



Programs & Services Committee Agenda

City of Newton In City Council

Thursday, September 8, 2022

7:00 PM

The Programs & Services Committee will hold this meeting as a Zoom Meeting on Thursday, September 8, 2022 at 7pm. To view this meeting using Zoom use this link: <https://us02web.zoom.us/j/89900074377> or call 1-646-558-8656 and use the Meeting ID: 899 0007 4377.

Items Scheduled for Discussion:

Referred to Programs & Services and Finance Committees

#437-22

CPC Recommendation to appropriate \$486,500 in CPA funding

COMMUNITY PRESERVATION COMMITTEE recommending appropriation of four hundred eighty-six thousand five hundred dollars (\$486,500) in Community Preservation Act funding from the FY23 Unrestricted Funds to the control of the Planning & Development Department to complete Phase II of the Gath Memorial Renovation Project, including the completion of construction and bidding documents, project permitting, and any other work necessary to make the project "shovel-ready".

#424-22

Appointment of Ima Jonsdottir to the Commission on Disability

HER HONOR THE MAYOR appointing Ima Jonsdottir 156 Warren Street, Newton as a member of the Commission on Disability for a term of office to expire on October 3, 2025. (60 Days: 11/06/2022)

#425-22

Appointment of Nyree Kibarian to the Commission on Disability

HER HONOR THE MAYOR appointing Nyree Kibarian, 68 Los Angeles Street, Unit 103, Newton as a full member of the Commission on Disability for a term of office to expire on October 3, 2025. (60 Days: 11/06/2022)

The location of this meeting is accessible and reasonable accommodations will be provided to persons with disabilities who require assistance. If you need a reasonable accommodation, please contact the City of Newton's ADA Coordinator, Jini Fairley, at least two business days in advance of the meeting: jfairley@newtonma.gov or (617) 796-1253. The city's TTY/TDD direct line is: 617-796-1089. For the Telecommunications Relay Service (TRS), please dial 711.

#402-22 Reappointment of Karen Haywood to the Jackson Homestead
HER HONOR THE MAYOR reappointing Karen Haywood, 69 Walker Street, Newtonville as a Trustee of the Jackson Homestead for a term of office to expire on May 31, 2025. (60 Days: 10/07/2022)

#423-22 Reappointment of Anne Killilea to the Commission on Disability
HER HONOR THE MAYOR reappointing Anne Killilea, 789 Watertown Street, West Newton as a member of the Commission on Disability for a term of office to expire on December 31, 2024. (60 Days: 11/06/2022)

#426-22 Reappointment of Jane Brown to the Commission on Disability
HER HONOR THE MAYOR reappointing Jane Brown, 104 Atwood Avenue, Newtonville as a full member of the Commission on Disability for a term of office to expire on July 31, 2025. (60 Days: 11/06/2022)

Respectfully Submitted,

Josh Krintzman, Chair

RECEIVED

CITY OF NEWTON

DOCKET REQUEST FORM

2022 AUG 23 PM 4:51

DEADLINE NOTICE: Council Rules require items to be docketed with the Clerk of the Council NO LATER THAN 7:45 P.M. ON THE MONDAY PRIOR TO A FULL COUNCIL MEETING.

To: Clerk of the City Council

Date: August 8, 2022

From (Docketer): Lara Kritzer, Community Preservation Program Manager

Address: Planning Department, Newton City Hall, 1000 Commonwealth Avenue Newton MA 02459

Phone: 617-796-1144

E-mail: lkritzer@newtonma.gov

Additional sponsors: Community Preservation Committee

1. Please docket the following item (it will be edited for length if necessary):

Recommendation from the Community Preservation Committee that \$486,500 in Community Preservation Act funding be appropriated from the FY23 Unrestricted Funds to the control of the Planning & Development Department to complete Phase II of the Gath Memorial Renovation Project, including the completion of construction and bidding documents, project permitting, and any other work necessary to make the project "shovel-ready".

2. The purpose and intended outcome of this item is:

- Fact-finding & discussion
- Appropriation, transfer,
- Expenditure, or bond authorization
- Special permit, site plan approval,
- Zone change (public hearing required)
- Ordinance change
- Resolution
- License or renewal
- Appointment confirmation
- Other: _____

3. I recommend that this item be assigned to the following committees:

- Programs & Services
- Finance
- Real Property
- Zoning & Planning
- Public Safety
- Special Committee
- ~~Public Facilities~~
- Land Use
- No Opinion

4. This item should be taken up in committee:

Immediately (Emergency only, please). Please state nature of emergency:

- As soon as possible, preferably within a month
- In due course, at discretion of Committee Chair
- When certain materials are made available, as noted in 7 & 8 on reverse
- Following public hearing

5. I estimate that consideration of this item will require approximately:

- One half hour or less
- More than one hour
- More than one meeting
- Up to one hour
- An entire meeting
- Extended deliberation by subcommittee

6. The following people should be notified and asked to attend deliberations on this item. (Please check those with whom you have already discussed the issue, especially relevant Department Heads):

City personnel

Citizens (include telephone numbers/email please)

Lara Kritzer

Luis Perez Demorizi

Nicole Banks

7. The following background materials and/or drafts should be obtained or prepared by the Clerk's office prior to scheduling this item for discussion:

8. I have or intend to provide additional materials and/or undertake the following research independently prior to scheduling the item for discussion. *

CPC Funding Recommendation, the Phase II Gath Memorial Pool Renovation Proposal and attachments

(*Note to docketer: Please provide any additional materials beyond the foregoing to the Clerk's office by 2 p.m. on Friday before the upcoming Committee meeting when the item is scheduled to be discussed so that Councilors have a chance to review all relevant materials before a scheduled discussion.)

