Department of Public Works

Mission

To enhance the quality of life for residents, businesses, and visitors to the City of Newton by providing well-planned, sustainable, high quality, and financially sound public works projects and utility services, along with supporting citywide emergency response and delivering respectful customer service.

The Public Works Department consists of eight divisions, which include Customer Service, Engineering, Finance, Fleet, Streets, Sustainable Materials Management, Transportation, and Utilities. There are over 190 employees dedicated to providing essential services for residents, businesses, and visitors to the City of Newton. Whether fixing a pothole, paving a road, repairing a water leak, designing, and constructing traffic calming measures, responding to a weather disaster, or fielding a resident's request, the Department of Public Works provides round the clock assistance

to the Newton community.

At the forefront of department's objectives for fiscal year 2023 is the continued implementation of the Transportation Network Improvement Program. This program seeks to improve and maintain Newton streets and sidewalks to provide accessible streets and sidewalks for drivers, pedestrians, and bicyclists. The Transportation Network Improvement Program includes the design, construction and maintenance of roadways, sidewalks, ADA ramps, bicycle accommodations, traffic calming projects, traffic control devices, pavement markings and signage to optimize safety and traffic flow for all public way users.

The Department of Public Works is responsible for the curbside collection of trash, yard waste, organics, and recyclables as well as disposal of these materials. The Sustainable Materials Division is responsible for operating the resource recovery center at Rumford Avenue, which provides residents with the opportunity to reduce, reuse, and recycle at the facility.

The Public Works Department is committed to ensuring that the drinking water continues to be top quality by conducting weekly water testing and continuing the annual water pipe replacement, lining, and cleaning projects. Efforts also include continuing with sewer infrastructure improvements to reduce the City's utility assessment along with improving stormwater quality throughout the city.

Public Works has put a large emphasis on promoting environmental sustainability to ensure a bright future for generations to come by continuing to improve and increase the number of city-owned electric and alternative fueled vehicles and equipment.

FY2022 continued to bring operational challenges to us in Public Works due to the COVID-19 pandemic. Even with the pandemic challenges, the Department was able to bring most employees back to their workplaces to provide essential services while ensuring the safety of employees and residents. Some of the fiscal year highlights are listed below in individual sections:

Streets

- Installed 2,364 linear feet of new granite curbing through fall construction season
- Installed and repaired 1.8 miles of concrete sidewalks through fall construction season
- Patched over 10,000 potholes
- Met target of streets cleared of snow within eight (8) hours of end of each storm
- Continued streamlining of snow processes for city workforce and contractors
- Continued refinement of city snow sidewalk policy and compliance
- Continued development of environmentally friendly approaches to winter road treatments including the use of brine with natural additives

Transportation

- Implemented new school-zone flashers and speed feedback signs at three locations (Dedham Street, Pearl Street, and Beacon Street)
- Traffic Calming construction completed on Beethoven Avenue and Allen Avenue, and piloted traffic calming with temporary materials at California Street and Chapel Street
- Evaluated and prioritized 58 new requests for Traffic Calming throughout the City
- Implemented Employee Parking permit trial program in Newton Centre, and expanded the Newtonville and Auburndale Neighborhood Parking Districts
- Converted a portion of Homer Street to one-way circulation to help offset reduced Library parking during construction of solar panel canopies

- Heard over 100 items in Traffic Council, to be responsive to Newton residents and to best manage traffic operations and to best utilize curb space as the demands and needs of the City continuously evolve
- Added 3 miles of bike lanes on major corridors, including Parker Street and portions of Cypress Street and Centre Street

Sustainable Materials Management

- Made 99.89% solid waste pickups and 99.92% recycling pickups on time
- Maintained a 9% contamination rate in curbside recycling program
- Increased subscriptions with curbside organics preferred vendor program by approximately 300 households, totaling 2,519 households
- Collected over 6 tons of food waste from the drop-off collection program
- Performed a curbside cart education program to apply a permanent educational decal to 5,500 recycling carts and gather data
- Ran 18 household hazardous waste collection events by appointment
- Ran the first ever paint collection event and collected 14 tons of paint
- Collaborated with the Sustainable Materials Management Commission

Engineering

- Substantially completed construction of the Walnut Street (Homer Street to Forest Street) improvement project
- Engineered over 8 miles of new paving projects
- Engineered over 10 miles of roadway maintenance projects
- Designed, bid, and began construction on several intersection traffic calming and ADA improvement projects including Beethoven Avenue and Allen Avenue
- Completed substantial construction of the Needham Street and Winchester Street

- water main replacement project in conjunction with MassDOT
- Began construction of the Needham Street corridor improvements project in conjunction with MassDOT
- Completed design of several intersection improvement projects
- Awarded design contract for the rehabilitation of the Bullough's Pond Dam

Fleet

- Continued refinement of capital vehicle replacements with focus on year-round functional capabilities.
- Increased focus on preventative repairs and maintenance to improve on-demand service rate for the fleet.
- Grew electric and hybrid vehicle fleet to over 60 vehicles city-wide.
- Increased the usage of green diesel biofuel year-round.
- Worked with vendors to achieve best cost pricing on frequently used parts to increase savings and decrease lost time on sourcing.

Customer Service

- Continued to provide uninterrupted inperson service during the pandemic. Year over year call volume decreased by 11.8%, this was attributed to the decision to reopen the Rumford Recycle Center to the public without the need for an appointment
- Exceeded slightly the goal of answering calls within 15 seconds with a 15.1 second average
- Enhanced the Newton 311 experience for residents and businesses by improving 311 e-mail responses
- Provided multiple customer service training to other front-facing divisions
- Continued to explore technology options to improve customer service, including language interpretation services, recording software, and Voice of the Customer software

Utilities

Water

- Repaired 122 water leaks
- Replaced 110 water services
- Installed 186 new water services
- Cleaned and lined 2,600 linear feet of water main
- Replaced 5,945 linear feet of water main throughout the city

S<u>ewer</u>

- CIP Sewer Rehabilitation Area 7
 - o 74 repairs completed
 - 80,319 linear feet of new liner installed
 - o 419 manholes rehabilitated
 - o Four underdrains sealed
- CIP Sewer Rehabilitation Area 11
 - o 742 sewer manholes inspected
 - 122,824 linear feet of sewer mains inspected
- CIP Sewer Rehabilitation Area 11 (Inspection/Assessment)
 - o 680 manholes inspected
 - 89,391 linear feet of television inspection completed

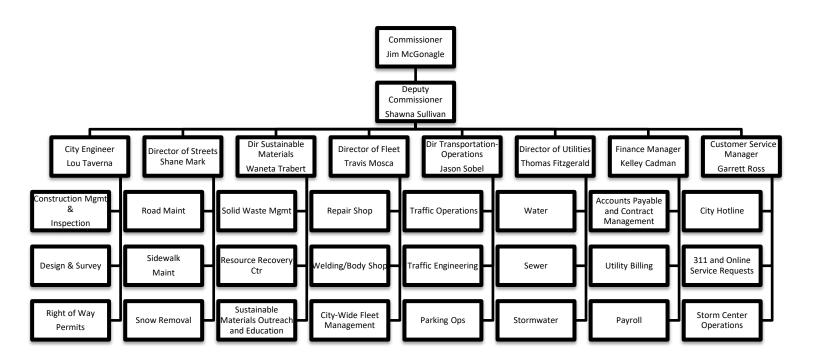
Stormwater

- Repaired 196 manholes/catch basins
- Cleaned 7,085 catch basins
- Continued to monitor water quality conditions at Crystal Lake
- Awarded contract for the Bullough's Pond Dam design
- Continued planning and permitting for dredging of City Hall ponds

Jim McGonagle

Commissioner of Public Works

PUBLIC WORKS



Financial and Operating Highlights

Financial Highlights

| | | < | | Act | ua | | | > | | Original | | Proposed |
|---------------------|-----|---------------|------|---------------|----|--------------|-----|------------|--------|------------|----|------------|
| | | FY2018 | | FY2019 | | FY2020 | | FY2021 | FY2022 | | | FY2023 |
| Expenditure by Dep | art | ment | | | | | | | | | | |
| Admin | \$ | 1,555,498 | \$ | 1,558,247 | \$ | 1,697,439 | \$ | 1,764,668 | \$ | 1,270,432 | \$ | 2,558,888 |
| Vehicle Maint | \$ | 2,130,780 | \$ | 2,926,363 | \$ | 2,648,032 | \$ | 2,648,690 | \$ | 2,963,521 | \$ | 3,200,040 |
| Street/Sidewalk | \$ | 4,019,039 | \$ | 4,202,141 | \$ | 4,549,128 | \$ | 4,762,874 | \$ | 4,800,026 | \$ | 5,111,537 |
| Street Cleaning | \$ | 648,249 | \$ | 658,153 | \$ | 711,311 | \$ | 835,046 | \$ | 829,553 | \$ | 907,077 |
| Street Lighting | \$ | 482,534 | \$ | 416,590 | \$ | 453,305 | \$ | 420,967 | \$ | 400,000 | \$ | 400,000 |
| Snow/Ice Control | \$ | 6,563,773 | \$ | 5,014,095 | \$ | 3,225,349 | \$ | 4,629,467 | \$ | 4,750,000* | \$ | 4,900,000* |
| Sustain. Materials | \$ | 8,238,675 | \$ | 8,750,171 | \$ | 9,299,788 | \$ | 10,197,961 | \$ | 11,302,818 | \$ | 11,671,815 |
| Engineering | \$ | 2,426,424 | \$ | 2,017,331 | \$ | 1,422,106 | \$ | 2,365,287 | \$ | 2,895,338 | \$ | 1,814,800 |
| Transportation | \$ | 1,992,333 | \$ | 2,142,568 | \$ | 2,126,262 | \$ | 2,573,477 | \$ | 2,902,100 | \$ | 2,997,868 |
| Water | \$ | 23,484,532 | \$ | 23,593,843 | \$ | 23,170,442 | \$ | 23,667,792 | \$ | 25,110,876 | \$ | 25,725,546 |
| Sewer | \$ | 31,061,994 | \$ | 34,524,395 | \$ | 31,611,426 | \$ | 29,986,695 | \$ | 31,665,953 | \$ | 32,096,989 |
| Stormwater | \$ | 2,158,766 | \$ | 2,430,034 | \$ | 3,610,493 | \$ | 3,795,000 | \$ | 3,795,000 | \$ | 4,111,382 |
| Total | \$ | 84,762,598 | \$ | 88,233,931 | \$ | 84,525,083 | \$ | 87,647,924 | \$ | 92,685,618 | \$ | 95,495,942 |
| % Incr | | | | 4.10% | | -4.20% | | 3.69% | | 5.75% | | 3.03% |
| Personnel (Includes | Em | nployees in S | torm | nwater, Water | an | d Sewer Fund | ls) | | | | | |
| Full-Time | | 197 | | 199 | | 190 | - | 183 | | 182 | | 190 |
| Part-Time | | 6 | | 9 | | 12 | | 12 | | 12 | | 11 |
| Total | | 203 | | 208 | | 202 | | 195 | | 194 | | 201 |

^{*}Amount includes \$1.5 million reserve funding from Comptroller's Office for snow and ice removal.

Total Department of Public Works Expenditures



Operating Highlights

| | ig mgmg | | | | | |
|------------------|-------------|-----|------------------------|---------|--------------------|---------------------------------|
| | Snowfall B | - | | | • | Inches of Snowfall |
| Year | Inches | | Events | | Costs | |
| FY18 | 78 | | 25 | \$ | 6,563,773 | 100 |
| FY19 | 47 | | 25 | \$ | 5,014,095 | |
| FY20 | 28 | | 21 | \$ | 3,225,349 | 50 |
| FY21 | 61 | | 29 | \$ | 4,629,467 | |
| FY22 | 54 | | 25 | \$ | 4,444,000** | 0 FY18 FY19 FY20 FY21 FY2 |
| - | | | ot yet receive | d fo | r FY22 | FY18 FY19 FY20 FY21 FY2 |
| | nnage by Y | | | | | |
| Year | Trash | | Recycling | | Total Tons | Total Trash/Recycling Tonnage |
| FY17 | 17,754 | | 10,311 | | 28,065 | (Thousands) |
| FY18 | 17,514 | | 9,633 | | 27,146 | |
| FY19 | 17,635 | | 9,336 | | 26,971 | |
| FY20 | 18,173 | | 9,399 | | 27,572 | 0 — |
| FY21 | 18,644 | | 9,539 | | 28,183 | FY17 FY18 FY19 FY20 FY: |
| Streetlig | nt/Signal R | ера | irs by Year | | | Streetlight/Signal Repair Cost |
| Year | Lights | - | Signals | | Total Cost | |
| FY18 \$ | 222,714 | | 317,882 | \$ | 540,596 | \$800,000 |
| FY19 \$ | 209,558 | \$ | 351,855 | ; \$ | 561,412 | \$600,000 |
| FY20 \$ | 289,107 | \$ | 307,567 | \$ | 596,675 | \$400,000 |
| FY21 \$ | 226,557 | \$ | 261,554 | \$ | 488,111 | \$200,000 |
| FY22 \$ | 250,000 | \$ | 375,000 | \$ | 625,000 | \$- FY18 FY19 FY20 FY21 FY22 |
| Roads Ri | ıdget By Ye | ar | | | | |
| Koads Bo Year | City Funds | | Grant Funds | | Total Funds | Roads Budget |
| | 7,309,352 | \$ | 2,309,000 | \$ | 9,618,352 | \$20,000,000 |
| | 7,710,000 | \$ | 1,850,000 | \$ | 9,560,000 | |
| | 2,750,000 | \$ | 2,750,000 | \$ | 5,500,000 | \$10,000,000 |
| | 3,700,000 | \$ | 4,300,000 | \$ | 8,000,000 | \$- |
| | 4,718,000 | \$ | 4,782,000 | \$ | 9,500,000 | FY18 FY19 FY20 FY21 FY |
| ر ۱۲۷ | 7,710,000 | ب | -1 ,702,000 | ڔ | 3,300,000 | |
| Citywide | Fleet Main | ten | ance Costs B | у Үе | ear | Fleet Costs |
| Year | Rep. Costs | | Parts Costs | | Total Costs | |
| FY17 \$ | 441,429 | \$ | 858,101 | \$ | 1,299,530 | \$3,000,000.0 |
| FY18 \$ | 803,425 | \$ | 732,235 | \$ | 1,535,660 | \$2,000,000.0 |
| FY19 \$ | 738,860 | \$ | 1,303,006 | \$ | 2,041,866 | |
| | 874,702 | \$ | 1,112,567 | \$ | 1,987,269 | \$1,000,000.0 |
| FY20 \$ | 0/4,/02 | ~ | | | | |

FY17 FY18 FY19 FY20 FY21

Department of Public Works Engineering Division Fiscal Year 2023 Outcomes and Strategies

Outcome 1

Manage Construction Successfully and Efficiently The Engineering Division oversees many projects throughout the city including municipal, residential, and commercial projects. Some of the major projects in FY2023 include the construction of roadway improvements and the Pearl Street and the Newton Free Library parking lot rehabilitations. The Engineering Division

strives to complete projects effectively and efficiently, working closely with the community and other city departments.

