

Police Department

Mission

The Newton Police Department seeks to improve the quality of life for all citizens through the deliverance of total quality police service. Through extensive, in-depth training, adherence to nationally accredited policies and procedures, and utilization of community partnerships, we strive to prevent crime, solve problems and enforce the law. We guarantee respect and dignity for each individual in accordance with our duty to maintain peace and order within a safe and secure community.

The priorities of the Police Department are to prevent crime, solve problems and enforce the law. The Newton Police Department carries out these duties through an operational philosophy of Community Policing/Community Engagement. In line with this philosophy, all members of the department strive for the “deliverance of total quality police service.” Very simply, this means that every sworn and non-sworn employee will do all that he/she can, within their jurisdiction and authority, to assist any community member with any problem which impacts safety and/or security of life or property. Many crimes can be prevented and problems solved if the Police Department works in partnership with the community. Every department employee will respond with courtesy and professionalism and will seek to direct the individual to the appropriate services, while exercising the central principles of procedural justice which are treating all people with dignity and giving citizens a voice in the process.

The Newton Police Department continues its deep commitment to delivering total quality police services.

The department-wide philosophy of Community Engagement continues to foster close relations and to introduce us to new partners. We continue with programs such as National Night Out and Coffee with a Cop that build partnerships between the Department and community members. Our officers recognize the importance of giving people a voice in all interactions with the police department. We are committed to assisting any member of our community with any problem that impacts safety or security of life or property.

Our Social Worker continues work with various citizens in need of a diverse array of services. This year, as part of our Opioid follow-up, we hope to add a Recovery Coach to the team that comes to us through the city's relationship with the Gavin Foundation.

Because of the realities of modern society, we continue to research tools that we can deploy on the street to keep residents and officers safe. In conjunction, the planning and execution of training within the department and with our partners in law enforcement and other public entities continues to help us prevent crime, solve problems and enforce the law.

With Traffic issues being a concern to everyone, we have recently received a grant to target ten high accident locations in order to cite careless and negligent operators. We have added this method to Directed Patrols and our Electronic Sign program to improve the safety of people travelling by all methods within our city.

The Covid-19 pandemic has led us to revise the way we deliver services to our citizenry. I would like to affirmatively state that this in no way lessens our dedication to keeping Newton one of America's safest cities.

I am proud of our Police Department and how this team executes its mission in these challenging times.

