



## **POLICE DEPARTMENT**

### **DEPARTMENT DESCRIPTION**

The Newton Police Department seeks to improve the quality of life for all of its citizens by delivering total quality police services. Through extensive, in-depth training, adherence to nationally accredited policies and procedures, and the utilization of community partnerships, we strive to prevent crimes, solve problems, and enforce the law. We recognize that it is our duty to maintain peace and order within a safe and secure community.

The Newton Police Department carries out its duties through an operational philosophy of community policing. In line with its philosophy, all members of the department strive to deliver “total quality police service.” Very simply, this means that every sworn or non-sworn employee will do all that he or she can, within their jurisdiction and authority, to assist any community member with any problem that impacts safety and/or security of life or property. In regard to any other problem, every employee of the Department will respond with courtesy and professionalism and will seek to direct the individual to the appropriate service.

The priorities of the police department are to prevent crime, solve problems and enforce the law. Modern-day policing recognizes that many crimes may be prevented and problems solved if the police department works in partnership with the community.

***Administrative Bureau:*** This is the office of the Chief of Police. Its activities include the administration and supervision of the Newton Police Department; investigations of complaints; alcohol and firearms licensing; maintenance of personnel records; preparation and administration of fiscal budgets and payroll; purchasing of supplies and materials; bookkeeping and extra detail billing. Other activities include emergency planning; grants administration; maintaining national law enforcement accreditation; reviews and modification of policies and procedures; and Uniform Crime Report system administration.

***Traffic Bureau:*** Monitors enforcement of all motor vehicle state laws and city ordinances; conducts selective enforcement based upon citizen complaints and traffic crash analysis; investigates serious motor vehicle crashes, including pedestrian and bike accidents; coordinates safety and accident prevention activities; performs special event planning; processes traffic citations and conducts traffic hearings; coordinates parking control activities; administers taxi or other livery inspection and licensing programs; and specializes in police and crime scene photography. Animal control officers are assigned to this Bureau and they provide for the protection of citizens from potential dangers posed by domesticated or wild animals.

***Patrol Bureau:*** This is the largest Bureau within the Department. Uniformed officers assigned to this Bureau provide the City with 24-hour, seven day a week police

protection. Activities include service of court orders; warrant apprehension, oversight of the booking process in the holding facility and the safety of detainees. Patrol officers observe and investigate civil or criminal matters, respond to calls for emergencies or non-emergencies, preserve the peace, protect citizens and enforce laws.

***Detective Bureau (Investigations):*** Activities include in-depth criminal investigations such as gambling, fraud, prostitution, drugs, rape, burglary, robbery and homicide; gathering criminal intelligence, conducting crime scene searches and collecting evidence; investigates reports of missing adults; and provides visiting dignitary protection. The domestic violence officer, elder affairs officer, and the police prosecutor are also assigned to this Bureau.

***Community Services Bureau:*** Activities include media relations; crime prevention; drug and alcohol education; youth and family outreach programs; conflict mediation in juvenile matters; communications with public and private schools; in-depth investigations involving juvenile victims or offenders; provides interface with juvenile and adult court systems and other social service agencies. The civil rights officer is assigned to this Bureau and investigates incidents of bias crimes and civil rights violations.

***Support Services Bureau:*** All property and evidence owned by the Department or placed in our custody following receipt as found, recovered, and/or evidentiary property is placed under the control of this Bureau. Responsibilities also include the distribution of uniforms, equipment and supplies; real

property maintenance; police vehicle fleet maintenance; coordination of specialized or recurring training activities; and recruit selection, screening, and hiring.

***Information and Technology Bureau:*** Manages computerized record keeping systems for the police department and dispatch center. Maintains citywide communications equipment, mobile data terminals, and local computer systems. Inventories and handles maintenance, upgrades and purchasing of computer hardware and software. Coordinates all information and technology training for sworn and civilian personnel. Installs and maintains specialized fleet emergency equipment.

