

**City of Newton**  
**Active Employee Health and Dental Plan Weekly Rates**  
**July 1, 2022- June 30, 2023**

<b>AFSCME 2443(Foreman), AFSCME 2193 (Traffic/ Parking Control), and Newton Police Superior Officers</b>				
<i>Employee Contribution</i>	Employees hired Prior to 7/1/2011 20%		Employees hired After 7/1/2011 25%	
	Individual	Family	Individual	Family
Harvard Pilgrim HMO	\$ 37.35	\$ 106.12	\$ 46.68	\$ 132.65
Tufts EPO	\$ 41.16	\$ 112.99	\$ 51.45	\$ 141.24
Tufts PPO/OOA	\$ 159.22	\$ 332.86	\$ 169.51	\$ 361.11

<b>AFSCME Local 1703 (Engineers), IAFF Local 863 (Firefighters), Massachusetts Nurses Association, Newton Police Association, and Teamsters Local 25</b>				
<i>Employee Contribution</i>	Employees hired Prior to 7/1/2011 20%		Employees hired After 7/1/2011 25%	
	Individual	Family	Individual	Family
Harvard Pilgrim HMO	\$ 36.57	\$ 103.92	\$ 45.72	\$ 129.90
Tufts EPO	\$ 40.31	\$ 110.65	\$ 50.39	\$ 138.32
Tufts PPO/OOA	\$ 155.93	\$ 325.98	\$ 166.00	\$ 353.64

<b>AFSCME Local 3092, 3092 B and Non Union Employees</b>				
<i>Employee Contribution</i>	Employees hired* Prior to 7/1/2011 20%		Employees hired After 7/1/2011 30%	
	Individual	Family	Individual	Family
Harvard Pilgrim HMO	\$ 37.35	\$ 106.12	\$ 56.02	\$ 159.18
Tufts EPO	\$ 41.16	\$ 112.99	\$ 61.74	\$ 169.48
Tufts PPO/OOA	\$ 159.22	\$ 332.86	\$ 179.80	\$ 389.35

**Weekly Dental Plan Rates**

	Individual	Family
<b>Guardian Basic Dental Plan</b>	\$ 3.88	\$ 9.99
<b>Guardian High Dental Plan</b>	\$ 9.64	\$ 24.82

\* Non Union must be hired and enrolled prior to 7/1/2011