

POLICE DEPARTMENT

DEPARTMENT DESCRIPTION

The Newton Police Department seeks to improve the quality of life for all of its citizens by delivering total quality police services. Through extensive, in-depth training, adherence to nationally accredited policies and procedures, and the utilization of community partnerships, we strive to prevent crimes, solve problems, and enforce the law. We recognize that it is our duty to maintain peace and order within a safe and secure community.

The Newton Police Department carries out its duties through an operational philosophy of community policing. In line with its philosophy, all members of the department strive to deliver “total quality police service.” Very simply, this means that every sworn or non-sworn employee will do all that he or she can, within their jurisdiction and authority, to assist any community member with any problem that impacts safety and/or security of life or property. In regard to any other problem, every employee of the Department will respond with courtesy and professionalism and will seek to direct the individual to the appropriate service.

The priorities of the police department are to prevent crime, solve problems and enforce the law. Modern-day policing recognizes that many crimes may be prevented and problems solved if the police department works in partnership with the community.

Administrative Bureau: This is the office of the Chief of Police. Its activities include the administration and supervision

of the Newton Police Department; investigations of complaints; alcohol and firearms licensing; maintenance of personnel records; preparation and administration of fiscal budgets and payroll; purchasing of supplies and materials; bookkeeping and extra detail billing. Other activities include emergency planning; grants administration; maintaining national law enforcement accreditation; reviews and modification of policies and procedures; and Uniform Crime Report system administration.

Traffic Bureau: Monitors enforcement of all motor vehicle state laws and city ordinances; conducts selective enforcement based upon citizen complaints and traffic crash analysis; investigates serious motor vehicle crashes, including pedestrian and bike accidents; coordinates safety and accident prevention activities; performs special event planning; processes traffic citations and conducts traffic hearings; coordinates parking control activities; administers taxi or other livery inspection and licensing programs; and specializes in police and crime scene photography. Animal control officers are assigned to this Bureau and they provide for the protection of citizens from potential dangers posed by domesticated or wild animals.

Patrol Bureau: This is the largest Bureau within the Department. Uniformed officers assigned to this Bureau provide the City with 24-hour, seven day a week police protection. Activities include service of court orders; warrant apprehension, oversight of the booking process in the holding

facility and the safety of detainees. Patrol officers observe and investigate civil or criminal matters, respond to calls for emergencies or non-emergencies, preserve the peace, protect citizens and enforce laws.

Detective Bureau (Investigations): Activities include in-depth criminal investigations such as gambling, fraud, prostitution, drugs, rape, burglary, robbery and homicide; gathering criminal intelligence, conducting crime scene searches and collecting evidence; investigates reports of missing adults; and provides visiting dignitary protection. The domestic violence officer, elder affairs officer, and the police prosecutor are also assigned to this Bureau.

Community Services Bureau: Activities include media relations; crime prevention; drug and alcohol education; youth and family outreach programs; conflict mediation in juvenile matters; communications with public and private schools; in-depth investigations involving juvenile victims or offenders; provides interface with juvenile and adult court systems and other social service agencies. The civil rights officer is assigned to this Bureau and investigates incidents of bias crimes and civil rights violations.

Special Services Bureau: All property and evidence owned by the Department or placed in our custody following receipt as found, recovered, and/or evidentiary property is placed under the control of this Bureau. Responsibilities also include the distribution of uniforms, equipment and supplies; real property maintenance; police vehicle fleet maintenance; coordination of

specialized or recurring training activities; and recruit selection, screening, and hiring.

Information and Technology Bureau: Manages computerized record keeping systems for the police department and dispatch center. Maintains citywide communications equipment, mobile data terminals, and local computer systems. Inventories and handles maintenance, upgrades and purchasing of computer hardware and software. Coordinates all information and technology training for sworn and civilian personnel. Installs and maintains specialized fleet emergency equipment.

Communications / Dispatch Center: Responsible for 24-hour, seven day a week emergency and non-emergency telephone communications. Monitors radio communications and dispatches fire, police and emergency medical services when appropriate. Maintains teletype and automated data communications, fire alarm communications and burglar alarm monitoring.

ACCOMPLISHMENTS

1. Local policing methods contributed to Morgan Quitno Press naming Newton, Massachusetts the "Safest City in America" for the second year in a row.
2. Several personnel deployed to the Center for Domestic Preparedness in Anniston, Alabama, for train-the-trainer instruction on terrorism, weapons of mass destruction, and the proper use and maintenance of personal protective equipment in hazardous environments.

