

# Planning

## Mission Statement

To preserve and enhance the quality of life, including the natural and built environments for all who visit, live and work in Newton - now and for the future. Department responsibilities include Affordable Housing, Community Development, Comprehensive Planning, Conservation, and Economic Development.



## Fiscal Year 2014 Accomplishments

**Economic Development** - Issued RFP for mixed-use development for Austin Street lot. Concluded special permit review for The Station at Riverside.

**Long-Range Planning** - Hired consultant and expect to complete Phase 1 of Zoning Reform by end of fiscal year.

**Land Use and Transportation** - Worked with Transportation Advisory Group to complete Bicycle Master Plan & Parking Management Plan, and with Board of Aldermen to create two new mixed-use zones for The Station at Riverside and Austin St.

**Conservation** - Finalized management plan for conservation areas in collaboration with the Conservation Commission and detained state approval for updated Recreation and Open Space Plan.

**Community Development & Housing** - Added 2 more affordable housing units and numerous citywide accessibility improvements.

**Historic Preservation** - Obtained funding for and restored Civil War monument and completed Design Guidelines.

## Fiscal Year 2015 Desired Outcomes

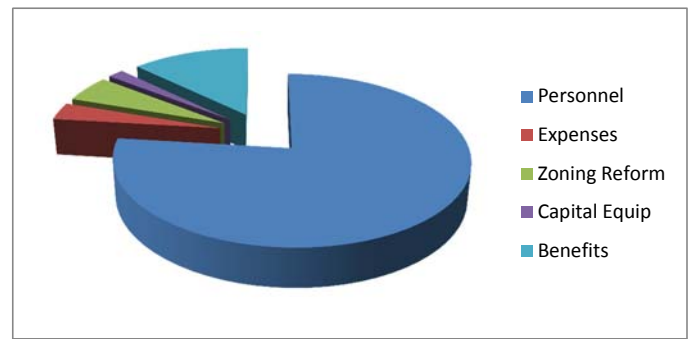
**Land Use & Transportation** - Begin implementation of Parking Management Plan and review of special permit for Austin Street.

**Long-Range Planning** - Hire a consultant and begin Phase 2 of Zoning Reform and complete Needham Street Master Plan.

**Economic Development** - Host community meetings for Austin Street and examine future of Wells Avenue.

**Conservation** - Maintain and enhance conservation areas for public use and facilitate public use of Sudbury Aqueduct.

**Historic Preservation** - Complete Phase 3 of historic survey for structures up to 1870 and seek grant funds to publish research on Civil War monument.



## Department Detail

	Actual				-<Adj Budget->		-<Proposed->	
	FY2010	FY2011	FY2012	FY2013	FY2014	FY2015	FY2015	
<b>Expenditure by Core Function</b>								
Personnel	\$ 835,771	\$ 834,008	\$ 788,675	\$ 865,393	\$ 1,021,750	\$ 1,101,067		
Expenses	\$ 16,446	\$ 32,534	\$ 59,774	\$ 66,054	\$ 47,173	\$ 48,393		
Zoning Reform			\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000		
Capital Equipment		\$ -	\$ -	\$ -	\$ 25,000	\$ 25,000		
Benefits	\$ 117,771	\$ 106,485	\$ 109,052	\$ 115,949	\$ 175,574	\$ 182,545		
<b>Total</b>	\$ 969,988	\$ 973,027	\$ 957,501	\$ 1,122,396	\$ 1,344,497	\$ 1,432,005		
<b>% Incr</b>		0.31%	-1.60%	17.22%	19.79%	6.51%		
<b>Personnel</b>								
Full-Time	9	10	10	11	15	16		
Part-Time	7	6	5	4	1	1		
<b>Total</b>	16	16	15	15	16	17		

## FY2014 Accomplishments - Planning

### **Outcome #1 - Support the Vitality of the City's Villages and Commercial Centers** Target Result

#### **Strategy #1. Work with Transportation Advisory Group to create parking management plan for City**

Complete draft	Spr 2013	Done
Host Community Meeting to review plan, get feedback, and present to Board Committees	Sum 2013	Done

