General Court and Newton Board of Aldermen in making changes in law and regulation to the benefit of the community. He served on the City of Newton's Blue Ribbon Commission on the Municipal Budget from September 2006 – February 2007.

David Humphrey – David Humphrey is a Vice President at Bain Capital Partners, LLC, the Boston-based investment firm. At Bain Capital, he conducts due diligence and economic analyses of companies and industries to evaluate potential new investments. He sits on the board of Bright Horizons Family Solutions, a Bain Capital portfolio company based in Watertown that provides on-site childcare to working parents. He lives in Newton Centre with his wife and son. His wife grew up in Newton and is a graduate of Newton South. Mr. Humphrey also taught introductory economics at Harvard College as a teaching fellow. He earned his undergraduate degree from Harvard College and earned a Masters in Business Administration with high distinction from the Harvard Business School.

Tony Logalbo – Tony Logalbo is the Finance Director for the Town of Concord. He has been a resident of Newton Centre for 29 years, and his two children graduated from Newton South. He has been active in several municipal finance organizations, including acting as president of the Massachusetts Collector and Treasurers Association and the Massachusetts chapter of the American Society for Public Administration. He was one of the founders of the Massachusetts Government Finance Officers Association. Mr. Logalbo has been active in Newton civic organizations, serving as President of the Center for Independent Documentaries and as Treasurer for the Foundation for Racial, Ethnic and Religious Harmony. He served on the City of Newton's Blue Ribbon Commission on the Municipal Budget from September 2006 – February 2007. He is a graduate of Rensselaer

and holds a Master of Science degree from the Krannert School of Industrial Administration at Purdue University and an MPA from the Kennedy School of Government.

Bill MacKenzie – Bill MacKenzie is a Market Leader at the Capital H Group. He has over 24 years of technology, operations and human capital consulting experience working with clients across the financial services, high tech, manufacturing and not-for-profit segments in the United States and Europe. He is a specialist in improving organizational and business performance. The scope of his work has included: organization and role design; talent and performance management; learning and development; recruiting and selection; compensation and benefits; change management; workforce analytics; benchmarking; and outsourcing, shared services and IT strategies. Prior to joining Capital H Group, Mr. MacKenzie was a Partner with Deloitte in Boston and Chicago and prior to that held leadership positions with Accenture in London and Chicago. He earned a MA from the University of Edinburgh, Scotland.

Scott Oran – Scott Oran is an Executive Director of Morgan Stanley, responsible for its real estate investing activities in the Northeast and Mid-Atlantic United States. He currently serves on the Board of Directors of the Massachusetts chapter of NAIOP, the National Association of Industrial and Office Properties. From 2004 to 2006, Mr. Oran served as a member of the Board of Directors of the Newton Schools Foundation. Previously, he was a Regional Director and Limited Partner of TA Associates Realty. He received a BSE from Princeton University and an MBA from Harvard Business School. Mr. Oran has lived in Newton with his wife and two daughters since 1995.

Selina Pandolfi – Selina Pandolfi has worked extensively on development economics. Most recently, she served as a director for Imagitas, a marketing company based, where she developed both their international strategy and key performance indicators for the company itself. She has also lived in the former Soviet Union where she was responsible for Fiat's business development. She has also worked as an economist for the consulting company A.I.R.D. in Cambridge, researching the effects of trade policies on poverty and growth in Sub-Saharan countries and less developed economies around the world. Ms. Pandolfi holds a degree in business administration from ISVOR Fiat and a Master of Arts in Law and Diplomacy from the Fletcher School of Law and Diplomacy. She has lived in Newton with her husband and three children since 1994.

Kent Portney – Kent Portney is a Professor of Political Science at Tufts University. He has written extensively and conducted research on issues of local sustainability policies and programs in cities across the United States. His book *Taking Sustainable Cities Seriously: Economic Development, the Environment, and Quality of Life in American Cities*, was published by MIT Press in 2003. His recent articles, book chapters, and papers include "Civic Engagement and Sustainable Cities in the U.S." in *Public Administration Review* to "Local Nonprofit Organizations and the Pursuit of Sustainability in American Cities: A Preliminary Exploration," a paper delivered at the Royal Geographic Society, London, with Zach Cuttler and "Local Business and Environmental Policies in Cities," in Michael E. Kraft and Sheldon Kamieniecki, eds., *Business and Environmental Policy*. He has a web site called "Our Green Cities" (<http://ourgreencities.com>) and an associated blog. He received his Ph.D. from Florida State University. Mr. Portney has lived in Newton for 22 years.

Dan Richards – Dan Richards is currently Professor of Economics at Tufts University. Professor Richards earned a Ph.D in economics at Yale in 1981. He has taught finance and applied economics in undergraduate, graduate and executive programs, as well as co-authored a well-known undergraduate textbook on industrial organization. At Tufts, he currently serves as the chair of the University Budget and Priorities Committee, which makes recommendations regarding the expansion or contraction of educational programs, faculty salaries and benefits, and infrastructure spending to the deans of three Tufts schools. The committee also works to develop a three-year strategic plan for these schools indicating the priorities on which budgets are expected to be based. Underlying his work is a strong commitment to making the insights of careful analysis accessible to a general audience and readership. He lives in Newtonville with his family.

Neil Silverston – Neil Silverston is President and co-founder of WorkSource Partners, a workforce development firm that designs, implements and manages comprehensive employee education and development programs. Dedicated to social entrepreneurship, in 1987, he was a co-founder of City Year, a national program that offers young people an opportunity for full-time community service. He also has a strong background in strategic management consulting, having worked at Lochridge & Company and Bain & Company, in Boston. Mr. Silverston earned his M.B.A. from Harvard Business School and a B.A. in Economics from Tufts University.

Laura M. Thompson – Laura Thompson is a tax attorney and a CPA. She currently works as the Director of International Tax at a financial services company based in Boston. In this role, Ms. Thompson has primary responsibility for the company's international tax planning and strategies, and manages a team of 5 tax lawyers and professionals. Prior to this position, Ms. Thompson worked in the tax departments of Sullivan & Worcester, LLP and Pricewaterhouse Coopers, LLP. Ms. Thompson holds both a J.D. and an L.L.M. in Taxation from the Boston University School of Law. In addition, she holds an M.A. in International Relations from Boston University and a B.A. in Russian Language and Literature from Oberlin College. A Newton resident for 13 years, Ms. Thompson has two children at the Franklin Elementary School, is active in the Franklin PTO, and is a Team Leader for Stand for Children's Newton West team.