# CITY OF NEWTON PURCHASING DEPARTMENT

CONTRACT FOR PUBLIC WORKS (M.G.L. Ch. 30, Sec. 39M)

### **PROJECT MANUAL:**

2023 CITYWIDE FOG SEAL AND CRACK SEAL OF ROADWAYS

**INVITATION FOR BID #23-68** 

Bid Opening Date: February 16, 2023 at 11:00AM

**FEBRUARY 2023** 

**Ruthanne Fuller, Mayor** 

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#### **END OF SECTION**

#### PURCHASING DEPARTMENT

#### **INVITATION FOR BID #23-68**

The City of Newton invites sealed bids in accordance with M.G.L. c.30, §39M from Contractors for:

#### 2023 CITYWIDE FOG SEAL AND CRACK SEAL OF ROADWAYS

Bids will be received until: 11:00 a.m., Thursday, February 16, 2023

at the Purchasing Department, Room 108, Newton City Hall, 1000 Commonwealth Avenue, Newton, MA 02459. Bids will not be accepted nor may submitted bids be corrected, modified or withdrawn after the deadline for bids. Immediately following the deadline for bids, all bids received within the time specified will be publicly opened and read aloud.

The work under this contract includes the cleaning, general preparation and installation of crack sealing, fog sealing, and asphalt rejuvenator on bituminous concrete roadways. The Contractor is further advised that this work will involve extensive traffic control measures and coordination with the City. The work to be completed under this contract is located at multiple roadway locations and work shall be completed based upon a schedule as determined by the Engineer on a day-to-day basis.

Contract Documents will be available online at <a href="https://www.newtonma.gov/bids">www.newtonma.gov/bids</a> or for pick up at the Purchasing Department after 10:00 a.m., February 2, 2023.

There is no charge for Contract Documents.

Only contractors qualified by the Massachusetts Department of Transportation (MassDOT) are eligible to bid. MassDOT will provide a list of Prequalified Construction Contractors to the City of Newton. Bidders will be verified at time of Bid Opening.

All bids must be accompanied by a bid deposit in an amount that is not less than five percent (5%) of the value of the bid, including all add alternates. Bid deposits, payable to the City of Newton, shall be either in the form of a bid bond, or cash, or a certified check, or a treasurer's or cashier's check issued by a responsible bank or trust company. Bidders are reminded that the bid deposit covers the City for damages when a bidder withdraws its bid after the bid submisssion date. Be advised that to the extent permitted by the law the City will retain all bid deposits for withdrawn bids.

All Bids must be submitted with one (1) original and one (1) copy.

The City of Newton will award the contract to the lowest eligible and responsible bidder. Please Note: this bid, in accordance with the Chapter 303 Acts of 2008, contains Price Adjustments and new Prevailing Wage requirements. All bidders are required to familiarize themselves with these terms and conditions before submitting a bid.

Anticipated start date is May 15, 2023. The successful bidder must be able to accommodate the City of Newton in the scheduling of this work.

All bids are subject to the provisions of M.G.L. Chapter 30, Section 39M. Wages are subject to minimum wage rates determined by the Massachusetts Department of Labor and Industries pursuant to M.G.L. Chapter 149, Sec. 26 to 27H. The schedule of wage rates applicable to this contract is included in the bidding documents. In addition, the prevailing wage schedule will be updated annually for all public construction projects lasting longer than one (1) year. You will be required to pay the rates set out in any updated prevailing wage schedule. Increases in prevailing wage schedules will not be the basis for change order requests. The successful bidder will be required to provide a Certificate of Insurance demonstrating current coverage of the type and amounts set forth in the Project Manual. The successful bidder will be required to furnish a Labor and Materials Payment Bond in the amount of 50% of the contract total. Wages are paid to drivers for all "on-site" work.

The City may reject any and all proposals in accordance with applicable law. In addition, the City reserves the right to waive minor informalities in any or all bids, or to reject any or all proposals (in whole or in part) if it be in the public interest to do so.

In the event that any person wishes to attend a bid opening or pre-bid meeting, accessible and reasonable accommodations will be provided to persons requiring assistance. If you need a reasonable accommodation, please contact the city of Newton's ADA Coordinator, Jini Fairley, at least two business days in advance of the meeting: <u>jfairley@newtonma.gov</u> or (617) 796-1253. For Telecommunications Relay Service, please dial 711.

CITY OF NEWTON

Nicholas Read

Chief Procurement Officer

hoba Rul

February 2, 2023

#### DEPARTMENT OF PURCHASING

#### INSTRUCTIONS TO BIDDERS

#### ARTICLE 1 - BIDDER'S REPRESENTATION

- 1.1 Each General Bidder (hereinafter called the "Bidder") by making a bid (hereinafter called "bid") represents that:
  - 1. The Bidder has read and understands the Bidding Documents, Contract Forms, General Conditions, Conditions of the Contract, General Requirements and Project Specifications (collectively, referred to as the "Contract Documents") and the bid is made in accordance therewith.
  - 2. The Bidder is familiar with the local conditions under which the work has to be performed.
- 1.2 Failure to so examine the Contract Documents or become familiar with local conditions will not relieve any Bidder from any obligation under the bid as submitted.

#### ARTICLE 2 - REQUEST FOR INTERPRETATION

- 2.1 Bidders shall promptly notify the City of any ambiguity, inconsistency, or error which they may discover upon examination of the Contract Documents, the site, and local conditions.
- 2.2 Bidders requiring clarification or interpretation of the Contract Documents shall make a written request to the *Chief Procurement Officer*, at <a href="mailto:purchasing@newtonma.gov">purchasing@newtonma.gov</a> or via facsimile (617) 796-1227. The City will only answer such requests if received by **Friday, February 10, 2023 at 12:00 noon**. In the event that the bid opening date is changed, the deadline for informational requests may also change as provided in an addendum issued by the City.
- 2.3 Interpretation, correction, or change in the Contract Documents will be made by addendum which will become part of the Contract Documents. The City will not be held accountable for any oral communication.
- Addenda will be emailed to every individual or firm on record as having taken a set of Contract Documents. Addenda will be emailed to every individual or firm on record as having taken a set of Contract Documents. Receipt of all addenda issued must be acknowledged in the Bid Form. YOUR FAILURE TO ACKNOWLEDGE ALL ADDENDA MAY RESULT IN YOUR BID BEING REJECTED AS NON-RESPONSIVE.
- 2.5 Copies of addenda will be made available for inspection at the location listed in the Invitation for Bids where Contract Documents are on file, in addition to being available online at <a href="https://www.newtonma.gov/bids">www.newtonma.gov/bids</a>.
- 2.6 Bidders or proposers contacting ANY CITY EMPLOYEE regarding an Invitation for Bid (IFB) or a Request for Proposal (RFP), outside of the Purchasing Department, once an IFB or RFP has been released, may be disqualified from the procurement process.
- Bidders downloading information off the internet web site are solely responsible for obtaining any addenda prior to the bid opening. If the bidder makes itself known to the Purchasing Department, at <a href="mailto:purchasing@newtonma.gov">purchasing@newtonma.gov</a> or via facsimile (617) 796-1227, it shall be placed on the bidder's list. Bidders must provide the Purchasing Department with their company's name, street address, city, state, zip, phone, fax, email address and INVITATION FOR BID #23-68.

#### ARTICLE 3 - MBE PARTICIPATION

- 3.1 Notice is hereby given that the Mayor's Affirmative Action Plan for the City of Newton in effect at the time of this solicitation is applicable to all construction contracts in excess of \$10,000.00.
- 3.2 Notice is hereby given that the City of Newton Minority/Women Business Enterprise Plan and the Supplemental Equal Employment Opportunity Anti-Discrimination and Affirmative Action Program in effect at the time of this solicitation are applicable to all City contracts for goods and services in excess of \$50,000.00.
- 3.3 Copies of the Plans and Program referred to in Sections 3.1 and 3.2 are available at: www.newtonma.gov/purchasing.

#### ARTICLE 4 - PREPARATION AND SUBMISSION OF BIDS

- 4.1 Bids shall be submitted on "Bid Form #23-68," attached.
- 4.2 All entries on the Bid Form shall be made by typewriter or in ink.
- 4.3 Where so indicated on the Bid Form, sums shall be expressed in both words and figures. Where there is a discrepancy between the bid sum expressed in words and the bid sum expressed in figures, the words shall control.
- 4.4 Bid Deposits shall be submitted in the amount specified in the Invitation for Bids. They shall be made payable to the City and shall be either in the form of cash, certified check, treasurer's or cashier's check issued by a responsible bank or trust company, or a bid bond issued by a surety licensed to do business in the Commonwealth of Massachusetts; and shall be conditioned upon the faithful performance by the principal of the agreements contained in the bid. Bidders are reminded that the bid deposit covers the City for damages when a bidder withdraws its bid after the bid submisssion date. **Be advised that to the extent permitted by the law the City will retain all bid deposits for withdrawn bids.**

Bid deposits of the three (3) lowest responsible and eligible Bidders shall be retained until the execution and delivery of the City-Contractor agreement.

- 4.5 The Bid, including the bid deposit shall be enclosed in a sealed envelope with the following plainly marked on the outside:
  - \* GENERAL BID FOR: #23-68
  - \* NAME OF PROJECT: 2023 CITWIDE FOG SEAL AND CRACK SEAL OF ROADWAYS
  - \* BIDDER'S NAME, BUSINESS ADDRESS, AND PHONE NUMBER
- 4.6 Date and time for receipt of bids is set forth in the Invitation for Bids (IFB).
- 4.7 Timely delivery of a bid at the location designated shall be the full responsibility of the Bidder. In the event that Newton City Hall is closed on the date or at the time that bids are due, the date and time for receipt of bids shall be on the next business day following that the Newton City Hall and the Purchasing Department are open.
- 4.8 Bids shall be submitted with one **original** and one **copy.**
- 4.9 Massachusetts law requires all employees who work on Massachusetts public works construction sites must have no Less than 10 hours of OSHA-approved safety and health training. See M.G.L. c.30, §39M(c), M.G.L. c.30, §39S(a)(1), M.G.L. c.149, §44E(2) & M.G.L. c.149, §44F(2).
  - 1. This requirement will apply to any general bid or sub bid submitted.
  - 2. This law directs the Massachusetts Attorney General to restrain the award of construction contracts to any contractor who is in violation to this requirement and to restrain the performance of these contracts by non-complying contractors.
  - 3. The contractor and all subcontractors on this project must certify on the Bid Form compliance with the applicable requirement. Non-compliance with this law will disqualify the bidder.

#### 4.10 PRICE ADJUSTMENT CLAUSES CHAPTER 90 FUNDS

It is the intention of the City to include price adjustments in the award of this Contract. These price adjustments shall be for Fuel and liquid asphalt as they have been determined to be integral component of the work.

For Fuel a special provision shall provide for a price adjustment formula. This adjustment shall be based on the difference between the MassDOT **Base Price** and the **Period Price** which shall be evaluated on a **monthly** basis, but price adjustments shall only be made if the monthly cost change exceeds +/- **5 per cent.** Subsequently each price adjustment shall be made as specified under each applicable and separate payment item.

IMPORTANT NOTE: Depending on the prevailing market trends at the time of payment these price adjustments may provide for additional compensation to the Contractor, or they may otherwise result in a repayment to the City. The increase or a decrease in the value of the commodity, during the applicable payment period in which the goods and/or services were rendered, shall be the determinant factor.

The City will refer to the MassDOT price adjustment tables as included in this bid package to establish the base price and will be used for the actual period price.

#### **Price Adjustment Clauses** – *to apply as follows:*

This Contract contains price adjustments for liquid asphalt, diesel fuel, and gasoline. Price adjustments shall be made on a monthly basis when the monthly change from the Base Price is +/- 5 percent. Base prices for this contract shall be the period prices posted on the MassDOT website, MassDOT current contract price adjustments | Mass.gov, at the time of the bid. For reference the base prices are as follows: liquid asphalt \$665.00 per ton, Portland cement \$170.00 per ton, diesel fuel \$3.661 per gallon, and gasoline \$2.555 per gallon.

No price adjustment will be allowed beyond the completion date of the contract unless there is an approved extension of time by the City.

#### **ARTICLE 5 - ALTERNATES**

- 5.1 Each Bidder shall acknowledge alternates (if any) in Section C on the Bid Form.
- 5.2 In the event an alternate does not involve a change in the amount of the base bid, the Bidder shall so indicated by writing "No Change", or "N/C" or "0" in the space provided for that alternate.
- 5.3 Bidders shall enter on the Bid Form a single amount for each alternate which shall consist of the amount for work performed by the Contractor.
- 5.4 The low Bidder will be determined on the basis of the sum of the base bid and the accepted alternates.

#### ARTICLE 6 - WITHDRAWAL OF BIDS

- Any bid may be withdrawn prior to the time designated for receipt of bids on written or electronic request. Electronic withdrawal of bids must be confirmed over the Bidder's signature by written notice postmarked on or before the date and time set for receipt of bids.
- 6.2 Withdrawn bids may be resubmitted up to the time designated for the receipt of bids.
- 6.3 No bids may be withdrawn within sixty (60) days, Saturdays, Sundays and legal holidays excluded, after the opening of the bids.

#### ARTICLE 7 - CONTRACT AWARD

7.1 The City is collecting unique

- 7.1 The City is soliciting prices for items set forth in the Item Sheets, attached hereto at pp. 83-85 below. It is the City's intent to award one (1) contract to the responsible and eligible bidder submitting the lowest Total Bid Price on the Bid Form. A contract will be awarded within sixty (60) days, Saturdays, Sundays, and legal holidays excluded, after the opening of bids.
- 7.2 The City reserves the right to waive minor informalities in or to reject any or all Bids if it be in the public interest to do so.
- 7.3 The City reserves the right to reject any bidder who has failed to pay any local taxes, fees, assessments, betterments, or any other municipal charge, unless the bidder has a pending abatement application or has entered into a payment agreement with the collector-treasurer.
- As used herein, the term "lowest responsible and eligible Bidder" shall mean the Bidder (1) whose bid is the lowest of those bidders possessing the skill, ability and integrity necessary for the faithful performance of the work; (2) who has met all the requirements of the invitation for bids; (3) who shall certify that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work; (4) who, where the provisions of section eight B of chapter twenty-nine apply, shall have been determined to be qualified thereunder.

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<sup>&</sup>lt;sup>1</sup> Prices for hot mix asphalt and Portland cement mixtures, diesel fuel, and gasoline effective as of 1/26/23.

