

# Planning

## Mission Statement

Support the City's planning and policy-making function, contributing expertise in urban and community design, environmental policy, historic preservation, and housing and economic development while ensuring implementation of the City's adopted plans, policies, and regulations.



## Fiscal Year 2015 Accomplishments

**Long-Range Planning** - Completed phase 1 of Zoning Reform.

**Land Use & Transportation** - Hired consultant support and initiated Housing and Transportation/Parking Strategies.

**Economic Development** - Hosted community meetings for Austin Street and began examination for the future of Wells Avenue.

**Conservation** - Maintained and enhanced conservation areas for public use and completed maintenance plans for conservation areas.

**Historic Preservation** - Completed Phase 3 of historic survey for structures up to 1870.

**Community Development & Housing** - Completed Consolidated Plan for FY2016 to FY2020.



## Fiscal Year 2016 Desired Outcomes

**Long-Range Planning** - Advance phase 2 of Zoning Reform working with the Zoning and Planning Committee.

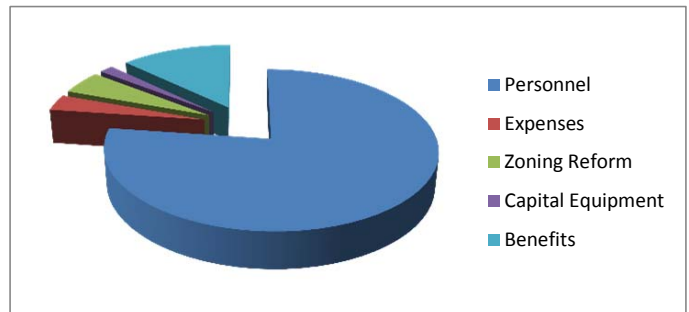
**Land Use & Transportation** - Complete Housing Strategy and advance Transportation Strategy for Fall 2016 completion.

**Economic Development** - Complete Austin Street permitting. Initiate Charles River Mill District partnership for economic development.

**Conservation** - Complete enhancements to 5 different conservation areas and improve all trailheads.

**Community Development & Housing** - Implement home rehab program targeting accessory apartments for affordable housing.

**Historic Preservation** - Complete Ordinance/Policy amendments for Historic Commission.



## Department Detail

	Actual				<-Adj Budget->		<-Proposed->	
	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016	FY2016	
<b>Expenditure by Core Function</b>								
Personnel	\$ 834,008	\$ 788,675	\$ 865,393	\$ 921,965	\$ 1,101,067	\$ 1,176,363		
Expenses	\$ 32,534	\$ 59,774	\$ 66,054	\$ 86,471	\$ 48,393	\$ 51,343		
Zoning Reform			\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000		
Capital Equipment		\$ -	\$ -	\$ 25,000	\$ 48,597	\$ 25,000		
Benefits	\$ 106,485	\$ 109,052	\$ 115,949	\$ 134,705	\$ 182,545	\$ 196,230		
<b>Total</b>	\$ 973,027	\$ 957,501	\$ 1,122,396	\$ 1,243,141	\$ 1,455,602	\$ 1,523,936		
<b>% Incr</b>		-1.60%	17.22%	10.76%	17.09%	4.69%		
<b>Personnel</b>								
Full-Time	10	10	11	15	16	16		
Part-Time	6	5	4	1	1	2		
<b>Total</b>	16	15	15	16	17	18		

