

City of Newton, Massachusetts

7/27/2011

Health Insurance Comparisons

mll

3 Year Totals - FY2012 through FY2014

	<u>Status Quo</u>		<u>G.I.C.</u>		<u>NEGOTIATED</u>
<u>Fiscal Year 2012</u>					
A.F.S.C.M.E. - Local 3092/3092B	\$ 1,776,760	\$	1,729,355	\$	1,601,756
NMEA - Municipal Employees Assoc	\$ 2,119,144	\$	2,054,467	\$	1,934,143
NPA - Newton Police Association	\$ 1,147,322	\$	1,112,108	\$	1,047,800
IAFF - Firefighters	\$ 2,146,942	\$	2,081,030	\$	1,966,390
2443 - Foremen	\$ 256,421	\$	247,739	\$	236,330
Police Superior Officers	\$ 519,736	\$	502,110	\$	478,076
Parking/Traffic Enforcement	\$ 182,990	\$	176,780	\$	168,080
Nurses	\$ 321,707	\$	312,384	\$	294,950
Engineers	\$ 95,509	\$	92,627	\$	87,028
"H" Grades & Bd of Aldermen	\$ 1,365,664	\$	1,462,416	\$	1,259,020
Total Municipal Employees	\$ 9,932,195	\$	9,771,015	\$	9,073,574
City Cost as a Percent of G.I.C.	101.65%		100.00%		92.86%
 <u>Fiscal Year 2013</u>					
A.F.S.C.M.E. - Local 3092/3092B	\$ 1,925,496	\$	1,688,717	\$	1,677,479
NMEA - Municipal Employees Assoc	\$ 2,295,439	\$	1,979,505	\$	2,033,257
NPA - Newton Police Association	\$ 1,242,016	\$	1,070,877	\$	1,109,144
IAFF - Firefighters	\$ 2,325,165	\$	2,003,822	\$	2,063,348
2443 - Foremen	\$ 277,311	\$	235,881	\$	248,547
Police Superior Officers	\$ 562,442	\$	477,984	\$	505,746
Parking/Traffic Enforcement	\$ 198,005	\$	168,270	\$	179,832
Nurses	\$ 348,709	\$	302,618	\$	300,624
Engineers	\$ 103,595	\$	89,356	\$	93,259
"H" Grades & Bd of Aldermen	\$ 1,479,526	\$	1,283,358	\$	1,286,425
Total Municipal Employees	\$ 10,757,704	\$	9,300,388	\$	9,497,661
City Cost as a Percent of G.I.C.	115.67%		100.00%		102.12%
 <u>Fiscal Year 2014</u>					
A.F.S.C.M.E. - Local 3092/3092B	\$ 2,086,731	\$	1,796,795	\$	1,808,483
NMEA - Municipal Employees Assoc	\$ 2,486,454	\$	2,106,193	\$	2,196,784
NPA - Newton Police Association	\$ 1,344,549	\$	1,139,413	\$	1,197,633
IAFF - Firefighters	\$ 2,518,234	\$	2,132,067	\$	2,228,906
2443 - Foremen	\$ 299,906	\$	250,977	\$	269,326
Police Superior Officers	\$ 608,668	\$	508,575	\$	545,907
Parking/Traffic Enforcement	\$ 214,256	\$	179,040	\$	194,094
Nurses	\$ 377,987	\$	321,986	\$	325,325
Engineers	\$ 112,368	\$	95,075	\$	100,894
"H" Grades & Bd of Aldermen	\$ 1,602,915	\$	1,365,492	\$	1,386,951
Total Municipal Employees	\$ 11,652,068	\$	9,895,613	\$	10,254,303
City Cost as a Percent of G.I.C.	117.75%		100.00%		103.62%
 TOTAL	 \$ 32,341,967	 \$	 28,967,016	 \$	 28,825,538
Savings Compared to Status Quo		\$	3,374,951	\$	3,516,429
					10.87%