#### **Strategy #2. Develop implementable plans for Needham Street**

Cohost community meeting with MassDOT	Spr 2013	Awaiting MassDOT
Prepare zoning and economic development impact metrics	Sum 2013	Pending conclusion of MAPC study
Prepare draft master plan for public review	Fall 2013	Pending metrics
Prepare zoning changes needed to implement master plan	Win 2014	Pending master plan
Present proposed legislative changes to ZAP and Board consider zoning changes	Spr 2014	Pending master plan

#### **Strategy #3. Redevelop Austin Street Lot**

Select developer	Spr 2013	Expected in Apr 2014
Work with developer to prepare plans	Fall 2013	Anticipated from Apr-Nov 2014
Special permit review	Win 2014	To follow community meetings and plan preparation
Develop working drawings for building permit	Sum 2014	To follow special permit review -

#### **Strategy #4. Explore opportunities for parking structure on Cypress St municipal lot**

Evaluate funding sources, land swap and complete economic development analysis	Spr 2013	Done
Present to Real Property Reuse Committee	Sum 2013	Done

#### **Strategy #5: Foster business-friendly environment**

Coordinate Mayor's Roundtables with local businesses	Quarterly	Done
Work with business incubators to inspire and locate businesses in Newton	Ongoing	Ongoing
Further develop small business center as a one-stop information center for businesses	Sum 2013	Ongoing

#### **Strategy #6: Conclude review of Riverside Special permit**

Conclude Review	Fall 2013	Done
-----------------	-----------	------

### **Outcome #2: Facilitate Understanding & Consistency of Zoning Regulations with**

#### **Comp Plan** Target Result

##### **Strategy #1. Oversee contract for Phase 1**

Meet with advisory Committee and ZAP on a regular basis and distribute/post updated text when complete	Sep 2013	Done
--	----------	------

##### **Strategy #2. Initiate Phase 2**

Hire Consultant	Sep 2013	RFP preparation to follow conclusion of Phase 1; delayed due to complexity of document
Begin village studies	Oct 2013	
Board review of text changes	Ongoing	

### **Outcome #3: Protect Natural Resources** Target Result

#### **Strategy #1. Develop a long-term plan for health of Hammond Pond**

Coordinate with developer and State to complete plans for installation of infiltration system	Spr 2013	Done
Initiate RFP and proceed with improvements	Fall 2013	Done
Work with local interest groups to develop long-term strategy	Sum 2013	Done
Assess funding mechanisms and stakeholders	Fall 2013	Ongoing

#### **Strategy #2. Explore potential for acquisition of Waban Hill Reservoir**

Provide Mayor and Board with community recommendations for best use	Spr 2013	Done
Examine feasibility and funding options	Sum 2013	Pre-proposal submitted for CPA funds
Coordinate responses with Board of Aldermen	Sum 2013	Ongoing
Maintain contact with Department of Capital Asset Management	Ongoing	Ongoing

#### **Strategy #3. Enhance conservation areas for public use**

Identify strategy for review of conservation areas	July 2013	Done
Create maintenance plans for priority conservation areas	Jun 2014	Done

### **Outcome #4: Enhance and Protect City's Historic Resources** Target Result

#### **Strategy #1. Restoration of Civil War Monument**

Complete all restoration	Jun 2014	Done
Civil War Monument Dedication	Jul 2014	Scheduled for May 18, 2014

#### **Strategy #2. Survey all City structures dating from 1830-1850**

Complete Phase I Review of 150 properties	Jun 2013	Done
Complete Phase II Review of 100 properties	Jun 2014	Nearing completion

#### **Strategy #3. Host four educational forums on historic resources**

Walking Tour Newton Cemetery	Aug 2013	Done
PTO Council presentation on Civil War Monument	Oct 2013	Two public events scheduled for re-dedication in May
Participated in Historic Newton Events	Win 2014	Done

**FY2015 Desired Outcomes - Planning****Outcome #1 - Support the Vitality and Economic Development of Villages and Commercial Centers****Target****Strategy #1. Oversee special permit requirements for The Station at Riverside**