Respectfully Submitted,

David MacDonald

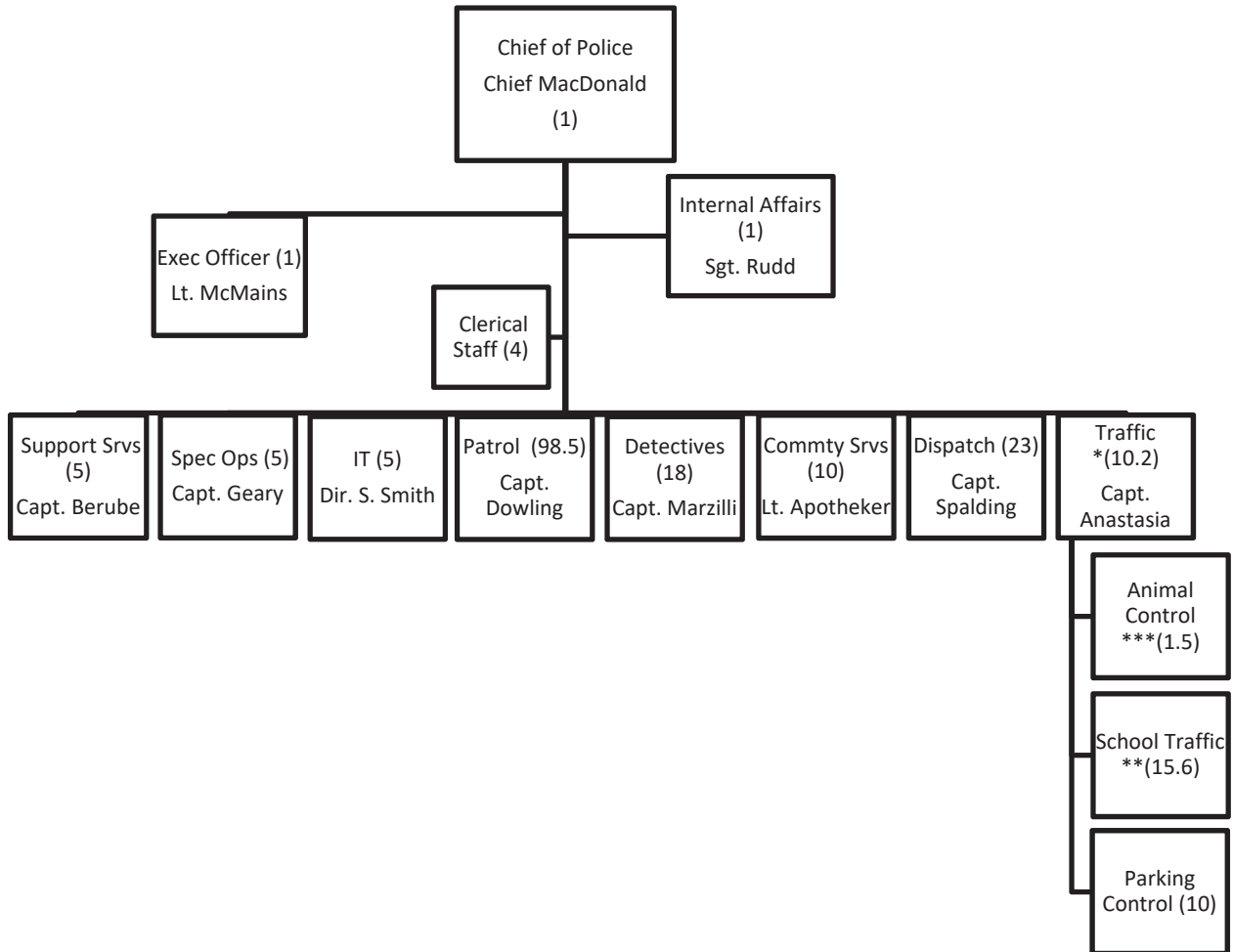
Chief David L. MacDonald

POLICE DEPARTMENT

*1 clerk at 0.8 FTE and 1 at 0.4 FTE

** 52 at 0.3 FTE

***One patrol officer works in Animal Control 6 mos. of year.



Financial and Operating Highlights

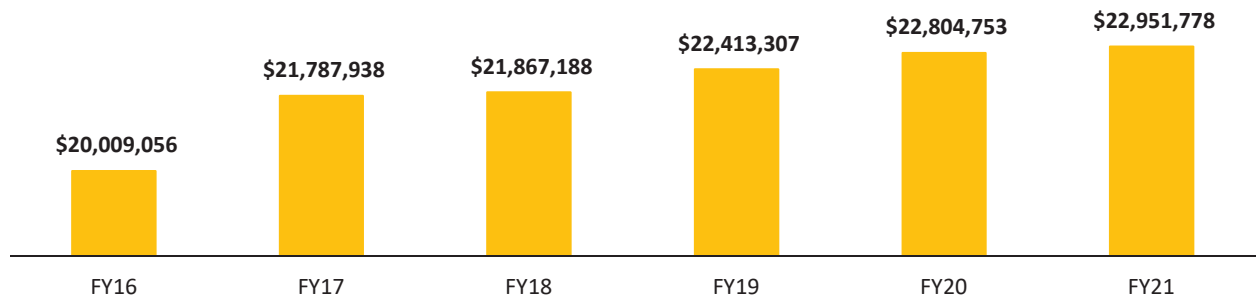
Financial Highlights

	-----Actual-----			<-Adj Budget->		<-Proposed->
	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021
Expenditure by Department						
Admin	\$ 1,006,356	\$ 1,000,541	\$ 1,015,128	\$ 1,107,830	\$ 1,133,030	\$ 1,065,722
Traffic Bureau	\$ 2,447,641	\$ 2,321,509	\$ 2,261,149	\$ 2,351,582	\$ 2,384,761	\$ 2,414,629
Patrol Bureau	\$ 9,576,708	\$ 10,694,647	\$ 10,424,927	\$ 10,726,482	\$ 10,736,557	\$ 11,156,427
Detective Bureau	\$ 1,917,564	\$ 2,056,768	\$ 2,139,414	\$ 2,036,788	\$ 2,022,117	\$ 2,124,065
Community Svcs	\$ 560,104	\$ 907,635	\$ 1,061,437	\$ 1,173,986	\$ 1,319,194	\$ 1,202,476
Youth Services	\$ 11,097	\$ 15,446	\$ 13,285	\$ 18,518	\$ 18,050	\$ 11,250
Building Maint	\$ 43,735	\$ 62,427	\$ 67,805	\$ 61,175	\$ 61,725	\$ 60,545
Vehicle Maint	\$ 593,152	\$ 528,022	\$ 580,095	\$ 605,883	\$ 598,900	\$ 458,900
Animal Control	\$ 96,131	\$ 110,335	\$ 110,385	\$ 106,363	\$ 106,322	\$ 104,945
IT Bureau	\$ 655,901	\$ 705,478	\$ 723,204	\$ 736,732	\$ 753,947	\$ 723,253
Communications	\$ 1,756,714	\$ 1,779,437	\$ 1,882,993	\$ 1,932,103	\$ 1,953,797	\$ 2,025,535
Support Services	\$ 917,356	\$ 1,037,919	\$ 1,004,897	\$ 946,031	\$ 1,070,799	\$ 968,984
Special Ops	\$ 367,714	\$ 513,639	\$ 532,196	\$ 539,034	\$ 546,554	\$ 561,047
Recruitment	\$ 16,853	\$ 10,007	\$ 800	\$ 24,000	\$ 24,000	\$ 24,000
Private Details	\$ 42,030	\$ 44,128	\$ 49,473	\$ 46,800	\$ 50,000	\$ 50,000
Host Community	\$ -	\$ -	\$ -	\$ -	\$ 25,000	\$ -
Total	\$ 20,009,056	\$ 21,787,938	\$ 21,867,188	\$ 22,413,307	\$ 22,804,753	\$ 22,951,778
% Incr		8.89%	0.36%	2.50%	1.75%	0.64%

Personnel

Full-Time	191	192	193	192	192	192
Part-Time	54	54	54	54	54	54
Total	245	246	247	246	246	246

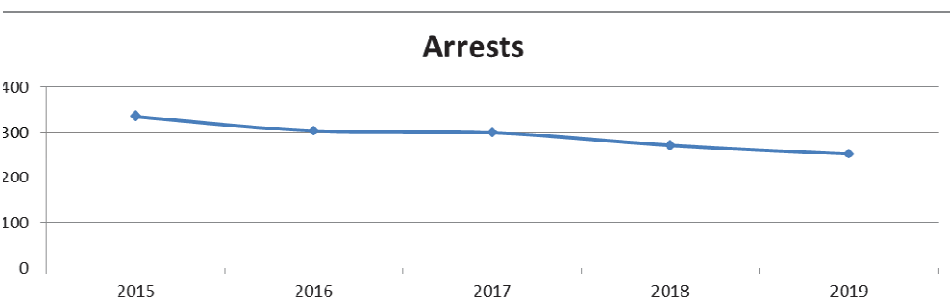
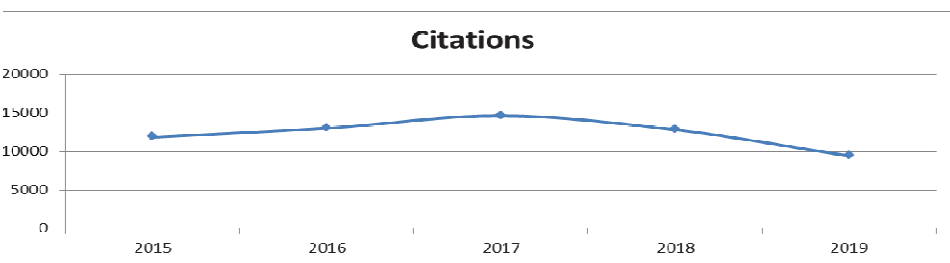
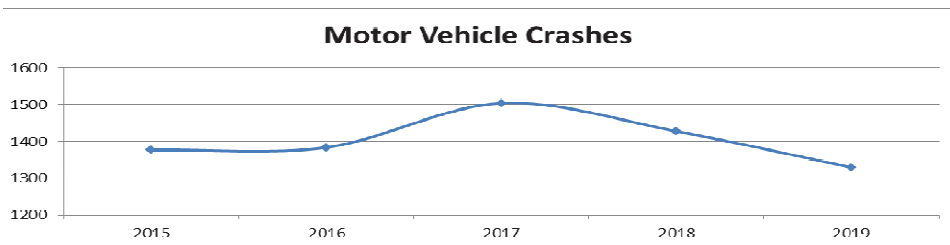
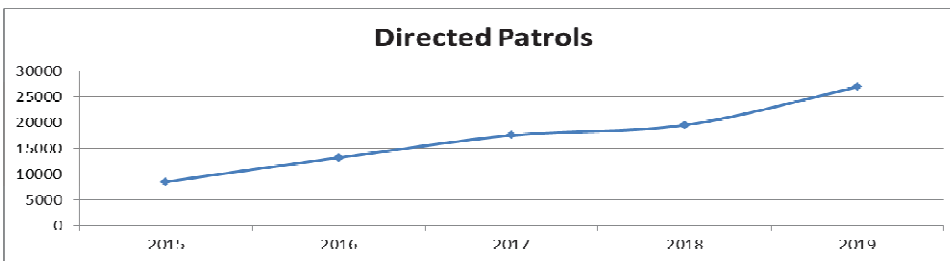
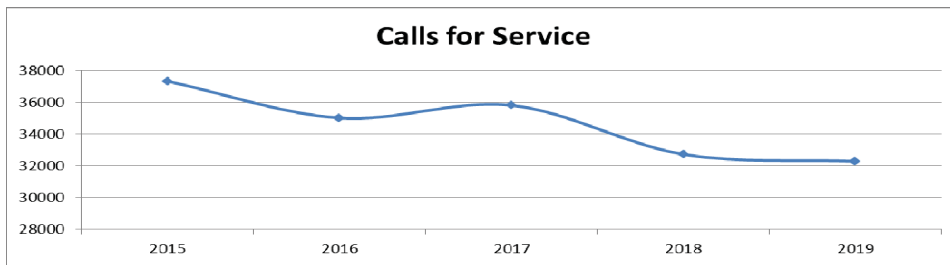
Total Police Department Expenditures



Operating Highlights

Police Activity

Calls for Service	32,296
Directed Patrols	26,919
Vehicle Crashes	1,330
Citations	9,428
Arrests	253



Police Department

Fiscal Year 2021 Outcomes and Strategies

Outcome 1

Deepen Partnerships throughout Newton

Community Outreach continues to be a Department wide philosophy. We have planned to start a Citizen's Academy to deepen relationships and create new ones. We hope that

the COVID-19 situation allows this type of in-person training.

In the coming year, we hope to co-host Police Officer recruitment events throughout the city. We will work with partners from the Clergy community to partner with them and utilize their space for these events. The goal is to generate interest in the profession in an increasingly diverse population.

