

CHARLES D. BAKER Governor

KARYN E. POLITO Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H ROSALIN ACOSTA Secretary MICHAEL FLANAGAN Director

Awarding Authority:	city of newton		
Contract Number:	22-84	City/Town:	NEWTON
Description of Work:	Removal and replacement of damaged playground surfacing to ma	ke facility ADA	A compliant

Job Location: 275 Centre Street, Newton

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

• This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.

• An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.

• The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.

• All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.

• The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.

• Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.

• Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.

• Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

• Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.05	\$13.41	\$16.01	\$0.00	\$66.47
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.12	\$13.41	\$16.01	\$0.00	\$66.54
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.24	\$13.41	\$16.01	\$0.00	\$66.66
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	12/01/2021	\$41.93	\$9.10	\$17.57	\$0.00	\$68.60
LABORERS - ZONE I	06/01/2022	\$42.93	\$9.10	\$17.57	\$0.00	\$69.60
	12/01/2022	\$43.93	\$9.10	\$17.57	\$0.00	\$70.60
	06/01/2023	\$44.93	\$9.10	\$17.57	\$0.00	\$71.60
	12/01/2023	\$46.18	\$9.10	\$17.57	\$0.00	\$72.85
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2021	\$41.93	\$9.10	\$17.57	\$0.00	\$68.60
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	12/01/2021	\$41.43	\$9.10	\$17.57	\$0.00	\$68.10
LABORERS - ZONE I	06/01/2022	\$42.43	\$9.10	\$17.57	\$0.00	\$69.10
	12/01/2022	\$43.43	\$9.10	\$17.57	\$0.00	\$70.10
	06/01/2023	\$44.43	\$9.10	\$17.57	\$0.00	\$71.10
	12/01/2023	\$45.68	\$9.10	\$17.57	\$0.00	\$72.35
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2021	\$41.43	\$9.10	\$17.57	\$0.00	\$68.10
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER LABORERS - ZONE 1	12/01/2021	\$41.43	\$9.10	\$17.57	\$0.00	\$68.10
LABORERS - ZONE I	06/01/2022	\$42.43	\$9.10	\$17.57	\$0.00	\$69.10
	12/01/2022	\$43.43	\$9.10	\$17.57	\$0.00	\$70.10
	06/01/2023	\$44.43	\$9.10	\$17.57	\$0.00	\$71.10
	12/01/2023	\$45.68	\$9.10	\$17.57	\$0.00	\$72.35
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER LABORERS - ZONE 1	12/01/2021	\$41.93	\$9.10	\$17.57	\$0.00	\$68.60
	06/01/2022	\$42.93	\$9.10	\$17.57	\$0.00	\$69.60
	12/01/2022	\$43.93	\$9.10	\$17.57	\$0.00	\$70.60
	06/01/2023	\$44.93	\$9.10	\$17.57	\$0.00	\$71.60
	12/01/2023	\$46.18	\$9.10	\$17.57	\$0.00	\$72.85
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) LABORERS - ZONE 1 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$41.93	\$9.10	\$17.57	\$0.00	\$68.60
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

Step	tive Date - 01/01/2020 percent	Apprentice Base Wag	Health	Pension	Supplemental Unemployment	Total Rate
$\frac{\operatorname{step}}{1}$	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
2	65	\$29.97 \$29.97		\$11.69 \$11.69		
3	70	\$29.97	\$7.07 \$7.07	\$11.69	\$0.00 \$0.00	\$48.73 \$51.93
4	75	\$34.58	\$7.07	\$13.49	\$0.00	\$55.14
5	80	\$36.88	\$7.07	\$14.38	\$0.00	\$58.33
6	85	\$39.19	\$7.07	\$15.29	\$0.00	\$61.55
7	90	\$41.49	\$7.07	\$16.18	\$0.00	\$64.74
8	95	\$43.80	\$7.07	\$17.09	\$0.00	\$67.96
Note	s:					
Аррі	entice to Journeyworker					

Apprentice -	BRICK/PLASTER/CEMENT MASON - Local 3 Newton
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	Effecti	ve Date -	02/01/2022				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total R	ate
	1	50		\$28.58	\$11.39	\$22.34	\$0.00	\$62	.31
	2	60		\$34.29	\$11.39	\$22.34	\$0.00	\$68	.02
	3	70		\$40.01	\$11.39	\$22.34	\$0.00	\$73	.74
	4	80		\$45.72	\$11.39	\$22.34	\$0.00	\$79	.45
	5	90		\$51.44	\$11.39	\$22.34	\$0.00	\$85	.17
	Notes:								_
	Appre	ntice to Jou	urneyworker Ratio:1:5						_
BULLDOZER/	INEERS LO	OCAL 4		12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.88
••			PERATING ENGINEERS"						
TATOODIA TI	NDERP		OTTOM MAN	12/01/202	1 \$42.33	\$9.10	\$17.72	\$0.00	\$69.15
CAISSON & U LABORERS - FOUL	NDATION	AND MARINE	5						

Issue Date: 05/03/2022

Classification For apprentice rates see "Apprentice- LABORER"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP MAN LABORERS - FOUNDATION AND MARINE	12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR	12/01/2021	\$41.43	\$9.10	\$17.57	\$0.00	\$68.10
LABORERS - ZONE 1	06/01/2022	\$42.43	\$9.10	\$17.57	\$0.00	\$69.10
	12/01/2022	\$43.43	\$9.10	\$17.57	\$0.00	\$70.10
	06/01/2023	\$44.43	\$9.10	\$17.57	\$0.00	\$71.10
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$45.68	\$9.10	\$17.57	\$0.00	\$72.35
CARPENTER	03/01/2022	\$44.53	\$8.68	\$19.97	\$0.00	\$73.18
CARPENTERS -ZONE 2 (Eastern Massachusetts)	09/01/2022	\$45.18	\$8.68	\$19.97	\$0.00	\$73.83
	03/01/2023	\$45.78	\$8.68	\$19.97	\$0.00	\$74.43

Apprentice - CARPENTER - Zone 2 Eastern MA

Effect	ive Date - 03/01/2022						
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$22.27	\$8.68	\$1.73	\$0.00	\$32.68	
2	60	\$26.72	\$8.68	\$1.73	\$0.00	\$37.13	
3	70	\$31.17	\$8.68	\$14.78	\$0.00	\$54.63	
4	75	\$33.40	\$8.68	\$14.78	\$0.00	\$56.86	
5	80	\$35.62	\$8.68	\$16.51	\$0.00	\$60.81	
6	80	\$35.62	\$8.68	\$16.51	\$0.00	\$60.81	
7	90	\$40.08	\$8.68	\$18.24	\$0.00	\$67.00	
8	90	\$40.08	\$8.68	\$18.24	\$0.00	\$67.00	

	ffective Dat		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total I	Rate
1	50		\$22.59	\$8.68	\$1.73	\$0.00	\$3.	3.00
2	60		\$27.11	\$8.68	\$1.73	\$0.00	\$3	7.52
3	70		\$31.63	\$8.68	\$14.78	\$0.00	\$5:	5.09
4	75		\$33.89	\$8.68	\$14.78	\$0.00	\$5′	7.35
5	80		\$36.14	\$8.68	\$16.51	\$0.00	\$6	1.33
6	80		\$36.14	\$8.68	\$16.51	\$0.00	\$6	1.33
7	90		\$40.66	\$8.68	\$18.24	\$0.00	\$6	7.58
8	90		\$40.66	\$8.68	\$18.24	\$0.00	\$67	7.58
N	otes:							
			; 45/45/55/55/70/70/80/80 57/ 5&6 \$56.36/ 7&8 \$62.54					
A	pprentice t	Journeyworker Rat	io:1:5					
RPENTER WO			04/01/2022	\$28.62	\$7.21	\$5.80	\$0.00	\$41.63
RPENTERS -ZONE 2	2 (Wood Frame)	04/01/2023	\$28.97	\$7.21	\$5.80	\$0.00	\$41.98

All Aspects of New Wood Frame Work

Effect	ive Date -	04/01/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$14.31	\$7.21	\$0.00	\$0.00	\$21.52	
2	50		\$14.31	\$7.21	\$0.00	\$0.00	\$21.52	
3	55		\$15.74	\$7.21	\$2.00	\$0.00	\$24.95	
4	55		\$15.74	\$7.21	\$2.00	\$0.00	\$24.95	
5	70		\$20.03	\$7.21	\$5.80	\$0.00	\$33.04	
6	70		\$20.03	\$7.21	\$5.80	\$0.00	\$33.04	
7	80		\$22.90	\$7.21	\$5.80	\$0.00	\$35.91	
8	80		\$22.90	\$7.21	\$5.80	\$0.00	\$35.91	

Apprentice - CARPENTER (Wood Frame) - Zone 2

Effective Date - 04/01/2023

Effect Step	tive Date - percent	04/01/2023 Apprentice	e Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$14.49	\$7.21	\$0.00	\$0.00	\$21.70	
2	50	:	\$14.49	\$7.21	\$0.00	\$0.00	\$21.70	
3	55	:	\$15.93	\$7.21	\$2.00	\$0.00	\$25.14	
4	55	:	\$15.93	\$7.21	\$2.00	\$0.00	\$25.14	
5	70	:	\$20.28	\$7.21	\$5.80	\$0.00	\$33.29	
6	70	:	\$20.28	\$7.21	\$5.80	\$0.00	\$33.29	
7	80	:	\$23.18	\$7.21	\$5.80	\$0.00	\$36.19	
8	80	:	\$23.18	\$7.21	\$5.80	\$0.00	\$36.19	
Notes								
1	% Indenti	ared After 10/1/17; 45/45/55/55/70/70/8	0/80					
	Step 1&2	\$20.09/ 3&4 \$24.95/ 5&6 \$33.04/ 7&8	\$35.91					
Appre	entice to Jo	urneyworker Ratio:1:5						
CEMENT MASONRY BRICKLAYERS LOCAL 3 (N		ING	01/01/2020	\$49.07	\$12.75	\$22.41	\$0.62	\$84.85

Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Newton) Effective Date 01/01/2020

	ve Date - 01/01/2020				Supplemental	al	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$24.54	\$12.75	\$15.41	\$0.00	\$52.70	
2	60	\$29.44	\$12.75	\$17.41	\$0.62	\$60.22	
3	65	\$31.90	\$12.75	\$18.41	\$0.62	\$63.68	
4	70	\$34.35	\$12.75	\$19.41	\$0.62	\$67.13	
5	75	\$36.80	\$12.75	\$20.41	\$0.62	\$70.58	
6	80	\$39.26	\$12.75	\$21.41	\$0.62	\$74.04	
7	90	\$44.16	\$12.75	\$22.41	\$0.62	\$79.94	

Notes:

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	12/01/2021	\$41.43	\$9.10	\$17.57	\$0.00	\$68.10
LABORERS - ZONE 1	06/01/2022	\$42.43	\$9.10	\$17.57	\$0.00	\$69.10
	12/01/2022	\$43.43	\$9.10	\$17.57	\$0.00	\$70.10
	06/01/2023	\$44.43	\$9.10	\$17.57	\$0.00	\$71.10
	12/01/2023	\$45.68	\$9.10	\$17.57	\$0.00	\$72.35
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4	12/01/2021	\$52.38	\$14.00	\$16.05	\$0.00	\$82.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2021	\$33.69	\$14.00	\$16.05	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE)	01/01/2022	\$53.66	\$8.65	\$23.05	\$0.00	\$85.36
PAINTERS LOCAL 35 - ZONE 2	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

tep	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
	50	\$26.83	\$8.65	\$0.00	\$0.00	\$35.48
	55	\$29.51	\$8.65	\$6.27	\$0.00	\$44.43
5	60	\$32.20	\$8.65	\$6.84	\$0.00	\$47.69
ļ	65	\$34.88	\$8.65	\$7.41	\$0.00	\$50.94
5	70	\$37.56	\$8.65	\$19.63	\$0.00	\$65.84
	75	\$40.25	\$8.65	\$20.20	\$0.00	\$69.10
7	80	\$42.93	\$8.65	\$20.77	\$0.00	\$72.35
3	90	\$48.29	\$8.65	\$21.91	\$0.00	\$78.85

PAINTER Local 35 - BRIDGES/TANKS Annrentice

	,	80	\$42.95	\$0.05	\$20.77	\$0.00	\$72.5.)
	8	90	\$48.29	\$8.65	\$21.91	\$0.00	\$78.85	5
	Effect	ive Date - 07/01/2022						
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	e
	1	50	\$27.43	\$8.65	\$0.00	\$0.00	\$36.08	3
	2	55	\$30.17	\$8.65	\$6.27	\$0.00	\$45.09)
	3	60	\$32.92	\$8.65	\$6.84	\$0.00	\$48.41	1
	4	65	\$35.66	\$8.65	\$7.41	\$0.00	\$51.72	2
	5	70	\$38.40	\$8.65	\$19.63	\$0.00	\$66.68	3
	6	75	\$41.15	\$8.65	\$20.20	\$0.00	\$70.00)
	7	80	\$43.89	\$8.65	\$20.77	\$0.00	\$73.31	1
	8	90	\$49.37	\$8.65	\$21.91	\$0.00	\$79.93	3
	Notes:							
		Steps are 750 hrs.						
	Appre	ntice to Journeyworker Ratio:1:1						
DEMO: ADZE			12/01/2021	\$41.33	\$9.10	\$17.57	\$0.00	\$68.00
LABORERS - ZON	ΕI		06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
			12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
			06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
			12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
		"Apprentice- LABORER"						
LABORERS - ZON		DADER/HAMMER OPERATOR	12/01/2021		\$9.10	\$17.57	\$0.00	\$69.00
			06/01/2022		\$9.10	\$17.57	\$0.00	\$70.00
			12/01/2022		\$9.10	\$17.57	\$0.00	\$71.00
			06/01/2023		\$9.10	\$17.57	\$0.00	\$72.00
For apprentice	e rates see	"Apprentice- LABORER"	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
DEMO: BURN	IERS		12/01/2021	\$42.08	\$9.10	\$17.57	\$0.00	\$68.75
LABORERS - ZON	E 1		06/01/2022			\$17.57	\$0.00	\$69.75
			12/01/2022			\$17.57	\$0.00	\$70.75
			06/01/2023			\$17.57	\$0.00	\$71.75
			12/01/2023			\$17.57	\$0.00	\$73.00
For apprentice	e rates see	"Apprentice- LABORER"						

Issue Date: 05/03/2022

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER	12/01/2021	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
LABORERS - ZONE 1	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 1	12/01/2021	\$42.08	\$9.10	\$17.57	\$0.00	\$68.75
LABORERS - ZONE I	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER LABORERS - ZONE 1	12/01/2021	\$41.33	\$9.10	\$17.57	\$0.00	\$68.00
	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN	03/01/2022	\$57.32	\$13.00	\$20.82	\$0.00	\$91.14
ELECTRICIANS LOCAL 103	09/01/2022	\$58.76	\$13.00	\$20.86	\$0.00	\$92.62
	03/01/2023	\$60.43	\$13.00	\$20.91	\$0.00	\$94.34

ive Date - 03/01/2022				Supplemental	
percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
40	\$22.93	\$13.00	\$0.69	\$0.00	\$36.62
40	\$22.93	\$13.00	\$0.69	\$0.00	\$36.62
45	\$25.79	\$13.00	\$15.62	\$0.00	\$54.41
45	\$25.79	\$13.00	\$15.62	\$0.00	\$54.41
50	\$28.66	\$13.00	\$16.10	\$0.00	\$57.76
55	\$31.53	\$13.00	\$16.58	\$0.00	\$61.11
60	\$34.39	\$13.00	\$17.04	\$0.00	\$64.43
65	\$37.26	\$13.00	\$17.52	\$0.00	\$67.78
70	\$40.12	\$13.00	\$17.98	\$0.00	\$71.10
75	\$42.99	\$13.00	\$18.46	\$0.00	\$74.45
	Percent 40 40 45 45 50 55 60 65 70	percent Apprentice Base Wage 40 \$22.93 40 \$22.93 45 \$25.79 45 \$25.79 50 \$28.66 55 \$31.53 60 \$34.39 65 \$37.26 70 \$40.12	percentApprentice Base WageHealth40\$22.93\$13.0040\$22.93\$13.0045\$25.79\$13.0045\$25.79\$13.0050\$28.66\$13.0055\$31.53\$13.0060\$34.39\$13.0065\$37.26\$13.0070\$40.12\$13.00	percentApprentice Base WageHealthPension40\$22.93\$13.00\$0.6940\$22.93\$13.00\$0.6945\$25.79\$13.00\$15.6245\$25.79\$13.00\$15.6250\$28.66\$13.00\$16.1055\$31.53\$13.00\$16.5860\$34.39\$13.00\$17.0465\$37.26\$13.00\$17.5270\$40.12\$13.00\$17.98	Percent Apprentice Base Wage Health Pension Unemployment 40 \$22.93 \$13.00 \$0.69 \$0.00 40 \$22.93 \$13.00 \$0.69 \$0.00 40 \$22.93 \$13.00 \$0.69 \$0.00 45 \$25.79 \$13.00 \$15.62 \$0.00 45 \$25.79 \$13.00 \$15.62 \$0.00 45 \$25.79 \$13.00 \$15.62 \$0.00 50 \$28.66 \$13.00 \$16.10 \$0.00 55 \$31.53 \$13.00 \$16.58 \$0.00 60 \$34.39 \$13.00 \$17.04 \$0.00 65 \$37.26 \$13.00 \$17.98 \$0.00 70 \$40.12 \$13.00 \$17.98 \$0.00

Apprentice - ELECTRICIAN - Local 103

Effective Date -	09/01/2022

Effectiv	ve Date - 09/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$23.50	\$13.00	\$0.71	\$0.00	\$37.21
2	40	\$23.50	\$13.00	\$0.71	\$0.00	\$37.21
3	45	\$26.44	\$13.00	\$15.64	\$0.00	\$55.08
4	45	\$26.44	\$13.00	\$15.64	\$0.00	\$55.08
5	50	\$29.38	\$13.00	\$16.12	\$0.00	\$58.50
6	55	\$32.32	\$13.00	\$16.60	\$0.00	\$61.92
7	60	\$35.26	\$13.00	\$17.07	\$0.00	\$65.33
8	65	\$38.19	\$13.00	\$17.55	\$0.00	\$68.74
9	70	\$41.13	\$13.00	\$18.01	\$0.00	\$72.14
10	75	\$44.07	\$13.00	\$18.49	\$0.00	\$75.56
Notes:	:					
	App Prior 1/1/03; 30/35/4	0/45/50/55/65/70/75/80				
Apprei	ntice to Journeyworker R	atio:2:3***				
ATOR CONSTRU		01/01/2022	\$65	.62 \$16.03	\$20.21	\$0.00 \$101.8

E	ffective	e Date - 01/01/2	.022				Supplemental		
St	tep	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total R	ate
1		50		\$32.81	\$16.03	\$0.00	\$0.00	\$48.	84
2		55		\$36.09	\$16.03	\$20.21	\$0.00	\$72.	33
3		65		\$42.65	\$16.03	\$20.21	\$0.00	\$78.	89
4		70		\$45.93	\$16.03	\$20.21	\$0.00	\$82.	17
5		80		\$52.50	\$16.03	\$20.21	\$0.00	\$88.	74
N 	otes:	Steps 1-2 are 6 mo	s.; Steps 3-5 are 1 ye						-
A	pprent	ice to Journeywo	rker Ratio:1:1						_
ELEVATOR CONS				01/01/2022	2 \$45.93	3 \$16.03	\$20.21	\$0.00	\$82.17
For apprentice rate	es see "Aj	oprentice - ELEVATOR	CONSTRUCTOR"						
FENCE & GUARI LABORERS - ZONE 1 ((WY & HIGHWAY)	12/01/2021	\$41.4	3 \$9.10	\$17.57	\$0.00	\$68.10
		oprentice- LABORER (
FIELD ENG.INST OPERATING ENGINER			HVY/HWY	05/01/2022	2 \$47.8	6 \$13.75	\$15.80	\$0.00	\$77.41
For apprentice rate	es see "Aj	oprentice- OPERATING	G ENGINEERS"						
FIELD ENG.PART OPERATING ENGINEE			IVY/HWY	05/01/2022	2 \$49.22	2 \$13.75	\$15.80	\$0.00	\$78.77
For apprentice rate	es see "Aj	oprentice- OPERATING	G ENGINEERS"						
FIELD ENG.ROD OPERATING ENGINEE		, , ,	IVY/HWY	05/01/2022	\$23.8	3 \$13.75	\$15.80	\$0.00	\$53.38
For apprentice rate	es see "Aj	oprentice- OPERATING	G ENGINEERS"						
FIRE ALARM INS		ER		03/01/2022	\$57.32	2 \$13.00	\$20.82	\$0.00	\$91.14
ELECTRICIANS LOCA	L 105			09/01/2022	\$58.7	6 \$13.00	\$20.86	\$0.00	\$92.62
For apprentice rate	es see "Aj	oprentice- ELECTRICI	AN"	03/01/2023	\$60.4	3 \$13.00	\$20.91	\$0.00	\$94.34
FIRE ALARM RE	PAIR /	MAINTENANCE	l	03/01/2022	2 \$44.7	1 \$13.00	\$18.74	\$0.00	\$76.45
LOCAL 103		COMMISSIONI	NGELECTRICIANS	09/01/2022	2 \$46.42	2 \$13.00	\$18.87	\$0.00	\$78.29
LOCALITO				03/01/2023	\$48.34	4 \$13.00	\$19.01	\$0.00	\$80.35
For apprentice rate	es see "Aj	oprentice- TELECOMN	MUNICATIONS TECHNI	CIAN"					
FIREMAN (ASST OPERATING ENGINEE				12/01/2021	\$41.7	6 \$14.00	\$16.05	\$0.00	\$71.81
		oprentice- OPERATING							
FLAGGER & SIG		(iHWAY)	12/01/2021	\$24.5	0 \$9.10	\$17.57	\$0.00	\$51.17
For apprentice rate	es see "Aj	pprentice- LABORER ((Heavy and Highway)						
FLOORCOVERER FLOORCOVERERS LO		8 ZONE I		03/01/2022	2 \$49.93	3 \$8.68	\$20.27	\$0.00	\$78.88