Provide assistance with planning for parking and roadway improvements Fall 2014

**Strategy #2. Complete plans for Needham Street**

Cohost Community meeting with MassDOT Spr 2014

Complete zoning and economic development impact metrics Sum 2014

Complete draft master plan for public review Fall 2014

Prepare zoning changes needed to implement master plan Win 2015

Proposed legislative changes to ZAP and Board consider zoning changes Spr 2015

**Strategy #3. Redevelop Austin Street Lot**

Host community meetings and begin design review Sum 2014

Work with developer to prepare plans for special permit Fall 2014

Special permit review Win 2014

Develop working drawings for building permit Sum 2015

**Strategy #4. Explore opportunities for a parking structure on the Cypress Street parking lot**

Feasibility study Spr 2014

Traffic circulation study Sum 2014

**Strategy #5: Foster business-friendly environment**

Coordinate regular meetings with Mayor and local businesses Quarterly

Reach out to individual businesses to identify needs in 3 villages Ongoing

Promote resources to businesses through personal outreach media including social media Ongoing

**Outcome #2: Facilitate Understanding & Consistency of Zoning Regulations****Target****Strategy #1. Initiate Phase 2 of Zoning Reform**

Hire consultant Sep 2014

Begin land use review Fall 2014

Engage community in process Ongoing

**Strategy #2. Consider future use of Wells Office Park**

Assess existing uses and its success as an office park Sum 2014

Evaluate City's needs for commercial uses and housing Sum 2014

Prepare legislative changes as needed to foster highest and best use Fall 2014

**Outcome #3: Protect Natural Resources****Target****Strategy #1. Implement a long-term plan for health of Hammond Pond**

Complete installation of infiltration system for Hammond Pond per special permit Sum 2014

Work with stakeholders to assess funding mechanisms for long-term maintenance Sum 2014

Pursue long-term maintenance plan Fall 2014

**Strategy #2. Explore potential for acquisition of Waban Hill Reservoir**

Appraisal Spr 2014

Seek funding Fall 2014

Board review of acquisition Win 2015

Maintain contact with Department of Capital Asset Management Ongoing

**Strategy #3. Enhance conservation areas for public use**

Design new entrances to conservation areas and install in priority areas July 2014

Create maintenance plans for priority conservation areas June 2014

**Strategy #4. Facilitate formal use of Sudbury Aqueduct**

Work with MAPC, State agencies, abutters to address access issues and responsibilities Sum 2014

Complete permitting and installation of signs and crosswalks for continuous trail Sum 2014

**Outcome #4: Enhance and Protect City's Historic Resources****Target****Strategy #1. Restoration of Civil War Monument**