## FY2015 Accomplishments - Planning

### Outcome #1: Support the Vitality and Economic Development of Villages and Commercial Centers

	<u>Target</u>	<u>Result</u>
<b>Strategy #1: Oversee special permit requirements for The Station at Riverside</b>		
Provide assistance with planning for parking and roadway improvements	Fall 2014	Ongoing - coordinated support letters from City and Congressional Delegation for grant application to US DOT.
<b>Strategy #2: Complete plans for Needham Street</b>		
Cohost Community meeting with MassDOT	Spr 2014	25% design public hearing Jan 8, 2015
Complete zoning and economic development impact metrics	Sum 2014	Remainder rolled into N2 Corridor planning
Complete draft master plan for public review	Fall 2014	
Prepare zoning changes needed to implement master plan	Win 2015	
Present proposed legislative changes to ZAP and Board consider zoning changes	Spr 2015	
<b>Strategy #3: Redevelop Austin Street Lot</b>		
Host community meetings and begin design review	Sum 2014	3 Community Meetings held
Work with developer to prepare plans for special permit	Fall 2014	As above
Special permit review	Win 2014	Submit Spring 2015
Develop working drawings for building permit	Sum 2015	
<b>Strategy #4: Explore opportunities for a parking structure on the Cypress Street parking lot</b>		
Feasibility study	Spr 2014	New Parking study - To be completed Sept 2015
Traffic circulation study	Sum 2014	
<b>Strategy #5: Foster business-friendly environment</b>		
Coordinate regular meetings with Mayor and local businesses	Quarterly	Business Council - 2 in FY15
Reach out to individual businesses to identify needs in 3 villages	Ongoing	Have worked with Nonantum, Highlands, & Newtonville
Promote resources to businesses through personal outreach media including social media	Ongoing	Completed. Will continue into FY16

### Outcome #2: Facilitate Understanding & Consistency of Zoning Regulations

#### **Strategy #1: Initiate Phase 2 of Zoning Reform**

	<u>Target</u>	<u>Result</u>
Working with Board of Aldermen to develop Zoning Reform program for Phase 2		
Hire consultant	Sep 2014	Moved to FY16
Begin land use review	Fall 2014	Moved to FY16
Engage community in process	Ongoing	Moved to FY16
<b>Strategy #2: Consider future use of Wells Office Park</b>		
Assess existing uses and its success as an office park	Sum 2014	Market Study completed
Evaluate City's needs for commercial uses and housing	Sum 2014	Rolled into Master Planning Program and N2 Corridor planning
Prepare legislative changes as needed to foster highest and best use	Fall 2014	

### Outcome #3: Protect Natural Resources

#### **Strategy #1: Implement a long-term plan for health of Hammond Pond**

	<u>Target</u>	<u>Result</u>
Complete installation of infiltration system for Hammond Pond per special permit	Sum 2014	Completed
Work with stakeholders to assess funding mechanisms for long-term maintenance	Sum 2014	Deferred
Pursue long-term maintenance plan	Fall 2014	Deferred

#### **Strategy #2: Explore potential for acquisition of Waban Hill Reservoir**

	<u>Target</u>	<u>Result</u>
Appraisal	Spr 2014	Completed
Seek funding	Fall 2014	Completed
Board review of acquisition	Win 2015	Completed
Maintain contact with Department of Capital Asset Management	Ongoing	

#### **Strategy #3: Enhance conservation areas for public use**

	<u>Target</u>	<u>Result</u>
Design new entrances to conservation areas and install in priority areas	July 2014	Signs designed
Create maintenance plans for priority conservation areas	June 2014	Completed

#### **Strategy #4: Facilitate formal use of Sudbury Aqueduct**

	<u>Target</u>	<u>Result</u>
Work with MAPC, State agencies, abutters to address access issues and responsibilities	Sum 2014	Deferred
Complete permitting and installation of signs and crosswalks for continuous trail	Sum 2014	Deferred

### Outcome #4: Enhance and Protect City's Historic Resources

#### **Strategy #1: Restoration of Civil War Monument**

	<u>Target</u>	<u>Result</u>
Seek grant funds for publishing research on Civil War monument	Ongoing	Grant funds not yet obtained
Publish findings	June 2015	Pending grant funding

#### **Strategy #2: Documentation of historic structures**

	<u>Target</u>	<u>Result</u>
Complete Phase III of historic survey of buildings up to 1870	June 2015	On schedule

#### **Strategy #3: Host educational forums on historic resources**

	<u>Target</u>	<u>Result</u>
Present historic research to community groups	Quarterly	1 completed this year.