3. All officers were provided instruction on foreign and domestic terrorism, weapons of mass destruction, personal protective equipment, i.e., gas mask, chemical/bio-hazard suits, gloves, boots, and the National Incident Management System.
4. Individual chemical and biohazard duty bags were procured for all personnel. These bags are available for deployment on a moment's notice to the scene of a terrorism or hazardous materials event.
5. All officers received firearms familiarization and building clearing operations training while donning/doffing personal protective equipment. Newton is one of the first law enforcement agencies in the state to provide this training for all personnel.
6. Police personnel lobbied with the State and Federal governments on behalf of all city departments for continued funding of local emergency management training and exercises. Funding is guaranteed through the spring of 2006.
7. Police instructors provided training for supervisory and non-supervisory personnel from other city departments on weapons of mass destruction protective measures and the National Incident Management System.
8. Police personnel partnered with school authorities to conduct our first, joint emergency management drill. The

drill tested "lockdown" procedures at an elementary school. The drill, which served as a tremendous learning tool for schools and police, received overwhelming support from teachers and parents.

9. Police personnel coordinated with local public health, private healthcare, emergency medical services, fire services and the American Red Cross to conduct a joint emergency management tabletop and functional field exercise at Newton-Wellesley Hospital. The scenario tested (1) primary and secondary interoperable communications equipment; (2) mass decontamination procedures for members of the public and emergency response workers; and (3) hospital lockdown procedures, vehicular and pedestrian traffic flow plans and capabilities of public safety workers. The tabletop and field exercise was met with great success.
10. Parking enforcement process automated with handheld ticket writing devices. Significant efficiency in parking regulation enforcement and accuracy of parking enforcement statistics was realized.
11. Solicited and received state and Federal grant funding to sponsor the Cops-and-Kids Program and to support the purchase and installation of electronic recording equipment for interviews and interrogations.
12. Procured surplus storage equipment and developed and implemented processes and procedures that will contribute

to the successful reorganization of the police department's archival records system.

GOALS AND OBJECTIVES

1. **Improve Customer Service & Satisfaction:** Complete lobby renovation project. Acquire and deploy Records Management System upgrade to standardize forms and make forms, reports, etc., available to members of the public on a 24-hour, 7 day a week basis.
2. **Career Development:** Improve skill levels of all personnel to increase efficiency, identify future leaders within the organization and ensure continuity of operations upon reassignment or retirement of key personnel.
3. **Clarify Roles & Responsibilities of Supervisors/Managers:** Provide roles and responsibilities training to enhance operations, the quality of work, and accountability of personnel. Review job descriptions and explore time management and delegation rewards.
4. **Emergency Management Preparation:** Continue coordination with local, state and federal organizations on issues related to natural and manmade disasters. Review and improve emergency management preparation and incident mitigation training.
5. **Enhance Motorist Safety Programs:** Decrease traffic crashes and related injuries by performed in-depth traffic

hazard analysis. Continue outreach programs such as Seatbelt and Child Occupant Safety Restraint Clinics.

6. **Dispatch Center Renovations:** Repair HVAC System and improve security to enhance compliance with professional and national accreditation standards. Complete expansion project of dispatch workstations. Upgrade workstation consoles to accommodate Statewide Enhanced 911 Telephone System equipment.
7. **Dispatch Center Staffing Study:** Conduct study of calls for service by time of day and day of week. Compare data to determine if dispatch personnel are deployed properly during peak call periods and explore the possibility of shift adjustments to compliment peak periods.
8. **Dispatch Center Quality Control Measures:** Develop and implement performance measurements for Fire, Police and Emergency Medical Dispatch. Train dispatch supervisors in performance measurement systems and incorporate quality control into their daily tasks.
9. **Dispatch Center In-Service and Continuing Education Programs:** Provide supervisory, management and performance evaluation training for dispatch supervisors. Provide on-going training for all dispatch personnel on legal issues and quarterly training to maintain Emergency Medical Dispatch re-certifications.