Please check the following:

- 9. I would like to discuss this item with the Chairman before any decision is made on how and when to proceed.
- 10. I would like the Clerk's office to contact me to confirm that this item has been docketed. My daytime phone number is:
- 11. I would like the Clerk's office to notify me when the Chairman has scheduled the item for discussion.

Thank you.

Lara Kritzer
Signature of person docketing the item

[Please retain a copy for your own records]

City of Newton



City of Newton, Massachusetts
Department of Planning and Development
1000 Commonwealth Avenue Newton, Massachusetts 02459

Telephone
(617) 796-1120
Telefax
(617) 796-1142
TDD/TIY
(617) 796-1089
www.newtonma.gov

Ruthanne Fuller
Mayor

Barney S. Heath
Director

**Community Preservation Committee
Funding Recommendation for
Gath Memorial Pool Project, Phase II**

Date: August 5, 2022
From: Community Preservation Committee
To: The Honorable City Council
CC: Her Honor Mayor Ruthanne Fuller

PROJECT GOALS & ELIGIBILITY

This proposal requests CPA Recreation Funding to continue work to renovate and restore the existing Gath Memorial Pool Facility. At nearly 60 years of age, much of the existing facility’s equipment, systems, and infrastructure have reached the end of their useful life and significant work will be needed to preserve this resource for the future. Over the last year, CPA funding has been used to hire consultants Bargmann Hendrie + Archetype, Inc. (BH+A) to complete a feasibility study on the site which looked at the existing conditions and needs for the facility and developed preliminary plans for its renovation and restoration. The current proposal will build on the information gained in Phase I to complete the construction and bidding documents necessary to make the project “shovel-ready”. The goal of Phase II is to complete all of the steps necessary in order to move forward with construction in Phase III.

The project is eligible for CPA funding for the preservation, rehabilitation and restoration of a city-wide Recreation resource.

RECOMMENDED FUNDING At its monthly meeting on Tuesday, July 12, the Community Preservation Committee unanimously recommended, with a vote of 6 to 0, that \$486,500 in Community Preservation Act funding be appropriated from the FY23 Unrestricted Funds to the control of the Planning & Development Department to complete Phase II of the Gath Memorial Renovation Project, including construction and bidding documents and any other work necessary to make the project “shovel-ready.”

Proposed CPA Funding Accounts for the Gath Memorial Pool Renovation Project, Phase II			
Account Name	Account Number	Amount Currently Available	Proposed Amount for Gath Pool Project, Phase II
FY23 Unrestricted Funds	#58R10498 579000	\$1,231,412	\$486,500
Total Project Funds			\$486,500

www.newtonma.gov/cpa

Lara Kritzer, Community Preservation Program Manager
lkritzer@newtonma.gov 617.796.1144

SPECIAL ISSUES CONSIDERED BY THE CPC

Community Needs: This proposal is the next step in a much larger Recreation project to restore and improve the existing 60 year old Gath Memorial Pool Complex. During the first phase of the project, the Committee received numerous letters of support from organizations and individuals who regularly use Newton's only public swimming pool facility, which the Parks, Recreation and Culture Department estimates serves 30,000 Newton residents each summer. Those initial discussions and the recently completed conditions assessment have highlighted the critical need for this repair as the facility's systems and features are now well beyond their useful life. The current proposal will complete all of the research and design work needed to take the project from its current stage through to construction.

This project has been included in the City of Newton's Capital Improvement Plan (CIP) for several years. In 2021, the project moved up the list due to the increased urgency of the work needed and is currently listed as Priority #44 in the FY22-26 CIP. The project is specifically noted in the Open Space and Recreation Plan's Seven Year Action Plan as a "Possible Aquatic Project" in Goal 2, Objective 2B, #25 which includes "Replacing the pool, kiddie pool, and bath house" (<https://www.newtonma.gov/Home/ShowDocument?id=47207>, Section 9, Pages 151-152). The current proposal also notes that this project meets additional goals in Section 8 of the OSRP including the following:

- Section 8, Page 141 Goal 3 Objective 3A: Increased accessibility in the City's Park land.
- Section 8, Page 142 Goal 4 Objective 4A: Improved existing open space resources where need is greatest.

Funding Uses and Sources: CPA funding will be used to have the existing consultants, Bargmann Hendrie + Archetype, Inc. (BH+A), continue their work on the project and take it to construction ready status. The CPA funding allocated for Phase I hired BH+A to complete the initial assessment materials, including the schematic design for the new facility. Phase II builds directly on the information gathered during Phase I to complete the plans and permitting necessary to ready the project for construction. Attached to the CPA funding proposal is a Design Services document from BH+A which includes a detailed list of the Phase II work to be done and its proposed costs. The City will provide a match to the CPA funding in the form of the staff time required to oversee the project and consultants through the design review, approval and permitting process.

Project Finances: This request is the second step in the process of replacing and restoring the Gath Memorial Pool Facility to ensure that it will continue to be a resource for Newton residents in the future. The CPC anticipates additional proposals for CPA funding in the future for the physical restoration of the site once the design and scope are finalized.

Accessibility: The existing pool facility has a number of accessibility challenges which were identified in the feasibility study and will be addressed in the renovation plans.

ADDITIONAL RECOMMENDATIONS (*funding conditions*)

1. CPA funding is limited to the hiring of consultants to complete the construction, bidding and permitting work necessary to begin construction on the Gath Memorial Pool Renovation Project.
2. The funding must be used within one year of the City Council's approval of this recommendation. If this funding deadline cannot be met, the Applicants must submit a written request to extend that deadline to the CPC.

3. Any periodic reports or interim deliverables prepared as part of this project, and any City or State reviews of those deliverables, must be shared with the CPC for online posting.
4. A copy of the final report from the consultants must be submitted to the CPC for posting online.
5. Any remaining CPA funds at the completion of the 100% design project will be returned to the Newton Community Preservation Fund.