## **FY2016 Desired Outcomes - Planning**

### **Outcome #1: Support the Vitality and Economic Development of Villages and Commercial Centers**

#### **Target**

#### **Strategy #1: Advance N2 Corridor**

Host, in partnership with the Town of Needham and the Newton/Needham Chamber of Commerce, at least two events promoting the N2 Corridor.  
Complete plan for Future of Wells Avenue  
Needham Street Zoning Review

2 Events  
Spring 2016  
Spring 2016

#### **Strategy #2: Initiate Charles River Mill District Partnership**

Working with the Town of Watertown, the City of Waltham and the three Chambers of Commerce, identify shared goals and projects to enhance the competitive position of the district

Spring/Summer 2015

#### **Strategy #3: Redevelop Austin Street Lot**

Special permit review  
Building permit and construction

Summer 2015  
Spring 2016

#### **Strategy #4: Develop Citywide Transportation Strategy**

Develop parking management strategy for Newton Centre

Fall 2015

Develop multi-modal transportation strategy addressing expanded transit opportunities, Complete Streets design, parking, and related issues. Engage community in this process.

Fall 2016

#### **Strategy #5: Develop Citywide Housing Strategy**

Develop five year plan to meet goal of having 10% of Newton's housing stock qualified as affordable under SHI. Engage community in this process.

Winter 2015/2016

#### **Strategy #6: Foster business-friendly environment**

Coordinate regular Business Council meetings with Mayor and local businesses  
Reach out to individual businesses to identify needs and promote City resources

Quarterly  
10-15 per month

### **Outcome #2: Facilitate Understanding & Consistency of Zoning Regulations**

#### **Target**

#### **Strategy #1: Initiate Phase 2 of Zoning Reform**

Hire consultant  
Begin work  
Complete Draft Ordinance and enter adoption process

Summer 2015  
Fall 2015  
Fall 2016

#### **Strategy #2: Work with Management Consultant to Improve Planning Department Operations**

Complete Department analysis and issue study results and recommendations  
Begin implementation of recommendations

Fall 2015  
Fall/Winter 2015

#### **Strategy #3: Provide High Quality and Timely Development Review Services**

Complete project reviews within the allocated time period

90% completed in 90 days

### **Outcome #3: Protect Natural Resources**

#### **Target**

#### **Strategy #1: Enhance conservation areas for public use**

Design and install new entrances to conservation areas  
Complete maintenance/enhancement projects in 5 conservation areas

Summer 2015  
Summer/Fall 2015

#### **Strategy #3: Promote Actions to Improve Water Quality and Address Flooding**

Work with DPW to adopt a "no" or "low salt" policy for sensitive environmental areas  
Adopt a Tree Replacement Policy/Program in coordination with the City tree program

Fall 2015  
Spring 2016

#### **Strategy #4: Produce Educational Materials and/or Events**

Present at 2 Community Group Meetings

2 Community Presentations

### **Outcome #4: Enhance and Protect City's Historic Resources**

#### **Target**

#### **Strategy #1: Documentation of historic structures**

Seeking funds for Phase IV of historic survey of buildings up to 1870  
Complete Phase IV of historic survey of buildings up to 1870

