Public Works

Mission Statement

To construct and maintain roadways, sidewalks, and traffic control signals; to provide potable water, remove sewage and provide for stormwater drainage; to dispose of solid waste and recyclables; to optimize traffic flow w/ proper signage, signals & street designscapes; and to respond to snow and rain storms.

Fiscal Year 2017 Accomplishments

Highway - Implemented 8 miles of newly paved roadway. **Sanitation** - Maintained disruption-free collection of solid waste and increase household recycling rate. Off-site removal of yard waste and street sweepings.

Transportation - Provided pay-by-cell parking options and began upgrading parking meters; continued improvements to traffic and street lighting infrastructure.

Fleet Management - Completed vehicle replacement plan; maintain city fleet that provides 95% operational readiness; implement programs toward fleet sustainability.

Engineering - Delivered projects that were on time, under budget and provided safe and improved city infrastructure; ensured timely and accurate permit review/issuing process.

Customer Service - Responded to inquiries and concerns in a manner that provided timely, accurate solutions.

Fiscal Year 2018 Desired Outcomes

Highway - Construct and repair 7.3 miles of sidewalks; improvements to municipal parking lots; ongoing pothole repairs.

Sanitation - Improve efficiency for curbside collections, recycling, waste tonnage & services awareness.

Transportation -Bike infrastructure; parking kiosk implementation; village improvement projects; traffic flow improvements.

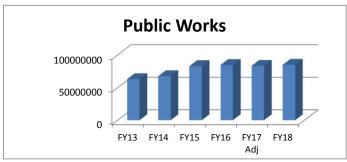
Fleet Management - Develop program for certified ASE Blue Seal repair facility and continued maintenance with fleet.

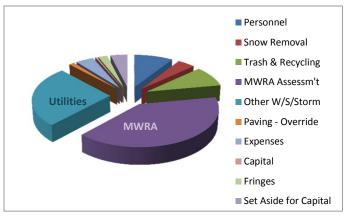
Engineering - Bring projects in on schedule and cost and ensure timely and accurate permitting.

Customer Service = Respond to inquiries and concerns in a manner that provides timely and accurate solutions.

Department Detail







| | < | < | | Actu | al | > | < | -Adj Budget-> | <-Proposed-> |
|-----------------------|----|------------|------------------|------|------------|------------------|----|---------------|------------------|
| Expenditure | | FY2013 | FY2014 | | FY2015 | FY2016 | | FY2017 | FY2018 |
| Personnel | \$ | 6,000,217 | \$ 6,894,157 | \$ | 7,314,368 | \$ 6,452,265 | \$ | 7,643,010 | \$ 7,862,639 |
| Snow Removal | \$ | 3,693,985 | \$ 4,986,729 | \$ | 7,223,942 | \$ 6,155,687 | \$ | 4,495,198 | \$ 1,000,000 |
| Trash & Recycling | \$ | 6,519,835 | \$ 6,634,240 | \$ | 6,829,268 | \$ 7,334,952 | \$ | 7,565,256 | \$ 7,710,957 |
| MWRA Assessm't | \$ | 29,676,554 | \$ 30,512,563 | \$ | 30,641,996 | \$ 31,943,504 | \$ | 33,685,338 | \$ 34,927,000 |
| Other Utilities | \$ | 15,469,578 | \$ 22,345,405 | \$ | 25,427,539 | \$ 19,407,177 | \$ | 21,133,236 | \$ 22,474,229 |
| Paving - Override | \$ | - | \$ 1,000,000 | \$ | 1,025,000 | \$ 1,050,625 | \$ | 1,076,891 | \$ 1,103,813 |
| Expenses | \$ | 2,246,263 | \$ 3,646,717 | \$ | 3,305,222 | \$ 3,529,859 | \$ | 3,753,347 | \$ 4,201,137 |
| Debt and Capital | \$ | 2,695,088 | \$ 2,667,032 | \$ | 910,188 | \$ 3,085,331 | \$ | 1,831,300 | \$ 2,038,500 |
| Fringes | \$ | 1,083,840 | \$ 1,535,300 | \$ | 1,526,866 | \$ 1,548,030 | \$ | 1,815,420 | \$ 1,685,849 |
| Set Aside for Reserve | \$ | - | \$ 2,446,653 | \$ | - | \$ = | \$ | 3,302,644 | \$ 2,000,000 |
| Total | \$ | 67,385,360 | \$ 82,668,796 | \$ | 84,204,389 | \$ 80,507,430 | \$ | 86,301,640 | \$ 85,004,124 |
| % Incr | | | 22.68% | | 1.86% | -4.39% | | 7.20% | -1.50% |
| Personnel | | | | | | | | | |
| Full-Time | | 205 | 199 | | 203 | 193 | | 187 | 189 |
| Part-Time | | 3 | 10 | | 9 | 9 | | 13 | 13 |
| Total | | 208 | 209 | | 212 | 202 | | 200 | 202 |