Schools, religious institutions and village centers will be a focus of uniformed Patrol. Efforts will be made to address any generalized fear of crime as well as deepen trust with Newton's police officers. Directed Patrols and Park & Walks are two methods that will be utilized.

We will continue the task of researching what tools we can deploy in the future to keep our residents and officers safe. Currently we are in the process of looking at traditional options as well as those that may be available in the future through developing technology.

Outcome 2

Equip our Officers for the Protection of the Public

Police Department

Fiscal Year 2021 Outcomes and Strategies

Outcome 3

Continue Expansion of Training to Develop Professional and Effective Officers

We will research the acquisition of a new Firearms Simulation machine. This would assist the department by allowing officers to run through shoot/don't shoot scenarios in a safe and controlled

environment. This ability would supplement the Use of Force and Defensive tactics instruction provided annually.

We also hope to be able to plan and implement another active shooter training session. This training will be done with our Public Safety partners in Fire and EMS. We hope to include area college departments and the Massachusetts State Police.

We will be increasing the amount of training that can be accomplished on shift and in the roll call environment. In the world of policing today, training needs to be accomplished through many means and on a consistent basis due to the ever expanding number of challenges faced.

Reducing traffic crashes in Newton remains a priority. Officers have begun to focus on 10 high accident areas within the city. A STEP (Sustained Traffic Enforcement Program) grant given through the Massachusetts Executive Office of Public Safety and Security (EEOPS) enables us to write citations at these locations to mitigate traffic accidents.

We will provide this enforcement in conjunction with other methods of traffic enforcement such as Random Patrols, Directed Patrols and the utilization of our electronic message board/speed monitoring devices.

Outcome 4

Reduce Traffic Crashes throughout Newton

Police Department

Fiscal Year 2021 Outcomes and Strategies

Outcome 5

Work all aspects of the Opioid Crisis

The Newton Police Department will continue its work on making progress on our regional opioid crisis. Our overdose follow ups in the coming year will include a recovery coach to

go along with the department clinician and a police officer as part of Newton's relationship with the Gavin foundation. Officers will continue to work with Newton Path and the Middlesex D.A.s' working group at Newton-Wellesly Hospital.

On the enforcement end, our local drug task force continues to focus on area distributors. The SMCDTF has had several recent successes in taking fentanyl dealers off the streets. We have outstanding working relationships with state and Federal law enforcement and will continue to collaborate and share information.

FUND: 0001 - GENERAL FUND
DEPARTMENT: 201 - POLICE DEPARTMENT

CITY OF NEWTON BUDGET
DEPARTMENT LEGAL LEVEL OF CONTROL

	ACTUAL 2017	ACTUAL 2018	ACTUAL 2019	ORIGINAL 2020	RECOMMENDED 2021	CHANGE 2020 to 2021
POLICE SUMMARY						
51 - PERSONAL SERVICES	17,930,750	17,882,277	18,094,143	18,364,993	18,671,849	306,857
52 - EXPENSES	850,594	897,627	862,098	964,800	931,920	-32,880
58 - DEBT AND CAPITAL	405,329	407,848	405,658	408,000	234,000	-174,000
57 - FRINGE BENEFITS	2,700,224	2,693,886	2,916,373	3,066,962	3,114,009	47,048
TOTAL DEPARTMENT	21,886,897	21,881,637	22,278,272	22,804,754	22,951,779	147,024
POLICE ADMIN/SUPPT						
51 - PERSONAL SERVICES	733,232	739,759	850,224	830,808	793,250	-37,559
52 - EXPENSES	135,449	146,218	134,116	169,000	147,600	-21,400
57 - FRINGE BENEFITS	132,159	129,562	128,987	133,223	124,872	-8,350
TOTAL POLICE ADMIN/SUPPT	1,000,839	1,015,538	1,113,327	1,133,031	1,065,722	-67,309
TRAFFIC SAFETY						
51 - PERSONAL SERVICES	1,999,542	1,965,878	1,954,264	2,081,743	2,058,927	-22,816
57 - FRINGE BENEFITS	324,263	295,271	324,875	303,019	355,702	52,683
TOTAL TRAFFIC SAFETY	2,323,805	2,261,149	2,279,138	2,384,761	2,414,629	29,867
PATROL SVS						
51 - PERSONAL SERVICES	9,341,762	9,125,673	9,016,368	9,226,288	9,637,196	410,909
57 - FRINGE BENEFITS	1,352,885	1,299,654	1,417,780	1,510,269	1,519,231	8,962
TOTAL PATROL SVS	10,694,647	10,425,327	10,434,148	10,736,557	11,156,427	419,871
INVESTIGATIONS						
51 - PERSONAL SERVICES	1,787,542	1,869,423	1,792,287	1,710,598	1,806,146	95,549
57 - FRINGE BENEFITS	269,226	269,991	284,809	311,520	317,919	6,399
TOTAL INVESTIGATIONS	2,056,768	2,139,414	2,077,096	2,022,117	2,124,065	101,948
COMMUNITY SVS						
51 - PERSONAL SERVICES	781,911	891,270	1,064,364	1,094,673	993,549	-101,124
57 - FRINGE BENEFITS	125,724	170,167	207,956	224,521	208,927	-15,594
TOTAL COMMUNITY SVS	907,635	1,061,437	1,272,320	1,319,194	1,202,476	-116,718

CITY OF NEWTON BUDGET DEPARTMENT LEGAL LEVEL OF CONTROL
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	ACTUAL 2017	ACTUAL 2018	ACTUAL 2019	ORIGINAL 2020	RECOMMENDED 2021	CHANGE 2020 to 2021
YOUTH SERVICES						
51 - PERSONAL SERVICES	5,344	3,139	3,744	6,800	0	-6,800
52 - EXPENSES	10,053	10,135	9,558	11,250	11,250	0
57 - FRINGE BENEFITS	49	11	10	0	0	0
TOTAL YOUTH SERVICES	15,446	13,285	13,312	18,050	11,250	-6,800
POLICE BLDG MAINT						
51 - PERSONAL SERVICES	2,251	1,651	1,400	0	0	0
52 - EXPENSES	60,176	66,154	56,053	61,725	60,545	-1,180
TOTAL POLICE BLDG MAINT	62,427	67,805	57,453	61,725	60,545	-1,180
POLICE VEHICLE MAINT						
52 - EXPENSES	178,022	230,095	254,016	248,900	258,900	10,000
58 - DEBT AND CAPITAL	350,000	350,000	350,000	350,000	200,000	-150,000
TOTAL POLICE VEHICLE MAINT	528,022	580,095	604,016	598,900	458,900	-140,000
ANIMAL CONTROL						
51 - PERSONAL SERVICES	88,788	87,196	92,142	93,167	92,977	-190
52 - EXPENSES	2,030	4,015	2,273	4,000	2,500	-1,500
57 - FRINGE BENEFITS	19,517	19,173	15,568	9,155	9,468	313
TOTAL ANIMAL CONTROL	110,335	110,385	109,983	106,322	104,945	-1,377
INFORMATION TECHNOLOGY						
51 - PERSONAL SERVICES	490,469	502,163	507,754	517,019	522,942	5,923
52 - EXPENSES	86,278	90,427	80,215	95,275	75,275	-20,000
58 - DEBT AND CAPITAL	47,491	49,895	47,658	50,000	30,000	-20,000
57 - FRINGE BENEFITS	81,241	80,719	86,778	91,654	95,037	3,383
TOTAL INFORMATION TECHNOLOGY	705,478	723,204	722,405	753,947	723,253	-30,694
COMMUNICATIONS						
51 - PERSONAL SERVICES	1,584,710	1,665,148	1,738,260	1,707,176	1,740,811	33,635
57 - FRINGE BENEFITS	195,046	218,262	229,598	246,621	284,724	38,104
TOTAL COMMUNICATIONS	1,779,756	1,883,410	1,967,858	1,953,797	2,025,535	71,738