***Communications / Dispatch Center:*** Responsible for 24-hour, seven day a week emergency and non-emergency telephone communications. Monitors radio communications and dispatches fire, police and emergency medical services when appropriate. Maintains teletype and automated data communications, fire alarm communications and burglar alarm monitoring.

## ACCOMPLISHMENTS

1. **Awarded National Law Enforcement Re-Accreditation Status from the Commission on Accreditation for Law Enforcement Agencies (CALEA).** The team of CALEA assessors performed their on-site inspection in November of 2007. The Police Department was observed to be in compliance with national standards during the on-site visit

and was awarded re-accreditation status at the CALEA conference held in Atlanta, Georgia in March of 2008.

2. **Completed Dispatch Center Renovation Project:** Received special appropriation from Executive Department and Board of Aldermen to complete this project. Outdated HVAC System was removed and replaced. New dispatch workstations were installed and equipment upgrades were performed to accommodate Statewide E-911 Telephone System equipment, mapping software and other necessary state-of-the-art technology.
3. **Implemented Innovative Traffic Enforcement Strategies that Enhanced the “Quality of Life” in Neighborhoods.** Partnered with Boston College Campus Police and other agencies to perform driver education and to enhance pedestrian safety, especially as it relates to pedestrian crosswalk violations. Responded to resident concerns of speeding vehicles by deploying traffic officers, supplemented by the Department’s speed trailer, to mitigate those reported hazards.
4. **Established a Stand Alone Elder Affairs Officer Position.** The Police Department’s Domestic Violence officer formerly performed this work as an additional duty. The new position was created as we recognized that Newton has experienced real growth in the elder population, that elders are special targets for fraudulent crimes, and there are special social needs that must be addressed on the elders’ behalf.

## GOALS AND OBJECTIVES

1. **Allocate Resources to Maintain Adequate Response to Priority Calls.** Evaluate impact on the community following a reduction in generalist and specialist positions. Re-deploy specialist personnel to augment the patrol function and strengthen the number of personnel available to answer priority calls.
2. **Establish Written Guidelines for Dispatch “Call-Stacking” Procedures.** Review Computer-Aided Dispatch logs to identify recurring, non-priority calls. Perform risk analysis for these calls, determine reasonable thresholds and implement prudent call-stacking procedures.

DEPARTMENT:

201 - POLICE DEPARTMENT

**CITY OF NEWTON BUDGET  
DEPARTMENT SUMMARY**

OBJECT SUMMARY	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	13,136,567	12,934,413	13,151,250	83,285	13,234,535	12,595,436	-639,099	-5%
52 - EXPENSES	799,227	854,172	830,286	267	830,553	909,219	78,666	9%
58 - DEBT AND CAPITAL	249,507	255,543	256,507	0	256,507	256,507	0	0%
<b>SUB-TOTALS:</b>	<b>14,185,301</b>	<b>14,044,127</b>	<b>14,238,043</b>	<b>83,552</b>	<b>14,321,595</b>	<b>13,761,162</b>	<b>-560,433</b>	<b>-4%</b>
57 - FRINGE BENEFITS	1,858,937	1,987,060	2,194,434	0	2,194,434	2,083,782	-110,652	-5%
<b>SUB-TOTALS:</b>	<b>1,858,937</b>	<b>1,987,060</b>	<b>2,194,434</b>	<b>0</b>	<b>2,194,434</b>	<b>2,083,782</b>	<b>-110,652</b>	<b>-5%</b>
<b>DEPARTMENT TOTALS:</b>	<b>16,044,238</b>	<b>16,031,187</b>	<b>16,432,477</b>	<b>83,552</b>	<b>16,516,029</b>	<b>15,844,944</b>	<b>-671,085</b>	<b>-4%</b>

