

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|---------------------|-----------------------|---------------------------|------------|-----------|--------|-----------|-----------|-----------|-----------|------------|
| ASSESSING | DROMEY, ELIZABETH | CHAIRMAN - ASSESSORS | 135,907.59 | 0.00 | 0.00 | 2,500.00 | 0.00 | 0.00 | 0.00 | 138,407.59 |
| ASSESSING | SHAUGHNESSY, JAMES | ASSESSOR | 131,672.05 | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 0.00 | 133,672.05 |
| ASSESSING | COHEN, ALLAN | ASSESSOR | 110,714.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 110,714.24 |
| ASSESSING | VELLUTI, DAVID | ASST RESID/COMRCL ASSESSO | 88,222.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 88,222.04 |
| ASSESSING | GREENWOOD, KENNETH | ASST RESID ASSESSOR | 74,934.99 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 75,934.99 |
| ASSESSING | DOYLE, PADRAIG | ASSOCIATE ASSESSOR | 75,288.37 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 75,288.37 |
| ASSESSING | CARUSO, MARIE | ASSISTANT ASSESSOR | 72,757.41 | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 0.00 | 74,757.41 |
| ASSESSING | DAVIS, BRIAN | ASST RESID ASSESSOR | 64,665.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 64,665.92 |
| ASSESSING | CHERKASHYNA, VALERIYA | ASST COMRCL ASSESSOR | 58,941.18 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 58,941.18 |
| ASSESSING | YEN, LUCY | EXECUTIVE COORDINATOR | 57,991.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 58,491.70 |
| ASSESSING | HANEY, SARAH | APPRAISAL TECH | 49,715.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 50,215.60 |
| ASSESSING | MCDONALD, TONI | DATA CONTROL SPECIALIST | 47,982.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 48,482.12 |
| ASSESSING | ROSS, CURTIS | EXEMPTION COORDINATOR | 47,157.88 | 171.93 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 47,829.81 |
| ASSESSING | CRUMMETT, RUANE | ASSESSOR SEASONAL | 14,967.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 400.00 | 15,367.05 |
| ASSESSING | KENNEDY, CLAIRE | SEASONAL CLERK | 13,132.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,132.00 |
| BUILDING DEPARTMENT | MORSE, JOSHUA | BUILDING COMMISSIONER | 143,108.79 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 143,108.79 |
| BUILDING DEPARTMENT | REGAN, STEPHEN | BUILDING MAINTANCE SUPR | 93,639.00 | 27,078.74 | 0.00 | 675.00 | 0.00 | 0.00 | 1,750.00 | 123,142.74 |
| BUILDING DEPARTMENT | VALCARCE, ALEJANDRO | DEPUTY OF PUBLIC BUILDING | 110,383.04 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 111,133.04 |
| BUILDING DEPARTMENT | FLYNN, ALAN | SUPERVISOR-CUSTODIANS | 67,830.26 | 36,979.92 | 0.00 | 2,500.00 | 0.00 | 0.00 | 3,499.88 | 110,810.06 |
| BUILDING DEPARTMENT | RAMIREZ, JOSE | SR BUILDING CUSTODIAN | 63,403.42 | 44,262.44 | 0.00 | 900.00 | 0.00 | 0.00 | 500.00 | 109,065.86 |
| BUILDING DEPARTMENT | RINES, KENNETH | PAINTER | 56,800.24 | 33,867.73 | 0.00 | 1,134.95 | 0.00 | 0.00 | 10,039.23 | 101,842.15 |
| BUILDING DEPARTMENT | CARRIERI, MASSIMO | ELECTRICIAN | 53,683.39 | 30,994.56 | 0.00 | 1,621.36 | 0.00 | 0.00 | 13,165.59 | 99,464.90 |
| BUILDING DEPARTMENT | ANTONELLIS, MICHAEL | CARPENTER - 2 | 53,811.84 | 30,167.28 | 0.00 | 1,297.08 | 0.00 | 0.00 | 13,030.80 | 98,307.00 |
| BUILDING DEPARTMENT | BIBBO, JOSEPH | CARPENTER - 2 | 40,317.12 | 26,766.58 | 0.00 | 2,543.42 | 0.00 | 0.00 | 26,550.90 | 96,178.02 |
| BUILDING DEPARTMENT | CAMILLI, ELIO | ELECTRICIAN | 52,601.24 | 27,448.14 | 0.00 | 1,271.71 | 0.00 | 0.00 | 14,241.40 | 95,562.49 |
| BUILDING DEPARTMENT | BRADLEY, JONATHAN | STOREKEEPER | 50,004.00 | 27,100.58 | 0.00 | 1,200.57 | 0.00 | 0.00 | 14,590.78 | 92,895.93 |
| BUILDING DEPARTMENT | FERGUSON, WILLIAM | PROJECT MANAGER | 92,583.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 92,583.08 |
| BUILDING DEPARTMENT | FEROLITO, PAUL | PROJECT MANAGER | 88,563.63 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 88,563.63 |
| BUILDING DEPARTMENT | ROONEY, THOMAS | PROJECT MANAGER | 88,563.63 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 88,563.63 |
| BUILDING DEPARTMENT | BUTLER, THOMAS | ELECTRICIAN | 50,189.52 | 24,199.80 | 0.00 | 883.27 | 0.00 | 0.00 | 10,585.03 | 85,857.62 |
| BUILDING DEPARTMENT | TOCCI, STEPHANIE | BUSINESS MANAGER | 82,258.59 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 82,258.59 |
| BUILDING DEPARTMENT | AYOUB, RAFIK | PROJECT MANAGER | 82,258.59 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 82,258.59 |
| BUILDING DEPARTMENT | FERNANDES, LUCINDO | OIL BURNER TECHNICIAN | 53,315.62 | 14,293.42 | 0.00 | 953.78 | 0.00 | 0.00 | 13,415.49 | 81,978.31 |
| BUILDING DEPARTMENT | COVIELLO, FREDERICK | PLUMBER | 46,945.88 | 13,526.33 | 0.00 | 1,749.07 | 0.00 | 0.00 | 13,799.65 | 76,020.93 |
| BUILDING DEPARTMENT | DEWOLFE, MARCY | PRINCIPAL BOOKKEEPER | 59,816.12 | 14,539.96 | 0.00 | 1,000.00 | 0.00 | 0.00 | 500.00 | 75,856.08 |
| BUILDING DEPARTMENT | ONOFRI, JOSEPH | BUILDING CUSTODIAN | 54,279.16 | 12,799.96 | 0.00 | 2,500.00 | 0.00 | 0.00 | 500.00 | 70,079.12 |
| BUILDING DEPARTMENT | DAGOSTINO, JOHN | OIL BURNER TECHNICIAN | 49,886.80 | 4,902.53 | 0.00 | 917.90 | 0.00 | 0.00 | 13,216.10 | 68,923.33 |
| BUILDING DEPARTMENT | DRAGONETTI, PAOLO | PLUMBER | 45,906.67 | 11,526.62 | 0.00 | 0.00 | 0.00 | 0.00 | 10,643.49 | 68,076.78 |
| BUILDING DEPARTMENT | MAGUIRE, MICHAEL | PLUMBER | 45,652.64 | 3,960.69 | 0.00 | 917.90 | 0.00 | 0.00 | 13,684.50 | 64,215.73 |
| BUILDING DEPARTMENT | LEONARD, STEVEN | BUILDING CUSTODIAN | 42,849.04 | 16,423.79 | 0.00 | 0.00 | 0.00 | 0.00 | 4,559.74 | 63,832.57 |
| BUILDING DEPARTMENT | ANASTASIA, DONNA | ADMINISTRATIVE ASSISTANT | 59,816.12 | 0.00 | 0.00 | 2,500.00 | 0.00 | 0.00 | 500.00 | 62,816.12 |
| BUILDING DEPARTMENT | TAFT, JOHN | CARPENTER - 2 | 41,047.17 | 1,730.57 | 0.00 | 972.82 | 0.00 | 0.00 | 12,486.42 | 56,236.98 |
| BUILDING DEPARTMENT | CABRAL, ARTHUR | SEASONAL CLERK | 54,305.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 156.40 | 54,461.60 |
| BUILDING DEPARTMENT | VAN TASSELL, ROBERT | BUILDING CUSTODIAN | 41,601.04 | 12,160.24 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 54,261.28 |
| BUILDING DEPARTMENT | CANNEY, PAUL | BUILDING CUSTODIAN | 54,279.16 | 626.30 | 0.00 | 2,500.00 | 0.00 | 0.00 | -5,345.49 | 52,059.97 |
| BUILDING DEPARTMENT | HUMPHREY, ERIC | BUILDING CUSTODIAN | 40,528.78 | 2,300.99 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 43,329.77 |
| BUILDING DEPARTMENT | PELLEGRINI, ANTHONY | BUILDING CUSTODIAN | 23,577.67 | 12,073.66 | 0.00 | 0.00 | 0.00 | 0.00 | 4,126.01 | 39,777.34 |
| BUILDING DEPARTMENT | NAUGHTON, MICHAEL | BUILDING CUSTODIAN | 15,534.20 | 1,864.08 | 0.00 | 0.00 | 0.00 | 0.00 | 1,898.00 | 19,296.28 |
| BUILDING DEPARTMENT | ASTONE, PHILIP | BUILDING CUSTODIAN | 14,757.49 | 1,325.27 | 0.00 | 0.00 | 0.00 | 0.00 | 1,758.20 | 17,840.96 |
| BUILDING DEPARTMENT | DIBONA, GINO | ELECTRICIAN | 8,033.76 | 4,841.79 | 0.00 | 0.00 | 0.00 | 0.00 | 1,573.84 | 14,449.39 |
| BUILDING DEPARTMENT | FLYNN, DANA | CUSTODIAN PT | 10,350.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,350.00 |

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| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|---------------------|-------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| BUILDING DEPARTMENT | CALDERON, LORENZO | BUILDING CUSTODIAN | 6,765.13 | 1,018.48 | 0.00 | 0.00 | 0.00 | 0.00 | 2,244.12 | 10,027.73 |
| CITY CLERK | SULLIVAN, CHRISTOPHER | ASST CITY CLERK VITAL | 66,598.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 66,598.95 |
| CITY CLERK | FERGUSON, JANET | REGISTRAR/VITAL STATS CLK | 54,800.20 | 836.05 | 0.00 | 2,500.00 | 0.00 | 0.00 | 2,499.92 | 60,636.17 |
| CITY CLERK | POUTAS, KATHALEEN | RECEIPTS CLERK | 54,800.20 | 4,400.89 | 0.00 | 900.00 | 0.00 | 0.00 | 500.00 | 60,601.09 |
| CITY CLERK | SCHIAVONI, PATRICIA | ASST CITY CLERK ELECTIONS | 56,837.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 56,837.22 |
| CITY CLERK | ELDRIDGE YOUNG, JESSICA | ARCHIVIST/RECORDS MANAGER | 56,764.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 56,764.75 |
| CITY CLERK | FALLON, KAREN | ARV/ELECTIONS COORDINATOR | 45,354.46 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 323.48 | 45,677.94 |
| CITY CLERK | FLYNN, CASSIDY | COMPLIANCE COORDINATOR | 18,035.91 | 303.22 | 0.00 | 0.00 | 0.00 | 0.00 | 343.17 | 18,682.30 |
| CITY CLERK | VASQUEZ, MARIA | CENSUS COORDINATOR | 17,251.74 | 742.36 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 18,494.10 |
| CITY CLERK | CARTER, ANDREW | COMPLIANCE COORDINATOR | 13,310.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,796.98 | 15,107.70 |
| CITY CLERK | CHURCH, TYLER | ASST CITY CLERK ELECTIONS | 7,355.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,394.22 | 12,749.98 |
| CITY CLERK | CADELL, KELLY | ARCHIVIST/RECORDS MANAGER | 10,712.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -2,499.53 | 8,212.72 |
| CITY CLERK | COLLIS, LAURIE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 998.13 | 998.13 |
| CITY CLERK | TOBIN, KATHERYN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 458.00 | 458.00 |
| CITY CLERK | LIPSITT, BROOKE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 400.00 | 400.00 |
| CITY CLERK | LYNE, HOLLISTER | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 390.00 | 390.00 |
| CITY CLERK | BEHR, DOUGLAS | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 375.00 | 375.00 |
| CITY CLERK | SCHULMAN, DAVID | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 354.25 | 354.25 |
| CITY CLERK | BREAY, DORIS | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| CITY CLERK | GELLER, ADENA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| CITY CLERK | FOSTER, NATHAN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| CITY CLERK | DESIMONE, JANET | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 318.04 | 318.04 |
| CITY CLERK | KRAMER, REBECCA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 310.00 | 310.00 |
| CITY CLERK | BARBER, BONNIE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 289.38 | 289.38 |
| CITY CLERK | MARCUS, PATTI | ELECTIONS TRAINING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 270.00 | 270.00 |
| CITY CLERK | SILVERMAN, DAVID | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 270.00 | 270.00 |
| CITY CLERK | CASTRO, MICHAEL | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 270.00 | 270.00 |
| CITY CLERK | ETMEKJIAN, ROXANNE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 270.00 | 270.00 |
| CITY CLERK | BARRY, CONSTANCE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 270.00 | 270.00 |
| CITY CLERK | VOLPI, MATTHEW | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 250.00 | 250.00 |
| CITY CLERK | SERGI, MARIA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 205.00 | 205.00 |
| CITY CLERK | KESSEL, WILLIAM | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 205.00 | 205.00 |
| CITY CLERK | BERKOWITZ, FLORENCE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| CITY CLERK | HANNA, DORIS | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| CITY CLERK | DUKET, MARY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| CITY CLERK | KRIEGER, SUSAN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| CITY CLERK | SUZUKI, IRENE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| CITY CLERK | SAUNDERS, JUDY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| CITY CLERK | CHENG, JACK | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| CITY CLERK | LEONE, DONNA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| CITY CLERK | SEGAL, LINDA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| CITY CLERK | COHEN, AVIS | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| CITY CLERK | MESKIMEN, MAUREEN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| CITY CLERK | BURKE, JOANNE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| CITY CLERK | HUNOLD, KAREN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| CITY CLERK | LIBRATY, SAMANTHA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| CITY CLERK | RUBINO, SYLVIA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| CITY CLERK | KLASKI, JOAN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| CITY CLERK | ANTONELLIS, JOSEPH | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| CITY CLERK | BELLO, CAROLINA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| CITY CLERK | BAYES, JOSEPH | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |

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|------------|------------------------|-----------------------|---------|----------|--------|-----------|-----------|-----------|--------|-----------|
| CITY CLERK | PELLEGRINI, ANTONIO | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| CITY CLERK | SINUSAS, FELICIA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| CITY CLERK | SPIEGEL, MICHAEL | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| CITY CLERK | KLAPES, RITA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| CITY CLERK | BINNALL, SUSAN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| CITY CLERK | SHELLEY, RICHARD | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| CITY CLERK | SYKES, CYNTHIA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| CITY CLERK | GAUDETTEE, BECKLEY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| CITY CLERK | CHOU, LILY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| CITY CLERK | HILL, LUCKY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| CITY CLERK | WELCH, JUNE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| CITY CLERK | KUTAS, DANIELLE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 160.00 | 160.00 |
| CITY CLERK | ROBERTS, RAYMOND | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 160.00 | 160.00 |
| CITY CLERK | TEMPESTA, LEAH | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 160.00 | 160.00 |
| CITY CLERK | COHEN, RODGER | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 160.00 | 160.00 |
| CITY CLERK | LEBLOND, JANET | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 159.60 | 159.60 |
| CITY CLERK | DUBLER, RICHARD | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 120.00 | 120.00 |
| CITY CLERK | ACTON, PATRICIA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | VANCOR, JOANNE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | KORZENOWSKI, JUDY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | BRIGHTMAN, ARLINE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | GINSBERG, NORMAN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | BROWN, NANCY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | PEMSTEIN, BERNARD | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | BLANDY, SUSAN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | REINHERZ, NAHAMA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | FEINBERG, LAUREN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | SEGAL, HARVEY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | HAWORTH, KATHERINE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | BARNEHAMA, ELAN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | MARTIN GAOTHIER, KASHA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | DANETZ, LISA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | FOXMAN, KALI | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | KAUFMAN, JASON | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | ROTHSTEIN, LISA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | SOLOMAN, SARAH | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | HANSON, WILLIAM | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | HAYETE, ANNA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | LIND, GRETCHEN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | KALIKOW, RACHEL | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | FRIEDMAN, SCOTT | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | MALLON, DEIDRE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | GAVISH, KARIN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | LEWIS, JONATHAN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | GARZONI, MICAELA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | ELLENBECKER, CAROL | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | COHEN, MYRNA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| CITY CLERK | ROSENBERG, JEFFREY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 80.00 |
| CITY CLERK | COOPER, MARCIA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 80.00 |
| CITY CLERK | SCHAFFER, LIANNE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 80.00 |
| CITY CLERK | LESS, AMY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 80.00 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|--------------|--------------------------|----------------------------|------------|----------|--------|-----------|-----------|-----------|----------|------------|
| CITY CLERK | RICHARDSON, ROBIN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 80.00 |
| CITY CLERK | SCARANO, CASSANDRA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 80.00 |
| CITY CLERK | GRODBERG, NANCY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 80.00 |
| CITY CLERK | BURKE, JEAN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 80.00 |
| CITY CLERK | KAGAN, LESLEE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 79.00 | 79.00 |
| CITY CLERK | LEGEROS, IRENE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 60.00 | 60.00 |
| CITY CLERK | SIMMONS, CASEY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40.00 | 40.00 |
| CITY CLERK | KALER, LIRI | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 25.00 | 25.00 |
| CITY COUNCIL | OLSON, DAVID | CITY CLERK/CLERK COUNCIL | 132,128.65 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 3,281.70 | 136,410.35 |
| CITY COUNCIL | SULLIVAN, SHAWNA | ASST CLERK OF COUNCIL | 83,482.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 83,482.51 |
| CITY COUNCIL | DEAN, KARYN | COMMITTEE CLERK | 69,608.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 69,608.80 |
| CITY COUNCIL | DELANEY, DANIELLE | COMMITTEE CLERK | 68,590.70 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | 0.00 | 69,490.70 |
| CITY COUNCIL | KHAN, NADIA | COMMITTEE CLERK | 64,665.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 64,665.92 |
| CITY COUNCIL | WHITHAM, DONNA | BUSINESS RECORDS CLERK | 43,684.16 | 782.63 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 44,966.79 |
| CITY COUNCIL | HILLER, CHARLES | DOCUMENT SCANNING CRDNTR | 14,115.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 14,615.06 |
| CITY COUNCIL | DANBERG, VICTORIA | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 612.77 | 10,362.77 |
| CITY COUNCIL | GENTILE, LEONARD | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | BAKER, R | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | RUBENSTEIN, SUSAN | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | LIPOF, RICHARD | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | LAPPIN, CHERYL | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | LAREDO, MARC | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | CICCONI, ALLAN | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | RICE, JOHN | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | CROSSLEY, DEBORAH | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | KALIS, DAVID | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | SCHWARTZ, GREGORY | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | LEARY, ALISON | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | NORTON, EMILY | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | COTE, JAMES | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | BROUSAL GLASER, BARBARA | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | AUCHINCLOSS, JACOB | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | MARKIEWICZ, CHRISTOPHER | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | GREENBERG, MARIA | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | WALKER GROSSMAN, REBECCA | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | NOEL, BRENDA | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | KELLEY, ANDREA | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| CITY COUNCIL | KRINTZMAN, JOSHUA | COUNCILOR | 9,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,750.00 |
| COMPTRROLLER | DZIKOWSKI, SUSAN | COMPTRROLLER | 135,831.25 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | 3,000.00 | 139,731.25 |
| COMPTRROLLER | CURLEY, STEPHEN | DEPUTY COMPTRROLLER | 82,038.42 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 82,788.42 |
| COMPTRROLLER | ZEGARELLI, REGINA | ASSISTANT COMPTRROLLER | 82,258.59 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 82,258.59 |
| COMPTRROLLER | KING, DENISE | ACCOUNTANT | 70,643.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,120.00 | 75,763.00 |
| COMPTRROLLER | SANTOES, MARY | ACCOUNTING ASSIST | 59,816.12 | 0.00 | 0.00 | 2,500.00 | 0.00 | 0.00 | 500.00 | 62,816.12 |
| COMPTRROLLER | DE LOS REYES, JUILING | ACCOUNTING SPECIALIST | 58,525.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 58,525.95 |
| COMPTRROLLER | MASTROIANNI, MARIA | SEASONAL CLERK | 21,490.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 21,490.28 |
| COMPTRROLLER | WILKINSON, DAVID | PT COMPTRROLLER CONSULTANT | 601.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 601.60 |
| ELECTIONS | MYERS, ROSALIE | ARCHIVIST CLERK PT | 12,376.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,376.00 |
| ELECTIONS | WONG, BARBARA | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,494.13 | 1,494.13 |
| ELECTIONS | COHN, RUTH | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,391.75 | 1,391.75 |
| ELECTIONS | O'BRIEN, LOUISE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,320.75 | 1,320.75 |
| ELECTIONS | CUSHNER, CAROL | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,084.50 | 1,084.50 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|------------|-----------------------|-----------------------|---------|----------|--------|-----------|-----------|-----------|----------|-----------|
| ELECTIONS | CADEL, JUDITH | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,077.50 | 1,077.50 |
| ELECTIONS | LEVINE, NANCY | ELECTION COMMISSIONER | 987.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 987.96 |
| ELECTIONS | MCDERMOTT, JOHN | ELECTION COMMISSIONER | 987.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 987.96 |
| ELECTIONS | BUTLER, MARJORIE | ELECTION COMMISSIONER | 987.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 987.96 |
| ELECTIONS | HUFFMAN, BENNY | ELECTION COMMISSIONER | 987.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 987.96 |
| ELECTIONS | FRAWLEY, REGINA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 848.75 | 848.75 |
| ELECTIONS | KAGAN, RICHARD | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 837.00 | 837.00 |
| ELECTIONS | MCCASSIE, JOSEPH | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 783.50 | 783.50 |
| ELECTIONS | KRITZMAN, NANCY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 752.50 | 752.50 |
| ELECTIONS | GARMIL, JULIAN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 725.00 | 725.00 |
| ELECTIONS | LEBLANC, MARGARET | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 665.00 | 665.00 |
| ELECTIONS | POLTORAK, ROBERTA | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 657.50 | 657.50 |
| ELECTIONS | JACKSON, JILL | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 635.00 | 635.00 |
| ELECTIONS | LEBLANC, NORMAN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 633.13 | 633.13 |
| ELECTIONS | PROLMAN, FAY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 618.13 | 618.13 |
| ELECTIONS | STEINBERG, ELLEN | ELECTIONS TRAINING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 614.88 | 614.88 |
| ELECTIONS | PECKLER, MINDY | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 | 600.00 |
| ELECTIONS | LINSKY, LEONORE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 594.88 | 594.88 |
| ELECTIONS | RUBIN, CONSTANCE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 576.25 | 576.25 |
| ELECTIONS | THAYER, PAUL | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 540.00 | 540.00 |
| ELECTIONS | JAKOB, STEVEN | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 539.38 | 539.38 |
| ELECTIONS | GORDON, HENRY | ELECTIONS TRAINING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 528.13 | 528.13 |
| ELECTIONS | FREEDMAN, MICHAEL | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 451.25 | 451.25 |
| ELECTIONS | SMALLEY, GAYLE | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 434.25 | 434.25 |
| ELECTIONS | FREEDMAN, ELEANOR | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 421.25 | 421.25 |
| ELECTIONS | CHARNEY, JILL | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 420.00 | 420.00 |
| ELECTIONS | KLAVEROV, OLEG | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 417.50 | 417.50 |
| ELECTIONS | MONTILLO, CLARA | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 410.00 | 410.00 |
| ELECTIONS | EYAL, JUDITH | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 410.00 | 410.00 |
| ELECTIONS | BENEDICT, CHARLES | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 410.00 | 410.00 |
| ELECTIONS | WEBB, PHYLLIS | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 410.00 | 410.00 |
| ELECTIONS | ANDREASSIAN, ARMAND | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 410.00 | 410.00 |
| ELECTIONS | GOLDMAN, LEANNE | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 410.00 | 410.00 |
| ELECTIONS | DARNELL, BARBARA | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 410.00 | 410.00 |
| ELECTIONS | ANDERSON, SUSAN | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 410.00 | 410.00 |
| ELECTIONS | ANDERSON, CAROLYN | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 410.00 | 410.00 |
| ELECTIONS | STEWART, ARCHIE | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 410.00 | 410.00 |
| ELECTIONS | CLENDENNING, BONNIE | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 410.00 | 410.00 |
| ELECTIONS | MICHAELS, SUE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 410.00 | 410.00 |
| ELECTIONS | WILDER, ROBERT | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 410.00 | 410.00 |
| ELECTIONS | VOSNAK, JOANNE | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 410.00 | 410.00 |
| ELECTIONS | BORNSTEIN, JUDITH | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 406.00 | 406.00 |
| ELECTIONS | GILFIX, BERYL | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 405.00 | 405.00 |
| ELECTIONS | SCHRIBMAN, GALE | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 405.00 | 405.00 |
| ELECTIONS | CONNOLLY, JOANNA | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 400.00 | 400.00 |
| ELECTIONS | LEONE, DANIEL | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 395.00 | 395.00 |
| ELECTIONS | GORDON, ALAN | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 395.00 | 395.00 |
| ELECTIONS | PALMER, CLAIRE | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 395.00 | 395.00 |
| ELECTIONS | ARCHER CLARK, MARLENE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 395.00 | 395.00 |
| ELECTIONS | KLAPES, PETER | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 395.00 | 395.00 |
| ELECTIONS | DEXTER, ROBIN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 394.25 | 394.25 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|------------|------------------------|-----------------------|---------|----------|--------|-----------|-----------|-----------|--------|-----------|
| ELECTIONS | PAHIGIAN, MELANIE | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 390.00 | 390.00 |
| ELECTIONS | HORWITZ, DEBORAH | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 390.00 | 390.00 |
| ELECTIONS | STEIN, HELEN | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 390.00 | 390.00 |
| ELECTIONS | TULLIUS, JEAN | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 390.00 | 390.00 |
| ELECTIONS | GREGORY, GROOT | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 390.00 | 390.00 |
| ELECTIONS | LIANG, CHANTAO | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 390.00 | 390.00 |
| ELECTIONS | SCHNEIDER, AMY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 390.00 | 390.00 |
| ELECTIONS | TARMY, ARNOLD | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 390.00 | 390.00 |
| ELECTIONS | FARINA, VINCENT | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 390.00 | 390.00 |
| ELECTIONS | GREENBERG, NATHAN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 390.00 | 390.00 |
| ELECTIONS | ANDREASSIAN, HELENE | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 380.00 | 380.00 |
| ELECTIONS | SHERMAN-CAFFRAY, JAMES | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 375.00 | 375.00 |
| ELECTIONS | JAFFE, MARTHA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 375.00 | 375.00 |
| ELECTIONS | WILLEN, JANE | ELECTIONS TRAINING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 370.63 | 370.63 |
| ELECTIONS | SAVIDGE, DOUGLAS | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 370.00 | 370.00 |
| ELECTIONS | YESU, ROSE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 370.00 | 370.00 |
| ELECTIONS | CHERNOFF, PAUL | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 370.00 | 370.00 |
| ELECTIONS | MCMULLIN, LOIS | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 365.00 | 365.00 |
| ELECTIONS | BATTISTA, ANNA | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 360.00 | 360.00 |
| ELECTIONS | CULLISON, SUSAN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | TRACHTENBERG, BEATRICE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | FRANCK, HOMER | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | JOHNSON, JOSEPH | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | KITTRIDGE, ROBERT | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | HURNEY, JOHN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | RICE, TERESA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | HORWITZ, WILLIAM | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | LIEB, JEFFREY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | KEARNS, MARY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | CHARKOUDIAN, BETHEL | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | VILLON, JANIA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | SIDOPOULOS, TIM | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | ALSMeyer, ANNE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | LEONE, RITA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | WU, MEI | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | HIGHFIELD, HENRY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | STEWART, ELAINE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | NOON, ELIZABETH | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | DE HOLLAN, LINDA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | MIRSKY, DEANNA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | LIEBMAN, BARBARA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | TEDESCO, MAUREEN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | DORFMAN, JOEL | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | MCBRIDE, SALLY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | ROCKLIN, SUZANNE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | DONNELLAN, DIANE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | FAHEY GILLIS, MARY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | BEATRICE, ELINORE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | LAKIN, MARY ELLEN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 | 350.00 |
| ELECTIONS | HORLICK, ROBERT | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 335.00 | 335.00 |
| ELECTIONS | WIDRICH, DANIEL | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 335.00 | 335.00 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|------------|---------------------|-----------------------|---------|----------|--------|-----------|-----------|-----------|--------|-----------|
| ELECTIONS | PERSON, ELISE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 335.00 | 335.00 |
| ELECTIONS | BATTISTA, ANTHONY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 320.00 | 320.00 |
| ELECTIONS | CHAFFIN, NATHANIEL | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 320.00 | 320.00 |
| ELECTIONS | COPPA, DEBORAH | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 315.00 | 315.00 |
| ELECTIONS | KLEIN, BURTON | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 310.00 | 310.00 |
| ELECTIONS | CASSORLA, ANDRIA | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 307.50 | 307.50 |
| ELECTIONS | CONN, CONSTANCE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 298.00 | 298.00 |
| ELECTIONS | BELANGER, ANN | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 270.00 | 270.00 |
| ELECTIONS | WALDORF, BETH | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 270.00 | 270.00 |
| ELECTIONS | WANGER, BARRY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 270.00 | 270.00 |
| ELECTIONS | HEWITT, BETSY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 270.00 | 270.00 |
| ELECTIONS | BURTEN, JUDI | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 270.00 | 270.00 |
| ELECTIONS | PRENOVITZ, MELVIN | ELECTIONS TRAINING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 270.00 | 270.00 |
| ELECTIONS | FARINA, NATALIE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 270.00 | 270.00 |
| ELECTIONS | JUDGE, ARTHUR | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 270.00 | 270.00 |
| ELECTIONS | CESTARI, MARK | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 237.37 | 237.37 |
| ELECTIONS | ENGLANDER, NANCY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 234.25 | 234.25 |
| ELECTIONS | FUCHS, CAROLYN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 234.25 | 234.25 |
| ELECTIONS | SKOLER, SUE | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 205.00 | 205.00 |
| ELECTIONS | FAIRBROTHER, JUDITH | ELECTIONS TRAINING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 195.00 | 195.00 |
| ELECTIONS | MALLOY, IONE | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 195.00 | 195.00 |
| ELECTIONS | ANGLIN, MILDRED | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 195.00 | 195.00 |
| ELECTIONS | MCDONOUGH, GENIA | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 195.00 | 195.00 |
| ELECTIONS | WANG, AUDREY | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 195.00 | 195.00 |
| ELECTIONS | HARTSHORN, SUSAN | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 195.00 | 195.00 |
| ELECTIONS | SHAPERO, BEATRICE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | GERLACH, ELIZABETH | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | FOX, MARVIN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | TALIS, MARIANNE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | COHEN, ARTHUR | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | FREEDMAN, VICTOR | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | PATRIACCA, MARION | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | MATHEWS, MAUREEN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | HENRY, ROBERTA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | TERRY, JULIA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | MALIA, DANIEL | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | FOSTER, DAVID | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | OSMAN, CAROL | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | MEESE, LAUREN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | LOCKWOOD, RICHARD | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | COGSWELL, CAROLYN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | LEVY, RONALD | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | SINOFSKY, BEEBE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | BASS, IVAN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | MACDONALD, JEAN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | JOHNSON, PETER | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | BERTELLI, PIA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | REILLY, CHARLES | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | WOLF, LORI | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | GAGEN, THOMAS | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | SCHMIDT, HOMAI | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|------------|----------------------|-----------------------|---------|----------|--------|-----------|-----------|-----------|--------|-----------|
| ELECTIONS | FEINSTEIN, PEARL | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | REISMAN, DEBORAH | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | OTTEN, LAURIE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | HILL, MARY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | MERSKY, CAROL | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | COLGAN, DEBORAH | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | LAWRENCE, ELSA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | GOLDBERG, ELAINE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | SUN, JIE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | PLATI, ROSE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 190.00 |
| ELECTIONS | CLORY, MARIE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 180.00 | 180.00 |
| ELECTIONS | HORTON, GERALYN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| ELECTIONS | GOLDBERG, JEANNE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| ELECTIONS | LEV, NAOMI | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| ELECTIONS | CARABALLO, RAYMOND | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| ELECTIONS | PHILLIPS, STUART | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| ELECTIONS | BELLAN, THERESA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| ELECTIONS | PASQUAROSA, SALLY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| ELECTIONS | KOLODNY, NANCY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| ELECTIONS | ROSENTHAL, CYNTHIA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| ELECTIONS | CARPENTER, JULIA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| ELECTIONS | TIERCE, NOLAN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| ELECTIONS | SHAPERO, JANET | ELECTIONS TRAINING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| ELECTIONS | HOKANSON, KIMBERLY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| ELECTIONS | KOCH, PAUL | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 175.00 |
| ELECTIONS | SCALTRETO, CLAIRE | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 160.00 | 160.00 |
| ELECTIONS | AARON, LAURIE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 160.00 | 160.00 |
| ELECTIONS | LINSKY, SHARON | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 135.00 | 135.00 |
| ELECTIONS | ROBINS, JERI | ELECTIONS TRAINING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 120.00 | 120.00 |
| ELECTIONS | LOWE, JUNE | WARDEN POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 110.00 | 110.00 |
| ELECTIONS | SELENKOW, DOLORES | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| ELECTIONS | FOWLER HENRY, ANN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| ELECTIONS | BEST, THOMAS | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| ELECTIONS | HONIG, LAWRENCE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| ELECTIONS | CHIN, KARIN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| ELECTIONS | BAIER, JANE | CLERK POLL WORKERS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| ELECTIONS | BROWN, HAROLD | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| ELECTIONS | SCHULZ, JOAN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| ELECTIONS | WILSON, ELIZABETH | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| ELECTIONS | STUART, DOUGLAS | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| ELECTIONS | JOSEPH, JAELE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| ELECTIONS | CATALDO, JOHN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| ELECTIONS | DOYLE, BARBARA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| ELECTIONS | LISON, HERBERT | ELECTIONS TRAINING | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| ELECTIONS | KARGER, STEPHANIE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| ELECTIONS | HARRIS, CHRISTLEY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| ELECTIONS | OTTAVIANO, MICHELLE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| ELECTIONS | BREWTON, NANCY | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95.00 | 95.00 |
| ELECTIONS | CHRISTENSEN, BARBARA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 90.00 | 90.00 |
| ELECTIONS | REAGAN, SUSAN | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 80.00 |
| ELECTIONS | SHEFF, MAXINE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 80.00 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|---------------------------|-----------------------|---------------------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| ELECTIONS | BENJAMIN, ROSS | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 80.00 |
| ELECTIONS | BETHANE, LAWRENCE | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 80.00 |
| ELECTIONS | KAHN, SHEERA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 80.00 |
| ELECTIONS | TISCHLER, JUDITH | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 80.00 |
| ELECTIONS | ABEL, LAVINIA | INSPECTOR POLL WORKER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 56.00 | 56.00 |
| EXECUTIVE | LEMIEUX, MAUREEN | CFO | 157,870.17 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 157,870.17 |
| EXECUTIVE | YEO, JONATHAN | CHIEF OPERATING OFFICER | 146,400.73 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -597.55 | 145,803.18 |
| EXECUTIVE | FULLER, RUTHANNE | MAYOR | 122,597.37 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,940.70 | 124,538.07 |
| EXECUTIVE | HANSON, DANA | DIR COM ENGMT AND INCL | 61,613.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 61,613.10 |
| EXECUTIVE | ISHKANI, ELLEN | DIR COMMUNITY COMMUNICAT | 59,140.62 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 59,140.62 |
| EXECUTIVE | PLAZONJA, LINDA | CITIZENS ASSIST OFFICER | 56,299.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -1,125.98 | 55,173.02 |
| EXECUTIVE | RIVKIN, NOAH | EXECUTIVE ASST/SCHEDULER | 51,211.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 51,211.65 |
| EXECUTIVE | GAUTHIER, RYAN | FINANCIAL ANALYST | 50,527.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 50,527.76 |
| EXECUTIVE | BERWICK, ANN | DIRECTOR OF SUSTAINABILIT | 38,896.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 38,896.08 |
| EXECUTIVE | ZALEZNIK, DORI | CHIEF ADMINISTRATIVE OFCR | 2,628.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,666.90 | 16,295.15 |
| EXECUTIVE | WARREN, SETTI | MAYOR | 2,403.87 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,461.67 | 15,865.54 |
| EXECUTIVE | FONER, STEPHANIE | DIR COMMUNITY COMMUNICAT | 1,142.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,599.73 | 2,742.40 |
| EXECUTIVE | HENNESSY, CHLOE | TEMP ADMIN ASSISTANT | 675.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 675.00 |
| EXECUTIVE | SAVITZ, ANDREW | DIRECTOR OF SUSTAINABILIT | 507.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 507.76 |
| FINANCIAL INFORMATION SYS | GRIFFEY, KAREN | DEPUTY DIR OF FIS | 123,240.37 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 123,240.37 |
| FINANCIAL INFORMATION SYS | ZEGARELLI, KATHLEEN | UTILITIES OPERATIONS TECH | 65,305.76 | 18,779.21 | 0.00 | 1,000.00 | 0.00 | 0.00 | 500.00 | 85,584.97 |
| FINANCIAL INFORMATION SYS | GALLAGHER, ELIZABETH | INFO PROCESSING SPECIALIS | 59,391.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 59,391.96 |
| FIRE DEPARTMENT | PROIA, BRUCE | FIRE CHIEF | 160,664.29 | 0.00 | 0.00 | 3,500.00 | 22,840.65 | 0.00 | 21,425.57 | 208,430.51 |
| FIRE DEPARTMENT | JIMENEZ, ISRAEL | DEPUTY FIRE CHIEF HQ | 114,814.53 | 21,755.69 | 8,965.00 | 3,500.12 | 29,321.60 | 0.00 | 13,371.33 | 191,728.27 |
| FIRE DEPARTMENT | SMITH, MICHAEL | DEPUTY FIRE CHIEF | 114,466.48 | 22,907.13 | 1,620.00 | 2,500.16 | 23,891.72 | 0.00 | 18,008.95 | 183,394.44 |
| FIRE DEPARTMENT | CARVELLI, WILLIAM | DEPUTY FIRE CHIEF | 114,474.98 | 21,206.90 | 0.00 | 3,500.12 | 23,891.72 | 0.00 | 10,836.18 | 173,909.90 |
| FIRE DEPARTMENT | THORNE, JAMES | DEPUTY FIRE CHIEF | 110,168.05 | 17,569.65 | 0.00 | 3,500.12 | 23,891.72 | 0.00 | 13,874.13 | 169,003.67 |
| FIRE DEPARTMENT | FRICKE, ERIC | FIRE CAPTAIN HEADQTRS. | 95,884.90 | 27,950.72 | 2,915.00 | 999.96 | 20,135.71 | 0.00 | 18,879.98 | 166,766.27 |
| FIRE DEPARTMENT | DAGOSTINO, CARMINE | FIRE CAPTAIN | 98,059.04 | 27,749.75 | 8,365.00 | 2,500.16 | 20,420.08 | 0.00 | 8,306.69 | 165,400.72 |
| FIRE DEPARTMENT | PODOLSKA, LAWRENCE | FIRE CAPTAIN | 97,960.60 | 27,831.22 | 7,060.00 | 2,500.16 | 20,420.08 | 0.00 | 9,521.63 | 165,293.69 |
| FIRE DEPARTMENT | MCMAMARA, MICHAEL | DEPUTY FIRE CHIEF | 114,573.98 | 19,586.38 | 2,050.00 | 2,500.16 | 13,031.48 | 0.00 | 10,861.87 | 162,603.87 |
| FIRE DEPARTMENT | HERNANDEZ, MARK | FIRE CAPTAIN | 97,998.12 | 19,935.84 | 3,555.00 | 3,500.12 | 25,061.01 | 0.00 | 10,379.19 | 160,429.28 |
| FIRE DEPARTMENT | HEITMAN, MARK | FIRE CAPTAIN | 97,864.60 | 24,338.00 | 3,960.00 | 1,615.58 | 20,420.08 | 0.00 | 9,521.63 | 157,719.89 |
| FIRE DEPARTMENT | LUCCHETTI, GINO | ASST CHIEF-OPERATIONS | 119,522.66 | 0.00 | 0.00 | 0.00 | 12,045.52 | 0.00 | 24,151.26 | 155,719.44 |
| FIRE DEPARTMENT | CADDELL, MICHAEL | FIRE CAPTAIN | 97,817.06 | 17,234.44 | 0.00 | 1,500.20 | 25,060.92 | 0.00 | 9,558.10 | 151,170.72 |
| FIRE DEPARTMENT | MERRILL, BRIAN | FIRE CAPTAIN | 97,626.97 | 17,236.97 | 3,060.00 | 2,500.16 | 20,420.08 | 0.00 | 9,521.63 | 150,365.81 |
| FIRE DEPARTMENT | MCCULLY, PHILLIP | FIRE LIEUTENANT HEADQTRS. | 83,673.19 | 21,348.44 | 11,700.00 | 0.00 | 15,250.98 | 0.00 | 15,991.26 | 147,963.87 |
| FIRE DEPARTMENT | BIANCO, WILLIAM | FIRE CAPTAIN | 97,912.12 | 15,816.27 | 0.00 | 3,500.12 | 20,420.08 | 0.00 | 9,518.77 | 147,167.36 |
| FIRE DEPARTMENT | MANNING, GLENN | SUPT - ALARMS | 108,599.32 | 8,073.05 | 13,058.99 | 2,500.16 | 2,171.76 | 0.00 | 11,859.12 | 146,262.40 |
| FIRE DEPARTMENT | IORE, JOSEPH | FIRE LIEUTENANT | 83,768.24 | 23,324.01 | 4,185.00 | 0.00 | 21,420.52 | 0.00 | 9,277.09 | 141,974.86 |
| FIRE DEPARTMENT | GENTILE, GREGORY | FIRE CAPTAIN HEADQTRS. | 97,171.72 | 3,971.32 | 0.00 | 999.96 | 20,420.56 | 0.00 | 18,088.28 | 140,651.84 |
| FIRE DEPARTMENT | MURPHY, SHAWN | FIRE LIEUTENANT | 83,727.62 | 18,315.58 | 4,500.00 | 1,500.20 | 21,420.52 | 0.00 | 8,430.42 | 137,894.34 |
| FIRE DEPARTMENT | JASSET, JASON | FIRE LIEUTENANT HEADQTRS. | 83,407.51 | 7,999.66 | 12,870.00 | 0.00 | 17,453.56 | 0.00 | 15,996.03 | 137,726.76 |
| FIRE DEPARTMENT | YERARDI, SALVATORE | FIRE CAPTAIN | 61,696.62 | 5,092.19 | 0.00 | 3,500.00 | 20,420.09 | 0.00 | 46,997.53 | 137,706.43 |
| FIRE DEPARTMENT | PACHECO, MATHEW | FIRE LIEUTENANT | 83,689.09 | 19,924.87 | 4,680.00 | 1,500.20 | 17,453.56 | 0.00 | 8,399.24 | 135,646.96 |
| FIRE DEPARTMENT | CUCCHI, PHILIP | INTERIM CAPTAIN | 96,964.26 | 6,235.64 | 0.00 | 1,500.20 | 20,363.12 | 0.00 | 9,524.74 | 134,587.96 |
| FIRE DEPARTMENT | MELLENDEZ, EDGARDO | FIRE LIEUTENANT | 83,662.96 | 20,172.96 | 3,465.00 | 1,500.20 | 17,453.56 | 0.00 | 7,449.30 | 133,703.98 |
| FIRE DEPARTMENT | GEARY, RICHARD | FIRE LIEUTENANT | 83,726.81 | 20,055.30 | 0.00 | 3,500.12 | 17,453.56 | 0.00 | 7,181.80 | 131,917.59 |
| FIRE DEPARTMENT | MCGARY, THOMAS | FIRE LIEUTENANT | 83,863.98 | 18,584.31 | 540.00 | 2,500.16 | 17,453.56 | 0.00 | 8,663.38 | 131,605.39 |
| FIRE DEPARTMENT | BOURGEOIS, JOHN | FIRE LIEUTENANT HEADQTRS. | 83,100.15 | 12,317.09 | 5,725.00 | 3,500.12 | 9,520.24 | 0.00 | 15,893.15 | 130,055.75 |
| FIRE DEPARTMENT | MARKOSKI, CHRISTOPHER | FIRE LIEUTENANT | 86,979.25 | 19,674.73 | 2,045.00 | 1,500.20 | 9,926.51 | 0.00 | 8,916.23 | 129,041.92 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-----------------|----------------------|---------------------------|-----------|-----------|----------|-----------|-----------|-----------|-----------|------------|
| FIRE DEPARTMENT | OBRIEN, JOHN | FIRE LIEUTENANT | 83,930.73 | 14,541.03 | 4,270.00 | 0.00 | 17,453.56 | 0.00 | 8,529.53 | 128,724.85 |
| FIRE DEPARTMENT | SVARTSTROM, KARL | FIRE LIEUTENANT | 83,808.05 | 15,072.01 | 0.00 | 999.96 | 17,453.56 | 0.00 | 8,397.62 | 125,731.20 |
| FIRE DEPARTMENT | MURPHY, MICHAEL | FIRE LIEUTENANT | 84,154.97 | 19,294.83 | 0.00 | 2,500.16 | 9,520.24 | 0.00 | 7,646.76 | 123,116.96 |
| FIRE DEPARTMENT | GIMENEZ, ALEX | FIRE LIEUTENANT | 83,157.98 | 3,085.84 | 0.00 | 3,500.12 | 17,453.56 | 0.00 | 14,114.15 | 121,311.65 |
| FIRE DEPARTMENT | ROCHE, MARK | FIRE CAPTAIN | 97,389.33 | 7,319.98 | 0.00 | 3,500.12 | 3,396.40 | 0.00 | 9,381.51 | 120,987.34 |
| FIRE DEPARTMENT | BIANCHI, MICHAEL | FIRE LIEUTENANT HEADQTRS. | 83,018.72 | 14,646.88 | 5,310.00 | 999.96 | 2,071.33 | 0.00 | 14,369.25 | 120,416.14 |
| FIRE DEPARTMENT | CHADIS, ALEX | DIR OF TECHNICAL SERVICES | 99,794.91 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,139.92 | 118,934.83 |
| FIRE DEPARTMENT | LOPEZ, THOMAS | FIRE LIEUTENANT | 83,687.81 | 11,305.11 | 2,385.00 | 2,500.16 | 9,520.24 | 0.00 | 8,335.26 | 117,733.58 |
| FIRE DEPARTMENT | MACEWEN, DANIEL | FIRE LIEUTENANT | 83,524.50 | 11,746.88 | 0.00 | 3,500.12 | 9,520.24 | 0.00 | 8,917.53 | 117,209.27 |
| FIRE DEPARTMENT | FREMAULT, RONALD | FIRE LIEUTENANT | 83,483.07 | 7,916.84 | 0.00 | 999.96 | 17,453.56 | 0.00 | 7,184.24 | 117,037.67 |
| FIRE DEPARTMENT | SBORDONE, JAMES | FIRE LIEUTENANT | 83,442.45 | 3,066.20 | 0.00 | 3,500.00 | 17,453.56 | 0.00 | 8,791.23 | 116,253.44 |
| FIRE DEPARTMENT | OTOOLE, ROBERT | FIRE LIEUTENANT | 83,483.06 | 12,771.85 | 1,845.00 | 1,500.20 | 9,520.24 | 0.00 | 7,118.64 | 116,238.99 |
| FIRE DEPARTMENT | COTOIA, JOSEPH | FIRE LIEUTENANT | 83,655.27 | 14,141.71 | 2,660.00 | 3,500.12 | 2,582.60 | 0.00 | 9,257.26 | 115,796.96 |
| FIRE DEPARTMENT | TEMPESTA, ROBERT | FIRE LIEUTENANT | 83,565.12 | 6,010.52 | 0.00 | 999.96 | 17,453.56 | 0.00 | 7,445.93 | 115,475.09 |
| FIRE DEPARTMENT | TOLI, RICHARD | FIRE LIEUTENANT | 83,808.03 | 11,585.40 | 1,620.00 | 1,500.20 | 9,520.24 | 0.00 | 7,121.07 | 115,154.94 |
| FIRE DEPARTMENT | SCHROEDER, JON | FIRE FIGHTER | 67,654.68 | 14,015.19 | 7,650.00 | 2,115.56 | 14,365.24 | 0.00 | 7,680.78 | 113,481.45 |
| FIRE DEPARTMENT | MANCINI, KEVIN | FIRE LIEUTENANT | 83,726.81 | 9,248.64 | 1,080.00 | 1,067.30 | 9,520.24 | 0.00 | 8,332.01 | 112,975.00 |
| FIRE DEPARTMENT | BINNALL, ROBERT | FIRE CAPTAIN | 97,531.91 | 3,309.91 | 180.00 | 1,500.20 | 2,695.96 | 0.00 | 7,260.80 | 112,478.78 |
| FIRE DEPARTMENT | BOUDREAU, MARK | SIGNAL MAINTENANCE FOREMA | 92,820.08 | 6,040.53 | 1,069.44 | 0.00 | 1,856.64 | 0.00 | 10,582.99 | 112,369.68 |
| FIRE DEPARTMENT | LIDONNI, FELIX | FIRE LIEUTENANT HEADQTRS. | 83,036.12 | 0.00 | 1,440.00 | 3,500.12 | 9,520.24 | 0.00 | 14,745.26 | 112,241.74 |
| FIRE DEPARTMENT | TRUDO, JAMES | FIRE LIEUTENANT | 83,849.48 | 12,911.10 | 0.00 | 2,500.16 | 3,091.76 | 0.00 | 9,130.78 | 111,483.28 |
| FIRE DEPARTMENT | HUNTER, EDWARD | FIRE LIEUTENANT HEADQTRS. | 80,583.41 | 11,138.16 | 1,080.00 | 0.00 | 9,335.47 | 0.00 | 9,286.14 | 111,423.18 |
| FIRE DEPARTMENT | OHARE, MARK | FIRE LIEUTENANT | 83,523.70 | 6,280.36 | 720.00 | 999.96 | 9,520.24 | 0.00 | 8,467.33 | 109,511.59 |
| FIRE DEPARTMENT | MCCARTHY, JAMES | WF-FIRE APPAR REPAIR | 92,820.08 | 816.72 | 0.00 | 2,500.16 | 2,101.56 | 0.00 | 10,769.77 | 109,008.29 |
| FIRE DEPARTMENT | BARBATO, ROBERT | FIRE LIEUTENANT | 83,523.69 | 10,641.38 | 360.00 | 3,500.00 | 2,846.84 | 0.00 | 7,532.85 | 108,404.76 |
| FIRE DEPARTMENT | BAIMA, PAUL | FIRE LIEUTENANT | 83,808.05 | 13,609.65 | 0.00 | 999.96 | 1,621.72 | 0.00 | 8,271.56 | 108,310.94 |
| FIRE DEPARTMENT | FITZGERALD, KEVIN | FIRE LIEUTENANT | 83,303.18 | 10,521.74 | 0.00 | 3,500.00 | 1,657.08 | 0.00 | 7,054.41 | 106,036.41 |
| FIRE DEPARTMENT | DELUCA, JOSEPH | FIRE FIGHTER | 72,138.20 | 13,517.22 | 3,465.00 | 0.00 | 8,258.98 | 0.00 | 8,047.19 | 105,426.59 |
| FIRE DEPARTMENT | PROIA, CHARLES | FIRE FIGHTER | 68,686.35 | 10,775.13 | 1,260.00 | 2,115.56 | 14,365.24 | 0.00 | 7,623.79 | 104,826.07 |
| FIRE DEPARTMENT | PODOLSKI, JOHN | FIRE LIEUTENANT HEADQTRS. | 83,239.35 | 0.00 | 0.00 | 999.96 | 9,520.24 | 0.00 | 10,279.87 | 104,039.42 |
| FIRE DEPARTMENT | BLANCHARD, JOSEPH | FIRE FIGHTER | 68,609.94 | 8,198.67 | 3,960.00 | 1,500.20 | 14,365.24 | 0.00 | 7,129.44 | 103,763.49 |
| FIRE DEPARTMENT | HORTANCE, STEDROY | FIRE FIGHTER | 68,644.04 | 8,111.81 | 180.00 | 1,500.20 | 17,630.12 | 0.00 | 6,817.30 | 102,883.47 |
| FIRE DEPARTMENT | GIMENEZ, RICHARD | FIRE FIGHTER | 68,669.63 | 8,059.86 | 1,080.00 | 2,115.56 | 15,937.47 | 0.00 | 6,801.44 | 102,663.96 |
| FIRE DEPARTMENT | LAROSSEE, CHAD | FIRE FIGHTER STOREKEEPER | 83,262.70 | 9,343.22 | 0.00 | 999.96 | 1,586.88 | 0.00 | 7,054.44 | 102,247.20 |
| FIRE DEPARTMENT | POMEROY, JAMES | FIRE FIGHTER | 68,676.81 | 5,815.63 | 1,260.00 | 999.96 | 17,630.12 | 0.00 | 7,449.88 | 101,832.40 |
| FIRE DEPARTMENT | LESSARD, CHRISTOPHER | FIRE FIGHTER | 68,877.40 | 8,124.34 | 0.00 | 999.96 | 17,630.12 | 0.00 | 6,175.98 | 101,807.80 |
| FIRE DEPARTMENT | QUINN, DOUGLAS | FIRE LIEUTENANT | 83,645.57 | 7,616.51 | 0.00 | 1,615.58 | 1,621.71 | 0.00 | 7,053.31 | 101,552.68 |
| FIRE DEPARTMENT | GENTILE, MICHAEL | FIRE LIEUTENANT | 83,524.50 | 6,640.52 | 0.00 | 999.96 | 1,586.88 | 0.00 | 8,270.47 | 101,022.33 |
| FIRE DEPARTMENT | DEMEMO, JAMES | FIRE FIGHTER | 67,423.73 | 8,532.72 | 5,220.00 | 3,500.12 | 7,835.96 | 0.00 | 7,955.97 | 100,468.50 |
| FIRE DEPARTMENT | MORRIS, JOHN | FIRE FIGHTER | 68,915.59 | 11,541.72 | 4,905.00 | 999.96 | 7,835.96 | 0.00 | 5,961.55 | 100,159.78 |
| FIRE DEPARTMENT | HEALY, KEVIN | SIGNAL MAINTANCE MAN | 79,333.96 | 8,296.72 | 1,379.68 | 0.00 | 1,586.88 | 0.00 | 9,492.09 | 100,089.33 |
| FIRE DEPARTMENT | KEEGAN, PAUL | SIGNAL MAINTANCE MAN | 79,333.96 | 4,311.76 | 1,608.08 | 3,500.12 | 1,657.08 | 0.00 | 9,492.63 | 99,903.63 |
| FIRE DEPARTMENT | JENKINS, CHRISTOPHER | FIRE LIEUTENANT | 83,239.34 | 0.00 | 0.00 | 999.96 | 9,520.24 | 0.00 | 5,974.53 | 99,734.07 |
| FIRE DEPARTMENT | MARIANO, ANTONIO | FIRE FIGHTER | 69,112.10 | 15,320.88 | 0.00 | 999.96 | 7,835.96 | 0.00 | 6,236.50 | 99,505.40 |
| FIRE DEPARTMENT | ARPINO, CLIFFORD | FIRE FIGHTER | 68,609.93 | 9,377.20 | 4,950.00 | 1,067.30 | 7,835.96 | 0.00 | 7,175.21 | 99,015.60 |
| FIRE DEPARTMENT | ROAN, JAMES | ACTING FIRE LIEUTENANT | 68,743.68 | 15,579.72 | 2,070.00 | 1,500.20 | 1,306.16 | 0.00 | 9,509.39 | 98,709.15 |
| FIRE DEPARTMENT | JEWELL, FRANK | FIRE FIGHTER | 62,485.31 | 6,569.89 | 5,985.00 | 0.00 | 16,042.27 | 0.00 | 7,416.86 | 98,499.33 |
| FIRE DEPARTMENT | COLELLA, JEFFREY | FIRE FIGHTER | 68,810.53 | 14,599.09 | 5,715.00 | 999.96 | 2,145.96 | 0.00 | 5,914.34 | 98,184.88 |
| FIRE DEPARTMENT | BRIGHT, JAMES | FIRE FIGHTER | 68,980.21 | 10,477.82 | 0.00 | 1,500.20 | 7,916.81 | 0.00 | 8,995.68 | 97,870.72 |
| FIRE DEPARTMENT | RIOS, WILLIAM | FIRE FIGHTER | 68,638.78 | 9,108.53 | 7,875.00 | 3,500.12 | 2,776.20 | 0.00 | 5,919.43 | 97,818.06 |
| FIRE DEPARTMENT | WALSH, MICHAEL | FIRE FIGHTER | 60,738.16 | 7,471.66 | 8,145.00 | 0.00 | 15,566.36 | 0.00 | 5,412.06 | 97,333.24 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-----------------|---------------------|------------------------|-----------|-----------|----------|-----------|-----------|-----------|-----------|-----------|
| FIRE DEPARTMENT | PELLEGRINI, KENNETH | FIRE FIGHTER | 68,810.54 | 7,757.16 | 0.00 | 0.00 | 14,365.24 | 0.00 | 6,012.87 | 96,945.81 |
| FIRE DEPARTMENT | BANNON, BRIAN | FIRE FIGHTER | 62,463.74 | 7,406.58 | 4,005.00 | 0.00 | 16,042.27 | 0.00 | 6,960.82 | 96,878.41 |
| FIRE DEPARTMENT | BOBOS, PAUL | FIRE FIGHTER | 66,954.96 | 8,644.88 | 0.00 | 0.00 | 13,999.09 | 0.00 | 7,211.77 | 96,810.70 |
| FIRE DEPARTMENT | ALBANO, BRYAN | FIRE FIGHTER | 68,843.98 | 6,358.33 | 0.00 | 999.96 | 14,365.24 | 0.00 | 6,150.34 | 96,717.85 |
| FIRE DEPARTMENT | GRIFFITHS, NORMAN | FIRE FIGHTER | 60,386.28 | 8,908.80 | 4,860.00 | 0.00 | 13,071.24 | 0.00 | 9,183.42 | 96,409.74 |
| FIRE DEPARTMENT | ELMEUS, FREDDY | FIRE FIGHTER | 59,959.04 | 5,462.80 | 0.00 | 1,500.20 | 14,365.24 | 0.00 | 15,080.35 | 96,367.63 |
| FIRE DEPARTMENT | HANDLER, ANDREW | FIRE FIGHTER | 68,543.07 | 7,364.92 | 0.00 | 0.00 | 14,365.24 | 0.00 | 5,909.21 | 96,182.44 |
| FIRE DEPARTMENT | WARDARO, NICHOLAS | FIRE FIGHTER | 60,387.89 | 9,533.95 | 4,860.00 | 0.00 | 15,505.88 | 0.00 | 5,793.88 | 96,081.60 |
| FIRE DEPARTMENT | TRAVERS, ERIC | FIRE FIGHTER | 68,853.53 | 7,157.18 | 4,185.00 | 1,067.30 | 7,812.12 | 0.00 | 6,965.48 | 96,040.61 |
| FIRE DEPARTMENT | PAPIA, JONATHAN | FIRE FIGHTER | 68,509.64 | 895.54 | 4,815.00 | 0.00 | 14,365.24 | 0.00 | 7,284.52 | 95,869.94 |
| FIRE DEPARTMENT | DENNIS, BRENDAN | FIRE FIGHTER | 69,044.57 | 10,067.65 | 0.00 | 0.00 | 10,980.25 | 0.00 | 5,723.71 | 95,816.18 |
| FIRE DEPARTMENT | POHLMAN, MICHAEL | FIRE FIGHTER | 66,922.36 | 3,959.18 | 1,800.00 | 0.00 | 17,180.44 | 0.00 | 5,893.49 | 95,755.47 |
| FIRE DEPARTMENT | LITTLE, HUGH | FIRE FIGHTER | 68,576.50 | 8,015.09 | 6,615.00 | 3,500.12 | 1,411.20 | 0.00 | 6,669.87 | 94,787.78 |
| FIRE DEPARTMENT | SMITH, THOMAS | FIRE LIEUTENANT | 83,239.34 | 0.00 | 360.00 | 1,500.20 | 1,621.71 | 0.00 | 7,713.60 | 94,434.85 |
| FIRE DEPARTMENT | DAMICO, DAVID | FIRE FIGHTER | 55,905.26 | 6,000.11 | 1,260.00 | 3,500.12 | 7,835.96 | 0.00 | 19,925.89 | 94,427.34 |
| FIRE DEPARTMENT | MACGOVERN, AARON | FIRE FIGHTER | 68,777.11 | 7,262.84 | 2,925.00 | 999.96 | 7,835.96 | 0.00 | 6,307.68 | 94,108.55 |
| FIRE DEPARTMENT | RUFO, DANIEL | FIRE FIGHTER | 68,743.67 | 7,074.76 | 3,690.00 | 0.00 | 7,835.96 | 0.00 | 5,959.54 | 93,303.93 |
| FIRE DEPARTMENT | KELLY, DANIEL | FIRE FIGHTER | 68,877.41 | 7,434.75 | 1,440.00 | 999.96 | 7,835.96 | 0.00 | 6,676.24 | 93,264.32 |
| FIRE DEPARTMENT | RIZZA, KATHLEEN | FIRE FIGHTER | 68,676.80 | 3,920.69 | 0.00 | 1,500.20 | 10,980.25 | 0.00 | 8,026.29 | 93,104.23 |
| FIRE DEPARTMENT | CUCCHI, RONALD | FIRE FIGHTER | 68,609.94 | 6,089.68 | 6,525.00 | 3,500.12 | 1,411.20 | 0.00 | 6,727.20 | 92,863.14 |
| FIRE DEPARTMENT | WHITE, MICHAEL | FIRE FIGHTER | 68,576.50 | 2,149.30 | 3,240.00 | 0.00 | 10,980.25 | 0.00 | 7,614.55 | 92,560.60 |
| FIRE DEPARTMENT | LANGAIGNE, DAVID | FIRE FIGHTER | 68,543.07 | 44.78 | 0.00 | 2,500.16 | 14,365.24 | 0.00 | 7,051.51 | 92,504.76 |
| FIRE DEPARTMENT | ROONEY, RYAN | FIRE FIGHTER | 68,576.51 | 7,235.96 | 2,745.00 | 0.00 | 7,835.96 | 0.00 | 6,040.36 | 92,433.79 |
| FIRE DEPARTMENT | BUSA, NATHAN | FIRE FIGHTER | 67,665.43 | 8,659.89 | 0.00 | 999.96 | 7,835.96 | 0.00 | 7,241.72 | 92,402.96 |
| FIRE DEPARTMENT | BIANCHI, DAVID | FIRE FIGHTER | 66,125.99 | 3,863.14 | 1,620.00 | 0.00 | 13,999.09 | 0.00 | 6,566.39 | 92,174.61 |
| FIRE DEPARTMENT | CURRY, KEVIN | SIGNAL MAINTANCE MAN | 75,677.95 | 1,841.68 | 0.00 | 3,500.12 | 1,688.95 | 0.00 | 9,456.87 | 92,165.57 |
| FIRE DEPARTMENT | MARINI, MICHAEL | FIRE FIGHTER | 68,576.51 | 6,644.91 | 7,965.00 | 1,067.30 | 1,761.16 | 0.00 | 6,043.19 | 92,058.07 |
| FIRE DEPARTMENT | GILLIAM, LEE | FIRE FIGHTER | 67,566.33 | 6,997.97 | 1,080.00 | 999.96 | 7,835.96 | 0.00 | 7,306.55 | 91,786.77 |
| FIRE DEPARTMENT | RIZZA, MARC | FIRE FIGHTER | 68,643.38 | 3,904.57 | 2,880.00 | 2,500.16 | 7,835.96 | 0.00 | 5,959.54 | 91,723.61 |
| FIRE DEPARTMENT | SCANNELL, THOMAS | FIRE FIGHTER | 67,183.16 | 9,318.79 | 0.00 | 0.00 | 7,635.89 | 0.00 | 7,358.58 | 91,496.42 |
| FIRE DEPARTMENT | HAND, THOMAS | FIRE APPARAT REPAIRMAN | 79,333.96 | 804.31 | 0.00 | 0.00 | 1,586.88 | 0.00 | 9,523.78 | 91,248.93 |
| FIRE DEPARTMENT | MANDATORI, DEREK | FIRE FIGHTER | 68,643.37 | 7,266.42 | 0.00 | 999.96 | 7,835.96 | 0.00 | 6,095.66 | 90,841.37 |
| FIRE DEPARTMENT | KAUFMAN, MARK | FIRE FIGHTER | 69,145.52 | 12,213.37 | 0.00 | 1,500.20 | 1,306.16 | 0.00 | 6,650.23 | 90,815.48 |
| FIRE DEPARTMENT | BUSA, RICHARD | FIRE FIGHTER | 68,672.03 | 6,116.55 | 0.00 | 1,500.20 | 7,835.96 | 0.00 | 6,627.70 | 90,752.44 |
| FIRE DEPARTMENT | FRENCH, ANNIE | FIRE FIGHTER | 11,990.57 | 0.00 | 0.00 | 999.96 | 14,365.24 | 0.00 | 63,321.27 | 90,677.04 |
| FIRE DEPARTMENT | CHAGNON, ROBERT | FIRE FIGHTER | 69,078.00 | 10,030.04 | 0.00 | 1,500.20 | 2,040.92 | 0.00 | 7,495.15 | 90,144.31 |
| FIRE DEPARTMENT | MCCABE, SHAWN | FIRE FIGHTER | 68,643.37 | 6,815.06 | 7,245.00 | 0.00 | 1,306.16 | 0.00 | 5,907.55 | 89,917.14 |
| FIRE DEPARTMENT | STEPHENS, JAMAL | FIRE FIGHTER | 68,777.09 | 10,472.43 | 2,925.00 | 0.00 | 1,306.16 | 0.00 | 6,045.70 | 89,526.38 |
| FIRE DEPARTMENT | CADMAN, MARK | FIRE FIGHTER | 68,677.47 | 9,120.19 | 2,520.00 | 1,500.20 | 1,306.16 | 0.00 | 6,236.01 | 89,360.03 |
| FIRE DEPARTMENT | MAZZOLA, DARIO | FIRE FIGHTER | 68,543.07 | 5,695.64 | 0.00 | 999.96 | 7,835.95 | 0.00 | 6,277.66 | 89,352.28 |
| FIRE DEPARTMENT | MEDEIROS, SHANE | FIRE FIGHTER | 57,840.62 | 5,586.87 | 4,680.00 | 0.00 | 14,842.28 | 0.00 | 6,390.32 | 89,340.09 |
| FIRE DEPARTMENT | MCMAMARA, BRIAN | FIRE FIGHTER | 68,843.98 | 9,403.15 | 0.00 | 2,500.16 | 1,376.36 | 0.00 | 6,732.30 | 88,855.95 |
| FIRE DEPARTMENT | KILLILEA, TIMOTHY | FIRE FIGHTER | 68,777.11 | 6,379.83 | 0.00 | 0.00 | 7,835.96 | 0.00 | 5,725.52 | 88,718.42 |
| FIRE DEPARTMENT | GAGNE, TIMOTHY | FIRE FIGHTER | 57,810.93 | 8,362.37 | 5,085.00 | 0.00 | 12,058.00 | 0.00 | 5,120.83 | 88,437.13 |
| FIRE DEPARTMENT | MONIZ, IAN | FIRE FIGHTER | 60,650.37 | 7,872.76 | 7,470.00 | 0.00 | 6,918.95 | 0.00 | 5,341.99 | 88,254.07 |
| FIRE DEPARTMENT | EDINGTON, GLENN | FIRE FIGHTER | 60,738.17 | 9,021.38 | 1,440.00 | 0.00 | 9,720.48 | 0.00 | 6,684.44 | 87,604.47 |
| FIRE DEPARTMENT | MAZZOLA, ANTHONY | FIRE FIGHTER | 68,777.12 | 10,780.52 | 360.00 | 0.00 | 1,306.16 | 0.00 | 5,964.20 | 87,188.00 |
| FIRE DEPARTMENT | CAPELLO, KEVIN | FIRE FIGHTER | 68,710.24 | 8,201.35 | 0.00 | 1,500.20 | 1,971.24 | 0.00 | 6,537.13 | 86,920.16 |
| FIRE DEPARTMENT | LANGAN, BRIAN | FIRE FIGHTER | 68,442.77 | 3,134.40 | 0.00 | 1,067.30 | 7,836.06 | 0.00 | 6,314.75 | 86,795.28 |
| FIRE DEPARTMENT | MULLINGS, KEIVE | FIRE FIGHTER | 68,743.67 | 8,649.12 | 1,080.00 | 999.96 | 1,306.16 | 0.00 | 5,987.71 | 86,766.62 |
| FIRE DEPARTMENT | GOURDEAU, EDWARD | FIRE FIGHTER | 68,543.07 | 447.77 | 4,320.00 | 3,500.12 | 2,391.40 | 0.00 | 7,406.26 | 86,608.62 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-----------------|----------------------|--------------------------|-----------|-----------|----------|-----------|-----------|-----------|----------|-----------|
| FIRE DEPARTMENT | STEVENS, PAUL | FIRE FIGHTER | 68,910.84 | 8,577.48 | 0.00 | 1,067.30 | 1,446.04 | 0.00 | 6,351.23 | 86,352.89 |
| FIRE DEPARTMENT | DEZSO, MARK | FIRE FIGHTER | 68,643.36 | 6,836.56 | 2,250.00 | 0.00 | 2,461.08 | 0.00 | 5,974.87 | 86,165.87 |
| FIRE DEPARTMENT | EPPICH, KEITH | FIRE FIGHTER | 68,710.24 | 8,744.04 | 0.00 | 1,211.60 | 1,306.16 | 0.00 | 6,125.18 | 86,097.22 |
| FIRE DEPARTMENT | CASTELLANOS, KEVIN | FIRE FIGHTER | 68,803.38 | 6,472.99 | 0.00 | 3,500.12 | 1,376.39 | 0.00 | 5,908.31 | 86,061.19 |
| FIRE DEPARTMENT | TARASUIK, JOHN | FIRE FIGHTER | 68,609.94 | 7,567.31 | 0.00 | 1,500.20 | 1,306.16 | 0.00 | 6,101.23 | 85,084.84 |
| FIRE DEPARTMENT | SBORDONE, ANDREW | FIRE FIGHTER | 68,609.94 | 1,880.64 | 0.00 | 999.96 | 7,832.10 | 0.00 | 5,634.83 | 84,957.47 |
| FIRE DEPARTMENT | YERARDI, JOSEPH | FIRE FIGHTER | 56,395.64 | 11,839.88 | 0.00 | 0.00 | 10,270.84 | 0.00 | 6,262.32 | 84,768.68 |
| FIRE DEPARTMENT | NOTINE, MATTHEW | FIRE FIGHTER | 68,878.07 | 6,318.95 | 0.00 | 1,500.20 | 1,866.20 | 0.00 | 6,189.03 | 84,752.45 |
| FIRE DEPARTMENT | CLAFLIN, CHRISTOPHER | FIRE FIGHTER | 68,910.84 | 7,535.09 | 0.00 | 999.96 | 1,306.16 | 0.00 | 5,907.55 | 84,659.60 |
| FIRE DEPARTMENT | DOHERTY, RYAN | FIRE FIGHTER | 62,102.21 | 783.97 | 0.00 | 0.00 | 15,982.68 | 0.00 | 5,708.99 | 84,577.85 |
| FIRE DEPARTMENT | MCGLAME, DAVID | FIRE FIGHTER | 57,613.90 | 4,946.95 | 2,070.00 | 0.00 | 14,798.12 | 0.00 | 5,142.43 | 84,571.40 |
| FIRE DEPARTMENT | FLYNN, KEVIN | FIRE FIGHTER | 66,953.07 | 5,938.86 | 3,960.00 | 0.00 | 1,272.64 | 0.00 | 5,764.47 | 83,889.04 |
| FIRE DEPARTMENT | CLAFLIN, THOMAS | FIRE FIGHTER | 67,523.36 | 5,731.45 | 0.00 | 999.96 | 1,340.99 | 0.00 | 7,161.58 | 82,757.34 |
| FIRE DEPARTMENT | LEONE, PETER | FIRE FIGHTER | 68,878.07 | 6,248.18 | 0.00 | 0.00 | 1,306.16 | 0.00 | 5,986.80 | 82,419.21 |
| FIRE DEPARTMENT | JOHNSON, STEPHEN | FIRE FIGHTER | 68,576.51 | 2,874.69 | 0.00 | 999.96 | 2,986.28 | 0.00 | 6,524.08 | 81,961.52 |
| FIRE DEPARTMENT | CRUZ, RICHARD | FIRE FIGHTER | 68,543.07 | 0.00 | 0.00 | 1,500.20 | 3,336.24 | 0.00 | 8,255.85 | 81,635.36 |
| FIRE DEPARTMENT | CASTELLANOS, TIMOTHY | FIRE FIGHTER | 68,743.68 | 5,373.25 | 0.00 | 0.00 | 1,306.16 | 0.00 | 5,967.73 | 81,390.82 |
| FIRE DEPARTMENT | COLELLA, JOSEPH | FIRE FIGHTER | 68,609.95 | 4,576.21 | 0.00 | 1,067.30 | 1,411.20 | 0.00 | 5,724.37 | 81,389.03 |
| FIRE DEPARTMENT | HAILEY, RAEL | FIRE FIGHTER | 68,676.81 | 3,000.07 | 765.00 | 999.96 | 1,726.32 | 0.00 | 6,181.63 | 81,349.79 |
| FIRE DEPARTMENT | MAZZOLA, NICHOLAS | FIRE FIGHTER | 61,213.48 | 8,709.93 | 4,365.00 | 0.00 | 1,162.60 | 0.00 | 5,335.35 | 80,786.36 |
| FIRE DEPARTMENT | ARPINO, NICHOLAS | FIRE FIGHTER | 68,743.67 | 4,400.68 | 0.00 | 0.00 | 1,306.16 | 0.00 | 6,146.54 | 80,597.05 |
| FIRE DEPARTMENT | VENDITTI, MATTHEW | FIRE FIGHTER | 68,543.08 | 626.88 | 4,005.00 | 0.00 | 1,306.16 | 0.00 | 6,027.24 | 80,508.36 |
| FIRE DEPARTMENT | LEBLANC, PATRICK | FIRE FIGHTER | 68,576.51 | 2,149.30 | 0.00 | 0.00 | 2,811.04 | 0.00 | 6,739.63 | 80,276.48 |
| FIRE DEPARTMENT | DAVIS, BETH | FIRE FIGHTER | 68,543.07 | 0.00 | 0.00 | 1,067.30 | 3,091.32 | 0.00 | 7,549.40 | 80,251.09 |
| FIRE DEPARTMENT | HEALY, BRIAN | FIRE FIGHTER | 68,542.97 | 0.00 | 0.00 | 999.96 | 4,325.32 | 0.00 | 6,095.18 | 79,963.43 |
| FIRE DEPARTMENT | CARUSO, PASQUALE | FIRE FIGHTER | 68,514.41 | 182.69 | 0.00 | 3,500.12 | 1,831.36 | 0.00 | 5,911.22 | 79,939.80 |
| FIRE DEPARTMENT | SULLIVAN, MICHAEL | FIRE FIGHTER | 62,426.17 | 1,983.37 | 0.00 | 0.00 | 9,993.31 | 0.00 | 5,515.31 | 79,918.16 |
| FIRE DEPARTMENT | CADMAN, ROBERT | FIRE FIGHTER | 68,543.07 | 44.78 | 0.00 | 3,500.12 | 1,411.20 | 0.00 | 6,298.00 | 79,797.17 |
| FIRE DEPARTMENT | ZAGAMI, MATTHEW | FIRE FIGHTER | 66,910.72 | 2,710.44 | 0.00 | 0.00 | 2,462.40 | 0.00 | 7,199.53 | 79,283.09 |
| FIRE DEPARTMENT | QUINN, LAWRENCE | FIRE FIGHTER | 68,676.80 | 2,955.28 | 0.00 | 0.00 | 1,306.16 | 0.00 | 6,192.58 | 79,130.82 |
| FIRE DEPARTMENT | MCGRATH, NICHOLAS | FIRE FIGHTER | 68,576.50 | 1,970.19 | 0.00 | 0.00 | 1,621.28 | 0.00 | 6,458.42 | 78,626.39 |
| FIRE DEPARTMENT | KENNEDY, JOHN | FIRE FIGHTER | 68,509.64 | 0.00 | 0.00 | 1,500.20 | 2,076.28 | 0.00 | 6,439.06 | 78,525.18 |
| FIRE DEPARTMENT | FORTECCHIO, ANTHONY | FIRE FIGHTER | 56,060.48 | 5,370.32 | 4,365.00 | 0.00 | 6,391.86 | 0.00 | 4,981.81 | 77,169.47 |
| FIRE DEPARTMENT | ALBANO, JOSEPH | FIRE FIGHTER | 68,576.50 | 1,266.29 | 0.00 | 0.00 | 1,376.36 | 0.00 | 5,908.12 | 77,127.27 |
| FIRE DEPARTMENT | LUCCHETTI, LOUIS | FIRE FIGHTER | 62,366.45 | 1,215.67 | 0.00 | 0.00 | 7,129.66 | 0.00 | 5,467.36 | 76,179.14 |
| FIRE DEPARTMENT | VELLO, MATTHEW | FIRE FIGHTER | 68,509.64 | 0.00 | 0.00 | 0.00 | 1,376.36 | 0.00 | 5,907.45 | 75,793.45 |
| FIRE DEPARTMENT | ROONEY, BRENDAN | FIRE FIGHTER | 54,947.24 | 7,631.32 | 0.00 | 0.00 | 6,261.49 | 0.00 | 4,877.55 | 73,717.60 |
| FIRE DEPARTMENT | FRANK, JOSEPH | FIRE FIGHTER | 55,101.41 | 7,268.40 | 2,610.00 | 0.00 | 3,587.86 | 0.00 | 4,877.03 | 73,444.70 |
| FIRE DEPARTMENT | DONAHUE, ROBERT | FIRE FIGHTER | 55,050.29 | 9,524.59 | 900.00 | 0.00 | 1,043.24 | 0.00 | 6,050.45 | 72,568.57 |
| FIRE DEPARTMENT | ALBANO, STEPHEN | FIRE FIGHTER | 54,881.96 | 6,288.24 | 2,205.00 | 0.00 | 3,587.86 | 0.00 | 4,877.02 | 71,840.08 |
| FIRE DEPARTMENT | QUATROMINI, CRAIG | FIRE FIGHTER | 62,334.82 | 0.00 | 0.00 | 0.00 | 1,188.11 | 0.00 | 5,418.79 | 68,941.72 |
| FIRE DEPARTMENT | VALENTE, KAREN | HEAD CLERK | 64,318.37 | 1,501.21 | 0.00 | 2,500.00 | 0.00 | 0.00 | 500.00 | 68,819.58 |
| FIRE DEPARTMENT | BLACK, CHRISTOPHER | FIRE FIGHTER | 53,866.88 | 4,461.07 | 0.00 | 0.00 | 3,535.88 | 0.00 | 6,644.55 | 68,508.38 |
| FIRE DEPARTMENT | PINE, JOSEPH | FIRE FIGHTER | 54,996.18 | 5,597.44 | 1,080.00 | 0.00 | 1,043.24 | 0.00 | 4,834.93 | 67,551.79 |
| FIRE DEPARTMENT | FRANKS, ZACHARY | FIRE FIGHTER | 56,004.24 | 5,448.66 | 0.00 | 0.00 | 1,066.60 | 0.00 | 4,938.00 | 67,457.50 |
| FIRE DEPARTMENT | MCCARTHY, RYAN | FIRE FIGHTER | 53,918.91 | 4,769.42 | 0.00 | 0.00 | 3,535.88 | 0.00 | 4,822.05 | 67,046.26 |
| FIRE DEPARTMENT | GIAMPIETRO, MATTHEW | FIRE FIGHTER | 53,788.80 | 2,927.57 | 0.00 | 0.00 | 3,535.88 | 0.00 | 6,645.07 | 66,897.32 |
| FIRE DEPARTMENT | DIBONA, DIANE | ADMINISTRATIVE ASSISTANT | 63,368.60 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | 500.00 | 64,768.60 |
| FIRE DEPARTMENT | CICCONI, JOSEPH | FIRE FIGHTER | 57,501.32 | 1,130.94 | 0.00 | 0.00 | 1,096.12 | 0.00 | 4,762.40 | 64,490.78 |
| FIRE DEPARTMENT | LOPEZ, MICHAEL | FIRE FIGHTER | 53,762.78 | 2,106.90 | 0.00 | 0.00 | 3,535.88 | 0.00 | 4,822.57 | 64,228.13 |
| FIRE DEPARTMENT | THOMPSON, CHERYL | FIRE PREVENTION CLERK | 60,626.12 | 94.70 | 0.00 | 2,500.00 | 0.00 | 0.00 | 500.00 | 63,720.82 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------------|---------------------|---------------------------|------------|----------|----------|-----------|-----------|-----------|-----------|------------|
| FIRE DEPARTMENT | GENTILE, GARY | FIRE FIGHTER | 55,127.88 | 9,976.68 | 2,970.00 | 0.00 | 839.41 | 0.00 | -7,034.06 | 61,879.91 |
| FIRE DEPARTMENT | CARUSO, JOSEPH | FIRE FIGHTER | 53,323.87 | 1,550.22 | 0.00 | 0.00 | 943.22 | 0.00 | 4,723.75 | 60,541.06 |
| FIRE DEPARTMENT | PAOLINI, ANGELO | FIRE FIGHTER | 53,736.53 | 975.86 | 0.00 | 0.00 | 1,035.68 | 0.00 | 4,218.11 | 59,966.18 |
| FIRE DEPARTMENT | BOYD, ARTHUR | FIRE FIGHTER | 35,656.66 | 6,000.12 | 0.00 | 1,817.25 | 4,062.42 | 0.00 | 5,891.34 | 53,427.79 |
| FIRE DEPARTMENT | RIFFE, JASON | FIRE FIGHTER | 45,702.88 | 497.69 | 0.00 | 0.00 | 528.60 | 0.00 | 4,581.57 | 51,310.74 |
| FIRE DEPARTMENT | YERARDI, JOSEPH | FIRE FIGHTER | 31,728.25 | 3,761.27 | 0.00 | 1,615.44 | 779.52 | 0.00 | 9,570.12 | 47,454.60 |
| FIRE DEPARTMENT | LEONE, ALESSANDRO | FIRE FIGHTER | 38,439.52 | 3,803.75 | 0.00 | 0.00 | 528.60 | 0.00 | 3,506.23 | 46,278.10 |
| FIRE DEPARTMENT | JEPSEN, KYLE | FIRE FIGHTER | 38,309.92 | 1,706.36 | 0.00 | 0.00 | 528.60 | 0.00 | 4,718.62 | 45,263.50 |
| FIRE DEPARTMENT | SCHICITANO, JOHN | FIRE FIGHTER | 38,335.42 | 1,919.65 | 0.00 | 0.00 | 528.60 | 0.00 | 3,504.14 | 44,287.81 |
| FIRE DEPARTMENT | QUINN, CHRISTOPHER | FIRE FIGHTER | 38,309.40 | 1,208.67 | 0.00 | 0.00 | 528.60 | 0.00 | 3,503.62 | 43,550.29 |
| FIRE DEPARTMENT | DANGELO, JOSEPH | FIRE FIGHTER | 38,309.40 | 0.00 | 0.00 | 0.00 | 528.60 | 0.00 | 3,503.62 | 42,341.62 |
| FIRE DEPARTMENT | HIETT, JAMES | FIRE FIGHTER | 21,440.04 | 0.00 | 0.00 | 0.00 | 372.44 | 0.00 | 2,299.98 | 24,112.46 |
| FIRE DEPARTMENT | DELGIZZI, JOSEPH | FIRE FIGHTER | 6,770.25 | 0.00 | 0.00 | 336.43 | 266.75 | 0.00 | 14,212.08 | 21,585.51 |
| FIRE DEPARTMENT | WANSIEWICZ, GEORGE | FIRE FIGHTER | 6,736.82 | 0.00 | 720.00 | 336.43 | 202.80 | 0.00 | 13,271.76 | 21,267.81 |
| FIRE DEPARTMENT | QUINAN, JOSEPH | FIRE CAPTAIN | 4,420.00 | 0.00 | 0.00 | 134.62 | 427.74 | 0.00 | 15,838.07 | 20,820.43 |
| FIRE DEPARTMENT | PANICA, KEVIN | FIRE FIGHTER | 15,728.01 | 0.00 | 0.00 | 0.00 | 99.16 | 0.00 | 1,227.68 | 17,054.85 |
| FIRE DEPARTMENT | MCCABE, KEVIN | FIRE FIGHTER | 6,736.81 | 0.00 | 360.00 | 336.43 | 233.10 | 0.00 | 8,333.81 | 16,000.15 |
| FIRE DEPARTMENT | HERBERT, JAMES | FIRE FIGHTER | 12,501.65 | 0.00 | 0.00 | 605.79 | 310.50 | 0.00 | 1,053.17 | 14,471.11 |
| HEALTH & HUMAN SERVICES | YOUNGBLOOD, DEBORAH | HEALTH COMMISSIONER | 122,167.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 122,167.80 |
| HEALTH & HUMAN SERVICES | WALSH, LINDA | DEPUTY COMMIS OF HHS | 108,254.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,400.00 | 109,654.50 |
| HEALTH & HUMAN SERVICES | WEISSMAN, PAMELA | DIR OF SOCIAL SERVICES | 89,270.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 89,270.95 |
| HEALTH & HUMAN SERVICES | HOSHINO, RUTH | DIR OF SCHOOL HEALTH SERV | 87,264.91 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 800.00 | 89,064.91 |
| HEALTH & HUMAN SERVICES | RILEY, SUSAN | MS/ NAT CERT SCHOOL NURSE | 78,301.58 | 0.00 | 0.00 | 975.00 | 0.00 | 0.00 | 5,630.00 | 84,906.58 |
| HEALTH & HUMAN SERVICES | SAWYERS, LINDA | MS/ NAT CERT SCHOOL NURSE | 78,301.58 | 0.00 | 0.00 | 975.00 | 0.00 | 0.00 | 3,670.00 | 82,946.58 |
| HEALTH & HUMAN SERVICES | SCHY, SUSAN | MS/NAT CERT SCHOOL NURSE* | 71,879.63 | 0.00 | 0.00 | 875.00 | 0.00 | 0.00 | 8,437.62 | 81,192.25 |
| HEALTH & HUMAN SERVICES | BAKER, MITCHELL | SEALER WEIGHT & MEASURE | 77,471.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,500.16 | 79,971.66 |
| HEALTH & HUMAN SERVICES | CULICI, CORNELIA | MS/ NAT CERT SCHOOL NURSE | 75,677.21 | 0.00 | 0.00 | 975.00 | 0.00 | 0.00 | 1,890.00 | 78,542.21 |
| HEALTH & HUMAN SERVICES | KERRIGAN, KAREN | MS/ NAT CERT SCHOOL NURSE | 73,033.77 | 0.00 | 0.00 | 875.00 | 0.00 | 0.00 | 1,250.00 | 75,158.77 |
| HEALTH & HUMAN SERVICES | LARSON, GAYLE | MS/ NAT CERT SCHOOL NURSE | 68,121.03 | 0.00 | 0.00 | 875.00 | 0.00 | 0.00 | 5,130.00 | 74,126.03 |
| HEALTH & HUMAN SERVICES | BROOKER, BECKY | MS/NAT CERT SCHOOL NURSE* | 71,348.00 | 0.00 | 0.00 | 875.00 | 0.00 | 0.00 | 1,250.00 | 73,473.00 |
| HEALTH & HUMAN SERVICES | LAO, SHIN YI | PUBLIC HEALTH NURSE | 72,521.99 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 73,021.99 |
| HEALTH & HUMAN SERVICES | KRAMER, GAIL | CERT SCHOOL NURSE* | 70,775.50 | 0.00 | 0.00 | 975.00 | 0.00 | 0.00 | 1,250.00 | 73,000.50 |
| HEALTH & HUMAN SERVICES | ROSEN, BARBARA | MS/NAT CERT SCHOOL NURSE | 69,368.19 | 0.00 | 0.00 | 975.00 | 0.00 | 0.00 | 1,250.00 | 71,593.19 |
| HEALTH & HUMAN SERVICES | PURSLEY, MAUREEN | CERT SCHOOL NURSE* | 68,309.27 | 0.00 | 0.00 | 975.00 | 0.00 | 0.00 | 1,250.00 | 70,534.27 |
| HEALTH & HUMAN SERVICES | SIMPSON, KYLE | SR ENVIRNMT HLTH SPCLST | 68,926.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 828.66 | 69,754.90 |
| HEALTH & HUMAN SERVICES | GARVIN, ANN | MS/NAT CERT SCHOOL NURSE | 64,608.73 | 0.00 | 0.00 | 875.00 | 0.00 | 0.00 | 4,110.00 | 69,593.73 |
| HEALTH & HUMAN SERVICES | BOHLING, PATRICIA | MS/NAT CERT SCHOOL NURSE* | 64,088.05 | 0.00 | 0.00 | 625.00 | 0.00 | 0.00 | 1,450.00 | 66,163.05 |
| HEALTH & HUMAN SERVICES | LOUGEE, SHERRI | OFFICE SUPERVISOR | 64,537.79 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 500.00 | 66,037.79 |
| HEALTH & HUMAN SERVICES | SALAMEH, DEANA | CERT SCHOOL NURSE | 49,125.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,011.72 | 64,137.10 |
| HEALTH & HUMAN SERVICES | ETCHIE, QUINN | DIRECTOR YOUTH SERVICES | 62,992.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -278.80 | 62,713.95 |
| HEALTH & HUMAN SERVICES | MATLOFF, ELISSA | MS/ NAT CERT SCHOOL NURSE | 59,110.35 | 0.00 | 0.00 | 625.00 | 0.00 | 0.00 | 1,185.35 | 61,185.35 |
| HEALTH & HUMAN SERVICES | MURPHY, LAURA | SCHOOL NURSE | 55,259.36 | 0.00 | 0.00 | 975.00 | 0.00 | 0.00 | 1,250.00 | 57,484.36 |
| HEALTH & HUMAN SERVICES | BOYER, LUCY | MS/NAT CERT SCHOOL NURSE | 53,787.70 | 0.00 | 0.00 | 625.00 | 0.00 | 0.00 | 2,050.00 | 56,462.70 |
| HEALTH & HUMAN SERVICES | LORTIE, MARY | MS/ NAT CERT SCHOOL NURSE | 55,175.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,250.00 | 56,425.70 |
| HEALTH & HUMAN SERVICES | BEST, DIANE | MS/ NAT CERT SCHOOL NURSE | 53,108.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,010.00 | 55,118.70 |
| HEALTH & HUMAN SERVICES | GATELY, CAROLYN | CERT SCHOOL NURSE | 53,144.29 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,810.00 | 54,954.29 |
| HEALTH & HUMAN SERVICES | KWOK, DEREK | ENVIRNMT HEALTH SPCLST | 53,975.46 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 750.00 | 54,725.46 |
| HEALTH & HUMAN SERVICES | THIBODEAU, KRISTEN | CERT SCHOOL NURSE | 51,881.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,250.00 | 53,131.98 |
| HEALTH & HUMAN SERVICES | STAULO, MARY | MS/ NAT CERT SCHOOL NURSE | 46,137.11 | 0.00 | 0.00 | 1,300.00 | 0.00 | 0.00 | 3,992.57 | 51,429.68 |
| HEALTH & HUMAN SERVICES | KETT, TERESA ANN | PUBLIC HLTH PROGRAM SPEC | 48,915.95 | 804.24 | 0.00 | 540.00 | 0.00 | 0.00 | 500.00 | 50,760.19 |
| HEALTH & HUMAN SERVICES | STORER, NANCY | SOCIAL SRVCS CASE MNGR | 48,846.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 49,346.36 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------------|---------------------|---------------------------|------------|----------|--------|-----------|-----------|-----------|-----------|------------|
| HEALTH & HUMAN SERVICES | HANLEY, ERIN | CERT SCHOOL NURSE | 47,723.93 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,250.00 | 48,973.93 |
| HEALTH & HUMAN SERVICES | KIRITSY, KARLEEN | SCHOOL NURSE | 46,956.85 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,750.00 | 48,706.85 |
| HEALTH & HUMAN SERVICES | QUINN, JANE | SCHOOL HEALTH AIDE | 31,634.93 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,348.22 | 43,983.15 |
| HEALTH & HUMAN SERVICES | SIBULKIN, TIFFANY | PRINCIPAL CLERK | 42,775.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 43,275.24 |
| HEALTH & HUMAN SERVICES | CARROLL, VALERIE | MS/NAT CERT SCHOOL NURSE | 36,845.46 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,660.00 | 42,505.46 |
| HEALTH & HUMAN SERVICES | FAMILIA, MANUELA | PRINCIPAL CLERK | 41,012.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 41,512.04 |
| HEALTH & HUMAN SERVICES | AINLEY, CHLOE | SCHOOL NURSE | 33,516.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,650.00 | 39,166.36 |
| HEALTH & HUMAN SERVICES | SULLIVAN, AIMEE | COMNTY HLTH PROGRAM COORD | 36,959.16 | 1,164.39 | 0.00 | 0.00 | 0.00 | 0.00 | 564.95 | 38,688.50 |
| HEALTH & HUMAN SERVICES | WILLIAMS, ROBIN | SR ENVIRNMT HLTH SPCLST | 28,450.03 | 0.00 | 0.00 | 833.33 | 0.00 | 0.00 | 6,814.74 | 36,098.10 |
| HEALTH & HUMAN SERVICES | MENARD, SAMANTHA | ENVIRNMT HEALTH SPCLST | 32,446.49 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 32,946.49 |
| HEALTH & HUMAN SERVICES | GRAY, BRIANNE | ENVIRNMT HEALTH SPCLST | 29,589.57 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 30,089.57 |
| HEALTH & HUMAN SERVICES | DONOVAN, DEBORAH | SCHOOL HEALTH AIDE | 18,931.30 | 0.00 | 0.00 | 2,250.00 | 0.00 | 0.00 | 7,860.63 | 29,041.93 |
| HEALTH & HUMAN SERVICES | GRELLA, ELIZABETH | STANDARDS COORDINATOR | 23,838.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,265.80 | 26,104.10 |
| HEALTH & HUMAN SERVICES | CLARK, LESLIE | SCHOOL HEALTH AIDE | 15,137.67 | 0.00 | 0.00 | 2,250.00 | 0.00 | 0.00 | 7,654.26 | 25,041.93 |
| HEALTH & HUMAN SERVICES | COSTELLO, KATHERINE | CERT SCHOOL NURSE | 16,953.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 961.92 | 17,915.52 |
| HEALTH & HUMAN SERVICES | HUTCHINS, AJA | SCHOOL NURSE | 14,701.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 923.25 | 15,624.81 |
| HEALTH & HUMAN SERVICES | PIERCE, SHANENE | ENVIRNMT HEALTH SPCLST | 11,223.63 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,469.12 | 14,692.75 |
| HEALTH & HUMAN SERVICES | CHAVEZ, KRISTA | SCHOOL NURSE | 12,993.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,616.24 | 14,609.84 |
| HEALTH & HUMAN SERVICES | STAULO, THERESA | SCHOOL NURSE | 13,460.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 916.38 | 14,377.10 |
| HEALTH & HUMAN SERVICES | ASSAN, NICOLA | PT ENVRNMTL HLTH INSPTR | 12,970.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,970.00 |
| HEALTH & HUMAN SERVICES | PETRY, MARY | CERT SCHOOL NURSE | 7,787.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 8,287.68 |
| HEALTH & HUMAN SERVICES | GROSSMAN, ANNE | ASST DIR SOCIAL SERVICES | 5,542.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,542.92 |
| HEALTH & HUMAN SERVICES | BASS, MARYANN | SUB SCHOOL NURSE PT | 5,399.47 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,399.47 |
| HEALTH & HUMAN SERVICES | PINSKY, REBECCA | SUBSTITUTE NURSE PT | 4,159.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 998.30 | 5,157.90 |
| HEALTH & HUMAN SERVICES | CURBOW, ANETTE | PROGRAM ASSISTANT | 4,990.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,990.00 |
| HEALTH & HUMAN SERVICES | MCDONALD, GRACE | SUMMER PROGRAM AID HHS | 4,240.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,240.00 |
| HEALTH & HUMAN SERVICES | LIEBERMAN, KARIN | SUB SCHOOL NURSE PT | 2,227.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,227.02 |
| HUMAN RESOURCES | STRUTH, THERESE | DEPUTY DIRECTOR HR | 96,886.38 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | 4,959.09 | 102,745.47 |
| HUMAN RESOURCES | GLASGOW, KAREN | DIRECTOR HUMAN RESOURCES | 74,000.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,285.74 | 79,286.10 |
| HUMAN RESOURCES | BROWN, KELLY | WORKERS COMP/SAFETY COORD | 78,073.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 78,073.20 |
| HUMAN RESOURCES | ONEILL, MARY | EMPLOYEE RELATIONS MGR | 75,803.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 75,803.12 |
| HUMAN RESOURCES | MEZZETTI, EMER | PAYROLL MANAGER | 68,366.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 68,366.08 |
| HUMAN RESOURCES | MCANDREW, ALEXANDRA | RECRUITMENT MANAGER | 53,735.69 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,607.28 | 55,342.97 |
| HUMAN RESOURCES | CAPONE, KATRINA | BENEFITS MANAGER | 62,785.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -7,812.70 | 54,973.05 |
| HUMAN RESOURCES | DEMELLO, KAYLA | JR HR COORDINATOR | 28,419.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 180.00 | 28,599.04 |
| HUMAN RESOURCES | TIMBERS, AMALIA | BOARDS/COMMISSIONS COORD | 19,136.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,136.03 |
| HUMAN RESOURCES | LUTZ, STEPHANIE | ACT DIR HUMAN RESOURCES | 12,375.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,375.00 |
| HUMAN RESOURCES | CORNARO, ANN | SEASONAL CLERK HR | 2,896.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,896.48 |
| INFORMATION TECHNOLOGY | MULVEY, JOSEPH | DIRECTOR OF IT | 123,990.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 123,990.67 |
| INFORMATION TECHNOLOGY | ANSALDI, GREGORY | DEPUTY DIRECTOR OF IT | 110,714.24 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 545.64 | 114,259.88 |
| INFORMATION TECHNOLOGY | HUTCHINSON, ERIC | VOIP/ROUTER SPECIALIST | 103,525.74 | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 0.00 | 105,525.74 |
| INFORMATION TECHNOLOGY | GREENFIELD, DOUGLAS | GIS ADMINISITRATOR | 105,078.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 105,078.33 |
| INFORMATION TECHNOLOGY | MOSS, ROBERT | SENIOR NETWORK ADMIN | 100,488.58 | 0.00 | 0.00 | 1,100.00 | 0.00 | 0.00 | 0.00 | 101,588.58 |
| INFORMATION TECHNOLOGY | LELIEVRE, SCOTT | NETWORK ADMIN/FSS | 90,600.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 90,600.08 |
| INFORMATION TECHNOLOGY | SHERMAN, RACHEL | SENIOR NETWORK ADMIN | 78,159.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 78,159.38 |
| INFORMATION TECHNOLOGY | LIAO, RUFEN | SR WEB DEVELOPER | 71,691.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 71,691.76 |
| INFORMATION TECHNOLOGY | GERSHTEYN, BORIS | NETWORK ADMINISTRATOR | 56,180.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 56,180.24 |
| INFORMATION TECHNOLOGY | WILLIAMS, ERIC | NETWORK ADMINISTRATOR | 56,180.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 56,180.24 |
| INFORMATION TECHNOLOGY | MIKER, JOHN | APPLICATIONS SPECIALIST | 58,041.58 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | -4,078.92 | 54,862.66 |
| INFORMATION TECHNOLOGY | COCCHI, DARA | NETWORK ADMINISTRATOR | 21,265.23 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,691.76 | 22,956.99 |
| INFORMATION TECHNOLOGY | WHITHAM, DOUGLAS | TEMP ADMIN ASSISTANT | 6,888.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,888.75 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|------------------------|----------------------|----------------------------|------------|-----------|--------|-----------|-----------|-----------|-----------|------------|
| INFORMATION TECHNOLOGY | LENAGHAN, SEAN | NETWORK ADMINISTRATOR | 6,340.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,340.51 |
| INSPECTIONAL SERVICES | LOJEK, JOHN | INSPECTIONAL SERV COMM | 126,157.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 126,157.74 |
| INSPECTIONAL SERVICES | MCDONALD, WILLIAM | SR WIRE INSPECTOR | 86,119.80 | 13,632.91 | 0.00 | 2,500.00 | 0.00 | 0.00 | 2,156.15 | 104,408.86 |
| INSPECTIONAL SERVICES | LAMPLOUGH, CHARLES | BUILDING INSPECTOR | 77,313.08 | 13,464.71 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,986.79 | 93,764.58 |
| INSPECTIONAL SERVICES | GIFFORD, ALAN | SENIOR BUILDING INSPECTOR | 86,119.80 | 1,388.71 | 0.00 | 2,000.00 | 0.00 | 0.00 | 2,553.63 | 92,062.14 |
| INSPECTIONAL SERVICES | CICCARIELLO, ANTHONY | DEPUTY COMMISH INS SVC | 84,148.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 84,148.75 |
| INSPECTIONAL SERVICES | CERONE, DAVID | WIRE INSPECTOR | 72,834.06 | 4,063.10 | 0.00 | 0.00 | 0.00 | 0.00 | 2,688.28 | 79,585.44 |
| INSPECTIONAL SERVICES | CASE, WILLIAM | BUILDING INSPECTOR | 77,313.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 500.00 | 78,813.08 |
| INSPECTIONAL SERVICES | CAMMISARO, PAUL | SR PLUMB/GAS FITTING INSP | 74,585.06 | 662.16 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 75,747.22 |
| INSPECTIONAL SERVICES | NELSON, PAUL | BUILDING INSPECTOR | 69,840.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 70,340.52 |
| INSPECTIONAL SERVICES | GILBERT, PAUL | BUILDING INSPECTOR | 68,889.16 | 891.64 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 70,280.80 |
| INSPECTIONAL SERVICES | PATTEN, KRISTEN | OFFICE INFO COORDINATOR | 55,624.12 | 12,410.09 | 0.00 | 0.00 | 0.00 | 0.00 | 1,552.69 | 69,586.90 |
| INSPECTIONAL SERVICES | LALLY, JAMES | PLUMB/GAS FITTING INSP | 67,921.76 | 577.14 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 68,998.90 |
| INSPECTIONAL SERVICES | TIRELLA, GIOVANNI | PLUMB/GAS FITTING INSP PT | 50,690.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,499.22 | 66,190.04 |
| INSPECTIONAL SERVICES | RICHARD, BRIAN | WIRE INSPECTOR | 63,550.89 | 287.59 | 0.00 | 0.00 | 0.00 | 0.00 | 1,002.65 | 64,841.13 |
| INSPECTIONAL SERVICES | EDSALL, CRAIG | ZONING ENFORCEMENT AGENT | 55,729.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -656.68 | 55,073.04 |
| INSPECTIONAL SERVICES | FINAMORE, DEBRA | ADMINISTRATIVE ASSISTANT | 45,176.56 | 4,736.80 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 50,413.36 |
| INSPECTIONAL SERVICES | BARNACLE, ROBERT | ASSISTANT DEVEL SERVICES | 40,894.44 | 115.64 | 0.00 | 0.00 | 0.00 | 0.00 | 515.68 | 41,525.76 |
| INSPECTIONAL SERVICES | IVESTER, DONALD | PLUMB/GAS FITTING INSP | 14,084.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 14,584.04 |
| INSPECTIONAL SERVICES | CHAN, SIMON | INTERN | 10,062.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,062.00 |
| JACKSON HOMESTEAD | DADY, LISA | DIR JACKSON HOMESTEAD | 97,550.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 97,550.04 |
| JACKSON HOMESTEAD | SCHNEE, CLARA | COMMUNITY ENGAGEMENT MNGR | 51,145.09 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 51,145.09 |
| JACKSON HOMESTEAD | GOLDBERG, SARA | CURATOR OF MANUSCRIPTS | 36,958.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 36,958.05 |
| JACKSON HOMESTEAD | DOWNER, NICOLE | MUSEUM CLERK | 32,179.31 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 375.00 | 32,554.31 |
| JACKSON HOMESTEAD | BRESEE, KATHRYN | MUSEUM CLERK PT/WEKND | 8,485.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,485.00 |
| LAW | YOUNG, OUIDA C | DEPUTY CITY SOLICITOR | 122,637.39 | 0.00 | 0.00 | 2,083.33 | 0.00 | 0.00 | 19,004.79 | 143,725.51 |
| LAW | HONIG, JEFFREY | DPTY CITY SOLICITOR LABOR | 128,698.87 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 131.20 | 129,580.07 |
| LAW | SMAGULA, ANGELA | DEPUTY CITY SOLICITOR SCH | 119,932.40 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | 4,041.20 | 124,873.60 |
| LAW | LAWLOR, MARIE | ASST CITY SOLICITOR | 109,877.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 109,877.24 |
| LAW | OKEEFE, MAURA | ASST CITY SOLICITOR | 99,045.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 99,045.12 |
| LAW | TEMPLE, JONAH | ASST CITY SOLICITOR | 95,441.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 95,441.88 |
| LAW | WADDICK, ROBERT | ASST CITY SOLICITOR | 61,296.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,910.79 | 70,207.27 |
| LAW | KAHN, DONNALYN B | CITY SOLICITOR | 2,763.58 | 0.00 | 0.00 | 0.00 | 0.00 | 55,271.60 | 10,335.78 | 68,370.96 |
| LAW | FAIRLEY, MARY | ADA COORDINATOR | 63,926.63 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 63,926.63 |
| LAW | BECKER, DONNA | LEGAL SECRETARY II | 60,114.00 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 4.00 | 61,118.00 |
| LAW | MANDL, ALAN | TELECOMMUNICATION SPECIALI | 54,316.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 54,316.68 |
| LAW | ROSS, JULIE | ASST CITY SOLICITOR | 50,329.62 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,677.65 | 52,007.27 |
| LAW | PIGNATELLI, KAREN | OFFICE MANAGER | 39,954.30 | 0.00 | 0.00 | 2,083.33 | 0.00 | 0.00 | 8,478.92 | 50,516.55 |
| LAW | ZAWADA, JACLYN | ASST CITY SOLICITOR | 41,013.37 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 41,013.37 |
| LAW | BURTON, ALISON | OFFICE MANAGER | 34,088.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 34,088.50 |
| LAW | PUCCI, JENNIFER | ASST CITY SOLICITOR | 28,530.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -355.74 | 28,174.30 |
| LAW | MEEHAN, EMILY | PARALEGAL/PBLC RCRD ADMIN | 15,976.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,976.80 |
| LAW | GIULIANI, ALISSA | CITY SOLICITOR | 8,592.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,592.30 |
| LAW | LEE, ANDREW | ASST CITY SOLICITOR | 5,193.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,193.75 |
| LIBRARY | MCNULTY, PHILIP | CITY LIBRARIAN | 120,646.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 120,646.80 |
| LIBRARY | BUGLIO, MICHELLE | SUPERVISOR MATERIAL SRVS | 92,880.84 | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 500.00 | 95,380.84 |
| LIBRARY | MERCURIO, JILL | ASST CITY LIBRARIAN | 90,600.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 90,600.08 |
| LIBRARY | GOLDMAN, BRENDA | AST SPV PBLC SRV COLL DVL | 81,524.81 | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 2,087.69 | 85,612.50 |
| LIBRARY | ZUCKERMAN, DEENA | SUPVR-CHILD LIB SRVS | 76,368.31 | 3,951.85 | 0.00 | 1,000.00 | 0.00 | 0.00 | 500.00 | 81,820.16 |
| LIBRARY | KASTEN, SUSAN | PUBLIC SRVS LIBRARIAN | 71,305.00 | 5,027.91 | 0.00 | 2,500.00 | 0.00 | 0.00 | 640.00 | 79,472.91 |
| LIBRARY | BALSHONE, CATHY | PUBLIC SRVS LIBRARIAN | 71,305.00 | 4,004.05 | 0.00 | 2,500.00 | 0.00 | 0.00 | 540.00 | 78,349.05 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|------------|-------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| LIBRARY | MEYERS, ELLEN | AST SPVR PBLK SRV PGRM CM | 76,100.99 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | 500.00 | 77,500.99 |
| LIBRARY | FORBES NICOLL, MELISSA | YOUTH SRVS LIBRARIAN | 71,305.00 | 3,949.20 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,160.00 | 77,414.20 |
| LIBRARY | CONNELLY, MARIANNE | YOUTH SRVS LIBRARIAN | 71,305.00 | 2,194.00 | 0.00 | 2,500.00 | 0.00 | 0.00 | 1,040.00 | 77,039.00 |
| LIBRARY | CLIFTON, REGINA | PUBLIC SRVS LIBRARIAN | 71,305.00 | 0.00 | 0.00 | 2,500.00 | 0.00 | 0.00 | 660.00 | 74,465.00 |
| LIBRARY | FLANNERY, GEORGINA | PUBLIC SRVS LIBRARIAN | 71,305.00 | 0.00 | 0.00 | 2,500.00 | 0.00 | 0.00 | 660.00 | 74,465.00 |
| LIBRARY | AUDET, VIRGINIA | PUBLIC SRVS LIBRARIAN | 71,305.00 | 0.00 | 0.00 | 2,500.00 | 0.00 | 0.00 | 540.00 | 74,345.00 |
| LIBRARY | CAULFIELD, SUSAN | PUBLIC SRVS LIBRARIAN | 69,189.33 | 3,221.77 | 0.00 | 1,000.00 | 0.00 | 0.00 | 500.00 | 73,911.10 |
| LIBRARY | FISCHER, KAREN | PUBLIC SRVS LIBRARIAN | 71,305.00 | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 500.00 | 73,805.00 |
| LIBRARY | MCGRATH, ROYCE | SUPER OF PUBLIC SERVICE | 69,112.16 | 2,888.51 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 72,500.67 |
| LIBRARY | KAYS, JEFFREY | LIBRARIAN CATALOGER | 65,690.38 | 3,844.92 | 0.00 | 2,000.00 | 0.00 | 0.00 | 640.00 | 72,175.30 |
| LIBRARY | YEE, HONG DUC | OFFICE MGR PRIN BKPR | 65,305.76 | 0.00 | 0.00 | 2,500.00 | 0.00 | 0.00 | 500.00 | 68,305.76 |
| LIBRARY | BECAM, SUSAN | ESL LITERACY COORDINATOR | 65,305.76 | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 500.00 | 67,805.76 |
| LIBRARY | BELISLE, SARA | ASST SUPR OF PUB SERVICE | 61,715.09 | 4,181.36 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 66,396.45 |
| LIBRARY | LONG, ALAN | ASST SUPR MATERIAL SRVCS | 60,074.47 | 550.86 | 0.00 | 900.00 | 0.00 | 0.00 | 500.00 | 62,025.33 |
| LIBRARY | WEATHERS, JENNA | PUBLIC SRVS LIBRARIAN | 59,683.34 | 306.24 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 60,489.58 |