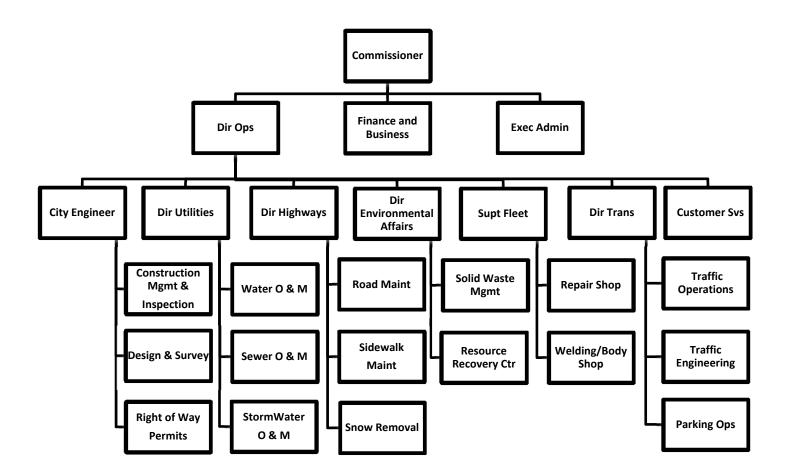
| FY17 Accomplishments - Public Works: Sanitation | | |
|---|---|--|
| Outcome #1: Contract Management | Target | <u>Result</u> |
| Strategy #1: Increase Waste Diversion | | |
| Annual percent average of trash pickups made on time per month per 28,500 hh. | 100% | 99.94% - 66 missed |
| Annual percent average of recycling pickups made on time per month per 28,500 hh. | 100% | 99.96% - 41 missed |
| Develop community outreach plan targeting increased citywide recycling rate. | Oct. 2016 | Recycle Right Newton app, flyers, brochures & website |
| Continue to work with Waste Management to prevent repeated missed pickups. | Ongoing | Increase efficiency and consistency among residents |
| Strategy #2: Increase Recycling Tonnage | | |
| Increase average green tote curbside residential recycling rate. | 45% | 38% as of February 2017 |
| Visit Elementary Schools to meet with students to encourage recycling. | June 2017 | Completed |
| Outcome #3. Dumford Access | Tauast | Dogula |
| Outcome #2: Rumford Avenue | <u>Target</u> | <u>Result</u> |
| Strategy #1: DEP Order | 0 | O salad a disha sharra safara d |
| Continue to inspect for Federal and State compliance enivormental statutes. | Quarterly | Quarterly audits have been performed |
| Strategy #2: Landfill Management | | |
| Develop plan for yard waste and street sweepings processing and removal. | June 2016 | Completed |
| FY17 Accomplishments - Public Works: Fleet Management | | |
| Outcome #1: Fleet that is Available to Departments at All Times | Target | <u>Result</u> |
| Strategy #1: Achieve an Updated Fleet | | |
| Percentage of fleet that is properly maintained and operational at all times | 100% | 0.97 |
| Develop a comprehensive vehicle and equipment replacement program. | | In process of developing inventory |
| Develop an asset management program with work order completion. | June 2017 | , , , |
| Strategy #2: Focus on Preventive Maintenance | June 2017 | |
| Percentage of scheduled preventive maintenance tasks completed on time. | 100% | 0.99 |
| Stragey #3: Develop a Training Schedule for proper Vehicle operating procedures | 100% | U.J.J |
| Stragey #3: Develop a Training Schedule for proper venicle operating procedures Develop a training program for all vehicle operators. | lan 2017 | Fohruany 2017 |
| Develop a training program for an vehicle operators. | Jan. 2017 | February 2017 |
| FY17 Accomplishments - Public Works: Transportation | | |
| Outcome #1: Efficient and Effective Parking Systems | Target | Result |
| Strategy #1: Recommended Parking Strategies From Newton Centre Parking Study | | |
| Pay by phone app for on-street and off-street meter payments. | June 2016 | Completed |
| mplementation of kiosks in City-owned lots. | | June 2017 |
| | | |
| Outcome #2: Safe and Efficient Signalization Infrastructure | <u>Target</u> | <u>Result</u> |
| Strategy #1: Implement Identified Improvements | | |
| Auburndale Square: construction and completion. | Dec. 2016 | On schedule for completion |
| West Newton Square: survey design, begin construction. | May 2017 | May 2017 |
| Dedham@Nahanton/Brookline survey, design, begin construction. | Jun 2017 | December 2017 |
| | | |
| Outcome #3: Safe and Energy Efficient Street Lighting Infrastructure | <u>Target</u> | <u>Result</u> |
| Strategy #1: Manage Response to Street Light Outages | | |
| Repair street lights within 7 days. | 100% | Avg # biz days to repair - 16 |
| Reduce existing street lights with underground wiring issues. | 50% | Workaround complete: New Corner, W Newton |
| Strategy #2: Evaluate Street Light output and Need | | |
| Evaluatestreetlight needs in all village centers, crosswalks, and transit nodes. | June 2017 | StreetScan pilot complete |
| Outcome #4: Pavement Marking System That is Clear and Durable | Target | <u>Result</u> |
| Strategy #1: Maintain Pavement Markings on City Streets | ranget | resure |
| Percentage of lines painted on newly paved streets within 30 days of paving. | 100% | Completed |
| Annual evaluation and refreshment of all school crosswalks. | 100% | Completed |
| | | · |
| Refreshment of crosswalks in village centers, and transit nodes. | 100% | Completed |
| Outcome #5: Clear and Effective Communication with Public | <u>Target</u> | <u>Result</u> |
| Strategy #1: Adequately Notify the Public of Upcoming Construction Projects | | |
| Jse of message boards posted in all neccesary locations. | 100% | Completed |
| FY17 Accomplishments - Public Works: Engineering | | |
| 117 Accomplishments - Public Works, Engineering | | |
| | | |
| | <u>Target</u> | <u>Result</u> |
| Strategy #1: Continue to Review Projects on a Weekly Basis | | |
| Strategy #1: Continue to Review Projects on a Weekly Basis Percentage of projects that are on time. | 1 | 1 |
| Strategy #1: Continue to Review Projects on a Weekly Basis Percentage of projects that are on time. Percentage of projects that are within budget. | 1 1 | |
| Strategy #1: Continue to Review Projects on a Weekly Basis Percentage of projects that are on time. Percentage of projects that are within budget. | 1 | 1 |
| Strategy #1: Continue to Review Projects on a Weekly Basis Percentage of projects that are on time. Percentage of projects that are within budget. Complete the design of major projects (No. of projects) | 1 1 20 | 1 0.6 All projects are currently under design |
| Strategy #1: Continue to Review Projects on a Weekly Basis Percentage of projects that are on time. Percentage of projects that are within budget. Complete the design of major projects (No. of projects) Dutcome #2: A City Infrastructure That is Safe | 1 1 | 1 0.6 |
| Strategy #1: Continue to Review Projects on a Weekly Basis Percentage of projects that are on time. Percentage of projects that are within budget. Complete the design of major projects (No. of projects) Outcome #2: A City Infrastructure That is Safe Strategy #2: Conduct Bridge Improvement Projects as Scheduled | 1 1 20 <u>Target</u> | 1 0.6 All projects are currently under design <u>Result</u> |
| trategy #1: Continue to Review Projects on a Weekly Basis Percentage of projects that are on time. Percentage of projects that are within budget. Complete the design of major projects (No. of projects) Outcome #2: A City Infrastructure That is Safe Strategy #2: Conduct Bridge Improvement Projects as Scheduled Complete the construction of rehabilitation of Elliot Street Bridge. | 1 1 20 <u>Target</u> | 1 0.6 All projects are currently under design |
| Continue to Review Projects on a Weekly Basis Dercentage of projects that are on time. Dercentage of projects that are within budget. Complete the design of major projects (No. of projects) Dutcome #2: A City Infrastructure That is Safe Strategy #2: Conduct Bridge Improvement Projects as Scheduled Complete the construction of rehabilitation of Elliot Street Bridge. | 1 1 20 <u>Target</u> | 1 0.6 All projects are currently under design <u>Result</u> |
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| Continue to Review Projects on a Weekly Basis Dercentage of projects that are on time. Dercentage of projects that are within budget. Complete the design of major projects (No. of projects) Dutcome #2: A City Infrastructure That is Safe Strategy #2: Conduct Bridge Improvement Projects as Scheduled Complete the construction of rehabilitation of Elliot Street Bridge. FY17 Accomplishments - Public Works: Highway Division Dutcome #1: User-Friendly and Durable Streets | 1 1 20 <u>Target</u> | 1 0.6 All projects are currently under design <u>Result</u> |
| Continue to Review Projects on a Weekly Basis Dercentage of projects that are on time. Dercentage of projects that are within budget. Complete the design of major projects (No. of projects) Dutcome #2: A City Infrastructure That is Safe Strategy #2: Conduct Bridge Improvement Projects as Scheduled Complete the construction of rehabilitation of Elliot Street Bridge. FY17 Accomplishments - Public Works: Highway Division Dutcome #1: User-Friendly and Durable Streets Strategy #1: Develop and Implement a Robust City-Wide Street Paving Program | 1 1 20 Target Dec. 2016 | 1 0.6 All projects are currently under design Result On schedule for completion Spring 2017 Result |
| Continue to Review Projects on a Weekly Basis Dercentage of projects that are on time. Dercentage of projects that are within budget. Complete the design of major projects (No. of projects) Dutcome #2: A City Infrastructure That is Safe Strategy #2: Conduct Bridge Improvement Projects as Scheduled Complete the construction of rehabilitation of Elliot Street Bridge. FY17 Accomplishments - Public Works: Highway Division Dutcome #1: User-Friendly and Durable Streets Strategy #1: Develop and Implement a Robust City-Wide Street Paving Program Derform objective analysis and develop a complete city-wide street paving program. | 1 1 20 <u>Target</u> Dec. 2016 | 1 0.6 All projects are currently under design Result On schedule for completion Spring 2017 Result Street Scan & BETA Group assisted 2017 road plan |
| Percentage of projects that are on time. Percentage of projects that are within budget. Complete the design of major projects (No. of projects) Dutcome #2: A City Infrastructure That is Safe Bitrategy #2: Conduct Bridge Improvement Projects as Scheduled Complete the construction of rehabilitation of Elliot Street Bridge. FY17 Accomplishments - Public Works: Highway Division Dutcome #1: User-Friendly and Durable Streets Bitrategy #1: Develop and Implement a Robust City-Wide Street Paving Program Perform objective analysis and develop a complete city-wide street paving program. Wiles of street paving projects conducted through outside contractors. | 1 1 20 Target Dec. 2016 Target Oct. 2016 4.5 | 1 0.6 All projects are currently under design Result On schedule for completion Spring 2017 Result Street Scan & BETA Group assisted 2017 road plan 3.73 miles to date |
| Strategy #1: Continue to Review Projects on a Weekly Basis Dercentage of projects that are on time. Dercentage of projects that are within budget. Complete the design of major projects (No. of projects) Dutcome #2: A City Infrastructure That is Safe Strategy #2: Conduct Bridge Improvement Projects as Scheduled Complete the construction of rehabilitation of Elliot Street Bridge. FY17 Accomplishments - Public Works: Highway Division Dutcome #1: User-Friendly and Durable Streets Strategy #1: Develop and Implement a Robust City-Wide Street Paving Program Perform objective analysis and develop a complete city-wide street paving program. Miles of street paving projects conducted through outside contractors. Wiles of street paving projects conducted in-house by city staff. | 1 1 20 Target Dec. 2016 Target Oct. 2016 4.5 2 | 1 0.6 All projects are currently under design Result On schedule for completion Spring 2017 Result Street Scan & BETA Group assisted 2017 road plan 3.73 miles to date 1.46 miles to date |
| Strategy #1: Continue to Review Projects on a Weekly Basis Percentage of projects that are on time. Percentage of projects that are within budget. Complete the design of major projects (No. of projects) Outcome #2: A City Infrastructure That is Safe Strategy #2: Conduct Bridge Improvement Projects as Scheduled Complete the construction of rehabilitation of Elliot Street Bridge. FY17 Accomplishments - Public Works: Highway Division Outcome #1: User-Friendly and Durable Streets Strategy #1: Develop and Implement a Robust City-Wide Street Paving Program Perform objective analysis and develop a complete city-wide street paving projects. Miles of street paving projects conducted in-house by city staff. Miles of street micro-surfacing projects. | 1 1 20 Target Dec. 2016 Target Oct. 2016 4.5 2 1.5 | 1 0.6 All projects are currently under design Result On schedule for completion Spring 2017 Result Street Scan & BETA Group assisted 2017 road plan 3.73 miles to date 1.46 miles to date 1.68 miles to date |
| Outcome #1: Projects That Are On Time and On Budget Strategy #1: Continue to Review Projects on a Weekly Basis Percentage of projects that are on time. Percentage of projects that are within budget. Complete the design of major projects (No. of projects) Outcome #2: A City Infrastructure That is Safe Strategy #2: Conduct Bridge Improvement Projects as Scheduled Complete the construction of rehabilitation of Elliot Street Bridge. FY17 Accomplishments - Public Works: Highway Division Outcome #1: User-Friendly and Durable Streets Strategy #1: Develop and Implement a Robust City-Wide Street Paving Program Perform objective analysis and develop a complete city-wide street paving program. Miles of street paving projects conducted through outside contractors. Milles of street paving projects conducted in-house by city staff. Miles of street micro-surfacing projects. Complete construction of Oak/Christina/Needham intersection (Mass Works.) Strategy #2: Timely and Quality Street Repairs | 1 1 20 Target Dec. 2016 Target Oct. 2016 4.5 2 1.5 | 1 0.6 All projects are currently under design Result On schedule for completion Spring 2017 Result Street Scan & BETA Group assisted 2017 road plan 3.73 miles to date 1.46 miles to date |

| Percentage of potholes filled within three days of notification. Number of ADA accessible ramps excavated and installed. | 1 300 | 0.989 128 installed to date |
|---|---------------|--|
| Outcome #2: Ensure a Safe City-Wide Sidewalk System | Target | <u>Result</u> |
| Strategy #1: Construct New Sidewalks According to Plan | | |
| Miles of new sidewalk constructed. | 2 | 0.85 miles installed to date |
| Number of curb betterments installed. | 80 | 35 to date |
| Strategy #2: Repair Sidewalks | | |
| Miles of existing sidewalk repaired. | 2 | 2.41 miles repaired to date |
| Monthly average of backlogged sidewalk repair requests. | <50 | |
| Outcome #2. Foot and Effective Community | T | Dla |
| Outcome #3: Fast and Effective Snow Removal | <u>Target</u> | <u>Result</u> |
| Chartery #4. France Course is Classed France Character and Cidenselles Abouting City Burney | | |
| Strategy #1: Ensure Snow is Cleared From Streets and Sidewalks Abutting City Property | 1 | 1 |
| Percentage of streets cleared of snow within eight (8) hours of end of each storm. | 1 | 1 |
| Cleared sidewalks of snow within thirty (30) hours of end of storm. | 1 | 1 |
| FY17 Accomplishments - Public Works: Utilities | | |
| Outside Hall Fife atting and Fife in a Markov Dalling to forest and | T | December |
| Outcome #1: Effective and Efficient Water Delivery Infrastructure | <u>Target</u> | <u>Result</u> |
| Strategy #1: Improve Flow Throughout System | 46000 | 004.0 |
| Feet of cleaned & lined/Replaced for fire flow (quantity) improvements. | 16000 | 8810 |
| Feet of cleaned & lined/Replaced for water quality improvements. | 7000 | 3970 |
| Perform Leak Detection on 308 miles of water main (100% in city.) | Aug. 2016 | March Survey Complete, Leak Detection Ongoing |
| Strategy #2: Improve the Current Water Billing Structure | | |
| Reduce number of water meter exceptions/tampers/non-active | 800 | 1072 (Started sending certified letter out 1/9/17) |
| Strategy #3: Improve Water Distribution Facilities | | |
| Start construction for the rehabilitation of the Waban Hill Reservoir Central Core. | | Construction scheduled Fall 2017 |
| Start construction for the removal of the Stanton & Winchester Storage Tanks. | Sept. 2016 | Public hearing scheduled January 2017 |
| Outcome #2: Safe and Efficient Sewer System | Target | Result |
| Strategy #1: Improvements Within the Wastewater Collection System | <u>ruiget</u> | <u>resur</u> |
| Complete the construction of Sewer Project Area 3 & 4. | March '17 | 11% complete as of 1/9/17 |
| Begin the construction of Sewer Project Area 5. | | Projected to begin June 2017 |
| Complete the design of Sewer Area Project 6. | | Projected to be complete November 2017 |
| Begin the investigation and assessment of Sewer Project Area 7. | | On schedule |
| Reduce Inflow and Infiltration into the sewer system. | 48% | 46% as of December 2016 |
| Strategy #2: Implement Fats, Oils & Grease Program (FOG) | 4070 | 40/0 03 01 December 2010 |
| Complete inspection and assessment of commercial properties. | lune 2017 | Chestnut Hill & Nonantum areas complete |
| Strategy #3: Improve Wastewater Collection Facilities | June 2017 | enestrat i i i a renantam areas complete |
| Complete Supervisory Control & Data Acquisition Upgrade (SCADA.) | Aug. 2016 | Completed |
| | | |
| Outcome #3: Storm Water Management | <u>Target</u> | <u>Result</u> |
| Strategy #1: Clean Catch Basins and Inspect Outfalls | | |
| Number of catchbasins cleaned (half in the city.) | 7500 | On schedule |
| Number of outfalls inspected & sampled (100% in city.) | 200 | On schedule |
| Strategy #2: Improve Stormwater Collection Infrastructure | | |
| Complete investigation of Quinobequin Road underdrain evaluation. | | On schedule |
| Complete Crystal Lake stormwater improvements. | Dec. 2016 | Slope stabilization complete on Lake Avenue |
| Complete construction of the Laundy Brook Culvert at Cabot School | June 2017 | Construction scheduled to start July/August 2017 |
| Complete Dedham Street drainage improvements at South Meadow Brook. | Oct. 2016 | Completed |
| FY17 Accomplishments - Public Works: Customer Service | | |
| Outcome #1: Outstanding Customer Service for Residents and City Hall Visitors | <u>Target</u> | <u>Result</u> |
| Strategy #1. Make Resident's Communication with City More Efficient | | |
| Investigate pilot program for 311 'chat mode module' option. | April 2017 | On target |
| Streamline service request options by consolidating and categorizing request types. | | underway |
| Shared 311 service requests with appropriate department heads. | July 2016 | Completed |
| Strategy #2: Fast, Efficient, and Quality Service | | |
| All phone calls answered in timely manner. | 15 Seconds | Continually meeting goal (monthly) |
| Strategy #3. Increase Internal Awareness of Residents' Concerns | | |
| Create mnthly "Top Reasons for Residents Calls Report," for Department Heads. | July 2016 | New Target is February 2017 |
| | | |