- 7.5 Subsequent to the award and within five (5) days, Saturday, Sundays and legal holidays excluded, after the prescribed forms are presented for signature, the successful Bidder shall execute and deliver to the City a contract in the form included in the Contract Documents in such number of counterparts as the City may require.
- 7.6 In the event that the City receives low bids in identical amount from two or more responsive and responsible Bidders, the City shall select the successful Bidder by a blind selection process chosen by the City such as flipping a coin or drawing names from a hat. The low Bidders who are under consideration will be invited to attend and observe the selection process.

#### **ARTICLE 8 - TAXES**

- 8.1 The Bidder shall not include in this bid any tax imposed upon the sale or rental of tangible personal property in this Commonwealth, such as any and all building materials, supplies, services and equipment required to complete the work.
- 8.2 The City is exempt from payment of the Massachusetts Sales Tax, and the Bidder shall not include any sales tax on its bid. The City's exemption Number is E-046-001-404.

#### ARTICLE 9 – PROPRIETARY SPECIFICATIONS

- 9.1 The City has used a proprietary specification to describe the supply listed in the specifications. Such specifications are permitted under M.G.L. c. 30, §39M(b), provided that the City states in writing that use of the proprietary specification is in its best interest and that it will accept an "equal" of the item specified. An item is considered equal if (i) it is at least equal in quality, durability, appearance, strength, and design; (ii) will perform the intended function at least equally; and (iii) conforms substantially, even with deviations, to the detailed requirements contained in the specifications. In the event that the Bidder wishes to substitute an equal item, it may do so either in its bid or proposal or after the contract is awarded but before a contract is executed, it being understood that the award shall be conditioned on the Bidder providing the item originally specified or an equal item accepted by the City and identified in the contract. In no event shall the Bidder be entitled to offer, or the City obliged to consider, the substitution of an item as equal after execution of a contract. In the event the Bidder substitutes or attempts to substitute an "equal" item after that date, it shall be in breach thereof and be liable for actual and consequential damages resulting from its failure to perform as agreed. The City shall have the sole right to determine whether or not said item is equal.
- 9.2 The required determination and justification have been duly prepared, and a copy may be requested in accordance with the Massachusetts Public Records Law, M.G.L. c. 66, §10.

END OF SECTION

#### DEPARTMENT OF PURCHASING

#### **BID FORM #23-68**

**A.** The undersigned proposes to supply and deliver the services and materials specified below in full accordance with the Contract Documents and Project Manual supplied by the City of Newton entitled:

#### 2023 CITYWIDE FOG SEAL AND CRACK SEAL OF ROADWAYS

for the contract price specified below, subject to additions and deduction according to the terms of the specifications. There is no separate labor charge under this bid: unit prices shall include full compensation for all labor, materials, tools and equipment, and all incidentals necessary to complete the work as specified herein.

В.	This	bid includes addenda number(s),,
C.	The	proposed Total Bid Price is:
	(The	
	CC	DMPANY NAME:
D.	Th	e undersigned has completed and submits herewith the following documents:
		Bidder's Qualifications and References Form, 2 pages
		Certificate of Non-Collusion, 1 page
		Certificate of Tax Compliance, 1 page
		Certificate of Foreign Corporation (if applicable), 1 page
		Debarment Letter, 1 page
		IRS Form W-9, 1 page
		Business Category Information Form, 1 page
		Signed Bid Form, 3 pages
		Item Sheets, 4 pages
		A five percent (5%) bid deposit.
E.	may	npt Payment Discounts. Bidders are encouraged to offer discounts in exchange for an expedited payment. Payments be issued earlier than the general goal of within 30 days of receipt of the invoice only when in exchange for bunted prices. Discounts will not be considered in determining the lowest responsible bidder.
	Pron	npt Payment Discount

**F.** The undersigned agrees that, if selected as general contractor, s/he will within five days, Saturdays, Sundays and legal holidays excluded, after presentation thereof by the City of Newton, execute a contract in accordance with the terms of this bid **and furnish a Payment bond** of a surety company qualified to do business under the laws of the commonwealth and satisfactory to the City of Newton in the **sum not less than 50% of the contract price**, the premiums for which are to be paid by the contractor and are included in the contract price.

The undersigned hereby certifies that s/he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the work and that s/he will comply fully with all laws and regulations applicable to awards made subject to section forty-four A of M.G.L. Chapter 30, s 39M.

The undersigned certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work; (2) that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration ("OSHA") that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and (3) that all employees to be employed in the work subject to this bid have successfully completed a course in construction safety and health approved by the United States OSHA that is at least 10 hours in duration. The undersigned understands that any employee found on a worksite subject to this section without documentation of successful completion of a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration shall be subject to immediate removal.

The undersigned further certifies under the penalties of perjury that this bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this subsection the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity. The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth under the provisions of section twenty-nine F of chapter twenty-nine, or any other applicable debarment provisions of any other chapter of the General Laws or any rule or regulation promulgated thereunder.

The undersigned further certifies under the penalties of perjury that they have familiarized themselves with the changes to the Prevailing Wage Rates, Price Adjustment Clauses, in accordance to Chapter 303 Acts of 2008.

**G.** Environmentally preferable products information (which is requested but which will not be considered in awarding a contract):

Description of environmental attributes of Bidder's goods or services:

Steps taken to (a) identify any positive or negative environmental attributes of products or services and (b) insure that those attributes are being addressed as part of operations:

Date	
	(Name of General Bidder)
	BY:
	(Printed Name and Title of Signatory)
	(Business Address)
	(City, State Zip)
	(Telephone) (FAX)
	(E-mail address)

**NOTE:** If the bidder is a corporation, indicate state of incorporation under signature, and affix corporate seal; if a partnership, give full names and residential addresses of all partners; if an individual, give residential address if different from business address; and, if operating as a d/b/a give full legal identity. Attach additional pages as necessary.

**END OF SECTION** 

### BIDDER'S QUALIFICATIONS AND REFERENCES FORM

All questions must be answered, and the data given must be clear and comprehensive. Please type or print legibly. If necessary, add additional sheet for starred items. This information will be utilized by the City for purposes of determining bidder responsiveness and responsibility with regard to the requirements and specifications of the Contract.

LIST YOUR VEHICLES/EQUIPMENT AVAILABLE FOR THIS CONTRACT:	NCORPORATED? YES _	NO	DATE AND STA	ALE OF IN	CONFORMTION.	
HAVE YOU EVER FAILED TO COMPLETE A CONTRACT AWARDED TO YOU? YESNO  F YES, WHERE AND WHY?  HAVE YOU EVER DEFAULTED ON A CONTRACT?YESNO  F YES, PROVIDE DETAILS.  LIST YOUR VEHICLES/EQUIPMENT AVAILABLE FOR THIS CONTRACT:	S YOUR BUSINESS A MBE?	YES	NO <b>WBE</b> ?	YES	NO or <b>MWBE</b> ?	YES
THAVE YOU EVER DEFAULTED ON A CONTRACT? YES NO IF YES, PROVIDE DETAILS.  LIST YOUR VEHICLES/EQUIPMENT AVAILABLE FOR THIS CONTRACT:		NTLY ON I	HAND, SHOWING	G CONTRA	CT AMOUNT AND A	NTICIPA
F YES, PROVIDE DETAILS.  LIST YOUR VEHICLES/EQUIPMENT AVAILABLE FOR THIS CONTRACT:	YES NO	COMPLETE	CA CONTRACT A	AWARDED	TO YOU?	
LIST YOUR VEHICLES/EQUIPMENT AVAILABLE FOR THIS CONTRACT:						
	HAVE YOU EVER DEFAULTED IF YES, PROVIDE DETAILS.	ON A CON	NTRACT?	YES	NO	
	IF YES, PROVIDE DETAILS.					
	IF YES, PROVIDE DETAILS.					
IN THE SPACES FOLLOWING, PROVIDE INFORMATION REGARDING CONTRACTS COMPLETEI FIRM SIMILAR IN NATURE TO THE PROJECT BEING BID. A MINIMUM OF FOUR (4) CONTRACTS BE LISTED. PUBLICLY BID CONTRACTS ARE PREFERRED, BUT NOT MANDATORY.	IF YES, PROVIDE DETAILS.					

DOLLAR AMOUNT: \$		DATE COMPLETED:
PUBLICLY BID?	_YESNO	
TYPE OF WORK?:		
CONTACT PERSON: _		TELEPHONE #:)
CONTACT PERSON'S	RELATION TO PROJECT?:	:
		(i.e., contract manager, purchasing agent, etc.)
PROJECT NAME:		
DOLLAR AMOUNT: \$		DATE COMPLETED:
PUBLICLY BID?	_YESNO	
TYPE OF WORK?:		
CONTACT PERSON: _		TELEPHONE #: ()
CONTACT PERSON'S		:
		(i.e., contract manager, purchasing agent, etc.)
PROJECT NAME:		
CITY/STATE:		
DOLLAR AMOUNT: \$		DATE COMPLETED:
PUBLICLY BID?	NO	
TYPE OF WORK?:		
CONTACT PERSON:		TELEPHONE #: ()
		:
		(i.e., contract manager, purchasing agent, etc.)
PROJECT NAME:		
CITY/STATE:		
		DATE COMPLETED:
	YESNO	
TYPE OF WORK?:		
CONTACT PERSON: _		TELEPHONE #:()
CONTACT PERSON'S		<b>:</b>
		(i.e., contract manager, purchasing agent, etc.)
requests any person, firr		tained herein is complete and accurate and hereby authorizes any information requested by the City in verification of the recind experience.
DATE:	BIDDER:	
SIGNATURE:		
PRINTED NAME.		TITLE:
TRINTED NAME		111LD,

**END OF SECTION** 

10.

### **CERTIFICATE OF NON-COLLUSION**

submitted in good faith and without collusion or fraud with any mean any natural person, business, partnership, corporation, un individuals.	nion, committee club, or other organization, entity, or group or
	re of individual)  Business

#### **CERTIFICATION OF TAX COMPLIANCE\*\***

Pursuant to M.G.L. c.62C, §49A and requirements of the City, the undersigned acting on behalf of the Contractor certifies under the penalties of perjury that the Contractor is in compliance with all laws of the Commonwealth relating to taxes including payment of all local taxes, fees, assessments, betterments and any other local or municipal charges (unless the Contractor has a pending abatement application or has entered into a payment agreement with the entity to which such charges were owed), reporting of employees and contractors, and withholding and remitting child support.\*

Signature of Individual (Mandatory)	*** Contractor's Social Security Number or Federal Identification Number
Print Name:	Date:
Corporate Name	_
By:Corporate Officer (Mandatory, if applicable)	Date:
Print Officer Name:	

<sup>\*</sup> The provision in this Certification relating to child support applies only when the Contractor is an individual.

<sup>\*\*</sup> Approval of a contract or other agreement will not be granted until the City receives a signed copy of this Certification.

<sup>\*\*\*</sup> Your social security number may be furnished to the Massachusetts Department of Revenue to determine whether you have met tax filing or tax payment obligations. Providers who fail to correct their non-filing or delinquency will not have a contract or other agreement issued, renewed, or extended.

### **CERTIFICATE OF FOREIGN CORPORATION**

The undersigned hereby certifies that it has been duly established, organized, or chaof:	nrtered as a corporation under the laws
(Jurisdiction)	
The undersigned further certifies that it has complied with the requirements of M.G.	S.L. c. 30, §39L (if applicable) and with
the requirements of M.G.L. c. 156D, §15.03 relative to the registration and operation	n of foreign corporations within the
Commonwealth of Massachusetts.	
Name of person signing proposal	
Signature of person signing proposal	
Name of Business (Please Print or Type)	
Affix Corporate Seal here	

City of Newton

### **Purchasing Department**

Nicholas Read @ Chief Procurement Officer
1000 Commonwealth Avenue
Newton Centre, MA 02459-1449
purchasing@newtonma.gov

Telephone (617) 796-1220 Fax: (617) 796-1227 TDD/TTY (617) 796-1089

pı	urchasing@newtonma.gov	TDD/TTY (617) 796-1089
Mayor Ruthanne Fuller		
Date		
Vendor		
Re: Debarment Letter for Invitation For Bid #23	3-68	
•	City requires that you provide a debarment/suspendlow Federal Executive Order. Certification can be	
<u>Debarment:</u>		
Federal Executive Order (E.O.) 12549 "Debarment and Suspension" requires that all contractors receiving individual awards, using federal funds, and all sub-recipients certify that the organization and its principals are not debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department or agency from doing business with the Federal Government.		

I hereby certify under pains and penalties of perjury that neither I nor any principal(s) of the Company identified below is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.

		(Name)
		(Company)
		(Address)
		(Address)
PHONE	FAX	
EMAIL		
		Signature
		Date

If you have questions, please contact Nicholas Read, Chief Procurement Officer at (617) 796-1220.

### W-9 (Rev. October 2007) Department of the Treasury Internal Revenue Service

#### Request for Taxpayer **Identification Number and Certification**

Give form to the requester. Do not send to the IRS.

κi				
n page	Business name, if different from above			
Print or type Specific Instructions on	Check appropriate box: ☐ Individual/Sole proprietor ☐ Corporation ☐ F☐ ☐ Limited liability company. Enter the tax classification (D=disregarded entity, C=cd ☐ Other (see instructions) ►	Partnership orporation, P=partnership) ► _		X Exempt payee
Print c Inst	Address (number, street, and apt. or suite no.)	Requester's	name and ad	dress (optional)
pecifi	City, state, and ZIP code			
See				
Par	rt I Taxpayer Identification Number (TIN)			
backi alien,	or your TIN in the appropriate box. The TIN provided must match the name given withholding. For individuals, this is your social security number (SSN). How, sole proprietor, or disregarded entity, see the Part I instructions on page 3. employer identification number (EIN). If you do not have a number, see How	wever, for a resident For other entities, it is	Social securi	ity number Or
	<ul> <li>If the account is in more than one name, see the chart on page 4 for guidel ber to enter.</li> </ul>	lines on whose	Employer ide	entification number
Par	rt II Certification			
Unde	er penalties of perjury, I certify that:			
1. T	The number shown on this form is my correct taxpayer identification number (	or I am waiting for a numb	er to be iss	ued to me), and
В	am not subject to backup withholding because: (a) I am exempt from backup.  Revenue Service (IRS) that I am subject to backup withholding as a result of a			

- 3. I am a U.S. citizen or other U.S. person (defined below).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the Certification, but you must provide your correct TIN. See the instructions on page 4.