CITY OF NEWTON BUDGET DEPARTMENT LEGAL LEVEL OF CONTROL
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	ACTUAL 2017	ACTUAL 2018	ACTUAL 2019	ORIGINAL 2020	RECOMMENDED 2021	CHANGE 2020 to 2021
POLICE SUPPORT SVS						
51 - PERSONAL SERVICES	592,669	578,706	619,857	632,406	552,529	-79,877
52 - EXPENSES	335,737	317,414	285,051	315,150	316,350	1,200
58 - DEBT AND CAPITAL	7,837	7,953	8,000	8,000	4,000	-4,000
57 - FRINGE BENEFITS	101,676	100,823	107,290	115,243	96,106	-19,137
TOTAL POLICE SUPPORT SVS	1,037,919	1,004,897	1,020,198	1,070,799	968,984	-101,814
SPECIAL OPERATIONS						
51 - PERSONAL SERVICES	430,531	452,271	453,480	439,315	473,523	34,208
52 - EXPENSES	32,843	32,369	18,975	35,500	35,500	0
57 - FRINGE BENEFITS	54,310	60,778	65,407	71,739	52,024	-19,715
TOTAL SPECIAL OPERATIONS	517,684	545,418	537,862	546,554	561,047	14,492
POLICE RECRUITMENT						
52 - EXPENSES	10,007	800	21,842	24,000	24,000	0
TOTAL POLICE RECRUITMENT	10,007	800	21,842	24,000	24,000	0
PRIVATE DUTY DETAILS						
51 - PERSONAL SERVICES	91,999	0	0	0	0	0
57 - FRINGE BENEFITS	44,128	49,473	47,314	50,000	50,000	0
TOTAL PRIVATE DUTY DETAILS	136,128	49,473	47,314	50,000	50,000	0
POLICE- HOST COMM AGREE						
51 - PERSONAL SERVICES	0	0	0	25,000	0	-25,000
TOTAL POLICE- HOST COMM AGREE	0	0	0	25,000	0	-25,000

FUND: 0001 - GENERAL FUND
DEPARTMENT: 201 - POLICE DEPARTMENT

CITY OF NEWTON BUDGET
DEPARTMENTAL DETAIL

	ACTUAL FY2017	ACTUAL FY2018	ACTUAL FY2019	ORIGINAL 2020	RECOMMENDED 2021	CHANGE 2020 to 2021	
201 - POLICE							
0120101 - POLICE ADMIN/SUPPT							
PERSONAL SERVICES							
511001	FULL TIME SALARIES	561,307	588,247	664,263	632,785	637,775	4,990
513010	REGULAR OVERTIME	4,039	-340	217	5,000	5,000	0
514001	LONGEVITY	11,833	10,775	17,264	13,800	12,800	-1,000
514003	EDUCATION INCENTIVE P	92,131	80,590	94,644	86,849	88,335	1,486
514007	HOLIDAY PAY	19,548	19,778	23,677	21,495	21,842	348
514302	DEFRILATOR STIPEND	1,452	1,275	1,275	1,275	1,275	0
514304	COMPUTER USE STIPEND	2,050	1,800	1,800	1,800	1,800	0
514308	PUBLIC SAFETY SPECIALI	6,023	6,000	6,000	16,200	16,200	0
514316	SIMUNITION TRAINING	1,708	1,500	1,500	1,500	1,500	0
514317	ADMINISTRATIVE STIPEND	2,460	1,845	1,845	1,845	3,462	1,617
514399	ADMIN SUPPORT STIPEND	10,240	10,200	10,200	25,000	0	-25,000
515003	SPECIAL LEAVE BUY BACK	17,000	13,428	23,077	0	0	0
515005	BONUSES	0	1,400	1,200	0	0	0
515101	CLOTHING ALLOWANCE	1,039	870	870	870	870	0
515102	CLEANING ALLOWANCE	2,401	2,390	2,390	2,390	2,390	0
519700	CURRENT YEAR WAGE RE	0	0	0	20,000	0	-20,000
TOTAL PERSONAL SERVICES		733,232	739,759	850,224	830,808	793,250	-37,559
EXPENSES							
524010	OFFICE EQUIPMENT R-M	2,692	2,148	4,499	6,000	4,500	-1,500
524080	DEPARTMENTAL EQUIP R-	0	0	0	0	8,600	8,600
524100	SOFTWARE MAINTENANC	8,600	8,600	8,600	8,600	0	-8,600
527400	RENTAL - EQUIPMENT	9,514	10,351	13,772	10,900	12,500	1,600
530100	CONSULTANTS	16,604	32,526	20,920	25,000	10,000	-15,000
530400	DOCUMENT PRESERVATI	298	410	135	0	0	0
532200	PUBLIC SAFETY ACADEMY	17,000	9,000	13,500	30,000	30,000	0
534100	POSTAGE	5,799	3,255	2,117	6,000	4,000	-2,000
534200	PRINTING	7,262	6,591	7,234	7,500	7,500	0
542000	OFFICE SUPPLIES	29,029	35,048	23,271	25,000	20,000	-5,000
558800	PHOTOGRAPHIC SUPPLIE	1,145	2,989	1,380	1,000	1,000	0
559200	BOOKS/MANUALS/PERIODI	1,435	1,739	1,812	2,000	2,000	0
571000	VEHICLE USE REIMBURSE	3,466	3,147	3,562	3,000	3,500	500
571100	IN-STATE CONFERENCES	1,263	1,615	1,040	3,500	2,500	-1,000
571200	REFRESHMENTS/MEALS	1,359	1,346	1,380	5,000	3,500	-1,500
572000	OUT-OF-STATE TRAVEL	11,820	8,684	11,530	12,500	12,500	0
573000	DUES & SUBSCRIPTIONS	17,963	18,768	19,362	22,500	25,000	2,500
578900	INVESTIGATION EXPENSE	200	0	0	500	500	0
TOTAL EXPENSES		135,449	146,218	134,116	169,000	147,600	-21,400
FRINGE BENEFITS							
57DENT	DENTAL INSURANCE	2,825	2,907	3,023	3,144	2,448	-696
57HLTH	HEALTH INSURANCE	119,796	117,078	116,072	118,416	108,350	-10,066
57LIFE	BASIC LIFE INSURANCE	340	340	340	342	342	0
57MEDA	MEDICARE PAYROLL TAX	9,198	9,236	9,553	11,321	11,430	109
57OPEB	OPEB CONTRIBUTION	0	0	0	0	2,303	2,303
TOTAL FRINGE BENEFITS		132,159	129,562	128,987	133,223	124,872	-8,351