| LIBRARY | MAINIERI, WALTER | ORDER CLERK | 56,759.51 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 500.00 | 58,259.51 |
| LIBRARY | POWELL, JERAMY | LIBRARY NETWORK TECHNICA | 56,142.23 | 483.83 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 57,126.06 |
| LIBRARY | FORGIT, JENNIFER | ACCESSIBILITY LIBRARIAN | 55,578.36 | 68.93 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 56,147.29 |
| LIBRARY | LEIFELD, SANDRA | SR LIBRARY ASSISTANT | 50,211.20 | 3,109.31 | 0.00 | 1,000.00 | 0.00 | 0.00 | -205.60 | 54,114.91 |
| LIBRARY | BILOSKIRKA, M | SR LIBRARY ASSISTANT | 50,183.06 | 1,931.25 | 0.00 | 900.00 | 0.00 | 0.00 | 640.00 | 53,654.31 |
| LIBRARY | MARSHALL, LOUISE | SR LIBRARY ASSISTANT | 50,211.20 | 328.30 | 0.00 | 2,000.00 | 0.00 | 0.00 | 500.00 | 53,039.50 |
| LIBRARY | HANSEN, ELAINE | SR LIBRARY ASSISTANT | 50,211.20 | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 780.00 | 52,991.20 |
| LIBRARY | CHASSE, ASHLEY | ASST SPRV PUBLIC SRV TECH | 54,969.95 | 2,275.03 | 0.00 | 0.00 | 0.00 | 0.00 | -4,483.19 | 52,761.79 |
| LIBRARY | COPELAND, MAURA | ACCESSIBILITY LIBRARIAN | 52,174.07 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 400.00 | 52,574.07 |
| LIBRARY | PACHENKO, HELEN | SR LIBRARY ASSISTANT | 50,211.20 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 540.00 | 51,751.20 |
| LIBRARY | RELLO, JANELLE | SR LIBRARY ASST | 42,027.29 | 3,423.44 | 0.00 | 0.00 | 0.00 | 0.00 | 1,260.00 | 46,710.73 |
| LIBRARY | HOLMBLAD, JEAN | YOUTH SRVS LIBRARIAN | 45,635.20 | 0.00 | 0.00 | 640.00 | 0.00 | 0.00 | 320.00 | 46,595.20 |
| LIBRARY | BRESSLER, AMANDA | SUPVR-CHILD LIB SRVS | 38,070.54 | 977.60 | 0.00 | 0.00 | 0.00 | 0.00 | 5,446.24 | 44,494.38 |
| LIBRARY | HENNRNIKUS, KATHLEEN | SR LIBRARY ASSISTANT | 42,027.29 | 258.78 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 42,786.07 |
| LIBRARY | YUEN, ERICA | SR LIBRARY ASSISTANT | 38,408.84 | 3,039.19 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 41,948.03 |
| LIBRARY | OCONNOR, JAMES | SR LIBRARY ASSISTANT | 39,361.60 | 1,305.51 | 0.00 | 0.00 | 0.00 | 0.00 | 900.00 | 41,567.11 |
| LIBRARY | FISCHER, STACY | SR LIBRARY ASSISTANT | 38,408.84 | 266.42 | 0.00 | 0.00 | 0.00 | 0.00 | 660.00 | 39,335.26 |
| LIBRARY | HEINGARTNER, ABIGAIL | SR LIBRARY ASSISTANT | 37,517.09 | 942.29 | 0.00 | 0.00 | 0.00 | 0.00 | 520.00 | 38,979.38 |
| LIBRARY | GRAHAM, TRACEY | SR LIBRARY ASSISTANT | 37,568.78 | 383.20 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 38,451.98 |
| LIBRARY | HENDRICK, MATTHEW | SR LIBRARY ASSISTANT | 37,939.27 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 38,439.27 |
| LIBRARY | YIN, LISA | SR LIBRARY ASSISTANT | 37,616.17 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 38,116.17 |
| LIBRARY | COFFEY, MEGAN | ASST SPR YOUTH SERV TEEN | 35,063.42 | 608.75 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 36,172.17 |
| LIBRARY | PARKER OTOOLE, MARY ANN | PUBLIC SRVS LIBRARIAN | 33,088.51 | 448.07 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 34,036.58 |
| LIBRARY | SALVUCCI, JOSEPH | JR LIBRARY ASSISTANT PT | 32,743.21 | 0.00 | 0.00 | 720.00 | 0.00 | 0.00 | 400.00 | 33,863.21 |
| LIBRARY | JOHNSON, ANNE | REFERENCE LIBRARIAN PT | 9,251.18 | 0.00 | 0.00 | 1,250.00 | 0.00 | 0.00 | 21,503.76 | 32,004.94 |
| LIBRARY | SODDER, VANDANA | SR LIBRARY ASSISTANT | 30,522.60 | 821.60 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 31,844.20 |
| LIBRARY | MCMASTER, KELLY | REFERENCE LIBRARIAN PT | 29,943.72 | 646.74 | 0.00 | 0.00 | 0.00 | 0.00 | -207.83 | 30,382.63 |
| LIBRARY | STAPE, MARISSA | REFERENCE LIBRARIAN PT | 26,212.96 | 4,175.35 | 0.00 | 0.00 | 0.00 | 0.00 | -272.09 | 30,116.22 |
| LIBRARY | BURDAY, REBECCA | SR LIBRARY ASSISTANT | 26,443.00 | 2,028.16 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 28,971.16 |
| LIBRARY | WILSON, STACEY | ASST SPRV PUBLIC SRV TECH | 27,062.00 | 1,039.20 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 28,601.20 |
| LIBRARY | SCHAEFER, MAX | SR LIBRARY ASSISTANT | 26,778.96 | 0.00 | 0.00 | 1,066.66 | 0.00 | 0.00 | 202.30 | 28,047.92 |
| LIBRARY | KATZ, PHYLLIS | SR LIBRARY ASSISTANT | 24,690.50 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 266.67 | 25,957.17 |
| LIBRARY | SAWYER, REBECCA | SR LIBRARY ASSISTANT | 24,392.00 | 121.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24,513.96 |
| LIBRARY | KEMP, ALISON | SR LIBRARY ASSISTANT | 23,775.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 320.00 | 24,095.82 |
| LIBRARY | DIAMOND, AMANDA | SR LIBRARY ASSISTANT | 20,364.86 | 1,394.82 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 22,259.68 |
| LIBRARY | CARLAW, JULIA | YOUTH SERVICES LIBRARIAN | 20,543.77 | 105.90 | 0.00 | 0.00 | 0.00 | 0.00 | 620.00 | 21,269.67 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|------------|---------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| LIBRARY | FORRESTER, MARTHE | SR LIBRARY ASSISTANT PT | 19,026.87 | 1,529.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,556.39 |
| LIBRARY | WEBBY, ERNEST | REFERENCE LIBRARIAN PT | 16,893.25 | 3,630.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,523.97 |
| LIBRARY | HEWITT, KIMBERLY | ACT SPRV PBLC SERVICES | 14,602.20 | 389.40 | 0.00 | 0.00 | 0.00 | 0.00 | 5,475.83 | 20,467.43 |
| LIBRARY | MANSFIELD, JULIA | JR LIBRARY ASSISTANT PT | 19,582.30 | 0.00 | 0.00 | 533.30 | 0.00 | 0.00 | 266.67 | 20,382.27 |
| LIBRARY | RIDLON, JULIE | REFERENCE LIBRARIAN PT | 11,853.45 | 2,907.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,761.05 |
| LIBRARY | FORD, MARGARET | SR LIBRARY ASSISTANT PT | 14,543.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,543.10 |
| LIBRARY | NORCROSS, LISA | REFERENCE LIBRARIAN PT | 11,426.63 | 3,062.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,489.45 |
| LIBRARY | STEWART, MORGAN | ACTN YOUTH SRVS LIBRARIAN | 13,351.52 | 955.53 | 0.00 | 0.00 | 0.00 | 0.00 | -204.07 | 14,102.98 |
| LIBRARY | WILSON, CATHERINE | SR LIBRARY ASSISTANT | 10,489.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,436.85 | 13,926.01 |
| LIBRARY | GRILLI, LYNN | REFERENCE LIBRARIAN PT | 13,351.77 | 151.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,503.21 |
| LIBRARY | RICHARD, TOBY | REFERENCE LIBRARIAN PT | 10,160.72 | 2,597.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,757.88 |
| LIBRARY | CUNHA, NICOLE | REFERENCE LIBRARIAN PT | 11,119.55 | 1,427.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,546.83 |
| LIBRARY | LINDER, JANET | SR LIBRARY ASSISTANT PT | 11,001.50 | 781.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,783.38 |
| LIBRARY | PEW, GORDON | REFERENCE LIBRARIAN PT | 9,172.83 | 2,604.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,777.55 |
| LIBRARY | TSEYTLIN, NISSIM | PAGE P | 11,471.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,471.24 |
| LIBRARY | THAI, JESSICA | PAGE P | 11,285.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,285.04 |
| LIBRARY | GRANT, RUTH | PAGE P | 11,186.46 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,186.46 |
| LIBRARY | SMITH, PATRICIA | SR LIBRARY ASSISTANT | 3,862.40 | 0.00 | 0.00 | 166.67 | 0.00 | 0.00 | 6,993.99 | 11,023.06 |
| LIBRARY | MEYERS, SARA | SR LIBRARY ASSISTANT PT | 10,988.99 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,988.99 |
| LIBRARY | EASTMAN, DAVID | PAGE P | 10,179.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,179.72 |
| LIBRARY | YOUNG, HEATHER | PAGE P | 9,918.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,918.30 |
| LIBRARY | BLACKETTE, SUZANNA | PAGE P | 9,855.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,855.58 |
| LIBRARY | PERCHER, DEBORAH | REFERENCE LIBRARIAN PT | 5,983.93 | 3,210.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,194.41 |
| LIBRARY | TAYLER, EDWARD | PAGE P | 8,926.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,926.16 |
| LIBRARY | BECKER, JESSICA | PAGE P | 8,775.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,775.28 |
| LIBRARY | CLOUTIER, GAIA | SR LIBRARY ASSISTANT PT | 7,196.48 | 1,577.87 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,774.35 |
| LIBRARY | TAUCHES, LORRAINE | ASST SPR YOUTH SRVS CHILD | 8,274.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 8,774.14 |
| LIBRARY | FELDMAN, RONALD | PAGE P | 8,603.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,603.74 |
| LIBRARY | KEATING, KEVIN | SR LIBRARY ASSISTANT PT | 8,598.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,598.30 |
| LIBRARY | GARCIA, AVA | SR LIBRARY ASSISTANT PT | 6,023.98 | 2,193.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,217.37 |
| LIBRARY | DULGARIAN, MARAL | SR LIBRARY ASSISTANT PT | 7,364.11 | 638.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,002.15 |
| LIBRARY | KARG, JIM | PAGE P | 7,640.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,640.08 |
| LIBRARY | OBRIEN, KAREN | SR LIBRARY ASSISTANT PT | 6,342.47 | 1,183.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,525.85 |
| LIBRARY | LIN, JOHN | PAGE P | 7,064.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,064.20 |
| LIBRARY | RONDEL, ADRIELLE | SR LIBRARY ASSISTANT PT | 5,520.66 | 1,186.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,706.68 |
| LIBRARY | MURPHY KATZ, JOSHUA | PAGE P | 6,473.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,473.08 |
| LIBRARY | KLEIN, KAREN | JR LIBRARY ASSISTANT PT | 9,517.86 | 0.00 | 0.00 | 479.97 | 0.00 | 0.00 | -3,796.33 | 6,201.50 |
| LIBRARY | SOWA, CLAIRE | SR LIBRARY ASSISTANT PT | 5,215.78 | 863.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,078.82 |
| LIBRARY | CEBULSKI, DEBRA | PAGE P | 5,800.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,800.65 |
| LIBRARY | DESANTIS, PHYLLIS | PAGE P | 5,664.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,664.52 |
| LIBRARY | SUCIU, ISABELLA | REFERENCE LIBRARIAN PT | 3,360.05 | 1,983.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,343.89 |
| LIBRARY | LIU, ROSEANNA | PAGE P | 4,776.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,776.12 |
| LIBRARY | ROSE, SEPH | PAGE P | 4,523.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,523.51 |
| LIBRARY | JASSET, IDA | PAGE P | 4,508.41 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,508.41 |
| LIBRARY | HAMILTON, ANDREW | PAGE P | 4,389.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,389.34 |
| LIBRARY | PERCY, ALEXANDER | REFERENCE LIBRARIAN PT | 3,960.46 | 151.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,111.90 |
| LIBRARY | SEIBERT, CHLOE | PAGE P | 4,043.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,043.88 |
| LIBRARY | VESSET, GILA | REFERENCE LIBRARIAN PT | 3,992.79 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,992.79 |
| LIBRARY | SYNYAVSKA, KSENIYA | PAGE P | 3,944.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,944.40 |
| LIBRARY | FONTAINE, AMANDA | SR LIBRARY ASSISTANT PT | 3,183.84 | 542.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,726.54 |
| LIBRARY | NORDGREN, DEBORAH | PAGE P | 3,412.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,412.64 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|--------------------|-------------------------------|---------------------------|------------|-----------|--------|-----------|-----------|-----------|-----------|------------|
| LIBRARY | MCMAHON, EOANNA | PAGE P | 3,402.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,402.96 |
| LIBRARY | CRYER, ROBIN | PAGE P | 3,402.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,402.88 |
| LIBRARY | COHEN, LAURA | SR LIBRARY ASSISTANT PT | 3,382.83 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,382.83 |
| LIBRARY | CONDLIN, JESSICA | SR LIBRARY ASSISTANT PT | 2,822.04 | 434.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,256.20 |
| LIBRARY | MILLER, SUSAN | PAGE P | 3,206.57 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,206.57 |
| LIBRARY | GRAHAME HUNTER, MARY | SR LIBRARY ASSISTANT PT | 2,803.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,803.95 |
| LIBRARY | KNAPP, DEBORAH | SR LIBRARY ASSISTANT PT | 2,315.52 | 434.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,749.68 |
| LIBRARY | LAGUERRE, ANTOINE | NETWORK TECHNICIAN | 2,516.88 | 119.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,636.02 |
| LIBRARY | RODENSTEIN, LARRY | PAGE P | 2,486.71 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,486.71 |
| LIBRARY | MOLONEY, KATHERINE | SR LIBRARY ASSISTANT PT | 1,998.95 | 420.59 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,419.54 |
| LIBRARY | SIMONELLI, DONATA | PAGE P | 2,106.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,106.60 |
| LIBRARY | ZENG, EVAN | PAGE P | 2,061.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,061.88 |
| LIBRARY | LEE, MUN | PAGE P | 1,635.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,635.48 |
| LIBRARY | JAUNISKIS, SARA | SR LIBRARY ASSISTANT PT | 844.63 | 757.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,601.77 |
| LIBRARY | LONDON, ALEXANDER | REFERENCE LIBRARIAN PT | 0.00 | 1,514.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,514.40 |
| LIBRARY | VOGEL, ROSA | PAGE P | 1,480.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,480.08 |
| LIBRARY | PORTER, PAUL | REFERENCE LIBRARIAN PT | 0.00 | 1,362.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,362.96 |
| LIBRARY | AREFIN, SHAMSUL | SR LIBRARY ASSISTANT PT | 1,341.41 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,341.41 |
| LIBRARY | PERLMUTTER, RUBY | SR LIBRARY ASSISTANT PT | 1,148.13 | 158.86 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,306.99 |
| LIBRARY | LOFTUS, FIFER | PAGE | 1,299.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,299.60 |
| LIBRARY | BRONSTEIN, GREGORY | PAGE P | 1,296.62 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,296.62 |
| LIBRARY | MCGRATH, LYDIA | PAGE P | 1,095.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,095.72 |
| LIBRARY | SHEA, REBECCA | PAGE P | 1,003.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,003.92 |
| LIBRARY | INNERARTY, RACHAEL | SR LIBRARY ASSISTANT PT | 758.95 | 105.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 864.85 |
| LIBRARY | ROWLAND, ELIZABETH | REFERENCE LIBRARIAN PT | 0.00 | 605.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 605.76 |
| LIBRARY | YOU, JIAMIN | PAGE P | 550.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 550.00 |
| LIBRARY | FARBSTEIN, NEIL | PAGE P | 484.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 484.00 |
| LIBRARY | KAMALI, AIDIN | PAGE P | 363.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 363.78 |
| LIBRARY | CHAN, CORINNE | REFERENCE LIBRARIAN PT | 126.20 | 151.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 277.64 |
| LIBRARY | DENTON, LILY | PAGE P | 257.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 257.95 |
| LIBRARY | VERACRUZ, DIANA C | PAGE P | 135.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 135.36 |
| LIBRARY | REVZIN, MARC | PAGE P | 132.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 132.00 |
| LIBRARY | WALL, BRIANNE | REFERENCE LIBRARIAN PT | 73.86 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 73.86 |
| PARKS & RECREATION | MANDATORI, DAVID | DIVISION FOREMAN | 93,639.00 | 45,682.78 | 0.00 | 2,500.00 | 0.00 | 0.00 | 2,788.00 | 144,609.78 |
| PARKS & RECREATION | DERUBEIS, ROBERT | COMMISSIONER - RECREATION | 133,553.62 | 0.00 | 0.00 | 2,500.00 | 0.00 | 0.00 | 0.00 | 136,053.62 |
| PARKS & RECREATION | DESIMONE, LOUIS | DIVISION FOREMAN ASST | 77,616.76 | 31,737.19 | 0.00 | 2,500.00 | 0.00 | 0.00 | 1,030.00 | 112,883.95 |
| PARKS & RECREATION | TO THE ESTATE OF PLAUT, LINDA | CULTURAL AFFAIRS DIRECTOR | 105,852.96 | 0.00 | 0.00 | 2,500.00 | 0.00 | 0.00 | 4,175.08 | 112,528.04 |
| PARKS & RECREATION | CARLIN, SCOTT | TREE MAINTENANCE SPECLST | 50,109.84 | 41,523.38 | 0.00 | 0.00 | 0.00 | 0.00 | 8,893.99 | 100,527.21 |
| PARKS & RECREATION | MANNION, DEREK | ASST SUPER OF MAINTENANCE | 79,272.73 | 14,714.57 | 0.00 | 1,000.00 | 0.00 | 0.00 | 4,053.97 | 99,041.27 |
| PARKS & RECREATION | ARPINO, PHILIP | ASSISTANT SUPERINTENDENT | 60,811.71 | 22,888.61 | 0.00 | 1,134.95 | 0.00 | 0.00 | 10,487.23 | 95,322.50 |
| PARKS & RECREATION | HIBBARD, RICHARD | TREE MAIT SPEC FORMAN | 60,493.92 | 21,748.64 | 0.00 | 975.31 | 0.00 | 0.00 | 10,935.50 | 94,153.37 |
| PARKS & RECREATION | WELCH, MARC | DEPUTY COMMISSIONER P&R | 93,738.59 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 140.24 | 93,878.83 |
| PARKS & RECREATION | KELLY, MARK | DIRECTOR SPECIAL NEEDS | 85,037.16 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 6,399.80 | 92,436.96 |
| PARKS & RECREATION | MCCLARY, ROBERT | ATHLETIC/TURF GROUNDS SPE | 57,289.36 | 18,650.67 | 0.00 | 1,134.95 | 0.00 | 0.00 | 11,193.83 | 88,268.81 |
| PARKS & RECREATION | ANNESE, RALPH | WF PK MAINT CRAFTSMAN | 56,059.24 | 18,663.73 | 0.00 | 1,112.75 | 0.00 | 0.00 | 12,424.54 | 88,260.26 |
| PARKS & RECREATION | CAHILL, THOMAS | REQ AQUATICS MANAGER | 85,037.16 | 0.00 | 0.00 | 2,500.00 | 0.00 | 0.00 | 700.00 | 88,237.16 |
| PARKS & RECREATION | LAPHAM, STEPHANIE | REC PROGRAM MANAGER | 77,863.24 | 6,827.95 | 0.00 | 2,500.00 | 0.00 | 0.00 | 500.00 | 87,691.19 |
| PARKS & RECREATION | JASON, JORDAN | TREE MAINTENANCE SPECLST | 51,123.76 | 22,719.49 | 0.00 | 883.27 | 0.00 | 0.00 | 12,744.64 | 87,471.16 |
| PARKS & RECREATION | ANTONELLIS, MICHAEL | WF PARK MAINT CRAFTSMAN | 53,731.31 | 14,980.67 | 0.00 | 1,945.63 | 0.00 | 0.00 | 14,796.84 | 85,454.45 |
| PARKS & RECREATION | STAPLETON, CAROLYN | REC PROGRAM MANAGER | 77,863.24 | 3,603.63 | 0.00 | 2,500.00 | 0.00 | 0.00 | 1,400.00 | 85,366.87 |
| PARKS & RECREATION | PESCE, JOHN | ATHLETIC/TURF GROUNDS SPE | 57,543.68 | 14,746.04 | 0.00 | 1,134.95 | 0.00 | 0.00 | 10,777.44 | 84,202.11 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|--------------------|-------------------------|---------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| PARKS & RECREATION | SEMENTELLI, GEORGE | ATHLETIC/TURF GROUNDS SPE | 58,678.36 | 12,433.19 | 0.00 | 972.82 | 0.00 | 0.00 | 9,533.96 | 81,618.33 |
| PARKS & RECREATION | DORE, JUDITH | REC PROGRAM MANAGER | 77,863.24 | 0.00 | 0.00 | 2,500.00 | 0.00 | 0.00 | 1,200.00 | 81,563.24 |
| PARKS & RECREATION | AMES DICIURCIO, CHANNON | REC PROGRAM MANAGER | 77,863.24 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,400.00 | 80,263.24 |
| PARKS & RECREATION | BIANCO, KEITH | HMEO | 51,376.66 | 13,714.54 | 0.00 | 1,837.06 | 0.00 | 0.00 | 13,168.64 | 80,096.90 |
| PARKS & RECREATION | LOMER, PAUL | WF PARK MAINT CRAFTSMAN | 39,786.24 | 10,240.63 | 0.00 | 2,594.18 | 0.00 | 0.00 | 27,426.89 | 80,047.94 |
| PARKS & RECREATION | SCAMMON, NANCY | REC PROGRAM MANAGER | 75,552.65 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | 1,600.00 | 78,052.65 |
| PARKS & RECREATION | PLANTE, JASON | TREE MAINTENANCE SPECLST | 46,888.03 | 21,454.28 | 0.00 | 0.00 | 0.00 | 0.00 | 8,482.57 | 76,824.88 |
| PARKS & RECREATION | BOLIO, RICHARD | HMEO | 47,437.36 | 15,237.26 | 0.00 | 2,200.64 | 0.00 | 0.00 | 11,811.18 | 76,686.44 |
| PARKS & RECREATION | SIRAFOS, JOHN | SHMEO | 49,195.92 | 10,164.56 | 0.00 | 1,071.61 | 0.00 | 0.00 | 15,247.70 | 75,679.79 |
| PARKS & RECREATION | LORD, EARLE | WF/IRRIGATION SPECIALIST | 54,767.84 | 5,775.53 | 0.00 | 1,297.09 | 0.00 | 0.00 | 12,817.14 | 74,657.60 |
| PARKS & RECREATION | BILLINGS, ROBERT | WF LABORER HYW & REC | 53,561.58 | 7,003.05 | 0.00 | 1,081.44 | 0.00 | 0.00 | 12,347.71 | 73,993.78 |
| PARKS & RECREATION | BRANDT, DONALD | SHMEO | 50,452.08 | 13,031.59 | 0.00 | 865.80 | 0.00 | 0.00 | 9,043.13 | 73,392.60 |
| PARKS & RECREATION | MCLAUGHLIN, ROBIN | ADMINISTRATIVE ASSISTANT | 71,305.00 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | 500.00 | 72,705.00 |
| PARKS & RECREATION | CANNISTRARO, MICHAEL | HMEO | 46,878.78 | 8,302.45 | 0.00 | 1,100.32 | 0.00 | 0.00 | 12,134.71 | 68,416.26 |
| PARKS & RECREATION | BREARLEY, KATHLEEN | BOOKKEEPER | 65,305.76 | 0.00 | 0.00 | 2,500.00 | 0.00 | 0.00 | 500.00 | 68,305.76 |
| PARKS & RECREATION | THOMPSON, JACOB | TREE MAINTENANCE SPECLST | 46,501.68 | 9,463.12 | 0.00 | 0.00 | 0.00 | 0.00 | 11,172.49 | 67,137.29 |
| PARKS & RECREATION | GLIDDEN, CYRUS | TREE MAINTENANCE SPECLST | 39,332.29 | 17,798.53 | 0.00 | 0.00 | 0.00 | 0.00 | 9,946.20 | 67,077.02 |
| PARKS & RECREATION | CRUZ, HERIBERTO | HMEO | 46,289.04 | 12,208.11 | 0.00 | 763.78 | 0.00 | 0.00 | 7,734.80 | 66,995.73 |
| PARKS & RECREATION | SMITH, JEAN | ASST DIR ARTS PARK | 55,073.59 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,926.13 | 65,999.72 |
| PARKS & RECREATION | PEIRCE, KAREN | ASS DIR THERAPEUTIC REC | 64,875.09 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 64,875.09 |
| PARKS & RECREATION | PAGLIA, RICHARD | CAMP & PROGRAM MANAGER | 62,528.84 | 890.45 | 0.00 | 0.00 | 0.00 | 0.00 | 599.36 | 64,018.65 |
| PARKS & RECREATION | MAZZOLA, DIANE | PAYROLL SUPERVISOR | 59,816.12 | 253.07 | 0.00 | 2,000.00 | 0.00 | 0.00 | 500.00 | 62,569.19 |
| PARKS & RECREATION | GUARDASCIONE, GUIDO | SEASONAL CLERK | 42,024.60 | 5,341.64 | 0.00 | 1,122.37 | 0.00 | 0.00 | 11,216.87 | 59,705.48 |
| PARKS & RECREATION | CROSBIE, ALLISON | OPEN SPACE COORDINATOR | 43,202.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 43,202.70 |
| PARKS & RECREATION | DONOVAN, ELAINE | DIR ENVIRONMENT AFFAIRS | 20,652.57 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,699.01 | 37,351.58 |
| PARKS & RECREATION | FORTE, PETER | SEASONAL CLERK | 15,924.56 | 587.68 | 0.00 | 2,471.88 | 0.00 | 0.00 | 18,096.52 | 37,080.64 |
| PARKS & RECREATION | LANGKOPF, BENJAMIN | HMEO | 23,877.48 | 5,398.93 | 0.00 | 1,100.32 | 0.00 | 0.00 | 6,454.07 | 36,830.80 |
| PARKS & RECREATION | BERNSTEIN, MELISSA | PARK & REC PROG CONSULTAN | 22,484.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 22,484.20 |
| PARKS & RECREATION | GANNON, PAULA | ASST DIR ARTS PARK | 20,923.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 407.68 | 21,331.35 |
| PARKS & RECREATION | CAMILLI, LUCIO | ASSISTANT SUPERINTENDENT | 2,815.76 | 1,042.02 | 0.00 | 83.33 | 0.00 | 0.00 | 16,651.24 | 20,592.35 |
| PARKS & RECREATION | CHAN, CODY | RECREATION MANAGER | 19,552.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,552.50 |
| PARKS & RECREATION | DELGIZZI, KENNETH | ASSISSTANT REC MANAGER | 18,823.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 18,823.50 |
| PARKS & RECREATION | LEEHAN, BARBARA | ASSISSTANT REC MANAGER | 18,747.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 18,747.00 |
| PARKS & RECREATION | ANNESE, DIANE | RECREATION MANAGER | 18,252.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 18,252.00 |
| PARKS & RECREATION | BUSA, LORETTA | RECREATION MANAGER | 18,050.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 18,050.00 |
| PARKS & RECREATION | SCALTRETTO, KIMBERLY | CAMP DIRECTOR | 9,000.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,825.43 | 17,826.18 |
| PARKS & RECREATION | SCHLICHTING, PATRICIA | CAMP DIRECTOR | 15,925.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,925.50 |
| PARKS & RECREATION | VALENTE, ROBERT | CARPENTER - 1 | 0.00 | 0.00 | 0.00 | 1,907.55 | 0.00 | 0.00 | 14,016.74 | 15,924.29 |
| PARKS & RECREATION | LUCENTA, JAMES | CAMP DIRECTOR ASST P | 15,555.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,555.00 |
| PARKS & RECREATION | BODNER, JEFFREY | PARK & REC PROG CONSULTAN | 15,230.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,230.16 |
| PARKS & RECREATION | ALBRECHT, MICHAEL | PARK & REC PROG CONSULTAN | 14,664.79 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,664.79 |
| PARKS & RECREATION | GENTILE, NICHOLAS | ASSISSTANT REC MANAGER | 14,177.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 140.00 | 14,317.84 |
| PARKS & RECREATION | MAHONEY, MARJORIE | CAMP DIRECTOR ASST P | 14,012.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,012.00 |
| PARKS & RECREATION | GAGNON, NANCY | ASSISSTANT REC MANAGER | 13,606.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,606.80 |
| PARKS & RECREATION | BARGOOT, ALBERT | PARK & REC PROG CONSULTAN | 13,389.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,389.44 |
| PARKS & RECREATION | BERMAN, LAUREN | CAMP DIRECTOR ASST P | 12,870.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,870.00 |
| PARKS & RECREATION | LEAHY, COURTNEY | CAMP DIRECTOR | 10,054.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,810.71 | 12,864.71 |
| PARKS & RECREATION | POLANSKY, DAVID | RECREATION MANAGER | 12,439.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,439.76 |
| PARKS & RECREATION | BUTTS, SHEILA B | PARK & REC PROG CONSULTAN | 12,403.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,403.35 |
| PARKS & RECREATION | GITTLEMAN, JOHANNA | CAMP DIRECTOR | 11,907.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,907.00 |
| PARKS & RECREATION | DONNELLAN, FRANCIS | RECREATION MANAGER | 11,826.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,826.00 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|--------------------|------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|----------|-----------|
| PARKS & RECREATION | CURTIN, TERESA | CAMP DIRECTOR | 10,781.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,781.82 |
| PARKS & RECREATION | SCHEIN, CAROL | OPEN SPACE COORDINATOR | 2,413.56 | 0.00 | 0.00 | 375.00 | 0.00 | 0.00 | 7,723.40 | 10,511.96 |
| PARKS & RECREATION | ALEXY, ERIC | LIFE GUARD P | 9,881.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,881.25 |
| PARKS & RECREATION | MAHAN, BONNIE | CAMP DIRECTOR | 9,840.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,840.06 |
| PARKS & RECREATION | REMENSNYDER, MARGARET | CAMP DIRECTOR | 9,781.27 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,781.27 |
| PARKS & RECREATION | ABBOTT, MORGAN | CAMP DIRECTOR | 9,490.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,490.50 |
| PARKS & RECREATION | COPAN PETERSON, HOLLY | CAMP DIRECTOR | 9,414.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,414.50 |
| PARKS & RECREATION | HENK, FRANCIS | CAMP DIRECTOR ASST P | 9,049.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,049.50 |
| PARKS & RECREATION | QUINTILIANI, ADRIANNA | CAMP DIRECTOR | 8,878.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,878.50 |
| PARKS & RECREATION | BABCOCK, SPENCER | ASSISSTANT REC MANAGER | 8,492.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,492.56 |
| PARKS & RECREATION | LITTLEFIELD, ALISSA | CAMP DIRECTOR | 8,437.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,437.50 |
| PARKS & RECREATION | BABCOCK, JULIE | CAMP DIRECTOR ASST P | 8,272.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,272.50 |
| PARKS & RECREATION | CURRIER, JUDITH | ASSISSTANT REC MANAGER | 8,250.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,250.00 |
| PARKS & RECREATION | HODGSON, WILLIAM | LIFE GUARD P | 8,243.81 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,243.81 |
| PARKS & RECREATION | WHITTEN, ALISSA | CAMP DIRECTOR | 8,160.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,160.00 |
| PARKS & RECREATION | DUBE, CHRISTINE | CAMP DIRECTOR | 8,028.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,028.00 |
| PARKS & RECREATION | MELCHIN, PAUL | RECREATION MANAGER | 7,828.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,828.00 |
| PARKS & RECREATION | MCGLAME, BRIAN | CAMP DIRECTOR ASST P | 7,620.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,620.00 |
| PARKS & RECREATION | ADAM, BRYCEN | ASST MGR/HEAD GUARD | 7,473.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 125.22 | 7,598.97 |
| PARKS & RECREATION | BLAY, JACK | CAMP DIRECTOR | 7,597.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,597.50 |
| PARKS & RECREATION | YERARDI, LEAH | CAMP DIRECTOR | 7,461.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,461.00 |
| PARKS & RECREATION | ROBERTS, JASON | OFF LEASH REC SPECIALIST | 7,419.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,419.32 |
| PARKS & RECREATION | WRIGHT, AVERY B | LIFE GUARD P | 7,296.91 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,296.91 |
| PARKS & RECREATION | MASTROMATTEI, JONATHAN | CASHIER P | 7,293.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,293.82 |
| PARKS & RECREATION | FOGG, CAROLEE | CAMP DIRECTOR | 7,218.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,218.00 |
| PARKS & RECREATION | TURNER, CADENCE | ASST MGR/HEAD GUARD | 7,181.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,181.25 |
| PARKS & RECREATION | DIAS, SUMMER | ASST MGR/HEAD GUARD | 7,052.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,052.50 |
| PARKS & RECREATION | FREUDBERG, JACOB | UNIT LEADER P | 6,793.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,793.75 |
| PARKS & RECREATION | MAZZOLA, NATASSIA | CAMP DIRECTOR | 6,768.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,768.75 |
| PARKS & RECREATION | FOLEY, DAVID | CAMP DIRECTOR ASST P | 6,682.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,682.50 |
| PARKS & RECREATION | LAWS, EMMA | CAMP DIRECTOR | 6,457.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,457.50 |
| PARKS & RECREATION | DONNELLAN, RACHEL | LIFE GUARD P | 6,168.79 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,168.79 |
| PARKS & RECREATION | LO, GEOFFREY | ASST MGR/HEAD GUARD | 6,105.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,105.00 |
| PARKS & RECREATION | CLAFLIN, ERIN | ASST MGR/HEAD GUARD | 6,090.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,090.00 |
| PARKS & RECREATION | PASQUAROSA, VINCENT | CAMP DIRECTOR | 6,051.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,051.00 |
| PARKS & RECREATION | BRYSON, EVELYN | CAMP DIRECTOR ASST P | 5,937.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,937.00 |
| PARKS & RECREATION | MILLER, NEIL | PARK & REC PROG CONSULTAN | 5,900.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,900.34 |
| PARKS & RECREATION | BRADSHAW, KAITLYN | CAMP SPECIALIST P | 5,868.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,868.75 |
| PARKS & RECREATION | APPELBAUM, SYDNEY | CAMP DIRECTOR ASST P | 5,820.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,820.00 |
| PARKS & RECREATION | DONOVAN, WILLIAM | CAMP DIRECTOR ASST P | 5,760.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,760.00 |
| PARKS & RECREATION | SEVERINO, NIKOLAS | LIFE GUARD P | 5,681.27 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,681.27 |
| PARKS & RECREATION | FRANCISCO, EZEKIEL | CAMP DIRECTOR ASST P | 5,577.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,577.50 |
| PARKS & RECREATION | YEE, VANESSA | LIFE GUARD P | 5,548.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,548.75 |
| PARKS & RECREATION | NAUGHTON, PATRICIA | CAMP DIRECTOR | 5,539.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,539.50 |
| PARKS & RECREATION | ORLANDO, LEONARDO | CAMP SPECIALIST P | 5,526.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,526.76 |
| PARKS & RECREATION | MARIANO, MICHAEL | LIFE GUARD P | 5,456.29 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,456.29 |
| PARKS & RECREATION | BENNINGTON, MICHAEL | CAMP DIRECTOR | 1,382.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,006.00 | 5,388.04 |
| PARKS & RECREATION | ARRUDA, ALLISON | LIFE GUARD P | 5,293.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,293.75 |
| PARKS & RECREATION | DONNELLAN, LUKE | CAMP DIRECTOR ASST P | 5,216.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,216.25 |
| PARKS & RECREATION | MCLEOD, ROSIE | LIFE GUARD P | 5,209.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,209.38 |
| PARKS & RECREATION | PENN, RASHAAD | CAMP SPECIALIST P | 5,165.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,165.64 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|--------------------|---------------------------|-------------------------|----------|----------|--------|-----------|-----------|-----------|--------|-----------|
| PARKS & RECREATION | GIANG, BRANDON | LIFE GUARD P | 5,100.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,100.02 |
| PARKS & RECREATION | LONG, STEPHANIE | CAMP DIRECTOR | 5,044.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,044.50 |
| PARKS & RECREATION | WEISS, JULIA | LIFE GUARD P | 4,900.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,900.00 |
| PARKS & RECREATION | YOU, SEUNG | SENIOR COUNSELOR P | 4,890.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,890.39 |
| PARKS & RECREATION | CRONIN, KATHERINE | WATER SAFETY/LIFE GUARD | 4,873.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,873.75 |
| PARKS & RECREATION | AGHASSI, HANNAH | LIFE GUARD P | 4,743.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,743.75 |
| PARKS & RECREATION | SAVA, THOMAS | LIFE GUARD P | 4,706.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,706.25 |
| PARKS & RECREATION | COVILLE CARNEY, SOPHIA | LIFE GUARD P | 4,650.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,650.00 |
| PARKS & RECREATION | ACKERLEY, SLOAN | CAMP SPECIALIST P | 4,647.89 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,647.89 |
| PARKS & RECREATION | CHENG, BRYAN | LIFE GUARD P | 4,530.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,530.00 |
| PARKS & RECREATION | BESHANSKY, JASON | CAMP DIRECTOR ASST P | 4,496.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,496.50 |
| PARKS & RECREATION | BROWN, TIMOTHY | LIFE GUARD P | 4,378.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,378.16 |
| PARKS & RECREATION | COCHIN, JESSE | CAMP DIRECTOR | 4,361.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,361.25 |
| PARKS & RECREATION | SCHLICHTING, MICHAEL | CAMP SPECIALIST P | 4,293.77 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,293.77 |
| PARKS & RECREATION | STEIN, ALON | SENIOR COUNSELOR P | 4,266.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,266.51 |
| PARKS & RECREATION | LY, SERENA | LIFE GUARD P | 3,903.15 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 355.00 | 4,258.15 |
| PARKS & RECREATION | VASQUEZ SOLIS, IZABELLA | LIFE GUARD P | 4,166.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 60.75 | 4,227.14 |
| PARKS & RECREATION | CONBOY DEPASQUALE, CAELAN | LIFE GUARD P | 4,193.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,193.80 |
| PARKS & RECREATION | BOMBARA, JANE | CAMP SPECIALIST P | 4,192.41 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,192.41 |
| PARKS & RECREATION | NICHOLS, SEAN | CAMP SPECIALIST P | 4,178.77 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,178.77 |
| PARKS & RECREATION | GARCIA, ALEJANDRO | SENIOR COUNSELOR P | 4,171.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,171.65 |
| PARKS & RECREATION | FASCIANO, THEODORE | WATER SAFETY/LIFE GUARD | 4,114.13 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,114.13 |
| PARKS & RECREATION | NG, ELISABETH | SENIOR COUNSELOR P | 4,112.27 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,112.27 |
| PARKS & RECREATION | ROSEN, MIA | SENIOR COUNSELOR P | 4,109.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,109.65 |
| PARKS & RECREATION | GALLAGHER, OWEN | ASSISSTANT REC MANAGER | 4,057.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,057.50 |
| PARKS & RECREATION | LIN, DAPHNIE | CAMP SPECIALIST P | 4,056.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,056.28 |
| PARKS & RECREATION | GRAF, AMANDA | ASST MGR/HEAD GUARD | 4,046.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,046.25 |
| PARKS & RECREATION | HERMANN, EMILY | SENIOR COUNSELOR P | 4,032.49 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,032.49 |
| PARKS & RECREATION | LUCE, KRISTIN | ASST MGR/HEAD GUARD | 4,026.89 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,026.89 |
| PARKS & RECREATION | PICKEN, CLAIRE | CAMP SPECIALIST P | 4,025.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,025.02 |
| PARKS & RECREATION | DECINA, MIRANDA | SENIOR COUNSELOR P | 3,691.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 288.00 | 3,979.51 |
| PARKS & RECREATION | SHAUGHNESSY, MATTHEW | LEADER IN CHARGE | 3,975.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,975.00 |
| PARKS & RECREATION | VAN ALSTYNE, ALEXANDER | LIFE GUARD P | 3,968.77 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,968.77 |
| PARKS & RECREATION | PICKEN, ELIZABETH | CAMP SPECIALIST P | 3,959.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,959.40 |
| PARKS & RECREATION | BRADSHAW, EMMA | CAMP COUNSELOR JR | 3,954.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,954.50 |
| PARKS & RECREATION | PEIRCE, WILLIAM | SENIOR COUNSELOR P | 3,935.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,935.76 |
| PARKS & RECREATION | MCGLAME, DIANE | CAMP DIRECTOR ASST P | 3,922.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,922.50 |
| PARKS & RECREATION | PASCAL, GERALDY | CAMP SPECIALIST P | 3,896.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,896.88 |
| PARKS & RECREATION | ECKHOUSE, HENRY | WATER SAFETY/LIFE GUARD | 3,894.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,894.75 |
| PARKS & RECREATION | YEE, AMANDA | LIFE GUARD P | 3,881.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,881.25 |
| PARKS & RECREATION | PAEZ, LOURDES | CAMP DIRECTOR ASST P | 3,881.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,881.25 |
| PARKS & RECREATION | RIDLEY, ALEJANDRA | CAMP SPECIALIST P | 3,878.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,878.14 |
| PARKS & RECREATION | ORTIZ, AMANDA | CAMP SPECIALIST P | 3,875.01 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,875.01 |
| PARKS & RECREATION | ANDERSON, HEATHER | CAMP DIRECTOR | 3,857.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,857.00 |
| PARKS & RECREATION | MCLEOD, LOTTIE | LIFE GUARD P | 3,856.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,856.25 |
| PARKS & RECREATION | THAYER, CARLY | CAMP SPECIALIST P | 3,837.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,837.50 |
| PARKS & RECREATION | TEITLEMAN, MAXWELL | CAMP SPECIALIST P | 3,828.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,828.14 |
| PARKS & RECREATION | CLAFLIN, MICHAEL | LIFE GUARD P | 3,825.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,825.02 |
| PARKS & RECREATION | RYALS, SOPHIA | SENIOR COUNSELOR P | 3,812.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,812.65 |
| PARKS & RECREATION | ZHU, JING | CAMP SPECIALIST P | 3,800.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,800.03 |
| PARKS & RECREATION | TAVOLIERI, MARIO | ASSISSTANT REC MANAGER | 3,784.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,784.50 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|--------------------|----------------------|-----------------------|----------|----------|--------|-----------|-----------|-----------|--------|-----------|
| PARKS & RECREATION | CARTER, JORDAN | CAMP SPECIALIST P | 3,778.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,778.14 |
| PARKS & RECREATION | FOLEY, COLIN | LIFE GUARD P | 3,765.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,765.65 |
| PARKS & RECREATION | DEVINE, MOLLY | CASHIER P | 3,760.01 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,760.01 |
| PARKS & RECREATION | GEARY, AUSTIN | BATHHOUSE ATTENDENT P | 3,756.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,756.50 |
| PARKS & RECREATION | BOEY, RYAN | SENIOR COUNSELOR P | 3,731.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,731.76 |
| PARKS & RECREATION | LAKOMSKI, CLARK | LIFE GUARD P | 3,731.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,731.28 |
| PARKS & RECREATION | TARTARO, TALIA | SENIOR COUNSELOR P | 3,705.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,705.90 |
| PARKS & RECREATION | RIZZO, JOSEPH | CAMP SPECIALIST P | 3,693.77 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,693.77 |
| PARKS & RECREATION | FLINT, EMMA | SENIOR COUNSELOR P | 3,659.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,659.90 |
| PARKS & RECREATION | NOTICK, SPENCER | SENIOR COUNSELOR P | 3,636.89 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,636.89 |
| PARKS & RECREATION | BRADLEY, ALLISON | CAMP SPECIALIST P | 3,636.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,636.26 |
| PARKS & RECREATION | ABRUZZI, ERIC | SENIOR COUNSELOR P | 3,634.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,634.00 |
| PARKS & RECREATION | WHALEN, JOHN | CAMP COUNSELOR P | 3,632.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,632.75 |
| PARKS & RECREATION | FONG, EMILY | CAMP SPECIALIST P | 3,628.15 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,628.15 |
| PARKS & RECREATION | CRONIN, JOHN | LIFE GUARD P | 3,625.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,625.00 |
| PARKS & RECREATION | ECKENRODE, JACKSON | SENIOR COUNSELOR P | 3,608.15 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,608.15 |
| PARKS & RECREATION | LEROY, DIANE | SENIOR COUNSELOR P | 3,593.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,593.76 |
| PARKS & RECREATION | FRAKTMAN, EDWIN | CAMP DIRECTOR ASST P | 3,588.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,588.00 |
| PARKS & RECREATION | PATTI, CATHERINE | SENIOR COUNSELOR P | 3,579.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,579.39 |
| PARKS & RECREATION | POWELL-FLATT, HANNAH | CAMP COUNSELOR P | 3,575.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,575.00 |
| PARKS & RECREATION | WHALEN, JOHN | CAMP SPECIALIST P | 3,550.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,550.00 |
| PARKS & RECREATION | GOLD, AVI | SENIOR COUNSELOR P | 3,544.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,544.90 |
| PARKS & RECREATION | DELVECCHIO, EDWARD | POOL MANAGER | 3,534.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,534.00 |
| PARKS & RECREATION | HEESPELINK, MADELYN | SENIOR COUNSELOR P | 3,532.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,532.64 |
| PARKS & RECREATION | CUYLER, MATTHEW | SENIOR COUNSELOR P | 3,530.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,530.52 |
| PARKS & RECREATION | MCGINTY, GABRIELLE | LIFE GUARD P | 3,518.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,518.75 |
| PARKS & RECREATION | MACLELLAN, MICHAEL | SENIOR COUNSELOR P | 3,507.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,507.52 |
| PARKS & RECREATION | SPATARO, BIANCA | SENIOR COUNSELOR P | 3,505.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,505.14 |
| PARKS & RECREATION | SHORE, THEODORE | CAMP SPECIALIST | 3,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,500.00 |
| PARKS & RECREATION | PATTI, THOMAS | SENIOR COUNSELOR P | 3,493.15 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,493.15 |
| PARKS & RECREATION | MAROUN, HADAS | SENIOR COUNSELOR P | 3,484.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,484.52 |
| PARKS & RECREATION | GULLEY, TYBER | CAMP SPECIALIST P | 3,478.15 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,478.15 |
| PARKS & RECREATION | MCFARLAND, MEGHAN | CAMP SPECIALIST P | 3,471.89 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,471.89 |
| PARKS & RECREATION | ROBBINS, ALLISON | CAMP SPECIALIST P | 3,468.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,468.76 |
| PARKS & RECREATION | MCFARLAND, SAMANTHA | SENIOR COUNSELOR P | 3,455.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,455.76 |
| PARKS & RECREATION | MUSTAFA, BRIANA | LIFE GUARD P | 3,418.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,418.75 |
| PARKS & RECREATION | MEI, ANDREW | SENIOR COUNSELOR P | 3,398.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20.25 | 3,418.39 |
| PARKS & RECREATION | TING, FRANCINE | CAMP COUNSELOR P | 3,407.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,407.25 |
| PARKS & RECREATION | TYNES, KAYLA | CAMP DIRECTOR ASST P | 3,405.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,405.00 |
| PARKS & RECREATION | BROWN, WILLIAM | SENIOR COUNSELOR P | 3,403.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,403.39 |
| PARKS & RECREATION | LEWIS, BENJAMIN | CAMP DIRECTOR ASST P | 3,390.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,390.00 |
| PARKS & RECREATION | PICKEN, JOHN | SENIOR COUNSELOR P | 3,388.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,388.90 |
| PARKS & RECREATION | MELO, ALEXANDER | SENIOR COUNSELOR P | 3,384.89 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,384.89 |
| PARKS & RECREATION | LIKELY, ANNA | CAMP DIRECTOR ASST P | 3,192.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 190.00 | 3,382.00 |
| PARKS & RECREATION | FALZONE, GINA | CAMP DIRECTOR | 3,381.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,381.00 |
| PARKS & RECREATION | GONDEK, BRENNAN | CAMP COUNSELOR P | 3,366.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,366.00 |
| PARKS & RECREATION | SIMON, DEVORAH | SENIOR COUNSELOR P | 3,363.77 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,363.77 |
| PARKS & RECREATION | MEHTA, AVANTIKA | CAMP SPECIALIST P | 3,355.15 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,355.15 |
| PARKS & RECREATION | WINT, ROXANN | BATHHOUSE ATTENDENT | 3,355.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,355.00 |
| PARKS & RECREATION | BRADLEY, ALYSSA | CAMP COUNSELOR P | 3,341.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,341.25 |
| PARKS & RECREATION | HARTE, CHRISTOPHER | SENIOR COUNSELOR P | 3,340.77 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,340.77 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|--------------------|---------------------------|--------------------------|----------|----------|--------|-----------|-----------|-----------|----------|-----------|
| PARKS & RECREATION | VISCO, KIMBERLY | RECREATION MANAGER | 3,325.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,325.00 |
| PARKS & RECREATION | XU, AARON | CAMP COUNSELOR P | 3,319.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,319.25 |
| PARKS & RECREATION | PERLO, DEVIN | CAMP SPECIALIST P | 3,318.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,318.75 |
| PARKS & RECREATION | BACKHOLM, SARAH | CAMP COUNSELOR P | 3,313.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,313.75 |
| PARKS & RECREATION | KING, AMELIA S | SENIOR COUNSELOR P | 3,312.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,312.02 |
| PARKS & RECREATION | AMATUCCI, JOSEPH R | SENIOR COUNSELOR P | 3,312.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,312.02 |
| PARKS & RECREATION | PIERRE, LUCHKA | SENIOR COUNSELOR P | 3,309.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,309.14 |
| PARKS & RECREATION | HEYER FOGELBERG, MIA | CAMP COUNSELOR P | 3,308.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,308.25 |
| PARKS & RECREATION | STAVRIDIS, KONSTANDINOS | CAMP COUNSELOR P | 3,305.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,305.50 |
| PARKS & RECREATION | PATEL, KEYUR | CAMP COUNSELOR P | 3,305.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,305.50 |
| PARKS & RECREATION | LEMUS-MESA, HECTOR DANIEL | CAMP COUNSELOR P | 3,302.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,302.75 |
| PARKS & RECREATION | HUBER, NADIA | CAMP COUNSELOR P | 3,297.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,297.25 |
| PARKS & RECREATION | JONES, ALEXANDRA | CAMP SPECIALIST P | 3,287.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,287.50 |
| PARKS & RECREATION | FINCK, REBECCA | SENIOR COUNSELOR P | 3,271.77 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,271.77 |
| PARKS & RECREATION | NG, CHRISOPHER | SENIOR COUNSELOR P | 3,268.89 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,268.89 |
| PARKS & RECREATION | HALLORAN, RICHARD | CAMP COUNSELOR P | 3,264.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,264.25 |
| PARKS & RECREATION | HUANG, NATHAN | CAMP SPECIALIST P | 3,262.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,262.54 |
| PARKS & RECREATION | NEUMANN, ANNA | CAMP SPECIALIST P | 3,262.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,262.50 |
| PARKS & RECREATION | ANDERSEN, LAURA | CAMP SPECIALIST P | 3,250.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,250.52 |
| PARKS & RECREATION | FERNANDES, RAVEN | CAMP COUNSELOR P | 3,242.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,242.25 |
| PARKS & RECREATION | CAIRA, FRANCIS | LABORER SEASONAL CRAFT P | 3,236.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,236.75 |
| PARKS & RECREATION | COHEN, EVAN | SENIOR COUNSELOR P | 3,224.77 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,224.77 |
| PARKS & RECREATION | MCCORMACK, CIARA | LIFE GUARD P | 3,209.41 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,209.41 |
| PARKS & RECREATION | D'AGOSTINO, CASSANDRA | SENIOR COUNSELOR P | 3,208.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,208.53 |
| PARKS & RECREATION | LAMONT, MIA | CAMP COUNSELOR P | 3,201.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,201.00 |
| PARKS & RECREATION | TEITLEMAN, SARA | CAMP COUNSELOR P | 3,195.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,195.50 |
| PARKS & RECREATION | CRAIG, MARSHALL | SENIOR COUNSELOR P | 3,191.27 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,191.27 |
| PARKS & RECREATION | WILLIAMS, ARLEN | LIFE GUARD P | 3,181.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,181.25 |
| PARKS & RECREATION | KRASNER, HEATHER | SENIOR COUNSELOR P | 3,179.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,179.02 |
| PARKS & RECREATION | BARROS BROWN, KENZEL | CAMP COUNSELOR P | 3,173.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,173.50 |
| PARKS & RECREATION | GATELY, MICHAEL | SENIOR COUNSELOR P | 3,159.63 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,159.63 |
| PARKS & RECREATION | THAYER, SAMUEL | CAMP SPECIALIST P | 3,159.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,159.39 |
| PARKS & RECREATION | DAM, ANISHA | CAMP COUNSELOR P | 3,157.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,157.00 |
| PARKS & RECREATION | PENNELL, AMELIA | SENIOR COUNSELOR P | 3,148.15 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,148.15 |
| PARKS & RECREATION | DONOVAN, COREY | CAMP COUNSELOR P | 3,146.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,146.00 |
| PARKS & RECREATION | PENN, LEAH | CAMP COUNSELOR P | 3,143.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,143.25 |
| PARKS & RECREATION | CHANCEY, STEPHANIE | CAMP DIRECTOR | 3,141.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,141.00 |
| PARKS & RECREATION | SCHULZ, SHANNON | CAMP COUNSELOR P | 3,137.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,137.75 |
| PARKS & RECREATION | TANG, JENNIFER | CAMP COUNSELOR P | 3,135.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,135.00 |
| PARKS & RECREATION | KATZ, ZACHARY | SENIOR COUNSELOR P | 3,128.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,128.02 |
| PARKS & RECREATION | RYTER, CARA | CAMP COUNSELOR P | 3,107.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,107.50 |
| PARKS & RECREATION | HALLARAN, MEAGAN | CAMP DIRECTOR ASST P | 975.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,107.28 | 3,082.28 |
| PARKS & RECREATION | COTTON, EMMA | CAMP DIRECTOR | 3,078.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,078.00 |
| PARKS & RECREATION | PAYNE, ALISON | CAMP DIRECTOR | 3,078.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,078.00 |
| PARKS & RECREATION | STAVRIDIS, NIKOLAOS | CASHIER P | 3,072.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,072.64 |
| PARKS & RECREATION | ERANI, SARAH | CAMP COUNSELOR P | 3,063.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,063.50 |
| PARKS & RECREATION | MERRIGAN, CAROLINE | LIFE GUARD P | 3,062.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,062.50 |
| PARKS & RECREATION | FLINT, NORA | CAMP COUNSELOR P | 3,060.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,060.75 |
| PARKS & RECREATION | MELO, NICHOLAS | CAMP COUNSELOR P | 3,049.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,049.75 |
| PARKS & RECREATION | PAGANA, NICOLAS | CAMP COUNSELOR JR | 3,044.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,044.25 |
| PARKS & RECREATION | ROSEN, YAHLI | CAMP COUNSELOR P | 3,044.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,044.25 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|--------------------|------------------------|----------------------|----------|----------|--------|-----------|-----------|-----------|--------|-----------|
| PARKS & RECREATION | WENDEROW, TOMER | CAMP COUNSELOR P | 3,041.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,041.50 |
| PARKS & RECREATION | LEE, CAMERON | CAMP COUNSELOR P | 3,025.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,025.00 |
| PARKS & RECREATION | BURKE, VIRGINIA | CAMP DIRECTOR ASST P | 3,022.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,022.50 |
| PARKS & RECREATION | PROIA, ARRIANNA | SENIOR COUNSELOR P | 2,676.63 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 344.00 | 3,020.63 |
| PARKS & RECREATION | BOEY, KELLY ANN | CAMP COUNSELOR P | 3,019.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,019.50 |
| PARKS & RECREATION | DANNOLFO, ANDREW | LIFE GUARD P | 3,006.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,006.25 |
| PARKS & RECREATION | LAU, ROXANNE | CAMP COUNSELOR P | 3,005.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,005.75 |
| PARKS & RECREATION | BABCOCK, JAMES | CAMP COUNSELOR P | 3,000.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,000.25 |
| PARKS & RECREATION | CARTER, CHACE | CAMP COUNSELOR P | 2,989.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,989.25 |
| PARKS & RECREATION | PANZA, ANTHONY | SENIOR COUNSELOR P | 2,987.13 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,987.13 |
| PARKS & RECREATION | KAPLAN, ISABEL | CAMP COUNSELOR P | 2,986.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,986.50 |
| PARKS & RECREATION | ORTEGA, ALEXANDER | CAMP COUNSELOR P | 2,986.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,986.50 |
| PARKS & RECREATION | DAGOSTINO, MATTHEW | CAMP COUNSELOR P | 2,961.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,961.75 |
| PARKS & RECREATION | VECCHIONE, MEGHAN | CAMP COUNSELOR P | 2,959.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,959.00 |
| PARKS & RECREATION | GOCKELMAN, ALICIA | CAMP COUNSELOR P | 2,956.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,956.25 |
| PARKS & RECREATION | SBORDONE, ALLISON | RECREATION MANAGER | 2,955.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,955.42 |
| PARKS & RECREATION | LEONARDI, ALYSSA | CAMP COUNSELOR P | 2,953.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,953.50 |
| PARKS & RECREATION | ROUGEAX, DARCY | CAMP COUNSELOR P | 2,950.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,950.75 |
| PARKS & RECREATION | CARROLL, AIDEN | SENIOR COUNSELOR P | 2,946.89 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,946.89 |
| PARKS & RECREATION | MOREFIELD, DAVID | CAMP COUNSELOR P | 2,945.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,945.25 |
| PARKS & RECREATION | LI, DANIEL | CAMP COUNSELOR P | 2,939.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,939.75 |
| PARKS & RECREATION | NUGENT, AIDAN | CAMP COUNSELOR P | 2,937.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,937.00 |
| PARKS & RECREATION | MILEWICH, MIA | SENIOR COUNSELOR P | 2,912.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,912.39 |
| PARKS & RECREATION | HAJJAR, SOPHIA | CAMP COUNSELOR P | 2,909.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,909.50 |
| PARKS & RECREATION | BAGDASARIAN, MICHAEL | CAMP COUNSELOR P | 2,901.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,901.25 |
| PARKS & RECREATION | WHALEN, CAROLINE | CAMP COUNSELOR P | 2,898.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,898.50 |
| PARKS & RECREATION | ROPELEWSKI, MOLLY | CAMP COUNSELOR P | 2,893.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,893.00 |
| PARKS & RECREATION | TAM, WEE | RECREATION MANAGER | 2,884.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,884.50 |
| PARKS & RECREATION | NELSON, ALEXANDRA | CAMP COUNSELOR P | 2,871.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,871.00 |
| PARKS & RECREATION | PAEZ, NAHIR | CAMP SPECIALIST P | 2,862.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,862.52 |
| PARKS & RECREATION | CUTONE, MADALEINE | LIFE GUARD P | 2,862.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,862.50 |
| PARKS & RECREATION | MELAMOUD, DAFNA | CAMP COUNSELOR P | 2,860.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,860.00 |
| PARKS & RECREATION | WALKES, BENNETT | CAMP COUNSELOR P | 2,854.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,854.50 |
| PARKS & RECREATION | BARON, GREGORY | CAMP COUNSELOR P | 2,847.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,847.52 |
| PARKS & RECREATION | ROBERTS GOLDMAN, ROHAN | CAMP DIRECTOR ASST P | 2,843.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,843.65 |
| PARKS & RECREATION | HOPKINS, MEAGAN | SENIOR COUNSELOR P | 2,843.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,843.39 |
| PARKS & RECREATION | SIEGEL, NICOLAS | CAMP COUNSELOR P | 2,832.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,832.50 |
| PARKS & RECREATION | MELVILLE, MAX | CAMP COUNSELOR P | 2,827.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,827.00 |
| PARKS & RECREATION | HURWITZ, JEANETTE | CAMP COUNSELOR P | 2,821.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,821.50 |
| PARKS & RECREATION | HOLLAND, OWEN | CAMP COUNSELOR P | 2,807.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,807.75 |
| PARKS & RECREATION | DEPASS, JACOB | LIFE GUARD P | 2,778.15 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,778.15 |
| PARKS & RECREATION | BOURGOIN, THOMAS | SENIOR COUNSELOR P | 2,777.27 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,777.27 |
| PARKS & RECREATION | KAPLAN, ZACHARY | CAMP COUNSELOR P | 2,769.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,769.25 |
| PARKS & RECREATION | GRADY, CAROLINE | CAMP COUNSELOR P | 2,763.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,763.75 |
| PARKS & RECREATION | AMATUCCI, ANTHONY | CAMP COUNSELOR P | 2,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,750.00 |
| PARKS & RECREATION | RANTA, JACK | CASHIER P | 2,717.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,717.20 |
| PARKS & RECREATION | ROSS, EMMA | CAMP COUNSELOR P | 2,717.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,717.00 |
| PARKS & RECREATION | SCHOFIELD, LIAM | CAMP COUNSELOR P | 2,708.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,708.75 |
| PARKS & RECREATION | AREF ADIB, NICHOLAS | CAMP COUNSELOR P | 2,695.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,695.00 |
| PARKS & RECREATION | LUCE, KATELIN | ASST MGR/HEAD GUARD | 2,688.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,688.75 |
| PARKS & RECREATION | DISCIULLO, CHRISTOPHER | CAMP COUNSELOR P | 2,684.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,684.00 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|--------------------|-----------------------|------------------------|----------|----------|--------|-----------|-----------|-----------|----------|-----------|
| PARKS & RECREATION | MORALES, GIOVANNI | CAMP COUNSELOR P | 2,678.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,678.50 |
| PARKS & RECREATION | BEAVER, OWEN | CAMP COUNSELOR P | 2,678.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,678.50 |
| PARKS & RECREATION | CASLER, SAMUEL | CAMP DIRECTOR ASST P | 2,677.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,677.50 |
| PARKS & RECREATION | ZUCCHERO, GRACE | CAMP COUNSELOR P | 2,670.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,670.25 |
| PARKS & RECREATION | SHORE, JOHN | CAMP COUNSELOR P | 2,662.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,662.00 |
| PARKS & RECREATION | LEWIS, JESSICA | CAMP COUNSELOR P | 2,659.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,659.25 |
| PARKS & RECREATION | JORDAN, TANAJA | SENIOR COUNSELOR P | 2,619.15 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,619.15 |
| PARKS & RECREATION | MOORE, MIA | CAMP COUNSELOR P | 2,612.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,612.50 |
| PARKS & RECREATION | GORDON, ROSE | LIFE GUARD P | 2,606.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,606.25 |
| PARKS & RECREATION | MACIEJUK, DAVID | CAMP COUNSELOR P | 2,601.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,601.50 |
| PARKS & RECREATION | DENOBLE, SCOTT | CAMP COUNSELOR P | 2,593.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,593.25 |
| PARKS & RECREATION | GALLAGHER, RYAN | SENIOR COUNSELOR P | 2,581.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,581.75 |
| PARKS & RECREATION | LANGE, RACHEL | SENIOR COUNSELOR P | 2,580.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,580.39 |
| PARKS & RECREATION | CHIN, BRIANNA | CAMP SPECIALIST P | 2,578.13 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,578.13 |
| PARKS & RECREATION | LEVI, YAGEV | LIFE GUARD P | 2,571.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,571.25 |
| PARKS & RECREATION | GRUTMAN, LIAT | CAMP COUNSELOR P | 2,568.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,568.50 |
| PARKS & RECREATION | CHAMBERLAIN, CONNALL | SENIOR COUNSELOR P | 2,561.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,561.50 |
| PARKS & RECREATION | LACAMERA, DANIELLE | CAMP COUNSELOR P | 2,560.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,560.25 |
| PARKS & RECREATION | FITZGERALD, REILLY | CAMP COUNSELOR P | 2,560.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,560.25 |
| PARKS & RECREATION | GOODWIN, MAX | CAMP COUNSELOR JR | 2,560.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,560.25 |
| PARKS & RECREATION | MCCUISTON, KYLIE | CASHIER P | 2,555.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,555.65 |
| PARKS & RECREATION | FRASER, HANNAH | CAMP COUNSELOR P | 2,552.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,552.00 |
| PARKS & RECREATION | DURYEA, TESS | CAMP COUNSELOR P | 2,535.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,535.50 |
| PARKS & RECREATION | OBRIEN, MOLLY | LABORER HELPER | 2,497.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,497.00 |
| PARKS & RECREATION | GREELEY, BRIAN | SENIOR COUNSELOR P | 2,492.63 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,492.63 |
| PARKS & RECREATION | BENITES, SARAH | SENIOR COUNSELOR P | 2,461.01 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,461.01 |
| PARKS & RECREATION | BLISS, AMELIA | CAMP COUNSELOR P | 2,420.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,420.00 |
| PARKS & RECREATION | MOYLAN, ANDREW | SENIOR COUNSELOR P | 2,392.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,392.00 |
| PARKS & RECREATION | WOOD, MATTHEW | CAMP SPECIALIST P | 2,387.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,387.52 |
| PARKS & RECREATION | GRANT SASSON, ARYEH | CAMP DIRECTOR ASST P | 2,382.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,382.50 |
| PARKS & RECREATION | AUERBACH, BENJAMIN | CAMP COUNSELOR P | 2,381.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,381.50 |
| PARKS & RECREATION | COSTELLO, JILLIAN | CAMP SPECIALIST P | 2,381.27 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,381.27 |
| PARKS & RECREATION | DUBIN, CAMERON | CAMP COUNSELOR P | 2,378.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,378.75 |
| PARKS & RECREATION | CHIN, HARRY | ASSISSTANT REC MANAGER | 2,340.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,340.00 |
| PARKS & RECREATION | CONNELL, MAUREEN | CAMP DIRECTOR | 2,322.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,322.00 |
| PARKS & RECREATION | BROS, NOGA | CAMP COUNSELOR P | 2,299.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,299.00 |
| PARKS & RECREATION | HENK, ALMONTE | SENIOR COUNSELOR P | 2,265.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,265.51 |
| PARKS & RECREATION | SCHAEFER, NIGEL | LIFE GUARD P | 2,253.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,253.16 |
| PARKS & RECREATION | CHEN, DEREK | BATHHOUSE ATTENDENT P | 2,238.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,238.50 |
| PARKS & RECREATION | SMITH, SOPHIA | CAMP COUNSELOR P | 2,222.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,222.00 |
| PARKS & RECREATION | CHAHBOUN, NOUR | CAMP COUNSELOR P | 2,222.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,222.00 |
| PARKS & RECREATION | SUGIANTO, JOELLE | SENIOR COUNSELOR P | 2,210.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,210.88 |
| PARKS & RECREATION | LANFEAR, TESSA | BATHHOUSE ATTENDENT P | 2,202.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,202.75 |
| PARKS & RECREATION | ARBUCKLE, ALEXANDER | LIFE GUARD P | 2,187.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,187.51 |
| PARKS & RECREATION | WEAVER, CASEY H | CAMP COUNSELOR P | 150.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,002.00 | 2,152.00 |
| PARKS & RECREATION | MCCARTHY, RACHEL | CAMP COUNSELOR P | 2,150.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,150.50 |
| PARKS & RECREATION | LEMBERG, JILL | CAMP DIRECTOR | 2,115.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,115.00 |
| PARKS & RECREATION | ANSELM, JALEESA | CAMP DIRECTOR | 2,070.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,070.00 |
| PARKS & RECREATION | JORDAN LAROSA, OLIVIA | BATHHOUSE ATTENDENT P | 2,062.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,062.50 |
| PARKS & RECREATION | LO, KYLE | LIFE GUARD P | 2,056.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,056.25 |
| PARKS & RECREATION | PASCAL, JEFFERY | CAMP COUNSELOR P | 2,035.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,035.00 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|--------------------|------------------------|---------------------------|----------|----------|--------|-----------|-----------|-----------|--------|-----------|
| PARKS & RECREATION | SPATARO, ATAVIO | RECREATION LEADER P | 2,021.13 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,021.13 |
| PARKS & RECREATION | PRICE, REBECCA | CAMP DIRECTOR | 1,999.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,999.98 |
| PARKS & RECREATION | DIAS, LUKE | BATHHOUSE ATTENDENT P | 1,936.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,936.00 |
| PARKS & RECREATION | JASSET, OLYVIA | CASHIER P | 1,915.27 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,915.27 |
| PARKS & RECREATION | CLAFLIN, CHRISTOPHER | CASHIER P | 1,903.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,903.51 |
| PARKS & RECREATION | GOETZ, LINDA | CAMP DIRECTOR | 1,900.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,900.08 |
| PARKS & RECREATION | FAYNBERG, PAULEEN | BATHHOUSE ATTENDENT P | 1,870.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,870.00 |
| PARKS & RECREATION | GANZ, ELAN | CAMP COUNSELOR P | 1,845.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,845.25 |
| PARKS & RECREATION | QUINN, KATHERINE | BATHHOUSE ATTENDENT P | 1,831.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,831.50 |
| PARKS & RECREATION | ASCH, MARK | LIFE GUARD P | 1,825.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,825.00 |
| PARKS & RECREATION | REIDER, LIVIA | LIFE GUARD P | 1,781.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,781.25 |
| PARKS & RECREATION | VALENTE, CRISTINA | CAMP DIRECTOR ASST P | 1,736.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,736.00 |
| PARKS & RECREATION | KARIM, TARA | CAMP COUNSELOR P | 1,350.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 372.50 | 1,722.56 |
| PARKS & RECREATION | LEVY, YARDEN | SENIOR COUNSELOR P | 1,587.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,587.00 |
| PARKS & RECREATION | MILEGUIR, YEHONATAN | CAMP COUNSELOR P | 1,537.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,537.25 |
| PARKS & RECREATION | BERNSTEIN, FRANCES | CAMP COUNSELOR P | 1,500.07 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.07 |
| PARKS & RECREATION | JASSET, BRIANNA | CASHIER P | 1,480.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,480.52 |
| PARKS & RECREATION | GIANG, STEPHANIE | WATER SAFETY/LIFE GUARD | 1,461.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,461.00 |
| PARKS & RECREATION | CROGNALE, FRANCINE R | CAMP DIRECTOR | 1,458.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,458.00 |
| PARKS & RECREATION | SULLIVAN, ROBERT | BATHHOUSE ATTENDENT P | 1,457.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,457.50 |
| PARKS & RECREATION | COSTELLO, AMELIA | SENIOR COUNSELOR P | 1,411.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,411.64 |
| PARKS & RECREATION | FITZGERALD, BRIAN | RECREATION LEADER P | 1,311.01 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,311.01 |
| PARKS & RECREATION | SUGIANTO, KYRENE | CAMP COUNSELOR P | 1,289.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,289.75 |
| PARKS & RECREATION | RICHARDSON, WESLEY | LIFE GUARD P | 1,278.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,278.14 |
| PARKS & RECREATION | ROLFE, GRACE | ASST MGR/HEAD GUARD | 1,215.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,215.00 |
| PARKS & RECREATION | PRICE, GEORGE | CAMP SPECIALIST P | 1,213.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,213.76 |
| PARKS & RECREATION | NAZZARO, MARK | CAMP COUNSELOR P | 1,188.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,188.00 |
| PARKS & RECREATION | BRADY, JUDITH | CAMP DIRECTOR | 1,134.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,134.00 |
| PARKS & RECREATION | DUPLESSIS, KATIE | LIFE GUARD P | 1,112.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,112.50 |
| PARKS & RECREATION | WOODS, KENNETH | LIFE GUARD P | 1,084.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,084.39 |
| PARKS & RECREATION | MCKAY, BRADLEY | BATHHOUSE ATTENDENT P | 1,083.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,083.50 |
| PARKS & RECREATION | MAHONEY, FRANCIS | ASSISSTANT REC MANAGER | 1,065.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,065.00 |
| PARKS & RECREATION | SLOAN CULLEN, JULIA | CAMP DIRECTOR | 1,062.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,062.00 |
| PARKS & RECREATION | KORZH, NATALIE | CASHIER P | 1,028.15 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,028.15 |
| PARKS & RECREATION | BERNSTEIN, DALIA | CAMP COUNSELOR P | 1,000.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.14 |
| PARKS & RECREATION | LI, NAOMI | CAMP COUNSELOR P | 1,000.01 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.01 |
| PARKS & RECREATION | LASS, ABIGAIL | CAMP SPECIALIST P | 1,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| PARKS & RECREATION | MARSHAK, SHELLY | CAMP COUNSELOR JR | 998.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 998.25 |
| PARKS & RECREATION | ZOTKIN, BORIS | CAMP DIRECTOR | 990.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 990.00 |
| PARKS & RECREATION | CHAN, CHO KIN | CAMP DIRECTOR | 972.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 972.00 |
| PARKS & RECREATION | DILLON, ALICIA | ASSISSTANT REC MANAGER | 952.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 952.00 |
| PARKS & RECREATION | DE RIVERA HILL, JULIAN | BATHHOUSE ATTENDENT P | 929.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 929.50 |
| PARKS & RECREATION | CUDDIHY, SARAH | CAMP DIRECTOR | 918.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 918.00 |
| PARKS & RECREATION | HAMILTON, BELLA A | SENIOR COUNSELOR P | 899.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 899.88 |
| PARKS & RECREATION | LY, SOPHIA | LIFE GUARD P | 846.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 846.88 |
| PARKS & RECREATION | CASS, RICHARD | DIRECTOR SPECIAL NEEDS PT | 836.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 836.00 |
| PARKS & RECREATION | ROSENFELD, BROOKE E | CAMP COUNSELOR P | 825.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 825.00 |
| PARKS & RECREATION | COLINDRES, DIEGO | LIFE GUARD P | 812.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 812.50 |
| PARKS & RECREATION | ROSENBERG, HANNAH | CAMP DIRECTOR | 750.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 750.06 |
| PARKS & RECREATION | CARTER, SYDNEY | LEADER IN CHARGE | 750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 750.00 |
| PARKS & RECREATION | GANZ, NOAM | CAMP COUNSELOR P | 745.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 745.25 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|------------------------|------------------------------|---------------------------|------------|----------|--------|-----------|-----------|-----------|--------|------------|
| PARKS & RECREATION | VITO, SOPHIA | LIFE GUARD P | 740.63 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 740.63 |
| PARKS & RECREATION | SARAGIAN, ROBIN | CAMP DIRECTOR | 684.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 684.00 |
| PARKS & RECREATION | GIESTA, ANDREW | CAMP DIRECTOR ASST P | 675.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 675.00 |
| PARKS & RECREATION | HEFFERNAN, EVELYN | CAMP DIRECTOR ASST P | 652.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 652.50 |
| PARKS & RECREATION | MEZZANOTTE, NICOLAS | LIFE GUARD P | 637.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 637.50 |
| PARKS & RECREATION | SLAMIN, JUDITH | CAMP DIRECTOR ASST P | 600.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 |
| PARKS & RECREATION | MCINTOSH CASE, MOLLY | CAMP DIRECTOR | 562.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 562.50 |
| PARKS & RECREATION | KEITH, SHANNON | WATER SAFETY/LIFE GUARD | 529.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 529.90 |
| PARKS & RECREATION | DORIS PIERCE, MARJORIE ROSE | CAMP DIRECTOR | 522.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 522.00 |
| PARKS & RECREATION | GREENBERG, LAURA | CAMP DIRECTOR | 522.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 522.00 |
| PARKS & RECREATION | LIM, AI LEAN | CAMP DIRECTOR | 508.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 508.50 |
| PARKS & RECREATION | LEFEVRE, MICHELE | RECREATION MANAGER | 504.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 504.00 |
| PARKS & RECREATION | PALEY, EMILY | CAMP DIRECTOR | 500.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.04 |
| PARKS & RECREATION | OTOOLE, PATRICIA | CAMP DIRECTOR ASST P | 472.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 472.50 |
| PARKS & RECREATION | RASO, MADISON | SENIOR COUNSELOR P | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 466.20 | 466.20 |
| PARKS & RECREATION | CONBOY DEPASQUALE, ANNMARIE | ASST MGR/HEAD GUARD | 461.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 461.25 |
| PARKS & RECREATION | MEIER EWERT MULLINGTON, EMMA | LIFE GUARD P | 412.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 412.50 |
| PARKS & RECREATION | KEITH, CHRISTINA | WATER SAFETY/LIFE GUARD | 405.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 405.02 |
| PARKS & RECREATION | REILLY, BRANDON | CAMP DIRECTOR ASST P | 405.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 405.00 |
| PARKS & RECREATION | HERSHKOWITZ, LILY | CAMP DIRECTOR | 405.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 405.00 |
| PARKS & RECREATION | MAJEWSKI, SAMUEL | CAMP SPECIALIST P | 375.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 375.00 |
| PARKS & RECREATION | SHIROKOVA, KATERINA | LIFE GUARD P | 359.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 359.39 |
| PARKS & RECREATION | GARLICK, MONICA | CAMP DIRECTOR | 324.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 324.00 |
| PARKS & RECREATION | KETT, KATHERINE | CAMP COUNSELOR P | 300.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.08 |
| PARKS & RECREATION | WEAVER, HAYDEN | LIFE GUARD P | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 |
| PARKS & RECREATION | MINIHAN, CONOR | ASSISSTANT REC MANAGER | 270.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 270.00 |
| PARKS & RECREATION | TIBBETTS, SHANNON | CAMP DIRECTOR ASST P | 225.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 225.00 |
| PARKS & RECREATION | HO, KATHERINE | CAMP COUNSELOR P | 170.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 170.50 |
| PARKS & RECREATION | MILEWICH, SHIRA | CAMP COUNSELOR P | 165.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 165.00 |
| PARKS & RECREATION | SADE, NOA | CAMP COUNSELOR P | 150.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 150.00 |
| PARKS & RECREATION | BEAVER, HAYLEY | LIFE GUARD P | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 148.50 | 148.50 |
| PARKS & RECREATION | MOBILIA, MADISON | CAMP SPECIALIST P | 137.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 137.50 |
| PARKS & RECREATION | MCGINTY, ISABEL | ASST MGR/HEAD GUARD | 127.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 127.50 |
| PARKS & RECREATION | POWERS, JOHN | CAMP DIRECTOR | 108.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 108.00 |
| PARKS & RECREATION | LIU, CHAUNCY | CAMP DIRECTOR | 108.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 108.00 |
| PARKS & RECREATION | CORREA, JORDAN | CAMP DIRECTOR | 90.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 90.00 |
| PARKS & RECREATION | CHENG, KELLY | LIFE GUARD P | 87.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.50 |
| PARKS & RECREATION | GARCIA, GABRIEL | CAMP DIRECTOR ASST P | 75.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 75.00 |
| PARKS & RECREATION | SULLIVAN, TESS | LIFE GUARD P | 75.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 75.00 |
| PARKS & RECREATION | SCHNEIDER, MEGAN | LIFE GUARD P | 75.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 75.00 |
| PARKS & RECREATION | QUEREUX, CHRISTOPHER | SENIOR COUNSELOR P | 69.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 69.00 |
| PARKS & RECREATION | KUGENER, ELEONORE | SENIOR COUNSELOR P | 46.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 46.00 |
| PARKS & RECREATION | MURPHY, NIAMH | LIFE GUARD P | 43.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 43.75 |
| PLANNING & DEVELOPMENT | HEATH, BARNEY | DIR PLANNING/DEVELOPMENT | 125,841.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 125,841.33 |
| PLANNING & DEVELOPMENT | FREAS, JAMES | DPTY DIR PLANNING & DEVEL | 113,700.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 113,700.05 |
| PLANNING & DEVELOPMENT | FREEDMAN, NICOLE | DIR TRNSPORTATION PLANNIN | 104,987.89 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 104,987.89 |
| PLANNING & DEVELOPMENT | INGERSON, ALICE | CPA PROGRAM MANAGER | 98,259.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 98,259.33 |
| PLANNING & DEVELOPMENT | ELLIS, KATHRYN | ECONOMIC DEVELOPMENT DIR | 94,063.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 94,063.38 |
| PLANNING & DEVELOPMENT | CAIRA, JENNIFER | CHIEF PLANNER | 86,082.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 86,082.55 |
| PLANNING & DEVELOPMENT | NADKARNI, RACHEL | LNG RNG PLANNER/ZONING SP | 77,543.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 77,543.08 |
| PLANNING & DEVELOPMENT | DESMARAIS, DOUGLAS | REHAB & CONST COORDINATOR | 76,929.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 76,929.30 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|------------------------|---------------------|---------------------------|------------|-----------|------------|-----------|-----------|-----------|-----------|------------|
| PLANNING & DEVELOPMENT | POWERS, RACHEL | COMNTY DVLP HOME PRGM MGR | 75,693.99 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 75,693.99 |
| PLANNING & DEVELOPMENT | REYNOLDS, LILY | COMMUNITY ENGAGEMENT COOR | 75,288.37 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 75,288.37 |
| PLANNING & DEVELOPMENT | HAX HOLMES, KATY | CHIEF PRESERVATION PLANNE | 74,189.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 74,189.04 |
| PLANNING & DEVELOPMENT | WALSH RINES, MARY | ACCOUNT SPECIALIST | 74,087.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 74,087.20 |
| PLANNING & DEVELOPMENT | SILTON, NORINE | EXECUTIVE ADMINISTRATOR | 71,305.00 | 118.85 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,322.75 | 73,746.60 |
| PLANNING & DEVELOPMENT | STEEL, JENNIFER | CHIEF ENVIRONMENTAL PLANN | 73,097.46 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 73,097.46 |
| PLANNING & DEVELOPMENT | KURZE, BARBARA | SR PLANNER | 64,660.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,228.74 | 69,889.68 |
| PLANNING & DEVELOPMENT | CRONIN, NEIL | SR PLANNER | 60,886.78 | 929.85 | 0.00 | 0.00 | 0.00 | 0.00 | 5,159.24 | 66,975.87 |
| PLANNING & DEVELOPMENT | GLEBA, MICHAEL | SR PLANNER | 64,894.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 65,394.80 |
| PLANNING & DEVELOPMENT | ANTONELLIS, JANET | ADMINISTRATIVE ASSISTANT | 59,816.12 | 1,031.46 | 0.00 | 2,500.00 | 0.00 | 0.00 | 500.00 | 63,847.58 |
| PLANNING & DEVELOPMENT | BERMAN, AMANDA | DIR HOUSING CMNTY DEVLMP | 63,668.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 63,668.78 |
| PLANNING & DEVELOPMENT | LUCAS, MALCOLM | PLANNER | 57,398.91 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 57,898.91 |
| PLANNING & DEVELOPMENT | SIKKA, SHUBEE | URBAN DESIGNER | 56,396.62 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 56,896.62 |
| PLANNING & DEVELOPMENT | RUNDELLI, CLAIRE | ASST ENVIROMENTAL PLANNER | 53,197.97 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 53,697.97 |
| PLANNING & DEVELOPMENT | ZARING, HEATHER | SR DEVELOPMENT SERV AST | 44,863.26 | 1,854.77 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 47,218.03 |
| PLANNING & DEVELOPMENT | SANTOSUOSSO, JANE | PRINCIPAL PLANNER | 41,496.89 | 0.00 | 0.00 | 382.50 | 0.00 | 0.00 | 4,644.90 | 46,524.29 |
| PLANNING & DEVELOPMENT | HENRIQUEZ, ADRIANNA | ADMIN ASST/ZBA CLERK | 43,359.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 43,859.68 |
| PLANNING & DEVELOPMENT | BAILEY, DANIELLE | GRANTS MANAGER | 35,977.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,623.06 | 42,600.22 |
| PLANNING & DEVELOPMENT | BIRMINGHAM, VALERIE | PLANNING ASSOCIATE | 22,447.26 | 1,938.62 | 0.00 | 0.00 | 0.00 | 0.00 | 3,224.25 | 27,610.13 |
| PLANNING & DEVELOPMENT | LEUNG, TIFFANY | PLANNER | 24,487.92 | 54.42 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 25,042.34 |
| PLANNING & DEVELOPMENT | VALENTA, ELIZABETH | HOUSING PROGRAM MANAGER | 15,891.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,370.00 | 22,261.80 |
| PLANNING & DEVELOPMENT | WHEWELL, KATIE | PLANNING ASSOCIATE | 16,121.21 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 16,621.21 |
| PLANNING & DEVELOPMENT | LIPSON, AMANDA | PLANNER | 13,264.29 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,816.13 | 16,080.42 |
| PLANNING & DEVELOPMENT | BENCIVENGO, EAMON | HOUSING DEVELOP PLANNER | 9,530.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 10,030.55 |
| PLANNING & DEVELOPMENT | ROONEY, RIAN | INTERN | 6,360.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,360.00 |
| PLANNING & DEVELOPMENT | LU, RYAN J | DIRECTOR ENVIR PROGRAM | 4,000.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,000.36 |
| PLANNING & DEVELOPMENT | BACKER, DAVID | ED DIRECTOR ENV | 3,549.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,549.56 |
| PLANNING & DEVELOPMENT | SAUKKONEN, DANIEL | STUDENT LEADER ENV | 2,500.47 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,500.47 |
| PLANNING & DEVELOPMENT | OPPENHEIM, NICOLE | POST GRAD 3 ENV | 2,400.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,400.58 |
| PLANNING & DEVELOPMENT | SAUKKONEN, JULIA | POST GRAD LEADER ENV | 1,277.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,277.92 |
| PLANNING & DEVELOPMENT | CALIGA, LINDSEY | POST GRAD 3 ENV | 1,106.91 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,106.91 |
| PLANNING & DEVELOPMENT | KIM, JUNSUNG | STAFF LEADER ENV 2 | 1,099.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,099.56 |
| PLANNING & DEVELOPMENT | ARSURA, SEBASTIAN | STAFF LEADER ENV 2 | 1,099.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,099.56 |
| PLANNING & DEVELOPMENT | LEYFER, MICHAEL | STUDENT LEADER ENV | 851.62 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 851.62 |
| PLANNING & DEVELOPMENT | DAVIS MORIN, EMILY | STUDENT LEADER ENV | 851.62 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 851.62 |
| PLANNING & DEVELOPMENT | WELBOURN, MEREDITH | STUDENT LEADER ENV | 851.62 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 851.62 |
| PLANNING & DEVELOPMENT | DIVO, DANIELA | STUDENT LEADER ENV | 851.62 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 851.62 |
| POLICE DEPARTMENT | MCCARTHY, JAMES | POLICE OFFICER | 74,256.52 | 12,184.24 | 100,002.50 | 3,094.02 | 19,555.64 | 0.00 | 7,058.02 | 216,150.94 |
| POLICE DEPARTMENT | MEAD, GEORGE | POLICE LIEUTENANT | 92,927.64 | 19,297.87 | 73,962.00 | 800.00 | 9,789.00 | 0.00 | 7,234.04 | 204,010.55 |
| POLICE DEPARTMENT | TEMPESTA, DAVID | POLICE LIEUTENANT | 92,927.64 | 16,133.28 | 61,811.60 | 2,500.00 | 19,578.52 | 0.00 | 6,932.24 | 199,883.28 |
| POLICE DEPARTMENT | CLAFLIN, JOHN | POLICE SERGEANT | 79,425.32 | 15,963.57 | 74,417.50 | 800.00 | 20,917.00 | 0.00 | 7,598.37 | 199,121.76 |
| POLICE DEPARTMENT | MACDONALD, DAVID | POLICE CHIEF | 144,160.83 | 0.00 | 0.00 | 2,500.00 | 38,119.47 | 0.00 | 13,861.08 | 198,641.38 |
| POLICE DEPARTMENT | PANICA, JOHN | POLICE OFFICER | 68,755.96 | 13,562.86 | 65,230.00 | 2,406.46 | 19,555.64 | 0.00 | 13,027.24 | 182,538.16 |
| POLICE DEPARTMENT | GEARY, DENNIS | POLICE CAPTAIN | 100,670.96 | 15,862.90 | 26,340.00 | 2,500.00 | 26,619.84 | 0.00 | 8,078.00 | 180,071.70 |
| POLICE DEPARTMENT | WADE, PETER | POLICE SERGEANT | 79,425.32 | 22,911.13 | 49,132.50 | 0.00 | 20,917.00 | 0.00 | 7,440.95 | 179,826.90 |
| POLICE DEPARTMENT | DOWLING, DENNIS | POLICE CAPTAIN | 100,670.96 | 8,348.87 | 32,751.95 | 2,500.00 | 26,619.84 | 0.00 | 8,078.00 | 178,969.62 |
| POLICE DEPARTMENT | ANASTASIA, PAUL | POLICE CAPTAIN | 100,670.96 | 22,687.24 | 17,013.00 | 2,500.00 | 26,619.84 | 0.00 | 8,078.00 | 177,569.04 |
| POLICE DEPARTMENT | OBRIEN, DENNIS | POLICE OFFICER | 74,256.52 | 11,252.69 | 63,800.00 | 1,031.34 | 19,555.64 | 0.00 | 6,435.05 | 176,331.24 |
| POLICE DEPARTMENT | DOUCETTE, DAMIEN | POLICE LIEUTENANT | 80,316.28 | 2,284.22 | 68,370.00 | 800.00 | 16,931.21 | 0.00 | 7,018.87 | 175,720.58 |
| POLICE DEPARTMENT | HEALY, SEAN | POLICE SERGEANT | 79,425.32 | 11,243.42 | 56,312.50 | 800.00 | 20,917.00 | 0.00 | 6,632.84 | 175,331.08 |
| POLICE DEPARTMENT | DEMPSEY, STEVEN | POLICE SERGEANT | 73,542.04 | 18,615.30 | 52,772.50 | 2,000.00 | 19,446.44 | 0.00 | 6,512.84 | 172,889.12 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-----------------------|--------------------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| POLICE DEPARTMENT | MCLEAN, SEAN | POLICE SERGEANT | 79,425.32 | 14,743.73 | 48,212.80 | 800.00 | 20,917.00 | 0.00 | 7,600.06 | 171,698.91 |
| POLICE DEPARTMENT | LEONE, CHARLES | POLICE LIEUTENANT | 92,927.64 | 16,071.22 | 35,115.50 | 800.00 | 19,578.52 | 0.00 | 6,834.04 | 171,326.92 |
| POLICE DEPARTMENT | MARINI, ROCCO | POLICE OFFICER | 67,433.73 | 20,171.79 | 53,755.00 | 2,406.46 | 14,544.40 | 0.00 | 8,798.52 | 167,109.90 |
| POLICE DEPARTMENT | MARZILLI, CHRISTOPHER | POLICE CAPTAIN | 100,670.96 | 6,679.10 | 21,999.00 | 2,500.00 | 26,619.84 | 0.00 | 8,368.00 | 166,836.90 |
| POLICE DEPARTMENT | ROBINSON, DAVID | POLICE OFFICER | 74,256.52 | 11,884.85 | 70,120.00 | 2,406.46 | 0.00 | 0.00 | 7,369.63 | 166,037.46 |
| POLICE DEPARTMENT | BABCOCK, JOHN | POLICE SERGEANT | 77,388.80 | 6,642.64 | 51,725.00 | 2,500.00 | 20,407.96 | 0.00 | 6,552.84 | 165,217.24 |
| POLICE DEPARTMENT | BOUDREAU, ALFRED | DETAIL POLICE | 58,973.31 | 8,935.36 | 38,564.00 | 2,291.75 | 29,819.59 | 0.00 | 26,574.58 | 165,158.59 |
| POLICE DEPARTMENT | MARCH, ROBERT | POLICE OFFICER | 73,213.04 | 13,454.41 | 61,397.60 | 991.68 | 7,712.35 | 0.00 | 6,766.49 | 163,535.57 |
| POLICE DEPARTMENT | DALY, JOHN | EXECUTIVE OFFICER-POLICE | 106,230.12 | 0.00 | 19,219.75 | 2,500.00 | 22,471.76 | 0.00 | 11,676.88 | 162,098.51 |
| POLICE DEPARTMENT | GABRIEL, ADAM | POLICE OFFICER | 68,755.96 | 16,895.97 | 52,812.50 | 1,375.12 | 14,544.40 | 0.00 | 6,633.38 | 161,017.33 |
| POLICE DEPARTMENT | SELIG, JAMES | POLICE OFFICER | 64,596.70 | 4,288.52 | 69,487.50 | 0.00 | 13,599.52 | 0.00 | 8,238.86 | 160,211.10 |
| POLICE DEPARTMENT | BERUBE, DENNIS | POLICE CAPTAIN | 100,670.96 | 13,902.72 | 7,942.00 | 2,500.00 | 26,619.84 | 0.00 | 8,078.00 | 159,713.52 |
| POLICE DEPARTMENT | DANGELO, KENNETH | POLICE LIEUTENANT | 86,043.88 | 12,410.18 | 33,001.50 | 2,500.00 | 18,201.56 | 0.00 | 7,234.04 | 159,391.16 |
| POLICE DEPARTMENT | CHISHOLM, GLENN | POLICE SERGEANT | 73,542.04 | 10,262.28 | 41,740.00 | 2,500.00 | 19,446.44 | 0.00 | 6,512.84 | 154,003.60 |
| POLICE DEPARTMENT | BOUDREAU, JEFFREY | POLICE LIEUTENANT | 86,705.78 | 6,453.27 | 31,257.50 | 650.00 | 18,333.96 | 0.00 | 7,234.04 | 150,634.55 |
| POLICE DEPARTMENT | MCSWEENEY, MICHAEL | POLICE OFFICER | 68,755.96 | 20,055.97 | 35,622.50 | 1,375.12 | 18,180.76 | 0.00 | 6,236.72 | 150,227.03 |
| POLICE DEPARTMENT | MCCARTHY, THOMAS | POLICE OFFICER | 68,755.96 | 991.67 | 55,442.50 | 3,094.02 | 14,544.40 | 0.00 | 6,435.05 | 149,263.60 |
| POLICE DEPARTMENT | ANDERSON, NILS | POLICE OFFICER | 68,755.96 | 8,132.47 | 54,980.00 | 3,094.02 | 7,272.20 | 0.00 | 6,895.27 | 149,129.92 |
| POLICE DEPARTMENT | WALTON, TIMOTHY | POLICE OFFICER | 74,256.52 | 8,222.47 | 42,855.00 | 1,031.34 | 15,644.72 | 0.00 | 6,992.86 | 149,002.91 |
| POLICE DEPARTMENT | CLEMENTS, RICHARD | POLICE OFFICER | 68,755.96 | 4,838.01 | 60,185.00 | 3,094.02 | 0.00 | 0.00 | 11,637.28 | 148,510.27 |
| POLICE DEPARTMENT | DEVINE, DANIEL | POLICE SERGEANT | 68,755.96 | 16,130.68 | 41,487.50 | 1,031.34 | 14,544.40 | 0.00 | 6,236.72 | 148,186.60 |
| POLICE DEPARTMENT | BOUDREAU, CHRISTOPHER | POLICE OFFICER | 73,213.04 | 1,031.96 | 45,327.50 | 661.12 | 19,280.90 | 0.00 | 7,337.42 | 146,851.94 |
| POLICE DEPARTMENT | SPALDING, WILLIAM | POLICE CAPTAIN | 99,929.70 | 5,163.84 | 5,453.00 | 2,000.00 | 26,355.57 | 0.00 | 7,383.01 | 146,285.12 |
| POLICE DEPARTMENT | BOUDROT, EDWARD | POLICE OFFICER | 68,755.96 | 6,026.16 | 46,867.50 | 3,094.02 | 14,544.40 | 0.00 | 6,275.05 | 145,563.09 |
| POLICE DEPARTMENT | APOTHEKER, BRUCE | POLICE LIEUTENANT | 86,043.88 | 8,687.07 | 22,495.50 | 2,500.00 | 18,201.56 | 0.00 | 7,524.04 | 145,452.05 |
| POLICE DEPARTMENT | MACE, JEFFREY | POLICE OFFICER | 68,755.96 | 8,232.16 | 34,735.00 | 3,094.02 | 19,185.48 | 0.00 | 11,045.99 | 145,048.61 |
| POLICE DEPARTMENT | ADAM, RUSSELL | POLICE OFFICER | 68,755.96 | 8,096.67 | 21,615.00 | 3,094.02 | 19,555.64 | 0.00 | 23,851.34 | 144,968.63 |
| POLICE DEPARTMENT | CLAFLIN, GEORGE | POLICE OFFICER | 68,755.96 | 324.01 | 50,255.00 | 3,094.02 | 14,544.40 | 0.00 | 6,583.81 | 143,557.20 |
| POLICE DEPARTMENT | VALENTE, DANIEL | POLICE SERGEANT | 78,044.28 | 14,032.46 | 34,287.50 | 800.00 | 8,215.26 | 0.00 | 7,338.83 | 142,718.33 |
| POLICE DEPARTMENT | POHLMAN, KATELYN | POLICE OFFICER | 64,596.70 | 9,826.93 | 46,472.70 | 0.00 | 13,599.52 | 0.00 | 7,200.56 | 141,696.41 |
| POLICE DEPARTMENT | MCLAUGHLIN, JOSEPH | POLICE OFFICER | 74,256.52 | 12,594.02 | 37,390.00 | 1,375.12 | 7,822.36 | 0.00 | 7,366.29 | 140,804.31 |
| POLICE DEPARTMENT | GEAGAN, THOMAS | POLICE OFFICER | 68,755.96 | 7,846.72 | 38,570.00 | 3,094.02 | 7,822.36 | 0.00 | 14,398.64 | 140,487.70 |
| POLICE DEPARTMENT | COLELLA, MATTHEW | POLICE OFFICER | 68,755.96 | 1,666.70 | 48,635.00 | 1,031.34 | 14,544.40 | 0.00 | 5,661.35 | 140,294.75 |
| POLICE DEPARTMENT | WALSH, DANIEL | POLICE LIEUTENANT | 86,043.88 | 9,369.71 | 12,541.00 | 2,000.00 | 22,752.08 | 0.00 | 7,234.04 | 139,940.71 |
| POLICE DEPARTMENT | MURRAY, KIM | POLICE OFFICER | 74,256.52 | 9,868.92 | 44,460.00 | 2,406.46 | 1,610.00 | 0.00 | 7,295.26 | 139,897.16 |
| POLICE DEPARTMENT | CROWE, JAMES | POLICE OFFICER | 64,596.70 | 3,014.49 | 57,932.60 | 0.00 | 6,799.76 | 0.00 | 6,512.61 | 138,856.16 |
| POLICE DEPARTMENT | LEE, BOB | POLICE SERGEANT | 75,691.70 | 4,879.22 | 30,880.40 | 800.00 | 20,012.04 | 0.00 | 6,512.84 | 138,776.20 |
| POLICE DEPARTMENT | MCMAINS, GEORGE | INTERNAL AFFAIRS OFFICER | 102,202.71 | 0.00 | 3,796.00 | 2,000.00 | 21,619.86 | 0.00 | 8,353.35 | 137,971.92 |
| POLICE DEPARTMENT | HARRIS, GLENN | POLICE OFFICER | 68,755.96 | 10,637.71 | 33,560.00 | 3,094.02 | 14,544.40 | 0.00 | 5,870.05 | 136,462.14 |
| POLICE DEPARTMENT | ELDRIDGE, FRANK | POLICE SERGEANT | 73,542.04 | 10,156.21 | 20,275.00 | 2,500.00 | 16,733.60 | 0.00 | 12,396.12 | 135,602.97 |
| POLICE DEPARTMENT | SMITH, STEVEN | IT DIRECTOR POLICE | 135,556.79 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 135,556.79 |
| POLICE DEPARTMENT | LEITCH, BRADFORD | POLICE SERGEANT | 73,542.04 | 1,113.74 | 33,757.50 | 800.00 | 19,446.44 | 0.00 | 6,512.84 | 135,172.56 |
| POLICE DEPARTMENT | SCHAEFER, DAVID | POLICE OFFICER | 74,256.52 | 8,539.51 | 26,272.60 | 2,406.46 | 15,644.72 | 0.00 | 7,748.16 | 134,867.97 |
| POLICE DEPARTMENT | MCNEIL, RONALD | POLICE SERGEANT | 79,425.32 | 6,178.58 | 41,787.50 | 0.00 | 0.00 | 0.00 | 7,347.12 | 134,738.52 |
| POLICE DEPARTMENT | ROONEY, MELANIE | POLICE SERGEANT | 79,425.32 | 14,611.14 | 15,585.00 | 800.00 | 16,733.60 | 0.00 | 7,476.40 | 134,631.46 |
| POLICE DEPARTMENT | BOYLE, PAUL | POLICE OFFICER | 74,256.52 | 1,305.93 | 35,452.50 | 0.00 | 15,644.72 | 0.00 | 7,277.96 | 133,937.63 |
| POLICE DEPARTMENT | BOUDREAU, MICHAEL | POLICE OFFICER | 70,554.22 | 396.66 | 40,380.00 | 1,031.34 | 14,904.12 | 0.00 | 6,633.38 | 133,899.72 |
