



## POLICE DEPARTMENT

### DEPARTMENT DESCRIPTION

The Newton Police Department seeks to improve the quality of life for all of its citizens by delivering total quality police services. Through extensive, in-depth training, adherence to nationally accredited policies and procedures, and the utilization of community partnerships, we strive to prevent crimes, solve problems, and enforce the law. We recognize that it is our duty to maintain peace and order within a safe and secure community.

The Newton Police Department carries out its duties through an operational philosophy of community policing. In line with its philosophy, all members of the department strive to deliver “total quality police service.” Very simply, this means that every sworn or non-sworn employee will do all that he or she can, within their jurisdiction and authority, to assist any community member with any problem that impacts safety and/or security of life or property. In regard to any other problem, every employee of the Department will respond with courtesy and professionalism and will seek to direct the individual to the appropriate service.

The priorities of the police department are to prevent crime, solve problems and enforce the law. Modern-day policing recognizes that many crimes may be prevented and problems solved if the police department works in partnership with the community.

**Administrative Bureau:** This is the office of the Chief of Police. Its activities include the administration and supervision

of the Newton Police Department; investigations of complaints; alcohol and firearms licensing; maintenance of personnel records; preparation and administration of fiscal budgets and payroll; purchasing of supplies and materials; bookkeeping and extra detail billing. Other activities include emergency planning; grants administration; maintaining national law enforcement accreditation; reviews and modification of policies and procedures; and Uniform Crime Report system administration.

**Traffic Bureau:** Monitors enforcement of all motor vehicle state laws and city ordinances; conducts selective enforcement based upon citizen complaints and traffic crash analysis; investigates serious motor vehicle crashes, including pedestrian and bike accidents; coordinates safety and accident prevention activities; performs special event planning; processes traffic citations and conducts traffic hearings; coordinates parking control activities; administers taxi or other livery inspection and licensing programs; and specializes in police and crime scene photography. Animal control officers are assigned to this Bureau and they provide for the protection of citizens from potential dangers posed by domesticated or wild animals.

**Patrol Bureau:** This is the largest Bureau within the Department. Uniformed officers assigned to this Bureau provide the City with 24-hour, seven day a week police protection. Activities include service of court orders; warrant apprehension, oversight of the booking process in the holding

facility and the safety of detainees. Patrol officers observe and investigate civil or criminal matters, respond to calls for emergencies or non-emergencies, preserve the peace, protect citizens and enforce laws.

***Detective Bureau (Investigations):*** Activities include in-depth criminal investigations such as gambling, fraud, prostitution, drugs, rape, burglary, robbery and homicide; gathering criminal intelligence, conducting crime scene searches and collecting evidence; investigates reports of missing adults; and provides visiting dignitary protection. The domestic violence officer, elder affairs officer, and the police prosecutor are also assigned to this Bureau.

***Community Services Bureau:*** Activities include media relations; crime prevention; drug and alcohol education; youth and family outreach programs; conflict mediation in juvenile matters; communications with public and private schools; in-depth investigations involving juvenile victims or offenders; provides interface with juvenile and adult court systems and other social service agencies. The civil rights officer is assigned to this Bureau and investigates incidents of bias crimes and civil rights violations.

***Special Services Bureau:*** All property and evidence owned by the Department or placed in our custody following receipt as found, recovered, and/or evidentiary property is placed under the control of this Bureau. Responsibilities also include the distribution of uniforms, equipment and supplies; real property maintenance; police vehicle fleet maintenance; coordination of

specialized or recurring training activities; and recruit selection, screening, and hiring.

***Information and Technology Bureau:*** Manages computerized record keeping systems for the police department and dispatch center. Maintains citywide communications equipment, mobile data terminals, and local computer systems. Inventories and handles maintenance, upgrades and purchasing of computer hardware and software. Coordinates all information and technology training for sworn and civilian personnel. Installs and maintains specialized fleet emergency equipment.