| FY18 Desired Outcomes - Public Works: Sanitation | |
|--|----------------------|
| Outcome #1: Contract Management | <u>Target</u> |
| Strategy #1: Contract Management | |
| Annual average of solid waste pickups made on time per month per 28,500hh. | 100% |
| Annual average of recycling pickups made on time per month per 28,500hh. | 100% |
| Strategy #2: Increase Engagement and Awareness, Increase Curbside Enforcement. | |
| rack resident's compliance with recylcing and trash ordinances. | Ongoing |
| nform residents of curbside collection & end-of-life management for waste streams. | Mar 2018 |
| ncrease collection day reminders through Recycle Right Newton app. | 4275 |
| Outcome #2: Increase Material Diversion Away from Disposal | Target |
| Strategy #1: Increase Education and Outreach Efforts | ranges |
| lost outreach events in order to increase waster diversion vs disposal | Monthly |
| trategy #2: Decrease Solid Waste Generation | |
| leduce pounds of solid waste collected curbside per year per 28,500hh served. | Under 1100lbs/hh |
| trategy #3: Increase Recovery of Recyclable Material | |
| ncrease pounds of recycling collected curbside per year per 28,500hh. | Over 800lbs/hh |
| stablish baseline measurement for recyclable materials collected at Rumford. | July 2017-June 2018 |
| trategy #4: Increase Recovery of Toxic Materials | · |
| ncrease number of residents using HHW collection events (was 606 cars in CY16.) | 700 Cars |
| Y18 Desired Outcomes - Public Works: Fleet Management | |
| Outcome #1: Fleet that is Available to Departments at All Times | <u>Target</u> |
| trategy #1: Achieve an Updated Fleet | |
| ercentage of fleet that is properly maintained and operational at all times. | 100% |
| evelop a technical training program for ASE Blue Seal repair facility. | June 2018 |
| trategy #2: Focus on Preventive Maintenance | |
| ercentage of scheduled preventive maintenance tasks completed on time. | 100% |
| tragey #3: Develop a Training Schedule for proper Vehicle operating procedures | |
| Develop an operating program for all vehicle operators. | June 2018 |
| Y18 Desired Outcomes - Public Works: Transportation | |
| Outcome #1: Efficient and Effective Parking Systems | <u>Target</u> |
| trategy #1: Implement Phase I Newton Centre Parking Study strategies | - Inifer |
| Sustomer Service - Distribute parking maps and improve sigange in village centers. | 2 villages |
| vailability - Implement Newton Center District Permit Plan. | December 2017 |
| · | June 2018 |
| hared Parking - Work with planning to explore shared parking strategy. | Julie 2018 |
| Strategy #2: Implement Phase I of Smart Meter Tech upgrade | 0 |
| Monitor Austin Street kiosk pilot. | Ongoing June 2018 |
| Develop plan for implementation of smart on-street parking technology. | Julie 2018 |
| Outcome #2: Safe and Efficient Complete Streets Infrastructure | <u>Target</u> |
| trategy #1: Implement Identified Improvements | |
| Newton Corner: CDBG Accessible Pedestrian Signal (APS) | 71 units |
| Dedham/Nahanton - (Survey, design, begin and complete construction.) | December 2017 |
| Newtonville (Survey, design, begin construction.) | April 2018 |
| Outcome #3: Safe and Energy Efficient Street Lighting | <u>Target</u> |
| trategy #1: Manage Response to Street Light Outages | |
| epair standard street lights outages. (Average repair time* = 20 days.) | 100% |
| trategy #2: Evaluate Street Light Output and Need | |
| valuate and formulate plan to address light quality in two target areas. | June 2018 |
| Outcome #4: Efficient and Strategic Pavement Marking System | Target |
| trategy #1: Maintain Pavement Markings on City Streets | |
| valuate and formulate plan to address pavement markings. | March 2018 |
| efresh crosswalks and marking rated "poor." | 100% |
| Outcome #5: Provide Alternate Modes of Transportation in Newton | <u>Target</u> |
| trategy #1: Improved Bicycle Network | |
| dd 200 bike parking spaces around Newton. | June 2018 |
| inalize plan for bike share. | December 2017 |
| dd 2.5 miles of on-street bike lanes. | June 2018 |
| trategy #2: Provide Cooperative City Shuttle Service | |
| inalize plan for Newton shuttle service. | June 2018 |
| Y18 Desired Outcomes - Public Works: Engineering | |
| Outcome #1: Projects That Are On Time and On Budget | <u>Target</u> |
| trategy #1: Continue to Review Projects on a Weekly Basis | |
| Complete the 2017 roads rehabilitation construction program. | December 2017 |
| Complete the evaluation of ADA compliant ramps. | March 2018 |
| Complete the Newton Corner pedestrian improvements construction. | September 2017 |
| Continue the West Newton Square rehabilitation project. | |
| | June 2018 |
| Continue the Newtonville Square improvements project. | June 2018 |
| Continue the Washington St Corridor improvements project. | June 2018 |
| Continue the Needham St - Winchester St improvements project. | June 2018 |
| | |

| | <u> </u> |
|---|------------------------------|
| Outcome #2: A City Infrastructure That is Safe Strategy #3: Conduct Bridge Improvement Brainets as Schoduled | <u>Target</u> |
| Strategy #2: Conduct Bridge Improvement Projects as Scheduled Complete the construction of new Cheesecake Brook Pedestrian Bridge. | December 2017 |
| | |
| Outcome #3: User-Friendly and Durable Streets Streets #1: Dayslan and Implement a Rebust City Wide Street Paying Program | <u>Target</u> |
| Strategy #1: Develop and Implement a Robust City-Wide Street Paving Program Miles of roadway milling and paving projects. | 6.6 |
| Miles of roadway micro-surfacing, fog seal, chip seal and cape seal projects. | 12 |
| Strategy #2: Utilize an Effective Work Order System | |
| Institute and utilize work order management software. | December 2017 |
| FY18 Desired Outcomes - Public Works: Highway Division | |
| Outcome #1. Hear Friendly and Durchle Streets | Townsh |
| Outcome #1: User-Friendly and Durable Streets Strategy #1: Ensure Roadways are Safe and Preserve Condition of Streets | <u>Target</u> |
| Develop strategic road maintenance plan for potholes, trenches, and minor repairs. | December 2017 |
| Implement Highway work order system with Asset Management software. | December 2017 |
| Outcome #2: Ensure a Safe City-Wide Sidewalk System | <u>Target</u> |
| Strategy #1: Construct New Sidewalks According to Plan | <u>rurget</u> |
| Miles of concrete sidewalk constructed and repaired. | 7.3 |
| Number of ADA accessible ramps installed. | 270 |
| Strategy #2: Reduce Sidewalk Repair Backlog | |
| Monthly average of backlogged sidewalk repair requests. | <50 |
| Strategy #3: Timely and Quality Street Repairs Percentage of potholes filled within three days of notification. | 1 |
| | |
| Outcome #3: Fast and Effective Snow Removal | <u>Target</u> |
| Strategy #1: Clear Snow From Streets and Sidewalks Abutting City Property Percentage of streets cleared of snow within eight (8) hours of end of each storm. | 1 |
| Cleared sidewalks within 30 hours of end of storm. | 1 |
| Implement snow tracking module in People GIS. | December 2017 |
| FY18 Desired Outcomes - Public Works: Utilities | |
| 1110 Desireu Outcomes - Fubric Works. Otinities | |
| Outcome #1: Effective and Efficient Water Delivery Infrastructure | <u>Target</u> |
| Strategy #1: Improve Flow Throughout System | 22000 |
| Feet of water main cleaned & lined/replaced. Perform hydrant flushing throughout the city. | 23000 April 2018 |
| Perform leak detection semi-annually for 308 miles of watermain (100%). | March 2018 |
| Strategy #2: Improve the Current Water Billing Structure | |
| Reduce the number of water meter exceptions/tampers/non-active reads. | 700 |
| Strategy #3: Improve Water Distribution Facilities | |
| Complete the lead service replacement program. (+/-580 services.) Start construction of the Waban Hill covered reservoir. | June 2018 Oct 2017 |
| | Oct 2017 |
| Outcome #2: Safe and Efficient Sewer System | <u>Target</u> |
| Strategy #1: Improvements Within the Wastewater Collection System Start Construction of Sewer Project Area 5 | August 2017 |
| Start Construction of Sewer Project Area 5. Complete Design of Sewer Project Area 6. | August 2017 November 2017 |
| Complete Investigation-Begin Design of Sewer Area Project 7. | February 2018 |
| Reduce Inflow and Infiltration (I&I) into the sewer system. | 40% dec |
| Strategy #2: Implement Fats, Oils & Grease Program (FOG) | |
| Perform investigations in Newtonville & West Newton Area. | June 2018 |
| Strategy #3: Improve Wastewater Collection Facilities Replace 2-Pumps at the Oldham Road Pump Station. | May 2018 |
| Replace 2-rumps at the Oluman Road rump Station. | IVIAY 2018 |
| Outcome #3: Storm Water Management | <u>Target</u> |
| Strategy #1: Clean Catch Basins and Inspect Outfalls | 7500 |
| Number of catch basins cleaned throughout the city (60%.) Number of outfalls inspected and sampled. | 7500 220 |
| Strategy #2: Improve Stormwater Collection Infrastructure | |
| Replace 340 LF of Laundry Brook Culvert adjacent to Cabot School. | October 2017 |
| Complete bio-retention basins at Crystal Lake (Norwood @ Trowbridge.) | July 2017 |
| Complete repairs to Hammond Brook culvert of Glen Avenue. | April 2018 |
| Complete rehabilitation of the Flowed Meadow Pump Station. | January 2018 |
| FY18 Desired Outcomes - Public Works: Customer Service | |
| Outcome #1: Provide Valuable and Efficient Service | <u>Target</u> |
| Strategy #1. Deliver Efficient and Accurate Service | |
| Create Scorecard to rate multiple areas of Customer Service performance. | September 2017 |
| Strategy #2: Increase level of Service Provided for Internal Partners | |
| Creat process for customer service needs on behalf of other departments. | November 2017 |
| Strategy #3: Continue to increase Community Communication Efficiency Integrate 311 and the Asset Management System processes. | June 2018 |
| Create personalized closing request scenarios for 311 resident notifications. | June 2018 |
| , | |