DEPARTMENT:

201 - POLICE DEPARTMENT

**CITY OF NEWTON BUDGET
DEPARTMENT SUMMARY**

OBJECT SUMMARY	ACTUAL 2004	ACTUAL 2005	ORIGINAL	2006		RECOMMENDED 2007	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2006 To 2007	
51 - PERSONAL SERVICES	12,588,558	12,625,925	12,059,253	898,901	12,958,154	12,976,505	18,351	0%
52 - EXPENSES	639,178	682,764	754,446	-107	754,339	830,286	75,947	10%
58 - DEBT AND CAPITAL	218,840	227,541	256,507	0	256,507	256,507	0	0%
SUB-TOTALS:	13,446,576	13,536,231	13,070,206	898,793	13,968,999	14,063,298	94,299	1%
57 - FRINGE BENEFITS	1,618,710	1,727,087	1,823,018	849	1,823,867	2,058,542	234,675	13%
SUB-TOTALS:	1,618,710	1,727,087	1,823,018	849	1,823,867	2,058,542	234,675	13%
DEPARTMENT TOTALS:	15,065,286	15,263,318	14,893,224	899,642	15,792,866	16,121,840	328,974	2%

FUNCTIONAL ELEMENT SUMMARY	ACTUAL 2004	ACTUAL 2005	ORIGINAL	2006		RECOMMENDED 2007	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2006 To 2007	
0120101 POLICE ADMIN/SUPPT	751,919	766,270	869,021	32,056	901,077	876,086	-24,991	-3%
0120102 TRAFFIC SAFETY	1,732,160	1,740,450	1,693,622	82,956	1,776,578	1,907,263	130,685	7%
0120103 PATROL SVS	8,153,680	8,116,646	7,649,856	485,354	8,135,210	7,998,905	-136,305	-2%
0120104 INVESTIGATIONS	1,175,367	1,305,684	1,240,441	150,893	1,391,334	1,425,681	34,347	2%
0120105 COMMUNITY SVS	383,513	351,539	378,771	32,883	411,654	416,463	4,809	1%
0120106 YOUTH SERVICES	12,771	12,783	17,500	-4,107	13,393	17,500	4,107	31%
0120107 POLICE BLDG MAINT	126,201	117,212	194,560	-1,499	193,061	199,402	6,341	3%
0120108 POLICE VEHICLE MAINT	407,634	445,117	423,425	6,405	429,830	494,294	64,464	15%
0120109 ANIMAL CONTROL	128,525	134,771	152,756	5,547	158,303	163,166	4,863	3%
0120110 POLICE RECORDS	575,799	512,375	476,147	79,524	555,671	571,635	15,964	3%
0120111 COMMUNICATIONS	1,065,874	1,198,891	1,144,608	131,928	1,276,536	1,393,699	117,163	9%
0120112 POLICE SUPPORT SVS	408,226	449,680	456,071	-24,659	431,412	406,510	-24,902	-6%
0120113 RESEARCH & PLANNING	113,751	72,918	126,486	-55,943	70,543	181,276	110,733	157%
0120114 POLICE RECRUITMENT	15,224	25,001	50,960	-20,856	30,104	50,960	20,856	69%
0120115 PRIVATE DUTY DETAILS	14,643	13,981	19,000	-840	18,160	19,000	840	5%
DEPARTMENT TOTALS:	15,065,286	15,263,318	14,893,224	899,642	15,792,866	16,121,840	328,974	2%

POLICE ADMIN/SUPPT	ACTUAL 2004	ACTUAL 2005	ORIGINAL	2006		RECOMMENDED 2007	APPROPRIATION CHANGE	
				ADJUSTMENTS	TOTAL		2006 To 2007	
51 - PERSONAL SERVICES	613,484	625,487	679,533	37,806	717,339	689,378	-27,961	-4%
52 - EXPENSES	77,019	71,232	105,781	-5,905	99,876	105,781	5,905	6%
SUB-TOTALS:	690,502	696,719	785,314	31,901	817,215	795,159	-22,056	-3%
57 - FRINGE BENEFITS	61,417	69,551	83,707	155	83,862	80,927	-2,935	-3%
SUB-TOTALS:	61,417	69,551	83,707	155	83,862	80,927	-2,935	-3%
Element Totals:	751,919	766,270	869,021	32,056	901,077	876,086	-24,991	-3%

TRAFFIC SAFETY	ACTUAL 2004	ACTUAL 2005	ORIGINAL	2006 ADJUSTMENTS	TOTAL	RECOMMENDED 2007	APPROPRIATION CHANGE 2006 To 2007	
51 - PERSONAL SERVICES	1,484,311	1,482,154	1,408,332	82,956	1,491,288	1,563,290	72,002	5%
SUB-TOTALS:	1,484,311	1,482,154	1,408,332	82,956	1,491,288	1,563,290	72,002	5%
57 - FRINGE BENEFITS	247,849	258,296	285,290	0	285,290	343,973	58,683	21%
SUB-TOTALS:	247,849	258,296	285,290	0	285,290	343,973	58,683	21%
Element Totals:	1,732,160	1,740,450	1,693,622	82,956	1,776,578	1,907,263	130,685	7%