Spring 2016  
Spring/Summer 2017

#### **Strategy #2: Protect Historic Structures**

Complete Ordinance/Policy amendments for the Historic Commission

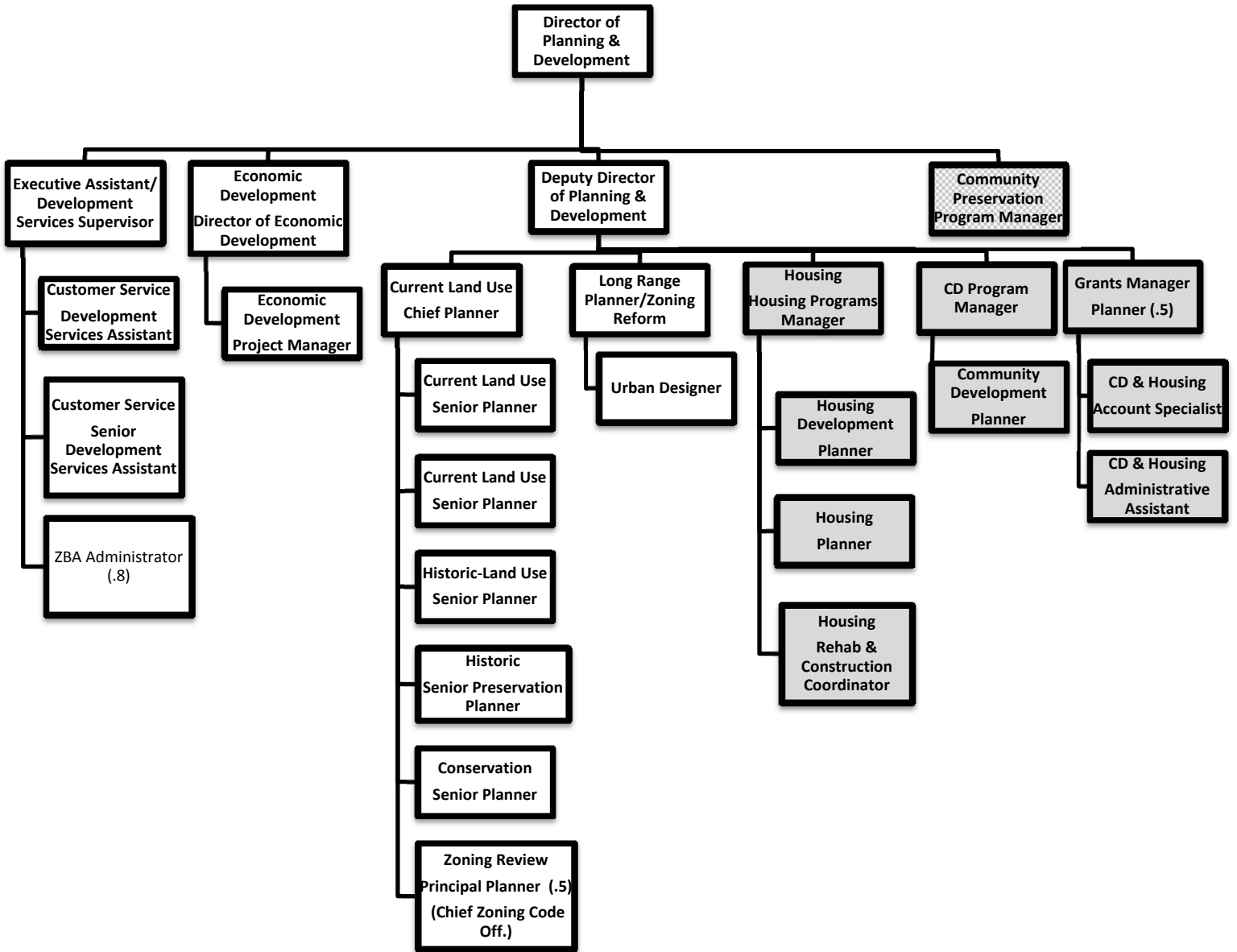
Summer 2015

#### **Strategy #3: Produce Educational Materials and/or Events**

Seek grant funds for publishing research on Civil War monument  
Present at 2 Community Group Meetings

Summer 2015  
2 Community Presentations

# PLANNING AND DEVELOPMENT



The Planning Department will be working with a management consultant to, in part, assess the current departmental structure and propose changes.

Grey boxes indicate federally-funded positions.

The position in the *dotted* box is funded by Newton's Community Preservation Fund.