***Communications / Dispatch Center:*** Responsible for 24-hour, seven day a week emergency and non-emergency telephone communications. Monitors radio communications and dispatches fire, police and emergency medical services when appropriate. Maintains teletype and automated data communications, fire alarm communications and burglar alarm monitoring.

## ACCOMPLISHMENTS

1. **Dispatch Quality Assurance:** Coordinated with the Statewide Emergency Telecommunications Board to receive timely and objective reports on the quality of our response to E-9-1-1 calls placed by the public to the Dispatch Center here in Newton. The reports are positive and the results have been shared with staff members to complement their work and to reinforce the delivery of quality services.

2. **Dispatcher Training:** Coordinated with the Health and Human Services Department and other city agencies during the application and award process for state grants to fund specialized training for dispatchers. Upon receipt of those grant funds the training on our new Emergency Medical Dispatch (EMD) software, hardware, procedures and protocols was implemented and completed. Three new dispatchers successfully graduated from the Public Safety Communications Academy.
3. **Domestic Violence Education:** Coordinated with the Newton Public School System to conduct domestic violence awareness training at the middle school level. Society recognizes that domestic partnerships can be formed at very young ages these days, and the police realize that it is necessary to properly educate the city's youth on relationship violence in order to protect them and help them develop coping skills during these formative years.
4. **Internet Safety Presentations:** The prominence of computers and instant messaging services in the home has increased chances for uninvited guests to enter those homes---not in a physical sense, but via home computer systems. Community policing grant funds were secured to conduct a series of Internet safety lectures geared towards parents so they may properly communicate with children about computer use and Internet safety.
5. **Police Department Internet Website:** New website (<http://www.newtonpolice.com/>) developed by our

Information and Technology Bureau staff to make local forms available to the public remotely via the Internet. This new website is interactive and allows citizens to request public documents, report closed homes, or to transmit complaints, suggestions or other ideas to the police without having to disrupt their day and physically report to us in person. This is part of our efforts to constant strive for customer service improvement.

6. **Traffic Crash Reconstruction:** Several officers received certifications as Advanced Traffic Crash Reconstruction Investigators. Grant funds were secured to (1) purchase Lidar Crash reconstruction hardware and software, (2) support training expenses associated with this new technology and, (3) to replace 35mm cameras used to document Crash scenes with new digital cameras.

## GOALS AND OBJECTIVES

1. **Achieve Re-Accreditation Status from the Commission on Accreditation for Law Enforcement Agencies (CALEA):** Review internal policies and procedures to ensure the Department has the mechanisms and supporting documentation in place to successfully complete the examination process by CALEA staff. Schedule on-site visit for November of 2007.
2. **Complete Dispatch Center Renovation Project:** Remove and replace outdated HVAC System and improve security to enhance compliance with professional and national

accreditation standards. Complete installation of dispatch workstations and upgrade workstation consoles to accommodate Statewide E-911 Telephone System equipment, mapping software and other necessary state-of-the-art technology.

3. **Enhance regional response capabilities by strengthening mutual aid agreements and sharing manpower, equipment and other law enforcement resources.** Finalize funding support and complete application process for the North Eastern Massachusetts Law Enforcement Council (NEMLEC). Enrollment in this Essex and Middlesex County law enforcement collaborative will be cost effect and will increase efficiency within the Department.
4. **Improve Neighborhood Quality of Life by Implementing Effective Traffic Enforcement Strategies:** Study feedback from citizens and police regarding neighborhood traffic safety concerns. Use community-policing approach to address these concerns and work closely with residents, business owners and local public officials to mitigate and eliminate hazards. Identify internal traffic safety enforcement team(s) and institute directed patrols to educate the public, monitor progress and identify improvement techniques.