PATROL SVS	ACTUAL 2004	ACTUAL 2005	ORIGINAL	2006 ADJUSTMENTS	TOTAL	RECOMMENDED 2007	APPROPRIATION CHANGE 2006 To 2007	
51 - PERSONAL SERVICES	7,243,319	7,141,459	6,677,935	485,419	7,163,354	6,946,034	-217,320	-3%
SUB-TOTALS:	7,243,319	7,141,459	6,677,935	485,419	7,163,354	6,946,034	-217,320	-3%
57 - FRINGE BENEFITS	910,361	975,187	971,921	-65	971,856	1,052,871	81,015	8%
SUB-TOTALS:	910,361	975,187	971,921	-65	971,856	1,052,871	81,015	8%
Element Totals:	8,153,680	8,116,646	7,649,856	485,354	8,135,210	7,998,905	-136,305	-2%

INVESTIGATIONS	ACTUAL 2004	ACTUAL 2005	ORIGINAL	2006 ADJUSTMENTS	TOTAL	RECOMMENDED 2007	APPROPRIATION CHANGE 2006 To 2007	
51 - PERSONAL SERVICES	1,052,140	1,158,170	1,073,926	150,860	1,224,786	1,222,503	-2,283	0%
SUB-TOTALS:	1,052,140	1,158,170	1,073,926	150,860	1,224,786	1,222,503	-2,283	0%
57 - FRINGE BENEFITS	123,227	147,515	166,515	33	166,548	203,178	36,630	22%
SUB-TOTALS:	123,227	147,515	166,515	33	166,548	203,178	36,630	22%
Element Totals:	1,175,367	1,305,684	1,240,441	150,893	1,391,334	1,425,681	34,347	2%

COMMUNITY SVS	ACTUAL 2004	ACTUAL 2005	ORIGINAL	2006 ADJUSTMENTS	TOTAL	RECOMMENDED 2007	APPROPRIATION CHANGE 2006 To 2007	
51 - PERSONAL SERVICES	340,039	319,685	339,584	32,883	372,467	377,162	4,695	1%
SUB-TOTALS:	340,039	319,685	339,584	32,883	372,467	377,162	4,695	1%
57 - FRINGE BENEFITS	43,474	31,854	39,187	0	39,187	39,301	114	0%
SUB-TOTALS:	43,474	31,854	39,187	0	39,187	39,301	114	0%
Element Totals:	383,513	351,539	378,771	32,883	411,654	416,463	4,809	1%

YOUTH SERVICES	ACTUAL 2004	ACTUAL 2005	ORIGINAL	2006 ADJUSTMENTS	TOTAL	RECOMMENDED 2007	APPROPRIATION CHANGE 2006 To 2007	
51 - PERSONAL SERVICES	6,345	4,061	7,638	-4,000	3,638	7,638	4,000	110%
52 - EXPENSES	6,426	8,720	9,862	-107	9,755	9,862	107	1%
SUB-TOTALS:	12,771	12,781	17,500	-4,107	13,393	17,500	4,107	31%
57 - FRINGE BENEFITS	0	1	0	0	0	0	0	0%
SUB-TOTALS:	0	1	0	0	0	0	0	0%
Element Totals:	12,771	12,783	17,500	-4,107	13,393	17,500	4,107	31%

POLICE BLDG MAINT	ACTUAL 2004	ACTUAL 2005	ORIGINAL	2006 ADJUSTMENTS	TOTAL	RECOMMENDED 2007	APPROPRIATION CHANGE 2006 To 2007	
51 - PERSONAL SERVICES	0	0	35,598	0	35,598	35,471	-127	0%
52 - EXPENSES	126,201	117,212	158,482	-1,499	156,983	163,453	6,470	4%
SUB-TOTALS:	126,201	117,212	194,080	-1,499	192,581	198,924	6,343	3%
57 - FRINGE BENEFITS	0	0	480	0	480	478	-2	0%
SUB-TOTALS:	0	0	480	0	480	478	-2	0%
Element Totals:	126,201	117,212	194,560	-1,499	193,061	199,402	6,341	3%