KEY OUTCOMES

The Community Preservation Committee will evaluate this project based on its success in completing the construction plans and bidding documents and receiving all permits necessary to begin construction on the new Gath Memorial Pool Facility in late 2023.

ATTACHMENTS

- June 2022 Proposal and selected attachments submitted to the CPC for the July 12, 2022 public hearing
- Project Presentation given at the July 12, 2022 CPC meeting.

Additional information not attached to this recommendation, including petitions and letters of support, are available on the CPC's website at:

<https://www.newtonma.gov/government/planning/community-preservation-program/proposals-projects/gath-memorial-pool-renovation-project>



Ruthanne Fuller
Mayor

City of Newton, Massachusetts
Office of the Mayor

Telephone
(617) 796-1100

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TDD/TTY
(617) 796-1089

Email
rfuller@newtonma.gov

August 29, 2022

Honorable City Council
Newton City Hall
1000 Commonwealth Avenue
Newton, MA 02459

To the Honorable City Councilors:

I am pleased to appoint Ima Jonsdottir of 156 Warren Street, Newton 02459 as a member of the Commission on Disability. Her term of office shall expire on October 3, 2025 and Her appointment is subject to your confirmation.

Thank you for your attention to this matter.

Warmly,

Ruthanne Fuller
Mayor

RECEIVED
2022 AUG 29 PM 12:05
CITY CLERK
NEWTON, MA, 02459

Application Form

Profile

Ima _____ Jonsdottir _____
First Name Middle Initial Last Name

Email Address

156 Warren Street _____
Home Address Suite or Apt

Newton _____ MA _____ 02459 _____
City State Postal Code

What Ward do you live in?

Ward 6

Primary Phone Alternate Phone

Harvard University _____ Part Time Web Designer _____
Employer Job Title

Which Boards would you like to apply for?

Commission on Disability: Submitted

Interests & Experiences

Please tell us about yourself and why you want to serve.



Ima Jonsdottir

WEB DESIGNER, VIOLINIST, EDUCATOR

156 Warren Street, Newton, MA 02459 | [REDACTED] | [REDACTED]

EDUCATION

- Skillcrush.com, 3 month online course, 2015 - Freelance Wordpress Development.
- School of the Museum of Fine Arts, Boston, MA, Jan. 2012 to Dec. 2014 - Graphic Design Certificate, with emphasis on web design and illustration.
- New England Conservatory of Music, Boston, MA, 1997 - Master of Music in Contemporary improvisation, violin
- Oberlin Conservatory of Music, Oberlin, OH, 1993-1995 - private lessons, chamber music, orchestra, and choir
- Reykjavik Conservatory of Music, Reykjavik, Iceland, 1992 - Violin Performance Diploma
- Hamrahlid College, Reykjavik, Iceland 1990 - Graduate in the Field of Music

WEB AND GRAPHIC DESIGN PROJECTS

Graphic Design and Illustration, 2014-present

- "Ten Little Icelanders: for the innocent racist" - satirical childrens book, author and illustrator
- "Doopey & Grandma" - childrens book, author and illustrator
- CD and publicity design for world fusion chamber group Andromeda4
- CD and publicity design for educational chamber group Know Orchestra

Web Development, 2014-present

- cornellwilliambrooks.com - Harvard professor and social justice advocate
- beggaki.com - interactive poetry website
- <https://trotter.hks.harvard.edu> - social justice collaborative at The Harvard Kennedy School
- doodlesandcode.com - stories through doodles and code
- klezmerconservatory.com - Boston area Klezmer band
- davidzoffer.com - musician/educator David Zoffer
- learningviolin.com - a community for string players

VIOLIN PERFORMANCE EXPERIENCE

Björk, pop artist

- World Tour, Europe, Russia, Japan, USA, Canada, 2003
- South American Concert Tour, August 1998
- European music festivals, including the Montreaux Jazz Festival, 1998
- North American Concert Tour, May 1998
- Musical guest on The Tonight Show w/ Jay Leno, May 1998
- TV appearances, Live & Loud, MTV London, & Canal plus Paris, February 1998
- European Concert Tour, November 1997
- MTV European Music Awards, Rotterdam, Netherlands, 1997



TEACHING EXPERIENCE

Íma Music Studios, Cambridge, Brookline, Newton, MA, 2000-2016

- Private instructor, violin and fiddle, classical, Klezmer, and Celtic
- Chamber Music and Fiddle Group instructor

Siglufjordur Folk Festival

- Workshop instructor, with student concert, Celtic Fiddle, July 2010
- Workshop instructor, with student concert, Klezmer Music, July 2007

Melrose Public Schools, Melrose - Wood and String, Arlington - Tufts Music Center, Medford, MA 1997- 2003

- Private instructor, violin

Brookline Adult and Community Education, Brookline, MA, 1996-1999

- Class instructor, violin Brookline Adult and Community Education, Brookline, MA, 1996-1999
- Class instructor, violin

New England Conservatory of Music, Boston, MA, 1996-1997

- Assistant teacher of Graduate Third Stream Ear Training
- Assistant teacher of Indian Modal Improvisation

Weathersfields Music Festival, Ludlow, VT, 1994

- Assistant violin teacher for Almita Vamos
- Coach for string quartet

LECTURES

Siglufjordur Folk Festival, Iceland

- "Teaching Traditional Music by Ear - Developing the Ear to Fingers Relationship Using the Voice", July 2010
- "Latest Trends in American Fiddle Music - Chopping, Plucking, and Droning in Arrangements", July 2007

AWARDS AND HONORS

- Circle Gallery's Vintage Travel Poster Contest, Honorable Mention, Boston, MA, May 2012
- 2006 Independent Music Awards, awarded to Andromeda4 for the tune Norwegian Slip, written by Adam Larrabee
- Winner, New England Conservatory of Music, Improvising Honors Trio, Boston, MA 1996-1997
- Recipient, New England Conservatory of Music Scholarship, Boston, MA 1995-1997
- Recipient, Bank of Iceland Arts Scholarship, Reykjavik, Iceland 1994



Ruthanne Fuller
Mayor

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August 29, 2022

Honorable City Council
Newton City Hall
1000 Commonwealth Avenue
Newton, MA 02459

To the Honorable City Councilors:

I am pleased to appoint Nyree Kibarian of 68 Los Angeles Street, Unit 103, Newton, 02458 as a member of the Commission on Disability. Her term of office shall expire on October 3, 2025 and her appointment is subject to your confirmation.

