Comptroller

Mission Statement

To provide supervision and oversight over all financial activities; maintain, prepare, and distribute timely and accurate financial reports to management, City Council, state and federal agencies, taxpayers and members of the public.

Fiscal Year 2017 Accomplishments

Reporting - Closed City's books for FY16 and issued financial report within 60 days of year-end. Received free cash certification on September 7, 2016.

Financial Policies - Coordinated the completion of the Annual Independent Financial Audit, issuance of Annual Financial Report, on December 5, 2016.

City Council - Advised the Finance Committee on the Municipal Modernization Act as it pertains to the City of Newton.

Debt Management - Finalized a new debt management policy prior to the January 2017 bond sale.

Ratings - Worked with City's financial management team to maintain City's AAA Credit Rating from Standard & Poor's and the Aaa Credit Rating from Moody's Investors Service.

Fiscal Year 2018 Desired Outcomes

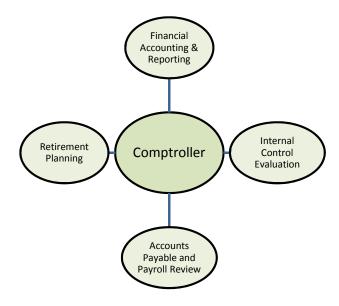
Financial Reporting - Timely and accurate internal and external financial reporting.

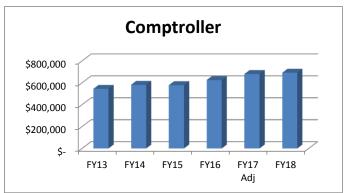
Financial Policies - Ongoing documentation of accounting and reporting policies and procedures.

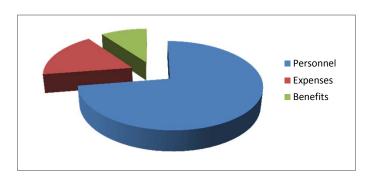
Transition Comptroller Staff - Successful completion of a full annual cycle.

Internal Control - Assist Audit Committee with review of internal controls and risk management.

Accounts Payable & Payroll Review - Pay all vendors timely and accurately.





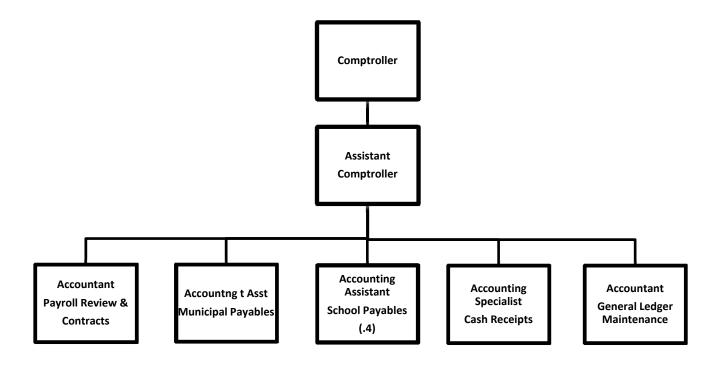


| | < | | | Actual> | | | <- | Adj Budget-> | <-Proposed-> | |
|-------------------------------------|----|---------|----|---------|----|---------|---------------|--------------|--------------|---------------|
| | | FY2013 | | FY2014 | | FY2015 | FY2016 | | FY2017 | FY2018 |
| Expenditure by Core Function | | | | | | | | | | |
| Personnel | \$ | 397,060 | \$ | 408,724 | \$ | 424,893 | \$ 443,763 | \$ | 496,477 | \$ 500,757 |
| Expenses | \$ | 81,266 | \$ | 98,367 | \$ | 76,630 | \$ 99,936 | \$ | 100,905 | \$ 121,700 |
| Benefits | \$ | 66,465 | \$ | 74,901 | \$ | 76,826 | \$ 81,037 | \$ | 82,871 | \$ 68,482 |
| Total | \$ | 544,791 | \$ | 581,992 | \$ | 578,349 | \$ 624,736 | \$ | 680,253 | \$ 690,939 |
| % Incr | | | | 6.83% | | -0.63% | 8.02% | | 8.89% | 1.57% |
| Personnel | | | | | | | | | | |
| Full-Time | | 5 | | 5 | | 5 | 5 | | 6 | 6 |
| Part-Time | | 2 | | 2 | | 2 | 2 | | 1 | 1 |
| Total | | 7 | | 7 | | 7 | 7 | | 7 | 7 |