The Engineering Division uses state-of-theart technology to study and rate the quality of all city streets. Using this data, we will continue to follow our robust paving and maintenance strategy for the Transportation Network Improvement Program. In FY2023, we plan to address

Outcome 2

Design and Manage Street and Sidewalk Improvements Effectively

many of the streets with a pavement condition of under 35 through roadway rehabilitation. In addition, we will include several miles of pavement preservation techniques utilizing multiple paving and maintenance solutions (crack seal, fog seal and ultra-thin bonded overlay) on roadways. During our planning process for rehabilitation projects, sidewalk and curb ramps will be identified for replacement during construction. Paving projects will include Necessary new pavement markings, bike lanes, sidewalk repairs along with bringing ramps and street crossings into ADA compliance. We are currently conducting a citywide sidewalk condition analysis and developing a long-range plan for repairs, replacements, and upgrades to ensure safe and ADA compliant sidewalks.

Outcome 3

Begin Conceptual Design of the Newton Highlands Village Enhancement Project

The Engineering Division will be collaborating with the Planning Department along with our consulting engineers to engage in a robust public engagement process to develop a conceptual design that meets the needs of the residents,

businesses, and visitors to the Newton Highlands Village. The conceptual design will include improvements to sidewalks, accessible accommodations, intersections, roadways, lighting, signage, traffic signals, and landscaping.

Department of Public Works Streets Division Fiscal Year 2023 Outcomes and Strategies

Outcome 1

Provide Safe and Multi-Modal User-friendly
Streets

The Streets Division maintains and repairs streets, sidewalks, curbing, and common areas in the city-owned right of way to ensure safe and comfortable access for all users. The Streets Division responds to all weather events, ensuring streets and city-owned sidewalks are clear of snow and

debris. Our goal is to improve city streets to provide all users a safe means of travel and transportation.

The Streets Division will be accelerating its sidewalk repair and replacement program with the information from Engineering Divisions' citywide sidewalk condition analysis. A well-connected, well-maintained walking network helps to support Newton's sustainability, economic vibrancy, and public health goals. Repairing sidewalks and making

Outcome 2

Improve the Citywide Sidewalk
System

connections where no sidewalk exists helps all who seek to walk to their destinations. Repairing sidewalks that are in disrepair or are not ADA compliant supports the goals of Newton's Transportation Network Plan and provides for a better quality of life for Newton residents. The Streets Division will continue to bring ADA accessible ramps into compliance and prioritize sidewalk repair efforts on safe routes to schools, transportation nodes, village centers, and other high-pedestrian traffic areas.

Outcome 3

Utilize New Technologies to Improve Operations

The Streets Division will be implementing and increasing usage of new technologies through our asset management program. The asset management program will be utilized to track and map future maintenance and repairs of all streets and sidewalks to allow Public Works to be more

proactive in planning street maintenance. The Streets Division will continue piloting technologies including road weather information systems to improve decisions on responses to weather events.

Department of Public Works Fleet Management Division Fiscal Year 2023 Outcomes and Strategies

Outcome 1

Ensure City Fleet is Safe, Operational, and Environmentally Friendly

City operations depends heavily on having a fleet of safe and reliable vehicles. Our goal is to keep 100% of the fleet safe and operational. With 64 electric and hybrid vehicles currently in the fleet, we will continue our initiative to have a fleet of electric and alternative fueled vehicles. Our

replacement plan for older vehicles and equipment lowers fleet repair costs, improves overall fuel consumption, and coincides with the goals of the Climate Action Plan.

A goal of the division is improving operational efficiencies through cost savings and reduced vehicle down time. Performing more repairs and services inhouse provides substantial cost-savings and achieves better turnaround times on repairs. Planned operational improvements include stockpiling the purchase of

Outcome 2 Ensure Fleet Operational Efficiency

commonly needed parts which leverages our buying power and minimizes supply chain disruptions.

Outcome 3

Construct a Wash Bay for City Vehicles and Equipment

The Fleet Division, in collaboration with the Public Buildings Department, will construct a new wash bay at the Craft Street Yard. The new wash bay will improve washing of the equipment, particularly the winter equipment used for brining and salting, city streets, lots, and sidewalks. The wash bay

will help with extending vehicle life, reduce repairs, and dispose of wastewater safely to ensure that the City is complying with storm water regulations pertaining to wash water discharge.

Department of Public Works Sustainable Materials Management Division Fiscal Year 2023 Outcomes and Strategies

Outcome 1

Provide Excellent Curbside Collection Service

The Sustainable Materials Management Division is responsible for the curbside collection of residential and municipal waste and recycling. Providing reliable curbside collection services is a critical municipal responsibility that is highly visible to

residents each week and has significant impacts on quality of life. Data on missed pickups reported by residents is tracked to ensure that operations with the contracted waste hauler are meeting expectations. Informing residents about curbside collection regulations, as well as end-of-life management for various waste streams, is done through periodic citywide mailings, an e-newsletter, and social media. The goal is to improve provide excellent curbside collection, to resident satisfaction with curbside collection service, while reducing waste tonnage and improving the quality of single stream recycling.

This year the Sustainable Materials Management Division will begin collecting residential yard waste inhouse. This new city collection service will result in improved yard waste collection services for the residents of Newton, allow the division to respond to yard waste collection issues quickly, and provide budgetary savings.

Reducing, reusing, and recycling, i.e., waste diversion, decreases pollution and greenhouse gas emissions, reduces the amount of material sent to landfills and incinerators, and conserves energy and natural resources. Education and outreach is a key responsibility of the Sustainable Materials Management Division to maximize material diversion away from disposal. As more material is diverted from

Outcome 2

Maximize Material Diversion from Disposal and Decrease Recycling Contamination

disposal, long-term sustainable materials management is achieved through waste reduction, reuse, and recycling, as well as other efforts such as diverting toxics away from the disposal stream through household hazardous waste events.

Measurement of diversion efforts is accomplished through monthly tracking of material quantities collected curbside and from the Newton Resource Recovery Center. In addition, the quality of the single stream recycling is tracked using audit data from the Avon Materials Recovery Facility.

The existing service contract requires less than 10% contamination in the recycling stream. Through educational outreach programs conducted by the Sustainable Materials Management Division, the city has been able to lower and maintain a recycling contamination rate of under 10% since FY2019. In FY2023, curbside inspections will be performed to monitor the contamination rate and keep it under 10%.

Department of Public Works Sustainable Materials Management Division Fiscal Year 2023 Outcomes and Strategies

Outcome 3

Analyze Results of Technical Assistance
Grant to Assess Curbside Collection Services

The Sustainable Materials Management Division was awarded an in-kind technical assistance grant from MassDEP to assess curbside collection services and develop recommendations for program planning. The primary goals of the grant project were to reduce trash tonnage and decrease

costs/avoid cost increases for program operations. The technical assistance grant started in February 2021 and will finish at the end of FY2022 (i.e., June 2022). Deliverables from the grant project include a final report and a presentation of the recommendations to the City Council.

The final report will include an analysis of trash reduction methods including feasibility, examples of similarly- sized and local communities that are making program changes to reduce trash tonnage, and a list of prioritized recommendations for Newton. A financial analysis will be included to the extent possible. Possible changes to the recycling collection program will be included in the trash reduction methods, where applicable. The Sustainable Materials Management Division will begin to develop plans to address the findings contained in the final report.

A new 5-year hauling contract started on July 1, 2020. Planning and recommendations are sought to potentially make structural program changes in sync with the next hauling contract, which will take effect on July 1, 2025. In addition, Newton will be seeking a new long-term disposal contract to take effect on July 1, 2028. Significant cost increases in both hauling and disposal are anticipated in these next contract cycles, so planning now is especially important.

In FY2023, a significant area of focus will be to increase diversion of organics from our residential waste stream to increase environmental sustainability and to decrease costs. To increase residential organics diversion, the curbside collection

Outcome 4

Expand Organics Diversion

partnership with our preferred vendor program will be heavily promoted through a citywide mailing and paid social media campaigns. Backyard composting will continue to be promoted and backyard composters will continue to be sold at a subsidized rate for Newton residents. Expanding the drop-off collection of organics to three geographically convenient locations using closed deposit-style containers (ex. Big Belly) is also in motion for FY2023. Measurement of diversion efforts will be accomplished through monthly tracking of material quantities collected curbside and from the drop-off locations.

Department of Public Works Transportation Division Fiscal Year 2023 Outcomes and Strategies

Outcome 1

Implement Efficient and Effective Parking
Systems

In FY2022, we utilized the new parking meter infrastructure to provide a more efficient and convenient experience for residents and visitors and to manage more efficiently the maintenance of the infrastructure by Transportation Division staff. With the COVID-19 pandemic, we continue to be

flexible in utilizing our on-street parking resources to meet the needs of the Newton business community (i.e., on-street dining, and parking lots) while still providing for convenient and sufficient on-street parking.

There are many components of improving Newton's streets and intersections to provide safe and efficient modes of transportation for all users of our public ways.

One aspect of our Complete Streets strategy is the implementation of traffic calming measures to reduce

Outcome 2

Provide Safe and Efficient Complete
Streets Infrastructure

vehicular travel speeds and improve safety, especially in residential neighborhoods. In FY2023, we plan to construct Traffic Calming solutions on Lowell Avenue (at Austin Street and at Hull Street), and Waltham Street (at Derby Street and Fairway Street). We are also planning to design traffic calming improvements at the Elliot Street / Mechanic Street intersection, among several other locations. The traffic calming actions will include short-term measures, with flexible reflective posts to test and trial curb bump-outs, median islands, and other potential changes to the curb line. The traffic calming funds will be used for the design and construction of permanent traffic calming measures, such as horizontal and/or vertical deflections, static and/or dynamic signage, changes to intersection geometry, curb extensions/bump-outs, and median islands. In collaboration with the Transportation Planning Director in the Planning Department, the Division will assist in the design, prioritization, and implementation of several miles of new bicycle lanes across the city.

Outcome 3

Provide Safe and Energy Efficient Street Lighting

In FY2023, we will continue to maintain the city's street lighting infrastructure and address all street light knockdowns when they occur.

Department of Public Works Transportation Division Fiscal Year 2023 Outcomes and Strategies

In our on-going effort to maintain the City's pavement markings, in FY2023 we will utilize a GIS management system to track the condition of all pavement markings and to prioritize replacement when needed.

Outcome 4

Provide Efficient and Strategic Pavement Markings

We are also increasing our in-house staff

capabilities for pavement marking applications. Additional equipment will allow DPW to do more of the pavement marking work with City staff (primarily crosswalks), be more responsive to individual requests, and complete the pavement marking work in a timelier manner with more durable thermoplastic materials, thereby extending the useable life of the pavement markings compared to paint.

Department of Public Works Customer Service Division Fiscal Year 2023 Outcomes and Strategies

Outcome 1

Provide Courteous, Valuable Service to Residents and Businesses

As one of the Department of Public Work's front-facing divisions, it is vital for Customer Service's goal is to be a trustworthy and helpful resource for the residents, businesses, and visitors of Newton.

In FY2023 we will continue to refine practices for training and to ensure we are

providing quality services. Customer Service will continue to provide support before, during, and/or after large and emergency events as needed as part of the activation of the Emergency Operations Center.

In FY2023, we will ensure accurate information is provided by monitoring and evaluating calls and providing training, coaching and feedback to customer service representatives. We will also continue to explore the

Outcome 2

Improve Quality Service to Residents and Businesses

opportunity to use technology to record calls and be able to use recorded calls in the continuous improvement of customer service staff's effectiveness. Recorded calls can be used for training and coaching purposes.

Outcome 3

Provide Accountability to Residents and Businesses

In FY2023, we will continue to explore opportunities to institute a Voice of the Customer program. The goal will be to capture customer feedback and incorporate it into training assessments and coaching opportunities.

In FY2023, we will continue to strive to increase the number of calls that are answered within 15 seconds. We will continue to explore the use of improved software and equipment to increase our service efficiency.