Thank you for your attention to this matter.

Warmly,

Ruthanne Fuller
Mayor

RECEIVED
2022 AUG 29 PM 12:05
CITY CLERK
NEWTON, MA 02459

Application Form

Profile

Nyree _____ Kibarian _____
 First Name Middle Initial Last Name

 Email Address

68 Los Angeles St. _____ Unit 103 _____
 Home Address Suite or Apt

Newton _____ MA _____ 02458 _____
 City State Postal Code

What Ward do you live in?

Ward 1

 Primary Phone Alternate Phone

Marsh USA _____ Advisory Rep _____
 Employer Job Title

Which Boards would you like to apply for?

Commission on Disability: Submitted

Interests & Experiences

Please tell us about yourself and why you want to serve.

Why are you interested in serving on a board or commission?

Hi there My name is Nyree Kibarian and I am interested in joining the Commission on Disability. I am a new resident of Newton and to join the Commission on Disability in order to enhance the community's accessibility. I believe my life experience of being a wheelchair user for nearly 20 years would be helpful in this mission. When I'm not at home, I'm working at Marsh USA (part of Marsh McLennan), a risk management firm, as an Advisory Representative in our Executive Liability Practice. In addition to placing coverage for our fortune 500 clients, I am our Boston chapter's co-chair of marsh Cares – the company's local resource group that focusing on nonprofit fundraising and volunteering. When not art work, I like to socialize with friend's at various restaurants (we're all foodies!) and spend time with my family (especially my 3 nephews under 4 years old). I've been advocating for myself for that past 30+ years and it's time to finally advocate for the community. I believe being part of Newton's COD is the perfect venue for advocacy and would be honored to be part of it. Thank you for your consideration! Kind regards, Nyree Kibarian

 Upload a Resume

Nyree Kibarian

NYREE KIBARIAN

Newton, MA · [REDACTED]
[REDACTED]

LINKEDIN PROFILE · <https://www.linkedin.com/in/nyreekibarian/>

ABOUT

A highly motivated and energetic professional experienced working in fast-paced environments in both agency and client-side settings in Marketing and Insurance space. Diversified skill-sets include; project management, customer service, strategic thinking and insights, data analysis, budget management, report generation, and presenting while demonstrating composure and confidence under pressure.

EXPERIENCE

SEPTEMBER 2019 – CURRENT

ADVISORY REPRESENTATIVE, MARSH, A MARSH MCLENNAN COMPANY

- Analyzes client's exposures and in preparation of submissions to underwriters for all Management Liability product lines (i.e.: Directors and Officers Liability, Employment Practices, Fiduciary, Crime, Employed Lawyers, and Kidnap & Ransom)
- Assists in Placement strategy for high limit Directors and Officers Liability insurance renewals
- Negotiates with insurance markets in attaining quotes in smaller lines of coverage (i.e. Employment Practices, Fiduciary, Crime, Employed Lawyers, and Kidnap & Ransom)
- Policy management including follow up for policies, review of policy against bound terms & conditions, request for corrections, if any and delivery of reviewed policy to Distribution for delivery to client
- Documents all activities in the system to ensure timely follow up by client, carriers and client team
- Analyzes client's exposures and in preparation of submissions to underwriters
- Forecasts and confers a basic understanding of changing insurance and risk management market conditions and informs client executives, client advisors, and/or clients of major developments affecting various types of products/coverage

JANUARY 2016 – SEPTEMBER 2019

INSURANCE OPERATIONS SPECIALIST, MARSH, A MARSH MCLENNAN COMPANY

- Interfaces with Marsh's client account team, client contractors and insurance carriers to ensure client needs are being met
- Oversees and enrolls 300+ contractors into an Owner Controlled Insurance Program (OCIP) using MWrap Contractor Portal
- Processes all contract forms and supporting correspondence including Notice of Award, Insurance Premium Worksheet, Enrollment, Certificate of Insurance, Policy Issuance, Payroll Reporting, and Notice of Completion
- Communicates effectively with contractors to obtain missing or incomplete forms
- Interfaces with Marsh's account executives, client contractors and carriers to ensure client needs are being met
- Tracks all insurance credits—periodically reporting the status of credits to the client and assists payroll audits by the insurers
- Assists VP's in drafting quarterly stewardship and claims reports for all assigned accounts
- Issues and delivers standard reports to clients, contractors, and insurers as required
- Facilitates yearly audits between Contractors and Insurers
- Assisted in the development of companywide User Manual materials used by contractor clients, vendors and contractors
- Assists VP's in the creation of a project-specific Insurance Manual
- Follows up consistently with contractors and carriers to resolve problems in a proactive manner