Seek grant funds for publishing research on Civil War monument Ongoing

Publish findings June 2015

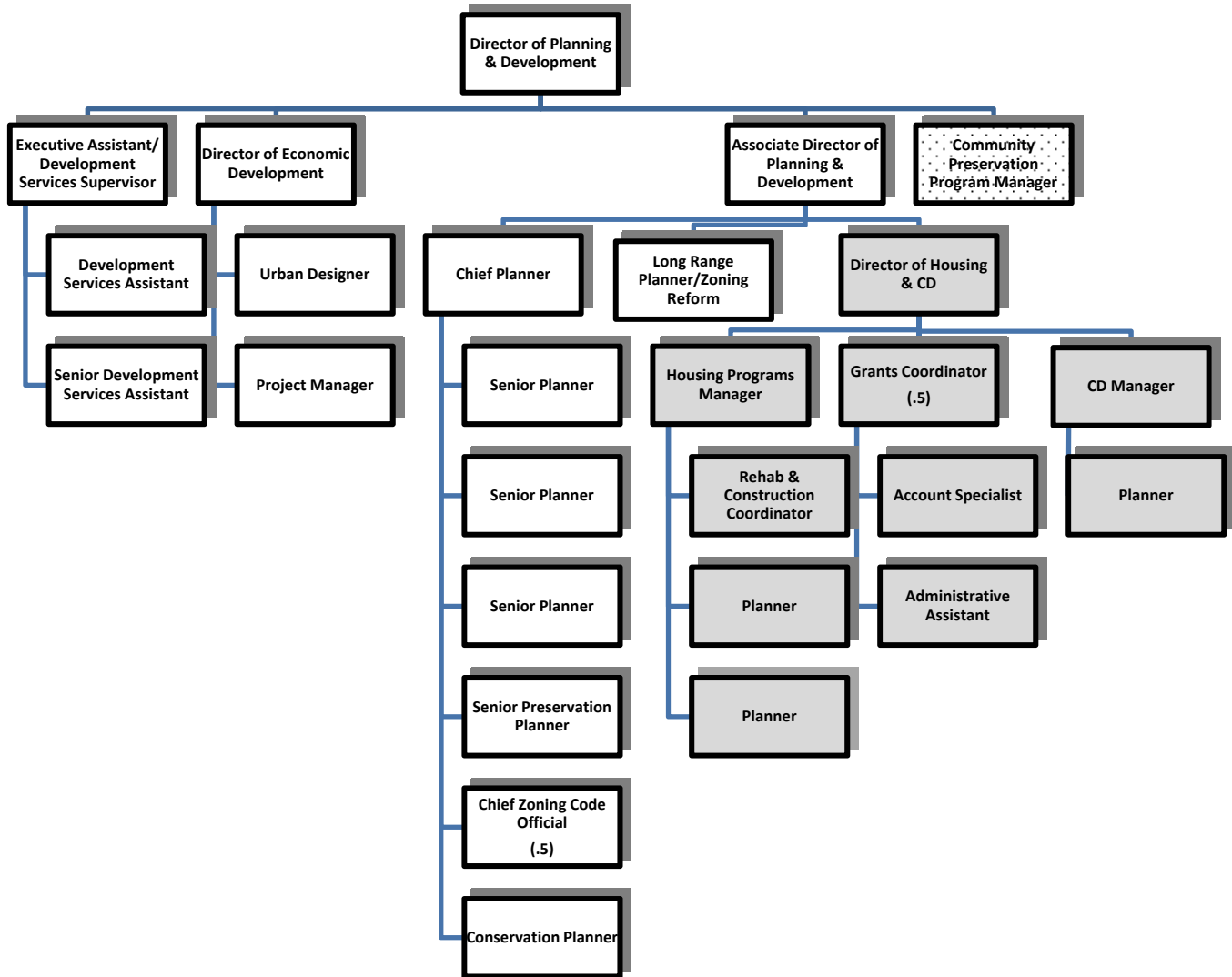
**Strategy #2. Documentation of historic structures**

Complete Phase III of historic survey of buildings up to 1870 June 2015

**Strategy #3. Host educational forums on historic resources**

Present historic research to community groups Quarterly

# Planning and Development Department



Grey boxes indicate federally-funded positions.  
 The position in the *dotted* box is funded by Newton's Community Preservation Fund.