POLICE VEHICLE MAINT	ACTUAL 2004	ACTUAL 2005	ORIGINAL	2006 ADJUSTMENTS	TOTAL	RECOMMENDED 2007	APPROPRIATION CHANGE 2006 To 2007	
52 - EXPENSES	188,794	217,575	202,918	6,405	209,323	273,787	64,464	31%
58 - DEBT AND CAPITAL	218,840	227,541	220,507	0	220,507	220,507	0	0%
SUB-TOTALS:	407,634	445,117	423,425	6,405	429,830	494,294	64,464	15%
57 - FRINGE BENEFITS	0	0	0	0	0	0	0	0%
SUB-TOTALS:	0	0	0	0	0	0	0	0%
Element Totals:	407,634	445,117	423,425	6,405	429,830	494,294	64,464	15%

ANIMAL CONTROL	ACTUAL 2004	ACTUAL 2005	ORIGINAL	2006 ADJUSTMENTS	TOTAL	RECOMMENDED 2007	APPROPRIATION CHANGE 2006 To 2007	
51 - PERSONAL SERVICES	113,968	116,514	120,671	10,156	130,827	129,324	-1,503	-1%
52 - EXPENSES	1,457	20	9,500	-4,995	4,505	9,500	4,995	111%
SUB-TOTALS:	115,424	116,534	130,171	5,161	135,332	138,824	3,492	3%
57 - FRINGE BENEFITS	13,100	18,237	22,585	386	22,971	24,342	1,371	6%
SUB-TOTALS:	13,100	18,237	22,585	386	22,971	24,342	1,371	6%
Element Totals:	128,525	134,771	152,756	5,547	158,303	163,166	4,863	3%

POLICE RECORDS	ACTUAL 2004	ACTUAL 2005	ORIGINAL	2006 ADJUSTMENTS	TOTAL	RECOMMENDED 2007	APPROPRIATION CHANGE 2006 To 2007	
51 - PERSONAL SERVICES	409,630	334,967	258,410	74,593	333,003	337,612	4,609	1%
52 - EXPENSES	117,039	128,421	132,299	3,996	136,295	132,299	-3,996	-3%
58 - DEBT AND CAPITAL	0	0	36,000	0	36,000	36,000	0	0%
SUB-TOTALS:	526,669	463,388	426,709	78,589	505,298	505,911	613	0%
57 - FRINGE BENEFITS	49,130	48,987	49,438	935	50,373	65,724	15,351	30%
SUB-TOTALS:	49,130	48,987	49,438	935	50,373	65,724	15,351	30%
Element Totals:	575,799	512,375	476,147	79,524	555,671	571,635	15,964	3%

COMMUNICATIONS	ACTUAL 2004	ACTUAL 2005	ORIGINAL	2006 ADJUSTMENTS	TOTAL	RECOMMENDED 2007	APPROPRIATION CHANGE 2006 To 2007	
51 - PERSONAL SERVICES	945,484	1,075,774	1,011,735	131,349	1,143,084	1,206,785	63,701	6%
SUB-TOTALS:	945,484	1,075,774	1,011,735	131,349	1,143,084	1,206,785	63,701	6%
57 - FRINGE BENEFITS	120,390	123,117	132,873	579	133,452	186,914	53,462	40%
SUB-TOTALS:	120,390	123,117	132,873	579	133,452	186,914	53,462	40%
Element Totals:	1,065,874	1,198,891	1,144,608	131,928	1,276,536	1,393,699	117,163	9%

POLICE SUPPORT SVS	ACTUAL 2004	ACTUAL 2005	ORIGINAL	2006 ADJUSTMENTS	TOTAL	RECOMMENDED 2007	APPROPRIATION CHANGE 2006 To 2007	
51 - PERSONAL SERVICES	274,557	300,735	311,244	-30,127	281,117	280,890	-227	0%
52 - EXPENSES	107,018	114,581	101,644	5,854	107,498	101,644	-5,854	-5%
SUB-TOTALS:	381,575	415,316	412,888	-24,273	388,615	382,534	-6,081	-2%
57 - FRINGE BENEFITS	26,651	34,364	43,183	-386	42,797	23,976	-18,821	-44%
SUB-TOTALS:	26,651	34,364	43,183	-386	42,797	23,976	-18,821	-44%
Element Totals:	408,226	449,680	456,071	-24,659	431,412	406,510	-24,902	-6%