Sign Signature of Name Here U.S. person ▶ Date ▶

#### General Instructions

Section references are to the Internal Revenue Code unless

#### **Purpose of Form**

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued).
  - 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- · A partnership, corporation, company, or association created or organized in the United States or under the laws of the United
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership. status and avoid withholding on your share of partnership

The person who gives Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States is in the following cases:

The U.S. owner of a disregarded entity and not the entity,

Cat. No. 10231X Form W-9 (Rev. 10-2007)

### **Business Category Information Form\***

IFB No. 23-68

#### 2023 Citywide Fog Seal & Crack Seal on Roadways

Business Type Categories*	Select All That Apply
MBE: Minority-Owned Business Enterprise	
WBE: Women-Owned Business Enterprise	
VBE: Veteran Business Enterprise	
SDVOBE: Service-Disabled Veteran-Owned Business Enterprises	
DOBE: Disability-Owned Business Enterprise	
LGBTBE: Lesbian, Gay, Bisexual, Transgender Business Enterprise	

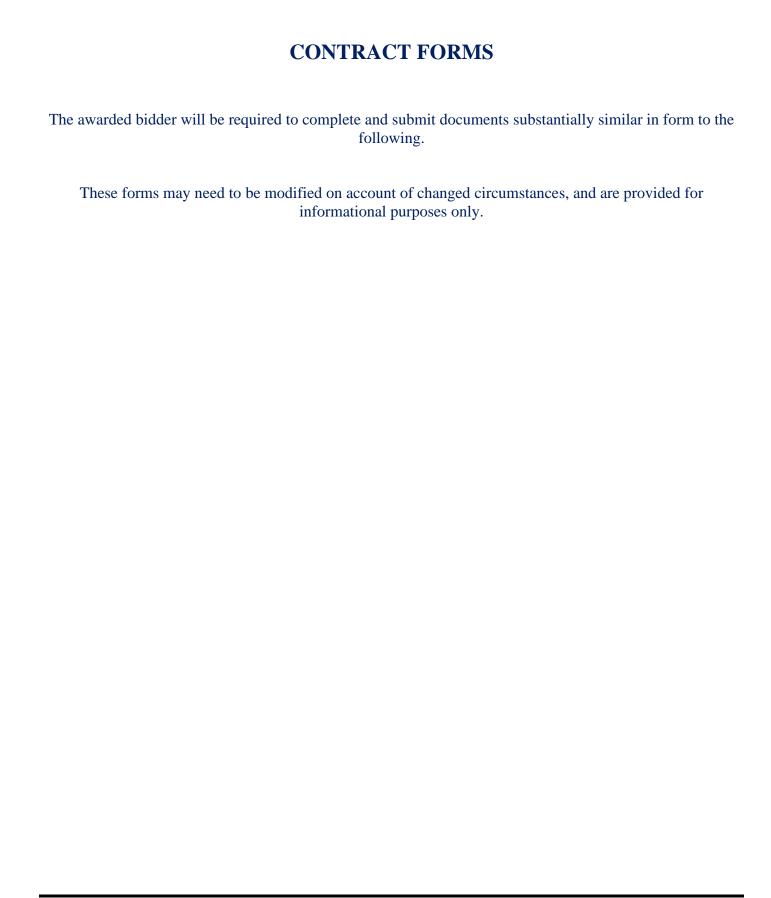
 $\square$  I do not wish to complete this form.

There is no penalty for persons who do not complete this Form, and whether or not the Form is completed will not be taken into consideration in awarding a bid.

I certify that the foregoing information is true and correct.

By:		
Date:		

<sup>\*</sup>Information is being collected as part of a City initiative to open contract opportunities to underrepresented vendors.



#### **CITY - CONTRACTOR AGREEMENT**

#### **CONTRACT NO. C-**

THIS AGREEMENT made this \_\_\_\_ day of \_\_\_\_ in the year Two Thousand and Twenty Three by and between the CITY OF NEWTON, a municipal corporation organized and existing under the laws of the Commonwealth of Massachusetts, hereinafter referred to as the CITY, acting through its Chief Procurement Officer, but without personal liability to him, and hereinafter referred to as the CONTRACTOR.

The parties hereto for the considerations hereinafter set forth agree as follows:

**ARTICLE 1. STATEMENT OF WORK.** The Contractor shall furnish all labor, materials, and equipment and perform all work required in strict accordance with the Contract Documents for the following project:

#### 2023 CITYWIDE FOG SEAL AND CRACK SEAL OF ROADWAYS

- **ARTICLE 2. TIME OF COMPLETION.** The Contractor shall commence work under this Contract on the date specified in the written notice of the City to proceed and shall fully complete all work hereunder within the time specified in the Summary of Work and Specific Work Requirements of the Project Manual. Failure to complete within the time specified shall be subject to the assessment of liquidated damages in accordance with the provisions contained in the Project Manual. **Anticipated start date is May 15, 2023. The successful bidder must be able to accommodate the City of Newton in the scheduling of this work.**
- **ARTICLE 3. THE CONTRACT PRICE.** The City shall pay the Contractor for the full and satisfactory performance of the Contract, in current funds a sum not to exceed:

\$

- **ARTICLE 4. CONTRACT DOCUMENTS.** The Contract Documents consist of the following documents which are either attached to this Agreement or are incorporated herein by reference:
  - a. This CITY-CONTRACTOR Agreement;
  - b. The City's Invitation For Bid #23-68 issued by the Purchasing Department;
  - c. The Project Manual for: **2023 Citywide FOG SEAL AND CRACK SEAL of Roadways** including the Instructions to Bidders; General Conditions; Special Conditions; MWBE/AA Requirements, Wage Rate Requirements and Wage Rate Schedule(s) including any updated prevailing wage rate schedules if applicable; Price Adjustments; The Supplementary Special Conditions; General Requirements and Project Specifications; and Drawings, if included or referenced therein.
  - d. Addenda Number(s) ;
  - e. The Bid Response of the CONTRACTOR submitted for this Project and accompanying documents and certifications:
  - f. Certificate(s) of Insurance and surety bond(s), if any, submitted by the CONTRACTOR in connection with this Project;
  - g. Duly authorized and executed Amendments, Change Orders or Work Orders issued by the CITY after execution of this CITY-CONTRACTOR Agreement.

This CITY-CONTRACTOR Agreement, together with the other documents enumerated in this Article, constitute the entire Agreement between the CITY and the CONTRACTOR. The CONTRACTOR represents that its bid was made without condition, qualification or reservation of any kind, except upon the written acknowledgement and consent of the CITY.

ARTICLE 5.	<b>ALTERNATES.</b> The following Alternates have been accepted and their costs are included in the Contract Price stated in Article 3 of this Agreement:				
	Alternates: N/A				
ARTICLE 6.	<b>APPLICABLE STATUTES.</b> All applicable federal, state and local laws and regulations are incorporated hereby reference and the Contractor agrees to comply with same.				
ARTICLE 7.	<b>INSURANCE.</b> The Contractor shall provide insurance coverage as listed below. This insurance shall be provided at the Contractor's expense and shall be in full force and effect during the full term of this Contract.				
	WORKER'S COMPENSATION				
	Worker's Compensation:	Per M.G.L. c.149, §34 and c.152 as amended.			
	PUBLIC LIABILITY				
	Personal Injury	\$500,000 each occurrence			
	Property Damage	\$1,000,000 aggregate \$500,000 each occurrence \$1,000,000 aggregate			
	VEHICLE LIABILITY				

\$1,000,000 aggregate

Personal Injury

\$500,000 each person \$1,000,000 aggregate

Property Damage \$300,000 each occurrence

\$500,000 aggregate

The City shall be named as additional insureds on the Contractor's Liability Policies.

THIS SPACE INTENTIONALLY LEFT BLANK

IN WITNESS WHEREOF, the parties have caused this instrument to be executed under seal the day and year first above written.

**CONTRACTOR** 

CITY OF NEWTON

### By\_\_\_\_\_ Chief Procurement Officer Print Name Title \_\_\_\_\_ Date\_\_\_\_\_ Affix Corporate Seal Here Certified that City funds are available in the following account number: Approved as to Legal Form and 0140121-553300 Character I further certify that the Mayor, or her designee, is authorized to execute contracts By\_\_\_\_ Associate City Solicitor and approve change orders. Comptroller of Accounts Date\_\_\_\_ CONTRACT AND BONDS APPROVED Mayor or her designee Date

### **CERTIFICATE OF AUTHORITY - CORPORATE**

1.	I hereby certify that I am the Clerk/Secretary of	
		nsert full name of Corporation)
2.	corporation, and that	
	corporation, and that (insert the name of officer v	who signed the <b>contract and bonds</b> .)
3.	is the duly elected	
		(insert the title of the officer in line 2)
4.	of said corporation, and that on	
	· · · · · · · · · · · · · · · · · · ·	at is <b>ON OR BEFORE</b> the date the the contract and bonds.)
	at a duly authorized meeting of the Board of Directors of said conotice, it was voted that	orporation, at which all the directors were present or waived
5.	the the	
	(insert <b>name</b> from line 2)	(insert <b>title</b> from line 3)
	of this corporation be and hereby is authorized to execute corporation, and affix its Corporate Seal thereto, and such ename and on its behalf, with or without the Corporate Seal, above vote has not been amended or rescinded and remains	xecution of any contract of obligation in this corporation's shall be valid and binding upon this corporation; and that the
6.	ATTEST:(Signature of Clerk or Secretary)*	AFFIX CORPORATE SEAL HERE
	(Signature of Clerk of Secretary)	SEAL HERE
7.	Name:(Please print or type name in line 6)*	
	(Please print of type name in line 6)"	
8.	Date: (insert a date that is <i>ON OR AFTER</i> the date the	
	(insert a date that is <i>ON OR AFTER</i> the date the officer signed the <u>contract and bonds</u> .)	

<sup>\*</sup> The name and signature inserted in lines 6 & 7 must be that of the Clerk or Secretary of the corporation.

### CITY OF NEWTON, MASSACHUSETTS

#### PAYMENT BOND

Know All Men By These Presents: That we, , as PRINCIPAL, and , as SURETY, are held and firmly bound unto the City of Newton as Obligee, in the sum of \_\_\_\_\_\_dollars ) to be paid to the Obligee, for which payments well and truly to be made, we bind ourselves, our respective heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents. Whereas, the said PRINCIPAL has made a contract with the Obligee, bearing the date of \_\_\_\_\_\_, 2023 for the construction of \_\_\_\_\_\_ in Newton, Massachusetts. (Project Title) Now, the conditions of this obligation are such that if the PRINCIPAL and all Sub-contractors under said contract shall pay for all labor performed or furnished and for all materials used or employed in said contract and in any and all duly authorized modifications, alterations, extensions of time, changes or additions to said contract that may hereafter be made, notice to the SURETY of such modifications, alterations, extensions of time, changes or additions being hereby waived, the foregoing to include any other purposes or items set out in, and to be subject to, provisions of M.G.L. c. 30, sec. 39A, and M.G.L. c. 149 sec. 29, as amended, then this obligation shall become null and void; otherwise it shall remain in full force, virtue and effect. In Witness Whereof, the PRINCIPAL and SURETY have hereto set their hands and seals this \_\_\_day of\_\_2023. **PRINCIPAL SURETY** BY\_\_\_\_(SEAL) (ATTORNEY-IN-FACT) (SEAL)

ATTEST: \_\_\_\_\_

(Title)

ATTEST:

### GENERAL CONDITIONS OF THE CONTRACT FOR PUBLIC WORKS CONSTRUCTION

#### **ARTICLE 1**

#### **Definitions**

The word "Commissioner" shall mean the official duly authorized to act for the City of Newton in the execution of the work of this contract, acting directly or through properly authorized agents.

The word "Engineer," or "City Engineer," shall mean the City Engineer of the City of Newton, acting directly or through properly authorized agents, such agents acting within the scope of the particular duties entrusted to them.

The word "Contractor" shall mean the party or parties contracting to perform the work covered by this contract or his, or their, legal representatives, successors or assigns.

The word "Plans" shall mean plans, and all related drawings, diagrams, profiles and specifications referred to and included in the Project Manual for this contract.

The word "City" shall mean the City of Newton.

The word "Project" shall mean the services which are the subject of the Contract Documents.

The words "Subcontract" and Subcontractor" shall refer to project contracts between the Contractor and a subcontractor, and the subcontractor thereunder.

The term "Substantial Completion" shall mean either that the work required by the contract has been completed except for the work having a contract price of less than one per cent of the then adjusted contract price, or substantially all of the work has been completed and opened to public use except for minor incomplete or unsatisfactory work items that do not materially impair the usefulness of the work required by the contract.

# ARTICLE 2 Plans, Drawings, Profiles

1. The work shall be done in accordance with Plans referred to in Article 1 and such further working and detail plans, drawings and profiles as may be furnished from time to time by the Engineer. All said plans, general and detail, are to be deemed a part of this contract, and the said Plans, specifications and contract are to be considered together, so that any work mentioned in the contract, though not shown on the Plans, and any work shown on the Plans though not mentioned in the contract, is to be provided by the Contractor as a part of this contract. Figured dimensions are to prevail over scale. All things which in the opinion of the Engineer may fairly be inferred from the contract, Plans and specifications, are to be executed by the Contractor as a part of the contract; and the Engineer shall be sole judge as to whether detail plans, drawings and profiles conform to the Plans and the contract.

#### **Discrepancy in Plans**

2. The Contractor shall carefully examine all said Plans, profiles, drawings, specifications and orders; all figures, dimensions, lines, marks and scales thereof, and all directions of the Commissioner and the Engineer relating to the work, and conform to those in relation to which there is no doubt or discrepancy, but at once submit all cases of doubt or discrepancy to the Engineer for adjustment. Anything done on any part of the work for which special information or drawing should be procured, unless done in accordance with such information or drawing, or anything done in relation to which there is doubt or discrepancy, except in accordance with the adjustment thereof, or done in violation of law or public authority, is to be redone if the Commissioner shall so direct.

# ARTICLE 3 Inspection

The Contractor in carrying on the contract shall conform to all determinations and directions of the Engineer relating to the proper interpretation of the Plans, , the fitness of persons employed on the work or the number thereof, or the suitableness, amount, quality, and value of anything done or any materials used, and the Contractor shall permit the Commissioner and/or the Engineer and/or persons designated by them to enter upon the work and inspect the same at all times and in all places, and shall provide safe and convenient facilities for making such entry and inspection.

# ARTICLE 4 Change in Plans and Work

The City, acting through the Commissioner and upon his written order only, from time to time given to the Contractor or his foreman, may change, increase or take away any part of the work, or change the specifications, Plans, drawings, form or materials thereof. Any deduction or addition thereto is to be allowed, or paid for at a price to be determined, within not more than 15 days of the completion of the change, by the City Engineer acting in the same capacity as an architect in a building contract as between City and Contractor. Any demand for addition or deduction must be made in writing to the City Engineer within seven (7) days of the time change was ordered.