| Outcome #1 - Meet All Statutory Requirements | <u>Target</u> | <u>Result</u> |
|--|---------------|---------------|
| Strategy #1. File Necessary Reports Accurately and on Schedule | | |
| Close the City's books for FY16 and issued Budgetary Basis Annual Financial Reports within 60 days of fiscal year end. | Oct 2016 | Completed |
| Complete all statutory filings with the Massachusetts Department of Revenue and Elementary and Secondary Education within prescribed time frames for FY16. | Dec 2016 | Completed |
| Advise the Finance Committee of the City Council on pertinent aspects of the Municipal Modernization Act which was signed by the Governor in August 2016. (Chapter 218 of the Acts of 2016). | Jan 2017 | Completed |
| Outcome #2: Fully Automated Financial System | <u>Target</u> | <u>Result</u> |
| Strategy #1. Work with Treasury and Financial Information Systems Departments | | |
| Finalize a new debt management policy which was approved by the Executive Department and City Council prior to end of Fiscal Year 2017 bond sale. | Dec 2016 | Completed |
| Coordinate completion of annual independent financial audit and issued an audited Comprehensive Annual Financial Report with "clean opinion." | Dec 2016 | Completed |
| Outcome #3: Credit Ratings | <u>Target</u> | <u>Result</u> |
| Strategy #1. Work with Executive Department and Financial Management Team | | |
| Obtaine certification of the City's tax rate. | Nov 2016 | Completed |
| Maintaine AAA bond rating from Standard & Poor's and the Aaa bond rating from | Jan 2017 | Completed |

| FY2018 Desired Outcomes - Comptroller | |
|--|---------------|
| Outcome #1 - Meet All Statutory Requirements | <u>Target</u> |
| Strategy #1. File Necessary Reports Accurately and on Schedule | |
| Continue ongoing objectives for the timely and accurate completion of interim and annual financial reporting, both internal budgetary basis and external GAAP reporting. | October 2017 |
| Issue audited CAFR, without any audit qualifications within 6 months of fiscal year end. | December 2017 |
| Issue quarterly interim financial reports for all City funds and account groups within 30 days of quarter end. | Ongoing |
| Issue monthly financial reports for all major City funds within 20 days of month end. | Ongoing |
| Outcome #2: Improved Documentation of City Financial Procedures Strategy #1. Work with Chief Financial Officer and Audit Advisory Committee | <u>Target</u> |
| Document policies and procedures including those which apply to the new Municipal Modernization Act and provide support to accounting system users. | Ongoing |
| Outcome #3: Cash Receipts & Disbursement Risk Assessment | Target |
| Strategy #1. Work with Finance Committee and Audit Subcommittee | |
| Continue to assist committees in development of a framework for risk assessment monitoring. | Ongoing |
| Outcome #4: Successful Transition of Comptroller's Office staff | <u>Target</u> |
| Strategy #1. Complete Full Annual Cycle in Timely and Accurate Manner | |
| Explore targeted professional development opportunities. | Ongoing |
| Enhance cross-training of staff for day-to-day, monthly and quarterly procedures. | Ongoing |
| Work with City archivist for storage of records. | Ongoing |
| Strategy #2. Expand on Information Sessions for City Employees | |
| Institute retirement seminars open to all City employees given by the Newton Retirement Office. | October 2017 |
| Outcome #5: Realization of all Vendor Early Payment Discounts | Target |
| Strategy #1. Process all Invoices Within 30 Days of Receipt | |
| Identify all Prompt Pay Vendors. | Ongoing |
| Inform personnel when discounts are missed. | Ongoing |
| Process all vendor invoices within 30 days - one week from receipt of approved invoices from departments. | Ongoing |

