angela

## MEMORANDA OF AGREEMENT AFSCME, Local 2913 Traffic Supervisors

1. Wage increase:

7/1/2004 2% 7/1/2005 2.5% 1/1/2006 1% 6/30/2006 .5%

alau of 1/1/2006 6/30/2006

\* \$ 50.00 increase effective 7/1/2008 to be included in the hourly wage calculation in the salary schedule as shown in Appendix A.

2. Longevity Increase 25,00

10-14 years \$175.00
15-19 years \$200.00
20-24 years \$225.00
25-29 years \$250.00
30+ \$275.00

## 3. Special Leave

Any Traffic Supervisor who uses three (3) days or less of Special Leave, excluding Personal business days, during the school calendar year will receive one (1) bonus personal day. Said bonus personal day must be used during the school calendar year to which it is credited.

# Parking Control Officers

Appendix C

#### 1. Wage increase

9/24/05° 7/1/2004 2% 7/1/2005 2.5%

**9** 10/3/2005 New schedule – 36 hour work week 1/1/2006 1%

2.39 7M q 10/3/2005 New 1/1/2006 1% 6/30/2006 .5%

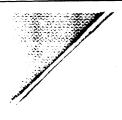
\$150.00 increase effective 7/1/2004 to be included in the hourly wage calculation in the salary schedule as shown in Appendix A. \$50.00 increase effective 7/1/2005 to be included in the hourly wage calculation in the salary schedule as shown in Appendix A.

# 2. Longevity Increase 50.00

• 10-14 years

\$600.00

\* No Clothing -



•	15-19 years	\$700.00
•	20-24 years	\$800.00
•	25-29 years	\$850.00
•	30+ years	\$1100.00

#### 3. Special Leave

Any Parking Control Officer who uses three (3) days or less of Special Leave, excluding Personal business days, during the calendar year will receive one (1) bonus personal day. Said bonus personal day must be used during the calendar year to which it is credited.

#### 4. Technology Stipend

Parking Control Officers shall receive a \$100.00 Technology Stipend effective July 1, 2005.

### 5. Holidays

If the holiday falls on the Parking Control Officer's schedule day off said person will receive an additional day off within the calendar year in which it is credited

9/20/056. Snow Emergency

Change second line, #5, of contract language in Memorandum of Agreement signed on September 28, 2004. Parking Control Officers will receive 8 hours of pay for snow emergencies limit after 8:30am.

# 7. FLSA Language

Parking control Officer will be paid at time and a half for any hours over 40 hours in a work week. (language in Agreement dated September 28, 2004)

# 8. **Special Leave**

Parking Control Officers shall be entitled to special leave for a period not exceeding fifteen (15) days in each calendar year. The annual fifteen (15) day entitlement of special leave shall be granted on January 1 of each calendar year of employment

Signed this 6 day of 2005

For\_AFSCME, Local 2913

For the City of Newton

9/24/05

70	Appendix A	1.5 juliat (	21.96 5.30
Date	Increase	Rate	
Parking Control 7/1/2004	2% plus \$150	\$	15.69
7/1/2005	2.50% plus \$50	\$	16.11
10/3/2005	New schedule/rate	\$	17.88
1/1/2006	1%	\$	18.06
6/30/2006	0.50%	\$	18.15
Traffic Supervisors	Increase	Rate	
7/1/2004	2%	\$	22.40
7/1/2005	2.50% plus \$50	\$	23.07
1/1/2006	1%	\$	23.30
6/30/2006	0.50%	\$	23.42