FUND: 01 - GENERAL FUND  
DEPARTMENT: 114 - PLANNING DEVELOPMENT

CITY OF NEWTON BUDGET  
DEPARTMENT LEGAL LEVEL OF CONTROL

	ACTUAL 2013	ACTUAL 2014	AMENDED 2015	YTD 4/15/2015	RECOMMENDED 2016	CHANGE 2015 to 2016
<b>PLANNING &amp; DEVELOPMENT SUMMARY</b>						
51 - PERSONAL SERVICES	865,393	921,965	1,101,067	681,335	1,176,363	75,296
52 - EXPENSES	141,054	161,471	123,393	38,066	126,343	2,950
58 - DEBT AND CAPITAL	0	25,000	48,597	111	25,000	-23,597
57 - FRINGE BENEFITS	115,949	134,705	182,545	110,712	196,230	13,685
<b>TOTAL DEPARTMENT</b>	<b>1,122,396</b>	<b>1,243,141</b>	<b>1,455,602</b>	<b>830,223</b>	<b>1,523,936</b>	<b>68,334</b>
<b>PLANNING</b>						
51 - PERSONAL SERVICES	642,763	747,527	712,296	490,614	860,859	148,563
52 - EXPENSES	116,841	137,435	92,193	23,899	95,143	2,950
57 - FRINGE BENEFITS	87,381	116,265	126,942	82,378	139,832	12,890
<b>TOTAL PLANNING</b>	<b>846,985</b>	<b>1,001,227</b>	<b>931,431</b>	<b>596,892</b>	<b>1,095,835</b>	<b>164,404</b>
<b>CONSERVATION</b>						
51 - PERSONAL SERVICES	68,129	58,382	61,402	48,959	65,881	4,480
52 - EXPENSES	845	1,216	2,000	457	2,000	0
58 - DEBT AND CAPITAL	0	25,000	48,597	111	25,000	-23,597
57 - FRINGE BENEFITS	6,266	775	2,724	710	3,080	356
<b>TOTAL CONSERVATION</b>	<b>75,241</b>	<b>85,373</b>	<b>114,723</b>	<b>50,236</b>	<b>95,961</b>	<b>-18,761</b>
<b>HISTORICAL</b>						
51 - PERSONAL SERVICES	92,556	78,215	88,740	69,206	93,522	4,782
52 - EXPENSES	1,850	2,422	2,200	2,008	2,200	0
57 - FRINGE BENEFITS	16,123	10,973	16,597	12,832	25,272	8,675
<b>TOTAL HISTORICAL</b>	<b>110,529</b>	<b>91,609</b>	<b>107,537</b>	<b>84,046</b>	<b>120,994</b>	<b>13,457</b>
<b>ECONOMIC DEVELOPMENT</b>						
51 - PERSONAL SERVICES	61,944	37,841	238,630	72,556	156,100	-82,529
52 - EXPENSES	21,518	20,399	27,000	11,701	27,000	0
57 - FRINGE BENEFITS	6,179	6,692	36,282	14,792	28,046	-8,236
<b>TOTAL ECONOMIC DEVELOPMENT</b>	<b>89,642</b>	<b>64,931</b>	<b>301,911</b>	<b>99,049</b>	<b>211,146</b>	<b>-90,765</b>