# ARTICLE 5 Time and Manner of Doing the Work

- 1. The Contractor shall begin work upon receipt of written Notice to Proceed. Once begun the work shall be carried out in a continuous and uninterrupted fashion with sufficient workforce and resources to assure completion by the date for completion established by the Contract Documents.
- 2. The Contractor shall carry on the work in accordance with the requirements of law and of all other public authorities, and to the satisfaction of the Commissioner; he shall give all notices, take out all permits, pay all charges and fees, give personal supervision to the work and keep thereon a competent foreman and sufficient employees, skilled in the several parts which are given them to do.

#### **Maintenance of Travel**

3. As applicable, the Contractor shall conduct his work so as to interfere as little as possible with public travel, and shall give property owners proper means of access to their property where existing access has been cut off by the work. The Contractor shall keep the streets open for through travel except where, in the opinion of the Commissioner, it is necessary to close the street. The continuous length of the street occupied for the work shall be kept as short as possible, and no part of the work shall be unnecessarily delayed. Wherever the Commissioner shall direct, trenches shall be bridged by the Contractor in a proper and secure manner so as not to interrupt travel. Free access shall be maintained at all times to all water gates, gas gates, and fire hydrants.

#### **Abandonment of Work by Contractor**

4. In the event the City Engineer certifies to the Commissioner that the work is not being so carried forward or if the Contractor at any time is not carrying on the work to the satisfaction of the Commissioner, or is not observing any of the provisions of the contract, or has abandoned the work, or become insolvent or assigned his property, the City, acting by the Commissioner and at his discretion, may, with or without notice to the Contractor, or advertising for doing the work, and by contract, day labor or otherwise, do any part of the work which the Contractor has failed to do or replace any part not done to the satisfaction of the Commissioner, or take possession of the work and complete the same, and in doing so may use any implements, machinery or materials on or about the work which are the property of the Contractor, charging the Contractor any excess cost for completing the work, which excess cost the Contractor agrees to pay.

# ARTICLE 6 Compensation for Work

- 1. Subject to the provisions of Paragraph 10 of this Article, the price named in the proposal and accepted by the City shall be paid by the City and received by the Contractor as full compensation for furnishing materials and for use of tools, forms, machinery and other implements, and for labor in moving materials and executing all the work contemplated in this contract, also for loss or damage arising from delay however occasioned, or out of the nature of the work aforesaid or from the action of the elements, from floods, or from any unforeseen obstructions or difficulties which may be encountered in the prosecution of the same and for all risks of every description connected with the work and for well and faithfully completing the work in the proper manner and according to the plans and specifications and requirements of the Commissioner under them.
- 2. During the first week of each calendar month, the City Engineer shall cause all work done by the Contractor during the previous month to be measured and shall estimate the value thereof and, on or before the 10th of each month issue a certificate to the Commissioner of the measurements and the amount due the Contractor according to the terms of his contract.
- 3. The City shall pay the Contractor on approval of the Commissioner monthly on or before the 18th of each month for all work done during the preceding month according to the aforementioned certificate of the City Engineer, less 5 per cent of the amount of such work and less any amounts due the City by the Contractor.

#### **Final and Substantial Completion**

- 4.Upon substantial completion of the work required by the Contract, the Contractor must present to the City Engineer written certification that the work is substantially complete. Within 21 calendar days after such certification is presented, the City Engineer shall present to the Contractor either a written declaration that the work is substantially complete or an itemized list of incomplete or unsatisfactory work items sufficient to demonstrate that the work is not substantially complete. The City Engineer shall include with such itemized list a date by which the work items must be completed, which date may not be earlier than the date for substantial completion established in the Contract Documents. If the City Engineer does not respond as provided herein within 21 calendar days, then the date of the Contractor's certification shall become the date for effective declaration of substantial completion.
- 5. Within 15 calendar days after the effective declaration of substantial completion, the City Engineer shall send to the Contractor by certified mail, return receipt requested, a complete list of all incomplete or unsatisfactory work items. Unless delayed by causes beyond the Contractor's control, with an extension of time granted pursuant to Article 8, the Contractor must complete the work items within 45 calendar days after receipt of the list, or by the contractual completion date, whichever is later. If the contractor fails to complete the work within the required time the City may, notwithstanding other rights and remedies at its disposal, and upon seven days written notice to the Contractor terminate the contract and complete the incomplete or unsatisfactory work items and charge the cost of same to the Contractor.
- 6. Within 65 calendar days following the effective declaration of substantial completion, the City Engineer shall issue to the Commissioner who shall cause to be paid to the Contractor a substantial completion estimate which estimate shall consist of the balance of the then current contract price less a one percent retention, the estimated cost to complete incomplete or unsatisfactory work items, the value of any outstanding claims against the Contractor and the sum of all demands for direct payment made pursuant to Article 12 herein, provided that until final acceptance, the City shall retain five percent of the value of all items planted in the ground.
- 7. The Contractor shall provide written notice to the City Engineer when the work has been brought to final completion. Within ten days following receipt of such notice, and providing his inspection shows no work items remain incomplete or unsatisfactory, the City Engineer shall issue to the Commissioner a final certificate of the total amount of work done and the money due the Contractor therefor, crediting thereon the amounts of the previous payments. In making the final certificate, the City Engineer shall not be bound by any preceding certificate or estimate of the amount of work done or materials furnished.
- 8. Within 30 calendar days following receipt of final completion, the City shall pay the Contractor, on the approval of the Commissioner, the percentages retained and the balance due the Contractor according to the aforementioned final certificate of the City Engineer less any indebtedness of the Contractor for incomplete or unsatisfactory work or claims made by or against the City. If a claim or claims are made, or notice of liability given, such amounts due the Contractor may be paid upon satisfaction of such claims or upon furnishing of indemnity to said City against all loss, cost, damage or expense by reason of such claims.

9. The City, on making any payment after the completion of the work, shall be released from all claim or liability to the Contractor for anything done or used, or for any loss or injury sustained in carrying on the contract, or for any act, omission, neglect or mistake of the City or any person relating to or affecting the contract, except for the balance of any sum retained as aforesaid.

#### **Extra Work**

- 10. The Contractor shall be paid for any additions, or deductions as provided in Article 4, paragraph 1, and for extra labor done by, and for extra materials furnished by him in compliance with the written order only of the Commissioner, calling for work not similar in character to that covered by the items given in the proposal, and for which no price is set in the said written order, the direct (not including consequential) cost to the Contractor, as determined to be reasonable by the Commissioner, plus fifteen per cent of said costs as so determined in regard to labor only. For teams or trucks so furnished, no payment shall be made to the Contractor beyond the current local rate as determined by the Commissioner in each case. The direct cost of labor may include the cost of mechanics and laborers furnished and a reasonable proportion of the time of the foreman and timekeeper, but it shall in no case include any charge for the use of tools, for establishment charges or for time spent by the Contractor. The actual cost of insurance on extra pay rolls and of materials furnished for extra work, shall be paid without any addition. The labor and materials so ordered shall constitute a part of the work to be done under the contract; and all and singular the provisions of the contract shall apply to said labor and materials as if the same were specified therein. The Contractor shall have no claim for the above mentioned extra labor and materials unless he furnishes the details and bills therefor within one week after doing any such labor or furnishing any such materials.
- 11. No claim of the Contractor against the City under this contract shall be deemed valid unless such claim is presented to the Commissioner within ten days from the time when the Contractor first knows of, or has opportunity to know of, the acts and circumstances on which such claim is based.
- 12. A payment or payments to the Contractor, in cases where these provisions or any of them, are not complied with, shall not be construed as a waiver of said provisions or any part thereof.

#### **Contract Made Subject to Appropriations**

13. This contract is made subject to appropriation heretofore made and shall not be altered unless the Contractor, the sureties on the bond, if any, the officer making the contract and the Mayor shall in writing agree thereto.

#### **ARTICLE 7**

#### **Liquidated Damages**

1. In case the work for a stated project shall not have been substantially completed by the date(s) stipulated by the City in writing therein, the Contractor shall pay to the City as liquidated damages a designated sum per calendar day for the entire period of overrun until the work is substantially completed in accordance with the following Schedule of Deductions and, in addition, the Contractor shall pay without reimbursement the entire cost of all traffic officers, railroad flagmen, inspectors, or other personnel the City Engineer and/or the Chief Engineer of the railroad determines to be necessary during the period of overrun of time.

#### **SCHEDULE OF DEDUCTIONS**

Original Contract Amount From More Than	To and Including	Daily Charge Per Calendar Day	
\$ 0.	\$ 25,	000.	\$ 300
25,000.	50,	000.	500
50,000.	100,	000.	1000
500,000.	1,000,	000.	1500
1,000,000.	2,000,	000.	2000
2,000,000.	· .		3000

- 2. In case the work for a stated paving project shall not have been brought to final completion within 45 calendar days following the date of written declaration for substantial completion, the Contractor shall pay to the City of Newton as liquidated damages the sum of \$1500.00 for each week or portion thereof during the period of overrun until the work is complete.
- 3. Whatever sum of money may become due and payable to the City of Newton by the Contractor under this Article may be retained out of money belonging or owed to the Contractor in the hands and possession of or by the City of Newton. It is agreed that this Article shall be construed and treated by the parties to the contract not as imposing a penalty upon said Contractor for failing fully to complete said work as agreed on or before the time specified in the proposal, but as liquidated damages to compensate said City of Newton for all additional costs incurred by it because of the failure of the Contractor fully to complete said work on or before the date of completion specified in the proposal.

# ARTICLE 8 Delays and Extensions of Time

- 1. If the Contractor is delayed at any time in the progress of the work by an act or neglect of the City, or by changes in the work ordered by the City, or by unseasonably inclement weather, or by other causes deemed by the City Engineer to be beyond the Contractor's control, and which the City Engineer determines may justify delay, then the time for completion may be extended for such reasonable time as the City Engineer may determine.
- 2. No such extension of time will be allowed unless the Contractor submits a written request for an extension to the City Engineer no later than 10 calendar days of the start of the occurrence or event giving rise thereto. Each such request must describe the occurrence or event and specify the manner and extent that such occurrence or event is causing or has caused a delay in the work. The City Engineer shall promptly investigate each request and make his written determination to the Commissioner and the Contractor within 10 days after receipt of the request. In his determination the City Engineer may either grant, deny, or modify the length of the requested extension.
- 3. If the City Engineer's determination so warrants, the Commissioner shall authorize a written Change Order to the Contract extending the time for completion. No extension of time shall be deemed as granted until said Change Order has been duly executed by the parties.
- 4. Change Orders which may be executed by the City and the Contractor in connection with additions, extra labor and/or extra materials shall not be considered as allowing extensions of the time for completion unless the change order expressly specifies that additional time is allowed in connection with the work under the change order. Once a Change Order has been executed by the parties, any request by the Contractor for an extension of time based solely on the fact that additions, extra labor and/or extra materials are required by the Change Order will be denied by the City Engineer.
- 5. Permitting the Contractor to continue and finish the work or any part of it after the times fixed for its completion, or after the date to which the time for completion may have been extended, shall in no way operate as a waiver on the part of the City of Newton of any of its rights under the contract. The Contractor remains liable for damages caused other than by delay.

### **ARTICLE 9 Lines and Grades**

The Contractor shall retain a Registered Land Surveyor who shall furnish such boards and stakes and cause to be placed thereon, such lines, marks and directions relating to the work as the Commissioner or City Engineer shall from time to time direct.

# ARTICLE 10 Public Service Pipes and Conduits

1. The Contractor shall maintain such pipes or conduits of public service corporations or of the City as are across or within the lines of the work until such time as said public service corporations or the City assume the maintenance or removal of said pipes or conduits. The Commissioner will notify such public service corporations to that effect on the existence of such obstructions to the work being brought to his notice by the Contractor. The City will relocate either temporarily or permanently all water mains and water service pipes, or hydrants, and drains or sewers which may interfere with the work contemplated in this contract. (This clause is not to be construed as applying to such pipes as may be readily supported and protected during the progress of the work.) The cost of shutting off and turning on water in water mains during blasting shall be assumed by the City.

#### **Protection of Existing Structures**

2. All existing gas pipes, water pipes, sewers, drains, conduits, or other structures which are uncovered by the excavation shall be carefully supported and protected from injury by the Contractor, and, in case of injury, they shall be restored by him, without compensation therefor, to as good condition as that in which they were found, and shall be kept in repair until 6 months after the completion of the work. The Contractor shall provide suitable temporary channels for water at all water courses. Wherever the work passes under or adjacent to street railway tracks, the Contractor shall make all necessary arrangements with the railway company for doing any work which may affect the property of the company or interfere with the operating of the railway, and he shall be liable for any damage that may be caused by any act, omission or neglect on his part, and shall pay all expenses of every kind incidental to this work.

#### **Changing the Location of Existing Structures**

3. Whenever it becomes necessary to change the location of any water or gas pipes, sewers, drains, conduits or other structures not otherwise provided for in these specifications, the Contractor shall do the whole or such portions of the work of making such changes as the Commissioner may require, and shall receive in payment therefor the reasonable cost of the work done as determined by the Commissioner plus 15 per cent of such cost. In estimating such cost, no allowance shall be made to the Contractor for the use of tools not especially provided for this work, for general superintendence, or for any overhead expenses except liability insurance.

# **ARTICLE 11 Co-operation with Other Contractors**

The Contractor shall conduct the work in such manner as not to interfere with other work being done by the City, by contract or otherwise, and if deemed necessary by the Commissioner, the work under this contract shall conform to the progress of said other work; shall co-operate with other contractors or employees who may be doing work for the City, and with public service corporations affected by the work, in arranging for storage places, connections, bracings, temporary support for structures, repairs, etc.

# ARTICLE 12 Subcontracts

- 1. The Contractor, in any contract with a Subcontractor, shall provide that the Subcontractor shall be subject to all specifications, terms, provisions, conditions, requirements and liabilities set forth in this contract so far as such specifications, terms, provisions, conditions, requirements and liabilities are applicable to the work to be done under such Subcontract, and shall also provide that such Subcontract shall be terminated by the Contractor whenever the Commissioner shall certify to him in writing that in his opinion the work of the Subcontractor is unnecessarily or unreasonably delayed or that the Subcontractor has violated any of the provisions of this contract. The Contractor shall at once terminate such subcontract if the Commissioner, after certifying as aforesaid, shall in writing direct the Contractor to make such termination.
- 2. Subcontracts shall be made in writing and the Contractor shall furnish the Commissioner with a copy of all Subcontracts on demand.
- 3. Pursuant to the provisions of M.G.L. Ch. 30, Sec. 39F (1), the following provisions are included in the General Conditions:
- (a) Forthwith after the Contractor receives payment on account of a periodic estimate, the Contractor shall pay to each Subcontractor the amount paid for the labor performed and the materials furnished by that Subcontractor, less any amount specified in any court proceedings barring such payment and also less any amount claimed due from the Subcontractor by the Contractor.
- (b) Not later than the sixty-fifth day after each Subcontractor substantially completes his work in accordance with the plans and specifications, the entire balance due under the Subcontract less amounts retained by the City as the estimated cost of completing the incomplete and unsatisfactory items of work, shall be due the Subcontractor; and the City shall pay that amount to the Contractor. The Contractor shall forthwith pay to the Subcontractor the full amount received from the City less any amount specified in any court proceedings barring the payment and also less any amount claimed due from the Subcontractor by the Contractor.