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL
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	ACTUAL FY2017	ACTUAL FY2018	ACTUAL FY2019	ORIGINAL 2020	RECOMMENDED 2021	CHANGE 2020 to 2021
TOTAL POLICE ADMIN/SUPPT	1,000,839	1,015,538	1,113,327	1,133,031	1,065,722	-67,309
0120102 - TRAFFIC SAFETY						
PERSONAL SERVICES						
511001 FULL TIME SALARIES	585,413	1,041,287	1,037,020	1,107,150	1,135,555	28,405
511101 PART TIME < 20 HRS/WK	474,890	37,956	39,489	525,877	522,966	-2,911
511102 PART TIME > 20 HRS/WK	466,228	433,849	430,864	40,987	41,130	143
512002 SEASONAL SALARIES	12,189	12,280	2,102	13,000	0	-13,000
513010 REGULAR OVERTIME	147,889	141,773	164,009	100,000	100,000	0
513020 COURT TIME	1,128	0	0	5,500	2,000	-3,500
5130FL FAIR LABOR STANDARDS	970	703	866	1,200	1,200	0
514001 LONGEVITY	31,944	32,663	28,107	34,291	28,648	-5,643
514003 EDUCATION INCENTIVE P	119,391	116,724	131,232	129,219	114,462	-14,757
514004 SHIFT DIFFERENTIAL	2,296	0	0	16,757	0	-16,757
514007 HOLIDAY PAY	38,439	36,857	37,010	40,641	42,188	1,547
514302 DEFRILATOR STIPEND	3,400	3,506	3,152	3,400	3,400	0
514304 COMPUTER USE STIPEND	13,275	15,794	14,781	15,490	15,490	0
514308 PUBLIC SAFETY SPECIALI	1,019	1,000	1,000	1,000	1,000	0
514309 OTHER STIPENDS	0	0	0	0	2,500	2,500
514316 SIMUNITION TRAINING	4,000	4,083	4,167	4,000	4,000	0
514317 ADMINISTRATIVE STIPEND	1,230	1,230	1,230	1,230	2,308	1,078
514322 RETENTION STIPENDS	13,250	16,500	13,750	15,500	16,250	750
515005 BONUSES	25,925	11,350	1,800	0	0	0
515101 CLOTHING ALLOWANCE	4,580	4,290	4,290	1,740	290	-1,450
515102 CLEANING ALLOWANCE	20,040	19,654	18,440	24,760	25,540	780
515202 111F PUBL SAFETY IOD PA	32,048	34,378	20,956	0	0	0
TOTAL PERSONAL SERVICES	1,999,542	1,965,878	1,954,264	2,081,743	2,058,927	-22,816
FRINGE BENEFITS						
57DENT DENTAL INSURANCE	7,622	6,900	7,783	7,572	7,686	114
57HLTH HEALTH INSURANCE	290,859	262,933	290,596	264,030	316,690	52,660
57LIFE BASIC LIFE INSURANCE	750	628	491	456	456	0
57MEDA MEDICARE PAYROLL TAX	23,644	23,244	23,821	28,811	28,071	-739
57OPEB OPEB CONTRIBUTION	1,386	1,567	2,183	2,150	2,798	648
TOTAL FRINGE BENEFITS	324,263	295,271	324,875	303,019	355,702	52,683
TOTAL TRAFFIC SAFETY	2,323,805	2,261,149	2,279,138	2,384,761	2,414,629	29,867

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL
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		ACTUAL	ACTUAL	ACTUAL	ORIGINAL	RECOMMENDED	CHANGE
		FY2017	FY2018	FY2019	2020	2021	2020 to 2021
0120103 - PATROL SVS							
PERSONAL SERVICES							
511001	FULL TIME SALARIES	6,750,266	6,573,835	6,390,552	6,684,423	7,051,148	366,725
513010	REGULAR OVERTIME	379,737	396,849	447,897	350,000	250,000	-100,000
513020	COURT TIME	46,877	40,515	55,202	45,000	45,000	0
5130FL	FAIR LABOR STANDARDS	4,766	4,860	6,619	6,000	6,000	0
514001	LONGEVITY	116,804	95,880	104,285	114,051	125,012	10,962
514003	EDUCATION INCENTIVE P	1,116,810	1,098,762	1,048,051	1,055,210	1,162,449	107,239
514004	SHIFT DIFFERENTIAL	326,515	317,001	323,561	353,602	355,992	2,390
514007	HOLIDAY PAY	375,078	374,428	362,782	384,312	403,608	19,295
514302	DEFRILATOR STIPEND	40,375	41,013	41,013	41,225	42,075	850
514304	COMPUTER USE STIPEND	100,405	104,948	101,587	104,940	106,140	1,200
514308	PUBLIC SAFETY SPECIALI	-6	0	0	1,000	360	-640
514316	SIMUNITION TRAINING	48,000	48,167	47,125	48,500	49,500	1,000
514317	ADMINISTRATIVE STIPEND	13,530	12,966	13,581	12,915	26,542	13,627
515005	BONUSES	0	350	300	0	0	0
515101	CLOTHING ALLOWANCE	500	500	266	21,750	12,870	-8,880
515102	CLEANING ALLOWANCE	12,708	12,372	12,482	3,360	500	-2,860
515202	111F PUBL SAFETY IOD PA	9,396	2,829	61,065	0	0	0
515401	PRIVATE DUTY DETAILS	0	400	0	0	0	0
TOTAL PERSONAL SERVICES		9,341,762	9,125,673	9,016,368	9,226,288	9,637,196	410,909
FRINGE BENEFITS							
57DENT	DENTAL INSURANCE	32,059	32,459	32,750	34,614	30,072	-4,542
57HLTH	HEALTH INSURANCE	1,151,014	1,089,534	1,193,351	1,273,089	1,275,104	2,015
57LIFE	BASIC LIFE INSURANCE	4,031	3,776	3,601	3,705	3,363	-342
57MEDA	MEDICARE PAYROLL TAX	118,845	117,720	117,970	131,326	135,375	4,049
57OPEB	OPEB CONTRIBUTION	46,936	56,165	70,108	67,535	75,317	7,782
TOTAL FRINGE BENEFITS		1,352,885	1,299,654	1,417,780	1,510,269	1,519,231	8,962
TOTAL PATROL SVS		10,694,647	10,425,327	10,434,148	10,736,557	11,156,427	419,871

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL
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	ACTUAL FY2017	ACTUAL FY2018	ACTUAL FY2019	ORIGINAL 2020	RECOMMENDED 2021	CHANGE 2020 to 2021	
0120104 - INVESTIGATIONS							
PERSONAL SERVICES							
511001	FULL TIME SALARIES	1,267,060	1,279,326	1,241,812	1,283,179	1,333,765	50,586
513010	REGULAR OVERTIME	110,378	172,025	160,985	60,000	50,000	-10,000
513020	COURT TIME	7,205	4,688	8,382	8,000	8,000	0
5130FL	FAIR LABOR STANDARDS	2,360	3,309	3,398	3,000	6,000	3,000
514001	LONGEVITY	44,463	38,017	35,696	38,421	41,559	3,138
514003	EDUCATION INCENTIVE P	194,554	213,026	188,511	149,484	196,840	47,356
514004	SHIFT DIFFERENTIAL	46,200	44,432	42,528	56,584	58,778	2,194
514007	HOLIDAY PAY	70,000	69,673	68,259	70,919	64,938	-5,981
514009	FLEX SCHEDULE PAY	0	0	212	0	0	0
514302	DEFRILATOR STIPEND	7,721	7,402	6,800	7,225	7,225	0
514304	COMPUTER USE STIPEND	17,680	17,830	16,980	17,580	17,580	0
514316	SIMUNITION TRAINING	8,542	8,667	8,000	8,500	8,500	0
514317	ADMINISTRATIVE STIPEND	3,536	3,075	3,075	3,075	5,770	2,695
515005	BONUSES	0	350	300	0	0	0
515101	CLOTHING ALLOWANCE	5,027	4,882	4,640	3,480	4,610	1,130
515102	CLEANING ALLOWANCE	2,818	2,721	2,710	1,150	2,580	1,430
	TOTAL PERSONAL SERVICES	1,787,542	1,869,423	1,792,287	1,710,598	1,806,146	95,549
FRINGE BENEFITS							
57DENT	DENTAL INSURANCE	6,130	6,478	6,355	6,408	7,338	930
57HLTH	HEALTH INSURANCE	247,956	244,850	260,174	278,618	284,522	5,904
57LIFE	BASIC LIFE INSURANCE	788	845	868	912	798	-114
57MEDA	MEDICARE PAYROLL TAX	14,352	17,818	17,411	25,582	25,261	-321
	TOTAL FRINGE BENEFITS	269,226	269,991	284,809	311,520	317,919	6,399
	TOTAL INVESTIGATIONS	2,056,768	2,139,414	2,077,096	2,022,117	2,124,065	101,948

