



PARKS AND RECREATION DEPARTMENT

DEPARTMENT DESCRIPTION

To provide traditional and innovative recreation, leisure and cultural activities in a quality environment to all residents of Newton.

Parks and Recreation Commission

The Parks and Recreation Commission is comprised of eight (8) voting members, one representative from each ward in the City. The resident from each ward of the City shall be appointed as permanent members by the Mayor with the approval of the Board of Aldermen.

Parks and Recreation Overview

The department provides a number of opportunities for tots through seniors, from camps, sports clinics, after school programs, classes, swim facilities, programming at Newton South High School and Newton North High School, senior trips and activities and one of the largest special needs programs in the state.

The Parks & Recreation Dept. maintains approximately 1,060 acres of land and is responsible for the care and maintenance of parks, playgrounds, school grounds, burial grounds, and all municipal grounds and recreation buildings. Staff also includes

21 maintenance personnel from recreation and forestry, and 250 seasonal part-time recreation leaders

Parks and Recreation Administration

Administration is responsible for the management of the numerous programs and activities that are offered to the residents of the City of Newton. Administrative staff plans, organizes, leads, supervises and evaluates recreation activities as well as the maintenance of recreation facilities.

Outdoor Swimming

The Parks and Recreation Department provides two outdoor swim facilities; Gath Pool and Crystal Lake. The Department hires and trains staff to supervise and maintain a high standard of safety at both areas. Instruction in swimming classes is Red Cross certified. Family and adult swims are also offered and supervised. Both facilities are utilized by Parks & Recreation camps as well as other camps within the city.

Indoor Recreation

The Parks and Recreation Department provides diversified indoor recreation programs with an emphasis on safety and enjoyment. Programs are offered in basketball, volleyball, floor hockey, general indoor games and activities, weight

training, exercise, indoor tennis and jogging, as well as weekend and after school programs. Programs are held at both high schools and at various other Newton schools and recreation buildings.

Special Needs Programs

The Department provides diversified Special Needs recreation programs such as summer camp and residential camp, crafts, swimming, drop-in centers, skating, cross country skiing, travel programs physical education and Special Olympics.

Emerson Community Center

The Department provides leisure activities and facilities for the Newton Upper Falls community and other residents of the city. Various recreation activities, a nursery school program, an after-school care program, a senior citizen and youth drop-in center, and guidance program are offered.

Hamilton Community Center

Parks & Recreation utilizes Hamilton Community Center to provide leisure, educational and social activities to the Newton Lower Falls area as well as other residents of the city. Rooms and areas are provided for a variety of indoor activities for civic groups, the handicapped, and senior citizens.

Senior Programs

The Department provides diversified recreation programs for senior adults, such as day trips dance/exercise, crafts, theatre ventures, luncheons, informal games, referral resources, swim and Senior Olympics.

Cultural Affairs

The Parks and Recreation Department provides diversified cultural arts activities for all ages. These activities include concerts, performances, trips, garden tours, classes such as collage, creative movement, painting, music, and the Harvest Fair, SpringFest, and the International Road Race.

Recreation Vehicle Maintenance

This element funds the maintenance of all of the Department's small equipment which is non-automotive. Some of the larger equipment Included in such repair are the turf cat mowers, ball field scarifiers, and leaf hogs.

Recreation Building Maintenance

The Parks and Recreation Department works to provide safe, clean and attractive recreation buildings and surrounding grounds. The costs for utilities associated with the operation of these recreation facilities include heat, electricity, cleaning; supplies and equipment, as well as lighting costs for playfields and courts.

Public Grounds

The Parks and Recreation Department Grounds Care Division maintains approximately 1,050 acres, including grounds of various public buildings, such as City Hall, libraries, and the median strip on Commonwealth Avenue, in addition to all school grounds. The work in all areas is conducted with emphasis in making these municipal grounds and public lands safe, clean, and attractive for the residents of Newton to enjoy.