| POLICE DEPARTMENT | BRANDON, HAGAI | POLICE OFFICER | 59,272.72 | 3,804.66 | 59,427.50 | 0.00 | 0.00 | 0.00 | 9,669.67 | 132,174.55 |
| POLICE DEPARTMENT | CONLEY, BRIAN | POLICE OFFICER | 64,239.91 | 1,188.09 | 46,315.00 | 0.00 | 13,527.56 | 0.00 | 6,804.23 | 132,074.79 |
| POLICE DEPARTMENT | BROOKS, JOSEPH | POLICE OFFICER | 66,806.48 | 9,733.72 | 31,771.80 | 635.69 | 14,057.72 | 0.00 | 8,287.09 | 131,292.50 |
| POLICE DEPARTMENT | ABBRUZZESE, MICHAEL | POLICE OFFICER | 47,600.28 | 5,468.07 | 32,760.00 | 3,094.02 | 14,544.40 | 0.00 | 27,392.40 | 130,859.17 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|--------------------|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| POLICE DEPARTMENT | MARCH, JUSTIN | POLICE OFFICER | 59,272.72 | 1,534.84 | 62,289.90 | 0.00 | 0.00 | 0.00 | 6,389.30 | 129,486.76 |
| POLICE DEPARTMENT | RAYMOND, ZACHARY | POLICE OFFICER | 68,755.96 | 3,934.04 | 40,777.50 | 1,375.12 | 7,272.20 | 0.00 | 6,963.94 | 129,078.76 |
| POLICE DEPARTMENT | CONARY, KRISTINA | POLICE OFFICER | 59,272.72 | 5,445.29 | 42,657.50 | 0.00 | 15,609.62 | 0.00 | 5,566.96 | 128,552.09 |
| POLICE DEPARTMENT | KEEFE, TIMOTHY | POLICE OFFICER | 61,738.21 | 7,218.24 | 45,910.30 | 565.13 | 6,503.53 | 0.00 | 6,534.38 | 128,469.79 |
| POLICE DEPARTMENT | FOLEY, FRANCIS | POLICE LIEUTENANT | 51,560.39 | 1,737.43 | 0.00 | 2,000.00 | 24,472.76 | 0.00 | 48,601.29 | 128,371.87 |
| POLICE DEPARTMENT | SULLIVAN, DANIEL | POLICE OFFICER | 74,256.52 | 3,922.98 | 41,764.90 | 1,375.12 | 0.00 | 0.00 | 6,435.05 | 127,754.57 |
| POLICE DEPARTMENT | KOERBER, PETER | POLICE OFFICER | 74,256.52 | 4,298.28 | 33,020.00 | 1,375.12 | 7,822.36 | 0.00 | 6,881.30 | 127,653.58 |
| POLICE DEPARTMENT | TORRES, RALPH | ASSISTANT DOG OFFICER | 74,256.52 | 1,338.73 | 41,760.00 | 3,094.02 | 0.00 | 0.00 | 7,176.88 | 127,626.15 |
| POLICE DEPARTMENT | BERGDORF, JOHN | POLICE OFFICER | 64,596.70 | 2,843.63 | 52,826.15 | 0.00 | 0.00 | 0.00 | 6,767.72 | 127,034.20 |
| POLICE DEPARTMENT | TRAMONTOZZI, BRIAN | POLICE SERGEANT | 79,425.32 | 477.32 | 21,170.00 | 0.00 | 16,733.60 | 0.00 | 6,820.34 | 124,626.58 |
| POLICE DEPARTMENT | MARCHAND, SCOTT | POLICE OFFICER | 74,256.52 | 12,214.62 | 28,550.00 | 2,406.46 | 0.00 | 0.00 | 7,121.71 | 124,549.31 |
| POLICE DEPARTMENT | KANE, ALEX | POLICE OFFICER | 61,738.21 | 8,148.78 | 34,775.00 | 0.00 | 11,251.43 | 0.00 | 6,589.63 | 122,503.05 |
| POLICE DEPARTMENT | SPIRITO, DAVID | POLICE OFFICER | 74,256.52 | 39,644.84 | 0.00 | 1,375.12 | 0.00 | 0.00 | 6,526.72 | 121,803.20 |
| POLICE DEPARTMENT | COLETTI, ALEXANDER | POLICE OFFICER | 66,806.48 | 596.78 | 44,967.50 | 635.69 | 0.00 | 0.00 | 6,125.73 | 119,132.18 |
| POLICE DEPARTMENT | GUARINO, CHARLES | POLICE OFFICER | 61,738.21 | 4,470.49 | 32,977.40 | 0.00 | 13,007.43 | 0.00 | 6,717.19 | 118,910.72 |
| POLICE DEPARTMENT | TOCCI, MATTHEW | POLICE OFFICER | 68,755.96 | 8,371.59 | 26,040.00 | 687.56 | 7,272.20 | 0.00 | 7,283.35 | 118,410.66 |
| POLICE DEPARTMENT | HEALY, DECLAN | POLICE OFFICER | 74,256.52 | 595.00 | 31,922.50 | 1,031.34 | 2,065.00 | 0.00 | 8,418.35 | 118,288.71 |
| POLICE DEPARTMENT | DOYLE, KATHLEEN | POLICE OFFICER | 68,755.96 | 23,014.19 | 0.00 | 1,375.12 | 18,180.76 | 0.00 | 6,526.72 | 117,852.75 |
| POLICE DEPARTMENT | VELLO, ANDREW | POLICE OFFICER | 68,247.46 | 4,656.56 | 22,705.00 | 661.12 | 14,436.90 | 0.00 | 7,078.37 | 117,785.41 |
| POLICE DEPARTMENT | OCONNELL, JOHN | POLICE SERGEANT | 73,542.04 | 2,996.49 | 17,825.00 | 800.00 | 15,556.84 | 0.00 | 6,592.39 | 117,312.76 |
| POLICE DEPARTMENT | BRADLEY, RICHARD | POLICE OFFICER | 68,755.96 | 1,475.59 | 18,977.50 | 3,094.02 | 18,180.76 | 0.00 | 6,236.72 | 116,720.55 |
| POLICE DEPARTMENT | CICCONI, ALLAN | POLICE OFFICER | 60,085.60 | 452.95 | 49,897.50 | 0.00 | 0.00 | 0.00 | 5,960.89 | 116,396.94 |
| POLICE DEPARTMENT | GOURDEAU, JO | POLICE OFFICER | 68,755.96 | 626.09 | 30,635.00 | 2,406.46 | 7,272.20 | 0.00 | 6,435.05 | 116,130.76 |
| POLICE DEPARTMENT | RUDD, KEVIN | POLICE SERGEANT | 73,542.04 | 2,665.02 | 15,100.00 | 800.00 | 15,556.84 | 0.00 | 6,802.84 | 114,466.74 |
| POLICE DEPARTMENT | LARSON, REID | POLICE OFFICER | 60,085.60 | 2,979.80 | 38,892.50 | 0.00 | 6,329.53 | 0.00 | 6,111.37 | 114,398.80 |
| POLICE DEPARTMENT | SOLOMAN, ALAN | POLICE OFFICER | 74,256.52 | 3,137.75 | 9,637.50 | 1,375.12 | 19,555.64 | 0.00 | 6,236.72 | 114,199.25 |
| POLICE DEPARTMENT | BANNON, THOMAS | POLICE OFFICER | 60,085.60 | 1,970.28 | 45,520.10 | 0.00 | 0.00 | 0.00 | 6,620.70 | 114,196.68 |
| POLICE DEPARTMENT | GAUDET, MICHAEL | POLICE OFFICER | 61,857.68 | 4,801.91 | 27,812.50 | 635.69 | 13,069.48 | 0.00 | 6,002.91 | 114,180.17 |
| POLICE DEPARTMENT | COTTENS, STEPHEN | POLICE OFFICER | 68,755.96 | 5,619.65 | 12,522.50 | 2,406.46 | 18,180.76 | 0.00 | 6,633.38 | 114,118.71 |
| POLICE DEPARTMENT | HAMANN, TIFFANY | POLICE OFFICER | 64,596.70 | 6,549.43 | 23,285.00 | 0.00 | 13,599.52 | 0.00 | 5,922.43 | 113,953.08 |
| POLICE DEPARTMENT | WALSH, THOMAS | POLICE OFFICER | 68,755.96 | 15,703.71 | 1,642.50 | 3,094.02 | 18,180.76 | 0.00 | 6,435.05 | 113,812.00 |
| POLICE DEPARTMENT | WILSON, JEREMY | POLICE OFFICER | 68,755.96 | 842.95 | 27,975.00 | 1,375.12 | 7,272.20 | 0.00 | 6,831.71 | 113,052.94 |
| POLICE DEPARTMENT | GIARDINA, STEPHEN | POLICE SERGEANT | 72,353.97 | 4,998.57 | 12,467.50 | 0.00 | 8,366.80 | 0.00 | 14,637.75 | 112,824.59 |
| POLICE DEPARTMENT | IAROSI, MICHAEL | POLICE OFFICER | 68,755.96 | 1,000.52 | 27,855.00 | 1,031.34 | 7,272.20 | 0.00 | 6,435.05 | 112,350.07 |
| POLICE DEPARTMENT | EMMANUEL, STEVEN | POLICE OFFICER | 74,256.52 | 9,662.09 | 18,632.70 | 1,375.12 | 0.00 | 0.00 | 7,327.55 | 111,253.98 |
| POLICE DEPARTMENT | SCALTRETO, FRANCIS | POLICE OFFICER | 68,755.96 | 49.58 | 27,222.50 | 1,375.12 | 7,272.20 | 0.00 | 5,906.16 | 110,581.52 |
| POLICE DEPARTMENT | DRAGONE, LAUREN | POLICE OFFICER | 59,272.72 | 3,477.79 | 27,847.60 | 543.38 | 12,487.80 | 0.00 | 6,546.04 | 110,175.33 |
| POLICE DEPARTMENT | HILL, ROBERT | POLICE OFFICER | 68,755.96 | 791.17 | 31,862.50 | 2,406.46 | 0.00 | 0.00 | 6,236.72 | 110,052.81 |
| POLICE DEPARTMENT | HAGOPIAN, MARK | POLICE OFFICER | 68,755.96 | 1,115.62 | 17,335.00 | 687.56 | 14,544.40 | 0.00 | 6,038.39 | 108,476.93 |
| POLICE DEPARTMENT | GARCIA, JUAN | POLICE OFFICER | 61,857.68 | 3,063.03 | 33,493.75 | 635.69 | 3,177.83 | 0.00 | 6,012.72 | 108,240.70 |
| POLICE DEPARTMENT | WADE, MICHAEL | POLICE OFFICER | 68,755.96 | 4,851.18 | 8,110.00 | 1,375.12 | 18,180.76 | 0.00 | 6,038.39 | 107,311.41 |
| POLICE DEPARTMENT | FLEMING, DONALD | POLICE OFFICER | 68,755.96 | 1,426.99 | 0.00 | 1,375.12 | 19,555.64 | 0.00 | 14,398.64 | 105,512.35 |
| POLICE DEPARTMENT | LAU, JUSTIN | POLICE OFFICER | 68,755.96 | 9,262.23 | 5,237.50 | 687.56 | 14,544.40 | 0.00 | 6,898.92 | 105,386.57 |
| POLICE DEPARTMENT | MCDONALD, ROBERT | ALARM OPERATOR | 65,195.00 | 31,594.60 | 0.00 | 3,500.00 | 0.00 | 0.00 | 5,060.98 | 105,350.58 |
| POLICE DEPARTMENT | HILL, LISA | ASSISTANT DOG OFFICER | 74,256.52 | 1,752.06 | 12,940.00 | 1,031.34 | 7,822.36 | 0.00 | 6,596.56 | 104,398.84 |
| POLICE DEPARTMENT | HILL, GREGORY | POLICE OFFICER | 68,755.96 | 7,760.61 | 12,240.00 | 2,406.46 | 0.00 | 0.00 | 12,737.24 | 103,900.27 |
| POLICE DEPARTMENT | HELMS, GREGORY | POLICE OFFICER | 66,806.48 | 6,027.94 | 7,452.50 | 635.69 | 14,057.72 | 0.00 | 8,431.70 | 103,412.03 |
| POLICE DEPARTMENT | DUFFEY, KATHLEEN | EMERGENCY TELECOMMUNICATO | 63,180.00 | 27,428.63 | 0.00 | 2,500.00 | 0.00 | 0.00 | 10,205.95 | 103,314.58 |
| POLICE DEPARTMENT | CURRY, CAROLYN | POLICE OFFICER | 68,755.96 | 4,883.98 | 0.00 | 3,094.02 | 18,180.76 | 0.00 | 6,725.05 | 101,639.77 |
| POLICE DEPARTMENT | HENDERSON, HERSEY | POLICE SERGEANT | 73,542.04 | 1,272.85 | 2,410.00 | 2,500.00 | 8,366.80 | 0.00 | 12,686.12 | 100,777.81 |
| POLICE DEPARTMENT | VACCA, DINA | POLICE OFFICER | 68,755.96 | 4,250.16 | 425.00 | 2,406.46 | 18,180.76 | 0.00 | 6,526.72 | 100,545.06 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|---------------------|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| POLICE DEPARTMENT | MCLEAN, MEGHAN | POLICE OFFICER | 61,738.21 | 1,093.28 | 17,642.50 | 0.00 | 13,007.43 | 0.00 | 6,880.21 | 100,361.63 |
| POLICE DEPARTMENT | UMINA, STEVEN | POLICE OFFICER | 68,755.96 | 0.00 | 1,542.50 | 1,375.12 | 15,644.72 | 0.00 | 13,027.24 | 100,345.54 |
| POLICE DEPARTMENT | LAZARAKIS, ZOI | POLICE OFFICER | 70,660.00 | 4,405.67 | 12,132.80 | 687.56 | 1,260.00 | 0.00 | 11,083.32 | 100,229.35 |
| POLICE DEPARTMENT | KELLY, JULIE | EMERG TELECOMM SUPERVISOR | 71,961.13 | 13,693.22 | 0.00 | 2,500.00 | 0.00 | 0.00 | 11,509.00 | 99,663.35 |
| POLICE DEPARTMENT | DURICKAS, KEVIN | POLICE OFFICER | 66,806.48 | 136.35 | 25,587.50 | 635.69 | 0.00 | 0.00 | 6,379.46 | 99,545.48 |
| POLICE DEPARTMENT | SCHLEGEL, JASON | POLICE OFFICER | 68,755.96 | 2,670.70 | 13,272.50 | 687.56 | 7,272.20 | 0.00 | 6,547.99 | 99,206.91 |
| POLICE DEPARTMENT | WALLACE, BRIAN | POLICE OFFICER | 74,256.52 | 0.00 | 5,597.50 | 2,406.46 | 7,822.36 | 0.00 | 8,933.08 | 99,015.92 |
| POLICE DEPARTMENT | SETIABUDI, GITA | POLICE OFFICER | 68,755.96 | 256.19 | 4,000.00 | 1,375.12 | 18,180.76 | 0.00 | 6,435.05 | 99,003.08 |
| POLICE DEPARTMENT | HENRICKSON, AMANDA | POLICE SERGEANT | 73,542.04 | 0.00 | 1,820.00 | 0.00 | 19,446.44 | 0.00 | 3,691.49 | 98,499.97 |
| POLICE DEPARTMENT | MCGERIGLE, LAURA | SENIOR DISPATCH SUPERVISO | 75,258.04 | 6,187.09 | 0.00 | 2,000.00 | 0.00 | 0.00 | 14,654.80 | 98,099.93 |
| POLICE DEPARTMENT | SIEGAL, DERICK | POLICE OFFICER | 74,252.20 | 880.50 | 13,382.70 | 687.56 | 1,575.00 | 0.00 | 7,279.24 | 98,057.20 |
| POLICE DEPARTMENT | NARDELLI, DANIEL | POLICE OFFICER | 74,256.52 | 0.00 | 0.00 | 1,375.12 | 15,644.72 | 0.00 | 6,435.05 | 97,711.41 |
| POLICE DEPARTMENT | PAGLIA, ROBERT | POLICE OFFICER | 68,755.96 | 842.91 | 0.00 | 3,094.02 | 18,180.76 | 0.00 | 6,236.72 | 97,110.37 |
| POLICE DEPARTMENT | SPINNEY, ALEXANDER | POLICE OFFICER | 61,738.21 | 796.03 | 28,090.00 | 0.00 | 0.00 | 0.00 | 6,058.59 | 96,682.83 |
| POLICE DEPARTMENT | SCULLY, CHRISTOPHER | EMERGENCY TELECOMMNICATOR | 63,144.62 | 25,054.13 | 0.00 | 900.00 | 0.00 | 0.00 | 4,934.39 | 94,033.14 |
| POLICE DEPARTMENT | SULLIVAN, MELISSA | EMERGENCY TELECOMMUNICATO | 63,180.00 | 23,760.89 | 0.00 | 2,500.00 | 0.00 | 0.00 | 4,580.50 | 94,021.39 |
| POLICE DEPARTMENT | MANOUK, KIMBERLY | POLICE OFFICER | 68,755.96 | 2,127.35 | 1,150.00 | 1,031.34 | 14,544.40 | 0.00 | 6,407.50 | 94,016.55 |
| POLICE DEPARTMENT | FLEMING, DAWN | POLICE OFFICER | 68,755.96 | 396.66 | 0.00 | 2,406.46 | 14,544.40 | 0.00 | 7,526.68 | 93,630.16 |
| POLICE DEPARTMENT | FONTANO, STEPHEN | POLICE OFFICER | 68,755.96 | 2,728.74 | 4,217.50 | 3,094.02 | 7,272.20 | 0.00 | 6,526.72 | 92,595.14 |
| POLICE DEPARTMENT | ROCHE, TIMOTHY | POLICE OFFICER | 59,331.21 | 2,835.07 | 28,767.50 | 0.00 | 9,682.11 | 0.00 | -8,050.61 | 92,565.28 |
| POLICE DEPARTMENT | POUTAS, DANIEL | POLICE OFFICER | 64,596.70 | 746.20 | 12,677.50 | 587.74 | 6,799.76 | 0.00 | 6,916.02 | 92,323.92 |
| POLICE DEPARTMENT | CICCONI, MARGARET | EMERG TELECOM SUPERVISOR | 75,258.04 | 9,334.88 | 0.00 | 2,500.00 | 0.00 | 0.00 | 5,062.87 | 92,155.79 |
| POLICE DEPARTMENT | GASSETT, LINDA | POLICE OFFICER | 48,129.18 | 1,454.92 | 3,445.00 | 3,094.02 | 12,726.53 | 0.00 | 23,292.01 | 92,141.66 |
| POLICE DEPARTMENT | HOWES, CHRISTOPHER | POLICE OFFICER | 61,738.21 | 2,827.85 | 8,365.00 | 0.00 | 13,007.43 | 0.00 | 5,964.08 | 91,902.57 |
| POLICE DEPARTMENT | FEROLITO, BRETT | POLICE OFFICER | 61,857.68 | 2,917.76 | 6,810.00 | 635.69 | 13,069.48 | 0.00 | 6,126.10 | 91,416.71 |
| POLICE DEPARTMENT | ROSENBAUM, ERIC | POLICE OFFICER | 68,755.96 | 4,107.53 | 635.00 | 1,375.12 | 7,272.20 | 0.00 | 6,921.20 | 89,067.01 |
| POLICE DEPARTMENT | BARTINELLI, LAUREN | POLICE OFFICER | 74,256.52 | 0.00 | 5,360.00 | 1,031.34 | 2,100.00 | 0.00 | 6,236.72 | 88,984.58 |
| POLICE DEPARTMENT | BOZIO, MICHAEL | CRIME ANYLST MANAGER | 87,871.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87,871.51 |
| POLICE DEPARTMENT | DONAHUE, KELEIGH | POLICE OFFICER | 71,483.97 | 211.20 | 5,210.00 | 1,031.34 | 0.00 | 0.00 | 9,220.80 | 87,157.31 |
| POLICE DEPARTMENT | POUTAS, STACY | EMERG TELECOMM SUPERVISOR | 71,369.53 | 5,676.55 | 0.00 | 900.00 | 0.00 | 0.00 | 8,212.83 | 86,158.91 |
| POLICE DEPARTMENT | FERGUSON, ANDREA | POLICE OFFICER | 66,806.48 | 268.31 | 11,295.20 | 612.27 | 0.00 | 0.00 | 6,549.33 | 85,531.59 |
| POLICE DEPARTMENT | BRUNELLE, CHRISTINE | EMERGENCY TELECOM | 58,891.69 | 21,567.03 | 0.00 | 0.00 | 0.00 | 0.00 | 4,966.34 | 85,425.06 |
| POLICE DEPARTMENT | PAGLIA, RICHARD | POLICE OFFICER | 68,755.96 | 0.00 | 0.00 | 3,094.02 | 7,272.20 | 0.00 | 6,236.72 | 85,358.90 |
| POLICE DEPARTMENT | CHIEU, RAYMOND | POLICE OFFICER | 74,256.52 | 1,266.35 | 0.00 | 1,031.34 | 2,500.00 | 0.00 | 6,236.72 | 85,290.93 |
| POLICE DEPARTMENT | CALDERON, DAVID | POLICE OFFICER | 73,114.10 | 9,832.94 | 10,642.50 | 687.56 | 0.00 | 0.00 | -9,630.15 | 84,646.95 |
| POLICE DEPARTMENT | GAMBLE, NICHOLAS | POLICE OFFICER | 64,239.91 | 538.10 | 11,742.50 | 0.00 | 0.00 | 0.00 | 6,388.53 | 82,909.04 |
| POLICE DEPARTMENT | DRAGONE, ROBERT | EMERGENCY TELECOMMNICATOR | 58,371.08 | 20,027.81 | 0.00 | 0.00 | 0.00 | 0.00 | 4,266.13 | 82,665.02 |
| POLICE DEPARTMENT | SAMPSON, ROBERT | POLICE OFFICER | 68,755.96 | 996.08 | 0.00 | 3,094.02 | 0.00 | 0.00 | 6,526.72 | 79,372.78 |
| POLICE DEPARTMENT | MCDONALD, JUDITH | CRIME ANALYST ASSISTANT | 75,258.04 | 0.00 | 0.00 | 2,500.00 | 0.00 | 0.00 | 500.00 | 78,258.04 |
| POLICE DEPARTMENT | BENES, RICHARD | POLICE OFFICER | 68,755.96 | 0.00 | 320.00 | 1,031.34 | 1,600.00 | 0.00 | 6,236.72 | 77,944.02 |
| POLICE DEPARTMENT | PEARSON, LISA | EXECUTIVE ADMINISTRATOR | 68,894.40 | 718.73 | 0.00 | 2,500.00 | 0.00 | 0.00 | 5,600.16 | 77,713.29 |
| POLICE DEPARTMENT | CUPOLI, KATHLEEN | EMERGENCY TELECOM | 52,882.44 | 15,995.06 | 0.00 | 0.00 | 0.00 | 0.00 | 8,795.29 | 77,672.79 |
| POLICE DEPARTMENT | BIBBO, CHRISTINA | EMERGENCY TELECOMMNICATOR | 52,882.44 | 14,709.78 | 0.00 | 0.00 | 0.00 | 0.00 | 8,682.27 | 76,274.49 |
| POLICE DEPARTMENT | SIEGAL, SCOTT | POLICE OFFICER | 60,085.60 | 845.73 | 8,532.50 | 0.00 | 0.00 | 0.00 | 6,431.14 | 75,894.97 |
| POLICE DEPARTMENT | ANDERSON, DANIEL | POLICE OFFICER | 34,725.44 | 1,433.22 | 30,117.50 | 0.00 | 7,316.16 | 0.00 | 1,909.12 | 75,501.44 |
| POLICE DEPARTMENT | MARDEROSIAN, BRIAN | EMERGENCY TELECOM | 52,882.44 | 12,392.34 | 0.00 | 0.00 | 0.00 | 0.00 | 9,103.21 | 74,377.99 |
| POLICE DEPARTMENT | AMENDOLA, LORIN | PARKING CONTROL CLERK | 43,520.15 | 15,978.25 | 0.00 | 425.00 | 0.00 | 0.00 | 8,199.88 | 68,123.28 |
| POLICE DEPARTMENT | GENTILE, DEBRA | PAYROLL COORDINATOR | 65,305.76 | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 500.00 | 67,805.76 |
| POLICE DEPARTMENT | BARTON, CHERYL | PARKING CONTROL CLERK | 42,226.76 | 15,043.01 | 0.00 | 850.00 | 0.00 | 0.00 | 9,011.28 | 67,131.05 |
| POLICE DEPARTMENT | DALEY, MARY | TRAFFIC SUPV-METER MAID | 43,510.98 | 14,281.48 | 0.00 | 850.00 | 0.00 | 0.00 | 8,434.68 | 67,077.14 |
| POLICE DEPARTMENT | POMPEI, MICHELE | ACCOUNTS SUPERVISOR | 59,730.66 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | 5,600.16 | 66,230.82 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|---------------------|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| POLICE DEPARTMENT | BLANCHARD, MAUREEN | PARKING CONTROL CLERK | 39,189.79 | 13,539.18 | 0.00 | 950.00 | 0.00 | 0.00 | 12,472.99 | 66,151.96 |
| POLICE DEPARTMENT | CAPONE, ANTHONY | EMERGENCY TELECOMMNICATOR | 54,792.25 | 6,511.36 | 0.00 | 0.00 | 0.00 | 0.00 | 3,974.01 | 65,277.62 |
| POLICE DEPARTMENT | LYMAN, JAMES | EMERGENCY TELECOMMNICATOR | 54,469.62 | 6,995.87 | 0.00 | 0.00 | 0.00 | 0.00 | 3,809.31 | 65,274.80 |
| POLICE DEPARTMENT | EVANS, STEPHANIE | EMERGENCY TELECOMMNICATOR | 47,933.90 | 8,244.84 | 0.00 | 0.00 | 0.00 | 0.00 | 8,282.14 | 64,460.88 |
| POLICE DEPARTMENT | CUMMINGS, MATTHEW | SETTLEMENT PAYOUT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 64,151.81 | 64,151.81 |
| POLICE DEPARTMENT | DOUCETTE, MAUREEN | PARKING CONTROL CLERK | 43,159.48 | 11,625.98 | 0.00 | 950.00 | 0.00 | 0.00 | 7,789.64 | 63,525.10 |
| POLICE DEPARTMENT | FOLEY, ANGELA | PARKING CONTROL CLERK | 43,524.73 | 12,101.51 | 0.00 | 1,150.00 | 0.00 | 0.00 | 6,553.33 | 63,329.57 |
| POLICE DEPARTMENT | SIEGAL, SAMANTHA | EMERGENCY TELECOM | 52,882.44 | 4,636.18 | 0.00 | 0.00 | 0.00 | 0.00 | 5,328.09 | 62,846.71 |
| POLICE DEPARTMENT | TRASK, JOSEPH | EMERGENCY TELECOMMNICATOR | 45,507.44 | 11,256.87 | 0.00 | 0.00 | 0.00 | 0.00 | 5,573.94 | 62,338.25 |
| POLICE DEPARTMENT | PETERSON, RILEY | EMERGENCY TELECOMMNICATOR | 48,268.68 | 8,027.86 | 0.00 | 0.00 | 0.00 | 0.00 | 4,629.92 | 60,926.46 |
| POLICE DEPARTMENT | DONAHUE, KAYLA | POLICE OFFICER | 53,552.64 | 928.98 | 3,052.50 | 0.00 | 0.00 | 0.00 | 1,907.04 | 59,441.16 |
| POLICE DEPARTMENT | DONAHUE, ALEAH | EMERGENCY TELECOMMNICATOR | 54,764.31 | 575.49 | 0.00 | 0.00 | 0.00 | 0.00 | 4,070.12 | 59,409.92 |
| POLICE DEPARTMENT | CAIOLA, AUDREY | PARKING CONTROL CLERK | 41,301.02 | 5,187.25 | 0.00 | 950.00 | 0.00 | 0.00 | 9,699.23 | 57,137.50 |
| POLICE DEPARTMENT | HYDE, DIANE | HEAD CLERK | 51,626.29 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | 500.00 | 53,026.29 |
| POLICE DEPARTMENT | BELLINGER, PATRICIA | DETECTIVE BUREAU ASST | 50,121.75 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 500.00 | 51,621.75 |
| POLICE DEPARTMENT | DONOVAN, KEVIN | EMERGENCY TELECOMMNICATOR | 52,882.44 | 4,436.46 | 0.00 | 661.12 | 0.00 | 0.00 | -6,442.25 | 51,537.77 |
| POLICE DEPARTMENT | ANNESE, STACEY | PRINCIPAL CLERK | 50,121.75 | 321.47 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 50,943.22 |
| POLICE DEPARTMENT | FINLEY, MARY | PARKING CONTROL CLERK | 40,959.08 | 1,068.01 | 0.00 | 425.00 | 0.00 | 0.00 | 6,388.42 | 48,840.51 |
| POLICE DEPARTMENT | GROMADA, MARC | POLICE CAPTAIN | 5,807.94 | 0.00 | 0.00 | 1,250.00 | 13,821.84 | 0.00 | 27,397.04 | 48,276.82 |
| POLICE DEPARTMENT | DRAGON, JENNIFER | NPD JAIL DIVERSION CLINIC | 45,729.09 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,078.60 | 47,807.69 |
| POLICE DEPARTMENT | NORCROSS, MATTHEW | PRINCIPAL CLERK | 43,394.62 | 3,691.07 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 47,585.69 |
| POLICE DEPARTMENT | STAKE, SEAN | POLICE OFFICER | 43,406.88 | 409.93 | 2,440.00 | 0.00 | 0.00 | 0.00 | 904.32 | 47,161.13 |
| POLICE DEPARTMENT | CUPOLI, KEVIN | DETAIL POLICE | 0.00 | 0.00 | 45,965.00 | 0.00 | 0.00 | 0.00 | 0.00 | 45,965.00 |
| POLICE DEPARTMENT | PROIA, CATHERINE | PARKING CONTROL CLERK | 19,534.02 | 5,971.15 | 0.00 | 1,245.83 | 0.00 | 0.00 | 19,058.17 | 45,809.17 |
| POLICE DEPARTMENT | EDREHI, CHARLES | DETAIL POLICE | 0.00 | 0.00 | 45,695.00 | 0.00 | 0.00 | 0.00 | 0.00 | 45,695.00 |
| POLICE DEPARTMENT | KEEFE, ROBERT | DETAIL POLICE | 0.00 | 0.00 | 39,595.00 | 0.00 | 0.00 | 0.00 | 0.00 | 39,595.00 |
| POLICE DEPARTMENT | SULLIVAN, PATRICK | PRINCIPAL CLERK | 38,125.24 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 400.00 | 39,525.24 |
| POLICE DEPARTMENT | PELLEGRINE, JAMES | DETAIL POLICE | 0.00 | 0.00 | 37,330.00 | 0.00 | 0.00 | 0.00 | 0.00 | 37,330.00 |
| POLICE DEPARTMENT | CHAU, LILIA | EMERGENCY TELECOMMNICATOR | 32,366.06 | 898.42 | 0.00 | 0.00 | 0.00 | 0.00 | 2,746.52 | 36,011.00 |
| POLICE DEPARTMENT | RUF0, LAWRENCE | DETAIL POLICE | 0.00 | 0.00 | 34,050.00 | 0.00 | 0.00 | 0.00 | 0.00 | 34,050.00 |
| POLICE DEPARTMENT | LAVALLE, EDWARD | POLICE OFFICER | 24,329.02 | 0.00 | 0.00 | 572.97 | 0.00 | 0.00 | 8,742.50 | 33,644.49 |
| POLICE DEPARTMENT | CROWLEY, DOROTHY | PARKING CONTROL CLERK | 22,304.62 | 1,627.89 | 0.00 | 1,345.83 | 0.00 | 0.00 | 7,998.33 | 33,276.67 |
| POLICE DEPARTMENT | ANNESE, KENNETH | DETAIL POLICE | 0.00 | 0.00 | 31,937.50 | 0.00 | 0.00 | 0.00 | 0.00 | 31,937.50 |
| POLICE DEPARTMENT | PEARSON, ASHLEY | EMERGENCY TELECOMMNICATOR | 21,378.05 | 1,017.08 | 0.00 | 0.00 | 0.00 | 0.00 | 1,494.48 | 23,889.61 |
| POLICE DEPARTMENT | CHEN, MEEFONG | PARKING CONTROL CLERK | 16,584.11 | 3,354.24 | 0.00 | 375.00 | 0.00 | 0.00 | 1,409.59 | 21,722.94 |
| POLICE DEPARTMENT | PROIA, JOAN | 52PAY TRAFFIC SUPERVISOR | 14,384.32 | 0.00 | 0.00 | 450.00 | 0.00 | 0.00 | 6,443.15 | 21,277.47 |
| POLICE DEPARTMENT | POWELL, TYRONE | DETAIL POLICE | 0.00 | 0.00 | 20,072.50 | 0.00 | 0.00 | 0.00 | -200.00 | 19,872.50 |
| POLICE DEPARTMENT | REILLY, CHERYL | 52PAY TRAFFIC SUPERVISOR | 9,443.56 | 0.00 | 0.00 | 325.00 | 0.00 | 0.00 | 8,035.08 | 17,803.64 |
| POLICE DEPARTMENT | LEARY, JOAN | 52PAY TRAFFIC SUPERVISOR | 10,447.16 | 0.00 | 0.00 | 425.00 | 0.00 | 0.00 | 5,208.22 | 16,080.38 |
| POLICE DEPARTMENT | GEARY, JOHN | DETAIL POLICE | 0.00 | 0.00 | 15,157.50 | 0.00 | 0.00 | 0.00 | 0.00 | 15,157.50 |
| POLICE DEPARTMENT | SUTTON, KENNETH | 43PAY TRAFFIC SUPERVISOR | 9,256.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,765.24 | 15,021.27 |
| POLICE DEPARTMENT | ROSSI, RITA | 43PAY TRAFFIC SUPERVISOR | 9,256.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,379.42 | 13,635.45 |
| POLICE DEPARTMENT | WONG LAM, YUEN | PARKING CONTROL CLERK | 11,159.62 | 117.69 | 0.00 | 325.00 | 0.00 | 0.00 | 1,469.49 | 13,071.80 |
| POLICE DEPARTMENT | WEBB, DAVID | DETAIL POLICE | 0.00 | 0.00 | 12,520.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,520.00 |
| POLICE DEPARTMENT | DAWKINS, MARCIA | 52PAY TRAFFIC SUPERVISOR | 9,259.16 | 0.00 | 0.00 | 325.00 | 0.00 | 0.00 | 2,720.69 | 12,304.85 |
| POLICE DEPARTMENT | MCCARTHY, DIANE | 52PAY TRAFFIC SUPERVISOR | 10,447.16 | 0.00 | 0.00 | 425.00 | 0.00 | 0.00 | 1,268.80 | 12,140.96 |
| POLICE DEPARTMENT | RUDEK, JOHN | 52PAY TRAFFIC SUPERVISOR | 10,447.16 | 0.00 | 0.00 | 400.00 | 0.00 | 0.00 | 1,268.80 | 12,115.96 |
| POLICE DEPARTMENT | LEON, LEONA | 52PAY TRAFFIC SUPERVISOR | 9,437.49 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,490.66 | 11,928.15 |
| POLICE DEPARTMENT | FIORE, ELLEN | 52PAY TRAFFIC SUPERVISOR | 9,681.32 | 0.00 | 0.00 | 400.00 | 0.00 | 0.00 | 1,258.25 | 11,339.57 |
| POLICE DEPARTMENT | BARISH, SUSAN | 52PAY TRAFFIC SUPERVISOR | 9,681.32 | 0.00 | 0.00 | 375.00 | 0.00 | 0.00 | 1,258.25 | 11,314.57 |
| POLICE DEPARTMENT | WONG CHEUNG, KWAN | 52PAY TRAFFIC SUPERVISOR | 9,259.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,028.78 | 11,287.94 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|------------------------|----------------------------|------------|-----------|--------|-----------|-----------|-----------|------------|------------|
| POLICE DEPARTMENT | THOMAS, JOYCELYN | 52PAY TRAFFIC SUPERVISOR | 9,681.32 | 0.00 | 0.00 | 375.00 | 0.00 | 0.00 | 1,158.25 | 11,214.57 |
| POLICE DEPARTMENT | AMENDOLA, CHERYL | 52PAY TRAFFIC SUPERVISOR | 9,681.32 | 0.00 | 0.00 | 375.00 | 0.00 | 0.00 | 1,158.25 | 11,214.57 |
| POLICE DEPARTMENT | GRIFFIN, MARY | 52PAY TRAFFIC SUPERVISOR | 9,681.32 | 0.00 | 0.00 | 350.00 | 0.00 | 0.00 | 1,158.25 | 11,189.57 |
| POLICE DEPARTMENT | DE LEON, MARIA | 43PAY TRAFFIC SUPERVISOR | 9,440.65 | 0.00 | 0.00 | 325.00 | 0.00 | 0.00 | 1,269.91 | 11,035.56 |
| POLICE DEPARTMENT | YU LAM, HELEN | 43PAY TRAFFIC SUPERVISOR | 9,440.65 | 0.00 | 0.00 | 325.00 | 0.00 | 0.00 | 919.91 | 10,685.56 |
| POLICE DEPARTMENT | HO, LIE | 43PAY TRAFFIC SUPERVISOR | 9,440.65 | 0.00 | 0.00 | 325.00 | 0.00 | 0.00 | 861.98 | 10,627.63 |
| POLICE DEPARTMENT | BOUDREAU, JOHN | 52PAY TRAFFIC SUPERVISOR | 9,259.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,252.44 | 10,511.60 |
| POLICE DEPARTMENT | SVENSSON, MARC | 52PAY TRAFFIC SUPERVISOR | 9,259.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,252.44 | 10,511.60 |
| POLICE DEPARTMENT | SIEGEL, MARK | 43PAY TRAFFIC SUPERVISOR | 9,256.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,167.08 | 10,423.11 |
| POLICE DEPARTMENT | MELCHER, SUSAN | 43PAY TRAFFIC SUPERVISOR | 9,256.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,167.08 | 10,423.11 |
| POLICE DEPARTMENT | EKIZIAN, SUSAN | 43PAY TRAFFIC SUPERVISOR | 9,256.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,167.08 | 10,423.11 |
| POLICE DEPARTMENT | GAYLE, REGINA | 52PAY TRAFFIC SUPERVISOR | 9,259.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,152.44 | 10,411.60 |
| POLICE DEPARTMENT | MONBOUQUETTE, MARGARET | 52PAY TRAFFIC SUPERVISOR | 9,259.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,152.44 | 10,411.60 |
| POLICE DEPARTMENT | GEARY, PATRICK | EMERGENCY TELECOMMUNICATOR | 22,059.54 | 339.03 | 0.00 | 0.00 | 0.00 | 0.00 | -12,006.36 | 10,392.21 |
| POLICE DEPARTMENT | SEAGRAVES, CAREN | 43PAY TRAFFIC SUPERVISOR | 9,256.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 986.95 | 10,242.98 |
| POLICE DEPARTMENT | DINKIN, NEIL | 43PAY TRAFFIC SUPERVISOR | 9,256.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 917.08 | 10,173.11 |
| POLICE DEPARTMENT | DELORIE, DIANE | 43PAY TRAFFIC SUPERVISOR | 9,256.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 887.48 | 10,143.51 |
| POLICE DEPARTMENT | DUMOULIN, MARC | 43PAY TRAFFIC SUPERVISOR | 9,256.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 870.57 | 10,126.60 |
| POLICE DEPARTMENT | PANEDIGRANO, PATRICIA | 52PAY TRAFFIC SUPERVISOR | 9,259.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 724.09 | 9,983.25 |
| POLICE DEPARTMENT | GENTILE, CHRISTINE | 52PAY TRAFFIC SUPERVISOR | 9,259.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 706.25 | 9,965.41 |
| POLICE DEPARTMENT | BARAN, ROMAN | 52PAY TRAFFIC SUPERVISOR | 9,259.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 652.75 | 9,911.91 |
| POLICE DEPARTMENT | PERALTA, ADA | 43PAY TRAFFIC SUPERVISOR | 9,256.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 302.48 | 9,558.51 |
| POLICE DEPARTMENT | ALIBRANDI, MAUREEN | EMERGENCY TELECOMMUNICATOR | 4,520.40 | 339.03 | 0.00 | 0.00 | 0.00 | 0.00 | 4,686.85 | 9,546.28 |
| POLICE DEPARTMENT | GETMAN, ANN | 52PAY TRAFFIC SUPERVISOR | 9,259.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -25.07 | 9,234.09 |
| POLICE DEPARTMENT | DIMAMBRO, JOSEPH | 52PAY TRAFFIC SUPERVISOR | 6,884.42 | 0.00 | 0.00 | 270.80 | 0.00 | 0.00 | 1,964.35 | 9,119.57 |
| POLICE DEPARTMENT | GEILFUSS, JOANN | 43PAY TRAFFIC SUPERVISOR | 9,440.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -968.32 | 8,472.33 |
| POLICE DEPARTMENT | TORRES, CHERYL | 52PAY TRAFFIC SUPERVISOR | 7,261.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,146.33 | 8,407.33 |
| POLICE DEPARTMENT | WENGER, DAVID | 52PAY TRAFFIC SUPERVISOR | 6,584.21 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,094.93 | 7,679.14 |
| POLICE DEPARTMENT | SHEEHAN, ANITA | 52PAY TRAFFIC SUPERVISOR | 6,533.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 846.33 | 7,379.81 |
| POLICE DEPARTMENT | HILL, ROBERT | 43PAY TRAFFIC SUPERVISOR | 5,835.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 678.66 | 6,514.33 |
| POLICE DEPARTMENT | MAHANEY, ROSLYN | 52PAY TRAFFIC SUPERVISOR | 5,621.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -64.57 | 5,556.69 |
| POLICE DEPARTMENT | MULLEN, DOROTHY | 43PAY TRAFFIC SUPERVISOR | 6,070.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -2,191.96 | 3,878.59 |
| POLICE DEPARTMENT | CORCORAN, BARBARA | 43PAY TRAFFIC SUPERVISOR | 3,209.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 504.18 | 3,714.12 |
| POLICE DEPARTMENT | GOLDSTEIN, ISAAC | 52PAY TRAFFIC SUPERVISOR | 2,853.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 107.51 | 2,960.79 |
| POLICE DEPARTMENT | APONTE, ZAIDA | 52PAY TRAFFIC SUPERVISOR | 2,853.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 57.51 | 2,910.79 |
| POLICE DEPARTMENT | EKNAIAN, SARAH | NPD JAIL DIVERSION CLINIC | 2,771.46 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,771.46 |
| POLICE DEPARTMENT | KING, ELIZABETH | 43PAY TRAFFIC SUPERVISOR | 2,587.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 152.51 | 2,740.31 |
| POLICE DEPARTMENT | SWEATT, NEIL | 52PAY TRAFFIC SUPERVISOR | 2,318.29 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14.38 | 2,332.67 |
| POLICE DEPARTMENT | ALEXANDER, CASSANDRA | 52PAY TRAFFIC SUPERVISOR | 1,783.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 57.51 | 1,840.81 |
| POLICE DEPARTMENT | LAWRENCE, PAULA | SEASONAL CLERK | 1,115.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,115.54 |
| POLICE DEPARTMENT | NORCROSS, JAMES | ANIMAL CONTRL HEARING OFF | 965.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 965.44 |
| POLICE DEPARTMENT | MONTEIRO, CIEARA | TRAFFIC CLERK PT | 780.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 780.00 |
| POLICE DEPARTMENT | ENGLISH, ROBERT | 52PAY TRAFFIC SUPERVISOR | 903.47 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -716.87 | 186.60 |
| PUBLIC WORKS | MCGONAGLE, JAMES | COMMISSIONER - P.W. | 143,639.71 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 143,639.71 |
| PUBLIC WORKS | TAVERNA, LOUIS | CITY ENGINEER | 128,869.79 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 128,869.79 |
| PUBLIC WORKS | MARK, SHANE | DIR OF STREETS | 113,700.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,999.80 | 118,699.85 |
| PUBLIC WORKS | WANG, NING | TRAFFIC ENGINEER | 83,874.33 | 23,065.23 | 0.00 | 2,000.00 | 0.00 | 0.00 | 5,188.38 | 114,127.94 |
| PUBLIC WORKS | DAGHLIAN, JOHN | ASSOC CITY ENGINEER | 105,078.33 | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 0.00 | 107,078.33 |
| PUBLIC WORKS | SOBEL, JASON | DIR TRANSPORTATION OPERAT | 105,343.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 891.60 | 106,234.70 |
| PUBLIC WORKS | MAHAN, RONALD | SUPT OF EQUIPMENT | 93,639.00 | 7,563.16 | 0.00 | 2,500.00 | 0.00 | 0.00 | 2,406.25 | 106,108.41 |
| PUBLIC WORKS | HAMEL, AMY | CHIEF OF STAFF | 100,722.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,615.20 | 105,337.78 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|--------------|---------------------------------|---------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|------------|
| PUBLIC WORKS | ARPINO, MICHAEL | DISTRICT HWY SUPER | 80,499.91 | 16,735.58 | 0.00 | 675.00 | 0.00 | 0.00 | 3,621.25 | 101,531.74 |
| PUBLIC WORKS | CACCIOLA, PERRY | ASST SUPT HIGHWAY | 69,224.49 | 24,723.67 | 0.00 | 900.00 | 0.00 | 0.00 | 4,327.00 | 99,175.16 |
| PUBLIC WORKS | HIGGINS, PATRICK | CHIEF OF SURVEY PRY | 90,840.41 | 6,630.47 | 0.00 | 0.00 | 0.00 | 0.00 | 1,250.00 | 98,720.88 |
| PUBLIC WORKS | FEDERICO, GABRIEL | CONSTRUCTION ENGINEER | 94,810.80 | 1,235.21 | 0.00 | 750.00 | 0.00 | 0.00 | 1,000.00 | 97,796.01 |
| PUBLIC WORKS | MACKAY, MICHAEL | DISTRICT HWY SUPER | 73,860.85 | 18,782.18 | 0.00 | 900.00 | 0.00 | 0.00 | 3,772.68 | 97,315.71 |
| PUBLIC WORKS | CINCOTTA, RICHARD | ASST SUPT HIGHWAY | 68,923.25 | 22,137.75 | 0.00 | 675.00 | 0.00 | 0.00 | 4,638.00 | 96,374.00 |
| PUBLIC WORKS | WOODRUFF, MATTHEW | OFFICE ENGINEER | 88,017.41 | 4,743.41 | 0.00 | 675.00 | 0.00 | 0.00 | 1,108.00 | 94,543.82 |
| PUBLIC WORKS | SEMENTELLI, NORMAN | ASST SUPT HIGHWAY | 68,923.25 | 20,272.71 | 0.00 | 1,000.00 | 0.00 | 0.00 | 4,161.50 | 94,357.46 |
| PUBLIC WORKS | VARGAS, ALFREDO | DESIGN ENGINEER | 88,139.08 | 4,192.98 | 0.00 | 0.00 | 0.00 | 0.00 | 1,250.00 | 93,582.06 |
| PUBLIC WORKS | PETRIE, CHRISTOPHER | SHMEO | 46,430.99 | 34,509.16 | 0.00 | 0.00 | 0.00 | 0.00 | 9,699.93 | 90,640.08 |
| PUBLIC WORKS | BHAN, NATASHA | PERMIT ENGINEER | 90,527.71 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 90,527.71 |
| PUBLIC WORKS | GENTILE, THOMAS | HANDYMAN CONSTRUCTION | 51,441.96 | 25,230.17 | 0.00 | 1,122.37 | 0.00 | 0.00 | 12,695.95 | 90,490.45 |
| PUBLIC WORKS | LEONE, RICHARD | WF/HIGHWAY CONST CRAFTS | 52,981.57 | 18,659.00 | 0.00 | 2,543.24 | 0.00 | 0.00 | 16,274.61 | 90,458.42 |
| PUBLIC WORKS | DETHOMASIS, ANTHONY | ASST SUPT HIGHWAY | 68,923.25 | 16,635.43 | 0.00 | 1,000.00 | 0.00 | 0.00 | 3,706.50 | 90,265.18 |
| PUBLIC WORKS | TO THE ESTATE OF AZURE, DARRELL | OFFICE ENGINEER | 85,019.48 | 0.00 | 0.00 | 2,500.00 | 0.00 | 0.00 | 1,000.00 | 88,519.48 |
| PUBLIC WORKS | KOSES, DAVID | TRANPORTATION COORDINATOR | 87,871.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87,871.51 |
| PUBLIC WORKS | MOSCA, TRAVIS | DIRECTOR OF FLEET | 77,774.63 | 7,220.63 | 0.00 | 0.00 | 0.00 | 0.00 | 2,603.50 | 87,598.76 |
| PUBLIC WORKS | FLORESTAL, JACKSON | WF/HIGHWAY CONST CRAFTS | 56,717.04 | 17,377.16 | 0.00 | 1,134.95 | 0.00 | 0.00 | 11,241.13 | 86,470.28 |
| PUBLIC WORKS | ONEIL, JEFFREY | SHMEO | 47,904.22 | 19,986.97 | 0.00 | 1,040.68 | 0.00 | 0.00 | 14,850.70 | 83,782.57 |
| PUBLIC WORKS | PERKINS, THOMAS | TRAFFIC MAINTENANCE LEAD | 52,876.76 | 7,547.48 | 0.00 | 2,200.46 | 0.00 | 0.00 | 20,393.83 | 83,018.53 |
| PUBLIC WORKS | LOGAN, DANIEL | HMEO | 40,113.11 | 26,719.59 | 0.00 | 0.00 | 0.00 | 0.00 | 15,173.98 | 82,006.68 |
| PUBLIC WORKS | MARINI, ALESSANDRO | WATER & SEWER MAIN CRAFTS | 50,685.59 | 18,808.01 | 0.00 | 991.17 | 0.00 | 0.00 | 11,362.30 | 81,847.07 |
| PUBLIC WORKS | FERGUSON, MARK | SMEO CDL CLASS A | 54,692.80 | 15,293.29 | 0.00 | 1,050.50 | 0.00 | 0.00 | 10,319.96 | 81,356.55 |
| PUBLIC WORKS | LEBLANC, DONALD | SHMEO | 50,563.78 | 14,789.18 | 0.00 | 900.43 | 0.00 | 0.00 | 14,451.53 | 80,704.92 |
| PUBLIC WORKS | RENDEROS, MARCELINO | M/E REPAIRMAN ASE 0-3 | 46,454.13 | 22,516.62 | 0.00 | 1,166.05 | 0.00 | 0.00 | 10,375.31 | 80,512.11 |
| PUBLIC WORKS | FLEMING, ROBERT | WF/HIGHWAY CONST CRAFTS | 55,347.66 | 10,719.81 | 0.00 | 1,589.64 | 0.00 | 0.00 | 12,564.00 | 80,221.11 |
| PUBLIC WORKS | RITCEY, KIMBERLY | EXECUTIVE ADMINISTRATOR | 69,189.33 | 8,640.00 | 0.00 | 900.00 | 0.00 | 0.00 | 500.00 | 79,229.33 |
| PUBLIC WORKS | MASTROIANNI, MICHAEL | CONSTRUCTION INSPECTOR | 61,773.16 | 12,109.84 | 0.00 | 900.00 | 0.00 | 0.00 | 4,243.03 | 79,026.03 |
| PUBLIC WORKS | BLEAKNEY, SCOTT | WF/HIGHWAY CONST CRAFTS | 50,494.36 | 9,081.03 | 0.00 | 1,271.71 | 0.00 | 0.00 | 17,899.23 | 78,746.33 |
| PUBLIC WORKS | TRACEY, KEVIN | M/E REPAIRMAN ASE 0-3 | 58,971.11 | 10,692.02 | 0.00 | 945.36 | 0.00 | 0.00 | 7,180.55 | 77,789.04 |
| PUBLIC WORKS | ROSS, GARRETT | CUSTOMER SERVICE MANAGER | 78,073.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -304.88 | 77,768.32 |
| PUBLIC WORKS | CENCE, NICHOLAS | CONSTRUCTION INSPECTOR | 56,280.44 | 17,928.70 | 0.00 | 675.00 | 0.00 | 0.00 | 2,860.54 | 77,744.68 |
| PUBLIC WORKS | BRYSON, MICHAEL | WF METAL BODYWORKER WELD | 52,900.06 | 8,308.86 | 0.00 | 1,530.88 | 0.00 | 0.00 | 13,514.92 | 76,254.72 |
| PUBLIC WORKS | FINELLI, ROBERT | WF/HIGHWAY CONST CRAFTS | 52,143.49 | 6,361.25 | 0.00 | 1,621.36 | 0.00 | 0.00 | 16,113.52 | 76,239.62 |
| PUBLIC WORKS | DORE, RICHARD | PARKING METER REPAIR LEAD | 51,479.30 | 5,178.35 | 0.00 | 2,594.18 | 0.00 | 0.00 | 16,803.33 | 76,055.16 |
| PUBLIC WORKS | CAMILLI, DOMINIC | HMEO/CURBSETTER/MASON | 50,756.62 | 13,020.25 | 0.00 | 991.17 | 0.00 | 0.00 | 10,927.35 | 75,695.39 |
| PUBLIC WORKS | MACHADO, TIAGO | CONSTRUCTION INSPECTOR | 52,548.56 | 20,798.38 | 0.00 | 0.00 | 0.00 | 0.00 | 2,120.97 | 75,467.91 |
| PUBLIC WORKS | TRABERT, WANETA | RECYCLE/ENVIRONMENTAL MGR | 75,288.37 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 75,288.37 |
| PUBLIC WORKS | BOUDROT, GERALD | YARD MAINTENANCE SUPV | 51,980.46 | 6,714.65 | 0.00 | 2,471.87 | 0.00 | 0.00 | 14,106.27 | 75,273.25 |
| PUBLIC WORKS | WICKSTROM, FREDERICK | HMEO SWEEPER | 51,690.80 | 12,067.24 | 0.00 | 994.00 | 0.00 | 0.00 | 10,263.06 | 75,015.10 |
| PUBLIC WORKS | COWELL, JOHN | FINANCE DIRECTOR | 72,569.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,114.97 | 74,684.39 |
| PUBLIC WORKS | OLIVEIRA, MANUEL | METAL BODY WORKER | 51,556.43 | 6,831.16 | 0.00 | 1,800.86 | 0.00 | 0.00 | 14,408.21 | 74,596.66 |
| PUBLIC WORKS | ECCLES, JEFFERY | SMEO CDL CLASS A | 44,844.72 | 19,421.09 | 0.00 | 0.00 | 0.00 | 0.00 | 10,270.43 | 74,536.24 |
| PUBLIC WORKS | MCCARTHY, COLIN | PARKING METER REPAIR | 49,162.21 | 12,518.70 | 0.00 | 1,375.40 | 0.00 | 0.00 | 11,073.94 | 74,130.25 |
| PUBLIC WORKS | CAVALLO, JOHNNY | HMEO/CURBSETTER/MASON | 47,118.45 | 12,057.48 | 0.00 | 1,155.46 | 0.00 | 0.00 | 13,786.57 | 74,117.96 |
| PUBLIC WORKS | MAZZARELLA, ROBERT | SHMEO | 46,874.29 | 9,766.13 | 0.00 | 1,040.67 | 0.00 | 0.00 | 15,958.02 | 73,639.11 |
| PUBLIC WORKS | MACCORMACK, JAMES | MOTOR EQUPT REPAIR LEAD | 51,699.82 | 7,759.10 | 0.00 | 1,071.62 | 0.00 | 0.00 | 12,855.46 | 73,386.00 |
| PUBLIC WORKS | PISANO, JASON | ASST SUPT HIGHWAY | 56,593.66 | 10,208.65 | 0.00 | 675.00 | 0.00 | 0.00 | 5,121.43 | 72,598.74 |
| PUBLIC WORKS | PERRON, DAVID | RESOURCE RECO CTR ATTEN | 45,002.82 | 5,599.30 | 0.00 | 1,081.44 | 0.00 | 0.00 | 20,744.89 | 72,428.45 |
| PUBLIC WORKS | CALORE, EUTICHIO | SMEO CDL CLASS A | 43,662.95 | 16,610.86 | 0.00 | 779.38 | 0.00 | 0.00 | 11,128.61 | 72,181.80 |
| PUBLIC WORKS | FRYAR, NORMAN | HMEO SWEEPER | 47,271.00 | 8,434.26 | 0.00 | 2,310.91 | 0.00 | 0.00 | 14,114.55 | 72,130.72 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|--------------|---------------------|---------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| PUBLIC WORKS | DOHERTY, PETER | HMEO SWEEPER | 46,749.62 | 13,285.67 | 0.00 | 817.13 | 0.00 | 0.00 | 11,202.40 | 72,054.82 |
| PUBLIC WORKS | CROWLEY, TERRY | TRANSPORTATION PRJCT COOR | 71,691.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 71,691.76 |
| PUBLIC WORKS | GATELY, RICHARD | STOREKEEPER | 47,641.54 | 11,064.97 | 0.00 | 865.90 | 0.00 | 0.00 | 12,001.60 | 71,574.01 |
| PUBLIC WORKS | BARRILE, MICHAEL | WATER & SEWER MAIN CRAFTS | 44,729.83 | 16,949.75 | 0.00 | 0.00 | 0.00 | 0.00 | 9,728.57 | 71,408.15 |
| PUBLIC WORKS | PANZA, DENNIS | WF/HIGHWAY CONST CRAFTS | 51,642.04 | 5,316.50 | 0.00 | 1,049.78 | 0.00 | 0.00 | 13,288.69 | 71,297.01 |
| PUBLIC WORKS | FITZGERALD, KEVIN | MOTOR EQUIP ASE 8 LEAD | 59,250.72 | 2,996.35 | 0.00 | 1,134.95 | 0.00 | 0.00 | 7,837.80 | 71,219.82 |
| PUBLIC WORKS | DICKENS, NICHOLAS | HMEO SWEEPER | 50,124.52 | 7,187.01 | 0.00 | 2,265.54 | 0.00 | 0.00 | 11,390.79 | 70,967.86 |
| PUBLIC WORKS | DUGUAY, PAUL | M/E REPAIRMAN ASE 0-3 | 47,142.31 | 8,352.56 | 0.00 | 840.84 | 0.00 | 0.00 | 14,473.97 | 70,809.68 |
| PUBLIC WORKS | DOBSON, ARNOLD | HMEO | 44,606.29 | 8,596.05 | 0.00 | 2,200.64 | 0.00 | 0.00 | 15,306.61 | 70,709.59 |
| PUBLIC WORKS | SILVA, CHRISTOPHER | WF MOTOR EQUIP REPAIR ASE | 49,833.02 | 8,834.66 | 0.00 | 836.78 | 0.00 | 0.00 | 11,071.07 | 70,575.53 |
| PUBLIC WORKS | GOODALE, TIMOTHY | HMEO | 48,036.22 | 9,246.95 | 0.00 | 1,683.55 | 0.00 | 0.00 | 11,581.57 | 70,548.29 |
| PUBLIC WORKS | RIORDAN, BRIAN | WF TRAFFIC | 47,201.17 | 12,161.82 | 0.00 | 770.95 | 0.00 | 0.00 | 10,310.99 | 70,444.93 |
| PUBLIC WORKS | MORRISON, FANETTE | PARKING MANAGER | 70,414.59 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 70,414.59 |
| PUBLIC WORKS | MURPHY, JOHN | M E O | 48,878.38 | 8,433.68 | 0.00 | 2,200.64 | 0.00 | 0.00 | 10,800.94 | 70,313.64 |
| PUBLIC WORKS | DE ALMEIDA, CLEBER | WF/HIGHWAY CONST CRAFTS | 49,884.01 | 13,580.44 | 0.00 | 0.00 | 0.00 | 0.00 | 6,703.83 | 70,168.28 |
| PUBLIC WORKS | PANZA, MELISSA | DESIGN ENGINEER | 67,300.04 | 328.10 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,000.00 | 69,628.14 |
| PUBLIC WORKS | FADDEN, CHRISTOPHER | CONSTRUCTION INSPECTOR | 60,972.90 | 5,526.34 | 0.00 | 675.00 | 0.00 | 0.00 | 2,241.81 | 69,416.05 |
| PUBLIC WORKS | BIANCHI, LAWRENCE | HWY TRAFFIC CLERK | 47,739.86 | 1,597.83 | 0.00 | 2,401.15 | 0.00 | 0.00 | 16,714.00 | 68,452.84 |
| PUBLIC WORKS | SPINELLI, PETER | WF/HIGHWAY CONST CRAFTS | 49,305.57 | 8,666.30 | 0.00 | 0.00 | 0.00 | 0.00 | 10,316.57 | 68,288.44 |
| PUBLIC WORKS | SIMOGLOU, STEPHEN | DEPUTY DIR TRANSPORTATION | 62,531.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,642.00 | 68,173.39 |
| PUBLIC WORKS | ARPINO, RUSSELL | CONSTRUCTION INSPECTOR | 56,410.56 | 8,994.47 | 0.00 | 0.00 | 0.00 | 0.00 | 2,195.83 | 67,600.86 |
| PUBLIC WORKS | BROOKS, KEVIN | HMEO | 41,123.32 | 15,924.74 | 0.00 | 0.00 | 0.00 | 0.00 | 10,060.25 | 67,108.31 |
| PUBLIC WORKS | DANIELE, MICHAEL | YARD MAINTENANCE SUPV | 38,340.01 | 8,161.94 | 0.00 | 2,471.87 | 0.00 | 0.00 | 18,066.28 | 67,040.10 |
| PUBLIC WORKS | CATRAMBONE, KIARA | TIME/CONSTRUCTION CLERK | 51,295.30 | 1,411.53 | 0.00 | 900.43 | 0.00 | 0.00 | 12,816.08 | 66,423.34 |
| PUBLIC WORKS | SECINARO, ALPHONSE | HMEO | 47,704.85 | 5,278.53 | 0.00 | 962.78 | 0.00 | 0.00 | 12,259.47 | 66,205.63 |
| PUBLIC WORKS | BUTERA, BRAD | SMEO CDL CLASS A | 46,035.45 | 14,096.19 | 0.00 | 0.00 | 0.00 | 0.00 | 5,543.37 | 65,675.01 |
| PUBLIC WORKS | NAPOLITANO, BRIAN | TRAFFIC MAINT FIELD CREW | 40,785.90 | 14,541.34 | 0.00 | 0.00 | 0.00 | 0.00 | 10,229.63 | 65,556.87 |
| PUBLIC WORKS | PERPETUA, RUI | WF/HIGHWAY CONST CRAFTS | 46,485.67 | 9,663.92 | 0.00 | 0.00 | 0.00 | 0.00 | 8,950.70 | 65,100.29 |
| PUBLIC WORKS | BEHRENDT, TREVOR | WF/HIGHWAY CONST CRAFTS | 44,737.06 | 11,230.07 | 0.00 | 0.00 | 0.00 | 0.00 | 8,322.68 | 64,289.81 |
| PUBLIC WORKS | WANSIEWICZ, GREGORY | SHMEO | 42,915.89 | 9,314.95 | 0.00 | 756.76 | 0.00 | 0.00 | 11,098.98 | 64,086.58 |
| PUBLIC WORKS | WASHINGTON, KENDELL | WATER & SEWER MAIN CRAFTS | 40,877.32 | 10,625.40 | 0.00 | 720.41 | 0.00 | 0.00 | 11,810.08 | 64,033.21 |
| PUBLIC WORKS | RICHARDSON, JOSHUA | WF/HIGHWAY CONST CRAFTS | 42,105.45 | 11,323.84 | 0.00 | 0.00 | 0.00 | 0.00 | 10,246.27 | 63,675.56 |
| PUBLIC WORKS | PORTNOY, DAVID | GARAGE ATTENDANT | 42,495.12 | 14,752.68 | 0.00 | 0.00 | 0.00 | 0.00 | 5,930.84 | 63,178.64 |
| PUBLIC WORKS | PINNONE, MARILYN | PAYROLL COORDINATOR | 59,816.12 | 0.00 | 0.00 | 2,500.00 | 0.00 | 0.00 | 500.00 | 62,816.12 |
| PUBLIC WORKS | CAPOCCIA, ERIK | HMEO/CURBSETTER/MASON | 42,920.25 | 12,723.23 | 0.00 | 0.00 | 0.00 | 0.00 | 6,876.96 | 62,520.44 |
| PUBLIC WORKS | MARQUEZ, RODOLFO | SHMEO | 41,847.85 | 13,197.18 | 0.00 | 0.00 | 0.00 | 0.00 | 7,189.15 | 62,234.18 |
| PUBLIC WORKS | FUENTES, JOSE | HMEO | 40,291.51 | 13,076.95 | 0.00 | 0.00 | 0.00 | 0.00 | 7,120.38 | 60,488.84 |
| PUBLIC WORKS | DELEON, LEONARDO | HMEO | 42,498.00 | 9,173.80 | 0.00 | 0.00 | 0.00 | 0.00 | 8,800.71 | 60,472.51 |
| PUBLIC WORKS | DESIMONE, MICHAEL | METAL BODY WORKER | 39,064.85 | 9,616.35 | 0.00 | 0.00 | 0.00 | 0.00 | 11,373.71 | 60,054.91 |
| PUBLIC WORKS | BIANCO, FRANK | HMEO | 45,806.40 | 5,462.56 | 0.00 | 763.58 | 0.00 | 0.00 | 7,958.84 | 59,991.38 |
| PUBLIC WORKS | DRAKOS, MATTHEW | HMEO/CURBSETTER/MASON | 39,966.00 | 11,760.52 | 0.00 | 0.00 | 0.00 | 0.00 | 8,024.07 | 59,750.59 |
| PUBLIC WORKS | MATTERAZZO, EUGENE | SHMEO | 42,887.82 | 9,713.63 | 0.00 | 0.00 | 0.00 | 0.00 | 7,037.93 | 59,639.38 |
| PUBLIC WORKS | BINDON, PAUL | SHMEO | 42,691.52 | 10,725.18 | 0.00 | 0.00 | 0.00 | 0.00 | 6,017.44 | 59,434.14 |
| PUBLIC WORKS | BRYANT, JOHN | SHMEO | 32,044.12 | 16,232.33 | 0.00 | 0.00 | 0.00 | 0.00 | 10,955.79 | 59,232.24 |
| PUBLIC WORKS | SAULNIER, BRIAN | SHMEO | 41,622.09 | 10,637.39 | 0.00 | 0.00 | 0.00 | 0.00 | 6,885.68 | 59,145.16 |
| PUBLIC WORKS | FORAN, RICHARD | HMEO SWEEPER | 39,685.66 | 9,317.29 | 0.00 | 0.00 | 0.00 | 0.00 | 9,235.20 | 58,238.15 |
| PUBLIC WORKS | LAVOIE, PAUL | SURVEY INSTRUMENT TECH | 45,783.03 | 7,653.70 | 0.00 | 0.00 | 0.00 | 0.00 | 4,468.52 | 57,905.25 |
| PUBLIC WORKS | HARRIS, CONNOR | LABORER | 40,320.46 | 8,174.15 | 0.00 | 0.00 | 0.00 | 0.00 | 9,017.61 | 57,512.22 |
| PUBLIC WORKS | LANGEVIN, HENRY | HMEO | 40,396.80 | 4,911.91 | 0.00 | 763.58 | 0.00 | 0.00 | 11,271.90 | 57,344.19 |
| PUBLIC WORKS | DOCKETT, JAMES | HMEO SWEEPER | 42,874.72 | 6,531.94 | 0.00 | 0.00 | 0.00 | 0.00 | 7,215.93 | 56,622.59 |
| PUBLIC WORKS | HUMPHREYS, SETH | SHMEO | 44,045.97 | 6,893.79 | 0.00 | 0.00 | 0.00 | 0.00 | 5,630.32 | 56,570.08 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|--------------|--------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| PUBLIC WORKS | TRASK, ROBERT | SMEO CDL CLASS A | 17,811.33 | 9,804.07 | 0.00 | 2,401.15 | 0.00 | 0.00 | 26,245.65 | 56,262.20 |
| PUBLIC WORKS | SARGSYAN, NORAYR | HMEO | 41,406.64 | 7,234.40 | 0.00 | 0.00 | 0.00 | 0.00 | 5,257.23 | 53,898.27 |
| PUBLIC WORKS | SANTOS, BARLENDY | HMEO/CURBSETTER/MASON | 39,399.59 | 6,044.76 | 0.00 | 0.00 | 0.00 | 0.00 | 7,811.16 | 53,255.51 |
| PUBLIC WORKS | BYTHEWOOD, SHAWN | HMEO/CURBSETTER/MASON | 36,514.62 | 7,857.40 | 0.00 | 0.00 | 0.00 | 0.00 | 8,860.83 | 53,232.85 |
| PUBLIC WORKS | BROWN, JARED | SHMEO | 40,779.76 | 5,820.13 | 0.00 | 0.00 | 0.00 | 0.00 | 6,586.63 | 53,186.52 |
| PUBLIC WORKS | SHERMAN, JOHN | PRINCIPAL ACCOUNTS SUPV | 50,004.92 | 510.24 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 51,015.16 |
| PUBLIC WORKS | ESCOBAR LOTERO, ANDERSON | HMEO | 32,516.98 | 9,241.88 | 0.00 | 0.00 | 0.00 | 0.00 | 8,127.79 | 49,886.65 |
| PUBLIC WORKS | CONSERVA, WILLIAM | HMEO | 38,083.89 | 3,343.87 | 0.00 | 0.00 | 0.00 | 0.00 | 8,434.21 | 49,861.97 |
| PUBLIC WORKS | NABI, DANIEL | CAPITAL ANALYST | 46,766.87 | 267.77 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 47,034.64 |
| PUBLIC WORKS | JASSET, JAMES | ADMIN ASST PT | 21,629.39 | 0.00 | 0.00 | 416.67 | 0.00 | 0.00 | 22,297.80 | 44,343.86 |
| PUBLIC WORKS | MORRELL, LORETTA | BILLING CONTROL CLERK | 42,038.65 | 403.85 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 42,942.50 |
| PUBLIC WORKS | CRISAFULLI, JOHN | WF MOTOR EQUIP REPAIR ASE | 35,657.22 | 2,989.89 | 0.00 | 0.00 | 0.00 | 0.00 | 3,936.75 | 42,583.86 |
| PUBLIC WORKS | ANDERSEN, BARBARA | CUSTOMER SERVICE CLERK | 37,745.41 | 1,528.05 | 0.00 | 0.00 | 0.00 | 0.00 | 576.64 | 39,850.10 |
| PUBLIC WORKS | SHABANIAN, NICHOLAS | LABORER | 33,991.60 | 2,457.23 | 0.00 | 0.00 | 0.00 | 0.00 | 1,638.05 | 38,086.88 |
| PUBLIC WORKS | LUSSIER, MARIAN | CUSTOMER SERVICE SUPERVIS | 36,445.50 | 74.76 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 37,020.26 |
| PUBLIC WORKS | GREELEY, FRANCIS | HMEO/CURBSETTER/MASON | 0.00 | 37.39 | 0.00 | 1,155.46 | 0.00 | 0.00 | 34,577.29 | 35,770.14 |
| PUBLIC WORKS | ABORN, PAUL | M/E REPAIRMAN ASE 0-3 | 30,130.50 | 3,007.19 | 0.00 | 0.00 | 0.00 | 0.00 | 2,463.76 | 35,601.45 |
| PUBLIC WORKS | DEVOY, JAMES | DPW TEMP CONSTRUCT INSP | 32,440.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 32,440.96 |
| PUBLIC WORKS | ENTWISLE, JONATHAN | SHMEO | 17,464.29 | 7,871.80 | 0.00 | 0.00 | 0.00 | 0.00 | 5,358.77 | 30,694.86 |
| PUBLIC WORKS | MULLANEY, MICHAEL | HMEO/CURBSETTER/MASON | 15,402.71 | 9,676.42 | 0.00 | 0.00 | 0.00 | 0.00 | 4,908.42 | 29,987.55 |
| PUBLIC WORKS | DAVIS, JAMES | LABORER | 616.56 | 0.00 | 0.00 | 1,341.19 | 0.00 | 0.00 | 26,494.71 | 28,452.46 |
| PUBLIC WORKS | MELIA, CONNI | WASTE DIVERSION COORD | 26,011.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 26,511.25 |
| PUBLIC WORKS | SULLIVAN, JASON | HMEO | 16,939.62 | 2,750.18 | 0.00 | 0.00 | 0.00 | 0.00 | 1,651.81 | 21,341.61 |
| PUBLIC WORKS | HALLIGAN, JAMES | WF MOTOR EQUIP REPAIR ASE | 1,711.92 | 822.17 | 0.00 | 1,271.88 | 0.00 | 0.00 | 17,531.06 | 21,337.03 |
| PUBLIC WORKS | NORRIS, JEANETTE | ADMIN ASST PT | 18,610.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 18,610.05 |
| PUBLIC WORKS | LAROSEE, JOHN | M/E REPAIRMAN ASE 0-3 | 692.64 | 399.33 | 0.00 | 262.62 | 0.00 | 0.00 | 16,038.02 | 17,392.61 |
| PUBLIC WORKS | SMITH, STEPHEN | SUMMER INTERN ENGINEERING | 15,790.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,790.50 |
| PUBLIC WORKS | CANNISTRARO, JOEL | HMEO | 11,894.16 | 1,288.97 | 0.00 | 0.00 | 0.00 | 0.00 | 1,466.68 | 14,649.81 |
| PUBLIC WORKS | PRIZANT, ISAAC | TRANSPORTATION ENGINEER | 12,742.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,742.53 |
| PUBLIC WORKS | THOMPSON, KAREEMA | CUSTOMER SERVICE CLERK | 12,645.60 | 9.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,655.18 |
| PUBLIC WORKS | MARINI, FABIO | HMEO | 9,765.68 | 964.88 | 0.00 | 0.00 | 0.00 | 0.00 | 1,569.36 | 12,299.92 |
| PUBLIC WORKS | NUTTING, STEPHANIE | CLERK PT | 10,240.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,240.20 |
| PUBLIC WORKS | CENCE, MARCO | M/E REPAIRMAN ASE 0-3 | 4,776.17 | 1,517.35 | 0.00 | 0.00 | 0.00 | 0.00 | 3,730.31 | 10,023.83 |
| PUBLIC WORKS | STOCKMAN, MAUREEN | CUSTOMER SERVICE CLERK | 7,185.00 | 383.20 | 0.00 | 0.00 | 0.00 | 0.00 | 663.18 | 8,231.38 |
| PUBLIC WORKS | VERSACKAS, JOHN | LABORER HELPER | 7,126.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,126.00 |
| PUBLIC WORKS | WELBOURN, MILES | CO-OP STUDENT | 7,035.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,035.00 |
| PUBLIC WORKS | NICHOLS, FRANCIS | PROJECT MANAGER | 6,049.47 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,049.47 |
| PUBLIC WORKS | MASHKEVYCH, KATERYNA | CUSTOMER SERVICE CLERK | 5,029.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 5,529.50 |
| PUBLIC WORKS | LAU, NICHOLAS | M/E MECHANIC APPRENTICE | 5,518.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,518.65 |
| PUBLIC WORKS | CASALINO, LUCIANA | SEASONAL CLERK | 5,067.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,067.00 |
| PUBLIC WORKS | ZEGARELLI, JOSEPH | LABORER HELPER | 4,979.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,979.55 |
| PUBLIC WORKS | CORINNA, MICHAEL | INTERN | 4,959.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,959.00 |
| PUBLIC WORKS | JOHANSEN, DANIEL | WF METAL BODYWORKER WELD | 0.00 | 0.00 | 0.00 | 1,945.63 | 0.00 | 0.00 | 2,168.26 | 4,113.89 |
| PUBLIC WORKS | BIDIANOS, JAMES | HMEO | 1,297.92 | 1,003.86 | 0.00 | 0.00 | 0.00 | 0.00 | 1,467.18 | 3,768.96 |
| PUBLIC WORKS | KELLEY, MICHELLE | ADMIN ASST PT | 3,352.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,352.50 |
| PUBLIC WORKS | JOHNSON, GEORGE | HMEO | 3,144.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 165.52 | 3,310.40 |
| PUBLIC WORKS | JONES, JASON | HMEO | 2,979.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 165.52 | 3,144.88 |
| PUBLIC WORKS | LABOMBARD, GREGORY | CO-OP STUDENT | 2,893.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,893.20 |
| PUBLIC WORKS | COLANTONIO, CHRISTINA | BILLING CONTROL CLERK | 8,690.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -5,812.89 | 2,877.51 |
| PUBLIC WORKS | MALTZ, ROBIN | TEMP ADMIN ASSISTANT | 1,398.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,398.75 |
| PUBLIC WORKS | MCGILLICUDDY, EUGENE | ADMIN ASST PT | 1,074.46 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,074.46 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|--------------------|---------------------------|------------|-----------|--------|-----------|-----------|-----------|-----------|------------|
| PUBLIC WORKS | STEVENS, PAUL | SMEO CDL CLASS A | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 619.66 | 619.66 |
| PUBLIC WORKS | SILVA, RAYMOND | WF MOTOR EQUIP REPAIR ASE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 550.54 | 550.54 |
| PUBLIC WORKS | BERTHIAUME, BRIAN | TEMP ADMIN ASSISTANT | 371.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 371.40 |
| PURCHASING | READ, NICHOLAS | CHIEF PROCUREMENT OFFICER | 107,813.66 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 108,563.66 |
| PURCHASING | VEZEAU, STEPHEN | SR PRESS OPERATOR | 65,305.76 | 485.61 | 0.00 | 1,000.00 | 0.00 | 0.00 | 500.00 | 67,291.37 |
| PURCHASING | HILL, JENNIFER | CONSTRUCTION CONTRACT ADM | 65,705.44 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 500.00 | 67,205.44 |
| PURCHASING | LAROSEE, MARYANN | PURCHASING AGENT | 64,875.09 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | 0.00 | 65,775.09 |
| PURCHASING | CARUSO, TINA | HEAD CLERK | 54,616.00 | 0.00 | 0.00 | 2,500.00 | 0.00 | 0.00 | 860.00 | 57,976.00 |
| RETIREMENT | BYRNE, KELLY | DIRECTOR RETIREMENT | 130,243.91 | 0.00 | 0.00 | 5,000.00 | 0.00 | 0.00 | 0.00 | 135,243.91 |
| RETIREMENT | CADMAN, DONNA | ADMIN ASSISTANT | 86,773.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,941.95 | 93,715.70 |
| RETIREMENT | BIANCHI, PAUL | RETIRMENT BOARD MEMBER | 3,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,000.00 |
| RETIREMENT | FLETCHER, KIMBERLY | RETIRMENT BOARD MEMBER | 3,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,000.00 |
| RETIREMENT | PISELLI, NUNZIO | RETIRMENT BOARD MEMBER | 1,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 |
| RETIREMENT | LOGALBO, ANTHONY | RETIRMENT BOARD MEMBER | 1,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 |
| RETIREMENT | CAPELLO, FRANCIS | RETIRMENT BOARD MEMBER | 1,346.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,346.78 |
| SCHOOL DEPARTMENT | FLEISHMAN, DAVID | SUPERINTENDENT OF SCHOOLS | 286,246.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 27,904.36 | 314,150.44 |
| SCHOOL DEPARTMENT | TURNER, HENRY | PRINCIPAL HIGH SCHOOL | 170,190.00 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 750.00 | 171,940.00 |
| SCHOOL DEPARTMENT | ROMER, TOBY | ASST SUPT-SECONDARY ED | 170,321.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 171,821.04 |
| SCHOOL DEPARTMENT | STEMBRIDGE, JOEL | PRINCIPAL HIGH SCHOOL | 168,538.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 750.00 | 170,288.08 |
| SCHOOL DEPARTMENT | EICH, MARY | ASST SUPT-TCHNG & LRNG | 164,547.12 | 0.00 | 0.00 | 4,000.00 | 0.00 | 0.00 | 1,500.00 | 170,047.12 |
| SCHOOL DEPARTMENT | SHMUKLER, KAREN | ASST SUPT-STUDENT SERVICE | 167,440.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 168,940.08 |
| SCHOOL DEPARTMENT | JORDAN, JOHN | PRINCIPAL-MIDDLE SCHOOL | 158,382.96 | 0.00 | 0.00 | 5,000.00 | 0.00 | 0.00 | 2,750.00 | 166,132.96 |
| SCHOOL DEPARTMENT | HURLEY, LIAM | ASTANT SUPERINTENDENT CAO | 164,320.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 165,820.08 |
| SCHOOL DEPARTMENT | HARRISON, TODD | PRINCIPAL-MIDDLE SCHOOL | 157,583.04 | 0.00 | 0.00 | 5,000.00 | 0.00 | 0.00 | 750.00 | 163,333.04 |
| SCHOOL DEPARTMENT | RICHARDS, HEATHER | EXEC DIR HUMAN RESOURCES | 151,565.04 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,500.00 | 154,065.04 |
| SCHOOL DEPARTMENT | GUZZI, DIANA | PRINCIPAL-ELEMENTARY | 147,353.68 | 0.00 | 0.00 | 4,000.00 | 0.00 | 0.00 | 1,049.50 | 152,403.18 |
| SCHOOL DEPARTMENT | HARUTUNIAN, JOHN | PRINCIPAL-MIDDLE SCHOOL | 149,907.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 750.00 | 151,657.12 |
| SCHOOL DEPARTMENT | JOHAL, HARMINDER | PRINCIPAL-ELEMENTARY | 143,047.92 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 7,200.07 | 151,247.99 |
| SCHOOL DEPARTMENT | BASSETT, JONATHAN | DEPARTMENT HEAD 195 | 83,942.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 66,563.00 | 150,505.84 |
| SCHOOL DEPARTMENT | KEEFE, TIMOTHY | SENIOR CUSTODIAN | 73,061.86 | 65,788.09 | 0.00 | 2,099.76 | 0.00 | 0.00 | 8,473.85 | 149,423.56 |
| SCHOOL DEPARTMENT | BECK, DIANA | PRINCIPAL-ELEMENTARY | 141,576.96 | 0.00 | 0.00 | 5,000.00 | 0.00 | 0.00 | 2,750.00 | 149,326.96 |
| SCHOOL DEPARTMENT | FARAG, SARAH | PRINCIPAL-ELEMENTARY | 147,297.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 750.00 | 149,047.12 |
| SCHOOL DEPARTMENT | BLACK, PAULA | ASST DIR STUDENT SVCS 215 | 145,790.52 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,800.00 | 148,590.52 |
| SCHOOL DEPARTMENT | HERLIHY, ELIZABETH | PRINCIPAL-ELEMENTARY | 143,047.92 | 0.00 | 0.00 | 4,000.00 | 0.00 | 0.00 | 750.00 | 147,797.92 |
| SCHOOL DEPARTMENT | MORRIS, THOMAS | PRINCIPAL-ELEMENTARY | 143,047.92 | 0.00 | 0.00 | 4,000.00 | 0.00 | 0.00 | 750.00 | 147,797.92 |
| SCHOOL DEPARTMENT | NARDELLI, MARK | PRINCIPAL-ELEMENTARY | 139,416.72 | 0.00 | 0.00 | 5,000.00 | 0.00 | 0.00 | 3,126.42 | 147,543.14 |
| SCHOOL DEPARTMENT | BROWNING, KATHLEEN | DIR ERLY CHLDHD PRE-K 215 | 145,790.52 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 720.00 | 147,510.52 |
| SCHOOL DEPARTMENT | LAMBERTI, LORETA | PRINCIPAL-ELEMENTARY | 140,352.96 | 0.00 | 0.00 | 5,000.00 | 0.00 | 0.00 | 750.00 | 146,102.96 |
| SCHOOL DEPARTMENT | ALMEIDA, DANIEL | SUPERVISOR OF ABA 215 | 145,364.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 720.00 | 146,084.28 |
| SCHOOL DEPARTMENT | CHITTY, AUBURN | PRINCIPAL-ELEMENTARY | 143,047.92 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 750.00 | 144,797.92 |
| SCHOOL DEPARTMENT | SMITH, KATHLEEN | PRINCIPAL-ELEMENTARY | 142,326.00 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 750.00 | 144,076.00 |
| SCHOOL DEPARTMENT | JOCELYN, JOEL | PRINCIPAL-ELEMENTARY | 143,047.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 750.00 | 143,797.92 |
| SCHOOL DEPARTMENT | SPRUNG, ERIC | PRINCIPAL-ELEMENTARY | 143,047.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 750.00 | 143,797.92 |
| SCHOOL DEPARTMENT | MANN, JACQUELINE | PRINCIPAL-MIDDLE SCHOOL | 142,727.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 750.00 | 143,477.04 |
| SCHOOL DEPARTMENT | MCANDREWS, WILLIAM | PHYSICAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 46,107.12 | 142,453.84 |
| SCHOOL DEPARTMENT | STICKNEY, DAVID | DIRECTOR OF FACILITIES | 130,000.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,182.79 | 142,182.87 |
| SCHOOL DEPARTMENT | KELLY, AMY | DISTRICT LDR SCL&EMT LRNG | 139,810.08 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | -1,787.00 | 138,923.08 |
| SCHOOL DEPARTMENT | WINSTON, AMY | VICE PRINCIPAL - HS 211 | 136,916.52 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 600.00 | 138,516.52 |
| SCHOOL DEPARTMENT | THOMPSON, EVA | INTERIM AST SUPERINTENDNT | 131,571.86 | 0.00 | 0.00 | 4,000.00 | 0.00 | 0.00 | 2,919.66 | 138,491.52 |
| SCHOOL DEPARTMENT | TYNES, MAURA | DIRCTR ELEM SPCIAL ED 215 | 134,682.80 | 0.00 | 0.00 | 1,200.00 | 0.00 | 0.00 | 1,200.00 | 136,882.80 |
| SCHOOL DEPARTMENT | BULTEMA, JACOB | PRINCIPAL-ELEMENTARY | 132,154.08 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 750.00 | 135,904.08 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|--------------------------|----------------------------|------------|-----------|--------|-----------|-----------|-----------|-----------|------------|
| SCHOOL DEPARTMENT | THURM, MICHAEL | ASST PRNCPL-STUD SERV195 | 121,855.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,918.20 | 135,773.52 |
| SCHOOL DEPARTMENT | MORRISSEY, DANIELLE | PRINCIPAL-ELEMENTARY | 134,903.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 750.00 | 135,653.04 |
| SCHOOL DEPARTMENT | GIUSTI, THOMAS | DEPARTMENT HEAD - 200 | 116,106.72 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 16,500.00 | 135,606.72 |
| SCHOOL DEPARTMENT | MURPHY, DAVID | SENIOR CUSTODIAN | 72,600.70 | 51,083.38 | 0.00 | 2,099.76 | 0.00 | 0.00 | 7,994.44 | 133,778.28 |
| SCHOOL DEPARTMENT | MURPHY FERGUSON, SUZANNE | DEPARTMENT HEAD 195 | 126,533.96 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 5,000.00 | 132,533.96 |
| SCHOOL DEPARTMENT | SANDERS, AARON | HOUSE DEAN -195 | 126,534.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,144.61 | 131,678.61 |
| SCHOOL DEPARTMENT | ORLOV, SARAH | DIR PROG ACCT OUT & INCLU | 130,000.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,600.00 | 131,600.08 |
| SCHOOL DEPARTMENT | KEANE, EILEEN | INSTRUCTIONAL TECH SPEC | 128,579.88 | 0.00 | 0.00 | 2,700.00 | 0.00 | 0.00 | 60.00 | 131,339.88 |
| SCHOOL DEPARTMENT | RUBIN, DANIEL | DEPARTMENT HEAD - 200 | 129,026.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 130,526.36 |
| SCHOOL DEPARTMENT | SHEETS, MARICEL | DIRECTOR OF METCO | 128,570.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,586.57 | 130,157.49 |
| SCHOOL DEPARTMENT | HESLIN, SCOTT | HOUSE DEAN -195 | 121,381.48 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 7,868.76 | 130,000.24 |
| SCHOOL DEPARTMENT | GAMBLE, MELISSA | DEPARTMENT HEAD - 200 | 129,778.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 129,778.44 |
| SCHOOL DEPARTMENT | DALICANDRO, THEODORE | SPECIAL ED TEACHER | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 30,170.93 | 129,772.05 |
| SCHOOL DEPARTMENT | MOUNTFORD, ALISON | PSYCHOLOGIST-ADM200 | 129,174.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 360.00 | 129,534.76 |
| SCHOOL DEPARTMENT | DUFF, KATHLEEN | DIR OF CAREER&TECH ED | 127,999.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,200.00 | 129,199.92 |
| SCHOOL DEPARTMENT | GORDON, DONNA | HOUSE DEAN -195 | 126,534.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 977.00 | 128,511.08 |
| SCHOOL DEPARTMENT | ROTATORI, ALAN | PHYSICAL ED TEACHER | 102,448.56 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 22,893.10 | 128,341.66 |
| SCHOOL DEPARTMENT | HARDING, MICHAEL | ASST PRINCIPAL - MIDDLE195 | 126,533.96 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 646.84 | 128,180.80 |
| SCHOOL DEPARTMENT | LESPERANCE, RUTHE | ASST PRINCIPAL - MIDDLE195 | 126,533.96 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 0.00 | 128,033.96 |
| SCHOOL DEPARTMENT | GAGNON, GERARD | DEPARTMENT HEAD 195 | 126,533.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 779.13 | 127,313.09 |
| SCHOOL DEPARTMENT | LEW, DEANA | COOR - LITERACY -ELEM-190 | 123,289.60 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 3,259.13 | 127,298.73 |
| SCHOOL DEPARTMENT | TURCOTTE, DAVID | HOUSE DEAN -195 | 126,534.00 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 127,284.00 |
| SCHOOL DEPARTMENT | MARRINUCCI, NANCY | DEPARTMENT HEAD 195 | 126,533.96 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 127,283.96 |
| SCHOOL DEPARTMENT | RATTENDI, STEVEN | INTERIM DIRECTOR IT 195 | 121,251.04 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 5,252.95 | 127,253.99 |
| SCHOOL DEPARTMENT | KLEIN, JOANNE | ESL TEACHER-ADMIN 195 | 125,625.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 268.07 | 126,893.19 |
| SCHOOL DEPARTMENT | MULLIGAN, ALISON | COOR - WORLD LNGUGES -190 | 118,730.96 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 7,046.69 | 126,777.65 |
| SCHOOL DEPARTMENT | CRADDOCK, JENNIFER | COORD-SCIENCE 190 | 123,289.60 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 1,910.50 | 126,700.10 |
| SCHOOL DEPARTMENT | NACHT, MARK | ASST DIR ELEM SPEC ED 200 | 125,219.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 126,219.76 |
| SCHOOL DEPARTMENT | ROBICHAUD, SHANNON | DIR OUT-OF-DST PCEMNT 215 | 125,124.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 720.00 | 125,844.00 |
| SCHOOL DEPARTMENT | SHORE, JENNIFER | COORD-MATHEMATICS 190 | 118,042.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,829.20 | 124,871.92 |
| SCHOOL DEPARTMENT | LYSAGHT, KIMBERLY | ASST PRINCIPAL - MIDDLE195 | 121,855.32 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 1,507.00 | 124,862.32 |
| SCHOOL DEPARTMENT | MORRILL, JENNIFER | DEPARTMENT HEAD 195 | 121,855.32 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,322.00 | 124,177.32 |
| SCHOOL DEPARTMENT | MOGENSEN, LUCAS | ASST PRINCIPAL - MIDDLE195 | 121,855.32 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,200.00 | 123,805.32 |
| SCHOOL DEPARTMENT | HATCH, TRACEY | ASST DIR ELEM SPEC ED 200 | 122,504.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 123,504.52 |
| SCHOOL DEPARTMENT | MYETTE, CHARLES | HOUSE DEAN -195 | 121,855.40 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 0.00 | 123,355.40 |
| SCHOOL DEPARTMENT | YOUNG, TODD | DEPARTMENT HEAD 195 | 121,855.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,383.00 | 123,238.20 |
| SCHOOL DEPARTMENT | HAMERLA, SARA | ASST DIRECTOR - ELL -190 | 118,269.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,968.84 | 123,237.96 |
| SCHOOL DEPARTMENT | GOLD, JULIE | PSYCHOLOGIST | 120,045.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 2,183.90 | 123,229.02 |
| SCHOOL DEPARTMENT | FERGUSON, ARTHUR | PSYCHOLOGIST | 119,786.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,401.44 | 123,187.60 |
| SCHOOL DEPARTMENT | DILWORTH, MELISSA | DEPARTMENT HEAD 195 | 121,855.32 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 122,855.32 |
| SCHOOL DEPARTMENT | LESPERANCE, JORDANNA | PSYCHOLOGIST | 120,045.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,582.90 | 122,628.02 |
| SCHOOL DEPARTMENT | RAU ROGERS, COURTNEY | ASST PRNCPL-STUD SERV195 | 121,855.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 750.00 | 122,605.32 |
| SCHOOL DEPARTMENT | MEIGHER, COLLEEN | PSYCHOLOGIST | 120,045.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 782.00 | 121,577.12 |
| SCHOOL DEPARTMENT | RIPP, ALAN | COOR-SOCIAL STUDIES 190 | 116,038.88 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 4,762.96 | 121,551.84 |
| SCHOOL DEPARTMENT | FEINBERG, B | PSYCHOLOGIST | 120,045.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 475.40 | 121,270.52 |
| SCHOOL DEPARTMENT | ASPEL, ANDREW | PSYCHOLOGIST | 120,045.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 121,045.12 |
| SCHOOL DEPARTMENT | WEINER, GORDON | PSYCHOLOGIST | 120,045.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 200.00 | 120,995.12 |
| SCHOOL DEPARTMENT | LEVIT, ALLISON | DIR-LANG ACQSTIONK-12 195 | 117,953.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,018.96 | 120,972.12 |
| SCHOOL DEPARTMENT | CHACHKES, LYNN | PSYCHOLOGIST | 120,045.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 173.40 | 120,968.52 |
| SCHOOL DEPARTMENT | BENNETT, DANA | COOR-PE HLTH&WELL K-8 190 | 118,730.96 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 600.00 | 120,080.96 |
| SCHOOL DEPARTMENT | BORG, SHELLY | SUBSTITUTE TEACHER | 98,851.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 21,227.77 | 120,078.89 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|---------------------------|----------------------------|------------|----------|--------|-----------|-----------|-----------|-----------|------------|
| SCHOOL DEPARTMENT | BANKS, MARC | HOUSE DEAN -195 | 119,441.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 333.00 | 119,774.84 |
| SCHOOL DEPARTMENT | DONNELLAN, THOMAS | CAREER & TECH ED TEACHER | 84,332.68 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 33,757.33 | 119,090.01 |
| SCHOOL DEPARTMENT | THOMPSON, JAMES | GUIDANCE COUNSELOR | 101,064.16 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 14,667.36 | 118,731.52 |
| SCHOOL DEPARTMENT | BARON, BRIAN | DEPARTMENT HEAD 195 | 113,203.56 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 4,248.00 | 118,451.56 |
| SCHOOL DEPARTMENT | MOGAYZEL, BRANDON | MATH TEACHER | 102,275.51 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 15,072.03 | 118,347.54 |
| SCHOOL DEPARTMENT | BAUGHER, LAUREN | PHYSICAL ED TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 12,088.38 | 118,265.46 |
| SCHOOL DEPARTMENT | MCCARTHY, KATHERINE | DEPARTMENT HEAD - 200 | 117,768.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 117,768.04 |
| SCHOOL DEPARTMENT | YOUNGMAN, BENJAMIN | MUSIC TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 11,419.34 | 117,596.42 |
| SCHOOL DEPARTMENT | HUNT, RUSSELL | MATH TEACHER | 105,177.08 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 9,209.12 | 117,386.20 |
| SCHOOL DEPARTMENT | SWEDERSKAS, BETH | DEPARTMENT HEAD - 200 | 116,106.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 523.86 | 117,380.58 |
| SCHOOL DEPARTMENT | RIVERO GONZALEZ, PATRICIA | DEPARTMENT HEAD - 200 | 116,106.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 117,106.72 |
| SCHOOL DEPARTMENT | YOUNGSMAN, ANDREA | INTERVENTIONST SPECIALIST | 114,233.24 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,195.38 | 116,428.62 |
| SCHOOL DEPARTMENT | LOCHHEAD, DIANNE | SPECIAL ED TEACHER | 108,799.60 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 6,582.00 | 116,131.60 |
| SCHOOL DEPARTMENT | THIVIERGE, RACHELE | SPECIAL ED TEACHER | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 16,309.70 | 115,910.82 |
| SCHOOL DEPARTMENT | CARRILLO, ALICIA | ENGLISH TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 9,924.47 | 115,851.55 |
| SCHOOL DEPARTMENT | HUDSON, MEGHAN | PSYCHOLOGIST | 114,528.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 115,528.22 |
| SCHOOL DEPARTMENT | MANNION, SEAN | DIRECTOR OF FINANCE | 113,299.92 | 0.00 | 0.00 | 1,800.00 | 0.00 | 0.00 | 0.00 | 115,099.92 |
| SCHOOL DEPARTMENT | ORTEGA, JENNIFER | MATH COACH | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 8,310.91 | 114,487.99 |
| SCHOOL DEPARTMENT | STAUSS, MICHELLE | HOUSE DEAN -195 | 113,203.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,043.05 | 114,246.61 |
| SCHOOL DEPARTMENT | GEER, AMY | ASST PRNCP-PL-STUD SERV195 | 113,203.56 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 113,953.56 |
| SCHOOL DEPARTMENT | ANTONELLIS, KATRINA | PHYSICAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 18,582.97 | 113,429.69 |
| SCHOOL DEPARTMENT | KIRRAANE, JULIA | DIR BUSINESS & PLANNING | 113,299.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 113,299.92 |
| SCHOOL DEPARTMENT | LEQUIRE, KIMBERLY | MATH TEACHER | 104,327.69 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 7,904.25 | 113,231.94 |
| SCHOOL DEPARTMENT | HAZELTINE, MICHAEL | SCIENCE - PHYSICS | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 7,032.00 | 113,209.08 |
| SCHOOL DEPARTMENT | DIETZ, LAUREN | INSTRUCTIONAL TECH SPEC | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 6,935.44 | 113,112.52 |
| SCHOOL DEPARTMENT | KING, RICHARD | COOR-FINE ARTS K-8 -190 | 112,347.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 | 112,947.20 |
| SCHOOL DEPARTMENT | BOWER, MICHAEL | PHYSICAL ED TEACHER | 95,199.56 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 16,508.25 | 112,707.81 |
| SCHOOL DEPARTMENT | MCFARLAND, PATRICK | SCIENCE - CHEMISTRY | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 6,690.74 | 112,617.82 |
| SCHOOL DEPARTMENT | STEWART, MAUREEN | ENGLISH TEACHER | 101,064.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 10,639.07 | 112,453.23 |
| SCHOOL DEPARTMENT | STEWART, TRACEY | MATH TEACHER | 105,177.08 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 4,149.28 | 112,326.36 |
| SCHOOL DEPARTMENT | STAHL, KATHRYN | ASST DEPT HEAD - 190 | 112,089.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 90.00 | 112,179.64 |
| SCHOOL DEPARTMENT | AHLBERG, MARCELA | GRADE 4 TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 5,880.49 | 112,057.57 |
| SCHOOL DEPARTMENT | MARKS, MARIANNE | SCIENCE - MIDDLE SCHOOL | 105,177.08 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 3,794.74 | 111,971.82 |
| SCHOOL DEPARTMENT | GALBRAITH, ANGELA | INSTRUCTIONAL TECH SPEC | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 5,769.36 | 111,946.44 |
| SCHOOL DEPARTMENT | SICILIANO, JOSEPH | MATH TEACHER | 101,064.16 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 7,558.38 | 111,622.54 |
| SCHOOL DEPARTMENT | LEARY CRIST, MEGAN | DEPARTMENT HEAD 195 | 110,441.24 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 425.00 | 111,616.24 |
| SCHOOL DEPARTMENT | SUMMA, PATRICIA | LIBRARY TEACHER | 101,064.16 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 7,507.03 | 111,571.19 |
| SCHOOL DEPARTMENT | COSTELLO, MARION | INSTRUCTIONAL TECH SPEC | 105,177.08 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 3,349.20 | 111,526.28 |
| SCHOOL DEPARTMENT | DANNENBERG, ANN | SCIENCE - BIOLOGY | 105,177.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 5,534.70 | 111,461.82 |
| SCHOOL DEPARTMENT | HOVIS, KRISTIN | SPEECH/LANG PATHOLOGIST | 105,177.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,188.00 | 111,365.08 |
| SCHOOL DEPARTMENT | GOLDTHWAITE WRIGHT, LISA | INCLUSION FACILITATOR | 105,177.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 5,174.95 | 111,352.07 |
| SCHOOL DEPARTMENT | MATRISCIANO, MONICA | GRADE 3 TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 5,121.96 | 111,299.04 |
| SCHOOL DEPARTMENT | POPP, CORINNE | ENGLISH TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 5,102.08 | 111,029.16 |
| SCHOOL DEPARTMENT | TINGLE, GARRETT | CAREER & TECH ED TEACHER | 99,596.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,379.23 | 110,975.23 |
| SCHOOL DEPARTMENT | DESCHAINES, LAURA | MATH TEACHER | 104,503.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,461.46 | 110,964.62 |
| SCHOOL DEPARTMENT | HODGDON MANNING, MARY | INSTRUCTIONAL TECH SPEC | 105,177.08 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 2,777.63 | 110,954.71 |
| SCHOOL DEPARTMENT | COHEN, SHERRI | SPECIAL ED TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 4,940.00 | 110,867.08 |
| SCHOOL DEPARTMENT | CHURCH, AMANDA | PHYSICAL ED TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 4,542.63 | 110,719.71 |
| SCHOOL DEPARTMENT | MARKS, BRIAN | ASST COORD-MATH MS 190 | 107,496.44 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 2,369.70 | 110,616.14 |
| SCHOOL DEPARTMENT | MCGRAW, SAMUEL | SOCIAL STUDIES TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 4,330.74 | 110,507.82 |
| SCHOOL DEPARTMENT | KELLEHER, PATRIZIA | INSTRUCTIONAL TECH SPEC | 104,836.76 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 4,639.96 | 110,476.72 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|---------------------------|---------------------------|------------|----------|--------|-----------|-----------|-----------|-----------|------------|
| SCHOOL DEPARTMENT | EATON, ROBYN | MATH TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 4,357.55 | 110,284.63 |
| SCHOOL DEPARTMENT | DUGAN, SHEILA | ENGLISH TEACHER | 105,176.96 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 4,347.64 | 110,274.60 |
| SCHOOL DEPARTMENT | CUTLER, CALEB | MUSIC TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 4,307.90 | 110,234.98 |
| SCHOOL DEPARTMENT | HONEYMAN, FELISA | MATH TEACHER | 105,177.12 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 2,000.00 | 110,177.12 |
| SCHOOL DEPARTMENT | MURPHY, MARK | SCIENCE - MIDDLE SCHOOL | 100,607.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 8,367.22 | 109,974.34 |
| SCHOOL DEPARTMENT | DEMAREST, JAMES | ENGLISH TEACHER | 98,851.12 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 8,099.00 | 109,950.12 |
| SCHOOL DEPARTMENT | FELDSTEIN, MICHAEL | GRADE 5 TEACHER | 105,177.08 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 1,710.47 | 109,887.55 |
| SCHOOL DEPARTMENT | WALLACE, SHAWN | MATH TEACHER | 87,855.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 21,250.61 | 109,855.73 |
| SCHOOL DEPARTMENT | PAVAO, STEPHANIE | WORLD LANGUAGE SPANISH | 88,858.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,913.60 | 109,771.64 |
| SCHOOL DEPARTMENT | TIMMINS, MATTHEW | MATH TEACHER | 101,064.16 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 7,615.64 | 109,679.80 |
| SCHOOL DEPARTMENT | WELCH, SUSAN | LITERACY SPECIALIST | 105,177.08 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 1,436.10 | 109,613.18 |
| SCHOOL DEPARTMENT | ANAPOLLE, SHOSHANA | SPECIAL ED TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 3,361.92 | 109,539.00 |
| SCHOOL DEPARTMENT | WHIDDEN, JODIE | SPECIAL ED TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 3,475.11 | 109,402.19 |
| SCHOOL DEPARTMENT | DETLEFSEN, DIRK | GRADE 5 TEACHER | 104,498.52 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 4,101.94 | 109,350.46 |
| SCHOOL DEPARTMENT | PARLIN, ROBERT | HISTORY TEACHER | 105,177.08 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 1,088.98 | 109,266.06 |
| SCHOOL DEPARTMENT | KRAUS, LINDA | SCIENCE - BIOLOGY | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 3,045.40 | 109,222.48 |
| SCHOOL DEPARTMENT | ANDERSON, MATTHEW | SCIENCE - PHYSICS | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 3,264.95 | 109,192.03 |
| SCHOOL DEPARTMENT | MCCHESENEY, MARIANNE | SCIENCE - CHEMISTRY | 105,177.08 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 1,008.79 | 109,185.87 |
| SCHOOL DEPARTMENT | RICE, MELISSA | SCIENCE - BIOLOGY | 105,177.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 3,156.83 | 109,083.95 |
| SCHOOL DEPARTMENT | CONDE, LAURIE | ESL TEACHER | 105,177.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,888.46 | 109,065.54 |
| SCHOOL DEPARTMENT | GAO, JIE | WORLD LANGUAGES CHINESE | 105,177.08 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 2,266.92 | 108,944.00 |
| SCHOOL DEPARTMENT | MALKIN, ALISON | COUNSELOR-SPECIAL PROGRAM | 105,177.08 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 720.00 | 108,897.08 |
| SCHOOL DEPARTMENT | COHEN, JODIE | SCIENCE - BIOLOGY | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 2,703.93 | 108,881.01 |
| SCHOOL DEPARTMENT | GOLDING, WILLIAM | ENGLISH TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 2,933.00 | 108,860.08 |
| SCHOOL DEPARTMENT | MCKINNEY, ELIZABETH | CAREER & TECH ED TEACHER | 105,177.08 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 523.90 | 108,700.98 |
| SCHOOL DEPARTMENT | MARCO, PAMELA | PSYCHOLOGIST | 107,414.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,219.00 | 108,633.44 |
| SCHOOL DEPARTMENT | ARONNE, BRETT | LITERACY SPECIALIST | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 2,307.49 | 108,484.57 |
| SCHOOL DEPARTMENT | MILLER, ROBIN | DRAMA TEACHER | 102,448.56 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 3,031.72 | 108,480.28 |
| SCHOOL DEPARTMENT | COOLEY, ROBIN | GRADE 5 TEACHER | 105,177.08 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 300.00 | 108,477.08 |
| SCHOOL DEPARTMENT | CROSBY, ALAN | SCIENCE - CHEMISTRY | 104,503.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 3,196.83 | 108,449.99 |
| SCHOOL DEPARTMENT | OBER, CAROL | ART TEACHER | 105,177.08 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 261.95 | 108,439.03 |
| SCHOOL DEPARTMENT | BRADLEY, ELAINE | GRADE K TEACHER | 105,177.08 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 200.00 | 108,377.08 |
| SCHOOL DEPARTMENT | ROSS DEL PORTO, ELIZABETH | GRADE 2 TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 2,422.00 | 108,349.08 |
| SCHOOL DEPARTMENT | MCNALLY, RACHAEL | HISTORY TEACHER | 105,176.96 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 2,419.37 | 108,346.33 |
| SCHOOL DEPARTMENT | ALMEIDA, CHRISTINE | SPEC ED PRESCHOOL TEACHER | 101,064.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 6,525.84 | 108,340.00 |
| SCHOOL DEPARTMENT | BOUDREAU, MARY | GRADE K TEACHER | 105,177.08 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 87.30 | 108,264.38 |
| SCHOOL DEPARTMENT | FLYNN, KEVIN | SPECIAL ED TEACHER | 101,064.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 6,438.59 | 108,252.75 |
| SCHOOL DEPARTMENT | SHEPPARD, WILLIAM | ENGLISH TEACHER | 98,851.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 8,384.14 | 108,235.26 |
| SCHOOL DEPARTMENT | BAACK, ROSEANNA | SCIENCE - MIDDLE SCHOOL | 105,177.08 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 0.00 | 108,177.08 |
| SCHOOL DEPARTMENT | DOUCETTE, BRENDA | INSTRUCTIONAL TECH SPEC | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 2,208.32 | 108,135.40 |
| SCHOOL DEPARTMENT | BARRY, THOMAS | HISTORY TEACHER | 98,361.36 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 9,001.44 | 108,112.80 |
| SCHOOL DEPARTMENT | MATTHEWS KANE, TIMOTHY | SOCIAL STUDIES TEACHER | 105,177.08 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 1,434.75 | 108,111.83 |
| SCHOOL DEPARTMENT | STERK, ROSA | INSTRUCTIONAL TECH SPEC | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,712.10 | 107,889.18 |
| SCHOOL DEPARTMENT | LUCAS, HEIDI | GRADE 1 TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,698.30 | 107,875.38 |
| SCHOOL DEPARTMENT | MOSBROOKER, MICHAEL | MATH TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,625.75 | 107,802.83 |
| SCHOOL DEPARTMENT | GHITELMAN, ELISSE | MATH TEACHER | 105,177.12 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 1,107.98 | 107,785.10 |
| SCHOOL DEPARTMENT | MOODY, REGINA | DIRECTOR - TRANSPORTATION | 107,050.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 720.00 | 107,770.88 |
| SCHOOL DEPARTMENT | CHO, ALBERT | INTERIM DEPT HEAD 195 | 105,593.76 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,420.46 | 107,764.22 |
| SCHOOL DEPARTMENT | BAUGHER, COURTNEY | PHYSICAL ED TEACHER | 102,453.80 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 4,407.03 | 107,610.83 |
| SCHOOL DEPARTMENT | CAREY, ANNE | GRADE 4 TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,421.08 | 107,598.16 |
| SCHOOL DEPARTMENT | KANE, ROBERT | BUSINESS TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,650.90 | 107,577.98 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|----------------------------|---------------------------|------------|----------|--------|-----------|-----------|-----------|-----------|------------|
| SCHOOL DEPARTMENT | LANFEAR, LAURA | INTERVENTIONST SPECIALIST | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,400.00 | 107,577.08 |
| SCHOOL DEPARTMENT | POTTER, CHRISTINE | GUIDANCE COUNSELOR | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,395.42 | 107,572.50 |
| SCHOOL DEPARTMENT | CALDERONE, ALBERT | SCIENCE - BIOLOGY | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,604.13 | 107,531.21 |
| SCHOOL DEPARTMENT | LOMAX, JANE | ASSISTANT H/R DIRECTOR | 105,322.08 | 0.00 | 0.00 | 2,200.00 | 0.00 | 0.00 | 0.00 | 107,522.08 |
| SCHOOL DEPARTMENT | ALLSBROOK, RICHARD | SOCIAL STUDIES TEACHER | 105,176.96 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,309.75 | 107,486.71 |
| SCHOOL DEPARTMENT | CALABRO, SANDRA | ASST DEPT HEAD - 190 | 102,305.04 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 2,162.69 | 107,467.73 |
| SCHOOL DEPARTMENT | RADONICH, MARY | ESL TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,266.14 | 107,443.22 |
| SCHOOL DEPARTMENT | BERCAW, JAMIN | ASST PRINCIPAL - MIDLE195 | 107,108.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 | 107,408.12 |
| SCHOOL DEPARTMENT | TORCH, JEFFREY | PSYCHOLOGIST | 107,398.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 107,398.40 |
| SCHOOL DEPARTMENT | ANTONELLI GILLIS, MICHELLE | SPECIAL ED TEACHER | 105,176.96 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,181.84 | 107,358.80 |
| SCHOOL DEPARTMENT | EDWARDS, SHERRY | ART TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,139.16 | 107,316.24 |
| SCHOOL DEPARTMENT | DOLAN, JUDITH | MATH TEACHER | 105,177.08 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 600.00 | 107,277.08 |
| SCHOOL DEPARTMENT | BARRA, MELISSA | WORLD LANGUAGE SPANISH | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,347.80 | 107,274.88 |
| SCHOOL DEPARTMENT | SEGAL, DONNA | GUIDANCE COUNSELOR | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,065.37 | 107,242.45 |
| SCHOOL DEPARTMENT | BATLER, SUSAN | GUIDANCE COUNSELOR | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,065.37 | 107,242.45 |
| SCHOOL DEPARTMENT | GUTTELL, ANDREW | MATH COACH | 105,177.08 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 523.90 | 107,200.98 |
| SCHOOL DEPARTMENT | CANNING, JULIE | GRADE 3 TEACHER | 105,177.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,022.00 | 107,199.08 |
| SCHOOL DEPARTMENT | ESPINAL, NATALIA | GRADE 1 TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,253.74 | 107,180.82 |
| SCHOOL DEPARTMENT | PAGE, ELIZABETH | GRADE 4 TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 985.85 | 107,162.93 |
| SCHOOL DEPARTMENT | MAO, QIAO | WORLD LANGUAGES CHINESE | 105,177.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,982.40 | 107,159.48 |
| SCHOOL DEPARTMENT | BARBERIO, MEGAN | SPECIAL ED TEACHER | 104,503.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,642.75 | 107,145.91 |
| SCHOOL DEPARTMENT | MAYANJA, SAMUEL | NETWORK SPECIALIST | 105,192.76 | 0.00 | 0.00 | 1,100.00 | 0.00 | 0.00 | 840.00 | 107,132.76 |
| SCHOOL DEPARTMENT | QUINN, SARAH | COOR-S&L PATHOLGST 190 | 104,367.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,759.90 | 107,127.26 |
| SCHOOL DEPARTMENT | POOLE NASH, JOAN | HEARING IMPAIRED TEACHER | 105,177.08 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 424.68 | 107,101.76 |
| SCHOOL DEPARTMENT | ROONEY, BRIAN | SPECIAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 12,590.29 | 106,937.01 |
| SCHOOL DEPARTMENT | KLEM, DENNIS | MATH TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 977.00 | 106,904.08 |
| SCHOOL DEPARTMENT | LAMARCA, JOSEPH | NETWORK SPECIALIST | 105,192.76 | 0.00 | 0.00 | 825.00 | 0.00 | 0.00 | 840.00 | 106,857.76 |
| SCHOOL DEPARTMENT | MAZUR, SALLY | SOCIAL WORKER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 646.89 | 106,823.97 |
| SCHOOL DEPARTMENT | ENGEL, JESSICA | HISTORY TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 886.95 | 106,814.03 |
| SCHOOL DEPARTMENT | KENNEDY, MICHELE | GUIDANCE COUNSELOR | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 600.00 | 106,777.08 |
| SCHOOL DEPARTMENT | MICHNA, JODI | PHYSICAL ED TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 600.00 | 106,777.08 |
| SCHOOL DEPARTMENT | SHOEMAKER, BRIAN | MATH TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 785.86 | 106,712.94 |
| SCHOOL DEPARTMENT | MARIANO, KAREN | WORLD LANGUAGE SPANISH | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 523.90 | 106,700.98 |
| SCHOOL DEPARTMENT | WEBER, HEIDI | MATH TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 523.90 | 106,700.98 |
| SCHOOL DEPARTMENT | FRASER, SUSAN | GRADE K TEACHER | 105,177.08 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 0.00 | 106,677.08 |
| SCHOOL DEPARTMENT | RAISNER, JASON | GRADE 2 TEACHER | 105,177.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,478.13 | 106,655.21 |
| SCHOOL DEPARTMENT | ANDREWS, ALLYSON | SPECIAL ED TEAM SPECIAL | 98,851.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 6,757.21 | 106,608.33 |
| SCHOOL DEPARTMENT | BAUER, ANNE | LITERACY SPECIALIST | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 665.49 | 106,592.57 |
| SCHOOL DEPARTMENT | TELLADO SCHIFF, ANA | WORLD LANGUAGE SPANISH | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 654.88 | 106,581.96 |
| SCHOOL DEPARTMENT | VENO, CHRISTINA | ADAPTED PE TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 631.17 | 106,558.25 |
| SCHOOL DEPARTMENT | JOBE, ALIEU | WORLD LANGUAGES FRENCH | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 600.00 | 106,527.08 |
| SCHOOL DEPARTMENT | PACKARD, SHEILA | LIBRARY TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 566.73 | 106,493.81 |
| SCHOOL DEPARTMENT | GALICHINA, NATALIA | ESL TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 523.92 | 106,451.00 |
| SCHOOL DEPARTMENT | BROOKS, SUE | CAREER & TECH ED TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 523.90 | 106,450.98 |
| SCHOOL DEPARTMENT | BRESLIN, ROSE | SPECIAL ED TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 261.96 | 106,439.04 |
| SCHOOL DEPARTMENT | OKUN, MARCIA | HISTORY TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 261.95 | 106,439.03 |
| SCHOOL DEPARTMENT | CREMIN, DENISE | WORLD LANGUAGE SPANISH | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 261.95 | 106,439.03 |
| SCHOOL DEPARTMENT | JUAREZ, BETSY | PSYCHOLOGIST | 103,447.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,976.82 | 106,424.06 |
| SCHOOL DEPARTMENT | KREMER, LORI | GRADE K TEACHER | 104,327.69 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,070.83 | 106,398.52 |
| SCHOOL DEPARTMENT | MEAD, JENNIFER | SPECIAL ED TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 461.95 | 106,389.03 |
| SCHOOL DEPARTMENT | ROBINSON, SONJA | GRADE 5 TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 200.00 | 106,377.08 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-------------------------|-------------------------|------------|----------|--------|-----------|-----------|-----------|-----------|------------|
| SCHOOL DEPARTMENT | BANCROFT, TERRI | SPECIAL ED TEACHER | 101,636.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,715.98 | 106,352.82 |
| SCHOOL DEPARTMENT | CROWLEY, KATHLEEN | SPECIAL ED TEACHER | 101,064.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,286.62 | 106,350.78 |
| SCHOOL DEPARTMENT | MARDER, ROBYN | ENGLISH TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 421.95 | 106,349.03 |
| SCHOOL DEPARTMENT | CILLEY, AMBER | ART TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 136.56 | 106,313.64 |
| SCHOOL DEPARTMENT | KAMERIK, KRISTEN | SPECIAL ED TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 130.98 | 106,308.06 |
| SCHOOL DEPARTMENT | SCHNEIDER, SAMUEL | GUIDANCE COUNSELOR | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 130.05 | 106,307.13 |
| SCHOOL DEPARTMENT | LIPMAN, SHARON | SPECIAL ED TEACHER | 104,503.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,053.75 | 106,306.91 |
| SCHOOL DEPARTMENT | ESPELIN, MATTHEW | SPEECH/LANG PATHOLOGIST | 101,064.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 4,472.00 | 106,286.16 |
| SCHOOL DEPARTMENT | MOORE, LISA | GRADE 5 TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 87.30 | 106,264.38 |
| SCHOOL DEPARTMENT | DEVANEY, DONNA | GRADE 1 TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 87.30 | 106,264.38 |
| SCHOOL DEPARTMENT | TAGUE, ALICIA | PHYSICAL ED TEACHER | 104,836.76 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 664.34 | 106,251.10 |
| SCHOOL DEPARTMENT | LEARY, TIERNEY | SPECIAL ED TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 308.57 | 106,235.65 |
| SCHOOL DEPARTMENT | MARTIN, LOUISE | LITERACY SPECIALIST | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 300.00 | 106,227.08 |
| SCHOOL DEPARTMENT | LEWIS, SANDRA | WORLD LANGUAGES FRENCH | 105,176.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,047.80 | 106,224.76 |
| SCHOOL DEPARTMENT | STAMP, CHERYL | GRADE 1 TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 287.30 | 106,214.38 |
| SCHOOL DEPARTMENT | MURRAY, BRIAN | HISTORY TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 261.95 | 106,189.03 |
| SCHOOL DEPARTMENT | FIELEKE, MICHAEL | ENGLISH TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 106,177.08 |
| SCHOOL DEPARTMENT | MORRISON, MARIE | LITERACY SPECIALIST | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 106,177.08 |
| SCHOOL DEPARTMENT | CURNICK, DAVID | SOCIAL STUDIES TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 106,177.08 |
| SCHOOL DEPARTMENT | ZILLES, MICHAEL | NTA OFFICER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 106,177.08 |
| SCHOOL DEPARTMENT | ANTONELLIS, CHRISTOPHER | SPECIAL ED TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 106,177.08 |
| SCHOOL DEPARTMENT | SHENG CHEN, LANLAN | WORLD LANGUAGES CHINESE | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 106,177.08 |
| SCHOOL DEPARTMENT | KAPLAN, JILL | GRADE 3 TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 106,177.08 |
| SCHOOL DEPARTMENT | PRAGER, AUDREY | MATH TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 106,177.08 |
| SCHOOL DEPARTMENT | SLATTERY, SHANNON | ART TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 106,177.08 |
| SCHOOL DEPARTMENT | IBOKETTE, ISONGESIT | HISTORY TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 106,177.08 |
| SCHOOL DEPARTMENT | SHEEHY, AGNES | GRADE K TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 106,177.08 |
| SCHOOL DEPARTMENT | KOZUCH, MICHAEL | HISTORY TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 106,177.08 |
| SCHOOL DEPARTMENT | NOHMY, BETH | PHYSICAL ED TEACHER | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 106,177.08 |
| SCHOOL DEPARTMENT | MAHER, MAUREEN | WORLD LANGUAGE SPANISH | 105,177.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 106,177.08 |
| SCHOOL DEPARTMENT | VERDAGUER, CAROLINA | WORLD LANGUAGE SPANISH | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 250.00 | 106,177.08 |
| SCHOOL DEPARTMENT | GIBSON, BARBARA | SCIENCE - BIOLOGY | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 130.98 | 106,058.06 |
| SCHOOL DEPARTMENT | MURFIN MOYER, ALLISON | SPECIAL ED TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 130.98 | 106,058.06 |
| SCHOOL DEPARTMENT | ALBERG, CHRISTOPHER | WORLD LANGUAGE SPANISH | 105,177.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 856.90 | 106,033.98 |
| SCHOOL DEPARTMENT | TORRES, JULIA | GRADE K TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 87.30 | 106,014.38 |
| SCHOOL DEPARTMENT | MIRANDA, JOHN | GRADE 3 TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 105,927.08 |
| SCHOOL DEPARTMENT | FRANZELLA, LORI | SPEECH/LANG PATHOLOGIST | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 105,927.08 |
| SCHOOL DEPARTMENT | MARULLO, ALICE | GRADE 1 TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 105,927.08 |
| SCHOOL DEPARTMENT | DERUSHA JOHNSON, HELENA | GRADE 3 TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 105,927.08 |
| SCHOOL DEPARTMENT | TUOHEY, EMILY | WORLD LANGUAGE SPANISH | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 105,927.08 |
| SCHOOL DEPARTMENT | SAHADEVAN, SMITHA | MATH TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 105,927.08 |
| SCHOOL DEPARTMENT | DAOUST, KATHERINE | SPECIAL ED TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 105,927.08 |
| SCHOOL DEPARTMENT | FERTIG, CAROLYN | SPECIAL ED TEACHER | 105,177.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 105,927.08 |
| SCHOOL DEPARTMENT | PENTALERI, DONNA | LITERACY SPECIALIST | 105,177.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 654.88 | 105,831.96 |
| SCHOOL DEPARTMENT | DRUREY, SUZY | SCIENCE - CHEMISTRY | 105,177.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 633.79 | 105,810.87 |
| SCHOOL DEPARTMENT | BRIGGS, MATTHEW | TECHNICAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 10,885.70 | 105,732.42 |
| SCHOOL DEPARTMENT | RONFARD, ISABELLE | WORLD LANGUAGES FRENCH | 104,503.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 392.93 | 105,646.09 |
| SCHOOL DEPARTMENT | BARRY, PATRICIA | SOCIAL STUDIES TEACHER | 105,177.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 386.96 | 105,564.04 |
| SCHOOL DEPARTMENT | LESLIE, EMMA | ENGLISH TEACHER | 101,064.24 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 2,950.65 | 105,514.89 |