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL
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	ACTUAL FY2017	ACTUAL FY2018	ACTUAL FY2019	ORIGINAL 2020	RECOMMENDED 2021	CHANGE 2020 to 2021	
0120105 - COMMUNITY SVS							
PERSONAL SERVICES							
511001	FULL TIME SALARIES	536,880	624,854	754,251	784,136	724,224	-59,912
513010	REGULAR OVERTIME	44,321	26,168	42,243	35,000	25,000	-10,000
513020	COURT TIME	263	0	0	500	0	-500
5130FL	FAIR LABOR STANDARDS	1,166	7,240	957	1,000	1,000	0
514001	LONGEVITY	16,076	16,649	17,668	17,760	17,989	228
514003	EDUCATION INCENTIVE P	106,038	118,567	136,462	136,120	132,711	-3,409
514004	SHIFT DIFFERENTIAL	1,194	0	0	27,254	27,563	309
514007	HOLIDAY PAY	31,855	35,506	39,958	40,923	37,484	-3,439
514009	FLEX SCHEDULE PAY	20,490	35,457	43,225	25,000	0	-25,000
514302	DEFRILATOR STIPEND	3,400	3,825	4,250	4,250	3,825	-425
514304	COMPUTER USE STIPEND	8,490	9,705	10,920	10,920	10,320	-600
514308	PUBLIC SAFETY SPECIALI	4,054	3,981	4,000	3,000	4,000	1,000
514316	SIMUNITION TRAINING	4,000	4,500	5,000	5,000	4,500	-500
514317	ADMINISTRATIVE STIPEND	615	1,230	1,230	1,230	1,154	-76
515101	CLOTHING ALLOWANCE	2,030	2,420	2,900	2,320	2,610	290
515102	CLEANING ALLOWANCE	1,040	1,170	1,300	260	1,170	910
	TOTAL PERSONAL SERVICES	781,911	891,270	1,064,364	1,094,673	993,549	-101,124
FRINGE BENEFITS							
57DENT	DENTAL INSURANCE	2,682	4,001	4,844	5,124	4,542	-582
57HLTH	HEALTH INSURANCE	116,127	155,225	188,198	198,539	184,753	-13,786
57LIFE	BASIC LIFE INSURANCE	382	444	500	513	456	-57
57MEDA	MEDICARE PAYROLL TAX	6,532	7,985	10,061	15,365	14,029	-1,336
57OPEB	OPEB CONTRIBUTION	0	2,513	4,352	4,980	5,147	167
	TOTAL FRINGE BENEFITS	125,724	170,167	207,956	224,521	208,927	-15,594
	TOTAL COMMUNITY SVS	907,635	1,061,437	1,272,320	1,319,194	1,202,476	-116,718
0120106 - YOUTH SERVICES							
PERSONAL SERVICES							
512002	SEASONAL SALARIES	1,800	1,800	3,000	1,800	0	-1,800
513010	REGULAR OVERTIME	3,544	1,339	744	5,000	0	-5,000
	TOTAL PERSONAL SERVICES	5,344	3,139	3,744	6,800	0	-6,800
EXPENSES							
538302	FIELD TRIP TRANSPORTA	5,700	5,775	5,040	6,250	6,250	0
538900	RECREATION/LEISURE AC	4,353	4,360	4,518	5,000	5,000	0
	TOTAL EXPENSES	10,053	10,135	9,558	11,250	11,250	0
FRINGE BENEFITS							
57MEDA	MEDICARE PAYROLL TAX	49	11	10	0	0	0
	TOTAL FRINGE BENEFITS	49	11	10	0	0	0
	TOTAL YOUTH SERVICES	15,446	13,285	13,312	18,050	11,250	-6,800

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL
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	ACTUAL FY2017	ACTUAL FY2018	ACTUAL FY2019	ORIGINAL 2020	RECOMMENDED 2021	CHANGE 2020 to 2021
0120107 - POLICE BLDG MAINT						
PERSONAL SERVICES						
513040 WORK BY OTHER DEPTS.	2,251	1,651	1,400	0	0	0
TOTAL PERSONAL SERVICES	2,251	1,651	1,400	0	0	0
EXPENSES						
521000 ELECTRICITY	12,926	21,224	3,500	6,000	6,000	0
521100 NATURAL GAS	30,557	27,207	35,481	30,000	30,000	0
523000 WATER & SEWER SERVIC	9,214	9,084	9,578	14,180	11,000	-3,180
524040 ELECTRICAL EQUIP R-M	0	0	0	0	2,500	2,500
529000 CLEANING/CUSTODIAL SV	1,375	3,689	3,745	5,000	5,000	0
531000 BACKFLOW PREV INSPEC	270	180	270	270	270	0
543000 BUILDING MAINT SUPPLIE	4,306	3,472	3,479	3,500	3,500	0
543100 ELECTRICAL SUPPLIES	1,351	625	0	275	275	0
545000 CLEANING/CUSTODIAL SU	177	673	0	2,500	2,000	-500
TOTAL EXPENSES	60,176	66,154	56,053	61,725	60,545	-1,180
TOTAL POLICE BLDG MAINT	62,427	67,805	57,453	61,725	60,545	-1,180
0120108 - POLICE VEHICLE MAINT						
EXPENSES						
524030 MOTOR VEHICLE R-M	42,766	53,091	50,506	55,000	45,000	-10,000
530300 MOTOR VEHICLE INSPECT	1,243	0	0	1,400	1,400	0
548000 GASOLINE	111,335	147,170	176,334	150,000	170,000	20,000
548200 TIRES & TIRE SUPPLIES	8,568	11,841	4,427	12,500	12,500	0
548400 VEHICLE REPAIR PARTS	14,110	17,993	22,749	30,000	30,000	0
TOTAL EXPENSES	178,022	230,095	254,016	248,900	258,900	10,000
DEBT AND CAPITAL						
585010 AUTOMOBILES/LIGHT TRU	350,000	350,000	350,000	350,000	200,000	-150,000
TOTAL DEBT AND CAPITAL	350,000	350,000	350,000	350,000	200,000	-150,000
TOTAL POLICE VEHICLE MAINT	528,022	580,095	604,016	598,900	458,900	-140,000