MARCH 2014 – 2015**MARKETING MANAGER, INFORMA CONNECT LIFE SCIENCES**

- Planning, developing, creating, and executing marketing campaigns pertaining to: emails, landing pages, press releases and social media content and partner negotiations
- Writing creative, compelling and timely marketing copy that align with customer or prospect needs
- Capturing on-going digital marketing metrics through Omniture to analyze trends and optimize performance of future campaigns
- Reviewing and proof-reading all print collateral for commercial quality, brand alignment and messaging consistency
- Serving as liaison with internal designers on creation of marketing brand
- Creating targeted lists for campaigns through data mining and segmentation of database
- Establishing list management strategy for outbound sales
- Using ongoing campaign analysis to provide optimal targeting
- Providing reports and analysis of marketing campaigns and attendance numbers to program team — communicating key findings to make suggestions on future activity based on those findings
- Providing post-event reports and analysis to determine effectiveness of each event as well as recommendations for future events

AUGUST 2013 – MARCH 2014**MARKETING ASSOCIATE, INFORMA CONNECT LIFE SCIENCES**

- Ran weekly Inquiry Reports for company C-Suite to identify market trends in Pharma space
- Assisted Business Development team in email marketing campaign blasts using webinars as content
- Spearheaded the application process for CLE, CCB and CPE approvals for all conferences
- Responded to all customer and prospective attendees inquiries regarding their CEUs for CLE, CCB and CPE certifications
- Managed the mailing schedule of credit certificates for conference attendees; CLEs, CCBs and CPEs
- Managed an e-mail nurture campaigns for IVT, CBI's subsidiary publication company
- Submitted lists daily to third party research company
- Data entered lists in in-house database, MIST
- Served as the point of contact in managing publication requests and tracking between corporate and third party vendors for all 100+ conferences
- Compiled data using the in-house marketing database for Program Managers, Business Development Managers and Sales Representatives
- Assisted Digital Marketing Manager with project managing mobile application development for various conferences

ACTIVITIES**REUNION CHAIRPERSON, REGIS COLLEGE CLASS OF 2010**

As the Reunion Chair, I am responsible for recruiting a reunion committee and spearheading reunion planning by coordinating efforts with the Office of Institutional Advancement and Alumni Relations. As the Chair, I build a committee of class officers as well as other volunteers for a planning subcommittee and a fundraising subcommittee—project managing the tasks at hand of committee members by distributing them appropriately.

CO-CHAIRPERSON, Marsh cares (BOSTON CHAPTER), MARSH

Marsh Cares is Marsh's Corporate Resource Group that's committed to strengthening the communities where we work and live, making Marsh a great place to work, and helping the business stay ahead. Our mission is to help build more resilient communities by developing strong leaders and offering colleagues the opportunities to donate their dollars, talents, and voices to causes and non-profit organizations that matter to them.

EDUCATION**MAY 2010****DOUBLE MAJOR IN BUSINESS MANAGEMENT & HISTORY, REGIS COLLEGE**



Ruthanne Fuller
Mayor

City of Newton, Massachusetts
Office of the Mayor

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Fax
(617) 796-1113
TDD/TTY
(617) 796-1089
Email
rfuller@newtonma.gov

August 1, 2025

Honorable City Council
Newton City Hall
1000 Commonwealth Avenue
Newton, MA 02459

To the Honorable City Councilors:

I am pleased to reappoint Karen Haywood of 69 Walker Street, Newtonville 02460 as a Trustee of the Jackson Homestead. Her term of office shall expire on May 31, 2025 and her appointment is subject to your confirmation.

Thank you for your attention to this matter.

Warmly,

Ruthanne Fuller
Mayor

RECEIVED
2022 AUG - 1 PM 1:20
CITY CLERK
NEWTON, MA. 02459

Application Form

Profile

Karen (Katy) _____ S _____ Haywood _____
First Name Middle Initial Last Name

[Redacted] _____
Email Address

69 Walker St. _____ Suite or Apt _____
Home Address

Newtonville _____ MA _____ 02460 _____
City State Postal Code

What Ward do you live in?

Ward 2

[Redacted] _____
Primary Phone Alternate Phone

Retired _____
Employer Job Title

Which Boards would you like to apply for?

Jackson Homestead: Submitted

Interests & Experiences

Please tell us about yourself and why you want to serve.

Why are you interested in serving on a board or commission?

Keep city history alive

Upload a Resume

My name is Karen Haywood and I currently serve as a trustee at Historic Newton.

It has been my pleasure to serve as trustee at Historic Newton and I wish to continue in that role. I have been a member of the board for many years and am proud of the work being done. Newton is a unique city that has much history and Historic Newton is doing its part in educating its citizens about this cities past and present.

I am pleased to continue as a trustee

Karen Haywood
69 Walker Street
Newton, Mass 02460



Ruthanne Fuller
Mayor

City of Newton, Massachusetts
Office of the Mayor

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(617) 796-1100
Fax
(617) 796-1113
TDD/TTY
(617) 796-1089
Email
rfuller@newtonma.gov

August 29, 2022

Honorable City Council
Newton City Hall
1000 Commonwealth Avenue
Newton, MA 02459

To the Honorable City Councilors:

I am pleased to reappoint Anne Killilea of 789 Watertown Street, West Newton 02465 as a member of the Commission on Disability. Her term of office shall expire on December 31, 2024 and her appointment is subject to your confirmation.

Thank you for your attention to this matter.

Warmly,

Ruthanne Fuller
Mayor

RECEIVED
2022 AUG 29 PM 12:05
CITY CLERK
NEWTON, MA. 02459

Application Form

Profile

Anne _____ M. _____ Killilea _____
First Name Middle Initial Last Name

[Redacted] _____
Email Address

789 Watertown Street _____
Home Address Suite or Apt

West Newton _____ MA _____ 02465 _____
City State Postal Code

What Ward do you live in?

Ward 3

[Redacted] _____ [Redacted] _____
Primary Phone Alternate Phone

Retired _____ Registered Nurse _____
Employer Job Title

Which Boards would you like to apply for?