PUBLIC WORKS



FUND: **01 - GENERAL FUND**DEPARTMENT: **401 - PUBLIC WORKS DEPARTMENT**

CITY OF NEWTON BUDGET DEPARTMENT LEGAL LEVEL OF CONTROL

| <u>-</u> | ACTUAL 2015 | ACTUAL 2016 | AMENDED 2017 | YTD 4/4/2017 | RECOMMENDED 2018 | CHANGE 2017 to 2018 |
|---------------------------------------|----------------|----------------|--------------------|------------------|-------------------|------------------------|
| – PUBLIC WORKS DEPARTMENT SUMMARY | | | | | | |
| 51 - PERSONAL SERVICES | 8,614,191 | 7,353,867 | 8,876,310 | 6,393,803 | 8,145,939 | -730,371 |
| 52 - EXPENSES | 15,383,619 | 13,406,381 | 14,580,501 | 13,578,416 | 12,628,794 | -1,951,707 |
| 58 - DEBT AND CAPITAL | 419,033 | 247,127 | 493,800 | 250,159 | 250,000 | -243,800 |
| 57 - FRINGE BENEFITS | 1,547,219 | 1,559,498 | 1,815,420 | 1,121,163 | 1,685,849 | -129,571 |
| TOTAL DEPARTMENT | 25,964,062 | 22,566,873 | 25,766,031 | 21,343,542 | 22,710,581 | -3,055,450 |
| DPW ADMIN/SUPPT | | | | | | |
| 51 - PERSONAL SERVICES | 690,425 | 794,841 | 972,592 | 692,493 | 1,093,292 | 120,700 |
| 52 - EXPENSES | 180,599 | 208,420 | 202,560 | 160,192 | 258,452 | 55,892 |
| 58 - DEBT AND CAPITAL | 0 | 0 | 6,800 | 5,448 | 0 | -6,800 |
| 57 - FRINGE BENEFITS | 79,583 | 137,006 | 159,581 | 126,176 | 223,732 | 64,150 |
| TOTAL DPW ADMIN/SUPPT | 950,606 | 1,140,267 | 1,341,533 | 984,308 | 1,575,476 | 233,943 |
| VEHICLE MAINT | | | | | | |
| 51 - PERSONAL SERVICES | 1,032,251 | 971,047 | 1,126,457 | 751,017 | 1,099,544 | -26,913 |
| 52 - EXPENSES | 814,633 | 733,071 | 727,675 | 670,383 | 741,450 | 13,775 |
| 58 - DEBT AND CAPITAL | 89,673 | 214,527 | 147,000 | 28,872 | 150,000 | 3,000 |
| 57 - FRINGE BENEFITS | 259,583 | 257,520 | 269,517 | 176,967 | 252,864 | -16,653 |
| TOTAL VEHICLE MAINT | 2,196,141 | 2,176,165 | 2,270,649 | 1,627,239 | 2,243,858 | -26,791 |
| STREET MAINT. | | | | | | |
| 51 - PERSONAL SERVICES | 2,235,482 | 2,533,826 | 2,667,943 | 1,760,747 | 2,858,757 | 190,814 |
| 52 - EXPENSES | 622,463 | 488,706 | 586,640 | 441,387 | 600,410 | 13,770 |
| 57 - FRINGE BENEFITS | 648,531 | 802,753 | 835,980 | 493,343 | 717,599 | -118,381 |
| TOTAL STREET MAINT. | 3,506,476 | 3,825,285 | 4,090,564 | 2,695,477 | 4,176,766 | 86,202 |
| SUPPL STREET/SIDEWALK SVS | | | | | | |
| 51 - PERSONAL SERVICES | 54,217 | 91,811 | 96,071 | 49,071 | 0 | -96,071 |
| 52 - EXPENSES | 808,531 | 980,302 | 1,058,883 | 1,028,250 | 0 | -1,058,883 |
| 57 - FRINGE BENEFITS | 693 | 1,352 | 1,060 | 1,074 | 0 | -1,060 |
| TOTAL SUPPL STREET/SIDEWALK SV | 863,441 | 1,073,466 | 1,156,014 | 1,078,396 | 0 | -1,156,014 |
| STREET OF FAMILIO | | | | | | |
| STREET CLEANING | • | ^ | 404 404 | 007.075 | 005 000 | 00.400 |
| 51 - PERSONAL SERVICES | 0 | 0 | 424,101 | 287,675 | 385,698 | -38,403 |
| 52 - EXPENSES 57 - FRINGE BENEFITS | 0 | 0 | 111,735 100,679 | 97,002 46,896 | 115,000 79,039 | 3,265 -21,640 |
| TOTAL STREET CLEANING | 0 | 0 | 636,515 | 431,573 | 579,737 | -56,778 |

CITY OF NEWTON BUDGET DEPARTMENT LEGAL LEVEL OF CONTROL

| | ACTUAL 2015 | ACTUAL 2016 | AMENDED 2017 | YTD 4/4/2017 | RECOMMENDED 2018 | CHANGE 2017 to 2018 |
|----------------------------|----------------|----------------|-----------------|-----------------|------------------|------------------------|
| STREET LIGHTING | | | | | | |
| 52 - EXPENSES | 292,831 | 308,315 | 351,964 | 285,196 | 353,000 | 1,036 |
| TOTAL STREET LIGHTING | 292,831 | 308,315 | 351,964 | 285,196 | 353,000 | 1,036 |
| SNOW/ICE CONTROL | | | | | | |
| 51 - PERSONAL SERVICES | 1,670,249 | 926,421 | 1,233,300 | 1,226,623 | 283,300 | -950,000 |
| 52 - EXPENSES | 5,355,371 | 2,697,164 | 3,261,898 | 3,176,335 | 716,700 | -2,545,198 |
| 58 - DEBT AND CAPITAL | 319,360 | 12,600 | 300,000 | 180,860 | 0 | -300,000 |
| 57 - FRINGE BENEFITS | 20,353 | 11,468 | 0 | 14,183 | 0 | 0 |
| TOTAL SNOW/ICE CONTROL | 7,365,334 | 3,647,653 | 4,795,198 | 4,598,000 | 1,000,000 | -3,795,198 |
| SANITATION | | | | | | |
| 51 - PERSONAL SERVICES | 1,172,593 | 320,129 | 294,547 | 220,769 | 294,571 | 24 |
| 52 - EXPENSES | 6,777,739 | 7,278,220 | 7,565,256 | 7,118,568 | 7,710,957 | 145,701 |
| 58 - DEBT AND CAPITAL | 10,000 | 15,000 | 35,000 | 34,980 | 100,000 | 65,000 |
| 57 - FRINGE BENEFITS | 254,604 | 65,713 | 66,551 | 48,985 | 69,059 | 2,509 |
| TOTAL SANITATION | 8,214,937 | 7,679,062 | 7,961,354 | 7,423,303 | 8,174,587 | 213,233 |
| ENGINEERING SERVICES | | | | | | |
| 51 - PERSONAL SERVICES | 960,981 | 899,895 | 1,099,652 | 767,925 | 1,136,118 | 36,466 |
| 52 - EXPENSES | 6,027 | 23,247 | 129,255 | 82,278 | 1,212,125 | 1,082,870 |
| 57 - FRINGE BENEFITS | 122,735 | 119,945 | 178,038 | 95,019 | 154,363 | -23,675 |
| TOTAL ENGINEERING SERVICES | 1,089,743 | 1,043,087 | 1,406,945 | 945,222 | 2,502,605 | 1,095,660 |
| TRANSPORTATION | | | | | | |
| 51 - PERSONAL SERVICES | 797,992 | 815,896 | 961,646 | 637,484 | 994,658 | 33,012 |
| 52 - EXPENSES | 525,425 | 688,936 | 584,635 | 518,825 | 920,700 | 336,065 |
| 58 - DEBT AND CAPITAL | 0 | 5,000 | 5,000 | 0 | 0 | -5,000 |
| 57 - FRINGE BENEFITS | 161,137 | 163,742 | 204,014 | 118,519 | 189,194 | -14,820 |
| TOTAL TRANSPORTATION | 1,484,554 | 1,673,574 | 1,755,295 | 1,274,827 | 2,104,552 | 349,257 |

FUND: 01 - GENERAL FUND

DEPARTMENT: 401 - PUBLIC WORKS DEPARTMENT

| | _ | ACTUAL FY2015 | ACTUAL FY2016 | AMENDED 2017 | YTD 4/4/2017 | RECOMMENDED 2018 | CHANGE 2017 to 2018 |
|-----------------|-------------------------|------------------|------------------|-----------------|-----------------|------------------|------------------------|
| 401 - PUBLIC WO | PRKS DEPARTMENT | | | | | | |
| 0140101 - DPW | ADMIN/SUPPT | | | | | | |
| PERSONAL S | | | | | | | |
| 511001 | FULL TIME SALARIES | 676,876 | 779,127 | 954,492 | 678,310 | 1,061,542 | 107,050 |
| 512001 | SEASONAL WAGES | 0 | 0 | 2,000 | 070,510 | 19,200 | 17,200 |
| 513001 | REGULAR OVERTIME | 24 | 5,315 | 5,200 | 6,183 | 0 | -5,200 |
| 514001 | LONGEVITY | 10,525 | 7,900 | 7,900 | 5,000 | 9,550 | 1,650 |
| 515102 | CLEANING ALLOWANCE | 3,000 | 2,500 | 3,000 | 3,000 | 3,000 | 0 |
| TOTAL | PERSONAL SERVICES | 690,425 | 794,841 | 972,592 | 692,493 | 1,093,292 | 120,700 |
| EXPENSES | | | • | · | | | • |
| 52401 | OFFICE EQUIPMENT R-M | 714 | 511 | 1,376 | 1,376 | 1,450 | 74 |
| 52405 | COMPUTER EQUIPMT R-M | 861 | 947 | 1,144 | 1,121 | 1,000 | -144 |
| 52408 | DEPARTMENTAL EQUIP R- | 1,869 | 1,958 | 3,000 | 3,000 | 2,500 | -500 |
| 52409 | PUBLIC PROPERTY R-M | 0 | 0 | 22 | 0,000 | 0 | -22 |
| 52410C | WEB QA SERVICES | 24,384 | 17,310 | 17,000 | 9,550 | 19,480 | 2,480 |
| 5274 | RENTAL - EQUIPMENT | 2,328 | 2,337 | 3,940 | 3,259 | 2,422 | -1,518 |
| 5319 | TRAINING EXPENSES | 4,125 | 2,345 | 7,264 | 6,402 | 4,000 | -3,264 |
| 5321 | TUITION ASSISTANCE | 0 | 0 | 2,560 | 2,559 | 0 | -2,560 |
| 53401 | TELEPHONE | 17,231 | 17,125 | 18,000 | 16,137 | 18,000 | 0 |
| 53402 | CELLULAR TELEPHONES | 57,548 | 70,731 | 70,000 | 58,378 | 72,000 | 2,000 |
| 5341 | POSTAGE | 1,779 | 2,933 | 3,000 | 2,307 | 2,000 | -1,000 |
| 5342 | PRINTING | 3,092 | 6,605 | 3,240 | 2,951 | 3,500 | 260 |
| 5343 | ADVERTISING/PUBLICATIO | 299 | 7,657 | 400 | 245 | 0 | -400 |
| 5390 | POLICE PRIVATE DETAIL S | 0 | 0 | 0 | 0 | 60,000 | 60,000 |
| 5420 | OFFICE SUPPLIES | 8,423 | 13,458 | 12,739 | 11,765 | 10,500 | -2,239 |
| 5432 | SMALL TOOLS | 13,817 | 14,354 | 12,285 | 8,861 | 15,000 | 2,715 |
| 5500 | MEDICAL SUPPLIES | 435 | 0 | 100 | 0 | 100 | 0 |
| 5581 | UNIFORMS/PROTECTIVE | 31,799 | 35,477 | 29,033 | 15,548 | 34,500 | 5,467 |
| 5585 | COMPUTER SUPPLIES | 4,731 | 5,318 | 5,054 | 5,030 | 5,000 | -54 |
| 5592 | BOOKS/MANUALS/PERIOD | 383 | 358 | 350 | 278 | 500 | 150 |
| 5710 | VEHICLE USE REIMBURSE | 691 | 913 | 310 | 356 | 400 | 90 |
| 5711 | IN-STATE CONFERENCES | 350 | 1,775 | 3,161 | 3,161 | 1,000 | -2,161 |
| 5712 | REFRESHMENTS/MEALS | 0 | 390 | 749 | 149 | 0 | -749 |
| 5730 | DUES & SUBSCRIPTIONS | 3,951 | 4,862 | 5,822 | 5,822 | 3,500 | -2,322 |
| 5771 | PROFESSIONAL LICENSE | 1,789 | 1,057 | 2,010 | 1,936 | 1,600 | -410 |
| TOTAL | EXPENSES | 180,599 | 208,420 | 202,560 | 160,192 | 258,452 | 55,892 |
| FRINGE BENE | EFITS | | | | | | |
| 57DENTAL | DENTAL INSURANCE | 2,273 | 2,605 | 2,799 | 2,427 | 2,482 | -317 |
| 57HLTH | HEALTH INSURANCE | 65,964 | 112,584 | 126,641 | 102,733 | 187,534 | 60,893 |
| 57LIFE | BASIC LIFE INSURANCE | 379 | 420 | 397 | 288 | 399 | 2 |
| 57MEDA | MEDICARE PAYROLL TAX | 7,793 | 9,564 | 12,653 | 8,574 | 13,186 | 533 |
| 57OPEB | OPEB CONTRIBUTION | 3,175 | 11,832 | 17,091 | 12,154 | 20,131 | 3,040 |
| TOTAL | FRINGE BENEFITS | 79,583 | 137,006 | 159,581 | 126,176 | 223,732 | 64,150 |
| DEBT AND CA | APITAL | | | | | | |
| 58514 | OFFICE EQUIPMENT | 0 | 0 | 5,800 | 5,448 | 0 | -5,800 |
| 58515 | OFFICE FURNITURE | 0 | 0 | 1,000 | 0 | 0 | -1,000 |