- (c) Each payment made by the City to the Contractor pursuant to subparagraphs (a) and (b) of this paragraph for the labor performed and the materials furnished by a Subcontractor shall be made to the Contractor for the account of the Subcontractor; and the City shall take reasonable steps to compel the Contractor to make each such payment to each such Subcontractor. If the City has received a demand for direct payment from a Subcontractor for any amount which has already been included in a payment to the Contractor or which is to be included in a payment to the Contractor for payment to the Subcontractor as provided in subparagraphs (a) and (b), the City shall act upon the demand as provided in this section.
- (d) If, within seventy days after the Subcontractor has substantially completed the Subcontract work, the Subcontractor has not received from the Contractor the balance due under the Subcontract including any amount due for extra labor and materials furnished to the Contractor, less any amount retained by the City, the demand shall be by a sworn statement delivered to or sent by certified mail to the City, and a copy shall be delivered to or sent by certified mail to the Contractor at the same time. The demand shall contain a detailed breakdown of the balance due under the Subcontract and also a statement of the status of the completion of the Subcontract work shall be valid even if delivered or mailed prior to the seventieth day after which the Subcontractor has substantially completed the Subcontract work. Within ten days after the Subcontractor has delivered or so mailed the demand to the City and delivered or so mailed a copy to the Contractor, the Contractor may reply to the demand. The reply shall be by a sworn statement delivered to or sent by certified mail to the City and a copy shall be delivered to or sent by certified mail to the Subcontractor at the same time. The reply shall contain a detailed breakdown of the balance due under the Subcontract including any amount due for extra labor and materials furnished to the Contractor and of the amount due for each claim made by the Contractor against the Subcontractor.
- (e) Within fifteen days after receipt of the demand by the City, but in no event prior to the seventieth day after substantial completion of the Subcontract work, the City shall make direct payment to the Subcontractor of the balance due under the Subcontract including any amount due for extra labor and materials furnished to the Contractor, less any amount (i) retained by the City as the estimated cost of completing the incomplete or unsatisfactory items of work (ii) specified in any court proceedings barring such payment, or, (iii) if the reply shall not deduct from a direct payment any amount as provided in part (iii) if the reply is not sworn to, or for which the sworn reply does not contain the detailed breakdown required by subparagraph (d). The City shall make further direct payments to the Subcontractor forthwith after the removal of the basis for deductions from direct payments made as provided in parts (i) and (ii) of this subparagraph.
- (f) The City shall forthwith deposit the amount deducted from a direct payment as provided in part (iii) of subparagraph (e) in an interest-bearing joint account in the names of the Contractor and the Subcontractor in a bank in Massachusetts selected by the City or agreed upon by the Contractor and the Subcontractor and shall notify the Contractor and the Subcontractor of the date of the deposit and the bank receiving the deposit. The bank shall pay the amount in the account, including accrued interest, as provided in an agreement between the Contractor and the Subcontractor or as determined by decree of a court of competent jurisdiction.
- (g) All direct payments and all deductions from demands for direct payments deposited in an interest-bearing account or accounts in a bank pursuant to subparagraph (f) shall be made out of amounts payable to the Contractor at the time of receipt of a demand for direct payment from a Subcontractor and out of amounts which later become payable to the Contractor and in the order of receipt of such demands from Subcontractors. All direct payments shall discharge the obligation of the City to the Contractor to the extent of such payment.
- (h) The City shall deduct from payments to a Contractor amounts which, together with deposits in interest-bearing accounts pursuant to subparagraph (f), are sufficient to satisfy all unpaid balances of demands for direct payment received from Subcontractors. All such amounts shall be earmarked for such direct payments, and the Subcontractors shall have a right in such deductions prior to any claims against such amounts by creditors of the Contractor.

# ARTICLE 13 Responsibility for Work-Contractor's Responsibility

The Contractor has made his proposal from his own examinations and estimates, and shall not hold the City, its agents, or employees, responsible for or bound by, any schedule, estimate, sounding, boring, or any plan of any part of the work; shall, if any error in any plan, drawing, specification or direction relating to anything to be done under the contract come to his knowledge, report it at once to the Commissioner; shall not, except as the Commissioner shall authorize in writing, assign or sublet any part of the contract except for the supply of materials and plant, or of anything to be done thereunder; shall, subject to the provisions of the contract take all responsibility of, and bear all losses resulting to him in carrying on the contract, and shall assume the defense of, and hold the City,

its agents and employees harmless from all suits and claims against them, or any of them, arising from the use of any invention, patent or patent right, material, labor or implement, by or from any act or omission or neglect of the Contractor, his Subcontractor, his agents or employees, in carrying on the contract, or for any liability of any nature arising under the contract. The Contractor shall be solely responsible and liable for, and shall fully protect and indemnify the City against all claims for damages to persons or property occasioned by or resulting from blasting or other methods or processes in the work of construction, whether such damages be attributable to negligence of the Contractor, his employees or his Subcontractor or otherwise.

#### ARTICLE 14 Lights--Guards

- 1. The Contractor shall assume all responsibilities of the work and take all proper precautions to protect persons and property from injury and unnecessary interference; leave a reasonably unobstructed way along public and private places for pedestrians, teams, and vehicles, and for access to hydrants; provide proper walks over or around any obstruction made in a public or private place in carrying on the contract, and maintain from the beginning of twilight through the whole of every night, on or near the obstruction sufficient lights and guards to protect travelers from injury thereby, and if, after one notification from the Commissioner that said lights and guards are not sufficient, the Contractor has not placed additional lights and guards to the satisfaction of the Commissioner, the Commissioner shall have the right to take charge of that part of the work at the expense of the Contractor. While the work is suspended he shall keep all roadways and sidewalks in proper condition, and when the work is completed put the place and vicinity in proper condition and so leave them.
- 2. The Contractor shall provide proper means of access to property where the existing access is cut off by the Contractor and replace or put in good condition every conduit, catch-basin, tree, wall, fence, or other thing injured by the Contractor in carrying on the contract, unless the same has been permanently done away with, on approval of the Commissioner, as being necessary to the proper carrying on of the contract.

#### ARTICLE 15 Guaranty

- 1. Any settlement or other defect, or the failure of any part of the structure or the work due to defective materials or workmanship, that occurs within one year after the work is completed, is to be immediately repaired by the Contractor. In the event of any such settlement, defect, or failure causing liability to the City for damage to persons or property, the Contractor does by this clause agree to hold the City harmless and to assume the defense of any claims therefor.
- 2. Responsibility under this guaranty for the adequacy of the work does not relieve the Contractor of his obligation to comply with the terms of the contract and to conform to all the requirements of the plans and specifications, nor does it give him the right to deviate in any way from the details of design of the structure or the work.

### ARTICLE 16 Defective Work and Materials

The inspection of the work shall not relieve the Contractor of any of his obligations to fulfill his contract as herein described, and defective work shall be made good and unsuitable materials may be rejected, notwithstanding that such work and materials have been previously overlooked by the Engineer and accepted or estimated for payment. If the work or materials, or any part thereof shall be found defective at any time before the final acceptance of the whole work, the Contractor shall forthwith make good such defect in a manner satisfactory to the Engineer, and if any material brought upon the ground for use in the work or selected for the same, shall be condemned by the Engineer as unsuitable or not in conformity with the specifications, the Contractor shall forthwith remove such materials from the vicinity of the work. Nothing in this contract shall be construed as vesting in the Contractor any right of property in the materials used after they have been attached or affixed to the work or the soil, but all materials shall, upon being so attached or affixed, become the property of the City.

#### ARTICLE 17 Employment of Labor

The Contractor shall give preference in employment, first to citizens of Massachusetts, second, to other citizens of the United States; and shall allow all employees on said work to lodge, board and trade where they choose, and shall not obstruct any other person in doing work for the City; and shall conform to all labor laws of the Commonwealth; and no laborer or teamster, workman or mechanic working within this Commonwealth in the employ of the Contractor or Subcontractor or other person doing or contracting to do the whole or a part of the work contemplated by the Contractor shall be requested to, or required to, or work more than eight hours in any one calendar day. This contract is subject to all the laws of the Commonwealth, and ordinances of the City and if any clause thereof does not conform to such laws and ordinances, such clause shall be void and such laws and ordinances operated in lieu thereof.

# ARTICLE 18 Laws and Regulations - Contractor to Comply with Law

The Contractor shall keep fully informed of all existing or future acts of the legislature, and of all municipal ordinances, prohibitions, rules and regulations in any manner affecting the conduct of the work, and of all orders or decrees of anybody or tribunal having any jurisdiction or authority over the materials, times, places and actions of those employed in the work embraced in the contract. The Contractor shall at all times observe and comply with all existing and future acts, ordinances, prohibitions, rules, regulations, orders and decrees; and shall protect and indemnify the city and its employees against any and all claims arising from or based on any violation of such acts, ordinances, prohibitions, rules, regulations, orders or decrees, and against all violations of law by the Contractor or his agents or employees.

END OF SECTION

#### WAGE RATE REQUIREMENTS

#### 1. GENERAL

- A. This section summarizes the requirements for the payment of wages to laborers and mechanics employed under the Contract.
- **B**. Other duties and requirements of law which may not be specified in this section apply and are inherently a part of the Contract.

#### 2. WAGE RATES

- A. The rate per hour to be paid to mechanics, apprentices, teamsters, chauffeurs, and laborers employed on the Work shall not be less than the rate of wages in the attached "Minimum Wage Rates" as determined by the Commissioner of Labor and Industries. This schedule shall continue to be the minimum rate of wages for said employees during the life of this Contract.
- **B.** Keep posted on the site a legible copy of said schedule. Keep on file the wage rates and classifications of labor employed on this Work in order that they may be available for inspection by the Owner, Administrator, or the Architect.
- **C.** Apprentices employed pursuant to this determination of wage rates must be registered and approved by the State Apprenticeship Council wherever rates for journeymen or apprentices are not listed.
- **D.** Pay reserve police officers employed on the Work the prevailing rate of wages paid to regular police officers as required by M.G.L. c149, Sec. 34B, as amended. Such police officers shall be covered by Workmen's Compensation Insurance and Employers Liability Insurance by the Contractor.
- E. The Contractor and all subcontractors shall, on a weekly basis throughout the term of the contract, provide to the City of Newton certified payroll affidavits verifying compliance with M.G.L. c.149, Sec. 27, 27A and 27B. The Contractor is obiligated to provide such records to the City directly on ty may assess a penalty of \$100 for each day beyond the required submission date that such records are received, which amount shall be deducted from any amounts to the Contractor from the City. In the event of chronic late submissions, the City shall report the same to the Office of the Attorney General.
- **F.** The Contractor and all subcontractors shall provide a Statement of Compliance within 15 days of the completion of its portion of the work. This statement shall be submitted to the Owner on the form found elsewhere in this section.
- **G.** The Contractor shall maintain accurate and complete records, including payroll records, during the Contract term and for three years thereafter.

END OF SECTION



#### MAURA HEALEY Gorgoni

# THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

#### Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES

MICHAEL FLANAGAN

KIM DRISCOLL Lt. Governor

City of Newton

Contract Number: IFB #23-68

City/Town: NEWTON

Description of Work:

Awarding Authority:

2023 Citywide Fog Seal & Crack Seal on Various Roadways

Job Location: various locations

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, a warding a uthorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the
  date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the
  GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wages chedules hall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wages chedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Mass achusetts Division of Apprentice Standards (DAS).
   Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wages chedule. Any apprentice not registered with DAS regardless of whether they are registered with a nother federal, state, local, or private agency must be paid the journeyworker's rate.
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of
  Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must
  contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports
  to DLS. For a sample payroll reporting form go to http://www.mass.gov/dos/pw.
- Contractors with questions about the wage rates or classifications included on the wages chedule have an affirmative obligation to inquire with DIS at (617) 626-6953.
- Contractors must obtain the wages chedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the
  office of the Attorney General at (617) 727-3465.

Issue Date: 01/25/2023 Wage Request Number: 20230125-038

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.05	\$13.41	\$16.01	\$0.00	\$66.47
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.12	\$13.41	\$16.01	\$0.00	\$66.54
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.24	\$13.41	\$16.01	\$0.00	\$66.66
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	12/01/2022	\$43.93	\$9.10	\$17.57	\$0.00	\$70.60
LABORERS - ZONE 1	06/01/2023	\$44.93	\$9.10	\$17.57	\$0.00	\$71.60
	12/01/2023	\$46.18	\$9.10	\$17.57	\$0.00	\$72.85
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY)	12/01/2022	\$43.33	\$9.35	\$17.82	\$0.00	\$70.50
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	06/01/2023	\$44.33	\$9.35	\$17.82	\$0.00	\$71.50
	12/01/2023	\$45.58	\$9.35	\$17.82	\$0.00	\$72.75
	06/01/2024	\$47.06	\$9.35	\$17.82	\$0.00	\$74.23
	12/01/2024	\$48.53	\$9.35	\$17.82	\$0.00	\$75.70
	06/01/2025	\$50.03	\$9.35	\$17.82	\$0.00	\$77.20
	12/01/2025	\$51.53	\$9.35	\$17.82	\$0.00	\$78.70
	06/01/2026	\$53.08	\$9.35	\$17.82	\$0.00	\$80.25
	12/01/2026	\$54.58	\$9.35	\$17.82	\$0.00	\$81.75
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	12/01/2022	\$43.43	\$9.10	\$17.57	\$0.00	\$70.10
LABORERS - ZONE 1	06/01/2023	\$44.43	\$9.10	\$17.57	\$0.00	\$71.10
	12/01/2023	\$45.68	\$9.10	\$17.57	\$0.00	\$72.35
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY)  LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2022	\$42.83	\$9.35	\$17.82	\$0.00	\$70.00
LABORERS - ZOIVE I (HEAVI & HIGHWAI)	06/01/2023	\$43.83	\$9.35	\$17.82	\$0.00	\$71.00
	12/01/2023	\$45.08	\$9.35	\$17.82	\$0.00	\$72.25
	06/01/2024	\$46.56	\$9.35	\$17.82	\$0.00	\$73.73
	12/01/2024	\$48.03	\$9.35	\$17.82	\$0.00	\$75.20
	06/01/2025	\$49.53	\$9.35	\$17.82	\$0.00	\$76.70
	12/01/2025	\$51.03	\$9.35	\$17.82	\$0.00	\$78.20
	06/01/2026	\$52.58	\$9.35	\$17.82	\$0.00	\$79.75
	12/01/2026	\$54.08	\$9.35	\$17.82	\$0.00	\$81.25
For apprentice rates see "Apprentice. I ARODER (Heavy and Highway)						