Outcome 4

Provide Efficient Service to Residents and Businesses

FUND: 0001 - GENERAL FUND
DEPARTMENT: 401 - PUBLIC WORKS

| | _ | ACTUAL 2019 | ACTUAL 2020 | ACTUAL 2021 | ORIGINAL 2022 | RECOMMENDED 2023 | CHANGE 2022 to 2023 |
|-----------------|-------------------------|----------------|----------------|----------------|------------------|------------------|------------------------|
| 401 - PUBLIC W | ORKS == | | | | | | |
| 0140110 - ENG | INEERING SERVICES | | | | | | |
| PERSONNEL | SERVICES | | | | | | |
| 511001 | FULL TIME SALARIES | 575,838 | 1,109,754 | 1,037,781 | 1,329,900 | 1,442,130 | 112,230 |
| 511101 | PART TIME < 20 HRS/WK | 26,077 | 25,348 | 0 | 35,135 | 0 | -35,135 |
| 512003 | WORK STUDY WAGES | 1,463 | 23,255 | 0 | 0 | 0 | 0 |
| 512008 | INTERNS | 11,304 | 0 | 0 | 0 | 0 | 0 |
| 513010 | REGULAR OVERTIME | 24,938 | 39,174 | 11,534 | 25,000 | 20,000 | -5,000 |
| 513040 | WORK BY OTHER DEPTS. | 4,606 | 550 | 0 | 0 | 0 | 0 |
| 514001 | LONGEVITY | 12,392 | 9,050 | 9,500 | 12,500 | 13,250 | 750 |
| 514005 | WORKING OUT OF GRADE | 0 | 0 | 1,206 | 0 | 0 | 0 |
| 514309 | OTHER STIPENDS | 500 | 250 | 250 | 0 | 0 | 0 |
| 515005 | BONUSES | 0 | 3,000 | 0 | 0 | 0 | 0 |
| 515006 | VACATION BUY BACK | 21,649 | 5,841 | 12,018 | 0 | 0 | 0 |
| 515101 | CLOTHING ALLOWANCE | 10,000 | 10,000 | 9,000 | 11,000 | 11,000 | 0 |
| TOTAL | PERSONNEL SERVICES | 688,767 | 1,226,222 | 1,081,288 | 1,413,535 | 1,486,380 | 72,845 |
| EXPENSES | | | | | | | |
| 523100 | PERMIT FEES | 0 | 0 | 50 | 0 | 0 | 0 |
| 524080 | DEPARTMENTAL EQUIP R- | 1,375 | 1,876 | 2,886 | 840 | 1,000 | 160 |
| 524100 | SOFTWARE MAINTENANC | 6,885 | 4,470 | 4,993 | 20,000 | 25,000 | 5,000 |
| 527400 | RENTAL - EQUIPMENT | 2,831 | 3,816 | 2,900 | 3,831 | 4,000 | 169 |
| 530100 | CONSULTANTS | 5,000 | 0 | 2,700 | 0 | 0 | 0 |
| 530203 | ENGINEERING SERVICES | 542,365 | 0 | 0 | 0 | 0 | 0 |
| 531400 | REGIST/RECORDING FEES | 0 | 0 | 0 | 200 | 200 | 0 |
| 531900 | TRAINING EXPENSES | 6,677 | 1,418 | 2,865 | 0 | 2,500 | 2,500 |
| 534300 | ADVERTISING/PUBLICATIO | 257 | 750 | 147 | 750 | 750 | 0 |
| 539000 | POLICE PRIVATE DETAIL S | 0 | 0 | 3,080 | 0 | 0 | 0 |
| 542000 | OFFICE SUPPLIES | 5,046 | 8,500 | 5,446 | 6,500 | 6,500 | 0 |
| 543200 | SMALL TOOLS | 543 | 716 | 3,524 | 1,260 | 1,260 | 0 |
| 553300 | PAVING SUPPLIES OVERRI | 0 | 722 | 691,381 | 1,200,000 | 0 | -1,200,000 |
| 558100 | UNIFORMS/PROTECTIVE | 3,080 | 2,046 | 4,277 | 3,600 | 3,600 | 0 |
| 558700 | ENGINEERING SURVEY SU | 7,944 | 1,415 | 2,693 | 5,000 | 5,000 | 0 |
| 571000 | VEHICLE USE REIMBURSE | 205 | 37 | 0 | 40 | 40 | 0 |
| 571100 | IN-STATE CONFERENCES | 275 | 255 | 2,855 | 750 | 1,500 | 750 |
| 573000 | DUES & SUBSCRIPTIONS | 940 | 1,614 | 1,214 | 990 | 1,750 | 760 |
| 577100 | PROFESSIONAL LICENSES | 834 | 311 | 807 | 1,900 | 2,040 | 140 |
| TOTAL | EXPENSES | 584,257 | 27,947 | 731,818 | 1,245,661 | 55,140 | -1,190,521 |
| FRINGE BEN | IEFITS | | | | | | |
| 57DENT | DENTAL INSURANCE | 4,632 | 4,607 | 3,710 | 4,113 | 4,113 | 0 |
| 57HLTH | HEALTH INSURANCE | 135,815 | 137,745 | 146,796 | 194,763 | 229,359 | 34,595 |
| 57LIFE | BASIC LIFE INSURANCE | 496 | 453 | 435 | 513 | 570 | 57 |
| 57MEDA | MEDICARE PAYROLL TAX | 8,616 | 16,960 | 14,852 | 20,134 | 21,261 | 1,127 |
| 57OPEB | OPEB CONTRIBUTION | 3,939 | 8,172 | 8,713 | 16,619 | 17,978 | 1,359 |
| TOTAL | FRINGE BENEFITS | 153,496 | 167,937 | 174,504 | 236,142 | 273,280 | 37,138 |
| CAPITAL EX | PENSES | | | | | | |
| 585111 | PC HARDWARE-ADMIN | 17,989 | 0 | 0 | 0 | 0 | 0 |

| | ACTUAL 2019 | ACTUAL 2020 | ACTUAL 2021 | ORIGINAL 2022 | RECOMMENDED 2023 | CHANGE 2022 to 2023 |
|----------------------------|----------------|----------------|----------------|------------------|------------------|------------------------|
| TOTAL CAPITAL EXPENSES | 17,989 | 0 | 0 | 0 | 0 | 0 |
| TOTAL ENGINEERING SERVICES | 1.444.509 | 1,422,106 | 1.987.610 | 2.895.338 | 1.814.800 | -1.080.538 |

| | | ACTUAL 2019 | ACTUAL 2020 | ACTUAL 2021 | ORIGINAL 2022 | RECOMMENDED 2023 | CHANGE 2022 to 2023 |
|---------------|-------------------------|----------------|----------------|----------------|------------------|------------------|------------------------|
| 0140120 - STR | EET DIVISION | | | | | | |
| PERSONNEL | L SERVICES | | | | | | |
| 511001 | FULL TIME SALARIES | 609,384 | 605,945 | 579,914 | 597,799 | 617,627 | 19,828 |
| 511002 | FULL TIME WAGES | 1,929,461 | 2,007,974 | 1,627,809 | 2,448,157 | 2,735,383 | 287,226 |
| 511003 | WORK FOR OTHER DEPTS | 0 | 0 | 0 | -50,000 | -50,000 | 0 |
| 511004 | UTILITY WORK FOR OTHE | 0 | 0 | 0 | -75,000 | -75,000 | 0 |
| 511101 | PART TIME < 20 HRS/WK | 31,107 | 22,449 | 27,359 | 0 | 71,820 | 71,820 |
| 511102 | PART TIME > 20 HRS/WK | 0 | 0 | 0 | 43,652 | 0 | -43,652 |
| 513010 | REGULAR OVERTIME | 100,090 | 92,033 | 36,238 | 50,000 | 50,000 | 0 |
| 513040 | WORK BY OTHER DEPTS. | 89,135 | 72,581 | 39,358 | 50,000 | 50,000 | 0 |
| 514001 | LONGEVITY | 35,679 | 41,474 | 36,471 | 35,031 | 40,646 | 5,615 |
| 514005 | WORKING OUT OF GRADE | 0 | 0 | 2,966 | 0 | 0 | 0 |
| 514308 | SPECIALIST PAY | 0 | 0 | 2,558 | 5,000 | 5,000 | 0 |
| 514309 | OTHER STIPENDS | 5,000 | 5,038 | 2,461 | 0 | 0 | 0 |
| 514311 | SNOW STAND-BY PAY | 0 | 0 | 604 | 0 | 0 | 0 |
| 514321 | PROMPTNESS PAY STIPE | 0 | 56 | 152 | 0 | 0 | 0 |
| 515003 | SPECIAL LEAVE BUY BAC | 0 | 7,833 | 0 | 0 | 0 | 0 |
| 515005 | BONUSES | 2,100 | 14,000 | 0 | 0 | 0 | 0 |
| 515006 | VACATION BUY BACK | 1,236 | 21,259 | 48 | 0 | 0 | 0 |
| 515101 | CLOTHING ALLOWANCE | 56,500 | 51,417 | 43,000 | 49,000 | 49,000 | 0 |
| TOTAL | PERSONNEL SERVICES | 2,859,692 | 2,942,059 | 2,398,936 | 3,153,639 | 3,494,476 | 340,837 |
| EXPENSES | | | | | | | |
| 521000 | ELECTRICITY | 34,000 | 31,000 | 23,579 | 31,000 | 31,000 | 0 |
| 521100 | NATURAL GAS | 59,500 | 48,537 | 51,047 | 55,000 | 55,000 | 0 |
| 523000 | WATER & SEWER SERVIC | 26,870 | 28,230 | 18,264 | 30,000 | 25,000 | -5,000 |
| 524080 | DEPARTMENTAL EQUIP R- | 0 | 2,980 | 1,419 | 3,760 | 3,760 | 0 |
| 524090 | PUBLIC PROPERTY R-M | 2,159 | 9,985 | 0 | 20,000 | 20,000 | 0 |
| 527400 | RENTAL - EQUIPMENT | 9,284 | 16,079 | 2,816 | 12,500 | 12,500 | 0 |
| 531900 | TRAINING EXPENSES | 7,503 | 20,020 | 14,093 | 50,000 | 40,000 | -10,000 |
| 538200 | PEST CONTROL SERVICE | 0 | 0 | 152 | 0 | 0 | 0 |
| 539000 | POLICE PRIVATE DETAIL S | 10,154 | 13,256 | 7,114 | 10,000 | 10,000 | 0 |
| 539100 | ROCK CRUSHING SVS | 0 | 2,689 | 0 | 0 | 0 | 0 |
| 542000 | OFFICE SUPPLIES | 3,266 | 2,355 | 1,495 | 2,000 | 2,000 | 0 |
| 543000 | BUILDING MAINT SUPPLIE | 0 | 3,927 | 0 | 3,000 | 3,000 | 0 |
| 543200 | SMALL TOOLS | 8,675 | 3,241 | 6,130 | 7,000 | 7,000 | 0 |
| 543600 | LARGE TOOLS | 0 | 4,584 | 3,866 | 5,000 | 6,000 | 1,000 |
| 545000 | CLEANING/CUSTODIAL SU | 2,818 | 1,509 | 3,501 | 3,000 | 5,000 | 2,000 |
| 546000 | GROUNDS MAINT SUPPLIE | 3,594 | 6,220 | 2,160 | 5,000 | 5,000 | 0 |
| 553000 | CONSTRUCTION SUPPLIE | 19,671 | 4,291 | 7,246 | 25,000 | 25,000 | 0 |
| 553001 | EMULSION | 0 | 0 | 1,780 | 5,000 | 5,000 | 0 |
| 553002 | WOOD | 4,869 | 3,048 | 1,530 | 10,000 | 10,000 | 0 |
| 553100 | PAVING SUPPLIES | 0 | 26,645 | 6,697 | 20,000 | 20,000 | 0 |
| 553101 | ASPHALT | 304,920 | 243,415 | 111,790 | 200,000 | 200,000 | 0 |
| 553102 | PAVING REPAIRS | 74,897 | 257,825 | 318,660 | 300,000 | 300,000 | 0 |
| 553401 | GRANITE CURBING | 0 | 112,490 | 54,771 | 0 | 0 | 0 |
| 554800 | SIGNS & SIGN PARTS | 2,290 | 7,445 | 680 | 7,445 | 7,000 | -445 |
| 558000 | PUBLIC SAFETY SUPPLIES | 0 | 6,221 | 1,928 | 12,442 | 12,000 | -442 |
| 558100 | UNIFORMS/PROTECTIVE | 20,166 | 10,343 | 13,896 | 23,050 | 20,000 | -3,050 |

| | _ | ACTUAL 2019 | ACTUAL 2020 | ACTUAL 2021 | ORIGINAL 2022 | RECOMMENDED 2023 | CHANGE 2022 to 2023 |
|------------|-----------------------|----------------|----------------|----------------|------------------|------------------|------------------------|
| 571000 | VEHICLE USE REIMBURSE | 63 | 0 | 0 | 0 | 0 | 0 |
| 571100 | IN-STATE CONFERENCES | 500 | 0 | 0 | 0 | 1,500 | 1,500 |
| 571200 | REFRESHMENTS/MEALS | 917 | 110 | 446 | 3,000 | 3,000 | 0 |
| 573000 | DUES & SUBSCRIPTIONS | 1,200 | 3,518 | 3,944 | 4,000 | 10,000 | 6,000 |
| 577100 | PROFESSIONAL LICENSES | 1,488 | 1,192 | 135 | 2,650 | 2,650 | 0 |
| 578300 | PRIVATE PROPERTY DAM | 0 | 2,408 | 0 | 0 | 0 | 0 |
| TOTAL | EXPENSES | 598,806 | 873,562 | 659,139 | 849,847 | 841,410 | -8,437 |
| FRINGE BEN | EFITS | | | | | | |
| 57DENT | DENTAL INSURANCE | 15,230 | 14,944 | 13,000 | 14,452 | 13,645 | -806 |
| 57HLTH | HEALTH INSURANCE | 644,152 | 634,789 | 571,565 | 671,611 | 647,260 | -24,351 |
| 57LIFE | BASIC LIFE INSURANCE | 1,331 | 1,189 | 983 | 1,140 | 855 | -285 |
| 57MEDA | MEDICARE PAYROLL TAX | 40,401 | 40,585 | 33,087 | 46,090 | 51,031 | 4,941 |
| 57OPEB | OPEB CONTRIBUTION | 42,530 | 42,000 | 43,267 | 63,248 | 62,860 | -388 |
| TOTAL | FRINGE BENEFITS | 743,644 | 733,508 | 661,902 | 796,541 | 775,651 | -20,890 |
| TOTAL STR | EET DIVISION | 4,202,141 | 4,549,128 | 3,719,977 | 4,800,026 | 5,111,537 | 311,511 |