COMPTROLLER



FUND: **01 - GENERAL FUND**DEPARTMENT: **104 - COMPTROLLER**

CITY OF NEWTON BUDGET DEPARTMENT LEGAL LEVEL OF CONTROL

| _ | ACTUAL 2015 | ACTUAL 2016 | AMENDED 2017 | YTD 4/4/2017 | RECOMMENDED 2018 | CHANGE 2017 to 2018 |
|----------------------------|----------------|----------------|-----------------|-----------------|------------------|------------------------|
| - COMPTROLLER SUMMARY | | | | | | |
| 51 - PERSONAL SERVICES | 632,710 | 658,872 | 719,171 | 732,379 | 1,937,651 | 1,218,479 |
| 52 - EXPENSES | 598,195 | 694,268 | 803,308 | 601,876 | 4,245,290 | 3,441,982 |
| 59 - OTHER FINANCING USES | 7,022,446 | 4,998,275 | 4,178,550 | 4,176,558 | 950,000 | -3,228,550 |
| 57 - FRINGE BENEFITS | 28,991,713 | 31,023,031 | 33,517,792 | 29,718,921 | 35,993,461 | 2,475,669 |
| TOTAL DEPARTMENT | 37,245,065 | 37,374,446 | 39,218,822 | 35,229,734 | 43,126,402 | 3,907,580 |
| COMPTROLLER | | | | | | |
| 51 - PERSONAL SERVICES | 424,593 | 443,763 | 496,477 | 356,524 | 500,757 | 4,280 |
| 52 - EXPENSES | 76,630 | 99,936 | 100,905 | 36,225 | 121,700 | 20,795 |
| 57 - FRINGE BENEFITS | 76,826 | 81,037 | 82,871 | 59,707 | 68,482 | -14,389 |
| TOTAL COMPTROLLER | 578,049 | 624,737 | 680,253 | 452,456 | 690,939 | 10,686 |
| RETIREMENT | | | | | | |
| 51 - PERSONAL SERVICES | 208,117 | 215,109 | 217,319 | 375,855 | 225,774 | 8,455 |
| 52 - EXPENSES | 76,505 | 77,280 | 84,065 | 84,065 | 93,070 | 9,005 |
| 57 - FRINGE BENEFITS | 28,914,887 | 30,941,993 | 33,434,921 | 29,659,214 | 35,924,980 | 2,490,059 |
| TOTAL RETIREMENT | 29,199,509 | 31,234,382 | 33,736,305 | 30,119,134 | 36,243,824 | 2,507,519 |
| WORKERS COMPENSATION | | | | | | |
| 59 - OTHER FINANCING USES | 1,200,000 | 800,000 | 900,000 | 900,000 | 800,000 | -100,000 |
| TOTAL WORKERS COMPENSATION | 1,200,000 | 800,000 | 900,000 | 900,000 | 800,000 | -100,000 |
| PROPERTY INSURANCE | | | | | | |
| 52 - EXPENSES | 445,060 | 517,052 | 484,528 | 481,586 | 530,520 | 45,992 |
| TOTAL PROPERTY INSURANCE | 445,060 | 517,052 | 484,528 | 481,586 | 530,520 | 45,992 |
| RESERVE FUNDS | | | | | | |
| 51 - PERSONAL SERVICES | 0 | 0 | 5,375 | 0 | 1,211,119 | 1,205,744 |
| 52 - EXPENSES | 0 | 0 | 133,810 | 0 | 3,500,000 | 3,366,190 |
| TOTAL RESERVE FUNDS | 0 | 0 | 139,185 | 0 | 4,711,119 | 4,571,934 |
| INTER-FUND TRANSFERS | | | | | | |
| 59 - OTHER FINANCING USES | 5,822,446 | 4,198,275 | 3,278,550 | 3,276,558 | 150,000 | -3,128,550 |
| TOTAL INTER-FUND TRANSFERS | 5,822,446 | 4,198,275 | 3,278,550 | 3,276,558 | 150,000 | -3,128,550 |