Forestry (including emergencies)

The Division of Urban Forestry is responsible for the care and custody of nearly 30,000 public street trees, all trees located on over 1,000 plus acres of public land, enforcement of the Tree Preservation Ordinance and all coordination and activities related to tree emergencies. The Division works to maintain a safe and healthy tree population through the pruning and removal of trees citywide. Work is performed through the utilization of contracted services.

Control of Snow and Ice

The Department has the responsibility to remove snow from the interior of school grounds, City Hall, libraries, the police station, and Jackson Homestead. (Interior grounds consist of steps, walkways, and parking lots at the above locations).

ACCOMPLISHMENTS

1. Expanded the quality of recreation offerings, through the development of specialized sports camps and vacation programming to meet the demand during school vacations. These programs are self-sustaining with program costs being covered through revenue production.
2. Increased staff development through the use of seminars, training sessions and workshops. The seminars and training have dealt with team building, staff development, supervisory management and staff certification.
3. Developed database with pertinent information for referential purposes for all Parks & Recreation projects as they proceed through the CPA process.
4. Developed a written Revenue Collection Policy & Procedure guideline, defining the proper procedure for handling revenue received by the department in the form of cash and checks.
5. In cooperation with neighborhood groups, completed playground builds at Farlow, Hunnewell and Cabot Park.
6. Began construction of a universally accessible playground at the Newton Centre Playground.
7. In the past year working out of the Cultural Center, Arts & Parks has founded the Newton Youth Theatre which had to be doubled in size because of the huge

demand for participation, cooperated with Suzuki School of Newton to sponsor an arts/music Summer Camp 2007, co-sponsored Newton Open Studio and Holiday Show in November; sponsored two additional Artists Open Houses, and expanded the Play Space program.

8. Worked with private user groups and organizations to develop, fund and implement a cultural practices program for our turf sites through the purchase of equipment, which allows the department to implement its own turf program through aerations, slice seeding and fertilizations.
9. Increase in court restitution program in their assistance of the Maintenance Division with city wide projects. Major projects included the clearing and removal of debris from city parks, painting, and clean-up of recreation buildings.
10. Performed hazard tree inventory of every public street in Newton. To better insure the safety of the public the Division of Urban Forestry performed a Hazard Tree Windshield Survey. Division staff drove or looked down all public roadways in the City and found approximately 900 hazardous, dying and near dead trees that should be removed.
11. Removed over 900 hazardous trees. Through a special appropriation and reallocation of existing funds the Division of Urban Forestry was able to eliminate over 900 hazardous trees. Planted 385 trees through ordinance money.

12. Acquisition of 20 Rogers St. adjacent to Crystal Lake.
13. Worked with IT Department to develop a new web page template that is more user friendly and informative. Development of individual calendars to increase customer service of events.

GOALS AND OBJECTIVES

1. Further expansion of the public/private partnerships that currently exist between the Parks & Recreation Department and private organizations and independent sports leagues to aid with future funding.
2. Continued expansion of quality of recreation offerings, through the development of new and innovative programs, targeting the growing camp age population in certain areas of the city.
3. Continue staff development through seminars dealing with evaluation, leadership, supervisory management and staff certification.
4. Development of wellness and active recreation programs for the growing senior population, targeting the baby boomer population.
5. Continue to develop quality and content of the Parks & Recreation website, through the development of a department calendar that allows managers to interface and lists Parks & Recreation program content and times collectively.
6. Increase accessibility of parks and playgrounds, through continued construction of barrier-free

playground at Newton Centre, in conjunction with Boundless Playgrounds, where children, with and without disabilities, can develop essential skills for life as they learn together through play.

7. Working in conjunction with schools, to comply with State mandated outside grounds IPM plans for all Newton's public schools.
8. Enhance implementation of management plan for Maintenance of Public Grounds, through increased in-house cultural practices, growth of recycling initiative, and continued automated monitoring of work product.
9. As part of the recycling initiative, work with schools and organizations to promote site users to remove their own trash.
10. Develop report on the state of the Urban Forest. Using the information garnered from the random sample inventory, historical budget information, and prior inventories a report will be created that depicts where the City's urban forest is, where it is going and make broad recommendations on its improvement.
11. Tree protection guidelines for construction and public works projects. Annually thousands of private and public construction projects threaten City owned and private trees. There are no current rules or guidelines to address these issues. This guide would help all entities involved in construction to better insure the safety and longevity of the trees near the project sites.