| | = | ACTUAL FY2015 | ACTUAL FY2016 | AMENDED 2017 | YTD 4/4/2017 | RECOMMENDED 2018 | CHANGE 2017 to 2018 |
|-----------------|-----------------------|------------------|------------------|-----------------|-----------------|------------------|------------------------|
| TOTAL I | DEBT AND CAPITAL | 0 | 0 | 6,800 | 5,448 | 0 | -6,800 |
| TOTAL DPW | ADMIN/SUPPT | 950,606 | 1,140,267 | 1,341,533 | 984,308 | 1,575,476 | 233,943 |
| 0140103 - VEHIC | LE MAINT | | | | | | |
| PERSONAL SI | ERVICES | | | | | | |
| 511001 | FULL TIME SALARIES | 158,068 | 164,262 | 168,544 | 113,682 | 167,898 | -646 |
| 511002 | FULL TIME WAGES | 773,991 | 726,780 | 864,942 | 550,813 | 870,552 | 5,610 |
| 513001 | REGULAR OVERTIME | 49,673 | 39,029 | 35,800 | 38,666 | 25,000 | -10,800 |
| 514001 | LONGEVITY | 16,869 | 20,872 | 23,684 | 14,368 | 19,094 | -4,590 |
| 515003 | SPECIAL LEAVE BUY BAC | 0 | 1,379 | 6,000 | 6,000 | 0 | -6,000 |
| 515005 | BONUSES | 17,750 | 0 | 1,000 | 1,000 | 0 | -1,000 |
| 515006 | VACATION BUY BACK | 0 | 1,438 | 8,487 | 8,487 | 0 | -8,487 |
| 515101 | CLOTHING ALLOWANCE | 15,900 | 17,288 | 18,000 | 18,000 | 17,000 | -1,000 |
| TOTAL F | PERSONAL SERVICES | 1,032,251 | 971,047 | 1,126,457 | 751,017 | 1,099,544 | -26,913 |
| EXPENSES | | | | | | | |
| 52403 | MOTOR VEHICLE R-M | 148,141 | 119,224 | 109,918 | 103,827 | 120,000 | 10,082 |
| 52408 | DEPARTMENTAL EQUIP R- | 10,398 | 10,384 | 10,850 | 10,474 | 10,000 | -850 |
| 5274 | RENTAL - EQUIPMENT | 4,788 | 5,787 | 5,350 | 4,788 | 5,850 | 500 |
| 5290 | CLEANING/CUSTODIAL SV | 1,494 | 0 | 600 | 405 | 1,600 | 1,000 |
| 5303 | MOTOR VEHICLE INSPECT | 1,613 | 1,070 | 3,000 | 2,225 | 2,000 | -1,000 |
| 5432 | SMALL TOOLS | 4,374 | 3,818 | 4,875 | 1,557 | 5,000 | 125 |
| 5450 | CLEANING/CUSTODIAL SU | 1,706 | 683 | 2,000 | 1,985 | 2,000 | 0 |
| 5480 | GASOLINE | 97,062 | 76,133 | 100,000 | 81,147 | 85,000 | -15,000 |
| 5481 | DIESEL FUEL | 199,858 | 140,449 | 141,782 | 127,798 | 145,000 | 3,218 |
| 5482 | TIRES & TIRE SUPPLIES | 27,493 | 53,726 | 30,285 | 22,133 | 40,000 | 9,715 |
| 5484 | VEHICLE REPAIR PARTS | 317,707 | 321,798 | 319,015 | 314,043 | 325,000 | 5,985 |
| TOTAL I | EXPENSES | 814,633 | 733,071 | 727,675 | 670,383 | 741,450 | 13,775 |
| FRINGE BENE | FITS | | | | | | |
| 57DENTAL | DENTAL INSURANCE | 6,461 | 6,488 | 6,311 | 4,413 | 4,738 | -1,573 |
| 57HLTH | HEALTH INSURANCE | 237,380 | 235,408 | 241,392 | 159,548 | 224,967 | -16,425 |
| 57LIFE | BASIC LIFE INSURANCE | 595 | 538 | 511 | 297 | 342 | -169 |
| 57MEDA | MEDICARE PAYROLL TAX | 13,830 | 13,531 | 15,965 | 10,235 | 15,581 | -384 |
| 57OPEB | OPEB CONTRIBUTION | 1,317 | 1,555 | 5,338 | 2,474 | 7,236 | 1,898 |
| TOTAL I | FRINGE BENEFITS | 259,583 | 257,520 | 269,517 | 176,967 | 252,864 | -16,653 |
| DEBT AND CA | PITAL | | | | | | |
| 585011 | USED AUTOS/LIGHT TRUC | 86,244 | 173,226 | 88,128 | 20,000 | 100,000 | 11,872 |
| 58502 | CONSTRUCTION EQUIPME | 2,421 | 33,721 | 50,000 | 0 | 50,000 | 0 |
| 58507 | VEHL MAINT GARAGE EQU | 1,008 | 7,580 | 8,872 | 8,872 | 0 | -8,872 |
| TOTAL I | DEBT AND CAPITAL | 89,673 | 214,527 | 147,000 | 28,872 | 150,000 | 3,000 |
| TOTAL VEHI | CLE MAINT | 2,196,141 | 2,176,165 | 2,270,649 | 1,627,239 | 2,243,858 | -26,791 |

| | | ACTUAL FY2015 | ACTUAL FY2016 | AMENDED 2017 | YTD 4/4/2017 | RECOMMENDED 2018 | CHANGE 2017 to 2018 |
|----------------|-------------------------|------------------|------------------|-----------------|-----------------|------------------|------------------------|
| 0140104 - STRE | ET MAINT. | | | | | | |
| PERSONAL S | ERVICES | | | | | | |
| 511001 | FULL TIME SALARIES | 414,021 | 430,600 | 473,583 | 323,395 | 493,043 | 19,460 |
| 511002 | FULL TIME WAGES | 1,639,989 | 1,882,565 | 2,680,290 | 1,299,201 | 2,655,777 | -24,513 |
| 511003 | WORK FOR OTHER DEPTS | 0 | 0 | -450,000 | 0 | -200,000 | 250,000 |
| 511003A | UTILITY WORK | 0 | 0 | -225,000 | 0 | -225,000 | 0 |
| 512001 | SEASONAL WAGES | 4,058 | 6,815 | 20,000 | 0 | 20,000 | 0 |
| 513001 | REGULAR OVERTIME | 23,717 | 36,729 | 13,993 | 2,516 | 20,000 | 6,007 |
| 513004 | WORK BY OTHER DEPTS. | 33,337 | 16,213 | 17,084 | 16,429 | 0 | -17,084 |
| 5130CH90 | DPW CH 90 PAYRL SUSPE | 0 | 5,888 | 2,507 | 2,507 | 0 | -2,507 |
| 514001 | LONGEVITY | 49,772 | 48,912 | 45,858 | 27,072 | 36,937 | -8,922 |
| 515003 | SPECIAL LEAVE BUY BAC | 3,092 | 12,074 | 9,782 | 9,782 | 0 | -9,782 |
| 515006 | VACATION BUY BACK | 8,480 | 23,729 | 23,096 | 23,096 | 0 | -23,096 |
| 515101 | CLOTHING ALLOWANCE | 59,017 | 66,300 | 53,000 | 53,000 | 58,000 | 5,000 |
| 515102 | CLEANING ALLOWANCE | 0 | 4,000 | 3,750 | 3,750 | 0 | -3,750 |
| TOTAL I | PERSONAL SERVICES | 2,235,482 | 2,533,826 | 2,667,943 | 1,760,747 | 2,858,757 | 190,814 |
| EXPENSES | | | | | | | |
| 5210 | ELECTRICITY | 74,098 | 62,559 | 84,000 | 39,253 | 65,000 | -19,000 |
| 5211 | NATURAL GAS | 53,952 | 39,652 | 51,868 | 39,006 | 35,000 | -16,868 |
| 5230 | WATER & SEWER SERVIC | 12,725 | 19,084 | 25,910 | 11,968 | 26,910 | 1,000 |
| 52409 | PUBLIC PROPERTY R-M | 8,546 | 0 | 1,700 | 0 | 0 | -1,700 |
| 5274 | RENTAL - EQUIPMENT | 0 | 0 | 600 | 0 | 0 | -600 |
| 5310 | BACKFLOW PREV INSPEC | 0 | 325 | 90 | 90 | 0 | -90 |
| 5390 | POLICE PRIVATE DETAIL S | 13,494 | 23,850 | 8,300 | 4,340 | 0 | -8,300 |
| 5391 | ROCK CRUSHING SVS | 0 | 0 | 50,000 | 50,000 | 0 | -50,000 |
| 5412 | HEATING OIL | 26,685 | 13,416 | 31,000 | 31,000 | 13,500 | -17,500 |
| 5430 | BUILDING MAINT SUPPLIE | 0 | 2,718 | 2,510 | 0 | 5,000 | 2,490 |
| 5450 | CLEANING/CUSTODIAL SU | 6,500 | 0 | 5,773 | 5,341 | 5,000 | -773 |
| 5460 | GROUNDS MAINT SUPPLIE | 0 | 338 | 3,277 | 1,068 | 5,000 | 1,723 |
| 5530 | CONSTRUCTION SUPPLIE | 93,035 | 78,110 | 136,000 | 124,833 | 100,000 | -36,000 |
| 5531 | PAVING SUPPLIES | 262,747 | 177,422 | 131,983 | 131,983 | 270,000 | 138,017 |
| 5534 | CURBING SUPPLIES | 70,682 | 71,234 | 52,004 | 905 | 75,000 | 22,996 |
| 5712 | REFRESHMENTS/MEALS | 0 | 0 | 1,625 | 1,599 | 0 | -1,625 |
| TOTAL I | EXPENSES | 622,463 | 488,706 | 586,640 | 441,387 | 600,410 | 13,770 |
| FRINGE BENE | FITS | | | | | | |
| 57DENTAL | DENTAL INSURANCE | 13,859 | 16,348 | 12,943 | 9,648 | 8,522 | -4,421 |
| 57HLTH | HEALTH INSURANCE | 579,781 | 721,472 | 726,296 | 442,054 | 622,104 | -104,192 |
| 57LIFE | BASIC LIFE INSURANCE | 1,457 | 1,605 | 1,135 | 675 | 798 | -337 |
| 57MEDA | MEDICARE PAYROLL TAX | 35,542 | 41,355 | 45,279 | 25,664 | 34,631 | -10,648 |
| 57OPEB | OPEB CONTRIBUTION | 17,891 | 21,973 | 50,327 | 15,302 | 51,544 | 1,217 |
| TOTAL I | FRINGE BENEFITS | 648,531 | 802,753 | 835,980 | 493,343 | 717,599 | -118,381 |
| TOTAL STRI | EET MAINT. | 3,506,476 | 3,825,285 | 4,090,564 | 2,695,477 | 4,176,766 | 86,202 |

