

CITY OF NEWTON AND TEAMSTERS LOCAL 25

MEMORANDUM OF AGREEMENT

The City of Newton (the "City") and Teamsters, Local 25 enter into the following agreement for a successor collective bargaining agreement from July 1, 2017 to June 30, 2018 (FY'18):

1. Article XXIV (Wages)

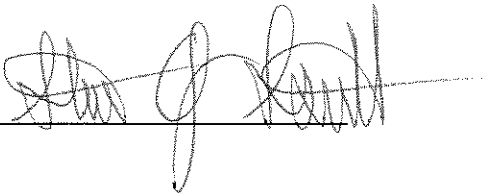
- July 1, 2017 2% COLA (retroactive) see attached grids
- \$350 signing bonus, to be paid to all members of the bargaining unit thirty (30) days following ratification.

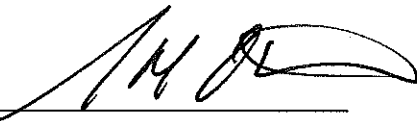
2. Article XLVII (Duration)

Revise Section 47.01 to read as follows:

"47:01 This AGREEMENT shall be made effective as of July 1, 2017 for the period ending June 30, 2018 and shall remain in effect from year to year thereafter unless either party hereto desiring to terminate or amend any provisions of this contract, sends written notice of the same to the other no later than six (6) months prior to the termination date hereof or any succeeding anniversary date." **

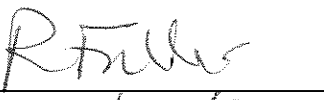
TEAMSTERS LOCAL 25

By: 

By: 

Date: 5-11-18

CITY OF NEWTON

By: 
5/22/18

By: 

Date: 5/22/18

** Teamsters Local 25 has notified the City of Newton of its intention of modifying the Parties' collective bargaining agreement.

Teamsters Local 25

Please note: Grade and Range have the same meaning

25 or more years of serviceJuly 1, 2017

Step	GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	GRADE 9	GRADE 10	GRADE 11	GRADE 12
1	18.97	19.54	20.10	20.69	21.30	21.91	22.57	22.16	23.91			
2	19.62	20.19	20.80	21.39	22.02	22.68	23.34	24.01	24.71			
3	20.3	20.89	21.49	22.12	22.80	23.36	24.13	24.84	25.57			
4	20.98	21.61	22.24	22.89	23.55	24.26	24.98	25.69	26.45			
5	21.72	22.42	21.91	23.65	24.37	25.09	25.82	26.58	27.36			
6	22.44	23.10	23.81	24.48	25.19	25.92	26.70	27.48	28.31			
7	23.32	24.00	24.70	25.44	26.19	26.95	27.75	28.56	29.42			
8	24.75	25.47	26.20	29.98	27.77	28.59	29.44	30.30	31.18			

greater than 14 less than 25 years of serviceJuly 1, 2017

Step	GRADE 13	GRADE 14	GRADE 15	GRADE 16	GRADE 17	GRADE 18	GRADE 19	GRADE 20	GRADE 21	GRADE 22	GRADE 23	GRADE 24
1	18.97	19.54	20.10	20.69	21.30	21.91	22.57	22.16	23.91			
2	19.62	20.19	20.80	21.39	22.02	22.68	23.34	24.01	24.71			
3	20.3	20.89	21.49	22.12	22.80	23.36	24.13	24.84	25.57			
4	20.98	21.61	22.24	22.89	23.55	24.26	24.98	25.69	26.45			
5	21.72	22.42	21.91	23.65	24.37	25.09	25.82	26.58	27.36			
6	22.44	23.10	23.81	24.48	25.19	25.92	26.70	27.48	28.31			
7	23.32	24.00	24.70	25.44	26.19	26.95	27.75	28.56	29.42			
8	24.75	25.47	26.20	29.98	27.77	28.59	29.44	30.30	31.18			

under 15 years of serviceJuly 1, 2017

Step	GRADE 25	GRADE 26	GRADE 27	GRADE 28	GRADE 29	GRADE 30	GRADE 31	GRADE 32	GRADE 33	GRADE 34	GRADE 35	GRADE 36
1	18.97	19.54	20.10	20.69	21.30	21.91	22.57	22.16	23.91			
2	19.62	20.19	20.80	21.39	22.02	22.68	23.34	24.01	24.71			
3	20.3	20.89	21.49	22.12	22.80	23.36	24.13	24.84	25.57			
4	20.98	21.61	22.24	22.89	23.55	24.26	24.98	25.69	26.45			
5	21.72	22.42	21.91	23.65	24.37	25.09	25.82	26.58	27.36			
6	22.44	23.10	23.81	24.48	25.19	25.92	26.70	27.48	28.31			
7	23.32	24.00	24.70	25.44	26.19	26.95	27.75	28.56	29.42			
8	24.75	25.47	26.20	29.98	27.77	28.59	29.44	30.30	31.18			