FUNCTIONAL ELEMENT SUMMARY	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
0120101 POLICE ADMIN/SUPPT	911,655	780,323	886,309	-30,794	855,515	889,827	34,312	4%
0120102 TRAFFIC SAFETY	1,818,142	1,878,216	1,954,298	137,687	2,091,985	1,928,959	-163,026	-8%
0120103 PATROL SVS	8,215,538	8,025,418	8,196,193	-184,558	8,011,635	7,445,088	-566,547	-7%
0120104 INVESTIGATIONS	1,415,838	1,413,295	1,461,246	46,950	1,508,196	1,475,892	-32,304	-2%
0120105 COMMUNITY SVS	405,785	399,846	405,950	19,280	425,230	411,480	-13,750	-3%
0120106 YOUTH SERVICES	11,129	8,054	17,500	278	17,778	17,500	-278	-2%
0120107 POLICE BLDG MAINT	208,468	232,998	200,216	12,499	212,715	205,729	-6,986	-3%
0120108 POLICE VEHICLE MAINT	506,902	548,615	494,294	0	494,294	567,673	73,379	15%
0120109 ANIMAL CONTROL	156,489	157,307	166,658	-725	165,933	162,341	-3,592	-2%
0120110 POLICE RECORDS	576,583	592,806	567,040	44,315	611,355	540,539	-70,816	-12%
0120111 COMMUNICATIONS	1,326,175	1,424,968	1,425,533	53,495	1,479,028	1,524,826	45,798	3%
0120112 POLICE SUPPORT SVS	392,648	363,918	404,759	-23,430	381,329	405,440	24,111	6%
0120113 RESEARCH /PLANNING	54,832	156,916	182,521	25,541	208,062	199,690	-8,372	-4%
0120114 POLICE RECRUITMENT	24,725	21,438	50,960	-16,986	33,974	50,960	16,986	50%
0120115 PRIVATE DUTY DETAILS	19,329	27,069	19,000	0	19,000	19,000	0	0%
<b>DEPARTMENT TOTALS:</b>	<b>16,044,238</b>	<b>16,031,187</b>	<b>16,432,477</b>	<b>83,552</b>	<b>16,516,029</b>	<b>15,844,944</b>	<b>-671,085</b>	<b>-4%</b>

POLICE ADMIN/SUPPT	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	759,122	639,275	692,189	-9,795	682,394	695,114	12,720	2%
52 - EXPENSES	73,545	58,575	105,781	-20,998	84,783	105,781	20,998	25%
<b>SUB-TOTALS:</b>	<b>832,666</b>	<b>697,850</b>	<b>797,970</b>	<b>-30,793</b>	<b>767,177</b>	<b>800,895</b>	<b>33,718</b>	<b>4%</b>
57 - FRINGE BENEFITS	78,989	82,473	88,339	-1	88,338	88,932	594	1%
<b>SUB-TOTALS:</b>	<b>78,989</b>	<b>82,473</b>	<b>88,339</b>	<b>-1</b>	<b>88,338</b>	<b>88,932</b>	<b>594</b>	<b>1%</b>
<b>Element Totals:</b>	<b>911,655</b>	<b>780,323</b>	<b>886,309</b>	<b>-30,794</b>	<b>855,515</b>	<b>889,827</b>	<b>34,312</b>	<b>4%</b>

TRAFFIC SAFETY	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008 ADJUSTMENTS	TOTAL	RECOMMENDED 2009	APPROPRIATION CHANGE 2008 To 2009	
51 - PERSONAL SERVICES	1,517,497	1,549,996	1,592,430	137,067	1,729,497	1,575,150	-154,347	-9%
<b>SUB-TOTALS:</b>	<b>1,517,497</b>	<b>1,549,996</b>	<b>1,592,430</b>	<b>137,067</b>	<b>1,729,497</b>	<b>1,575,150</b>	<b>-154,347</b>	<b>-9%</b>
57 - FRINGE BENEFITS	300,646	328,220	361,868	620	362,488	353,809	-8,679	-2%
<b>SUB-TOTALS:</b>	<b>300,646</b>	<b>328,220</b>	<b>361,868</b>	<b>620</b>	<b>362,488</b>	<b>353,809</b>	<b>-8,679</b>	<b>-2%</b>
<b>Element Totals:</b>	<b>1,818,142</b>	<b>1,878,216</b>	<b>1,954,298</b>	<b>137,687</b>	<b>2,091,985</b>	<b>1,928,959</b>	<b>-163,026</b>	<b>-8%</b>