12. Work with the Crystal Lake Task Force and develop a conceptual plan for the use and development of the public land and facilities at Crystal Lake.

DEPARTMENT:

602 - PARKS & RECREATION DEPT

**CITY OF NEWTON BUDGET
DEPARTMENT SUMMARY**

OBJECT SUMMARY	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	2,417,361	2,391,494	2,378,926	124,078	2,503,004	2,444,448	-58,556	-2%
52 - EXPENSES	1,901,402	1,556,593	1,495,735	661,033	2,156,768	1,428,475	-728,293	-34%
58 - DEBT AND CAPITAL	1,225	4,500	64,500	0	64,500	0	-64,500	-100%
5CONTROL - BUDGETARY SUSPENSE	0	0	0	0	0	0	0	0%
SUB-TOTALS:	4,319,987	3,952,586	3,939,161	785,111	4,724,272	3,872,923	-851,349	-18%
57 - FRINGE BENEFITS	307,898	331,141	361,427	0	361,427	328,661	-32,766	-9%
SUB-TOTALS:	307,898	331,141	361,427	0	361,427	328,661	-32,766	-9%
DEPARTMENT TOTALS:	4,627,886	4,283,728	4,300,588	785,111	5,085,699	4,201,584	-884,115	-17%

FUNCTIONAL ELEMENT SUMMARY	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
0160201 PARKS/REC ADMIN.	838,122	887,978	872,813	51,753	924,566	945,128	20,562	2%
01602010 PUBLIC GROUNDS MAINT	1,707,595	1,627,246	1,698,502	-10,839	1,687,664	1,476,516	-211,148	-13%
01602011 FORESTRY SERVICES	522,956	422,833	426,500	174,970	601,470	435,838	-165,632	-28%
01602012 SNOW/ ICE CONTROL	422,326	219,405	123,620	568,596	692,216	123,620	-568,596	-82%
016020201 RECREATION ACTIVITIES	47,781	52,912	37,510	505	38,015	38,706	691	2%
016020202 OUTDOOR SWIMMING	171,886	156,153	173,172	0	173,172	185,015	11,843	7%
0160203 INDOOR RECREATION	114,795	107,896	101,036	12,180	113,216	67,130	-46,086	-41%
0160204 SPECIAL NEEDS REC.	122,338	128,680	135,395	1,404	136,799	144,393	7,595	6%
016020501 EMERSON COMMUNITY CTR	31,627	42,364	46,140	-2,560	43,580	51,552	7,972	18%
016020502 HAMILTON COMMUNITY CTR	40,048	36,103	39,096	5,017	44,113	41,251	-2,862	-6%
0160206 SENIOR RECREATION SVS	8,516	7,091	12,284	-200	12,084	12,689	605	5%
0160207 CULTURAL AFFAIRS	98,629	94,794	93,654	5,295	98,949	100,005	1,056	1%
0160208 RECREATION VEHL MAINT.	144,406	169,679	182,944	-2,960	179,984	197,721	17,737	10%
0160209 RECREATION BLDG MAINT.	356,862	330,595	357,922	-18,050	339,872	382,020	42,148	12%
DEPARTMENT TOTALS:	4,627,886	4,283,728	4,300,588	785,111	5,085,699	4,201,584	-884,115	-17%

PARKS/REC ADMIN.	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	704,095	747,837	728,763	54,083	782,846	813,001	30,155	4%
52 - EXPENSES	36,421	31,462	33,400	-1,760	31,640	33,400	1,760	6%
SUB-TOTALS:	740,515	779,298	762,163	52,323	814,486	846,401	31,915	4%
57 - FRINGE BENEFITS	97,606	108,680	110,650	-570	110,080	98,727	-11,353	-10%
SUB-TOTALS:	97,606	108,680	110,650	-570	110,080	98,727	-11,353	-10%
Element Totals:	838,122	887,978	872,813	51,753	924,566	945,128	20,562	2%