DEPARTMENT:

201 - POLICE DEPARTMENT

**CITY OF NEWTON BUDGET  
DEPARTMENT SUMMARY**

OBJECT SUMMARY	ACTUAL 2005	ACTUAL 2006	ORIGINAL	2007		RECOMMENDED 2008	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2007 To 2008	
51 - PERSONAL SERVICES	12,625,925	13,136,567	12,976,505	-200	12,976,305	13,151,250	174,945	1%
52 - EXPENSES	682,764	799,227	830,286	21,835	852,121	830,286	-21,835	-3%
58 - DEBT AND CAPITAL	227,541	249,507	256,507	286	256,793	256,507	-286	0%
<b>SUB-TOTALS:</b>	<b>13,536,231</b>	<b>14,185,301</b>	<b>14,063,298</b>	<b>21,921</b>	<b>14,085,219</b>	<b>14,238,043</b>	<b>152,824</b>	<b>1%</b>
57 - FRINGE BENEFITS	1,727,087	1,858,937	2,058,542	0	2,058,542	2,194,434	135,892	7%
<b>SUB-TOTALS:</b>	<b>1,727,087</b>	<b>1,858,937</b>	<b>2,058,542</b>	<b>0</b>	<b>2,058,542</b>	<b>2,194,434</b>	<b>135,892</b>	<b>7%</b>
<b>DEPARTMENT TOTALS:</b>	<b>15,263,318</b>	<b>16,044,238</b>	<b>16,121,840</b>	<b>21,921</b>	<b>16,143,761</b>	<b>16,432,477</b>	<b>288,716</b>	<b>2%</b>

FUNCTIONAL ELEMENT SUMMARY	ACTUAL 2005	ACTUAL 2006	ORIGINAL	2007		RECOMMENDED 2008	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2007 To 2008	
0120101 POLICE ADMIN/SUPPT	766,270	911,655	876,086	-104,061	772,025	886,309	114,284	15%
0120102 TRAFFIC SAFETY	1,740,450	1,818,142	1,907,263	45,230	1,952,493	1,954,298	1,805	0%
0120103 PATROL SVS	8,116,646	8,215,538	7,998,905	-40,353	7,958,552	8,196,193	237,641	3%
0120104 INVESTIGATIONS	1,305,684	1,415,838	1,425,681	37,884	1,463,565	1,461,246	-2,319	0%
0120105 COMMUNITY SVS	351,539	405,785	416,463	9,404	425,867	405,950	-19,917	-5%
0120106 YOUTH SERVICES	12,783	11,129	17,500	-2,404	15,096	17,500	2,404	16%
0120107 POLICE BLDG MAINT	117,212	208,468	199,402	19,157	218,559	200,216	-18,343	-8%
0120108 POLICE VEHICLE MAINT	445,117	506,902	494,294	999	495,293	494,294	-999	0%
0120109 ANIMAL CONTROL	134,771	156,489	163,166	1,059	164,225	166,658	2,433	1%
0120110 POLICE RECORDS	512,375	576,583	571,635	21,977	593,612	567,040	-26,572	-4%
0120111 COMMUNICATIONS	1,198,891	1,326,175	1,393,699	71,430	1,465,129	1,425,533	-39,596	-3%
0120112 POLICE SUPPORT SVS	449,680	392,648	406,510	-27,111	379,399	404,759	25,360	7%
0120113 RESEARCH /PLANNING	72,918	54,832	181,276	4,436	185,712	182,521	-3,191	-2%
0120114 POLICE RECRUITMENT	25,001	24,725	50,960	-17,000	33,960	50,960	17,000	50%
0120115 PRIVATE DUTY DETAILS	13,981	19,329	19,000	1,274	20,274	19,000	-1,274	-6%
<b>DEPARTMENT TOTALS:</b>	<b>15,263,318</b>	<b>16,044,238</b>	<b>16,121,840</b>	<b>21,921</b>	<b>16,143,761</b>	<b>16,432,477</b>	<b>288,716</b>	<b>2%</b>