 Issue Date:
 01/25/2023
 Wage Request Number:
 20230125-038
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For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

	Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
	ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	OPERAI ING ENGINEERS LOCAL 4	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
12/01/2024   \$38.88   \$14.25   \$16.05   \$0.00   \$89.18		12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
		06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
1201/2025   \$61.63   \$14.25   \$16.05   \$0.00   \$91.93     66/01/2026   \$62.93   \$14.25   \$16.05   \$0.00   \$93.23     1201/2026   \$63.88   \$14.25   \$16.05   \$0.00   \$93.23     1201/2026   \$64.38   \$14.25   \$16.05   \$0.00   \$94.08     For upprentice rates see "Apprentice-OPERATING ENGINEERS"    BACKHOD/TRONT-END LOADER   1201/2022   \$53.63   \$14.25   \$16.05   \$0.00   \$83.93     2026/ATTING ENGINEERS LOCAL 4   60/01/2023   \$54.88   \$14.25   \$16.05   \$0.00   \$85.18     1201/2023   \$54.88   \$14.25   \$16.05   \$0.00   \$86.43     60/01/2024   \$57.43   \$41.25   \$16.05   \$0.00   \$86.43     60/01/2024   \$57.84   \$41.25   \$16.05   \$0.00   \$86.43     60/01/2024   \$57.88   \$14.25   \$16.05   \$0.00   \$89.18     60/01/2025   \$60.18   \$14.25   \$16.05   \$0.00   \$89.18     60/01/2025   \$60.18   \$14.25   \$16.05   \$0.00   \$89.18     60/01/2025   \$61.63   \$14.25   \$16.05   \$0.00   \$89.18     60/01/2025   \$61.63   \$14.25   \$16.05   \$0.00   \$89.18     60/01/2025   \$61.63   \$14.25   \$16.05   \$0.00   \$99.48     60/01/2025   \$61.63   \$14.25   \$16.05   \$0.00   \$99.48     60/01/2025   \$61.63   \$14.25   \$16.05   \$0.00   \$99.48     60/01/2025   \$61.63   \$14.25   \$16.05   \$0.00   \$99.30     60/01/2025   \$64.38   \$14.25   \$16.05   \$0.00   \$99.30     60/01/2025   \$64.38   \$14.25   \$16.05   \$0.00   \$99.30     60/01/2026   \$64.38   \$14.25   \$16.05   \$0.00   \$99.30     60/01/2026   \$64.38   \$14.25   \$16.05   \$0.00   \$99.30     60/01/2026   \$64.38   \$14.25   \$16.05   \$0.00   \$99.48     60/01/2026   \$64.38   \$14.25   \$16.05   \$0.00   \$99.48     60/01/2026   \$64.38   \$14.25   \$16.05   \$0.00   \$99.48     60/01/2026   \$64.38   \$14.25   \$16.05   \$0.00   \$99.48     60/01/2026   \$64.38   \$14.25   \$16.05   \$0.00   \$99.48     60/01/2026   \$64.38   \$14.25   \$16.05   \$0.00   \$99.48     60/01/2026   \$64.38   \$14.25   \$16.05   \$0.00   \$99.48     60/01/2026   \$44.38   \$9.10   \$17.57   \$0.00   \$70.50     60/01/2026   \$44.93   \$9.10   \$17.57   \$0.00   \$70.50     60/01/2026   \$44.93   \$9.10   \$17.57   \$0.00   \$70.50     60/01/2026   \$44.93   \$9.35   \$17.82   \$0.00		12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
Part		06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
Por apprentice rates see "Apprentice-OPERATING ENGINEERS"		12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
Post apprountice rates see "Apprentice- OPERATING ENGINEERS"   12/01/2022   \$53.63   \$14.25   \$16.05   \$0.00   \$83.93		06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
BACKHOE/FRONT-END LOADER  12/01/2022 \$53.63 \$14.25 \$16.05 \$0.00 \$83.93  2/PERATINA ENGINEERS LOCAL 4  06/01/2023 \$54.88 \$14.25 \$16.05 \$0.00 \$85.18  12/01/2024 \$57.43 \$14.25 \$16.05 \$0.00 \$86.43  06/01/2024 \$57.43 \$14.25 \$16.05 \$0.00 \$87.73  12/01/2024 \$58.88 \$14.25 \$16.05 \$0.00 \$89.18  06/01/2025 \$60.18 \$14.25 \$16.05 \$0.00 \$89.18  12/01/2025 \$61.63 \$14.25 \$16.05 \$0.00 \$89.18  12/01/2025 \$61.63 \$14.25 \$16.05 \$0.00 \$89.18  12/01/2025 \$61.63 \$14.25 \$16.05 \$0.00 \$89.18  12/01/2026 \$62.93 \$14.25 \$16.05 \$0.00 \$90.48  12/01/2026 \$64.38 \$14.25 \$16.05 \$0.00 \$90.48  Por apprentice rutes see "Apprentice- OPERATING ENGINEERS"  BARCO-TYPE JUMPING TAMPER  12/01/2025 \$43.43 \$9.10 \$17.57 \$0.00 \$70.10  2ABORERS - ZONE 1  06/01/2023 \$44.43 \$9.10 \$17.57 \$0.00 \$71.10  12/01/2023 \$45.68 \$9.10 \$17.57 \$0.00 \$71.10  2ABORERS - ZONE 1  06/01/2023 \$44.93 \$9.10 \$17.57 \$0.00 \$71.00  ABORERS - ZONE 1  06/01/2023 \$44.93 \$9.10 \$17.57 \$0.00 \$71.00  2ABORERS - ZONE 1  06/01/2023 \$44.93 \$9.10 \$17.57 \$0.00 \$71.00  2ABORERS - ZONE 1  06/01/2023 \$44.93 \$9.10 \$17.57 \$0.00 \$71.60  12/01/2023 \$44.93 \$9.10 \$17.57 \$0.00 \$71.60  2ABORERS - ZONE 1  06/01/2024 \$44.93 \$9.10 \$17.57 \$0.00 \$71.60  2ABORERS - ZONE 1  06/01/2023 \$44.93 \$9.10 \$17.57 \$0.00 \$71.60  2ABORERS - ZONE 1  06/01/2024 \$44.93 \$9.10 \$17.57 \$0.00 \$71.60  2ABORERS - ZONE 1  06/01/2024 \$44.93 \$9.10 \$17.57 \$0.00 \$71.50  2ABORERS - ZONE 1 (HEAVY & HIGHWAY)  06/01/2023 \$44.93 \$9.10 \$17.57 \$0.00 \$71.50  2ABORERS - ZONE 1 (HEAVY & HIGHWAY)  12/01/2023 \$44.93 \$9.15 \$17.82 \$0.00 \$71.50  34.50 \$9.50 \$17.82 \$0.00 \$71.50  34.50 \$9.50 \$17.82 \$0.00 \$71.50  34.50 \$9.50 \$17.82 \$0.00 \$71.50  34.50 \$9.50 \$17.82 \$0.00 \$71.50  34.50 \$9.50 \$17.82 \$0.00 \$71.50  34.50 \$9.50 \$17.82 \$0.00 \$71.50  34.50 \$9.50 \$17.82 \$0.00 \$71.50  34.50 \$9.50 \$17.82 \$0.00 \$71.50  34.50 \$9.50 \$17.82 \$0.00 \$71.50  34.50 \$9.50 \$17.82 \$0.00 \$71.50  34.50 \$9.50 \$17.82 \$0.00 \$71.50  34.50 \$9.50 \$1.50 \$9.50 \$1.50 \$9.50 \$1.50 \$9.50  34.50 \$9.50 \$1.50 \$9.50 \$1.50 \$9.50  34.50 \$9.50 \$1.50 \$9.50 \$1.50  34.50 \$9.50 \$1.50 \$9.50 \$1.50  34.50 \$9.50		12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
Delication   Del							
0601/2023   \$54.88   \$14.25   \$16.05   \$0.00   \$85.18     12/01/2024   \$57.43   \$14.25   \$16.05   \$0.00   \$87.73     12/01/2024   \$57.43   \$14.25   \$16.05   \$0.00   \$87.73     12/01/2024   \$57.88   \$14.25   \$16.05   \$0.00   \$87.73     12/01/2025   \$60.18   \$14.25   \$16.05   \$0.00   \$89.18     12/01/2025   \$60.18   \$14.25   \$16.05   \$0.00   \$89.18     12/01/2025   \$61.63   \$14.25   \$16.05   \$0.00   \$99.48     12/01/2026   \$62.93   \$14.25   \$16.05   \$0.00   \$99.48     12/01/2026   \$62.93   \$14.25   \$16.05   \$0.00   \$99.23     12/01/2026   \$64.38   \$14.25   \$16.05   \$0.00   \$99.23     12/01/2026   \$64.38   \$14.25   \$16.05   \$0.00   \$99.23     12/01/2026   \$64.38   \$14.25   \$16.05   \$0.00   \$99.23     12/01/2026   \$44.33   \$9.10   \$17.57   \$0.00   \$70.10     ABDOMERS - ZONE 1   \$06/01/2023   \$44.43   \$9.10   \$17.57   \$0.00   \$71.10     12/01/2023   \$45.68   \$9.10   \$17.57   \$0.00   \$71.60     12/01/2023   \$45.68   \$9.10   \$17.57   \$0.00   \$70.60     12/01/2023   \$44.93   \$9.10   \$17.57   \$0.00   \$71.60     12/01/2023   \$44.93   \$9.10   \$17.57   \$0.00   \$71.60     12/01/2023   \$44.33   \$9.10   \$17.57   \$0.00   \$71.60     12/01/2023   \$44.33   \$9.10   \$17.57   \$0.00   \$71.60     12/01/2023   \$44.33   \$9.10   \$17.57   \$0.00   \$71.50     12/01/2023   \$44.33   \$9.35   \$17.82   \$0.00   \$71.50     12/01/2024   \$44.33   \$9.35   \$17.82   \$0.00   \$71.50     12/01/2024   \$48.53   \$9.35   \$17.82   \$0.00   \$77.50     12/01/2024   \$48.53   \$9.35   \$17.82   \$0.00   \$77.50     12/01/2024   \$48.53   \$9.35   \$17.82   \$0.00   \$77.50     12/01/2024   \$48.53   \$9.35   \$17.82   \$0.00   \$77.50     12/01/2025   \$51.53   \$9.35   \$17.82   \$0.00   \$77.50     12/01/2026   \$53.08   \$9.35   \$17.82   \$0.00   \$77.50     12/01/2026   \$53.08   \$9.35   \$17.82   \$0.00   \$78.70     12/01/2026   \$53.08   \$9.35   \$17.82   \$0.00   \$78.70     12/01/2026   \$53.08   \$9.35   \$17.82   \$0.00   \$78.70     12/01/2026   \$53.08   \$9.35   \$17.82   \$0.00   \$78.70     12/01/2026   \$53.08   \$9.35   \$17.82   \$0.00   \$78.70     12/01/2026   \$54.88   \$9.35   \$17.82   \$		12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
D6/01/2024   S57.43   S14.25   S16.05   S0.00   S87.73     12/01/2024   S58.88   S14.25   S16.05   S0.00   S89.18     12/01/2025   S60.18   S14.25   S16.05   S0.00   S90.48     12/01/2025   S61.63   S14.25   S16.05   S0.00   S91.93     12/01/2026   S62.93   S14.25   S16.05   S0.00   S91.93     12/01/2026   S62.93   S14.25   S16.05   S0.00   S93.23     12/01/2026   S64.38   S14.25   S16.05   S0.00   S93.23     12/01/2022   S43.43   S9.10   S17.57   S0.00   S70.10     12/01/2023   S44.43   S9.10   S17.57   S0.00   S71.10     12/01/2023   S45.68   S9.10   S17.57   S0.00   S72.35     For apprentice rates see "Apprentice- LABORER"     12/01/2023   S44.93   S9.10   S17.57   S0.00   S70.60     12/01/2023   S44.93   S9.10   S17.57   S0.00   S71.60     12/01/2023   S44.93   S9.10   S17.57   S0.00   S72.85     12/01/2023   S44.93   S9.10   S17.57   S0.00   S72.85     12/01/2023   S44.93   S9.10   S17.57   S0.00   S72.85     12/01/2023   S44.93   S9.35   S17.82   S0.00   S72.75     12/01/2023   S44.93   S9.35   S17.82   S0.00   S72.75     12/01/2024   S44.53   S9.35   S17.82   S0.00   S72.75     12/01/2025   S51.53   S9.35   S17.82   S0.00   S73.70     12/01/2025   S51.53   S9.35   S17.82   S0.00   S78.70     12/01/2025   S51.53   S9.35   S17.82   S0.00   S78.70     12/01/2026   S53.08   S9.35   S17.82   S0.00   S78.70     12/01/2026	DI BIAH IIVO BIVOHYBERO LOCAL 4	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
12/01/2024   \$58,88   \$14,25   \$16,05   \$0,00   \$89,18     06/01/2025   \$60,18   \$14,25   \$16,05   \$0,00   \$90,48     12/01/2025   \$61,63   \$14,25   \$16,05   \$0,00   \$91,93     06/01/2026   \$62,93   \$14,25   \$16,05   \$0,00   \$93,23     12/01/2026   \$63,38   \$14,25   \$16,05   \$0,00   \$93,23     12/01/2026   \$64,38   \$14,25   \$16,05   \$0,00   \$94,68     For apprentice rates see "Apprentice-OPERATING ENGINEERS"   12/01/2022   \$43,43   \$9,10   \$17,57   \$0,00   \$70,10     12/01/2023   \$44,43   \$9,10   \$17,57   \$0,00   \$71,10     12/01/2023   \$44,43   \$9,10   \$17,57   \$0,00   \$71,10     12/01/2023   \$44,43   \$9,10   \$17,57   \$0,00   \$71,10     12/01/2023   \$44,93   \$9,10   \$17,57   \$0,00   \$70,60     12/01/2023   \$44,93   \$9,10   \$17,57   \$0,00   \$70,60     12/01/2023   \$44,93   \$9,10   \$17,57   \$0,00   \$71,60     12/01/2023   \$44,93   \$9,10   \$17,57   \$0,00   \$70,60     12/01/2023   \$44,93   \$9,10   \$17,57   \$0,00   \$70,60     12/01/2023   \$44,93   \$9,10   \$17,57   \$0,00   \$70,50     12/01/2023   \$44,93   \$9,10   \$17,57   \$0,00   \$70,50     12/01/2023   \$44,93   \$9,10   \$17,57   \$0,00   \$70,50     12/01/2023   \$44,93   \$9,10   \$17,57   \$0,00   \$70,50     12/01/2023   \$44,93   \$9,10   \$17,57   \$0,00   \$70,50     12/01/2023   \$44,93   \$9,10   \$17,57   \$0,00   \$70,50     12/01/2023   \$44,93   \$9,10   \$17,57   \$0,00   \$70,50     12/01/2023   \$44,93   \$9,10   \$17,57   \$0,00   \$70,50     12/01/2024   \$44,33   \$9,35   \$17,82   \$0,00   \$70,50     12/01/2025   \$43,33   \$9,35   \$17,82   \$0,00   \$70,50     12/01/2026   \$43,53   \$9,35   \$17,82   \$0,00   \$74,23     12/01/2026   \$43,53   \$9,35   \$17,82   \$0,00   \$74,23     12/01/2026   \$53,08   \$9,35   \$17,82   \$0,00   \$78,70     12/01/2026   \$53,08   \$9,35   \$17,82   \$0,00   \$78,70     12/01/2026   \$53,08   \$9,35   \$17,82   \$0,00   \$78,70     12/01/2026   \$53,08   \$9,35   \$17,82   \$0,00   \$78,70     12/01/2026   \$53,08   \$9,35   \$17,82   \$0,00   \$74,23     12/01/2026   \$53,08   \$9,35   \$17,82   \$0,00   \$74,25     12/01/2026   \$53,08   \$9,35   \$17,82   \$0,00   \$74,25     12/01/		12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