FUND: **01 - GENERAL FUND**DEPARTMENT: **104 - COMPTROLLER**

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL

| | | ACTUAL FY2015 | ACTUAL FY2016 | AMENDED 2017 | YTD 4/4/2017 | RECOMMENDED 2018 | CHANGE 2017 to 2018 |
|----------------|-----------------------|------------------|------------------|--------------|-----------------|------------------|------------------------|
| | = | 1 12010 | 1 12010 | 2017 | 7/4/2011 | 2010 | 2017 10 2010 |
| 104 - COMPTROL | LER | | | | | | |
| 0110401 - COMF | PTROLLER | | | | | | |
| PERSONAL S | ERVICES | | | | | | |
| 511001 | FULL TIME SALARIES | 391,619 | 404,547 | 426,411 | 312,817 | 473,216 | 46,805 |
| 511101 | PART TIME < 20 HRS/WK | 28,025 | 34,266 | 42,196 | 18,785 | 20,842 | -21,354 |
| 514001 | LONGEVITY | 4,450 | 4,450 | 4,450 | 1,502 | 6,200 | 1,750 |
| 515003 | SPECIAL LEAVE BUY BAC | 0 | 0 | 6,000 | 6,000 | 0 | -6,000 |
| 515006 | VACATION BUY BACK | 0 | 0 | 16,921 | 16,921 | 0 | -16,921 |
| 515102 | CLEANING ALLOWANCE | 500 | 500 | 500 | 500 | 500 | 0 |
| TOTAL I | PERSONAL SERVICES | 424,593 | 443,763 | 496,477 | 356,524 | 500,757 | 4,280 |
| EXPENSES | | | | | | | |
| 530201 | AUDITING SERVICES | 60,600 | 80,000 | 80,000 | 29,435 | 80,000 | 0 |
| 530222 | ACTUARIAL SERVICES | 12,000 | 14,000 | 12,000 | 0 | 32,000 | 20,000 |
| 5319 | TRAINING EXPENSES | 1,352 | 3,960 | 3,000 | 2,548 | 6,000 | 3,000 |
| 53401 | TELEPHONE | 326 | 293 | 330 | 157 | 250 | -80 |
| 5341 | POSTAGE | 129 | 124 | 200 | 38 | 200 | 0 |
| 5342 | PRINTING | 323 | 682 | 500 | 285 | 500 | 0 |
| 5420 | OFFICE SUPPLIES | 997 | 379 | 2,500 | 2,328 | 1,250 | -1,250 |
| 5585 | COMPUTER SUPPLIES | 5 | 0 | 875 | 711 | 0 | -875 |
| 5730 | DUES & SUBSCRIPTIONS | 898 | 498 | 1,500 | 723 | 1,500 | 0 |
| TOTAL I | EXPENSES | 76,630 | 99,936 | 100,905 | 36,225 | 121,700 | 20,795 |
| FRINGE BENE | FITS | | | | | | |
| 57DENTAL | DENTAL INSURANCE | 863 | 915 | 933 | 717 | 434 | -499 |
| 57HLTH | HEALTH INSURANCE | 70,812 | 74,294 | 76,306 | 54,581 | 59,664 | -16,642 |
| 57LIFE | BASIC LIFE INSURANCE | 113 | 113 | 114 | 76 | 57 | -57 |
| 57MEDA | MEDICARE PAYROLL TAX | 5,037 | 5,418 | 5,519 | 4,333 | 6,367 | 848 |
| 57OPEB | OPEB CONTRIBUTION | 0 | 297 | 0 | 0 | 1,960 | 1,960 |
| TOTAL I | FRINGE BENEFITS | 76,826 | 81,037 | 82,871 | 59,707 | 68,482 | -14,389 |
| TOTAL COM | IPTROLLER | 578,049 | 624,737 | 680,253 | 452,456 | 690,939 | 10,686 |