| SCHOOL DEPARTMENT | HUTCHINSON, ALLISON | SPECIAL ED TEACHER | 98,851.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,626.98 | 105,478.10 |
| SCHOOL DEPARTMENT | BRENNAN, KAREN | SOCIAL STUDIES TEACHER | 105,177.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 250.00 | 105,427.08 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-----------------------|---------------------------|------------|-----------|--------|-----------|-----------|-----------|-----------|------------|
| SCHOOL DEPARTMENT | LOBO, KATHERINE | ESL TEACHER | 105,177.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 250.00 | 105,427.08 |
| SCHOOL DEPARTMENT | THEODORE, ALLYSON | MATH TEACHER | 102,448.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,899.87 | 105,348.43 |
| SCHOOL DEPARTMENT | DEWEES, DANIEL | GUIDANCE COUNSELOR | 105,177.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.98 | 105,308.06 |
| SCHOOL DEPARTMENT | CARLISLE, JENNIFER | SOCIAL STUDIES TEACHER | 104,498.52 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 105,248.52 |
| SCHOOL DEPARTMENT | BUTTIGLIERI, MARY | SCIENCE - MIDDLE SCHOOL | 105,177.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 105,177.08 |
| SCHOOL DEPARTMENT | MERRELL, MARGARET | GRADE 3 TEACHER | 105,177.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 105,177.08 |
| SCHOOL DEPARTMENT | OLIVAR, KAIHLA | WORLD LANGUAGES FRENCH | 105,177.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 105,177.08 |
| SCHOOL DEPARTMENT | MCMANUS, MARY | READING SPECIALIST | 105,177.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 105,177.08 |
| SCHOOL DEPARTMENT | CLOUGH, JUDITH | READING SPECIALIST | 105,177.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 105,177.08 |
| SCHOOL DEPARTMENT | BARRY, SARAH | MATH TEACHER | 104,503.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 | 105,103.16 |
| SCHOOL DEPARTMENT | MCKENNA, JANNON | PSYCHOLOGIST | 103,447.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,608.40 | 105,055.64 |
| SCHOOL DEPARTMENT | DONOVAN, AMY | MATH TEACHER | 104,498.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 523.90 | 105,022.42 |
| SCHOOL DEPARTMENT | HOFFMAN, DEANNA | SCIENCE - MIDDLE SCHOOL | 104,836.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 104,836.76 |
| SCHOOL DEPARTMENT | BORGIDA, KIMBERLEY | ASST DEPT HEAD - 190 | 102,913.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,786.75 | 104,700.47 |
| SCHOOL DEPARTMENT | GROSSMAN, ADAM | MUSIC TEACHER | 101,064.16 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 634.00 | 104,698.16 |
| SCHOOL DEPARTMENT | TSOU, HSUEH | WORLD LANGUAGES CHINESE | 105,177.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -574.09 | 104,602.99 |
| SCHOOL DEPARTMENT | LABRACHE, CHRISTOPHER | SOCIAL STUDIES TEACHER | 102,448.56 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,309.75 | 104,508.31 |
| SCHOOL DEPARTMENT | ARKIN, ALICIA | GRADE 3 TEACHER | 104,503.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 104,503.16 |
| SCHOOL DEPARTMENT | KOBAYASHI, DIANNA | ESL TEACHER | 104,503.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 104,503.16 |
| SCHOOL DEPARTMENT | CARVELLI, JOHN | SENIOR CUSTODIAN | 65,534.20 | 29,481.36 | 0.00 | 2,099.76 | 0.00 | 0.00 | 7,376.18 | 104,491.50 |
| SCHOOL DEPARTMENT | RAMETTA, FRANCES | GRADE 3 TEACHER | 102,448.56 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 500.00 | 104,448.56 |
| SCHOOL DEPARTMENT | BUNTING, CHARLES | ENGLISH TEACHER | 101,064.24 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 2,330.09 | 104,394.33 |
| SCHOOL DEPARTMENT | KELLY, TONI MARIE | PSYCHOLOGIST | 104,049.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 | 104,349.68 |
| SCHOOL DEPARTMENT | ESPELIN, KATHLEEN | SPEECH/LANG PATHOLOGIST | 99,596.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,732.00 | 104,328.00 |
| SCHOOL DEPARTMENT | COHEN, SUSAN | ENGLISH TEACHER | 101,064.16 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 256.80 | 104,320.96 |
| SCHOOL DEPARTMENT | FABIAN, THOMAS | ENGLISH TEACHER | 101,064.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,216.00 | 104,280.16 |
| SCHOOL DEPARTMENT | COSTELLO, MICHAEL | LITERACY SPECIALIST | 101,064.16 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 200.00 | 104,264.16 |
| SCHOOL DEPARTMENT | SAIA, JOHN | NETWORK MEDIA SPECIALIST | 102,732.28 | 0.00 | 0.00 | 650.00 | 0.00 | 0.00 | 840.00 | 104,222.28 |
| SCHOOL DEPARTMENT | LEONG, MICHELE | ENGLISH TEACHER | 99,596.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 3,547.58 | 104,143.70 |
| SCHOOL DEPARTMENT | BERG, NAOMI | SCIENCE - BIOLOGY | 102,453.80 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 861.95 | 104,065.75 |
| SCHOOL DEPARTMENT | ASHTON, LORI | SPEECH/LANG PATHOLOGIST | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 9,802.00 | 103,898.72 |
| SCHOOL DEPARTMENT | AZIA, DIANE | GRADE 4 TEACHER | 103,813.61 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 103,813.61 |
| SCHOOL DEPARTMENT | PILLEY, ANITA | SOCIAL STUDIES TEACHER | 102,453.80 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 600.00 | 103,803.80 |
| SCHOOL DEPARTMENT | ARANSKY, AMY | PHYSICAL ED TEACHER | 102,453.80 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 523.90 | 103,727.70 |
| SCHOOL DEPARTMENT | PAFF, MICHAEL | ENGLISH TEACHER | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 4,068.78 | 103,669.90 |
| SCHOOL DEPARTMENT | COMISKEY, REBECCA | OUT-OF-DIST PLCMT LIAISON | 96,516.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,066.80 | 103,583.68 |
| SCHOOL DEPARTMENT | MCPAHON, AMY | READING SPECIALIST | 98,851.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,682.00 | 103,533.12 |
| SCHOOL DEPARTMENT | AKDAG, LORIANN | GRADE 4 TEACHER | 106,646.24 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | -3,910.38 | 103,485.86 |
| SCHOOL DEPARTMENT | COUGHLIN, JAMES | ADAPTED PE TEACHER | 98,851.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 3,633.51 | 103,484.63 |
| SCHOOL DEPARTMENT | REISMAN, TAMMY | VISION SPECIALIST | 99,171.44 | 0.00 | 0.00 | 707.18 | 0.00 | 0.00 | 3,604.53 | 103,483.15 |
| SCHOOL DEPARTMENT | GRIFFIN, RACHEL | SPECIAL ED TEAM SPECIAL | 102,453.80 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 261.95 | 103,465.75 |
| SCHOOL DEPARTMENT | GREEN, ELISSA | MEDICAL SERVICES - PT | 102,453.80 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 103,453.80 |
| SCHOOL DEPARTMENT | HSU, YI | MATH TEACHER | 102,453.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 995.18 | 103,448.98 |
| SCHOOL DEPARTMENT | LANGLOIS, CHRISTINE | WORLD LANGUAGES FRENCH | 102,448.56 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 250.00 | 103,448.56 |
| SCHOOL DEPARTMENT | HOOVER, CLAUDIA | GRADE 5 TEACHER | 102,453.80 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 103,203.80 |
| SCHOOL DEPARTMENT | SRIKANTH, SANGEET | SCIENCE - CHEMISTRY | 102,453.80 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 103,203.80 |
| SCHOOL DEPARTMENT | CAMPBELL, JENNIFER | ENGLISH TEACHER | 102,448.56 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 103,198.56 |
| SCHOOL DEPARTMENT | HEALY, FIONA | ASST PRINCIPAL - MIDL195 | 102,933.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 250.00 | 103,183.12 |
| SCHOOL DEPARTMENT | FRANCHI, NICOLE | SPECIAL ED TEACHER | 100,607.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,737.43 | 103,094.55 |
| SCHOOL DEPARTMENT | SZOKE, LATRISHA | SPECIAL ED TEAM SPECIAL | 99,081.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,011.43 | 103,093.19 |
| SCHOOL DEPARTMENT | KUHLMAN, ELKA | MATH COACH | 101,064.16 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 985.85 | 103,050.01 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|----------------------------|---------------------------|------------|----------|--------|-----------|-----------|-----------|----------|------------|
| SCHOOL DEPARTMENT | SAMUELS, JACQUELYN | GRADE 4 TEACHER | 102,448.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 | 103,048.56 |
| SCHOOL DEPARTMENT | CRAWFORD, ERIN | PSYCHOLOGIST | 103,031.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 103,031.08 |
| SCHOOL DEPARTMENT | HARDIMAN, CHRISTOPHER | GUIDANCE COUNSELOR | 101,064.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,871.12 | 102,935.28 |
| SCHOOL DEPARTMENT | POWERS, MICHELLE | GRADE 2 TEACHER | 99,596.00 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 2,324.59 | 102,920.59 |
| SCHOOL DEPARTMENT | MANTHEI DE ABADIA, CYNTHIA | WORLD LANGUAGE SPANISH | 98,851.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,043.84 | 102,894.96 |
| SCHOOL DEPARTMENT | BANNON, ABIGAIL | GRADE 1 TEACHER | 101,064.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,047.80 | 102,861.96 |
| SCHOOL DEPARTMENT | LUND, DEBORAH | SCIENCE - PHYSICS | 101,064.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 975.93 | 102,790.09 |
| SCHOOL DEPARTMENT | MORTIMER, SUSAN | MATH TEACHER | 100,699.04 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 518.75 | 102,717.79 |
| SCHOOL DEPARTMENT | COSTER, KEVEN | SPECIAL ED TEACHER | 100,699.04 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 989.00 | 102,688.04 |
| SCHOOL DEPARTMENT | MCBRIDE, CHRISTOPHER | MATH COACH | 101,064.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,577.65 | 102,641.81 |
| SCHOOL DEPARTMENT | PRIMEAU, JEFFREY | PHYSICAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 8,267.85 | 102,614.57 |
| SCHOOL DEPARTMENT | COMANDO, LAUREN | GRADE 4 TEACHER | 101,064.16 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 0.00 | 102,564.16 |
| SCHOOL DEPARTMENT | BLOCKER, JOSEPHA | HOUSE DEAN -195 | 101,883.20 | 0.00 | 0.00 | 675.00 | 0.00 | 0.00 | 0.00 | 102,558.20 |
| SCHOOL DEPARTMENT | BARD, EMILY | GRADE 3 TEACHER | 101,064.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 723.00 | 102,537.16 |
| SCHOOL DEPARTMENT | BLAIR, MARLA | SOCIAL STUDIES TEACHER | 102,453.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 65.49 | 102,519.29 |
| SCHOOL DEPARTMENT | ADDLEMAN, LISA | INTERVENTIONST SPECIALIST | 100,343.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,164.75 | 102,508.03 |
| SCHOOL DEPARTMENT | KASS, SUSAN | SOCIAL WORKER | 101,064.16 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 437.06 | 102,501.22 |
| SCHOOL DEPARTMENT | STERN, MICHAEL | GRADE 5 TEACHER | 101,064.16 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 287.30 | 102,351.46 |
| SCHOOL DEPARTMENT | STEIN, EUGENE | HISTORY TEACHER | 101,064.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,261.96 | 102,326.12 |
| SCHOOL DEPARTMENT | BECKERMAN, COURTNEY | SPEECH/LANG PATHOLOGIST | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 2,670.67 | 102,271.79 |
| SCHOOL DEPARTMENT | GUARRERA, MELANIE | GRADE 1 TEACHER | 101,064.16 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 165.00 | 102,229.16 |
| SCHOOL DEPARTMENT | CAIN, LYNDA | GRADE K TEACHER | 98,851.12 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 300.00 | 102,151.12 |
| SCHOOL DEPARTMENT | MCGETTRICK, JESSICA | DRAMA TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 8,030.00 | 102,126.72 |
| SCHOOL DEPARTMENT | MANTSUR SHANE, ALLA | ESL TEACHER | 101,064.16 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 30.00 | 102,094.16 |
| SCHOOL DEPARTMENT | LENANE, KEVIN | PRESCHOOL TEACHER | 101,064.16 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 102,064.16 |
| SCHOOL DEPARTMENT | CALLAHAN, JOHN | SPECIAL ED TEACHER | 101,064.16 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 102,064.16 |
| SCHOOL DEPARTMENT | BERGQUIST, SAM | GRADE 4 TEACHER | 101,064.16 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 102,064.16 |
| SCHOOL DEPARTMENT | ROUSSEAU FINELLI, SHARON | GUIDANCE COUNSELOR | 101,064.16 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 102,064.16 |
| SCHOOL DEPARTMENT | CALLAGHAN, MICHELLE | SPECIAL ED TEACHER | 101,801.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.98 | 101,931.98 |
| SCHOOL DEPARTMENT | SWANSON, KARA | SPEC ED PRESCHOOL TEACHER | 101,064.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 101,814.16 |
| SCHOOL DEPARTMENT | CRONIN, MARY | ENGLISH TEACHER | 101,064.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 101,814.16 |
| SCHOOL DEPARTMENT | WALDMAN, KENNETH | SCIENCE - MIDDLE SCHOOL | 101,064.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 101,814.16 |
| SCHOOL DEPARTMENT | MILLER, JANICE | ENGLISH TEACHER | 101,064.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 101,814.16 |
| SCHOOL DEPARTMENT | MOFFITT, ROLAND | SOCIAL STUDIES TEACHER | 100,699.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,089.51 | 101,788.55 |
| SCHOOL DEPARTMENT | GOLANDO, PHILIP | ADMINISTRATIVE TECH SPEC | 99,893.96 | 0.00 | 0.00 | 825.00 | 0.00 | 0.00 | 1,050.00 | 101,768.96 |
| SCHOOL DEPARTMENT | MILLS, CHRISTOPHER | ADMINISTRATIVE TECH SPEC | 99,893.96 | 0.00 | 0.00 | 825.00 | 0.00 | 0.00 | 965.00 | 101,683.96 |
| SCHOOL DEPARTMENT | MCLAUGHLIN, JOHN | IT SYSTEMS SPECIALIST | 99,893.96 | 0.00 | 0.00 | 825.00 | 0.00 | 0.00 | 840.00 | 101,558.96 |
| SCHOOL DEPARTMENT | FORD, STEPHEN | ENGLISH TEACHER | 101,064.24 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | -506.37 | 101,557.87 |
| SCHOOL DEPARTMENT | LEONE, JASON | MATH TEACHER | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,916.44 | 101,517.56 |
| SCHOOL DEPARTMENT | GRESSER, BENJAMIN | MATH TEACHER | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,132.67 | 101,479.39 |
| SCHOOL DEPARTMENT | THOMPSON, ANDREW | HISTORY TEACHER | 100,699.04 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 101,449.04 |
| SCHOOL DEPARTMENT | NUNEZ, EMILY | ESL TEACHER | 100,737.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 687.50 | 101,424.62 |
| SCHOOL DEPARTMENT | LEWIT, MELISSA | GRADE K TEACHER | 101,064.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 349.25 | 101,413.41 |
| SCHOOL DEPARTMENT | BEH, CHARLENE | ENGLISH TEACHER | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,807.54 | 101,408.66 |
| SCHOOL DEPARTMENT | EKHOLM JACOBSON, SARAH | GRADE 2 TEACHER | 100,737.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 636.58 | 101,373.70 |
| SCHOOL DEPARTMENT | CHOI, HAE | GUIDANCE COUNSELOR | 101,064.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 272.28 | 101,336.48 |
| SCHOOL DEPARTMENT | KAMMER, MARCY | ORIENTATION&MOBILITY SPEC | 98,851.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,460.53 | 101,311.65 |
| SCHOOL DEPARTMENT | POLNAR, JACK | DATA MANAGEMNT SPECIALIST | 99,894.00 | 0.00 | 0.00 | 825.00 | 0.00 | 0.00 | 560.00 | 101,279.00 |
| SCHOOL DEPARTMENT | KAPPEL, CAROL | SOCIAL STUDIES TEACHER | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,653.69 | 101,254.81 |
| SCHOOL DEPARTMENT | DEARBORN, KATY | SPECIAL ED TEAM SPECIAL | 98,851.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,402.62 | 101,253.74 |
| SCHOOL DEPARTMENT | CHRISTENSEN, JILL | WORLD LANGUAGES RUSSIAN | 100,444.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 785.78 | 101,230.58 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|--------------------------|-----------------------------|------------|-----------|--------|-----------|-----------|-----------|----------|------------|
| SCHOOL DEPARTMENT | SUMNER, KATANI | METCO ENGAGEMENT SPECIALIST | 93,346.60 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 7,126.33 | 101,222.93 |
| SCHOOL DEPARTMENT | GREENFIELD, CAROLE | ESL TEACHER | 101,064.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 65.49 | 101,129.65 |
| SCHOOL DEPARTMENT | SEYFERTH, ELISABETH | GRADE K TEACHER | 101,064.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 101,064.16 |
| SCHOOL DEPARTMENT | GARTLAND, MARY | SOCIAL WORKER | 101,064.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 101,064.16 |
| SCHOOL DEPARTMENT | POLLARD, DIANE | ENGLISH TEACHER | 101,064.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 101,064.16 |
| SCHOOL DEPARTMENT | SBORDONE, ANTHONY | DATA MANAGEMNT SPECIALIST | 99,893.96 | 0.00 | 0.00 | 1,100.00 | 0.00 | 0.00 | 0.00 | 100,993.96 |
| SCHOOL DEPARTMENT | MCCARTHY, BRIAN | DATA MANAGEMNT SPECIALIST | 99,893.96 | 0.00 | 0.00 | 1,100.00 | 0.00 | 0.00 | 0.00 | 100,993.96 |
| SCHOOL DEPARTMENT | MESSINA, ELIZABETH | HEALTH TEACHER | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,270.87 | 100,871.99 |
| SCHOOL DEPARTMENT | LABEDZ, RICHARD | MUSIC TEACHER | 98,851.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,012.00 | 100,863.12 |
| SCHOOL DEPARTMENT | LETOURNEAU, JENNIFER | DEPARTMENT HEAD 195 | 100,827.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 100,827.96 |
| SCHOOL DEPARTMENT | HALL, ELIZABETH | MATH TEACHER | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,200.00 | 100,801.12 |
| SCHOOL DEPARTMENT | CONTE, JOHN | ESL TEACHER | 92,825.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,935.80 | 100,761.72 |
| SCHOOL DEPARTMENT | SCOTT, DARYL | ENGLISH TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 6,346.57 | 100,693.29 |
| SCHOOL DEPARTMENT | PENCZAR, LYNN | GRADE 5 TEACHER | 98,851.12 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 337.30 | 100,688.42 |
| SCHOOL DEPARTMENT | MCGRAW, BENJAMIN | SCIENCE - MIDDLE SCHOOL | 98,851.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 809.26 | 100,660.38 |
| SCHOOL DEPARTMENT | TAUBE PERROTTA, NATALIA | ENGLISH TEACHER | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,043.95 | 100,645.07 |
| SCHOOL DEPARTMENT | GIBSON, CARLEY | HEALTH TEACHER | 98,851.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 785.85 | 100,636.97 |
| SCHOOL DEPARTMENT | SMALLEY, MICHAEL | MATH COACH | 98,851.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 723.90 | 100,575.02 |
| SCHOOL DEPARTMENT | DOLAN, E | DATA MANAGEMNT SPECIALIST | 99,893.96 | 0.00 | 0.00 | 650.00 | 0.00 | 0.00 | 0.00 | 100,543.96 |
| SCHOOL DEPARTMENT | AMES, JENNIFER | GUIDANCE COUNSELOR | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 876.48 | 100,477.60 |
| SCHOOL DEPARTMENT | JOSEPH, MELISSA | GRADE K TEACHER | 98,851.12 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 87.30 | 100,438.42 |
| SCHOOL DEPARTMENT | FALANGA, ROBERT | SENIOR CUSTODIAN | 57,407.42 | 34,979.41 | 0.00 | 2,099.76 | 0.00 | 0.00 | 5,951.31 | 100,437.90 |
| SCHOOL DEPARTMENT | GODDARD, PETER | ENGLISH TEACHER | 93,346.56 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 6,073.60 | 100,420.16 |
| SCHOOL DEPARTMENT | CROVO, MELINA | GRADE 6 TEACHER | 98,851.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 352.65 | 100,203.77 |
| SCHOOL DEPARTMENT | HERTZ, JULIE | SPEECH/LANG PATHOLOGIST | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,812.00 | 100,158.72 |
| SCHOOL DEPARTMENT | RAMSDELL, MICHELLE | CAREER & TECH ED TEACHER | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 523.90 | 100,125.02 |
| SCHOOL DEPARTMENT | BERNSTEIN, ARIEL | GUIDANCE COUNSELOR | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 511.95 | 100,113.07 |
| SCHOOL DEPARTMENT | BARKER, KRISTINE | SPECIAL ED TEAM SPECIAL | 98,851.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,194.04 | 100,045.16 |
| SCHOOL DEPARTMENT | PONTILLO, JENNIFER | SOCIAL WORKER | 99,596.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 422.34 | 100,018.34 |
| SCHOOL DEPARTMENT | RYAN, TRACY | SPECIAL ED TEACHER | 98,687.84 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 523.90 | 99,961.74 |
| SCHOOL DEPARTMENT | ROSENTHAL, ROBIN | GRADE 1 TEACHER | 98,851.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 87.30 | 99,938.42 |
| SCHOOL DEPARTMENT | SANDISON, KAREN | GRADE 2 TEACHER | 98,851.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 87.30 | 99,938.42 |
| SCHOOL DEPARTMENT | CROSSEN, JOSEPH | FACILITIES MANAGER | 95,833.41 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,043.59 | 99,877.00 |
| SCHOOL DEPARTMENT | KENNEDY, MICHAEL | ENGLISH TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 5,519.86 | 99,866.58 |
| SCHOOL DEPARTMENT | MERRICK, AILEEN | SCIENCE - MIDDLE SCHOOL | 98,851.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 99,851.12 |
| SCHOOL DEPARTMENT | KISH, LIANA | ENGLISH TEACHER | 98,851.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 99,851.12 |
| SCHOOL DEPARTMENT | TAGLIANTI, DENISE | ART TEACHER | 98,851.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 99,851.12 |
| SCHOOL DEPARTMENT | HOGAN, DEREK | MATH TEACHER | 98,851.12 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 99,851.12 |
| SCHOOL DEPARTMENT | TREVINO GUEYE, GUADALUPE | GRADE 3 TEACHER | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 200.00 | 99,801.12 |
| SCHOOL DEPARTMENT | KERDOK, SARAH | SPECIAL ED TEACHER | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 160.00 | 99,761.12 |
| SCHOOL DEPARTMENT | BOWEN, MELISSA | GRADE 2 TEACHER | 98,962.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 752.79 | 99,715.51 |
| SCHOOL DEPARTMENT | BAGGS, JENNIFER | GRADE 5 TEACHER | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 87.30 | 99,688.42 |
| SCHOOL DEPARTMENT | DALY, CORTNIE | SPEECH/LANG PATHOLOGIST | 98,851.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 832.00 | 99,683.12 |
| SCHOOL DEPARTMENT | LINDE, LISA | MUSIC TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 5,267.98 | 99,614.70 |
| SCHOOL DEPARTMENT | EAKIN, KATHLEEN | GRADE 3 TEACHER | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 99,601.12 |
| SCHOOL DEPARTMENT | SHINE, LILY | HISTORY TEACHER | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 99,601.12 |
| SCHOOL DEPARTMENT | WOOD, DUNCAN | HISTORY TEACHER | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 99,601.12 |
| SCHOOL DEPARTMENT | MACMANNIS, SCOT | SPECIAL ED TEACHER | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 99,601.12 |
| SCHOOL DEPARTMENT | TURGEON, KIMBERLEY | GRADE K TEACHER | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 99,601.12 |
| SCHOOL DEPARTMENT | BREEN, STEPHANIE | WORLD LANGUAGE SPANISH | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 99,601.12 |
| SCHOOL DEPARTMENT | BLOOM-SCHEFF, MICHELLE | WORLD LANGUAGES FRENCH | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 99,601.12 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-----------------------|---------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | FISCELLA, TINA | SPECIAL ED TEACHER | 98,851.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 99,601.12 |
| SCHOOL DEPARTMENT | JANOW, EVAN | SOCIAL STUDIES TEACHER | 96,516.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,914.80 | 99,431.60 |
| SCHOOL DEPARTMENT | ETSCOVITZ, ALEXANDRA | ART TEACHER | 96,432.32 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 2,229.44 | 99,411.76 |
| SCHOOL DEPARTMENT | GRADY, JILL | SCHOOL ATTORNEY | 98,664.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 720.00 | 99,384.00 |
| SCHOOL DEPARTMENT | CHAPMAN, ASHLEY | HISTORY TEACHER | 92,161.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,186.87 | 99,348.15 |
| SCHOOL DEPARTMENT | RAMGREN, MELISSA | GRADE 2 TEACHER | 97,714.34 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 615.92 | 99,330.26 |
| SCHOOL DEPARTMENT | BLAHUT, MARYANNE | SPECIAL ED TEAM SPECIAL | 98,851.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 461.95 | 99,313.07 |
| SCHOOL DEPARTMENT | DOWNING, ANGELA | GRADE 1 TEACHER | 98,851.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 452.79 | 99,303.91 |
| SCHOOL DEPARTMENT | ROSEN, MARITA | GRADE 3 TEACHER | 93,346.72 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 2,880.00 | 99,226.72 |
| SCHOOL DEPARTMENT | LEWIS, AARON | GUIDANCE COUNSELOR | 97,714.34 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 494.94 | 99,209.28 |
| SCHOOL DEPARTMENT | LEVY, SUSAN | ENGLISH TEACHER | 98,851.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 256.80 | 99,107.92 |
| SCHOOL DEPARTMENT | ANDERSON, CHRISTOPHER | PHYSICAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 4,897.93 | 98,994.65 |
| SCHOOL DEPARTMENT | WINKLER, JONATHAN | SOCIAL STUDIES TEACHER | 98,217.84 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 98,967.84 |
| SCHOOL DEPARTMENT | GOLIJOV, SILVIA | SPECIAL ED TEACHER | 98,851.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 98,851.12 |
| SCHOOL DEPARTMENT | GOLDSTEIN, CHERIE | MUSIC TEACHER | 98,851.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 98,851.12 |
| SCHOOL DEPARTMENT | WINER, KERRY | LITERACY SPECIALIST | 98,851.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 98,851.12 |
| SCHOOL DEPARTMENT | MAYER, KIM | SCIENCE - PHYSICS | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 4,746.90 | 98,843.62 |
| SCHOOL DEPARTMENT | JOHNSON, STEVEN | SPECIAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,340.00 | 98,686.72 |
| SCHOOL DEPARTMENT | FLEMING, ROBERT | SENIOR CUSTODIAN | 63,900.12 | 25,534.04 | 0.00 | 2,099.76 | 0.00 | 0.00 | 7,017.94 | 98,551.86 |
| SCHOOL DEPARTMENT | GOLDEN, NICOLE | GRADE 1 TEACHER | 98,361.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 98,448.66 |
| SCHOOL DEPARTMENT | GUZZI, HELEN | ENGLISH TEACHER | 97,130.32 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 532.64 | 98,412.96 |
| SCHOOL DEPARTMENT | DASILVA, JANA | ASST PRNCPL-STUD SERV195 | 95,842.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,419.75 | 98,262.51 |
| SCHOOL DEPARTMENT | PRENDERGAST, WILLIAM | PHYSICAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 4,103.17 | 98,199.89 |
| SCHOOL DEPARTMENT | WACHTELHAUSEN, TYLER | PHYSICAL ED TEACHER | 82,199.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,875.86 | 98,074.90 |
| SCHOOL DEPARTMENT | MCGARVEY, JENNIFER | SPEC ED PRESCHOOL TEACHER | 92,672.88 | 0.00 | 0.00 | 1,406.25 | 0.00 | 0.00 | 3,900.00 | 97,979.13 |
| SCHOOL DEPARTMENT | WIGDER, EDRA | GRADE 2 TEACHER | 96,931.34 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 291.62 | 97,972.96 |
| SCHOOL DEPARTMENT | CURRY, TIMOTHY | SENIOR CUSTODIAN | 65,534.20 | 22,852.57 | 0.00 | 2,099.76 | 0.00 | 0.00 | 7,376.18 | 97,862.71 |
| SCHOOL DEPARTMENT | BASEGGIO, ANNE | ESL TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 3,753.75 | 97,850.47 |
| SCHOOL DEPARTMENT | GOODE, ANGELA | GRADE 4 TEACHER | 93,346.72 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 1,161.95 | 97,508.67 |
| SCHOOL DEPARTMENT | BURNETT, ANDREW | MATH TEACHER | 96,913.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 523.90 | 97,437.58 |
| SCHOOL DEPARTMENT | HURD, MARY ELLEN | SPECIAL ED TEACHER | 95,199.44 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,361.95 | 97,311.39 |
| SCHOOL DEPARTMENT | MARTIN, MEAGHAN | ENGLISH TEACHER | 96,432.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 861.95 | 97,294.23 |
| SCHOOL DEPARTMENT | SHAPIRO, DEBORAH | SPEECH/LANG PATHOLOGIST | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,874.00 | 97,220.72 |
| SCHOOL DEPARTMENT | SEVERANCE, AMY | MATH COACH | 93,182.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,005.95 | 97,188.83 |
| SCHOOL DEPARTMENT | ROURKE, DEIRDRE | SPECIAL ED TEACHER | 96,432.32 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 97,182.32 |
| SCHOOL DEPARTMENT | GOESEL, BRIAN | HISTORY TEACHER | 96,432.32 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 97,182.32 |
| SCHOOL DEPARTMENT | LONDINO, TONYA | SPECIAL PROGRAM TEACHR HS | 96,292.70 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 97,042.70 |
| SCHOOL DEPARTMENT | TUCKER, ALICE | LITERACY SPECIALIST | 92,161.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,860.96 | 97,022.24 |
| SCHOOL DEPARTMENT | PARIS, CYNTHIA | ASST SUPT-ELEMENTARY ED | 96,769.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.61 | 96,900.43 |
| SCHOOL DEPARTMENT | STEEL, JESSICA | LITERACY SPECIALIST | 96,432.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 458.42 | 96,890.74 |
| SCHOOL DEPARTMENT | GLASKIN, MARLA | WORLD LANGUAGE SPANISH | 96,326.44 | 0.00 | 0.00 | 562.50 | 0.00 | 0.00 | 0.00 | 96,888.94 |
| SCHOOL DEPARTMENT | OROURKE, CHRISTOPHER | GRADE 4 TEACHER | 94,005.32 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,887.80 | 96,643.12 |
| SCHOOL DEPARTMENT | KEOUGH, LUANN | PSYCHOLOGIST | 96,036.12 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 0.00 | 96,636.12 |
| SCHOOL DEPARTMENT | PHELAN, BARBARA | GRADE 2 TEACHER | 93,346.72 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 287.30 | 96,634.02 |
| SCHOOL DEPARTMENT | KNAPP, DEREK | ENGLISH TEACHER | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,216.00 | 96,562.72 |
| SCHOOL DEPARTMENT | PATELIS, ANTHONY | HISTORY TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 2,189.00 | 96,535.72 |
| SCHOOL DEPARTMENT | REINSTEIN, ALAN | ENGLISH TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 2,437.73 | 96,534.45 |
| SCHOOL DEPARTMENT | SHAPIRO, ROSE | SPECIAL ED TEAM SPECIAL | 93,346.72 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 130.98 | 96,477.70 |
| SCHOOL DEPARTMENT | WIXON, JEFFREY | ART TEACHER | 93,346.72 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 130.98 | 96,477.70 |
| SCHOOL DEPARTMENT | HARATSIS FLYNN, ADELE | GRADE 1 TEACHER | 93,346.72 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 87.30 | 96,434.02 |
| SCHOOL DEPARTMENT | VOLMER, JESSICA | GUIDANCE COUNSELOR | 95,834.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 523.57 | 96,357.73 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|--------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | ASADOORIAN, STEPHANIE | SPEECH/LANG PATHOLOGIST | 94,404.04 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,153.51 | 96,307.55 |
| SCHOOL DEPARTMENT | SINGERS, JEAN | SOCIAL STUDIES TEACHER | 95,199.52 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 96,199.52 |
| SCHOOL DEPARTMENT | OLIVER, KATHERINE | GUIDANCE COUNSELOR | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,959.23 | 96,055.95 |
| SCHOOL DEPARTMENT | CAPODILUPO, NICHOLAS | SPECIAL ED TEACHER | 85,226.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,817.52 | 96,044.40 |
| SCHOOL DEPARTMENT | COLARUSSO, JESSICA | GRADE 1 TEACHER | 95,049.64 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 87.30 | 95,886.94 |
| SCHOOL DEPARTMENT | TEICH, HAYLEY | MATH TEACHER | 85,184.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,665.42 | 95,850.34 |
| SCHOOL DEPARTMENT | GRIFFIN, SUZANNE | SPECIAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,353.75 | 95,700.47 |
| SCHOOL DEPARTMENT | GALLONI, JON | SPECIAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,345.10 | 95,691.82 |
| SCHOOL DEPARTMENT | KAZIS, JOANNE | GRADE 5 TEACHER | 94,513.84 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 414.74 | 95,678.58 |
| SCHOOL DEPARTMENT | HESS, STEPHEN | SPECIAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,310.98 | 95,657.70 |
| SCHOOL DEPARTMENT | KNOEDLER, JEFFREY | THEATRE PRODUCTION TEACHR | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,545.08 | 95,641.80 |
| SCHOOL DEPARTMENT | MEDEIROS, JAMES | GUIDANCE COUNSELOR | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,263.41 | 95,610.13 |
| SCHOOL DEPARTMENT | MCKENNA, KYLE | SPEECH/LANG PATHOLOGIST | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,262.00 | 95,608.72 |
| SCHOOL DEPARTMENT | MARBLE, SUSAN | ADAPTED PE TEACHER | 93,346.72 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 628.83 | 95,475.55 |
| SCHOOL DEPARTMENT | GIORDANO, NEIL | ENGLISH TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,376.95 | 95,473.67 |
| SCHOOL DEPARTMENT | GIGUERE, LAUREN | SCIENCE - MIDDLE SCHOOL | 94,513.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 950.00 | 95,463.84 |
| SCHOOL DEPARTMENT | OSIPENKO, TATYANA | SCIENCE - CHEMISTRY | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,068.00 | 95,414.72 |
| SCHOOL DEPARTMENT | SHIN, MICHELE | GUIDANCE COUNSELOR | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,300.90 | 95,397.62 |
| SCHOOL DEPARTMENT | MARTENIS, PAUL | SCIENCE - PHYSICS | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,000.00 | 95,346.72 |
| SCHOOL DEPARTMENT | SMITH, KARA | INCLUSION FACILITATOR | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,978.00 | 95,324.72 |
| SCHOOL DEPARTMENT | ATKINSON, LAUREN | PRESCHOOL TEACHER | 94,513.68 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 95,263.68 |
| SCHOOL DEPARTMENT | HONG, BENITA | MATH TEACHER | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,834.11 | 95,180.83 |
| SCHOOL DEPARTMENT | OREILLY, JEANNE | ENGLISH TEACHER | 93,346.72 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 333.00 | 95,179.72 |
| SCHOOL DEPARTMENT | ANDERSON, MATTHEW | MATH TEACHER | 82,222.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,933.15 | 95,155.51 |
| SCHOOL DEPARTMENT | ZIOMEK, ANDREW | SPECIAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 773.90 | 95,120.62 |
| SCHOOL DEPARTMENT | HEEP, RACHEL | SCIENCE - MIDDLE SCHOOL | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,002.33 | 95,099.05 |
| SCHOOL DEPARTMENT | WONG, MELISSA | COUNSELOR | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 981.89 | 95,078.61 |
| SCHOOL DEPARTMENT | DESSNER DE JOSE, DEBORAH | ESL TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 731.03 | 95,077.75 |
| SCHOOL DEPARTMENT | MORRALL, DENISE | GRADE 3 TEACHER | 93,346.72 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 200.00 | 95,046.72 |
| SCHOOL DEPARTMENT | SCOTT, LINDSAY | GRADE K TEACHER | 94,005.32 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 287.30 | 95,042.62 |
| SCHOOL DEPARTMENT | ROBLES TAYLOR, REBECCA | ENGLISH TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 654.88 | 95,001.60 |
| SCHOOL DEPARTMENT | HERMESCH, KIMBERLY | GRADE 5 TEACHER | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,630.15 | 94,976.87 |
| SCHOOL DEPARTMENT | BOUDREAU, CATHERINE | SPEC ED PRESCHOOL TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 600.00 | 94,946.72 |
| SCHOOL DEPARTMENT | ROONEY, CHARLES | MATH TEACHER | 92,534.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,658.78 | 94,942.94 |
| SCHOOL DEPARTMENT | BROWN, ADAM | THEATRE PRODUCTION TEACHR | 93,346.56 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 791.00 | 94,887.56 |
| SCHOOL DEPARTMENT | ROSENHAHN, SCOTT | TECHNICAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 523.90 | 94,870.62 |
| SCHOOL DEPARTMENT | FOSTER, SHARON | PHYSICAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 0.00 | 94,846.72 |
| SCHOOL DEPARTMENT | TYNES, DAVID | PHYSICAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 0.00 | 94,846.72 |
| SCHOOL DEPARTMENT | WAITE, ELLEN | SPECIAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 0.00 | 94,846.72 |
| SCHOOL DEPARTMENT | OBRIEN, MEGHAN | PSYCHOLOGIST | 94,399.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 365.00 | 94,764.08 |
| SCHOOL DEPARTMENT | LIU, PEK | GRADE 5 TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 387.30 | 94,734.02 |
| SCHOOL DEPARTMENT | LEWIS, MELISSA | GRADE 2 TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 611.20 | 94,707.92 |
| SCHOOL DEPARTMENT | SALZSIEDER, GENEVIEVE | GRADE 3 TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 600.00 | 94,696.72 |
| SCHOOL DEPARTMENT | CAMERON, CAROL | GRADE 3 TEACHER | 94,404.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 261.95 | 94,665.99 |
| SCHOOL DEPARTMENT | PETRIZZI, CHARLES | MATH TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 488.50 | 94,585.22 |
| SCHOOL DEPARTMENT | HEFFERNAN, MAGGIE | MATH TEACHER | 85,257.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,299.18 | 94,556.90 |
| SCHOOL DEPARTMENT | ROSEN, SALLY | SCIENCE - BIOLOGY | 92,534.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,266.00 | 94,550.16 |
| SCHOOL DEPARTMENT | KELLEHER, LISA | GRADE 3 TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 430.98 | 94,527.70 |
| SCHOOL DEPARTMENT | JENKINS, MICHAEL | MATH TEACHER | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,157.26 | 94,503.98 |
| SCHOOL DEPARTMENT | HILL, JEREMIAH | ENGLISH TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 392.93 | 94,489.65 |
| SCHOOL DEPARTMENT | FITCH, NANCY | GRADE 1 TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 87.30 | 94,434.02 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|---------------------------|-------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | JOE YEN, KAREN | GRADE K TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 87.30 | 94,434.02 |
| SCHOOL DEPARTMENT | FORD, MATTHEW | GUIDANCE COUNSELOR | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 261.96 | 94,358.68 |
| SCHOOL DEPARTMENT | FRAIL, CATALINA | GRADE K TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 261.95 | 94,358.67 |
| SCHOOL DEPARTMENT | MACKENZIE, CARI | GRADE K TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 261.95 | 94,358.67 |
| SCHOOL DEPARTMENT | DUROCHER, KRISTEN | ESL TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 261.90 | 94,358.62 |
| SCHOOL DEPARTMENT | REDDICK, MICHELLE | COUNSELOR | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,003.25 | 94,349.97 |
| SCHOOL DEPARTMENT | PICCIOLI, JENNIFER | ENGLISH TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 94,346.72 |
| SCHOOL DEPARTMENT | OLDMIXON, CAROL | GRADE 4 TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 94,346.72 |
| SCHOOL DEPARTMENT | FEINBERG, SARA | SPECIAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 94,346.72 |
| SCHOOL DEPARTMENT | MASSOFF, CINDY | ART TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 94,346.72 |
| SCHOOL DEPARTMENT | CABRERA, ALISON | SPECIAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 94,346.72 |
| SCHOOL DEPARTMENT | CORRIGAN, TRACY | SPECIAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 94,346.72 |
| SCHOOL DEPARTMENT | OCONNOR, JACK | SOCIAL STUDIES TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 250.00 | 94,346.72 |
| SCHOOL DEPARTMENT | HAYES, BRENDAN | SCIENCE - MIDDLE SCHOOL | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 94,346.72 |
| SCHOOL DEPARTMENT | KINEL, KAREN | MATH TEACHER | 93,346.72 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 94,346.72 |
| SCHOOL DEPARTMENT | ZIOMEK, SHERRI | ENGLISH TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 250.00 | 94,346.72 |
| SCHOOL DEPARTMENT | DEMPSEY, JENNIFER | SCIENCE - MIDDLE SCHOOL | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 250.00 | 94,346.72 |
| SCHOOL DEPARTMENT | KELLY, JULIE | GRADE K TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 200.00 | 94,296.72 |
| SCHOOL DEPARTMENT | MCLELLAN, LISA | GRADE 1 TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 87.30 | 94,184.02 |
| SCHOOL DEPARTMENT | GORMAN, JENNIFER | GRADE 2 TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 87.30 | 94,184.02 |
| SCHOOL DEPARTMENT | NOYES, SUZANNE | GRADE 1 TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 87.30 | 94,184.02 |
| SCHOOL DEPARTMENT | WHITE, KRISTIN | GRADE 2 TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 87.30 | 94,184.02 |
| SCHOOL DEPARTMENT | MIGNONE, KENNETH | MUSIC TEACHER | 92,825.92 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 600.00 | 94,175.92 |
| SCHOOL DEPARTMENT | MAXWELL, SARAH | SPECIAL ED TEACHER | 94,100.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 94,100.64 |
| SCHOOL DEPARTMENT | HORNER, HADLEY | ART TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 94,096.72 |
| SCHOOL DEPARTMENT | BASSO, CINDY | SPECIAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 94,096.72 |
| SCHOOL DEPARTMENT | MOTTLEY, NICOLE | SOCIAL WORKER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 94,096.72 |
| SCHOOL DEPARTMENT | JOINER, WILLIAM | HISTORY TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 94,096.72 |
| SCHOOL DEPARTMENT | YERARDI, DEREK | ENGLISH TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 94,096.72 |
| SCHOOL DEPARTMENT | MARTINEZ, ILEANA | WORLD LANGUAGE SPANISH | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 94,096.72 |
| SCHOOL DEPARTMENT | GENIER, SAMANTHA | SCIENCE - MIDDLE SCHOOL | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 94,096.72 |
| SCHOOL DEPARTMENT | WEST, JUDD | GRADE 4 TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 94,096.72 |
| SCHOOL DEPARTMENT | SWAN, ANDREW | SOCIAL STUDIES TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 94,096.72 |
| SCHOOL DEPARTMENT | MACNEIL, JANE | SPECIAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 94,096.72 |
| SCHOOL DEPARTMENT | O'BRIEN, ELIZABETH | SOCIAL WORKER | 94,005.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 94,005.32 |
| SCHOOL DEPARTMENT | HAMEL, PETER | SCIENCE - CHEMISTRY | 92,534.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 653.00 | 93,937.16 |
| SCHOOL DEPARTMENT | MONSON, LEONARD | MATH TEACHER | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 523.90 | 93,870.62 |
| SCHOOL DEPARTMENT | WINCH, JESSE | MATH COACH | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 523.90 | 93,870.62 |
| SCHOOL DEPARTMENT | MAHER, KATHELEEN | ENGLISH TEACHER | 92,161.28 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 882.56 | 93,793.84 |
| SCHOOL DEPARTMENT | PANICHELLA, MARK | INCLUSION FACILITATOR | 82,199.04 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 10,801.51 | 93,750.55 |
| SCHOOL DEPARTMENT | STAHL, BRIAN | COUNSELOR | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 403.77 | 93,750.49 |
| SCHOOL DEPARTMENT | WILDMAN ZINGER, KATHERINE | HISTORY TEACHER | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 392.93 | 93,739.65 |
| SCHOOL DEPARTMENT | PETRIE, LISA | GRADE 1 TEACHER | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 387.30 | 93,734.02 |
| SCHOOL DEPARTMENT | TRACEY, ERIN | GRADE 1 TEACHER | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 387.30 | 93,734.02 |
| SCHOOL DEPARTMENT | JOYAL, EMILY | SCIENCE - MIDDLE SCHOOL | 92,534.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,160.19 | 93,694.35 |
| SCHOOL DEPARTMENT | SZWARCEWICZ, SUZANNE | ESL TEACHER | 91,875.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,790.06 | 93,665.38 |
| SCHOOL DEPARTMENT | HOLE, MARLENE | GRADE 1 TEACHER | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 287.30 | 93,634.02 |
| SCHOOL DEPARTMENT | HA, VU | MATH TEACHER | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | -502.98 | 93,593.74 |
| SCHOOL DEPARTMENT | WOOD, CHRISTOPHER | WORLD LANGUAGE SPANISH | 92,161.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,385.85 | 93,547.13 |
| SCHOOL DEPARTMENT | CONLEY, JEANNE | LITERACY SPECIALIST | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 93,546.72 |
| SCHOOL DEPARTMENT | MARTIN, STEPHEN | HISTORY TEACHER | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 162.08 | 93,508.80 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|----------------------------|---------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | MARSHALL, JAILYN | BOARD CERT BEHAVIOR ANLST | 90,204.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,266.13 | 93,470.77 |
| SCHOOL DEPARTMENT | FOX, MICHELLE | SCIENCE - MIDDLE SCHOOL | 92,196.48 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 652.68 | 93,449.16 |
| SCHOOL DEPARTMENT | FABRIZIO, ELIZABETH | GRADE 2 TEACHER | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 93,434.02 |
| SCHOOL DEPARTMENT | TITUS, KRISTIN | SPECIAL ED TEACHER | 92,534.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 130.98 | 93,415.14 |
| SCHOOL DEPARTMENT | ROBERTS, AMY | GRADE 2 TEACHER | 92,534.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 87.30 | 93,371.46 |
| SCHOOL DEPARTMENT | DASKALAKIS, MARY | SPECIAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 93,346.72 |
| SCHOOL DEPARTMENT | MCSWIGGAN, SARA | INTERVENTIONST SPECIALIST | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 93,346.72 |
| SCHOOL DEPARTMENT | GEORGE, BETH | SPECIAL ED TEACHER | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 93,346.72 |
| SCHOOL DEPARTMENT | NAPOLITANO MCCADDEN, DEBBI | SOCIAL WORKER | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 93,346.72 |
| SCHOOL DEPARTMENT | LINDSAY, SETON | SPEECH/LANG PATHOLOGIST | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 93,346.72 |
| SCHOOL DEPARTMENT | HARRIS, JASON | GRADE 3 TEACHER | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 93,346.72 |
| SCHOOL DEPARTMENT | DELESKEY, BRIAN | COUNSELOR-SPECIAL PROGRAM | 93,346.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 93,346.72 |
| SCHOOL DEPARTMENT | REPPERT, KATHERINE | SCIENCE - BIOLOGY | 92,445.60 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 130.98 | 93,326.58 |
| SCHOOL DEPARTMENT | LEW, YIXING | WORLD LANGUAGES CHINESE | 92,445.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 861.95 | 93,307.55 |
| SCHOOL DEPARTMENT | PERRIN, SCOTT | SPECIAL ED TEACHER | 92,534.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 93,284.16 |
| SCHOOL DEPARTMENT | GOLDMAN, KATHERINE | GRADE 4 TEACHER | 93,059.29 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.67 | 93,146.96 |
| SCHOOL DEPARTMENT | DEKING, MEGAN | GRADE 2 TEACHER | 92,661.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 349.25 | 93,010.49 |
| SCHOOL DEPARTMENT | FULKERSON KESZYCKI, RENAE | INCLUSION FACILITATOR | 92,825.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.98 | 92,956.90 |
| SCHOOL DEPARTMENT | PETRIZZI, LISA | FAMILY & CONSUMER SCIENCE | 91,726.13 | 0.00 | 0.00 | 1,200.00 | 0.00 | 0.00 | 0.00 | 92,926.13 |
| SCHOOL DEPARTMENT | MILLOS, JEFFREY | SPECIAL ED TEACHER | 92,161.28 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 92,911.28 |
| SCHOOL DEPARTMENT | KROTICK, JESSE | COOR-ESP/MTSS 195 | 83,581.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,126.34 | 92,708.22 |
| SCHOOL DEPARTMENT | DUNN, JEREMY | TECHNICAL ED TEACHER | 92,661.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 92,661.24 |
| SCHOOL DEPARTMENT | MALAGODI, NICOLE | SPECIAL ED TEACHER | 92,534.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 92,621.46 |
| SCHOOL DEPARTMENT | CHAPLER, CARYN | GRADE 1 TEACHER | 92,161.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 387.30 | 92,548.58 |
| SCHOOL DEPARTMENT | DUDA, ALLEGRA | SPECIAL ED TEACHER | 92,445.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 92,445.60 |
| SCHOOL DEPARTMENT | LACAVA, LISA | GRANTS MANAGER | 87,163.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,277.30 | 92,440.70 |
| SCHOOL DEPARTMENT | ROSS, LINDA | SPECIAL ED TEACHER | 84,332.72 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 5,076.36 | 92,409.08 |
| SCHOOL DEPARTMENT | KANODE, AMANDA | GRADE 5 TEACHER | 91,591.76 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 92,341.76 |
| SCHOOL DEPARTMENT | CURRY, JILL | COORDINATOR-TRANSTION 190 | 89,594.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,713.51 | 92,307.83 |
| SCHOOL DEPARTMENT | HAMMEL, BRIAN | INSTRUCTIONAL TECH SPEC | 91,424.00 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 112.00 | 92,286.00 |
| SCHOOL DEPARTMENT | HOGUE, CAITLIN | DISTRICT STUDENT DATA MGR | 92,277.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 92,277.32 |
| SCHOOL DEPARTMENT | LOWNEY, CARIE | SPECIAL ED TEACHER | 86,032.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,176.90 | 92,208.94 |
| SCHOOL DEPARTMENT | MARTINEAU, MEGHAN | BOARD CERT BEHAVIOR ANLST | 87,458.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,680.00 | 92,138.88 |
| SCHOOL DEPARTMENT | ROCHFORT, PAUL | MAINTENANCE SHOP FOREMAN | 65,518.89 | 18,174.92 | 0.00 | 1,900.08 | 0.00 | 0.00 | 6,523.57 | 92,117.46 |
| SCHOOL DEPARTMENT | BHATTACHARYA, MADHUMITA | SCIENCE - BIOLOGY | 90,635.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 724.00 | 92,109.72 |
| SCHOOL DEPARTMENT | PERRUZZI, STEPHEN | SENIOR CUSTODIAN | 58,385.55 | 26,379.72 | 0.00 | 0.00 | 0.00 | 0.00 | 7,268.28 | 92,033.55 |
| SCHOOL DEPARTMENT | KRAUS, ALEXANDER | SCIENCE - PHYSICS | 87,855.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 3,259.19 | 91,864.31 |
| SCHOOL DEPARTMENT | GREINER, JONATHAN | HISTORY TEACHER | 91,425.19 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 417.56 | 91,842.75 |
| SCHOOL DEPARTMENT | CORBETT, JOHN | SENIOR CUSTODIAN | 57,407.42 | 25,165.26 | 0.00 | 2,099.76 | 0.00 | 0.00 | 6,819.53 | 91,491.97 |
| SCHOOL DEPARTMENT | VANDELFT, GILLIAN | EDUCATIONAL EQUITY SPEC | 88,858.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,540.95 | 91,398.99 |
| SCHOOL DEPARTMENT | CHATFIELD, MELISSA | GRADE 1 TEACHER | 90,635.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 91,235.72 | 91,235.72 |
| SCHOOL DEPARTMENT | AHERN, KATHLEEN | GUIDANCE COUNSELOR | 87,458.88 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 2,971.65 | 91,180.53 |
| SCHOOL DEPARTMENT | TROUTMAN, JENNIFER | SCIENCE - MIDDLE SCHOOL | 87,140.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,947.90 | 91,088.66 |
| SCHOOL DEPARTMENT | MINGOS, RACHEL | MATH TEACHER | 90,635.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 333.00 | 90,968.72 |
| SCHOOL DEPARTMENT | LYONS, PAUL | SOCIAL STUDIES TEACHER | 82,222.36 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 7,987.29 | 90,959.65 |
| SCHOOL DEPARTMENT | WRIGHT, DAVID | INCLUSION FACILITATOR | 82,478.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,476.00 | 90,954.52 |
| SCHOOL DEPARTMENT | LEBER, PAOLA | PSYCHOLOGIST | 90,927.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 90,927.44 |
| SCHOOL DEPARTMENT | SHEEN, KIRSTIN | WORLD LANGUAGE SPANISH | 90,189.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 654.88 | 90,844.80 |
| SCHOOL DEPARTMENT | SABET, KATHLEEN | COUNSELOR | 90,335.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 391.00 | 90,726.92 |
| SCHOOL DEPARTMENT | WHALEN, ROBERTA | MEDICAL SERVICES - OT | 89,612.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 338.00 | 90,700.12 |
| SCHOOL DEPARTMENT | LUDMAN, LAUREN | GRADE 4 TEACHER | 88,858.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,786.80 | 90,644.84 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-------------------------|---------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | KOBAYASHI, SAMUEL | SCIENCE - MIDDLE SCHOOL | 90,635.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 90,635.72 |
| SCHOOL DEPARTMENT | ESTIN, PAUL | HISTORY TEACHER | 90,635.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 90,635.72 |
| SCHOOL DEPARTMENT | CRUZ, VENANCIA | GRADE 2 TEACHER | 87,458.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,132.43 | 90,591.31 |
| SCHOOL DEPARTMENT | HEGARTY, MARIA | ESL TEACHER | 90,540.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 90,540.16 |
| SCHOOL DEPARTMENT | HONIG, GARETH | ESL TEACHER | 87,458.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,061.09 | 90,519.97 |
| SCHOOL DEPARTMENT | CANTWELL, ALYSSA | SPECIAL ED TEACHER | 82,222.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,249.38 | 90,471.74 |
| SCHOOL DEPARTMENT | GILL, DIANE | CUSTODIAN | 48,820.50 | 33,302.88 | 0.00 | 1,942.32 | 0.00 | 0.00 | 6,362.27 | 90,427.97 |
| SCHOOL DEPARTMENT | LELLOCK, JASMINE | ENGLISH TEACHER | 88,858.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,480.98 | 90,339.02 |
| SCHOOL DEPARTMENT | ELLIS, MICHELLE | GRADE 1 TEACHER | 90,189.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 90,277.22 |
| SCHOOL DEPARTMENT | COHEN, REBECCA | ENGLISH TEACHER | 88,351.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,864.80 | 90,215.84 |
| SCHOOL DEPARTMENT | PHILLIPSON, KATHRYN | PROGRAM MANAGER | 74,924.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,173.33 | 90,097.49 |
| SCHOOL DEPARTMENT | ATKINSON, ALLEGRA | MATH TEACHER | 90,069.47 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 90,069.47 |
| SCHOOL DEPARTMENT | MERCADO, KYRA | MATH TEACHER | 85,744.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,301.26 | 90,045.50 |
| SCHOOL DEPARTMENT | LASKY, KATHERINE | SPECIAL ED TEACHER | 88,207.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,822.00 | 90,029.40 |
| SCHOOL DEPARTMENT | MAHER, MARGARET | SPECIAL ED TEACHER | 88,564.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,439.00 | 90,003.48 |
| SCHOOL DEPARTMENT | SHANNON, DIVYA | MATH TEACHER SPEC-ADM 190 | 88,878.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,118.85 | 89,996.93 |
| SCHOOL DEPARTMENT | YOUNG, REBECCA | SOCIAL WORKER | 87,855.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,049.64 | 89,904.76 |
| SCHOOL DEPARTMENT | CLARKE, CHARLES | SPECIAL ED TEACHER | 82,199.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,654.98 | 89,854.02 |
| SCHOOL DEPARTMENT | TEMPLE, KARA | GRADE 4 TEACHER | 87,458.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,291.00 | 89,749.88 |
| SCHOOL DEPARTMENT | FIELD, SARAH | GRADE 2 TEACHER | 88,564.48 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 387.30 | 89,701.78 |
| SCHOOL DEPARTMENT | JOHNSON, BELMA | GUIDANCE COUNSELOR | 87,855.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,076.44 | 89,681.56 |
| SCHOOL DEPARTMENT | SCHMIDT, BRANDON | SCIENCE - PHYSICS | 87,855.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,061.95 | 89,667.07 |
| SCHOOL DEPARTMENT | FISHER, ROBIN | SPECIAL ED TEACHER | 88,858.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 753.75 | 89,611.79 |
| SCHOOL DEPARTMENT | WALSH, CHRISTINE | NTA OFFICER | 88,858.04 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 89,608.04 |
| SCHOOL DEPARTMENT | TURNER, PETER | HISTORY TEACHER | 81,200.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,398.90 | 89,599.14 |
| SCHOOL DEPARTMENT | WEINTRAUB, DAVID | ENGLISH TEACHER | 88,351.04 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 166.50 | 89,267.54 |
| SCHOOL DEPARTMENT | CAMPO, CAROLYN | ASSISTANT TO THE SUPT | 89,116.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 89,116.08 |
| SCHOOL DEPARTMENT | BROWN, CYNTHIA | MANAGER - PURCHASING | 88,452.84 | 0.00 | 0.00 | 650.00 | 0.00 | 0.00 | 0.00 | 89,102.84 |
| SCHOOL DEPARTMENT | NEWTON, ALLISON | SCIENCE - PHYSICS | 88,351.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 750.00 | 89,101.04 |
| SCHOOL DEPARTMENT | BECKER, RACHEL | ENGLISH TEACHER | 87,855.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,213.98 | 89,069.10 |
| SCHOOL DEPARTMENT | VITTNER, DEBORAH | MEDICAL SERVICES - OT | 87,855.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,144.00 | 88,999.12 |
| SCHOOL DEPARTMENT | FLEMING, KATRINA | GRADE 4 TEACHER | 88,858.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 88,858.04 |
| SCHOOL DEPARTMENT | WHITING, BRIAN | GRADE 4 TEACHER | 88,858.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 88,858.04 |
| SCHOOL DEPARTMENT | MCDONALD, WILLIAM | CUSTODIAN | 48,149.16 | 35,599.84 | 0.00 | 0.00 | 0.00 | 0.00 | 5,005.55 | 88,754.55 |
| SCHOOL DEPARTMENT | MCDONALD, NANCY | GRADE 2 TEACHER | 87,855.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 88,605.12 |
| SCHOOL DEPARTMENT | GHANTOUS, SHARON | MUSIC TEACHER | 87,855.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 88,605.12 |
| SCHOOL DEPARTMENT | ALBERTS, JAIME | MUSIC TEACHER | 75,191.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,384.18 | 88,575.38 |
| SCHOOL DEPARTMENT | KOLBE, MARIA | INCLUSION FACILITATOR | 76,496.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,074.00 | 88,570.92 |
| SCHOOL DEPARTMENT | KING, JOHN | SOCIAL STUDIES TEACHER | 84,367.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,095.64 | 88,463.20 |
| SCHOOL DEPARTMENT | MCHALE, JAMES | CUSTODIAN | 48,788.50 | 34,255.80 | 0.00 | 0.00 | 0.00 | 0.00 | 5,354.08 | 88,398.38 |
| SCHOOL DEPARTMENT | DRAKE, GREGORY | HISTORY TEACHER | 85,432.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,768.88 | 88,201.20 |
| SCHOOL DEPARTMENT | FRIEDMAN, BETH | INCLUSION FACILITATOR | 87,366.76 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 88,116.76 |
| SCHOOL DEPARTMENT | WULSIN, RACHEL | SPECIAL ED TEACHER | 87,855.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 250.00 | 88,105.12 |
| SCHOOL DEPARTMENT | VANCANS, LISA | INSTRUCTIONAL TECH SPEC | 84,141.68 | 0.00 | 0.00 | 800.00 | 0.00 | 0.00 | 3,091.16 | 88,032.84 |
| SCHOOL DEPARTMENT | BEERMANN, CANDICE | VICE PRINCIPAL - HS 211 | 41,230.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 46,764.43 | 87,994.99 |
| SCHOOL DEPARTMENT | ROZENVAYN, LAUREN | INCLUSION FACILITATOR | 87,855.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.98 | 87,986.10 |
| SCHOOL DEPARTMENT | BEDAR, DAVID | HISTORY TEACHER | 87,458.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 489.00 | 87,947.88 |
| SCHOOL DEPARTMENT | SULLIVAN, MICHAEL | CUSTODIAN | 51,424.41 | 31,433.94 | 0.00 | 0.00 | 0.00 | 0.00 | 5,088.51 | 87,946.86 |
| SCHOOL DEPARTMENT | MCCARTHY, KIRSTEN | HEALTH TEACHER | 84,332.68 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 2,590.00 | 87,922.68 |
| SCHOOL DEPARTMENT | SPENCE HAMILTON, TRACEY | ESL TEACHER | 87,855.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 44.23 | 87,899.35 |
| SCHOOL DEPARTMENT | MAROLA, TIA | INCLUSION FACILITATOR | 87,855.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87,855.12 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-------------------------|---------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | CONRAD, KELLY | SPECIAL ED TEACHER | 87,855.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87,855.12 |
| SCHOOL DEPARTMENT | FEROLETO, NICOLE | MATH COACH | 87,140.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 523.90 | 87,664.66 |
| SCHOOL DEPARTMENT | ROGERS, MEGHAN | SOCIAL WORKER | 87,640.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87,640.72 |
| SCHOOL DEPARTMENT | NYE, GARY | PHYSICAL ED TEACHER | 84,332.68 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 1,748.00 | 87,580.68 |
| SCHOOL DEPARTMENT | MULHOLLAND, LYNN | GRADE K TEACHER | 84,059.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,445.58 | 87,505.46 |
| SCHOOL DEPARTMENT | ROYCHOWDHURY, HEMA | SCIENCE - PHYSICS | 87,458.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87,458.88 |
| SCHOOL DEPARTMENT | MCPAHON, VANESSA | GRADE K TEACHER | 87,140.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 | 87,440.76 |
| SCHOOL DEPARTMENT | FRANKLIN, HANNAH | LITERACY SPECIALIST | 86,619.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 811.00 | 87,430.04 |
| SCHOOL DEPARTMENT | RUSSILLO, GERALDINE | GRADE 1 TEACHER | 84,332.68 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 87.30 | 87,419.98 |
| SCHOOL DEPARTMENT | DICKERSON, SANDI | GRADE 2 TEACHER | 84,332.68 | 0.00 | 0.00 | 3,000.00 | 0.00 | 0.00 | 87.30 | 87,419.98 |
| SCHOOL DEPARTMENT | ST CLAIR, JASON | SCIENCE - MIDDLE SCHOOL | 87,275.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87,275.36 |
| SCHOOL DEPARTMENT | HAINES, HEATHER | DEPARTMENT HEAD 195 | 85,653.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,434.95 | 87,088.65 |
| SCHOOL DEPARTMENT | WHITMAN, MICHAEL | TECHNICAL ED TEACHER | 84,332.68 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 1,247.09 | 87,079.77 |
| SCHOOL DEPARTMENT | TURNER, KIRSTEN | MATH TEACHER | 86,032.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,047.35 | 87,079.39 |
| SCHOOL DEPARTMENT | KRAMER, DEBORAH | ART TEACHER | 85,911.76 | 0.00 | 0.00 | 850.00 | 0.00 | 0.00 | 300.00 | 87,061.76 |
| SCHOOL DEPARTMENT | LETSON, MATTHEW | ADMINISTRATIVE TECH SPEC | 86,082.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 840.00 | 86,922.84 |
| SCHOOL DEPARTMENT | GAGNE, BRIAN | SCIENCE - CHEMISTRY | 86,032.04 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 86,782.04 |
| SCHOOL DEPARTMENT | LANDAU, HOWARD | HEALTH TEACHER | 69,168.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 17,576.81 | 86,745.17 |
| SCHOOL DEPARTMENT | AURISMA, CLIFFORD | DATA MANAGEMNT SPECIALIST | 86,082.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 560.00 | 86,642.84 |
| SCHOOL DEPARTMENT | TOULMIN, HENRY | SCIENCE - MIDDLE SCHOOL | 86,619.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 86,619.04 |
| SCHOOL DEPARTMENT | BELLINGER, AUDREY | ESL TEACHER | 74,047.68 | 0.00 | 0.00 | 800.00 | 0.00 | 0.00 | 11,768.07 | 86,615.75 |
| SCHOOL DEPARTMENT | SIMON, MICHELLE | SPEC ED PRESCHOOL TEACHER | 85,840.11 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 86,590.11 |
| SCHOOL DEPARTMENT | JORDAN QUERN, PATRICK | PHYSICAL ED TEACHER | 85,245.86 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,269.55 | 86,515.41 |
| SCHOOL DEPARTMENT | RUOZZI, LYNNE | MATH TEACHER | 86,378.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 86,378.20 |
| SCHOOL DEPARTMENT | DECOTEAU, NANCY REBECCA | GUIDANCE COUNSELOR | 85,744.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 523.80 | 86,268.04 |
| SCHOOL DEPARTMENT | TOMANENG, JENNIFER | GRADE 3 TEACHER | 84,345.32 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,051.34 | 86,146.66 |
| SCHOOL DEPARTMENT | SANCHO, JOSE | WORLD LANGUAGE SPANISH | 93,346.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | -8,047.69 | 86,049.03 |
| SCHOOL DEPARTMENT | WALDSTEIN, RACHEL | SPEECH/LANG PATHOLOGIST | 85,922.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 85,922.60 |
| SCHOOL DEPARTMENT | LEE, JANET | GRADE 2 TEACHER | 84,332.68 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 87.30 | 85,919.98 |
| SCHOOL DEPARTMENT | SIMKINS MAKELA, RACHAEL | ART TEACHER | 84,332.68 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 84.96 | 85,917.64 |
| SCHOOL DEPARTMENT | LICHTENSTEIN, EMMA | SCIENCE - BIOLOGY | 85,744.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.98 | 85,875.22 |
| SCHOOL DEPARTMENT | ELWELL, TODD | PHYSICAL ED TEACHER | 84,332.68 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 523.90 | 85,856.58 |
| SCHOOL DEPARTMENT | SHEPPARD, THOMAS | MUSIC TEACHER | 84,332.68 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 464.56 | 85,797.24 |
| SCHOOL DEPARTMENT | LUNDQUIST, RACHAEL | LIBRARY TEACHER | 84,011.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,557.45 | 85,569.41 |
| SCHOOL DEPARTMENT | MILLER, MATTHEW | GRADE 4 TEACHER | 84,332.68 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 200.00 | 85,532.68 |
| SCHOOL DEPARTMENT | SWANSON, TERESA | MEDICAL SERVICES - OT | 84,528.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 85,528.08 |
| SCHOOL DEPARTMENT | COHEN, LAUREN | SPECIAL ED TEACHER | 85,184.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 256.80 | 85,441.72 |
| SCHOOL DEPARTMENT | MUCCI, DAVID | SENIOR CUSTODIAN | 54,382.87 | 25,587.91 | 0.00 | 0.00 | 0.00 | 0.00 | 5,468.20 | 85,438.98 |
| SCHOOL DEPARTMENT | POWERS, KRYSYAL | ENGLISH TEACHER | 85,432.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 85,432.44 |
| SCHOOL DEPARTMENT | LINDLEY BELOIS, KATIE | SPECIAL ED TEAM SPECIAL | 73,792.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,616.47 | 85,408.63 |
| SCHOOL DEPARTMENT | LIGHTFOOT, JAMIE | LIBRARY TEACHER | 83,738.99 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,604.07 | 85,343.06 |
| SCHOOL DEPARTMENT | LONDON, MICHELLE | GRADE K TEACHER | 84,332.68 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 85,332.68 |
| SCHOOL DEPARTMENT | CHMIELINSKI, KRYSZYNA | PHYSICAL ED TEACHER | 84,332.68 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 85,332.68 |
| SCHOOL DEPARTMENT | GRIFFIN, JOHN | SENIOR CUSTODIAN | 61,262.92 | 14,564.79 | 0.00 | 1,869.28 | 0.00 | 0.00 | 7,615.37 | 85,312.36 |
| SCHOOL DEPARTMENT | RICE, MELISSA | MEDICAL SERVICES - OT | 83,958.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,256.90 | 85,215.82 |
| SCHOOL DEPARTMENT | MURPHY, MARGOT | WORLD LANGUAGES FRENCH | 85,184.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 85,184.92 |
| SCHOOL DEPARTMENT | MURPHY, TRACEY | PSYCHOLOGIST | 84,031.68 | 0.00 | 0.00 | 525.00 | 0.00 | 0.00 | 600.00 | 85,156.68 |
| SCHOOL DEPARTMENT | MONAHAN, JENNA | ENGLISH TEACHER | 84,367.56 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 85,117.56 |
| SCHOOL DEPARTMENT | MENDEZ, JAVIER | MATH TEACHER | 84,332.68 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 85,082.68 |
| SCHOOL DEPARTMENT | COLLUMS, AMANDA | FINANCIAL MGR STUDNT SERV | 85,032.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 85,032.96 |
| SCHOOL DEPARTMENT | NAPOLITANO, COURTNEY | GRADE 3 TEACHER | 84,161.24 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 100.00 | 85,011.24 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-------------------------|---------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | ITALIANO, LAUREN | LIBRARY TEACHER | 84,141.68 | 0.00 | 0.00 | 800.00 | 0.00 | 0.00 | 0.00 | 84,941.68 |
| SCHOOL DEPARTMENT | QUINN LARKIN, ALISON | SPEECH/LANG PATHOLOGIST | 84,011.96 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | 0.00 | 84,911.96 |
| SCHOOL DEPARTMENT | GRIGOLI, JOANN | SPECIAL ED TEACHER | 84,141.68 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 100.00 | 84,841.68 |
| SCHOOL DEPARTMENT | COFFEY, DANIEL | SENIOR CUSTODIAN | 53,729.00 | 22,868.42 | 0.00 | 1,699.88 | 0.00 | 0.00 | 6,504.41 | 84,801.71 |
| SCHOOL DEPARTMENT | MARKS, AMPARO | SPEECH/LANG PATHOLOGIST | 84,141.68 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 0.00 | 84,741.68 |
| SCHOOL DEPARTMENT | MONTALTO, AMY | GRADE K TEACHER | 83,813.24 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 87.30 | 84,650.54 |
| SCHOOL DEPARTMENT | DRINAN, KEVIN | PHYSICAL ED TEACHER | 82,222.40 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,666.31 | 84,638.71 |
| SCHOOL DEPARTMENT | PRATT, SARAH | GRADE K TEACHER | 84,332.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 | 84,632.68 |
| SCHOOL DEPARTMENT | EVANS, JUSTIN | WORLD LANGUAGES ITALIAN | 84,345.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 261.95 | 84,607.27 |
| SCHOOL DEPARTMENT | OWEN, JARED | PHYSICAL ED TEACHER | 84,345.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 225.00 | 84,570.32 |
| SCHOOL DEPARTMENT | REARDON, BRIAN | ENGLISH TEACHER | 84,345.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.95 | 84,476.27 |
| SCHOOL DEPARTMENT | VAN BEEVER, DEREK | SCIENCE - PHYSICS | 84,055.20 | 0.00 | 0.00 | 375.00 | 0.00 | 0.00 | 0.00 | 84,430.20 |
| SCHOOL DEPARTMENT | EVERS, ANDREA | MATH TEACHER | 84,367.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 84,367.56 |
| SCHOOL DEPARTMENT | CORROU, JULIA | SPECIAL ED TEACHER | 84,345.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 84,345.32 |
| SCHOOL DEPARTMENT | MACKINNON, DANIELA | SOCIAL WORKER | 84,345.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 84,345.32 |
| SCHOOL DEPARTMENT | ALPERIN, ELLEN | MEDICAL SERVICES - PT | 80,650.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,640.00 | 84,290.96 |
| SCHOOL DEPARTMENT | ARNOLD, HILARY | PHYSICAL ED TEACHER | 84,238.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 84,238.68 |
| SCHOOL DEPARTMENT | MONOPOLI, JENNIFER | GRADE 4 TEACHER | 84,345.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -110.48 | 84,234.84 |
| SCHOOL DEPARTMENT | BOCK, AMANDA | LIBRARY TEACHER | 84,127.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 84,127.72 |
| SCHOOL DEPARTMENT | MARTIN, MEGHAN | WORLD LANGUAGE SPANISH | 82,222.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,871.70 | 84,094.06 |
| SCHOOL DEPARTMENT | KRONISH, BECCA | MATH TEACHER | 83,514.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 523.90 | 84,037.94 |
| SCHOOL DEPARTMENT | WICKHAM, JARED | SPECIAL ED TEAM SPECIAL | 83,999.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 83,999.72 |
| SCHOOL DEPARTMENT | YANOVITCH, MARLA | INCLUSION FACILITATOR | 83,280.72 | 0.00 | 0.00 | 675.00 | 0.00 | 0.00 | 0.00 | 83,955.72 |
| SCHOOL DEPARTMENT | POWELL, DAVID | PHYSICAL ED TEACHER | 79,608.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,264.64 | 83,873.08 |
| SCHOOL DEPARTMENT | WHELAN, KEITH | MATH TEACHER | 79,275.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,545.95 | 83,821.35 |
| SCHOOL DEPARTMENT | CAVANAGH, PETER | SPECIAL ED TEACHER | 82,222.36 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 843.90 | 83,816.26 |
| SCHOOL DEPARTMENT | RICE, SHERYL | SOCIAL STUDIES TEACHER | 72,345.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,466.67 | 83,812.31 |
| SCHOOL DEPARTMENT | LIPSITT, SARAH | SPEC ED PRESCHOOL TEACHER | 83,061.75 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 83,811.75 |
| SCHOOL DEPARTMENT | PANERO, RITA | WORLD LANGUAGES ITALIAN | 82,170.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,571.70 | 83,741.94 |
| SCHOOL DEPARTMENT | CAMEAU, NICOLE | GRADE 4 TEACHER | 82,199.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,471.05 | 83,670.09 |
| SCHOOL DEPARTMENT | KINCAID, LINDA | SOCIAL STUDIES TEACHER | 79,293.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,223.31 | 83,516.39 |
| SCHOOL DEPARTMENT | CONNORS, ELIZABETH | SPECIAL ED TEACHER | 83,514.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 83,514.04 |
| SCHOOL DEPARTMENT | CROW, MATTHEW | PHYSICAL ED TEACHER | 82,222.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,047.80 | 83,270.16 |
| SCHOOL DEPARTMENT | THAYER, DONNA | GRADE 2 TEACHER | 82,222.36 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 287.30 | 83,259.66 |
| SCHOOL DEPARTMENT | MACDONALD, NICOLE | GRADE K TEACHER | 82,222.36 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 83,222.36 |
| SCHOOL DEPARTMENT | SMITH, MICHEAL | MUSIC TEACHER | 77,373.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,839.45 | 83,213.21 |
| SCHOOL DEPARTMENT | BERNIER, BERTHLYN | GUIDANCE COUNSELOR | 82,409.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 785.07 | 83,194.75 |
| SCHOOL DEPARTMENT | KINNEY, REBECCA | LIBRARY TEACHER | 82,980.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 83,180.52 |
| SCHOOL DEPARTMENT | MUNSELL, VICTORIA | ENGLISH TEACHER | 82,712.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 461.96 | 83,174.64 |
| SCHOOL DEPARTMENT | RINALDI, JAMIE | HISTORY TEACHER | 82,222.36 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 130.98 | 83,103.34 |
| SCHOOL DEPARTMENT | ST PETER, HOLLY | SPECIAL ED TEAM SPECIAL | 67,372.49 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,696.89 | 83,069.38 |
| SCHOOL DEPARTMENT | PANERO BERTUCCI, DANIEL | WORLD LANGUAGE SPANISH | 81,047.71 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,000.99 | 83,048.70 |
| SCHOOL DEPARTMENT | LAFLEUR, CHRISTINE | SPEECH/LANG PATHOLOGIST | 79,080.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,900.00 | 82,980.92 |
| SCHOOL DEPARTMENT | SCHULZE, CRISTINA | WORLD LANGUAGE SPANISH | 82,712.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 261.95 | 82,974.63 |
| SCHOOL DEPARTMENT | HESLIN, AMY | COUNSELOR | 82,222.36 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 82,972.36 |
| SCHOOL DEPARTMENT | TOCCI, CARMEN | SENIOR CUSTODIAN | 57,244.20 | 17,806.63 | 0.00 | 1,599.88 | 0.00 | 0.00 | 6,281.07 | 82,931.78 |
| SCHOOL DEPARTMENT | JOYCE, THOMAS | GRADE K TEACHER | 82,712.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 82,912.68 |
| SCHOOL DEPARTMENT | BIKOFSKY, RACHEL | GRADE 3 TEACHER | 82,849.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 82,849.76 |
| SCHOOL DEPARTMENT | CAVICCHIO, CRISTA | SPECIAL ED TEACHER | 78,119.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,719.86 | 82,838.98 |
| SCHOOL DEPARTMENT | BROSNAN, KEVIN | SCIENCE - PHYSICS | 82,478.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 261.95 | 82,740.47 |
| SCHOOL DEPARTMENT | HARRIS, AMIE | COUNSELOR | 80,851.28 | 0.00 | 0.00 | 800.00 | 0.00 | 0.00 | 864.42 | 82,515.70 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|---------------------------|---------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | CEGLIA, ANGELA | GRADE 3 TEACHER | 82,478.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 82,478.52 |
| SCHOOL DEPARTMENT | CHAMPAGNE, JENNIFER | GRADE 3 TEACHER | 82,222.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 82,422.36 |
| SCHOOL DEPARTMENT | CHAMPAGNE, KELLY | GRADE 5 TEACHER | 82,199.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 82,399.04 |
| SCHOOL DEPARTMENT | HINGSTON, TAMSEN | GRADE 1 TEACHER | 82,277.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 82,364.50 |
| SCHOOL DEPARTMENT | FITZSIMMONS, DAVID | SENIOR CUSTODIAN | 60,323.80 | 15,060.71 | 0.00 | 0.00 | 0.00 | 0.00 | 6,967.57 | 82,352.08 |
| SCHOOL DEPARTMENT | LYNCH, MICHAEL | SCIENCE - MIDDLE SCHOOL | 82,199.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 47.56 | 82,246.60 |
| SCHOOL DEPARTMENT | LEVINE, PETER | CUSTODIAN | 47,800.50 | 29,347.23 | 0.00 | 0.00 | 0.00 | 0.00 | 5,097.95 | 82,245.68 |
| SCHOOL DEPARTMENT | QUATTRINI, LESLIE | MATH TEACHER | 82,222.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 82,222.36 |
| SCHOOL DEPARTMENT | ROTA, DAVID | PHYSICAL ED TEACHER | 82,222.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 82,222.36 |
| SCHOOL DEPARTMENT | OCONNOR, VICTORIA | ENGLISH TEACHER | 82,199.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 82,199.04 |
| SCHOOL DEPARTMENT | KARAM, PATRICIA | LIBRARY TEACHER | 82,199.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 82,199.04 |
| SCHOOL DEPARTMENT | BENNETT, DAVID | SCIENCE - CHEMISTRY | 81,200.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 916.83 | 82,117.07 |
| SCHOOL DEPARTMENT | FINNEGAN, TIMOTHY | ENGLISH TEACHER | 82,222.52 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | -902.96 | 82,069.56 |
| SCHOOL DEPARTMENT | GROSS, SARAH | GRADE 2 TEACHER | 80,609.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,400.00 | 82,009.92 |
| SCHOOL DEPARTMENT | OBRIEN, EMILY | SPEECH/LANG PATHOLOGIST | 82,008.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 82,008.36 |
| SCHOOL DEPARTMENT | REED, LISA | COUNSELOR | 77,636.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,232.50 | 81,869.06 |
| SCHOOL DEPARTMENT | KOMOW, SHANNON | PHYSICAL ED TEACHER | 74,537.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,319.00 | 81,856.80 |
| SCHOOL DEPARTMENT | UZZELL, CARLA | GRADE 2 TEACHER | 81,091.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 680.24 | 81,771.68 |
| SCHOOL DEPARTMENT | BAUMANN, STEPHANIE | SOCIAL WORKER | 80,778.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 913.00 | 81,691.56 |
| SCHOOL DEPARTMENT | MULKERN, AMY | LITERACY SPECIALIST | 82,677.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -1,002.35 | 81,674.81 |
| SCHOOL DEPARTMENT | FITZGERALD, CHRYSOLITE | MATH TEACHER | 74,996.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,640.76 | 81,637.12 |
| SCHOOL DEPARTMENT | COMINGS, ANDREW L | SOCIAL STUDIES TEACHER | 73,792.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,711.33 | 81,503.41 |
| SCHOOL DEPARTMENT | STYLE, SARAH | COUNSELOR | 79,608.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,766.13 | 81,374.57 |
| SCHOOL DEPARTMENT | LEDIG, REBECCA | HISTORY TEACHER | 81,197.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.05 | 81,327.89 |
| SCHOOL DEPARTMENT | TEISSIER DU CROS, KATHRYN | WORLD LANGUAGES FRENCH | 78,577.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,706.85 | 81,284.17 |
| SCHOOL DEPARTMENT | MONSON, CATHERINE | WORLD LANGUAGES FRENCH | 81,099.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.98 | 81,230.38 |
| SCHOOL DEPARTMENT | KAVANAUGH, MAUREEN | ENGLISH TEACHER | 81,225.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 81,225.36 |
| SCHOOL DEPARTMENT | BERNOW, OLIVIA | GRADE 1 TEACHER | 80,786.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 419.24 | 81,205.98 |
| SCHOOL DEPARTMENT | MORAN, MICHAEL | SPECIAL ED TEACHER | 70,934.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,194.44 | 81,128.48 |
| SCHOOL DEPARTMENT | TERK, ERICA | GRADE 4 TEACHER | 81,200.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -421.35 | 80,778.89 |
| SCHOOL DEPARTMENT | KAZAKOFF EIGEN, STACEY | ESL TEACHER | 80,627.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.95 | 80,758.63 |
| SCHOOL DEPARTMENT | WATKINS, AMANDA | INCLUSION FACILITATOR | 63,067.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 17,593.00 | 80,660.16 |
| SCHOOL DEPARTMENT | STELLATO, MELISSA | SPEC ED PRESCHOOL TEACHER | 72,345.64 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 7,548.85 | 80,644.49 |
| SCHOOL DEPARTMENT | MACINTYRE, THOMAS | ART TEACHER | 80,609.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80,609.92 |
| SCHOOL DEPARTMENT | WENDTH, CHESLEY | INCLUSION FACILITATOR | 80,609.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80,609.92 |
| SCHOOL DEPARTMENT | SLAWSKI, KYRA | GUIDANCE COUNSELOR | 79,650.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 778.69 | 80,428.93 |
| SCHOOL DEPARTMENT | HATJE, CAROLYN | MEDICAL SERVICES - OT | 76,712.84 | 0.00 | 0.00 | 1,125.00 | 0.00 | 0.00 | 2,534.16 | 80,372.00 |
| SCHOOL DEPARTMENT | LORD, NORA | SOCIAL WORKER | 73,792.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,475.77 | 80,267.85 |
| SCHOOL DEPARTMENT | CARNAHAN, CARIE | SPECIAL ED TEAM SPECIAL | 79,508.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 684.24 | 80,192.96 |
| SCHOOL DEPARTMENT | WORTH, AMY | ESL TEACHER | 77,720.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,383.59 | 80,104.23 |
| SCHOOL DEPARTMENT | ROSSIER, LAURA | SCIENCE - MIDDLE SCHOOL | 77,738.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,332.42 | 80,071.26 |
| SCHOOL DEPARTMENT | DUBINSKY, LISA | SPEECH/LANG PATHOLOGIST | 75,798.16 | 0.00 | 0.00 | 562.50 | 0.00 | 0.00 | 3,709.40 | 80,070.06 |
| SCHOOL DEPARTMENT | BRUEGGEMAN, SUSANNE | SPEECH/LANG PATHOLOGIST | 75,523.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,498.98 | 80,022.26 |
| SCHOOL DEPARTMENT | RICHARDSON, LEAH | ESL TEACHER | 79,080.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 861.95 | 79,942.87 |
| SCHOOL DEPARTMENT | HEALY, REBECCA | ENGLISH TEACHER | 79,911.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 79,911.52 |
| SCHOOL DEPARTMENT | ZELLMANN JR., ALBERT | SENIOR CUSTODIAN | 52,494.06 | 19,236.84 | 0.00 | 1,641.07 | 0.00 | 0.00 | 6,532.86 | 79,904.83 |
| SCHOOL DEPARTMENT | GREEN, BRENNNA | GRADE 4 TEACHER | 79,901.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 79,901.16 |
| SCHOOL DEPARTMENT | ALLEN, AMANI | GUIDANCE COUNSELOR | 74,996.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,862.00 | 79,858.36 |
| SCHOOL DEPARTMENT | PALILUNAS, ALEXANDER | MATH TEACHER | 75,374.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,369.04 | 79,743.72 |
| SCHOOL DEPARTMENT | NORTON, COURTNEY | GRADE 1 TEACHER | 77,321.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,327.30 | 79,648.66 |
| SCHOOL DEPARTMENT | MEYER, LESLIE | MATH TEACHER | 78,882.76 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 79,632.76 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|----------------------------|---------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | WARDELL COUTURE, LUCY | SPECIAL ED TEACHER | 79,275.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.98 | 79,576.38 |
| SCHOOL DEPARTMENT | CACACE, KATIE | SPECIAL ED TEACHER | 78,689.12 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 250.00 | 79,539.12 |
| SCHOOL DEPARTMENT | ANTONELLIS MAZZOLA, LISA | CONFIDENTIAL EXEC ASST | 72,141.12 | 0.00 | 0.00 | 1,800.00 | 0.00 | 0.00 | 5,550.00 | 79,491.12 |
| SCHOOL DEPARTMENT | FRAZIER, MICHAEL | SENIOR CUSTODIAN | 52,176.44 | 18,931.83 | 0.00 | 2,099.76 | 0.00 | 0.00 | 6,230.29 | 79,438.32 |
| SCHOOL DEPARTMENT | BEAULIEU JONES, MEGAN | GRADE 3 TEACHER | 78,924.01 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 422.31 | 79,346.32 |
| SCHOOL DEPARTMENT | MCINTOSH, KATHLEEN | MUSIC TEACHER | 76,496.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,826.00 | 79,322.92 |
| SCHOOL DEPARTMENT | BERARDI, MAUREEN | GRADE 4 TEACHER | 79,275.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 79,275.40 |
| SCHOOL DEPARTMENT | FERLAND, JULIE | GRADE K TEACHER | 79,275.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 79,275.40 |
| SCHOOL DEPARTMENT | DEEHAN, KATIE | INCLUSION FACILITATOR | 79,275.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 79,275.40 |
| SCHOOL DEPARTMENT | CLUNE, JADE | PSYCHOLOGIST | 78,967.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 244.05 | 79,211.41 |
| SCHOOL DEPARTMENT | AUGUSTA, KATIE | INCLUSION FACILITATOR | 77,720.64 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 730.98 | 79,201.62 |
| SCHOOL DEPARTMENT | FITZGERALD, MARY | PHYSICAL ED TEACHER | 77,720.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,469.51 | 79,190.15 |
| SCHOOL DEPARTMENT | PISTINER, PAMELA | ENGLISH TEACHER | 78,924.01 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 122.31 | 79,046.32 |
| SCHOOL DEPARTMENT | FANEUIL, STACEY | LITERACY SPECIALIST | 77,859.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,084.73 | 78,943.89 |
| SCHOOL DEPARTMENT | BRADY, BROOKE | SPECIAL ED TEACHER | 76,496.92 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,681.39 | 78,928.31 |
| SCHOOL DEPARTMENT | SUTHERLAND, JENNIFER | ART TEACHER | 77,428.84 | 0.00 | 0.00 | 675.00 | 0.00 | 0.00 | 803.00 | 78,906.84 |
| SCHOOL DEPARTMENT | BAILEY, JENNIFER | INCLUSION FACILITATOR | 70,934.04 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 7,134.40 | 78,818.44 |
| SCHOOL DEPARTMENT | LEFEVER, STEPHANIE | GRADE 2 TEACHER | 77,373.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,292.79 | 78,666.55 |
| SCHOOL DEPARTMENT | WOODARD, LINDSEY | GRADE 2 TEACHER | 77,953.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 612.57 | 78,566.51 |
| SCHOOL DEPARTMENT | WONG, PETER | GRADE 3 TEACHER | 76,496.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,058.84 | 78,555.76 |
| SCHOOL DEPARTMENT | CROCKER, STACEY | INCLUSION FACILITATOR | 74,996.36 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 2,748.27 | 78,494.63 |
| SCHOOL DEPARTMENT | HEIDERICH PUTZEYS, SUZANNE | SUBSTITUTE TEACHER | 70,432.57 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,009.29 | 78,441.86 |
| SCHOOL DEPARTMENT | BEUTEL, DAVID | SCIENCE - BIOLOGY | 78,172.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 261.95 | 78,434.63 |
| SCHOOL DEPARTMENT | EHRHARDT, JACLYN | SPEECH/LANG PATHOLOGIST | 78,367.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 78,367.80 |
| SCHOOL DEPARTMENT | GESSA ABREUS, RICARDO | WORLD LANGUAGE SPANISH | 77,738.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 | 78,338.84 |
| SCHOOL DEPARTMENT | BEADES, EDMOND | CUSTODIAN | 48,454.26 | 21,482.15 | 0.00 | 2,099.76 | 0.00 | 0.00 | 6,241.68 | 78,277.85 |
| SCHOOL DEPARTMENT | WADE, DENISE | VISION SPECIALIST | 75,715.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,530.59 | 78,245.59 |
| SCHOOL DEPARTMENT | LEE, RUBY | SCIENCE - CHEMISTRY | 77,720.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 419.08 | 78,139.52 |
| SCHOOL DEPARTMENT | BIANCHI, KATELYN | ESL TEACHER | 78,119.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 78,119.12 |
| SCHOOL DEPARTMENT | MITCHELL, MARTHA | GRADE 1 TEACHER | 57,016.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 21,067.90 | 78,084.26 |
| SCHOOL DEPARTMENT | PERRY, MICHAEL | SENIOR CUSTODIAN | 57,407.42 | 12,592.18 | 0.00 | 2,099.76 | 0.00 | 0.00 | 5,951.28 | 78,050.64 |
| SCHOOL DEPARTMENT | HAMMER, BRADFORD | GRADE 3 TEACHER | 74,199.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,815.63 | 78,015.61 |
| SCHOOL DEPARTMENT | PIANTEDOSI, TRACY | SPECIAL ED TEACHER | 76,496.92 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 753.75 | 78,000.67 |
| SCHOOL DEPARTMENT | OH, HELEN | GRADE 3 TEACHER | 77,720.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 261.95 | 77,982.59 |
| SCHOOL DEPARTMENT | DISIPIO, LAURA | GRADE 4 TEACHER | 77,720.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 261.95 | 77,982.59 |
| SCHOOL DEPARTMENT | PLANINE, VIVIANA | LONG TERM TEACHER SUB | 75,111.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,833.00 | 77,944.24 |
| SCHOOL DEPARTMENT | ROGERS, STEPHEN | CUSTODIAN | 53,687.60 | 17,363.67 | 0.00 | 1,049.88 | 0.00 | 0.00 | 5,827.29 | 77,928.44 |
| SCHOOL DEPARTMENT | DOLAN, CASEY | GRADE 5 TEACHER | 78,367.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -455.60 | 77,912.20 |
| SCHOOL DEPARTMENT | MCADAMS, MAUREEN | CONFIDENTIAL EXEC ASST | 75,648.96 | 0.00 | 0.00 | 2,200.00 | 0.00 | 0.00 | 0.00 | 77,848.96 |
| SCHOOL DEPARTMENT | MURGIA, ANGELA | ADAPTED PE TEACHER | 77,720.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 126.69 | 77,847.33 |
| SCHOOL DEPARTMENT | PAGLIARO, MARK | SENIOR CUSTODIAN | 58,750.88 | 9,328.03 | 0.00 | 1,699.88 | 0.00 | 0.00 | 8,052.07 | 77,830.86 |
| SCHOOL DEPARTMENT | MURPHY, CHRIS | INSTRUCTIONAL TECH SPEC | 73,106.32 | 0.00 | 0.00 | 2,250.00 | 0.00 | 0.00 | 2,416.00 | 77,772.32 |
| SCHOOL DEPARTMENT | MANDEL, SAMANTHA | INTERNATIONL ED PRG DVLPR | 72,021.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,720.00 | 77,741.16 |
| SCHOOL DEPARTMENT | CARR, MICHAEL | PHYSICAL ED TEACHER | 77,720.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 77,720.64 |
| SCHOOL DEPARTMENT | MOORE, COLLEEN | ENGLISH TEACHER | 77,720.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 77,720.64 |
| SCHOOL DEPARTMENT | KANN, CATHAREN STONE | ESL TEACHER | 77,720.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 77,720.64 |
| SCHOOL DEPARTMENT | GOLDSTEIN, JENNA | PSYCHOLOGIST | 76,905.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 800.00 | 77,705.48 |
| SCHOOL DEPARTMENT | KADISH, SAMUEL | MATH TEACHER | 76,836.40 | 0.00 | 0.00 | 562.50 | 0.00 | 0.00 | 268.59 | 77,667.49 |
| SCHOOL DEPARTMENT | CHADWICK, DAVID | SENIOR CUSTODIAN | 46,377.22 | 25,362.17 | 0.00 | 0.00 | 0.00 | 0.00 | 5,897.23 | 77,636.62 |
| SCHOOL DEPARTMENT | LUCE, RONALD | SENIOR CUSTODIAN | 52,191.90 | 16,833.12 | 0.00 | 1,765.33 | 0.00 | 0.00 | 6,759.84 | 77,550.19 |
| SCHOOL DEPARTMENT | BANG, NHAN | ESL TEACHER | 77,200.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 77,400.84 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|----------------------|----------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | MINICHELLO, DAVID | GRADE 4 TEACHER | 73,258.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,127.44 | 77,386.36 |
| SCHOOL DEPARTMENT | SOLAGE, KATHLEEN | COUNSELOR | 72,345.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,021.99 | 77,367.63 |
| SCHOOL DEPARTMENT | BENNINGTON, FELICIA | WORLD LANGUAGES ITALIAN | 76,308.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,047.80 | 77,355.90 |
| SCHOOL DEPARTMENT | DALBEC, ERIN | LIBRARY TEACHER | 76,587.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 652.95 | 77,240.35 |
| SCHOOL DEPARTMENT | CASELL, FAYE | HISTORY TEACHER | 70,691.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,469.93 | 77,161.33 |
| SCHOOL DEPARTMENT | KERSHAW, DAVID | GUIDANCE COUNSELOR | 76,876.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 210.73 | 77,087.41 |
| SCHOOL DEPARTMENT | BURNS, MEGHAN | HISTORY TEACHER | 73,894.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,168.69 | 77,063.36 |
| SCHOOL DEPARTMENT | PAOLILLO, KATHLEEN | GRADE K TEACHER | 76,587.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 400.00 | 76,987.40 |
| SCHOOL DEPARTMENT | BORJA, AMANDA | ESL TEACHER | 68,853.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,033.07 | 76,886.19 |
| SCHOOL DEPARTMENT | LINDER, DEBORAH | SINGLE PAYMENT | 69,774.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,965.09 | 76,739.77 |
| SCHOOL DEPARTMENT | DIAZ, SHAWN | SENIOR CUSTODIAN | 50,354.23 | 19,978.96 | 0.00 | 0.00 | 0.00 | 0.00 | 6,365.89 | 76,699.08 |
| SCHOOL DEPARTMENT | BURTCH, MICHAEL | HEALTH TEACHER | 72,720.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,878.31 | 76,598.59 |
| SCHOOL DEPARTMENT | WIENER, MARLA | RETIRED TEACHER NTA | 70,569.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,793.01 | 76,362.01 |
| SCHOOL DEPARTMENT | HEE, JENNIFER | WORLD LANGUAGE SPANISH | 75,798.16 | 0.00 | 0.00 | 562.50 | 0.00 | 0.00 | 0.00 | 76,360.66 |
| SCHOOL DEPARTMENT | ALFONZO, HELENA | WORLD LANGUAGE SPANISH | 76,221.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 76,221.84 |
| SCHOOL DEPARTMENT | TSANG, PATSY | PSYCHOLOGIST | 76,169.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 76,169.12 |
| SCHOOL DEPARTMENT | TURNER, BRIAN | DIR PRO DEV & ASSESSMENT | 75,766.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 375.00 | 76,141.56 |
| SCHOOL DEPARTMENT | PARRISH, REBECCA | PSYCHOLOGIST | 76,108.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 76,108.04 |
| SCHOOL DEPARTMENT | MANNING, PATRICK | GUIDANCE COUNSELOR | 60,832.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,261.71 | 76,094.43 |
| SCHOOL DEPARTMENT | JOHNSON, KELLY | SPEECH/LANG PATHOLOGIST | 68,853.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,145.77 | 75,998.89 |
| SCHOOL DEPARTMENT | MELCHER, DWAYNE | TECH SUPPORT SPECIALIST12 | 74,636.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,340.00 | 75,976.24 |
| SCHOOL DEPARTMENT | DICKEY, CHRISTOPHER | CUSTODIAN | 53,299.52 | 14,964.54 | 0.00 | 1,049.88 | 0.00 | 0.00 | 6,610.88 | 75,924.82 |
| SCHOOL DEPARTMENT | WELLINS, BONNIE | VISION SPECIALIST | 74,677.36 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 640.53 | 75,917.89 |
| SCHOOL DEPARTMENT | VIRGILIO, DAVID | PHYSICAL PLANT FACILIT MGR | 60,749.61 | 10,835.47 | 0.00 | 0.00 | 0.00 | 0.00 | 4,320.08 | 75,905.16 |
| SCHOOL DEPARTMENT | HINCK, CLAUS | TECHNICAL ED TEACHER | 74,996.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 856.90 | 75,853.38 |
| SCHOOL DEPARTMENT | COLINDRES, FREDY | CUSTODIAN | 52,963.91 | 16,957.90 | 0.00 | 0.00 | 0.00 | 0.00 | 5,855.46 | 75,777.27 |
| SCHOOL DEPARTMENT | HARTZEL, CATHERINE | ENGLISH TEACHER | 75,384.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 250.00 | 75,634.80 |
| SCHOOL DEPARTMENT | HARTFORD, AMY | LITERACY SPECIALIST | 75,432.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 75,432.40 |
| SCHOOL DEPARTMENT | FOWLER FINN, SUSAN | SPEC ED PRESCHOOL TEACHER | 69,774.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,630.98 | 75,405.66 |
| SCHOOL DEPARTMENT | VITTORIA, JENS | SCIENCE - BIOLOGY | 75,325.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 75,325.96 |
| SCHOOL DEPARTMENT | MARSHALL, STEPHEN | GRANTS & BUS OPS MANAGER | 75,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 240.00 | 75,240.00 |
| SCHOOL DEPARTMENT | KELLEY, SHANNON | SPECIAL ED TEACHER | 74,996.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 243.00 | 75,239.36 |
| SCHOOL DEPARTMENT | GOWER, KAYDE | GRADE 1 TEACHER | 73,792.08 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 687.30 | 75,229.38 |
| SCHOOL DEPARTMENT | REED, JENNIFER | LIBRARY TEACHER | 72,548.84 | 0.00 | 0.00 | 675.00 | 0.00 | 0.00 | 2,000.00 | 75,223.84 |
| SCHOOL DEPARTMENT | MAHONEY, JAQUELINE | ESL TEACHER | 75,161.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 75,161.24 |
| SCHOOL DEPARTMENT | MEREDITH, KIMBERLY | SPECIAL ED TEACHER | 71,820.01 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,299.36 | 75,119.37 |
| SCHOOL DEPARTMENT | BENJAMIN, PHYLLIS | INTERVENTIONST SPECIALIST | 73,623.88 | 0.00 | 0.00 | 700.00 | 0.00 | 0.00 | 785.85 | 75,109.73 |
| SCHOOL DEPARTMENT | HULL, LYNN | GRADE 4 TEACHER | 74,996.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 75,083.66 |
| SCHOOL DEPARTMENT | STEHLE, JEAN | LIBRARY TEACHER | 74,727.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 331.73 | 75,059.05 |
| SCHOOL DEPARTMENT | HILDEBRAND, SARAH | SCIENCE - MIDDLE SCHOOL | 72,345.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,711.56 | 75,057.28 |
| SCHOOL DEPARTMENT | LEWIS, CAITLIN | SENIOR HR GENERALIST | 74,130.00 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | 0.00 | 75,030.00 |
| SCHOOL DEPARTMENT | GATELY, KELLY | TITLE I INTRVNTIONST SPEC | 74,996.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 74,996.36 |
| SCHOOL DEPARTMENT | CADIGAN, JESSIE | SCIENCE - MIDDLE SCHOOL | 73,792.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,064.02 | 74,856.10 |
| SCHOOL DEPARTMENT | ELLIS, MERAN | MATH COACH | 73,729.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,123.90 | 74,853.02 |
| SCHOOL DEPARTMENT | RADONICH, PETER | ADMINISTRATIVE TECH SPEC | 73,818.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 991.41 | 74,809.99 |
| SCHOOL DEPARTMENT | PEPICELLI, WILLIAM | SENIOR CUSTODIAN | 55,693.74 | 9,945.03 | 0.00 | 2,099.76 | 0.00 | 0.00 | 7,026.83 | 74,765.36 |
| SCHOOL DEPARTMENT | GITLIN, SHELBY | SPEECH/LANG PATHOLOGIST | 74,677.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 74,677.36 |
| SCHOOL DEPARTMENT | GARGARO, NICOLAS | SPECIAL ED TEACHER | 70,438.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,219.90 | 74,658.70 |
| SCHOOL DEPARTMENT | PORTER, EVELYN CLARE | SPEC ED PRESCHOOL TEACHER | 74,613.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 74,613.68 |
| SCHOOL DEPARTMENT | RAZZAQUI, SUBHEEN | HISTORY TEACHER | 74,138.32 | 0.00 | 0.00 | 562.50 | 0.00 | 0.00 | -137.53 | 74,563.29 |
| SCHOOL DEPARTMENT | HIGGINS, EMILY | PROJCT & FINANCIAL MGROPS | 74,068.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 418.77 | 74,487.44 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-----------------------------|---------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | NORDONE, EMILY | INCLUSION FACILITATOR | 70,284.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,186.00 | 74,470.12 |
| SCHOOL DEPARTMENT | HYLANDER, KATHLEEN | CUSTODIAN | 48,454.26 | 18,320.10 | 0.00 | 1,900.08 | 0.00 | 0.00 | 5,764.60 | 74,439.04 |
| SCHOOL DEPARTMENT | DRAGSBAEK, HEATHER | SPECIAL ED TEACHER | 71,895.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,515.54 | 74,410.66 |