| | | ACTUAL 2019 | ACTUAL 2020 | ACTUAL 2021 | ORIGINAL 2022 | RECOMMENDED 2023 | CHANGE 2022 to 2023 |
|---------------|------------------------|----------------|----------------|----------------|------------------|------------------|------------------------|
| 0140121 - DPV | W ADMIN/SUPPT | | | | | | |
| PERSONNEI | SERVICES | | | | | | |
| 511001 | FULL TIME SALARIES | 834,530 | 825,317 | 874,246 | 859,731 | 927,650 | 67,919 |
| 511002 | FULL TIME WAGES | 0 | 63,863 | 29,215 | 49,979 | 59,019 | 9,040 |
| 513010 | REGULAR OVERTIME | 0 | 1,684 | 931 | 0 | 0 | 0 |
| 514001 | LONGEVITY | 3,400 | 7,668 | 8,150 | 7,250 | 6,500 | -750 |
| 514308 | SPECIALIST PAY | 0 | 0 | 1,250 | 2,500 | 2,500 | 0 |
| 514309 | OTHER STIPENDS | 4,404 | 2,423 | 2,974 | 0 | 0 | 0 |
| 515005 | BONUSES | 1,800 | 350 | 0 | 0 | 0 | 0 |
| 515006 | VACATION BUY BACK | 10,189 | 0 | 0 | 0 | 0 | 0 |
| 515101 | CLOTHING ALLOWANCE | 0 | 500 | 500 | 1,000 | 1,000 | 0 |
| 515102 | CLEANING ALLOWANCE | 3,167 | 2,500 | 2,000 | 3,000 | 3,000 | 0 |
| TOTAL | PERSONNEL SERVICES | 857,489 | 904,306 | 919,266 | 923,460 | 999,669 | 76,209 |
| EXPENSES | | , | , | , , , , , | , | , | , |
| 521000 | ELECTRICITY | 387,452 | 458,327 | 443,556 | 0 | 0 | 0 |
| 524010 | OFFICE EQUIPMENT R-M | 0 | 1,005 | 0 | 1,450 | 1,000 | -450 |
| 524050 | COMPUTER EQUIPMT R-M | 0 | 0 | 0 | 750 | 2,000 | 1,250 |
| 524080 | DEPARTMENTAL EQUIP R- | 0 | 0 | 153 | 0 | 0 | 0 |
| 524090 | PUBLIC PROPERTY R-M | 0 | 0 | 622 | 1,000 | 1,000 | 0 |
| 524103 | WEB QA SERVICES | 24,520 | 24,820 | 24,115 | 26,061 | 26,061 | 0 |
| 527400 | RENTAL - EQUIPMENT | 556 | 0 | 0 | 3,050 | 3,050 | 0 |
| 530100 | CONSULTANTS | 0 | 0 | 0 | 0 | 50,000 | 50,000 |
| 530211 | COUNSELING SERVICES | 0 | 9,000 | 0 | 0 | 0 | 0 |
| 531900 | TRAINING EXPENSES | 240 | 1,400 | 319 | 3,500 | 3,500 | 0 |
| 532100 | TUITION ASSISTANCE | 500 | 500 | 0 | 1,500 | 1,500 | 0 |
| 534010 | TELEPHONE | 24,543 | 18,861 | 19,833 | 21,600 | 21,000 | -600 |
| 534020 | CELLULAR TELEPHONES | 58,149 | 71,965 | 61,915 | 72,000 | 72,000 | 0 |
| 534100 | POSTAGE | 7,911 | 5,795 | 2,165 | 9,000 | 8,000 | -1,000 |
| 534200 | PRINTING | 8,806 | 9,226 | 4,448 | 9,000 | 9,000 | 0 |
| 534300 | ADVERTISING/PUBLICATIO | 0 | 150 | 0 | 200 | 200 | 0 |
| 542000 | OFFICE SUPPLIES | 1,826 | 2,133 | 1,455 | 3,500 | 3,000 | -500 |
| 543200 | SMALL TOOLS | 0 | 762 | 0 | 0 | 0 | 0 |
| 553300 | PAVING SUPPLIES OVERRI | 0 | 0 | 0 | 0 | 1,150,000 | 1,150,000 |
| 558100 | UNIFORMS/PROTECTIVE | 0 | 682 | 0 | 0 | 0 | 0 |
| 558500 | COMPUTER SUPPLIES | 8,176 | 3,553 | 2,954 | 9,000 | 9,000 | 0 |
| 559200 | BOOKS/MANUALS/PERIODI | 701 | 0 | 0 | 0 | 0 | 0 |
| 571000 | VEHICLE USE REIMBURSE | 37 | 0 | 0 | 0 | 0 | 0 |
| 571100 | IN-STATE CONFERENCES | 1,435 | 1,860 | 0 | 2,000 | 2,000 | 0 |
| 571200 | REFRESHMENTS/MEALS | 1,465 | 151 | 165 | 0 | 585 | 585 |
| 571600 | SPECIAL EVENT EXPENSE | 604 | 644 | 0 | 3,000 | 5,000 | 2,000 |
| 572000 | OUT-OF-STATE TRAVEL | 1,531 | 1,272 | 0 | 0 | 0 | 0 |
| 573000 | DUES & SUBSCRIPTIONS | 1,718 | 4,610 | 1,920 | 5,000 | 5,000 | 0 |
| TOTAL | EXPENSES | 530,172 | 616,715 | 563,619 | 171,611 | 1,372,896 | 1,201,285 |
| FRINGE BEN | IEFITS | | | | | | |
| 57DENT | DENTAL INSURANCE | 3,381 | 3,525 | 3,117 | 2,713 | 2,212 | -501 |
| 57HLTH | HEALTH INSURANCE | 131,292 | 139,847 | 133,854 | 129,475 | 138,449 | 8,974 |
| 57LIFE | BASIC LIFE INSURANCE | 278 | 340 | 354 | 399 | 399 | 0 |

| | | ACTUAL 2019 | ACTUAL 2020 | ACTUAL 2021 | ORIGINAL 2022 | RECOMMENDED 2023 | CHANGE 2022 to 2023 |
|------------|----------------------|----------------|----------------|----------------|------------------|------------------|------------------------|
| 57MEDA | MEDICARE PAYROLL TAX | 11,568 | 12,144 | 12,171 | 14,023 | 14,494 | 471 |
| 57OPEB | OPEB CONTRIBUTION | 24,067 | 20,562 | 23,275 | 28,751 | 20,769 | -7,982 |
| TOTAL | FRINGE BENEFITS | 170,586 | 176,418 | 172,773 | 175,361 | 176,323 | 962 |
| CAPITAL EX | PENSES | | | | | | |
| 585121 | PC SOFTWARE-ADMIN | 0 | 0 | 0 | 0 | 5,000 | 5,000 |
| 585150 | OFFICE FURNITURE | 0 | 0 | 0 | 0 | 5,000 | 5,000 |
| TOTAL | . CAPITAL EXPENSES | 0 | 0 | 0 | 0 | 10,000 | 10,000 |
| TOTAL DP | W ADMIN/SUPPT | 1,558,247 | 1,697,439 | 1,655,658 | 1,270,432 | 2,558,888 | 1,288,456 |

| | | ACTUAL 2019 | ACTUAL 2020 | ACTUAL 2021 | ORIGINAL 2022 | RECOMMENDED 2023 | CHANGE 2022 to 2023 |
|---------------|------------------------|----------------|----------------|----------------|------------------|------------------|------------------------|
| 0140123 - SNO | W/ICE CONTROL | | | | | | |
| PERSONNEL | SERVICES | | | | | | |
| 511001 | FULL TIME SALARIES | 560,279 | 0 | 0 | 0 | 0 | 0 |
| 511002 | FULL TIME WAGES | 0 | 0 | 467 | 0 | 0 | 0 |
| 511101 | PART TIME < 20 HRS/WK | 0 | 2,045 | 0 | 0 | 0 | 0 |
| 513010 | REGULAR OVERTIME | 595,017 | 381,364 | 685,968 | 950,000 | 950,000 | 0 |
| 51301A | REG OVERTIME-BLDG/SC | 111,172 | 88,346 | 91,848 | 0 | 0 | 0 |
| 51301C | OVERTIME/VEH MAINT-SN | 101,023 | 92,871 | 24,004 | 0 | 0 | 0 |
| 513040 | WORK BY OTHER DEPTS. | 8,565 | 2,829 | 8,533 | 0 | 0 | 0 |
| 514311 | SNOW STAND-BY PAY | 165,514 | 134,694 | 94,199 | 0 | 0 | 0 |
| 514318 | SNOW WATCH PAY | 31,708 | 33,861 | 18,253 | 0 | 0 | 0 |
| 514321 | PROMPTNESS PAY STIPE | 435 | 235 | 971 | 0 | 0 | 0 |
| 514325 | SNOW DRIVING BONUS | 0 | 0 | 130,786 | 0 | 0 | 0 |
| TOTAL | PERSONNEL SERVICES | 1,573,713 | 736,246 | 1,055,030 | 950,000 | 950,000 | 0 |
| EXPENSES | | | | | | | |
| 524030 | MOTOR VEHICLE R-M | 204,512 | 347,653 | 350,195 | 350,000 | 500,000 | 150,000 |
| 524090 | PUBLIC PROPERTY R-M | 71 | 30,319 | 63,423 | 0 | 0 | 0 |
| 524100 | SOFTWARE MAINTENANC | 50,102 | -12,680 | 0 | 0 | 0 | 0 |
| 527300 | RENTAL - VEHICLES | 1,745,341 | 966,195 | 1,731,847 | 800,000 | 800,000 | 0 |
| 527301 | RENTAL-VEH BLDG/SCHLS | 589,911 | 275,595 | 541,763 | 500,000 | 500,000 | 0 |
| 527303 | RENTAL-BOB CATS/SNOW | 21,641 | 0 | 0 | 0 | 0 | 0 |
| 531900 | TRAINING EXPENSES | 10,120 | 5,453 | 275 | 0 | 0 | 0 |
| 534020 | CELLULAR TELEPHONES | 18,646 | 20,259 | 18,061 | 0 | 0 | 0 |
| 534200 | PRINTING | 0 | 12,969 | 1,220 | 0 | 0 | 0 |
| 538600 | WEATHER FORECAST SV | 1,650 | 1,680 | 1,695 | 0 | 0 | 0 |
| 542000 | OFFICE SUPPLIES | 1,455 | 2,187 | 1,403 | 0 | 0 | 0 |
| 543200 | SMALL TOOLS | 3,344 | 990 | 0 | 0 | 0 | 0 |
| 546000 | GROUNDS MAINT SUPPLIE | 11,169 | 2,792 | 2,483 | 0 | 0 | 0 |
| 548000 | GASOLINE | 983 | 0 | 0 | 0 | 0 | 0 |
| 548100 | DIESEL FUEL | 1,863 | 0 | 0 | 0 | 0 | 0 |
| 548200 | TIRES & TIRE SUPPLIES | 6,941 | 0 | 0 | 0 | 0 | 0 |
| 548400 | VEHICLE REPAIR PARTS | 451,178 | 296,041 | 342,986 | 250,000 | 250,000 | 0 |
| 553200 | SAND & SALT | 669,482 | 523,517 | 755,063 | 400,000 | 400,000 | 0 |
| 558000 | PUBLIC SAFETY SUPPLIES | 1,130 | 0 | 0 | 0 | 0 | 0 |
| 571000 | VEHICLE USE REIMBURSE | 25 | 0 | 0 | 0 | 0 | 0 |
| 571100 | IN-STATE CONFERENCES | 0 | 2,670 | 0 | 0 | 0 | 0 |
| 571200 | REFRESHMENTS/MEALS | 1,313 | 0 | 5,253 | 0 | 0 | 0 |
| 573000 | DUES & SUBSCRIPTIONS | 0 | 500 | 0 | 0 | 0 | 0 |
| 578300 | PRIVATE PROPERTY DAM | 0 | 4,018 | 8,870 | 0 | 0 | 0 |
| TOTAL | EXPENSES | 3,790,876 | 2,480,157 | 3,824,538 | 2,300,000 | 2,450,000 | 150,000 |
| FRINGE BEN | EFITS | | | | | | |
| 57DENT | DENTAL INSURANCE | 0 | 3 | 2 | 0 | 0 | 0 |
| 57MEDA | MEDICARE PAYROLL TAX | 20,557 | 8,248 | 12,736 | 0 | 0 | 0 |
| 57OPEB | OPEB CONTRIBUTION | 4,201 | 695 | 804 | 0 | 0 | 0 |
| TOTAL | FRINGE BENEFITS | 24,758 | 8,946 | 13,543 | 0 | 0 | 0 |
| CAPITAL EX | PENSES | | | | | | |
| 585020 | CONSTRUCTION EQUIPME | 197,570 | 0 | 0 | 0 | 0 | 0 |

