

CANNABIS CO.

1158 BEACON STREET, NEWTON

OUR PROPOSAL: UNION TWIST, LLC SEEKS TO SITE AN ADULT-USE CANNABIS ESTABLISHMENT AT 1158 BEACON STREET, NEWTON

WHO WE ARE

• Union Twist, Inc. ("Union Twist") is committed to providing high-quality adult use cannabis to customers in Massachusetts in a secure, compliant, and wellness-oriented setting.

• Founded by a consortium of local civic, law enforcement, and retail leaders, Union Twist believes that its success as an Adult-Use Cannabis Establishment will be a direct reflection of its relationship to the surrounding community.

• We seek to serve as leaders in the cannabis industry through excellence in operational protocol, security, compliance, and customer experience.

FOUNDING TEAM



Marie St. Fleur, Chief Executive Officer

Former Massachusetts State Representative Served as Cabinet Chief for Mayor Menino Former Assistant State Attorney General



Amy McNamee, Consultant

Former Suffolk County Assistant District Attorney

Criminal Defense Attorney



Tahira Rehmatullah, Managing Partner

Chief Financial Officer, MTech Acquisition Corp Managing Director, Hypur Ventures Former General Manager, Marley Ventures

SITE SUITABILITY

- Stand-alone building ideal for optimal security
- Separate entry point for customers and deliveries
- The site is located within an existing district, the BU2 Zoning District, zoned for the use.
- Ample on-site parking, along with bicycle racks and easy access to public transportation



1158 BEACON STREET, NEWTON

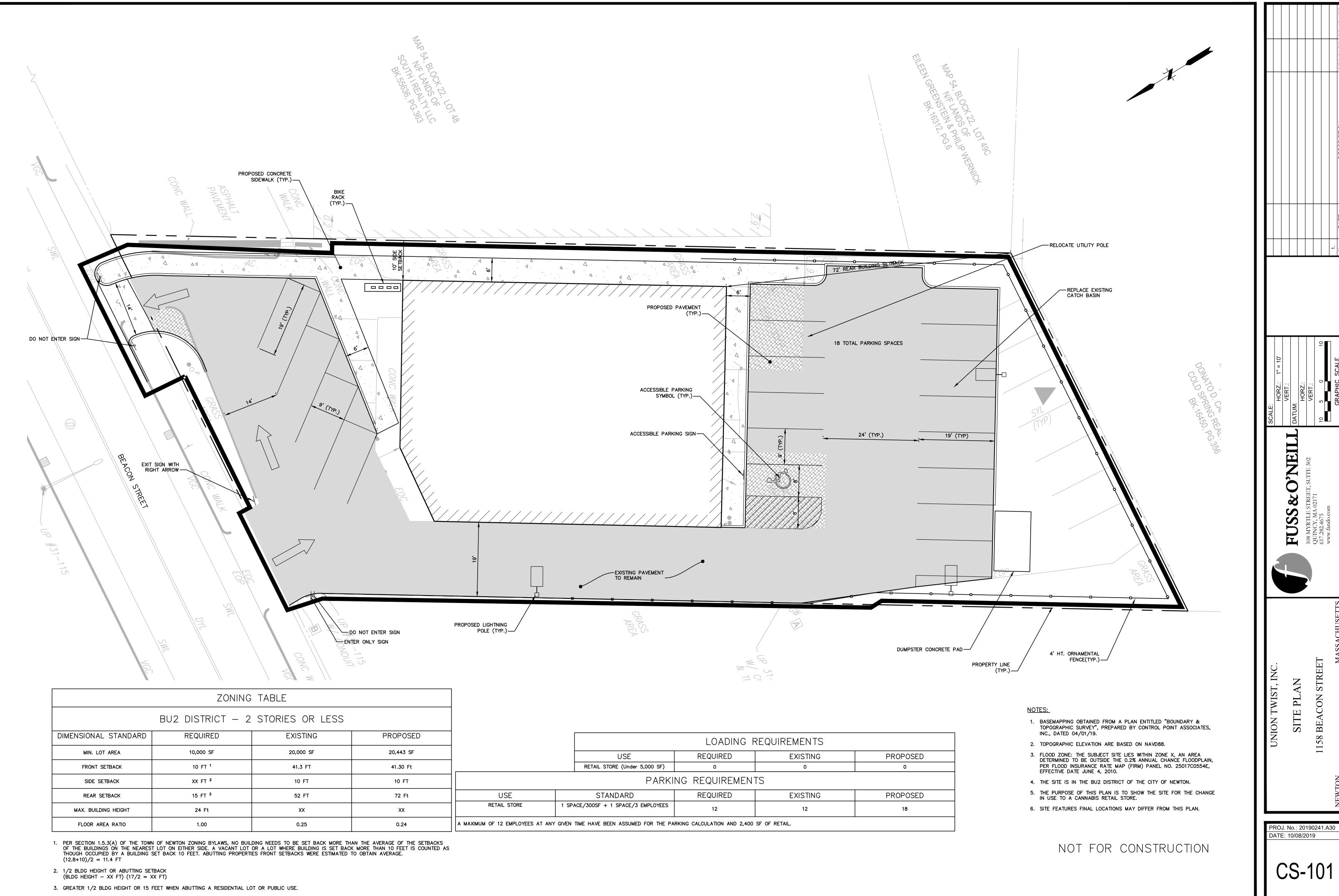
1158 BEACON STREET, NEWTON (TODAY)