| SCHOOL DEPARTMENT | CONNOLLY, PAUL | AIDE 1-SPED | 53,694.64 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 20,059.57 | 74,354.21 |
| SCHOOL DEPARTMENT | MICHALKA, RICHARD | SCIENCE - PHYSICS | 72,345.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,000.90 | 74,346.54 |
| SCHOOL DEPARTMENT | MORRIS, DEBRA | GRADE 2 TEACHER | 73,258.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,018.28 | 74,277.20 |
| SCHOOL DEPARTMENT | MARTLAND, AMORY | GRADE 1 TEACHER | 73,707.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 561.94 | 74,269.32 |
| SCHOOL DEPARTMENT | BEAULIEU JONES, LISA | GRADE 2 TEACHER | 73,956.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 218.28 | 74,174.54 |
| SCHOOL DEPARTMENT | KRITZER, WENDY | ENGLISH TEACHER | 73,943.81 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 228.31 | 74,172.12 |
| SCHOOL DEPARTMENT | STAGLIANO, CHRISTINA | SPEC ED PRESCHOOL TEACHER | 74,172.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 74,172.12 |
| SCHOOL DEPARTMENT | BACK, TIFFANY | INTERVENTIONST SPECIALIST | 72,732.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,353.75 | 74,086.43 |
| SCHOOL DEPARTMENT | MARTYN, THOMAS | SENIOR CUSTODIAN | 57,407.42 | 7,070.13 | 0.00 | 2,099.76 | 0.00 | 0.00 | 7,479.53 | 74,056.84 |
| SCHOOL DEPARTMENT | MARSHALL, TERESA | SCIENCE - CHEMISTRY | 73,792.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 261.95 | 74,054.03 |
| SCHOOL DEPARTMENT | HOWELL, HARRIET | GRADE K TEACHER | 73,069.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 87.30 | 73,906.46 |
| SCHOOL DEPARTMENT | BARRETT, JOSEPH | BOARD CERT BEHAVIOR ANLST | 67,325.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,475.98 | 73,801.42 |
| SCHOOL DEPARTMENT | CRIST, JOHANNA | GRADE 3 TEACHER | 73,792.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 73,792.08 |
| SCHOOL DEPARTMENT | POPP, KAREN | INCLUSION FACILITATOR | 72,345.64 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 430.00 | 73,775.64 |
| SCHOOL DEPARTMENT | HINDS, MICHAEL | CUSTODIAN | 53,299.52 | 12,798.49 | 0.00 | 1,049.88 | 0.00 | 0.00 | 6,610.88 | 73,758.77 |
| SCHOOL DEPARTMENT | DONAHUE, EMILY | GRADE 3 TEACHER | 73,258.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 461.95 | 73,720.87 |
| SCHOOL DEPARTMENT | ORLANDO, ELIZABETH | GRADE 2 TEACHER | 72,345.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,343.28 | 73,688.92 |
| SCHOOL DEPARTMENT | FRIES, LINDA | LONG TERM SUBSTITUTE | 66,455.27 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,141.41 | 73,596.68 |
| SCHOOL DEPARTMENT | PHILBIN, COURTNEY | MATH TEACHER | 69,085.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,488.68 | 73,573.94 |
| SCHOOL DEPARTMENT | MCELROY, RICHARD | SENIOR CUSTODIAN | 58,750.88 | 5,874.39 | 0.00 | 1,765.33 | 0.00 | 0.00 | 7,135.26 | 73,525.86 |
| SCHOOL DEPARTMENT | PIANTEDOSI, STEPHANIE | MATH TEACHER | 71,911.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,441.43 | 73,353.27 |
| SCHOOL DEPARTMENT | RING, MEGAN | GRADE 2 TEACHER | 73,258.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 73,346.22 |
| SCHOOL DEPARTMENT | HAROLD, ELAINE | SPECIAL ADMN COMPENSATION | 72,954.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 375.00 | 73,329.48 |
| SCHOOL DEPARTMENT | DALFIOR, STEFANIE | SPECIAL ED TEACHER | 65,367.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,894.40 | 73,261.80 |
| SCHOOL DEPARTMENT | DICKERSON, SHANNON | SUMMER TCHR/COUNSELOR | 69,774.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,440.00 | 73,214.68 |
| SCHOOL DEPARTMENT | HERNANDEZ CONTRERAS, ALVARO | SENIOR CUSTODIAN | 51,329.46 | 16,143.10 | 0.00 | 0.00 | 0.00 | 0.00 | 5,687.90 | 73,160.46 |
| SCHOOL DEPARTMENT | PIERCE, JESSICA | GUIDANCE COUNSELOR | 72,345.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 779.73 | 73,125.37 |
| SCHOOL DEPARTMENT | MCCULLAR, MAGGIE | WORLD LANGUAGE SPANISH | 72,524.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 594.95 | 73,119.19 |
| SCHOOL DEPARTMENT | CARR, ANNEMARIE | GRADE 4 TEACHER | 72,345.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 688.90 | 73,034.54 |
| SCHOOL DEPARTMENT | MUCCI, TRACEY | COUNSELOR | 66,348.08 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 5,617.30 | 72,965.38 |
| SCHOOL DEPARTMENT | HILLENMEYER, CHRISTOPHER | SCIENCE - BIOLOGY | 72,789.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.98 | 72,920.30 |
| SCHOOL DEPARTMENT | VELEY, KARA | ELL LIAISON | 70,851.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,986.26 | 72,837.98 |
| SCHOOL DEPARTMENT | LEONG, MIKI | GRADE 5 TEACHER | 72,365.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 462.29 | 72,827.68 |
| SCHOOL DEPARTMENT | PERELLA, SCOTT | MAINTENANCE-CRAFTSMEN | 50,938.71 | 13,781.16 | 0.00 | 1,699.88 | 0.00 | 0.00 | 6,375.83 | 72,795.58 |
| SCHOOL DEPARTMENT | REPTA, MARK | SENIOR CUSTODIAN | 52,188.62 | 11,646.99 | 0.00 | 1,999.84 | 0.00 | 0.00 | 6,894.04 | 72,729.49 |
| SCHOOL DEPARTMENT | NEMER, AMANDA | SPECIAL ED TEACHER | 72,720.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 72,720.28 |
| SCHOOL DEPARTMENT | SMITH, KATELYN | INCLUSION FACILITATOR | 69,543.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,054.49 | 72,597.61 |
| SCHOOL DEPARTMENT | DIAZ, DANIEL | SENIOR CUSTODIAN | 52,188.62 | 12,883.21 | 0.00 | 1,049.88 | 0.00 | 0.00 | 6,242.07 | 72,363.78 |
| SCHOOL DEPARTMENT | FAGEN, WILLIAM | WRESTLING - VARSITY HS | 61,926.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,421.93 | 72,348.33 |
| SCHOOL DEPARTMENT | MALONEY, NICOLE | PRESCHOOL TEACHER | 72,345.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 72,345.72 |
| SCHOOL DEPARTMENT | CHERNOV, ILANA | MATH TEACHER | 72,345.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 72,345.64 |
| SCHOOL DEPARTMENT | FABRIZIO, DANIEL | WORLD LANGUAGE SPANISH | 66,348.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,953.00 | 72,301.08 |
| SCHOOL DEPARTMENT | POIRIER, TRISHA | MEDICAL SERVICES - OT | 71,689.76 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 0.00 | 72,289.76 |
| SCHOOL DEPARTMENT | FISKE, JENNIFER | GUIDANCE COUNSELOR | 64,075.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,213.25 | 72,289.17 |
| SCHOOL DEPARTMENT | BUCHAU, THOMAS | TECHNICAL SUPPORT SPEC-10 | 71,125.28 | 0.00 | 0.00 | 825.00 | 0.00 | 0.00 | 280.00 | 72,230.28 |
| SCHOOL DEPARTMENT | SAMMETT, KEREN | SPECIAL ED TEACHER | 66,497.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,683.84 | 72,181.04 |
| SCHOOL DEPARTMENT | COLLINS, KAITLIN | INSTRUCTIONAL TECH SPEC | 68,146.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,986.70 | 72,132.94 |
| SCHOOL DEPARTMENT | STONEHILL, JULIE | ENGLISH TEACHER | 70,009.96 | 0.00 | 0.00 | 1,125.00 | 0.00 | 0.00 | 989.00 | 72,123.96 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|----------------------------|----------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | STARK, KYLE | HISTORY TEACHER | 70,577.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.90 | 72,078.86 |
| SCHOOL DEPARTMENT | BENNES, CHRISTINA | INCLUSION FACILITATOR | 70,009.40 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,265.45 | 72,024.85 |
| SCHOOL DEPARTMENT | DUPONT, SILVIA | WORLD LANGUAGES ITALIAN | 70,408.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,613.95 | 72,022.55 |
| SCHOOL DEPARTMENT | MOBILIA, BEVERLY | CPC STAFF | 70,023.56 | 0.00 | 0.00 | 1,800.00 | 0.00 | 0.00 | 138.11 | 71,961.67 |
| SCHOOL DEPARTMENT | HERNANDEZ, ALVARO | CUSTODIAN | 53,299.52 | 11,898.08 | 0.00 | 0.00 | 0.00 | 0.00 | 6,610.88 | 71,808.48 |
| SCHOOL DEPARTMENT | LEWIS, EMILY | HISTORY TEACHER | 68,606.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,198.90 | 71,805.38 |
| SCHOOL DEPARTMENT | CHALMUS, GEARY | SENIOR CUSTODIAN | 51,859.76 | 12,727.66 | 0.00 | 1,049.88 | 0.00 | 0.00 | 6,154.36 | 71,791.66 |
| SCHOOL DEPARTMENT | RAWSON, MEGAN | SPEECH/LANG PATHOLOGIST | 65,367.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,396.00 | 71,763.40 |
| SCHOOL DEPARTMENT | MCNAMARA, JOHN | SPECIAL ED TEACHER | 61,830.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,896.90 | 71,727.06 |
| SCHOOL DEPARTMENT | ORREN, JONATHAN | FAMILY & CONSUMER SCIENCE | 71,294.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 333.00 | 71,627.24 |
| SCHOOL DEPARTMENT | FILOMENO, JOSE | SENIOR CUSTODIAN | 52,188.62 | 10,910.26 | 0.00 | 2,099.76 | 0.00 | 0.00 | 6,302.07 | 71,500.71 |
| SCHOOL DEPARTMENT | RAY, ERIN | SPECIAL ED TEACHER | 71,294.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 165.00 | 71,459.24 |
| SCHOOL DEPARTMENT | SHURTLLEFF, ANDREA | CAREER & TECH ED TEACHER | 70,934.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 523.90 | 71,457.94 |
| SCHOOL DEPARTMENT | SLOCUM, KATHRYN | MATH TEACHER | 67,718.56 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 2,980.16 | 71,448.72 |
| SCHOOL DEPARTMENT | KWAN, BARBARA | ESL TEACHER | 69,534.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,882.02 | 71,416.78 |
| SCHOOL DEPARTMENT | SHOUTIS, SAMUEL | MATH TEACHER | 69,543.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,862.55 | 71,405.67 |
| SCHOOL DEPARTMENT | DUNLOP, SCOTT | CAREER & TECH ED TEACHER | 68,853.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,523.90 | 71,377.02 |
| SCHOOL DEPARTMENT | BLUM, ALLISON | SPEECH/LANG PATHOLOGIST | 64,075.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,228.00 | 71,303.92 |
| SCHOOL DEPARTMENT | BELAMARICH, LINDA | SPECIAL ED TEACHER | 71,294.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 71,294.24 |
| SCHOOL DEPARTMENT | ANDERSON, JENNIFER | SCIENCE - MIDDLE SCHOOL | 71,253.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 71,253.32 |
| SCHOOL DEPARTMENT | BRACKETT, JESSE | CUSTODIAN | 45,807.12 | 21,404.58 | 0.00 | 0.00 | 0.00 | 0.00 | 4,015.70 | 71,227.40 |
| SCHOOL DEPARTMENT | MULLEN, KATE | SPECIAL ED TEACHER | 70,605.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 619.83 | 71,225.16 |
| SCHOOL DEPARTMENT | WILLIAMS, THEODORE | CUSTODIAN | 47,767.25 | 19,071.69 | 0.00 | 0.00 | 0.00 | 0.00 | 4,385.91 | 71,224.85 |
| SCHOOL DEPARTMENT | GEAGAN, KATHRYN | GRADE 1 TEACHER | 70,821.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 396.91 | 71,218.51 |
| SCHOOL DEPARTMENT | TUPPER, MALINDA | TECHNICAL ED TEACHER | 70,691.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 523.90 | 71,215.30 |
| SCHOOL DEPARTMENT | HORAN, MARYFRANCES | SPECIAL ED TEACHER | 69,550.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,651.27 | 71,201.63 |
| SCHOOL DEPARTMENT | CONNORS, RYAN | EMPLOYMENT&COMM RESRCE SPE | 61,321.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,879.51 | 71,200.51 |
| SCHOOL DEPARTMENT | PEARLSTEIN, LINDSAY | AIDE 2-BEHAVIOR THERAPIST | 58,570.86 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 12,125.28 | 71,196.14 |
| SCHOOL DEPARTMENT | SILVERMAN, CYNTHIA | SPECIAL ED TEAM SPECIAL | 68,484.76 | 0.00 | 0.00 | 1,200.00 | 0.00 | 0.00 | 1,484.73 | 71,169.49 |
| SCHOOL DEPARTMENT | GARLICK, ANDREW | GRADE 5 TEACHER | 61,830.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,286.40 | 71,116.56 |
| SCHOOL DEPARTMENT | FUCARILE, KRISTEN | GRADE K TEACHER | 70,821.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 225.00 | 71,046.60 |
| SCHOOL DEPARTMENT | SILVERMAN, JESSICA | SCIENCE - CHEMISTRY | 69,982.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,047.80 | 71,030.12 |
| SCHOOL DEPARTMENT | MCCARTHY, STEPHEN | GRADE 5 TEACHER | 70,934.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 71,021.34 |
| SCHOOL DEPARTMENT | MARRAZZO, KAREN | HR GENERALIST | 69,000.00 | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 0.00 | 71,000.00 |
| SCHOOL DEPARTMENT | DIAS, HEATHER | SPECIAL ED TEACHER | 66,348.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,647.30 | 70,995.38 |
| SCHOOL DEPARTMENT | TODESCHINI, AMY | GUIDANCE COUNSELOR | 70,934.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 70,934.04 |
| SCHOOL DEPARTMENT | CORBO HUDAK, JEAN | GRADE K TEACHER | 70,821.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 71.64 | 70,893.24 |
| SCHOOL DEPARTMENT | GRANT, NICHOLAS | ENGLISH TEACHER | 70,139.56 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 70,889.56 |
| SCHOOL DEPARTMENT | ROMERO, THADDEAUS | CUSTODIAN | 53,299.52 | 10,115.09 | 0.00 | 1,699.88 | 0.00 | 0.00 | 5,751.19 | 70,865.68 |
| SCHOOL DEPARTMENT | TOKOS, KAREN | SCIENCE - CHEMISTRY | 70,009.96 | 0.00 | 0.00 | 562.50 | 0.00 | 0.00 | 261.96 | 70,834.42 |
| SCHOOL DEPARTMENT | ZAPPULLA, MELISSA | SPECIAL ED TEACHER | 70,577.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 116.55 | 70,694.51 |
| SCHOOL DEPARTMENT | EVANS, CHARLOTTE CATHARINE | SPECIAL ED TEACHER | 69,550.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,137.30 | 70,687.66 |
| SCHOOL DEPARTMENT | ZAMPESE, EMMA | GRADE 4 TEACHER | 70,577.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 70,577.96 |
| SCHOOL DEPARTMENT | CHIOZZI, MELISSA | GRADE 2 TEACHER | 64,658.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,863.79 | 70,522.63 |
| SCHOOL DEPARTMENT | BARR, ZACHARY | SOCIAL STUDIES TEACHER | 69,433.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,069.24 | 70,502.52 |
| SCHOOL DEPARTMENT | WARD, KRISTINA | GRADE 1 TEACHER | 69,543.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 900.00 | 70,443.12 |
| SCHOOL DEPARTMENT | FETZER, KAITLIN | SPECIAL ED TEACHER | 70,229.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 70,429.52 |
| SCHOOL DEPARTMENT | DOYLE, LEAH | HISTORY TEACHER | 69,543.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 875.00 | 70,418.12 |
| SCHOOL DEPARTMENT | GREER, MAURA | SPECIAL ED TEACHER | 63,124.93 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,216.48 | 70,341.41 |
| SCHOOL DEPARTMENT | SALVATORE, SYDNI | PSYCHOLOGIST | 69,290.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 978.37 | 70,268.49 |
| SCHOOL DEPARTMENT | RESTIVO, EMILY | GRADE 3 TEACHER | 69,042.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,207.04 | 70,249.32 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|---------------------------|---------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | AZZAM, SARA | ENGLISH TEACHER | 68,853.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,306.08 | 70,159.20 |
| SCHOOL DEPARTMENT | BOLES, EDMUND | SENIOR CUSTODIAN | 52,188.62 | 9,319.19 | 0.00 | 2,099.76 | 0.00 | 0.00 | 6,499.39 | 70,106.96 |
| SCHOOL DEPARTMENT | JOHNSON, ANNA | SPECIAL ED TEACHER | 63,845.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,154.12 | 69,999.64 |
| SCHOOL DEPARTMENT | KINNAN, LAUREN | MATH TEACHER | 64,075.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,923.10 | 69,999.02 |
| SCHOOL DEPARTMENT | RUCINSKI, LISA | COMM.ED.-ADULT PROG COOR | 63,641.76 | 0.00 | 0.00 | 650.00 | 0.00 | 0.00 | 5,632.00 | 69,923.76 |
| SCHOOL DEPARTMENT | FORD, ANNA | NESA- ADMIN EXEC ASST -HS | 63,098.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,823.65 | 69,922.37 |
| SCHOOL DEPARTMENT | PERKINS, PAUL | CUSTODIAN | 53,299.52 | 9,541.78 | 0.00 | 1,049.88 | 0.00 | 0.00 | 6,006.56 | 69,897.74 |
| SCHOOL DEPARTMENT | BURKE, CHELSEA | GRADE 2 TEACHER | 69,534.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 341.58 | 69,876.34 |
| SCHOOL DEPARTMENT | TORDO, PETER | TECHNICAL ED TEACHER | 69,543.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 | 69,843.12 |
| SCHOOL DEPARTMENT | COLGAN, SUSAN | LITERACY SPECIALIST | 69,774.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 69,774.68 |
| SCHOOL DEPARTMENT | ABRAMOVICH, BRENDA | SPECIAL ED TEACHER | 69,253.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 394.36 | 69,648.04 |
| SCHOOL DEPARTMENT | GUILD, JOANNE | NESA- ADMIN EXEC ASST | 67,368.68 | 0.00 | 0.00 | 2,200.00 | 0.00 | 0.00 | 36.48 | 69,605.16 |
| SCHOOL DEPARTMENT | SHULSINGER, DANA | COUNSELOR | 69,550.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 69,550.36 |
| SCHOOL DEPARTMENT | GREENFIELD, ROBERT | HISTORY TEACHER | 64,075.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,472.45 | 69,548.37 |
| SCHOOL DEPARTMENT | MARX, SARA | SOCIAL STUDIES TEACHER | 70,660.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -1,127.24 | 69,533.32 |
| SCHOOL DEPARTMENT | FLAHERTY, ALEXANDRIA | SPECIAL ED TEACHER | 54,630.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,847.07 | 69,477.59 |
| SCHOOL DEPARTMENT | PAGLIA, GAIL | NESA- PAYROLL SPECIALIST | 67,368.68 | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 36.48 | 69,405.16 |
| SCHOOL DEPARTMENT | WILLIAMS, MOLLY | GRADE 1 TEACHER | 69,244.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 69,331.90 |
| SCHOOL DEPARTMENT | BARRINGTON HABER, MICHAEL | THEATRE PRODUCTION TCHR | 63,067.16 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 5,506.00 | 69,323.16 |
| SCHOOL DEPARTMENT | LEICHTER, SHANI | GUIDANCE COUNSELOR | 68,187.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,106.96 | 69,293.96 |
| SCHOOL DEPARTMENT | HENDERSON, KELLY | ENGLISH TEACHER | 68,853.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 428.46 | 69,281.58 |
| SCHOOL DEPARTMENT | MACDOUGALL, ROBERT | PHYSICAL ED TEACHER | 53,682.20 | 0.00 | 0.00 | 1,000.00 | 0.00 | 0.00 | 14,575.68 | 69,257.88 |
| SCHOOL DEPARTMENT | ESTRADA, MOLLY | SCIENCE - BIOLOGY | 61,830.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,416.87 | 69,247.03 |
| SCHOOL DEPARTMENT | ARCANGELI, ALISON | MATH TEACHER | 64,075.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,140.64 | 69,216.56 |
| SCHOOL DEPARTMENT | LEE, LILY | NESA- PAYROLL SPECIALIST | 67,368.68 | 0.00 | 0.00 | 1,800.00 | 0.00 | 0.00 | 36.48 | 69,205.16 |
| SCHOOL DEPARTMENT | BANKS, ANNE | NESA- ADMIN EXEC ASST | 67,368.68 | 0.00 | 0.00 | 1,800.00 | 0.00 | 0.00 | 36.48 | 69,205.16 |
| SCHOOL DEPARTMENT | CONNOLLY, TRACY | NESA- ADMIN EXEC ASST -HS | 66,014.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,124.99 | 69,139.83 |
| SCHOOL DEPARTMENT | CASSIDY, KEVIN | CUSTODIAN | 51,424.50 | 11,985.48 | 0.00 | 0.00 | 0.00 | 0.00 | 5,729.83 | 69,139.81 |
| SCHOOL DEPARTMENT | TURNER, AMANDA | SPECIAL ED TEACHER | 60,832.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,216.00 | 69,048.72 |
| SCHOOL DEPARTMENT | GRECO, MELISSA | GRADE 2 TEACHER | 69,028.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 69,028.48 |
| SCHOOL DEPARTMENT | PANOSIAN, JANELLE | SPECIAL ED TEACHER | 68,993.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 68,993.44 |
| SCHOOL DEPARTMENT | TRAVERS, KEVIN | GUIDANCE COUNSELOR | 64,075.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,886.54 | 68,962.46 |
| SCHOOL DEPARTMENT | SHAUGHNESSY, KATE | ENGLISH TEACHER | 67,773.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,162.50 | 68,936.42 |
| SCHOOL DEPARTMENT | THOMAS, ROHAN WES | AIDE 2-BEHAVIOR THERAPIST | 44,969.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 23,861.73 | 68,831.55 |
| SCHOOL DEPARTMENT | KELLY, MICHAEL | CUSTODIAN | 48,454.26 | 12,403.03 | 0.00 | 1,699.88 | 0.00 | 0.00 | 6,241.68 | 68,798.85 |
| SCHOOL DEPARTMENT | BUSA, THOMAS | CUSTODIAN | 51,971.83 | 11,703.44 | 0.00 | 0.00 | 0.00 | 0.00 | 5,112.82 | 68,788.09 |
| SCHOOL DEPARTMENT | TERRAZZINO, JENNIFER | GRADE 1 TEACHER | 64,075.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,679.51 | 68,755.43 |
| SCHOOL DEPARTMENT | DURFEE, KENNETH | CUSTODIAN | 45,556.47 | 18,519.25 | 0.00 | 0.00 | 0.00 | 0.00 | 4,542.20 | 68,617.92 |
| SCHOOL DEPARTMENT | HUNTER, ANNA | GRADE 5 TEACHER | 67,955.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 637.30 | 68,592.65 |
| SCHOOL DEPARTMENT | HAUMESSER, ALEXANDRA | GRADE 4 TEACHER | 67,675.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 900.00 | 68,575.52 |
| SCHOOL DEPARTMENT | LIVINGSTON, GREGORY | MUSIC TEACHER | 67,046.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,433.00 | 68,479.16 |
| SCHOOL DEPARTMENT | MITCHELL, ASHLEY | GRADE 4 TEACHER | 63,280.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,124.63 | 68,404.67 |
| SCHOOL DEPARTMENT | BARING GOULD, MOLLY | ART TEACHER | 66,247.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,136.95 | 68,384.39 |
| SCHOOL DEPARTMENT | ARSENEAULT, JOSEPH | CUSTODIAN | 48,454.26 | 11,770.70 | 0.00 | 2,099.76 | 0.00 | 0.00 | 6,058.55 | 68,383.27 |
| SCHOOL DEPARTMENT | BUENO, BRENT | TECHNICAL ED TEACHER | 63,845.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,520.10 | 68,365.62 |
| SCHOOL DEPARTMENT | VAGLICA, DOREEN | NESA- EXEC ASST -MS | 64,202.98 | 2,124.07 | 0.00 | 2,000.00 | 0.00 | 0.00 | 34.74 | 68,361.79 |
| SCHOOL DEPARTMENT | BAILEY, JILLIAN MARGARET | GRADE 2 TEACHER | 62,809.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,509.20 | 68,319.08 |
| SCHOOL DEPARTMENT | GREEN, GORDON | MATH TEACHER | 67,885.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 404.63 | 68,290.07 |
| SCHOOL DEPARTMENT | ABRAHAM, RACHEL | SPECIAL ED TEAM SPECIAL | 66,348.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,891.29 | 68,239.37 |
| SCHOOL DEPARTMENT | FOGG, EMMA | INCLUSION FACILITATOR | 54,839.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,392.15 | 68,231.67 |
| SCHOOL DEPARTMENT | GAITA, DAVID | GRADE 2 TEACHER | 67,046.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,161.00 | 68,207.16 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-----------------------|---------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | DERKOSKI, JENNA | BUSINESS TEACHER | 66,391.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,777.00 | 68,168.36 |
| SCHOOL DEPARTMENT | BRIERLY, BRITNI | MATH TEACHER | 66,348.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,708.90 | 68,056.98 |
| SCHOOL DEPARTMENT | HACHEM, MOHAMMAD | TECH SUPPORT SPECIALIST12 | 67,066.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 979.72 | 68,046.48 |
| SCHOOL DEPARTMENT | DELUCA, CRISTIANA | SPEECH/LANG PATHOLOGIST | 64,086.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,952.00 | 68,038.24 |
| SCHOOL DEPARTMENT | CONNOLLY, KATIE | HISTORY TEACHER | 67,111.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 916.83 | 68,027.99 |
| SCHOOL DEPARTMENT | OLEARY, KATHERINE | GRADE 3 TEACHER | 66,949.41 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,065.75 | 68,015.16 |
| SCHOOL DEPARTMENT | LACEY, HANNAH | SPEECH/LANG PATHOLOGIST | 59,736.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,268.00 | 68,004.84 |
| SCHOOL DEPARTMENT | TERWILLIGER, SAMANTHA | INCLUSION FACILITATOR | 65,357.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,640.00 | 67,997.80 |
| SCHOOL DEPARTMENT | WHITAKER, BOHN | ART TEACHER | 61,113.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,758.74 | 67,872.58 |
| SCHOOL DEPARTMENT | POWER, MARGARET | NESA- EXEC ASST -MS | 64,202.98 | 1,617.95 | 0.00 | 2,000.00 | 0.00 | 0.00 | 34.74 | 67,855.67 |
| SCHOOL DEPARTMENT | BARINGER, ALYSSA | BUDGET ANALYST | 66,949.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 875.00 | 67,824.92 |
| SCHOOL DEPARTMENT | HAGGERTY, ERIC | CUSTODIAN | 48,788.50 | 14,249.56 | 0.00 | 0.00 | 0.00 | 0.00 | 4,757.56 | 67,795.62 |
| SCHOOL DEPARTMENT | RUSSO, SHEREE | SPECIAL ED TEACHER | 66,348.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,439.00 | 67,787.08 |
| SCHOOL DEPARTMENT | BROGADIR, REBECCA | PRINCIPAL-ELEMENTARY | 67,451.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 250.00 | 67,701.52 |
| SCHOOL DEPARTMENT | BASTIEN, AMANDA | MATH TEACHER | 67,675.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 67,675.52 |
| SCHOOL DEPARTMENT | MACADINO, VITTORIA | MATH TEACHER | 61,830.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,839.80 | 67,669.96 |
| SCHOOL DEPARTMENT | ROTH, LINDSEY | INCLUSION FACILITATOR | 61,830.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,800.00 | 67,630.16 |
| SCHOOL DEPARTMENT | GREY, STEPHANIE | SPECIAL ED TEACHER | 58,452.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,175.60 | 67,627.76 |
| SCHOOL DEPARTMENT | REVER, KATHLEEN | SPECIAL ED TEACHER | 67,399.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 100.00 | 67,499.64 |
| SCHOOL DEPARTMENT | WILLIAMSON, MAGGIE | GRADE 1 TEACHER | 66,348.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 887.30 | 67,235.38 |
| SCHOOL DEPARTMENT | MOLE, BARBARA | NESA- EXEC ASST-CAREER&TE | 64,202.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,001.74 | 67,204.72 |
| SCHOOL DEPARTMENT | CATALANO, KENNETH | AIDE 2-BEHAVIOR THERAPIST | 58,570.86 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 7,998.20 | 67,069.06 |
| SCHOOL DEPARTMENT | LOGAN, CLAIRE | SPEECH/LANG PATHOLOGIST | 67,007.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 67,007.08 |
| SCHOOL DEPARTMENT | KAPLAN, RACHAEL | SOCIAL WORKER | 63,420.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,586.40 | 67,006.68 |
| SCHOOL DEPARTMENT | PELTIER, ERNEST | CUSTODIAN | 48,454.26 | 10,852.23 | 0.00 | 2,099.76 | 0.00 | 0.00 | 5,584.17 | 66,990.42 |
| SCHOOL DEPARTMENT | ROBERTSON, JEANNETTE | ENGLISH TEACHER | 66,829.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.98 | 66,959.98 |
| SCHOOL DEPARTMENT | DOLAN, CHRISTOPHER | WORLD LANGUAGE SPANISH | 66,348.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 | 66,948.08 |
| SCHOOL DEPARTMENT | RUSH, PAUL | CUSTODIAN | 46,749.61 | 14,636.66 | 0.00 | 0.00 | 0.00 | 0.00 | 5,553.18 | 66,939.45 |
| SCHOOL DEPARTMENT | RAVEN, ASHLEY | SPEC ED PRESCHOOL TEACHER | 66,793.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 66,793.24 |
| SCHOOL DEPARTMENT | HILL, ANNA | MATH TEACHER | 65,684.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,100.00 | 66,784.92 |
| SCHOOL DEPARTMENT | HUMPHRIES, HEATHER | SPECIAL ED TEACHER | 65,965.32 | 0.00 | 0.00 | 800.00 | 0.00 | 0.00 | 0.00 | 66,765.32 |
| SCHOOL DEPARTMENT | RASO, KERSTEN | NESA- EXEC ASST -MS | 64,202.98 | 1,625.06 | 0.00 | 900.00 | 0.00 | 0.00 | 34.74 | 66,762.78 |
| SCHOOL DEPARTMENT | JOHNSON, DANIELLE | ENGLISH TEACHER | 61,578.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,139.23 | 66,717.71 |
| SCHOOL DEPARTMENT | KENSLEA, JANE | COUNSELOR | 65,816.48 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 121.56 | 66,688.04 |
| SCHOOL DEPARTMENT | SEDEWITZ, WILLIAM | SCIENCE - MIDDLE SCHOOL | 53,769.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,911.46 | 66,680.50 |
| SCHOOL DEPARTMENT | WELLMAN, MALLORY | SPECIAL ED TEACHER | 66,391.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 287.30 | 66,678.66 |
| SCHOOL DEPARTMENT | RICE, MARK | MATH TEACHER | 62,189.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,467.46 | 66,657.22 |
| SCHOOL DEPARTMENT | MCNULTY, SHANNON | AIDE 2-BEHAVIOR THERAPIST | 58,570.86 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,998.20 | 66,569.06 |
| SCHOOL DEPARTMENT | OREILLY, MARY | AIDE 2-BEHAVIOR THERAPIST | 55,642.30 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 10,412.34 | 66,554.64 |
| SCHOOL DEPARTMENT | MURPHY, NICOLE | BOARD CERT BEHAVIOR ANLST | 61,906.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,602.00 | 66,508.26 |
| SCHOOL DEPARTMENT | BISAGA, KERRI | SPECIAL ED TEACHER | 66,348.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 160.00 | 66,508.08 |
| SCHOOL DEPARTMENT | SMITH, GEORGIA | ART TEACHER | 65,342.76 | 0.00 | 0.00 | 525.00 | 0.00 | 0.00 | 600.00 | 66,467.76 |
| SCHOOL DEPARTMENT | ANDERSON, MARLINE | ESL TEACHER | 64,642.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,739.00 | 66,381.68 |
| SCHOOL DEPARTMENT | MYERS, CAROL ANNE | MEDICAL SERVICES - OT | 64,008.16 | 0.00 | 0.00 | 2,142.84 | 0.00 | 0.00 | 213.83 | 66,364.83 |
| SCHOOL DEPARTMENT | ROBIDOUX, BRIAN | SENIOR CUSTODIAN | 57,499.02 | 1,472.00 | 0.00 | 1,033.73 | 0.00 | 0.00 | 6,350.80 | 66,355.55 |
| SCHOOL DEPARTMENT | DRUREY, RICHARD | SCIENCE - PHYSICS | 66,348.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 66,348.08 |
| SCHOOL DEPARTMENT | ROONEY, DANA | GRADE 3 TEACHER | 66,348.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 66,348.08 |
| SCHOOL DEPARTMENT | LUNIN, ADAM | HEALTH TEACHER | 54,982.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 10,606.37 | 66,339.09 |
| SCHOOL DEPARTMENT | COLON, CHRISTINA | INCLUSION FACILITATOR | 58,786.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,367.00 | 66,153.30 |
| SCHOOL DEPARTMENT | BOLGER, JENNIFER | SOCIAL STUDIES TEACHER | 66,120.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 66,120.88 |
| SCHOOL DEPARTMENT | SACCO, LAUREN | GRADE 1 TEACHER | 65,367.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 736.58 | 66,103.98 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-----------------------|---------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | HEALY, BRENDAN | SCIENCE - MIDDLE SCHOOL | 57,596.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,482.80 | 66,078.88 |
| SCHOOL DEPARTMENT | STOCKDALE, CAROL | NESA- ADMIN EXEC ASST | 66,014.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 35.76 | 66,050.60 |
| SCHOOL DEPARTMENT | MCCARTHY, JUNE | NESA- ADMIN EXEC ASST | 66,014.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 35.76 | 66,050.60 |
| SCHOOL DEPARTMENT | BUSHEY, MARY | ART TEACHER | 65,342.76 | 0.00 | 0.00 | 700.00 | 0.00 | 0.00 | 0.00 | 66,042.76 |
| SCHOOL DEPARTMENT | BOWLER, KATHRYN | GRADE 4 TEACHER | 65,357.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 | 65,957.80 |
| SCHOOL DEPARTMENT | HERNANDEZ, RENE | GRADE 2 TEACHER | 65,508.61 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 392.55 | 65,901.16 |
| SCHOOL DEPARTMENT | SHEEHY, MARY | SPECIAL ED TEACHER | 61,683.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,214.81 | 65,898.13 |
| SCHOOL DEPARTMENT | TURNER, JULIAN | COUNSELOR | 59,639.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,247.95 | 65,887.39 |
| SCHOOL DEPARTMENT | BIXBY, AMANDA | GRADE K TEACHER | 65,773.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 100.00 | 65,873.32 |
| SCHOOL DEPARTMENT | MCGILL, KATHLEEN | ART TEACHER | 65,342.76 | 0.00 | 0.00 | 525.00 | 0.00 | 0.00 | 0.00 | 65,867.76 |
| SCHOOL DEPARTMENT | MACK, SARA | GRADE 2 TEACHER | 65,816.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 65,816.48 |
| SCHOOL DEPARTMENT | MURRAY, MEAGHAN | SPECIAL ED TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,171.30 | 65,810.98 |
| SCHOOL DEPARTMENT | MAHONEY, KAREN | GRADE 5 TEACHER | 65,517.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 287.30 | 65,805.22 |
| SCHOOL DEPARTMENT | SACK, LAUREN | MATH TEACHER | 59,639.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,047.44 | 65,686.88 |
| SCHOOL DEPARTMENT | FRICK, CAROLINE | MUSIC TEACHER | 61,830.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,836.70 | 65,666.86 |
| SCHOOL DEPARTMENT | MAZZEO SAVAGE, AMANDA | AIDE 2-BEHAVIOR THERAPIST | 58,570.86 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,999.62 | 65,570.48 |
| SCHOOL DEPARTMENT | JOYCE, ERICA | INCLUSION FACILITATOR | 65,068.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 481.50 | 65,550.06 |
| SCHOOL DEPARTMENT | HORANI, KAISS | CUSTODIAN | 45,807.12 | 14,997.67 | 0.00 | 0.00 | 0.00 | 0.00 | 4,711.62 | 65,516.41 |
| SCHOOL DEPARTMENT | ALDRICH, VICTORIA | SPECIAL ED TEACHER | 58,452.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,889.75 | 65,341.91 |
| SCHOOL DEPARTMENT | PELOQUIN, ADAM | MATH TEACHER | 57,770.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,469.02 | 65,239.28 |
| SCHOOL DEPARTMENT | PFEIFER, ERIC | SPECIAL ED TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,583.67 | 65,223.35 |
| SCHOOL DEPARTMENT | CURTIS, CYNTHIA | NESA-EXEC ASST-PRESCH12MO | 64,202.98 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | 34.74 | 65,137.72 |
| SCHOOL DEPARTMENT | TERKOWITZ, JENNIFER | INCLUSION FACILITATOR | 57,305.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,796.74 | 65,102.34 |
| SCHOOL DEPARTMENT | GREENE, MEREDITH | INCLUSION FACILITATOR | 58,703.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,337.85 | 65,041.33 |
| SCHOOL DEPARTMENT | OPIYO, ELIZABETH | SPECIAL ED TEACHER | 64,990.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 64,990.64 |
| SCHOOL DEPARTMENT | LEE, SAMUEL | ENGLISH TEACHER | 61,830.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,158.11 | 64,988.27 |
| SCHOOL DEPARTMENT | SPIRITO, SUZANNE | NESA- HS BURSAR | 61,185.87 | 0.00 | 0.00 | 2,200.00 | 0.00 | 0.00 | 1,597.13 | 64,983.00 |
| SCHOOL DEPARTMENT | IRWIN, CAITLIN | SPECIAL ED TEACHER | 55,683.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,230.42 | 64,913.42 |
| SCHOOL DEPARTMENT | SUTHERLAND, JANELLE | ADMIN ASST - BUS FIN PLAN | 63,760.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,140.00 | 64,900.08 |
| SCHOOL DEPARTMENT | CEDDIA, JENNA | MATH COACH | 55,956.95 | 0.00 | 0.00 | 525.00 | 0.00 | 0.00 | 8,277.35 | 64,759.30 |
| SCHOOL DEPARTMENT | HURLEY, MATTHEW | CUSTODIAN | 50,199.18 | 8,777.62 | 0.00 | 0.00 | 0.00 | 0.00 | 5,708.38 | 64,685.18 |
| SCHOOL DEPARTMENT | LIPMAN, EMILY | ENGLISH TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,044.45 | 64,684.13 |
| SCHOOL DEPARTMENT | DROUIN, ALYSSA | SPECIAL ED TEACHER | 58,452.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,214.98 | 64,667.14 |
| SCHOOL DEPARTMENT | BUSK, KATHERINE | GRADE 4 TEACHER | 64,658.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 64,658.84 |
| SCHOOL DEPARTMENT | TIPPETT, CAROL | GRADE 3 TEACHER | 64,642.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 64,642.68 |
| SCHOOL DEPARTMENT | TARABELLI, CHARLES | SENIOR CUSTODIAN | 52,188.62 | 3,493.35 | 0.00 | 1,861.58 | 0.00 | 0.00 | 7,091.37 | 64,634.92 |
| SCHOOL DEPARTMENT | HYDER, CATHERINE | GRADE 5 TEACHER | 62,368.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,209.30 | 64,577.86 |
| SCHOOL DEPARTMENT | VASWANI, BHAVNA | MATH COACH | 66,646.56 | 0.00 | 0.00 | 525.00 | 0.00 | 0.00 | -2,610.96 | 64,560.60 |
| SCHOOL DEPARTMENT | MYERS, ANNE | ESL TEACHER | 64,075.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 424.83 | 64,500.75 |
| SCHOOL DEPARTMENT | GILBERT, JANE | PHYSICAL ED TEACHER | 61,926.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,500.00 | 64,426.40 |
| SCHOOL DEPARTMENT | SCHNORR, DEBORAH | SOCIAL STUDIES TEACHER | 61,926.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,500.00 | 64,426.40 |
| SCHOOL DEPARTMENT | WAGNER, PAUL | CAREER & TECH ED TEACHER | 61,926.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,500.00 | 64,426.40 |
| SCHOOL DEPARTMENT | HARRIS, ANNA | GRADE 5 TEACHER | 64,075.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 349.25 | 64,425.17 |
| SCHOOL DEPARTMENT | CLANCY, MARY | GRADE 3 TEACHER | 63,067.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,200.00 | 64,267.16 |
| SCHOOL DEPARTMENT | THOMPSON, CATELIN | SPECIAL ED TEACHER | 63,195.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,069.18 | 64,264.69 |
| SCHOOL DEPARTMENT | BONELLI, JESSICA | SPEECH/LANG PATHOLOGIST | 64,075.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 168.68 | 64,244.60 |
| SCHOOL DEPARTMENT | TUCKER, BRITTANY | GRADE 1 TEACHER | 63,189.81 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 995.37 | 64,185.18 |
| SCHOOL DEPARTMENT | BROCKMEYER, AINSLEY | GRADE 3 TEACHER | 64,075.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 100.00 | 64,175.92 |
| SCHOOL DEPARTMENT | OLSON, LINDSAY | GRADE 2 TEACHER | 64,075.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 64,163.22 |
| SCHOOL DEPARTMENT | WONG, ALISON | GRADE 5 TEACHER | 64,075.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 64,163.22 |
| SCHOOL DEPARTMENT | FARNWORTH, KYLE | ENGLISH TEACHER | 57,305.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,853.14 | 64,158.74 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|----------------------------|---------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | STEM, KRISTYN | SPEECH/LANG PATHOLOGIST | 64,086.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 64,086.24 |
| SCHOOL DEPARTMENT | GERSON, ALEX | PHYSICAL ED TEACHER | 64,076.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 64,076.12 |
| SCHOOL DEPARTMENT | SHANNON, MARIANNE | GRADE 3 TEACHER | 64,075.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 64,075.92 |
| SCHOOL DEPARTMENT | GENTILE, SARAH | SOCIAL WORKER | 64,075.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 64,075.92 |
| SCHOOL DEPARTMENT | FITZGERALD, JOHN | HISTORY TEACHER | 64,075.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 64,075.92 |
| SCHOOL DEPARTMENT | TRUNK, HOLDEN | SPECIAL ED TEACHER | 54,630.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,424.94 | 64,055.46 |
| SCHOOL DEPARTMENT | CUTLER, ELANA | MATH TEACHER | 60,742.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,281.77 | 64,023.93 |
| SCHOOL DEPARTMENT | MARTINS, AMY | GRADE 2 TEACHER | 63,244.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 687.30 | 63,931.90 |
| SCHOOL DEPARTMENT | TICE, SYDNEY | GRADE 4 TEACHER | 57,305.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,587.50 | 63,893.10 |
| SCHOOL DEPARTMENT | LEVINE, SARAH | BOARD CERT BEHAVIOR ANLST | 63,863.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 63,863.39 |
| SCHOOL DEPARTMENT | DOHERTY, DONOVAN | CUSTODIAN | 45,807.12 | 13,253.45 | 0.00 | 0.00 | 0.00 | 0.00 | 4,722.02 | 63,782.59 |
| SCHOOL DEPARTMENT | SOUCY, AMY | GRADE 5 TEACHER | 61,830.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,944.30 | 63,774.46 |
| SCHOOL DEPARTMENT | ONEILL, KAREN | COMMUNITY ED - EXC DIRC | 62,708.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,041.28 | 63,749.66 |
| SCHOOL DEPARTMENT | LOCHIATTO, TRICIA | INCLUSION FACILITATOR | 61,830.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,895.96 | 63,726.12 |
| SCHOOL DEPARTMENT | POTTER, DEREK | SOCIAL STUDIES TEACHER | 60,832.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,887.79 | 63,720.51 |
| SCHOOL DEPARTMENT | OBRIEN, STEPHEN | SENIOR CUSTODIAN | 51,688.40 | 4,030.86 | 0.00 | 1,599.88 | 0.00 | 0.00 | 6,399.65 | 63,718.79 |
| SCHOOL DEPARTMENT | SHAEVEL, ROBIN | COMM.ED.-ADULT PROG COOR | 63,466.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 185.86 | 63,652.54 |
| SCHOOL DEPARTMENT | SABIN, LEAH | GRADE 1 TEACHER | 62,220.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,426.18 | 63,646.44 |
| SCHOOL DEPARTMENT | CASSIDY, SUSAN | COMM.ED.-ADULT PROG COOR | 63,641.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 63,641.76 |
| SCHOOL DEPARTMENT | HOUY, JESSICA | SPECIAL ED TEACHER | 63,390.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 63,590.56 |
| SCHOOL DEPARTMENT | CARAMANICA, AMANDA | MEDICAL SERVICES - OT | 54,724.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,840.00 | 63,564.16 |
| SCHOOL DEPARTMENT | CURRAN, LUCIA | NESA- EXEC ASST | 61,185.87 | 95.26 | 0.00 | 2,200.00 | 0.00 | 0.00 | 33.13 | 63,514.26 |
| SCHOOL DEPARTMENT | KELLEHER, JUDITH | AIDE 2- MEDICAL | 58,570.86 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 4,277.62 | 63,448.48 |
| SCHOOL DEPARTMENT | SUBACH, SARA | MEDICAL SERVICES - OT | 63,420.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 63,420.28 |
| SCHOOL DEPARTMENT | AUDITORE DUFFEY, BARBARA | NESA- ACCT ASST | 61,185.87 | 0.00 | 0.00 | 2,200.00 | 0.00 | 0.00 | 33.13 | 63,419.00 |
| SCHOOL DEPARTMENT | PRIHODA, TRACY | GRADE 2 TEACHER | 63,067.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 319.67 | 63,386.83 |
| SCHOOL DEPARTMENT | STOVER, CHERYL | NESA- EXEC ASST | 61,185.87 | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 193.13 | 63,379.00 |
| SCHOOL DEPARTMENT | CONNOLLY, CAMILLE | NESA- EXEC ASST | 61,185.87 | 95.26 | 0.00 | 2,000.00 | 0.00 | 0.00 | 33.13 | 63,314.26 |
| SCHOOL DEPARTMENT | MURPHY, BARBARA | NESA- EXEC ASST | 61,185.87 | 95.26 | 0.00 | 2,000.00 | 0.00 | 0.00 | 33.13 | 63,314.26 |
| SCHOOL DEPARTMENT | ROVELLI, GENALEE | LITERACY SPECIALIST | 60,660.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,581.25 | 63,241.81 |
| SCHOOL DEPARTMENT | LOCHIATTO, ERIC | LONG TERM TEACHER SUB | 39,202.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24,025.78 | 63,228.62 |
| SCHOOL DEPARTMENT | GLADDEN, STACIE | NESA- EXEC ASST | 61,185.87 | 0.00 | 0.00 | 1,800.00 | 0.00 | 0.00 | 226.88 | 63,212.75 |
| SCHOOL DEPARTMENT | MASSUCCO, MONICA | AIDE 2-BEHAVIOR THERAPIST | 56,877.52 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 5,818.04 | 63,195.56 |
| SCHOOL DEPARTMENT | RANEY, EVAN | GRADE 5 TEACHER | 63,067.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 63,154.46 |
| SCHOOL DEPARTMENT | RAUBACH, THOMAS | MATH TEACHER | 62,535.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 616.88 | 63,152.08 |
| SCHOOL DEPARTMENT | MILES, ARIELLE | SCIENCE - CHEMISTRY | 63,067.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 63,067.16 |
| SCHOOL DEPARTMENT | WIESE, AMY | SOCIAL STUDIES TEACHER | 63,067.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 63,067.16 |
| SCHOOL DEPARTMENT | RUSO, BRIANA | GRADE K TEACHER | 59,134.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,901.95 | 63,036.29 |
| SCHOOL DEPARTMENT | PERRUZZI, EILEEN | NESA- EXEC ASST | 61,185.87 | 0.00 | 0.00 | 1,800.00 | 0.00 | 0.00 | 33.13 | 63,019.00 |
| SCHOOL DEPARTMENT | BATT, NANCY | NESA- REGISTRAR | 61,185.87 | 0.00 | 0.00 | 1,800.00 | 0.00 | 0.00 | 33.13 | 63,019.00 |
| SCHOOL DEPARTMENT | GASPARI, LAURA | NESA- HS BURSAR | 61,185.87 | 0.00 | 0.00 | 1,800.00 | 0.00 | 0.00 | 33.13 | 63,019.00 |
| SCHOOL DEPARTMENT | HUNT, DEREK | CUSTODIAN | 44,406.45 | 14,170.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,432.24 | 63,008.69 |
| SCHOOL DEPARTMENT | STEARNS, NICKOLAS | CUSTODIAN | 45,808.80 | 12,359.35 | 0.00 | 0.00 | 0.00 | 0.00 | 4,815.65 | 62,983.80 |
| SCHOOL DEPARTMENT | SULLIVAN, HITASHI | AIDE 2-BEHAVIOR THERAPIST | 56,374.44 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 6,107.60 | 62,982.04 |
| SCHOOL DEPARTMENT | QUESADA MONTVILLE, FELICIA | LIBRARY TEACHER | 61,830.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,112.82 | 62,942.98 |
| SCHOOL DEPARTMENT | ALVAREZ BRADLEY, DANIELA | ESL TEACHER | 62,902.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 62,902.12 |
| SCHOOL DEPARTMENT | PICCICHE, AMANDA | MUSIC THERAPIST | 54,467.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,413.84 | 62,881.79 |
| SCHOOL DEPARTMENT | RAUTENBERG, SAMANTHA | GRADE 4 TEACHER | 62,608.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 62,808.67 |
| SCHOOL DEPARTMENT | SOLOF, JOSEPH | GRADE K TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,140.05 | 62,779.73 |
| SCHOOL DEPARTMENT | MCCORMICK, CAITLIN | SCIENCE - MIDDLE SCHOOL | 60,832.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,880.13 | 62,712.85 |
| SCHOOL DEPARTMENT | CAPODILUPO, NICOLE | GRADE 2 TEACHER | 62,680.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 62,680.72 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|---------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | DUGGAN, COLLEEN | AIDE 2-BEHAVIOR THERAPIST | 51,249.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,333.29 | 62,583.09 |
| SCHOOL DEPARTMENT | FOSTER, ARIANA | GRADE 5 TEACHER | 62,189.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 337.30 | 62,527.06 |
| SCHOOL DEPARTMENT | SMITH, MEGHAN | SCHDULR/DATA ANALST - HS | 61,528.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 984.17 | 62,512.59 |
| SCHOOL DEPARTMENT | RIVKIN, AARON | MUSIC TEACHER | 60,832.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,656.41 | 62,489.13 |
| SCHOOL DEPARTMENT | ARNABOLDI, DANA | ENGLISH TEACHER | 61,439.04 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 261.95 | 62,450.99 |
| SCHOOL DEPARTMENT | PEARSON, KELLI | SPECIAL ED TEACHER | 61,926.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 523.86 | 62,450.26 |
| SCHOOL DEPARTMENT | WESTENBERG, MATTHEW | SPECIAL ED TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,757.45 | 62,397.13 |
| SCHOOL DEPARTMENT | SCHMITT, RACHEL | AIDE 2-BEHAVIOR THERAPIST | 56,374.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,949.40 | 62,323.84 |
| SCHOOL DEPARTMENT | BISCHOF, BLAIR | GRADE 3 TEACHER | 62,189.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.98 | 62,320.74 |
| SCHOOL DEPARTMENT | DIMMICK, JENNIFER | LIBRARY TEACHER | 62,062.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 231.99 | 62,294.91 |
| SCHOOL DEPARTMENT | FADDEN, PAUL | CUSTODIAN | 53,299.52 | 739.10 | 0.00 | 1,784.58 | 0.00 | 0.00 | 6,409.44 | 62,232.64 |
| SCHOOL DEPARTMENT | MUCCIOLI, ELISSA | AIDE 2-BEHAVIOR THERAPIST | 55,642.30 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 6,066.30 | 62,208.60 |
| SCHOOL DEPARTMENT | PHILLIPS, CHRISTINE | ART TEACHER | 61,830.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 | 62,130.16 |
| SCHOOL DEPARTMENT | FRIEDLAND, KATIE | WORLD LANGUAGES FRENCH | 61,830.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 | 62,130.16 |
| SCHOOL DEPARTMENT | HALL, SVEA | MEDICAL SERVICES - OT | 56,627.45 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,490.94 | 62,118.39 |
| SCHOOL DEPARTMENT | BERNIER, BETH | GRADE 1 TEACHER | 61,830.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 287.30 | 62,117.46 |
| SCHOOL DEPARTMENT | BARBERIO, DIANNE | NESA- ACCT ASST | 60,237.43 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | 974.83 | 62,112.26 |
| SCHOOL DEPARTMENT | MCALISTER, KAYLA | ASSISTIVE TECH SPECIALIST | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,355.06 | 61,994.74 |
| SCHOOL DEPARTMENT | GOLD NORMAN, ROBIN | TIME SHEET TITLE I | 61,992.41 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 61,992.41 |
| SCHOOL DEPARTMENT | GASSERT, DANIELLE | INCLUSION FACILITATOR | 61,830.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 141.45 | 61,971.61 |
| SCHOOL DEPARTMENT | SUENAGA, MASUMI | AIDE 2-BEHAVIOR THERAPIST | 48,072.22 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 13,398.91 | 61,971.13 |
| SCHOOL DEPARTMENT | HAYWOOD, LEIGH | MATH TEACHER | 61,830.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.98 | 61,961.10 |
| SCHOOL DEPARTMENT | LARSON, DARCY | COUNSELOR | 58,607.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,347.00 | 61,954.08 |
| SCHOOL DEPARTMENT | BARTLEY, PRISCILLA | GRADE 2 TEACHER | 57,305.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,647.30 | 61,952.90 |
| SCHOOL DEPARTMENT | ONEIL, KEVIN | SPECIAL ED TEACHER | 61,926.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 61,926.40 |
| SCHOOL DEPARTMENT | WINK, AMY | GRADE 5 TEACHER | 61,926.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 61,926.40 |
| SCHOOL DEPARTMENT | ECKSTROM, JOSEPH | SPECIAL ED TEACHER | 47,040.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,870.80 | 61,911.40 |
| SCHOOL DEPARTMENT | MODICA, JOANNA | WORLD LANGUAGE SPANISH | 61,666.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 196.47 | 61,863.31 |
| SCHOOL DEPARTMENT | PACKER, SHAYNA | SPECIAL ED TEACHER | 61,830.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 61,830.16 |
| SCHOOL DEPARTMENT | SORENSEN, JOANNA | SPECIAL ED TEACHER | 61,830.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 61,830.16 |
| SCHOOL DEPARTMENT | HEMPTON, CHRISTINA | GRADE 4 TEACHER | 61,751.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 61,751.64 |
| SCHOOL DEPARTMENT | DOWNEY, KELLY | AIDE 2-BEHAVIOR THERAPIST | 56,374.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,360.20 | 61,734.64 |
| SCHOOL DEPARTMENT | JO, SUNAE | ESL TEACHER | 61,578.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.98 | 61,709.46 |
| SCHOOL DEPARTMENT | GARDNER, JOSEPH | SPECIAL ED TEACHER | 53,931.96 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 6,992.00 | 61,673.96 |
| SCHOOL DEPARTMENT | GUALTIERI, JOANNA | SOCIAL WORKER | 60,957.43 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 700.81 | 61,658.24 |
| SCHOOL DEPARTMENT | MEGRIAN, DEBORAH | NESA- EXEC ASST - ELEM | 58,072.58 | 1,310.60 | 0.00 | 2,200.00 | 0.00 | 0.00 | 69.70 | 61,652.88 |
| SCHOOL DEPARTMENT | MCLOUGHLIN, DONNA | NESA- EXEC ASST - ELEM | 58,072.58 | 1,101.33 | 0.00 | 900.00 | 0.00 | 0.00 | 1,577.19 | 61,651.10 |
| SCHOOL DEPARTMENT | RINN, KATHY | NESA- EXEC ASST - ELEM | 58,072.58 | 1,200.62 | 0.00 | 2,200.00 | 0.00 | 0.00 | 69.70 | 61,542.90 |
| SCHOOL DEPARTMENT | LEVIN, LAURA | INCLUSION FACILITATOR | 61,578.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -49.46 | 61,529.02 |
| SCHOOL DEPARTMENT | FERGUSON, TERESA | GRADE 3 TEACHER | 60,832.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 685.20 | 61,517.92 |
| SCHOOL DEPARTMENT | KERNER, JAYNE | SCIENCE - MIDDLE SCHOOL | 60,832.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 684.62 | 61,517.34 |
| SCHOOL DEPARTMENT | ONEIL, JEFFREY | MUSIC TEACHER | 55,946.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,530.80 | 61,477.24 |
| SCHOOL DEPARTMENT | MANNELLY, KATHERINE | ENGLISH TEACHER | 54,630.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,819.79 | 61,450.31 |
| SCHOOL DEPARTMENT | CASCINO, JOHN | MATH TEACHER | 55,946.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,500.00 | 61,446.44 |
| SCHOOL DEPARTMENT | ZAREMBA, REBECCA | SPEC ED PRESCHOOL TEACHER | 57,305.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,108.00 | 61,413.60 |
| SCHOOL DEPARTMENT | TRIEGER, DIANE | NESA- EXEC ASST | 57,309.67 | 89.54 | 0.00 | 2,000.00 | 0.00 | 0.00 | 2,009.13 | 61,408.34 |
| SCHOOL DEPARTMENT | ARROYO, DANIEL | COUNSELOR | 59,672.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,623.44 | 61,296.36 |
| SCHOOL DEPARTMENT | BENOIT, DONNA | NESA- EXEC ASST | 61,185.87 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 83.13 | 61,269.00 |
| SCHOOL DEPARTMENT | KEVANE, ZAIDA | LITERACY SPECIALIST | 61,249.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 61,249.68 |
| SCHOOL DEPARTMENT | VIRGIL, COLLEEN | MATH TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,511.00 | 61,150.68 |
| SCHOOL DEPARTMENT | AMEDIO, BRENDAN | GUIDANCE COUNSELOR | 56,010.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,103.96 | 61,114.32 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|------------------------|---------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | STIKELEATHER, CARO | ART TEACHER | 60,832.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 173.22 | 61,005.94 |
| SCHOOL DEPARTMENT | ALBERT, JENNIFER | GRADE K TEACHER | 60,832.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 165.00 | 60,997.72 |
| SCHOOL DEPARTMENT | LOSI, ALLISON | AIDE 2-BEHAVIOR THERAPIST | 56,405.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,588.36 | 60,993.94 |
| SCHOOL DEPARTMENT | HAUBEN, EDWARD | COMMUNITY ED - EXC DIRC | 51,929.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,058.97 | 60,988.17 |
| SCHOOL DEPARTMENT | RISTUCCIA, MOLLY | GRADE 5 TEACHER | 60,832.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 60,920.02 |
| SCHOOL DEPARTMENT | HAJJAR, JESSICA | SCIENCE - MIDDLE SCHOOL | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,200.47 | 60,840.15 |
| SCHOOL DEPARTMENT | GAGARIN, EILEEN | ART TEACHER | 60,832.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 60,832.72 |
| SCHOOL DEPARTMENT | BOSTROM, SUSAN | AIDE 2- MEDICAL | 47,605.08 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 12,565.82 | 60,770.90 |
| SCHOOL DEPARTMENT | SIMPSON, ELIZABETH | ENGLISH TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,117.02 | 60,756.70 |
| SCHOOL DEPARTMENT | NELSON, CHRISTINE | AIDE 1-SPED | 49,528.60 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 10,663.82 | 60,692.42 |
| SCHOOL DEPARTMENT | ETHIER, JENNIFER | SPEC ED PRESCHOOL TEACHER | 47,402.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,284.23 | 60,686.29 |
| SCHOOL DEPARTMENT | STEVENSON, JACQUELINE | MEDICAL SERVICES - OT | 52,786.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,877.14 | 60,663.90 |
| SCHOOL DEPARTMENT | CURRY, DEVLAN | CUSTODIAN | 46,068.84 | 9,270.76 | 0.00 | 0.00 | 0.00 | 0.00 | 5,229.97 | 60,569.57 |
| SCHOOL DEPARTMENT | DEPASQUALE, LINDA | NESA- GRD 2 ADM ASST-12MO | 58,313.20 | 0.00 | 0.00 | 2,200.00 | 0.00 | 0.00 | 31.52 | 60,544.72 |
| SCHOOL DEPARTMENT | NIRO, PATRICIA | NESA- GRD 2 ADM ASST-12MO | 58,313.20 | 0.00 | 0.00 | 2,200.00 | 0.00 | 0.00 | 31.52 | 60,544.72 |
| SCHOOL DEPARTMENT | FLOYD, CORY | MEDICAL SERVICES - PT | 60,007.32 | 0.00 | 0.00 | 439.28 | 0.00 | 0.00 | 0.00 | 60,446.60 |
| SCHOOL DEPARTMENT | PERITZ, ETHAN | MATH TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 782.00 | 60,421.68 |
| SCHOOL DEPARTMENT | ROSS, ELEANOR | NESA- GRD 2 ADM ASST-12MO | 58,313.20 | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 31.52 | 60,344.72 |
| SCHOOL DEPARTMENT | WALLACE, ANN | NESA- EXEC ASST - ELEM | 58,072.58 | 0.00 | 0.00 | 2,200.00 | 0.00 | 0.00 | 69.70 | 60,342.28 |
| SCHOOL DEPARTMENT | GREENIDGE, KYLE | GUIDANCE COUNSELOR | 60,010.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 323.35 | 60,333.47 |
| SCHOOL DEPARTMENT | LINDNER, DAVID | MATH TEACHER | 60,010.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 323.35 | 60,333.47 |
| SCHOOL DEPARTMENT | PHILLIPS, GRETA | ESL TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 681.80 | 60,321.48 |
| SCHOOL DEPARTMENT | DAILEY, MICHAEL | ART TEACHER | 55,029.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,217.67 | 60,246.81 |
| SCHOOL DEPARTMENT | RONGONE, KRISTEN | AIDE 2-BEHAVIOR THERAPIST | 49,355.18 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,877.39 | 60,232.57 |
| SCHOOL DEPARTMENT | GOOSE, DAVID | SPECIAL ED TEACHER | 52,847.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,366.60 | 60,214.52 |
| SCHOOL DEPARTMENT | KASPER, MARY | ENGLISH TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 552.93 | 60,192.61 |
| SCHOOL DEPARTMENT | FISHER, DONNA | NESA- EXEC ASST -MS | 60,133.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 32.66 | 60,166.24 |
| SCHOOL DEPARTMENT | BONNEAU, JASON | MATH TEACHER | 59,832.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 333.00 | 60,165.16 |
| SCHOOL DEPARTMENT | SCHLEGELMILCH, MICHAEL | ENGLISH TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 517.85 | 60,157.53 |
| SCHOOL DEPARTMENT | GUARINO, JOSEPH | GRADE 5 TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 517.30 | 60,156.98 |
| SCHOOL DEPARTMENT | MASON, PATRICIA | NESA- GRD 2 ADM ASST-12MO | 58,313.20 | 0.00 | 0.00 | 1,800.00 | 0.00 | 0.00 | 31.52 | 60,144.72 |
| SCHOOL DEPARTMENT | PICARIELLO, ANN | NESA- GRD 2 ADM ASST-12MO | 58,313.20 | 0.00 | 0.00 | 1,800.00 | 0.00 | 0.00 | 31.52 | 60,144.72 |
| SCHOOL DEPARTMENT | SHEEHAN, FRANCIE | NESA- EXEC ASST - ELEM | 58,072.58 | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 69.70 | 60,142.28 |
| SCHOOL DEPARTMENT | CONOPKA, JONPAUL | PRODUCTION CENTER MANAGER | 59,275.16 | 0.00 | 0.00 | 825.00 | 0.00 | 0.00 | 0.00 | 60,100.16 |
| SCHOOL DEPARTMENT | KOTKIN, STACY | AIDE 2-BEHAVIOR THERAPIST | 49,900.86 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,188.88 | 60,089.74 |
| SCHOOL DEPARTMENT | BAILEY-ADAMS, MATTHEW | MUSIC TEACHER | 54,839.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,248.72 | 60,088.24 |
| SCHOOL DEPARTMENT | KAPLAN, BRIAN | HEARING IMPAIRED TEACHER | 62,022.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -1,957.92 | 60,064.33 |
| SCHOOL DEPARTMENT | ZELLMANN, ALBERT | CUSTODIAN | 45,807.12 | 10,125.13 | 0.00 | 0.00 | 0.00 | 0.00 | 4,130.82 | 60,063.07 |
| SCHOOL DEPARTMENT | MALAVASE, MAUREEN | GRADE 1 TEACHER | 59,214.36 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 87.30 | 60,051.66 |
| SCHOOL DEPARTMENT | FIERRO, AMANDA | SPECIAL ED TEACHER | 56,010.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,019.68 | 60,030.04 |
| SCHOOL DEPARTMENT | LOTZ, MARGARET | MUSIC TEACHER | 56,809.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,213.45 | 60,023.21 |
| SCHOOL DEPARTMENT | VORIS, JAMES | AIDE 1-SPED | 54,295.48 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 5,210.13 | 60,005.61 |
| SCHOOL DEPARTMENT | MURPHY, MEGAN | GRADE 5 TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 312.30 | 59,951.98 |
| SCHOOL DEPARTMENT | ALBANO, MAURA | NESA- EXEC ASST - ELEM | 58,072.58 | 0.00 | 0.00 | 1,800.00 | 0.00 | 0.00 | 69.70 | 59,942.28 |
| SCHOOL DEPARTMENT | PIKE, ELIZABETH | GRADE 5 TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 | 59,939.68 |
| SCHOOL DEPARTMENT | MITCHELL, JOHN | SENIOR CUSTODIAN | 40,573.52 | 9,195.78 | 0.00 | 1,359.80 | 0.00 | 0.00 | 8,775.97 | 59,905.07 |
| SCHOOL DEPARTMENT | BERNHARD, DEBORAH | ENGLISH TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 261.95 | 59,901.63 |
| SCHOOL DEPARTMENT | MELANSON, MEGHAN | GRADE 3 TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 225.00 | 59,864.68 |
| SCHOOL DEPARTMENT | STAULO, JOHN | AIDE 1-CAMPUS | 46,982.90 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 12,281.27 | 59,864.17 |
| SCHOOL DEPARTMENT | MEEHAN, KATHRYN | GRADE 5 TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 59,839.68 |
| SCHOOL DEPARTMENT | RUFO, VICTORIA | AIDE 2-BEHAVIOR THERAPIST | 53,436.58 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 5,840.50 | 59,777.08 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-------------------------|---------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | OLWELL, CAROLINE | GRADE 5 TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 59,726.98 |
| SCHOOL DEPARTMENT | TEMPESTA, SUSAN | NESA- EXEC ASST - ELEM | 58,072.58 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | 698.33 | 59,670.91 |
| SCHOOL DEPARTMENT | RANAGAN, KAYLAN | SPECIAL ED TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 59,639.68 |
| SCHOOL DEPARTMENT | PHILLIPS, JOCELYN | ART TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 59,639.68 |
| SCHOOL DEPARTMENT | BREEN, SARAH | GRADE 4 TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 59,639.68 |
| SCHOOL DEPARTMENT | MALLETTE, LINDSEY | SPECIAL ED TEACHER | 59,241.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 381.06 | 59,622.88 |
| SCHOOL DEPARTMENT | NELSON, DEVON | MUSIC TEACHER | 55,942.73 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,479.11 | 59,421.84 |
| SCHOOL DEPARTMENT | BARRY, MICHELLE | NESA- GRD 2 ADM ASST-12MO | 56,368.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,963.12 | 59,331.79 |
| SCHOOL DEPARTMENT | ANDERSON, LINDA | NESA- GRD 2 ADM ASST-12MO | 58,313.20 | 83.13 | 0.00 | 900.00 | 0.00 | 0.00 | 31.52 | 59,327.85 |
| SCHOOL DEPARTMENT | GREIN, RADKA | AIDE 2-COVERING AS LTS | 57,389.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,920.00 | 59,309.50 |
| SCHOOL DEPARTMENT | FOSTER, CATHERINE | WORLD LANGUAGES FRENCH | 53,705.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,582.00 | 59,287.12 |
| SCHOOL DEPARTMENT | ST JEAN, NICOLE | GRADE 2 TEACHER | 54,630.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,647.30 | 59,277.82 |
| SCHOOL DEPARTMENT | IRBER, HEATHER | CAREER & TECH ED TEACHER | 59,254.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 59,254.36 |
| SCHOOL DEPARTMENT | MANGAN, SANDRA | NESA- GRD 2 ADM ASST-12MO | 58,313.20 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | 31.52 | 59,244.72 |
| SCHOOL DEPARTMENT | STROSSNER, LAURA | LIBRARY TEACHER | 59,009.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 207.99 | 59,217.43 |
| SCHOOL DEPARTMENT | SULLIVAN, RICHARD | CUSTODIAN | 47,478.55 | 5,305.24 | 0.00 | 0.00 | 0.00 | 0.00 | 6,425.38 | 59,209.17 |
| SCHOOL DEPARTMENT | SALVUCCI, CHERYLANN | AIDE 2-BEHAVIOR THERAPIST | 58,570.86 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 119.50 | 59,190.36 |
| SCHOOL DEPARTMENT | BEAUDREAU, DANA | AIDE 2-BEHAVIOR THERAPIST | 51,249.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,928.18 | 59,177.98 |
| SCHOOL DEPARTMENT | ATAR, ANNA | SPEECH/LANG PATHOLOGIST | 55,695.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,482.32 | 59,177.80 |
| SCHOOL DEPARTMENT | MASON, DONNA | TIME SHEET EMPLOYEE | 59,058.18 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 43.20 | 59,101.38 |
| SCHOOL DEPARTMENT | PETERSEN, PAIGE | GRADE K TEACHER | 59,639.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -622.51 | 59,017.17 |
| SCHOOL DEPARTMENT | CONEY, ADDRENE | AIDE 1-CAMPUS | 53,694.64 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 4,718.94 | 59,013.58 |
| SCHOOL DEPARTMENT | EKEDO, IFEANYI | CUSTODIAN | 44,814.27 | 9,547.79 | 0.00 | 0.00 | 0.00 | 0.00 | 4,596.99 | 58,959.05 |
| SCHOOL DEPARTMENT | NAPOLIONE, AMANDA | ESL TEACHER | 57,305.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,639.00 | 58,944.60 |
| SCHOOL DEPARTMENT | HALL, BEVERLY | NESA- ADMIN EXEC ASST | 53,903.60 | 0.00 | 0.00 | 2,200.00 | 0.00 | 0.00 | 2,836.09 | 58,939.69 |
| SCHOOL DEPARTMENT | BAPAT, VANISHA | GRADE 4 TEACHER | 58,920.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 58,920.28 |
| SCHOOL DEPARTMENT | SILVA, LAURIE | AIDE 2-BEHAVIOR THERAPIST | 51,249.80 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 7,157.99 | 58,907.79 |
| SCHOOL DEPARTMENT | LOMBARD, CLAIRE | NESA- REGISTRAR&ADMINASST | 59,144.97 | 184.46 | 0.00 | 0.00 | 0.00 | 0.00 | -423.21 | 58,906.22 |
| SCHOOL DEPARTMENT | FISCHER, LAUREN | SPECIAL ED TEACHER | 54,839.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,032.00 | 58,871.52 |
| SCHOOL DEPARTMENT | MARZANO, SPENCER | INCLUSION FACILITATOR | 52,847.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,928.00 | 58,775.92 |
| SCHOOL DEPARTMENT | FAHLBECK, JAMIE | SPECIAL ED TEACHER | 57,305.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,386.25 | 58,691.85 |
| SCHOOL DEPARTMENT | MARIANO, ROSEMARY | NESA- EXEC ASST - ELEM | 56,914.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,690.38 | 58,604.89 |
| SCHOOL DEPARTMENT | MACNEILL, KARA | GRADE 3 TEACHER | 58,053.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 400.00 | 58,453.48 |
| SCHOOL DEPARTMENT | ZAWACKI, JAY | THEATRE PROD ASST | 52,251.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,135.00 | 58,386.82 |
| SCHOOL DEPARTMENT | SCOTT, ROBIN | NESA- GRD 2 ADM ASST-12MO | 58,313.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 31.52 | 58,344.72 |
| SCHOOL DEPARTMENT | PANKINS HOUSTON, NADINE | AIDE 1-SPED | 51,376.01 | 5,114.13 | 0.00 | 600.00 | 0.00 | 0.00 | 1,160.00 | 58,250.14 |
| SCHOOL DEPARTMENT | OROURKE, CAITLIN | HISTORY TEACHER | 57,305.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 910.95 | 58,216.55 |
| SCHOOL DEPARTMENT | FAN, TUEN WING | MATH TEACHER | 57,305.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 861.95 | 58,167.55 |
| SCHOOL DEPARTMENT | FOLEY, MEGAN | SPECIAL ED TEACHER | 57,305.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 819.24 | 58,124.84 |
| SCHOOL DEPARTMENT | DEFORREST, AMANDA | GRADE 2 TEACHER | 58,092.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 58,092.56 |
| SCHOOL DEPARTMENT | CODD, KATHRYN | HISTORY TEACHER | 58,016.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 58,016.16 |
| SCHOOL DEPARTMENT | HUNT, KATHLEEN | NESA- GRD 1 ADM ASST-12MO | 55,578.90 | 0.00 | 0.00 | 2,200.00 | 0.00 | 0.00 | 230.10 | 58,009.00 |
| SCHOOL DEPARTMENT | GEORGE, ADAM | ENGLISH TEACHER | 57,305.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 652.93 | 57,958.53 |
| SCHOOL DEPARTMENT | LENCER, RIVA | GRADE 5 TEACHER | 57,305.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 587.30 | 57,892.90 |
| SCHOOL DEPARTMENT | MILLER, KATHERINE | SPECIAL ED TEACHER | 57,876.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 57,876.56 |
| SCHOOL DEPARTMENT | SCHOFIELD, LEONARD | CUSTODIAN | 51,015.17 | 1,824.59 | 0.00 | 0.00 | 0.00 | 0.00 | 5,033.51 | 57,873.27 |
| SCHOOL DEPARTMENT | PERKINSON, VICTORIA | THEATRE TEACHER | 51,332.47 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,539.08 | 57,871.55 |
| SCHOOL DEPARTMENT | BERRY, JOHN | CUSTODIAN | 35,355.38 | 16,557.42 | 0.00 | 0.00 | 0.00 | 0.00 | 5,948.97 | 57,861.77 |
| SCHOOL DEPARTMENT | ROSE, ALLISON | GRADE 1 TEACHER | 57,764.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 57,851.90 |
| SCHOOL DEPARTMENT | VICKERY, ADAM | AIDE 2-BEHAVIOR THERAPIST | 45,140.84 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 12,198.49 | 57,839.33 |
| SCHOOL DEPARTMENT | FRITCH, KYLE | GRADE 4 TEACHER | 57,388.59 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 448.24 | 57,836.83 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-----------------------|---------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | WAKSMAN, BETSY | SPEECH/LANG PATHOLOGIST | 56,007.96 | 0.00 | 0.00 | 1,800.00 | 0.00 | 0.00 | 0.00 | 57,807.96 |
| SCHOOL DEPARTMENT | FEHLNER, ANDREW | MATH TEACHER | 55,393.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,411.64 | 57,805.56 |
| SCHOOL DEPARTMENT | STUDDARD, CAITLIN | SCIENCE - PHYSICS | 57,764.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 57,764.60 |
| SCHOOL DEPARTMENT | CLARK, EMILY | GRADE 4 TEACHER | 57,764.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 57,764.60 |
| SCHOOL DEPARTMENT | BOWES, MEGHAN | BOARD CERT BEHAVIOR ANLST | 54,630.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,120.00 | 57,750.52 |
| SCHOOL DEPARTMENT | TASHJIAN, JENNIFER | MEDICAL SERVICES - PT | 54,761.92 | 0.00 | 0.00 | 611.10 | 0.00 | 0.00 | 2,326.79 | 57,699.81 |
| SCHOOL DEPARTMENT | POLANCO, ALEXANDER | SCIENCE - BIOLOGY | 57,305.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 391.00 | 57,696.60 |
| SCHOOL DEPARTMENT | RIORDAN, RICHARD | CUSTODIAN | 47,800.50 | 4,973.77 | 0.00 | 0.00 | 0.00 | 0.00 | 4,917.02 | 57,691.29 |
| SCHOOL DEPARTMENT | SBARDELLA, LEAH | AIDE 2-BEHAVIOR THERAPIST | 51,249.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,417.26 | 57,667.06 |
| SCHOOL DEPARTMENT | KENYON, MADISON | GRADE K TEACHER | 52,714.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,947.30 | 57,662.10 |
| SCHOOL DEPARTMENT | PERRY, KATHLEEN | SPECIAL ED TEACHER | 52,847.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,778.09 | 57,626.01 |
| SCHOOL DEPARTMENT | MUSTACHIO, DEANNA | MUSIC TEACHER | 51,142.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,464.45 | 57,606.93 |
| SCHOOL DEPARTMENT | CHOI, ABYGAE | ART TEACHER | 53,723.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,882.98 | 57,606.54 |
| SCHOOL DEPARTMENT | BOORAS, JILL | ENGLISH TEACHER | 57,462.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 57,462.58 |
| SCHOOL DEPARTMENT | VOGLER, ELLEN | INCLUSION FACILITATOR | 52,528.92 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 4,167.24 | 57,446.16 |
| SCHOOL DEPARTMENT | HAGGERTY, ERIN | AIDE 2-BEHAVIOR THERAPIST | 57,389.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 57,389.50 |
| SCHOOL DEPARTMENT | WOODS, BEVERLY | PHYSICAL ED TEACHER | 41,482.43 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,884.44 | 57,366.87 |
| SCHOOL DEPARTMENT | JABLONSKI, CRAIG | CUSTODIAN | 38,689.65 | 11,482.09 | 0.00 | 0.00 | 0.00 | 0.00 | 7,185.96 | 57,357.70 |
| SCHOOL DEPARTMENT | NISINZWEIG, YAELLE | INCLUSION FACILITATOR | 56,466.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 883.51 | 57,350.23 |
| SCHOOL DEPARTMENT | AFTANDILIAN, MARISA | GRADE K TEACHER | 57,305.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 57,305.60 |
| SCHOOL DEPARTMENT | MASSEY, LAUREN | SPECIAL ED TEACHER | 57,305.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 57,305.60 |
| SCHOOL DEPARTMENT | CONCEPCION, DAVID | CUSTODIAN | 34,794.32 | 13,200.87 | 0.00 | 767.22 | 0.00 | 0.00 | 8,503.83 | 57,266.24 |
| SCHOOL DEPARTMENT | CORREIA, KRISTEN | NESA- GRD 2 ADM ASST-12MO | 57,141.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 30.90 | 57,172.80 |
| SCHOOL DEPARTMENT | BUSA, BETHERIN | SPECIAL ED TEACHER | 54,982.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,439.00 | 57,171.72 |
| SCHOOL DEPARTMENT | NEWBERG, JENNIFER | NESA- EXEC ASST - ELEM | 56,914.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 68.38 | 56,982.89 |
| SCHOOL DEPARTMENT | BALISE, SYDNEY | NESA- EXEC ASST - ELEM | 56,914.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 68.38 | 56,982.89 |
| SCHOOL DEPARTMENT | PIERRE LOUIS, JEAN | CUSTODIAN | 45,807.12 | 6,352.48 | 0.00 | 0.00 | 0.00 | 0.00 | 4,744.08 | 56,903.68 |
| SCHOOL DEPARTMENT | BERGANTINO, CARA | MUSIC TEACHER | 54,199.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,703.77 | 56,903.57 |
| SCHOOL DEPARTMENT | SHAUGHNESSY, LAURIE | SPECIAL ED TEACHER | 56,825.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 56,825.04 |
| SCHOOL DEPARTMENT | HUSELTON, LAURA | GRADE 4 TEACHER | 56,825.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 56,825.04 |
| SCHOOL DEPARTMENT | LU, MING | WORLD LANGUAGES CHINESE | 56,825.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 56,825.04 |
| SCHOOL DEPARTMENT | KEAR, KATHERINE | HR GENERALIST | 56,650.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 56,650.08 |
| SCHOOL DEPARTMENT | QIN, LIJIE | WORLD LANGUAGES CHINESE | 55,586.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,047.80 | 56,634.40 |
| SCHOOL DEPARTMENT | LEVY, MARK | CUSTODIAN | 44,839.84 | 7,667.02 | 0.00 | 0.00 | 0.00 | 0.00 | 4,096.46 | 56,603.32 |
| SCHOOL DEPARTMENT | NEWMAN, SARAH | SPEECH/LANG PATHOLOGIST | 56,007.96 | 0.00 | 0.00 | 450.00 | 0.00 | 0.00 | 0.00 | 56,457.96 |
| SCHOOL DEPARTMENT | MILLER, JESSICA | ESL TEACHER | 56,345.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 56,345.08 |
| SCHOOL DEPARTMENT | WILSON, OLIVIA | SPECIAL ED TEACHER | 55,284.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,047.26 | 56,331.80 |
| SCHOOL DEPARTMENT | CUDKOWICZ, JOANNE | ESL TEACHER | 56,017.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 | 56,317.92 |
| SCHOOL DEPARTMENT | KAPLAN, JULIE | AIDE 1-SPED | 46,982.90 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 8,819.83 | 56,302.73 |
| SCHOOL DEPARTMENT | ROBERTS, MAX | HISTORY TEACHER | 55,936.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 261.95 | 56,198.11 |
| SCHOOL DEPARTMENT | WOODHEAD KUZIA, ZARA | GRADE K TEACHER | 57,305.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -1,245.04 | 56,060.56 |
| SCHOOL DEPARTMENT | BROWN, ALEXIA | AIDE 2-BEHAVIOR THERAPIST | 41,115.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,908.51 | 56,023.75 |
| SCHOOL DEPARTMENT | BERNA, SAMANTHA MARIE | GRADE 4 TEACHER | 55,723.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 261.95 | 55,985.63 |
| SCHOOL DEPARTMENT | KING, BRADFORD | AIDE 2-BEHAVIOR THERAPIST | 41,167.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,811.72 | 55,979.70 |
| SCHOOL DEPARTMENT | GACICIA, KATE | GRADE 2 TEACHER | 55,031.84 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 65.49 | 55,847.33 |
| SCHOOL DEPARTMENT | NORRIS, MOLLY | GRADE 3 TEACHER | 55,805.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 55,805.14 |
| SCHOOL DEPARTMENT | BUTLER, FLOYD | ENGLISH TEACHER | 55,723.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 47.56 | 55,771.32 |
| SCHOOL DEPARTMENT | CARR, PAMELA | PSYCHOLOGIST | 55,763.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 55,763.24 |
| SCHOOL DEPARTMENT | MAZZOLA, AMANDA | AIDE 1-CLASSROOM | 45,363.32 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 9,873.42 | 55,736.74 |
| SCHOOL DEPARTMENT | NOONAN, KRISTINE | INCLUSION FACILITATOR | 54,754.88 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 202.60 | 55,707.48 |
| SCHOOL DEPARTMENT | MAXFIELD, REBECCA | AIDE 2-BEHAVIOR THERAPIST | 51,249.80 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 3,936.30 | 55,686.10 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | BURLEIGH, SAOIRSE | SPECIAL ED TEACHER | 52,714.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,863.15 | 55,577.95 |
| SCHOOL DEPARTMENT | BRODER, CINDY | MEDICAL SERVICES - OT | 53,767.24 | 0.00 | 0.00 | 1,800.00 | 0.00 | 0.00 | 0.00 | 55,567.24 |
| SCHOOL DEPARTMENT | DOW, JAMES | AIDE 1-SPED | 41,075.28 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 13,976.35 | 55,551.63 |
| SCHOOL DEPARTMENT | WONG, HELEN | NESA- EXEC ASST | 55,461.09 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 30.15 | 55,491.24 |
| SCHOOL DEPARTMENT | ANTANI, DEVEN | ENGLISH TEACHER | 36,394.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,077.28 | 55,472.04 |
| SCHOOL DEPARTMENT | MAILLET, SARAH | SCIENCE - PHYSICS | 53,905.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,566.18 | 55,471.62 |
| SCHOOL DEPARTMENT | CURRY, LEO | CUSTODIAN | 44,460.08 | 6,838.26 | 0.00 | 0.00 | 0.00 | 0.00 | 4,155.38 | 55,453.72 |
| SCHOOL DEPARTMENT | ROCHE, EVAN | SPECIAL ED TEACHER | 54,630.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 815.05 | 55,445.57 |
| SCHOOL DEPARTMENT | WAITE, JOAN | AIDE 1-CAMPUS | 52,352.32 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 2,492.24 | 55,444.56 |
| SCHOOL DEPARTMENT | CEDORCHUK, JESSICA | CUSTODIAN | 44,441.76 | 6,753.68 | 0.00 | 0.00 | 0.00 | 0.00 | 4,239.69 | 55,435.13 |
| SCHOOL DEPARTMENT | VANAMAN, KIMBERLY | AIDE 2-BEHAVIOR THERAPIST | 48,072.22 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 6,861.50 | 55,433.72 |
| SCHOOL DEPARTMENT | MULREAN, GABRIELLE | SPECIAL ED TEACHER | 54,982.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 273.88 | 55,256.60 |
| SCHOOL DEPARTMENT | LEVIN, SVETLANA | GRADE 4 TEACHER | 54,982.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 261.95 | 55,244.67 |
| SCHOOL DEPARTMENT | CRIMMINS, MELISSA | SPECIAL ED TEACHER | 52,847.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,334.90 | 55,182.82 |
| SCHOOL DEPARTMENT | PARGOLI, DANIELLE | PHYSICAL ED TEACHER | 54,839.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 340.38 | 55,179.78 |
| SCHOOL DEPARTMENT | WILSON, ALISON | SOCIAL STUDIES TEACHER | 55,175.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 55,175.88 |
| SCHOOL DEPARTMENT | PICKWORTH, ADRIAN | ENGLISH TEACHER | 54,839.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 279.72 | 55,119.24 |
| SCHOOL DEPARTMENT | CURLEY, JOHN | SPECIAL ED TEACHER | 54,839.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 202.60 | 55,042.12 |
| SCHOOL DEPARTMENT | BEATRICE, MICHELLE | SPECIAL ED TEACHER | 54,982.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 54,982.72 |
| SCHOOL DEPARTMENT | METHVEN, LUCY | GRADE 3 TEACHER | 54,982.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 54,982.72 |
| SCHOOL DEPARTMENT | SHOREY, CARA | ENGLISH TEACHER | 54,982.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 54,982.72 |
| SCHOOL DEPARTMENT | PERCIVAL, COREY | AIDE 2-BEHAVIOR THERAPIST | 48,454.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,425.62 | 54,879.74 |
| SCHOOL DEPARTMENT | LEVIN, MELISSA | SOCIAL WORKER | 51,537.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,334.34 | 54,871.66 |
| SCHOOL DEPARTMENT | SPITTEL, CASSANDRA | WORLD LANGUAGE SPANISH | 54,839.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 54,839.52 |
| SCHOOL DEPARTMENT | TORRES, NEFTALIE | GRADE 5 TEACHER | 54,630.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 187.30 | 54,817.82 |
| SCHOOL DEPARTMENT | DONELAN, MEGAN | GRADE 1 TEACHER | 54,630.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 187.30 | 54,817.82 |
| SCHOOL DEPARTMENT | BECKER, MATTHEW | MATH TEACHER | 51,589.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,209.94 | 54,798.98 |
| SCHOOL DEPARTMENT | GAYLE, MELISSA | SPECIAL ED TEACHER | 54,780.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 54,780.52 |
| SCHOOL DEPARTMENT | LOEBEL APRIL, BRENDA | NESA- GRD 2 ADM ASST-12MO | 54,619.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 29.66 | 54,649.64 |
| SCHOOL DEPARTMENT | ABELLARD, NICOLE | NESA- GRD 2 ADM ASST-12MO | 54,619.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 29.66 | 54,649.64 |
| SCHOOL DEPARTMENT | EGAN, MARI | GRADE 3 TEACHER | 54,630.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 54,630.52 |
| SCHOOL DEPARTMENT | WONG, NICHOLAS | PHYSICAL ED TEACHER | 54,630.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 54,630.52 |
| SCHOOL DEPARTMENT | CIVALI, KRISTINA | GRADE 2 TEACHER | 54,370.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 165.00 | 54,535.08 |
| SCHOOL DEPARTMENT | PINSKY, ELISHEVA | SPECIAL ED TEACHER | 54,514.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 54,514.94 |
| SCHOOL DEPARTMENT | MESZKO-CAMERON, MELYNDA | SPECIAL ED TEACHER | 54,630.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -171.26 | 54,459.26 |
| SCHOOL DEPARTMENT | KIBRICK, MICHELE | AIDE 2-BEHAVIOR THERAPIST | 53,689.83 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 762.89 | 54,452.72 |
| SCHOOL DEPARTMENT | SANTELLI, GERMANA | WORLD LANGUAGES ITALIAN | 54,664.87 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -336.85 | 54,328.02 |
| SCHOOL DEPARTMENT | LEONE, CATERINA MARIA | AIDE 1-SPED | 53,694.64 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 0.00 | 54,294.64 |
| SCHOOL DEPARTMENT | FOLEY, MARY | PHYSICAL ED TEACHER | 54,077.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 194.70 | 54,272.40 |
| SCHOOL DEPARTMENT | WISKOWSKI, CARLY | GRADE 4 TEACHER | 53,905.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 356.80 | 54,262.24 |
| SCHOOL DEPARTMENT | YOUNG, VALERIE | ENGLISH TEACHER | 54,259.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 54,259.32 |
| SCHOOL DEPARTMENT | CHAMBERS, LAUREN | SPECIAL ED TEACHER | 53,730.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 419.58 | 54,150.54 |
| SCHOOL DEPARTMENT | KEHOE, LAUREN | GRADE 5 TEACHER | 53,905.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 218.28 | 54,123.72 |
| SCHOOL DEPARTMENT | CAIRA, NANCY | AIDE 2-BEHAVIOR THERAPIST | 45,140.84 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 8,308.33 | 53,949.17 |
| SCHOOL DEPARTMENT | WITHERBEE, TAYLOR | GRADE K TEACHER | 53,905.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9.00 | 53,914.44 |
| SCHOOL DEPARTMENT | ORAZIO, DANIEL | WORLD LANGUAGES LATIN | 47,840.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,978.00 | 53,818.08 |
| SCHOOL DEPARTMENT | SPEZIALE, DANIELLA | MATH TEACHER | 50,577.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,041.18 | 53,618.74 |
| SCHOOL DEPARTMENT | DEEKS, REBECCA | GRADE 5 TEACHER | 52,588.48 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 487.30 | 53,575.78 |
| SCHOOL DEPARTMENT | LAFLEUR, JESSICA | SPEC ED PRESCHOOL TEACHER | 44,083.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,479.75 | 53,562.79 |
| SCHOOL DEPARTMENT | GLASHOW, JILL | COUNSELOR | 53,557.43 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 53,557.43 |
| SCHOOL DEPARTMENT | CASTELLANO, LEAH | NESA- EXEC ASST | 53,442.17 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 28.99 | 53,471.16 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | ASTONE, ELIZABETH | NESA- EXEC ASST | 51,992.45 | 166.92 | 0.00 | 0.00 | 0.00 | 0.00 | 1,181.79 | 53,341.16 |
| SCHOOL DEPARTMENT | HARMON, ALEXANDRA | ESL TEACHER | 53,314.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 53,314.72 |
| SCHOOL DEPARTMENT | ZHENG, STACY | ESL TEACHER | 52,847.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.41 | 53,198.33 |
| SCHOOL DEPARTMENT | DE PATINO, TARAH | LIBRARY TEACHER | 53,078.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 53,078.36 |
| SCHOOL DEPARTMENT | SAUVE, HENRY | GRADE 4 TEACHER | 52,847.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 53,047.92 |
| SCHOOL DEPARTMENT | ANTONELLIS, JUDY | AIDE 1-SPED | 46,982.90 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 5,421.76 | 53,004.66 |
| SCHOOL DEPARTMENT | CONRAD GARRITY, KRISTEN | GRADE 5 TEACHER | 52,588.48 | 0.00 | 0.00 | 375.00 | 0.00 | 0.00 | 0.00 | 52,963.48 |
| SCHOOL DEPARTMENT | KARIOTIS, NADINE | GRADE 5 TEACHER | 52,847.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 52,935.22 |
| SCHOOL DEPARTMENT | SCHOEN, MARGARET | LIBRARY TEACHER | 52,554.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 362.96 | 52,917.68 |
| SCHOOL DEPARTMENT | VINCENT, LYNN | NESA- GRD 2 ADM ASST-12MO | 52,859.62 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 28.74 | 52,888.36 |
| SCHOOL DEPARTMENT | OSULLIVAN GARD, DIANNE | NESA- GRD 2 ADM ASST-12MO | 52,859.62 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 28.74 | 52,888.36 |
| SCHOOL DEPARTMENT | LI, CLAUDIA | GRADE 4 TEACHER | 52,847.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 52,847.92 |
| SCHOOL DEPARTMENT | RITCHIE, RACHEL | GRADE 4 TEACHER | 52,847.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 52,847.92 |
| SCHOOL DEPARTMENT | MCCLEARN, ALISON | GRADE 4 TEACHER | 52,847.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 52,847.92 |
| SCHOOL DEPARTMENT | JACOBI JANG, SARAH | GRADE K TEACHER | 52,847.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 52,847.92 |
| SCHOOL DEPARTMENT | ROSSI, JENA | NESA- EXEC ASST - ELEM | 52,738.83 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 63.54 | 52,802.37 |
| SCHOOL DEPARTMENT | FATER, KELLY | GRADE 2 TEACHER | 52,349.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 447.30 | 52,796.74 |
| SCHOOL DEPARTMENT | FOREMAN, GWENNE C | ESL TEACHER | 52,714.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 52,714.80 |
| SCHOOL DEPARTMENT | DAVISON, JEFFREY | SOCIAL STUDIES TEACHER | 44,397.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,312.56 | 52,709.64 |
| SCHOOL DEPARTMENT | DEPARI, CHRISTINE | AIDE 1-SPED | 46,982.90 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 5,221.55 | 52,704.45 |
| SCHOOL DEPARTMENT | HENRY, JOHN | CUSTODIAN | 41,136.94 | 6,827.02 | 0.00 | 0.00 | 0.00 | 0.00 | 4,657.90 | 52,621.86 |
| SCHOOL DEPARTMENT | MERULLO, MELISSA | AIDE 2-BEHAVIOR THERAPIST | 52,494.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 84.48 | 52,579.23 |
| SCHOOL DEPARTMENT | HAWKE, SARAH | GRADE 2 TEACHER | 52,417.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 52,417.34 |
| SCHOOL DEPARTMENT | TALVACCHIA, RUTH | THEATRE PROD INSTRUCTOR | 52,251.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 125.00 | 52,376.82 |
| SCHOOL DEPARTMENT | BESSE, ALEXANDRA | MATH TEACHER | 48,614.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,630.57 | 52,244.65 |
| SCHOOL DEPARTMENT | BRYANT, MOLLY | GUIDANCE COUNSELOR | 49,832.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,394.44 | 52,227.04 |
| SCHOOL DEPARTMENT | SWEET, MARTHA | NESA- EXEC ASST | 52,157.57 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 28.19 | 52,185.76 |
| SCHOOL DEPARTMENT | HATCHER, EVELYN | AIDE 2-SPEECH & LANGUAGE | 51,249.80 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 197.48 | 51,947.28 |
| SCHOOL DEPARTMENT | SAVITT, NATANYA | AIDE 2-COVERING AS LTS | 41,827.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,015.48 | 51,842.58 |
| SCHOOL DEPARTMENT | DIMAMBRO, LAURA | AIDE 2-BEHAVIOR THERAPIST | 51,249.80 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 39.91 | 51,789.71 |
| SCHOOL DEPARTMENT | SOSA, JAKELYN | AIDE 2-BEHAVIOR THERAPIST | 48,072.22 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 3,205.00 | 51,777.22 |
| SCHOOL DEPARTMENT | MERCHANT, HANNAH | ENGLISH TEACHER | 51,039.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 716.20 | 51,756.04 |
| SCHOOL DEPARTMENT | CAHILL, JILL | AIDE 2-BEHAVIOR THERAPIST | 45,685.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,060.00 | 51,745.54 |
| SCHOOL DEPARTMENT | MACKENZIE, MADELINE | AIDE 2-BEHAVIOR THERAPIST | 43,880.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,850.38 | 51,730.93 |
| SCHOOL DEPARTMENT | GARRUSS, ANASTASIA | MEDICAL SERVICES - OT | 50,453.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,262.72 | 51,716.56 |
| SCHOOL DEPARTMENT | MITCHELL, NICKOLE | AIDE 1-CAMPUS | 50,338.72 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 615.45 | 51,704.17 |
| SCHOOL DEPARTMENT | MORROW, MOLLY | GUIDANCE COUNSELOR | 50,835.81 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 853.74 | 51,689.55 |
| SCHOOL DEPARTMENT | NOVINSKY, ELLEN | BUSINESS TEACHER | 50,532.12 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 650.00 | 51,682.12 |
| SCHOOL DEPARTMENT | BARNES, ALLISON | AIDE 1-SPED | 46,982.90 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 4,068.77 | 51,551.67 |
| SCHOOL DEPARTMENT | KADEHJIAN, ARTHUR | AIDE 1-CAREER & TECH | 46,982.90 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 3,944.72 | 51,527.62 |
| SCHOOL DEPARTMENT | STULIN, JEFFREY | MATH TEACHER | 50,532.12 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 261.95 | 51,294.07 |
| SCHOOL DEPARTMENT | BECKFORD, DANICA | AIDE 2-BEHAVIOR THERAPIST | 42,061.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,223.77 | 51,285.31 |
| SCHOOL DEPARTMENT | KENNEDY, MEGHAN | SOCIAL WORKER | 48,461.91 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,812.96 | 51,274.87 |
| SCHOOL DEPARTMENT | SPRUCK, RYAN | THEATRE PROD INSTRUCTOR | 48,665.66 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,490.96 | 51,156.62 |
| SCHOOL DEPARTMENT | CALHOUN, CAROLINE | ART TEACHER | 48,613.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,481.20 | 51,095.12 |
| SCHOOL DEPARTMENT | ZOW, DARREN | AIDE 2-BEHAVIOR THERAPIST | 42,378.58 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 8,091.02 | 50,969.60 |
| SCHOOL DEPARTMENT | MASTROIANNI, KIMBERLY | NESA- GRD 2 ADM ASST-12MO | 50,936.87 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 27.65 | 50,964.52 |
| SCHOOL DEPARTMENT | BORDMAN, ELLEN | GRADE 5 TEACHER | 50,577.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 236.00 | 50,813.56 |
| SCHOOL DEPARTMENT | JAMES, ELIZABETH L | MATH TEACHER | 50,349.56 | 0.00 | 0.00 | 375.00 | 0.00 | 0.00 | 0.00 | 50,724.56 |
| SCHOOL DEPARTMENT | HERLEHY, STEPHANIE | AIDE 1-SPED | 46,982.90 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 3,220.00 | 50,702.90 |
| SCHOOL DEPARTMENT | MOORE, JAMIE | HISTORY TEACHER | 50,222.48 | 0.00 | 0.00 | 375.00 | 0.00 | 0.00 | 0.00 | 50,597.48 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|---------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | TYACK, ELIZA | ENGLISH TEACHER | 50,577.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 50,577.56 |
| SCHOOL DEPARTMENT | HOFFMAN, KRISTEN | NESA- EXEC ASST | 48,710.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,838.56 | 50,549.08 |
| SCHOOL DEPARTMENT | MCKENNA, STEPHANIE | GRADE 5 TEACHER | 50,360.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 50,360.24 |
| SCHOOL DEPARTMENT | COLETTI, DOLORES | AIDE 1-SPED | 46,982.90 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 2,675.44 | 50,258.34 |
| SCHOOL DEPARTMENT | HITCHINGS, ALLISON | INCLUSION FACILITATOR | 50,253.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 50,253.60 |
| SCHOOL DEPARTMENT | COLLINS, JAMES | AIDE 1-SPED | 46,982.90 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 2,600.00 | 50,182.90 |
| SCHOOL DEPARTMENT | PARKER, KATE | AIDE 2-BEHAVIOR THERAPIST | 46,323.32 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 3,355.87 | 50,179.19 |
| SCHOOL DEPARTMENT | MCCOLGAN, KERRY | SPEECH/LANG PATHOLOGIST | 41,680.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,470.00 | 50,150.55 |
| SCHOOL DEPARTMENT | KRUTTER, MARLENE | AIDE 1-BUILDING | 46,982.90 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 2,400.00 | 49,982.90 |
| SCHOOL DEPARTMENT | BARKER, EMMA | MUSIC TEACHER | 45,228.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,748.00 | 49,976.12 |
| SCHOOL DEPARTMENT | HENRY, ALISON | SPECIAL ED TEAM SPECIAL | 45,554.86 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,304.15 | 49,859.01 |
| SCHOOL DEPARTMENT | GANDOLFO, LORINDA | NESA- GRD 1 ADM ASST-10MO | 47,567.90 | 0.00 | 0.00 | 2,200.00 | 0.00 | 0.00 | 57.10 | 49,825.00 |
| SCHOOL DEPARTMENT | HALVORSON, JENNIFER | AIDE 2-BEHAVIOR THERAPIST | 44,066.19 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,750.76 | 49,816.95 |
| SCHOOL DEPARTMENT | ESCOBAR, ESTEFANNIE | BOARD CERT BEHAVIOR ANLST | 43,364.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,439.60 | 49,803.88 |
| SCHOOL DEPARTMENT | COWNIE, KERRY | SPEECH/LANG PATHOLOGIST | 47,565.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,238.48 | 49,803.64 |
| SCHOOL DEPARTMENT | LEONE, PATRICIA | AIDE 1-SPED | 46,982.90 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 2,229.00 | 49,711.90 |
| SCHOOL DEPARTMENT | SOO HOO, LISA | HISTORY TEACHER | 46,673.36 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 2,484.62 | 49,657.98 |
| SCHOOL DEPARTMENT | HAGOPIAN, KRISTEN | AIDE 2-BEHAVIOR THERAPIST | 48,945.88 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 179.64 | 49,625.52 |
| SCHOOL DEPARTMENT | MARCOM, M | AIDE 1-SPED | 42,955.48 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 6,153.33 | 49,608.81 |
| SCHOOL DEPARTMENT | BAL, JAMIE | HISTORY TEACHER | 47,399.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,203.00 | 49,602.84 |
| SCHOOL DEPARTMENT | OREILLY, NICOLE | AIDE 2-BEHAVIOR INTERVENT | 49,353.98 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | -258.68 | 49,595.30 |
| SCHOOL DEPARTMENT | GLYNN, BRITTANY | GRADE 3 TEACHER | 49,585.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 49,585.84 |
| SCHOOL DEPARTMENT | DANCAUSE, KYLE | ENGLISH TEACHER | 42,382.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,202.70 | 49,585.34 |
| SCHOOL DEPARTMENT | CAREY, PATRICIA | NESA- EXEC ASST - ELEM | 49,464.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 59.28 | 49,524.12 |
| SCHOOL DEPARTMENT | CARUSO, DONNA | AIDE 2-BEHAVIOR THERAPIST | 46,856.92 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 2,040.80 | 49,497.72 |
| SCHOOL DEPARTMENT | PADGETT, DAVID | AIDE 2-BEHAVIOR THERAPIST | 32,538.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,950.64 | 49,489.18 |
| SCHOOL DEPARTMENT | LEIBOWITZ, JILL | LIBRARY TEACHER | 49,262.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 49,462.76 |
| SCHOOL DEPARTMENT | GLIONNA, TERESE | NESA- EXEC ASST - ELEM | 44,258.89 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,157.93 | 49,416.82 |
| SCHOOL DEPARTMENT | LANZA, ANTHONY | PHYSICAL ED TEACHER | 49,342.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20.00 | 49,362.00 |
| SCHOOL DEPARTMENT | CAPPADONA, JOHN | MAINTENANCE-CRAFTSMEN | 37,297.90 | 0.00 | 0.00 | 1,486.04 | 0.00 | 0.00 | 10,556.01 | 49,339.95 |
| SCHOOL DEPARTMENT | KEBLIN, MICHAEL | TECHNICAL ED TEACHER | 49,333.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 49,333.48 |
| SCHOOL DEPARTMENT | ROTHENBERG, SUZANNE | AIDE 2-BEHAVIOR THERAPIST | 49,643.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -370.70 | 49,273.04 |
| SCHOOL DEPARTMENT | WALSH, CATRINA | NESA- GRD 2 ADM ASST-12MO | 49,231.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 26.88 | 49,258.36 |
| SCHOOL DEPARTMENT | ADAMS, BRIAN | LONG TERM TEACHER SUB | 43,486.17 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,700.69 | 49,186.86 |
| SCHOOL DEPARTMENT | TRAN, HIEN | NESA- GRD 2 ADM ASST-12MO | 49,713.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -545.23 | 49,168.25 |
| SCHOOL DEPARTMENT | BENEVIDES, KRISTEN | INCLUSION FACILITATOR | 45,358.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,771.44 | 49,129.66 |
| SCHOOL DEPARTMENT | DWORETSKY, DINA | AIDE 1-SPED | 45,358.34 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 3,252.62 | 49,110.96 |
| SCHOOL DEPARTMENT | CELLUCCI, SUSAN | AIDE 1-SPED | 42,955.48 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 5,535.50 | 49,090.98 |
| SCHOOL DEPARTMENT | MCGOWAN, SARAH | I FACILITATOR/SPED/OTHER | 39,631.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,370.59 | 49,001.63 |
| SCHOOL DEPARTMENT | FITZGERALD, GAIL | AIDE 1-SPED | 46,982.90 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 1,360.00 | 48,942.90 |
| SCHOOL DEPARTMENT | ADAMSON, CHRISTINE | SCIENCE - MIDDLE SCHOOL | 43,889.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,033.42 | 48,922.54 |
| SCHOOL DEPARTMENT | OSHEA, LINDA | AIDE 1-SPED | 47,404.70 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 1,000.37 | 48,905.07 |
| SCHOOL DEPARTMENT | LEGARE, AMANDA | ENGLISH TEACHER | 48,862.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 48,862.88 |
| SCHOOL DEPARTMENT | MCCARTHY, LAUREN | GRADE 2 TEACHER | 48,613.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 218.28 | 48,832.20 |
| SCHOOL DEPARTMENT | CALLAHAN, LEAH | GRADE 5 TEACHER | 48,613.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 218.28 | 48,832.20 |
| SCHOOL DEPARTMENT | BORDERS, FRANCISCA | NESA- GRD 2 ADM ASST-12MO | 49,480.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -736.94 | 48,743.40 |
| SCHOOL DEPARTMENT | ADAMS, JENNA | AIDE 2-BEHAVIOR THERAPIST | 41,827.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,914.74 | 48,741.84 |
| SCHOOL DEPARTMENT | ROCCO, ALICIA | AIDE 2-BEHAVIOR THERAPIST | 44,360.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,308.34 | 48,669.24 |
| SCHOOL DEPARTMENT | ATKINSON, EMILY | GRADE 3 TEACHER | 48,666.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 48,666.33 |
| SCHOOL DEPARTMENT | TEDFORD, DINA | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 6,733.05 | 48,617.45 |
| SCHOOL DEPARTMENT | PENTA, LAUREN | GRADE K TEACHER | 48,613.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -3.40 | 48,610.52 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | CHAN WONG, SUSANNE | NESA- GRD 1 ADM ASST-12MO | 46,926.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,603.23 | 48,529.49 |
| SCHOOL DEPARTMENT | VITONE, MARIA | NESA- EXEC ASST - ELEM | 47,142.49 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,323.21 | 48,465.70 |
| SCHOOL DEPARTMENT | CAMERATO, CAROLYN | AIDE 1-SPED | 46,982.90 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 949.51 | 48,432.41 |
| SCHOOL DEPARTMENT | QUEISSER, MARY | AIDE 2-BEHAVIOR THERAPIST | 43,075.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,330.78 | 48,405.88 |