FUND: 01 - GENERAL FUND  
DEPARTMENT: 114 - PLANNING DEVELOPMENT

CITY OF NEWTON BUDGET  
DEPARTMENT LEGAL LEVEL OF CONTROL

	ACTUAL 2012	ACTUAL 2013	AMENDED 2014	YTD 4/22/2014	RECOMMENDED 2015	CHANGE 2014 to 2015
<b>DEPARTMENT SUMMARY</b>						
51 - PERSONAL SERVICES	788,675	865,393	1,022,113	724,347	1,101,067	78,954
52 - EXPENSES	59,774	141,054	122,173	17,662	123,393	1,220
58 - DEBT AND CAPITAL	0	0	25,000	0	25,000	0
57 - FRINGE BENEFITS	109,052	115,949	175,574	105,864	182,545	6,971
<b>TOTAL DEPARTMENT</b>	<b>957,501</b>	<b>1,122,396</b>	<b>1,344,860</b>	<b>847,872</b>	<b>1,432,005</b>	<b>87,145</b>
<b>PLANNING</b>						
51 - PERSONAL SERVICES	574,060	642,763	764,775	600,439	713,046	-51,729
52 - EXPENSES	13,250	116,841	90,493	10,890	92,193	1,700
57 - FRINGE BENEFITS	78,805	87,381	136,024	92,983	126,962	-9,062
<b>TOTAL PLANNING</b>	<b>666,114</b>	<b>846,985</b>	<b>991,292</b>	<b>704,312</b>	<b>932,201</b>	<b>-59,092</b>
<b>CONSERVATION</b>						
51 - PERSONAL SERVICES	65,782	68,129	68,925	45,774	61,102	-7,823
52 - EXPENSES	2,024	845	1,800	1,091	2,000	200
58 - DEBT AND CAPITAL	0	0	25,000	0	25,000	0
57 - FRINGE BENEFITS	6,294	6,266	6,665	597	2,704	-3,961
<b>TOTAL CONSERVATION</b>	<b>74,099</b>	<b>75,241</b>	<b>102,390</b>	<b>47,462</b>	<b>90,806</b>	<b>-11,585</b>
<b>HISTORICAL</b>						
51 - PERSONAL SERVICES	88,453	92,556	95,584	60,211	88,290	-7,294
52 - EXPENSES	1,832	1,850	2,050	1,624	2,200	150
57 - FRINGE BENEFITS	17,483	16,123	17,703	9,384	8,427	-9,276
<b>TOTAL HISTORICAL</b>	<b>107,767</b>	<b>110,529</b>	<b>115,337</b>	<b>71,219</b>	<b>98,917</b>	<b>-16,419</b>
<b>ECONOMIC DEVELOPMENT</b>						
51 - PERSONAL SERVICES	60,381	61,944	92,829	17,923	238,630	145,800
52 - EXPENSES	42,669	21,518	27,830	4,057	27,000	-830
57 - FRINGE BENEFITS	6,471	6,179	15,181	2,899	44,452	29,271
<b>TOTAL ECONOMIC DEVELOPMENT</b>	<b>109,520</b>	<b>89,642</b>	<b>135,841</b>	<b>24,879</b>	<b>310,082</b>	<b>174,241</b>