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL

| | _ | ACTUAL FY2015 | ACTUAL FY2016 | AMENDED 2017 | YTD 4/4/2017 | RECOMMENDED 2018 | CHANGE 2017 to 2018 |
|-----------------|-----------------------|------------------|------------------|-----------------|-----------------|------------------|------------------------|
| 0110491 - RETIF | REMENT | | | | | | |
| PERSONAL S | ERVICES | | | | | | |
| 511001 | FULL TIME SALARIES | 196,529 | 203,200 | 208,500 | 361,196 | 213,931 | 5,431 |
| 514001 | LONGEVITY | 2,150 | 2,150 | 2,150 | 3,225 | 5,000 | 2,850 |
| 514006 | EXCEPTIONAL SVS PAY | 9,438 | 9,759 | 6,669 | 11,434 | 6,843 | 174 |
| TOTAL | PERSONAL SERVICES | 208,117 | 215,109 | 217,319 | 375,855 | 225,774 | 8,455 |
| EXPENSES | | | | | | | |
| 5713 | RETIREMENT EXPENSE F | 76,505 | 77,280 | 84,065 | 84,065 | 93,070 | 9,005 |
| TOTAL | EXPENSES | 76,505 | 77,280 | 84,065 | 84,065 | 93,070 | 9,005 |
| FRINGE BENE | EFITS | | | | | | |
| 5707 | NCRS PENSION CONTB | 18,916,430 | 20,536,782 | 22,317,261 | 22,317,261 | 24,445,550 | 2,128,289 |
| 5708 | NON CONTRIB PENS BEN | 225,028 | 123,824 | 113,846 | 72,065 | 75,173 | -38,673 |
| 57DENTAL | DENTAL INSURANCE | 671 | 711 | 725 | 530 | 750 | 25 |
| 57HLTH | HEALTH INSURANCE | 8,853,448 | 9,365,548 | 10,075,297 | 7,237,100 | 10,481,230 | 405,933 |
| 57LIFE | BASIC LIFE INSURANCE | 32,291 | 31,908 | 49,641 | 31,284 | 41,000 | -8,641 |
| 57MEDA | MEDICARE PAYROLL TAX | 1,169 | 1,222 | 3,151 | 973 | 1,277 | -1,874 |
| 57MEDB | MEDICARE PART B REIMB | 885,850 | 881,998 | 875,000 | 0 | 880,000 | 5,000 |
| TOTAL | FRINGE BENEFITS | 28,914,887 | 30,941,993 | 33,434,921 | 29,659,214 | 35,924,980 | 2,490,059 |
| TOTAL RET | IREMENT | 29,199,509 | 31,234,382 | 33,736,305 | 30,119,134 | 36,243,824 | 2,507,519 |
| 0110492 - WORI | KERS COMPENSATION | | | | | | |
| OTHER FINAN | ICING USES | | | | | | |
| 575007 | WORKERS COMP INSURA | 1,200,000 | 800,000 | 900,000 | 900,000 | 800,000 | -100,000 |
| TOTAL | OTHER FINANCING USES | 1,200,000 | 800,000 | 900,000 | 900,000 | 800,000 | -100,000 |
| TOTAL WOF | RKERS COMPENSATION | 1,200,000 | 800,000 | 900,000 | 900,000 | 800,000 | -100,000 |
| 0110494 - PROP | PERTY INSURANCE | | | | | | |
| EXPENSES | | | | | | | |
| 575001 | PROPERTY INSURANCE | 439,601 | 511,446 | 478,271 | 475,829 | 524,620 | 46,349 |
| 575004 | FINE ARTS INSURANCE | 0 | 0 | 500 | 0 | 0 | -500 |
| 575005 | EMPLOYEE HONESTY BO | 5,459 | 5,606 | 5,757 | 5,757 | 5,900 | 143 |
| TOTAL | EXPENSES | 445,060 | 517,052 | 484,528 | 481,586 | 530,520 | 45,992 |
| TOTAL PRO | PERTY INSURANCE | 445,060 | 517,052 | 484,528 | 481,586 | 530,520 | 45,992 |
| 0110498 - RESE | RVE FUNDS | | | | | | |
| PERSONAL S | ERVICES | | | | | | |
| 5197 | CURRENT YEAR WAGE RE | 0 | 0 | 5,375 | 0 | 1,211,119 | 1,205,744 |
| TOTAL | PERSONAL SERVICES | 0 | 0 | 5,375 | 0 | 1,211,119 | 1,205,744 |
| EXPENSES | | | | | | | |
| 5790 | CURRENT YEAR RESERVE | 0 | 0 | 133,810 | 0 | 500,000 | 366,190 |
| 5794 | BUDGET RESERVE/SNOW | 0 | 0 | 0 | 0 | 3,000,000 | 3,000,000 |
| TOTAL | EXPENSES | 0 | 0 | 133,810 | 0 | 3,500,000 | 3,366,190 |
| TOTAL RES | ERVE FUNDS | 0 | 0 | 139,185 | 0 | 4,711,119 | 4,571,934 |