| SCHOOL DEPARTMENT | KENNEDY, KATHLEEN | LIBRARY TEACHER | 48,352.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 48,352.28 |
| SCHOOL DEPARTMENT | MARZILLI, LISA | AIDE 1-CAREER & TECH | 46,982.90 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 763.90 | 48,346.80 |
| SCHOOL DEPARTMENT | TRIMPEY, AMANDA | MUSIC TEACHER | 41,335.37 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,930.62 | 48,265.99 |
| SCHOOL DEPARTMENT | BEAULIEU, LAUREN | BOARD CERT BEHAVIOR ANLST | 46,223.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,957.34 | 48,180.92 |
| SCHOOL DEPARTMENT | PERRONE, PHYLLIS | AIDE 1-SPED | 42,955.48 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 4,578.35 | 48,033.83 |
| SCHOOL DEPARTMENT | MURPHY, TIMOTHY | AIDE 1-SPED | 26,742.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 21,279.10 | 48,021.84 |
| SCHOOL DEPARTMENT | DUEST, LILLIAN | AIDE 1-CAMPUS | 46,982.90 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 511.27 | 47,994.17 |
| SCHOOL DEPARTMENT | ELLIS, EDWARD | AIDE 1-CAREER & TECH | 46,982.90 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 480.00 | 47,962.90 |
| SCHOOL DEPARTMENT | HOQUEE, DENINA | SPEC ED PRESCHOOL TEACHER | 38,555.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,395.80 | 47,951.72 |
| SCHOOL DEPARTMENT | SWEENEY, DANIEL | SCIENCE - CHEMISTRY | 45,266.42 | 0.00 | 0.00 | 1,500.00 | 0.00 | 0.00 | 1,181.32 | 47,947.74 |
| SCHOOL DEPARTMENT | SCULLY, JANET | AIDE 1-SPED | 46,982.90 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 160.00 | 47,742.90 |
| SCHOOL DEPARTMENT | PERRI, ANTONETTE | AIDE 1-CAMPUS | 46,982.90 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 47,732.90 |
| SCHOOL DEPARTMENT | ONEIL, ELIZABETH HOPE | AIDE 1-SPED | 46,982.90 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 120.00 | 47,702.90 |
| SCHOOL DEPARTMENT | GREENBERG, ALEXANDRA | AIDE 2-BEHAVIOR THERAPIST | 39,974.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,676.16 | 47,651.00 |
| SCHOOL DEPARTMENT | ZAEHRINGER, TIFFANY E | AIDE 1-SPED | 45,363.32 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 1,768.12 | 47,631.44 |
| SCHOOL DEPARTMENT | COLELLA, GINA | PERFORMING ARTS TEACHER | 31,530.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,004.40 | 47,534.88 |
| SCHOOL DEPARTMENT | MACINTYRE, DARLENE | AIDE 2-BEHAVIOR THERAPIST | 46,856.94 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 177.30 | 47,534.24 |
| SCHOOL DEPARTMENT | DONAHUE, JUNE | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 5,546.00 | 47,530.40 |
| SCHOOL DEPARTMENT | MCADAMS, KATELYN | NESA- GRD 2 ADM ASST-12MO | 43,695.95 | 210.61 | 0.00 | 0.00 | 0.00 | 0.00 | 3,605.80 | 47,512.36 |
| SCHOOL DEPARTMENT | GENTILE SCHAAR, DANIELA | AIDE 2-BEHAVIOR INTERVENT | 42,397.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,104.83 | 47,502.35 |
| SCHOOL DEPARTMENT | MILANO, THOMAS | AIDE 1-SPED | 46,982.90 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 0.00 | 47,482.90 |
| SCHOOL DEPARTMENT | LUCIANO, CHRISTINE | AIDE 1-SPED | 46,982.90 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 0.00 | 47,482.90 |
| SCHOOL DEPARTMENT | MACKENZIE, KATHIE | AIDE 1-SPED | 42,955.48 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 3,957.03 | 47,412.51 |
| SCHOOL DEPARTMENT | GWIN, THOMAS | SPECIAL ADMN COMPENSATION | 47,036.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 360.00 | 47,396.88 |
| SCHOOL DEPARTMENT | CHOATE, CHRISTINE | SOCIAL WORKER | 46,267.08 | 0.00 | 0.00 | 375.00 | 0.00 | 0.00 | 600.00 | 47,242.08 |
| SCHOOL DEPARTMENT | SCHERTZER, LAURA | NESA- GRD 2 ADM ASST-10MO | 43,651.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,547.49 | 47,198.82 |
| SCHOOL DEPARTMENT | MUCCI, SUSAN | HISTORY TEACHER | 46,673.36 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 0.00 | 47,173.36 |
| SCHOOL DEPARTMENT | PENNEY, LAURA | ART TEACHER | 46,930.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.98 | 47,061.58 |
| SCHOOL DEPARTMENT | RYAN, DANIELLE | AIDE 2-BEHAVIOR THERAPIST | 46,856.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 177.30 | 47,034.24 |
| SCHOOL DEPARTMENT | ARONHALT, NINA | INCLUSION FACILITATOR | 47,555.81 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -523.02 | 47,032.79 |
| SCHOOL DEPARTMENT | JALALKHAN, FARZANA | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 5,134.00 | 47,018.40 |
| SCHOOL DEPARTMENT | ARASIMOWICZ, SHAYNA | SPECIAL ED TEACHER | 46,032.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 974.60 | 47,007.56 |
| SCHOOL DEPARTMENT | MORSE, MAURA | GRADE 5 TEACHER | 47,002.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 47,002.68 |
| SCHOOL DEPARTMENT | GALLAGHER, NICOLE | AIDE 2-BEHAVIOR THERAPIST | 39,768.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,145.27 | 46,914.15 |
| SCHOOL DEPARTMENT | CALLAHAN, LAURIE | NESA- GRD 2 ADM ASST-10MO | 46,815.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 56.28 | 46,871.72 |
| SCHOOL DEPARTMENT | CARBONE, SUSAN | NESA- GRD 2 ADM ASST-10MO | 46,815.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 56.28 | 46,871.72 |
| SCHOOL DEPARTMENT | KENNEALLY, BETH | MATH TEACHER | 46,673.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.98 | 46,804.34 |
| SCHOOL DEPARTMENT | MCDADE, ALLISON | ESL TEACHER | 42,479.12 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 3,434.02 | 46,663.14 |
| SCHOOL DEPARTMENT | SAMALE, NATALIE | GRADE 1 TEACHER | 46,504.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 65.49 | 46,570.13 |
| SCHOOL DEPARTMENT | LINDE, SARAH | SPECIAL ED TEACHER | 46,538.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 46,538.24 |
| SCHOOL DEPARTMENT | WILLIAMS, CHERYL | AIDE 1-SPED | 42,955.48 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 3,032.74 | 46,488.22 |
| SCHOOL DEPARTMENT | WHITING JONES, LEIGH | GRADE 1 TEACHER | 45,094.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,342.32 | 46,436.56 |
| SCHOOL DEPARTMENT | STASSEN, MARGARET | AIDE 1-SPED | 45,363.32 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 515.67 | 46,378.99 |
| SCHOOL DEPARTMENT | SCANLON, JENNIFER | AIDE 2-BEHAVIOR THERAPIST | 45,753.28 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 105.86 | 46,359.14 |
| SCHOOL DEPARTMENT | BRACY, SAMANTHA | SPECIAL ED TEACHER | 44,247.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,060.29 | 46,307.77 |
| SCHOOL DEPARTMENT | ZERNER, RACHEL | AIDE 2-BEHAVIOR THERAPIST | 45,363.92 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 319.82 | 46,183.74 |
| SCHOOL DEPARTMENT | LEVASSEUR, NICOLE | BOARD CERT BEHAVIOR ANLST | 46,180.61 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 46,180.61 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-----------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|----------|-----------|
| SCHOOL DEPARTMENT | LESINSKI, TIMOTHY | WORLD LANGUAGES LATIN | 43,839.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,313.00 | 46,152.08 |
| SCHOOL DEPARTMENT | HAHN, DEBORAH | WORLD LANGUAGES FRENCH | 44,429.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,643.83 | 46,072.83 |
| SCHOOL DEPARTMENT | PISATURO, MARK | AIDE 2-BEHAVIOR THERAPIST | 44,969.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,089.00 | 46,058.82 |
| SCHOOL DEPARTMENT | JONES, TIMOTHY | SOCIAL STUDIES TEACHER | 45,947.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 45,947.52 |
| SCHOOL DEPARTMENT | PLOYER, AMY | AIDE 1-PRESCHOOL | 42,955.48 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 2,375.15 | 45,930.63 |
| SCHOOL DEPARTMENT | BACHHUBER, DANIEL | AIDE 2-BEHAVIOR THERAPIST | 39,974.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,887.82 | 45,862.66 |
| SCHOOL DEPARTMENT | GHILARDI, JOANNA | AIDE 2-BEHAVIOR THERAPIST | 39,939.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,906.34 | 45,845.88 |
| SCHOOL DEPARTMENT | FALLON, PAULA | AIDE 1-SPED | 42,955.48 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 2,252.43 | 45,707.91 |
| SCHOOL DEPARTMENT | KOVACS, EVA | AIDE 2-BEHAVIOR THERAPIST | 45,140.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 560.00 | 45,700.84 |
| SCHOOL DEPARTMENT | WILKIE, JULIE | AIDE 2-BEHAVIOR THERAPIST | 45,140.84 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 40.00 | 45,680.84 |
| SCHOOL DEPARTMENT | PORTIS, TIYANA | AIDE 2-FLEXIBLE SUPPORT | 39,974.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,690.37 | 45,665.21 |
| SCHOOL DEPARTMENT | DEVLIN, JENNIFER | HISTORY TEACHER | 45,599.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 45,599.60 |
| SCHOOL DEPARTMENT | BROWN, KENDALL | HR MANAGER | 46,083.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -607.69 | 45,475.69 |
| SCHOOL DEPARTMENT | GRAF, ANDREA | AIDE 2-BEHAVIOR THERAPIST | 45,140.84 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | -242.91 | 45,397.93 |
| SCHOOL DEPARTMENT | TAMBURRINI, AYLIN | NESA- GRD 2 ADM ASST-10MO | 45,328.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 54.54 | 45,382.79 |
| SCHOOL DEPARTMENT | RAMOS, ZENEIDA | AIDE 1-SPED | 39,958.18 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,289.34 | 45,247.52 |
| SCHOOL DEPARTMENT | CALDWELL, NICOLE | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 3,249.99 | 45,234.39 |
| SCHOOL DEPARTMENT | SIMPSON, JOANNE | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 3,320.00 | 45,204.40 |
| SCHOOL DEPARTMENT | LAREAU, BOLANLE | AIDE 2-BEHAVIOR THERAPIST | 45,140.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 59.06 | 45,199.90 |
| SCHOOL DEPARTMENT | MARASCIA, MATTEO | CUSTODIAN | 34,654.94 | 7,773.86 | 0.00 | 0.00 | 0.00 | 0.00 | 2,727.12 | 45,155.92 |
| SCHOOL DEPARTMENT | LEACH, LEAH | AIDE 2-BEHAVIOR THERAPIST | 45,140.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 45,140.84 |
| SCHOOL DEPARTMENT | BIANCO, DIANNE | AIDE 1-SPED | 39,958.18 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 4,560.00 | 45,118.18 |
| SCHOOL DEPARTMENT | DINUCCIO, KARA | ENGLISH TEACHER | 45,095.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 45,095.52 |
| SCHOOL DEPARTMENT | GRANADA, ALISA | MUSIC TEACHER | 43,752.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,325.00 | 45,077.52 |
| SCHOOL DEPARTMENT | HAYWARD, PAULA | GRADE 5 TEACHER | 44,609.80 | 0.00 | 0.00 | 375.00 | 0.00 | 0.00 | 87.30 | 45,072.10 |
| SCHOOL DEPARTMENT | ODAY, PATRICIA | HR GENERALIST | 45,833.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -775.64 | 45,057.76 |
| SCHOOL DEPARTMENT | TRUONG, THUY | AIDE 2-BEHAVIOR THERAPIST | 44,969.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 45,049.82 |
| SCHOOL DEPARTMENT | MCDONOUGH, JULIE | COMNTY ENGAGE COMM SPEC | 45,042.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 45,042.60 |
| SCHOOL DEPARTMENT | LOZZI, SARA | AIDE 2-BEHAVIOR THERAPIST | 40,474.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,410.00 | 44,884.28 |
| SCHOOL DEPARTMENT | GRIFFIN, CHRISTINA | AIDE 1-SPED | 42,955.48 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 1,400.00 | 44,855.48 |
| SCHOOL DEPARTMENT | JOLLIEMORE, JAMES | CUSTODIAN | 37,236.19 | 4,569.99 | 0.00 | 0.00 | 0.00 | 0.00 | 2,840.95 | 44,647.13 |
| SCHOOL DEPARTMENT | SCOTT JR, TARY | AIDE 2-BEHAVIOR THERAPIST | 44,696.46 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -102.86 | 44,593.60 |
| SCHOOL DEPARTMENT | MUNTENDAM, LAUREN | AIDE 2-BEHAVIOR THERAPIST | 36,598.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,978.31 | 44,576.95 |
| SCHOOL DEPARTMENT | DAVIDSON WEISS, ISIAH | AIDE 2-BEHAVIOR THERAPIST | 42,397.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,144.23 | 44,541.75 |
| SCHOOL DEPARTMENT | DUARTE, AMY | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 2,640.00 | 44,524.40 |
| SCHOOL DEPARTMENT | BIANCHI, SUSAN | AIDE 1-SPED | 42,955.48 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 960.00 | 44,515.48 |
| SCHOOL DEPARTMENT | FREAKE, SHU | SCIENCE - BIOLOGY | 43,309.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,168.41 | 44,477.97 |
| SCHOOL DEPARTMENT | MAHAR, CATHERINE | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 2,473.00 | 44,457.40 |
| SCHOOL DEPARTMENT | SCHENCK, KATHERINE | SPECIAL ED TEACHER | 44,435.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 44,435.56 |
| SCHOOL DEPARTMENT | WOLFE, LUCIA | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,042.00 | 44,426.40 |
| SCHOOL DEPARTMENT | STEIGER, KATHERINE | LIBRARY TEACHER | 44,407.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 44,407.56 |
| SCHOOL DEPARTMENT | PALENCIA, CLAUDIA | WORLD LANGUAGE SPANISH | 43,704.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 511.86 | 44,216.74 |
| SCHOOL DEPARTMENT | KEENEY, LUCY | GRADE 1 TEACHER | 42,313.97 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,829.91 | 44,143.88 |
| SCHOOL DEPARTMENT | WHITTUM, ELIZABETH | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 2,220.00 | 44,104.40 |
| SCHOOL DEPARTMENT | MONTANA, SARAH | AIDE 2-BEHAVIOR THERAPIST | 44,082.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 44,082.16 |
| SCHOOL DEPARTMENT | GLADDEN, JAVE | NESA- GRD 2 ADM ASST-10MO | 43,651.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 382.46 | 44,033.79 |
| SCHOOL DEPARTMENT | MIKOLAJEWSKI, SIOBHAN | INCLUSION FACILITATOR | 42,173.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,820.00 | 43,993.60 |
| SCHOOL DEPARTMENT | LEE, ELAINE | AIDE 1-ELL-ELEMENTARY | 41,384.40 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 2,049.00 | 43,933.40 |
| SCHOOL DEPARTMENT | GARDINER, EMMA | AIDE 1-SPED | 34,240.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,672.33 | 43,912.75 |
| SCHOOL DEPARTMENT | FEIN, JENNIFER | MATH TEACHER | 42,382.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,520.75 | 43,903.39 |
| SCHOOL DEPARTMENT | TAMAKI, MAYUMI | AIDE 1-ELL-ELEMENTARY | 41,384.40 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 2,000.00 | 43,884.40 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-----------------------------|----------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | RYLE, JULIE | PHYSICAL ED TEACHER | 40,229.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,628.02 | 43,857.38 |
| SCHOOL DEPARTMENT | DEAGLE, LINDA | AIDE 1-SPED | 42,955.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 777.12 | 43,733.00 |
| SCHOOL DEPARTMENT | COX, ANNA | SPECIAL ED TEACHER | 38,891.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,686.52 | 43,577.76 |
| SCHOOL DEPARTMENT | HOUSTON, MONIQUE | AIDE 1-SPED | 34,401.88 | 5,848.95 | 0.00 | 0.00 | 0.00 | 0.00 | 3,268.37 | 43,519.20 |
| SCHOOL DEPARTMENT | NORTON, NOELLE | AIDE 1-SPED | 42,955.48 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 21.67 | 43,477.15 |
| SCHOOL DEPARTMENT | ROSSI, GERALDINE | AIDE 1-SPED | 42,955.48 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 0.00 | 43,455.48 |
| SCHOOL DEPARTMENT | WRIGHT, MARGARET | INTERVENTIONST SPECIALIST | 41,339.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,088.49 | 43,428.05 |
| SCHOOL DEPARTMENT | INGRAM, DENNIS | AIDE 2-BEHAVIOR THERAPIST | 45,417.98 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | -2,514.32 | 43,403.66 |
| SCHOOL DEPARTMENT | GALVAGNO, MARIA | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 1,480.00 | 43,364.40 |
| SCHOOL DEPARTMENT | RISKO, MARIA | AIDE 2-BEHAVIOR THERAPIST | 43,025.91 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 336.57 | 43,362.48 |
| SCHOOL DEPARTMENT | SIMM, LINNEA | AIDE 2-BEHAVIOR THERAPIST | 38,295.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,053.49 | 43,348.83 |
| SCHOOL DEPARTMENT | GAINES, INES | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 1,440.00 | 43,324.40 |
| SCHOOL DEPARTMENT | GRIFFIN, AMANDA | GUIDANCE COUNSELOR | 42,592.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 723.63 | 43,316.07 |
| SCHOOL DEPARTMENT | CURRY, PAUL | CUSTODIAN | 37,796.61 | 2,306.68 | 0.00 | 0.00 | 0.00 | 0.00 | 3,176.24 | 43,279.53 |
| SCHOOL DEPARTMENT | GOLDSMITH, ALEXANDER | SPACE UPPER SCHOOL TEACHER | 35,761.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,445.62 | 43,206.66 |
| SCHOOL DEPARTMENT | BLOCK, KATHRYN | AIDE 2-BEHAVIOR THERAPIST | 43,075.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 43,075.10 |
| SCHOOL DEPARTMENT | SAMMUT, ALINE | AIDE 1-SPED | 40,399.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,655.90 | 43,055.28 |
| SCHOOL DEPARTMENT | TARTAGLINO FAHEY, DONNA | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 1,130.08 | 43,014.48 |
| SCHOOL DEPARTMENT | JAILLET, DAWN | AIDE 1-SPED | 42,955.48 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | -462.30 | 42,993.18 |
| SCHOOL DEPARTMENT | ACHILDIYEV, RADMILA | AIDE 1-ELL-ELEMENTARY | 41,384.42 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 1,004.36 | 42,888.78 |
| SCHOOL DEPARTMENT | STERN, BARBARA | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 1,000.00 | 42,884.40 |
| SCHOOL DEPARTMENT | REID, SHELDON | AIDE 1-BUILDING | 41,087.40 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 1,162.00 | 42,849.40 |
| SCHOOL DEPARTMENT | CONTRADA, MARIA | AIDE 1-SPED | 42,736.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 110.00 | 42,846.20 |
| SCHOOL DEPARTMENT | BURKE, MEGHAN E | GUIDANCE COUNSELOR | 38,532.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,298.49 | 42,830.89 |
| SCHOOL DEPARTMENT | ROMEO, DEBORAH | ASST PRINCIPAL - MIDLE195 | 38,185.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,639.44 | 42,825.04 |
| SCHOOL DEPARTMENT | SUMSKI, KRISTA | AIDE 2-BEHAVIOR THERAPIST | 39,913.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,766.32 | 42,679.46 |
| SCHOOL DEPARTMENT | SELLEW, GEORGE | AIDE 2-BEHAVIOR THERAPIST | 30,228.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,393.59 | 42,621.67 |
| SCHOOL DEPARTMENT | BIRMINGHAM, KELLY | AIDE 2-BEHAVIOR THERAPIST | 39,682.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,898.48 | 42,581.23 |
| SCHOOL DEPARTMENT | STERNBERG, LINDA | SPECIAL ED TEACHER | 42,166.36 | 0.00 | 0.00 | 375.00 | 0.00 | 0.00 | 0.00 | 42,541.36 |
| SCHOOL DEPARTMENT | MARIANI, ADRIENNE | AIDE 1-SPED | 41,475.06 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 540.00 | 42,515.06 |
| SCHOOL DEPARTMENT | KRAMER, JENNIFER | SPECIAL ED TEACHER | 42,313.97 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 189.51 | 42,503.48 |
| SCHOOL DEPARTMENT | FEI, BEVERLY | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 557.30 | 42,441.70 |
| SCHOOL DEPARTMENT | BERWICK, REBECCA | ENGLISH TEACHER | 41,715.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 617.72 | 42,333.16 |
| SCHOOL DEPARTMENT | POLYCHRONOPOULOS, STAVROULA | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 438.72 | 42,323.12 |
| SCHOOL DEPARTMENT | WILSON, MATTHEW | ENGLISH TEACHER | 42,189.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.98 | 42,320.14 |
| SCHOOL DEPARTMENT | RIORDAN, MAUREEN | LIBRARY TEACHER | 42,278.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 42,278.32 |
| SCHOOL DEPARTMENT | BARBO, KARA | AIDE 1-SPED | 38,868.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,409.38 | 42,278.20 |
| SCHOOL DEPARTMENT | SIEGEL, ANN | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 133.12 | 42,267.52 |
| SCHOOL DEPARTMENT | TIEU, YEN | SCIENCE - PHYSICS | 42,003.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 261.95 | 42,265.03 |
| SCHOOL DEPARTMENT | CAMACHO HERNANDEZ, JOSE | AIDE 1-SPED | 37,450.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,803.28 | 42,253.70 |
| SCHOOL DEPARTMENT | GERRITSEN, REBECCA | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 214.61 | 42,199.01 |
| SCHOOL DEPARTMENT | WALSH, MOLLY | MUSIC TEACHER | 41,701.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 488.35 | 42,189.51 |
| SCHOOL DEPARTMENT | STANTON, LINDA | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 199.42 | 42,083.82 |
| SCHOOL DEPARTMENT | PAOLA, JOANNA | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 120.00 | 42,004.40 |
| SCHOOL DEPARTMENT | YURCHENKO, OLGA | AIDE 1-ELL-ELEMENTARY | 41,384.40 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 0.00 | 41,984.40 |
| SCHOOL DEPARTMENT | GREENWALD, JANET | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 40.00 | 41,924.40 |
| SCHOOL DEPARTMENT | JACOBSON, JAMIE | GRADE 2 TEACHER | 41,715.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 41,915.40 |
| SCHOOL DEPARTMENT | PELLAUER, SHAUNA | ENGLISH TEACHER | 39,804.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,108.98 | 41,913.22 |
| SCHOOL DEPARTMENT | BRYANT, JOSEPHINE | AIDE 1-ELL-ELEMENTARY | 41,384.40 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 0.00 | 41,884.40 |
| SCHOOL DEPARTMENT | SALAS, RAQUEL | AIDE 1-SPED | 41,384.40 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 0.00 | 41,884.40 |
| SCHOOL DEPARTMENT | JOY, CAYLA | AIDE 2-BEHAVIOR THERAPIST | 38,816.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,991.94 | 41,808.00 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | BARTOLONI, GENEVIEVE | AIDE 2-BEHAVIOR THERAPIST | 38,458.62 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,344.18 | 41,802.80 |
| SCHOOL DEPARTMENT | QIN, EVA | WORLD LANGUAGES CHINESE | 41,757.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 41,757.04 |
| SCHOOL DEPARTMENT | STOCKLESS, BRIAN | GRADE 3 TEACHER | 40,229.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,503.00 | 41,732.36 |
| SCHOOL DEPARTMENT | GIANQUITTI, STEVEN | CAREER&TECH ED COUNSELOR | 41,731.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 41,731.72 |
| SCHOOL DEPARTMENT | ROSEN, SHOSHANA | ART TEACHER | 41,684.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 41,684.10 |
| SCHOOL DEPARTMENT | CHRISTOPHER, DEBORAH | AIDE 2-BEHAVIOR THERAPIST | 40,835.96 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 279.04 | 41,615.00 |
| SCHOOL DEPARTMENT | BERKELEY, WENDY | AIDE 2-COTA | 40,999.86 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 63.00 | 41,562.86 |
| SCHOOL DEPARTMENT | ROONEY, HANNAH | GRADE 5 TEACHER | 36,992.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,454.64 | 41,447.36 |
| SCHOOL DEPARTMENT | TAYLOR, MELYSSA | INTERVENTIONST SPECIALIST | 42,592.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -1,154.18 | 41,438.26 |
| SCHOOL DEPARTMENT | BRUNACHE LEWIS, VALERIE | AIDE 2-BEHAVIOR THERAPIST | 33,110.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,249.15 | 41,359.49 |
| SCHOOL DEPARTMENT | LIPPERT, JENNIFER | GRADE 3 TEACHER | 41,256.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 41,256.80 |
| SCHOOL DEPARTMENT | NELSON, NANCY | AIDE 2-BEHAVIOR THERAPIST | 39,192.86 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 1,459.06 | 41,151.92 |
| SCHOOL DEPARTMENT | COPPOLA, MICHAEL | FOOTBALL - HEAD HS | 28,339.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,808.64 | 41,148.40 |
| SCHOOL DEPARTMENT | GERAGHTY, JENNIFER | COUNSELOR | 38,708.87 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,434.29 | 41,143.16 |
| SCHOOL DEPARTMENT | CARBONEAU SMITH, LEAH | INCLUSION FACILITATOR | 41,111.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 41,111.28 |
| SCHOOL DEPARTMENT | CARVALHO, ELSA | ESL TEACHER | 41,111.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 41,111.28 |
| SCHOOL DEPARTMENT | SCOTT, MARIA | AIDE 1-SPED | 38,385.41 | 2,117.65 | 0.00 | 0.00 | 0.00 | 0.00 | 549.65 | 41,052.71 |
| SCHOOL DEPARTMENT | FRAIL, ALEXANDER | AIDE 2-BEHAVIOR INTERVENT | 31,450.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,595.00 | 41,045.76 |
| SCHOOL DEPARTMENT | CEDRONE, NINA | AIDE 2-BEHAVIOR THERAPIST | 34,508.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,434.09 | 40,942.73 |
| SCHOOL DEPARTMENT | MURRAY, TRACY | GRADE 1 TEACHER | 40,897.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40,897.20 |
| SCHOOL DEPARTMENT | PAOLILLO, MAUREEN | AIDE 1-INTERVENTION | 40,268.90 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 0.00 | 40,868.90 |
| SCHOOL DEPARTMENT | ZOBO, HULDAH | AIDE 2-BEHAVIOR THERAPIST | 40,465.31 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 317.33 | 40,782.64 |
| SCHOOL DEPARTMENT | DUNCAN BROWN, TONI | AIDE 1-INTERVENTION | 40,271.30 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 0.00 | 40,771.30 |
| SCHOOL DEPARTMENT | MEYLER, JENNIFER | AIDE 2-BEHAVIOR THERAPIST | 36,598.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,036.62 | 40,635.26 |
| SCHOOL DEPARTMENT | LANYON, JARED | AIDE 2-BEHAVIOR THERAPIST | 40,632.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40,632.22 |
| SCHOOL DEPARTMENT | LEW NG, VALERIE | AIDE 1-SPED | 39,958.18 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 21.00 | 40,479.18 |
| SCHOOL DEPARTMENT | CHAO, CINDY | GRADE 2 TEACHER | 40,229.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 230.00 | 40,459.36 |
| SCHOOL DEPARTMENT | BENDER, CHRISTOPHER | AIDE 1-CAMPUS | 38,240.52 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 1,690.68 | 40,431.20 |
| SCHOOL DEPARTMENT | BURKE, JENNIFER | AIDE 1-SPED | 34,240.42 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 5,689.71 | 40,430.13 |
| SCHOOL DEPARTMENT | HOLLOWELL, STEPHANIE | AIDE 2-BEHAVIOR THERAPIST | 35,354.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,050.55 | 40,404.59 |
| SCHOOL DEPARTMENT | SHAMES, KIMBERLY | SPECIAL ED TEACHER | 36,029.66 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,336.07 | 40,365.73 |
| SCHOOL DEPARTMENT | GARVEY, PATRICK | AIDE 2-BEHAVIOR THERAPIST | 35,538.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,788.00 | 40,326.02 |
| SCHOOL DEPARTMENT | KELLY, AMY | AIDE 2-BEHAVIOR THERAPIST | 40,183.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 38.68 | 40,222.03 |
| SCHOOL DEPARTMENT | THELEMAQUE, SHERINE | AIDE 2-BEHAVIOR THERAPIST | 40,080.69 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 123.35 | 40,204.04 |
| SCHOOL DEPARTMENT | KROZY, MONA | AIDE 1-SPED | 38,856.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,300.00 | 40,156.58 |
| SCHOOL DEPARTMENT | HAENEL WALSH, TANA | AIDE 1-SPED | 30,781.87 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,361.49 | 40,143.36 |
| SCHOOL DEPARTMENT | KEE, HOLLY ANN | AIDE 1-SPED | 39,801.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 258.06 | 40,059.84 |
| SCHOOL DEPARTMENT | THEODORE, MICHELLE | AIDE 1-SPED | 39,958.18 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 39,958.18 |
| SCHOOL DEPARTMENT | BAUER, VICTORIA | AIDE 2-BEHAVIOR THERAPIST | 36,140.49 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,776.43 | 39,916.92 |
| SCHOOL DEPARTMENT | GARRITY, MARY | AIDE 1-SPED | 36,181.58 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 3,207.48 | 39,889.06 |
| SCHOOL DEPARTMENT | MCGOVERN, VICKI | AIDE 2-BEHAVIOR THERAPIST | 35,318.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,555.22 | 39,873.94 |
| SCHOOL DEPARTMENT | CHAN, MELANIE | MEDICAL SERVICES - OT | 39,808.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 39,808.76 |
| SCHOOL DEPARTMENT | GIORDANO, REBECCA | GRADE 4 TEACHER | 39,440.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 225.00 | 39,665.40 |
| SCHOOL DEPARTMENT | MOORE, KRISTIN | AIDE 2-BEHAVIOR THERAPIST | 39,650.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 39,650.32 |
| SCHOOL DEPARTMENT | HALL, JILLIAN | COUNSELOR | 37,112.45 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,501.90 | 39,614.35 |
| SCHOOL DEPARTMENT | NAKANJAKKO, ANNE | AIDE 1-SPED | 39,030.81 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 357.31 | 39,388.12 |
| SCHOOL DEPARTMENT | KALICH, SARAH | GRADE 3 TEACHER | 39,056.27 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 | 39,356.27 |
| SCHOOL DEPARTMENT | AHEARN, ALEXANDRA | AIDE 2-BEHAVIOR THERAPIST | 36,626.66 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,541.04 | 39,167.70 |
| SCHOOL DEPARTMENT | SERGI, CHRISTINA | AIDE 1-SPED | 35,662.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,400.00 | 39,062.64 |
| SCHOOL DEPARTMENT | ZHAO, LI | WORLD LANGUAGES CHINESE | 39,046.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 39,046.76 |
| SCHOOL DEPARTMENT | BARANOWSKY, AMANDA | SPECIAL ED TEACHER | 38,816.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 212.88 | 39,029.48 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | PETRACCA, SAMANTHA | AIDE 2-BEHAVIOR THERAPIST | 32,283.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,726.30 | 39,009.85 |
| SCHOOL DEPARTMENT | BRYN, ALEXA | ENGLISH TEACHER | 39,810.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -853.50 | 38,957.34 |
| SCHOOL DEPARTMENT | ANDERSEN, JULIE | AIDE 1-SPED | 36,181.58 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 2,264.00 | 38,945.58 |
| SCHOOL DEPARTMENT | COUGHLIN, PATRICK | AIDE 1-SPED | 29,742.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,185.94 | 38,928.68 |
| SCHOOL DEPARTMENT | OSBORN, DEBORAH | TIME SHEET EMPLOYEE | 30,489.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,427.38 | 38,917.12 |
| SCHOOL DEPARTMENT | WARREN, LISA | AIDE 1-SPED | 36,390.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,522.17 | 38,912.47 |
| SCHOOL DEPARTMENT | GUTOWSKI, ALISSA | AIDE 2-BEHAVIOR THERAPIST | 37,735.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,116.47 | 38,851.59 |
| SCHOOL DEPARTMENT | DUEST, JENNIFER | AIDE 2-BEHAVIOR THERAPIST | 28,680.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,005.91 | 38,686.61 |
| SCHOOL DEPARTMENT | HANLEY, SHEILA | LONG TERM TEACHER SUB | 36,542.41 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,089.20 | 38,631.61 |
| SCHOOL DEPARTMENT | BEISE, LINDSAY | AIDE 2-BEHAVIOR THERAPIST | 35,064.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,545.08 | 38,609.88 |
| SCHOOL DEPARTMENT | DIMAN, MARGARET | AIDE 1-PRESCHOOL | 37,586.74 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 370.00 | 38,556.74 |
| SCHOOL DEPARTMENT | ANTONIO, KRISTEN | SOCIAL WORKER | 37,707.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 800.00 | 38,507.80 |
| SCHOOL DEPARTMENT | CLARK, KRISTIN | AIDE 2-BEHAVIOR THERAPIST | 38,350.31 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 97.68 | 38,447.99 |
| SCHOOL DEPARTMENT | GOETHALS, EDITH | AIDE 1-SPED | 37,380.56 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 438.72 | 38,419.28 |
| SCHOOL DEPARTMENT | CASTILLO, LESLIE | WORLD LANGUAGE SPANISH | 38,394.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 38,394.60 |
| SCHOOL DEPARTMENT | SANTONI, IRENE | MEDICAL SERVICES - OT | 38,248.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 38,248.44 |
| SCHOOL DEPARTMENT | BARNES, NAOKO | AIDE 1-PRESCHOOL | 37,586.74 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 80.00 | 38,166.74 |
| SCHOOL DEPARTMENT | OSTERLOH, ANDREA | NESA- GRD 2 ADM ASST-12MO | 34,121.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,982.54 | 38,103.70 |
| SCHOOL DEPARTMENT | PALMGREN, SPENCER | AIDE 2-BEHAVIOR THERAPIST | 36,598.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,397.04 | 37,995.68 |
| SCHOOL DEPARTMENT | SCOTT, MARY | RETIRED TCHR WORK UNIT E | 37,989.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 37,989.28 |
| SCHOOL DEPARTMENT | LOPEZ, ANNALEE | AIDE 1-SPED | 37,447.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 540.00 | 37,987.36 |
| SCHOOL DEPARTMENT | ELAM MILLER, ROBIN | AIDE 1-SPED | 33,338.09 | 4,642.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 37,980.74 |
| SCHOOL DEPARTMENT | ROSENFELD, MARISSA | NCE INSTRUCTOR | 30,102.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,817.90 | 37,920.84 |
| SCHOOL DEPARTMENT | ANASTASI, PAUL | TIME SHEET EMPLOYEE | 21,705.91 | 0.00 | 0.00 | 450.00 | 0.00 | 0.00 | 15,743.99 | 37,899.90 |
| SCHOOL DEPARTMENT | SARKAR, JOYDITA | SCIENCE - MIDDLE SCHOOL | 37,862.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 37,862.16 |
| SCHOOL DEPARTMENT | SPINNER, JAMES | AIDE 2-BEHAVIOR THERAPIST | 37,821.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 37,821.90 |
| SCHOOL DEPARTMENT | VIGLIOTTI, MELISSA | AIDE 2-BEHAVIOR INTERVENT | 34,057.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,705.57 | 37,763.51 |
| SCHOOL DEPARTMENT | BAINTON, JAMIE | AIDE 2-BEHAVIOR THERAPIST | 32,943.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,747.67 | 37,690.95 |
| SCHOOL DEPARTMENT | RODRIGUEZ, JESUS | AIDE 1-CAMPUS | 26,742.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,942.65 | 37,685.39 |
| SCHOOL DEPARTMENT | CHIN, ERIKA | WORLD LANGUAGE SPANISH | 34,739.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,941.89 | 37,681.65 |
| SCHOOL DEPARTMENT | SUMRALL, JASMINE TALYAH | AIDE 2-BEHAVIOR THERAPIST | 33,334.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,307.15 | 37,641.87 |
| SCHOOL DEPARTMENT | CALDEN, CHRISTOPHER | AIDE 2-BEHAVIOR THERAPIST | 29,743.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,795.49 | 37,539.39 |
| SCHOOL DEPARTMENT | CONROY, JOHN | AIDE 1-SPED | 37,450.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 37,450.42 |
| SCHOOL DEPARTMENT | FRIEND, CASEY | NESA- EXEC ASST | 36,707.09 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 714.69 | 37,421.78 |
| SCHOOL DEPARTMENT | CONRON, ROBERT | MATH TEACHER | 36,718.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 617.17 | 37,335.42 |
| SCHOOL DEPARTMENT | MANLEY, GREGG | AIDE 2-BEHAVIOR THERAPIST | 35,064.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,209.92 | 37,274.72 |
| SCHOOL DEPARTMENT | HESTER, KATRINA | AIDE 2-BEHAVIOR THERAPIST | 36,598.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 664.05 | 37,262.69 |
| SCHOOL DEPARTMENT | CASTO, JACQUELINE | NESA- EXEC ASST | 35,485.26 | 0.00 | 0.00 | 1,833.33 | 0.00 | 0.00 | -78.37 | 37,240.22 |
| SCHOOL DEPARTMENT | DECATUR, MEGHAN | ART TEACHER | 37,224.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 37,224.56 |
| SCHOOL DEPARTMENT | ZUCKER, PAMELA | SPEECH/LANG PATHOLOGIST | 36,846.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 337.86 | 37,184.10 |
| SCHOOL DEPARTMENT | TABEEK, AUDREY | AIDE 1-SPED | 34,318.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,855.11 | 37,173.49 |
| SCHOOL DEPARTMENT | SCHECHNER, ELISSA | INTERVENTIONST SPECIALIST | 32,759.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,394.06 | 37,153.14 |
| SCHOOL DEPARTMENT | GLUCK, ANDREW | AIDE 1-BUILDING | 36,181.58 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 425.49 | 37,107.07 |
| SCHOOL DEPARTMENT | BROOKS, CLAIRE | AIDE 2-BEHAVIOR THERAPIST | 37,496.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -393.92 | 37,102.52 |
| SCHOOL DEPARTMENT | LEONARD, MARK | AIDE 1-ELL-SECONDARY | 34,240.42 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 2,360.00 | 37,100.42 |
| SCHOOL DEPARTMENT | DOWNNEY, HEATHER | SINGLE PAYMENT | 36,964.61 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 36,964.61 |
| SCHOOL DEPARTMENT | HANENBERGER, MELISSA | SPECIAL PROGRAM TEACHR HS | 36,381.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 523.90 | 36,905.82 |
| SCHOOL DEPARTMENT | WILLIAMS, NANCY | AIDE 2- MEDICAL | 34,189.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,692.94 | 36,882.16 |
| SCHOOL DEPARTMENT | LEMPITSKI, IWONA | AIDE 1-SPED | 36,181.58 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 160.00 | 36,841.58 |
| SCHOOL DEPARTMENT | GAO, FENNY | SCIENCE - MIDDLE SCHOOL | 35,059.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,745.33 | 36,804.77 |
| SCHOOL DEPARTMENT | CARMODY, CLAUDIA | PSYCHOLOGIST | 36,802.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 36,802.96 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|--------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | LYNCH, LESLIE | MEDICAL SERVICES - PT | 36,368.08 | 0.00 | 0.00 | 300.00 | 0.00 | 0.00 | 0.00 | 36,668.08 |
| SCHOOL DEPARTMENT | CATALASAN, MARIA | AIDE 1-SPED | 25,926.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,710.00 | 36,636.92 |
| SCHOOL DEPARTMENT | MURPHY, STEPHEN | AIDE 2-BEHAVIOR THERAPIST | 28,660.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,965.50 | 36,625.50 |
| SCHOOL DEPARTMENT | GOLAS, STEPHANIE | LIBRARY TEACHER | 36,375.17 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 250.00 | 36,625.17 |
| SCHOOL DEPARTMENT | TELLES, NICHOLAS | AIDE 1-SPED | 31,117.86 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,381.00 | 36,498.86 |
| SCHOOL DEPARTMENT | HEBERT, LAURA | SPECIAL ED TEACHER | 35,877.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 | 36,477.94 |
| SCHOOL DEPARTMENT | KELLY, BRYAN | GRADE 5 TEACHER | 31,593.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,769.91 | 36,363.63 |
| SCHOOL DEPARTMENT | GARAPETIAN, AMELIA | AIDE 2-BEHAVIOR THERAPIST | 30,395.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,869.71 | 36,264.93 |
| SCHOOL DEPARTMENT | SOTO, ELIZABETH | AIDE 2-BEHAVIOR THERAPIST | 36,260.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 36,260.68 |
| SCHOOL DEPARTMENT | GERRITSEN, ELIZABETH | AIDE 2-BEHAVIOR THERAPIST | 34,508.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,746.82 | 36,255.46 |
| SCHOOL DEPARTMENT | MICHEL, LAURA | AIDE 2-BEHAVIOR THERAPIST | 31,301.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,893.53 | 36,195.43 |
| SCHOOL DEPARTMENT | RICHMOND, LISA | AIDE 2-BEHAVIOR THERAPIST | 26,678.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,494.12 | 36,172.96 |
| SCHOOL DEPARTMENT | DANEAU, MATTHEW | AIDE 2-BEHAVIOR THERAPIST | 32,747.86 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,420.46 | 36,168.32 |
| SCHOOL DEPARTMENT | BULGER, EMILY | AIDE 2-BEHAVIOR THERAPIST | 36,164.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 36,164.78 |
| SCHOOL DEPARTMENT | HAAKE, JENNA | GRADE 4 TEACHER | 36,123.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 36,123.48 |
| SCHOOL DEPARTMENT | DERUBEIS, ANALISA | AIDE 2-BEHAVIOR THERAPIST | 33,790.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,317.62 | 36,108.50 |
| SCHOOL DEPARTMENT | HARPER, MORGAN | LIBRARY TEACHER | 30,168.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,935.71 | 36,104.31 |
| SCHOOL DEPARTMENT | DUNTON, AMANDA | AIDE 2-BEHAVIOR THERAPIST | 32,261.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,780.00 | 36,041.14 |
| SCHOOL DEPARTMENT | CHARLES, ALAN | AIDE 1-SPED | 27,193.46 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,839.19 | 36,032.65 |
| SCHOOL DEPARTMENT | LOYND, THEODORE | AIDE 1-SPED | 35,643.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 170.52 | 35,813.92 |
| SCHOOL DEPARTMENT | CADY, CAROLINE | AIDE 2-BEHAVIOR THERAPIST | 33,064.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,748.72 | 35,813.30 |
| SCHOOL DEPARTMENT | BONZEY, COURTNEY | GRADE K TEACHER | 35,748.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 35,748.05 |
| SCHOOL DEPARTMENT | PARKER, MICHELE | AIDE 1-SPED | 35,262.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 438.09 | 35,700.83 |
| SCHOOL DEPARTMENT | MCFADYEN, ELIZABETH MARY | AIDE 2-BEHAVIOR THERAPIST | 33,334.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,294.98 | 35,629.70 |
| SCHOOL DEPARTMENT | ANDERSON, CAITLIN | SPECIAL ED TEACHER | 34,828.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 785.20 | 35,614.16 |
| SCHOOL DEPARTMENT | OBRIEN, KEVIN | AIDE 1-SPED | 32,727.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,836.73 | 35,564.37 |
| SCHOOL DEPARTMENT | BECK, JEFFREY | AIDE 2-BEHAVIOR THERAPIST | 31,431.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,109.28 | 35,540.56 |
| SCHOOL DEPARTMENT | WADSWORTH, GEOFFREY | MUSIC EXTENSION STAFF | 25,703.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,815.00 | 35,518.92 |
| SCHOOL DEPARTMENT | GREINER, NANCY | SPECIAL ED TEACHER | 32,209.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,213.06 | 35,422.62 |
| SCHOOL DEPARTMENT | ROOKARD, JALEISA | AIDE 2-FLEXIBLE SUPPORT | 34,409.77 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,003.75 | 35,413.52 |
| SCHOOL DEPARTMENT | TRAPASSO, JOYCE | WORLD LANGUAGE SPANISH | 35,402.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 35,402.40 |
| SCHOOL DEPARTMENT | REGAN, MONICA | AIDE 1-SPED | 28,417.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,951.63 | 35,368.93 |
| SCHOOL DEPARTMENT | BERGMAN, MARCIA | AIDE 1-SPED | 33,348.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,996.26 | 35,344.52 |
| SCHOOL DEPARTMENT | GRANT, ANN | AIDE 1-PRESCHOOL | 31,723.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,616.08 | 35,339.98 |
| SCHOOL DEPARTMENT | DINSMORE, ANN | AIDE 1-LIBRARY/MEDIA | 35,327.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 35,327.00 |
| SCHOOL DEPARTMENT | MURPHY, AMBER | AIDE 2-BEHAVIOR THERAPIST | 27,510.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,733.13 | 35,243.21 |
| SCHOOL DEPARTMENT | BARAS, ANDREA | AIDE 1-SPED | 34,673.52 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | -186.58 | 34,986.94 |
| SCHOOL DEPARTMENT | BURHOE, WESLEY | AIDE 2-BEHAVIOR THERAPIST | 34,310.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 585.67 | 34,896.17 |
| SCHOOL DEPARTMENT | GRAVES, XYLENE | INCLUSION FACILITATOR | 34,828.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 34,828.96 |
| SCHOOL DEPARTMENT | PEMSLER, SUSAN | LITERACY SPECIALIST | 34,708.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 34,708.08 |
| SCHOOL DEPARTMENT | SULLIVAN, DAWN | MEDICAL SERVICES - OT | 34,111.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 590.59 | 34,702.43 |
| SCHOOL DEPARTMENT | ATKINS, DARLENE | METCO BUS MONITOR | 28,434.53 | 3,729.66 | 0.00 | 0.00 | 0.00 | 0.00 | 2,523.52 | 34,687.71 |
| SCHOOL DEPARTMENT | MUNROE, BRITTANY | AIDE 2-BEHAVIOR THERAPIST | 32,538.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,090.00 | 34,628.54 |
| SCHOOL DEPARTMENT | MARTINEZ, RAFAEL | AIDE 2-BEHAVIOR THERAPIST | 28,445.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,107.69 | 34,553.33 |
| SCHOOL DEPARTMENT | ROFFO, DINO | AIDE 1-SPED | 24,450.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,051.58 | 34,502.32 |
| SCHOOL DEPARTMENT | LUND, SAMANTHA | SPECIAL ED TEACHER | 27,152.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,272.00 | 34,424.70 |
| SCHOOL DEPARTMENT | DAVIS, FRANCES | AIDE 1-SPED | 34,318.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 100.00 | 34,418.38 |
| SCHOOL DEPARTMENT | POLIARD, ADELE | AIDE-SUB [TIMESHEET] | 30,682.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,729.43 | 34,411.45 |
| SCHOOL DEPARTMENT | GORDON, KATHERINE | AIDE 2-FLEXIBLE SUPPORT | 34,508.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -165.93 | 34,342.71 |
| SCHOOL DEPARTMENT | MAGANN, LAUREN | AIDE 2-BEHAVIOR THERAPIST | 29,743.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,525.84 | 34,269.74 |
| SCHOOL DEPARTMENT | FEINGOLD, CARI | MEDICAL SERVICES - OT | 33,845.20 | 0.00 | 0.00 | 400.00 | 0.00 | 0.00 | 0.00 | 34,245.20 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|---------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|----------|-----------|
| SCHOOL DEPARTMENT | HADLEY, ANNE | NESA SUBSTITUTE RETIREE | 34,210.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 34,210.26 |
| SCHOOL DEPARTMENT | HALL, JAMES | AIDE 2-BEHAVIOR THERAPIST | 32,538.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,570.94 | 34,109.48 |
| SCHOOL DEPARTMENT | DAVIES, CHANDLER | AIDE 2-BEHAVIOR THERAPIST | 32,538.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,477.69 | 34,016.23 |
| SCHOOL DEPARTMENT | FEI, ALESSANDRA | AIDE 2-BEHAVIOR THERAPIST | 30,395.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,462.00 | 33,857.22 |
| SCHOOL DEPARTMENT | MCVEY, DAVID | AIDE 2-BEHAVIOR THERAPIST | 31,431.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,312.20 | 33,743.48 |
| SCHOOL DEPARTMENT | SCHWARTZ, SAMUEL | AIDE 2-BEHAVIOR THERAPIST | 33,198.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 412.74 | 33,610.84 |
| SCHOOL DEPARTMENT | LUM, SUSAN | AIDE 1-COMPUTER | 24,162.72 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 8,939.70 | 33,602.42 |
| SCHOOL DEPARTMENT | FAJARDO, ANGELICA | WORLD LANGUAGE SPANISH | 32,895.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 699.30 | 33,594.66 |
| SCHOOL DEPARTMENT | ALVES, CHRISTINA | AIDE 2-BEHAVIOR THERAPIST | 30,444.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,135.09 | 33,579.37 |
| SCHOOL DEPARTMENT | SCULLY, GINA | AIDE 1-SPED | 33,348.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 33,548.26 |
| SCHOOL DEPARTMENT | BULLOCK, KATE | AIDE 1-SPED | 32,988.54 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 0.00 | 33,488.54 |
| SCHOOL DEPARTMENT | PERRONE, MEGHAN | AIDE 2-BEHAVIOR THERAPIST | 29,743.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,720.30 | 33,464.20 |
| SCHOOL DEPARTMENT | ALLEN, KATHERINE | LITERACY SPECIALIST | 33,350.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 33,350.72 |
| SCHOOL DEPARTMENT | RUSSO, JULIA | AIDE 1-COVERING AS LTS | 26,199.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,112.13 | 33,311.41 |
| SCHOOL DEPARTMENT | GEORGE, ANNA | ENGLISH TEACHER | 33,174.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.95 | 33,304.95 |
| SCHOOL DEPARTMENT | HAMEL, MAURA | AIDE 1-SPED | 28,545.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,725.27 | 33,270.77 |
| SCHOOL DEPARTMENT | PEREZ, MELISSA | MATH TEACHER | 33,229.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 33,229.28 |
| SCHOOL DEPARTMENT | MAYO, JENNA | AIDE 2-BEHAVIOR THERAPIST | 32,685.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 491.04 | 33,176.08 |
| SCHOOL DEPARTMENT | CLEVELAND, MARTHA | RETIRED TEACHER NTA | 32,443.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 651.51 | 33,095.45 |
| SCHOOL DEPARTMENT | PARK, ELLY | AIDE 1-ELL-SECONDARY | 32,216.90 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 253.20 | 33,070.10 |
| SCHOOL DEPARTMENT | MAGLOIRE FREDERIQUE, YOLE | AIDE 1-SPED | 32,988.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 32,988.54 |
| SCHOOL DEPARTMENT | MARSHALL, ASHA | HR MANAGER | 26,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,850.00 | 32,850.00 |
| SCHOOL DEPARTMENT | ROSSI, CHRISTINA | LONG TERM TEACHER SUB | 29,168.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,677.95 | 32,846.39 |
| SCHOOL DEPARTMENT | COUGHLIN, MICHELLE | AIDE 1-SPED | 29,305.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,518.59 | 32,824.23 |
| SCHOOL DEPARTMENT | STONE, CAROL | NESA SUBSTITUTE RETIREE | 32,819.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 32,819.28 |
| SCHOOL DEPARTMENT | BENDER, WANDA | AIDE 1-ELL-ELEMENTARY | 32,217.02 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 0.00 | 32,817.02 |
| SCHOOL DEPARTMENT | PIKE, SHIRLEY | AIDE 2-SPEECH & LANGUAGE | 32,214.10 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 84.48 | 32,798.58 |
| SCHOOL DEPARTMENT | QUACKENBUSH, CEDRIC | SPECIAL ED TEACHER | 28,173.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,536.04 | 32,709.74 |
| SCHOOL DEPARTMENT | HARLOW, EDWARD | MUSIC TEACHER | 31,895.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 762.00 | 32,657.24 |
| SCHOOL DEPARTMENT | PATZ, DIANE | AIDE - ISS 5 DAY | 32,650.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 32,650.16 |
| SCHOOL DEPARTMENT | GREELEY, JAMES | AIDE 1-SPED | 25,685.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,963.57 | 32,649.01 |
| SCHOOL DEPARTMENT | GRUSBY, ANDREW | GRADE 4 TEACHER | 29,900.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,677.95 | 32,578.51 |
| SCHOOL DEPARTMENT | MURPHY, KARA | AIDE 2-BEHAVIOR THERAPIST | 25,835.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,729.03 | 32,564.09 |
| SCHOOL DEPARTMENT | GORDON, MARSHALL | TUTOR - HOME | 32,537.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 32,537.56 |
| SCHOOL DEPARTMENT | TYLER, GABRIELLE | NESA- GRD 2 ADM ASST-12MO | 33,243.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -709.05 | 32,534.31 |
| SCHOOL DEPARTMENT | TIFFANY, BRIANNE | AIDE 2-BEHAVIOR THERAPIST | 32,369.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 120.00 | 32,489.14 |
| SCHOOL DEPARTMENT | BARAN, WILLIAM | AIDE 1-SPED | 31,492.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 973.59 | 32,466.23 |
| SCHOOL DEPARTMENT | MACDONALD, MARY | AIDE 2-BEHAVIOR THERAPIST | 28,779.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,630.32 | 32,410.06 |
| SCHOOL DEPARTMENT | ROCHFORD, LACEY | AIDE 2-BEHAVIOR THERAPIST | 32,236.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 120.00 | 32,356.02 |
| SCHOOL DEPARTMENT | STRONGIN, ALEX | AIDE 1-SPED | 26,742.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,597.45 | 32,340.19 |
| SCHOOL DEPARTMENT | HAGOPIAN, BRITTANY | AIDE 2-COVERING AS LTS | 30,296.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,018.97 | 32,315.35 |
| SCHOOL DEPARTMENT | BUSA, DONNA | INSTRUCTIONAL TECH SPEC | 31,675.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 634.30 | 32,310.26 |
| SCHOOL DEPARTMENT | FAGAN, ANNE | AIDE 2-BEHAVIOR THERAPIST | 32,236.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 32,236.02 |
| SCHOOL DEPARTMENT | STAHL, ELIZABETH | ESL TEACHER | 31,420.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 790.95 | 32,211.27 |
| SCHOOL DEPARTMENT | HERSHENOW, BARRY | AIDE 1-SPED | 29,742.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,435.00 | 32,177.74 |
| SCHOOL DEPARTMENT | TROIANO, BREANNE | GRADE 5 TEACHER | 31,385.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 714.42 | 32,100.38 |
| SCHOOL DEPARTMENT | FOOTE, MICHAEL | AIDE 2-BEHAVIOR THERAPIST | 31,543.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 525.12 | 32,068.90 |
| SCHOOL DEPARTMENT | ST CINE, ERNST | AIDE 1-SPED | 29,374.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,550.00 | 31,924.74 |
| SCHOOL DEPARTMENT | CLASBY, MICHAEL | AIDE 1-SPED | 32,801.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -890.41 | 31,910.93 |
| SCHOOL DEPARTMENT | LONERGAN, JOANNE | AIDE 1-SPED | 31,492.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 360.00 | 31,852.64 |
| SCHOOL DEPARTMENT | BILODEAU, SARAH | WORLD LANGUAGES FRENCH | 31,831.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 31,831.04 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|------------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | STEINBERG, TAYLOR | AIDE 2-BEHAVIOR THERAPIST | 31,800.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 31,800.42 |
| SCHOOL DEPARTMENT | PAPPO, SARAH | AIDE 1-SPED | 31,535.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 263.56 | 31,798.68 |
| SCHOOL DEPARTMENT | PATEL, JANETTE | AIDE 1-SPED | 28,793.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,982.08 | 31,775.14 |
| SCHOOL DEPARTMENT | MORIARTY, STACEY | CREATIVE ARTS DIRECTOR | 31,773.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 31,773.56 |
| SCHOOL DEPARTMENT | DELUCA, MARGARET | AIDE 1-PRESCHOOL | 28,261.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,460.00 | 31,721.22 |
| SCHOOL DEPARTMENT | SALVATORE, ALEXANDRA | AIDE 2-BEHAVIOR THERAPIST | 30,946.86 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 770.00 | 31,716.86 |
| SCHOOL DEPARTMENT | MCCONNELL, EMMA | GRADE 2 TEACHER | 31,204.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 468.00 | 31,672.48 |
| SCHOOL DEPARTMENT | COLE, RYAN | AIDE 1-SPED | 28,793.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,837.32 | 31,630.38 |
| SCHOOL DEPARTMENT | ELLIS, MARK | AIDE 2-BEHAVIOR THERAPIST | 31,161.19 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 383.88 | 31,545.07 |
| SCHOOL DEPARTMENT | GRECO, KRISTINA | LONG TERM TEACHER SUB | 31,535.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 31,535.12 |
| SCHOOL DEPARTMENT | MARKSTEINER, ERICA | ART TEACHER | 31,346.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 172.00 | 31,518.12 |
| SCHOOL DEPARTMENT | FANELLI, CHARLES | AIDE 2-BEHAVIOR THERAPIST | 31,311.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 186.37 | 31,497.87 |
| SCHOOL DEPARTMENT | MAZUR WARREN, LUCY | AIDE 2-BEHAVIOR THERAPIST | 20,097.17 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,395.77 | 31,492.94 |
| SCHOOL DEPARTMENT | FUGAZZOTTO, SHARON | AIDE 1-BUILDING | 28,545.50 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 2,340.45 | 31,485.95 |
| SCHOOL DEPARTMENT | STAVROS, ALEXANDER | AIDE 1-SPED | 22,548.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,897.00 | 31,445.68 |
| SCHOOL DEPARTMENT | DOMBROSKI, STEVEN | AIDE 1-SPED | 24,746.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,641.32 | 31,387.56 |
| SCHOOL DEPARTMENT | GEARY, ELLEN | AIDE 1-SPED | 29,374.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,980.00 | 31,354.74 |
| SCHOOL DEPARTMENT | SHERMAN, CHRISTINE | AIDE-SUB [TIMESHEET] | 27,193.46 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,099.43 | 31,292.89 |
| SCHOOL DEPARTMENT | HALLARAN, MICHELLE | AIDE 2-BEHAVIOR THERAPIST | 27,757.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,515.00 | 31,272.58 |
| SCHOOL DEPARTMENT | WALSH, MAXWELL | SOCIAL STUDIES TEACHER | 23,018.62 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,184.03 | 31,202.65 |
| SCHOOL DEPARTMENT | ENGLISH, JAMIE | LONG TERM SUBSTITUTE | 29,916.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,225.00 | 31,141.08 |
| SCHOOL DEPARTMENT | LIBBY, SARAH | AIDE 2-BEHAVIOR THERAPIST | 27,516.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,598.45 | 31,114.75 |
| SCHOOL DEPARTMENT | SULLIVAN, ELIZABETH | AIDE 1-SPED | 20,506.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,571.99 | 31,078.51 |
| SCHOOL DEPARTMENT | ORDILE, ELISE | AIDE 1-SPED | 28,545.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,504.00 | 31,049.50 |
| SCHOOL DEPARTMENT | LATANOWICH, NOELLE | CUSTODIAN | 26,634.35 | 1,891.85 | 0.00 | 0.00 | 0.00 | 0.00 | 2,359.01 | 30,885.21 |
| SCHOOL DEPARTMENT | FLEMING, REBECCA | AIDE 1-SPED | 24,505.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,227.59 | 30,733.53 |
| SCHOOL DEPARTMENT | PANG, EDWARD | AIDE 1-SPED | 24,450.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,260.06 | 30,710.80 |
| SCHOOL DEPARTMENT | FITTS, CHRISTEN | MUSIC TEACHER | 30,647.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 30,647.36 |
| SCHOOL DEPARTMENT | HORSIK, STACEY | AIDE 1-PRESCHOOL | 29,960.64 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 180.00 | 30,640.64 |
| SCHOOL DEPARTMENT | LONGMOORE, DILLON | AIDE 1-SPED | 26,742.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,884.46 | 30,627.20 |
| SCHOOL DEPARTMENT | COPELL, KATIE | AIDE 2-CARE NURSE | 30,576.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 30,576.52 |
| SCHOOL DEPARTMENT | CAHILL, JOSEPH | LONG TERM TEACHER SUB | 26,535.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,012.44 | 30,547.96 |
| SCHOOL DEPARTMENT | SHEKONI, TOYIN | AIDE 2-BEHAVIOR THERAPIST | 25,604.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,895.66 | 30,500.17 |
| SCHOOL DEPARTMENT | GONCALVES WACHMAN, ELIZABETH | ESL TEACHER | 30,357.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.95 | 30,488.71 |
| SCHOOL DEPARTMENT | THORNE, SARAH | AIDE 1-PRESCHOOL | 29,495.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 990.00 | 30,485.00 |
| SCHOOL DEPARTMENT | SWARTZ, MAYA | LONG TERM TEACHER SUB | 24,746.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,728.00 | 30,474.24 |
| SCHOOL DEPARTMENT | LANG RUBENSTEIN, JACOB | AIDE 1-SPED | 27,505.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,930.77 | 30,436.19 |
| SCHOOL DEPARTMENT | CANAVAN, STEPHANIE | AIDE 2-BEHAVIOR THERAPIST | 28,273.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,138.30 | 30,411.58 |
| SCHOOL DEPARTMENT | GRITTER, JENNIFER | SCIENCE - MIDDLE SCHOOL | 30,357.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 30,357.76 |
| SCHOOL DEPARTMENT | CATTAN SKELLY, KIM | SPECIAL ED TEACHER | 30,357.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 30,357.76 |
| SCHOOL DEPARTMENT | LUTZ, MARK | CAREER & TECH ED TEACHER | 30,357.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 30,357.76 |
| SCHOOL DEPARTMENT | COONEY, KATHARINE | INCLUSION FACILITATOR | 30,308.45 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 30,308.45 |
| SCHOOL DEPARTMENT | ROSSI, CLAUDIA | NESA- EXEC ASST - ELEM | 29,417.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 749.44 | 30,167.34 |
| SCHOOL DEPARTMENT | ROSENBERG, ELLEN | AIDE-SUB [TIMESHEET] | 30,132.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 30,132.34 |
| SCHOOL DEPARTMENT | GIROUX, MATTISON | GRADE 4 TEACHER | 30,224.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -201.18 | 30,023.02 |
| SCHOOL DEPARTMENT | DREW, THERESA | AIDE 2-BEHAVIOR THERAPIST | 29,514.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 508.03 | 30,022.57 |
| SCHOOL DEPARTMENT | ADAM, MOHAMED | AIDE 1-SPED | 29,704.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 180.00 | 29,884.02 |
| SCHOOL DEPARTMENT | MISRA, TRIPTI | AIDE 2-BEHAVIOR THERAPIST | 29,883.46 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 29,883.46 |
| SCHOOL DEPARTMENT | GARNI, HEATHER | WORLD LANGUAGE SPANISH | 29,614.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 256.80 | 29,871.32 |
| SCHOOL DEPARTMENT | KEADY, ERIN | GRADE K TEACHER | 29,821.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 29,821.74 |
| SCHOOL DEPARTMENT | ALLENSWORTH, CYNTHIA | AIDE 1-SPED | 26,742.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,068.10 | 29,810.84 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|----------|-----------|
| SCHOOL DEPARTMENT | POMPEI, CAROLE | AIDE 1-SPED | 23,404.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,385.27 | 29,789.49 |
| SCHOOL DEPARTMENT | ALKALAY, DEBORAH | LONG TERM TEACHER SUB | 28,919.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 844.56 | 29,763.96 |
| SCHOOL DEPARTMENT | MAMIS, STEPHANIE | AIDE 1-CAREER & TECH | 29,742.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 29,742.74 |
| SCHOOL DEPARTMENT | MCNICHOLAS, THOMAS | LONG TERM TEACHER SUB | 27,670.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,053.31 | 29,723.61 |
| SCHOOL DEPARTMENT | JOHNSON, VERONICA | AIDE 1-PRESCHOOL | 27,154.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,560.00 | 29,714.60 |
| SCHOOL DEPARTMENT | MASTERS, LORING | AIDE 2-FLEXIBLE SUPPORT | 26,642.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,052.00 | 29,694.98 |
| SCHOOL DEPARTMENT | LANGSTON, ELIZABETH | AIDE 1-INTERVENTION | 27,740.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,790.00 | 29,530.12 |
| SCHOOL DEPARTMENT | WUORIO, BRITNEY | AIDE 1-SPED | 25,084.62 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,434.15 | 29,518.77 |
| SCHOOL DEPARTMENT | WILBER, STEVEN | AIDE 1-SPED | 29,374.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 29,374.74 |
| SCHOOL DEPARTMENT | VAILLANCOURT, KELLY | AIDE 1-SPED | 24,450.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,869.51 | 29,320.25 |
| SCHOOL DEPARTMENT | BUCCITELLI, PAMELA | INSTR SUPPORT STAFF-ISS | 25,361.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,920.00 | 29,281.92 |
| SCHOOL DEPARTMENT | LEGGIO, BREE | PSYCHOLOGIST | 29,180.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 29,180.00 |
| SCHOOL DEPARTMENT | MOTTA, NICOLE | AIDE 1-SPED | 28,891.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 262.92 | 29,154.82 |
| SCHOOL DEPARTMENT | POLASKY, EILEEN | AIDE 1-SPED | 29,090.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 60.00 | 29,150.12 |
| SCHOOL DEPARTMENT | STUDLEY, VIRGINIA | AIDE 1-BUILDING | 24,746.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,401.25 | 29,147.49 |
| SCHOOL DEPARTMENT | CLARK, DOMENICA | AIDE 1-EARLY LITERACY | 25,505.28 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 2,971.57 | 29,076.85 |
| SCHOOL DEPARTMENT | GOTHAM, KYLE | AIDE 2-BEHAVIOR THERAPIST | 26,026.37 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,934.65 | 28,961.02 |
| SCHOOL DEPARTMENT | STEINMAN, SHANNON | AIDE 1-SPED | 24,450.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,506.78 | 28,957.52 |
| SCHOOL DEPARTMENT | HOWARD, DANIELLE | AIDE 1-SPED | 27,193.46 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,721.25 | 28,914.71 |
| SCHOOL DEPARTMENT | SCHMIDT, KATE | AIDE 2-BEHAVIOR THERAPIST | 25,482.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,416.50 | 28,899.48 |
| SCHOOL DEPARTMENT | TAUBE MUGO, ABIGAIL | INCLUSION FACILITATOR | 28,839.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 28,839.84 |
| SCHOOL DEPARTMENT | NICOLAZZO, GRACE | AIDE 1-SPED | 28,189.80 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 120.00 | 28,809.80 |
| SCHOOL DEPARTMENT | WALSH, BARBARA | AIDE 1-PRESCHOOL | 26,847.58 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 1,192.49 | 28,790.07 |
| SCHOOL DEPARTMENT | SWERLING, MARY | RETIRED ADMINISTRATOR 190 | 28,543.91 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 180.00 | 28,723.91 |
| SCHOOL DEPARTMENT | ARIAS, JUAN | CUSTODIAN | 18,666.49 | 8,513.69 | 0.00 | 0.00 | 0.00 | 0.00 | 1,505.01 | 28,685.19 |
| SCHOOL DEPARTMENT | LEONE, SAVITREE | AIDE 2-BEHAVIOR THERAPIST | 28,660.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24.40 | 28,684.40 |
| SCHOOL DEPARTMENT | SIBLEY, ANNA | AIDE 2-BEHAVIOR THERAPIST | 28,680.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 28,680.70 |
| SCHOOL DEPARTMENT | AMABILE, JOSHUA | AIDE 2-BEHAVIOR THERAPIST | 28,660.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 28,660.00 |
| SCHOOL DEPARTMENT | KNIGHTON, RYAN | BOARD CERT BEHAVIOR ANLST | 28,606.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 28,606.88 |
| SCHOOL DEPARTMENT | COHEN, WENDY | AIDE 1-SPED | 24,450.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,150.90 | 28,601.64 |
| SCHOOL DEPARTMENT | SHLAGER SHERMAN, SUSAN | AIDE 1-SPED | 27,287.80 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 520.00 | 28,557.80 |
| SCHOOL DEPARTMENT | THOMAS, FELISHA | AIDE 2-BEHAVIOR THERAPIST | 28,660.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -333.88 | 28,326.12 |
| SCHOOL DEPARTMENT | WEISSBORN, AUDREY | AIDE 1-SPED | 25,627.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,500.00 | 28,127.96 |
| SCHOOL DEPARTMENT | OSTREICHER, DANIELA | AIDE 1-PRESCHOOL | 28,017.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 89.08 | 28,106.80 |
| SCHOOL DEPARTMENT | MARTINS, MARLENE | AIDE 1-SPED | 24,746.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,344.04 | 28,090.28 |
| SCHOOL DEPARTMENT | PRESCOTT WALDEN, CHERYL | INTERIM COUNSELOR - SUB | 28,047.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 28,047.52 |
| SCHOOL DEPARTMENT | BROMFIELD, MIRIAM | INTERN | 20,929.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,116.88 | 28,046.84 |
| SCHOOL DEPARTMENT | MCLAUGHLIN, CAITLIN | AIDE 1-SPED | 23,404.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,621.19 | 28,025.41 |
| SCHOOL DEPARTMENT | CULPEPPER, SARAH | MATH TEACHER | 28,011.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 28,011.68 |
| SCHOOL DEPARTMENT | WANG, JASON | MUSIC TEACHER | 28,650.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -650.34 | 28,000.10 |
| SCHOOL DEPARTMENT | BENDER, ELLEN | TIME SHEET EMPLOYEE | 25,827.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,009.39 | 27,837.09 |
| SCHOOL DEPARTMENT | WANG, YUZHE | WORLD LANGUAGES CHINESE | 27,132.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 658.70 | 27,791.26 |
| SCHOOL DEPARTMENT | GOVE, BENJAMIN | AIDE 2-BEHAVIOR THERAPIST | 27,725.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 27,725.70 |
| SCHOOL DEPARTMENT | CEDRONE, CHELSEA | AIDE 1-SPED | 24,505.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,214.79 | 27,720.73 |
| SCHOOL DEPARTMENT | GUBA, ASHLEY | AIDE 1-SPED | 27,309.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 399.04 | 27,708.30 |
| SCHOOL DEPARTMENT | WONG, RACHEL | AIDE 1-SPED | 22,548.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,128.98 | 27,677.66 |
| SCHOOL DEPARTMENT | BENSON, DAVID | AIDE 1-BUILDING | 24,690.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,920.00 | 27,610.64 |
| SCHOOL DEPARTMENT | TREADWELL, JESSICA | MEDICAL SERVICES - OT | 27,554.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 27,554.32 |
| SCHOOL DEPARTMENT | ZUNICK, CHERI | AIDE 1-SPED | 27,638.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -103.89 | 27,534.61 |
| SCHOOL DEPARTMENT | SHANKAR, NADIA | AIDE 2-BEHAVIOR THERAPIST | 28,215.15 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -710.70 | 27,504.45 |
| SCHOOL DEPARTMENT | CALDWELL, RYAN | AIDE 1-SPED | 26,356.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,138.38 | 27,494.88 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | DAVIDSON, IDA | AIDE 1-ELL-ELEMENTARY | 26,847.58 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 0.00 | 27,447.58 |
| SCHOOL DEPARTMENT | LEITNER, JOAN | AIDE 2-BEHAVIOR THERAPIST | 26,188.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,253.28 | 27,441.34 |
| SCHOOL DEPARTMENT | LEE, SALLY | AIDE 1-SPED | 23,722.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,713.58 | 27,436.54 |
| SCHOOL DEPARTMENT | SCHOFIELD, MICHELLE | INCLUSION FACILITATOR | 31,206.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -3,795.40 | 27,411.24 |
| SCHOOL DEPARTMENT | DEMING, KRISTIN | MUSIC TEACHER | 27,253.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 152.91 | 27,406.87 |
| SCHOOL DEPARTMENT | MCANULTY, BRIDGET | AIDE 1-SPED | 23,404.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,964.31 | 27,368.53 |
| SCHOOL DEPARTMENT | SNYDER, NICOLE | AIDE 1-SPED | 26,612.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 690.00 | 27,302.06 |
| SCHOOL DEPARTMENT | MIGNON, ANNA | AIDE 1-SPED | 20,666.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,596.00 | 27,262.00 |
| SCHOOL DEPARTMENT | BROOKS, AMANDA | ELL LIAISON | 25,947.29 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,291.89 | 27,239.18 |
| SCHOOL DEPARTMENT | MURPHY, BARRY | AIDE 1-SPED | 24,690.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,500.00 | 27,190.64 |
| SCHOOL DEPARTMENT | MULKERRIN, MARY JEANNE | AIDE 2-BEHAVIOR THERAPIST | 27,255.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -156.06 | 27,099.47 |
| SCHOOL DEPARTMENT | CARMONA, TERESA | AIDE 1-ELL-ELEMENTARY | 26,958.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 105.00 | 27,063.38 |
| SCHOOL DEPARTMENT | NORRIS, GWEN | AIDE 1-EARLY LITERACY | 26,511.74 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 0.00 | 27,011.74 |
| SCHOOL DEPARTMENT | SMILLIE, REBEKAH | AIDE 1-BUILDING | 26,199.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 800.00 | 26,999.28 |
| SCHOOL DEPARTMENT | CAMERON, NATHAN | AIDE 1-SPED | 22,980.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,989.95 | 26,970.25 |
| SCHOOL DEPARTMENT | COLEMAN, JESSE | AIDE 2-BEHAVIOR THERAPIST | 23,653.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,304.24 | 26,957.84 |
| SCHOOL DEPARTMENT | FOURNIER, COURTNEY | WORLD LANGUAGE SPANISH | 26,956.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 26,956.16 |
| SCHOOL DEPARTMENT | KLEIN, ELYSSA | NCE INSTRUCTOR | 26,875.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 26,875.00 |
| SCHOOL DEPARTMENT | MOONEY, CAITLIN | AIDE 1-SPED | 24,746.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,120.00 | 26,866.24 |
| SCHOOL DEPARTMENT | OREILLY, HUGH | AIDE 1-SPED | 21,715.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,114.94 | 26,830.46 |
| SCHOOL DEPARTMENT | SONGIN, JILLEEN | AIDE 1-PRESCHOOL | 26,813.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 26,813.00 |
| SCHOOL DEPARTMENT | DUDA, ELORA DANON | AIDE 1-SPED | 24,450.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,354.25 | 26,804.99 |
| SCHOOL DEPARTMENT | PETRIE, EMILY | AIDE 1-SPED | 23,556.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,220.00 | 26,776.60 |
| SCHOOL DEPARTMENT | BURGESS, JENNIPHER | AIDE 2-BEHAVIOR THERAPIST | 19,413.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,355.23 | 26,768.99 |
| SCHOOL DEPARTMENT | OCONNOR, ERIN | AIDE 1-SPED | 26,742.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 26,742.74 |
| SCHOOL DEPARTMENT | JOHNSON, DEJANEE | AIDE 1-SPED | 24,892.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,796.81 | 26,689.09 |
| SCHOOL DEPARTMENT | FOLEY, SARA | NESA- GRD 2 ADM ASST-12MO | 24,941.97 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,740.00 | 26,681.97 |
| SCHOOL DEPARTMENT | LELCHOOK, ALEXANDER | SPEECH/LANG PATHOLOGIST | 15,400.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,240.96 | 26,641.68 |
| SCHOOL DEPARTMENT | LASKO, MATTHEW | AIDE 2-BEHAVIOR THERAPIST | 26,558.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 26,558.88 |
| SCHOOL DEPARTMENT | SILVA, RHONDA | INTERVENTIONST SPECIALIST | 27,281.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -766.88 | 26,514.65 |
| SCHOOL DEPARTMENT | RANTA, CAREY | AIDE 1-PRESCHOOL | 23,794.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,619.84 | 26,414.42 |
| SCHOOL DEPARTMENT | BROWN, LOUIS | AIDE 1-SPED | 22,628.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,738.54 | 26,367.44 |
| SCHOOL DEPARTMENT | TORCASIO, GINA | AIDE 1-SPED | 26,199.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 160.00 | 26,359.28 |
| SCHOOL DEPARTMENT | LEGGERI, NICOLE | AIDE 1-SPED | 23,558.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,800.00 | 26,358.68 |
| SCHOOL DEPARTMENT | NOTARO, ALMA | ENGLISH TEACHER | 26,312.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 26,312.80 |
| SCHOOL DEPARTMENT | GRAZIANO, MARTHA | GRADE 3 TEACHER | 26,267.18 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 26,267.18 |
| SCHOOL DEPARTMENT | ODONNELL, JAMES | SPECIAL ED TEACHER | 26,224.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 26,224.56 |
| SCHOOL DEPARTMENT | SCHUBERT, VICTORIA | AIDE 1-SPED | 22,954.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,253.81 | 26,208.71 |
| SCHOOL DEPARTMENT | BOUCHER, ANDREA | AIDE 1-SPED | 26,199.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 26,199.28 |
| SCHOOL DEPARTMENT | MEALEY, KEVIN | AIDE 1-SPED | 24,450.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,723.10 | 26,173.84 |
| SCHOOL DEPARTMENT | SCHWIRZ, CAROLYN | AIDE 2-BEHAVIOR THERAPIST | 26,141.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 26,141.78 |
| SCHOOL DEPARTMENT | STEFANIAK, TIMOTHY | AIDE 1-SPED | 25,171.87 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 962.00 | 26,133.87 |
| SCHOOL DEPARTMENT | NOWERS, GEORGIA | MATH TEACHER | 24,151.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,975.13 | 26,126.89 |
| SCHOOL DEPARTMENT | FUSCO, ANDREW | AIDE 1-CLASSROOM | 24,013.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,073.14 | 26,086.50 |
| SCHOOL DEPARTMENT | MAIN, TERESA | AIDE 1-SPED | 25,794.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 285.35 | 26,079.37 |
| SCHOOL DEPARTMENT | NICOLAZZO, DEBORAH | AIDE 1-SPED | 23,404.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,664.87 | 26,069.09 |
| SCHOOL DEPARTMENT | DEROSBY, EVAN | AIDE 1-SPED | 22,405.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,603.91 | 26,009.33 |
| SCHOOL DEPARTMENT | CRONIN, REBECCA | AIDE 1-SPED | 22,337.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,622.94 | 25,960.62 |
| SCHOOL DEPARTMENT | LEE, SUNGMI | AIDE 1-SPED | 25,945.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 25,945.42 |
| SCHOOL DEPARTMENT | CAMBRIA, JUDITH | AIDE 1-EARLY LITERACY | 23,863.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,080.00 | 25,943.44 |
| SCHOOL DEPARTMENT | KEANE, KRISTY | AIDE 1-SPED | 25,162.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 779.23 | 25,942.19 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-----------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|----------|-----------|
| SCHOOL DEPARTMENT | DEVEREAUX, JACOB | SUMMER TCHR/COUNSELOR | 25,080.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 851.92 | 25,931.97 |
| SCHOOL DEPARTMENT | GABOVITCH, NAOMI | AIDE 1-SPED | 25,266.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 658.87 | 25,925.20 |
| SCHOOL DEPARTMENT | RACE, MICHELLE | AIDE 1-SPED | 25,863.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40.00 | 25,903.08 |
| SCHOOL DEPARTMENT | BUCKLEY, ALEXA | EARLY MORNING PROG WORKER | 21,586.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,300.64 | 25,886.84 |
| SCHOOL DEPARTMENT | LOCHHEAD, JOHN | AIDE 1-SPED | 23,461.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,380.41 | 25,841.63 |
| SCHOOL DEPARTMENT | CAVANAUGH, EMILY | AIDE 1-SPED | 23,951.66 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,886.40 | 25,838.06 |
| SCHOOL DEPARTMENT | WALKIN, ELIZABETH | SPECIAL ED TEACHER | 25,677.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 25,677.52 |
| SCHOOL DEPARTMENT | TAGLIAFERRI, AMANDA | GRADE 5 TEACHER | 25,588.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 25,588.48 |
| SCHOOL DEPARTMENT | JOSEPH, RACHELLE | NESA- HELP DESK SPECIALST | 25,552.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13.90 | 25,566.04 |
| SCHOOL DEPARTMENT | SHIPKIN, KARA | AIDE 1-SPED | 24,011.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,544.59 | 25,555.87 |
| SCHOOL DEPARTMENT | NORMANDIN, RYAN | SCIENCE - PHYSICS | 25,536.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 25,536.88 |
| SCHOOL DEPARTMENT | HAMMOND, DANIEL | AIDE 1-SPED | 22,548.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,970.00 | 25,518.68 |
| SCHOOL DEPARTMENT | HUFF, JEAN | AIDE 1-ELL-ELEMENTARY | 25,505.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 25,505.36 |
| SCHOOL DEPARTMENT | RICHARDS, MEGHAN | GRADE 2 TEACHER | 25,488.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 25,488.48 |
| SCHOOL DEPARTMENT | EVANS, BRIAN | AIDE 1-BUILDING | 25,577.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -133.69 | 25,443.69 |
| SCHOOL DEPARTMENT | BARTELL, ROBERT | AIDE 2-BEHAVIOR THERAPIST | 25,428.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 25,428.40 |
| SCHOOL DEPARTMENT | KAUFMANN, RACHEL | AIDE 1-SPED | 24,450.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 943.04 | 25,393.78 |
| SCHOOL DEPARTMENT | HOADLEY, BENJAMIN | SPECIAL ED TEACHER | 25,390.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 25,390.40 |
| SCHOOL DEPARTMENT | LANDFEAR, DYLAN | AIDE 1-COVERING AS LTS | 24,450.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 938.70 | 25,389.44 |
| SCHOOL DEPARTMENT | PAGELLA, KIMBERLY | AIDE 2-BEHAVIOR THERAPIST | 24,696.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 463.38 | 25,159.93 |
| SCHOOL DEPARTMENT | BUSHEY, ANNEMARIE | NESA- GRD 2 ADM ASST-12MO | 23,897.12 | 77.27 | 0.00 | 0.00 | 0.00 | 0.00 | 1,083.28 | 25,057.67 |
| SCHOOL DEPARTMENT | POWER, MEGAN | AIDE 1-SPED | 22,548.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,503.14 | 25,051.82 |
| SCHOOL DEPARTMENT | KASS, LEAH | AIDE 1-PRESCHOOL | 22,474.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,570.00 | 25,044.32 |
| SCHOOL DEPARTMENT | SYLVESTER, OLIVIA | AIDE 1-SPED | 22,405.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,614.97 | 25,020.39 |
| SCHOOL DEPARTMENT | DAVIDOW, ERICA | AIDE 1-SPED | 24,746.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 271.32 | 25,017.56 |
| SCHOOL DEPARTMENT | BUTERA, BRIANNE | AIDE 1-SPED | 24,450.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 560.00 | 25,010.74 |
| SCHOOL DEPARTMENT | O'BRIEN, EAMONN | AIDE 1-SPED | 21,586.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,280.00 | 24,866.20 |
| SCHOOL DEPARTMENT | LITWACK, STEPHEN | RETIRED PSYCHOLOGIST | 24,865.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24,865.48 |
| SCHOOL DEPARTMENT | ADAM, SHELLI | AIDE 1-SPED | 24,138.84 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 178.00 | 24,816.84 |
| SCHOOL DEPARTMENT | ISOBE, GINKO | AIDE 1-ELL-ELEMENTARY | 22,470.30 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 1,785.00 | 24,755.30 |
| SCHOOL DEPARTMENT | KASPER, SEAN | AIDE 1-SPED | 24,741.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24,741.22 |
| SCHOOL DEPARTMENT | SHANKAR, SONAM | AIDE 1-SPED | 24,741.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24,741.22 |
| SCHOOL DEPARTMENT | DORFNEILSEN, JULIE | AIDE 1-SPED | 24,610.62 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 100.00 | 24,710.62 |
| SCHOOL DEPARTMENT | VILLON, COURTNEY | AIDE 1-SPED | 24,011.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 653.08 | 24,664.36 |
| SCHOOL DEPARTMENT | VOLANTE, ERIN | PSYCHOLOGIST | 24,627.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24,627.20 |
| SCHOOL DEPARTMENT | MCKNAMARA, ERICA | AIDE 1-SPED | 22,612.77 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,006.26 | 24,619.03 |
| SCHOOL DEPARTMENT | HIGGINS AVERILL, ORLA | ASST PRINCIPAL-ELEM - 190 | 18,975.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,632.87 | 24,607.99 |
| SCHOOL DEPARTMENT | JORDAN, THOMAS | AIDE 1-SPED | 24,592.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24,592.16 |
| SCHOOL DEPARTMENT | BIANCHI, ALEXIS | AIDE 1-SPED | 24,310.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 230.00 | 24,540.30 |
| SCHOOL DEPARTMENT | WADNESS, MARK | AIDE 1-SPED | 21,810.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,711.35 | 24,522.09 |
| SCHOOL DEPARTMENT | LUECKE, ALONA | BOARD CERT BEHAVIOR ANLST | 24,500.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24,500.72 |
| SCHOOL DEPARTMENT | ODONOVAN, MADELEINE | SPECIAL ED TEACHER | 24,500.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24,500.72 |
| SCHOOL DEPARTMENT | CLEM, ERICA | INCLUSION FACILITATOR | 24,500.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24,500.72 |
| SCHOOL DEPARTMENT | PISARCZYK, HOLLI | GRADE 1 TEACHER | 24,500.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24,500.72 |
| SCHOOL DEPARTMENT | FARLEY, CHRISTINA | AIDE 1-SPED | 24,162.11 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 314.86 | 24,476.97 |
| SCHOOL DEPARTMENT | VUILLEUMIER, CAROLINE | MATH TEACHER | 23,932.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 484.82 | 24,417.78 |
| SCHOOL DEPARTMENT | MOSLEY, ASHLEY | AIDE 2-BEHAVIOR THERAPIST | 24,259.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 90.89 | 24,350.47 |
| SCHOOL DEPARTMENT | MURDOCK, DAVID | HISTORY TEACHER | 23,932.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 392.93 | 24,325.89 |
| SCHOOL DEPARTMENT | MCNALLY, MARY | NESA- EXEC ASST | 20,344.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,955.97 | 24,300.31 |
| SCHOOL DEPARTMENT | MCCLURE, EMILY | AIDE 1-SPED | 21,586.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,620.37 | 24,206.57 |
| SCHOOL DEPARTMENT | BENCAL, CYNTHIA | LONG TERM TEACHER SUB | 24,600.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -395.62 | 24,204.72 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | NICHOLSON, BRIDGET | AIDE 1-SPED | 20,702.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,477.59 | 24,179.59 |
| SCHOOL DEPARTMENT | RUGG, ILANA | WORLD LANGUAGES FRENCH | 24,073.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24,073.12 |
| SCHOOL DEPARTMENT | TORTOLA, WILLIAM | CUSTODIAN | 21,116.72 | 1,402.09 | 0.00 | 0.00 | 0.00 | 0.00 | 1,541.07 | 24,059.88 |
| SCHOOL DEPARTMENT | BRYANT, JOAN | RETIRED TCHR WORK UNIT E | 24,020.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24,020.96 |
| SCHOOL DEPARTMENT | KACOYANIS, KARISSA | AIDE 1-SPED | 23,636.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 360.00 | 23,996.50 |
| SCHOOL DEPARTMENT | SHULSINGER, MAYA | AIDE 1-SPED | 23,461.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 333.00 | 23,794.22 |
| SCHOOL DEPARTMENT | RUSSELL, BRIAN | AIDE 2-BEHAVIOR THERAPIST | 23,626.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 159.64 | 23,786.12 |
| SCHOOL DEPARTMENT | BIANCHI, MARIA | AIDE 2-BEHAVIOR THERAPIST | 23,556.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 23,756.60 |
| SCHOOL DEPARTMENT | LAM, ANDREA | AIDE 1-SPED | 23,556.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 23,636.60 |
| SCHOOL DEPARTMENT | SULLIVAN, MARIA | AIDE 1-SPED | 23,556.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 62.72 | 23,619.32 |
| SCHOOL DEPARTMENT | LAROCHELLE, MICHELLE | ENGLISH TEACHER | 23,595.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 23,595.60 |
| SCHOOL DEPARTMENT | BURNS, AMANDA | AIDE 1-PRESCHOOL | 22,955.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 630.00 | 23,585.32 |
| SCHOOL DEPARTMENT | UPNEJA, ANURADHA | AIDE 1-ELL-ELEMENTARY | 23,556.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 23,556.60 |
| SCHOOL DEPARTMENT | BYRON, JENNIFER | LONG TERM TEACHER SUB | 22,686.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 805.44 | 23,491.56 |
| SCHOOL DEPARTMENT | CONCANNON, MARIE | AIDE 1-INTERVENTION | 23,490.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 23,490.16 |
| SCHOOL DEPARTMENT | KOUTSOURIS, HELEN | AIDE 1-SPED | 23,241.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 23,441.12 |
| SCHOOL DEPARTMENT | MITROPOULOS, MICHELLE | AIDE 2-BEHAVIOR THERAPIST | 23,653.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -213.34 | 23,440.26 |
| SCHOOL DEPARTMENT | MUNSELL, MARTHA | AIDE 1-EARLY LITERACY | 22,820.48 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 0.00 | 23,420.48 |
| SCHOOL DEPARTMENT | CARDALINO, KELLY | AIDE 1-PRESCHOOL | 22,928.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 480.00 | 23,408.54 |
| SCHOOL DEPARTMENT | CUGGINO, KATHERINE | AIDE 1-SPED | 23,241.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 98.65 | 23,339.77 |
| SCHOOL DEPARTMENT | DONNELLY KRALL, ZACHARY | AIDE 1-SPED | 22,548.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 780.00 | 23,328.68 |
| SCHOOL DEPARTMENT | BISHOP, STACEY | SOCIAL WORKER | 23,310.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 23,310.72 |
| SCHOOL DEPARTMENT | BEATRICE, MACKENZIE | AIDE 1-PRESCHOOL | 20,395.18 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,870.00 | 23,265.18 |
| SCHOOL DEPARTMENT | PRICE, MARY | LONG TERM TEACHER SUB | 17,206.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,995.60 | 23,201.70 |
| SCHOOL DEPARTMENT | SULLIVAN, NICOLE | AIDE 1-SPED | 21,586.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,577.30 | 23,163.50 |
| SCHOOL DEPARTMENT | ADAMS, ANN | AIDE 1-INTERVENTION | 20,389.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,743.42 | 23,133.12 |
| SCHOOL DEPARTMENT | LIBMAN FORMAN, RHONDA | AIDE 1-EARLY LITERACY | 22,298.36 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 300.00 | 23,098.36 |
| SCHOOL DEPARTMENT | MINUTOLO, MOLLY | AIDE 1-SPED | 22,986.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 110.00 | 23,096.50 |
| SCHOOL DEPARTMENT | DOYLE, JACQUELYN | AIDE 1-SPED | 21,586.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,466.31 | 23,052.51 |
| SCHOOL DEPARTMENT | WALLACK, MARGO | AIDE 1-EARLY LITERACY | 22,407.68 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 0.00 | 23,007.68 |
| SCHOOL DEPARTMENT | LOAIZA PORTER, MOLLY | AIDE 1-SPED | 18,764.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,166.69 | 22,931.01 |
| SCHOOL DEPARTMENT | SAWAN, SAMANTHA | AIDE 1-SPED | 19,489.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,359.09 | 22,848.93 |
| SCHOOL DEPARTMENT | KARAM, MICHAEL | AIDE 1-SPED | 22,548.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 140.00 | 22,688.68 |
| SCHOOL DEPARTMENT | SMITH, ALEXANDER | PHYSICAL ED TEACHER | 22,688.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 22,688.48 |
| SCHOOL DEPARTMENT | NAZZARO, ALEXANDER | AIDE 1-SPED | 19,534.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,100.00 | 22,634.42 |
| SCHOOL DEPARTMENT | MUNNELLY, MARGARET | AIDE 1-SPED | 21,550.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,078.24 | 22,628.78 |
| SCHOOL DEPARTMENT | POOLE, ALEXANDER | AIDE 1-SPED | 22,548.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 69.79 | 22,618.47 |
| SCHOOL DEPARTMENT | NICASTRO, CHRISTOPHER | AIDE 2-BEHAVIOR THERAPIST | 22,605.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 22,605.90 |
| SCHOOL DEPARTMENT | VADALA ROTH, ANNE | AIDE 1-SPED | 22,496.83 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 22,576.83 |
| SCHOOL DEPARTMENT | MINSHULL, ROBERT | AIDE 1-SPED | 20,375.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,194.99 | 22,570.77 |
| SCHOOL DEPARTMENT | REID PATTERSON, NIA | GRADE 3 TEACHER | 22,458.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 22,458.96 |
| SCHOOL DEPARTMENT | RITTER, CHANTAL | SCIENCE - MIDDLE SCHOOL | 22,458.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 22,458.96 |
| SCHOOL DEPARTMENT | LAVALLE, BARBARA | AIDE 1-SPED | 22,405.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 22,405.42 |
| SCHOOL DEPARTMENT | LYNCH, NICOLE | AIDE 1-SPED | 23,404.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -1,004.11 | 22,400.11 |
| SCHOOL DEPARTMENT | LEE, HYUNKYUNG | AIDE 1-ELL-ELEMENTARY | 19,835.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,485.34 | 22,320.58 |
| SCHOOL DEPARTMENT | GREBLICK, JILL | AIDE 1-SPED | 22,548.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -238.38 | 22,310.30 |
| SCHOOL DEPARTMENT | KOVITZ, JENNIFER | AIDE 1-PRESCHOOL | 22,237.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 22,237.28 |
| SCHOOL DEPARTMENT | LUGBAUER, ALEXIS | CAREER & TECH ED TEACHER | 21,705.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 523.90 | 22,229.18 |
| SCHOOL DEPARTMENT | CHORMANN, EMILY | AIDE 2-BEHAVIOR THERAPIST | 21,657.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 537.24 | 22,194.56 |
| SCHOOL DEPARTMENT | FERESHETIAN, LARA | TIME SHEET - TEACHER | 18,775.21 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,412.76 | 22,187.97 |
| SCHOOL DEPARTMENT | LUCE, MEGAN | AIDE 1-SPED | 22,006.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40.00 | 22,046.68 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | TIERNAN, REBEKAH | AIDE 2-BEHAVIOR THERAPIST | 17,702.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,334.64 | 22,036.66 |
| SCHOOL DEPARTMENT | GOODMAN, JACLYN | COUNSELOR | 21,687.73 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 265.19 | 21,952.92 |
| SCHOOL DEPARTMENT | BERUBE, SUSAN | AIDE 1-BUILDING | 21,860.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 21,940.92 |
| SCHOOL DEPARTMENT | STEINBERG, DANIEL | AIDE 1-SPED | 21,450.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 440.88 | 21,891.18 |
| SCHOOL DEPARTMENT | ROGAN, JENNIFER | AIDE 1-PRESCHOOL | 21,594.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 270.00 | 21,864.56 |
| SCHOOL DEPARTMENT | BETHLEHEM, GILI | LONG TERM TEACHER SUB | 20,716.37 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,113.79 | 21,830.16 |
| SCHOOL DEPARTMENT | PROCACCINI, FRANCESCA | AIDE 2-BEHAVIOR THERAPIST | 21,586.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 234.84 | 21,821.04 |
| SCHOOL DEPARTMENT | KESZYCKI, CHRISTOPHER | AIDE 1-SPED | 21,810.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 21,810.74 |
| SCHOOL DEPARTMENT | DANISE, ALAINA | LITERACY SPECIALIST | 21,693.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 21,693.28 |
| SCHOOL DEPARTMENT | CARUSO, MICHELLE | AIDE 1-SPED | 21,586.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40.00 | 21,626.20 |
| SCHOOL DEPARTMENT | LEGENDRE, COLETTE | AIDE 1-SPED | 21,586.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 21,586.20 |
| SCHOOL DEPARTMENT | STRAH PLEYNET, SONJA | AIDE 1-ELL-SECONDARY | 20,982.18 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 590.52 | 21,572.70 |
| SCHOOL DEPARTMENT | SCHUBE, RACHEL | AIDE 1-PRESCHOOL | 21,544.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 21,544.22 |
| SCHOOL DEPARTMENT | VIVAS, SEBASTIAN | AIDE 1-SPED | 21,586.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -120.74 | 21,465.46 |
| SCHOOL DEPARTMENT | CLYMER, ELIZA | AIDE 1-SPED | 21,450.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 21,450.30 |
| SCHOOL DEPARTMENT | ROSSELL, MARTINE | COUNSELOR | 21,351.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 21,351.76 |
| SCHOOL DEPARTMENT | ALTON, SPENCER | AIDE 1-SPED | 20,666.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 685.46 | 21,351.46 |
| SCHOOL DEPARTMENT | LODI, MATTHEW | AIDE 1-SPED | 20,353.62 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 900.00 | 21,253.62 |
| SCHOOL DEPARTMENT | VICKEY, KIRSTEN | SCIENCE - CHEMISTRY | 20,760.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 440.09 | 21,200.43 |
| SCHOOL DEPARTMENT | ALMEKIES, LIA | AIDE 1-SPED | 21,074.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 117.95 | 21,192.09 |
| SCHOOL DEPARTMENT | DRONEY, ERIN | ISS COVERING AS LTS | 21,135.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 21,135.30 |
| SCHOOL DEPARTMENT | BYARD, REBECCA | AIDE 1-COVERING AS LTS | 8,101.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,982.32 | 21,083.60 |
| SCHOOL DEPARTMENT | MINASSIAN, JOANNE | NESA- EXEC ASST - ELEM | 20,745.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 319.47 | 21,064.77 |
| SCHOOL DEPARTMENT | GOMES, ZAKARIAS | HISTORY TEACHER | 20,932.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.98 | 21,063.94 |
| SCHOOL DEPARTMENT | ELDRIDGE, ROSS | NCE INSTRUCTOR | 20,990.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,990.00 |
| SCHOOL DEPARTMENT | VAN BUREN, ALEXANDRA | WORLD LANGUAGE SPANISH | 20,932.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,932.96 |
| SCHOOL DEPARTMENT | LEW, EMILY | ENGLISH TEACHER | 20,932.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,932.96 |
| SCHOOL DEPARTMENT | DISCENZA, EMILY | ART TEACHER | 20,671.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 261.66 | 20,932.96 |
| SCHOOL DEPARTMENT | WASLEY, KATHERINE | AIDE 1-SPED | 14,700.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,226.70 | 20,927.40 |
| SCHOOL DEPARTMENT | FISCH BETHONEY, BOBBIE | AIDE 1-TITLE I | 20,135.70 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 180.96 | 20,916.66 |
| SCHOOL DEPARTMENT | AMARAL, STEPHANIE | AIDE 1-SPED | 20,666.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 170.00 | 20,836.00 |
| SCHOOL DEPARTMENT | KELNER, ELLEN | AIDE 1-TITLE I | 20,135.70 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 73.16 | 20,808.86 |
| SCHOOL DEPARTMENT | SULLIVAN, DANIEL | TECH SUPPORT SPECIALIST12 | 19,516.91 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,243.93 | 20,760.84 |
| SCHOOL DEPARTMENT | DEBESSE, RUTH | AIDE 1-EARLY LITERACY | 20,737.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,737.96 |
| SCHOOL DEPARTMENT | GRANT, MACKENZIE | SPECIAL ED TEACHER | 20,199.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 465.98 | 20,665.26 |
| SCHOOL DEPARTMENT | WETZNER, ENID | AIDE 1-EARLY LITERACY | 20,135.70 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 0.00 | 20,635.70 |
| SCHOOL DEPARTMENT | FILREIS, LAURIE | AIDE 1-CLASSROOM | 20,135.70 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 0.00 | 20,635.70 |
| SCHOOL DEPARTMENT | RAINE, ANNE | GRADE 5 TEACHER | 20,619.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,619.12 |
| SCHOOL DEPARTMENT | TEXERIA, MARIZA | AIDE 1-BUILDING | 20,666.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -115.59 | 20,550.41 |
| SCHOOL DEPARTMENT | SCHLEGEL, SHANNON | AIDE 2-BEHAVIOR THERAPIST | 19,871.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 627.18 | 20,499.12 |
| SCHOOL DEPARTMENT | FETERIS, ELIZABETH | AIDE 1-SPED | 17,966.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,524.69 | 20,491.63 |
| SCHOOL DEPARTMENT | BENBOW, JULIE | INSTR SUPPORT STAFF-ISS | 18,280.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,080.00 | 20,360.44 |
| SCHOOL DEPARTMENT | COFFEEN, LUCAS | VOLLEYBALL - HEAD HS | 14,356.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,981.40 | 20,337.75 |
| SCHOOL DEPARTMENT | CASTROVILLARI, LEAH | GRADE 1 TEACHER | 20,199.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 20,286.58 |
| SCHOOL DEPARTMENT | DICARLO, PETER | AIDE 2-BEHAVIOR THERAPIST | 17,702.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,560.00 | 20,262.02 |
| SCHOOL DEPARTMENT | MAGNO, MICHELLE | AIDE 1-SPED | 19,796.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 454.34 | 20,250.50 |
| SCHOOL DEPARTMENT | LEMBITZ, KRISTEN | GRADE 1 TEACHER | 20,199.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,199.28 |
| SCHOOL DEPARTMENT | SCHOEPFLIN, LEIGH | MUSIC TEACHER | 20,199.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,199.28 |
| SCHOOL DEPARTMENT | BRODY, JANE | AIDE 1-EARLY LITERACY | 19,594.26 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 0.00 | 20,194.26 |
| SCHOOL DEPARTMENT | PRIOR, DANIEL | AIDE 2-BEHAVIOR THERAPIST | 16,691.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,492.72 | 20,184.08 |
| SCHOOL DEPARTMENT | BURNS, ALEXANDRA | AIDE 1-PRESCHOOL | 18,338.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,750.00 | 20,088.14 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | WESTMAN, JAN | AIDE 1-EARLY LITERACY | 19,551.22 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 0.00 | 20,051.22 |
| SCHOOL DEPARTMENT | PAVA, JUDI | INSTR SUPPORT STAFF-ISS | 13,019.42 | 0.00 | 0.00 | 250.00 | 0.00 | 0.00 | 6,766.00 | 20,035.42 |
| SCHOOL DEPARTMENT | SELLS, ALEXANDRIA | AIDE 2-BEHAVIOR THERAPIST | 18,773.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,259.36 | 20,033.06 |
| SCHOOL DEPARTMENT | SWEENEY, HEATHER | LONG TERM TEACHER SUB | 19,951.86 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 58.59 | 20,010.45 |