PATROL SVS	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008 ADJUSTMENTS	TOTAL	RECOMMENDED 2009	APPROPRIATION CHANGE 2008 To 2009	
51 - PERSONAL SERVICES	7,226,932	6,985,079	7,035,720	-162,929	6,872,791	6,400,280	-472,511	-7%
<b>SUB-TOTALS:</b>	<b>7,226,932</b>	<b>6,985,079</b>	<b>7,035,720</b>	<b>-162,929</b>	<b>6,872,791</b>	<b>6,400,280</b>	<b>-472,511</b>	<b>-7%</b>
57 - FRINGE BENEFITS	988,606	1,040,340	1,160,473	-21,629	1,138,844	1,044,808	-94,036	-8%
<b>SUB-TOTALS:</b>	<b>988,606</b>	<b>1,040,340</b>	<b>1,160,473</b>	<b>-21,629</b>	<b>1,138,844</b>	<b>1,044,808</b>	<b>-94,036</b>	<b>-8%</b>
<b>Element Totals:</b>	<b>8,215,538</b>	<b>8,025,418</b>	<b>8,196,193</b>	<b>-184,558</b>	<b>8,011,635</b>	<b>7,445,088</b>	<b>-566,547</b>	<b>-7%</b>

INVESTIGATIONS	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008 ADJUSTMENTS	TOTAL	RECOMMENDED 2009	APPROPRIATION CHANGE 2008 To 2009	
51 - PERSONAL SERVICES	1,243,331	1,221,947	1,238,964	47,000	1,285,964	1,249,826	-36,138	-3%
<b>SUB-TOTALS:</b>	<b>1,243,331</b>	<b>1,221,947</b>	<b>1,238,964</b>	<b>47,000</b>	<b>1,285,964</b>	<b>1,249,826</b>	<b>-36,138</b>	<b>-3%</b>
57 - FRINGE BENEFITS	172,507	191,349	222,282	-50	222,232	226,066	3,834	2%
<b>SUB-TOTALS:</b>	<b>172,507</b>	<b>191,349</b>	<b>222,282</b>	<b>-50</b>	<b>222,232</b>	<b>226,066</b>	<b>3,834</b>	<b>2%</b>
<b>Element Totals:</b>	<b>1,415,838</b>	<b>1,413,295</b>	<b>1,461,246</b>	<b>46,950</b>	<b>1,508,196</b>	<b>1,475,892</b>	<b>-32,304</b>	<b>-2%</b>

COMMUNITY SVS	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008 ADJUSTMENTS	TOTAL	RECOMMENDED 2009	APPROPRIATION CHANGE 2008 To 2009	
51 - PERSONAL SERVICES	368,587	353,482	357,000	13,862	370,862	356,932	-13,930	-4%
<b>SUB-TOTALS:</b>	<b>368,587</b>	<b>353,482</b>	<b>357,000</b>	<b>13,862</b>	<b>370,862</b>	<b>356,932</b>	<b>-13,930</b>	<b>-4%</b>
57 - FRINGE BENEFITS	37,198	46,363	48,950	5,418	54,368	54,548	180	0%
<b>SUB-TOTALS:</b>	<b>37,198</b>	<b>46,363</b>	<b>48,950</b>	<b>5,418</b>	<b>54,368</b>	<b>54,548</b>	<b>180</b>	<b>0%</b>
<b>Element Totals:</b>	<b>405,785</b>	<b>399,846</b>	<b>405,950</b>	<b>19,280</b>	<b>425,230</b>	<b>411,480</b>	<b>-13,750</b>	<b>-3%</b>