PUBLIC GROUNDS MAINT	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	993,611	943,334	944,509	-29,228	915,281	917,723	2,442	0%
52 - EXPENSES	552,551	518,141	506,094	19,030	525,124	395,606	-129,518	-25%
58 - DEBT AND CAPITAL	1,225	4,500	64,500	0	64,500	0	-64,500	-100%
SUB-TOTALS:	1,547,386	1,465,974	1,515,103	-10,198	1,504,905	1,313,329	-191,576	-13%
57 - FRINGE BENEFITS	160,209	161,272	183,399	-641	182,759	163,187	-19,572	-11%
SUB-TOTALS:	160,209	161,272	183,399	-641	182,759	163,187	-19,572	-11%
Element Totals:	1,707,595	1,627,246	1,698,502	-10,839	1,687,664	1,476,516	-211,148	-13%

FORESTRY SERVICES	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	134,093	140,227	140,866	8,790	149,656	150,089	433	0%
52 - EXPENSES	364,234	256,330	257,955	166,170	424,125	257,955	-166,170	-39%
SUB-TOTALS:	498,327	396,557	398,821	174,960	573,781	408,044	-165,737	-29%
57 - FRINGE BENEFITS	24,630	26,276	27,679	10	27,689	27,794	105	0%
SUB-TOTALS:	24,630	26,276	27,679	10	27,689	27,794	105	0%
Element Totals:	522,956	422,833	426,500	174,970	601,470	435,838	-165,632	-28%

SNOW/ ICE CONTROL	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	45,527	38,062	31,320	72,633	103,953	31,320	-72,633	-70%
52 - EXPENSES	376,665	181,211	92,300	495,613	587,913	92,300	-495,613	-84%
SUB-TOTALS:	422,192	219,273	123,620	568,246	691,866	123,620	-568,246	-82%
57 - FRINGE BENEFITS	133	132	0	350	350	0	-350	-100%
SUB-TOTALS:	133	132	0	350	350	0	-350	-100%
Element Totals:	422,326	219,405	123,620	568,596	692,216	123,620	-568,596	-82%

RECREATION ACTIVITIES	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	32,012	35,405	20,312	-20	20,292	21,491	1,199	6%
52 - EXPENSES	15,470	17,233	16,958	0	16,958	16,958	0	0%
SUB-TOTALS:	47,481	52,639	37,270	-20	37,250	38,449	1,199	3%
57 - FRINGE BENEFITS	299	273	240	525	765	257	-508	-66%
SUB-TOTALS:	299	273	240	525	765	257	-508	-66%
Element Totals:	47,781	52,912	37,510	505	38,015	38,706	691	2%

OUTDOOR SWIMMING	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	163,116	146,820	163,615	0	163,615	175,289	11,674	7%
52 - EXPENSES	6,368	7,208	7,185	0	7,185	7,185	0	0%
5CONTROL - BUDGETARY SUSPENSE	0	0	0	0	0	0	0	0%
SUB-TOTALS:	169,485	154,029	170,800	0	170,800	182,474	11,674	7%
57 - FRINGE BENEFITS	2,402	2,124	2,372	0	2,372	2,541	169	7%
SUB-TOTALS:	2,402	2,124	2,372	0	2,372	2,541	169	7%
Element Totals:	171,886	156,153	173,172	0	173,172	185,015	11,843	7%

INDOOR RECREATION	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	94,919	91,750	88,341	10,580	98,921	54,362	-44,559	-45%
52 - EXPENSES	18,664	15,109	11,675	1,600	13,275	11,675	-1,600	-12%
SUB-TOTALS:	113,584	106,859	100,016	12,180	112,196	66,037	-46,159	-41%
57 - FRINGE BENEFITS	1,211	1,037	1,020	0	1,020	1,093	73	7%
SUB-TOTALS:	1,211	1,037	1,020	0	1,020	1,093	73	7%
Element Totals:	114,795	107,896	101,036	12,180	113,216	67,130	-46,086	-41%

