

Group 4, Post 4/2/12 Hires

**Newton Retirement System**

Age	Service																														
	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40
50	14.50%	15.95%	17.40%	18.85%	20.30%	21.75%	23.20%	24.65%	26.10%	27.55%	29.00%	30.45%	31.90%	33.35%	34.80%	36.25%	37.70%	39.15%	40.60%	42.05%	48.75%	50.38%	52.00%	53.63%	55.25%	56.88%	58.50%	60.13%	61.75%	63.38%	65.00%
51	16.00%	17.60%	19.20%	20.80%	22.40%	24.00%	25.60%	27.20%	28.80%	30.40%	32.00%	33.60%	35.20%	36.80%	38.40%	40.00%	41.60%	43.20%	44.80%	46.40%	52.50%	54.25%	56.00%	57.75%	59.50%	61.25%	63.00%	64.75%	66.50%	68.25%	70.00%
52	17.50%	19.25%	21.00%	22.75%	24.50%	26.25%	28.00%	29.75%	31.50%	33.25%	35.00%	36.75%	38.50%	40.25%	42.00%	43.75%	45.50%	47.25%	49.00%	50.75%	56.25%	58.13%	60.00%	61.88%	63.75%	65.63%	67.50%	69.38%	71.25%	73.13%	75.00%
53	19.00%	20.90%	22.80%	24.70%	26.60%	28.50%	30.40%	32.30%	34.20%	36.10%	38.00%	39.90%	41.80%	43.70%	45.60%	47.50%	49.40%	51.30%	53.20%	55.10%	60.00%	62.00%	64.00%	66.00%	68.00%	70.00%	72.00%	74.00%	76.00%	78.00%	80.00%
54	20.50%	22.55%	24.60%	26.65%	28.70%	30.75%	32.80%	34.85%	36.90%	38.95%	41.00%	43.05%	45.10%	47.15%	49.20%	51.25%	53.30%	55.35%	57.40%	59.45%	63.75%	65.88%	68.00%	70.13%	72.25%	74.38%	76.50%	78.63%	80.00%	80.00%	80.00%
55	22.00%	24.20%	26.40%	28.60%	30.80%	33.00%	35.20%	37.40%	39.60%	41.80%	44.00%	46.20%	48.40%	50.60%	52.80%	55.00%	57.20%	59.40%	61.60%	63.80%	67.50%	69.75%	72.00%	74.25%	76.50%	78.75%	80.00%	80.00%	80.00%	80.00%	80.00%
56	23.50%	25.85%	28.20%	30.55%	32.90%	35.25%	37.60%	39.95%	42.30%	44.65%	47.00%	49.35%	51.70%	54.05%	56.40%	58.75%	61.10%	63.45%	65.80%	68.15%	71.25%	73.63%	76.00%	78.38%	80.00%	80.00%	80.00%	80.00%	80.00%	80.00%	80.00%
57+	25.00%	27.50%	30.00%	32.50%	35.00%	37.50%	40.00%	42.50%	45.00%	47.50%	50.00%	52.50%	55.00%	57.50%	60.00%	62.50%	65.00%	67.50%	70.00%	72.50%	75.00%	77.50%	80.00%	80.00%	80.00%	80.00%	80.00%	80.00%	80.00%	80.00%	80.00%

**Note: To retire under age 55, a Group 4 employee MUST terminate his/her service and retire under G.L. c. 32, §10(2A)**