POLICE ADMIN/SUPPT	ACTUAL 2005	ACTUAL 2006	ORIGINAL	2007		RECOMMENDED 2008	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2007 To 2008	
51 - PERSONAL SERVICES	625,487	759,122	689,378	-99,490	589,888	692,189	102,301	17%
52 - EXPENSES	71,232	73,545	105,781	-6,056	99,725	105,781	6,056	6%
<b>SUB-TOTALS:</b>	<b>696,719</b>	<b>832,666</b>	<b>795,159</b>	<b>-105,546</b>	<b>689,613</b>	<b>797,970</b>	<b>108,357</b>	<b>16%</b>
57 - FRINGE BENEFITS	69,551	78,989	80,927	1,485	82,412	88,339	5,927	7%
<b>SUB-TOTALS:</b>	<b>69,551</b>	<b>78,989</b>	<b>80,927</b>	<b>1,485</b>	<b>82,412</b>	<b>88,339</b>	<b>5,927</b>	<b>7%</b>
<b>Element Totals:</b>	<b>766,270</b>	<b>911,655</b>	<b>876,086</b>	<b>-104,061</b>	<b>772,025</b>	<b>886,309</b>	<b>114,284</b>	<b>15%</b>

TRAFFIC SAFETY	ACTUAL 2005	ACTUAL 2006	ORIGINAL	2007 ADJUSTMENTS	TOTAL	RECOMMENDED 2008	APPROPRIATION CHANGE 2007 To 2008	
51 - PERSONAL SERVICES	1,482,154	1,517,497	1,563,290	46,352	1,609,642	1,592,430	-17,212	-1%
<b>SUB-TOTALS:</b>	<b>1,482,154</b>	<b>1,517,497</b>	<b>1,563,290</b>	<b>46,352</b>	<b>1,609,642</b>	<b>1,592,430</b>	<b>-17,212</b>	<b>-1%</b>
57 - FRINGE BENEFITS	258,296	300,646	343,973	-1,121	342,852	361,868	19,016	6%
<b>SUB-TOTALS:</b>	<b>258,296</b>	<b>300,646</b>	<b>343,973</b>	<b>-1,121</b>	<b>342,852</b>	<b>361,868</b>	<b>19,016</b>	<b>6%</b>
<b>Element Totals:</b>	<b>1,740,450</b>	<b>1,818,142</b>	<b>1,907,263</b>	<b>45,230</b>	<b>1,952,493</b>	<b>1,954,298</b>	<b>1,805</b>	<b>0%</b>

PATROL SVS	ACTUAL 2005	ACTUAL 2006	ORIGINAL	2007 ADJUSTMENTS	TOTAL	RECOMMENDED 2008	APPROPRIATION CHANGE 2007 To 2008	
51 - PERSONAL SERVICES	7,141,459	7,226,932	6,946,034	-38,915	6,907,119	7,035,720	128,601	2%
<b>SUB-TOTALS:</b>	<b>7,141,459</b>	<b>7,226,932</b>	<b>6,946,034</b>	<b>-38,915</b>	<b>6,907,119</b>	<b>7,035,720</b>	<b>128,601</b>	<b>2%</b>
57 - FRINGE BENEFITS	975,187	988,606	1,052,871	-1,438	1,051,433	1,160,473	109,040	10%
<b>SUB-TOTALS:</b>	<b>975,187</b>	<b>988,606</b>	<b>1,052,871</b>	<b>-1,438</b>	<b>1,051,433</b>	<b>1,160,473</b>	<b>109,040</b>	<b>10%</b>
<b>Element Totals:</b>	<b>8,116,646</b>	<b>8,215,538</b>	<b>7,998,905</b>	<b>-40,353</b>	<b>7,958,552</b>	<b>8,196,193</b>	<b>237,641</b>	<b>3%</b>

INVESTIGATIONS	ACTUAL 2005	ACTUAL 2006	ORIGINAL	2007 ADJUSTMENTS	TOTAL	RECOMMENDED 2008	APPROPRIATION CHANGE 2007 To 2008	
51 - PERSONAL SERVICES	1,158,170	1,243,331	1,222,503	38,425	1,260,928	1,238,964	-21,964	-2%
<b>SUB-TOTALS:</b>	<b>1,158,170</b>	<b>1,243,331</b>	<b>1,222,503</b>	<b>38,425</b>	<b>1,260,928</b>	<b>1,238,964</b>	<b>-21,964</b>	<b>-2%</b>
57 - FRINGE BENEFITS	147,515	172,507	203,178	-541	202,637	222,282	19,645	10%
<b>SUB-TOTALS:</b>	<b>147,515</b>	<b>172,507</b>	<b>203,178</b>	<b>-541</b>	<b>202,637</b>	<b>222,282</b>	<b>19,645</b>	<b>10%</b>
<b>Element Totals:</b>	<b>1,305,684</b>	<b>1,415,838</b>	<b>1,425,681</b>	<b>37,884</b>	<b>1,463,565</b>	<b>1,461,246</b>	<b>-2,319</b>	<b>0%</b>