SPECIAL NEEDS REC.	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	105,449	104,684	108,962	1,155	110,117	116,978	6,861	6%
52 - EXPENSES	11,864	11,790	11,900	0	11,900	11,900	0	0%
SUB-TOTALS:	117,313	116,474	120,862	1,155	122,017	128,878	6,861	6%
57 - FRINGE BENEFITS	5,025	12,206	14,533	249	14,782	15,515	734	5%
SUB-TOTALS:	5,025	12,206	14,533	249	14,782	15,515	734	5%
Element Totals:	122,338	128,680	135,395	1,404	136,799	144,393	7,595	6%

EMERSON COMMUNITY CTR	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	3,240	6,455	10,982	-3,960	7,022	11,766	4,744	68%
52 - EXPENSES	28,340	35,816	34,998	1,400	36,398	39,615	3,217	9%
SUB-TOTALS:	31,580	42,271	45,980	-2,560	43,420	51,381	7,961	18%
57 - FRINGE BENEFITS	47	94	160	0	160	171	11	7%
SUB-TOTALS:	47	94	160	0	160	171	11	7%
Element Totals:	31,627	42,364	46,140	-2,560	43,580	51,552	7,972	18%

HAMILTON COMMUNITY CTR	ACTUAL 2006	ACTUAL 2007	2008			RECOMMENDED 2009	APPROPRIATION CHANGE	
			ORIGINAL	ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	13,047	9,201	9,742	4,950	14,692	10,437	-4,255	-29%
52 - EXPENSES	26,811	26,769	29,212	0	29,212	30,662	1,450	5%
SUB-TOTALS:	39,858	35,969	38,954	4,950	43,904	41,099	-2,805	-6%
57 - FRINGE BENEFITS	190	134	142	67	209	152	-57	-27%
SUB-TOTALS:	190	134	142	67	209	152	-57	-27%
Element Totals:	40,048	36,103	39,096	5,017	44,113	41,251	-2,862	-6%

SENIOR RECREATION SVS	ACTUAL 2006	ACTUAL 2007	2008			RECOMMENDED 2009	APPROPRIATION CHANGE	
			ORIGINAL	ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	1,890	1,342	5,602	-200	5,402	6,002	600	11%
52 - EXPENSES	6,599	5,729	6,600	0	6,600	6,600	0	0%
SUB-TOTALS:	8,489	7,072	12,202	-200	12,002	12,602	600	5%
57 - FRINGE BENEFITS	27	19	82	0	82	87	5	6%
SUB-TOTALS:	27	19	82	0	82	87	5	6%
Element Totals:	8,516	7,091	12,284	-200	12,084	12,689	605	5%

CULTURAL AFFAIRS	ACTUAL 2006	ACTUAL 2007	2008			RECOMMENDED 2009	APPROPRIATION CHANGE	
			ORIGINAL	ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	79,965	81,935	80,816	5,295	86,111	89,799	3,688	4%
52 - EXPENSES	12,299	5,306	5,161	0	5,161	5,161	0	0%
SUB-TOTALS:	92,264	87,241	85,977	5,295	91,272	94,960	3,688	4%
57 - FRINGE BENEFITS	6,365	7,553	7,677	0	7,677	5,045	-2,632	-34%
SUB-TOTALS:	6,365	7,553	7,677	0	7,677	5,045	-2,632	-34%
Element Totals:	98,629	94,794	93,654	5,295	98,949	100,005	1,056	1%

