

Angela

MEMORANDA OF AGREEMENT
AFSCME, Local 2913
Traffic Supervisors

1. Wage increase:

7/1/2004	2%
7/1/2005	2.5%
1/1/2006	1%
6/30/2006	.5%

9/24/05
GM *
DU AF

\$ 50.00 increase effective 7/1/2005^d to be included in the hourly wage calculation in the salary schedule as shown in Appendix A.

MA

2. Longevity Increase 25.00

- 10-14 years \$175.00
- 15-19 years \$200.00
- 20-24 years \$225.00
- 25-29 years \$250.00
- 30+ \$275.00

3. Special Leave

Any Traffic Supervisor who uses three (3) days or less of Special Leave, excluding Personal business days, during the school calendar year will receive one (1) bonus personal day. Said bonus personal day must be used during the school calendar year to which it is credited.

Parking Control Officers
Appendix C

1. Wage increase

9/24/05	7/1/2004	2%
	7/1/2005	2.5%
GM	9/10/3/2005	New schedule - 36 hour work week
	1/1/2006	1%
DU	6/30/2006	.5%

MA

AF
\$150.00 increase effective 7/1/2004 to be included in the hourly wage calculation in the salary schedule as shown in Appendix A.
\$50.00 increase effective 7/1/2005 to be included in the hourly wage calculation in the salary schedule as shown in Appendix A.

2. Longevity Increase 50.00

- 10-14 years \$600.00

* No Clothing -

- 15-19 years \$700.00
- 20-24 years \$800.00
- 25-29 years \$850.00
- 30+ years \$1100.00

3. Special Leave

Any Parking Control Officer who uses three (3) days or less of Special Leave, excluding Personal business days, during the calendar year will receive one (1) bonus personal day. Said bonus personal day must be used during the calendar year to which it is credited.

4. Technology Stipend

Parking Control Officers shall receive a \$100.00 Technology Stipend effective July 1, 2005.

5. Holidays

If the holiday falls on the Parking Control Officer's schedule day off said person will receive an additional day off within the calendar year in which it is credited

6. Snow Emergency

Change second line, #5, of contract language in Memorandum of Agreement signed on September 28, 2004. Parking Control Officers will receive 8 hours of pay for snow emergencies ~~before~~ after 8:30am.

7. FLSA Language

Parking control Officer will be paid at time and a half for any hours over 40 hours in a work week. (language in Agreement dated September 28, 2004)

8. Special Leave

Parking Control Officers shall be entitled to special leave for a period not exceeding fifteen (15) days in each calendar year. The annual fifteen (15) day entitlement of special leave shall be granted on January 1 of each calendar year of employment

Signed this 06 day of Sept 2005.

For AFSCME, Local 2913

Angela Foley
Frank Morony

For the City of Newton

Paul ...
Doris ...

9/26/05

9/26/05
FM
MRF

Appendix A

1.2 21.46
fund cont / 5.30

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Date	Increase	Rate
Parking Control		
7/1/2004	2% plus \$150	\$ 15.69
7/1/2005	2.50% plus \$50	\$ 16.11
10/3/2005	New schedule/rate	\$ 17.88
1/1/2006	1%	\$ 18.06
6/30/2006	0.50%	\$ 18.15

Date	Increase	Rate
Traffic Supervisors		
7/1/2004	2%	\$ 22.40
7/1/2005	2.50% plus \$50	\$ 23.07
1/1/2006	1%	\$ 23.30
6/30/2006	0.50%	\$ 23.42