| CHANGE 2022 to 2023 | RECOMMENDED 2023 | ORIGINAL 2022 | ACTUAL 2021 | ACTUAL 2020 | ACTUAL 2019 | _ | |
|------------------------|------------------|------------------|----------------|----------------|----------------|----------------------|-----------------|
| 0 | 0 | 0 | 0 | 0 | 197,570 | CAPITAL EXPENSES | TOTAL |
| 150,000 | 3,400,000 | 3,250,000 | 4,893,111 | 3,225,349 | 5,586,917 | DW/ICE CONTROL | TOTAL SNO |
| | | | | | | EET LIGHTING | 0140124 - STRI |
| | | | | | | | EXPENSES |
| 0 | 125,000 | 125,000 | 153,491 | 109,198 | 147,355 | ELECTRICITY | 521000 |
| 0 | 40,000 | 40,000 | 27,752 | 40,000 | 43,000 | NATURAL GAS | 521100 |
| 0 | 150,000 | 150,000 | 145,297 | 224,107 | 151,984 | STREET LIGHT REPAIRS | 524160 |
| 0 | 75,000 | 75,000 | 81,260 | 65,000 | 57,574 | STREET LIGHT KNOCKDO | 524161 |
| 0 | 0 | 0 | 6,417 | 0 | 0 | CONSULTANTS | 530100 |
| 0 | 10,000 | 10,000 | 6,750 | 15,000 | 16,677 | GAS LAMP PARTS | 559500 |
| 0 | 400,000 | 400,000 | 420,967 | 453,305 | 416,590 | . EXPENSES | TOTAL |
| 0 | 400,000 | 400,000 | 420,967 | 453,305 | 416,590 | REET LIGHTING | TOTAL STE |

| | _ | ACTUAL 2019 | ACTUAL 2020 | ACTUAL 2021 | ORIGINAL 2022 | RECOMMENDED 2023 | CHANGE 2022 to 2023 |
|---------------|-----------------------|----------------|----------------|----------------|------------------|------------------|------------------------|
| 0140125 - VEH | ICLE MAINT | | | | | | |
| PERSONNEL | . SERVICES | | | | | | |
| 511001 | FULL TIME SALARIES | 154,428 | 165,941 | 170,202 | 175,981 | 182,098 | 6,117 |
| 511002 | FULL TIME WAGES | 721,567 | 741,029 | 776,557 | 960,950 | 1,068,343 | 107,393 |
| 511101 | PART TIME < 20 HRS/WK | 7,873 | 1,915 | 0 | 0 | 0 | 0 |
| 511102 | PART TIME > 20 HRS/WK | 0 | 0 | 0 | 20,358 | 0 | -20,358 |
| 512008 | INTERNS | 2,763 | 4,797 | 0 | 0 | 0 | 0 |
| 513010 | REGULAR OVERTIME | 14,281 | 13,387 | 2,877 | 0 | 0 | 0 |
| 514001 | LONGEVITY | 15,233 | 12,101 | 11,550 | 18,829 | 19,481 | 652 |
| 514005 | WORKING OUT OF GRADE | 0 | 0 | 2,773 | 0 | 0 | 0 |
| 514308 | SPECIALIST PAY | 0 | 0 | 2,558 | 5,000 | 5,000 | 0 |
| 514309 | OTHER STIPENDS | 2,500 | 5,038 | 4,461 | 0 | 0 | 0 |
| 515003 | SPECIAL LEAVE BUY BAC | 6,000 | 0 | 0 | 0 | 0 | 0 |
| 515005 | BONUSES | 4,600 | 4,550 | 1,000 | 0 | 0 | 0 |
| 515006 | VACATION BUY BACK | 15,379 | 0 | 0 | 0 | 0 | 0 |
| 515101 | CLOTHING ALLOWANCE | 15,250 | 14,000 | 14,000 | 17,000 | 17,000 | 0 |
| TOTAL | PERSONNEL SERVICES | 959,873 | 962,759 | 985,979 | 1,198,118 | 1,291,922 | 93,804 |
| EXPENSES | | | | | | | |
| 523000 | WATER & SEWER SERVIC | 1,331 | 0 | 0 | 0 | 0 | 0 |
| 524030 | MOTOR VEHICLE R-M | 245,773 | 232,326 | 191,465 | 220,000 | 220,000 | 0 |
| 524080 | DEPARTMENTAL EQUIP R- | 1,206 | 131 | 7,642 | 10,550 | 8,000 | -2,550 |
| 524100 | SOFTWARE MAINTENANC | 1,717 | 625 | 1,276 | 5,500 | 5,000 | -500 |
| 527400 | RENTAL - EQUIPMENT | 806 | 1,450 | 2,550 | 1,500 | 2,600 | 1,100 |
| 527800 | VEHICLE LEASES | 0 | 107,553 | 183,710 | 178,000 | 180,000 | 2,000 |
| 529000 | CLEANING/CUSTODIAL SV | 0 | 470 | 0 | 1,000 | 1,000 | 0 |
| 530300 | MOTOR VEHICLE INSPECT | 1,820 | 10,352 | 5,750 | 5,500 | 5,000 | -500 |
| 531900 | TRAINING EXPENSES | 495 | 750 | 294 | 1,000 | 1,000 | 0 |
| 538800 | VEHICLE TOWING | 2,450 | 13,525 | 2,800 | 5,000 | 5,000 | 0 |
| 542000 | OFFICE SUPPLIES | 2,968 | 3,385 | 76 | 2,500 | 2,500 | 0 |
| 543200 | SMALL TOOLS | 4,307 | 363 | 0 | 10,000 | 5,000 | -5,000 |
| 545000 | CLEANING/CUSTODIAL SU | 0 | 0 | 0 | 1,500 | 1,500 | 0 |
| 548000 | GASOLINE | 134,068 | 58,084 | 41,263 | 100,000 | 184,015 | 84,015 |
| 548100 | DIESEL FUEL | 150,951 | 109,665 | 144,071 | 140,000 | 201,437 | 61,437 |
| 548200 | TIRES & TIRE SUPPLIES | 22,248 | 0 | 0 | 5,000 | 0 | -5,000 |
| 548400 | VEHICLE REPAIR PARTS | 598,360 | 570,682 | 543,718 | 400,000 | 400,000 | 0 |
| 558100 | UNIFORMS/PROTECTIVE | 12,889 | 13,571 | 13,603 | 15,090 | 12,500 | -2,590 |
| 571000 | VEHICLE USE REIMBURSE | 0 | 42 | 0 | 0 | 0 | 0 |
| 573000 | DUES & SUBSCRIPTIONS | 200 | 260 | 3 | 200 | 200 | 0 |
| 576400 | TOLL CHARGES | 1,600 | 1,401 | 1,711 | 1,000 | 1,000 | 0 |
| 577100 | PROFESSIONAL LICENSES | 4,801 | 785 | 940 | 2,500 | 2,500 | 0 |
| TOTAL | EXPENSES | 1,187,991 | 1,125,418 | 1,140,870 | 1,105,840 | 1,238,252 | 132,412 |
| FRINGE BEN | EFITS | | | | | | |
| 57DENT | DENTAL INSURANCE | 5,230 | 4,663 | 4,111 | 4,418 | 3,917 | -501 |
| 57HLTH | HEALTH INSURANCE | 177,611 | 166,148 | 184,577 | 208,828 | 212,993 | 4,165 |
| 57LIFE | BASIC LIFE INSURANCE | 373 | 448 | 449 | 570 | 456 | -114 |
| 57MEDA | MEDICARE PAYROLL TAX | 13,405 | 13,247 | 13,415 | 17,373 | 18,733 | 1,360 |
| 57OPEB | OPEB CONTRIBUTION | 7,479 | 8,509 | 10,111 | 8,375 | 13,767 | 5,392 |

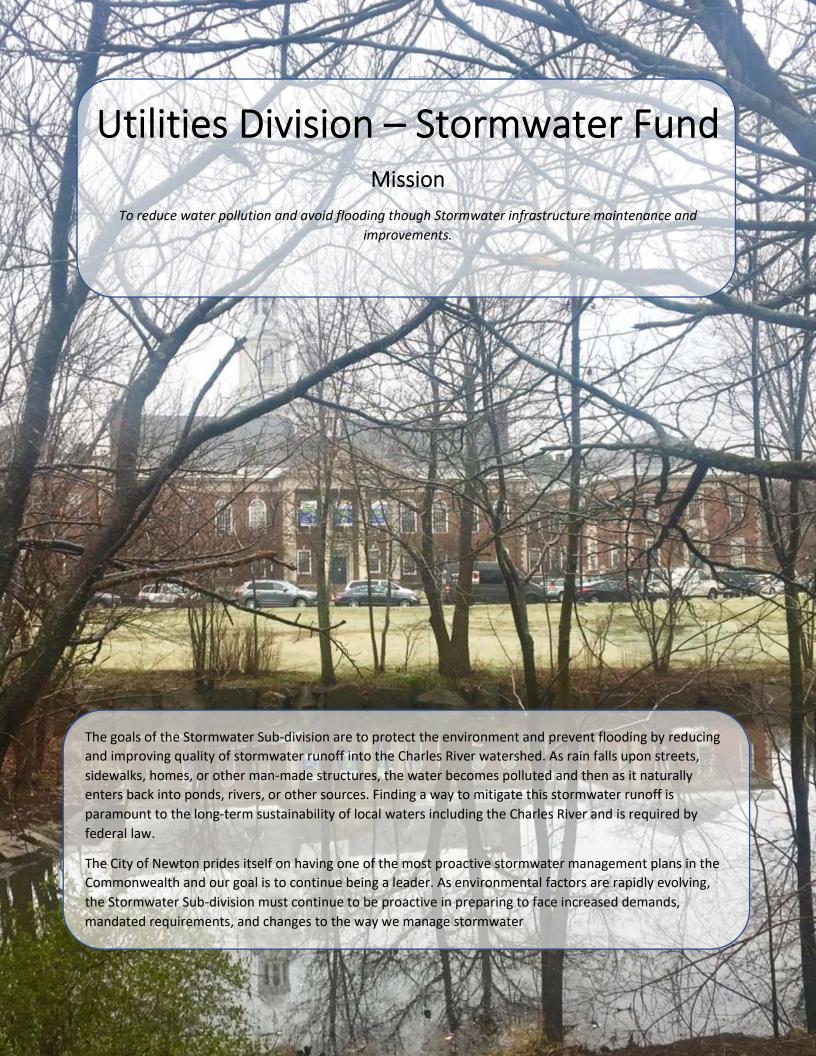
| | _ | ACTUAL 2019 | ACTUAL 2020 | ACTUAL 2021 | ORIGINAL 2022 | RECOMMENDED 2023 | CHANGE 2022 to 2023 |
|----------------|-------------------------|----------------|----------------|----------------|------------------|------------------|------------------------|
| TOTAL | FRINGE BENEFITS | 204,097 | 193,016 | 212,663 | 239,563 | 249,866 | 10,303 |
| CAPITAL EX | PENSES | | | | | | |
| 585000 | EQUIPMENT & MACHINER | 2,053 | 0 | 0 | 0 | 0 | 0 |
| 585010 | AUTOMOBILES/LIGHT TRU | 0 | 0 | 222,885 | 420,000 | 420,000 | 0 |
| 585011 | USED AUTOS/LIGHT TRUC | 349,573 | 310,964 | 32,515 | 0 | 0 | 0 |
| 585020 | CONSTRUCTION EQUIPME | 209,829 | 55,875 | 0 | 0 | 0 | 0 |
| 585899 | OTHER CAP EQUIP <\$15,0 | 12,947 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | CAPITAL EXPENSES | 574,402 | 366,839 | 255,400 | 420,000 | 420,000 | 0 |
| TOTAL VE | HICLE MAINT | 2,926,363 | 2,648,032 | 2,594,912 | 2,963,521 | 3,200,040 | 236,518 |
| 0140129 - DPW | - PARKING METERS | | | | | | |
| EXPENSES | | | | | | | |
| 558000 | PUBLIC SAFETY SUPPLIES | -352 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | EXPENSES | -352 | 0 | 0 | 0 | 0 | 0 |
| TOTAL DP | W- PARKING METERS | -352 | 0 | 0 | 0 | 0 | 0 |
| 0140132 - STRI | EET CLEANING | | | | | | |
| PERSONNEL | SERVICES | | | | | | |
| 511001 | FULL TIME SALARIES | 0 | 0 | 76,359 | 78,653 | 81,013 | 2,360 |
| 511002 | FULL TIME WAGES | 379,567 | 397,428 | 400,515 | 404,878 | 456,577 | 51,699 |
| 513010 | REGULAR OVERTIME | 51,404 | 46,280 | 4,695 | 45,000 | 45,000 | 0 |
| 514001 | LONGEVITY | 9,361 | 10,215 | 8,487 | 9,048 | 11,895 | 2,847 |
| 514005 | WORKING OUT OF GRADE | 0 | 0 | 669 | 0 | 0 | 0 |
| 514311 | SNOW STAND-BY PAY | 0 | 0 | 296 | 0 | 0 | 0 |
| 514321 | PROMPTNESS PAY STIPE | 85 | 0 | 0 | 0 | 0 | 0 |
| 515003 | SPECIAL LEAVE BUY BAC | 0 | 6,000 | 0 | 0 | 0 | 0 |
| 515005 | BONUSES | 0 | 2,450 | 0 | 0 | 0 | 0 |
| 515006 | VACATION BUY BACK | 182 | 3,468 | 0 | 0 | 0 | 0 |
| 515101 | CLOTHING ALLOWANCE | 7,333 | 8,000 | 8,000 | 8,000 | 8,000 | 0 |
| TOTAL | PERSONNEL SERVICES | 447,934 | 473,840 | 499,020 | 545,579 | 602,485 | 56,906 |
| EXPENSES | | | | | | | |
| 529250 | DISPOSAL-STREET SWEE | 93,500 | 114,035 | 36,804 | 105,000 | 105,000 | 0 |
| 553500 | SWEEPER/PARTS | 20,000 | 15,758 | 23,798 | 30,000 | 30,000 | 0 |
| | EXPENSES | 113,500 | 129,793 | 60,602 | 135,000 | 135,000 | 0 |
| FRINGE BEN | | | | | | | |
| 57DENT | DENTAL INSURANCE | 2,549 | 2,729 | 3,155 | 3,110 | 3,110 | 0 |
| 57HLTH | HEALTH INSURANCE | 84,676 | 95,204 | 129,252 | 130,368 | 148,993 | 18,625 |
| 57LIFE | BASIC LIFE INSURANCE | 227 | 264 | 227 | 228 | 228 | 0 |
| 57MEDA | MEDICARE PAYROLL TAX | 4,309 | 4,380 | 4,727 | 7,258 | 8,085 | 827 |
| 57OPEB | OPEB CONTRIBUTION | 4,958 | 5,101 | 7,572 | 8,009 | 9,176 | 1,167 |
| | FRINGE BENEFITS - | 96,719 | 107,678 | 144,932 | 148,974 | 169,592 | 20,619 |
| TOTAL STE | REET CLEANING | 658,153 | 711,311 | 704,554 | 829,553 | 907,077 | 77,524 |