FUND: 01 - GENERAL FUND  
DEPARTMENT: 114 - PLANNING DEVELOPMENT

CITY OF NEWTON BUDGET  
DEPARTMENTAL DETAIL

	ACTUAL FY2013	ACTUAL FY2014	AMENDED 2015	YTD 4/15/2015	RECOMMENDED 2016	CHANGE 2015 to 2016	
<b>114 - PLANNING &amp; DEVELOPMENT</b>							
<b>0111401 - PLANNING</b>							
<b>PERSONAL SERVICES</b>							
511001	FULL TIME SALARIES	525,110	683,834	647,576	428,101	774,609	127,032
511101	PART TIME < 20 HRS/WK	16,189	0	0	0	0	0
511102	PART TIME > 20 HRS/WK	88,675	49,426	37,997	33,377	73,826	35,828
513001	REGULAR OVERTIME	8,540	8,093	16,000	18,914	8,000	-8,000
514001	LONGEVITY	1,750	2,425	1,675	1,675	1,675	0
515005	BONUSES	0	0	1,650	1,650	0	-1,650
515006	VACATION BUY BACK	0	0	4,147	4,147	0	-4,147
515102	CLEANING ALLOWANCE	2,500	3,750	3,250	2,750	2,750	-500
	<b>TOTAL PERSONAL SERVICES</b>	<b>642,763</b>	<b>747,527</b>	<b>712,296</b>	<b>490,614</b>	<b>860,859</b>	<b>148,563</b>
<b>EXPENSES</b>							
5274	RENTAL - EQUIPMENT	1,018	844	1,518	1,500	1,018	-500
5301	CONSULTANTS	104,087	123,233	75,000	14,440	75,000	0
5304	DOCUMENT PRESERVATI	0	0	695	0	0	-695
5319	TRAINING EXPENSES	0	1,010	1,400	0	1,500	100
53401	TELEPHONE	570	557	675	384	675	0
53402	CELLULAR TELEPHONES	1,027	762	1,000	589	1,500	500
5341	POSTAGE	1,919	2,149	2,050	1,807	2,800	750
5342	PRINTING	3,069	2,866	3,000	2,319	3,100	100
5343	ADVERTISING/PUBLICATIO	0	0	455	305	2,150	1,695
5420	OFFICE SUPPLIES	1,727	1,499	2,000	1,079	2,300	300
5585	COMPUTER SUPPLIES	527	1,110	0	0	450	450
5710	VEHICLE USE REIMBURSE	418	537	500	47	500	0
5711	IN-STATE CONFERENCES	328	257	1,000	141	1,000	0
5730	DUES & SUBSCRIPTIONS	2,150	2,610	2,900	1,290	3,150	250
	<b>TOTAL EXPENSES</b>	<b>116,841</b>	<b>137,435</b>	<b>92,193</b>	<b>23,899</b>	<b>95,143</b>	<b>2,950</b>
<b>FRINGE BENEFITS</b>							
57DENTAL	DENTAL INSURANCE	1,246	2,055	2,060	1,624	2,788	728
57HLTH	HEALTH INSURANCE	75,260	98,758	103,895	67,078	104,895	1,000
57LIFE	BASIC LIFE INSURANCE	147	157	114	47	57	-57
57MEDA	MEDICARE PAYROLL TAX	8,872	10,232	10,223	6,862	12,396	2,173
57OPEB	OPEB CONTRIBUTION	1,855	5,063	10,650	6,768	19,696	9,047
	<b>TOTAL FRINGE BENEFITS</b>	<b>87,381</b>	<b>116,265</b>	<b>126,942</b>	<b>82,378</b>	<b>139,832</b>	<b>12,890</b>
	<b>TOTAL PLANNING</b>	<b>846,985</b>	<b>1,001,227</b>	<b>931,431</b>	<b>596,892</b>	<b>1,095,835</b>	<b>164,404</b>

<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
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	ACTUAL FY2013	ACTUAL FY2014	AMENDED 2015	YTD 4/15/2015	RECOMMENDED 2016	CHANGE 2015 to 2016
<b>0111402 - CONSERVATION</b>						
<b>PERSONAL SERVICES</b>						
511001 FULL TIME SALARIES	67,629	48,407	60,602	48,159	65,381	4,780
511102 PART TIME > 20 HRS/WK	0	9,975	0	0	0	0
515005 BONUSES	0	0	300	300	0	-300
515102 CLEANING ALLOWANCE	500	0	500	500	500	0
<b>TOTAL PERSONAL SERVICES</b>	<b>68,129</b>	<b>58,382</b>	<b>61,402</b>	<b>48,959</b>	<b>65,881</b>	<b>4,480</b>
<b>EXPENSES</b>						
5341 POSTAGE	796	516	1,000	332	1,000	0
5342 PRINTING	0	0	100	0	100	0
5420 OFFICE SUPPLIES	49	0	200	0	200	0
5730 DUES & SUBSCRIPTIONS	0	700	700	125	700	0
<b>TOTAL EXPENSES</b>	<b>845</b>	<b>1,216</b>	<b>2,000</b>	<b>457</b>	<b>2,000</b>	<b>0</b>
<b>FRINGE BENEFITS</b>						
57DENTAL DENTAL INSURANCE	176	0	0	0	0	0
57HLTH HEALTH INSURANCE	5,071	0	0	0	0	0
57LIFE BASIC LIFE INSURANCE	57	0	0	0	0	0
57MEDA MEDICARE PAYROLL TAX	963	775	906	710	955	49
57OPEB OPEB CONTRIBUTION	0	0	1,818	0	2,125	307
<b>TOTAL FRINGE BENEFITS</b>	<b>6,266</b>	<b>775</b>	<b>2,724</b>	<b>710</b>	<b>3,080</b>	<b>356</b>
<b>DEBT AND CAPITAL</b>						
5841 GROUNDS IMPROVEMENT	0	25,000	48,597	111	25,000	-23,597
<b>TOTAL DEBT AND CAPITAL</b>	<b>0</b>	<b>25,000</b>	<b>48,597</b>	<b>111</b>	<b>25,000</b>	<b>-23,597</b>
<b>TOTAL CONSERVATION</b>	<b>75,241</b>	<b>85,373</b>	<b>114,723</b>	<b>50,236</b>	<b>95,961</b>	<b>-18,761</b>