| SCHOOL DEPARTMENT | KORNREICH, KAYLA | AIDE 1-SPED | 17,834.66 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,170.00 | 20,004.66 |
| SCHOOL DEPARTMENT | PECK, PETER | AIDE 1-CLASSROOM | 19,071.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 932.39 | 20,003.63 |
| SCHOOL DEPARTMENT | DELEONDOREN, LORNA | AIDE 1-PRESCHOOL | 19,954.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40.00 | 19,994.64 |
| SCHOOL DEPARTMENT | MAEL, JACOB | AIDE 1-SPED | 20,558.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -575.37 | 19,983.17 |
| SCHOOL DEPARTMENT | ELAMRI, AMIRA | AIDE 1-SPED | 19,920.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,920.64 |
| SCHOOL DEPARTMENT | COOPER, TREON | AIDE 1-SPED | 16,213.56 | 2,895.41 | 0.00 | 0.00 | 0.00 | 0.00 | 788.61 | 19,897.58 |
| SCHOOL DEPARTMENT | WARREN, THOMAS | AIDE-SUB [TIMESHEET] | 18,120.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,775.25 | 19,896.09 |
| SCHOOL DEPARTMENT | MCCHESNEY, STEVEN | OUTDOOR TRACK - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,893.41 | 19,893.41 |
| SCHOOL DEPARTMENT | NORTON, THEODORE | CROSS COUNTRY - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,893.41 | 19,893.41 |
| SCHOOL DEPARTMENT | RICHARD, STACEY | MATH COACH | 19,604.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 261.95 | 19,866.87 |
| SCHOOL DEPARTMENT | BALL, BRITTANY | SPEECH/LANG PATHOLOGIST | 19,832.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,832.48 |
| SCHOOL DEPARTMENT | FORBES, MARCIA | AIDE 1-SPED | 8,228.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,555.16 | 19,783.48 |
| SCHOOL DEPARTMENT | HOERMANN, MELANIE | INSTR SUPPORT STAFF-ISS | 19,145.97 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 585.58 | 19,731.55 |
| SCHOOL DEPARTMENT | BENSONOFF, DANIEL | LONG TERM TEACHER SUB | 20,243.59 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -545.74 | 19,697.85 |
| SCHOOL DEPARTMENT | MCDANIELS, AVERYL | AIDE 1-SPED | 18,826.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 757.24 | 19,584.14 |
| SCHOOL DEPARTMENT | LARA, JOSE | NETWORK SUPPORT SPEC | 19,516.91 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 42.89 | 19,559.80 |
| SCHOOL DEPARTMENT | RUFO, ALEXANDRA | AIDE 1-PRESCHOOL | 17,393.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,152.80 | 19,546.32 |
| SCHOOL DEPARTMENT | HICKS, MADISON | INSTR SUPPORT STAFF-ISS | 14,915.81 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,560.00 | 19,475.81 |
| SCHOOL DEPARTMENT | DIX, LORY | AIDE 1-LIBRARY/MEDIA | 19,464.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,464.56 |
| SCHOOL DEPARTMENT | VASSELIN, KATHRYN | AIDE 1-SPED | 16,166.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,296.37 | 19,462.73 |
| SCHOOL DEPARTMENT | BREEN, VICTORIA | ENGLISH TEACHER | 19,443.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,443.52 |
| SCHOOL DEPARTMENT | CARDONA, JUNE | METCO ENGAGEMT SPECIALIST | 19,443.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,443.44 |
| SCHOOL DEPARTMENT | SAMPIERI, GABRIELLA | LONG TERM TEACHER SUB | 16,978.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,347.82 | 19,326.38 |
| SCHOOL DEPARTMENT | SULLIVAN, SAMANTHA | AIDE 1-SPED | 18,145.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,152.00 | 19,297.95 |
| SCHOOL DEPARTMENT | THOMAS, NADINE | AIDE 2-BEHAVIOR THERAPIST | 18,941.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 324.00 | 19,265.20 |
| SCHOOL DEPARTMENT | MOYNIHAN, TARYN | AIDE 2-BEHAVIOR THERAPIST | 19,256.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,256.98 |
| SCHOOL DEPARTMENT | OBAZEE, OSAYOMWANBOR | AIDE 2-BEHAVIOR THERAPIST | 19,251.23 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -38.00 | 19,213.15 |
| SCHOOL DEPARTMENT | COFFEY, ARTHUR | SENIOR CUSTODIAN | 11,017.84 | 1,413.14 | 0.00 | 484.56 | 0.00 | 0.00 | 6,229.51 | 19,145.05 |
| SCHOOL DEPARTMENT | MANSFIELD, LIZABETH | NESA- GRD 2 ADM ASST-10MO | 19,084.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 50.96 | 19,135.50 |
| SCHOOL DEPARTMENT | SALINGER, AMY | LIBRARY TEACHER | 19,114.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,114.56 |
| SCHOOL DEPARTMENT | NEVILLE, LISA | AIDE 1-PRESCHOOL | 18,338.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 660.00 | 18,998.14 |
| SCHOOL DEPARTMENT | PIZZI EVANS, ELIZABETH | GRADE 5 TEACHER | 18,892.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 18,980.18 |
| SCHOOL DEPARTMENT | MCDONAGH, KIMBERLY | SPECIAL ED TEACHER | 18,877.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 18,964.74 |
| SCHOOL DEPARTMENT | LEBEAUX, JULIE | HISTORY TEACHER | 18,507.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 392.93 | 18,899.97 |
| SCHOOL DEPARTMENT | GIROUX, SELENA | MATH TEACHER | 15,403.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,447.90 | 18,851.78 |
| SCHOOL DEPARTMENT | LOPEZ, FRANCESCA | SPEECH/LANG PATHOLOGIST | 18,099.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 714.41 | 18,814.31 |
| SCHOOL DEPARTMENT | WALSH, MARTHA | AIDE 1-EARLY LITERACY | 18,792.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 18,792.34 |
| SCHOOL DEPARTMENT | CAPASSO, THERESA | AIDE 2-BEHAVIOR THERAPIST | 18,781.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 18,781.76 |
| SCHOOL DEPARTMENT | GOGANIAN, ROBERTA | READING TEACHER | 18,739.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 18,739.20 |
| SCHOOL DEPARTMENT | CAVICCHIO, MICHAELA | SPEECH/LANG PATHOLOGIST | 18,507.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 211.17 | 18,718.21 |
| SCHOOL DEPARTMENT | WATKINS, MYRNA | WORLD LANGUAGES LATIN | 16,352.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,252.32 | 18,605.00 |
| SCHOOL DEPARTMENT | BENNETT, VICTORIA | AIDE 1-SPED | 18,558.45 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 18,558.45 |
| SCHOOL DEPARTMENT | QUINN, PATRICIA | AIDE 1-EARLY LITERACY | 16,017.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,500.00 | 18,517.74 |
| SCHOOL DEPARTMENT | LLOYD, JULIETTE | SPECIAL ED TEACHER | 18,507.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 18,507.04 |
| SCHOOL DEPARTMENT | NAZZARO, STACY | WORLD LANGUAGE SPANISH | 18,507.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 18,507.04 |
| SCHOOL DEPARTMENT | HARRIS, ANNAMARY | GRADE K TEACHER | 18,507.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 18,507.04 |
| SCHOOL DEPARTMENT | CHAPIN, JOSEPH | GRADE 5 TEACHER | 18,507.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 18,507.04 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|---------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | SPAKOWSKI, MARIE | SOCIAL STUDIES TEACHER | 18,507.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 18,507.04 |
| SCHOOL DEPARTMENT | SULLIVAN, NORMA | AIDE 1-INTERVENTION | 18,300.63 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 187.59 | 18,488.22 |
| SCHOOL DEPARTMENT | GRASSETTI, CHRISTINA | GRADE 1 TEACHER | 14,747.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,706.36 | 18,453.61 |
| SCHOOL DEPARTMENT | ANDERSEN, KIMBERLY | AIDE 1-EARLY LITERACY | 18,103.18 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 | 18,403.18 |
| SCHOOL DEPARTMENT | ABBOTT, LARA | AIDE 1-ELL-SECONDARY | 15,672.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,658.06 | 18,330.48 |
| SCHOOL DEPARTMENT | VOGEL, SADYE | SPECIAL ED TEACHER | 12,695.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,617.76 | 18,312.96 |
| SCHOOL DEPARTMENT | KANT, KANCHAN | MATH TEACHER | 18,144.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.98 | 18,275.46 |
| SCHOOL DEPARTMENT | FOREMAN, CARLYN | INCLUSION FACILITATOR | 18,144.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 18,144.48 |
| SCHOOL DEPARTMENT | LEBLANC, KELSEY | BOARD CERT BEHAVIOR ANLST | 13,919.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,091.81 | 18,011.73 |
| SCHOOL DEPARTMENT | BROWN, RILIE | TRANSITION SPECIALIST | 17,788.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 211.17 | 17,999.65 |
| SCHOOL DEPARTMENT | CAVANAGH, STEFANI | AIDE 2-BEHAVIOR THERAPIST | 17,702.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 239.55 | 17,941.57 |
| SCHOOL DEPARTMENT | WONG, ERICA | AIDE 1-SPED | 17,858.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 60.00 | 17,918.40 |
| SCHOOL DEPARTMENT | BARDIN, KELSEY | GRADE 4 TEACHER | 17,788.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 17,875.78 |
| SCHOOL DEPARTMENT | CHASE, COURTNEY | AIDE 2-FLEXIBLE SUPPORT | 17,869.46 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 17,869.46 |
| SCHOOL DEPARTMENT | CAPPIO, LAURA | SCIENCE - MIDDLE SCHOOL | 17,788.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 17,788.48 |
| SCHOOL DEPARTMENT | HARRINGTON, CASEY | AIDE 2-BEHAVIOR THERAPIST | 17,775.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 17,775.26 |
| SCHOOL DEPARTMENT | RIORDAN, BRIAN | LONG TERM SUBSTITUTE | 17,746.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 17,746.00 |
| SCHOOL DEPARTMENT | ANNIS, JENNIFER | AIDE 1-SPED | 14,362.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,210.00 | 17,572.82 |
| SCHOOL DEPARTMENT | CASEY, ELIZA | AIDE-SUB [TIMESHEET] | 14,263.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,300.00 | 17,563.03 |
| SCHOOL DEPARTMENT | DYADKO, ANNA | LONG TERM TEACHER SUB | 17,610.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -87.21 | 17,523.13 |
| SCHOOL DEPARTMENT | BANDOIAN, NICHOLAS | AIDE 2-BEHAVIOR THERAPIST | 17,467.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 17,467.52 |
| SCHOOL DEPARTMENT | BEMENT, JENNIFER | HISTORY TEACHER | 17,254.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 187.63 | 17,441.69 |
| SCHOOL DEPARTMENT | BUCK, AIDAN | AIDE 1-SPED | 13,716.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,690.81 | 17,406.87 |
| SCHOOL DEPARTMENT | WHEELER, ANNA | MUSIC TEACHER | 17,354.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 17,354.64 |
| SCHOOL DEPARTMENT | SHRINER, BENJAMIN | AIDE 1-SPED | 17,126.09 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 100.00 | 17,226.09 |
| SCHOOL DEPARTMENT | MURRAY, KATHLEEN | AIDE 1-SPED | 17,120.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 17,200.74 |
| SCHOOL DEPARTMENT | HARPER, DONNA | NESA SUBSTITUTE RETIREE | 13,536.41 | 0.00 | 0.00 | 1,283.33 | 0.00 | 0.00 | 2,379.24 | 17,198.98 |
| SCHOOL DEPARTMENT | BURRE, HELGA | AIDE 1-INTERVENTION | 17,150.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 26.86 | 17,177.12 |
| SCHOOL DEPARTMENT | DUNCAN, LISA | NESA- PAYROLL SPECIALIST | 16,145.01 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,029.02 | 17,174.03 |
| SCHOOL DEPARTMENT | BERNEBURG, AMANDA | GRADE 1 TEACHER | 17,024.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 87.30 | 17,111.62 |
| SCHOOL DEPARTMENT | FOSTER, DAVID | AIDE 1-SPED | 14,241.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,806.26 | 17,047.30 |
| SCHOOL DEPARTMENT | ARMSTRONG, HALLIE | ENGLISH TEACHER | 17,024.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 17,024.32 |
| SCHOOL DEPARTMENT | WERTH, MATTHEW | WORLD LANGUAGES FRENCH | 17,024.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 17,024.32 |
| SCHOOL DEPARTMENT | COSTELLO, ANNE | AIDE 1-EARLY LITERACY | 14,707.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,280.00 | 16,987.82 |
| SCHOOL DEPARTMENT | KIZZIAR, ALISHA | AIDE 2-BEHAVIOR THERAPIST | 16,258.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 697.96 | 16,956.52 |
| SCHOOL DEPARTMENT | OLEFSON, ILANA | AIDE 2-BEHAVIOR THERAPIST | 17,702.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -756.25 | 16,945.77 |
| SCHOOL DEPARTMENT | BRIDGE, TESSA DIANE | SCHDULR/DATA ANALST - HS | 13,084.17 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,801.93 | 16,886.10 |
| SCHOOL DEPARTMENT | ZINK, SARAH | AIDE 1-EARLY LITERACY | 16,865.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,865.16 |
| SCHOOL DEPARTMENT | VEMPARALA, PHANIVASANTHI | AIDE 1-SPED | 18,038.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -1,301.14 | 16,737.18 |
| SCHOOL DEPARTMENT | BARBONI, VIRGINIA | INSTR SUPPORT STAFF-ISS | 16,726.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,726.98 |
| SCHOOL DEPARTMENT | KULIG, ALEXANDRA | AIDE 1-COVERING AS LTS | 13,805.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,902.25 | 16,707.49 |
| SCHOOL DEPARTMENT | ITZKOWITZ, JOANN | AIDE 1-BUILDING | 16,666.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,666.30 |
| SCHOOL DEPARTMENT | MCAULIFFE, ANDREW | INSTR SUPPORT STAFF-ISS | 16,617.17 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,617.17 |
| SCHOOL DEPARTMENT | MAHONEY, ANNE | AIDE 1-SPED | 16,793.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -181.32 | 16,611.88 |
| SCHOOL DEPARTMENT | BLANCHARD SCHAFFER, CAROL | AIDE 1-EARLY LITERACY | 16,108.50 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 0.00 | 16,608.50 |
| SCHOOL DEPARTMENT | NGUYEN, ANH THU | AIDE 1-SPED | 13,805.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,794.00 | 16,599.24 |
| SCHOOL DEPARTMENT | STANTON, KELLI | AIDE 2-BEHAVIOR THERAPIST | 16,199.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 393.92 | 16,593.36 |
| SCHOOL DEPARTMENT | NORTHBRIDGE, JONATHAN | AIDE 1-SPED | 15,491.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,050.91 | 16,542.23 |
| SCHOOL DEPARTMENT | PRINDLE, SYDNEY | INTERN | 16,301.57 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 161.22 | 16,462.79 |
| SCHOOL DEPARTMENT | SHEA, JOHN | SPECIAL ED TEACHER | 12,395.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,006.69 | 16,401.99 |
| SCHOOL DEPARTMENT | DELMORAL, ISABELLA | AIDE 1-SPED | 16,353.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20.00 | 16,373.92 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|--------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | GENTILE, ELYSE | AIDE 1-SPED | 16,373.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,373.36 |
| SCHOOL DEPARTMENT | FOREMAN, SHANIECE | WORLD LANGUAGE SPANISH | 16,363.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,363.36 |
| SCHOOL DEPARTMENT | ELLIS, JAYME | ART TEACHER | 16,158.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 204.54 | 16,363.36 |
| SCHOOL DEPARTMENT | KROPP, SAMANTHA | AIDE 1-SPED | 13,214.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,122.43 | 16,337.11 |
| SCHOOL DEPARTMENT | KOUGIAS, GEORGE | CUSTODIAN | 14,020.48 | 1,293.71 | 0.00 | 0.00 | 0.00 | 0.00 | 951.25 | 16,265.44 |
| SCHOOL DEPARTMENT | TAMBASCIA, JENNIFER | AIDE 1-SPED | 15,997.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 220.00 | 16,217.54 |
| SCHOOL DEPARTMENT | ARANTE, KETENE | AIDE 2-BEHAVIOR THERAPIST | 17,235.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -1,039.45 | 16,196.05 |
| SCHOOL DEPARTMENT | POPP, CYNTHIA | AIDE 1-SPED | 16,166.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,166.36 |
| SCHOOL DEPARTMENT | MANN, GREGORY | SP DIRECTOR | 16,155.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,155.32 |
| SCHOOL DEPARTMENT | GERSH, LIAN | AIDE 1-SPED | 15,875.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 180.00 | 16,055.06 |
| SCHOOL DEPARTMENT | STEVENS, SUZANNE | AIDE 1-EARLY LITERACY | 16,050.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,050.32 |
| SCHOOL DEPARTMENT | GRAZIANO, SHANNON | AIDE 1-SPED | 15,268.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 700.00 | 15,968.96 |
| SCHOOL DEPARTMENT | DONNINO, KATHRYN | SOCIAL WORKER | 15,952.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,952.12 |
| SCHOOL DEPARTMENT | PEDERSEN, JOELLE | COOR-LITERACY-MS 190 | 15,045.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 852.51 | 15,897.55 |
| SCHOOL DEPARTMENT | FORSLEY, PHOEBE | AIDE 2-BEHAVIOR THERAPIST | 16,326.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -550.60 | 15,775.80 |
| SCHOOL DEPARTMENT | NEMET, AMANDA | AIDE 1-SPED | 15,672.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,672.42 |
| SCHOOL DEPARTMENT | TAYLOR, SARA | AIDE 1-EARLY LITERACY | 16,022.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -427.05 | 15,594.97 |
| SCHOOL DEPARTMENT | KOKINIDIS, VASILIKI | NCE INSTRUCTOR | 14,151.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,410.00 | 15,561.56 |
| SCHOOL DEPARTMENT | DAVEY, SAMANTHA | AIDE 2-BEHAVIOR THERAPIST | 15,529.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,529.60 |
| SCHOOL DEPARTMENT | LANNON, HILLARY | AIDE 2-BEHAVIOR THERAPIST | 15,529.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,529.60 |
| SCHOOL DEPARTMENT | RAO, HEMA | AIDE 1-BUILDING | 13,896.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,542.27 | 15,438.51 |
| SCHOOL DEPARTMENT | WALSH, JAMES | CUSTODIAN | 9,287.85 | 6.64 | 0.00 | 222.09 | 0.00 | 0.00 | 5,918.62 | 15,435.20 |
| SCHOOL DEPARTMENT | DEMAREST, DAVID | AIDE-SUB [TIMESHEET] | 12,633.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,763.00 | 15,396.96 |
| SCHOOL DEPARTMENT | CANTY, EDGAR | AIDE 1-ELL-SECONDARY | 15,140.10 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | -318.21 | 15,321.89 |
| SCHOOL DEPARTMENT | GABOURY, SERA | AIDE 1-PRESCHOOL | 15,327.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -40.39 | 15,287.37 |
| SCHOOL DEPARTMENT | ZIMMER, SARA | AIDE 1-INTERVENTION | 15,296.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -46.24 | 15,249.86 |
| SCHOOL DEPARTMENT | OLDENBURG, MICHAEL | AIDE 1-SPED | 13,214.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,030.00 | 15,244.68 |
| SCHOOL DEPARTMENT | COVENO, DANIELLE | AIDE 1-SPED | 12,112.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,112.50 | 15,224.58 |
| SCHOOL DEPARTMENT | FAHEY, KERRI | SOCIAL WORKER | 15,178.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,178.88 |
| SCHOOL DEPARTMENT | KARADAG, GULBAHAR | AIDE 1-SPED | 13,881.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,292.68 | 15,174.00 |
| SCHOOL DEPARTMENT | PICHE, CROSBY | GRADE 5 TEACHER | 15,153.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,153.51 |
| SCHOOL DEPARTMENT | LEISINGER, LINDA | ISS COVERING AS LTS | 15,124.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 15,124.44 |
| SCHOOL DEPARTMENT | ELLENBOGEN, RONA | AIDE 1-EARLY LITERACY | 14,507.08 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 0.00 | 15,107.08 |
| SCHOOL DEPARTMENT | WEISS, MARYANNE | AIDE 1-EARLY LITERACY | 14,576.04 | 0.00 | 0.00 | 500.00 | 0.00 | 0.00 | 0.00 | 15,076.04 |
| SCHOOL DEPARTMENT | PACE, LORRI | AIDE 1-INTERVENTION | 14,779.79 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 280.00 | 15,059.79 |
| SCHOOL DEPARTMENT | ROSS, CATHRYN | AIDE 1-SPED | 14,422.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 619.20 | 15,041.84 |
| SCHOOL DEPARTMENT | TANKEL, CHARLI | AIDE 1-SPED | 14,480.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 456.54 | 14,936.80 |
| SCHOOL DEPARTMENT | FRENKEL, LUCIA | SCIENCE - BIOLOGY | 14,885.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,885.16 |
| SCHOOL DEPARTMENT | ENGEL, LAUREN | INSTR SUPPORT STAFF-ISS | 15,224.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -342.33 | 14,882.47 |
| SCHOOL DEPARTMENT | REILLY, RUBY | AIDE 2-BEHAVIOR THERAPIST | 14,841.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,841.30 |
| SCHOOL DEPARTMENT | FIRSTENBERGER, KATHRYN | AIDE 2-BEHAVIOR THERAPIST | 14,841.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,841.30 |
| SCHOOL DEPARTMENT | CARPIO, SILVANA | AIDE 1-PRESCHOOL | 12,584.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,236.69 | 14,821.49 |
| SCHOOL DEPARTMENT | RITTER, ERIC | MUSIC TEACHER | 14,805.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,805.68 |
| SCHOOL DEPARTMENT | ACEVEDO, GIOVANNI | AIDE 1-SPED | 14,329.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 439.17 | 14,768.31 |
| SCHOOL DEPARTMENT | TURNER, COURTNEY | AIDE 1-SPED | 12,651.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,077.89 | 14,729.45 |
| SCHOOL DEPARTMENT | SMITH, MARY BRIDGET | AIDE-SUB [TIMESHEET] | 14,713.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,713.35 |
| SCHOOL DEPARTMENT | AZRAK, RACHEL | MUSIC TEACHER | 14,702.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,702.28 |
| SCHOOL DEPARTMENT | TRAN, VICTORIA | AIDE 1-SPED | 14,331.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 360.00 | 14,691.74 |
| SCHOOL DEPARTMENT | SRINIVASAN, BHANU | AIDE 1-SPED | 13,868.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 791.46 | 14,659.94 |
| SCHOOL DEPARTMENT | FIORÉ PAPADOPOULOS, JOAN | INSTR SUPPORT STAFF-ISS | 14,647.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,647.96 |
| SCHOOL DEPARTMENT | BENNETT, SHIVAUN | AIDE 1-SPED | 14,642.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,642.08 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | GRANDI, ELIZABETH | INSTR SUPPORT STAFF-ISS | 14,636.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,636.22 |
| SCHOOL DEPARTMENT | HUNT, KIMBERLY | AIDE 1-SPED | 12,112.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,490.41 | 14,602.49 |
| SCHOOL DEPARTMENT | GOODWIN, NOREEN | AIDE 1-EARLY LITERACY | 12,013.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,500.00 | 14,513.30 |
| SCHOOL DEPARTMENT | STRUTHERS, POLLY | LONG TERM SUBSTITUTE | 14,500.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,500.80 |
| SCHOOL DEPARTMENT | FREIBURGER, MATTHEW | AIDE 1-SPED | 13,716.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 712.33 | 14,428.39 |
| SCHOOL DEPARTMENT | PELLEGRINI, PAULA | AIDE-SUB [TIMESHEET] | 14,385.39 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,385.39 |
| SCHOOL DEPARTMENT | BERNSTEIN, MYLES DAVID | AIDE 1-SPED | 14,362.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,362.82 |
| SCHOOL DEPARTMENT | WHEELER, SIOBHAN | AIDE 1-BUILDING | 14,188.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 122.76 | 14,311.50 |
| SCHOOL DEPARTMENT | RIOS, JULIA | AIDE 1-INTERVENTION | 14,291.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,291.90 |
| SCHOOL DEPARTMENT | CHANDLER, KELSIE | AIDE 1-SPED | 13,214.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,038.00 | 14,252.68 |
| SCHOOL DEPARTMENT | DE GEOFROY, OLIVIA | MUSIC TEACHER | 14,230.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,230.80 |
| SCHOOL DEPARTMENT | GOLD, LYDIA | INSTR SUPPORT STAFF-ISS | 14,222.89 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,222.89 |
| SCHOOL DEPARTMENT | LAVRENTIOS, KRISTA | AIDE 1-SPED | 13,716.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 501.11 | 14,217.17 |
| SCHOOL DEPARTMENT | BOSKEY, CATHY | AIDE 1-EARLY LITERACY | 14,146.66 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,146.66 |
| SCHOOL DEPARTMENT | EASTBURN, NICKI | SPECIAL ED TEAM SPECIAL | 13,489.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 656.99 | 14,146.29 |
| SCHOOL DEPARTMENT | RIPLEY, STEPHANIE | AIDE 1-SPED | 14,095.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14,095.00 |
| SCHOOL DEPARTMENT | NORTHBRIDGE, SAMUEL | AIDE 2-BEHAVIOR THERAPIST | 12,721.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,362.35 | 14,083.65 |
| SCHOOL DEPARTMENT | MOSCHETTI, TIA | AIDE 2-BEHAVIOR THERAPIST | 12,648.09 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,417.83 | 14,065.92 |
| SCHOOL DEPARTMENT | HARTNETT, MARGARET | INSTR SUPPORT STAFF-ISS | 13,763.61 | 0.00 | 0.00 | 250.00 | 0.00 | 0.00 | 1.72 | 14,015.33 |
| SCHOOL DEPARTMENT | REEVES, MARCELLA | AIDE 1-BUILDING | 13,188.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 791.70 | 13,980.05 |
| SCHOOL DEPARTMENT | HUBER, JENNIFER | AIDE 1-SPED | 13,750.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 169.09 | 13,919.51 |
| SCHOOL DEPARTMENT | MADAUS, ANN MARIE | AIDE 1-SPED | 13,805.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 13,885.24 |
| SCHOOL DEPARTMENT | SNIVELY, LAUREN | AIDE 1-SPED | 13,805.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 57.74 | 13,862.98 |
| SCHOOL DEPARTMENT | BECKLER, EMILY | AIDE 2-BEHAVIOR THERAPIST | 13,633.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 145.02 | 13,778.70 |
| SCHOOL DEPARTMENT | GOLDSTEIN, DEBORAH | AIDE 1-SPED | 13,750.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,750.34 |
| SCHOOL DEPARTMENT | ELWELL, CARINA | AIDE 1-PRESCHOOL | 13,406.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 337.54 | 13,743.82 |
| SCHOOL DEPARTMENT | FRIED, DIANA | AIDE 1-EARLY LITERACY | 13,727.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,727.44 |
| SCHOOL DEPARTMENT | FUERY, MEGHAN | AIDE 1-SPED | 13,716.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,716.06 |
| SCHOOL DEPARTMENT | SHAH, PRIYANKA | AIDE 2-BEHAVIOR THERAPIST | 13,635.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 13,715.20 |
| SCHOOL DEPARTMENT | LOW, KAYLA | AIDE 1-SPED | 13,131.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 499.58 | 13,631.32 |
| SCHOOL DEPARTMENT | PEREZ, MARITZA | ELEM LUNCHROOM-MONITOR | 3,535.27 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,052.68 | 13,587.95 |
| SCHOOL DEPARTMENT | OBARA, CHRISTOPHER | AIDE 1-SPED | 13,214.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 360.00 | 13,574.68 |
| SCHOOL DEPARTMENT | CURTIS, JACK | INSTR SUPPORT STAFF-ISS | 13,544.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.54 | 13,545.56 |
| SCHOOL DEPARTMENT | THEYS, RACHEL | AIDE 2-BEHAVIOR THERAPIST | 11,621.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,893.48 | 13,514.58 |
| SCHOOL DEPARTMENT | BLAZAR, JEAN | AIDE 1-EARLY LITERACY | 13,496.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,496.56 |
| SCHOOL DEPARTMENT | CROWE, MEREDITH | AIDE 1-SPED | 13,289.23 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 180.00 | 13,469.23 |
| SCHOOL DEPARTMENT | MESSINA, ANNETTE | NESA SUBSTITUTE RETIREE | 13,448.27 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,448.27 |
| SCHOOL DEPARTMENT | NATHANSON, NANCY | SUBSTITUTE CLERICAL | 13,410.27 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,410.27 |
| SCHOOL DEPARTMENT | CALVANO, BENJAMIN | AIDE 1-SPED | 13,131.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 239.05 | 13,370.79 |
| SCHOOL DEPARTMENT | DRAKOS, CHRISTOPHER | EQUIP MANAGER - HEAD | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,292.20 | 13,292.20 |
| SCHOOL DEPARTMENT | HARRIS, WILLIE | INSTR SUPPORT STAFF-ISS | 13,272.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,272.96 |
| SCHOOL DEPARTMENT | YOUNG, STEVEN | LONG TERM SUBSTITUTE | 13,256.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,256.25 |
| SCHOOL DEPARTMENT | RACAMATO, NICOLE | AIDE 2-BEHAVIOR THERAPIST | 14,410.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -1,168.46 | 13,242.50 |
| SCHOOL DEPARTMENT | KAPLAN, LAUREL | INSTR SUPPORT STAFF-ISS | 12,986.70 | 0.00 | 0.00 | 250.00 | 0.00 | 0.00 | 0.00 | 13,236.70 |
| SCHOOL DEPARTMENT | HURLEY, JULIA | AIDE 1-SPED | 13,214.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20.00 | 13,234.68 |
| SCHOOL DEPARTMENT | GAO, JESSICA | AIDE 1-SPED | 13,214.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,214.68 |
| SCHOOL DEPARTMENT | YELIN, LAUREN | AIDE 1-SPED | 13,214.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,214.68 |
| SCHOOL DEPARTMENT | BARTON, RICHARD | VOLLEYBALL - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,203.96 | 13,203.96 |
| SCHOOL DEPARTMENT | GIRELLI, IAN | AIDE 1-SPED | 14,362.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -1,165.86 | 13,196.96 |
| SCHOOL DEPARTMENT | SPEAR, ADRIONA | PHYSICAL ED TEACHER | 13,090.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 97.67 | 13,188.39 |
| SCHOOL DEPARTMENT | FONER, SUSAN | INSTR SUPPORT STAFF-ISS | 13,147.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,147.05 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|--------------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | STUHLBREHER, MEGAN | AIDE 1-SPED | 13,133.66 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,133.66 |
| SCHOOL DEPARTMENT | BACHE, EMILY | AIDE 1-SPED | 12,571.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 559.45 | 13,131.19 |
| SCHOOL DEPARTMENT | DAGAN, INBAL | LONG TERM SUB OT/PT | 13,116.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,116.44 |
| SCHOOL DEPARTMENT | SANCHEZ, KAREN | NESA- EXEC ASST | 13,174.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -67.56 | 13,106.70 |
| SCHOOL DEPARTMENT | GRANDMAISON, RASCHEL | AIDE 1-SPED | 12,897.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 | 13,097.92 |
| SCHOOL DEPARTMENT | ROSE GILBERT, JULIA | AIDE 1-SPED | 13,052.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40.00 | 13,092.00 |
| SCHOOL DEPARTMENT | CADMAN, MICHAEL | AIDE 1-INTERVENTION | 13,022.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,022.00 |
| SCHOOL DEPARTMENT | CONWAY, SHANNON | AIDE 1-SPED | 13,214.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -198.95 | 13,015.73 |
| SCHOOL DEPARTMENT | STEWART, PATRICIA | AIDE 1-BUILDING | 12,952.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,952.94 |
| SCHOOL DEPARTMENT | LAFORST, SIANA | SCIENCE - BIOLOGY | 12,413.83 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 488.35 | 12,902.18 |
| SCHOOL DEPARTMENT | FRANCHITA, JOSEPH | OUTDOOR TRACK - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,900.44 | 12,900.44 |
| SCHOOL DEPARTMENT | RUBINSTEIN, SHOSHANAH | AIDE 2-BEHAVIOR THERAPIST | 13,588.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -734.51 | 12,853.89 |
| SCHOOL DEPARTMENT | NICOLAZZO, BROOKE | AIDE 1-SPED | 12,790.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40.00 | 12,830.78 |
| SCHOOL DEPARTMENT | CLARK, KELLY | AIDE 2-BEHAVIOR THERAPIST | 10,503.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,279.43 | 12,782.51 |
| SCHOOL DEPARTMENT | GERARDI, CHRISTENE | INSTR SUPPORT STAFF-ISS | 12,755.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,755.84 |
| SCHOOL DEPARTMENT | KORSANTIA, NICHOLAS | AIDE-SUB [TIMESHEET] | 13,194.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -477.47 | 12,716.55 |
| SCHOOL DEPARTMENT | KIDD, CRISTA | AIDE 1-SPED | 12,651.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40.00 | 12,691.56 |
| SCHOOL DEPARTMENT | GREEN, CHRISTINE | AIDE 1-SPED | 12,676.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,676.38 |
| SCHOOL DEPARTMENT | LEVENSTEIN, CAMERON | AIDE 1-SPED | 12,651.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,651.56 |
| SCHOOL DEPARTMENT | COUTO, JONATHAN | AIDE 1-SPED | 12,651.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,651.56 |
| SCHOOL DEPARTMENT | BENSEN, ALLISON | AIDE 1-SPED | 12,651.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,651.56 |
| SCHOOL DEPARTMENT | CROSS, DIANA | ESL TEACHER | 12,272.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 375.91 | 12,648.43 |
| SCHOOL DEPARTMENT | ESPINAL, JENNIFER | AIDE 2-BEHAVIOR THERAPIST | 10,893.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,746.46 | 12,640.26 |
| SCHOOL DEPARTMENT | BYRNE, CAITLIN | AIDE 1-SPED | 12,571.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,571.74 |
| SCHOOL DEPARTMENT | CONSENTINO, ALEX | AIDE 1-SPED | 12,571.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,571.74 |
| SCHOOL DEPARTMENT | MATSUOKA, IZUMI | AIDE 1-PRESCHOOL | 12,736.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -168.33 | 12,567.91 |
| SCHOOL DEPARTMENT | GUNZBURGER, YVONNE | AIDE 1-INTERVENTION | 12,530.45 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 35.28 | 12,565.73 |
| SCHOOL DEPARTMENT | BODNER, JANE | AIDE 1-CLASSROOM | 12,557.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,557.24 |
| SCHOOL DEPARTMENT | SHEPPARD, LUCAS | AIDE 1-SPED | 13,332.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -841.82 | 12,491.16 |
| SCHOOL DEPARTMENT | COPPOLA, SUSANNE | LONG TERM SUBSTITUTE | 12,415.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 72.19 | 12,487.67 |
| SCHOOL DEPARTMENT | PETERSEN, JOSIE | AIDE 1-INTERVENTION | 12,441.66 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,441.66 |
| SCHOOL DEPARTMENT | BOYCE, NOREEN | WORLD LANGUAGES FRENCH | 12,411.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,411.84 |
| SCHOOL DEPARTMENT | FRANTZ, JANE | AIDE-SUB [TIMESHEET] | 12,369.87 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,369.87 |
| SCHOOL DEPARTMENT | THON, KELLI | MEDICAL SERVICES - OT | 12,635.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -302.47 | 12,332.95 |
| SCHOOL DEPARTMENT | GOODRICH, DALTON | AIDE 1-SPED | 11,070.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,226.06 | 12,296.38 |
| SCHOOL DEPARTMENT | AVEDIKIAN, SANDY | AIDE 1-SPED | 12,112.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 160.00 | 12,272.08 |
| SCHOOL DEPARTMENT | OEHRLIN, ELIZABETH | AIDE 1-SPED | 12,112.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 46.57 | 12,158.65 |
| SCHOOL DEPARTMENT | MORALES RIVERA, GABRIELA | INSTR SUPPORT STAFF-ISS | 12,143.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,143.55 |
| SCHOOL DEPARTMENT | NEWTON, JULIE | AIDE 1-SPED | 12,112.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,112.08 |
| SCHOOL DEPARTMENT | METTER, LENORE | LONG TERM SUBSTITUTE | 12,102.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,102.30 |
| SCHOOL DEPARTMENT | ARMAGOST, WENDY | AIDE 1-SPED | 11,719.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 353.53 | 12,073.13 |
| SCHOOL DEPARTMENT | MCVEY, PAMELA | AIDE 1-EARLY LITERACY | 12,040.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,040.26 |
| SCHOOL DEPARTMENT | GIANFELICE, JOYCE | INSTR SUPPORT STAFF-ISS | 11,977.89 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,977.89 |
| SCHOOL DEPARTMENT | GALLANT, JAMES | INSTR SUPPORT STAFF-ISS | 11,974.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.54 | 11,975.78 |
| SCHOOL DEPARTMENT | HAMILTON, ANITA | INSTR SUPPORT STAFF-ISS | 11,968.18 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.54 | 11,969.72 |
| SCHOOL DEPARTMENT | SCHAUB, SUZANNE | LONG TERM TEACHER SUB | 10,536.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,423.80 | 11,959.92 |
| SCHOOL DEPARTMENT | MOHIUDDIN, ROMANA | AIDE 1-EARLY LITERACY | 12,155.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -196.38 | 11,959.52 |
| SCHOOL DEPARTMENT | DETOROSSIAN, GAIL | AIDE 1-SPED | 12,054.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -122.89 | 11,931.46 |
| SCHOOL DEPARTMENT | JAUREGUI, MARIA | INSTR SUPPORT STAFF-ISS | 11,656.51 | 0.00 | 0.00 | 250.00 | 0.00 | 0.00 | 0.00 | 11,906.51 |
| SCHOOL DEPARTMENT | DAOUST, SAMANTHA | AIDE 2-BEHAVIOR THERAPIST | 10,982.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 884.12 | 11,866.28 |
| SCHOOL DEPARTMENT | STERZIN, ELAINE | TIME SHEET EMPLOYEE | 11,856.61 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,856.61 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-----------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|----------|-----------|
| SCHOOL DEPARTMENT | HANOVER, CARRIE | PHYSICAL ED TEACHER | 11,743.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 98.73 | 11,842.17 |
| SCHOOL DEPARTMENT | BANKS, JAIMEE | AIDE 1-COVERING AS LTS | 9,307.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,527.13 | 11,834.53 |
| SCHOOL DEPARTMENT | FUCCILLO, MEGAN | AIDE 1-SPED | 11,582.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 220.00 | 11,802.94 |
| SCHOOL DEPARTMENT | MARCHICA, FRANK | AIDE 1-CLASSROOM | 11,104.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 671.55 | 11,776.13 |
| SCHOOL DEPARTMENT | SHULMAN, STEVEN | INSTR SUPPORT STAFF-ISS | 11,749.71 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,749.71 |
| SCHOOL DEPARTMENT | LAMB, MARTHA | AIDE 2-BEHAVIOR THERAPIST | 11,722.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,722.56 |
| SCHOOL DEPARTMENT | FRYAR, ROBIN | AIDE 1-SPED | 11,566.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 120.00 | 11,686.34 |
| SCHOOL DEPARTMENT | PAGANA, LISA | AIDE 1-EARLY LITERACY | 11,619.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,619.50 |
| SCHOOL DEPARTMENT | LAVALLE, SARAH | AIDE 1-SPED | 11,247.18 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 346.44 | 11,593.62 |
| SCHOOL DEPARTMENT | GWIN, DARREN | SP ASSISTANT DIRECTOR | 11,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,500.00 |
| SCHOOL DEPARTMENT | WOODBURY, SARAH | INSTR SUPPORT STAFF-ISS | 10,929.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 540.00 | 11,469.10 |
| SCHOOL DEPARTMENT | MOORE, KATHLEEN | AIDE 1-SPED | 11,421.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40.00 | 11,461.36 |
| SCHOOL DEPARTMENT | MESSENGER, ALICIA | AIDE 1-COVERING AS LTS | 9,334.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,104.92 | 11,438.92 |
| SCHOOL DEPARTMENT | PISANO, CAROL | INSTR SUPPORT STAFF-ISS | 11,425.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,425.02 |
| SCHOOL DEPARTMENT | DEHART, DEBORAH | AIDE 1-EARLY LITERACY | 11,412.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -33.90 | 11,378.24 |
| SCHOOL DEPARTMENT | BELLA, JANICE | AIDE 1-EARLY LITERACY | 11,370.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,370.70 |
| SCHOOL DEPARTMENT | SIEGEL, EILEEN | SPECIAL ED TEACHER | 11,643.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -314.70 | 11,329.02 |
| SCHOOL DEPARTMENT | PHILLIPPS, MATTHEW | AIDE 1-SPED | 10,579.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 711.25 | 11,290.33 |
| SCHOOL DEPARTMENT | GERENA, EVA | WORLD LANGUAGE SPANISH | 11,066.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 219.76 | 11,285.92 |
| SCHOOL DEPARTMENT | MAZUR WARREN, JACOB | AIDE 2-BEHAVIOR THERAPIST | 11,285.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,285.28 |
| SCHOOL DEPARTMENT | MORGENTHALER, SARAH | INTERN | 11,244.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,244.00 |
| SCHOOL DEPARTMENT | HATEM, DANIELLE | AIDE 1-EARLY LITERACY | 11,237.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,237.56 |
| SCHOOL DEPARTMENT | LOOMIS, KATY | I FACILITATOR/SPED/OTHER | 11,232.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,232.00 |
| SCHOOL DEPARTMENT | PRICE, WILLIAM | INSTR SUPPORT STAFF-ISS | 10,543.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 660.00 | 11,203.70 |
| SCHOOL DEPARTMENT | PETERS, HELENA | AIDE 1-BUILDING | 11,360.83 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -157.21 | 11,203.62 |
| SCHOOL DEPARTMENT | ZAIGER, JOANNE | RETIRED TEACHER NTA | 11,189.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,189.32 |
| SCHOOL DEPARTMENT | MARIMON, BONNIE | BOARD CERT BEHAVIOR ANLST | 9,530.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,645.03 | 11,175.31 |
| SCHOOL DEPARTMENT | MORAN, BRENDAN | AIDE 1-SPED | 11,150.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,150.88 |
| SCHOOL DEPARTMENT | SAFAR, NATHALIE | AIDE 1-PRESCHOOL | 10,396.63 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 717.02 | 11,113.65 |
| SCHOOL DEPARTMENT | CAMPBELL, CHRISTINA | LONG TERM SUBSTITUTE | 11,112.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,112.50 |
| SCHOOL DEPARTMENT | CHAFETZ, CAROL | TIME SHEET EMPLOYEE | 11,095.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,095.98 |
| SCHOOL DEPARTMENT | BUJIE, AHMAD | AIDE 1-SPED | 11,083.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,083.92 |
| SCHOOL DEPARTMENT | ARREOLA TORRES, IRERI | WORLD LANGUAGE SPANISH | 11,065.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,065.76 |
| SCHOOL DEPARTMENT | BRINSON, FHYNITA | COUNSELOR | 11,037.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 11,037.72 |
| SCHOOL DEPARTMENT | CARTER, CAROLE | NESA SUBSTITUTE RETIREE | 10,976.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10.64 | 10,987.36 |
| SCHOOL DEPARTMENT | POURMAND, MAHSHID | AIDE-SUB [TIMESHEET] | 10,979.85 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,979.85 |
| SCHOOL DEPARTMENT | MILLER, CORRIE | AIDE 1-SPED | 10,930.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,930.32 |
| SCHOOL DEPARTMENT | LEONARD, WHITNEY | AIDE 1-SPED | 10,143.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 766.91 | 10,910.03 |
| SCHOOL DEPARTMENT | ADKIN, TAYLOR | AIDE 1-PRESCHOOL | 10,758.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40.00 | 10,798.88 |
| SCHOOL DEPARTMENT | DECOLO, THEODORE | MUSIC EXTENSION STAFF | 9,940.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 850.00 | 10,790.84 |
| SCHOOL DEPARTMENT | PEPPER, ELLEN | AIDE 1-PRESCHOOL | 10,730.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 30.00 | 10,760.04 |
| SCHOOL DEPARTMENT | PANDIT, TRUPTI | INSTR SUPPORT STAFF-ISS | 10,758.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,758.06 |
| SCHOOL DEPARTMENT | FREMAULT, RONALD | CUSTODIAN | 915.64 | 1,502.50 | 0.00 | 40.38 | 0.00 | 0.00 | 8,276.26 | 10,734.78 |
| SCHOOL DEPARTMENT | CAMILLI, MARIA | NESA SUBSTITUTE RETIREE | 10,557.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 10,732.20 |
| SCHOOL DEPARTMENT | CHESLOCK, SARAH | LONG TERM SUB PSYCHOLOGST | 10,682.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,682.03 |
| SCHOOL DEPARTMENT | CARREIRO, BRYCE | CLASSROOM INTERN | 10,680.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,680.08 |
| SCHOOL DEPARTMENT | GEANAKAKIS, JULIE | AIDE 1-SPED | 11,131.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -475.17 | 10,656.51 |
| SCHOOL DEPARTMENT | DELELLIS, RENATA | AIDE 1-EARLY LITERACY | 10,037.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 611.09 | 10,648.87 |
| SCHOOL DEPARTMENT | RENDINO, PAULA | INSTR SUPPORT STAFF-ISS | 10,642.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,642.53 |
| SCHOOL DEPARTMENT | COOPER, JULIA | AIDE 1-PRESCHOOL | 10,597.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40.00 | 10,637.44 |
| SCHOOL DEPARTMENT | ROSS, RUTH | MUSIC ACCOMPANIST | 10,612.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,612.50 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|----------------------|---------------------------|-----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | KOSMO, CHERYL | RETIRED TEACHER NTA | 10,520.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 72.19 | 10,592.87 |
| SCHOOL DEPARTMENT | ZOTTOLA, ALLESSIA | AIDE 1-SPED | 10,547.86 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 31.00 | 10,578.86 |
| SCHOOL DEPARTMENT | CAREY, COLLEEN | AIDE 1-SPED | 10,105.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 378.09 | 10,483.19 |
| SCHOOL DEPARTMENT | CALZONE, KYLIE | GYMNASTICS - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,418.09 | 10,418.09 |
| SCHOOL DEPARTMENT | MAZHBITS, ANNA | INSTR SUPPORT STAFF-ISS | 10,410.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,410.90 |
| SCHOOL DEPARTMENT | NEYLAN, JOHN | NCE INSTRUCTOR | 10,391.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,391.25 |
| SCHOOL DEPARTMENT | JAGODA, MOLLY | AIDE 2-BEHAVIOR THERAPIST | 10,028.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 314.52 | 10,342.76 |
| SCHOOL DEPARTMENT | WIECZNER, LORETTA | TIME SHEET - TEACHER | 10,298.71 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,298.71 |
| SCHOOL DEPARTMENT | ZEIDAN, BARBARA | AIDE 1-BUILDING | 10,240.66 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,240.66 |
| SCHOOL DEPARTMENT | COTTRELLE, EBEN | AIDE 1-SPED | 10,495.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -273.56 | 10,222.02 |
| SCHOOL DEPARTMENT | HERSHON, PETER | WORLD LANGUAGE ASL | 10,102.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,102.28 |
| SCHOOL DEPARTMENT | DENIETOLIS, KRISTINA | SINGLE PAYMENT | 10,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,000.00 |
| SCHOOL DEPARTMENT | LHUILIER, MICHEL | NCE INSTRUCTOR | 9,977.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,977.50 |
| SCHOOL DEPARTMENT | COVIELLO, AUSTEN | AIDE 1-SPED | 9,080.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 870.81 | 9,951.36 |
| SCHOOL DEPARTMENT | CURL, KARINA | LONG TERM TEACHER SUB | 9,338.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 469.34 | 9,808.32 |
| SCHOOL DEPARTMENT | CROCINI, MELANIE | AIDE 1-EARLY LITERACY | 9,802.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,802.38 |
| SCHOOL DEPARTMENT | POLLOCK, JESSICA | AIDE 1-SPED | 9,688.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 | 9,768.16 |
| SCHOOL DEPARTMENT | SULLIVAN, LEIGH | AIDE 1-BUILDING | 9,751.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,751.36 |
| SCHOOL DEPARTMENT | CAMPOS, JOEVANNI | METCO BUS MONITOR | 9,724.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.54 | 9,725.57 |
| SCHOOL DEPARTMENT | TOUSSAINT, RAYMONDE | AIDE 1-SPED | 9,192.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 409.07 | 9,601.67 |
| SCHOOL DEPARTMENT | SHEPPARD, BRIAN | ISS COVERING AS LTS | 9,552.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,552.20 |
| SCHOOL DEPARTMENT | MILLER, MARY | INSTR SUPPORT STAFF-ISS | 9,534.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,534.78 |
| SCHOOL DEPARTMENT | MARSHALL, HOSEA | AIDE 1-SPED | 9,009.84 | 33.14 | 0.00 | 0.00 | 0.00 | 0.00 | 490.51 | 9,533.49 |
| SCHOOL DEPARTMENT | MOORE, KRISTINA | FIELD HOCKEY - HEAD HS | 1,859.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,668.00 | 9,527.00 |
| SCHOOL DEPARTMENT | BOYER, GENEVA | AIDE 1-SPED | 9,667.19 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -193.66 | 9,473.53 |
| SCHOOL DEPARTMENT | MCKEEVER, ELIZABETH | LONG TERM SUBSTITUTE | 9,465.46 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,465.46 |
| SCHOOL DEPARTMENT | DELUCA, MARISSA | LONG TERM SUBSTITUTE | 9,450.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,450.00 |
| SCHOOL DEPARTMENT | TALARICO, MARISA | AIDE 1-EARLY LITERACY | 9,418.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 28.26 | 9,446.77 |
| SCHOOL DEPARTMENT | DENOBLE, HEATHER | INTERN | 6,967.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,468.75 | 9,435.79 |
| SCHOOL DEPARTMENT | OCHSNER, JASON | BOARD CERT BEHAVIOR ANLST | 8,850.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 582.21 | 9,433.03 |
| SCHOOL DEPARTMENT | CLAFLIN, DIANE | AIDE 1-BUILDING | 9,410.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,410.16 |
| SCHOOL DEPARTMENT | MOORE, MELISSA | INSTR SUPPORT STAFF-ISS | 9,375.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,375.08 |
| SCHOOL DEPARTMENT | TURNER, LAUREN | AIDE 1-SPED | 9,334.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,334.00 |
| SCHOOL DEPARTMENT | HILL, JOANN | AIDE 1-SPED | 8,004.22 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,327.59 | 9,331.81 |
| SCHOOL DEPARTMENT | MCIVER, MATTHEW | INSTR SUPPORT STAFF-ISS | 3,638.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,647.93 | 9,286.29 |
| SCHOOL DEPARTMENT | HANLON, KIMLY | AIDE 1-EARLY LITERACY | 9,229.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 49.15 | 9,278.75 |
| SCHOOL DEPARTMENT | MOBILIA, JUDITH | NESA SUBSTITUTE RETIREE | 9,219.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,219.03 |
| SCHOOL DEPARTMENT | LOJZIM, KRISTIE | AIDE 1-SPED | 8,934.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 234.84 | 9,169.48 |
| SCHOOL DEPARTMENT | PHINNEY, AMY | AIDE 1-SPED | 8,934.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 234.84 | 9,169.48 |
| SCHOOL DEPARTMENT | JOHNSON, JENNIFER | AIDE 1-BUILDING | 8,776.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 371.08 | 9,147.58 |
| SCHOOL DEPARTMENT | BRAMAN, ERICA | AIDE 1-SPED | 8,553.77 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 564.05 | 9,117.82 |
| SCHOOL DEPARTMENT | REARDON, ANNE | AIDE 1-SPED | 9,108.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 9,108.80 |
| SCHOOL DEPARTMENT | YURNET, JOSE | CUSTODIAN | 5,363.72 | 47.88 | 0.00 | 0.00 | 0.00 | 0.00 | 3,620.11 | 9,031.71 |
| SCHOOL DEPARTMENT | DELUCA, DIANE | CUSTODIAN | 4,212.02 | 0.00 | 0.00 | 196.20 | 0.00 | 0.00 | 4,543.82 | 8,952.04 |
| SCHOOL DEPARTMENT | GOLDBERG, BETTY | INSTR SUPPORT STAFF-ISS | 8,950.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,950.84 |
| SCHOOL DEPARTMENT | MERULLO, ANN | SPECIAL ED TEACHER | 8,949.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,949.28 |
| SCHOOL DEPARTMENT | HILLSTROM, KENNETH | AIDE 1-SPED | 8,934.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,934.64 |
| SCHOOL DEPARTMENT | KINSELLA, ANDREW | INSTR SUPPORT STAFF-ISS | 8,933.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,933.32 |
| SCHOOL DEPARTMENT | YOUNG, KELLY | LONG TERM SUBSTITUTE | 8,925.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,925.00 |
| SCHOOL DEPARTMENT | WILKINS, LAUREN | NORTHEASTERN COOP | 8,840.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,840.00 |
| SCHOOL DEPARTMENT | NASH, ALINA | AIDE 1-SPED | 8,167.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 658.53 | 8,825.78 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-----------------------------|---------------------------|----------|----------|--------|-----------|-----------|-----------|----------|-----------|
| SCHOOL DEPARTMENT | CARP, JULIE | HR REPRESENTATIVE | 8,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 67.31 | 8,817.31 |
| SCHOOL DEPARTMENT | BRIGGS, JOHN | AIDE 2-BEHAVIOR THERAPIST | 7,617.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,176.80 | 8,794.32 |
| SCHOOL DEPARTMENT | KAMINGA, ELIZABETH | AIDE 1-SPED | 9,078.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -294.94 | 8,783.48 |
| SCHOOL DEPARTMENT | FRAZEE, KRISTEN | AIDE 1-SPED | 8,553.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 224.76 | 8,778.68 |
| SCHOOL DEPARTMENT | HOGAN, JENNA | AIDE 1-SPED | 8,720.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20.00 | 8,740.48 |
| SCHOOL DEPARTMENT | PHILLIPS, LINDY | AIDE 1-SPED | 8,934.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -201.48 | 8,733.16 |
| SCHOOL DEPARTMENT | HANRAHAN, EMILY | AIDE 1-SPED | 8,720.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,720.48 |
| SCHOOL DEPARTMENT | LILAC, HANNAH | AIDE 1-SPED | 8,720.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,720.48 |
| SCHOOL DEPARTMENT | POKRIVCHAK, MAX | AIDE 1-SPED | 8,499.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 178.66 | 8,678.58 |
| SCHOOL DEPARTMENT | GOLDMAN, CAROL | AIDE 1-EARLY LITERACY | 8,054.30 | 0.00 | 0.00 | 600.00 | 0.00 | 0.00 | 0.00 | 8,654.30 |
| SCHOOL DEPARTMENT | CUNNINGHAM, HALEY | LONG TERM SUBSTITUTE | 8,575.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,575.00 |
| SCHOOL DEPARTMENT | BARNES, MEDA | AIDE 1-SPED | 8,553.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,553.92 |
| SCHOOL DEPARTMENT | WAHLE, SHAUNA | AIDE 1-SPED | 8,553.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,553.92 |
| SCHOOL DEPARTMENT | PRIOR, EMILY | AIDE 1-SPED | 8,553.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,553.92 |
| SCHOOL DEPARTMENT | PARENT, STEPHANIE | AIDE 1-SPED | 8,553.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,553.92 |
| SCHOOL DEPARTMENT | PALMER, MATTHEW | AIDE 1-SPED | 8,134.77 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 411.26 | 8,546.03 |
| SCHOOL DEPARTMENT | MATTES, ALEXA | AIDE 1-SPED | 8,499.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,499.92 |
| SCHOOL DEPARTMENT | AHEARN, ANDREW | AIDE 1-SPED | 8,499.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,499.92 |
| SCHOOL DEPARTMENT | OCONNOR, DAVID | AIDE 1-SPED | 8,499.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,499.92 |
| SCHOOL DEPARTMENT | HAMMER, LINDA | INSTR SUPPORT STAFF-ISS | 8,476.49 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,476.49 |
| SCHOOL DEPARTMENT | BOURQUE, LAUREN | AIDE 1-PRESCHOOL | 8,508.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -159.97 | 8,348.83 |
| SCHOOL DEPARTMENT | DIMASCIO, LAURA | WORLD LANGUAGES ITALIAN | 8,340.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,340.16 |
| SCHOOL DEPARTMENT | CHEZ, WENDY | AIDE 1-SPED | 7,882.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 441.25 | 8,323.75 |
| SCHOOL DEPARTMENT | HOWARD, CONNOR | AIDE 2-BEHAVIOR THERAPIST | 7,511.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 771.58 | 8,282.93 |
| SCHOOL DEPARTMENT | DUNCAN, ERIC | NORTHEASTERN COOP | 8,281.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,281.00 |
| SCHOOL DEPARTMENT | STEPECK, SYDNEY | AIDE 1-SPED | 8,189.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 76.00 | 8,265.20 |
| SCHOOL DEPARTMENT | RILEY, PATRICK | AIDE 1-PRESCHOOL | 8,323.62 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -76.09 | 8,247.53 |
| SCHOOL DEPARTMENT | PORCELLO, MARIA | INTERN | 8,217.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,217.72 |
| SCHOOL DEPARTMENT | KELLY, RACHEL | AIDE 1-SPED | 8,189.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20.00 | 8,209.20 |
| SCHOOL DEPARTMENT | BULLARD, HANNAH | AIDE 1-SPED | 8,189.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,189.20 |
| SCHOOL DEPARTMENT | SAHINIDIS, MARCELA | AIDE 1-SPED | 8,189.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,189.20 |
| SCHOOL DEPARTMENT | MOZHGANI, RAMIN | AIDE 1-SPED | 8,189.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,189.20 |
| SCHOOL DEPARTMENT | BAJWA, SARAH | INSTR SUPPORT STAFF-ISS | 8,157.93 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,157.93 |
| SCHOOL DEPARTMENT | NAHAR, KAMRUN | AIDE 2-BEHAVIOR THERAPIST | 8,154.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -18.20 | 8,135.82 |
| SCHOOL DEPARTMENT | SCHOFIELD CHAIFETZ, LAURA | AIDE 1-PRESCHOOL | 7,464.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 649.48 | 8,113.88 |
| SCHOOL DEPARTMENT | JAMES CONNEELY, KENDAL | INSTR SUPPORT STAFF-ISS | 8,105.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,105.02 |
| SCHOOL DEPARTMENT | PIATTI, FRANCIS | NCE INSTRUCTOR | 8,065.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,065.00 |
| SCHOOL DEPARTMENT | FLOUTON BARNES, CHRISTOPHER | VOLLEYBALL - OTHER HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,053.53 | 8,053.53 |
| SCHOOL DEPARTMENT | KNIGHT, KRISTEN | AIDE-SUB [TIMESHEET] | 8,044.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,044.88 |
| SCHOOL DEPARTMENT | THIBEAULT, REID | AIDE 1-SPED | 8,324.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -352.86 | 7,972.10 |
| SCHOOL DEPARTMENT | MUTTER, SARAH | INTERN | 7,800.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 144.86 | 7,944.86 |
| SCHOOL DEPARTMENT | MCCARTHY, DOUGLAS | SOCCER - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,885.80 | 7,885.80 |
| SCHOOL DEPARTMENT | MASTROIANNI, DEBORAH | NESA SUBSTITUTE RETIREE | 6,939.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 868.88 | 7,808.18 |
| SCHOOL DEPARTMENT | STEINHAUSER, JANINE | INTERN | 7,800.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,800.00 |
| SCHOOL DEPARTMENT | HARPER, RACHAEL | INTERN | 7,800.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,800.00 |
| SCHOOL DEPARTMENT | DALY, ELLEN | INTERN | 7,800.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,800.00 |
| SCHOOL DEPARTMENT | TINO, CAROLINE | INTERN | 7,800.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,800.00 |
| SCHOOL DEPARTMENT | BENJAMIN, KATHERINE | INTERN | 7,800.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,800.00 |
| SCHOOL DEPARTMENT | PALIOTTI, MARISA | INTERN | 7,800.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,800.00 |
| SCHOOL DEPARTMENT | QUISTBERG, AMY | INTERN | 7,800.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,800.00 |
| SCHOOL DEPARTMENT | DIECK, BRENDAN | CLASSROOM INTERN | 7,800.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,800.00 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-------------------------|---------------------------|----------|----------|--------|-----------|-----------|-----------|----------|-----------|
| SCHOOL DEPARTMENT | VARNUM, DANIELLE | CLASSROOM INTERN | 7,800.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,800.00 |
| SCHOOL DEPARTMENT | LAGATTUTA, KATE | INTERN | 7,800.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,800.00 |
| SCHOOL DEPARTMENT | KING, JENNIFER | AIDE 1-CLASSROOM | 7,776.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,776.60 |
| SCHOOL DEPARTMENT | MANHOFF, CONRAD | MUSIC EXTENSION STAFF | 7,749.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,749.00 |
| SCHOOL DEPARTMENT | SILVA, SERRA | AIDE 1-SPED | 7,817.81 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -89.06 | 7,728.75 |
| SCHOOL DEPARTMENT | CLINE, ARIELLE | AIDE 1-SPED | 7,742.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -70.40 | 7,672.30 |
| SCHOOL DEPARTMENT | BOURNE, FRANCI | INSTR SUPPORT STAFF-ISS | 7,654.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,654.42 |
| SCHOOL DEPARTMENT | RYBERG, CHRISTOPHER | ICE HOCKEY - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,648.77 | 7,648.77 |
| SCHOOL DEPARTMENT | ZUROFF, LORI | INSTR SUPPORT STAFF-ISS | 7,647.99 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,647.99 |
| SCHOOL DEPARTMENT | FREY, BRIDGET | NCE INSTRUCTOR | 7,612.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,612.50 |
| SCHOOL DEPARTMENT | ROGERS, JOSEPH | BASKETBALL - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,608.77 | 7,608.77 |
| SCHOOL DEPARTMENT | GIUSTI, SCOTT | TIME SHEET EMPLOYEE | 3,019.49 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,566.00 | 7,585.49 |
| SCHOOL DEPARTMENT | AIENA, MICHAEL | BASEBALL - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,558.38 | 7,558.38 |
| SCHOOL DEPARTMENT | HOOVER, LEAH | INSTR SUPPORT STAFF-ISS | 7,547.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,547.36 |
| SCHOOL DEPARTMENT | LEPERE, JACQUELINE | AIDE 2-FLEXIBLE SUPPORT | 8,069.41 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -537.41 | 7,532.00 |
| SCHOOL DEPARTMENT | LELLOS, CARISSA | CLASSROOM INTERN | 7,800.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -281.08 | 7,518.92 |
| SCHOOL DEPARTMENT | GOLDHAGEN, SLOANE | AIDE 1-EARLY LITERACY | 7,456.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,456.40 |
| SCHOOL DEPARTMENT | BROOKS RODRIGUEZ, ROBIN | I FACILITATOR/SPED/OTHER | 7,430.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,430.80 |
| SCHOOL DEPARTMENT | YOUNG, WILLIAM | INSTR SUPPORT STAFF-ISS | 7,397.13 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,397.13 |
| SCHOOL DEPARTMENT | PAGE, PAULA | NCE INSTRUCTOR | 7,360.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,360.00 |
| SCHOOL DEPARTMENT | FORECAST, LANA | TUTOR - HOME | 7,356.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,356.64 |
| SCHOOL DEPARTMENT | SANGER, CYNTHIA | MUSIC ACCOMPANIST | 7,326.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,326.44 |
| SCHOOL DEPARTMENT | STEINER, JENNIFER | INSTR SUPPORT STAFF-ISS | 7,321.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,321.76 |
| SCHOOL DEPARTMENT | MCCALLUM, DAVID | LACROSSE - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,304.13 | 7,304.13 |
| SCHOOL DEPARTMENT | ANANIAN, ABIGAIL | LACROSSE - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,304.13 | 7,304.13 |
| SCHOOL DEPARTMENT | HALEY, KRISTEN | AIDE 1-SPED | 6,700.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 544.73 | 7,245.71 |
| SCHOOL DEPARTMENT | BARRY, TAYLOR | AIDE 1-SPED | 7,213.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,213.92 |
| SCHOOL DEPARTMENT | DRISCOLL, KENDALL | INSTR SUPPORT STAFF-ISS | 7,198.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,198.32 |
| SCHOOL DEPARTMENT | WISH, ADAM | AIDE 1-SPED | 8,118.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -921.35 | 7,197.15 |
| SCHOOL DEPARTMENT | ANDREWS, DAVID | LONG TERM SUBSTITUTE | 7,175.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,175.00 |
| SCHOOL DEPARTMENT | CHAHROUR, ANDREA | INSTR SUPPORT STAFF-ISS | 7,151.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,151.06 |
| SCHOOL DEPARTMENT | LEDDY, COLIN | INSTR SUPPORT STAFF-ISS | 4,810.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,265.90 | 7,076.74 |
| SCHOOL DEPARTMENT | LEONE, COLLEEN | SPECIAL ED TEACHER | 6,266.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 809.72 | 7,076.46 |
| SCHOOL DEPARTMENT | FISCH, NANCY | AIDE 1-EARLY LITERACY | 6,875.81 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 169.92 | 7,045.73 |
| SCHOOL DEPARTMENT | CATRAMBONE, RICHARD | ATTENDANCE OFICR STIPEND | 7,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 7,000.00 |
| SCHOOL DEPARTMENT | SHINER, ALLISON | AIDE 1-SPED | 6,452.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 542.45 | 6,994.70 |
| SCHOOL DEPARTMENT | DENISON, SUSAN | INSTR SUPPORT STAFF-ISS | 6,712.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 265.80 | 6,978.06 |
| SCHOOL DEPARTMENT | MCMAHON, CHRISTINE | READING SPECIALIST | 6,965.97 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,965.97 |
| SCHOOL DEPARTMENT | LIAO, SUNG | MUSIC ACCOMPANIST | 6,956.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,956.25 |
| SCHOOL DEPARTMENT | FREED, SUSAN | ELEM LUNCHROOM-MONITOR | 6,951.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,951.64 |
| SCHOOL DEPARTMENT | MCCAIN, KRISTEN | AIDE 1-SPED | 6,955.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -23.96 | 6,931.30 |
| SCHOOL DEPARTMENT | ROBINSON, LILLIAN | HISTORY TEACHER | 6,766.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 130.98 | 6,897.78 |
| SCHOOL DEPARTMENT | RIKLIN, JEFFREY | SKIING - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,881.92 | 6,881.92 |
| SCHOOL DEPARTMENT | LARSON, INGRID | INSTR SUPPORT STAFF-ISS | 6,875.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,875.58 |
| SCHOOL DEPARTMENT | DOWNNEY, ETHEL | RETIRED TEACHER NTA | 5,028.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,815.20 | 6,843.72 |
| SCHOOL DEPARTMENT | MAHER, MEGAN | LONG TERM SUBSTITUTE | 6,825.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,825.00 |
| SCHOOL DEPARTMENT | HOUSTON CARR, GRACE | AIDE 1-EARLY LITERACY | 6,822.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,822.12 |
| SCHOOL DEPARTMENT | WONG, ALEXANDER | AIDE 1-SPED | 6,972.66 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -189.15 | 6,783.51 |
| SCHOOL DEPARTMENT | NUNBERG, CAROLINE | DANCE - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,775.96 | 6,775.96 |
| SCHOOL DEPARTMENT | WALKER, LISA | NCE INSTRUCTOR | 6,725.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,725.00 |
| SCHOOL DEPARTMENT | KETABI, YASAMIN | AIDE 2-BEHAVIOR THERAPIST | 5,177.85 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,532.91 | 6,710.76 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|------------------------|---------------------------|----------|----------|--------|-----------|-----------|-----------|----------|-----------|
| SCHOOL DEPARTMENT | WHALEN, JESSICA | INSTR SUPPORT STAFF-ISS | 6,706.77 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,706.77 |
| SCHOOL DEPARTMENT | KATZ, RACHEL | INSTR SUPPORT STAFF-ISS | 6,494.21 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 150.00 | 6,644.21 |
| SCHOOL DEPARTMENT | FARRELL, SARAH | AIDE 1-SPED | 6,141.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 502.26 | 6,644.16 |
| SCHOOL DEPARTMENT | KENSLEA, MICHAEL | AIDE 1-SPED | 6,700.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -60.37 | 6,640.61 |
| SCHOOL DEPARTMENT | STEEVES, M | GYMNASTICS - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,621.65 | 6,621.65 |
| SCHOOL DEPARTMENT | HOLT, LAURA | AIDE 1-INTERVENTION | 6,582.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,582.68 |
| SCHOOL DEPARTMENT | KOHLER, FRANCOISE | INSTR SUPPORT STAFF-ISS | 6,562.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,562.04 |
| SCHOOL DEPARTMENT | PAIGE JACKSON, HEATHER | INSTR SUPPORT STAFF-ISS | 6,545.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,545.36 |
| SCHOOL DEPARTMENT | LEBLANC, JEAN | INSTR SUPPORT STAFF-ISS | 6,533.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,533.04 |
| SCHOOL DEPARTMENT | SHUKLA, MAHIMA | INSTR SUPPORT STAFF-ISS | 6,493.61 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,493.61 |
| SCHOOL DEPARTMENT | BURNS, LEILA | AIDE 1-EARLY LITERACY | 6,429.34 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 57.60 | 6,486.94 |
| SCHOOL DEPARTMENT | MARTIN, WILLIAM | GYMNASTICS - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,471.65 | 6,471.65 |
| SCHOOL DEPARTMENT | MARTIN, PHILIP | SWIMMING - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,471.65 | 6,471.65 |
| SCHOOL DEPARTMENT | WHITTUM, ANDREW | AIDE 1-SPED | 5,497.18 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 965.66 | 6,462.84 |
| SCHOOL DEPARTMENT | KENNEALLY, SUSAN | INSTR SUPPORT STAFF-ISS | 6,441.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,441.33 |
| SCHOOL DEPARTMENT | PHILLIPS, MEGAN | AIDE 1-SPED | 6,240.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 188.44 | 6,429.14 |
| SCHOOL DEPARTMENT | GOLDBERG, PHILIP | TENNIS - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,428.79 | 6,428.79 |
| SCHOOL DEPARTMENT | JAMPOL, ROBERT | TENNIS - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,428.79 | 6,428.79 |
| SCHOOL DEPARTMENT | REISZ, GABRIELLE | NCE INSTRUCTOR | 6,370.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,370.00 |
| SCHOOL DEPARTMENT | YONG, BARBARA | LUNCHROOM-ATTENDANT {ELEM | 6,356.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,356.06 |
| SCHOOL DEPARTMENT | ROBICHAUD, MARY | AIDE 1-INTERVENTION | 6,320.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,320.08 |
| SCHOOL DEPARTMENT | LOHRE, JESSICA | INSTR SUPPORT STAFF-ISS | 6,286.61 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,286.61 |
| SCHOOL DEPARTMENT | LEGARE, CHRISTOPHER | LONG TERM SUBSTITUTE | 6,284.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,284.00 |
| SCHOOL DEPARTMENT | HADDOCK, KAREN | INSTR SUPPORT STAFF-ISS | 6,283.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,283.53 |
| SCHOOL DEPARTMENT | BRYAN, VICTORIA | VOLLEYBALL - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,199.35 | 6,199.35 |
| SCHOOL DEPARTMENT | RAHMAN, RUHI | INSTR SUPPORT STAFF-ISS | 6,121.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,121.72 |
| SCHOOL DEPARTMENT | HUSBANDS, TAYNA | INSTR SUPPORT STAFF-ISS | 6,083.01 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,083.01 |
| SCHOOL DEPARTMENT | BUCK, HENRY | MUSIC ACCOMPANIST | 5,675.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 400.03 | 6,075.03 |
| SCHOOL DEPARTMENT | MCLAREN, JAMES | AIDE 1-CLASSROOM | 5,184.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 890.00 | 6,074.38 |
| SCHOOL DEPARTMENT | LENSON, JANE | INSTR SUPPORT STAFF-ISS | 6,068.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 6,068.04 |
| SCHOOL DEPARTMENT | KRUSKAL, MEIRA | LONG TERM SUBSTITUTE | 5,950.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,950.00 |
| SCHOOL DEPARTMENT | ASTURIAS, MARIANA | AIDE 1-SPED | 5,230.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 705.66 | 5,935.86 |
| SCHOOL DEPARTMENT | ROTH, DYLAN | WORK STUDY | 5,928.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,928.00 |
| SCHOOL DEPARTMENT | PELOQUIN, NICOLETTE | INSTR SUPPORT STAFF-ISS | 5,827.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 53.18 | 5,880.51 |
| SCHOOL DEPARTMENT | POLAND, LINDA | MUSIC EXTENSION STAFF | 5,859.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,859.00 |
| SCHOOL DEPARTMENT | BEDROSIAN, SUZANN | WORLD LANGUAGE ASL | 5,613.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 238.83 | 5,851.91 |
| SCHOOL DEPARTMENT | MUZZY, KYLE | INSTR SUPPORT STAFF-ISS | 5,808.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,808.30 |
| SCHOOL DEPARTMENT | GABOVITCH, REBECCA | CLASSROOM INTERN | 5,794.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,794.00 |
| SCHOOL DEPARTMENT | CHIN, JAMES | GYMNASTICS - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,792.34 | 5,792.34 |
| SCHOOL DEPARTMENT | SANDS, LIBERA G | SUBSTITUTE TEACHER | 5,758.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,758.70 |
| SCHOOL DEPARTMENT | OHARA, MICHAELA | AIDE 1-SPED | 6,003.41 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -258.20 | 5,745.21 |
| SCHOOL DEPARTMENT | KAPLAN, PHILIP | NCE INSTRUCTOR | 5,720.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,720.00 |
| SCHOOL DEPARTMENT | FAZZIO, JASON | INSTR SUPPORT STAFF-ISS | 5,705.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,705.88 |
| SCHOOL DEPARTMENT | PAQUETTE, SUSAN | NCE INSTRUCTOR | 5,705.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,705.00 |
| SCHOOL DEPARTMENT | LORMEUS, AURORE | INSTR SUPPORT STAFF-ISS | 5,642.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,642.82 |
| SCHOOL DEPARTMENT | SALVATERRA, ISABELLE | AIDE 1-SPED | 5,118.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 499.01 | 5,617.26 |
| SCHOOL DEPARTMENT | VAN GORDER, DORIS | LONG TERM SUBSTITUTE | 5,608.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,608.98 |
| SCHOOL DEPARTMENT | GERSHKOWITZ, ALEXA | AIDE 1-PRESCHOOL | 5,173.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 421.68 | 5,594.93 |
| SCHOOL DEPARTMENT | DEMAREST, WILLIAM | LONG TERM SUBSTITUTE | 4,699.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 884.65 | 5,584.16 |
| SCHOOL DEPARTMENT | COCUZZO, DIANE | LUNCHROOM-ATTENDANT {ELEM | 5,533.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,533.35 |
| SCHOOL DEPARTMENT | PASTOR, SOFIA | AIDE 1-SPED | 5,530.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,530.02 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|----------------------|---------------------------|----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | CENSULLO, MARY | LUNCHROOM-ATTENDANT (ELEM | 5,511.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,511.80 |
| SCHOOL DEPARTMENT | BOUCHER, KATHERINE | LONG TERM TEACHER SUB | 5,336.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 146.48 | 5,483.04 |
| SCHOOL DEPARTMENT | DIECKMAN, NATALIE | INSTR SUPPORT STAFF-ISS | 5,482.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,482.12 |
| SCHOOL DEPARTMENT | VAUGHAN, KAREN | INTERN | 5,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 280.00 | 5,480.00 |
| SCHOOL DEPARTMENT | SMITH, ALEXIS | SWIMMING - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,427.87 | 5,427.87 |
| SCHOOL DEPARTMENT | SINANIAN, DIANE | CHEERLEADERS - HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,426.93 | 5,426.93 |
| SCHOOL DEPARTMENT | HARRISON, BARBARA | DIRECTOR - GREEK STUDIES | 3,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,350.00 | 5,350.00 |
| SCHOOL DEPARTMENT | MCISAAC, ELLEN | LUNCHROOM-ATTENDANT (ELEM | 5,296.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,296.30 |
| SCHOOL DEPARTMENT | LAROSEE, DANIELLE | NCE INSTRUCTOR | 5,295.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,295.00 |
| SCHOOL DEPARTMENT | OTTESON, MEGAN | AIDE 1-EARLY LITERACY | 5,271.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,271.68 |
| SCHOOL DEPARTMENT | MORIN, SARAH | INSTR SUPPORT STAFF-ISS | 5,258.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,258.36 |
| SCHOOL DEPARTMENT | BARTLEY, HAROLD | INSTR SUPPORT STAFF-ISS | 5,258.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,258.36 |
| SCHOOL DEPARTMENT | DAY, HELEN | LONG TERM SUBSTITUTE | 5,250.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,250.00 |
| SCHOOL DEPARTMENT | FLEMING, MICHAEL | GOLF - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,204.91 | 5,204.91 |
| SCHOOL DEPARTMENT | CURRAN, MEGHAN | INTERN | 5,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,200.00 |
| SCHOOL DEPARTMENT | BRANTON, NICOLE | INTERN | 5,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,200.00 |
| SCHOOL DEPARTMENT | MAIERHOFER, MADELYNE | INTERN | 5,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,200.00 |
| SCHOOL DEPARTMENT | REYNOLDS, MAEVE | INTERN | 5,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,200.00 |
| SCHOOL DEPARTMENT | KESNER, JACQUELYN | INTERN | 5,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,200.00 |
| SCHOOL DEPARTMENT | GILDEA, JOLENE | INTERN | 5,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,200.00 |
| SCHOOL DEPARTMENT | IYER, SHWETA | INTERN | 5,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,200.00 |
| SCHOOL DEPARTMENT | POILLUCCI, CHRISTINA | CLASSROOM INTERN | 5,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,200.00 |
| SCHOOL DEPARTMENT | CHAMBRELLI, DANIELLE | INTERN | 5,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,200.00 |
| SCHOOL DEPARTMENT | WHELAN, ABIGAIL | INTERN | 5,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,200.00 |
| SCHOOL DEPARTMENT | XU, YAN LI | INTERN | 5,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,200.00 |
| SCHOOL DEPARTMENT | WELCH, AMANDA | INTERN | 5,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,200.00 |
| SCHOOL DEPARTMENT | BISCHOFF, AIMEE | INTERN | 5,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,200.00 |
| SCHOOL DEPARTMENT | JUSZKIEWICZ, JESSICA | INTERN | 5,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,200.00 |
| SCHOOL DEPARTMENT | KATSIANI, ELENI | CLASSROOM INTERN | 5,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,200.00 |
| SCHOOL DEPARTMENT | CONNOLLY, KATHERINE | CLASSROOM INTERN | 5,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,200.00 |
| SCHOOL DEPARTMENT | WEINAND, CARLY | INTERN | 3,900.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,299.99 | 5,199.99 |
| SCHOOL DEPARTMENT | DEPAMPHILIS, JUSTIN | AIDE 1-SPED | 6,325.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -1,127.84 | 5,198.06 |
| SCHOOL DEPARTMENT | PALMER, CAROL | TIME SHEET EMPLOYEE | 5,184.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,184.00 |
| SCHOOL DEPARTMENT | LEACH, TYLER | INSTR SUPPORT STAFF-ISS | 5,009.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 147.00 | 5,156.68 |
| SCHOOL DEPARTMENT | MORRISON, JESSICA | GYMNASTICS - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,139.67 | 5,139.67 |
| SCHOOL DEPARTMENT | SCHMIDT, ELLYN | LONG TERM SUB PSYCHOLOGST | 5,130.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,130.30 |
| SCHOOL DEPARTMENT | MEPPELINK, PAMELA | INTERN | 5,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -70.27 | 5,129.73 |
| SCHOOL DEPARTMENT | MACRI, KARA | AIDE 1-PRESCHOOL | 5,046.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 60.00 | 5,106.80 |
| SCHOOL DEPARTMENT | ROPI, ELAINE | RETIRED TEACHER NTA | 2,911.37 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,186.35 | 5,097.72 |
| SCHOOL DEPARTMENT | GOLDENBERG, SOPHIE | WORLD LANGUAGES FRENCH | 5,087.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,087.52 |
| SCHOOL DEPARTMENT | FILZER, ERIC L | LUNCHROOM-ATTENDANT (ELEM | 5,042.51 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,042.51 |
| SCHOOL DEPARTMENT | KILLILEA, JOSEPH | BASKETBALL - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,038.92 | 5,038.92 |
| SCHOOL DEPARTMENT | LLOYD, MARGARET | ICE HOCKEY - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,038.92 | 5,038.92 |
| SCHOOL DEPARTMENT | KENNEFICK, TIMOTHY | CUSTODIAN | 4,447.79 | 560.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,008.61 |
| SCHOOL DEPARTMENT | SWISTON, GREER | NCE INSTRUCTOR | 4,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 750.00 | 4,950.00 |
| SCHOOL DEPARTMENT | DECARTERET, JILLENA | INDOOR TRACK - OTHER HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,949.26 | 4,949.26 |
| SCHOOL DEPARTMENT | GILBERT, HEATHER | I FACILITATOR/SPED/OTHER | 4,940.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,940.00 |
| SCHOOL DEPARTMENT | EINHORN, JEREMY | TUTOR - HOME | 2,740.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,192.30 | 4,933.14 |
| SCHOOL DEPARTMENT | DYER, EMILY | INSTR SUPPORT STAFF-ISS | 4,853.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 69.93 | 4,923.13 |
| SCHOOL DEPARTMENT | MIGHILL, SCOTT | SKIING - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,921.93 | 4,921.93 |
| SCHOOL DEPARTMENT | ETHIER, RAYMOND | ICE HOCKEY - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,921.93 | 4,921.93 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-------------------------------|----------------------------|----------|----------|--------|-----------|-----------|-----------|-----------|-----------|
| SCHOOL DEPARTMENT | ROSS, JOHN | INSTR SUPPORT STAFF-ISS | 4,261.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 650.00 | 4,911.98 |
| SCHOOL DEPARTMENT | SOOLMAN, THE ESTATE OF HARVEY | BASEBALL - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,889.34 | 4,889.34 |
| SCHOOL DEPARTMENT | BOURQUE, ELYCIA | ELEM LUNCHROOM-MONITOR | 4,310.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 572.00 | 4,882.33 |
| SCHOOL DEPARTMENT | GOMBERG, DIANA | SCHOOL COMMITTEE | 4,875.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,875.12 |
| SCHOOL DEPARTMENT | SIEGEL, STEVEN | SCHOOL COMMITTEE | 4,875.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,875.12 |
| SCHOOL DEPARTMENT | ALBRIGHT, MARGARET | SCHOOL COMMITTEE | 4,875.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,875.12 |
| SCHOOL DEPARTMENT | GOLDMAN, RUTH | SCHOOL COMMITTEE | 4,875.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,875.12 |
| SCHOOL DEPARTMENT | RAY CANADA, BRIDGET | SCHOOL COMMITTEE | 4,671.99 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 203.13 | 4,875.12 |
| SCHOOL DEPARTMENT | MILLER, MATTHEW | SCHOOL COMMITTEE | 4,875.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,875.12 |
| SCHOOL DEPARTMENT | SHEN, ANPING | SCHOOL COMMITTEE | 4,671.99 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 203.13 | 4,875.12 |
| SCHOOL DEPARTMENT | SHIELDS, KATHLEEN | SCHOOL COMMITTEE | 4,875.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,875.12 |
| SCHOOL DEPARTMENT | PROIA, MARIA | AIDE 1-PRESCHOOL | 4,612.79 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 253.95 | 4,866.74 |
| SCHOOL DEPARTMENT | CRAIG OLINS, ELIZABETH | LONG TERM SUBSTITUTE | 4,856.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,856.25 |
| SCHOOL DEPARTMENT | WEISMAN, AMANDA | DANCE - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,855.98 | 4,855.98 |
| SCHOOL DEPARTMENT | SAVAGE, DEREK | AIDE 1-SPED | 5,362.23 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -533.77 | 4,828.46 |
| SCHOOL DEPARTMENT | REID, THOMAS | INSTR SUPPORT STAFF-ISS | 4,824.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,824.05 |
| SCHOOL DEPARTMENT | WATSON, CELIA | INSTR SUPPORT STAFF-ISS | 4,810.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,810.84 |
| SCHOOL DEPARTMENT | GOMMERSTADT, DALIA | INSTR SUPPORT STAFF-ISS | 4,796.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,796.44 |
| SCHOOL DEPARTMENT | BIELAK, KATHLEEN | AIDE 1-BUILDING | 4,994.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -202.47 | 4,791.69 |
| SCHOOL DEPARTMENT | RILEY, WILLIAM | NCE INSTRUCTOR | 4,788.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,788.00 |
| SCHOOL DEPARTMENT | MORAN, PATRICK | NCE INSTRUCTOR | 4,785.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,785.00 |
| SCHOOL DEPARTMENT | EUBANKS, JUDITH | INSTR SUPPORT STAFF-ISS | 4,742.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,742.76 |
| SCHOOL DEPARTMENT | GHAZALEH, RANDA | ELEM LUNCHROOM-MONITOR | 4,700.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,700.65 |
| SCHOOL DEPARTMENT | HAGERTY, MARY ANN | ELEM LUNCHROOM-MONITOR | 4,665.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,665.80 |
| SCHOOL DEPARTMENT | GEER, ELSA | NCE INSTRUCTOR | 4,665.13 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,665.13 |
| SCHOOL DEPARTMENT | VENDITTI, IDA | NESA SUBSTITUTE RETIREE | 4,625.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12.71 | 4,638.66 |
| SCHOOL DEPARTMENT | JUNKAS, NICOLE | LONG TERM SUBSTITUTE | 4,637.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,637.50 |
| SCHOOL DEPARTMENT | PIWINSKI, STACEY | LONG TERM TEACHER SUB | 4,637.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,637.50 |
| SCHOOL DEPARTMENT | KOCH, PAUL | INSTR SUPPORT STAFF-ISS | 1,229.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,394.56 | 4,623.80 |
| SCHOOL DEPARTMENT | PEARSON, MICHAEL | ELEM LUNCHROOM-MONITOR | 4,596.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,596.10 |
| SCHOOL DEPARTMENT | VYSHNEVETSKA, IRYNA | INSTR SUPPORT STAFF-ISS | 4,587.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,587.08 |
| SCHOOL DEPARTMENT | BLACKNEY, ANNE | LONG TERM SUBSTITUTE | 4,550.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,550.00 |
| SCHOOL DEPARTMENT | WOODLAND, JULIE | LONG TERM TEACHER SUB | 4,550.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,550.00 |
| SCHOOL DEPARTMENT | KIELB, PAUL | ELEM LUNCHROOM-MONITOR | 4,526.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,526.40 |
| SCHOOL DEPARTMENT | FRIEDMAN, MARISSA | AIDE-SUB [TIMESHEET] | 4,524.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,524.52 |
| SCHOOL DEPARTMENT | PENDEXTER, VANESSA | INSTR SUPPORT STAFF-ISS | 4,517.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,517.26 |
| SCHOOL DEPARTMENT | KLAU, BEVERLY | AIDE 1-CLASSROOM | 3,595.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 914.13 | 4,509.38 |
| SCHOOL DEPARTMENT | FOX, SUSAN | INSTR SUPPORT STAFF-ISS | 4,475.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,475.20 |
| SCHOOL DEPARTMENT | WONG, ALISON | NCE INSTRUCTOR | 730.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,721.89 | 4,451.89 |
| SCHOOL DEPARTMENT | IRELAND, LAUREN | SPACE LOWER SCHOOL TEACHR | 4,425.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,425.00 |
| SCHOOL DEPARTMENT | TOMLAK, DALIA | INSTR SUPPORT STAFF-ISS | 4,408.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,408.36 |
| SCHOOL DEPARTMENT | HUTCHINSON, ARTHUR | CROSS COUNTRY - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,407.03 | 4,407.03 |
| SCHOOL DEPARTMENT | EDSON, ANDREA | AIDE 1-EARLY LITERACY | 4,404.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,404.78 |
| SCHOOL DEPARTMENT | CONNELLY, ANN | LUNCHROOM-ATTENDANT {ELEM | 4,390.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,390.20 |
| SCHOOL DEPARTMENT | BINNALL, ALEXANDRA | ELEM LUNCHROOM-MONITOR | 4,387.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,387.00 |
| SCHOOL DEPARTMENT | GUY, KARA | BOARD CERT BEHAVIOR ANLST | 4,383.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,383.12 |
| SCHOOL DEPARTMENT | LAW, MAREN | INSTR SUPPORT STAFF-ISS | 4,375.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,375.00 |
| SCHOOL DEPARTMENT | PROCTOR, DANA | ISS COVERING AS LTS | 4,363.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,363.74 |
| SCHOOL DEPARTMENT | CORBETT, MAYSON | INSTR SUPPORT STAFF-ISS | 4,363.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,363.32 |
| SCHOOL DEPARTMENT | TUCKER, GARY | NCE INSTRUCTOR | 4,350.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,350.00 |
| SCHOOL DEPARTMENT | CALIXTE, BETTY | AIDE 2-BEHAVIOR THERAPIST | 5,320.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -1,006.16 | 4,314.68 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-------------------------------|---------------------------|----------|----------|--------|-----------|-----------|-----------|----------|-----------|
| SCHOOL DEPARTMENT | MARSH, CATHERINE | AIDE 2-BEHAVIOR THERAPIST | 4,605.15 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -290.60 | 4,314.55 |
| SCHOOL DEPARTMENT | EHRlich, DANIEL | INSTR SUPPORT STAFF-ISS | 4,289.18 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13.28 | 4,302.46 |
| SCHOOL DEPARTMENT | GALGANO, BENJAMIN | SPACE UPPER SCHOOL TEACHR | 4,298.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,298.00 |
| SCHOOL DEPARTMENT | HOGAN, BRIANA | CHEERLEADERS - HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,287.99 | 4,287.99 |
| SCHOOL DEPARTMENT | ZAKUTA, RACHEL | TUTOR - HOME | 4,260.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,260.40 |
| SCHOOL DEPARTMENT | FELDSTEIN, GABRIEL | ICE HOCKEY - OTHER HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,246.36 | 4,246.36 |
| SCHOOL DEPARTMENT | KELLY, ANNA | INSTR SUPPORT STAFF-ISS | 4,241.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,241.16 |
| SCHOOL DEPARTMENT | HICKEY, DENNIS | INSTR SUPPORT STAFF-ISS | 4,235.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,235.60 |
| SCHOOL DEPARTMENT | DONNELLY, SARAH | LONG TERM SUBSTITUTE | 4,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,200.00 |
| SCHOOL DEPARTMENT | FATHY, DEBORAH | ELEM LUNCHROOM-MONITOR | 4,184.87 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,184.87 |
| SCHOOL DEPARTMENT | LAU, CONNIE | ELEM LUNCHROOM-MONITOR | 4,167.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,167.94 |
| SCHOOL DEPARTMENT | MAGILL, AMY | SWIMMING - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,134.47 | 4,134.47 |
| SCHOOL DEPARTMENT | GRIFFIN, MEGAN | SWIMMING - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,134.47 | 4,134.47 |
| SCHOOL DEPARTMENT | MIZRACHI, DAVID | SWIMMING - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,134.47 | 4,134.47 |
| SCHOOL DEPARTMENT | GRIFFIN, KATHLEEN | AIDE 1-SPED | 4,875.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -748.37 | 4,127.31 |
| SCHOOL DEPARTMENT | SMITH, SHIRLEY | ELEM LUNCHROOM-MONITOR | 4,108.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,108.20 |
| SCHOOL DEPARTMENT | LANDA, PHILIP | TENNIS - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,107.09 | 4,107.09 |
| SCHOOL DEPARTMENT | KORZENIOWSKA QULIKHAN, KAMILA | TENNIS - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,107.09 | 4,107.09 |
| SCHOOL DEPARTMENT | CAMPBELL, FREDERICA | METCO BUS MONITOR | 4,090.91 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,090.91 |
| SCHOOL DEPARTMENT | FITTS, JUDITH | NCE INSTRUCTOR | 4,050.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,050.00 |
| SCHOOL DEPARTMENT | CANTOR, ZHANNA | NCE INSTRUCTOR | 4,032.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,032.00 |
| SCHOOL DEPARTMENT | FULLER, TONI | ELEM LUNCHROOM-MONITOR | 4,031.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,031.53 |
| SCHOOL DEPARTMENT | CEBAN, ELENA | NCE INSTRUCTOR | 4,025.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,025.00 |
| SCHOOL DEPARTMENT | DONSON, NICOLE | NCE INSTRUCTOR | 4,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 4,000.00 |
| SCHOOL DEPARTMENT | TESTA, KEITH | SPACE UPPER SCHOOL TEACHR | 3,990.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,990.00 |
| SCHOOL DEPARTMENT | DOMBEK, JULIA | INSTR SUPPORT STAFF-ISS | 3,969.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,969.68 |
| SCHOOL DEPARTMENT | MEHLMAN, JACOB | INSTR SUPPORT STAFF-ISS | 3,968.91 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,968.91 |
| SCHOOL DEPARTMENT | JAMES, JACQUELINE | INSTR SUPPORT STAFF-ISS | 3,968.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,968.14 |
| SCHOOL DEPARTMENT | JOHNSON, TRISHA | INSTR SUPPORT STAFF-ISS | 3,968.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,968.14 |
| SCHOOL DEPARTMENT | WALKER, LAMARR | BASKETBALL - OTHER HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,951.82 | 3,951.82 |
| SCHOOL DEPARTMENT | RENSING, NOA | LIGERBOTS ASSISTANT COACH | 3,934.27 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,934.27 |
| SCHOOL DEPARTMENT | VENTURA, LORRI | LONG TERM TEACHER SUB | 3,735.62 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 187.50 | 3,923.12 |
| SCHOOL DEPARTMENT | LAWRENCE, CRISTOPHER | AIDE 1-SPED | 3,017.49 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 901.28 | 3,918.77 |
| SCHOOL DEPARTMENT | COTNOIR, HALEY | FIELD HOCKEY - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,886.88 | 3,886.88 |
| SCHOOL DEPARTMENT | NICHOLSON, JULIA | LONG TERM TEACHER SUB | 3,843.83 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,843.83 |
| SCHOOL DEPARTMENT | KIM, KYUNG | MUSIC ACCOMPANIST | 2,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,641.72 | 3,841.72 |
| SCHOOL DEPARTMENT | MICHOS, JOHN | INSTR SUPPORT STAFF-ISS | 3,823.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,823.24 |
| SCHOOL DEPARTMENT | DOYLE, MEGAN | AIDE 2-BEHAVIOR THERAPIST | 4,231.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -419.39 | 3,812.59 |
| SCHOOL DEPARTMENT | WATSON, RICHARD | MUSIC EXTENSION STAFF | 3,780.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,780.00 |
| SCHOOL DEPARTMENT | TRACY, AUDREY | SPACE UPPER SCHOOL TEACHR | 3,780.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,780.00 |
| SCHOOL DEPARTMENT | BLANK, SAMUEL | AIDE 1-SPED | 4,541.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -773.28 | 3,768.00 |
| SCHOOL DEPARTMENT | SUN, SARA | AIDE 1-EARLY LITERACY | 3,624.66 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 140.14 | 3,764.80 |
| SCHOOL DEPARTMENT | SULLIVAN, MAUREEN | SPACE UPPER SCHOOL TEACHR | 3,752.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,752.00 |
| SCHOOL DEPARTMENT | BRENNAN, LAURA | AIDE 1-SPED | 3,772.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -21.10 | 3,751.50 |
| SCHOOL DEPARTMENT | ARRUDA, LUCIA | INSTR SUPPORT STAFF-ISS | 3,745.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,745.72 |
| SCHOOL DEPARTMENT | KRASIK, ILYA | NCE INSTRUCTOR | 3,710.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,710.00 |
| SCHOOL DEPARTMENT | WENGER, J | SPACE UPPER SCHOOL TEACHR | 3,696.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,696.00 |
| SCHOOL DEPARTMENT | TYNES, JACQUELINE | SPACE UPPER SCHOOL TEACHR | 3,696.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,696.00 |
| SCHOOL DEPARTMENT | JIGARJIAN, ERIN | SUMMER BEHAVIOR THERAPIST | 3,696.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,696.00 |
| SCHOOL DEPARTMENT | BARBIERI, CHRISTOPHER | NCE INSTRUCTOR | 3,690.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,690.00 |
| SCHOOL DEPARTMENT | CANNING, HYE SUN | TENNIS - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,666.66 | 3,666.66 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|---------------------|---------------------------|----------|----------|--------|-----------|-----------|-----------|----------|-----------|
| SCHOOL DEPARTMENT | ARONSON, MARK | TIME SHEET -ADMINISTRATOR | 3,633.74 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,633.74 |
| SCHOOL DEPARTMENT | KIMBALL, MEREDITH | NCE INSTRUCTOR | 3,622.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,622.50 |
| SCHOOL DEPARTMENT | CONAGHAN, SHAWNA | LONG TERM SUBSTITUTE | 3,587.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,587.50 |
| SCHOOL DEPARTMENT | CARTER, SUSAN | ELEM LUNCHROOM-MONITOR | 3,550.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,550.60 |
| SCHOOL DEPARTMENT | OCONNELL, BRIAN | SUBSTITUTE TEACHER | 3,540.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,540.68 |
| SCHOOL DEPARTMENT | LESLIE, KRISTEN | SPACE UPPER SCHOOL TEACHR | 3,528.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,528.00 |
| SCHOOL DEPARTMENT | FRANSEN, ANNMARIE | BASKETBALL - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,520.33 | 3,520.33 |
| SCHOOL DEPARTMENT | CASEY, LINDA | AIDE 1-EARLY LITERACY | 3,500.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,500.95 |
| SCHOOL DEPARTMENT | WENGER, MATTHEW | SPACE UPPER SCHOOL TEACHR | 3,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,500.00 |
| SCHOOL DEPARTMENT | CURLEY, PATRICIA | NESA- GRD 2 ADM ASST-12MO | 3,139.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 354.17 | 3,493.43 |
| SCHOOL DEPARTMENT | CAMPBELL, GREER | SUMMER BEHAVIOR THERAPIST | 3,470.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,470.50 |
| SCHOOL DEPARTMENT | LEE, LINDA LUKE | INSTR SUPPORT STAFF-ISS | 3,468.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,468.28 |
| SCHOOL DEPARTMENT | TURNER, ETHELINE | ELEM LUNCHROOM-MONITOR | 3,425.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 23.93 | 3,449.89 |
| SCHOOL DEPARTMENT | POUTAS, JOHN | ICE HOCKEY - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,445.36 | 3,445.36 |
| SCHOOL DEPARTMENT | HALEY, MATTHEW | INSTR SUPPORT STAFF-ISS | 3,420.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,420.56 |
| SCHOOL DEPARTMENT | XU, MARY | MUSIC ACCOMPANIST | 3,418.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,418.95 |
| SCHOOL DEPARTMENT | BROWN, CHRISTINA | LONG TERM TEACHER SUB | 3,201.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 201.91 | 3,403.87 |
| SCHOOL DEPARTMENT | DOUCETTE, DANIEL | ICE HOCKEY - OTHER HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,391.47 | 3,391.47 |
| SCHOOL DEPARTMENT | CROCIANI, ROMINA | NCE INSTRUCTOR | 3,377.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,377.50 |
| SCHOOL DEPARTMENT | BELLMORE, MICHELINE | INTERN | 3,250.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 122.48 | 3,372.48 |
| SCHOOL DEPARTMENT | AUSTER, JULIA | SUMMER AIDE | 2,660.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 700.00 | 3,360.00 |
| SCHOOL DEPARTMENT | CLARK, MATTHEW | SUMMER AIDE | 3,340.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,340.00 |
| SCHOOL DEPARTMENT | VALENTE, ANGELA | INSTR SUPPORT STAFF-ISS | 3,315.01 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,315.01 |
| SCHOOL DEPARTMENT | JORDAN, KATHERINE | INSTR SUPPORT STAFF-ISS | 3,309.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,309.35 |
| SCHOOL DEPARTMENT | HELBERT, CHRISTINA | SPACE LOWER SCHOOL TEACHR | 3,300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,300.00 |
| SCHOOL DEPARTMENT | DRISCOLL, LUCY | SPACE LOWER SCHOOL TEACHR | 3,300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,300.00 |