RESEARCH & PLANNING	ACTUAL 2004	ACTUAL 2005	ORIGINAL	2006 ADJUSTMENTS	TOTAL	RECOMMENDED 2007	APPROPRIATION CHANGE 2006 To 2007	
51 - PERSONAL SERVICES	105,282	66,921	117,647	-55,995	61,652	163,418	101,766	165%
SUB-TOTALS:	105,282	66,921	117,647	-55,995	61,652	163,418	101,766	165%
57 - FRINGE BENEFITS	8,470	5,997	8,839	52	8,891	17,858	8,967	101%
SUB-TOTALS:	8,470	5,997	8,839	52	8,891	17,858	8,967	101%
Element Totals:	113,751	72,918	126,486	-55,943	70,543	181,276	110,733	157%

POLICE RECRUITMENT	ACTUAL 2004	ACTUAL 2005	ORIGINAL	2006 ADJUSTMENTS	TOTAL	RECOMMENDED 2007	APPROPRIATION CHANGE 2006 To 2007	
51 - PERSONAL SERVICES	0	0	17,000	-17,000	0	17,000	17,000	100%
52 - EXPENSES	15,224	25,001	33,960	-3,856	30,104	33,960	3,856	13%
SUB-TOTALS:	15,224	25,001	50,960	-20,856	30,104	50,960	20,856	69%
57 - FRINGE BENEFITS	0	0	0	0	0	0	0	0%
SUB-TOTALS:	0	0	0	0	0	0	0	0%
Element Totals:	15,224	25,001	50,960	-20,856	30,104	50,960	20,856	69%

PRIVATE DUTY DETAILS	ACTUAL 2004	ACTUAL 2005	ORIGINAL	2006 ADJUSTMENTS	TOTAL	RECOMMENDED 2007	APPROPRIATION CHANGE 2006 To 2007	
57 - FRINGE BENEFITS	14,643	13,981	19,000	-840	18,160	19,000	840	5%
SUB-TOTALS:	14,643	13,981	19,000	-840	18,160	19,000	840	5%
Element Totals:	14,643	13,981	19,000	-840	18,160	19,000	840	5%

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201 - POLICE DEPARTMENT

CITY OF NEWTON BUDGET
PERSONAL SERVICES SUMMARY

ACCOUNT	POSITION TITLE	RANGE	2006 BUDGET		2007 RECOMMENDED	
			FTE	SALARY	FTE	SALARY
511001	Police Chief	H16	1	109,956	1	110,635
	Superintendent	H12	1	77,393	1	77,871
	Internal Affairs Officer	H12	1	77,393	1	77,871
	Administrative Aide	POF	1	47,792	1	48,272
	Executive Administrator	S08	1	53,458	1	53,788
	Sr Account Clerk	S07	1	48,905	1	49,207
	Payroll Coordinator	S06	1	44,740	1	45,016
	Head Clerk	S05	2	79,721	2	81,342
	Police Captain	OCP	5	397,437	5	401,430
	Police Captain	OCP	1	79,487	1	80,286
	Police Lieutenant	OLT	8	543,506	8	548,965
	Police Sergeant	OSG	20	1,171,214	20	1,182,978
	Police Officer-Detectiv	POF	12	573,501	12	579,262
	Police Officer	POF	101	4,725,951	100	4,707,420
	Principal Clerk	S04	2	74,899	3	104,897
	Building Custodian	S05	0	33,098	0	32,971
	Assistant Dog Officer	POF	2	95,584	2	96,544
	Director of IT	H12	1	94,983	1	95,569
	Dispatch Supervisor	S8D	3	167,889	3	171,871
	Emergence Telecom	S06	0	1	1	37,708
	Emergency Telecom	S6D	15	631,856	16	687,042
	Alarm Operator	S06	1	46,880	1	47,170
	Asst Crime Analyst	S08	1	50,239	1	52,215
Account Totals:			181	9,225,883	183	9,370,331
511101	Intern	QQQ	0.4	13,709	0.4	13,656
	Emergency Telecom	S6D	0.6	28,647	0.6	28,824
Account Totals:			1	42,356	1	42,480
511102	Traffic Superv/Mtr Maid	TRF	10	337,678	10	339,762
	Traffic Supervisor	TRF	15.6	391,209	15.6	393,673
Account Totals:			25.6	728,887	25.6	733,436
512002	Cell Matrons	QQQ	0.1	17,139	0.1	17,139

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PERSONAL SERVICES SUMMARY

ACCOUNT	POSITION TITLE	RANGE	2006		2007	
			FTE	BUDGET SALARY	FTE	RECOMMENDED SALARY
Account Totals:			0.1	17,139	0.1	17,139
Report Totals:			207.7	10,014,265	209.7	10,163,385