<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
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		ACTUAL	ACTUAL	AMENDED	YTD	RECOMMENDED	CHANGE
		FY2013	FY2014	2015	4/15/2015	2016	2015 to 2016
<b>0111403 - HISTORICAL</b>							
<b>PERSONAL SERVICES</b>							
511001	FULL TIME SALARIES	79,169	76,575	87,540	68,006	92,772	5,232
511101	PART TIME < 20 HRS/WK	12,888	527	0	0	0	0
515005	BONUSES	0	0	450	450	0	-450
515006	VACATION BUY BACK	0	363	0	0	0	0
515102	CLEANING ALLOWANCE	500	750	750	750	750	0
<b>TOTAL PERSONAL SERVICES</b>		<b>92,556</b>	<b>78,215</b>	<b>88,740</b>	<b>69,206</b>	<b>93,522</b>	<b>4,782</b>
<b>EXPENSES</b>							
5314	REGIST/RECORDING FEES	0	0	75	0	100	25
5341	POSTAGE	1,530	2,092	1,625	1,619	1,600	-25
5342	PRINTING	91	134	400	349	100	-300
5343	ADVERTISING/PUBLICATIO	63	63	100	40	100	0
5420	OFFICE SUPPLIES	166	133	0	0	300	300
<b>TOTAL EXPENSES</b>		<b>1,850</b>	<b>2,422</b>	<b>2,200</b>	<b>2,008</b>	<b>2,200</b>	<b>0</b>
<b>FRINGE BENEFITS</b>							
57DENTAL	DENTAL INSURANCE	438	297	478	211	497	19
57HLTH	HEALTH INSURANCE	14,408	9,452	12,233	9,645	21,531	9,298
57MEDA	MEDICARE PAYROLL TAX	1,277	1,133	1,280	926	1,356	76
57OPEB	OPEB CONTRIBUTION	0	91	2,606	2,050	1,888	-718
<b>TOTAL FRINGE BENEFITS</b>		<b>16,123</b>	<b>10,973</b>	<b>16,597</b>	<b>12,832</b>	<b>25,272</b>	<b>8,675</b>
<b>TOTAL HISTORICAL</b>		<b>110,529</b>	<b>91,609</b>	<b>107,537</b>	<b>84,046</b>	<b>120,994</b>	<b>13,457</b>