FUND: 01 - GENERAL FUND  
DEPARTMENT: 114 - PLANNING DEVELOPMENT

CITY OF NEWTON BUDGET  
DEPARTMENTAL DETAIL

	ACTUAL FY2012	ACTUAL FY2013	AMENDED 2014	YTD 4/22/2014	RECOMMENDED 2015	CHANGE 2014 to 2015
<b>114 - PLANNING &amp; DEVELOPMENT</b>						
<b>0111401 - PLANNING</b>						
<b>PERSONAL SERVICES</b>						
511001 FULL TIME SALARIES	415,879	525,110	697,653	544,465	662,149	-35,505
511101 PART TIME < 20 HRS/WK	42,047	16,189	0	0	0	0
511102 PART TIME > 20 HRS/WK	93,090	88,675	52,847	41,145	37,997	-14,850
513001 REGULAR OVERTIME	5,470	8,540	8,000	8,653	8,000	0
514001 LONGEVITY	1,750	1,750	2,525	2,425	1,650	-875
515003 SPECIAL LEAVE BUY BAC	6,000	0	0	0	0	0
515005 BONUSES	6,825	0	0	0	0	0
515101 CLOTHING ALLOWANCE	500	0	0	0	0	0
515102 CLEANING ALLOWANCE	2,500	2,500	3,750	3,750	3,250	-500
<b>TOTAL PERSONAL SERVICES</b>	<b>574,060</b>	<b>642,763</b>	<b>764,775</b>	<b>600,439</b>	<b>713,046</b>	<b>-51,729</b>
<b>EXPENSES</b>						
5274 RENTAL - EQUIPMENT	933	1,018	1,018	969	1,018	0
5301 CONSULTANTS	0	104,087	75,000	788	75,000	0
5304 DOCUMENT PRESERVATI	999	0	1	0	1,000	999
5319 TRAINING EXPENSES	245	0	1,700	250	1,700	0
53401 TELEPHONE	585	570	675	416	675	0
53402 CELLULAR TELEPHONES	779	1,027	1,000	484	1,000	0
5341 POSTAGE	2,337	1,919	1,950	1,633	2,000	50
5342 PRINTING	2,432	3,069	2,050	2,018	3,000	950
5343 ADVERTISING/PUBLICATIO	40	0	150	0	150	0
5420 OFFICE SUPPLIES	2,176	1,727	1,500	1,152	2,000	500
5585 COMPUTER SUPPLIES	0	527	999	0	0	-999
5710 VEHICLE USE REIMBURSE	556	418	550	349	500	-50
5711 IN-STATE CONFERENCES	164	328	750	223	1,000	250
5730 DUES & SUBSCRIPTIONS	2,006	2,150	3,150	2,610	3,150	0
<b>TOTAL EXPENSES</b>	<b>13,250</b>	<b>116,841</b>	<b>90,493</b>	<b>10,890</b>	<b>92,193</b>	<b>1,700</b>
<b>FRINGE BENEFITS</b>						
57DENTAL DENTAL INSURANCE	664	1,246	1,472	1,649	1,818	346
57HLTH HEALTH INSURANCE	69,459	75,260	117,395	79,196	104,137	-13,258
57LIFE BASIC LIFE INSURANCE	209	147	227	127	114	-114
57MEDA MEDICARE PAYROLL TAX	8,472	8,872	10,966	8,249	10,243	-723
57OPEB OPEB CONTRIBUTION	0	1,855	5,964	3,763	10,650	4,686
<b>TOTAL FRINGE BENEFITS</b>	<b>78,805</b>	<b>87,381</b>	<b>136,024</b>	<b>92,983</b>	<b>126,962</b>	<b>-9,062</b>
<b>TOTAL PLANNING</b>	<b>666,114</b>	<b>846,985</b>	<b>991,292</b>	<b>704,312</b>	<b>932,201</b>	<b>-59,092</b>

<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
--

	ACTUAL FY2012	ACTUAL FY2013	AMENDED 2014	YTD 4/22/2014	RECOMMENDED 2015	CHANGE 2014 to 2015
<b>0111402 - CONSERVATION</b>						
<b>PERSONAL SERVICES</b>						
511001 FULL TIME SALARIES	64,532	67,629	57,925	35,799	60,602	2,677
511102 PART TIME > 20 HRS/WK	0	0	11,000	9,975	0	-11,000
515005 BONUSES	750	0	0	0	0	0
515102 CLEANING ALLOWANCE	500	500	0	0	500	500
<b>TOTAL PERSONAL SERVICES</b>	<b>65,782</b>	<b>68,129</b>	<b>68,925</b>	<b>45,774</b>	<b>61,102</b>	<b>-7,823</b>
<b>EXPENSES</b>						
5341 POSTAGE	905	796	1,000	391	1,000	0
5342 PRINTING	0	0	100	0	100	0
5420 OFFICE SUPPLIES	524	49	0	0	200	200
5730 DUES & SUBSCRIPTIONS	595	0	700	700	700	0
<b>TOTAL EXPENSES</b>	<b>2,024</b>	<b>845</b>	<b>1,800</b>	<b>1,091</b>	<b>2,000</b>	<b>200</b>
<b>FRINGE BENEFITS</b>						
57DENTAL DENTAL INSURANCE	173	176	5	0	0	-5
57HLTH HEALTH INSURANCE	5,158	5,071	5,597	0	0	-5,597
57LIFE BASIC LIFE INSURANCE	61	57	57	0	0	-57
57MEDA MEDICARE PAYROLL TAX	901	963	1,007	597	886	-121
57OPEB OPEB CONTRIBUTION	0	0	0	0	1,818	1,818
<b>TOTAL FRINGE BENEFITS</b>	<b>6,294</b>	<b>6,266</b>	<b>6,665</b>	<b>597</b>	<b>2,704</b>	<b>-3,961</b>
<b>DEBT AND CAPITAL</b>						
5841 GROUNDS IMPROVEMENT	0	0	25,000	0	25,000	0
<b>TOTAL DEBT AND CAPITAL</b>	<b>0</b>	<b>0</b>	<b>25,000</b>	<b>0</b>	<b>25,000</b>	<b>0</b>
<b>TOTAL CONSERVATION</b>	<b>74,099</b>	<b>75,241</b>	<b>102,390</b>	<b>47,462</b>	<b>90,806</b>	<b>-11,585</b>

