AFHM/Fair Housing Staff Training Materials

All marketing and compliance staff have received training in the Fair Housing laws pertaining to tenant selection and occupancy issues. These trainings facilitate and promote full compliance with the applicable provisions of The Fair Housing Amendments Act of 1988, 42 USCA sec. 3601-3620, Section 504 of the Rehabilitation Act of 1973, 29 USCA 794 et seq., The American with Disabilities Act of 1990, 42 USCA sec 12101-12213, Title VI of the Civil Rights Act of 1964, 42 USCA sec. 2000d, the Age Discrimination Act of 1975, 42 USCA sec 6101-6107, Executive Order 11, 063 Chapter 151B of the Massachusetts General laws and the Massachusetts Equal Rights law, MCGL c93, sec. 103.

The following is a list of recent fair housing training of 2Life Communities staff:

- 1. NAHMA Fair Housing Compliance Coordinator Jill, Alina, Ali in 11/2018
- 2. NEAHMA- Online Training Jill, Larisa, Alina, Ali, Olga 4/2018
- 3. NEAHMA- Half Day Fair Housing Training Michael, Valeria 11/2018
- 4. RBD Online Training, Responsibilities of 504 Coordinator Sarah 5/2018
- 5. RBD Handling Recerts in Changing Environment Jill 3/2020
- 6. RBD NOW Annual HUD Update 2020- Jill, in progress as of 7/2020
- 7. National Center for Housing Management Fair Housing Specialist (FHS) training Olena 7/2020
- 8. MassHousing- Reasonable Accommodations Level 2 Hot Topics Sarah 10/2018

Coleman House Fair Housing History

A complaint was filed with MCAD involving Coleman House on September 15, 2020 and was only recently received. The complainant is a resident of Coleman House who uses a wheelchair. The resident's complaint asserts violations of fair housing laws during a period when one of the elevators at Coleman House was undergoing repair. The resident also complains of certain management practices related to their recertification of eligibility for housing assistance. 2Life believes the complaint is without merit. Coleman House has never been without a working elevator and the management practices at issue in the complaint were in fact suspended due to current public health conditions. We expect to resolve the matter through mediation, which has yet to commence.