Apprentice - ELEVATOR CONSTRUCTOR - Local 4

	Effect	ive Date - 03/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total I	Rate
	1	50	\$24.97	\$8.68	\$1.79	\$0.00	\$35	5.44
	2	55	\$27.46	\$8.68	\$1.79	\$0.00	\$37	7.93
	3	60	\$29.96	\$8.68	\$14.90	\$0.00	\$53	3.54
	4	65	\$32.45	\$8.68	\$14.90	\$0.00	\$56	5.03
	5	70	\$34.95	\$8.68	\$16.69	\$0.00	\$60	0.32
	6	75	\$37.45	\$8.68	\$16.69	\$0.00	\$62	2.82
	7	80	\$39.94	\$8.68	\$18.48	\$0.00	\$67	7.10
	8	85	\$42.44	\$8.68	\$18.48	\$0.00	\$69	9.60
	Appre	% After 10/1/17; 45/45/55/55/7 Step 1&2 \$32.94/ 3&4 \$39.66/ 3 ntice to Journeyworker Ratio:1:	5&6 \$60.32/ 7&8 \$67.10					
FORK LIFT/C			12/01/202	1 \$51.38	\$ \$14.00	\$16.05	\$0.00	\$81.43
For apprentic	ce rates see	'Apprentice- OPERATING ENGINEERS"						
GENERATOR OPERATING ENC		NG PLANT/HEATERS OCAL 4	12/01/202	\$33.69	\$14.00	\$16.05	\$0.00	\$63.74
For apprentic	ce rates see	'Apprentice- OPERATING ENGINEERS"						
	LASS PL	ANK/AIR BARRIER/INTERIOR	01/01/2022	2 \$43.16	\$8.65	\$23.05	\$0.00	\$74.86
SYSTEMS)			07/01/2022	2 \$44.36	\$8.65	\$23.05	\$0.00	\$76.06
GLAZIERS LOCA	L 35 (ZONF	(2)						
GLAZIERS LOCA	L 35 (ZONE	(2)	01/01/2023	3 \$45.56	\$8.65	\$23.05	\$0.00	\$77.26
GLAZIERS LOCA	L 35 (ZONE	2)				\$23.05 \$23.05	\$0.00 \$0.00	\$77.26 \$78.46
GLAZIERS LOCA	'L 35 (ZONE	2)	01/01/2023	\$46.76	\$8.65			
GLAZIERS LOCA	L 35 (ZONE	. 2)	01/01/2023 07/01/2023	3 \$46.76 4 \$47.96	5 \$8.65 5 \$8.65	\$23.05	\$0.00	\$78.46

Apprentice - FLOORCOVERER - Local 2168 Zone I

Effecti	ive Date -	01/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$21.58	\$8.65	\$0.00	\$0.00	\$30.23
2	55		\$23.74	\$8.65	\$6.27	\$0.00	\$38.66
3	60		\$25.90	\$8.65	\$6.84	\$0.00	\$41.39
4	65		\$28.05	\$8.65	\$7.41	\$0.00	\$44.11
5	70		\$30.21	\$8.65	\$19.63	\$0.00	\$58.49
6	75		\$32.37	\$8.65	\$20.20	\$0.00	\$61.22
7	80		\$34.53	\$8.65	\$20.77	\$0.00	\$63.95
8	90		\$38.84	\$8.65	\$21.91	\$0.00	\$69.40

Apprentice - G	LAZIER - Local 35 Zone 2
Effective Date -	01/01/2022

Effective Date -	07/01/2022
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Effectiv Step	ve Date - 07/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$22.18	\$8.65	\$0.00	\$0.00	\$30.83	_
2	55	\$24.40	\$8.65	\$6.27	\$0.00	\$39.32	
3	60	\$26.62	\$8.65	\$6.84	\$0.00	\$42.11	
4	65	\$28.83	\$8.65	\$7.41	\$0.00	\$44.89	
5	70	\$31.05	\$8.65	\$19.63	\$0.00	\$59.33	
6	75	\$33.27	\$8.65	\$20.20	\$0.00	\$62.12	
7	80	\$35.49	\$8.65	\$20.77	\$0.00	\$64.91	
8	90	\$39.92	\$8.65	\$21.91	\$0.00	\$70.48	
Notes:	Steps are 750 hrs.						
Apprei	ntice to Journeyworker Ratio:1:1					·'	
HOISTING ENGINEER OPERATING ENGINEERS LC	R/CRANES/GRADALLS	12/01/202	\$51.38	\$14.00	\$16.05	\$0.00 \$81.43	

			ATING ENGINEERS - Local 4						
	Effecti Step	ive Date - 12 percent	2/01/2021	tice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	ite
	$\frac{\operatorname{step}}{1}$	55	Appren	\$28.26	\$14.00	\$0.00	\$0.00	\$42.2	
	2	60		\$28.20	\$14.00 \$14.00	\$0.00 \$16.05	\$0.00 \$0.00	\$42. \$60.	
	3	65		\$30.83 \$33.40		\$16.05 \$16.05		\$63.4	
	4	03 70			\$14.00		\$0.00		
	5			\$35.97	\$14.00	\$16.05	\$0.00	\$66. \$66.	
	6	75		\$38.54	\$14.00	\$16.05	\$0.00	\$68.	
	7	80		\$41.10	\$14.00	\$16.05	\$0.00	\$71.	
		85		\$43.67	\$14.00	\$16.05	\$0.00	\$73.	
	8	90		\$46.24	\$14.00	\$16.05	\$0.00	\$76.2	29
	Notes:								¬
	i								
	Appre	ntice to Journe	eyworker Ratio:1:6						-
HVAC (DUCT	,			02/01/2022	2 \$53.70	\$13.80	\$25.60	\$2.79	\$95.89
For apprentice	e rates see '	"Apprentice- SHEE	T METAL WORKER"						
HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 103		03/01/2022	2 \$57.32	2 \$13.00	\$20.82	\$0.00	\$91.14		
		09/01/2022				\$0.00	\$92.62		
				03/01/202				\$0.00	\$94.34
For apprentice	e rates see '	"Apprentice- ELEC	TRICIAN"						
HVAC (TESTI SHEETMETAL WC		D BALANCINO DCAL 17 - A	G - AIR)	02/01/2022	2 \$53.70	\$13.80	\$25.60	\$2.79	\$95.89
For apprentice	e rates see '	"Apprentice- SHEE	T METAL WORKER"						
HVAC (TESTI PIPEFITTERS LOO) BALANCINO	G -WATER)	03/01/202	1 \$57.94	\$11.70	\$20.24	\$0.00	\$89.88
For apprentice	e rates see '	"Apprentice- PIPEF	FITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHA				03/01/202	1 \$57.94	\$11.70	\$20.24	\$0.00	\$89.88
For apprentice	e rates see '	"Apprentice- PIPEF	FITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC		5		12/01/202	1 \$41.93	\$9.10	\$17.57	\$0.00	\$68.60
LABORERS - ZON	E 1			06/01/2022	2 \$42.93	\$9.10	\$17.57	\$0.00	\$69.60
				12/01/2022	2 \$43.93	\$9.10	\$17.57	\$0.00	\$70.60
				06/01/202	3 \$44.93	\$9.10	\$17.57	\$0.00	\$71.60
				12/01/202	3 \$46.18	\$9.10	\$17.57	\$0.00	\$72.85
For apprentice	a ratas saa !	"Apprentice- LABC	DRER"						
	e fales see								
	DRILLS		IGHWAY)	12/01/202	1 \$41.93	\$9.10	\$17.57	\$0.00	\$68.60
LABORERS - ZON	DRILLS VE 1 (HEAV	Y & HIGHWAY)	IGHWAY) DRER (Heavy and Highway)	12/01/202	1 \$41.93	\$9.10	\$17.57	\$0.00	\$68.60
HYDRAULIC LABORERS - ZON For apprentice INSULATOR (HEAT & FROST IN	DRILLS VE 1 (HEAV e rates see ' (PIPES &	Y & HIGHWAY) "Apprentice- LABC z TANKS)	DRER (Heavy and Highway)	09/01/202				\$0.00 \$0.00	\$68.60

OPERATING ENGINEERS - Local 4 Annrentice

Appre	Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston										
Effecti	ive Date -	09/01/2021			Supplemental						
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate					
1	50	\$25.70	\$13.80	\$12.42	\$0.00	\$51.92					
2	60	\$30.84	\$13.80	\$13.36	\$0.00	\$58.00					
3	70	\$35.98	\$13.80	\$14.31	\$0.00	\$64.09					
4	80	\$41.12	\$13.80	\$15.25	\$0.00	\$70.17					

pprentice -	ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston
	00/01/2001

	ive Date - 09/01/2022		TT 1.1		Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$26.93	\$13.80	\$12.42	\$0.00	\$53.15	
2	60	\$32.31	\$13.80	\$13.36	\$0.00	\$59.47	
3	70	\$37.70	\$13.80	\$14.31	\$0.00	\$65.81	
4	80	\$43.08	\$13.80	\$15.25	\$0.00	\$72.13	
Notes	- — — — — — — — — —					- — — — I	
	Steps are 1 year						
Appro	entice to Journeyworker Ratio:1:4						
IRONWORKER/WEL		03/16/2022	2 \$50.6	0 \$8.20	\$26.50	\$0.00 \$8	5.30

Apprentice - IRONWORKER - Local 7 Boston

Effective Date	- 03/16/2022			Supplemental			
Step percen	ıt	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 60		\$30.36	\$8.20	\$26.50	\$0.00	\$65.06	
2 70		\$35.42	\$8.20	\$26.50	\$0.00	\$70.12	
3 75		\$37.95	\$8.20	\$26.50	\$0.00	\$72.65	
4 80		\$40.48	\$8.20	\$26.50	\$0.00	\$75.18	
5 85		\$43.01	\$8.20	\$26.50	\$0.00	\$77.71	
6 90		\$45.54	\$8.20	\$26.50	\$0.00	\$80.24	
Notes: ** Stru							
Apprentice to	Journeyworker Ratio:**					'	
JACKHAMMER & PAVING B	REAKER OPERATOR	12/01/2021	\$41.43	\$9.10	\$17.57	\$0.00	\$68.10
LABORERS - ZONE I	LABORERS - ZONE 1		\$42.43	\$9.10	\$17.57	\$0.00	\$69.10
		12/01/2022	\$43.43	\$9.10	\$17.57	\$0.00	\$70.10
		06/01/2023	\$44.43	\$9.10	\$17.57	\$0.00	\$71.10
		12/01/2023	\$45.68	\$9.10	\$17.57	\$0.00	\$72.35

