

CITY OF NEWTON AND THE NEWTON FOREMEN AFSCME COUNCIL 93, LOCAL 2443

MEMORANDUM OF AGREEMENT

One-year CBA from July 1, 2018 to June 30, 2019 (FY19) as follows:

1. Article XVII (Wages)

- July 1, 2018, 2% COLA, see attached grids.
- \$300 signing bonus, to be paid to all members of the bargaining unit upon ratification of this MOA by AFSCME Council 93, Local 2443, and upon availability of funds by the City.
- June 30, 2019, drop Step 1 from grid, and add to grid new Step 12 that is 3% above existing Step 11 on grid.

2. The City and AFSCME Council 93, Local 2443, agree to remove the position of Superintendent of Equipment from the bargaining unit within thirty (30) days of execution of this MOA.

3. Article XXVII (Duration)

Revise Section 27.01 to read as follows:

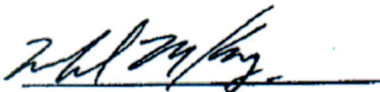
"27.01 This AGREEMENT shall be effective as of July 1, 2018 for the period ending June 30, 2019, and remain in effect from year to year thereafter unless either party hereto, desiring to terminate or amend any provisions of this contract, sends written notice of the same to the other no later than six (6) months prior to the termination date hereof or any succeeding anniversary date."

4. The City and AFSCME Council 93, Local 2443, agree to update and integrate the current CBA between the parties, which was last executed on April 10, 2007.

FOREMEN AFSCME COUNCIL 93,
LOCAL 2443

CITY OF NEWTON

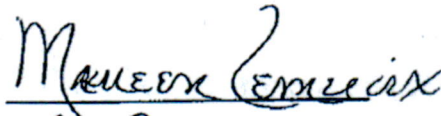
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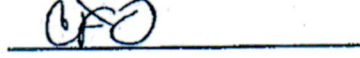
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12/20/18

Date:

12/17/2018