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL

| | | ACTUAL | ACTUAL | AMENDED | YTD | RECOMMENDED | CHANGE |
|-----------------|-----------------------|------------|------------|------------|------------|-------------|--------------|
| | <u>-</u> | FY2015 | FY2016 | 2017 | 4/4/2017 | 2018 | 2017 to 2018 |
| 0110499 - INTER | R-FUND TRANSFERS | | | | | | |
| OTHER FINAN | NCING USES | | | | | | |
| 5922A | TRANSF-RAINY DAY STAB | 3,236,420 | 1,436,831 | 150,000 | 150,000 | 150,000 | 0 |
| 593031 | TRANSF-SCHOOL BLDG F | 0 | 0 | 710,000 | 710,000 | 0 | -710,000 |
| 593032C1 | TRANSF-ANGIER IMPV FU | 98,964 | 351,159 | 261,366 | 261,366 | 0 | -261,366 |
| 593039 | TRANSF-CAP STABL FUND | 2,487,061 | 2,410,285 | 2,157,184 | 2,155,192 | 0 | -2,157,184 |
| TOTAL | OTHER FINANCING USES | 5,822,446 | 4,198,275 | 3,278,550 | 3,276,558 | 150,000 | -3,128,550 |
| TOTAL INTE | ER-FUND TRANSFERS | 5,822,446 | 4,198,275 | 3,278,550 | 3,276,558 | 150,000 | -3,128,550 |
| TOTAL COMPT | TROLLER | 37,245,065 | 37,374,446 | 39,218,822 | 35,229,734 | 43,126,402 | 3,907,580 |

FUND: **01 - GENERAL FUND**DEPARTMENT: **104 - COMPTROLLER**

CITY OF NEWTON BUDGET PERSONAL SERVICES SUMMARY

| | | 2017 | | | | 2018 | | | | |
|---------|-----------------------|-------|-----|---------|-------|------|---------|--|--|--|
| ACCOUNT | POSITION TITLE | RANGE | FTE | SALARY | RANGE | FTE | SALARY | | | |
| 511001 | ACCOUNTANT | H7-7 | 1.0 | 67,618 | H7-9 | 1.00 | 69,641 | | | |
| | ACCOUNTING ASST | S6-11 | 1.0 | 58,644 | S6-11 | 1.00 | 58,644 | | | |
| | ACCOUNTING SPECIALIST | H6-3 | 2.0 | 126,129 | H6-5 | 2.00 | 129,940 | | | |
| | ADMIN ASSISTANT | HXXX | 1.0 | 83,048 | HXXX | 1.00 | 85,539 | | | |
| | ASST COMPTROLLER | H9-7 | 1.0 | 78,732 | H9-9 | 1.00 | 81,090 | | | |
| | COMPTROLLER | HXXX | 1.0 | 130,000 | HXXX | 1.00 | 133,900 | | | |
| | RETIREMENT DIR | HXXX | 1.0 | 124,652 | HXXX | 1.00 | 128,392 | | | |
| | Account Totals: | | 8.0 | 668,824 | | 8.00 | 687,147 | | | |
| 511101 | PT ACCT'G ASST | S6-6 | 0.4 | 20,235 | S6-7 | 0.40 | 20,842 | | | |
| | Account Totals: | | 0.4 | 20,235 | | 0.40 | 20,842 | | | |
| | Report Totals: | | 8.4 | 689,059 | | 8.40 | 707,989 | | | |