<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
--

		ACTUAL	ACTUAL	AMENDED	YTD	RECOMMENDED	CHANGE
		FY2012	FY2013	2014	4/22/2014	2015	2014 to 2015
<b>0111403 - HISTORICAL</b>							
<b>PERSONAL SERVICES</b>							
511001	FULL TIME SALARIES	59,131	79,169	93,943	58,571	87,540	-6,403
511101	PART TIME < 20 HRS/WK	28,071	12,888	527	527	0	-527
515005	BONUSES	750	0	0	0	0	0
515006	VACATION BUY BACK	0	0	363	363	0	-363
515102	CLEANING ALLOWANCE	500	500	750	750	750	0
<b>TOTAL PERSONAL SERVICES</b>		<b>88,453</b>	<b>92,556</b>	<b>95,584</b>	<b>60,211</b>	<b>88,290</b>	<b>-7,294</b>
<b>EXPENSES</b>							
5314	REGIST/RECORDING FEES	0	0	100	0	100	0
5341	POSTAGE	1,419	1,530	1,600	1,498	1,600	0
5342	PRINTING	53	91	100	63	100	0
5343	ADVERTISING/PUBLICATIO	148	63	100	63	100	0
5420	OFFICE SUPPLIES	212	166	150	0	300	150
<b>TOTAL EXPENSES</b>		<b>1,832</b>	<b>1,850</b>	<b>2,050</b>	<b>1,624</b>	<b>2,200</b>	<b>150</b>
<b>FRINGE BENEFITS</b>							
57DENTAL	DENTAL INSURANCE	463	438	414	237	478	64
57HLTH	HEALTH INSURANCE	15,678	14,408	15,903	8,257	5,019	-10,884
57MEDA	MEDICARE PAYROLL TAX	1,342	1,277	1,386	890	1,280	-106
57OPEB	OPEB CONTRIBUTION	0	0	0	0	1,650	1,650
<b>TOTAL FRINGE BENEFITS</b>		<b>17,483</b>	<b>16,123</b>	<b>17,703</b>	<b>9,384</b>	<b>8,427</b>	<b>-9,276</b>
<b>TOTAL HISTORICAL</b>		<b>107,767</b>	<b>110,529</b>	<b>115,337</b>	<b>71,219</b>	<b>98,917</b>	<b>-16,419</b>