| | | ACTUAL FY2015 | ACTUAL FY2016 | AMENDED 2017 | YTD 4/4/2017 | RECOMMENDED 2018 | CHANGE 2017 to 2018 |
|----------------|-------------------------|------------------|------------------|-----------------|-----------------|------------------|------------------------|
| 0140105A - SUF | PPL STREET/SIDEWALK SVS | | | | | | |
| PERSONAL S | SERVICES | | | | | | |
| 511001 | FULL TIME SALARIES | 25,435 | 56,169 | 61,691 | 46,544 | 0 | -61,691 |
| 511102 | PART TIME > 20 HRS/WK | 16,470 | 31,840 | 31,480 | 156 | 0 | -31,480 |
| 513001 | REGULAR OVERTIME | 11,437 | 2,377 | 1,000 | 471 | 0 | -1,000 |
| 514001 | LONGEVITY | 875 | 875 | 900 | 900 | 0 | -900 |
| 515102 | CLEANING ALLOWANCE | 0 | 550 | 1,000 | 1,000 | 0 | -1,000 |
| TOTAL | PERSONAL SERVICES | 54,217 | 91,811 | 96,071 | 49,071 | 0 | -96,071 |
| EXPENSES | | | | | | | |
| 52409 | PUBLIC PROPERTY R-M | 805,914 | 905,263 | 994,983 | 993,250 | 0 | -994,983 |
| 530203 | ENGINEERING SERVICES | 2,618 | 8,039 | 28,900 | 0 | 0 | -28,900 |
| 5534 | CURBING SUPPLIES | 0 | 67,000 | 35,000 | 35,000 | 0 | -35,000 |
| TOTAL | EXPENSES | 808,531 | 980,302 | 1,058,883 | 1,028,250 | 0 | -1,058,883 |
| FRINGE BENI | EFITS | | | | | | |
| 57LIFE | BASIC LIFE INSURANCE | 24 | 57 | 57 | 38 | 0 | -57 |
| 57MEDA | MEDICARE PAYROLL TAX | 669 | 1,296 | 1,003 | 1,037 | 0 | -1,003 |
| TOTAL | FRINGE BENEFITS | 693 | 1,352 | 1,060 | 1,074 | 0 | -1,060 |
| TOTAL SUP | PPL STREET/SIDEWALK SVS | 863,441 | 1,073,466 | 1,156,014 | 1,078,396 | 0 | -1,156,014 |
| 0140107 - STRE | ET CLEANING | | | | | | |
| PERSONAL S | SERVICES | | | | | | |
| 511002 | FULL TIME WAGES | 0 | 0 | 404,986 | 241,478 | 370,632 | -34,354 |
| 513001 | REGULAR OVERTIME | 0 | 0 | 1,500 | 31,338 | 0 | -1,500 |
| 514001 | LONGEVITY | 0 | 0 | 10,615 | 7,859 | 8,066 | -2,549 |
| 515101 | CLOTHING ALLOWANCE | 0 | 0 | 7,000 | 7,000 | 7,000 | 0 |
| TOTAL | PERSONAL SERVICES | 0 | 0 | 424,101 | 287,675 | 385,698 | -38,403 |
| EXPENSES | | | | | | | |
| 52925 | DISPOSAL-STREET SWEE | 0 | 0 | 80,000 | 80,000 | 85,000 | 5,000 |
| 5535 | SWEEPER/PARTS | 0 | 0 | 31,735 | 17,002 | 30,000 | -1,735 |
| TOTAL | EXPENSES | 0 | 0 | 111,735 | 97,002 | 115,000 | 3,265 |
| FRINGE BENI | EFITS | | | | | | |
| 57DENTAL | DENTAL INSURANCE | 0 | 0 | 1,658 | 1,262 | 972 | -686 |
| 57HLTH | HEALTH INSURANCE | 0 | 0 | 92,566 | 42,642 | 70,309 | -22,257 |
| 57LIFE | BASIC LIFE INSURANCE | 0 | 0 | 341 | 184 | 228 | -113 |
| 57MEDA | MEDICARE PAYROLL TAX | 0 | 0 | 4,267 | 2,584 | 3,073 | -1,193 |
| 57OPEB | OPEB CONTRIBUTION | 0 | 0 | 1,848 | 225 | 4,456 | 2,608 |
| TOTAL | FRINGE BENEFITS | 0 | 0 | 100,679 | 46,896 | 79,039 | -21,640 |
| TOTAL STR | EET CLEANING | 0 | 0 | 636,515 | 431,573 | 579,737 | -56,778 |

| | | ACTUAL FY2015 | ACTUAL FY2016 | AMENDED 2017 | YTD 4/4/2017 | RECOMMENDED 2018 | CHANGE 2017 to 2018 |
|---------------|----------------------|------------------|------------------|-----------------|-----------------|---------------------|------------------------|
| 0140109 - STF | EEET LIGHTING | | | | | | |
| EXPENSES | | | | | | | |
| 5210 | ELECTRICITY | 193,861 | 204,240 | 169,235 | 115,996 | 225,000 | 55,765 |
| 5211 | NATURAL GAS | 30,230 | 23,244 | 33,000 | 23,109 | 20,000 | -13,000 |
| 52404 | ELECTRICAL EQUIP R-M | 64,621 | 77,805 | 135,495 | 135,495 | 90,000 | -45,495 |
| 5301 | CONSULTANTS | 0 | 0 | 0 | 0 | 12,000 | 12,000 |
| 5431 | ELECTRICAL SUPPLIES | 0 | 0 | 765 | 765 | 0 | -765 |
| 5595 | GAS LAMP PARTS | 4,119 | 3,026 | 13,469 | 9,832 | 6,000 | -7,469 |
| тота | L EXPENSES | 292,831 | 308,315 | 351,964 | 285,196 | 353,000 | 1,036 |
| TOTAL ST | REET LIGHTING | 292,831 | 308,315 | 351,964 | 285,196 | 353,000 | 1,036 |

| | _ | ACTUAL FY2015 | ACTUAL FY2016 | AMENDED 2017 | YTD 4/4/2017 | RECOMMENDED 2018 | CHANGE 2017 to 2018 |
|-----------------|-----------------------|------------------|------------------|-----------------|-----------------|------------------|------------------------|
| 0140110 - SNO | W/ICE CONTROL | | | | | | |
| PERSONAL S | SERVICES | | | | | | |
| 513001 | REGULAR OVERTIME | 1,163,330 | 580,184 | 801,895 | 720,669 | 200,000 | -601,895 |
| 513001A | REG OVERTIME-BLDG/SC | 138,847 | 132,905 | 151,300 | 180,094 | 33,300 | -118,000 |
| 513001E | OVERTIME/VEH MAINT-SN | 0 | 42,887 | 80,655 | 91,477 | 0 | -80,655 |
| 513004 | WORK BY OTHER DEPTS. | 47,322 | 0 | 15,000 | 17,498 | 0 | -15,000 |
| 514311 | SNOW STAND-BY PAY | 300,540 | 149,019 | 163,250 | 195,332 | 30,000 | -133,250 |
| 514318 | SNOW WATCH PAY | 18,991 | 20,840 | 20,200 | 20,618 | 20,000 | -200 |
| 514321 | PROMPTNESS PAY STIPE | 1,219 | 586 | 1,000 | 935 | 0 | -1,000 |
| TOTAL | PERSONAL SERVICES | 1,670,249 | 926,421 | 1,233,300 | 1,226,623 | 283,300 | -950,000 |
| EXPENSES | | | | | | | |
| 52405 | COMPUTER EQUIPMT R-M | 0 | 0 | 378 | 537 | 0 | -378 |
| 52409 | PUBLIC PROPERTY R-M | 4,640 | 6,953 | 1,041 | 3,041 | 0 | -1,041 |
| 52410 | SOFTWARE MAINTENANC | 61,215 | 127,618 | 60,931 | 60,860 | 0 | -60,931 |
| 5273 | RENTAL - VEHICLES | 2,970,825 | 631,345 | 97,980 | 1,117,519 | 200,000 | 102,020 |
| 5273A | RENTAL-VEH BLDG/SCHLS | 913,557 | 751,209 | 2,119,267 | 650,280 | 100,000 | -2,019,267 |
| 5273C | RENTAL-BOB CATS/SNOW | 0 | 38,046 | 64,923 | 70,333 | 0 | -64,923 |
| 53402 | CELLULAR TELEPHONES | 0 | 0 | 761 | 761 | 0 | -761 |
| 5386 | WEATHER FORECAST SV | 1,495 | 1,495 | 4,700 | 4,591 | 1,700 | -3,000 |
| 5460 | GROUNDS MAINT SUPPLIE | 3,140 | 0 | 2,650 | 2,650 | 0 | -2,650 |
| 5480 | GASOLINE | 17,192 | 0 | 0 | 5,870 | 0 | 0 |
| 5481 | DIESEL FUEL | 80,835 | 0 | 0 | 13,786 | 0 | 0 |
| 5484 | VEHICLE REPAIR PARTS | 163,673 | 187,220 | 105,992 | 197,113 | 75,000 | -30,992 |
| 5532 | SAND & SALT | 1,138,800 | 949,179 | 797,625 | 1,047,824 | 335,000 | -462,625 |
| 5711 | IN-STATE CONFERENCES | 0 | 4,100 | 650 | 1,170 | 0 | -650 |
| 5783 | PRIVATE PROPERTY DAM | 0 | 0 | 5,000 | 0 | 5,000 | 0 |
| TOTAL | EXPENSES | 5,355,371 | 2,697,164 | 3,261,898 | 3,176,335 | 716,700 | -2,545,198 |
| FRINGE BEN | EFITS | | | | | | |
| 57MEDA | MEDICARE PAYROLL TAX | 20,250 | 11,468 | 0 | 13,636 | 0 | 0 |
| 57OPEB | OPEB CONTRIBUTION | 103 | 0 | 0 | 547 | 0 | 0 |
| TOTAL | FRINGE BENEFITS | 20,353 | 11,468 | 0 | 14,183 | 0 | 0 |
| DEBT AND C | APITAL | | | | | | |
| 58502 | CONSTRUCTION EQUIPME | 319,360 | 12,600 | 300,000 | 180,860 | 0 | -300,000 |
| TOTAL | DEBT AND CAPITAL | 319,360 | 12,600 | 300,000 | 180,860 | 0 | -300,000 |
| TOTAL SNO | DW/ICE CONTROL | 7,365,334 | 3,647,653 | 4,795,198 | 4,598,000 | 1,000,000 | -3,795,198 |