UNION TWIST CONCEPT STORE - NEWTON PLAN LAYOUT & EXTERIOR DESIGN 2019.03.18

STORE ENTRANCE OPTION 2







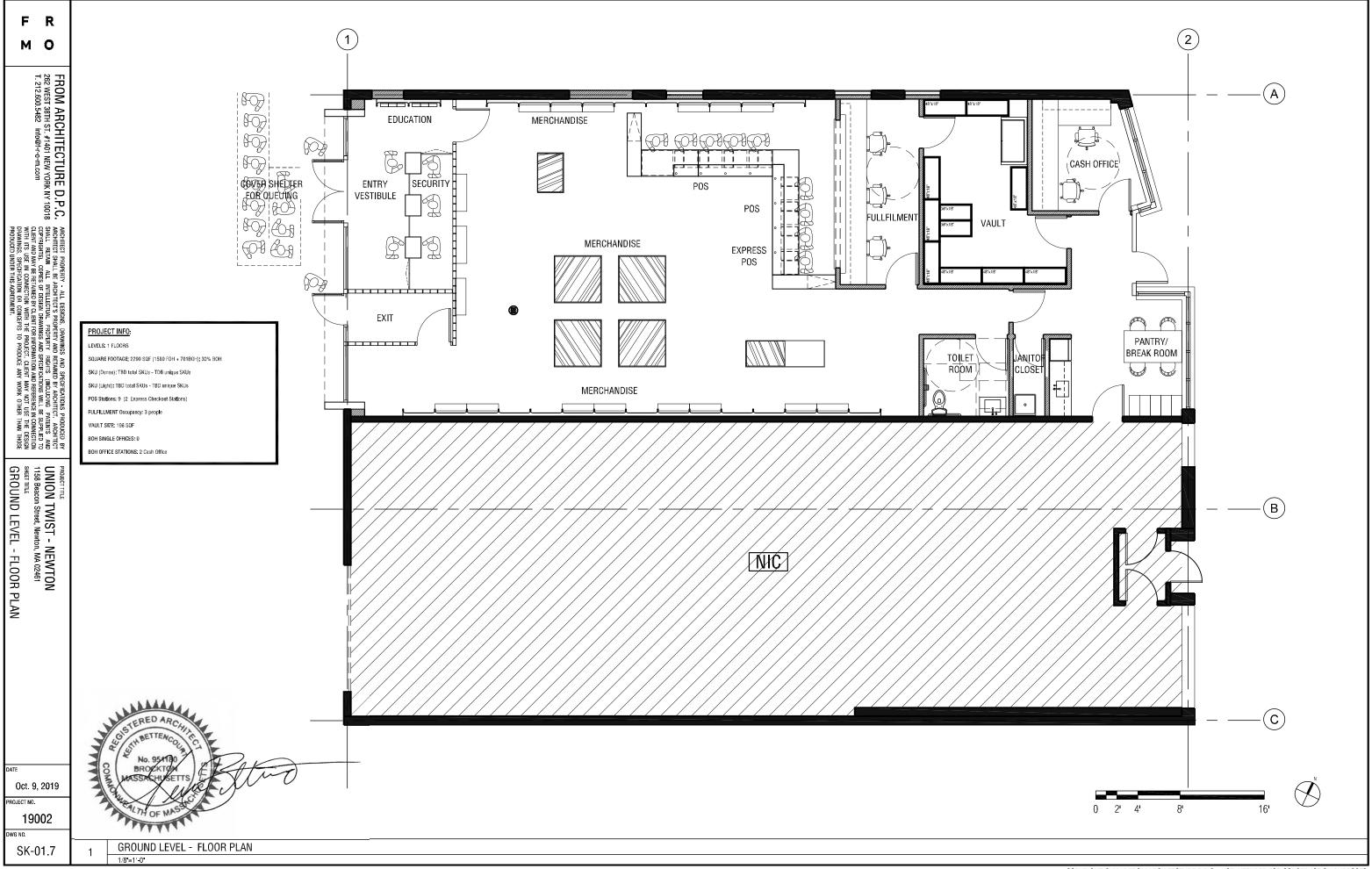


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ADULT USE CANNABIS RETAIL ESTABLISHMENT

09.25.2019 - NEWTON, MASSACHUSETTS PROJECT NUMBER - 20190241.A30





OPERATIONS

Hours of Operation	9:00am - 9:00pm
Product Delivery	Two to three times per week, using randomized routes and delivery times.
Payment Methods	Cash or Debit Card
Cash Pick Up	Two to three times per week, using randomized routes and delivery times.
Employees	25+ employees that have access to benefits and comprehensive training.

CUSTOMER EXPERIENCE

• **FIRST VISIT:** Customers visiting the facility for the first time will go through an intake process where they receive a primer on regulations surrounding cannabis; how to safely consume, store, and transport their product; and information regarding strains, dosage, and desired effects. All customers will be required to review and sign a community norms agreement, in which they certify that they understand that the ability to utilize a Union Twist store is contingent on respect for the surrounding neighborhood. Public consumption, diversion, queuing, loitering, and other behaviors are not tolerated and practicing them will eliminate the opportunity for future store visits.

• **VISUAL MATERIALS:** Flyers, pamphlets, and other materials will be available in the entry vestibule as well as throughout the dispensary floor. There will also be signage proximate to point-of-sale terminals reminding customers about the consequences of product diversion.

• **AUDITORY REMINDERS:** In a friendly, approachable manner, customer service representatives will educate customers at the point of sale about how to safely store, consume, and transport their product.

• **TAKEAWAY MATERIALS:** Product safety guides and general informational material will be placed in each and every bag to ensure customers have access to safety materials when they intend to utilize the product.

