

# CITY OF NEWTON



## We're Hiring in Public Works!

### **Fleet Mechanic/Technician**

Multiple vacancies - starting hourly rate **\$28.14**

### **Truck Driver/Equipment Operator**

Multiple vacancies - starting hourly rate **\$28.14**

### **Truck Driver/Skilled Laborer**

Multiple vacancies - starting hourly rate **\$27.32**

### **Truck Driver/Laborer**

Multiple vacancies - starting hourly rate **\$26.52**

### **And many more!**

*The positions above require CDL licensure. The City will hire candidates who possess a CDL permit. Candidates have within 6 months of employment to obtain their CDL license.*

*The City of Newton, in partnership with Teamster Local 25, has an intensive training program to help candidates receive their CDL and hoisting license.*

**Join our DPW team to keep the City's roadways, sidewalks, crosswalks, and utilities infrastructure operational and the City running!**

**Apply today!**



# Benefits of working for the City of Newton:

<ul style="list-style-type: none"><li>• <b>75% employer sponsored health insurance</b></li></ul>	<ul style="list-style-type: none"><li>• <b>2 weeks of vacation time per year</b>, after 5 years of continuous employment increases to 3 weeks of vacation time</li></ul>
<ul style="list-style-type: none"><li>• <b>Annual step increases</b>, up to the maximum of your grade</li></ul>	<ul style="list-style-type: none"><li>• <b>Annual Cost of Living Adjustments (COLA)</b></li></ul>
<ul style="list-style-type: none"><li>• <b>Longevity payments after 5 years of continuous service</b></li></ul>	<ul style="list-style-type: none"><li>• <b>12.5 paid holidays per year</b></li></ul>
<ul style="list-style-type: none"><li>• <b>\$1000 clothing allowance</b></li></ul>	<ul style="list-style-type: none"><li>• For Fleet Mechanics/Technicians, <b>\$1500 tool allowance</b>, one time payment</li></ul>
<ul style="list-style-type: none"><li>• <b>Pension eligible</b> position through the Newton Retirement System</li></ul>	<ul style="list-style-type: none"><li>• <b>2 paid floating holidays per year</b> as well as <b>2 personal business days per year</b> as Teamster Local 25 members</li></ul>
<ul style="list-style-type: none"><li>• <b>City will hire candidates with a CDL Permit</b> and connect the employee with the Teamsters CDL training. Employee <b>must</b> obtain their CDL within 6 months of employment. Will be hired at the lower grade until CDL is obtained.</li></ul>	<ul style="list-style-type: none"><li>• <b>120 hours of special leave time per year.</b> If employee uses less than three (3) days of special leave, they will receive one (1) bonus personal day.</li></ul>
<ul style="list-style-type: none"><li>• <b>Opportunities for overtime</b></li></ul>	<ul style="list-style-type: none"><li>• <b>Summer hours - Friday's off</b> - Monday through Thursday 10 hour days</li></ul>
<ul style="list-style-type: none"><li>• <b>Snow bonus - an additional \$9.00/hour</b></li></ul>	<ul style="list-style-type: none"><li>• During snow operations, all employees shall receive a <b>four (4) hour break with pay during each sixteen (16) hour period.</b> Any union member that has worked overtime for at least 4 hours immediately prior to their regular shift remains on overtime until the end of their shift</li></ul>