<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
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		ACTUAL	ACTUAL	AMENDED	YTD	RECOMMENDED	CHANGE
		FY2013	FY2014	2015	4/15/2015	2016	2015 to 2016
<b>0111404 - ECONOMIC DEVELOPMENT</b>							
<b>PERSONAL SERVICES</b>							
511001	FULL TIME SALARIES	61,444	37,701	238,630	72,556	156,100	-82,529
513005	WORK FOR OTHER DEPT	0	140	0	0	0	0
515102	CLEANING ALLOWANCE	500	0	0	0	0	0
<b>TOTAL PERSONAL SERVICES</b>		<b>61,944</b>	<b>37,841</b>	<b>238,630</b>	<b>72,556</b>	<b>156,100</b>	<b>-82,529</b>
<b>EXPENSES</b>							
5301	CONSULTANTS	19,374	16,205	10,000	2,400	10,000	0
5341	POSTAGE	5	0	2,200	1,796	200	-2,000
5342	PRINTING	217	23	2,500	0	2,500	0
5343	ADVERTISING/PUBLICATIO	0	300	500	0	2,500	2,000
5390	POLICE PRIVATE DETAIL S	522	216	0	0	0	0
5420	OFFICE SUPPLIES	369	625	500	210	200	-300
5585	COMPUTER SUPPLIES	0	815	0	0	0	0
5710	VEHICLE USE REIMBURSE	0	25	0	0	0	0
5711	IN-STATE CONFERENCES	80	250	700	0	1,000	300
5730	DUES & SUBSCRIPTIONS	950	700	600	295	600	0
5797	GRANTS	0	1,240	10,000	7,000	10,000	0
<b>TOTAL EXPENSES</b>		<b>21,518</b>	<b>20,399</b>	<b>27,000</b>	<b>11,701</b>	<b>27,000</b>	<b>0</b>
<b>FRINGE BENEFITS</b>							
57DENTAL	DENTAL INSURANCE	176	166	479	377	697	218
57HLTH	HEALTH INSURANCE	5,071	5,084	26,140	11,245	20,012	-6,128
57LIFE	BASIC LIFE INSURANCE	57	0	0	0	0	0
57MEDA	MEDICARE PAYROLL TAX	876	508	3,460	982	2,263	-1,197
57OPEB	OPEB CONTRIBUTION	0	934	6,203	2,187	5,073	-1,130
<b>TOTAL FRINGE BENEFITS</b>		<b>6,179</b>	<b>6,692</b>	<b>36,282</b>	<b>14,792</b>	<b>28,046</b>	<b>-8,236</b>
<b>TOTAL ECONOMIC DEVELOPMENT</b>		<b>89,642</b>	<b>64,931</b>	<b>301,911</b>	<b>99,049</b>	<b>211,146</b>	<b>-90,765</b>
<b>TOTAL PLANNING &amp; DEVELOPMENT</b>		<b>1,122,396</b>	<b>1,243,141</b>	<b>1,455,602</b>	<b>830,223</b>	<b>1,523,936</b>	<b>68,334</b>

FUND: 01 - GENERAL FUND  
DEPARTMENT: 114 - PLANNING DEVELOPMENT

CITY OF NEWTON BUDGET  
PERSONAL SERVICES SUMMARY

ACCOUNT	POSITION TITLE	2015			2016		
		RANGE	FTE	SALARY	RANGE	FTE	SALARY
511001	ACCOUNT SPECIALIST		0.1	6,712	H06	0.10	6,937
	ASSISTANT DEVEL SERVIC		1.0	39,002	S05	1.00	43,374
	CHIEF PLANNER		1.0	85,185	H11	1.00	88,076
	DEPUTY DIRECTOR OF PLAN		1.0	93,392	XXX	1.00	107,000
	DIRECTOR OF PLANNING		1.0	113,939	XXX	1.00	125,000
	EXECUTIVE ADMINISTRATOR		1.0	63,912	S08	1.00	67,389
	LONG RANGE PLANNER		1.0	72,335	H09	1.00	72,612
	SR DEVEL SVCS ASST		1.0	44,249	S06	1.00	47,345
	SR PLANNER		5.0	291,348	S09	5.00	314,297
	URBAN DESIGNER		1.0	60,493	S09	1.00	60,732
	ECONOMIC DEVELOPMENT DI		1.0	95,614	H13	1.00	98,862
	PROJECT MANAGER		1.0	57,020	XXX	1.00	57,239
	<b>Account Totals:</b>		<b>15.1</b>	<b>1,023,201</b>		<b>15.10</b>	<b>1,088,862</b>
511102	PART TIME ZBA		0.0	0	XXX	0.80	33,000
	PRINCIPAL PLANNER		0.5	39,488	H09	0.51	40,826
	<b>Account Totals:</b>		<b>0.5</b>	<b>39,488</b>		<b>1.31</b>	<b>73,826</b>
	<b>Report Totals:</b>		<b>15.6</b>	<b>1,062,689</b>		<b>16.41</b>	<b>1,162,688</b>