YOUTH SERVICES	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008 ADJUSTMENTS	TOTAL	RECOMMENDED 2009	APPROPRIATION CHANGE 2008 To 2009	
51 - PERSONAL SERVICES	4,958	2,638	7,638	0	7,638	7,638	0	0%
52 - EXPENSES	6,156	5,378	9,862	253	10,115	9,862	-253	-3%
<b>SUB-TOTALS:</b>	<b>11,115</b>	<b>8,017</b>	<b>17,500</b>	<b>253</b>	<b>17,753</b>	<b>17,500</b>	<b>-253</b>	<b>-1%</b>
57 - FRINGE BENEFITS	15	37	0	25	25	0	-25	-100%
<b>SUB-TOTALS:</b>	<b>15</b>	<b>37</b>	<b>0</b>	<b>25</b>	<b>25</b>	<b>0</b>	<b>-25</b>	<b>-100%</b>
<b>Element Totals:</b>	<b>11,129</b>	<b>8,054</b>	<b>17,500</b>	<b>278</b>	<b>17,778</b>	<b>17,500</b>	<b>-278</b>	<b>-2%</b>

POLICE BLDG MAINT	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	39,120	44,230	36,273	12,000	48,273	36,233	-12,040	-25%
52 - EXPENSES	169,348	188,769	163,453	499	163,952	169,007	5,055	3%
<b>SUB-TOTALS:</b>	<b>208,468</b>	<b>232,998</b>	<b>199,726</b>	<b>12,499</b>	<b>212,225</b>	<b>205,240</b>	<b>-6,985</b>	<b>-3%</b>
57 - FRINGE BENEFITS	0	0	490	0	490	489	-1	0%
<b>SUB-TOTALS:</b>	<b>0</b>	<b>0</b>	<b>490</b>	<b>0</b>	<b>490</b>	<b>489</b>	<b>-1</b>	<b>0%</b>
<b>Element Totals:</b>	<b>208,468</b>	<b>232,998</b>	<b>200,216</b>	<b>12,499</b>	<b>212,715</b>	<b>205,729</b>	<b>-6,986</b>	<b>-3%</b>

POLICE VEHICLE MAINT	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
52 - EXPENSES	286,395	328,374	273,787	0	273,787	347,166	73,379	27%
58 - DEBT AND CAPITAL	220,507	220,241	220,507	0	220,507	220,507	0	0%
<b>SUB-TOTALS:</b>	<b>506,902</b>	<b>548,615</b>	<b>494,294</b>	<b>0</b>	<b>494,294</b>	<b>567,673</b>	<b>73,379</b>	<b>15%</b>
57 - FRINGE BENEFITS	0	0	0	0	0	0	0	0%
<b>SUB-TOTALS:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0%</b>
<b>Element Totals:</b>	<b>506,902</b>	<b>548,615</b>	<b>494,294</b>	<b>0</b>	<b>494,294</b>	<b>567,673</b>	<b>73,379</b>	<b>15%</b>

ANIMAL CONTROL	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	133,217	131,517	129,997	3,348	133,345	125,035	-8,310	-6%
52 - EXPENSES	1,048	1,057	9,500	-4,496	5,004	9,500	4,496	90%
<b>SUB-TOTALS:</b>	<b>134,265</b>	<b>132,574</b>	<b>139,497</b>	<b>-1,148</b>	<b>138,349</b>	<b>134,535</b>	<b>-3,814</b>	<b>-3%</b>
57 - FRINGE BENEFITS	22,224	24,733	27,161	423	27,584	27,806	222	1%
<b>SUB-TOTALS:</b>	<b>22,224</b>	<b>24,733</b>	<b>27,161</b>	<b>423</b>	<b>27,584</b>	<b>27,806</b>	<b>222</b>	<b>1%</b>
<b>Element Totals:</b>	<b>156,489</b>	<b>157,307</b>	<b>166,658</b>	<b>-725</b>	<b>165,933</b>	<b>162,341</b>	<b>-3,592</b>	<b>-2%</b>