For apprentice rates see "Apprentice- LABORER"

Classification

LABORER LABORERS - ZONE 1

Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
12/01/2021	\$41.18	\$9.10	\$17.57	\$0.00	\$67.85
06/01/2022	\$42.18	\$9.10	\$17.57	\$0.00	\$68.85
12/01/2022	\$43.18	\$9.10	\$17.57	\$0.00	\$69.85
06/01/2023	\$44.18	\$9.10	\$17.57	\$0.00	\$70.85
12/01/2023	\$45.43	\$9.10	\$17.57	\$0.00	\$72.10

	ive Date -	12/01/2021				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60		\$24.71	\$9.10	\$17.57	\$0.00	\$51.38
2	70		\$28.83	\$9.10	\$17.57	\$0.00	\$55.50
3	80		\$32.94	\$9.10	\$17.57	\$0.00	\$59.61
4	90		\$37.06	\$9.10	\$17.57	\$0.00	\$63.73
Effect	ive Date -	06/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60		\$25.31	\$9.10	\$17.57	\$0.00	\$51.98
2	70		\$29.53	\$9.10	\$17.57	\$0.00	\$56.20
3	80		\$33.74	\$9.10	\$17.57	\$0.00	\$60.41
4	90		\$37.96	\$9.10	\$17.57	\$0.00	\$64.63
Notes	:						
							i
	ntias to Io	urneyworker Ratio:1:5					

Step	tive Date - 12/01/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60	\$24.71	\$9.10	\$17.57	\$0.00	\$51.38	
2	70	\$28.83	\$9.10	\$17.57	\$0.00	\$55.50	
3	80	\$32.94	\$9.10	\$17.57	\$0.00	\$59.61	
4	90	\$37.06	\$9.10	\$17.57	\$0.00	\$63.73	
Notes		·					
Appr	entice to Journeyworker R	atio:1:5					
BORER: CARPEN	TER TENDER	12/01/2021	\$41.18	\$9.10	\$17.57	\$0.00	\$67.85
		06/01/2022	\$42.18	\$9.10	\$17.57	\$0.00	\$68.85
						\$0.00	\$69.85
		12/01/2022	\$43.18	\$9.10	\$17.57	\$0.00	φ07.0J
ORERS - ZONE 1		12/01/2022 06/01/2023	\$43.18 \$44.18	\$9.10 \$9.10	\$17.57 \$17.57		\$70.85

I ARORER (HA & Highway) - Za

Issue Date: 05/03/2022

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: CEMENT FINISHER TENDER	12/01/2021	\$41.18	\$9.10	\$17.57	\$0.00	\$67.85
LABORERS - ZONE I	06/01/2022	\$42.18	\$9.10	\$17.57	\$0.00	\$68.85
	12/01/2022	\$43.18	\$9.10	\$17.57	\$0.00	\$69.85
	06/01/2023	\$44.18	\$9.10	\$17.57	\$0.00	\$70.85
	12/01/2023	\$45.43	\$9.10	\$17.57	\$0.00	\$72.10
For apprentice rates see "Apprentice- LABORER"						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS - ZONE 1	12/01/2021	\$41.33	\$9.10	\$17.57	\$0.00	\$68.00
LADOKERS - ZONE I	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER Laborers - zone i	12/01/2021	\$41.43	\$9.10	\$17.57	\$0.00	\$68.10
	06/01/2022	\$42.43	\$9.10	\$17.57	\$0.00	\$69.10
	12/01/2022	\$43.43	\$9.10	\$17.57	\$0.00	\$70.10
	06/01/2023	\$44.43	\$9.10	\$17.57	\$0.00	\$71.10
	06/01/2024	\$45.68	\$9.10	\$17.57	\$0.00	\$72.35
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER (HEAVY & HIGHWAY) LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2021	\$41.43	\$9.10	\$17.57	\$0.00	\$68.10
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
LABORER: MULTI-TRADE TENDER	12/01/2021	\$41.18	\$9.10	\$17.57	\$0.00	\$67.85
LABORERS - ZONE 1	06/01/2022	\$42.18	\$9.10	\$17.57	\$0.00	\$68.85
	12/01/2022	\$43.18	\$9.10	\$17.57	\$0.00	\$69.85
	06/01/2023	\$44.18	\$9.10	\$17.57	\$0.00	\$70.85
	12/01/2023	\$45.43	\$9.10	\$17.57	\$0.00	\$72.10
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER	12/01/2021	\$41.18	\$9.10	\$17.57	\$0.00	\$67.85
LABORERS - ZONE 1	06/01/2022	\$42.18	\$9.10	\$17.57	\$0.00	\$68.85
	12/01/2022	\$43.18	\$9.10	\$17.57	\$0.00	\$69.85
	06/01/2023	\$44.18	\$9.10	\$17.57	\$0.00	\$70.85
	12/01/2023	\$45.43	\$9.10	\$17.57	\$0.00	\$72.10
This classification applies to the removal of standing trees, and the trimming and rem clearance incidental to construction . For apprentice rates see "Apprentice- LABORE		bs when related t	o public work	s construction	or site	
LASER BEAM OPERATOR	12/01/2021	\$41.43	\$9.10	\$17.57	\$0.00	\$68.10
LABORERS - ZONE 1	06/01/2022	\$42.43	\$9.10	\$17.57	\$0.00	\$69.10
	12/01/2022	\$43.43	\$9.10	\$17.57	\$0.00	\$70.10
	06/01/2023	\$44.43	\$9.10	\$17.57	\$0.00	\$71.10
	12/01/2023	\$45.68	\$9.10	\$17.57	\$0.00	\$72.35
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2021	\$41.43	\$9.10	\$17.57	\$0.00	\$68.10
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						

Effe	ective Date -	02/01/2022				Supplemental		
Step	p percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$21.85	\$11.39	\$20.37	\$0.00	\$53.61	
2	60		\$26.21	\$11.39	\$20.37	\$0.00	\$57.97	
3	70		\$30.58	\$11.39	\$20.37	\$0.00	\$62.34	
4	80		\$34.95	\$11.39	\$20.37	\$0.00	\$66.71	
5	90		\$39.32	\$11.39	\$20.37	\$0.00	\$71.08	
Not	tes:							
Арј	prentice to Jour	neyworker Ratio:1:3						
MARBLE MASONS BRICKLAYERS LOCAL 3	·	& TERRAZZO MECH	02/01/2022	2 \$57.	.17 \$11.39	\$22.31	\$0.00	\$90.87

Apprentice -	MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile
	02/01/2022

Effect	ive Date - 02/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$28.59	\$11.39	\$22.31	\$0.00	\$62.29	
2	60	\$34.30	\$11.39	\$22.31	\$0.00	\$68.00	
3	70	\$40.02	\$11.39	\$22.31	\$0.00	\$73.72	
4	80	\$45.74	\$11.39	\$22.31	\$0.00	\$79.44	
5	90	\$51.45	\$11.39	\$22.31	\$0.00	\$85.15	
Notes:							
Appre	ntice to Journeyworker R	ntio:1:5					
MECH. SWEEPER OP	ERATOR (ON CONST. SI' OCAL 4	TES) 12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see	Apprentice- OPERATING ENGIN	EERS"					
MECHANICS MAINT		12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
OPERATING ENGINEERS L							
For apprentice rates see	Apprentice- OPERATING ENGIN	EERS"					
MILLWRIGHT (Zone 1) MILLWRIGHTS LOCAL 1121	·	01/03/2022	\$45.52	\$8.58	\$21.57	\$0.00	\$75.67
WILLW RIGHTS LOCAL 1121	- Zone 1	01/02/2023	\$47.27	\$8.58	\$21.57	\$0.00	\$77.42

	Effecti	ive Date -	01/03/2022				a i i i		
	Step	percent	51.00/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	55		\$25.04	\$8.58	\$5.72	\$0.00	\$39.34	
	2	65		\$29.59	\$8.58	\$17.93	\$0.00	\$56.10	
	3	75		\$34.14	\$8.58	\$18.98	\$0.00	\$61.70	
	4	85		\$38.69	\$8.58	\$20.01	\$0.00	\$67.28	
	Effecti	ive Date -	01/02/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55		\$26.00	\$8.58	\$5.72	\$0.00	\$40.30	
	2	65		\$30.73	\$8.58	\$17.93	\$0.00	\$57.24	
	3	75		\$35.45	\$8.58	\$18.98	\$0.00	\$63.01	
	4	85		\$40.18	\$8.58	\$20.01	\$0.00	\$68.77	
		but do rec Steps are	Appr. indentured after 1/6/2 eeive annuity. (Step 1 \$5.72, 2,000 hours urneyworker Ratio:1:4						
IORTAR MIX	ER			12/01/2021	\$41.43	\$9.10	\$17.57	\$0.00	\$68.10
ABORERS - ZONE				06/01/2022			\$17.57	\$0.00	\$69.10
				12/01/2022			\$17.57	\$0.00	\$70.10
				06/01/2023			\$17.57	\$0.00	\$71.10
				12/01/2023			\$17.57	\$0.00	\$72.35
For apprentice	rates see '	"Apprentice- L	ABORER"			47120			+ /
DILER (OTHEI PERATING ENGL			CRANES,GRADALLS)	12/01/2021	\$23.48	\$14.00	\$16.05	\$0.00	\$53.53
For apprentice	rates see '	"Apprentice- C	PERATING ENGINEERS"						
DILER (TRUCI			DALLS)	12/01/2021	\$28.44	\$14.00	\$16.05	\$0.00	\$58.49
For apprentice	rates see '	"Apprentice- C	PPERATING ENGINEERS"						
THER POWE		· ·	PMENT - CLASS II	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice	rates see '	"Apprentice- C	PPERATING ENGINEERS"						
AINTER (BRI				01/01/2022	\$53.66	\$8.65	\$23.05	\$0.00	\$85.36
AINTERS LOCAL .	oj - ZONE	52		07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
				01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
				07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
				01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
						+	¢22.05	¢0.00	001 0
				07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36

Apprentice - MILLWRIGHT - Local 1121 Zone 1

Effect	ive Date -	01/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$26.83	\$8.65	\$0.00	\$0.00	\$35.48
2	55		\$29.51	\$8.65	\$6.27	\$0.00	\$44.43
3	60		\$32.20	\$8.65	\$6.84	\$0.00	\$47.69
4	65		\$34.88	\$8.65	\$7.41	\$0.00	\$50.94
5	70		\$37.56	\$8.65	\$19.63	\$0.00	\$65.84
6	75		\$40.25	\$8.65	\$20.20	\$0.00	\$69.10
7	80		\$42.93	\$8.65	\$20.77	\$0.00	\$72.35
8	90		\$48.29	\$8.65	\$21.91	\$0.00	\$78.85