Commission on Disability: Submitted

Interests & Experiences

Please tell us about yourself and why you want to serve.

Why are you interested in serving on a board or commission?

I enjoy being on the Commission. I feel that while there are not at the present time many issues surrounding the Deaf/deaf, there will be times when the lack of accommodations for those with hearing loss may cause problems. And, I want to be there to help. I want to continue being on the Commission and look forward to your reply.

[CV_ 8.2022.doc](#) _____
Upload a Resume

Anne Marie Killilea, MSN, RN

789 Watertown Street
West Newton, MA, 02465-2107

[REDACTED]
[REDACTED]
MA RN lic: 143587

Summary of Qualifications:

- Professionalism: Able to approach others as a leader and team member in a diplomatic and respectful manner. Follows through with responsibilities and duties of the job as assigned.
- Teamwork: Able to contribute to the group process as an individual maintaining and upholding the responsibilities of the organizational position. Maintains a positive attitude towards creating solutions to problems.
- Problem solving: Able to assess, implement, and evaluate solutions to problems. Works well with groups using reason and commitment in developing improvements.
- Oral communication: Able to communicate in a positive and effective manner. Demonstrates ability to others through presentations and meetings.

Education:

- Saint Anselm College, Manchester, New Hampshire
1973 to 1977, Graduated with BSN degree.
- Regis College, Weston, Mass.
1992 to 1994, Member of the First graduating class of the Masters in Nursing program: Emphasis on Nursing Administration.
Thesis: "Needs Assessment of Pediatric Hospice Care in the Community Setting". Graduated with a Master of Science degree in Nursing.
First class to graduate with a Post-Master's Certificate in Nursing education.

Professional Experience:

Disability Advocate Consultant, Self-Employed, current position

- Newly elected Co-Chair of the Commission on Disabilities for the city of Newton, Mass. Assesses the city to address non-compliance and/or accessibility issues.
- Provides consultation services to the medical field by creating lectures to teach hospital staff on how to communicate to the Deaf, late-deafened, and HOH individual.
- Provides consultation services to the Association of Late-Deafened Adults. Writes a Nursing advocate column in the ALDA newsletter; a national quarterly publication distributed via the internet for the deaf population.

- Provides spiritual and hospice services to the sick and dying in the city of Newton and surrounding hospitals in the area, paying particular attention to those with hearing loss.

Clinical Coordinator for the Nursing Department, **Mount Wachusett Community College**, Gardner, MA.

November 2017 to 2018.

- Taught maternity nursing clinical for the Evening Associate Degree Nursing program.
- Provided counseling sessions for a diverse population of nursing students.
- Helped assist with Evening Maternity lab classes.
- Was Clinical Coordinator for both AD and Practical Nursing programs, overseeing 260 Nursing students and over 50 faculty and staff.
- Coordinated clinical instructors with various agencies depending upon need.
- Obtained additional clinical sites due to large student enrollment.
- Hired 9 new clinical instructors during the year to fill various openings in the Nursing programs.
- Met compliance regulations ensuring that each nursing student was fully prepared to attend clinical; CPR, vaccinations, and CCP's.
- Collected weekly information from each clinical instructor on nursing students' progress.
- Created dates and times of clinical make-ups at the end of the semester.
- Proficient in Microsoft word, Outlook, Moodle and Excel.

Professor in Nursing Education, **Bunker Hill Community College**, Charlestown, MA.
September 2005 to 2017.

- Taught instructional classes for the Evening Associate Degree Nursing program maternity, Pediatrics, and Fundamentals.
- Developed the Nursing Seminar course which provides the basic Nursing understand and support that becomes the connection between the AD-RN program and the BS-RN program.
- Taught the "Pipeline Nursing Program" to staff from Beth Israel/Deaconess Hospital helping them to complete their AS education.
- Developed a Pharmacology and Nutrition course for the AS Nursing program.
- Provided counseling session for a diverse population of Nursing students.
- Orientated and supervised new faculty members for Pediatrics.
- Past course coordinator for the Weekend Nursing 3rd Semester students.
- Provided resources and help to the Office of Disability Services.
- Supervised and managed adjunct faculty members in both the Pediatric and maternity clinical sites.
- Proficient in Microsoft word, Outlook, Moodle, and Excel

Adjunct Professor in Nursing, **MassBay Community College**, Framingham, MA

July 2005 to 2010.

- Taught the didactic and clinical Maternity course to the Part-Time Evening Option Associate Degree Nursing students.

Adjunct Professor in Nursing, **Northeastern University**, Boston, MA

July 2007 to December 2008.

- Taught clinical pediatrics to the “Middler” year BS Nursing students.

Associate Professor in Practical Nursing, **MassBay Community College**, Framingham, MA

January 2005 to August 2005.

- Taught instructional classes and clinical for the Day and Evening Option in the Practical Nursing program.

Adjunct Nursing Instructor, **Regis College**, Weston, MA

September 2003 to 2005

- Designed, implemented, and evaluated the Pediatric classroom course for the summer Session II for the Generic Masters Nursing students.
- Taught the didactic portion of the Health assessment for the Generic Masters Nursing students.

Nursing Instructor, **Lawrence Memorial / Regis College ASN Collaborative Program**, Medford, MA

September 2003 to December 2004

- Taught Pediatric classes and clinical for the Evening Family Nursing Option, Associate Degree Nursing students.

School Nurse, **The Learning Center for Deaf Children**, Randolph, MA

September 2002 to 2003

- As a school nurse provided pediatric nursing care to over 45 severe Special Needs children who also had hearing loss.