POLICE RECORDS	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	344,602	357,158	345,056	15,597	360,653	314,584	-46,069	-13%
52 - EXPENSES	145,567	150,639	132,299	24,495	156,794	132,299	-24,495	-16%
58 - DEBT AND CAPITAL	29,000	35,302	36,000	0	36,000	36,000	0	0%
<b>SUB-TOTALS:</b>	<b>519,169</b>	<b>543,099</b>	<b>513,355</b>	<b>40,092</b>	<b>553,447</b>	<b>482,883</b>	<b>-70,564</b>	<b>-13%</b>
57 - FRINGE BENEFITS	57,414	49,708	53,685	4,223	57,908	57,656	-252	0%
<b>SUB-TOTALS:</b>	<b>57,414</b>	<b>49,708</b>	<b>53,685</b>	<b>4,223</b>	<b>57,908</b>	<b>57,656</b>	<b>-252</b>	<b>0%</b>
<b>Element Totals:</b>	<b>576,583</b>	<b>592,806</b>	<b>567,040</b>	<b>44,315</b>	<b>611,355</b>	<b>540,539</b>	<b>-70,816</b>	<b>-12%</b>

COMMUNICATIONS	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	1,179,319	1,264,461	1,252,872	51,840	1,304,712	1,362,195	57,483	4%
<b>SUB-TOTALS:</b>	<b>1,179,319</b>	<b>1,264,461</b>	<b>1,252,872</b>	<b>51,840</b>	<b>1,304,712</b>	<b>1,362,195</b>	<b>57,483</b>	<b>4%</b>
57 - FRINGE BENEFITS	146,856	160,506	172,661	1,655	174,316	162,631	-11,685	-7%
<b>SUB-TOTALS:</b>	<b>146,856</b>	<b>160,506</b>	<b>172,661</b>	<b>1,655</b>	<b>174,316</b>	<b>162,631</b>	<b>-11,685</b>	<b>-7%</b>
<b>Element Totals:</b>	<b>1,326,175</b>	<b>1,424,968</b>	<b>1,425,533</b>	<b>53,495</b>	<b>1,479,028</b>	<b>1,524,826</b>	<b>45,798</b>	<b>3%</b>

POLICE SUPPORT SVS	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	269,256	242,692	282,951	-24,000	258,951	283,056	24,105	9%
52 - EXPENSES	92,442	99,942	101,644	500	102,144	101,644	-500	0%
<b>SUB-TOTALS:</b>	<b>361,698</b>	<b>342,634</b>	<b>384,595</b>	<b>-23,500</b>	<b>361,095</b>	<b>384,700</b>	<b>23,605</b>	<b>7%</b>
57 - FRINGE BENEFITS	30,950	21,284	20,164	70	20,234	20,740	506	3%
<b>SUB-TOTALS:</b>	<b>30,950</b>	<b>21,284</b>	<b>20,164</b>	<b>70</b>	<b>20,234</b>	<b>20,740</b>	<b>506</b>	<b>3%</b>
<b>Element Totals:</b>	<b>392,648</b>	<b>363,918</b>	<b>404,759</b>	<b>-23,430</b>	<b>381,329</b>	<b>405,440</b>	<b>24,111</b>	<b>6%</b>

RESEARCH /PLANNING	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	50,628	141,937	163,160	16,295	179,455	172,393	-7,062	-4%
<b>SUB-TOTALS:</b>	<b>50,628</b>	<b>141,937</b>	<b>163,160</b>	<b>16,295</b>	<b>179,455</b>	<b>172,393</b>	<b>-7,062</b>	<b>-4%</b>
57 - FRINGE BENEFITS	4,204	14,979	19,361	9,246	28,607	27,297	-1,310	-5%
<b>SUB-TOTALS:</b>	<b>4,204</b>	<b>14,979</b>	<b>19,361</b>	<b>9,246</b>	<b>28,607</b>	<b>27,297</b>	<b>-1,310</b>	<b>-5%</b>
<b>Element Totals:</b>	<b>54,832</b>	<b>156,916</b>	<b>182,521</b>	<b>25,541</b>	<b>208,062</b>	<b>199,690</b>	<b>-8,372</b>	<b>-4%</b>