| | _ | ACTUAL 2019 | ACTUAL 2020 | ACTUAL 2021 | ORIGINAL 2022 | RECOMMENDED 2023 | CHANGE 2022 to 2023 |
|---------------|------------------------|----------------|----------------|----------------|------------------|------------------|------------------------|
| 0140133 - SUS | TAINABLE MATRLS MGT | | | | | | |
| PERSONNEI | L SERVICES | | | | | | |
| 511001 | FULL TIME SALARIES | 104,019 | 122,659 | 138,735 | 143,657 | 178,045 | 34,388 |
| 511002 | FULL TIME WAGES | 232,847 | 258,578 | 233,391 | 242,244 | 780,709 | 538,465 |
| 511101 | PART TIME < 20 HRS/WK | 15,437 | 11,635 | 0 | 0 | 0 | 0 |
| 511102 | PART TIME > 20 HRS/WK | 0 | 0 | 0 | 0 | 20,358 | 20,358 |
| 513010 | REGULAR OVERTIME | 56,234 | 56,821 | 17,621 | 45,000 | 100,000 | 55,000 |
| 513040 | WORK BY OTHER DEPTS. | 495 | 0 | 0 | 0 | 0 | 0 |
| 514001 | LONGEVITY | 3,297 | 3,820 | 4,613 | 3,201 | 4,596 | 1,395 |
| 514005 | WORKING OUT OF GRADE | 0 | 0 | 197 | 0 | 0 | 0 |
| 514321 | PROMPTNESS PAY STIPE | 4,964 | 4,544 | 3,003 | 0 | 0 | 0 |
| 515005 | BONUSES | 300 | 1,900 | 0 | 0 | 0 | 0 |
| 515006 | VACATION BUY BACK | 1,440 | 0 | 3,998 | 0 | 0 | 0 |
| 515101 | CLOTHING ALLOWANCE | 3,000 | 4,000 | 4,000 | 4,000 | 12,000 | 8,000 |
| 515102 | CLEANING ALLOWANCE | 667 | 500 | 1,500 | 500 | 500 | 0 |
| TOTAL | PERSONNEL SERVICES | 422,700 | 464,456 | 407,058 | 438,602 | 1,096,208 | 657,606 |
| EXPENSES | | | | | | | |
| 521000 | ELECTRICITY | 0 | 0 | 4,560 | 5,000 | 10,000 | 5,000 |
| 524080 | DEPARTMENTAL EQUIP R- | 1,682 | 1,062 | 964 | 1,500 | 1,500 | 0 |
| 524090 | PUBLIC PROPERTY R-M | 8,170 | 6,697 | 4,000 | 6,500 | 6,500 | 0 |
| 527400 | RENTAL - EQUIPMENT | 3,350 | 3,912 | 5,194 | 4,000 | 179,000 | 175,000 |
| 529200 | SOLID WASTE COLL/DISP | 3,986,978 | 4,118,770 | 4,320,837 | 4,912,244 | 5,084,004 | 171,760 |
| 529202 | YARD WASTE | 1,202,226 | 1,280,677 | 1,622,141 | 1,663,737 | 702,750 | -960,987 |
| 529203 | MUNICIPAL WASTE | 385,211 | 373,012 | 377,494 | 485,857 | 463,149 | -22,708 |
| 529204 | MULTI FAMILY COLL | 173,248 | 174,786 | 177,829 | 206,992 | 222,133 | 15,141 |
| 529205 | RESIDENTIAL DROP OFF C | 143,139 | 131,879 | 82,332 | 193,608 | 203,149 | 9,541 |
| 529206 | CART SERVICES | 108,618 | 108,618 | 220,000 | 186,984 | 198,203 | 11,219 |
| 529220 | COLLECTION-RECYCLABL | 2,043,429 | 2,371,942 | 2,598,924 | 3,033,400 | 3,180,948 | 147,548 |
| 530100 | CONSULTANTS | 300 | 0 | 0 | 0 | 0 | 0 |
| 530203 | ENGINEERING SERVICES | 35,000 | 17,838 | 14,084 | 25,000 | 25,000 | 0 |
| 531900 | TRAINING EXPENSES | 2,790 | 70 | 1,850 | 2,000 | 3,664 | 1,664 |
| 534200 | PRINTING | 2,729 | 0 | 1,310 | 0 | 0 | 0 |
| 538200 | PEST CONTROL SERVICE | 912 | 836 | 2,435 | 1,000 | 2,500 | 1,500 |
| 538400 | ANIMAL CARE | 450 | 0 | 0 | 1,000 | 750 | -250 |
| 542000 | OFFICE SUPPLIES | 1,890 | 856 | 754 | 1,536 | 2,000 | 464 |
| 543200 | SMALL TOOLS | 1,639 | 493 | 386 | 1,779 | 1,000 | -779 |
| 546000 | GROUNDS MAINT SUPPLIE | 0 | 6,810 | 2,594 | 4,690 | 4,500 | -190 |
| 553800 | TRASH CARTS- RESALE | 34,235 | 121,366 | 0 | 0 | 0 | 0 |
| 558100 | UNIFORMS/PROTECTIVE | 438 | 1,924 | 775 | 1,080 | 1,000 | -80 |
| 571000 | VEHICLE USE REIMBURSE | 0 | 20 | 0 | 0 | 0 | 0 |
| 571100 | IN-STATE CONFERENCES | 290 | 198 | 215 | 500 | 500 | 0 |
| 571200 | REFRESHMENTS/MEALS | 0 | 0 | 44 | 0 | 0 | 0 |
| 573000 | DUES & SUBSCRIPTIONS | 18,134 | 20,230 | 18,129 | 19,000 | 22,500 | 3,500 |
| 577100 | PROFESSIONAL LICENSES | 210 | 0 | 530 | 280 | 280 | 0 |
| 578300 | PRIVATE PROPERTY DAM | 0 | 4,144 | 0 | 0 | 0 | 0 |
| TOTAL | EXPENSES | 8,155,067 | 8,746,138 | 9,457,381 | 10,757,687 | 10,315,030 | -442,657 |

| | | ACTUAL 2019 | ACTUAL 2020 | ACTUAL 2021 | ORIGINAL 2022 | RECOMMENDED 2023 | CHANGE 2022 to 2023 |
|-------------|----------------------|----------------|----------------|----------------|------------------|------------------|------------------------|
| FRINGE BEN | EFITS | | | | | | |
| 57DENT | DENTAL INSURANCE | 2,146 | 1,912 | 1,558 | 1,705 | 3,312 | 1,607 |
| 57HLTH | HEALTH INSURANCE | 70,856 | 78,264 | 80,535 | 90,836 | 214,300 | 123,464 |
| 57LIFE | BASIC LIFE INSURANCE | 212 | 170 | 146 | 171 | 399 | 228 |
| 57MEDA | MEDICARE PAYROLL TAX | 5,122 | 5,720 | 4,940 | 5,707 | 14,445 | 8,738 |
| 57OPEB | OPEB CONTRIBUTION | 2,680 | 3,128 | 4,196 | 8,109 | 28,121 | 20,012 |
| TOTAL | FRINGE BENEFITS | 81,016 | 89,194 | 91,376 | 106,529 | 260,577 | 154,049 |
| CAPITAL EXF | PENSES | | | | | | |
| 585270 | TRASH RECEPTACLES | 91,387 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | CAPITAL EXPENSES | 91,387 | 0 | 0 | 0 | 0 | 0 |
| TOTAL SUS | STAINABLE MATRLS MGT | 8,750,171 | 9,299,788 | 9,955,815 | 11,302,818 | 11,671,815 | 368,997 |

| | _ | ACTUAL 2019 | ACTUAL 2020 | ACTUAL 2021 | ORIGINAL 2022 | RECOMMENDED 2023 | CHANGE 2022 to 2023 |
|---------------|-------------------------|----------------|----------------|----------------|------------------|------------------|------------------------|
| 0140180 - TRA | NSPORTATION | | | | | | |
| PERSONNEI | L SERVICES | | | | | | |
| 511001 | FULL TIME SALARIES | 431,031 | 456,335 | 467,705 | 662,465 | 635,542 | -26,923 |
| 511002 | FULL TIME WAGES | 470,704 | 498,998 | 451,320 | 630,868 | 710,317 | 79,449 |
| 511101 | PART TIME < 20 HRS/WK | 7,939 | 18,345 | 18,430 | 0 | 21,223 | 21,223 |
| 511102 | PART TIME > 20 HRS/WK | 0 | 0 | 0 | 20,358 | 0 | -20,358 |
| 512003 | WORK STUDY WAGES | 1,990 | 25,000 | 0 | 0 | 0 | 0 |
| 513010 | REGULAR OVERTIME | 48,887 | 44,641 | 16,329 | 40,000 | 25,000 | -15,000 |
| 513040 | WORK BY OTHER DEPTS. | 8,906 | 5,973 | 5,729 | 5,000 | 5,000 | 0 |
| 514001 | LONGEVITY | 14,322 | 17,433 | 10,729 | 12,155 | 13,465 | 1,310 |
| 514005 | WORKING OUT OF GRADE | 0 | 0 | 228 | 0 | 0 | 0 |
| 514321 | PROMPTNESS PAY STIPE | 370 | 717 | 531 | 0 | 0 | 0 |
| 515003 | SPECIAL LEAVE BUY BAC | 0 | 11,629 | 0 | 0 | 0 | 0 |
| 515005 | BONUSES | 300 | 2,800 | 0 | 0 | 0 | 0 |
| 515006 | VACATION BUY BACK | 2,890 | 11,899 | 0 | 0 | 0 | 0 |
| 515101 | CLOTHING ALLOWANCE | 7,000 | 13,000 | 8,000 | 13,000 | 13,000 | 0 |
| TOTAL | PERSONNEL SERVICES | 994,338 | 1,106,770 | 979,000 | 1,383,846 | 1,423,547 | 39,701 |
| EXPENSES | | | | | | | |
| 521000 | ELECTRICITY | 54,101 | 50,000 | 54,569 | 50,000 | 50,000 | 0 |
| 524080 | DEPARTMENTAL EQUIP R- | 3,565 | 327 | 76 | 4,000 | 4,000 | 0 |
| 524100 | SOFTWARE MAINTENANC | 2,969 | 445 | 401 | 0 | 0 | 0 |
| 524170 | SIGNAL REPAIRS | 260,951 | 256,715 | 229,365 | 250,000 | 250,000 | 0 |
| 524171 | SIGNAL KNOCKDOWNS | 90,903 | 50,853 | 32,189 | 100,000 | 100,000 | 0 |
| 527400 | RENTAL - EQUIPMENT | 2,860 | 3,820 | 3,381 | 3,500 | 3,500 | 0 |
| 530203 | ENGINEERING SERVICES | 44,172 | 36,547 | 2,948 | 30,000 | 30,000 | 0 |
| 531900 | TRAINING EXPENSES | 180 | 49 | 0 | 860 | 860 | 0 |
| 534050 | PK METER COMM SVS | 3,571 | 3,923 | 55,481 | 60,000 | 96,000 | 36,000 |
| 534200 | PRINTING | 32 | 0 | 0 | 0 | 0 | 0 |
| 534300 | ADVERTISING/PUBLICATIO | 714 | 317 | 0 | 0 | 0 | 0 |
| 539000 | POLICE PRIVATE DETAIL S | 400 | 0 | 440 | 0 | 0 | 0 |
| 539200 | PAVEMENT MARKING | 338,237 | 260,315 | 266,377 | 300,000 | 300,000 | 0 |
| 542000 | OFFICE SUPPLIES | 2,233 | 1,832 | 1,244 | 0 | 2,000 | 2,000 |
| 543200 | SMALL TOOLS | 1,325 | 2,816 | 6,513 | 0 | 5,000 | 5,000 |
| 543600 | LARGE TOOLS | 5,318 | 0 | 0 | 0 | 0 | 0 |
| 545000 | CLEANING/CUSTODIAL SU | 1,425 | 538 | 1,666 | 0 | 0 | 0 |
| 553000 | CONSTRUCTION SUPPLIE | 554 | 0 | 0 | 0 | 0 | 0 |
| 554300 | PARKING METER PARTS | 9,569 | 11,110 | 1,915 | 5,000 | 10,000 | 5,000 |
| 554800 | SIGNS & SIGN PARTS | 73,886 | 77,966 | 59,074 | 65,000 | 70,000 | 5,000 |
| 554900 | TRAFFIC CALMING MATERI | 55,565 | 38,942 | 8,165 | 350,000 | 350,000 | 0 |
| 558000 | PUBLIC SAFETY SUPPLIES | 9,560 | 13,968 | 3,458 | 10,000 | 20,000 | 10,000 |
| 558100 | UNIFORMS/PROTECTIVE | 3,804 | 8,000 | 3,292 | 5,800 | 6,500 | 700 |
| 571000 | VEHICLE USE REIMBURSE | 542 | 229 | 45 | 0 | 0 | 0 |
| 571100 | IN-STATE CONFERENCES | 525 | 140 | 0 | 500 | 500 | 0 |
| 573000 | DUES & SUBSCRIPTIONS | 1,158 | 912 | 797 | 1,200 | 1,200 | 0 |
| 577100 | PROFESSIONAL LICENSES | 539 | 410 | 270 | 1,200 | 1,200 | 0 |
| TOTAL | EXPENSES | 968,659 | 820,172 | 731,666 | 1,237,060 | 1,300,760 | 63,700 |