| | | ACTUAL FY2015 | ACTUAL FY2016 | AMENDED 2017 | YTD 4/4/2017 | RECOMMENDED 2018 | CHANGE 2017 to 2018 |
|-----------------|-----------------------|------------------|------------------|-----------------|-----------------|------------------|------------------------|
| 0140111 - SANI | TATION | | | | | | |
| PERSONAL S | ERVICES | | | | | | |
| 511002 | FULL TIME WAGES | 979,730 | 230,169 | 235,810 | 172,451 | 235,106 | -704 |
| 511101 | PART TIME < 20 HRS/WK | 11,198 | 0 | 7,056 | 6,318 | 15,000 | 7,945 |
| 512001 | SEASONAL WAGES | 13,155 | 0 | 4,150 | 0 | 0 | -4,150 |
| 513001 | REGULAR OVERTIME | 127,713 | 75,886 | 38,467 | 34,052 | 35,000 | -3,467 |
| 514001 | LONGEVITY | 23,823 | 11,671 | 4,865 | 3,785 | 5,465 | 600 |
| 514321 | PROMPTNESS PAY STIPE | 24 | 153 | 200 | 163 | 0 | -200 |
| 515101 | CLOTHING ALLOWANCE | 16,950 | 2,250 | 4,000 | 4,000 | 4,000 | 0 |
| TOTAL | PERSONAL SERVICES | 1,172,593 | 320,129 | 294,547 | 220,769 | 294,571 | 24 |
| EXPENSES | | | | | | | |
| 52408 | DEPARTMENTAL EQUIP R- | 2,660 | 2,468 | 10,000 | 7,685 | 10,000 | 0 |
| 52409 | PUBLIC PROPERTY R-M | 9,874 | 2,106 | 9,932 | 1,500 | 10,000 | 68 |
| 5274 | RENTAL - EQUIPMENT | 1,224 | 1,193 | 1,656 | 1,300 | 1,656 | 0 |
| 5292 | SOLID WASTE COLL/DISP | 3,797,477 | 3,697,341 | 3,814,777 | 3,630,482 | 4,257,751 | 442,974 |
| 52922 | COLLECTION-RECYCLABL | 2,552,150 | 3,027,180 | 3,121,375 | 2,878,658 | 2,949,450 | -171,925 |
| 52924 | PROCESSING RECYCLABL | 373,016 | 475,560 | 563,848 | 560,844 | 407,100 | -156,748 |
| 530203 | ENGINEERING SERVICES | 38,650 | 70,850 | 35,000 | 35,000 | 35,000 | 0 |
| 5317 | MAILING SERVICES | 0 | 0 | 2,500 | 0 | 2,500 | 0 |
| 5341 | POSTAGE | 0 | 0 | 0 | 0 | 14,000 | 14,000 |
| 5342 | PRINTING | 400 | 0 | 2,000 | 1,646 | 4,000 | 2,000 |
| 5382 | PEST CONTROL SERVICE | 894 | 821 | 1,000 | 0 | 1,000 | 0 |
| 5384 | ANIMAL CARE | 354 | 195 | 1,000 | 500 | 1,000 | 0 |
| 5432 | SMALL TOOLS | 1,041 | 507 | 1,850 | 636 | 1,500 | -350 |
| 5712 | REFRESHMENTS/MEALS | 0 | 0 | 68 | 67 | 0 | -68 |
| 5730 | DUES & SUBSCRIPTIONS | 0 | 0 | 250 | 250 | 16,000 | 15,750 |
| TOTAL | EXPENSES | 6,777,739 | 7,278,220 | 7,565,256 | 7,118,568 | 7,710,957 | 145,701 |
| FRINGE BENE | FITS | | | | | | |
| 57DENTAL | DENTAL INSURANCE | 5,505 | 1,726 | 1,759 | 1,286 | 1,831 | 72 |
| 57HLTH | HEALTH INSURANCE | 229,422 | 59,226 | 61,014 | 44,587 | 63,454 | 2,440 |
| 57LIFE | BASIC LIFE INSURANCE | 1,001 | 227 | 227 | 151 | 228 | 1 |
| 57MEDA | MEDICARE PAYROLL TAX | 16,057 | 4,534 | 3,551 | 2,958 | 3,546 | -4 |
| 57OPEB | OPEB CONTRIBUTION | 2,620 | 1 | 0 | 3 | 0 | 0 |
| TOTAL | FRINGE BENEFITS | 254,604 | 65,713 | 66,551 | 48,985 | 69,059 | 2,509 |
| DEBT AND CA | APITAL | | | | | | |
| 58527 | TRASH RECEPTACLES | 10,000 | 15,000 | 35,000 | 34,980 | 100,000 | 65,000 |
| TOTAL | DEBT AND CAPITAL | 10,000 | 15,000 | 35,000 | 34,980 | 100,000 | 65,000 |
| TOTAL SAN | ITATION | 8,214,937 | 7,679,062 | 7,961,354 | 7,423,303 | 8,174,587 | 213,233 |

| | _ | ACTUAL FY2015 | ACTUAL FY2016 | AMENDED 2017 | YTD 4/4/2017 | RECOMMENDED 2018 | CHANGE 2017 to 2018 |
|----------------|------------------------|------------------|------------------|-----------------|-----------------|------------------|------------------------|
| 0140112 - ENGI | NEERING SERVICES | | | | | | |
| PERSONAL S | ERVICES | | | | | | |
| 511001 | FULL TIME SALARIES | 891,255 | 852,577 | 1,061,003 | 732,424 | 1,068,052 | 7,048 |
| 511102 | PART TIME > 20 HRS/WK | 34,846 | 18,581 | 0 | 0 | 35,066 | 35,066 |
| 512001 | SEASONAL WAGES | 0 | 0 | 2,000 | 1,315 | 0 | -2,000 |
| 513001 | REGULAR OVERTIME | 13,440 | 11,726 | 15,000 | 15,413 | 13,000 | -2,000 |
| 514001 | LONGEVITY | 7,706 | 6,825 | 6,925 | 4,050 | 10,000 | 3,075 |
| 515005 | BONUSES | 0 | 0 | 5,000 | 5,000 | 0 | -5,000 |
| 515006 | VACATION BUY BACK | 9,333 | 6,887 | 4,265 | 4,265 | 0 | -4,265 |
| 515101 | CLOTHING ALLOWANCE | 4,400 | 3,300 | 5,458 | 5,458 | 10,000 | 4,542 |
| TOTAL | PERSONAL SERVICES | 960,981 | 899,895 | 1,099,652 | 767,925 | 1,136,118 | 36,466 |
| EXPENSES | | | | | | | |
| 5231 | PERMIT FEES | 0 | 0 | 125 | 0 | 125 | 0 |
| 530203 | ENGINEERING SERVICES | 1,880 | 12,720 | 114,125 | 72,519 | 450,000 | 335,875 |
| 5314 | REGIST/RECORDING FEES | 0 | 50 | 500 | 110 | 200 | -300 |
| 5343 | ADVERTISING/PUBLICATIO | 212 | 2,009 | 2,365 | 0 | 2,000 | -365 |
| 5420 | OFFICE SUPPLIES | 881 | 1,516 | 1,840 | 1,834 | 1,000 | -840 |
| 5533 | PAVING SUPPLIES OVERR | 0 | 0 | 0 | 0 | 750,000 | 750,000 |
| 5581 | UNIFORMS/PROTECTIVE | 594 | 2,473 | 3,890 | 1,576 | 4,800 | 910 |
| 5587 | ENGINEERING SURVEY S | 2,459 | 4,478 | 6,410 | 6,239 | 4,000 | -2,410 |
| TOTAL | EXPENSES | 6,027 | 23,247 | 129,255 | 82,278 | 1,212,125 | 1,082,870 |
| FRINGE BENE | FITS | | | | | | |
| 57DENTAL | DENTAL INSURANCE | 3,152 | 2,997 | 2,793 | 2,333 | 2,152 | -641 |
| 57HLTH | HEALTH INSURANCE | 104,683 | 101,038 | 148,952 | 80,202 | 127,051 | -21,901 |
| 57LIFE | BASIC LIFE INSURANCE | 458 | 420 | 397 | 307 | 513 | 116 |
| 57MEDA | MEDICARE PAYROLL TAX | 12,362 | 11,742 | 13,469 | 9,934 | 13,907 | 438 |
| 57OPEB | OPEB CONTRIBUTION | 2,080 | 3,748 | 12,427 | 2,244 | 10,740 | -1,687 |
| TOTAL | FRINGE BENEFITS | 122,735 | 119,945 | 178,038 | 95,019 | 154,363 | -23,675 |
| TOTAL ENG | INEERING SERVICES | 1,089,743 | 1,043,087 | 1,406,945 | 945,222 | 2,502,605 | 1,095,660 |

| | _ | ACTUAL FY2015 | ACTUAL FY2016 | AMENDED 2017 | YTD 4/4/2017 | RECOMMENDED 2018 | CHANGE 2017 to 2018 |
|----------------|-------------------------|------------------|------------------|-----------------|-----------------|------------------|------------------------|
| 0140115 - TRAN | SPORTATION | | | | | | |
| PERSONAL S | ERVICES | | | | | | |
| 511001 | FULL TIME SALARIES | 270,893 | 259,251 | 400,899 | 262,544 | 464,827 | 63,928 |
| 511002 | FULL TIME WAGES | 475,504 | 480,947 | 510,087 | 336,677 | 485,276 | -24,811 |
| 513001 | REGULAR OVERTIME | 25,110 | 39,836 | 25,000 | 16,393 | 20,000 | -5,000 |
| 513004 | WORK BY OTHER DEPTS. | 0 | 0 | 916 | 916 | 0 | -916 |
| 514001 | LONGEVITY | 14,832 | 15,746 | 14,500 | 10,780 | 14,555 | 55 |
| 514321 | PROMPTNESS PAY STIPE | 0 | 0 | 100 | 31 | 0 | -100 |
| 515006 | VACATION BUY BACK | 2,203 | 8,566 | 1,394 | 1,394 | 0 | -1,394 |
| 515101 | CLOTHING ALLOWANCE | 9,450 | 10,550 | 8,000 | 8,000 | 10,000 | 2,000 |
| 515102 | CLEANING ALLOWANCE | 0 | 1,000 | 750 | 750 | 0 | -750 |
| TOTAL | PERSONAL SERVICES | 797,992 | 815,896 | 961,646 | 637,484 | 994,658 | 33,012 |
| EXPENSES | | | | | | | |
| 5210 | ELECTRICITY | 31,790 | 39,598 | 40,000 | 27,457 | 40,000 | 0 |
| 52404 | ELECTRICAL EQUIP R-M | 320,537 | 369,675 | 235,275 | 222,458 | 300,000 | 64,725 |
| 52409 | PUBLIC PROPERTY R-M | 82,828 | 199,740 | 67,123 | 29,895 | 125,000 | 57,877 |
| 5301 | CONSULTANTS | 0 | 0 | 2,500 | 2,500 | 0 | -2,500 |
| 530203 | ENGINEERING SERVICES | 0 | 0 | 30,000 | 30,000 | 86,000 | 56,000 |
| 5313 | TEMP STAFFING SERVICE | 0 | 13,902 | 12,529 | 12,529 | 0 | -12,529 |
| 5319 | TRAINING EXPENSES | 806 | 0 | 0 | 0 | 2,500 | 2,500 |
| 53405 | PK METER COMM SVS | 684 | 825 | 3,520 | 1,096 | 32,000 | 28,480 |
| 5342 | PRINTING | 0 | 0 | 2,500 | 0 | 2,000 | -500 |
| 5343 | ADVERTISING/PUBLICATIO | 0 | 140 | 325 | 295 | 0 | -325 |
| 5390 | POLICE PRIVATE DETAIL S | 0 | 0 | 17,200 | 16,955 | 0 | -17,200 |
| 5392 | PAVEMENT MARKING | 0 | 5,311 | 113,222 | 126,112 | 225,000 | 111,778 |
| 5450 | CLEANING/CUSTODIAL SU | 706 | 545 | 1,040 | 915 | 1,000 | -40 |
| 5530 | CONSTRUCTION SUPPLIE | 37,896 | 10,715 | 12,200 | 12,156 | 12,200 | 0 |
| 5543 | PARKING METER PARTS | 16,596 | 15,778 | 9,019 | 6,530 | 15,000 | 5,981 |
| 5548 | SIGNS & SIGN PARTS | 0 | 0 | 5,981 | 5,981 | 0 | -5,981 |
| 5580 | PUBLIC SAFETY SUPPLIES | 33,581 | 32,708 | 32,201 | 23,946 | 80,000 | 47,799 |
| TOTAL | EXPENSES | 525,425 | 688,936 | 584,635 | 518,825 | 920,700 | 336,065 |
| FRINGE BENE | FITS | | | | | | |
| 57DENTAL | DENTAL INSURANCE | 2,969 | 3,330 | 3,726 | 2,244 | 1,510 | -2,216 |
| 57HLTH | HEALTH INSURANCE | 144,910 | 147,527 | 179,629 | 104,013 | 160,840 | -18,789 |
| 57LIFE | BASIC LIFE INSURANCE | 533 | 467 | 454 | 297 | 456 | 2 |
| 57MEDA | MEDICARE PAYROLL TAX | 8,892 | 9,059 | 10,760 | 7,504 | 12,239 | 1,480 |
| 57OPEB | OPEB CONTRIBUTION | 3,833 | 3,359 | 9,445 | 4,461 | 14,148 | 4,703 |
| TOTAL | FRINGE BENEFITS | 161,137 | 163,742 | 204,014 | 118,519 | 189,194 | -14,820 |
| DEBT AND CA | APITAL | | | | | | |
| 585899 | OTHER CAP EQUIP <\$15,0 | 0 | 5,000 | 5,000 | 0 | 0 | -5,000 |
| TOTAL | DEBT AND CAPITAL | 0 | 5,000 | 5,000 | 0 | 0 | -5,000 |
| TOTAL TRA | NSPORTATION | 1,484,554 | 1,673,574 | 1,755,295 | 1,274,827 | 2,104,552 | 349,257 |
| TOTAL PUBLIC | WORKS DEPARTMENT | 25,964,062 | 22,566,873 | 25,766,031 | 21,343,542 | 22,710,581 | -3,055,450 |