School Nurse, **Underwood Elementary School**, Newtonville, MA

August 2000 to 2002

- As a school nurse provided integrated nursing care for over 300 children and more than 45 adults in the school

Staff Nurse, **Caritas Saint Elizabeth’s Medical Center**, Boston, MA

July 2000 to January 2003

- As a staff registered nurse provided excellent Nursing care to extremely low-birth weight infants in the NICU

Senior Staff Nurse, **Brigham and Women’s Hospital**, Boston, MA

1981 to 2000

- As a staff registered nurse triaged, admitted and provided primary care to Neonatal infants from 24 weeks gestation to 40+ weeks gestation.

Staff Nurse, **Boston Lying-In**, Boston, MA
1979 to 1981

- Collaboratively worked with staff nurses and ancillary assistance in the High-Risk Labor and Delivery Unit.
- Successful lead and managed a separate Obstetrical Unit.
- Taught new transport technicians the proper techniques to achieve the proficiency level of OR Scrub Technicians.

Staff Nurse, **Waltham Hospital**, Waltham, MA
1977 to 1979

- As a graduate registered nurse, complied with the needs of the hospital and rotated through the psychiatric, pediatric and maternity units.

Presentations:

- “Talk to my Face, not to my Feet” Tips on Improving Communication Skills when seeking Medical Care.
ALDA Convention
Portland, Oregon
October 11, 2018
- “Population in focus: Advocating for Those with Hearing Loss”
4th Annual Professional Patient Advocate Conference
Orlando, Florida
December 2014
- “Reaching through Teaching”
2013 AMPHL Biennial Conference
Austin, Texas
April 2013
- “Talk to my Face, not to my Feet!”
Hearing Loss Association of Central Mass.
Northborough, Mass.
April 2013
- “Talk to my Face, not to my Feet!”
Association of Late-Deafened Adults (ALDA)
Boston Chapter, Watertown Mass.
March 2013
- “Leave no Deaf or HOH student behind! Adapting a Nursing program to Accommodate the deaf or HOH student”
AHEAD/PEPNet convention
New Orleans, Louisiana

July 11, 2012

- “Talk to my Face, not to my Feet” Teaching healthcare workers how to communicate to deaf and HOH patients.
Signature Health/Brockton Hospital
Brockton, Mass.
June 22, 2012
- “Talk to my Face, not to my Feet”
Hearing Loss Association of America (HLAA)
Manhattan, NY
April 17, 2012
- “Making Lemonade out of Lemons: Adjusting and coping with hearing loss”
Association of Late-Deafened Adults (ALDA)
Boston Chapter
Lexington, Mass.
February 25, 2012
- “Talk to my Face, not to my Feet! Providing culturally competent care to our deaf and HOH patients”
Presented to the DNP Graduate Nursing students at Regis College
Weston, Mass.
February 18, 2012
- “Talk to my Face, not to my Feet! Providing culturally competent care to our deaf and HOH patients”
Presented to the entire hospital staff at South Shore Hospital
South Weymouth, Mass.
December 7, 2011
- “Hearing Health Seminar: Becoming deaf is a New Beginning!”
Cochlear Americas convention
Portland, Maine
November 12, 2011
- “The Long Road Back: Recovering from Ototoxicity”
Global presentation to audiologists at the International Hearing Society (IHS)
IHS Convention and Expo
Boston, Mass.
September 15-17, 2011
- “Talk to my Face, not to my Feet!” A guide to teach deaf and HOH patients how to maneuver their way through the healthcare system.
Hearing Loss Association of America (HLAA)
Washington, D.C.

June 2011

- “Talk to my Face, not to my Feet: A guide to provide culturally competent care to deaf and HOH patients”
Tufts Medical Center
Boston, Mass.
June 14, 2010
- “Talk to my Face, not to my feet: A guide to provide culturally competent care to deaf and HOH patients”
Faculty and nursing students at Regis College
Weston, Mass.
April 24, 2010
- “Hearing Loss and the deaf Nursing Student: Implications for Change”
Presented to the Allied Health faculty at Bunker Hill Community College
Charlestown, Mass.
November 23, 2009
- “Deaf Awareness Day”
F.A. Day Middle school
Newton, Mass.
October 22, 2009
- “Addressing the needs of the severely deafened Adult”
Cochlear Americas Convention
Newton/Boston Marriot Hotel
Newton, Mass.
September 3, 2009
- “Improving communication with deaf and HOH Students”
Bunker Hill Community College
Charlestown, Mass.
April 6, 2009
- “Offering choices: Helping deaf and HOH patients decide”
Tufts Medical Center
Boston, Mass.
May 6, 2008
- “Deaf Awareness Day”
Newton North High School
Newton, Mass.
February 8, 2008
- “The Late-Deafened Nurse: Overcoming difficulties in the Nursing Profession”

Boston University
Boston, Mass.
April 19, 2007, January 30, 2007, November 20, 2006

- “The Nursing with Cochlear Implants Teaching Nursing: Implications for other professors”
New England Medical Center
Boston, Mass.
June 2005
- “The Nurse with Cochlear Implants Teaching Nursing”
Emerson College
Boston, Mass.
Winter 2005
- “The Adult with Cochlear Implants”
Newton South High School
Newton, Mass.
Fall 2004
- “The adult with hearing loss”
St. Bernard Church
Newton, Mass.
2003
- “Understanding our Differences: Helping children with epilepsy and asthma”
Underwood elementary School
Newtonville, Mass.
1999
- “Children with Various Chemical Abuse”
College of the Lady of the Elms
Chicopee, Mass.
1997
- “Nursing Ethics: Nurses on Strike”
MassBay Community College
Wellesley, Mass.
1997
- “Munchausen by Proxy: Issues for the pediatric nursing student”
MassBay Community College
Wellesley, Mass.
1996
- “Breaking the silence: The school aged child with epilepsy”

Brown elementary School
Natick, Mass.
1995

Publications:

- Writes a column: "Ask the Nurse!" for the ALDA newsletter.
Provides helpful information about applying nursing knowledge to medical situations.
Identifies topics which are needed to be discussed.
Submits articles for publication on time. Makes corrections as needed.