CUSTOMER PLEDGE

I, ______, hereby confirm that I am in receipt of Union Twist, Inc.'s customer safety documents. As discussed with a Union Twist representative on my initial visit to the facility, these documents outline critical materials relative to the safe consumption of cannabis, including information relative to dosage, storage, and safe consumption locations.

I understand that customers should only open packages and utilize products at home. Opening packages or ingesting marijuana in a public place - including the Union Twist facility; adjacent sidewalks, streets, or parking lots surrounding the facility; in or around adjacent businesses; and within my vehicle – is illegal. I understand that customers that do not abide by these community norms will not be permitted to make future purchases at Union Twist and may be reported to law enforcement.

I understand that the product that I have purchased is only intended for use by adults over the age of 21. Diverting product to youth is illegal under state law. I understand that diversion of product is illegal and will be reported to law enforcement.

SECURITY PLAN

Union Twist will contract with a professional security and alarm company to design, implement, and monitor a comprehensive security plan to ensure that the facility is a safe and secure environment for employees and the local community.

Union Twist's state-of-the-art security system will consist of perimeter windows, as well as duress, panic, and holdup alarms connected to local law enforcement for efficient notification and response in the event of a security threat. The system will also include a failure notification system that will immediately alert the executive management team if a system failure occurs.

A redundant alarm system will be installed to ensure that active alarms remain operational if the primary system is compromised.