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL
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	ACTUAL FY2017	ACTUAL FY2018	ACTUAL FY2019	ORIGINAL 2020	RECOMMENDED 2021	CHANGE 2020 to 2021	
0120109 - ANIMAL CONTROL							
PERSONAL SERVICES							
511001	FULL TIME SALARIES	70,338	68,756	70,725	69,285	69,020	-264
511101	PART TIME < 20 HRS/WK	552	276	707	0	0	0
513010	REGULAR OVERTIME	1,445	2,033	2,033	2,500	2,000	-500
513020	COURT TIME	0	0	198	0	0	0
514001	LONGEVITY	3,267	3,094	3,094	1,039	1,380	341
514003	EDUCATION INCENTIVE P	-73	0	2,858	7,882	7,852	-30
514004	SHIFT DIFFERENTIAL	5,700	5,501	5,077	5,543	5,522	-21
514007	HOLIDAY PAY	4,038	3,967	3,636	3,997	3,982	-15
514302	DEFRILATOR STIPEND	425	425	390	425	425	0
514304	COMPUTER USE STIPEND	1,215	1,215	1,114	1,215	1,215	0
514308	PUBLIC SAFETY SPECIALI	1,252	1,300	1,199	360	950	590
514316	SIMUNITION TRAINING	500	500	917	500	500	0
515101	CLOTHING ALLOWANCE	0	0	0	290	0	-290
515102	CLEANING ALLOWANCE	130	130	195	130	130	0
	TOTAL PERSONAL SERVICES	88,788	87,196	92,142	93,167	92,977	-190
EXPENSES							
538400	ANIMAL CARE	2,030	4,015	2,273	4,000	2,500	-1,500
	TOTAL EXPENSES	2,030	4,015	2,273	4,000	2,500	-1,500
FRINGE BENEFITS							
57DENT	DENTAL INSURANCE	517	538	416	234	234	0
57HLTH	HEALTH INSURANCE	18,938	18,574	14,650	7,611	7,915	304
57LIFE	BASIC LIFE INSURANCE	57	57	28	0	0	0
57MEDA	MEDICARE PAYROLL TAX	5	5	473	1,310	1,319	9
	TOTAL FRINGE BENEFITS	19,517	19,173	15,568	9,155	9,468	313
	TOTAL ANIMAL CONTROL	110,335	110,385	109,983	106,322	104,945	-1,377

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL
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	ACTUAL FY2017	ACTUAL FY2018	ACTUAL FY2019	ORIGINAL 2020	RECOMMENDED 2021	CHANGE 2020 to 2021	
0120110 - INFORMATION TECHNOLOGY							
PERSONAL SERVICES							
511001	FULL TIME SALARIES	420,574	432,998	441,160	451,464	456,780	5,315
513010	REGULAR OVERTIME	4,820	4,066	1,587	0	0	0
5130FL	FAIR LABOR STANDARDS	220	142	101	0	0	0
514001	LONGEVITY	7,746	7,932	7,932	8,211	9,231	1,021
514003	EDUCATION INCENTIVE P	27,696	27,378	27,378	27,589	27,483	-105
514004	SHIFT DIFFERENTIAL	5,960	5,501	5,501	11,001	11,043	42
514007	HOLIDAY PAY	7,966	7,933	7,933	7,994	7,964	-31
514009	FLEX SCHEDULE PAY	5,103	5,501	5,501	0	0	0
514302	DEFRILATOR STIPEND	850	850	850	850	850	0
514304	COMPUTER USE STIPEND	2,430	2,430	2,430	2,430	2,430	0
514308	PUBLIC SAFETY SPECIALI	5,343	5,323	5,323	5,400	5,400	0
514316	SIMUNITION TRAINING	1,000	1,000	1,000	1,000	1,000	0
515005	BONUSES	0	350	300	0	0	0
515101	CLOTHING ALLOWANCE	0	0	0	580	0	-580
515102	CLEANING ALLOWANCE	760	760	760	500	760	260
	TOTAL PERSONAL SERVICES	490,469	502,163	507,754	517,019	522,942	5,923
EXPENSES							
524050	COMPUTER EQUIPMT R-M	56,821	62,052	53,279	60,000	55,000	-5,000
543400	COMMUNICATIONS SUPPLI	4,222	9,291	1,990	5,275	5,275	0
558500	COMPUTER SUPPLIES	25,235	19,084	24,946	30,000	15,000	-15,000
	TOTAL EXPENSES	86,278	90,427	80,215	95,275	75,275	-20,000
FRINGE BENEFITS							
57DENT	DENTAL INSURANCE	1,552	1,615	1,679	1,746	1,746	0
57HLTH	HEALTH INSURANCE	73,929	73,165	79,135	82,301	85,594	3,293
57LIFE	BASIC LIFE INSURANCE	113	113	113	114	114	0
57MEDA	MEDICARE PAYROLL TAX	5,646	5,827	5,851	7,493	7,583	90
	TOTAL FRINGE BENEFITS	81,241	80,719	86,778	91,654	95,037	3,383
DEBT AND CAPITAL							
585190	RADIO COMMUNIC EQUIP	47,491	49,895	47,658	50,000	30,000	-20,000
	TOTAL DEBT AND CAPITAL	47,491	49,895	47,658	50,000	30,000	-20,000
	TOTAL INFORMATION TECHNOLOGY	705,478	723,204	722,405	753,947	723,253	-30,694

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL
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	ACTUAL FY2017	ACTUAL FY2018	ACTUAL FY2019	ORIGINAL 2020	RECOMMENDED 2021	CHANGE 2020 to 2021	
0120111 - COMMUNICATIONS							
PERSONAL SERVICES							
511001	FULL TIME SALARIES	1,144,891	1,193,172	1,299,774	1,379,583	1,394,587	15,004
513010	REGULAR OVERTIME	242,004	247,451	211,717	100,000	100,000	0
513020	COURT TIME	319	0	0	0	0	0
514001	LONGEVITY	17,300	19,211	21,800	17,600	18,700	1,100
514003	EDUCATION INCENTIVE P	26,722	31,739	26,620	26,825	30,355	3,530
514004	SHIFT DIFFERENTIAL	52,991	57,356	63,101	75,470	85,654	10,183
514007	HOLIDAY PAY	62,100	66,406	67,152	77,178	80,457	3,279
514009	FLEX SCHEDULE PAY	7,352	7,526	7,676	0	0	0
514302	DEFRILATOR STIPEND	425	425	425	425	425	0
514304	COMPUTER USE STIPEND	600	600	0	600	600	0
514316	SIMUNITION TRAINING	500	417	500	500	500	0
514317	ADMINISTRATIVE STIPEND	3,125	3,423	3,115	615	1,154	539
514320	EMD STIPEND	17,600	17,600	17,600	17,600	17,600	0
514322	RETENTION STIPENDS	0	0	600	0	0	0
515005	BONUSES	0	8,050	6,900	0	0	0
515101	CLOTHING ALLOWANCE	0	417	0	0	0	0
515102	CLEANING ALLOWANCE	8,780	11,356	11,280	10,780	10,780	0
	TOTAL PERSONAL SERVICES	1,584,710	1,665,148	1,738,260	1,707,176	1,740,811	33,635
FRINGE BENEFITS							
57DENT	DENTAL INSURANCE	4,657	5,413	5,940	6,066	5,598	-468
57HLTH	HEALTH INSURANCE	159,049	176,308	185,036	200,184	231,828	31,644
57LIFE	BASIC LIFE INSURANCE	571	599	590	570	513	-57
57MEDA	MEDICARE PAYROLL TAX	19,103	21,302	20,622	22,878	23,786	908
57OPEB	OPEB CONTRIBUTION	11,667	14,640	17,410	16,923	22,999	6,076
	TOTAL FRINGE BENEFITS	195,046	218,262	229,598	246,621	284,724	38,104
	TOTAL COMMUNICATIONS	1,779,756	1,883,410	1,967,858	1,953,797	2,025,535	71,738