POLICE RECRUITMENT	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
51 - PERSONAL SERVICES	0	0	17,000	-17,000	0	17,000	17,000	100%
52 - EXPENSES	24,725	21,438	33,960	14	33,974	33,960	-14	0%
<b>SUB-TOTALS:</b>	<b>24,725</b>	<b>21,438</b>	<b>50,960</b>	<b>-16,986</b>	<b>33,974</b>	<b>50,960</b>	<b>16,986</b>	<b>50%</b>
57 - FRINGE BENEFITS	0	0	0	0	0	0	0	0%
<b>SUB-TOTALS:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0%</b>
<b>Element Totals:</b>	<b>24,725</b>	<b>21,438</b>	<b>50,960</b>	<b>-16,986</b>	<b>33,974</b>	<b>50,960</b>	<b>16,986</b>	<b>50%</b>

PRIVATE DUTY DETAILS	ACTUAL 2006	ACTUAL 2007	ORIGINAL	2008		RECOMMENDED 2009	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2008 To 2009	
57 - FRINGE BENEFITS	19,329	27,069	19,000	0	19,000	19,000	0	0%
<b>SUB-TOTALS:</b>	<b>19,329</b>	<b>27,069</b>	<b>19,000</b>	<b>0</b>	<b>19,000</b>	<b>19,000</b>	<b>0</b>	<b>0%</b>
<b>Element Totals:</b>	<b>19,329</b>	<b>27,069</b>	<b>19,000</b>	<b>0</b>	<b>19,000</b>	<b>19,000</b>	<b>0</b>	<b>0%</b>



DEPARTMENT:  
201 - POLICE DEPARTMENT

**CITY OF NEWTON BUDGET  
PERSONAL SERVICES SUMMARY**

ACCOUNT	POSITION TITLE	RANGE	2008 BUDGET		2009 RECOMMENDED	
			FTE	SALARY	FTE	SALARY
511001	Police Chief	H16	1	118,150	1	123,545
511001	Executive Officer	H12	1	83,874	1	87,704
511001	Internal Affairs Officer	H12	1	83,874	1	87,704
511001	Administrative Aide	POF	1	48,404	0	48,272
511001	Executive Administrator	S08	1	56,455	1	58,159
511001	Sr Account Clerk	S07	1	51,647	1	53,206
511001	Payroll Coordinator	S06	1	47,249	1	48,675
511001	Head Clerk	S05	2	85,605	2	89,067
511001	Police Captain	OCP	5	402,531	5	401,430
511001	Police Captain	OCP	1	80,506	1	80,286
511001	Police Lieutenant	OLT	9	619,280	9	617,586
511001	Police Sergeant	OSG	20	1,176,225	20	1,173,008
511001	Police Officer-Detectiv	POF	12	580,851	12	579,262
511001	Police Officer	POF	98	4,678,102	85	4,102,669
511001	Principal Clerk	S04	1	39,549	1	40,743
511001	Principal Clerk	S04	1	39,549	1	40,743
511001	Building Custodian	S05	0	33,733	0	33,733
511001	Assistant Dog Officer	POF	2	96,808	2	96,544
511001	Director of IT	H12	1	101,813	1	104,886
511001	Dispatch Supervisor	S8D	3	175,568	3	182,899
511001	Emergency Telecom	S6D	17.6	789,338	18	854,908
511001	Alarm Operator	S06	1	50,421	1	51,943
511001	Asst Crime Analyst	S08	1	60,204	1	62,021
<b>Account Totals:</b>			<b>181.6</b>	<b>9,499,738</b>	<b>168</b>	<b>9,018,994</b>
511102	Traffic Clerk	S04	0.8	25,731	0.8	27,679
511102	Traffic Superv/Mtr Maid	TRF	10	341,069	10	341,069
511102	Traffic Supervisor	TRF	15.6	395,133	15.6	395,133
511102	Traffic Clerk	S04	0.8	25,835	0	0
<b>Account Totals:</b>			<b>27.2</b>	<b>787,768</b>	<b>26.4</b>	<b>763,881</b>
512002	Cell Matrons	QQQ	0.1	17,139	0.1	17,139
<b>Account Totals:</b>			<b>0.1</b>	<b>17,139</b>	<b>0.1</b>	<b>17,139</b>
<b>Report Totals:</b>			<b>208.9</b>	<b>10,304,646</b>	<b>194.5</b>	<b>9,800,014</b>