Mo(1) 2025   So(1) 8   S14.25   S16.05   S0.00   S90.48     12/01/2025   S61.63   S14.25   S16.05   S0.00   S91.93     12/01/2026   S62.93   S14.25   S16.05   S0.00   S93.23     12/01/2026   S64.38   S14.25   S16.05   S0.00   S93.23     12/01/2026   S64.38   S14.25   S16.05   S0.00   S93.23     12/01/2026   S64.38   S14.25   S16.05   S0.00   S94.68     12/01/2028   S64.38   S14.25   S16.05   S0.00   S94.68     12/01/2028   S64.38   S14.25   S16.05   S0.00   S94.68     12/01/2029   S43.43   S9.10   S17.57   S0.00   S70.10     12/01/2023   S44.33   S9.10   S17.57   S0.00   S70.10     12/01/2023   S44.33   S9.10   S17.57   S0.00   S70.60     12/01/2023   S44.93   S9.10   S17.57   S0.00   S70.50     12/01/2023   S44.33   S9.35   S17.82   S0.00   S70.50     HIGHWAY)   S6/01/2024   S43.33   S9.35   S17.82   S0.00   S70.50     HIGHWAY)   S6/01/2024   S44.33   S9.35   S17.82   S0.00   S70.50     HIGHWAY   S4/01/2024   S44.33   S9.35   S17.82   S0.00   S70.50     HIGHWAY   S4/01/2024   S48.53   S9.35   S17.82   S0.00   S70.50     S70.50   S70.50   S70.50   S70.50     S70.50   S70.50   S70.50   S70.50   S70.50     S70.50   S70.50   S70.50   S70.50   S70.50     S70.50   S70.50   S70.50   S70.50   S70.50   S70.50     S70.50   S7		06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
12/01/2025   \$61.63   \$14.25   \$16.05   \$0.00   \$91.93		12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
BARCO-TYPE JUMPING TAMPER   12/01/2022   \$43,43   \$9,10   \$17.57   \$0.00   \$70.10		06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
12/01/2026   \$64.38   \$14.25   \$16.05   \$0.00   \$94.68		12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
### Page		06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
ABORERS - ZONE     06/01/2023   \$44.43   \$9.10   \$17.57   \$0.00   \$71.10     12/01/2023   \$45.68   \$9.10   \$17.57   \$0.00   \$72.35     For apprentice rates see "Apprentice- LABORER"   12/01/2022   \$43.93   \$9.10   \$17.57   \$0.00   \$70.60     LABORERS - ZONE     06/01/2023   \$44.93   \$9.10   \$17.57   \$0.00   \$70.60     LABORERS - ZONE     06/01/2023   \$44.93   \$9.10   \$17.57   \$0.00   \$71.60     12/01/2023   \$44.93   \$9.10   \$17.57   \$0.00   \$71.60     12/01/2023   \$46.18   \$9.10   \$17.57   \$0.00   \$72.85     For apprentice rates see "Apprentice- LABORER"   12/01/2022   \$43.33   \$9.35   \$17.57   \$0.00   \$72.85     BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 12/01/2022   \$43.33   \$9.35   \$17.82   \$0.00   \$70.50     HIGHWAY)	For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
D6/01/2023   \$44.43   \$9.10   \$17.57   \$0.00   \$71.10     12/01/2023   \$45.68   \$9.10   \$17.57   \$0.00   \$72.35     For apprentice rates see "Apprentice- LABORER"     BLOCK PAVER, RAMMER / CURB SETTER   12/01/2022   \$43.93   \$9.10   \$17.57   \$0.00   \$70.60     LABORERS - ZONE   1   06/01/2023   \$44.93   \$9.10   \$17.57   \$0.00   \$71.60     12/01/2023   \$44.93   \$9.10   \$17.57   \$0.00   \$71.60     12/01/2023   \$44.93   \$9.10   \$17.57   \$0.00   \$71.60     12/01/2023   \$46.18   \$9.10   \$17.57   \$0.00   \$72.85     For apprentice rates see "Apprentice- LABORER"     BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 12/01/2022   \$43.33   \$9.35   \$17.82   \$0.00   \$70.50     HIGHWAY)   12/01/2023   \$44.33   \$9.35   \$17.82   \$0.00   \$71.50     LABORERS - ZONE   (HEAVY & HIGHWAY)   12/01/2023   \$44.33   \$9.35   \$17.82   \$0.00   \$72.75     06/01/2024   \$47.06   \$9.35   \$17.82   \$0.00   \$74.23     12/01/2024   \$48.53   \$9.35   \$17.82   \$0.00   \$74.23     12/01/2025   \$50.03   \$9.35   \$17.82   \$0.00   \$77.20     12/01/2025   \$51.53   \$9.35   \$17.82   \$0.00   \$77.20     12/01/2026   \$53.08   \$9.35   \$17.82   \$0.00   \$78.70     06/01/2026   \$53.08   \$9.35   \$17.82   \$0.00   \$80.25     12/01/2026   \$54.58   \$9.35   \$17.82   \$0.00   \$81.75     For apprentice rates see "Apprentice- LABORER (Heavy and Highway)   \$80.128   \$12/01/2026   \$54.58   \$9.35   \$17.82   \$0.00   \$81.75     BOILLER MAKER   80.01289   \$47.37   \$7.07   \$20.31   \$0.00   \$74.75     BOILLER MAKER   80.01289   \$47.37   \$7.07   \$20.31   \$0.00   \$74.75     BOILLER MAKER   80.01289   \$47.37   \$7.07   \$20.31   \$0.00   \$74.75     12/01/2024   \$47.37   \$7.07   \$20.31   \$0.00   \$74.75     12/01/2026   \$7.75   \$7.75   \$7.75   \$7.75   \$7.75   \$7.75   \$7.75     12/01/2026   \$7.75   \$7.75   \$7.75   \$7.75   \$7.75   \$7.75   \$7.75     12/01/2026   \$7.75   \$7.75   \$7.75   \$7.75   \$7.75   \$7.75   \$7.75   \$7.75     12/01/2026   \$7.75   \$	BARCO-TYPE JUMPING TAMPER	12/01/2022	\$43.43	\$9.10	\$17.57	\$0.00	\$70.10
12/01/2023   \$45.68   \$9.10   \$17.57   \$0.00   \$72.35	LABORERS - ZONE 1				\$17.57	\$0.00	
BLOCK PAVER, RAMMER / CURB SETTER   12/01/2022   \$43.93   \$9.10   \$17.57   \$0.00   \$70.60     LABORERS - ZONE 1   06/01/2023   \$44.93   \$9.10   \$17.57   \$0.00   \$71.60     12/01/2023   \$44.93   \$9.10   \$17.57   \$0.00   \$71.60     12/01/2023   \$46.18   \$9.10   \$17.57   \$0.00   \$72.85     For apprentice rates see "Apprentice- LABORER"							
ABORERS - ZONE	For apprentice rates see "Apprentice- LABORER"		¥	*****			T
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 12/01/2023 \$46.18 \$9.10 \$17.57 \$0.00 \$72.85 \$17.50 \$17.82 \$0.00 \$72.75 \$17.50 \$17.60 \$17.50 \$17.82 \$0.00 \$72.75 \$17.50	BLOCK PAVER, RAMMER / CURB SETTER	12/01/2022	\$43.93	\$9.10	\$17.57	\$0.00	\$70.60
For apprentice rates see "Apprentice- LABORER"	LABORERS - ZONE 1	06/01/2023	\$44.93	\$9.10	\$17.57	\$0.00	\$71.60
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & 12/01/2022 \$43.33 \$9.35 \$17.82 \$0.00 \$70.50 HIGHWAY)  LABORERS - ZONE 1 (HEAVY & HIGHWAY)  12/01/2023 \$44.33 \$9.35 \$17.82 \$0.00 \$71.50 \$12/01/2023 \$45.58 \$9.35 \$17.82 \$0.00 \$72.75 \$06/01/2024 \$47.06 \$9.35 \$17.82 \$0.00 \$72.75 \$06/01/2024 \$48.53 \$9.35 \$17.82 \$0.00 \$74.23 \$12/01/2024 \$48.53 \$9.35 \$17.82 \$0.00 \$75.70 \$06/01/2025 \$50.03 \$9.35 \$17.82 \$0.00 \$77.20 \$12/01/2025 \$51.53 \$9.35 \$17.82 \$0.00 \$77.20 \$12/01/2025 \$51.53 \$9.35 \$17.82 \$0.00 \$78.70 \$06/01/2025 \$51.53 \$9.35 \$17.82 \$0.00 \$78.70 \$06/01/2026 \$53.08 \$9.35 \$17.82 \$0.00 \$80.25 \$12/01/2026 \$53.08 \$9.35 \$17.82 \$0.00 \$81.75 \$17.82 \$0.00 \$81.75 \$17.82 \$0.00 \$81.75 \$17.82 \$0.00 \$81.75 \$17.82 \$0.00 \$17.82		12/01/2023	\$46.18	\$9.10	\$17.57	\$0.00	\$72.85
HIGHWAY)  12/01/2023 \$44.33 \$9.35 \$17.82 \$0.00 \$71.50 \$12/01/2023 \$45.58 \$9.35 \$17.82 \$0.00 \$72.75 \$12/01/2024 \$47.06 \$9.35 \$17.82 \$0.00 \$72.75 \$12/01/2024 \$48.53 \$9.35 \$17.82 \$0.00 \$75.70 \$12/01/2024 \$48.53 \$9.35 \$17.82 \$0.00 \$77.20 \$12/01/2025 \$50.03 \$9.35 \$17.82 \$0.00 \$77.20 \$12/01/2025 \$51.53 \$9.35 \$17.82 \$0.00 \$78.70 \$12/01/2025 \$51.53 \$9.35 \$17.82 \$0.00 \$78.70 \$12/01/2025 \$51.53 \$9.35 \$17.82 \$0.00 \$78.70 \$12/01/2026 \$53.08 \$9.35 \$17.82 \$0.00 \$80.25 \$17.82 \$0.00 \$80.25 \$17.82 \$0.00 \$81.75 \$17.82 \$0.00 \$81.75 \$17.82 \$0.00 \$81.75 \$17.82 \$0.00 \$81.75 \$17.82 \$0.00 \$17.8	For apprentice rates see "Apprentice- LABORER"						
ABORERS - ZONE   (HEAVY & HIGHWAY)	BLOCK PAVER, RAMMER / CURB SETTER (HEAVY &	12/01/2022	\$43.33	\$9.35	\$17.82	\$0.00	\$70.50
06/01/2024    \$47.06    \$9.35    \$17.82    \$0.00    \$74.23    \$12/01/2024    \$48.53    \$9.35    \$17.82    \$0.00    \$75.70    \$12/01/2025    \$50.03    \$9.35    \$17.82    \$0.00    \$77.20    \$12/01/2025    \$51.53    \$9.35    \$17.82    \$0.00    \$77.20    \$12/01/2025    \$51.53    \$9.35    \$17.82    \$0.00    \$78.70    \$17.80	HIGHWAY) LABORERS - ZONE 1 (HEAVY & HIGHWAY)	06/01/2023	\$44.33	\$9.35	\$17.82	\$0.00	\$71.50
12/01/2024 \$48.53 \$9.35 \$17.82 \$0.00 \$75.70   06/01/2025 \$50.03 \$9.35 \$17.82 \$0.00 \$77.20   12/01/2025 \$51.53 \$9.35 \$17.82 \$0.00 \$77.20   12/01/2025 \$51.53 \$9.35 \$17.82 \$0.00 \$78.70   06/01/2026 \$53.08 \$9.35 \$17.82 \$0.00 \$80.25   12/01/2026 \$54.58 \$9.35 \$17.82 \$0.00 \$81.75   For apprentice rates see "Apprentice-LABORER (Heavy and Highway)  BOILER MAKER	,	12/01/2023	\$45.58	\$9.35	\$17.82	\$0.00	\$72.75
06/01/2025   \$50.03   \$9.35   \$17.82   \$0.00   \$77.20     12/01/2025   \$51.53   \$9.35   \$17.82   \$0.00   \$78.70     12/01/2026   \$53.08   \$9.35   \$17.82   \$0.00   \$80.25     12/01/2026   \$54.58   \$9.35   \$17.82   \$0.00   \$80.25     12/01/2026   \$54.58   \$9.35   \$17.82   \$0.00   \$81.75     For apprentice rates see "Apprentice- LABORER (Heavy and Highway)    BOILER MAKER		06/01/2024	\$47.06	\$9.35	\$17.82	\$0.00	\$74.23
12/01/2025 \$51.53 \$9.35 \$17.82 \$0.00 \$78.70 06/01/2026 \$53.08 \$9.35 \$17.82 \$0.00 \$80.25 12/01/2026 \$53.08 \$9.35 \$17.82 \$0.00 \$81.75 For apprentice rates see "Apprentice- LABORER (Heavy and Highway)  BOILER MAKER 50/LIERMAKERS LOCAL 29		12/01/2024	\$48.53	\$9.35	\$17.82	\$0.00	\$75.70
06/01/2026   \$53.08   \$9.35   \$17.82   \$0.00   \$80.25   \$12/01/2026   \$54.58   \$9.35   \$17.82   \$0.00   \$81.75   \$12/01/2026   \$54.58   \$9.35   \$17.82   \$0.00   \$81.75   \$17.82   \$1		06/01/2025	\$50.03	\$9.35	\$17.82	\$0.00	\$77.20
12/01/2026   \$54.58   \$9.35   \$17.82   \$0.00   \$81.75		12/01/2025	\$51.53	\$9.35	\$17.82	\$0.00	\$78.70
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)		06/01/2026	\$53.08	\$9.35	\$17.82	\$0.00	\$80.25
BOILER MAKER 01/01/2023 \$47.37 \$7.07 \$20.31 \$0.00 \$74.75		12/01/2026	\$54.58	\$9.35	\$17.82	\$0.00	\$81.75
BOILERMAKERS LOCAL 29	For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
01/01/2024 \$48.12 \$7.07 \$20.60 \$0.00 \$75.79	BOILER MAKER	01/01/2023	\$47.37	\$7.07	\$20.31	\$0.00	\$74.75
	DOLLDRIVMABRO LOCAL 29	01/01/2024	\$48.12	\$7.07	\$20.60	\$0.00	\$75.79