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

/2022	
/2	022

Effective Date - 07/01/2022				Supplemental		
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 50	\$27.43	\$8.65	\$0.00	\$0.00	\$36.08	
2 55	\$30.17	\$8.65	\$6.27	\$0.00	\$45.09	
3 60	\$32.92	\$8.65	\$6.84	\$0.00	\$48.41	
4 65	\$35.66	\$8.65	\$7.41	\$0.00	\$51.72	
5 70	\$38.40	\$8.65	\$19.63	\$0.00	\$66.68	
6 75	\$41.15	\$8.65	\$20.20	\$0.00	\$70.00	
7 80	\$43.89	\$8.65	\$20.77	\$0.00	\$73.31	
8 90	\$49.37	\$8.65	\$21.91	\$0.00	\$79.93	
Notes: Steps are 750 hrs.					 	
Apprentice to Journeyworker Ratio:1:1						
PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2022	2 \$44.56	\$8.65	\$23.05	\$0.00	\$76.26
* If 30% or more of surfaces to be painted are new constructio NEW paint rate shall be used. <i>PAINTERS LOCAL 35 - ZONE 2</i>	on, 07/01/2022	\$45.76	\$8.65	\$23.05	\$0.00	\$77.46
NEW paint rate shall be used. <i>FAINTERS LOCAL 55 - ZONE 2</i>	01/01/2023	\$46.96	\$8.65	\$23.05	\$0.00	\$78.66
	07/01/2023	\$48.16	\$8.65	\$23.05	\$0.00	\$79.86
	01/01/2024	\$49.36	\$8.65	\$23.05	\$0.00	\$81.06
	07/01/2024	\$50.56	\$8.65	\$23.05	\$0.00	\$82.26
	01/01/2025	\$51.76	\$8.65	\$23.05	\$0.00	\$83.46

Effecti	ive Date -	01/01/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$22.28	\$8.65	\$0.00	\$0.00	\$30.93	_
2	55		\$24.51	\$8.65	\$6.27	\$0.00	\$39.43	
3	60		\$26.74	\$8.65	\$6.84	\$0.00	\$42.23	
4	65		\$28.96	\$8.65	\$7.41	\$0.00	\$45.02	
5	70		\$31.19	\$8.65	\$19.63	\$0.00	\$59.47	
6	75		\$33.42	\$8.65	\$20.20	\$0.00	\$62.27	
7	80		\$35.65	\$8.65	\$20.77	\$0.00	\$65.07	
8	90		\$40.10	\$8.65	\$21.91	\$0.00	\$70.66	

Apprentice -	PAINTER Local 35 Zone 2 - Spray/Sandblast - New
Effective Date	01/01/2022

07/01/2022 Effective Date -

Effecti	ve Date - 07/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$22.88	\$8.65	\$0.00	\$0.00	\$31.53	
2	55	\$25.17	\$8.65	\$6.27	\$0.00	\$40.09	
3	60	\$27.46	\$8.65	\$6.84	\$0.00	\$42.95	
4	65	\$29.74	\$8.65	\$7.41	\$0.00	\$45.80	
5	70	\$32.03	\$8.65	\$19.63	\$0.00	\$60.31	
6	75	\$34.32	\$8.65	\$20.20	\$0.00	\$63.17	
7	80	\$36.61	\$8.65	\$20.77	\$0.00	\$66.03	
8	90	\$41.18	\$8.65	\$21.91	\$0.00	\$71.74	
Notes:	·						
	Steps are 750 hrs.						
Appre	ntice to Journeyworker Ratio:1:1						
	SANDBLAST, REPAINT)	01/01/2022	2 \$42.62	\$8.65	\$23.05	\$0.00	\$74.32
PAINTERS LOCAL 35 - ZONE	2	07/01/2022	\$43.82	\$8.65	\$23.05	\$0.00	\$75.52
		01/01/2023	\$45.02	\$8.65	\$23.05	\$0.00	\$76.72
		07/01/2023	\$46.22	\$8.65	\$23.05	\$0.00	\$77.92
		01/01/2024	\$47.42	\$8.65	\$23.05	\$0.00	\$79.12

07/01/2024

01/01/2025

\$48.62

\$49.82

\$8.65

\$8.65

\$23.05

\$23.05

\$0.00

\$0.00

\$80.32

\$81.52

Effect	ive Date -	01/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$21.31	\$8.65	\$0.00	\$0.00	\$29.96
2	55		\$23.44	\$8.65	\$6.27	\$0.00	\$38.36
3	60		\$25.57	\$8.65	\$6.84	\$0.00	\$41.06
4	65		\$27.70	\$8.65	\$7.41	\$0.00	\$43.76
5	70		\$29.83	\$8.65	\$19.63	\$0.00	\$58.11
6	75		\$31.97	\$8.65	\$20.20	\$0.00	\$60.82
7	80		\$34.10	\$8.65	\$20.77	\$0.00	\$63.52
8	90		\$38.36	\$8.65	\$21.91	\$0.00	\$68.92

Apprentice -	PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint
Effective Date	- 01/01/2022

Effective Date -	07/01/2022

	Effecti	ve Date - 07/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$21.91	\$8.65	\$0.00	\$0.00	\$30.56	
	2	55	\$24.10	\$8.65	\$6.27	\$0.00	\$39.02	
	3	60	\$26.29	\$8.65	\$6.84	\$0.00	\$41.78	
	4	65	\$28.48	\$8.65	\$7.41	\$0.00	\$44.54	
	5	70	\$30.67	\$8.65	\$19.63	\$0.00	\$58.95	
	6	75	\$32.87	\$8.65	\$20.20	\$0.00	\$61.72	
	7	80	\$35.06	\$8.65	\$20.77	\$0.00	\$64.48	
	8	90	\$39.44	\$8.65	\$21.91	\$0.00	\$70.00	
	Notes:	Steps are 750 hrs.						
	Appre	ntice to Journeyworker Ratio:1:1						
		RUSH, NEW) *	01/01/2022	2 \$43.16	\$8.65	\$23.05	\$0.00	\$74.86
		faces to be painted are new construction used. PAINTERS LOCAL 35 - ZONE 2	on, 07/01/2022	\$44.36	\$8.65	\$23.05	\$0.00	\$76.06
NE w paint lat		used.TAINTERS LOCAL 33 - ZONE 2	01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77.26
			07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78.46
			01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.66
			07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80.86

01/01/2025

\$50.36

\$8.65

\$23.05

\$0.00

\$82.06

\$23.05

\$8.65

\$0.00

Effect	ive Date -	01/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$21.58	\$8.65	\$0.00	\$0.00	\$30.23
2	55		\$23.74	\$8.65	\$6.27	\$0.00	\$38.66
3	60		\$25.90	\$8.65	\$6.84	\$0.00	\$41.39
4	65		\$28.05	\$8.65	\$7.41	\$0.00	\$44.11
5	70		\$30.21	\$8.65	\$19.63	\$0.00	\$58.49
6	75		\$32.37	\$8.65	\$20.20	\$0.00	\$61.22
7	80		\$34.53	\$8.65	\$20.77	\$0.00	\$63.95
8	90		\$38.84	\$8.65	\$21.91	\$0.00	\$69.40

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

2	
	2

Effecti	ive Date - 07/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$22.18	\$8.65	\$0.00	\$0.00	\$30.83	
2	55	\$24.40	\$8.65	\$6.27	\$0.00	\$39.32	
3	60	\$26.62	\$8.65	\$6.84	\$0.00	\$42.11	
4	65	\$28.83	\$8.65	\$7.41	\$0.00	\$44.89	
5	70	\$31.05	\$8.65	\$19.63	\$0.00	\$59.33	
6	75	\$33.27	\$8.65	\$20.20	\$0.00	\$62.12	
7	80	\$35.49	\$8.65	\$20.77	\$0.00	\$64.91	
8	90	\$39.92	\$8.65	\$21.91	\$0.00	\$70.48	
Notes:							
	Steps are 750 hrs.						
Appre	ntice to Journeyworker Ratio:1:1						
PAINTER / TAPER (BI		01/01/2022	2 \$41.22	\$8.65	\$23.05	\$0.00	\$72.92
PAINTERS LOCAL 35 - ZONE	3.2	07/01/2022	2 \$42.42	\$8.65	\$23.05	\$0.00	\$74.12
		01/01/2023	3 \$43.62	\$8.65	\$23.05	\$0.00	\$75.32
		07/01/2023	3 \$44.82	\$8.65	\$23.05	\$0.00	\$76.52
		01/01/2024	4 \$46.02	\$8.65	\$23.05	\$0.00	\$77.72
		07/01/2024	4 \$47.22	\$8.65	\$23.05	\$0.00	\$78.92

01/01/2025

\$48.42

\$80.12

Effect	ive Date -	01/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$20.61	\$8.65	\$0.00	\$0.00	\$29.26
2	55		\$22.67	\$8.65	\$6.27	\$0.00	\$37.59
3	60		\$24.73	\$8.65	\$6.84	\$0.00	\$40.22
4	65		\$26.79	\$8.65	\$7.41	\$0.00	\$42.85
5	70		\$28.85	\$8.65	\$19.63	\$0.00	\$57.13
6	75		\$30.92	\$8.65	\$20.20	\$0.00	\$59.77
7	80		\$32.98	\$8.65	\$20.77	\$0.00	\$62.40
8	90		\$37.10	\$8.65	\$21.91	\$0.00	\$67.66

Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT

	8	90	\$37.10	\$8.65	\$21.91	\$0.00	\$0	67.66
	Effecti Step	ive Date - 07/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total	Rate
	1	50	\$21.21	\$8.65	\$0.00	\$0.00	\$2	29.86
	2	55	\$23.33	\$8.65	\$6.27	\$0.00	\$3	38.25
	3	60	\$25.45	\$8.65	\$6.84	\$0.00	\$4	40.94
	4	65	\$27.57	\$8.65	\$7.41	\$0.00	\$4	43.63
	5	70	\$29.69	\$8.65	\$19.63	\$0.00	\$:	57.97
	6	75	\$31.82	\$8.65	\$20.20	\$0.00	\$0	60.67
	7	80	\$33.94	\$8.65	\$20.77	\$0.00	\$0	63.36
	8	90	\$38.18	\$8.65	\$21.91	\$0.00	\$0	68.74
	Notes:	Steps are 750 hrs.						
	Appre	ntice to Journeyworker Ratio:1:1						
PAINTER TRAI		ARKINGS (HEAVY/HIGHWAY) Y & <i>HIGHWAY)</i>	12/01/202	l \$41.18	\$9.10	\$17.57	\$0.00	\$67.85
For apprentice	rates see '	Apprentice- LABORER (Heavy and Highway)						
PANEL & PICK TEAMSTERS JOINT		UCKS DRIVER IL NO. 10 ZONE A	12/01/202	\$36.88	\$13.41	\$16.01	\$0.00	\$66.30
DECK) Pile driver loca	4L 56 (ZC	NSTRUCTOR (UNDERPINNING AN DNE 1) "Apprentice- PILE DRIVER"	D 08/01/2020) \$49.07	\$9.40	\$23.12	\$0.00	\$81.59
PILE DRIVER PILE DRIVER LOCA	4L 56 (ZC	DNE 1)	08/01/2020) \$49.07	\$9.40	\$23.12	\$0.00	\$81.59