| SCHOOL DEPARTMENT | MATTHEWS, REBECCA | TIME SHEET EMPLOYEE | 3,165.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 135.00 | 3,300.00 |
| SCHOOL DEPARTMENT | GAFFNEY, MICHAEL | NCE INSTRUCTOR | 3,296.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,296.60 |
| SCHOOL DEPARTMENT | MANOOGIAN, SOFIA | SUMMER BEHAVIOR THERAPIST | 3,289.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,289.00 |
| SCHOOL DEPARTMENT | LEIPZIG, ALLISON | LACROSSE - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,285.06 | 3,285.06 |
| SCHOOL DEPARTMENT | BEACH, HAYLEY | FIELD HOCKEY - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,276.12 | 3,276.12 |
| SCHOOL DEPARTMENT | LEAHY, JULIE | AIDE-SUB [TIMESHEET] | 3,273.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,273.10 |
| SCHOOL DEPARTMENT | TROTTIER, GARY | AIDE 1-SPED | 3,589.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -325.46 | 3,264.22 |
| SCHOOL DEPARTMENT | KLINE, MIKE | BASKETBALL - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,259.56 | 3,259.56 |
| SCHOOL DEPARTMENT | SAMA, NICHOLAS | ICE HOCKEY - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,259.56 | 3,259.56 |
| SCHOOL DEPARTMENT | WISNESKI, CHANDRA | SKIING - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,259.56 | 3,259.56 |
| SCHOOL DEPARTMENT | KHAN, ALEXANDER | SKIING - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,259.56 | 3,259.56 |
| SCHOOL DEPARTMENT | PHELAN, SOLEDAD | NCE INSTRUCTOR | 3,246.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,246.90 |
| SCHOOL DEPARTMENT | NG, MARISA | NCE INSTRUCTOR | 3,246.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,246.88 |
| SCHOOL DEPARTMENT | LONSDALE, STEPHEN | INSTR SUPPORT STAFF-ISS | 3,244.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,244.52 |
| SCHOOL DEPARTMENT | CLARK, RICHARD | LACROSSE - OTHER HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,241.64 | 3,241.64 |
| SCHOOL DEPARTMENT | FAZIO, REBECCA | TRACK - VARSITY MS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,213.70 | 3,213.70 |
| SCHOOL DEPARTMENT | PABON, ALFREDO | INSTR SUPPORT STAFF-ISS | 3,202.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,202.76 |
| SCHOOL DEPARTMENT | ALBERT, DAVID | LONG TERM TEACHER SUB | 4,002.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -828.18 | 3,174.24 |
| SCHOOL DEPARTMENT | WHITE, ELIZABETH | TIME SHEET EMPLOYEE | 3,164.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,164.92 |
| SCHOOL DEPARTMENT | PERLO, BARBARA | NCE INSTRUCTOR | 3,162.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,162.50 |
| SCHOOL DEPARTMENT | SHERIDAN, SHANNON | LONG TERM SUBSTITUTE | 3,150.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,150.00 |
| SCHOOL DEPARTMENT | CHEBOT, BENJAMIN | SUMMER AIDE | 3,140.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,140.00 |
| SCHOOL DEPARTMENT | KNIGHT, LINDSEY | SPACE LOWER SCHOOL TEACHR | 3,125.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,125.00 |
| SCHOOL DEPARTMENT | ZYWOCINSKI, JACLYN | SPACE LOWER SCHOOL TEACHR | 3,125.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,125.00 |
| SCHOOL DEPARTMENT | LACAYO, DANIEL | NCE INSTRUCTOR | 3,122.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,122.50 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-------------------------|----------------------------|----------|----------|--------|-----------|-----------|-----------|----------|-----------|
| SCHOOL DEPARTMENT | MCISAAC, CECILIA | NCE INSTRUCTOR | 3,120.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,120.00 |
| SCHOOL DEPARTMENT | MACK, CARMELLA | TIME SHEET EMPLOYEE | 3,075.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,075.00 |
| SCHOOL DEPARTMENT | ANTONELLIS, ELAINE | NESA SUBSTITUTE RETIREE | 3,072.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,072.75 |
| SCHOOL DEPARTMENT | WONG, MITCHEL | NCE INSTRUCTOR | 3,069.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,069.00 |
| SCHOOL DEPARTMENT | SOUSA, RICARDO | CUSTODIAN | 3,067.44 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,067.44 |
| SCHOOL DEPARTMENT | CHUNG, LING | TIME SHEET EMPLOYEE | 3,050.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,050.00 |
| SCHOOL DEPARTMENT | PETERS, ALANA | ELEM LUNCHROOM-MONITOR | 3,045.89 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,045.89 |
| SCHOOL DEPARTMENT | GRIGGS, ALEXANDER | AIDE 1-CLASSROOM | 2,871.15 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 155.81 | 3,026.96 |
| SCHOOL DEPARTMENT | ROBAK, VICTORIA | SUMMER BEHAVIOR THERAPIST | 3,014.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,014.00 |
| SCHOOL DEPARTMENT | BECKER, NATHAN | SUMMER AIDE | 2,800.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 210.00 | 3,010.00 |
| SCHOOL DEPARTMENT | MCNAMARA, JOHN | FOOTBALL - OTHER HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,007.14 | 3,007.14 |
| SCHOOL DEPARTMENT | FELDMAN, AMI | NCE INSTRUCTOR | 2,975.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,975.00 |
| SCHOOL DEPARTMENT | SHEMELINA, NATALIA | LONG TERM SUBSTITUTE | 2,975.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,975.00 |
| SCHOOL DEPARTMENT | KARYS, KELSEY | CROSS COUNTRY - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,971.25 | 2,971.25 |
| SCHOOL DEPARTMENT | DIXON, ALEXANDRA | INSTR SUPPORT STAFF-ISS | 2,970.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,970.33 |
| SCHOOL DEPARTMENT | JONES, ANGELA | NCE INSTRUCTOR | 2,790.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 175.00 | 2,965.00 |
| SCHOOL DEPARTMENT | SICIAK, KATHLEEN | SOCCER - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,949.15 | 2,949.15 |
| SCHOOL DEPARTMENT | SLOCUM, ALEXANDER | AIDE 1-SPED | 3,146.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -197.97 | 2,948.61 |
| SCHOOL DEPARTMENT | ZELTT, GREGORY | INSTR SUPPORT STAFF-ISS | 2,908.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,908.88 |
| SCHOOL DEPARTMENT | CREEDY POWERS, NICHOLAS | INSTR SUPPORT STAFF-ISS | 2,908.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,908.88 |
| SCHOOL DEPARTMENT | TABOR, MARY | ELEM LUNCHROOM-MONITOR | 2,895.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,895.42 |
| SCHOOL DEPARTMENT | HERNANDEZ DISLA, JOSE | BASEBALL - OTHER HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,887.19 | 2,887.19 |
| SCHOOL DEPARTMENT | TOCCI, JAMES | BASEBALL - HEAD MS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,880.24 | 2,880.24 |
| SCHOOL DEPARTMENT | DJEVALIKIAN, IZABELLA | NCE INSTRUCTOR | 2,880.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,880.00 |
| SCHOOL DEPARTMENT | BOUQUET, JOSEPHINE | SUMMER AIDE | 2,871.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,871.00 |
| SCHOOL DEPARTMENT | JOHNSON, JEAN | AIDE-SUB [TIMESHEET] | 2,849.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,849.92 |
| SCHOOL DEPARTMENT | CAUCHON, GABRIELLE | AIDE 1-SPED | 2,485.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 338.80 | 2,824.64 |
| SCHOOL DEPARTMENT | COLETTI, DANIEL | ELEM LUNCHROOM-MONITOR | 2,820.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,820.20 |
| SCHOOL DEPARTMENT | MAJEWSKI, BARBARA | SUMMER TCHR/COUNSELOR | 2,820.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,820.00 |
| SCHOOL DEPARTMENT | YU, XIAO MEI | NCE INSTRUCTOR | 2,820.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,820.00 |
| SCHOOL DEPARTMENT | JEWERS, MATTHEW | AIDE 1-SPED | 2,596.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 208.30 | 2,805.22 |
| SCHOOL DEPARTMENT | SWANSON, JULIE | INSTR SUPPORT STAFF-ISS | 2,797.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,797.00 |
| SCHOOL DEPARTMENT | BELLUSCIO, CHRISTOPHER | MUSIC EXTENSION STAFF | 2,781.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,781.00 |
| SCHOOL DEPARTMENT | AUFIERO, ROBERT | AIDE 1-SPED | 3,486.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -720.20 | 2,766.13 |
| SCHOOL DEPARTMENT | LOEWINGER, HOWARD | NCE INSTRUCTOR | 2,765.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,765.00 |
| SCHOOL DEPARTMENT | KRAMER, WILLIAM | WRESTLING - OTHER HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,759.64 | 2,759.64 |
| SCHOOL DEPARTMENT | FITZPATRICK, JOHN | LIGERBOTS BUILD COACH | 2,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,750.00 |
| SCHOOL DEPARTMENT | TEPERMEISTER, IGOR | APPENDIX E LIGER STIPEND | 2,750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,750.00 |
| SCHOOL DEPARTMENT | APRIL, AMANDA | NCE INSTRUCTOR | 2,744.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,744.00 |
| SCHOOL DEPARTMENT | VECCHIONE, MICAELA | SR CNSLR/INSTR SUPPORT | 2,730.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,730.00 |
| SCHOOL DEPARTMENT | DAVIS, VAL | INSTR SUPPORT STAFF-ISS | 2,703.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,703.48 |
| SCHOOL DEPARTMENT | LEPINE, ELIZABETH M | INSTR SUPPORT STAFF-ISS | 2,685.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,685.12 |
| SCHOOL DEPARTMENT | CLIFFORD, RUTH | GYMNASTICS - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,660.26 | 2,660.26 |
| SCHOOL DEPARTMENT | STRAUGHAN, MATTHEW | SUMMER AIDE | 2,660.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,660.00 |
| SCHOOL DEPARTMENT | DAVIS, DONNA | ELEM LUNCHROOM-MONITOR | 2,644.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,644.50 |
| SCHOOL DEPARTMENT | STRANBERG, MAUDE | LONG TERM SUBSTITUTE | 2,625.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,625.00 |
| SCHOOL DEPARTMENT | BASBAS, JOHN | NCE INSTRUCTOR | 2,607.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,607.75 |
| SCHOOL DEPARTMENT | FLOYD, HERBERT | FOOTBALL - OTHER HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,581.26 | 2,581.26 |
| SCHOOL DEPARTMENT | OHARA, AMY | AIDE 1-SPED | 2,096.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 472.71 | 2,569.07 |
| SCHOOL DEPARTMENT | DANIELS, DAVID | ELEM LUNCHROOM-MONITOR | 2,537.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20.61 | 2,558.37 |
| SCHOOL DEPARTMENT | WINEY, KAREN | WORLD LANGUAGE SPANISH | 2,479.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 72.36 | 2,551.41 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|------------------------|---------------------------|----------|----------|--------|-----------|-----------|-----------|----------|-----------|
| SCHOOL DEPARTMENT | TAKACH, KYLE | SUMMER AIDE | 2,530.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,530.00 |
| SCHOOL DEPARTMENT | REALE, JOHN | NCE INSTRUCTOR | 2,520.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,520.00 |
| SCHOOL DEPARTMENT | COPPOLA, DANIELLE | AIDE 1-SPED | 2,437.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 67.98 | 2,505.82 |
| SCHOOL DEPARTMENT | RICHARD, GILLIAN | INSTR SUPPORT STAFF-ISS | 2,461.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,461.36 |
| SCHOOL DEPARTMENT | AUSLANDER, ROBYN | SUMMER AIDE | 2,450.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,450.00 |
| SCHOOL DEPARTMENT | SAMUELS, LINDA | LONG TERM TEACHER SUB | 2,450.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,450.00 |
| SCHOOL DEPARTMENT | KINGSTON, DIANE | SENIOR CUSTODIAN | 0.00 | 278.83 | 0.00 | 0.00 | 0.00 | 0.00 | 2,168.75 | 2,447.58 |
| SCHOOL DEPARTMENT | KOTSONIS, DIONYSIOS | LIFE GUARD | 2,436.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,436.00 |
| SCHOOL DEPARTMENT | FAZIO, ANALISA | NCE INSTRUCTOR | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,428.14 | 2,428.14 |
| SCHOOL DEPARTMENT | FERREIRA, MARY | INSTR SUPPORT STAFF-ISS | 2,425.83 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,425.83 |
| SCHOOL DEPARTMENT | MATTHEWS JR, STEPHEN | BASKETBALL - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,417.27 | 2,417.27 |
| SCHOOL DEPARTMENT | JAMELE, STEPHEN | SINGLE PAYMENT | 1,232.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,159.31 | 2,391.31 |
| SCHOOL DEPARTMENT | HARDY, ZACHARY | SPACE UPPER SCHOOL TEACHR | 2,387.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,387.00 |
| SCHOOL DEPARTMENT | COGSWELL, CAROLYN | NCE INSTRUCTOR | 2,355.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,355.00 |
| SCHOOL DEPARTMENT | BLANCHARD, SUSAN | INSTR SUPPORT STAFF-ISS | 2,349.48 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,349.48 |
| SCHOOL DEPARTMENT | ISAACS, LENA | SUMMER AIDE | 1,890.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 450.00 | 2,340.00 |
| SCHOOL DEPARTMENT | KAROL, JOY | AIDE-SUB [TIMESHEET] | 2,338.47 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,338.47 |
| SCHOOL DEPARTMENT | HEWETT, ABIGAIL | SOFTBALL - VARSITY HS | 510.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,821.54 | 2,331.54 |
| SCHOOL DEPARTMENT | JOHANSON, CARLY | SPACE UPPER SCHOOL TEACHR | 2,310.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,310.00 |
| SCHOOL DEPARTMENT | RASO, NICHOLAS | CUSTODIAN | 2,300.58 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,300.58 |
| SCHOOL DEPARTMENT | BEN UR, MIRIAM | INSTR SUPPORT STAFF-ISS | 2,293.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,293.54 |
| SCHOOL DEPARTMENT | CLARIS, LIONEL | NCE INSTRUCTOR | 2,284.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,284.00 |
| SCHOOL DEPARTMENT | CARSON, KIMBERLY | ELEM LUNCHROOM-MONITOR | 2,273.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,273.04 |
| SCHOOL DEPARTMENT | JASSET, CHERYL | CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,269.76 | 2,269.76 |
| SCHOOL DEPARTMENT | HARTFORD, ELIZABETH | AIDE 1-CLASSROOM | 2,064.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 192.57 | 2,257.53 |
| SCHOOL DEPARTMENT | BITCHELL, EMILY | CHEERLEADERS - HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,252.91 | 2,252.91 |
| SCHOOL DEPARTMENT | TOON, MICHAEL | NCE INSTRUCTOR | 2,240.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,240.00 |
| SCHOOL DEPARTMENT | BROWN, ERIK WARNER | NCE INSTRUCTOR | 2,239.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,239.00 |
| SCHOOL DEPARTMENT | PUGATCH, CHERI | AIDE 1-TITLE I | 2,260.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -22.00 | 2,238.26 |
| SCHOOL DEPARTMENT | MCLEOD, MELANIE | NCE INSTRUCTOR | 2,217.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,217.50 |
| SCHOOL DEPARTMENT | STRUTT, TYLER | INSTR SUPPORT STAFF-ISS | 2,204.95 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,204.95 |
| SCHOOL DEPARTMENT | TEETERS, MARGARETHA | LACROSSE - OTHER HS | 293.01 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,910.12 | 2,203.13 |
| SCHOOL DEPARTMENT | ROONEY, DEBORAH | LONG TERM SUBSTITUTE | 700.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 2,200.00 |
| SCHOOL DEPARTMENT | GRANDEL, MICHAEL | MUSIC EXTENSION STAFF | 2,192.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,192.40 |
| SCHOOL DEPARTMENT | ZABROSKI, ANN MARIE | AIDE 1-CLASSROOM | 2,523.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -339.57 | 2,183.83 |
| SCHOOL DEPARTMENT | CLINE, HAYLEY | SUBSTITUTE CLERICAL | 2,173.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,173.54 |
| SCHOOL DEPARTMENT | KLEIN, JEFFREY | NCE INSTRUCTOR | 2,170.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,170.00 |
| SCHOOL DEPARTMENT | HILER, TREVOR | SUMMER AIDE | 2,160.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,160.00 |
| SCHOOL DEPARTMENT | FOX, GARY | SPACE UPPER SCHOOL TEACHR | 2,142.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,142.00 |
| SCHOOL DEPARTMENT | DASILVA, LAUREN | AIDE 1-SPED | 2,076.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 58.57 | 2,134.67 |
| SCHOOL DEPARTMENT | TYLER, NICOLE | AIDE 2-BEHAVIOR THERAPIST | 2,133.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,133.04 |
| SCHOOL DEPARTMENT | MCALLISTER, HILLARY | INSTR SUPPORT STAFF-ISS | 2,125.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,125.72 |
| SCHOOL DEPARTMENT | SHYEVITCH, MAYA | WORK STUDY | 2,123.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,123.00 |
| SCHOOL DEPARTMENT | MCKENZIE, SEYMOUR | CUSTODIAN | 2,018.66 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 100.98 | 2,119.64 |
| SCHOOL DEPARTMENT | RAMSHAW, NICOLE | TIME SHEET EMPLOYEE | 2,114.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,114.00 |
| SCHOOL DEPARTMENT | KENNEDY, JANET | ATHLETIC TRAINER | 2,100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,100.00 |
| SCHOOL DEPARTMENT | RABAIOLI, ROBERT | AIDE 1-SPED | 2,124.98 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -32.90 | 2,092.08 |
| SCHOOL DEPARTMENT | MANAY LAVELLE, YOLANDA | ELEM LUNCHROOM-MONITOR | 2,054.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,054.10 |
| SCHOOL DEPARTMENT | REYNDERS, MARY | MUSIC ACCOMPANIST | 2,050.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,050.00 |
| SCHOOL DEPARTMENT | ROSS, CRAIG | SUMMER AIDE | 1,440.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 | 2,040.00 |
| SCHOOL DEPARTMENT | FAHERTY, ASHLEY | AIDE 1-SPED | 2,678.82 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -647.74 | 2,031.08 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|------------------------|----------------------------|----------|----------|--------|-----------|-----------|-----------|----------|-----------|
| SCHOOL DEPARTMENT | BENSALAH, SARAH | INSTR SUPPORT STAFF-ISS | 2,013.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,013.84 |
| SCHOOL DEPARTMENT | JONES, OWEN | SOCCER - OTHER HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,001.63 | 2,001.63 |
| SCHOOL DEPARTMENT | DAVIS, JESSE | PROGRAM MANAGER | 2,000.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,000.00 |
| SCHOOL DEPARTMENT | CLEMOW, THOMAS | SKIING - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,998.90 | 1,998.90 |
| SCHOOL DEPARTMENT | MURPHY, SEAN | SKIING - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,998.90 | 1,998.90 |
| SCHOOL DEPARTMENT | MCKENNA, MARSHALL | SR CNSLR/INSTRL SUPPORT | 1,995.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,995.00 |
| SCHOOL DEPARTMENT | LAILLER, JULIA | SR CNSLR/INSTRL SUPPORT | 966.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,029.00 | 1,995.00 |
| SCHOOL DEPARTMENT | POMEROY, THOMAS | LACROSSE - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,994.52 | 1,994.52 |
| SCHOOL DEPARTMENT | HONEYMAN, JAMES | APPENDIX E HS STIPEND | 1,978.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,978.00 |
| SCHOOL DEPARTMENT | EVANS, CAROL | APPENDIX E HS STIPEND | 1,978.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,978.00 |
| SCHOOL DEPARTMENT | THEALL, ALEXANDRA | NCE INSTRUCTOR | 1,976.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,976.50 |
| SCHOOL DEPARTMENT | GONZALEZ, HANNAH | SR CNSLR/INSTRL SUPPORT | 1,967.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,967.00 |
| SCHOOL DEPARTMENT | REILLY, MARYANNE | NCE INSTRUCTOR | 1,960.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,960.00 |
| SCHOOL DEPARTMENT | DIAMOND, MAIRE | NCE INSTRUCTOR | 1,940.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,940.00 |
| SCHOOL DEPARTMENT | SCHAEFER, MAXWELL | LIFE GUARD | 1,932.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,932.00 |
| SCHOOL DEPARTMENT | ZHAO, KATIE | WORK STUDY | 1,931.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,931.00 |
| SCHOOL DEPARTMENT | BEHR, ALLISON | LONG TERM SUBSTITUTE | 1,925.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,925.00 |
| SCHOOL DEPARTMENT | MCCARRON, BRIAN | AIDE-SUB [TIMESHEET] | 1,908.23 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,908.23 |
| SCHOOL DEPARTMENT | JAMES, MAYA | NCE INSTRUCTOR | 1,892.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,892.00 |
| SCHOOL DEPARTMENT | GITTLEMAN, CELIA | NCE INSTRUCTOR | 1,890.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,890.00 |
| SCHOOL DEPARTMENT | GORODETSKY, AMY | TUTOR - HOME | 1,884.18 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,884.18 |
| SCHOOL DEPARTMENT | SCHURGIN, JOEL | NCE INSTRUCTOR | 1,855.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,855.00 |
| SCHOOL DEPARTMENT | SCHULTZ, JOHANA | LIFE GUARD | 1,848.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,848.00 |
| SCHOOL DEPARTMENT | ATHANASIADIS, JULIE | SUMMER AIDE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,840.00 | 1,840.00 |
| SCHOOL DEPARTMENT | LAPPIN, ANJALI | INSTR SUPPORT STAFF-ISS | 1,818.05 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,818.05 |
| SCHOOL DEPARTMENT | GORELIK, DINA | NCE INSTRUCTOR | 1,810.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,810.00 |
| SCHOOL DEPARTMENT | GRINA, SARAH | NCE INSTRUCTOR | 1,800.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,800.00 |
| SCHOOL DEPARTMENT | YOUNGBLOOD, CAMERON | JR CNSLR/INSTRNL SUPPORT | 600.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,196.25 | 1,796.25 |
| SCHOOL DEPARTMENT | HALLORAN, CAROLYN | INSTR SUPPORT STAFF-ISS | 1,790.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,790.08 |
| SCHOOL DEPARTMENT | PINEAULT, ALLISON | SKIING - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,777.52 | 1,777.52 |
| SCHOOL DEPARTMENT | CARVALHO, DATILA | AIDE 1-CLASSROOM | 1,991.85 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -227.78 | 1,764.07 |
| SCHOOL DEPARTMENT | FAVA, GIOVANNI | NCE INSTRUCTOR | 1,764.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,764.00 |
| SCHOOL DEPARTMENT | GILMARTIN, KATHERINE | CROSS COUNTRY - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,746.96 | 1,746.96 |
| SCHOOL DEPARTMENT | LEVY, PAMELA | NCE INSTRUCTOR | 1,744.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,744.00 |
| SCHOOL DEPARTMENT | MALLABY, RYAN | INSTR SUPPORT STAFF-ISS | 1,322.97 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 416.00 | 1,738.97 |
| SCHOOL DEPARTMENT | ROBERTS CRYTS, ABIGAIL | JR CNSLR/INSTRNL SUPPORT | 1,725.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,725.00 |
| SCHOOL DEPARTMENT | TIMOTHY, JAMES | BASEBALL - OTHER HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,724.97 | 1,724.97 |
| SCHOOL DEPARTMENT | RIVERS, ZACHARY | NCE INSTRUCTOR | 1,722.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,722.50 |
| SCHOOL DEPARTMENT | REGAN, JAMES | WORK STUDY | 1,708.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,708.00 |
| SCHOOL DEPARTMENT | BRUNEL, TODD | MUSIC EXTENSION STAFF | 1,701.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,701.00 |
| SCHOOL DEPARTMENT | MALONEY, CASEY | NCE INSTRUCTOR | 1,700.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,700.00 |
| SCHOOL DEPARTMENT | RICHARDS, NATHANIEL | ICE HOCKEY - OTHER HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,698.54 | 1,698.54 |
| SCHOOL DEPARTMENT | DUNAYEVSKIY, MICHAEL | NCE INSTRUCTOR | 1,697.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,697.50 |
| SCHOOL DEPARTMENT | STERPE, EMELINE | INSTR SUPPORT STAFF-ISS | 1,678.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,678.20 |
| SCHOOL DEPARTMENT | LEVY, JODI LYNN | INSTR SUPPORT STAFF-ISS | 1,678.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,678.20 |
| SCHOOL DEPARTMENT | GORDON, EDWARD | AIDE 1-SPED | 1,678.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,678.20 |
| SCHOOL DEPARTMENT | PAPPAS, COURTNEY | NCE INSTRUCTOR | 1,668.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,668.00 |
| SCHOOL DEPARTMENT | YOUNGBERG, LYDIA | AIDE 1-SPED | 1,791.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -127.00 | 1,664.68 |
| SCHOOL DEPARTMENT | RICHARDSON, WENDY | INSTR SUPPORT STAFF-ISS | 1,647.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1.54 | 1,648.90 |
| SCHOOL DEPARTMENT | KOLODZINSKI, PAUL | BASEBALL - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,629.78 | 1,629.78 |
| SCHOOL DEPARTMENT | HATEM, NEIL | NCE INSTRUCTOR | 1,625.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,625.06 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-------------------------|--------------------------|----------|----------|--------|-----------|-----------|-----------|----------|-----------|
| SCHOOL DEPARTMENT | MCMILLEN, KAYLA | SUMMER AIDE | 1,600.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,600.00 |
| SCHOOL DEPARTMENT | DEARY, KEENAN | SUMMER AIDE | 1,150.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 450.00 | 1,600.00 |
| SCHOOL DEPARTMENT | GREEN, JOSEPH | NCE INSTRUCTOR | 1,590.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,590.00 |
| SCHOOL DEPARTMENT | ROBINSON, DONALD | MUSIC EXTENSION STAFF | 1,566.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,566.00 |
| SCHOOL DEPARTMENT | MALTESE, KATHARINE | INSTR SUPPORT STAFF-ISS | 1,546.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,546.16 |
| SCHOOL DEPARTMENT | ATKINSON, RYAN | AIDE 1-SPED | 1,546.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,546.16 |
| SCHOOL DEPARTMENT | SPINOLA, KATIE | INSTR SUPPORT STAFF-ISS | 1,543.08 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,543.08 |
| SCHOOL DEPARTMENT | KWON, ALEXA | WORK STUDY | 1,536.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,536.00 |
| SCHOOL DEPARTMENT | MARRAZZO, JEANINE M | ELEM LUNCHROOM-MONITOR | 1,533.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,533.40 |
| SCHOOL DEPARTMENT | LUALDI, DANIELLE | SUMMER AIDE | 1,520.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,520.00 |
| SCHOOL DEPARTMENT | BASILE, ANGELA | SUMMER AIDE | 1,520.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,520.00 |
| SCHOOL DEPARTMENT | ADAM, HUNTER | JR CNSLR/INSTRNL SUPPORT | 1,176.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 336.00 | 1,512.00 |
| SCHOOL DEPARTMENT | ROSENBERG, MARK | SKIING - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,510.73 | 1,510.73 |
| SCHOOL DEPARTMENT | HERLIHY, AUSTEN | NCE INSTRUCTOR | 1,510.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,510.00 |
| SCHOOL DEPARTMENT | BEAUPRE, GREG | GYMNASTICS - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,506.48 | 1,506.48 |
| SCHOOL DEPARTMENT | CULLINS, DANIEL | ELEM LUNCHROOM-MONITOR | 1,505.57 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,505.57 |
| SCHOOL DEPARTMENT | SHEEHAN, THOMAS | TIME SHEET EMPLOYEE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 | 1,500.00 |
| SCHOOL DEPARTMENT | LAVOIE, DANIEL | APPENDIX E LIGER STIPEND | 1,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 |
| SCHOOL DEPARTMENT | BUCHANAN, CARLY | APPENDIX E LIGER STIPEND | 1,500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,500.00 |
| SCHOOL DEPARTMENT | EAST, MARIE | INSTR SUPPORT STAFF-ISS | 1,490.94 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,490.94 |
| SCHOOL DEPARTMENT | RUSSO, JOSEPH | SINGLE PAYMENT | 1,487.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,487.50 |
| SCHOOL DEPARTMENT | CHOW, CHAK MING | NCE INSTRUCTOR | 1,487.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,487.50 |
| SCHOOL DEPARTMENT | CESPEDES MEJIA, JASMINE | METCO BUS MONITOR | 1,486.29 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,486.29 |
| SCHOOL DEPARTMENT | FIorentino, VICKIE | AIDE 1-SPED | 1,715.26 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -232.09 | 1,483.17 |
| SCHOOL DEPARTMENT | NISLICK, MARA | NCE INSTRUCTOR | 1,479.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,479.90 |
| SCHOOL DEPARTMENT | BLOCK, PETER | ICE HOCKEY - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,476.57 | 1,476.57 |
| SCHOOL DEPARTMENT | DE LA SOTA, IRIS | SUBSTITUTE TEACHER | 1,465.06 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,465.06 |
| SCHOOL DEPARTMENT | CARRELLI, ROSELLA | NCE INSTRUCTOR | 1,460.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,460.00 |
| SCHOOL DEPARTMENT | STAVROPOULOS, EKATERINI | ELEM LUNCHROOM-MONITOR | 1,447.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,447.67 |
| SCHOOL DEPARTMENT | BEATRICE, CURTIS | BASEBALL - OTHER HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,444.29 | 1,444.29 |
| SCHOOL DEPARTMENT | CHOUINARD, ALICIA | SUMMER AIDE | 1,440.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,440.00 |
| SCHOOL DEPARTMENT | HINCHEY, LAUREN | INSTR SUPPORT STAFF-ISS | 1,435.72 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,435.72 |
| SCHOOL DEPARTMENT | PADILLA, BRIAN | AIDE 1-SPED | 1,189.96 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 225.10 | 1,415.06 |
| SCHOOL DEPARTMENT | PARKMAN, ALIDA | JR CNSLR/INSTRNL SUPPORT | 1,410.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,410.00 |
| SCHOOL DEPARTMENT | REYES, JASON | JR CNSLR/INSTRNL SUPPORT | 1,410.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,410.00 |
| SCHOOL DEPARTMENT | GOLDBERG, KATHRYN | NCE INSTRUCTOR | 1,372.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,372.50 |
| SCHOOL DEPARTMENT | CAREY, BONNIE | AIDE 1-CLASSROOM | 1,328.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 37.16 | 1,365.28 |
| SCHOOL DEPARTMENT | BURGAY, MEGAN ELIZABETH | SUMMER AIDE | 1,360.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,360.00 |
| SCHOOL DEPARTMENT | MCCORMACK, CIAN | JR CNSLR/INSTRNL SUPPORT | 1,356.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,356.00 |
| SCHOOL DEPARTMENT | ANTONELLIS, MADELEINE | WORK STUDY | 1,356.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,356.00 |
| SCHOOL DEPARTMENT | HOFFMAN, SARAH | JR CNSLR/INSTRNL SUPPORT | 1,355.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,355.00 |
| SCHOOL DEPARTMENT | DENMAN, ELIZABETH | NCE INSTRUCTOR | 1,350.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,350.00 |
| SCHOOL DEPARTMENT | SIMPSON, ELIAS | JR CNSLR/INSTRNL SUPPORT | 1,350.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,350.00 |
| SCHOOL DEPARTMENT | BARRY, ROBYN | AIDE 1-EARLY LITERACY | 1,186.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 159.95 | 1,346.09 |
| SCHOOL DEPARTMENT | SPARROW, ELISABETH | INSTR SUPPORT STAFF-ISS | 1,342.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,342.56 |
| SCHOOL DEPARTMENT | SPERANZA, SABRINA | NCE INSTRUCTOR | 1,337.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,337.50 |
| SCHOOL DEPARTMENT | DUCHIN, KATEY | INTERN | 1,300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 34.94 | 1,334.94 |
| SCHOOL DEPARTMENT | POWDERLY, CECILIA | WORK STUDY | 1,320.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,320.00 |
| SCHOOL DEPARTMENT | BARBONE, JOHN | WORK STUDY | 1,312.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,312.00 |
| SCHOOL DEPARTMENT | MULLOWNEY, JOHN | JR CNSLR/INSTRNL SUPPORT | 1,305.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,305.00 |
| SCHOOL DEPARTMENT | GUGINO, JEANNE | NCE INSTRUCTOR | 1,304.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,304.00 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|--------------------------|--------------------------|----------|----------|--------|-----------|-----------|-----------|----------|-----------|
| SCHOOL DEPARTMENT | OTERO, CHEYDIE | ELEM LUNCHROOM-MONITOR | 1,296.42 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,296.42 |
| SCHOOL DEPARTMENT | LEE, KASEY | NCE INSTRUCTOR | 1,295.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,295.00 |
| SCHOOL DEPARTMENT | PICKETT, BYRON | AIDE 1-CLASSROOM | 1,087.49 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 201.36 | 1,288.85 |
| SCHOOL DEPARTMENT | MARTINEZ, DARREN | BASKETBALL - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,283.98 | 1,283.98 |
| SCHOOL DEPARTMENT | AMEZCUA, ZARELI | SUMMER AIDE | 1,280.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,280.00 |
| SCHOOL DEPARTMENT | LOWE, JULIA | WORK STUDY | 1,276.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,276.00 |
| SCHOOL DEPARTMENT | SHAPIRO, BARRY | NCE INSTRUCTOR | 1,260.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,260.00 |
| SCHOOL DEPARTMENT | GALVAGNO, CHRISTINA | SUMMER AIDE | 1,260.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,260.00 |
| SCHOOL DEPARTMENT | KALAORA, JUDITH | NCE INSTRUCTOR | 1,252.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,252.50 |
| SCHOOL DEPARTMENT | CLARK, JACQUELINE | NCE INSTRUCTOR | 1,250.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,250.00 |
| SCHOOL DEPARTMENT | GOODKIN, LEAH | NCE INSTRUCTOR | 1,250.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,250.00 |
| SCHOOL DEPARTMENT | FEINBERG, JUSTIN | JR CNSLR/INSTRNL SUPPORT | 1,249.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,249.88 |
| SCHOOL DEPARTMENT | TRAVERS, LEAH | SINGLE PAYMENT | 1,244.13 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,244.13 |
| SCHOOL DEPARTMENT | BOWMAN, DEBORAH | MUSIC ACCOMPANIST | 1,243.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,243.75 |
| SCHOOL DEPARTMENT | FOX, MARGARET | INDOOR TRACK - OTHER HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,242.88 | 1,242.88 |
| SCHOOL DEPARTMENT | THURBER, ELEANOR | NCE INSTRUCTOR | 1,235.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,235.00 |
| SCHOOL DEPARTMENT | LYONS, HEATHER | ELEM LUNCHROOM-MONITOR | 1,219.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,219.75 |
| SCHOOL DEPARTMENT | MACNEAL, ERIKKA | INSTR SUPPORT STAFF-ISS | 1,206.37 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,206.37 |
| SCHOOL DEPARTMENT | LEIKIND, NOAH | NCE INSTRUCTOR | 1,205.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,205.00 |
| SCHOOL DEPARTMENT | LE, THAO VY | JR CNSLR/INSTRNL SUPPORT | 1,205.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,205.00 |
| SCHOOL DEPARTMENT | MCGRATH, STEPHEN | NCE INSTRUCTOR | 1,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,200.00 |
| SCHOOL DEPARTMENT | BIBULD, GABRIEL | NCE INSTRUCTOR | 1,200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,200.00 |
| SCHOOL DEPARTMENT | BLASI, ALEXANDER | NCE INSTRUCTOR | 1,193.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,193.50 |
| SCHOOL DEPARTMENT | D'ANGELO, SAMANTHA | SR CNSLR/INSTRL SUPPORT | 1,190.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,190.00 |
| SCHOOL DEPARTMENT | CARO, PAMELA | SUMMER AIDE | 1,170.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,170.00 |
| SCHOOL DEPARTMENT | TRUSLOW, JOHN | JR CNSLR/INSTRNL SUPPORT | 1,160.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,160.00 |
| SCHOOL DEPARTMENT | GOODKIN, SHONA | NCE INSTRUCTOR | 1,153.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,153.50 |
| SCHOOL DEPARTMENT | CONWAY, JANELLE | NCE INSTRUCTOR | 1,152.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,152.00 |
| SCHOOL DEPARTMENT | GAULIN MCKENZIE, GINELLE | NCE INSTRUCTOR | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,137.50 | 1,137.50 |
| SCHOOL DEPARTMENT | MCCOURT, CHRISTINA | NCE INSTRUCTOR | 1,137.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,137.00 |
| SCHOOL DEPARTMENT | KIM, HYOKYOUNG | WORK STUDY | 1,136.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,136.00 |
| SCHOOL DEPARTMENT | JANEY, CELESTE | NCE INSTRUCTOR | 1,135.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,135.00 |
| SCHOOL DEPARTMENT | KLIMOV, JESSE | NCE INSTRUCTOR | 840.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 290.75 | 1,130.75 |
| SCHOOL DEPARTMENT | HIDALGO, MARISOL | ELEM LUNCHROOM-MONITOR | 1,129.14 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,129.14 |
| SCHOOL DEPARTMENT | WALKER, EMMA | LIFE GUARD | 1,128.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,128.00 |
| SCHOOL DEPARTMENT | INGEMI, JANICE | NESA SUBSTITUTE RETIREE | 1,121.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,121.65 |
| SCHOOL DEPARTMENT | GRANEY, EMMA | SR CNSLR/INSTRL SUPPORT | 1,120.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,120.00 |
| SCHOOL DEPARTMENT | MARTIN WILLIAMS, JOYCE | INSTR SUPPORT STAFF-ISS | 1,118.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,118.80 |
| SCHOOL DEPARTMENT | STEWART, SANDRA | METCO BUS MONITOR | 1,106.07 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,106.07 |
| SCHOOL DEPARTMENT | CUERONI, MICHELLE | DANCE - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,100.22 | 1,100.22 |
| SCHOOL DEPARTMENT | WUERFL, ALEXANDRA | SWIMMING - OTHER HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,092.66 | 1,092.66 |
| SCHOOL DEPARTMENT | DACRUZ, JEREMY | ELEM LUNCHROOM-MONITOR | 1,087.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,087.32 |
| SCHOOL DEPARTMENT | DERUBEIS, ANGELA | NESA SUBSTITUTE RETIREE | 1,073.99 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,073.99 |
| SCHOOL DEPARTMENT | MACKAY, PATRICK | CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,071.92 | 1,071.92 |
| SCHOOL DEPARTMENT | REILLEY, LEI | NCE INSTRUCTOR | 1,070.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,070.00 |
| SCHOOL DEPARTMENT | TAM, TINGWA | NCE INSTRUCTOR | 1,053.32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,053.32 |
| SCHOOL DEPARTMENT | NEAL, ANFEI | AIDE 1-SPED | 1,036.56 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,036.56 |
| SCHOOL DEPARTMENT | SHIBUYA, MIKI | NCE INSTRUCTOR | 1,028.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,028.50 |
| SCHOOL DEPARTMENT | MADDAMS, SAMUEL | NCE INSTRUCTOR | 1,023.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,023.00 |
| SCHOOL DEPARTMENT | RODRIGUEZ, ANGELA | NCE INSTRUCTOR | 1,020.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,020.00 |
| SCHOOL DEPARTMENT | ANTONELLIS, DIANE | NESA SUBSTITUTE RETIREE | 1,014.90 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,014.90 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|------------------------|--------------------------|----------|----------|--------|-----------|-----------|-----------|----------|-----------|
| SCHOOL DEPARTMENT | SENADEERAGE, THISHAKYA | AIDE 1-CLASSROOM | 693.64 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 320.92 | 1,014.56 |
| SCHOOL DEPARTMENT | VAMVAKARIS, PANAGIOTIS | CUSTODIAN | 0.00 | 32.97 | 0.00 | 0.00 | 0.00 | 0.00 | 975.50 | 1,008.47 |
| SCHOOL DEPARTMENT | BOUSQUET, SARAH | INSTR SUPPORT STAFF-ISS | 1,006.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,006.92 |
| SCHOOL DEPARTMENT | GRAHAM, CHRISTOPHER | INSTR SUPPORT STAFF-ISS | 1,006.92 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,006.92 |
| SCHOOL DEPARTMENT | SPOTSWOOD, RILEY | WORK STUDY | 892.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 112.50 | 1,004.50 |
| SCHOOL DEPARTMENT | BRADY, WILLIAM | CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 |
| SCHOOL DEPARTMENT | DONOVAN, KENNETH | SENIOR CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 |
| SCHOOL DEPARTMENT | ERNST, SHEILA | CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 | 1,000.00 |
| SCHOOL DEPARTMENT | LEONE, AMANDA | NCE INSTRUCTOR | 997.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 997.50 |
| SCHOOL DEPARTMENT | AVELINO, GABRIELLA | WORK STUDY | 80.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 904.77 | 984.77 |
| SCHOOL DEPARTMENT | DUCHOVNY, EDUARD | NCE INSTRUCTOR | 980.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 980.00 |
| SCHOOL DEPARTMENT | COHEN, JOSHUA | APPENDIX E HS STIPEND | 977.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 977.00 |
| SCHOOL DEPARTMENT | WILLBACH, DANIEL | SUBSTITUTE TEACHER | 976.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 976.70 |
| SCHOOL DEPARTMENT | KAPLAN, ALEXANDER | SUBSTITUTE TEACHER | 976.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 976.70 |
| SCHOOL DEPARTMENT | CAMPANINI, VERONICA | SUBSTITUTE TEACHER | 976.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 976.70 |
| SCHOOL DEPARTMENT | YI, YOONJAE | WORK STUDY | 976.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 976.00 |
| SCHOOL DEPARTMENT | SCHWARTZ, SAMUEL | WORK STUDY | 960.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 960.00 |
| SCHOOL DEPARTMENT | MURPHY, AVERY | WORK STUDY | 956.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 956.00 |
| SCHOOL DEPARTMENT | GULLEY, DECLAN | JR CNSLR/INSTRNL SUPPORT | 950.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 950.00 |
| SCHOOL DEPARTMENT | HARGANS, GRAYSON | JR CNSLR/INSTRNL SUPPORT | 950.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 950.00 |
| SCHOOL DEPARTMENT | AVRAMOVICH, SIVAN | JR CNSLR/INSTRNL SUPPORT | 949.88 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 949.88 |
| SCHOOL DEPARTMENT | YAFFE, PETER | NCE INSTRUCTOR | 945.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 945.00 |
| SCHOOL DEPARTMENT | BURTON, HANNAH | WORK STUDY | 944.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 944.00 |
| SCHOOL DEPARTMENT | SCHWARTZ, LAURA | WORK STUDY | 944.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 944.00 |
| SCHOOL DEPARTMENT | ZHANG, NICHOLAS | NCE INSTRUCTOR | 943.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 943.00 |
| SCHOOL DEPARTMENT | REGAN, EMMA | WORK STUDY | 940.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 940.00 |
| SCHOOL DEPARTMENT | TOWNE, ERIC | CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 930.56 | 930.56 |
| SCHOOL DEPARTMENT | NORTON, JOHN | CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 916.67 | 916.67 |
| SCHOOL DEPARTMENT | FOSTER, MALCOLM | WORK STUDY | 912.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 912.00 |
| SCHOOL DEPARTMENT | GEIGER, B | NCE INSTRUCTOR | 900.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 900.00 |
| SCHOOL DEPARTMENT | DUBIN, STEVEN | NCE INSTRUCTOR | 900.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 900.00 |
| SCHOOL DEPARTMENT | SCOPE, DONALD | NCE INSTRUCTOR | 900.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 900.00 |
| SCHOOL DEPARTMENT | WILLIAMS, EMILY | NCE INSTRUCTOR | 900.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 900.00 |
| SCHOOL DEPARTMENT | SULLIVAN, JENNIFER | INSTR SUPPORT STAFF-ISS | 895.04 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 895.04 |
| SCHOOL DEPARTMENT | BORHEGYI, BENJAMIN | NCE INSTRUCTOR | 895.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 895.00 |
| SCHOOL DEPARTMENT | BOBERG, CLARA | WORK STUDY | 774.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 120.00 | 894.00 |
| SCHOOL DEPARTMENT | KNISELY, RICHARD | NCE INSTRUCTOR | 892.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 892.50 |
| SCHOOL DEPARTMENT | MONGE, GABRIELA | WORK STUDY | 888.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 888.00 |
| SCHOOL DEPARTMENT | ROGERS, STEPHANIE | MUSIC ACCOMPANIST | 881.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 881.25 |
| SCHOOL DEPARTMENT | DORI, ERIKA | INSTR SUPPORT STAFF-ISS | 879.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 879.67 |
| SCHOOL DEPARTMENT | SCHREIDER, JAMES | SUBSTITUTE TEACHER | 879.03 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 879.03 |
| SCHOOL DEPARTMENT | GEDRICK, SUSAN | INSTR SUPPORT STAFF-ISS | 877.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 877.36 |
| SCHOOL DEPARTMENT | ROSIN, ERIC | INSTR SUPPORT STAFF-ISS | 877.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 877.36 |
| SCHOOL DEPARTMENT | OSTROFF, AMY | INSTR SUPPORT STAFF-ISS | 877.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 877.36 |
| SCHOOL DEPARTMENT | SLATER, RACHEL | SUBSTITUTE CLERICAL | 865.25 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 865.25 |
| SCHOOL DEPARTMENT | BENOIT MYER, CARTER | WORK STUDY | 858.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 858.00 |
| SCHOOL DEPARTMENT | JOHNSON, SARAH | AIDE-SUB [TIMESHEET] | 683.11 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 163.17 | 846.28 |
| SCHOOL DEPARTMENT | BIRNBAUM, CUBA | ASSISTANT LEADER | 840.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 840.00 |
| SCHOOL DEPARTMENT | DEVLIN, CONAN | JR CNSLR/INSTRNL SUPPORT | 840.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 840.00 |
| SCHOOL DEPARTMENT | ARPINO, EMMA | JR CNSLR/INSTRNL SUPPORT | 834.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 834.00 |
| SCHOOL DEPARTMENT | STEIN, HARPER | WORK STUDY | 832.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 832.00 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|--------------------------|--------------------------|---------|----------|--------|-----------|-----------|-----------|--------|-----------|
| SCHOOL DEPARTMENT | DAVID, DOUGLAS | SENIOR CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 819.44 | 819.44 |
| SCHOOL DEPARTMENT | DOHERTY, ROBERT | WORK STUDY | 312.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 812.00 |
| SCHOOL DEPARTMENT | JACKSON SAITZ, TATIANA | NCE INSTRUCTOR | 810.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 810.00 |
| SCHOOL DEPARTMENT | FELDMAN, DESMOND | NCE INSTRUCTOR | 805.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 805.00 |
| SCHOOL DEPARTMENT | MAYELL, CONCHITA | NCE INSTRUCTOR | 797.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 797.00 |
| SCHOOL DEPARTMENT | WHITE, SARAH | WORK STUDY | 792.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 792.00 |
| SCHOOL DEPARTMENT | HERWAGEN, MARIA | WORK STUDY | 792.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 792.00 |
| SCHOOL DEPARTMENT | KANG, SEUNG YOUN | ELEM LUNCHROOM-MONITOR | 784.15 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 784.15 |
| SCHOOL DEPARTMENT | TANNENWALD, ALAN | APPENDIX E HS STIPEND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 782.00 | 782.00 |
| SCHOOL DEPARTMENT | FITZGERALD, KELLI | SUBSTITUTE TEACHER | 781.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 781.36 |
| SCHOOL DEPARTMENT | FLYNN, POTTER | NCE INSTRUCTOR | 780.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 780.00 |
| SCHOOL DEPARTMENT | WALSH, SEAN | JR CNSLR/INSTRNL SUPPORT | 780.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 780.00 |
| SCHOOL DEPARTMENT | HARPER, TIMOTHY | MAINTENANCE SHOP FOREMAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 777.78 | 777.78 |
| SCHOOL DEPARTMENT | KAYSER, MIKAYLA | NCE INSTRUCTOR | 770.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 770.00 |
| SCHOOL DEPARTMENT | DEFRANCO, MICHAEL | NCE INSTRUCTOR | 770.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 770.00 |
| SCHOOL DEPARTMENT | BYRNE, THOMAS | JR CNSLR/INSTRNL SUPPORT | 756.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 756.00 |
| SCHOOL DEPARTMENT | BRUCKNER, EDWARD | NCE INSTRUCTOR | 750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 750.00 |
| SCHOOL DEPARTMENT | ROBIDOUX, PATRICK | ASSISTANT LEADER | 750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 750.00 |
| SCHOOL DEPARTMENT | LEVY, DIANE | APPENDIX E LIGER STIPEND | 750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 750.00 |
| SCHOOL DEPARTMENT | SCHWARTZ, JOHN | APPENDIX E LIGER STIPEND | 750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 750.00 |
| SCHOOL DEPARTMENT | ZEREN, MARK | APPENDIX E LIGER STIPEND | 750.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 750.00 |
| SCHOOL DEPARTMENT | LOZINSKY, MAYA | WORK STUDY | 744.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 744.00 |
| SCHOOL DEPARTMENT | RILEY, SARAH | NCE INSTRUCTOR | 743.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 743.75 |
| SCHOOL DEPARTMENT | TOBIN, JOHN | SENIOR CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 736.11 | 736.11 |
| SCHOOL DEPARTMENT | MEHTA, SHRUTI | NCE INSTRUCTOR | 735.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 735.00 |
| SCHOOL DEPARTMENT | LYNCH, JOHANNA | SUBSTITUTE TEACHER | 732.54 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 732.54 |
| SCHOOL DEPARTMENT | SHIPPIE, JOHN | SENIOR CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 722.22 | 722.22 |
| SCHOOL DEPARTMENT | TESSIER, SUSAN | NCE INSTRUCTOR | 720.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 720.00 |
| SCHOOL DEPARTMENT | SHAHROOZ, ABRAHAM | JR CNSLR/INSTRNL SUPPORT | 720.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 720.00 |
| SCHOOL DEPARTMENT | NEGROTTI, CHRISTIAN | JR CNSLR/INSTRNL SUPPORT | 720.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 720.00 |
| SCHOOL DEPARTMENT | COULTER, OSCAR | JR CNSLR/INSTRNL SUPPORT | 720.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 720.00 |
| SCHOOL DEPARTMENT | BERLOVE, JOSEPH | NCE INSTRUCTOR | 720.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 720.00 |
| SCHOOL DEPARTMENT | GAFFNEY, ASHLEY | NCE INSTRUCTOR | 716.70 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 716.70 |
| SCHOOL DEPARTMENT | BANKS, MICHAEL | WORK STUDY | 714.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 714.00 |
| SCHOOL DEPARTMENT | FERREIRA IANNONE, SOPHIE | WORK STUDY | 712.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 712.00 |
| SCHOOL DEPARTMENT | CAMPBELL, ADAM | WORK STUDY | 712.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 712.00 |
| SCHOOL DEPARTMENT | LAURORA, MASSIMO | NCE INSTRUCTOR | 710.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 710.00 |
| SCHOOL DEPARTMENT | EMENAKER, TRAVIS | JR CNSLR/INSTRNL SUPPORT | 350.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 360.00 | 710.00 |
| SCHOOL DEPARTMENT | GEKAS, KATHERINE | NCE INSTRUCTOR | 705.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 705.00 |
| SCHOOL DEPARTMENT | HUNTINGTON, MAXWELL | WORK STUDY | 704.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 704.00 |
| SCHOOL DEPARTMENT | SHULMAN, CAROL | TIME SHEET EMPLOYEE | 702.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 702.38 |
| SCHOOL DEPARTMENT | AMBROSIO, LILY | JR CNSLR/INSTRNL SUPPORT | 700.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 700.00 |
| SCHOOL DEPARTMENT | JOHNSTON, MAXWELL | JR CNSLR/INSTRNL SUPPORT | 700.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 700.00 |
| SCHOOL DEPARTMENT | CASLER, JUSTIN | JR CNSLR/INSTRNL SUPPORT | 700.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 700.00 |
| SCHOOL DEPARTMENT | JACKSON, BENJAMIN | JR CNSLR/INSTRNL SUPPORT | 700.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 700.00 |
| SCHOOL DEPARTMENT | COUGHLIN, RILEY | JR CNSLR/INSTRNL SUPPORT | 700.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 700.00 |
| SCHOOL DEPARTMENT | BURBA, THEODORE | NCE INSTRUCTOR | 700.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 700.00 |
| SCHOOL DEPARTMENT | SPITAELS, JULIETTE | WORK STUDY | 696.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 696.00 |
| SCHOOL DEPARTMENT | LAKOMSKI, LEAH | WORK STUDY | 696.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 696.00 |
| SCHOOL DEPARTMENT | TROKEL, JACOB | NCE INSTRUCTOR | 690.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 690.00 |
| SCHOOL DEPARTMENT | SARR, MAIMOUNA | WORK STUDY | 680.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 680.00 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|----------------------------|---------------------------|---------|----------|--------|-----------|-----------|-----------|--------|-----------|
| SCHOOL DEPARTMENT | PEREZ KREBS, ADELINA | SINGLE PAYMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 670.32 | 670.32 |
| SCHOOL DEPARTMENT | SEIGER, JONAH | NCE INSTRUCTOR | 670.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 670.00 |
| SCHOOL DEPARTMENT | FU, JULIAN | NCE INSTRUCTOR | 670.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 670.00 |
| SCHOOL DEPARTMENT | KALAMVOKIS, CYNTHIA | LUNCHROOM-ATTENDANT {ELEM | 669.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 669.12 |
| SCHOOL DEPARTMENT | LIN, ANGELA | WORK STUDY | 168.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 668.00 |
| SCHOOL DEPARTMENT | CONWAY, JOHN | SINGLE PAYMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 666.67 | 666.67 |
| SCHOOL DEPARTMENT | PEMSTEIN, EZRA | JR CNSLR/INSTRNL SUPPORT | 660.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 660.00 |
| SCHOOL DEPARTMENT | APPELBAUM, GABRIEL | JR CNSLR/INSTRNL SUPPORT | 650.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 650.00 |
| SCHOOL DEPARTMENT | JHA, KARINA | NCE INSTRUCTOR | 650.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 650.00 |
| SCHOOL DEPARTMENT | BRAUDIS, LAURA | NCE INSTRUCTOR | 650.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 650.00 |
| SCHOOL DEPARTMENT | FELDMAN, AJ | NCE INSTRUCTOR | 650.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 650.00 |
| SCHOOL DEPARTMENT | QUIGLEY, MARGUERITE | WORK STUDY | 648.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 648.00 |
| SCHOOL DEPARTMENT | CHEN, XU | WORK STUDY | 648.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 648.00 |
| SCHOOL DEPARTMENT | BRAY, BRADLEY | SKIING - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 641.52 | 641.52 |
| SCHOOL DEPARTMENT | SHANSHIRY, NOAH | WORK STUDY | 640.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 640.00 |
| SCHOOL DEPARTMENT | CASAVANT, ROBERT | CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 638.89 | 638.89 |
| SCHOOL DEPARTMENT | SEITZ, CAROL | SUBSTITUTE TEACHER | 634.86 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 634.86 |
| SCHOOL DEPARTMENT | ROSS, CALLAHAN | WORK STUDY | 632.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 632.00 |
| SCHOOL DEPARTMENT | LANCILOTI, DANA | NCE INSTRUCTOR | 630.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 630.00 |
| SCHOOL DEPARTMENT | CHALFIN JACOBS, SOPHIA | WORK STUDY | 624.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 624.00 |
| SCHOOL DEPARTMENT | PIKUL, ALEX | WORK STUDY | 624.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 624.00 |
| SCHOOL DEPARTMENT | STEENSTRUP, SAMANTHA | WORK STUDY | 624.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 624.00 |
| SCHOOL DEPARTMENT | KANG, EUNSUN | WORK STUDY | 624.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 624.00 |
| SCHOOL DEPARTMENT | HOLLAND, VICTORIA | DANCE - VARSITY HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 619.94 | 619.94 |
| SCHOOL DEPARTMENT | YOFFIE, THERESA | APPENDIX E HS STIPEND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 614.00 | 614.00 |
| SCHOOL DEPARTMENT | WU, CLAUDIA | APPENDIX E HS STIPEND | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 614.00 | 614.00 |
| SCHOOL DEPARTMENT | WALSH, ESTATE OF CATHERINE | CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 611.11 | 611.11 |
| SCHOOL DEPARTMENT | NG, SOPHIA YEE | NCE INSTRUCTOR | 600.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 |
| SCHOOL DEPARTMENT | BUBAR, DUNCAN | JR CNSLR/INSTRNL SUPPORT | 600.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 |
| SCHOOL DEPARTMENT | FALCHUK, JACOB | JR CNSLR/INSTRNL SUPPORT | 600.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 |
| SCHOOL DEPARTMENT | BLACK, DOROTHEA | NCE INSTRUCTOR | 600.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 |
| SCHOOL DEPARTMENT | MEDITZ, BETH | NCE INSTRUCTOR | 600.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 |
| SCHOOL DEPARTMENT | NATHANSON, LUCAS | JR CNSLR/INSTRNL SUPPORT | 600.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 |
| SCHOOL DEPARTMENT | CORNISH, MICHAEL | NCE INSTRUCTOR | 600.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 |
| SCHOOL DEPARTMENT | MACK, BREANNA | NCE INSTRUCTOR | 600.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 |
| SCHOOL DEPARTMENT | LANDRY, ANDREW | JR CNSLR/INSTRNL SUPPORT | 600.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 600.00 |
| SCHOOL DEPARTMENT | LEGER, CAROLANN | WORK STUDY | 584.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 584.00 |
| SCHOOL DEPARTMENT | TAUBER, ALAN | NCE INSTRUCTOR | 576.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 576.00 |
| SCHOOL DEPARTMENT | SILBERMAN BARON, ETHAN | WORK STUDY | 576.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 576.00 |
| SCHOOL DEPARTMENT | STANBROUGH, FAN | NCE INSTRUCTOR | 572.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 572.00 |
| SCHOOL DEPARTMENT | BARNES, BRIAN | NCE INSTRUCTOR | 570.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 570.00 |
| SCHOOL DEPARTMENT | ISABELLE, MARGUERITE | NCE INSTRUCTOR | 570.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 570.00 |
| SCHOOL DEPARTMENT | MASTROIANNI, MICAELA | WORK STUDY | 568.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 568.00 |
| SCHOOL DEPARTMENT | HANLON, OLIVIA | INSTR SUPPORT STAFF-ISS | 552.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 552.20 |
| SCHOOL DEPARTMENT | BOHLING, ISABEL | JR CNSLR/INSTRNL SUPPORT | 550.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 550.00 |
| SCHOOL DEPARTMENT | JIN, ELIZABETH | NCE INSTRUCTOR | 550.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 550.00 |
| SCHOOL DEPARTMENT | ROONEY, KATE | JR CNSLR/INSTRNL SUPPORT | 550.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 550.00 |
| SCHOOL DEPARTMENT | HO, HUI PING | INSTR SUPPORT STAFF-ISS | 548.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 548.35 |
| SCHOOL DEPARTMENT | KHARFEN, WILLIAM | JR CNSLR/INSTRNL SUPPORT | 540.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 540.00 |
| SCHOOL DEPARTMENT | GILMARTIN, ALEXANDER | JR CNSLR/INSTRNL SUPPORT | 540.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 540.00 |
| SCHOOL DEPARTMENT | DIETZ, JACK | JR CNSLR/INSTRNL SUPPORT | 540.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 540.00 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|-----------------------|--------------------------|---------|----------|--------|-----------|-----------|-----------|---------|-----------|
| SCHOOL DEPARTMENT | LEARY, MICHAEL | JR CNSLR/INSTRNL SUPPORT | 540.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 540.00 |
| SCHOOL DEPARTMENT | DILWORTH, ALEXANDER | JR CNSLR/INSTRNL SUPPORT | 540.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 540.00 |
| SCHOOL DEPARTMENT | JOHNSON GREEN, SAUL | JR CNSLR/INSTRNL SUPPORT | 540.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 540.00 |
| SCHOOL DEPARTMENT | SCHAEFER, ALLISON | WORK STUDY | 392.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 141.92 | 533.92 |
| SCHOOL DEPARTMENT | KERO, ELENA | ELEM LUNCHROOM-MONITOR | 522.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 522.75 |
| SCHOOL DEPARTMENT | MATOS, GABRIELLA | WORK STUDY | 520.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 520.00 |
| SCHOOL DEPARTMENT | GREENE, PETER | SENIOR CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 500.00 |
| SCHOOL DEPARTMENT | FRANKSTON, CHARLES | APPENDIX E LIGER STIPEND | 500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 |
| SCHOOL DEPARTMENT | WADLINGTON, CLAIRE | APPENDIX E LIGER STIPEND | 500.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 |
| SCHOOL DEPARTMENT | RIKLIN, ALLISON | WORK STUDY | 490.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 490.00 |
| SCHOOL DEPARTMENT | STRAYER, ABIGAIL | WORK STUDY | 480.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 480.00 |
| SCHOOL DEPARTMENT | OU, ETHAN | JR CNSLR/INSTRNL SUPPORT | 480.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 480.00 |
| SCHOOL DEPARTMENT | LUND TACK, COLIN | JR CNSLR/INSTRNL SUPPORT | 480.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 480.00 |
| SCHOOL DEPARTMENT | FREZZA, SANDRA | NCE INSTRUCTOR | 480.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 480.00 |
| SCHOOL DEPARTMENT | GRANFIELD, CATHERINE | NCE INSTRUCTOR | 478.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 478.50 |
| SCHOOL DEPARTMENT | MELIONES, KENNETH | CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 472.22 | 472.22 |
| SCHOOL DEPARTMENT | GREENBLATT, JULIA | WORK STUDY | 464.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 464.00 |
| SCHOOL DEPARTMENT | AFFONSO, TRACY | NCE INSTRUCTOR | 450.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 450.00 |
| SCHOOL DEPARTMENT | KRAUS, DETLEF | NCE INSTRUCTOR | 450.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 450.00 |
| SCHOOL DEPARTMENT | KEEFE, JENNIFER | NCE INSTRUCTOR | 450.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 450.00 |
| SCHOOL DEPARTMENT | SCOTT, NICHOLAS | ASSISTANT LEADER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 450.00 | 450.00 |
| SCHOOL DEPARTMENT | HOLT, KELLY | NCE INSTRUCTOR | 448.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 448.00 |
| SCHOOL DEPARTMENT | DONAHUE, SARAH | INSTR SUPPORT STAFF-ISS | 447.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 447.52 |
| SCHOOL DEPARTMENT | JAUREGUI, ANDREA | WORK STUDY | 446.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 446.00 |
| SCHOOL DEPARTMENT | MATOS, RACHEL | INSTR SUPPORT STAFF-ISS | 438.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 438.68 |
| SCHOOL DEPARTMENT | LAND, ZOE | WORK STUDY | 432.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 432.00 |
| SCHOOL DEPARTMENT | NEWHOUSE, RUTH | AIDE-SUB [TIMESHEET] | 422.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 422.16 |
| SCHOOL DEPARTMENT | OLIVERAS, HENRY | NCE INSTRUCTOR | 420.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 420.00 |
| SCHOOL DEPARTMENT | TAVOLIERI, SOPHIE | JR CNSLR/INSTRNL SUPPORT | 420.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 420.00 |
| SCHOOL DEPARTMENT | DEMING, JOHN | NCE INSTRUCTOR | 420.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 420.00 |
| SCHOOL DEPARTMENT | DUNCAN, TYSON | JR CNSLR/INSTRNL SUPPORT | 420.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 420.00 |
| SCHOOL DEPARTMENT | LEVITAN, LINDA | NCE INSTRUCTOR | 420.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 420.00 |
| SCHOOL DEPARTMENT | DEVITO, THOMAS | NCE INSTRUCTOR | 420.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 420.00 |
| SCHOOL DEPARTMENT | COOMBER, ETHAN | NCE INSTRUCTOR | 420.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 420.00 |
| SCHOOL DEPARTMENT | PIKE, SEBASTIAN | NCE INSTRUCTOR | 420.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 420.00 |
| SCHOOL DEPARTMENT | VLAJKOVIC, SLOBODANKA | NORTHEASTERN COOP | 416.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 416.00 |
| SCHOOL DEPARTMENT | SMILEY, ANDREW | NORTHEASTERN COOP | 416.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 416.00 |
| SCHOOL DEPARTMENT | HAWES, LAURA | DANCE - HEAD HS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 409.88 | 409.88 |
| SCHOOL DEPARTMENT | WILCOX WARREN, SOPHIA | WORK STUDY | 408.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 408.00 |
| SCHOOL DEPARTMENT | DOBIN, ALEXANDRA | NCE INSTRUCTOR | 405.38 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 405.38 |
| SCHOOL DEPARTMENT | EVERETT, EDWIN | WORK STUDY | 405.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 405.00 |
| SCHOOL DEPARTMENT | LEVINE, LINDA | AIDE-SUB [TIMESHEET] | 402.49 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 402.49 |
| SCHOOL DEPARTMENT | LEW, CATHERINE | AIDE 1-INTERVENTION | 531.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -129.08 | 402.20 |
| SCHOOL DEPARTMENT | SMITH, LYDIA | JR CNSLR/INSTRNL SUPPORT | 400.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 400.00 |
| SCHOOL DEPARTMENT | BURAS, JENNIFER | JR CNSLR/INSTRNL SUPPORT | 390.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 390.50 |
| SCHOOL DEPARTMENT | JANG, YUNAH | JR CNSLR/INSTRNL SUPPORT | 390.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 390.50 |
| SCHOOL DEPARTMENT | PATRIACCA, MIA | JR CNSLR/INSTRNL SUPPORT | 390.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 390.00 |
| SCHOOL DEPARTMENT | BIANCHI, DANIEL | SENIOR CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 388.89 | 388.89 |
| SCHOOL DEPARTMENT | OPPENHEIM, ARAN | SINGLE PAYMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 375.00 | 375.00 |
| SCHOOL DEPARTMENT | CHALMUS, WILLIAM | CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 375.00 | 375.00 |
| SCHOOL DEPARTMENT | FRISHMAN, TAYA | WORK STUDY | 368.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 368.00 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|--------------------------|--------------------------|---------|----------|--------|-----------|-----------|-----------|--------|-----------|
| SCHOOL DEPARTMENT | LOWE, TOBERMORY | WORK STUDY | 368.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 368.00 |
| SCHOOL DEPARTMENT | CHEETHAM, JOHN | NCE INSTRUCTOR | 360.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 360.00 |
| SCHOOL DEPARTMENT | MUJICA, AMANDA | NCE INSTRUCTOR | 360.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 360.00 |
| SCHOOL DEPARTMENT | CONNORS, JACOB | JR CNSLR/INSTRNL SUPPORT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 360.00 | 360.00 |
| SCHOOL DEPARTMENT | BLEDSE, ISABEL | JR CNSLR/INSTRNL SUPPORT | 360.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 360.00 |
| SCHOOL DEPARTMENT | MANLEY, KELLEY | JR CNSLR/INSTRNL SUPPORT | 360.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 360.00 |
| SCHOOL DEPARTMENT | LANDRY, JULIANA | JR CNSLR/INSTRNL SUPPORT | 360.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 360.00 |
| SCHOOL DEPARTMENT | GAVRIS, CHRISTOPHER | JR CNSLR/INSTRNL SUPPORT | 360.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 360.00 |
| SCHOOL DEPARTMENT | SANTOS MARTINS, CATARINA | WORK STUDY | 352.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 352.00 |
| SCHOOL DEPARTMENT | BEES, MARY ANN | WORK STUDY | 352.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 352.00 |
| SCHOOL DEPARTMENT | ATASHBAND, NOUSHIN | NCE INSTRUCTOR | 350.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 |
| SCHOOL DEPARTMENT | DONNELLAN, ABIGAIL | SR CNSLR/INSTRNL SUPPORT | 350.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 350.00 |
| SCHOOL DEPARTMENT | WANG, IRIS | WORK STUDY | 348.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 348.00 |
| SCHOOL DEPARTMENT | SALAZAR, KAMILLA | WORK STUDY | 344.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 344.00 |
| SCHOOL DEPARTMENT | KERNAN, PASCAL | WORK STUDY | 340.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 340.00 |
| SCHOOL DEPARTMENT | ISSELBACHER, HENRY | WORK STUDY | 340.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 340.00 |
| SCHOOL DEPARTMENT | SCAGLIOLA, BRIAN | NCE INSTRUCTOR | 337.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 337.50 |
| SCHOOL DEPARTMENT | MCLAUGHLIN, BRENDAN | WORK STUDY | 336.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 336.00 |
| SCHOOL DEPARTMENT | LEARNER, BONNIE | NCE INSTRUCTOR | 335.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 335.00 |
| SCHOOL DEPARTMENT | ALLEN, LARRY | LONG TERM SUBSTITUTE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 333.00 | 333.00 |
| SCHOOL DEPARTMENT | KHUU, DIANA | NCE INSTRUCTOR | 332.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 332.00 |
| SCHOOL DEPARTMENT | FYRE, JACKSON | NCE INSTRUCTOR | 332.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 332.00 |
| SCHOOL DEPARTMENT | KAMPLER, SAMSON | WORK STUDY | 320.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 320.00 |
| SCHOOL DEPARTMENT | LAWLESS, JOHN | CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 319.44 | 319.44 |
| SCHOOL DEPARTMENT | MONTGOMERY, DEANDRE | CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 319.44 | 319.44 |
| SCHOOL DEPARTMENT | ONEIL, ESTATE OF SEAN | CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 305.56 | 305.56 |
| SCHOOL DEPARTMENT | PEPE, VIRNA | NCE INSTRUCTOR | 304.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 304.00 |
| SCHOOL DEPARTMENT | VO, GIANG | NCE INSTRUCTOR | 304.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 304.00 |
| SCHOOL DEPARTMENT | WANUNU, SHARON | NCE INSTRUCTOR | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 |
| SCHOOL DEPARTMENT | OBRIEN, MARTHA | NCE INSTRUCTOR | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 |
| SCHOOL DEPARTMENT | WRIGHT, ETHAN | JR CNSLR/INSTRNL SUPPORT | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 |
| SCHOOL DEPARTMENT | ANDREAE, THOMAS | JR CNSLR/INSTRNL SUPPORT | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 |
| SCHOOL DEPARTMENT | HUTCHISON, CATHERINE | NCE INSTRUCTOR | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 |
| SCHOOL DEPARTMENT | GALDSTON, CALEB | JR CNSLR/INSTRNL SUPPORT | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 |
| SCHOOL DEPARTMENT | SHERMAN, ALEXANDER | JR CNSLR/INSTRNL SUPPORT | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 |
| SCHOOL DEPARTMENT | SOLARI, NICOLE | JR CNSLR/INSTRNL SUPPORT | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 |
| SCHOOL DEPARTMENT | SPEIDEL, DAVID | JR CNSLR/INSTRNL SUPPORT | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 |
| SCHOOL DEPARTMENT | ADLER COHEN, ELI | JR CNSLR/INSTRNL SUPPORT | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 |
| SCHOOL DEPARTMENT | BRESNAHAN, JOHN | JR CNSLR/INSTRNL SUPPORT | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 |
| SCHOOL DEPARTMENT | DESMARAIS, RILEY | JR CNSLR/INSTRNL SUPPORT | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 |
| SCHOOL DEPARTMENT | MALONEY, JOHN | NCE INSTRUCTOR | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 |
| SCHOOL DEPARTMENT | HELMAS, PATRICK | SUMMER TCHR/COUNSELOR | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 |
| SCHOOL DEPARTMENT | KATS, DINA | WORK STUDY | 300.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 300.00 |
| SCHOOL DEPARTMENT | SLACK WATKINS, MAEVE | WORK STUDY | 296.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 296.00 |
| SCHOOL DEPARTMENT | FIRENZE, MARC | SUBSTITUTE TEACHER | 293.01 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 293.01 |
| SCHOOL DEPARTMENT | VRANKEN, MARGAUX | MUSIC ACCOMPANIST | 287.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 287.50 |
| SCHOOL DEPARTMENT | BURNS, MARYJANE | NESA SUBSTITUTE RETIREE | 280.02 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 280.02 |
| SCHOOL DEPARTMENT | GOVE, WILLIAM | NCE INSTRUCTOR | 280.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 280.00 |
| SCHOOL DEPARTMENT | OCONNOR, CATHERINE | WORK STUDY | 280.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 280.00 |
| SCHOOL DEPARTMENT | GISHOLT, DIEGO | NCE INSTRUCTOR | 280.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 280.00 |
| SCHOOL DEPARTMENT | OHRENBERGER, JESSE | NCE INSTRUCTOR | 280.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 280.00 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|----------------------------|--------------------------|---------|----------|--------|-----------|-----------|-----------|--------|-----------|
| SCHOOL DEPARTMENT | OCHOA, HUGO | CUSTODIAN | 278.86 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 278.86 |
| SCHOOL DEPARTMENT | GOLDMAN, ARI | WORK STUDY | 276.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 276.00 |
| SCHOOL DEPARTMENT | BERMAN, ELIE | WORK STUDY | 272.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 272.00 |
| SCHOOL DEPARTMENT | LORANT, JOSEPH | WORK STUDY | 264.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 264.00 |
| SCHOOL DEPARTMENT | FRANKEL, STEPHANIE | WORK STUDY | 264.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 264.00 |
| SCHOOL DEPARTMENT | WALSH, LAURENCE | CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 263.89 | 263.89 |
| SCHOOL DEPARTMENT | BERMAN, SARA | WORK STUDY | 258.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 258.00 |
| SCHOOL DEPARTMENT | METCALF, JOEL | WORK STUDY | 256.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 256.00 |
| SCHOOL DEPARTMENT | ROY, JENNIFER K | INSTRUCTIONAL TECH SPEC | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 250.00 | 250.00 |
| SCHOOL DEPARTMENT | NISHIDA, EMI | MUSIC ACCOMPANIST | 250.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 250.00 |
| SCHOOL DEPARTMENT | DEVLIN, ROWAN | JR CNSLR/INSTRNL SUPPORT | 240.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 240.00 |
| SCHOOL DEPARTMENT | GOLDHABER, MICHELLE | NCE INSTRUCTOR | 240.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 240.00 |
| SCHOOL DEPARTMENT | SANTINI-RITT, MARY | NCE INSTRUCTOR | 240.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 240.00 |
| SCHOOL DEPARTMENT | KHETARPAL, SHAMILA | NCE INSTRUCTOR | 240.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 240.00 |
| SCHOOL DEPARTMENT | HOSFORD, ERIN | WORK STUDY | 232.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 232.00 |
| SCHOOL DEPARTMENT | COREY, JESSE | WORK STUDY | 230.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 230.00 |
| SCHOOL DEPARTMENT | MCGOVERN, RHYS | NCE INSTRUCTOR | 224.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 224.00 |
| SCHOOL DEPARTMENT | SHAW, MALABIKA | NCE INSTRUCTOR | 220.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 220.00 |
| SCHOOL DEPARTMENT | MEMBRINO, PHILIP | JR CNSLR/INSTRNL SUPPORT | 210.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 210.00 |
| SCHOOL DEPARTMENT | SOLOMON, ROBERT | NCE INSTRUCTOR | 210.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 210.00 |
| SCHOOL DEPARTMENT | BILLINGSLEA, LENORE | ELEM LUNCHROOM-MONITOR | 209.10 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 209.10 |
| SCHOOL DEPARTMENT | WILLIAMS, LARISSA | WORK STUDY | 208.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 208.00 |
| SCHOOL DEPARTMENT | FRIEDMAN, CELIA | WORK STUDY | 208.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 208.00 |
| SCHOOL DEPARTMENT | SISSON, MATTHEW | NCE INSTRUCTOR | 200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 |
| SCHOOL DEPARTMENT | FORMAN, CRAIG | NCE INSTRUCTOR | 200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 |
| SCHOOL DEPARTMENT | REISZ, JOSHUA | NCE INSTRUCTOR | 200.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 200.00 |
| SCHOOL DEPARTMENT | GORDON, DAVID | NCE INSTRUCTOR | 187.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 187.50 |
| SCHOOL DEPARTMENT | FONG, CARSON | WORK STUDY | 184.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 184.40 |
| SCHOOL DEPARTMENT | JERMAINNE, ABBY | SINGLE PAYMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 180.93 | 180.93 |
| SCHOOL DEPARTMENT | KOOR, CHERYL | NCE INSTRUCTOR | 180.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 180.00 |
| SCHOOL DEPARTMENT | RODRIGUEZ TABARES, AMANDA | NCE INSTRUCTOR | 180.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 180.00 |
| SCHOOL DEPARTMENT | STEELE, RYAN | NCE INSTRUCTOR | 180.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 180.00 |
| SCHOOL DEPARTMENT | OREILLY, THOMAS | CUSTODIAN | 0.00 | 5.69 | 0.00 | 0.00 | 0.00 | 0.00 | 170.61 | 176.30 |
| SCHOOL DEPARTMENT | OBEID, KATYA | WORK STUDY | 176.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 176.00 |
| SCHOOL DEPARTMENT | MARRAZZO, ANTHONY | SINGLE PAYMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 166.67 | 166.67 |
| SCHOOL DEPARTMENT | FLORES CRESPO, MARCO | CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 166.67 | 166.67 |
| SCHOOL DEPARTMENT | SWAIN, AMANI | JR CNSLR/INSTRNL SUPPORT | 160.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 160.00 |
| SCHOOL DEPARTMENT | PAPAKONSTANTINOOU, MELINA | NCE INSTRUCTOR | 160.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 160.00 |
| SCHOOL DEPARTMENT | FLAHERTY, PATRICK | SUMMER AIDE | 160.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 160.00 |
| SCHOOL DEPARTMENT | DESAI, SARIKA | WORK STUDY | 160.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 160.00 |
| SCHOOL DEPARTMENT | BROWN, MARY | SINGLE PAYMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 157.70 | 157.70 |
| SCHOOL DEPARTMENT | FLEGENHEIMER, KIRA | JR CNSLR/INSTRNL SUPPORT | 156.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 156.00 |
| SCHOOL DEPARTMENT | PERRUZZI, PAUL | CUSTODIAN | 153.37 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 153.37 |
| SCHOOL DEPARTMENT | CAPPADONA, JOSHUA | SINGLE PAYMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 152.78 | 152.78 |
| SCHOOL DEPARTMENT | DETTLING KALTHOFER, ULRIKE | NCE INSTRUCTOR | 150.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 150.00 |
| SCHOOL DEPARTMENT | LOVETT, ROBERT | WORK STUDY | 144.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 144.00 |
| SCHOOL DEPARTMENT | MAMIS, PIPER | WORK STUDY | 136.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 136.00 |
| SCHOOL DEPARTMENT | VAN BEEVER, TAYO | WORK STUDY | 135.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 135.68 |
| SCHOOL DEPARTMENT | MAMIS, CALVIN | WORK STUDY | 120.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 120.00 |
| SCHOOL DEPARTMENT | PECKLER, GABRIEL | JR CNSLR/INSTRNL SUPPORT | 120.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 120.00 |
| SCHOOL DEPARTMENT | SIVACHENKO, DANIEL | WORK STUDY | 116.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 116.00 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|------------------------|--------------------------|---------|----------|--------|-----------|-----------|-----------|--------|-----------|
| SCHOOL DEPARTMENT | GALVIN, MARY | NCE INSTRUCTOR | 115.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 115.50 |
| SCHOOL DEPARTMENT | ZHU, TAMMIE | WORK STUDY | 112.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 112.00 |
| SCHOOL DEPARTMENT | APOTHEKER, ZACHARY | CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 111.11 | 111.11 |
| SCHOOL DEPARTMENT | OKHIHAN, OSEVBUOHEN | INSTR SUPPORT STAFF-ISS | 109.67 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 109.67 |
| SCHOOL DEPARTMENT | SONNER, ANDRE | MUSIC EXTENSION STAFF | 108.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 108.00 |
| SCHOOL DEPARTMENT | PECK, DEBRA | NCE INSTRUCTOR | 105.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 105.00 |
| SCHOOL DEPARTMENT | KUTIKOV, SAMUEL | WORK STUDY | 104.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 104.00 |
| SCHOOL DEPARTMENT | RUDMAN, ILENE | NCE INSTRUCTOR | 96.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 96.00 |
| SCHOOL DEPARTMENT | GLORIA, ISABELLE | WORK STUDY | 96.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 96.00 |
| SCHOOL DEPARTMENT | GLASGOW, RONIT | WORK STUDY | 96.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 96.00 |
| SCHOOL DEPARTMENT | WEYLMAN FARWELL, ANNA | WORK STUDY | 92.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 92.00 |
| SCHOOL DEPARTMENT | SOMERS, KAYLEY | WORK STUDY | 88.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 88.80 |
| SCHOOL DEPARTMENT | BLUM, THOMAS | WORK STUDY | 88.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 88.00 |
| SCHOOL DEPARTMENT | MILLER, BRET | JR CNSLR/INSTRNL SUPPORT | 80.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 80.00 |
| SCHOOL DEPARTMENT | SHULMAN, YULIYA | NCE INSTRUCTOR | 75.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 75.00 |
| SCHOOL DEPARTMENT | SIU, RANDI | NCE INSTRUCTOR | 75.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 75.00 |
| SCHOOL DEPARTMENT | HOUGHTLING, LAWRENCE | TUTOR - HOME | 71.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 71.40 |
| SCHOOL DEPARTMENT | DUSSAULT, DIANE | NCE INSTRUCTOR | 70.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 70.00 |
| SCHOOL DEPARTMENT | OCONNELL, MICHAEL | SINGLE PAYMENT | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 69.44 | 69.44 |
| SCHOOL DEPARTMENT | YACONO, PATRICK | MUSIC ACCOMPANIST | 68.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 68.75 |
| SCHOOL DEPARTMENT | FUSTAMANTE, JACQUELINE | ELEM LUNCHROOM-MONITOR | 67.65 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 67.65 |
| SCHOOL DEPARTMENT | FLESSAS, ISABEL | WORK STUDY | 64.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 64.00 |
| SCHOOL DEPARTMENT | AZOFF, GAVRIELLE | WORK STUDY | 64.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 64.00 |
| SCHOOL DEPARTMENT | WHALEN, THOMAS | CUSTODIAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 61.60 | 61.60 |
| SCHOOL DEPARTMENT | CAMPO, DENISE | NCE INSTRUCTOR | 60.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 60.00 |
| SCHOOL DEPARTMENT | ZILBERBERG, ALICE | WORK STUDY | 60.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 60.00 |
| SCHOOL DEPARTMENT | STALLARD, ELGIN | NCE INSTRUCTOR | 60.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 60.00 |
| SCHOOL DEPARTMENT | SOX, THEO | JR CNSLR/INSTRNL SUPPORT | 60.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 60.00 |
| SCHOOL DEPARTMENT | ARSENAULT, SCOTT | ELEM LUNCHROOM-MONITOR | 55.76 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 55.76 |
| SCHOOL DEPARTMENT | HUANG, VICTORIA | WORK STUDY | 52.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 52.00 |
| SCHOOL DEPARTMENT | BRYDEN, YOKO | NCE INSTRUCTOR | 50.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 50.00 |
| SCHOOL DEPARTMENT | KALIS, ROBIN | NCE INSTRUCTOR | 50.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 50.00 |
| SCHOOL DEPARTMENT | SHERWOOD, LAURIE | NCE INSTRUCTOR | 50.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 50.00 |
| SCHOOL DEPARTMENT | WHALEN, BRENDAN | WORK STUDY | 48.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 48.00 |
| SCHOOL DEPARTMENT | ANGIOLILLO, PAUL | NCE INSTRUCTOR | 44.85 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 44.85 |
| SCHOOL DEPARTMENT | ELBAUM, DEBORAH | NCE INSTRUCTOR | 42.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 42.00 |
| SCHOOL DEPARTMENT | AN, KATHERINE | WORK STUDY | 42.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 42.00 |
| SCHOOL DEPARTMENT | ORILLA, ANDREW | WORK STUDY | 40.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40.40 |
| SCHOOL DEPARTMENT | KOEBBEMAN, KAREN | NCE INSTRUCTOR | 40.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40.00 |
| SCHOOL DEPARTMENT | FISHMAN, OLGA | NCE INSTRUCTOR | 40.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40.00 |
| SCHOOL DEPARTMENT | CHEEMA, USMAN | WORK STUDY | 40.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 40.00 |
| SCHOOL DEPARTMENT | LOURIE, JESSICA | NCE INSTRUCTOR | 37.50 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 37.50 |
| SCHOOL DEPARTMENT | COREY, JACOB | WORK STUDY | 32.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 32.00 |
| SCHOOL DEPARTMENT | DUBOVY, AVA | METCO-AM AND PM SUPPORT | 27.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 27.00 |
| SCHOOL DEPARTMENT | COHEN, DAVID | NCE INSTRUCTOR | 24.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24.00 |
| SCHOOL DEPARTMENT | DISCIULLO, THOMAS | WORK STUDY | 24.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24.00 |
| SCHOOL DEPARTMENT | AKINWANDE, AKINJIDE | WORK STUDY | 24.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24.00 |
| SCHOOL DEPARTMENT | BANNISTER, MATTHEW | WORK STUDY | 24.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 24.00 |
| SCHOOL DEPARTMENT | LEIBHOLZ, NATHAN | WORK STUDY | 20.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20.00 |
| SCHOOL DEPARTMENT | FRANKEL, SAMANTHA | WORK STUDY | 16.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16.00 |
| SCHOOL DEPARTMENT | MACLEAN, EMMA | WORK STUDY | 14.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 14.00 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|-------------------|----------------------|---------------------------|------------|-----------|--------|-----------|-----------|-----------|-----------|------------|
| SCHOOL DEPARTMENT | FARMER, MATTHEW | WORK STUDY | 12.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12.00 |
| SENIOR SERVICES | COLINO, JAYNE | DIRECTOR SENIOR SERVICES | 108,254.50 | 0.00 | 0.00 | 2,500.00 | 0.00 | 0.00 | 0.00 | 110,754.50 |
| SENIOR SERVICES | BAILEY, ALICE | EXECUTIVE ADMINISTRATOR | 67,676.52 | 0.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 500.00 | 70,176.52 |
| SENIOR SERVICES | KUHL, EMILY | SOCIAL SRVICS CASE MNGR | 56,113.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 56,613.28 |
| SENIOR SERVICES | SEIDMANN, ILANA | PROGRAM COORDINATOR | 56,144.84 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | -7,733.46 | 48,411.38 |
| SENIOR SERVICES | JOY, JULIE | VOLUNTEER COORDINATOR | 22,638.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 22,638.00 |
| SENIOR SERVICES | LEIPSITZ, MARGARET | OUTREACH/ENGAGEMENT COORD | 20,787.16 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 20,787.16 |
| SENIOR SERVICES | LUND, ELIZABETH | PROGRAM ASSISTANT | 19,970.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,970.00 |
| SENIOR SERVICES | FLYNN, JOHN | CUSTODIAN-SENIOR CENTER | 19,093.52 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 19,093.52 |
| SENIOR SERVICES | COLE, MIRIAM | CONSUMER ADVOCATE | 17,501.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 17,501.28 |
| SENIOR SERVICES | ZOHN, JUDITH | CONSUMER ADVOCATE | 17,501.28 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 17,501.28 |
| SENIOR SERVICES | WEISSMAN, FRED | ADMIN ASST PT | 12,829.78 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 12,829.78 |
| TREASURY | REARDON, JAMES | TREASURER/COLLECTOR | 128,050.21 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 128,050.21 |
| TREASURY | WOODS, ROSEMARIE | ASSISTANT TREASURER | 96,118.26 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 96,868.26 |
| TREASURY | DUBUQUE, LINDA | ASSISTANT TREASURER | 81,103.62 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,627.57 | 83,731.19 |
| TREASURY | LEAVITT, KIRSTEN | TREASURY ANALYST | 57,856.51 | 0.00 | 0.00 | 750.00 | 0.00 | 0.00 | 0.00 | 58,606.51 |
| TREASURY | SORICI, IRINA | OFFICE MANAGER | 52,356.05 | 257.76 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 53,113.81 |
| TREASURY | HALL, TORI | FINANCIAL ASSISTANT | 52,118.05 | 423.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 53,041.05 |
| TREASURY | YEE, ANDREW | PRINCIPAL ACTS COORDINATO | 52,296.55 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 52,796.55 |
| TREASURY | THEA, THOMAS | SR TELLER | 42,048.34 | 210.01 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 42,758.35 |
| TREASURY | DAMON, ARIANNE | PARKING TICKET CLERK | 28,281.71 | 53.85 | 0.00 | 0.00 | 0.00 | 0.00 | 1,140.98 | 29,476.54 |
| TREASURY | KELLEY, MATTHEW | HEAD TELLER | 27,390.08 | 222.54 | 0.00 | 0.00 | 0.00 | 0.00 | 1,540.62 | 29,153.24 |
| TREASURY | CASSANI, JOHN | ACCTS REC SPECIALIST | 11,461.06 | 23.51 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 11,984.57 |
| TREASURY | GOLDSMITH, JEFFREY | TELLER/SUPPORT SPECIALIST | 8,933.05 | 21.54 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 9,454.59 |
| VETERANS | BAI, SETH | VETRN AGT/AD DIR LIC | 73,598.33 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 73,598.33 |
| WATER / SEWER | SULLIVAN, ROBERT | ASST SUPERINTENDENT | 77,616.76 | 24,535.16 | 0.00 | 675.00 | 0.00 | 0.00 | 20,628.00 | 123,454.92 |
| WATER / SEWER | OVASKA, MICHAEL | WATER/SEWER SUPT. | 85,644.88 | 29,370.50 | 0.00 | 900.00 | 0.00 | 0.00 | 2,665.75 | 118,581.13 |
| WATER / SEWER | CASTO, CHRISTOPHER | ASST SUPT SEWER & DRAINS | 65,640.62 | 45,787.12 | 0.00 | 900.00 | 0.00 | 0.00 | 5,883.00 | 118,210.74 |
| WATER / SEWER | JERDEE, THEODORE | UTILITIES DIRECTOR | 116,115.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 116,115.00 |
| WATER / SEWER | YERARDI, STEPHEN | WF WTR/SWR MNT CRAFTSMAN | 55,819.90 | 35,552.91 | 0.00 | 1,271.71 | 0.00 | 0.00 | 20,430.01 | 113,074.53 |
| WATER / SEWER | WHOOTEN, MARK | WF WTR/SWR MNT CRAFTSMAN | 54,322.36 | 31,817.24 | 0.00 | 1,297.34 | 0.00 | 0.00 | 25,077.92 | 112,514.86 |
| WATER / SEWER | MCDONNELL, TIMOTHY | WATER METER REPAIR/INSTAL | 54,549.13 | 24,663.03 | 0.00 | 1,134.95 | 0.00 | 0.00 | 24,626.49 | 104,973.60 |
| WATER / SEWER | HODGDON, STEPHEN | WF WTR/SWR MNT CRAFTSMAN | 55,133.88 | 18,195.34 | 0.00 | 1,297.09 | 0.00 | 0.00 | 22,320.49 | 96,946.80 |
| WATER / SEWER | CENCE, LIVIO | ASST SUPT WATER SEWER | 68,923.25 | 21,160.90 | 0.00 | 900.00 | 0.00 | 0.00 | 4,790.75 | 95,774.90 |
| WATER / SEWER | DAGOSTINO, ROBERT | WF WTR/SWR MNT CRAFTSMAN | 52,526.20 | 14,638.00 | 0.00 | 1,621.36 | 0.00 | 0.00 | 25,693.32 | 94,478.88 |
| WATER / SEWER | CARRESI, PATRICK | WF WTR/SWR MNT CRAFTSMAN | 54,798.54 | 23,156.19 | 0.00 | 1,297.09 | 0.00 | 0.00 | 14,530.28 | 93,782.10 |
| WATER / SEWER | FLEMING, JOHN | WATER & SEWER MAIN CRAFTS | 48,803.13 | 30,053.31 | 0.00 | 1,132.77 | 0.00 | 0.00 | 13,420.14 | 93,409.35 |
| WATER / SEWER | CARTER, ARTHUR | WATER SYS MAINT CRFT | 47,090.48 | 23,338.28 | 0.00 | 2,244.74 | 0.00 | 0.00 | 20,169.48 | 92,842.98 |
| WATER / SEWER | ROSE, MARIA | ENVIRONMENTAL ENGINEER | 91,885.96 | 0.00 | 0.00 | 900.00 | 0.00 | 0.00 | 0.00 | 92,785.96 |
| WATER / SEWER | REILLY, JOHN | ASST SUPERINTENDENT | 69,274.71 | 16,354.70 | 0.00 | 900.00 | 0.00 | 0.00 | 3,858.71 | 90,388.12 |
| WATER / SEWER | SANFORD, MICHAEL | WF WTR/SWR MNT CRAFTSMAN | 54,900.42 | 22,156.23 | 0.00 | 1,297.09 | 0.00 | 0.00 | 11,138.99 | 89,492.73 |
| WATER / SEWER | STELLATO, ANGELO | CONSTRUCTION ENG ASST | 80,134.60 | 6,545.97 | 0.00 | 1,000.00 | 0.00 | 0.00 | 1,287.25 | 88,967.82 |
| WATER / SEWER | LAFAUCE, MAURA | SR BILLING CONTROL CLERK | 65,305.76 | 18,385.27 | 0.00 | 1,000.00 | 0.00 | 0.00 | 500.00 | 85,191.03 |
| WATER / SEWER | MALO, BRIAN | WATER METER REPAIR/INSTAL | 53,025.30 | 14,974.01 | 0.00 | 1,200.57 | 0.00 | 0.00 | 14,477.22 | 83,677.10 |
| WATER / SEWER | PORCENA, GESNELE | LABORER | 39,396.23 | 16,925.39 | 0.00 | 2,077.50 | 0.00 | 0.00 | 24,607.73 | 83,006.85 |
| WATER / SEWER | THEA, PAUL | WF WTR/SWR MNT CRAFTSMAN | 50,293.93 | 11,525.47 | 0.00 | 2,594.18 | 0.00 | 0.00 | 17,451.17 | 81,864.75 |
| WATER / SEWER | QUILES, CARLO | WATER & SEWER MAIN CRAFTS | 44,491.61 | 20,815.25 | 0.00 | 770.64 | 0.00 | 0.00 | 13,356.89 | 79,434.39 |
| WATER / SEWER | MACMILLAN, ALEXANDER | WF WTR/SWR MNT CRAFTSMAN | 49,188.46 | 18,016.41 | 0.00 | 801.22 | 0.00 | 0.00 | 10,757.39 | 78,763.48 |
| WATER / SEWER | WHELAN, PAUL | WATER METER REPAIR/INSTAL | 51,556.39 | 9,567.07 | 0.00 | 2,401.15 | 0.00 | 0.00 | 15,207.14 | 78,731.75 |
| WATER / SEWER | DECARO, ANTONIO | HMEO/CURBSETTER/MASON | 47,233.89 | 15,702.56 | 0.00 | 1,132.77 | 0.00 | 0.00 | 14,448.55 | 78,517.77 |
| WATER / SEWER | BRISSON, MOSES | WATER & SEWER MAIN CRAFTS | 43,038.58 | 26,491.83 | 0.00 | 0.00 | 0.00 | 0.00 | 7,811.28 | 77,341.69 |

2018 Annual Earnings for Employees CITY OF NEWTON

| Department | Employee Name | Job Title | Regular | Overtime | Detail | Longevity | Incentive | Severance | Other | Total Pay |
|---------------|----------------------|---------------------------|-----------|-----------|--------|-----------|-----------|-----------|-----------|-----------|
| WATER / SEWER | MCKENZIE, WILLIAM | SHMEO | 46,353.30 | 12,535.85 | 0.00 | 2,332.10 | 0.00 | 0.00 | 16,114.64 | 77,335.89 |
| WATER / SEWER | WHITE, JAMES | WATER METER REPAIR/INSTAL | 53,011.53 | 8,152.28 | 0.00 | 1,200.58 | 0.00 | 0.00 | 11,442.52 | 73,806.91 |
| WATER / SEWER | BERTRAND, WILLIAM | BACKFLOW PREVENT TECH | 51,215.76 | 5,949.13 | 0.00 | 1,486.68 | 0.00 | 0.00 | 11,360.65 | 70,012.22 |
| WATER / SEWER | MAGAZU, STEVEN | HMEO | 41,404.01 | 13,226.60 | 0.00 | 0.00 | 0.00 | 0.00 | 11,525.00 | 66,155.61 |
| WATER / SEWER | CARROLL, JOHN | HMEO | 47,315.71 | 4,568.32 | 0.00 | 1,402.96 | 0.00 | 0.00 | 12,490.91 | 65,777.90 |
| WATER / SEWER | PINZONE, MATTHEW | WATER & SEWER MAIN CRAFTS | 44,111.24 | 14,113.31 | 0.00 | 0.00 | 0.00 | 0.00 | 6,705.51 | 64,930.06 |
| WATER / SEWER | HERLIHY, GEORGE | STOREKEEPER | 50,423.10 | 22.66 | 0.00 | 2,449.40 | 0.00 | 0.00 | 11,399.20 | 64,294.36 |
| WATER / SEWER | PLATI, JACOB | M E O | 41,517.88 | 2,421.59 | 0.00 | 2,119.10 | 0.00 | 0.00 | 15,731.31 | 61,789.88 |
| WATER / SEWER | FADDEN, ANDREW | WATER & SEWER MAIN CRAFTS | 40,567.06 | 11,733.88 | 0.00 | 0.00 | 0.00 | 0.00 | 9,016.93 | 61,317.87 |
| WATER / SEWER | QUINN, BRIAN | WATER & SEWER MAIN CRAFTS | 48,181.47 | 95.60 | 0.00 | 1,011.23 | 0.00 | 0.00 | 11,687.87 | 60,976.17 |
| WATER / SEWER | RATTA, JOSEPH | WF WTR/SWR MNT CRAFTSMAN | 37,113.41 | 3,496.03 | 0.00 | 1,589.64 | 0.00 | 0.00 | 15,415.81 | 57,614.89 |
| WATER / SEWER | PARSONS, MARK | CLERK-UTILITIES CONTROL | 50,211.20 | 785.31 | 0.00 | 2,500.00 | 0.00 | 0.00 | 500.00 | 53,996.51 |
| WATER / SEWER | NAPOLITANO, ROCHELLE | BILLING CONTROL CLERK | 45,109.54 | 3,820.33 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 49,429.87 |
| WATER / SEWER | MOTYKA, JOSEPH | HMEO/CURBSETTER/MASON | 27,643.82 | 3,050.64 | 0.00 | 991.17 | 0.00 | 0.00 | 14,686.19 | 46,371.82 |
| WATER / SEWER | FARESE, EUGENE | WF CCTV TRUCK SEWER | 20,642.41 | 7,583.69 | 0.00 | 1,134.95 | 0.00 | 0.00 | 16,045.40 | 45,406.45 |
| WATER / SEWER | NIGHMAN, SAMUEL | CUSTOMER SERVICE CLERK | 36,356.10 | 791.95 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 37,648.05 |
| WATER / SEWER | FORD, JOHN | WATER & SEWER MAIN CRAFTS | 8,277.92 | 736.59 | 0.00 | 1,699.16 | 0.00 | 0.00 | 14,274.39 | 24,988.06 |
| WATER / SEWER | CEDRONE, LAWRENCE | DPW TEMP UTILITIES | 13,573.12 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,573.12 |
| WATER / SEWER | GENTILE, ANTHONY | LABORER SEASONAL WATER P | 13,378.24 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 13,378.24 |
| WATER / SEWER | MURPHY, ERIN | ACCOUNTING ASST | 12,389.89 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 12,889.89 |
| WATER / SEWER | RATTA, JOSEPH | CO-OP STUDENT | 3,534.45 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,534.45 |
| WATER / SEWER | SBORDONE, ROBERT | WF WTR/SWR MNT CRAFTSMAN | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 859.01 | 859.01 |
| WATER / SEWER | PANAGGIO, PASQUALE | WF VIDEO SEWER LINE INSP | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 569.01 | 569.01 |