COMMUNITY SVS	ACTUAL 2005	ACTUAL 2006	ORIGINAL	2007 ADJUSTMENTS	TOTAL	RECOMMENDED 2008	APPROPRIATION CHANGE 2007 To 2008	
51 - PERSONAL SERVICES	319,685	368,587	377,162	2,355	379,517	357,000	-22,517	-6%
<b>SUB-TOTALS:</b>	<b>319,685</b>	<b>368,587</b>	<b>377,162</b>	<b>2,355</b>	<b>379,517</b>	<b>357,000</b>	<b>-22,517</b>	<b>-6%</b>
57 - FRINGE BENEFITS	31,854	37,198	39,301	7,049	46,350	48,950	2,601	6%
<b>SUB-TOTALS:</b>	<b>31,854</b>	<b>37,198</b>	<b>39,301</b>	<b>7,049</b>	<b>46,350</b>	<b>48,950</b>	<b>2,601</b>	<b>6%</b>
<b>Element Totals:</b>	<b>351,539</b>	<b>405,785</b>	<b>416,463</b>	<b>9,404</b>	<b>425,867</b>	<b>405,950</b>	<b>-19,917</b>	<b>-5%</b>

YOUTH SERVICES	ACTUAL 2005	ACTUAL 2006	ORIGINAL	2007 ADJUSTMENTS	TOTAL	RECOMMENDED 2008	APPROPRIATION CHANGE 2007 To 2008	
51 - PERSONAL SERVICES	4,061	4,958	7,638	-3,000	4,638	7,638	3,000	65%
52 - EXPENSES	8,720	6,156	9,862	559	10,421	9,862	-559	-5%
<b>SUB-TOTALS:</b>	<b>12,781</b>	<b>11,115</b>	<b>17,500</b>	<b>-2,441</b>	<b>15,059</b>	<b>17,500</b>	<b>2,441</b>	<b>16%</b>
57 - FRINGE BENEFITS	1	15	0	37	37	0	-37	-100%
<b>SUB-TOTALS:</b>	<b>1</b>	<b>15</b>	<b>0</b>	<b>37</b>	<b>37</b>	<b>0</b>	<b>-37</b>	<b>-100%</b>
<b>Element Totals:</b>	<b>12,783</b>	<b>11,129</b>	<b>17,500</b>	<b>-2,404</b>	<b>15,096</b>	<b>17,500</b>	<b>2,404</b>	<b>16%</b>

POLICE BLDG MAINT	ACTUAL 2005	ACTUAL 2006	2007			RECOMMENDED 2008	APPROPRIATION CHANGE	
			ORIGINAL	ADJUSTMENTS	TOTAL		2007 To 2008	
51 - PERSONAL SERVICES	0	39,120	35,471	0	35,471	36,273	802	2%
52 - EXPENSES	117,212	169,348	163,453	19,157	182,610	163,453	-19,157	-10%
<b>SUB-TOTALS:</b>	<b>117,212</b>	<b>208,468</b>	<b>198,924</b>	<b>19,157</b>	<b>218,081</b>	<b>199,726</b>	<b>-18,355</b>	<b>-8%</b>
57 - FRINGE BENEFITS	0	0	478	0	478	490	12	3%
<b>SUB-TOTALS:</b>	<b>0</b>	<b>0</b>	<b>478</b>	<b>0</b>	<b>478</b>	<b>490</b>	<b>12</b>	<b>3%</b>
<b>Element Totals:</b>	<b>117,212</b>	<b>208,468</b>	<b>199,402</b>	<b>19,157</b>	<b>218,559</b>	<b>200,216</b>	<b>-18,343</b>	<b>-8%</b>