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL
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		ACTUAL	ACTUAL	ACTUAL	ORIGINAL	RECOMMENDED	CHANGE
		FY2017	FY2018	FY2019	2020	2021	2020 to 2021
0120112 - POLICE SUPPORT SVS							
PERSONAL SERVICES							
511001	FULL TIME SALARIES	395,633	396,615	429,708	447,869	390,878	-56,992
513010	REGULAR OVERTIME	63,967	45,593	42,780	20,000	20,000	0
5130FL	FAIR LABOR STANDARDS	441	208	485	0	0	0
514001	LONGEVITY	9,559	13,782	13,157	14,278	13,508	-770
514003	EDUCATION INCENTIVE P	66,527	66,807	72,738	76,398	72,439	-3,960
514004	SHIFT DIFFERENTIAL	7,540	4,369	0	16,501	16,565	63
514007	HOLIDAY PAY	22,751	22,493	24,980	25,838	22,551	-3,287
514009	FLEX SCHEDULE PAY	10,324	12,631	16,502	11,500	0	-11,500
514302	DEFRILATOR STIPEND	2,125	2,125	2,550	2,550	2,125	-425
514304	COMPUTER USE STIPEND	4,845	4,845	6,675	6,675	5,460	-1,215
514308	PUBLIC SAFETY SPECIALI	4,579	4,858	5,888	5,600	4,700	-900
514316	SIMUNITION TRAINING	2,500	2,500	3,000	3,000	2,500	-500
514317	ADMINISTRATIVE STIPEND	1,230	1,230	615	615	1,154	539
515101	CLOTHING ALLOWANCE	0	0	0	1,450	0	-1,450
515102	CLEANING ALLOWANCE	650	650	780	130	650	520
TOTAL PERSONAL SERVICES		592,669	578,706	619,857	632,406	552,529	-79,877
EXPENSES							
524050	COMPUTER EQUIPMT R-M	624	500	40	0	0	0
524080	DEPARTMENTAL EQUIP R-	3,440	4,653	2,795	4,000	4,000	0
534010	TELEPHONE	27,669	13,520	14,249	15,000	15,000	0
534020	CELLULAR TELEPHONES	57,660	51,517	51,190	53,000	53,000	0
534040	INTERNET ACCESS CHAR	2,552	4,863	6,038	5,000	8,200	3,200
543400	COMMUNICATIONS SUPPLI	599	1,224	2,404	3,500	3,500	0
550000	MEDICAL SUPPLIES	3,207	5,202	3,360	4,000	4,000	0
558000	PUBLIC SAFETY SUPPLIES	75,391	61,010	56,670	65,000	65,000	0
558100	UNIFORMS/PROTECTIVE	161,655	173,888	147,158	160,000	160,000	0
558500	COMPUTER SUPPLIES	1,792	0	0	2,150	2,150	0
559300	AWARDS & TROPHIES	1,149	1,038	1,146	3,500	1,500	-2,000
TOTAL EXPENSES		335,737	317,414	285,051	315,150	316,350	1,200
FRINGE BENEFITS							
57DENT	DENTAL INSURANCE	2,278	2,400	2,641	2,796	2,562	-234
57HLTH	HEALTH INSURANCE	94,689	93,688	99,224	103,194	85,594	-17,600
57LIFE	BASIC LIFE INSURANCE	283	283	283	285	228	-57
57MEDA	MEDICARE PAYROLL TAX	4,426	4,452	5,142	8,968	7,722	-1,246
TOTAL FRINGE BENEFITS		101,676	100,823	107,290	115,243	96,106	-19,137
DEBT AND CAPITAL							
585062	PUBL SAFETY FIRE ARMS	7,837	7,953	8,000	8,000	4,000	-4,000
TOTAL DEBT AND CAPITAL		7,837	7,953	8,000	8,000	4,000	-4,000
TOTAL POLICE SUPPORT SVS		1,037,919	1,004,897	1,020,198	1,070,799	968,984	-101,814

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL
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	ACTUAL FY2017	ACTUAL FY2018	ACTUAL FY2019	ORIGINAL 2020	RECOMMENDED 2021	CHANGE 2020 to 2021	
0120113 - SPECIAL OPERATIONS							
PERSONAL SERVICES							
511001	FULL TIME SALARIES	284,072	304,179	301,147	314,123	336,696	22,574
513010	REGULAR OVERTIME	34,330	23,669	30,555	10,000	15,000	5,000
513020	COURT TIME	212	0	0	0	0	0
5130FL	FAIR LABOR STANDARDS	82	29	29	0	0	0
514001	LONGEVITY	13,092	11,188	11,188	11,236	11,712	476
514003	EDUCATION INCENTIVE P	62,176	61,534	61,534	62,008	67,687	5,679
514004	SHIFT DIFFERENTIAL	0	0	0	5,928	12,230	6,302
514007	HOLIDAY PAY	16,719	17,984	17,984	18,121	19,425	1,303
514009	FLEX SCHEDULE PAY	6,936	11,384	11,384	8,500	0	-8,500
514302	DEFRILATOR STIPEND	1,700	1,700	1,700	1,700	1,700	0
514304	COMPUTER USE STIPEND	3,630	3,630	3,630	3,630	4,245	615
514316	SIMUNITION TRAINING	2,000	2,000	2,000	2,000	2,000	0
514317	ADMINISTRATIVE STIPEND	1,230	1,230	1,230	1,230	2,308	1,078
515101	CLOTHING ALLOWANCE	0	0	0	580	0	-580
515102	CLEANING ALLOWANCE	520	520	520	260	520	260
515202	111F PUBL SAFETY IOD PA	3,833	13,222	10,578	0	0	0
	TOTAL PERSONAL SERVICES	430,531	452,271	453,480	439,315	473,523	34,208
EXPENSES							
531900	TRAINING EXPENSES	32,843	32,369	18,975	35,500	35,500	0
	TOTAL EXPENSES	32,843	32,369	18,975	35,500	35,500	0
FRINGE BENEFITS							
57DENT	DENTAL INSURANCE	1,869	2,153	2,238	2,328	1,746	-582
57HLTH	HEALTH INSURANCE	49,894	55,721	60,267	62,679	43,458	-19,221
57LIFE	BASIC LIFE INSURANCE	146	170	170	171	171	0
57MEDA	MEDICARE PAYROLL TAX	2,401	2,735	2,732	6,561	6,649	88
	TOTAL FRINGE BENEFITS	54,310	60,778	65,407	71,739	52,024	-19,715
	TOTAL SPECIAL OPERATIONS	517,684	545,418	537,862	546,554	561,047	14,492
0120114 - POLICE RECRUITMENT							
EXPENSES							
530100	CONSULTANTS	2,000	800	2,000	4,000	4,000	0
558000	PUBLIC SAFETY SUPPLIES	3,461	0	4,842	5,000	5,000	0
558100	UNIFORMS/PROTECTIVE	4,546	0	15,000	15,000	15,000	0
	TOTAL EXPENSES	10,007	800	21,842	24,000	24,000	0
	TOTAL POLICE RECRUITMENT	10,007	800	21,842	24,000	24,000	0

CITY OF NEWTON BUDGET DEPARTMENTAL DETAIL
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	ACTUAL FY2017	ACTUAL FY2018	ACTUAL FY2019	ORIGINAL 2020	RECOMMENDED 2021	CHANGE 2020 to 2021
0120115 - PRIVATE DUTY DETAILS						
PERSONAL SERVICES						
513010 REGULAR OVERTIME	91,999	0	0	0	0	0
TOTAL PERSONAL SERVICES	91,999	0	0	0	0	0
FRINGE BENEFITS						
57MEDA MEDICARE PAYROLL TAX	44,128	49,473	47,314	50,000	50,000	0
TOTAL FRINGE BENEFITS	44,128	49,473	47,314	50,000	50,000	0
TOTAL PRIVATE DUTY DETAILS	136,128	49,473	47,314	50,000	50,000	0
0120150 - POLICE- HOST COMM AGREE						
PERSONAL SERVICES						
513010 REGULAR OVERTIME	0	0	0	25,000	0	-25,000
TOTAL PERSONAL SERVICES	0	0	0	25,000	0	-25,000
TOTAL POLICE- HOST COMM AGREE	0	0	0	25,000	0	-25,000
TOTAL POLICE	21,886,897	21,881,637	22,278,272	22,804,754	22,951,779	147,024