FUND: 01 - GENERAL FUND

DEPARTMENT: 401 - PUBLIC WORKS DEPARTMENT

CITY OF NEWTON BUDGET PERSONAL SERVICES SUMMARY

| | | | 2017 | | | 2018 | | |
|---------|-------------------------|--------|------|-----------|--------|-------|-----------|--|
| ACCOUNT | POSITION TITLE | RANGE | FTE | SALARY | RANGE | FTE | SALARY | |
| 511001 | ASSOC CITY ENGINEER | H10-19 | 1.0 | 100,535 | H10-21 | 1.00 | 103,551 | |
| | ASST HIGHWAY SUPER | C9-7 | 5.0 | 327,781 | C9-8 | 5.00 | 337,616 | |
| | ASST SUPT OF EQUIP | C9-11 | 1.0 | 76,095 | C9-11 | 1.00 | 76,095 | |
| | CHIEF OF SURVEY | E45-11 | 1.0 | 86,959 | E45-11 | 1.00 | 88,244 | |
| | CITY ENGINEER | H12-24 | 1.0 | 123,297 | H12-26 | 1.00 | 126,996 | |
| | CONSTRUCTION ENG | E45-11 | 1.0 | 86,959 | E45-11 | 1.00 | 88,244 | |
| | CONSTRUCTION INSPECTOR | E42-11 | 4.0 | 237,674 | E42-11 | 4.00 | 239,785 | |
| | CUST SVC SUPV | S7-10 | 1.0 | 61,708 | S7-11 | 1.00 | 63,559 | |
| | CUSTOMER SERVICE MGR. | H8-8 | 1.0 | 74,727 | H8-10 | 1.00 | 76,965 | |
| | CUSTOMER SERVICE REP | S4-2 | 2.0 | 85,689 | S4-3 | 2.00 | 87,521 | |
| | DESIGN ENG | E44-4 | 2.0 | 146,296 | E44-5 | 2.00 | 149,531 | |
| | DIR OF STREETS | H13-9 | 1.0 | 104,087 | H13-11 | 1.00 | 107,213 | |
| | DIRECTOR OF OPERATIONS | H13-12 | 1.0 | 108,811 | H13-14 | 1.00 | 112,081 | |
| | DIRECTOR OF TRANSPORTAT | H11-11 | 1.0 | 95,508 | H11-13 | 1.00 | 98,375 | |
| | DISTR HIGHWAY SUPER | C11-2 | 2.0 | 150,901 | C11-3 | 2.00 | 155,428 | |
| | DPW COMMISSIONER | H15-19 | 1.0 | 137,429 | H15-21 | 1.00 | 141,582 | |
| | EXECUTIVE ADMIN | S8-9 | 1.0 | 65,894 | S8-10 | 1.00 | 66,882 | |
| | FINANCE DIRECTOR | H9-1 | 1.0 | 72,058 | H9-3 | 1.00 | 74,220 | |
| | OFFICE ENG | E44-11 | 1.0 | 82,543 | E44-11 | 1.00 | 82,543 | |
| | PARKING MANAGER | H8-1 | 1.0 | 67,394 | H8-3 | 1.00 | 69,416 | |
| | PAYROLL COORD. | S6-11 | 1.0 | 58,644 | S6-11 | 1.00 | 58,644 | |
| | PERMITS ENG | H8-18 | 1.0 | 86,613 | H8-20 | 1.00 | 89,231 | |
| | PRIN ACCTS SUPV | S8-11 | 1.0 | 69,907 | S8-11 | 1.00 | 69,907 | |
| | PROJECT MNG. | H9-18 | 0.5 | 46,311 | H9-20 | 0.50 | 47,710 | |
| | RECYCLING MANAGER | H9-1 | 1.0 | 72,058 | H9-3 | 1.00 | 74,220 | |
| | SR. FINANCIAL ANALYST | H7-1 | 1.0 | 61,893 | H7-3 | 1.00 | 63,750 | |
| | SUPT OF EQUIPMENT | C11-11 | 1.0 | 91,803 | C11-11 | 1.00 | 91,803 | |
| | SURVEY INST TECH | E41-3 | 1.0 | 50,310 | E41-3 | 1.00 | 52,217 | |
| | TRAFFIC ENGINEER | H10-4 | 1.0 | 80,540 | H10-6 | 1.00 | 82,953 | |
| | TRANS COORD | H8-16 | 1.0 | 84,092 | H8-18 | 1.00 | 86,613 | |
| | TRANS PROJECT COORD | Н | 0.0 | 0 | Н | 1.00 | 65,000 | |
| | TRANSPORTATION LIAISON | H3-1 | 1.0 | 43,287 | H3-3 | 1.00 | 44,586 | |
| | TRANSPORTATION SUPERINT | C10-9 | 1.0 | 80,471 | C10-10 | 1.00 | 82,884 | |
| | Account Totals: | | 41.5 | 3,118,272 | | 42.50 | 3,255,362 | |
| 511002 | GARAGE ATTENDANT | R4-3 | 1.0 | 44,368 | R4-4 | 1.00 | 45,895 | |
| | HANDYMAN | R4-8 | 1.0 | 55,004 | R4-8 | 1.00 | 55,004 | |
| | HMEO | R4-1 | 18.0 | 833,840 | R4-2 | 18.00 | 847,816 | |
| | HMEO SWEEPER | R5-8 | 6.0 | 308,040 | R5-8 | 6.00 | 307,037 | |
| | LEAD METAL WKR/WELD | R9-8 | 1.0 | 63,595 | R9-8 | 1.00 | 63,595 | |

CITY OF NEWTON BUDGET PERSONAL SERVICES SUMMARY

| | | | 2017 | | | 2018 | | |
|---------|-------------------------|-------|-------|-----------|--------|--------|-----------|--|
| ACCOUNT | POSITION TITLE | RANGE | FTE | SALARY | RANGE | FTE | SALARY | |
| 511002 | LEAD MOTOR EQ RPR | R9-8 | 2.0 | 123,622 | R9-8 | 2.00 | 123,622 | |
| | LEAD PARKING METER REPA | R9-8 | 1.0 | 63,595 | R9-8 | 1.00 | 63,595 | |
| | MASON/CURBSETTER | R5-8 | 11.0 | 541,842 | R5-8 | 11.00 | 552,663 | |
| | METAL BODY WKR 1 | R7-8 | 1.0 | 60,027 | R7-8 | 1.00 | 60,027 | |
| | METAL BODY WKR 2 | R7-8 | 1.0 | 60,027 | R7-8 | 1.00 | 60,027 | |
| | MOTOR EQUIP RPR | R7-8 | 1.0 | 60,027 | R7-8 | 1.00 | 60,027 | |
| | MOTOR EQUIP RPRMN | R6-6 | 5.0 | 267,664 | R6-7 | 5.00 | 274,646 | |
| | PARKING METER RPRMAN | R4-8 | 1.0 | 55,004 | R4-8 | 1.00 | 55,004 | |
| | RESOURCE RECOVER CTR | R8-8 | 1.0 | 61,777 | R8-8 | 1.00 | 61,777 | |
| | SENIOR STOREKEEPER | R7-6 | 1.0 | 53,552 | R7-7 | 1.00 | 55,525 | |
| | SHMEO | R6-3 | 11.0 | 575,415 | R6-4 | 11.00 | 585,045 | |
| | SHMEO CDL CLASS A | R7-4 | 4.0 | 220,202 | R7-5 | 4.00 | 223,635 | |
| | TIME/CONSTRUCT CLK | R7-8 | 1.0 | 58,311 | R7-8 | 1.00 | 60,027 | |
| | TRAFFIC MAINTENANCE MAN | R4-8 | 1.0 | 55,004 | R4-8 | 1.00 | 55,004 | |
| | TRANSPORTATION CLERK | R7-8 | 1.0 | 60,027 | R7-8 | 1.00 | 60,027 | |
| | WF LABORER | R8-3 | 1.0 | 49,818 | R8-4 | 1.00 | 51,535 | |
| | WORKING FOREMAN | R9-4 | 11.0 | 633,312 | R9-5 | 11.00 | 645,071 | |
| | WORKING FOREMAN MER | R9-8 | 2.0 | 127,190 | R9-8 | 2.00 | 127,190 | |
| | YARD MAINT SUPER | R8-8 | 2.0 | 123,553 | R8-8 | 2.00 | 123,553 | |
| | Account Totals: | | 86.0 | 4,554,814 | | 86.00 | 4,617,343 | |
| 511102 | CONSTRUCTION ENG | E42-9 | 0.5 | 68,089 | E42-10 | 0.50 | 35,066 | |
| | Account Totals: | | 0.5 | 68,089 | | 0.50 | 35,066 | |
| 512001 | SEASONAL TEMP | QQQ | 0.0 | 20,000 | QQQ | 0.00 | 20,000 | |
| | Account Totals: | | 0.0 | 20,000 | | 0.00 | 20,000 | |
| | Report Totals: | | 128.0 | 7,761,174 | | 129.00 | 7,927,771 | |