POLICE VEHICLE MAINT	ACTUAL 2005	ACTUAL 2006	2007			RECOMMENDED 2008	APPROPRIATION CHANGE	
			ORIGINAL	ADJUSTMENTS	TOTAL		2007 To 2008	
52 - EXPENSES	217,575	286,395	273,787	999	274,786	273,787	-999	0%
58 - DEBT AND CAPITAL	227,541	220,507	220,507	0	220,507	220,507	0	0%
<b>SUB-TOTALS:</b>	<b>445,117</b>	<b>506,902</b>	<b>494,294</b>	<b>999</b>	<b>495,293</b>	<b>494,294</b>	<b>-999</b>	<b>0%</b>
57 - FRINGE BENEFITS	0	0	0	0	0	0	0	0%
<b>SUB-TOTALS:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0%</b>
<b>Element Totals:</b>	<b>445,117</b>	<b>506,902</b>	<b>494,294</b>	<b>999</b>	<b>495,293</b>	<b>494,294</b>	<b>-999</b>	<b>0%</b>

ANIMAL CONTROL	ACTUAL 2005	ACTUAL 2006	2007			RECOMMENDED 2008	APPROPRIATION CHANGE	
			ORIGINAL	ADJUSTMENTS	TOTAL		2007 To 2008	
51 - PERSONAL SERVICES	116,514	133,217	129,324	2,500	131,824	129,997	-1,827	-1%
52 - EXPENSES	20	1,048	9,500	-1,998	7,502	9,500	1,998	27%
<b>SUB-TOTALS:</b>	<b>116,534</b>	<b>134,265</b>	<b>138,824</b>	<b>502</b>	<b>139,326</b>	<b>139,497</b>	<b>171</b>	<b>0%</b>
57 - FRINGE BENEFITS	18,237	22,224	24,342	557	24,899	27,161	2,262	9%
<b>SUB-TOTALS:</b>	<b>18,237</b>	<b>22,224</b>	<b>24,342</b>	<b>557</b>	<b>24,899</b>	<b>27,161</b>	<b>2,262</b>	<b>9%</b>
<b>Element Totals:</b>	<b>134,771</b>	<b>156,489</b>	<b>163,166</b>	<b>1,059</b>	<b>164,225</b>	<b>166,658</b>	<b>2,433</b>	<b>1%</b>

POLICE RECORDS	ACTUAL 2005	ACTUAL 2006	2007			RECOMMENDED 2008	APPROPRIATION CHANGE	
			ORIGINAL	ADJUSTMENTS	TOTAL		2007 To 2008	
51 - PERSONAL SERVICES	334,967	344,602	337,612	14,899	352,511	345,056	-7,455	-2%
52 - EXPENSES	128,421	145,567	132,299	7,055	139,354	132,299	-7,055	-5%
58 - DEBT AND CAPITAL	0	29,000	36,000	286	36,286	36,000	-286	-1%
<b>SUB-TOTALS:</b>	<b>463,388</b>	<b>519,169</b>	<b>505,911</b>	<b>22,240</b>	<b>528,151</b>	<b>513,355</b>	<b>-14,796</b>	<b>-3%</b>
57 - FRINGE BENEFITS	48,987	57,414	65,724	-263	65,461	53,685	-11,776	-18%
<b>SUB-TOTALS:</b>	<b>48,987</b>	<b>57,414</b>	<b>65,724</b>	<b>-263</b>	<b>65,461</b>	<b>53,685</b>	<b>-11,776</b>	<b>-18%</b>
<b>Element Totals:</b>	<b>512,375</b>	<b>576,583</b>	<b>571,635</b>	<b>21,977</b>	<b>593,612</b>	<b>567,040</b>	<b>-26,572</b>	<b>-4%</b>