Efi	fective Date - 08/01/20	20			Supplemental	
Ste	ep percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$24.54	\$9.40	\$23.12	\$0.00	\$57.06
2	60	\$29.44	\$9.40	\$23.12	\$0.00	\$61.96
3	70	\$34.35	\$9.40	\$23.12	\$0.00	\$66.87
4	75	\$36.80	\$9.40	\$23.12	\$0.00	\$69.32
5	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.78
6	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.78
7	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.68
8	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.68
No	otes:					
	% Indentured After	10/1/17; 45/45/55/55/70/70/80/80				
	Step 1&2 \$34.01/ 3	&4 \$41.46/ 5&6 \$62.80/ 7&8 \$69.25				
Ap	prentice to Journeyworl	cer Ratio:1:5				
PIPEFITTER & ST PIPEFITTERS LOCAL 5		03/01/2021	\$57.9	4 \$11.70	\$20.24	\$0.00 \$89.88

Apprentice - *PILE DRIVER - Local 56 Zone 1* Effective Date - 08/01/2020

Apprentice - PIPEFITTER - Local 537

Effecti	ive Date - 0	3/01/2021						
Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	•
1	40		\$23.18	\$11.70	\$8.25	\$0.00	\$43.13	;
2	45		\$26.07	\$11.70	\$20.24	\$0.00	\$58.01	
3	60		\$34.76	\$11.70	\$20.24	\$0.00	\$66.70)
4	70		\$40.56	\$11.70	\$20.24	\$0.00	\$72.50)
5	80		\$46.35	\$11.70	\$20.24	\$0.00	\$78.29)
Notes:	** 1:3; 3:15 Refrig/AC N	; 1:10 thereafter / Steps ar Aechanic **1:1;1:2;2:4;3:	•	7;9:20;10:23	(Max)		 	
PIPELAYER	entice to Jouri	eyworker Ratio:**	12/01/2021	\$41.4	3 \$9.10	\$17.57	\$0.00	\$68.10
LABORERS - ZONE 1			06/01/2022			\$17.57	\$0.00	\$69.10
			12/01/2022	2 \$43.4	3 \$9.10	\$17.57	\$0.00	\$70.10
			06/01/2023	\$44.4	3 \$9.10	\$17.57	\$0.00	\$71.10
For apprentice rates see	"Apprentice- LAB	ORER"	12/01/2023	\$45.6	8 \$9.10	\$17.57	\$0.00	\$72.35
PIPELAYER (HEAVY LABORERS - ZONE 1 (HEAV		()	12/01/2021	\$41.4	3 \$9.10	\$17.57	\$0.00	\$68.10

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

Classification

PLUMBERS & GASFITTERS

PLUMBERS & GASFITTERS LOCAL 12

Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
03/01/2022	\$61.79	\$14.07	\$18.36	\$0.00	\$94.22
09/04/2022	\$63.49	\$14.07	\$18.36	\$0.00	\$95.92
02/26/2023	\$65.19	\$14.07	\$18.36	\$0.00	\$97.62
09/03/2023	\$66.94	\$14.07	\$18.36	\$0.00	\$99.37
03/03/2024	\$68.74	\$14.07	\$18.36	\$0.00	\$101.17
09/01/2024	\$70.54	\$14.07	\$18.36	\$0.00	\$102.97
03/02/2025	\$72.34	\$14.07	\$18.36	\$0.00	\$104.77

Apprentice - PLUMBER/GASFITTER - Local 12

Effecti	ive Date -	03/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	35		\$21.63	\$14.07	\$6.63	\$0.00	\$42.33
2	40		\$24.72	\$14.07	\$7.52	\$0.00	\$46.31
3	55		\$33.98	\$14.07	\$10.24	\$0.00	\$58.29
4	65		\$40.16	\$14.07	\$12.04	\$0.00	\$66.27
5	75		\$46.34	\$14.07	\$13.85	\$0.00	\$74.26

St	tep	percent	Apprentice I	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	:
1		35	\$2	2.22	\$14.07	\$6.63	\$0.00	\$42.92	
2		40	\$2	.5.40	\$14.07	\$7.52	\$0.00	\$46.99	
3		55	\$3	4.92	\$14.07	\$10.24	\$0.00	\$59.23	
4		65	\$4	1.27	\$14.07	\$12.04	\$0.00	\$67.38	
5		75	\$4	7.62	\$14.07	\$13.85	\$0.00	\$75.54	
N	otes:								
İ		** 1:2; 2:6; 3:10; 4:14 Step4 with lic\$69.00, 3							
A	_	ice to Journeyworke							
EUMATIC CON		LS (TEMP.)		03/01/2021	\$57.9	4 \$11.70	\$20.24	\$0.00	\$89.88
For apprentice rate	s see "Aj	pprentice- PIPEFITTER" or	"PLUMBER/PIPEFITTER"						
	LL/TC	OOL OPERATOR		12/01/2021	\$41.4	3 \$9.10	\$17.57	\$0.00	\$68.10
BORERS - ZONE 1				06/01/2022	\$42.4	3 \$9.10	\$17.57	\$0.00	\$69.10
				12/01/2022	\$43.4	3 \$9.10	\$17.57	\$0.00	\$70.10
				06/01/2023	\$44.4	3 \$9.10	\$17.57	\$0.00	\$71.10
For apprentice rate	s see "Aj	pprentice- LABORER"		12/01/2023	\$45.6	8 \$9.10	\$17.57	\$0.00	\$72.35
GHWAY) Borers - Zone 1 (1	HEAVY o	OOL OPERATOR (HE & <i>HIGHWAY)</i> pprentice- LABORER (Hea		12/01/2021	\$41.4	3 \$9.10	\$17.57	\$0.00	\$68.10
WDERMAN &	BLAS	TER		12/01/2021	\$42.1	8 \$9.10	\$17.57	\$0.00	\$68.85
ORERS - ZONE 1				06/01/2022	\$43.1	8 \$9.10	\$17.57	\$0.00	\$69.85
				12/01/2022	\$44.1	8 \$9.10	\$17.57	\$0.00	\$70.85
				06/01/2023	\$45.1	8 \$9.10	\$17.57	\$0.00	\$71.85
				12/01/2023	\$46.4	3 \$9.10	\$17.57	\$0.00	\$73.10

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"					Unemployment	
POWDERMAN & BLASTER (HEAVY & HIGHWAY) LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2021	\$42.18	\$9.10	\$17.57	\$0.00	\$68.85
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	12/01/2021	\$33.69	\$14.00	\$16.05	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER	05/01/2022	\$25.75	\$11.96	\$8.00	\$0.00	\$45.71
TEAMSTERS 170 - Rosenfeld (Walpole)	01/01/2023	\$25.75	\$12.46	\$8.00	\$0.00	\$46.21
	05/01/2023	\$26.40	\$12.46	\$8.00	\$0.00	\$46.86
	01/01/2024	\$26.40	\$12.96	\$8.00	\$0.00	\$47.36
	05/01/2024	\$27.00	\$12.96	\$8.00	\$0.00	\$47.96
	01/01/2025	\$27.00	\$13.46	\$8.00	\$0.00	\$48.46
	05/01/2025	\$27.60	\$13.46	\$8.25	\$0.00	\$49.31
	01/01/2026	\$27.60	\$13.96	\$8.25	\$0.00	\$49.81
RECLAIMERS OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RIDE-ON MOTORIZED BUGGY OPERATOR	12/01/2021	\$41.43	\$9.10	\$17.57	\$0.00	\$68.10
LABORERS - ZONE 1	06/01/2022	\$42.43	\$9.10	\$17.57	\$0.00	\$69.10
	12/01/2022	\$43.43	\$9.10	\$17.57	\$0.00	\$70.10
	06/01/2023	\$44.43	\$9.10	\$17.57	\$0.00	\$71.10
	12/01/2023	\$45.68	\$9.10	\$17.57	\$0.00	\$72.35
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE DPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.83	\$14.00	\$16.05	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofng &Roofer Damproofg) ROOFERS LOCAL 33	02/01/2022	\$47.03	\$12.28	\$19.45	\$0.00	\$78.76

Step	ive Date - 02/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	te
1	50	\$23.52	\$12.28	\$5.21	\$0.00	\$41.0)1
2	60	\$28.22	\$12.28	\$19.45	\$0.00	\$59.9	95
3	65	\$30.57	\$12.28	\$19.45	\$0.00	\$62.3	30
4	75	\$35.27	\$12.28	\$19.45	\$0.00	\$67.0	00
5	85	\$39.98	\$12.28	\$19.45	\$0.00	\$71.7	71
Notes	: ** 1:5, 2:6-10, the 1:10; Re Step 1 is 2000 hrs.; Steps 2 (Hot Pitch Mechanics' rec						
Appre	entice to Journeyworker Ra	itio:**					
OOFER SLATE / TIL DOFERS LOCAL 33	E / PRECAST CONCRETE	2 02/01/2022	\$47.28	\$12.28	\$19.45	\$0.00	\$79.01
For apprentice rates see	"Apprentice- ROOFER"						
HEETMETAL WORK	(EP	02/01/2022	\$53.70	\$13.80	\$25.60	\$2.79	\$95.89

Effecti	ve Date - 02/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	42	\$22.55	\$13.80	\$6.01	\$0.00	\$42.36	
2	42	\$22.55	\$13.80	\$6.01	\$0.00	\$42.36	
3	47	\$25.24	\$13.80	\$11.26	\$1.51	\$51.81	
4	47	\$25.24	\$13.80	\$11.26	\$1.51	\$51.81	
5	52	\$27.92	\$13.80	\$12.23	\$1.62	\$55.57	
6	52	\$27.92	\$13.80	\$12.48	\$1.63	\$55.83	
7	60	\$32.22	\$13.80	\$13.87	\$1.80	\$61.69	
8	65	\$34.91	\$13.80	\$14.84	\$1.91	\$65.46	
9	75	\$40.28	\$13.80	\$16.77	\$2.13	\$72.98	
10	85	\$45.65	\$13.80	\$18.20	\$2.33	\$79.98	
Notes:							
	Steps are 6 mos.						
Appre	ntice to Journeyworker Ratio:1:4						
SPECIALIZED EARTH TEAMSTERS JOINT COUNC	H MOVING EQUIP < 35 TONS IL NO. 10 ZONE A	12/01/202	\$37.34	\$13.41	\$16.01	\$0.00	\$66.76
SPECIALIZED EARTH TEAMSTERS JOINT COUNC	I MOVING EQUIP > 35 TONS IL NO. 10 ZONE A	12/01/202	\$37.63	\$13.41	\$16.01	\$0.00	\$67.05