Community Activities and Services:

- Member/Advisor on the Commission on Disabilities in Newton, Mass.
- Involved with the Massachusetts Commission of the Deaf and HOH.
- Active member of the Newton "Understanding our Differences".
- Past secretary of the Boston, Mass ALDA Chapter.
- Participant in the Minuteman Cochlear Implant Association.
- Involved with HLAA.
- Active in the Cochlear Americas Outreach program network.
- Eucharistic Minister at Our Lady's Help of Christians, Newton, Mass.

References:

- Furnished upon request.



Ruthanne Fuller
Mayor

City of Newton, Massachusetts
Office of the Mayor

Telephone
(617) 796-1100
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(617) 796-1113
TDD/TTY
(617) 796-1089
Email
rfuller@newtonma.gov

August 29, 2022

Honorable City Council
Newton City Hall
1000 Commonwealth Avenue
Newton, MA 02459

To the Honorable City Councilors:

I am pleased to reappoint Jane Brown of 104 Atwood Avenue, Newtonville, 02460 as a member of the Commission on Disability. Her term of office shall expire on July 31, 2025 and her appointment is subject to your confirmation.

Thank you for your attention to this matter.

Warmly,

Ruthanne Fuller
Mayor

RECEIVED
2022 AUG 29 PM 12:05
CITY CLERK
NEWTON, MA. 02459

Application Form

Profile

Jane _____ Brown _____
 First Name Middle Initial Last Name

 Email Address

104 Atwood Ave. _____
 Home Address Suite or Apt

Newtonville _____ MA _____ 02460 _____
 City State Postal Code

What Ward do you live in?

Ward 2

 Primary Phone Alternate Phone

Retired _____ Speech Language Pathologist _____
 Employer Job Title

Which Boards would you like to apply for?

Commission on Disability: Submitted

Interests & Experiences

Please tell us about yourself and why you want to serve.

Why are you interested in serving on a board or commission?

I would like to remain on the Commission on Disability for another term. You already have my resume.

[Resume_Jane_Brown.pdf](#) _____
 Upload a Resume

[Redacted]

[Redacted]

Sent: 3/28/2011 2:33:42 P.M. Eastern Daylight Time
Subj: (no subject)

COMMISSION ON DISABILITY

My goal is to be reappointed as a Commissioner to the Newton Human Rights Commission.

Profession: Speech Language Pathologist. Certificate of Clinical Competence in Speech and Language Pathology.

Education: BS, MS, CAGS Boston University.

Employment: Revere Public Schools, 1972 through 2001.

Duties: Direct therapeutic services to children, Core evaluation team member, Diagnostics, Consultation and Collaboration with classroom teachers, Parental involvement, Building based support team, Supervision of Speech assistants, and University students.

Professional Associations: Massachusetts Teachers Association, National Education Association, Council for Exceptional Children, Federation for Children with special needs, American Speech and Hearing Association (State Education and Advocacy Leader), Massachusetts Speech and Hearing Association.

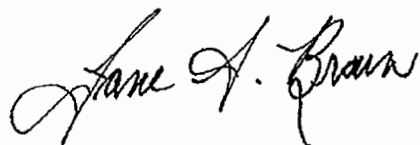
Memberships: Amnesty International, Native American Rights Fund, Southern Poverty Law Center, Ward 2 democratic committee, Newton democratic party, Greenpeace, Sierra Club, Women's International league for peace and freedom, Women's Commission, Newton Dialogues on Peace and War, Massachusetts Peace Action.

I have been a member of the Mayor's Committee for people with disabilities since November of 2005 . My background in special education has made this a logical placement. This has been a rich experience for me. It gave me an opportunity to work to enable disabled people to achieve equal access to community life through our advocacy. There has been improved accessibility to public facilities, parks and recreation, commercial buildings and the streets of Newton. We have recommended \$150,000 in community block development grants to improve accessibility throughout the city. Mayor Warren has encouraged and assisted the Committee to achieve new status as a commission. This will allow the 35 year old group greater permanence with stronger opportunity to improve the lives of the disabled. My appointment to the Commission on Disabilities was confirmed by the Board of Aldermen at its March meeting on March 12,2011.

In 1973, the Human Rights Commission was established to "ensure mutual understanding and respect among all persons in this city by promoting acceptance of diversity and combating discrimination". As a member of the advisory council and as a commissioner, I have worked to strengthen this statement. Newton continues to expand in the diversity of its population. It is essential that we protect the rights of all inhabitants, no matter what nationality, race, religion, chronological age, ability or sexual orientation. I have participated in the organization and presentation of a variety of programs: Israel Palestine, conversations for peace, Understanding immigration, reality of school desegregation, Race, the power of an illusion, Darfur awareness, civil liberties in a time of crisis and Highschool students speak out and honors and awards programs. I have a deep belief in justice, human rights and equal

opportunity, as well as access within our human community.

On December 10 the Human Rights Commission presented the annual awards to a unique couple. Dr. Arese Carrington and her husband Walter are currently residents of Newton. They have exemplified a respect and compassion for humanity. Dr. Carrington described the results of terrorism, prejudice and war and the ensuing destruction to human rights. Walter described the effects of prejudice within the suburban community. He said "It is easier to vote for a black man, than to have him living next door. Arese and Walter Carrington were inspirational. They have shown us the path. Now it is up to us to follow it.

A handwritten signature in black ink that reads "Lane A. Braun". The signature is written in a cursive style with a large, looping initial "L".