COMMUNICATIONS	ACTUAL 2005	ACTUAL 2006	ORIGINAL	2007		RECOMMENDED 2008	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2007 To 2008	
51 - PERSONAL SERVICES	1,075,774	1,179,319	1,206,785	78,674	1,285,459	1,252,872	-32,587	-3%
<b>SUB-TOTALS:</b>	<b>1,075,774</b>	<b>1,179,319</b>	<b>1,206,785</b>	<b>78,674</b>	<b>1,285,459</b>	<b>1,252,872</b>	<b>-32,587</b>	<b>-3%</b>
57 - FRINGE BENEFITS	123,117	146,856	186,914	-7,244	179,670	172,661	-7,009	-4%
<b>SUB-TOTALS:</b>	<b>123,117</b>	<b>146,856</b>	<b>186,914</b>	<b>-7,244</b>	<b>179,670</b>	<b>172,661</b>	<b>-7,009</b>	<b>-4%</b>
<b>Element Totals:</b>	<b>1,198,891</b>	<b>1,326,175</b>	<b>1,393,699</b>	<b>71,430</b>	<b>1,465,129</b>	<b>1,425,533</b>	<b>-39,596</b>	<b>-3%</b>

POLICE SUPPORT SVS	ACTUAL 2005	ACTUAL 2006	ORIGINAL	2007		RECOMMENDED 2008	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2007 To 2008	
51 - PERSONAL SERVICES	300,735	269,256	280,890	-29,500	251,390	282,951	31,561	13%
52 - EXPENSES	114,581	92,442	101,644	2,119	103,763	101,644	-2,119	-2%
<b>SUB-TOTALS:</b>	<b>415,316</b>	<b>361,698</b>	<b>382,534</b>	<b>-27,382</b>	<b>355,153</b>	<b>384,595</b>	<b>29,443</b>	<b>8%</b>
57 - FRINGE BENEFITS	34,364	30,950	23,976	271	24,247	20,164	-4,083	-17%
<b>SUB-TOTALS:</b>	<b>34,364</b>	<b>30,950</b>	<b>23,976</b>	<b>271</b>	<b>24,247</b>	<b>20,164</b>	<b>-4,083</b>	<b>-17%</b>
<b>Element Totals:</b>	<b>449,680</b>	<b>392,648</b>	<b>406,510</b>	<b>-27,111</b>	<b>379,399</b>	<b>404,759</b>	<b>25,360</b>	<b>7%</b>

RESEARCH /PLANNING	ACTUAL 2005	ACTUAL 2006	ORIGINAL	2007		RECOMMENDED 2008	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2007 To 2008	
51 - PERSONAL SERVICES	66,921	50,628	163,418	4,500	167,918	163,160	-4,758	-3%
<b>SUB-TOTALS:</b>	<b>66,921</b>	<b>50,628</b>	<b>163,418</b>	<b>4,500</b>	<b>167,918</b>	<b>163,160</b>	<b>-4,758</b>	<b>-3%</b>
57 - FRINGE BENEFITS	5,997	4,204	17,858	-64	17,794	19,361	1,567	9%
<b>SUB-TOTALS:</b>	<b>5,997</b>	<b>4,204</b>	<b>17,858</b>	<b>-64</b>	<b>17,794</b>	<b>19,361</b>	<b>1,567</b>	<b>9%</b>
<b>Element Totals:</b>	<b>72,918</b>	<b>54,832</b>	<b>181,276</b>	<b>4,436</b>	<b>185,712</b>	<b>182,521</b>	<b>-3,191</b>	<b>-2%</b>

POLICE RECRUITMENT	ACTUAL 2005	ACTUAL 2006	ORIGINAL	2007		RECOMMENDED 2008	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2007 To 2008	
51 - PERSONAL SERVICES	0	0	17,000	-17,000	0	17,000	17,000	100%
52 - EXPENSES	25,001	24,725	33,960	0	33,960	33,960	0	0%
<b>SUB-TOTALS:</b>	<b>25,001</b>	<b>24,725</b>	<b>50,960</b>	<b>-17,000</b>	<b>33,960</b>	<b>50,960</b>	<b>17,000</b>	<b>50%</b>
57 - FRINGE BENEFITS	0	0	0	0	0	0	0	0%
<b>SUB-TOTALS:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0%</b>
<b>Element Totals:</b>	<b>25,001</b>	<b>24,725</b>	<b>50,960</b>	<b>-17,000</b>	<b>33,960</b>	<b>50,960</b>	<b>17,000</b>	<b>50%</b>