| | | ACTUAL 2019 | ACTUAL 2020 | ACTUAL 2021 | ORIGINAL 2022 | RECOMMENDED 2023 | CHANGE 2022 to 2023 |
|-------------|-------------------------|----------------|----------------|----------------|------------------|------------------|------------------------|
| FRINGE BEN | EFITS | | | | | | |
| 57DENT | DENTAL INSURANCE | 3,403 | 3,529 | 3,065 | 5,420 | 4,717 | -703 |
| 57HLTH | HEALTH INSURANCE | 150,494 | 159,922 | 140,185 | 223,323 | 215,056 | -8,267 |
| 57LIFE | BASIC LIFE INSURANCE | 510 | 477 | 473 | 741 | 342 | -399 |
| 57MEDA | MEDICARE PAYROLL TAX | 11,862 | 13,152 | 12,003 | 19,413 | 20,207 | 794 |
| 57OPEB | OPEB CONTRIBUTION | 13,302 | 18,433 | 20,648 | 32,296 | 33,238 | 942 |
| TOTAL | FRINGE BENEFITS | 179,571 | 195,513 | 176,374 | 281,194 | 273,561 | -7,633 |
| CAPITAL EXI | PENSES | | | | | | |
| 585899 | OTHER CAP EQUIP <\$15,0 | 0 | 3,808 | 8,144 | 0 | 0 | 0 |
| TOTAL | CAPITAL EXPENSES | 0 | 3,808 | 8,144 | 0 | 0 | 0 |
| TOTAL TRA | ANSPORTATION | 2,142,568 | 2,126,262 | 1,895,184 | 2,902,100 | 2,997,868 | 95,768 |
| TOTAL PUBLI | C WORKS | 27,685,307 | 26,132,721 | 27,827,788 | 30,613,788 | 32,062,025 | 1,448,237 |



Stormwater Division Fiscal Year 2023 Outcomes and Strategies

Outcome 1

Provide Regulatory Compliance with MS4

Permit

Reducing pollution from stormwater runoff, finding, and removing illicit discharges into our storm sewer (drainage) system (MS4) is a top priority for the Stormwater Division. In FY2023, we will complete Illicit Discharge and Detection Elimination (IDDE) Investigations in the South Meadow Brook

drainage basin and commence investigations in the Saw Mill Brook drainage basin. The IDDE program investigates our drainage infrastructure for sewage indicators and helps us pinpoint the source(s) of illicit discharge. Corrective actions will result in cleaner water going into our drainage system and discharging to our streams and/or the Charles River.

We will continue to build the foundational elements of a City-wide Phosphorus Control Plan. This plan will establish a framework of structural and non-structural methods to reduce our phosphorus load to the Charles River.

Additional initiatives include year-round street sweeping, catch basin cleaning with metric-tracking, developing standard operating procedures for DPW operations, quarterly inspections of our DPW yards, stormwater pollution prevention plans, public education, and outreach.

In FY23 the Stormwater Division will complete two major capital initiatives.

Approximately 3,300 cubic yards of sediment will be removed from the three inter-connected City Hall Ponds.

Outcome 2

Complete Major Stormwater Capital Projects

DPW is beginning the design and permitting

process to address deficiencies identified in recent inspections of the Bullough's Pond Dam. The engineering consultant and the DPW will work with the Bullough's Pond Dam Working Group that consists of members of the Bullough's Pond Association, City Councilors, and neighborhood representative to develop a plan for rehabilitation of the dam that meets the requirements of the Office of Dam Safety and the needs of the community.

Stormwater Division Fiscal Year 2023 Outcomes and Strategies

Outcome 3

Continue Long Term Stormwater Strategy

The DPW's long term strategy for stormwater management includes implementing a permitting process that requires residential, commercial, and institutional properties to include storm water mitigation during renovation,

construction, and development projects. Other long-term projects include assessing and modifying the DPW operations yards at Elliot and Crafts Street to improve the existing storm water infrastructure and inspection, assessment, design and rehabilitation of Edmunds Brook Spillway, Cheesecake Brook, Hammond Brook Culvert, and the Laundry Brook Culvert. We will also advance the work in the Crystal Lake Watershed Management Plan, including in-lake monitoring and the 2nd phosphorus inactivation treatment.

We anticipate receiving updated FEMA Floodplains maps in the fall 2022 or spring 2023 and will work with the Planning Department to update the City's Floodplain Ordinance, as required.

Outcome 4

Oversee Floodplain Management & Support Climate Resiliency

We are participating in a regional planning project called "Building Resilience across the Charles River." Funded by the State's Municipal Vulnerability Grant Program, we look forward to its recommendations.

FUND: 6200 - STORM WATER FUND OPER

DEPARTMENT: ALL DEPARTMENTS

CITY OF NEWTON BUDGET FUNCTIONAL ELEMENT SUMMARY

| <u>-</u> | ACTUAL 2019 | ACTUAL 2020 | ACTUAL 2021 | ORIGINAL 2022 | PROPOSED 2023 | CHANGE 2022 to 2023 | % CHANGE |
|-----------------------------------|----------------|----------------|----------------|------------------|------------------|------------------------|-------------|
| 104 - COMPTROLLER | | | | | | | |
| 62A10490 - TRANSFER TO OTHER FUND | 764,265 | 1,507,940 | 752,000 | 778,320 | 808,674 | 30,354 | 4% |
| 62A10491 - CONTRIBUTORY RETIREMEN | 92,859 | 97,405 | 106,198 | 115,756 | 126,868 | 11,112 | 10% |
| 62A10492 - WORKERS COMPENSATION | 0 | 100,000 | 100,000 | 100,000 | 100,000 | 0 | 0% |
| 62A10498 - BUDGETED RESERVES | 0 | 0 | 0 | 525,576 | 750,000 | 224,424 | 43% |
| TOTAL DEPARTMENT 104 | 857,124 | 1,705,345 | 958,198 | 1,519,652 | 1,785,542 | 265,890 | 17% |
| 107 - TREASURY | | | | | | | |
| 62A10771 - BOND MATURITIES | 160,000 | 258,000 | 250,000 | 255,000 | 255,000 | 0 | 0% |
| 62A10772 - INTEREST ON BONDS | 156,284 | 182,060 | 170,437 | 159,037 | 146,487 | -12,550 | -8% |
| TOTAL DEPARTMENT 107 | 316,284 | 440,060 | 420,437 | 414,037 | 401,487 | -12,550 | -3% |
| 401 - PUBLIC WORKS | | | | | | | |
| 62A40101 - STORM WATER SYSTEM MAI | 1,256,626 | 1,454,088 | 1,149,403 | 1,861,311 | 1,924,353 | 63,042 | 3% |
| 62B40119 - BULLOUGHS POND PH 2 | 0 | 11,000 | 83,250 | 0 | 0 | 0 | 0% |
| TOTAL DEPARTMENT 401 | 1,256,626 | 1,465,088 | 1,232,653 | 1,861,311 | 1,924,353 | 63,042 | 3% |
| TOTAL FUND 6200 | 2,430,034 | 3,610,493 | 2,611,288 | 3,795,000 | 4,111,382 | 316,382 | 8% |

FUND: 6200 - STORM WATER FUND OPER

DEPARTMENT: ALL DEPARTMENTS

| | _ | ACTUAL 2019 | ACTUAL 2020 | ACTUAL 2021 | ORIGINAL 2022 | RECOMMENDED 2023 | CHANGE 2022 to 2023 |
|-----------------|-----------------------|----------------|----------------|----------------|------------------|------------------|------------------------|
| 104 - COMPTRO | LLER | | | | | | |
| 62A10490 - TR | ANSFER TO OTHER FUNDS | | | | | | |
| TRANS TO C | THER FUND | | | | | | |
| 590001 | TRANS TO-GENERAL FUN | 514,265 | 692,940 | 752,000 | 778,320 | 808,674 | 30,354 |
| 597200 | TRANS TO-STORMWATER | 250,000 | 0 | 0 | 0 | 0 | 0 |
| 597210 | TRNS TO- VACUUM ST CL | 0 | 315,000 | 0 | 0 | 0 | 0 |
| 597211 | TRANS TO- CH POND AND | 0 | 500,000 | 0 | 0 | 0 | 0 |
| TOTAL | TRANS TO OTHER FUND | 764,265 | 1,507,940 | 752,000 | 778,320 | 808,674 | 30,354 |
| TOTAL TR | ANSFER TO OTHER FUNDS | 764,265 | 1,507,940 | 752,000 | 778,320 | 808,674 | 30,354 |
| 62A10491 - CO | NTRIBUTORY RETIREMENT | | | | | | |
| FRINGE BEN | IEFITS | | | | | | |
| 570700 | NCRS PENSION CONTB | 92,859 | 97,405 | 106,198 | 115,756 | 126,868 | 11,112 |
| TOTAL | FRINGE BENEFITS | 92,859 | 97,405 | 106,198 | 115,756 | 126,868 | 11,112 |
| TOTAL CO | NTRIBUTORY RETIREMENT | 92,859 | 97,405 | 106,198 | 115,756 | 126,868 | 11,112 |
| 62A10492 - WO | ORKERS COMPENSATION | | | | | | |
| EXPENSES | | | | | | | |
| 575007 | WORKERS COMP INSURA | 0 | 100,000 | 100,000 | 100,000 | 100,000 | 0 |
| TOTAL | EXPENSES | 0 | 100,000 | 100,000 | 100,000 | 100,000 | 0 |
| TOTAL WO | DRKERS COMPENSATION | 0 | 100,000 | 100,000 | 100,000 | 100,000 | 0 |
| 62A10498 - BU | IDGETED RESERVES | | | | | | |
| EXPENSES | | | | | | | |
| 579000 | CURRENT YEAR RESERVE | 0 | 0 | 0 | 525,576 | 750,000 | 224,424 |
| TOTAL | EXPENSES | 0 | 0 | 0 | 525,576 | 750,000 | 224,424 |
| TOTAL BU | DGETED RESERVES | 0 | 0 | 0 | 525,576 | 750,000 | 224,424 |
| TOTAL COMP | PTROLLER | 857,124 | 1,705,345 | 958,198 | 1,519,652 | 1,785,542 | 265,890 |

| | | ACTUAL 2019 | ACTUAL 2020 | ACTUAL 2021 | ORIGINAL 2022 | RECOMMENDED 2023 | CHANGE 2022 to 2023 |
|---------------|-------------------------|----------------|----------------|----------------|------------------|------------------|------------------------|
| 107 - TREASUR | | | | | | | |
| 62A10771 - BC | OND MATURITIES | | | | | | |
| DEBT SERV | ICE | | | | | | |
| 581B07 | STORM DRNG IMPV - 2016 | 25,000 | 25,000 | 25,000 | 30,000 | 30,000 | 0 |
| 581B11 | LAUNDRY BRK CULV 12/17 | 120,000 | 120,000 | 115,000 | 115,000 | 115,000 | 0 |
| 581B12 | FOREST GROVE PUMP 2/1 | 0 | 28,000 | 25,000 | 25,000 | 25,000 | 0 |
| 581B13 | HAMMOND BRK CULV 2/19 | 0 | 20,000 | 20,000 | 20,000 | 20,000 | 0 |
| 581C32 | CRAFTS ST INTR SUPP 2/1 | 0 | 35,000 | 35,000 | 35,000 | 35,000 | 0 |
| 581128 | DPW SWEEPER - 2017 | 15,000 | 20,000 | 20,000 | 20,000 | 20,000 | 0 |
| 581137 | ELGIN STREET SWEEPER | 0 | 10,000 | 10,000 | 10,000 | 10,000 | 0 |
| TOTAL | _ DEBT SERVICE | 160,000 | 258,000 | 250,000 | 255,000 | 255,000 | 0 |
| TOTAL BO | ND MATURITIES | 160,000 | 258,000 | 250,000 | 255,000 | 255,000 | 0 |
| 62A10772 - IN | TEREST ON BONDS | | | | | | |
| DEBT SERV | ICE | | | | | | |
| 582B07 | STORM DRAINAGE - 2016 | 27,900 | 26,650 | 25,400 | 24,150 | 22,650 | -1,500 |
| 582B11 | LAUNDRY BRK CILV 12/17 | 121,222 | 95,000 | 89,125 | 83,375 | 77,625 | -5,750 |
| 582B12 | FOREST GROVE PUMP 2/1 | 0 | 14,790 | 13,000 | 12,650 | 11,400 | -1,250 |
| 582B13 | HAMMOND BRK CULV 2/19 | 0 | 12,953 | 12,400 | 11,400 | 10,400 | -1,000 |
| 582C32 | CRAFTS ST INTR SUPP 2/1 | 0 | 21,847 | 20,850 | 19,100 | 17,350 | -1,750 |
| 582128 | DPW SWEEPER - 2017 | 7,162 | 6,712 | 5,912 | 5,112 | 4,312 | -800 |
| 582137 | ELGIN STREET SWEEPER | 0 | 4,108 | 3,750 | 3,250 | 2,750 | -500 |
| TOTAL | _ DEBT SERVICE | 156,284 | 182,060 | 170,437 | 159,037 | 146,487 | -12,550 |
| TOTAL INT | EREST ON BONDS | 156,284 | 182,060 | 170,437 | 159,037 | 146,487 | -12,550 |
| TOTAL TREA | SURY | 316,284 | 440,060 | 420,437 | 414,037 | 401,487 | -12,550 |

