

**City of Newton**  
**Active Employee Health and Dental Plan Weekly Rates**  
**July 1, 2021 - June 30, 2022**

	<b>Employees hired Prior to 7/1/2011*</b>		<b>Unions** as Listed Below</b>		<b>Non Union &amp; AFSCME 3092/3092B</b>	
	20%		25%		30%	
<i>Employee Contribution</i>	Individual	Family	Individual	Family	Individual	Family
<b>Harvard Pilgrim HMO</b>	\$ 35.91	\$ 102.04	\$ 44.89	\$ 127.55	\$ 53.86	\$ 153.05
<b>Tufts EPO</b>	\$ 39.58	\$ 108.64	\$ 49.47	\$ 135.80	\$ 59.37	\$ 162.96
<b>Tufts PPO/OOA</b>	\$ 153.10	\$ 320.06	\$ 162.99	\$ 347.22	\$ 172.89	\$ 374.38

	<b>Firefighters &amp; MNA*** Enrolled prior to 7/1/2011</b>		<b>Firefighters &amp; MNA</b>	
	20%		25%	
<i>Employee Contribution</i>	Individual	Family	Individual	Family
<b>Harvard Pilgrim HMO</b>	\$ 35.17	\$ 99.93	\$ 43.96	\$ 124.91
<b>Tufts EPO</b>	\$ 38.76	\$ 106.40	\$ 48.45	\$ 133.00
<b>Tufts PPO/OOA</b>	\$ 149.93	\$ 313.44	\$ 159.62	\$ 340.04

**Weekly Dental Plan Rates**

	Individual	Family
<b>Guardian Basic Dental Plan</b>	\$ 3.88	\$ 9.64
<b>Guardian High Dental Plan</b>	\$ 9.99	\$ 24.82

\* Non union must be enrolled prior to 7/1/2011

\*\*This contribution level applies to the following unions unless hired prior to 7/1/2011: AFSCME 2443, AFSCME 2913, Newton Police Association, Newton Police Superior Officers, Teamsters 25

\*\*\*Massachusetts Nurses Association