Apprentice - SHEET METAL WORKER - Local 17-A

Classification

SPRINKLER FITTER
SPRINKLER FITTERS LOCAL 550 - (Section A) Zone

	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
R	03/01/2022	\$64.36	\$10.44	\$22.10	\$0.00	\$96.90
OCAL 550 - (Section A) Zone 1	10/01/2022	\$66.06	\$10.44	\$22.10	\$0.00	\$98.60
	03/01/2023	\$67.76	\$10.44	\$22.10	\$0.00	\$100.30
	10/01/2023	\$69.51	\$10.44	\$22.10	\$0.00	\$102.05
	03/01/2024	\$71.31	\$10.44	\$22.10	\$0.00	\$103.85
	10/01/2024	\$73.11	\$10.44	\$22.10	\$0.00	\$105.65
	03/01/2025	\$74.91	\$10.44	\$22.10	\$0.00	\$107.45

Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1 **Effective Date** - 03/01/2022

Effecti	ve Date -	03/01/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	35		\$22.53	\$10.44	\$12.35	\$0.00	\$45.32	
2	40		\$25.74	\$10.44	\$13.10	\$0.00	\$49.28	
3	45		\$28.96	\$10.44	\$13.85	\$0.00	\$53.25	
4	50		\$32.18	\$10.44	\$14.60	\$0.00	\$57.22	
5	55		\$35.40	\$10.44	\$15.35	\$0.00	\$61.19	
6	60		\$38.62	\$10.44	\$16.10	\$0.00	\$65.16	
7	65		\$41.83	\$10.44	\$16.85	\$0.00	\$69.12	
8	70		\$45.05	\$10.44	\$17.60	\$0.00	\$73.09	
9	75		\$48.27	\$10.44	\$18.35	\$0.00	\$77.06	
10	80		\$51.49	\$10.44	\$19.10	\$0.00	\$81.03	

Step	ve Date - 10/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	•
<u></u>	35	\$23.12	\$10.44	\$12.35	\$0.00	\$45.91	
2	40						
3	40	\$26.42	\$10.44	\$13.10	\$0.00	\$49.96	
4		\$29.73	\$10.44	\$13.85	\$0.00	\$54.02	
	50	\$33.03	\$10.44	\$14.60	\$0.00	\$58.07	
5	55	\$36.33	\$10.44	\$15.35	\$0.00	\$62.12	2
6	60	\$39.64	\$10.44	\$16.10	\$0.00	\$66.18	;
7	65	\$42.94	\$10.44	\$16.85	\$0.00	\$70.23	
8	70	\$46.24	\$10.44	\$17.60	\$0.00	\$74.28	;
9	75	\$49.55	\$10.44	\$18.35	\$0.00	\$78.34	Ļ
10	80	\$52.85	\$10.44	\$19.10	\$0.00	\$82.39)
Notes:	Apprentice entered prior 9/30/10: 40/45/50/55/60/65/70/75/80/85 Steps are 850 hours					 	
Appre	ntice to Journeyworker Ratio:1:3						
M BOILER OPE		12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.88
or apprentice rates see '	Apprentice- OPERATING ENGINEERS"						
PERS, SELF-PRO	PELLED OR TRACTOR DRAWN DCAL 4	12/01/202	1 \$50.83	\$14.00	\$16.05	\$0.00	\$80.88
	Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TELECOMMUNICATION TECHNICIAN	03/01/2022	\$44.71	\$13.00	\$18.74	\$0.00	\$76.45
ELECTRICIANS LOCAL 103	09/01/2022	\$46.42	\$13.00	\$18.87	\$0.00	\$78.29
	03/01/2023	\$48.34	\$13.00	\$19.01	\$0.00	\$80.35

Effecti	ive Date -	03/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	45		\$20.12	\$13.00	\$0.60	\$0.00	\$33.72
2	45		\$20.12	\$13.00	\$0.60	\$0.00	\$33.72
3	50		\$22.36	\$13.00	\$15.06	\$0.00	\$50.42
4	50		\$22.36	\$13.00	\$15.06	\$0.00	\$50.42
5	55		\$24.59	\$13.00	\$15.43	\$0.00	\$53.02
6	60		\$26.83	\$13.00	\$15.79	\$0.00	\$55.62
7	65		\$29.06	\$13.00	\$16.16	\$0.00	\$58.22
8	70		\$31.30	\$13.00	\$16.53	\$0.00	\$60.83
9	75		\$33.53	\$13.00	\$16.91	\$0.00	\$63.44
10	80		\$35.77	\$13.00	\$17.27	\$0.00	\$66.04

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103

Step	ve Date - 09/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$20.89	\$13.00	\$0.63	\$0.00	\$34.52
2	45	\$20.89	\$13.00	\$0.63	\$0.00	\$34.52
3	50	\$23.21	\$13.00	\$15.13	\$0.00	\$51.34
4	50	\$23.21	\$13.00	\$15.13	\$0.00	\$51.34
5	55	\$25.53	\$13.00	\$15.51	\$0.00	\$54.04
6	60	\$27.85	\$13.00	\$15.88	\$0.00	\$56.73
7	65	\$30.17	\$13.00	\$16.26	\$0.00	\$59.43
8	70	\$32.49	\$13.00	\$16.62	\$0.00	\$62.11
9	75	\$34.82	\$13.00	\$17.00	\$0.00	\$64.82
10	80	\$37.14	\$13.00	\$17.37	\$0.00	\$67.51
Notes:						
Apprei	ntice to Journeyworker Ra					
AZZO FINISHER AYERS LOCAL 3 - MA		02/01/2022	\$56.	09 \$11.39	\$22.34	\$0.00 \$89.82