Interior and exterior HD video surveillance of all areas that contain marijuana, entrances, exits, and parking lots will be operational 24/7 and available to the local police department. These surveillance cameras will remain operational even in the event of a power outage.

The exterior of the dispensary and surrounding area will be sufficiently lit, and foliage will be minimized to ensure clear visibility of the area at all times.

Only Union Twist's registered agents and other authorized visitors (e.g. contractors, vendors) will be allowed access to the facility, and a visitor log will be maintained in perpetuity.

All agents and visitors will be required to visibly display an ID badge, and Union Twist will maintain a current list of individuals with access.

On-site consumption of marijuana by Union Twist's employees and visitors will be prohibited.

NUISANCE PREVENTION

A NO NONSENSE APPROACH TO NUISANCE

Our extensive security systems offer us the ability to control activities on and around our presence at all times. Public consumption of cannabis or other drugs, queuing, loitering, or other unlawful activities are identified immediately, stopped, and reported to law enforcement. As a result of heightened security around dispensaries, crime tends to drop in the surrounding neighborhood.

PREVENTING NUISANCE INSTEAD OF CORRECTING IT

Union Twist believes that it is far easier to thoughtfully prevent nuisance than correct it.

Measures we will take to do this include:

- Requiring all customers to sign our community norms pledge
- Zero Tolerance policy of any violation of our community norms pledge
 Providing a 24/7 contact number to all local business owners and residents

DIVERSION PREVENTION

A NO NONSENSE APPROACH TO DIVERSION

Our seed-to-sale tracking program tracks our products by weight from when they first take root until they are sold.

The program tracks those who interact with each product at every step of the cultivation, processing, transportation, and retail process.

Employees that divert product, intentionally or negligently, will be terminated immediately and reported to law enforcement.

Customers that divert product will be banned from our facility and reported to law enforcement.

Union Twist will only hire individuals over the age of 21.

No individuals will be hired with a history of distribution of controlled substances to minors.

Union Twist will not engage in any marketing initiatives that are designed to appeal to minors under the age of 21.

Our products will not resemble realistic or fictional human, animal, or fruit, including artistic, caricature, or cartoon renderings.

All visitors to Union Twist's website will be asked to confirm they are over the age of 21.

OUR COMMITMENT TO COMMUNITY

Our executive management team members are life-long or long-time local residents who care deeply about the maintaining the community fabric that makes Newton special and participate in local civic, philanthropic, and community organizations.

We commit to:

A community host agreement that provides Newton with 3% of sales revenues to direct towards priorities of its choosing.

Increased tax revenue through local option agreements

Union Twist, Inc. commits to a \$15 minimum wage for hourly workers.

Participation in neighborhood civic and business associations

Support towards local charitable and community-building initiatives

Over 25 well-paying jobs with a preference to hire local.

A robust community outreach program to ensure our proposal is built on a foundation of local input

COMMITMENT TO LOCAL AND DIVERSE HIRING

- Union Twist seeks to build a diverse workforce comprised of at least thirty (30) percent of individuals that are of Black, African American, Hispanic, or Latino descent; reside in areas designated by the Cannabis Control Commission as areas of disproportionate impact; are residents of the community in which it seeks to site; or have significant articulated demonstration of past experience in or businesses practices that promote economic empowerment in areas of disproportionate impact.
- Union Twist intends to engage in the following hiring practices to promote local and diverse hiring:
- Hosting numerous career fairs in the community in which it seeks to site and the closest areas designated as areas of
 disproportionate impact by the Cannabis Control Commission;
- Utilizing social media, local recruiters, local career centers and other civic institutions, bulletin boards, radio and community TV; local newspapers; and other measures to widely publicize career fairs and job openings; and
- Developing partnerships with local workforce training institutions, higher education institutions, community institutions, and other local civic institutions.
- Union Twist will develop a management-level diversity committee that will evaluate the breadth and efficacy of its hiring and recruitment practices. Each year, Union Twist will measure its hiring goals against the actual number of employees employed or hired that meet the above noted criteria. In the instance that Union Twist does not meet its goals, it will make a contribution to a local workforce training organization of \$2,000 for each percentage point.