<b>CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL</b>
--

		ACTUAL	ACTUAL	AMENDED	YTD	RECOMMENDED	CHANGE
		FY2012	FY2013	2014	4/22/2014	2015	2014 to 2015
<b>0111404 - ECONOMIC DEVELOPMENT</b>							
<b>PERSONAL SERVICES</b>							
511001	FULL TIME SALARIES	59,131	61,444	92,689	17,783	238,630	145,940
513005	WORK FOR OTHER DEPT	0	0	140	140	0	-140
515005	BONUSES	750	0	0	0	0	0
515102	CLEANING ALLOWANCE	500	500	0	0	0	0
<b>TOTAL PERSONAL SERVICES</b>		<b>60,381</b>	<b>61,944</b>	<b>92,829</b>	<b>17,923</b>	<b>238,630</b>	<b>145,800</b>
<b>EXPENSES</b>							
5301	CONSULTANTS	9,836	19,374	10,000	0	10,000	0
5341	POSTAGE	35	5	100	0	200	100
5342	PRINTING	7,300	217	1,700	23	2,500	800
5343	ADVERTISING/PUBLICATIO	3,000	0	1,650	300	2,500	850
5390	POLICE PRIVATE DETAIL S	0	522	250	216	0	-250
5420	OFFICE SUPPLIES	260	369	500	482	200	-300
5585	COMPUTER SUPPLIES	0	0	825	822	0	-825
5710	VEHICLE USE REIMBURSE	0	0	200	25	0	-200
5711	IN-STATE CONFERENCES	455	80	1,000	250	1,000	0
5730	DUES & SUBSCRIPTIONS	650	950	1,605	700	600	-1,005
5797	GRANTS	21,132	0	10,000	1,240	10,000	0
<b>TOTAL EXPENSES</b>		<b>42,669</b>	<b>21,518</b>	<b>27,830</b>	<b>4,057</b>	<b>27,000</b>	<b>-830</b>
<b>FRINGE BENEFITS</b>							
57DENTAL	DENTAL INSURANCE	180	176	26	70	0	-26
57HLTH	HEALTH INSURANCE	5,365	5,071	12,866	2,141	33,833	20,967
57LIFE	BASIC LIFE INSURANCE	61	57	0	0	0	0
57MEDA	MEDICARE PAYROLL TAX	865	876	1,346	244	3,460	2,114
57OPEB	OPEB CONTRIBUTION	0	0	943	445	7,159	6,216
<b>TOTAL FRINGE BENEFITS</b>		<b>6,471</b>	<b>6,179</b>	<b>15,181</b>	<b>2,899</b>	<b>44,452</b>	<b>29,271</b>
<b>TOTAL ECONOMIC DEVELOPMENT</b>		<b>109,520</b>	<b>89,642</b>	<b>135,841</b>	<b>24,879</b>	<b>310,082</b>	<b>174,241</b>
<b>TOTAL PLANNING &amp; DEVELOPMENT</b>		<b>957,501</b>	<b>1,122,396</b>	<b>1,344,860</b>	<b>847,872</b>	<b>1,432,005</b>	<b>87,145</b>

FUND: 01 - GENERAL FUND  
DEPARTMENT: 114 - PLANNING DEVELOPMENT

CITY OF NEWTON BUDGET  
PERSONAL SERVICES SUMMARY

ACCOUNT	POSITION TITLE	2014			2015		
		RANGE	FTE	SALARY	RANGE	FTE	SALARY
511001	DEVEL SVCS ASST	S05	1.0	38,853	S05	1.00	39,003
	ACCOUNT SPECIALIST	H06	0.1	6,516	H06	0.10	6,712
	ASSC. DIR OF PLAN/DEV/H	H11	1.0	82,704	H12	1.00	93,392
	CHIEF PLANNER	H11	1.0	82,705	H11	1.00	85,185
	DIR PLANNING/DEVELOPMEN	H14	1.0	110,616	H14	1.00	113,939
	EXECUTIVE ADMINISTRATOR	S08	1.0	63,121	S08	1.00	63,900
	LONG RANGE/ZONING REFOR		1.0	72,335	H09	1.00	72,335
	SR DEVEL SVCS ASST	S06	1.0	43,424	S06	1.00	44,255
	SR PLANNER	S09	3.5	198,985	S09	3.50	204,030
	DIR. ECONOMIC DEVEL.	H13	1.0	92,829	H13	1.00	93,960
	SR PLANNER	S09	0.5	31,611	S09	0.50	32,547
	SR PRESERV PLANNER	S09	1.0	54,305	S09	1.00	54,993
	PROJ MGR/LAND USE				H09	1.00	72,335
	URBAN DESIGNER		0.0		H09	1.00	72,335
	<b>Account Totals:</b>		<b>13.1</b>	<b>878,004</b>		<b>15.10</b>	<b>1,048,920</b>
511102	PRINCIPAL PLANNER	H09	0.5	36,891	H09	0.51	37,997
	<b>Account Totals:</b>		<b>0.5</b>	<b>36,891</b>		<b>0.51</b>	<b>37,997</b>
	<b>Report Totals:</b>		<b>13.6</b>	<b>914,894</b>		<b>15.61</b>	<b>1,086,917</b>