Step percent Apprentice Base Wage Health Pension toampropues Total Rate 1 50 \$28,05 \$11,39 \$22,34 \$0,00 \$867,38 2 60 \$33,65 \$11,39 \$22,34 \$0,00 \$87,38 3 70 \$39,26 \$11,39 \$22,34 \$0,00 \$87,86 5 90 \$60,48 \$11,39 \$22,34 \$0,00 \$84,82 Notes:		Effectiv	ve Date - 02/01/2022				Supplemental		
Location Status Statu				Apprentice Base Wage	Health	Pension		Total	Rate
3 70 \$39.26 \$11.39 \$22.34 \$0.00 \$72.99 4 80 \$44.87 \$11.39 \$22.34 \$0.00 \$78.60 5 90 \$50.48 \$11.39 \$22.34 \$0.00 \$84.21 Notes:		1	50	\$28.05	\$11.39	\$22.34	\$0.00	\$6	1.78
4 80 51.39 52.23 80.00 57.80 5 90 \$50.48 \$11.39 \$22.34 \$0.00 \$78.60 Apprentice to Journeyworker Ratio:1:3 7 80.00 \$84.21 Apprentice to Journeyworker Ratio:1:3 7 80.00 \$84.21 EEST BORING DRILLER 12/01/2021 \$42.58 \$9.10 \$17.72 \$0.00 \$69.4 Designmite rates are "Apprentice LABORER" 12/01/2021 \$41.30 \$9.10 \$17.72 \$0.00 \$68.1 Designmite rates are "Apprentice LABORER" 12/01/2021 \$41.38 \$9.10 \$17.72 \$0.00 \$68.0 Designmite rates are "Apprentice LABORER" 12/01/2021 \$41.18 \$9.10 \$17.72 \$0.00 \$68.0 Designmite rates are "Apprentice CHRATING ENGNPERS" 12/01/2021 \$50.83 \$14.00 \$16.05 \$0.00 \$67.3 Directifier Apprentice rates are "Apprentice LABORER" 12/01/2021 \$57.41 \$9.10 \$18.17 \$0.00 \$67.3 Directifier apprentice rates are "Apprentice LABORER" 12/01/		2	60	\$33.65	\$11.39	\$22.34	\$0.00	\$6	7.38
5 90 50.00 51.00 50.00 569.4 LGOOREST-FOUND TO MOM MARINE 12/01/2021 \$41.30 \$9.10 \$17.72 \$0.00 \$68.0 LGOOREST-FOUND MOM MARINE 12/01/2021 \$41.18 \$9.10 \$17.72 \$0.00 \$68.0 LGOOREST-FOUND MOM MARINE 12/01/2021 \$50.83 \$14.00 \$16.05 \$0.00 \$68.0 LGOOREST-FOUND MOM MARINE 12/01/2021 \$50.43 \$14.00 \$16.05 \$0.00 \$68.0 LGOOREST COLLADER 12/01/2021 \$50.43 \$14.00 \$16.05 \$0.00 \$67.3 LGOOREST COL		3	70	\$39.26	\$11.39	\$22.34	\$0.00	\$7	2.99
Notes: Desire Desire Desire Desire Desire Apprentice to Journeyworker Ratio: 1:3 TEST BORING DRLLER 12/01/2021 \$42.58 \$9.10 \$17.72 \$0.00 \$69.4 CHORRES: FOUNDATION MAD MERKE 12/01/2021 \$41.30 \$9.10 \$17.72 \$0.00 \$68.4 For appendice rules we "apprentice-LABORER" 12/01/2021 \$41.30 \$9.10 \$17.72 \$0.00 \$68.8.1 For appendice rules we "apprentice-LABORER" 12/01/2021 \$41.18 \$9.10 \$17.72 \$0.00 \$68.8.1 For appendice rules we "apprentice-LABORER" 12/01/2021 \$41.18 \$9.10 \$17.72 \$0.00 \$68.8.1 FOR ORDER DADORER 12/01/2021 \$50.83 \$14.00 \$16.05 \$0.00 \$67.3 FUNNERSEND MIN 12/01/2021 \$37.92 \$13.41 \$16.01 \$0.00 \$67.3 TUNNEL WORK - COMPRESED AIR 12/01/2021 \$55.41 \$9.10 \$18.17 \$0.00 \$82.6 GADORERS COMPRESED AIR 12/01/2021 \$54.48		4	80	\$44.87	\$11.39	\$22.34	\$0.00	\$7	8.60
Apprentice to Journeyworker Ratio:1:3 TEST BORING DRILLER LABORES - FOONDATION AND MAINE For apprentice uses ex "Apprentice-LABORER" 12/01/2021 \$42.58 \$9.10 \$17.72 \$0.00 \$69.4 TEST BORING DRILLER LABORES - FOONDATION AND MAINE For apprentice uses ex "Apprentice-LABORER" 12/01/2021 \$41.30 \$9.10 \$17.72 \$0.00 \$68.1 TEST BORING DRILLER HELPER LABORES - FOONDATION AND MAINE For apprentice news ex "Apprentice-LABORER" 12/01/2021 \$41.18 \$9.10 \$17.72 \$0.00 \$68.0 HORDERS - FOONDATION AND MAINE For apprentice news ex "Apprentice-LABORER" 12/01/2021 \$50.83 \$14.00 \$16.05 \$0.00 \$68.0 TRACTORS/PORTABLE STEAM GENERATIORS OPERATING ENGINEERS LOAGUER* 12/01/2021 \$50.83 \$14.00 \$16.05 \$0.00 \$67.3 TRACTORS/PORTABLE STEAM GENERATIORS OPERATING ENGINEERS LOAGUER* 12/01/2021 \$37.92 \$13.41 \$16.01 \$0.00 \$67.3 TRACTORS/PORTABLE STEAM GENERATIONE INCIDENCIMEERS* 12/01/2021 \$35.41 \$9.10 \$18.17 \$0.00 \$67.3 TRALLERS FOR EARTH MOVING EQUIPMENT TELMATERS JOINT COLVEL NO 10 20NE A 12/01/2021 \$55.41		5	90	\$50.48	\$11.39	\$22.34	\$0.00	\$8	4.21
TEST BORING DRILLER 12/01/2021 \$42.58 \$9.10 \$17.72 \$0.00 \$69.4 For apprentice-LABORER* 12/01/2021 \$41.30 \$9.10 \$17.72 \$0.00 \$66.1 LABORES - FOUNDATION AND MAINE 12/01/2021 \$41.30 \$9.10 \$17.72 \$0.00 \$66.1 LABORES - FOUNDATION AND MAINE 12/01/2021 \$41.30 \$9.10 \$17.72 \$0.00 \$66.0 LABORES - FOUNDATION AND MAINE 12/01/2021 \$41.18 \$9.10 \$17.72 \$0.00 \$66.0 LABORER - FOUNDATION AND MAINE 12/01/2021 \$41.18 \$9.10 \$17.72 \$0.00 \$66.0 LABORER - FOUNDATION AND MAINE 12/01/2021 \$41.48 \$9.10 \$17.72 \$0.00 \$66.0 LABORER - FOUNDATION AND MAINE 12/01/2021 \$50.83 \$14.00 \$16.05 \$0.00 \$67.3 TRACTORS/PORTABLE STELAM GENERATORS 12/01/2021 \$37.32 \$13.41 \$16.01 \$0.00 \$67.3 TRALERS FOR EARTH MOVING EQUIPMENT 12/01/2021 \$53.41 \$9.10 \$18.17 \$0.00 \$82.6 LABORES (COMPRESSED AIR 12/		Notes:							_
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PPERATING ENGINEERS LOCAL 4 12/01/2021 \$37.92 \$11.00 \$10.00 \$67.37 For apprentice rates see "Apprentice- OPERATING ENGINEERS" 12/01/2021 \$37.92 \$13.41 \$16.01 \$0.00 \$67.37 TUNNEL WORK - COMPRESSED AIR BOORDS (COMPRESSED AIR) 12/01/2021 \$53.41 \$9.10 \$18.17 \$0.00 \$82.65 For apprentice rates see "Apprentice- LABORER" 12/01/2021 \$55.41 \$9.10 \$18.17 \$0.00 \$82.65 FOR apprentice rates see "Apprentice- LABORER" 12/01/2021 \$55.41 \$9.10 \$18.17 \$0.00 \$82.65 POR apprentice rates see "Apprentice- LABORER" 12/01/2021 \$45.48 \$9.10 \$18.17 \$0.00 \$82.65 POR apprentice rates see "Apprentice- LABORER" 12/01/2021 \$45.48 \$9.10 \$18.17 \$0.00 \$72.7 POR apprentice rates see "Apprentice- LABORER" 12/01/2021 \$47.48 \$9.10 \$18.17 \$0.00 \$74.7 Por apprentice rates see "Apprentice- LABORER" 12/01/2021 \$47.48 \$9.10 \$18.17 \$0.00 \$66.7 VACHAUL FEE AIR (HAZ. WASTE) 12/01/2021 \$37.34	For apprentice	rates see ".	Apprentice- LABORER"						
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TEAMSTERS JOINT COUNCIL NO. 10 ZONE 4 12/01/2021 \$51,92 \$13,41 \$10,61 \$0,60 \$0,63 TUNNEL WORK - COMPRESSED AIR ABORERS (COMPRESSED AIR) For apprentice Tates see "Apprentice- LABORER" 12/01/2021 \$53,41 \$9,10 \$18,17 \$0,00 \$80,6 TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) ABORERS (COMPRESSED AIR) 12/01/2021 \$55,41 \$9,10 \$18,17 \$0,00 \$82,6 For apprentice rates see "Apprentice- LABORER" 12/01/2021 \$45,48 \$9,10 \$18,17 \$0,00 \$82,6 For apprentice rates see "Apprentice- LABORER" 12/01/2021 \$45,48 \$9,10 \$18,17 \$0,00 \$72,7 ABORERS (FREE AIR TUNNEL) 12/01/2021 \$45,48 \$9,10 \$18,17 \$0,00 \$74,7 For apprentice rates see "Apprentice- LABORER" 12/01/2021 \$47,48 \$9,10 \$18,17 \$0,00 \$74,7 ABORERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" 12/01/2021 \$47,48 \$9,10 \$18,17 \$0,00 \$66,7 ABORERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" 12/01/2021 \$37,34 \$13,41 \$16,01 \$0,00 \$66,7	For apprentice	rates see "	Apprentice- OPERATING ENGINEERS"						
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TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) 12/01/2021 \$55.41 \$9.10 \$18.17 \$0.00 \$82.6 ABORERS (COMPRESSED AIR) 12/01/2021 \$45.48 \$9.10 \$18.17 \$0.00 \$72.7 For apprentice rates see "Apprentice- LABORER" 12/01/2021 \$45.48 \$9.10 \$18.17 \$0.00 \$72.7 For apprentice rates see "Apprentice- LABORER" 12/01/2021 \$47.48 \$9.10 \$18.17 \$0.00 \$74.7 For apprentice rates see "Apprentice- LABORER" 12/01/2021 \$47.48 \$9.10 \$18.17 \$0.00 \$74.7 ABORERS (FREE AIR TUNNEL) 12/01/2021 \$47.48 \$9.10 \$18.17 \$0.00 \$74.7 For apprentice rates see "Apprentice- LABORER" 12/01/2021 \$47.48 \$9.10 \$18.17 \$0.00 \$66.7 VAC-HAUL TeAMSTERS JOINT COUNCIL NO. 10 ZONE A 12/01/2021 \$41.43 \$9.10 \$17.57 \$0.00 \$66.1 WAGON DRILL OPERATOR 12/01/2022 \$43.43 \$9.10 \$17.57 \$0.00 \$66.1 aboreers - ZONE 1 06/01/2022 \$42.43 \$9.10 \$17.57 \$0.00				12/01/202	1 \$53.41	\$9.10	\$18.17	\$0.00	\$80.68
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ABORERS (FREE AIR TUNNEL) For apprentice- LABORER" For apprentice rates see "Apprentice- LABORER" FOUNDEL WORK - FREE AIR (HAZ. WASTE) ABORERS (FREE AIR TUNNEL) For apprentice rates see "Apprentice- LABORER" VAC-HAUL YAC-HAUL TEADINEL OPERATOR ABORERS - ZONE 1 06/01/2022 \$41.43 \$9.10 \$17.57 \$0.00 \$66.7 ABORERS - ZONE 1 06/01/2022 \$42.43 \$9.10 \$17.57 \$0.00 \$66.7 12/01/2021 \$41.43 \$9.10 \$17.57 \$0.00 \$66.7 06/01/2022 \$42.43 \$9.10 \$17.57 \$0.00 \$66.1 12/01/2022 \$43.43 \$9.10 \$17.57 \$0.00 \$17.57 \$0.00 \$12/01/2023 \$44.43 \$9.10 <td>For apprentice</td> <td>rates see ".</td> <td>Apprentice- LABORER"</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	For apprentice	rates see ".	Apprentice- LABORER"						
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TEAMSTERS JOINT COUNCIL NO. 10 ZONE A 12/01/2021 \$37.54 \$15.41 \$10.01 \$0.00 \$00.7 WAGON DRILL OPERATOR 12/01/2021 \$41.43 \$9.10 \$17.57 \$0.00 \$68.1 UABORERS - ZONE 1 06/01/2022 \$42.43 \$9.10 \$17.57 \$0.00 \$69.1 12/01/2022 \$43.43 \$9.10 \$17.57 \$0.00 \$69.1 12/01/2022 \$43.43 \$9.10 \$17.57 \$0.00 \$70.1 06/01/2023 \$44.43 \$9.10 \$17.57 \$0.00 \$71.1 12/01/2023 \$45.68 \$9.10 \$17.57 \$0.00 \$72.3	For apprentice	rates see ".	Apprentice- LABORER"						
LABORERS - ZONE 1 112/01/2022 \$42.43 \$9.10 \$17.57 \$0.00 \$69.1 12/01/2022 \$43.43 \$9.10 \$17.57 \$0.00 \$69.1 12/01/2022 \$43.43 \$9.10 \$17.57 \$0.00 \$70.1 06/01/2023 \$44.43 \$9.10 \$17.57 \$0.00 \$71.1 12/01/2023 \$45.68 \$9.10 \$17.57 \$0.00 \$72.3		" COUNCI	L NO. 10 ZONE A	12/01/202	1 \$37.34	\$13.41	\$16.01	\$0.00	\$66.76
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06/01/2023\$44.43\$9.10\$17.57\$0.00\$71.112/01/2023\$45.68\$9.10\$17.57\$0.00\$72.3	ABORERS - ZONE	1		06/01/2022	2 \$42.43	\$9.10	\$17.57	\$0.00	\$69.10
12/01/2023 \$45.68 \$9.10 \$17.57 \$0.00 \$72.3				12/01/2022	2 \$43.43	\$9.10	\$17.57	\$0.00	\$70.10
				06/01/2023	3 \$44.43	\$9.10	\$17.57	\$0.00	\$71.10
							\$17.57	\$0.00	\$72.35
	For apprentice	rates see ".	Apprentice- LABORER"						

Apprentice -	TERRAZZO FINISHER - Local 3 Marble & Tile
	02/01/2022

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2021	\$41.43	\$9.10	\$17.57	\$0.00	\$68.10
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
WASTE WATER PUMP OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2021	\$51.38	\$14.00	\$16.05	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER	03/01/2022	\$63.39	\$13.57	\$17.26	\$0.00	\$94.22
PLUMBERS & GASFITTERS LOCAL 12	09/04/2022	\$63.49	\$14.07	\$18.36	\$0.00	\$95.92
	02/26/2023	\$65.19	\$14.07	\$18.36	\$0.00	\$97.62
	09/03/2023	\$66.94	\$14.07	\$18.36	\$0.00	\$99.37
	03/03/2024	\$68.74	\$14.07	\$18.36	\$0.00	\$101.17
	09/01/2024	\$70.54	\$14.07	\$18.36	\$0.00	\$102.97
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASF	03/02/2025 FITTER"	\$72.34	\$14.07	\$18.36	\$0.00	\$104.77

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.