PRIVATE DUTY DETAILS	ACTUAL 2005	ACTUAL 2006	ORIGINAL	2007		RECOMMENDED 2008	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2007 To 2008	
57 - FRINGE BENEFITS	13,981	19,329	19,000	1,274	20,274	19,000	-1,274	-6%
<b>SUB-TOTALS:</b>	<b>13,981</b>	<b>19,329</b>	<b>19,000</b>	<b>1,274</b>	<b>20,274</b>	<b>19,000</b>	<b>-1,274</b>	<b>-6%</b>
<b>Element Totals:</b>	<b>13,981</b>	<b>19,329</b>	<b>19,000</b>	<b>1,274</b>	<b>20,274</b>	<b>19,000</b>	<b>-1,274</b>	<b>-6%</b>

DEPARTMENT:  
201 - POLICE DEPARTMENT

**CITY OF NEWTON BUDGET  
PERSONAL SERVICES SUMMARY**

ACCOUNT	POSITION TITLE	RANGE	2007 BUDGET		2008 RECOMMENDED	
			FTE	SALARY	FTE	SALARY
511001	Police Chief	H16	1	110,635	1	111,060
511001	Executive Officer	H12	1	77,871	1	78,171
511001	Internal Affairs Officer	H12	1	77,871	1	78,171
511001	Administrative Aide	POF	1	48,272	1	48,404
511001	Executive Administrator	S08	1	53,788	1	53,995
511001	Sr Account Clerk	S07	1	49,207	1	49,396
511001	Payroll Coordinator	S06	1	45,016	1	45,189
511001	Head Clerk	S05	2	81,342	2	82,557
511001	Police Captain	OCP	5	401,430	5	402,531
511001	Police Captain	OCP	1	80,286	1	80,506
511001	Police Lieutenant	OLT	8	548,965	9	619,280
511001	Police Sergeant	OSG	20	1,173,008	20	1,176,225
511001	Police Officer-Detectiv	POF	12	579,262	12	580,851
511001	Police Officer	POF	99	4,679,684	98	4,678,102
511001	Principal Clerk	S04	2	75,360	2	75,650
511001	Building Custodian	S05	0	32,971	0	33,773
511001	Assistant Dog Officer	POF	2	96,544	2	96,808
511001	Director of IT	H12	1	95,569	1	95,936
511001	Dispatch Supervisor	S8D	3	171,871	3	172,741
511001	Emergency Telecom	S6D	17	720,652	17	740,553
511001	Alarm Operator	S06	1	47,170	1	48,223
511001	Asst Crime Analyst	S08	1	52,215	1	53,669
<b>Account Totals:</b>			<b>181</b>	<b>9,298,989</b>	<b>181</b>	<b>9,401,792</b>
511102	Traffic Clerk	S04	0.8	23,635	0.8	24,709
511102	Traffic Superv/Mtr Maid	TRF	10	339,762	10	341,069
511102	Traffic Supervisor	TRF	15.6	393,619	15.6	395,133
511102	Traffic Clerk	S04	0.8	23,629	0.8	24,417
511102	Emergency Telecom	S6D	0.6	28,824	0.6	28,934
<b>Account Totals:</b>			<b>27.8</b>	<b>809,469</b>	<b>27.8</b>	<b>814,262</b>
512002	Cell Matrons	QQQ	0.1	17,139	0.1	17,139
<b>Account Totals:</b>			<b>0.1</b>	<b>17,139</b>	<b>0.1</b>	<b>17,139</b>
<b>Report Totals:</b>			<b>208.9</b>	<b>10,125,598</b>	<b>208.9</b>	<b>10,233,194</b>