RECREATION VEHL MAINT.	ACTUAL 2006	ACTUAL 2007	2008			RECOMMENDED 2009	APPROPRIATION CHANGE	
			ORIGINAL	ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	46,398	44,442	45,096	0	45,096	46,191	1,095	2%
52 - EXPENSES	88,254	113,894	124,375	-2,970	121,405	137,438	16,033	13%
SUB-TOTALS:	134,652	158,336	169,471	-2,970	166,501	183,629	17,128	10%
57 - FRINGE BENEFITS	9,754	11,342	13,473	10	13,483	14,092	609	5%
SUB-TOTALS:	9,754	11,342	13,473	10	13,483	14,092	609	5%
Element Totals:	144,406	169,679	182,944	-2,960	179,984	197,721	17,737	10%

RECREATION BLDG MAINT.	ACTUAL 2006	ACTUAL 2007	2008			RECOMMENDED 2009	APPROPRIATION CHANGE	
			ORIGINAL	ADJUSTMENTS	TOTAL		2008 To 2009	
52 - EXPENSES	356,862	330,595	357,922	-18,050	339,872	382,020	42,148	12%
SUB-TOTALS:	356,862	330,595	357,922	-18,050	339,872	382,020	42,148	12%
Element Totals:	356,862	330,595	357,922	-18,050	339,872	382,020	42,148	12%

DEPARTMENT:
602 - PARKS & RECREATION DEPT

**CITY OF NEWTON BUDGET
PERSONAL SERVICES SUMMARY**

ACCOUNT	POSITION TITLE	RANGE	2008 BUDGET		2009 RECOMMENDED	
			FTE	SALARY	FTE	SALARY
511001	Recreation Commissioner	H14	1	112,078	1	117,196
511001	Deputy Rec Commissioner	H11	1	95,599	1	98,485
511001	Rec Aquatics Manager	S10	1	67,463	1	69,500
511001	Rec Program Manager	S09	5	296,560	5	308,493
511001	Head Bookkeeper	S07	1	51,647	1	53,206
511001	Administrative Asst	S06	1	47,249	1	48,675
511001	Payroll Supv/Dispatcher	S06	1	47,249	1	48,675
511001	Superintend Maint	C10	1	67,060	1	67,060
511001	Asst. Superintendant	C09	2	116,910	2	118,345
511001	Dir of Urban Forestry	H10	1	71,441	1	74,703
511001	Dir of Special Needs	S09	1	61,712	1	63,575
511001	Cultural Affairs Direct	H09	1	81,048	1	84,749
Account Totals:			17	1,116,016	17	1,152,662
511002	Field/Turf Specialist	R09	1	42,936	1	43,688
511002	W F - Carpenter	R09	2	87,990	2	90,260
511002	WF-Parks Maint Crafts	R09	1	43,995	1	45,130
511002	W F - Laborer	R08	2	87,573	2	89,782
511002	Irrigation Spect	R09	1	43,995	1	45,130
511002	Carpenter	R05	1	42,325	1	42,325
511002	Parks Maint Craftsman	R04	4	161,285	4	162,220
511002	SHMEO	R06	1	42,314	1	43,580
511002	SMEO	R06	1	42,314	0	0
511002	HMEO	R04	3	119,708	3	123,279
511002	M/E Repairman	R08	1	43,786	1	44,891
Account Totals:			18	758,222	17	730,284
511101	Leaders	QQQ	0.1	80	0.1	80
Account Totals:			0.1	80	0.1	80
511102	Adopt-a-Space Coord	H08	0.8	45,562	0.8	49,407
Account Totals:			0.8	45,562	0.8	49,407
512001	Laborer	QQQ	0.4	19,574	0.4	20,971
512001	Rec Leaders	QQQ	8.7	276,719	8.7	257,472

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CITY OF NEWTON BUDGET
PERSONAL SERVICES SUMMARY

ACCOUNT	POSITION TITLE	RANGE	2008 BUDGET		2009 RECOMMENDED	
			FTE	SALARY	FTE	SALARY
512001	Leaders	QQQ	0.5	47,810	0.5	51,223
Account Totals:			9.6	344,103	9.6	329,666
Report Totals:			45.5	2,263,983	44.5	2,262,098