

**City of Newton**  
**Retiree Health and Dental Plans Monthly Rates**

**July 1, 2022 - June 30, 2023**

**Retirees under the age of 65 or Non Medicare Eligible**

		<b>AFSCME 2443, AFSCME 2193, Newton Police Superior Officers &amp; Non Union</b>							
		<b>Retired and Enrolled prior to 4/1/2012 Legacy Plans 20%</b>		<b>Retired and Enrolled after 4/1/2012 Advantage Plans 20%</b>		<b>Retired and Enrolled after 4/1/2012 Advantage Plans 25%</b>		<b>Retired and Enrolled after 4/1/2012 Advantage Plans 30%</b>	
		<u>Individual</u>	<u>Family</u>	<u>Individual</u>	<u>Family</u>	<u>Individual</u>	<u>Family</u>	<u>Individual</u>	<u>Family</u>
<i>Retiree Contribution*</i>									
<b>Harvard Pilgrim HMO</b>		\$ 183.79	\$ 499.18	\$ 161.83	\$ 459.84	\$ 202.29	\$ 574.81	\$ 242.75	\$ 689.77
<b>Tufts EPO</b>		\$ 200.52	\$ 549.14	\$ 178.37	\$ 489.62	\$ 222.96	\$ 612.02	\$ 267.55	\$ 734.43
<b>Tufts PPO/OOA</b>		\$ 293.73	\$ 719.36	\$ 290.04	\$ 680.17	\$ 362.55	\$ 850.22	\$ 435.07	\$ 1,020.26

		<b>AFSCME Local 1703, IAFF Local 863, MA Nurses Assoc., Newton Police Assoc., Teamsters Local 25</b>			
		<b>Retired and Enrolled enrolled prior to 4/1/2012 Advantage Plans 20%</b>		<b>Retired and Enrolled enrolled after 4/1/2012 Advantage Plans 25%</b>	
		<u>Individual</u>	<u>Family</u>	<u>Individual</u>	<u>Family</u>
<i>Retiree Contribution*</i>					
<b>Harvard Pilgrim HMO</b>		\$ 158.49	\$ 450.34	\$ 198.11	\$ 562.92
<b>Tufts EPO</b>		\$ 174.68	\$ 479.49	\$ 218.35	\$ 599.37
<b>Tufts PPO</b>		\$ 274.88	\$ 666.11	\$ 343.60	\$ 832.64

<b>Guardian Dental</b>	
<u>Individual</u>	<u>Family</u>
\$ 53.51	\$ 135.95

\* Percentage of contribution is based on contribution employee paid at time of retirement.