Fiscal Year 2020 Municipal Budget Table of Contents

Table of Contents How to Utilize this Document

Financial Management Guidelines

Mayor's Summary Mayor's Letter

Major or New Initiatives

Mayor's Budget Analysis Budget Analysis by Revenues and Expenditures

Sources & Uses Sources & Uses of Funds

Draft Appropriation Order Draft Appropriation Order

Appropriation Summary Summary by Functional Element

General Government Dept # 103 – Mayor's Office

Dept # 101 - Clerk of the Council

Dept # 104 - Comptroller

Dept # 105 – Purchasing

Dept # 106 - Assessing

Dept # 107 – Treasury

Dept # 108 – Law Department

Dept # 109 – Human Resources

Dept # 111 – Information Technology

Dept # 114 - Planning

CDBG - Community Development Block Grant Fund

CPA - Community Preservation Fund

Dept # 115 - Public Buildings

Dept # 118 - Financial Info Systems

Public Safety Dept # 201 – Police Department

Dept # 210 - Fire Department

Dept # 220 - Inspectional Services

Public Works Dept # 401 – Public Works

Fund # 27 - Sewer Fund

Fund # 28 - Water Fund

Fund #26 - Storm Water Fund

Human Services Dept # 501 – Health & Human Services

Dept # 502 - Senior Services

Dept # 503 – Veteran Services

Culture & Recreation Dept # 601 – Newton Free Library

Dept # 602 - Parks, Recreation, and Culture

Dept # 603 – Newton History Museum

School Department School Department

Personnel FTE Summary Personnel FTE Summary

Personnel Detail Personnel Detail

Revolving Funds Gifts/Grants/Revolving Funds

Remediation/Mitigation Funds Remediation/Mitigation Funds

HOW TO USE INFORMATION IN THE BUDGET BOOK

The budget book can be split into three broad sections:

- 1. High level overviews of the City's operations and expenses. This includes the Mayor's Summary highlighting key strategies and guidelines to achieving financial stability, a synopsis of the City's different funds, and personnel comparisons across multiple years.
- 2. In-depth information detailing each of the City's 22 municipal departments' achievements and goals, organizational structure and the expenses associated with their operations.
- 3. Activity in all the other areas of the City, including grants, enterprise funds and the School Department. This section also gives detailed personnel information for each employee by department.

All municipal departments have a number of cost centers reflecting the activity that occurs within each one. Each cost center is represented by a unique seven digit budget code broken down as follows:

Example: 01 101 03

01: The first two digits represent the **fund.**

101: The next three digits represent the **department**.

03: The last two digits represent the specific **cost center** within the department.

In this case, 01-101-03 is the budget code for the Archives Management office (the cost center) in the City Clerk's department (the department), which is part of the general fund (the fund).

See below for a full listing of the different funds and departments and their corresponding numbers:

FUND

- 01 General Fund
- 15 CDBG Grant Program
- 21 CPA Fund
- 26 Stormwater Management Fund
- 27 Sanitary Sewer Fund
- 28 Water Fund

DEPARTMENT

- 101 City Clerk
- 103 Mayor's Office
- 104 Comptroller's Office
- 105 Purchasing
- 106 Assessing
- 107 Treasury
- 108 Law Department
- 109 Human Resources
- 111 Information Technology
- 114 Planning and Development
- 115 Public Buildings
- 118 Financial Information Systems
- 201 Police Department
- 210 Fire Department
- 220 Inspectional Services

DEPARTMENTS (CONT'D)

- 401 Department of Public Works
- 501 Health & Human Services
- 502 Senior Services
- 503 Veterans' Services
- 601 Newton Free Library
- 602 Parks & Recreation
- 603 Historic Newton

ACCOUNT NUMBERS

Similarly, there is a specific purpose to the nomenclature associated with each of the City's specific account numbers.

51xxx All Account numbers beginning with "51" represent expenditures associated with salaries,

wages and other compensation.

52xxx – 56xxx All account numbers beginning with "52" through "56" represent expenditures associated

with normal operating expenditures.

57xxx All account numbers beginning with "57" represent employee reimbursement and

employee benefits.

58xxx All account numbers beginning with "58" represent debt service and capital

expenditures.

