

Staggered terms scenario:

Premise: all members of council and school committee serve 4 year terms
Provide competitive race for at –large candidates
No instant run-off voting (IRV)

November 2019 charter adopted

November 2021 ***1st election under new charter***

On ballot: 8 ALW candidates
5 at large candidates
8 school committee candidates

To establish staggered terms: 8 ALW council candidates elected to **4** year term

5 at large candidates elected to **2** year term

8 ALW school committee candidates:

4 elected to 2 year term (e.g., Wards, 1, 3 5, and 7)

4 elected to 4 year term (e.g., Wards 2, 4, 6 and 8)

November 2023 elect 5 at large council candidates to 4 year term
elect 4 school committee candidates to 4 year term

November 2025 elect 8 ALW candidates to 4 year term
Elect 4 school committee candidates to 4 year term

Elections now staggered with 8 ALW council candidates and 4 school committee members in one municipal election, and 5 at large candidates and 4 school committee candidates in the next municipal election.

The timeline would be explained in the transition provisions of the charter.