| | | ACTUAL 2019 | ACTUAL 2020 | ACTUAL 2021 | ORIGINAL 2022 | RECOMMENDED 2023 | CHANGE 2022 to 2023 |
|-----------------|-------------------------|----------------|----------------|----------------|------------------|------------------|------------------------|
| 401 - PUBLIC WO | DRKS | | | | | | |
| 62A40101 - STO | ORM WATER SYSTEM MAINT. | | | | | | |
| PERSONNEL | . SERVICES | | | | | | |
| 511001 | FULL TIME SALARIES | 132,422 | 97,976 | 99,447 | 103,932 | 107,073 | 3,141 |
| 511002 | FULL TIME WAGES | 410,537 | 418,891 | 464,231 | 598,072 | 659,563 | 61,491 |
| 511005 | DPW LABOR WORK FOR O | 6,113 | 8,166 | 7,441 | 10,000 | 10,000 | 0 |
| 512008 | INTERNS | 0 | 1,747 | 0 | 0 | 0 | 0 |
| 513010 | REGULAR OVERTIME | 113,295 | 88,532 | 64,373 | 75,000 | 77,250 | 2,250 |
| 513040 | WORK BY OTHER DEPTS. | 19,974 | 8,752 | 8,883 | 15,000 | 15,000 | 0 |
| 514001 | LONGEVITY | 6,874 | 8,630 | 8,889 | 9,826 | 8,585 | -1,241 |
| 514005 | WORKING OUT OF GRADE | 0 | 0 | 107 | 0 | 0 | 0 |
| 514008 | STAND-BY-PAY | 0 | 0 | 1,065 | 0 | 0 | 0 |
| 514321 | PROMPTNESS PAY STIPE | 368 | 451 | 590 | 0 | 0 | 0 |
| 515005 | BONUSES | 180 | 2,625 | 0 | 0 | 0 | 0 |
| 515101 | CLOTHING ALLOWANCE | 7,000 | 7,500 | 8,500 | 9,500 | 9,500 | 0 |
| 515102 | CLEANING ALLOWANCE | 50 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | PERSONNEL SERVICES | 696,814 | 643,271 | 663,526 | 821,330 | 886,971 | 65,641 |
| EXPENSES | | | | | | | |
| 521000 | ELECTRICITY | 3,995 | 2,857 | 2,221 | 3,000 | 3,000 | 0 |
| 523100 | PERMIT FEES | 1,000 | 0 | 0 | 0 | 0 | 0 |
| 524030 | MOTOR VEHICLE R-M | 608 | 751 | 22,405 | 10,000 | 10,000 | 0 |
| 529230 | CLEANING-CATCH BASINS | 108,282 | 242,805 | 166,268 | 250,000 | 250,000 | 0 |
| 529250 | DISPOSAL-STREET SWEE | 13,907 | 0 | 0 | 0 | 0 | 0 |
| 530100 | CONSULTANTS | 19,920 | 0 | 6,750 | 20,000 | 20,000 | 0 |
| 530203 | ENGINEERING SERVICES | 78,429 | 274,883 | 101,479 | 345,000 | 325,000 | -20,000 |
| 531900 | TRAINING EXPENSES | 115 | 3,289 | 1,494 | 5,000 | 5,000 | 0 |
| 534300 | ADVERTISING/PUBLICATIO | 0 | 48 | 0 | 0 | 0 | 0 |
| 539000 | POLICE PRIVATE DETAIL S | 2,560 | 2,531 | 2,664 | 3,000 | 3,000 | 0 |
| 539300 | NAT POLLUT DISCH ELIM | 100,372 | 35,175 | 0 | 140,000 | 150,000 | 10,000 |
| 542000 | OFFICE SUPPLIES | 248 | 0 | 0 | 0 | 0 | 0 |
| 543200 | SMALL TOOLS | 2,463 | 2,100 | 0 | 2,500 | 2,500 | 0 |
| 548400 | VEHICLE REPAIR PARTS | 11,474 | 9,154 | 6,207 | 10,000 | 10,000 | 0 |
| 553000 | CONSTRUCTION SUPPLIE | 47,957 | 39,348 | 56,944 | 60,000 | 60,000 | 0 |
| 558100 | UNIFORMS/PROTECTIVE | 465 | 1,198 | 0 | 1,200 | 1,200 | 0 |
| 558500 | COMPUTER SUPPLIES | 1,017 | 0 | 1,259 | 2,000 | 2,000 | 0 |
| 559200 | BOOKS/MANUALS/PERIODI | 0 | 0 | 141 | 0 | 500 | 500 |
| 571000 | VEHICLE USE REIMBURSE | 105 | 113 | 0 | 0 | 0 | 0 |
| 571100 | IN-STATE CONFERENCES | 675 | 0 | 185 | 750 | 750 | 0 |
| 573000 | DUES & SUBSCRIPTIONS | 345 | 250 | 250 | 500 | 500 | 0 |
| TOTAL | EXPENSES | 393,936 | 614,501 | 368,267 | 852,950 | 843,450 | -9,500 |
| FRINGE BEN | EFITS | | | | | | |
| 57DENT | DENTAL INSURANCE | 2,866 | 2,853 | 2,592 | 3,012 | 2,010 | -1,002 |
| 57HLTH | HEALTH INSURANCE | 70,294 | 71,032 | 58,579 | 92,669 | 75,683 | -16,986 |
| 57LIFE | BASIC LIFE INSURANCE | 217 | 241 | 255 | 285 | 342 | 57 |
| 57MEDA | MEDICARE PAYROLL TAX | 9,772 | 8,810 | 8,701 | 10,459 | 11,378 | 919 |
| 57OPEB | OPEB CONTRIBUTION | 1,573 | 1,979 | 2,522 | 5,605 | 4,519 | -1,086 |
| TOTAL | FRINGE BENEFITS | 84,722 | 84,916 | 72,649 | 112,031 | 93,932 | -18,099 |

| | | ACTUAL 2019 | ACTUAL 2020 | ACTUAL 2021 | ORIGINAL 2022 | RECOMMENDED 2023 | CHANGE 2022 to 2023 |
|-----------------|-------------------------|----------------|----------------|----------------|------------------|------------------|------------------------|
| CAPITAL EX | PENSES | | | | | | |
| 585020 | CONSTRUCTION EQUIPME | 60,000 | 0 | 0 | 0 | 0 | 0 |
| 586004 | STORM DRAINAGE SYSTE | 21,155 | 111,400 | 44,961 | 75,000 | 100,000 | 25,000 |
| TOTAL | CAPITAL EXPENSES | 81,155 | 111,400 | 44,961 | 75,000 | 100,000 | 25,000 |
| TOTAL ST | ORM WATER SYSTEM MAINT. | 1,256,626 | 1,454,088 | 1,149,403 | 1,861,311 | 1,924,353 | 63,042 |
| 62B40119 - BU | ILLOUGHS POND PH 2 | | | | | | |
| EXPENSES | | | | | | | |
| 530203 | ENGINEERING SERVICES | 0 | 11,000 | 83,250 | 0 | 0 | 0 |
| TOTAL | EXPENSES | 0 | 11,000 | 83,250 | 0 | 0 | 0 |
| TOTAL BU | LLOUGHS POND PH 2 | 0 | 11,000 | 83,250 | 0 | 0 | 0 |
| TOTAL PUBL | IC WORKS | 1,256,626 | 1,465,088 | 1,232,653 | 1,861,311 | 1,924,353 | 63,042 |

FUND: 6200 - STORM WATER FUND OPER

DEPARTMENT: ALL DEPARTMENTS

CITY OF NEWTON BUDGET PERSONNEL DETAIL

| Account | Position Title Employee Name | Benefits Date Hire Date Y | rs. Service | Longevity | OPER | Holiday Add Comp | Grade | F.Y. | FTE | GROS |
|--------------|---------------------------------|------------------------------|-------------|-----------|-------|---------------------|-----------|---------|-------|--------|
| | | | | | | | | | | |
| - PUBLIC WC | | | | | | | | | | |
| 2A40101 - ST | ORM WATER SYSTEM MAINT. | | | | | | | | | |
| 511001 | ENVIRONMENTAL ENGINEER | 9/9/2004 | | | | 0 | HY8-30,30 | FY 2022 | 1.00 | 103,93 |
| | ROSE, MARIA | 9/9/2004 | 17.81 | 1,000 | 0 | 0 | HY8-32,32 | FY 2023 | 1.00 | 107,07 |
| | Account Totals: | | | | | 0 | | FY 2022 | 1.00 | 103,93 |
| | | | | 1,000 | 0 | 0 | | FY 2023 | 1.00 | 107,07 |
| 511002 | WORKING FOREMAN | 12/18/2000 | | | | 0 | TM9-06,06 | FY 2022 | 1.00 | 72,9 |
| | CARRESI, PATRICK | 12/18/2000 | 21.54 | 1,870 | 0 | 1,000 | TM9-06,06 | FY 2023 | 1.00 | 75,10 |
| | WORKING FOREMAN | 10/6/2003 | | | | 0 | TM9-06,06 | FY 2022 | 1.00 | 72,91 |
| | WHOOTEN, MARK | 10/6/2003 | 18.74 | 1,496 | 0 | 1,000 | TM9-06,06 | FY 2023 | 1.00 | 75,10 |
| | WF VIDEO PIPELINE INSP | 11/21/2016 | | | | 0 | TM9-04,05 | FY 2022 | 0.50 | 33,68 |
| | BRISSON, MOSES | 11/21/2016 | 5.61 | 259 | 0 | 250 | TM9 04,05 | FY 2023 | 0.50 | 34,6 |
| | SHMEO CDL CLASS A | 7/1/2021 | | | | 0 | TM7-06,06 | FY 2022 | 1.00 | 68,7 |
| | VACANT | | 0 | 0 | 0 | 1,000 | TM7-06,06 | FY 2023 | 1.00 | 70,7 |
| | SHMEO | 7/1/2021 | | | | 0 | TM6-03,03 | FY 2022 | 1.00 | 59,3 |
| | VACANT | | 0 | 0 | 0 | 1,000 | TM6-04,04 | FY 2023 | 1.00 | 63,2 |
| | HMEO/MASON/CURBSETTER | 5/13/2002 | | | | 0 | TM5-06,06 | FY 2022 | 1.00 | 64,7 |
| | DECARO, ANTONIO | 5/13/2002 | 20.13 | 1,662 | 0 | 1,000 | TM5-06,06 | FY 2023 | 1.00 | 66,7 |
| | HMEO/MASON/CURBSETTER | 7/1/2021 | | | | 0 | TM5-01,01 | FY 2022 | 1.00 | 53,7 |
| | VACANT | | 0 | 0 | 0 | 1,000 | TM5-02,02 | FY 2023 | 1.00 | 57,3 |
| | WATER SYSTEM CRAFT/HMEO | 7/1/2021 | | | | 0 | TM5-04,04 | FY 2022 | 0.50 | 29,8 |
| | VACANT | | 0 | 0 | 0 | 250 | TM5-04,04 | FY 2023 | 0.50 | 30,7 |
| | WATER SYSTEM CRAFT/HMEO | 5/22/2006 | | | | 0 | TM5-06,06 | FY 2022 | 1.00 | 64,7 |
| | MARINI, ALESSANDRO | 5/22/2006 | 16.11 | 1,330 | 0 | 1,000 | TM5-06,06 | FY 2023 | 1.00 | 66,7 |
| | HMEO | 3/14/2022 | | | | 0 | TM4-01,01 | FY 2022 | 1.00 | 52,2 |
| | PETTIGLIO, RYAN | 3/14/2022 | 0.3 | 0 | 2,049 | 1,000 | TM4-01,02 | FY 2023 | 1.00 | 54,3 |
| | НМЕО | 9/29/2014 | | | - | 0 | TM4-05,06 | FY 2022 | 1.00 | 62,2 |
| | LOGAN, DANIEL | 9/29/2014 | 7.76 | 968 | 2,470 | 1,000 | TM4-06,06 | FY 2023 | 1.00 | 64,7 |
| | Account Totals: | | | | | 0 | | FY 2022 | 10.00 | 635,1 |
| | | | | 7,585 | 4,519 | 9,500 | | FY 2023 | 10.00 | 659,5 |
| TOTA | AL STORM WATER SYSTEM MAINT. | | | | | 0 | | FY 2022 | 11.00 | 739,0 |
| | | | | 8,585 | 4,519 | 9,500 | | FY 2023 | 11.00 | 766,6 |
| TOTAL | PUBLIC WORKS | | | | | 0 | | FY 2022 | 11.00 | 739,0 |
| | | | | 8,585 | 4,519 | 9,500 | | FY 2023 | 11.00 | 766,6 |