		_	ACTUAL FY2016	ACTUAL FY2017	AMENDED 2018	YTD 4/12/2018	RECOMMENDED 2019	CHANGE 2018 to 2019
0111402 - CONSERVATION								
	PERSONAL S	SERVICES						
Salaries and Compensation	511001	FULL TIME SALARIES	63,477	65,135	118,853	75,161	128,244	9,391
	514001	LONGEVITY	0	0	0	0	750	750
	515005	BONUSES	0	0	0	350	0	0
	515102	CLEANING ALLOWANCE	500	500	1,000	500	500	-500
	TOTAL PERSONAL SERVICES		63,977	65,635	119,853	76,011	129,494	9,641
	EXPENSES							
Normal Operating Expenditures	5341	POSTAGE	447	936	1,000	93	1,000	0
	5342	PRINTING	0	83	100	0	100	0
	5420	OFFICE SUPPLIES	0	145	200	195	200	0
	5730	DUES & SUBSCRIPTIONS	148	0	700	135	700	0
	TOTAL EXPENSES		595	1,164	2,000	423	2,000	0
Benefits and	FRINGE BENEFITS							
Employee Reimbursements	57DENTAL	DENTAL INSURANCE	0	0	0	71	226	226
	57HLTH	HEALTH INSURANCE	0	0	6,278	0	0	-6,278
	57MEDA	MEDICARE PAYROLL TAX	938	1,030	976	1,101	1,878	901
	57OPEB	OPEB CONTRIBUTION	0	0	3,863	0	0	-3,863
	TOTAL	FRINGE BENEFITS	938	1,030	11,117	1,172	2,104	-9,013
	DEBT AND C	APITAL						
Debt Service and Capital	5841	GROUNDS IMPROVEMENT	92,462	57,026	25,000	0	25,000	0
	TOTAL DEBT AND CAPITAL		92,462	57,026	25,000	0	25,000	0
	TOTAL CO	TOTAL CONSERVATION		124,856	157,970	77,606	158,598	628

CITY OF NEWTON FINANCIAL MANAGEMENT GUIDELINES

Financial Principles

On April 20, 2011 the Honorable City Council adopted a revised set of Financial Management Guidelines. There are several guiding principles that are incorporated into these guidelines which have been included as an integral part of the Fiscal Year 2014 Budget. These guidelines include the following:

- ➤ Long Range Financial Planning: The City will follow financial planning processes that assess the long-term financial implications of current and proposed operating and capital budgets, budget policies, cash management and investment policies, and programs.
- Revenue Budgeting: General Fund revenue budgets are expected to capture 99% of total expected revenue for the year.
- Expenditure Budgeting: Expenditure budget estimates will strive to be sufficient to address not less than 100% of projected operating requirements of the various departments of the City for the next fiscal year. It is anticipated that this guideline will take 2 to 3 years to fully implement.
- Capital Outlay and Improvements: It is the practice of the City to issue a minimum of \$3.5 million in bonds for capital improvements annually; financing for the associated debt service will come from the General Fund. A minimum of 5% of the annual General Fund operating budget will be budgeted for capital outlay and improvements.
- ➤ Free Cash: Free Cash represents the accumulated difference of unrestricted funds between General Fund revenues and expenditures, on a cash basis of accounting. The City expects to generate a limited amount of Free Cash which comes from unanticipated actual revenues in excess of revenue estimates (including overlay surplus), unexpected unspent funds in operating budget line items, and/or unanticipated unexpended free cash from the previous year.
- ➤ Utilization of Free Cash: It is the intent of the City to use Free Cash in the following manner, understanding that this will take a number of years to implement fully. First, a maximum of \$1.5 million will be used as a general revenue source for the ensuing year's operating budget. Second, Free Cash will be used to replenish Reserve Funds depleted in the previous year. Third, a minimum of forty percent (40%) of the remaining certified Free Cash will be put in the Rainy Day Stabilization Fund until the Rainy Day Stabilization Fund reaches its target level. Fourth, any additional Free Cash will be used for one-time, non-recurring expenditures. In unusual economic circumstances, an additional portion of Free Cash may be used for the ensuing year's school or municipal operating budget.
- Inclement Weather Stabilization Reserve: The Administration intends to establish an Inclement Weather Stabilization Reserve Fund which will be used for unusual (but not extraordinary) weather related costs in departments such as Public Works, Parks and Recreation, Police and Fire. For example, such costs may stem from floods, an unusual number of winter storms, or an unusual level of snow or ice. The goal of this reserve fund is to make sure monies are set aside for unusual weather conditions.

- Rainy Day Stabilization Reserve: The Rainy Day Stabilization Fund will be used when the City faces a multiple year economic recession or a rare, catastrophic expenditure. These funds may be utilized to assist in addressing cyclical declines in operating revenues, generally resulting from economic factors outside the control of the City, or an unusually large expenditure resulting from a rare legal settlement or catastrophic weather event. The primary reason for the segregation of such monies is to prevent these reserves from being used for unrelated City needs, and to demonstrate that resources are in fact being set aside specifically for extraordinary and unforeseen revenue disruption or catastrophic expenditure need.
- ➤ **Debt Management Policy:** Massachusetts municipal finance law limits the total amount of long term debt that the City can incur for most purposes to not more than 5% of the City's equalized valuation (taxable value of the real estate tax base). The City's current (October 2016) equalized valuation is approximately \$26 billion, which means that the current statutory debt limit is approximately \$1.3 billion. In addition to the statutory debt limit, the City of Newton has a self-imposed policy of limiting debt service on long term bonded debt to between 4.0% and 7.5% of the annual General Fund budget.