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	Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	65		\$30.79	\$7.07	\$13.22	\$0.00	\$51.08	
	2	65		\$30.79	\$7.07	\$13.22	\$0.00	\$51.08	
	3	70		\$33.16	\$7.07	\$14.23	\$0.00	\$54.46	
	4	75		\$35.53	\$7.07	\$15.24	\$0.00	\$57.84	
	5	80		\$37.90	\$7.07	\$16.25	\$0.00	\$61.22	
	6	85		\$40.26	\$7.07	\$17.28	\$0.00	\$64.61	
	7	90		\$42.63	\$7.07	\$18.28	\$0.00	\$67.98	
	8	95		\$45.00	\$7.07	\$19.32	\$0.00	\$71.39	
	Effecti	ve Date -	01/01/2024				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	65		\$31.28	\$7.07	\$13.22	\$0.00	\$51.57	
	2	65		\$31.28	\$7.07	\$13.22	\$0.00	\$51.57	
	3	70		\$33.68	\$7.07	\$14.23	\$0.00	\$54.98	
	4	75		\$36.09	\$7.07	\$15.24	\$0.00	\$58.40	
	5	80		\$38.50	\$7.07	\$16.25	\$0.00	\$61.82	
	6	85		\$40.90	\$7.07	\$17.28	\$0.00	\$65.25	
	7	90		\$43.31	\$7.07	\$18.28	\$0.00	\$68.66	
	8	95		\$45.71	\$7.07	\$19.32	\$0.00	\$72.10	
	Notes:								
								i	
	Appre	ntice to Joi	ırneyworker Ratio:1:4						
		ICIAL MA	SONRY (INCL. MASONRY	08/01/2022	\$59.15	\$11.49	\$22.34	\$0.00	\$92.98
ERPROOF KLAYERS LOO	-	WTON)		02/01/2023	\$60.35	\$11.49	\$22.34	\$0.00	\$94.18
				08/01/2023	\$62.40	\$11.49	\$22.34	\$0.00	\$96.23
				02/01/2024	\$63.65	\$11.49	\$22.34	\$0.00	\$97.48
				08/01/2024	\$65.75	\$11.49	\$22.34	\$0.00	\$99.58
				02/01/2025	\$67.05	\$11.49	\$22.34	\$0.00	\$100.88
				08/01/2025	\$69.20	\$11.49	\$22.34	\$0.00	\$103.03
				02/01/2026	\$70.55	\$11.49	\$22.34	\$0.00	\$104.3
				02/01/2020	4	******			

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	Step	ve Date - percent	08/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$29.58	\$11.49	\$22.34	\$0.00	\$63.41	
	2	60		\$35.49	\$11.49	\$22.34	\$0.00	\$69.32	
	3	70		\$41.41	\$11.49	\$22.34	\$0.00	\$75.24	
	4	80		\$47.32	\$11.49	\$22.34	\$0.00	\$81.15	
	5	90		\$53.24	\$11.49	\$22.34	\$0.00	\$87.07	
	Effecti	ve Date -	02/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$30.18	\$14.32	\$8.02	\$0.00	\$52.52	
	2	60		\$36.21	\$14.32	\$8.02	\$0.00	\$58.55	
	3	70		\$42.25	\$14.32	\$8.02	\$0.00	\$64.59	
	4	80		\$48.28	\$14.32	\$8.02	\$0.00	\$70.62	
	5	90		\$54.32	\$14.32	\$8.02	\$0.00	\$76.66	
	Notes:								
	ĺ							i	
	• • •		urneyworker Ratio:1:5						
ULLDOZER PERATING ENC			ER	12/01/2022	2 \$53.05	\$14.25	\$16.05	\$0.00	\$83.35
				06/01/2023	3 \$54.29	\$14.25	\$16.05	\$0.00	\$84.59
				12/01/2023	3 \$55.53	\$14.25	\$16.05	\$0.00	\$85.83
				06/01/202	4 \$56.81	\$14.25	\$16.05	\$0.00	\$87.11
				12/01/202	4 \$58.25	\$14.25	\$16.05	\$0.00	\$88.55
				06/01/202	5 \$59.53	\$14.25	\$16.05	\$0.00	\$89.83
				12/01/2023	5 \$60.97	\$14.25	\$16.05	\$0.00	\$91.27
				06/01/2020	5 \$62.25	\$14.25	\$16.05	\$0.00	\$92.55
F			NDED ATTRIC ENCONTEED OF	12/01/2020	5 \$63.69	\$14.25	\$16.05	\$0.00	\$93.99
			OPERATING ENGINEERS" OTTOM MAN	12(01 (202		60.10	017.70	#0.00	0.00.1.5
AISSON & C				12/01/202	1 \$42.33	\$9.10	\$17.72	\$0.00	\$69.15
For apprentic									
'AISSON & U 4 <i>BORERS - FOU</i>				12/01/202	1 \$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentic				12/01/202	1 \$41.18	\$9.10	\$17.72	\$0.00	\$68.00
ABORERS - FOU	INDATION	4ND MARIN	9	12/01/202	ı \$41.18	φ9.1U	Ψ11.12	φ0.00	φυσ.υυ
For apprentic									
ARBIDE CO 4 <i>borers - zoi</i>		L OPERA	TOR	12/01/2022		\$9.10	\$17.57	\$0.00	\$70.10
	-			06/01/2023			\$17.57	\$0.00	\$71.10
For apprentic	e rates see "	Annrentice - T	ABORER"	12/01/2022	3 \$45.68	\$9.10	\$17.57	\$0.00	\$72.35
ARPENTER		. <sub>Т</sub> рргенисе- 1	A DORER	00/01/202	7 04516	¢0.40	\$19.97	00.00	¢72 02
ARPENTERS -Z		em Massachi	usetts)	09/01/2022 03/01/2022			\$19.97 \$19.97	\$0.00 \$0.00	\$73.83 \$74.43

Step	tive Date - 09/01 percent	/2022 Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$22.59	\$8.68	\$1.73	\$0.00	\$33.00	
2	60	\$27.11	\$8.68	\$1.73	\$0.00	\$37.52	
3	70	\$31.63	\$8.68	\$14.78	\$0.00	\$55.09	
4	75	\$33.89	\$8.68	\$14.78	\$0.00	\$57.35	
5	80	\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	
6	80	\$36.14	\$8.68	\$16.51	\$0.00	\$61.33	
7	90	\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
8	90	\$40.66	\$8.68	\$18.24	\$0.00	\$67.58	
		/2023			Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$22.89	\$8.68	\$1.73	\$0.00	\$33.30	
2	60	\$27.47	\$8.68	\$1.73	\$0.00	\$37.88	
3	70	\$32.05	\$8.68	\$14.78	\$0.00	\$55.51	
4	75	\$34.34	\$8.68	\$14.78	\$0.00	\$57.80	
5	80	\$36.62	\$8.68	\$16.51	\$0.00	\$61.81	
6	80	\$36.62	\$8.68	\$16.51	\$0.00	\$61.81	
7	90	\$41.20	\$8.68	\$18.24	\$0.00	\$68.12	
8	90	\$41.20	\$8.68	\$18.24	\$0.00	\$68.12	
Note							
Ĺ		ter 10/1/17; 45/45/55/55/70/70/80/80 / 3&4 \$36.93/ 5&6 \$56.82/ 7&8 \$63.06				i	
Аррі	entice to Journeyw	orker Ratio:1:5					
TER WOOL	FRAME	04/01/2022	\$28.62	\$7.21	\$5.80	\$0.00	\$41.63
RS -ZONE 2 (W							

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Step	tive Date - percent	04/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$14.31	\$7.21	\$0.00	\$0.00	\$21.52	
2	50		\$14.31	\$7.21	\$0.00	\$0.00	\$21.52	
3	55		\$15.74	\$7.21	\$2.00	\$0.00	\$24.95	
4	55		\$15.74	\$7.21	\$2.00	\$0.00	\$24.95	
5	70		\$20.03	\$7.21	\$5.80	\$0.00	\$33.04	
6	70		\$20.03	\$7.21	\$5.80	\$0.00	\$33.04	
7	80		\$22.90	\$7.21	\$5.80	\$0.00	\$35.91	
8	80		\$22.90	\$7.21	\$5.80	\$0.00	\$35.91	
Effect	tive Date -	04/01/2023				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$14.49	\$7.21	\$0.00	\$0.00	\$21.70	
2	50		\$14.49	\$7.21	\$0.00	\$0.00	\$21.70	
3	55		\$15.93	\$7.21	\$2.00	\$0.00	\$25.14	
4	55		\$15.93	\$7.21	\$2.00	\$0.00	\$25.14	
5	70		\$20.28	\$7.21	\$5.80	\$0.00	\$33.29	
6	70		\$20.28	\$7.21	\$5.80	\$0.00	\$33.29	
7	80		\$23.18	\$7.21	\$5.80	\$0.00	\$36.19	
8	80		\$23.18	\$7.21	\$5.80	\$0.00	\$36.19	
Notes	<u> </u>							
i		ured After 10/1/17; 45/45/55, \$20.09/ 3&4 \$24.95/ 5&6 \$;						
Appr		urneyworker Ratio:1:5	33.04/ /&8 \$33.91					
MASONRY			01/01/2023	\$49.45	5 \$12.75	\$22.74	\$0.87	\$85.8
RS LOCAL 3 (N	EWTON)		07/01/2023	\$50.59	\$12.75	\$22.74	\$0.87	\$86.95
			01/01/2024	\$51.73	3 \$12.75	\$22.74	\$0.87	\$88.09

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	Effecti Step	ve Date - percent	01/01/2023 Apprent	ice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$24.73	\$12.75	\$15.49	\$0.00	\$52.97	
	2	60		\$29.67	\$12.75	\$22.74	\$0.87	\$66.03	
	3	65		\$32.14	\$12.75	\$22.74	\$0.87	\$68.50	
	4	70		\$34.62	\$12.75	\$22.74	\$0.87	\$70.98	
	5	75		\$37.09	\$12.75	\$22.74	\$0.87	\$73.45	
	6	80		\$39.56	\$12.75	\$22.74	\$0.87	\$75.92	
	7	90		\$44.51	\$12.75	\$22.74	\$0.87	\$80.87	
	Effecti	ve Date -	07/01/2023				Supplemental		
	Step	percent	Apprent	ice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$25.30	\$12.75	\$15.49	\$0.00	\$53.54	
	2	60		\$30.35	\$12.75	\$22.74	\$0.87	\$66.71	
	3	65		\$32.88	\$12.75	\$22.74	\$0.87	\$69.24	
	4	70		\$35.41	\$12.75	\$22.74	\$0.87	\$71.77	
	5	75		\$37.94	\$12.75	\$22.74	\$0.87	\$74.30	
	6	80		\$40.47	\$12.75	\$22.74	\$0.87	\$76.83	
	7	90		\$45.53	\$12.75	\$22.74	\$0.87	\$81.89	
	Notes:	Steps 3,4	are 500 hrs. All other steps are 1,000	hrs.					
	Appre	ntice to Joi	urneyworker Ratio:1:3						
AIN SAW		OR		12/01/2022	2 \$43.4	3 \$9.10	\$17.57	\$0.00	\$70.10
ORERS - ZON	Œ l			06/01/2023	3 \$44.4	3 \$9.10	\$17.57	\$0.00	\$71.10
				12/01/2023	3 \$45.6	8 \$9.10	\$17.57	\$0.00	\$72.35
For apprentic									
AM SHELI <i>RATING ENG</i>			ETS/HEADING MACHINES	12/01/2022	2 \$54.6	8 \$14.25	\$16.05	\$0.00	\$84.98
	HAPPIND DO	CAL 4		06/01/2023	\$55.9	5 \$14.25	\$16.05	\$0.00	\$86.25
				12/01/2023	\$57.2	3 \$14.25	\$16.05	\$0.00	\$87.53
				06/01/2024	4 \$58.5	5 \$14.25	\$16.05	\$0.00	\$88.85
				00/01/2025					
				12/01/2024	\$60.0	3 \$14.25	\$16.05	\$0.00	\$90.33
2470							\$16.05 \$16.05	\$0.00 \$0.00	\$90.33 \$91.66
200				12/01/202	5 \$61.3	6 \$14.25			
200				12/01/2024 06/01/2023	5 \$61.3 5 \$62.8	6 \$14.25 3 \$14.25	\$16.05	\$0.00	\$91.66

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
COMPRESSOR OPERATOR	12/01/2022	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE)	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
PAINTERS LOCAL 35 - ZONE 2	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
-	1	50	\$28.03	\$8.65	\$0.00	\$0.00	\$36.68	
	2	55	\$30.83	\$8.65	\$6.27	\$0.00	\$45.75	
	3	60	\$33.64	\$8.65	\$6.84	\$0.00	\$49.13	
	4	65	\$36.44	\$8.65	\$7.41	\$0.00	\$52.50	
	5	70	\$39.24	\$8.65	\$19.63	\$0.00	\$67.52	
	6	75	\$42.05	\$8.65	\$20.20	\$0.00	\$70.90	
	7	80	\$44.85	\$8.65	\$20.77	\$0.00	\$74.27	
	8	90	\$50.45	\$8.65	\$21.91	\$0.00	\$81.01	
	Effecti	ve Date - 07/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$28.63	\$8.65	\$0.00	\$0.00	\$37.28	
	2	55	\$31.49	\$8.65	\$6.27	\$0.00	\$46.41	
	3	60	\$34.36	\$8.65	\$6.84	\$0.00	\$49.85	
	4	65	\$37.22	\$8.65	\$7.41	\$0.00	\$53.28	
	5	70	\$40.08	\$8.65	\$19.63	\$0.00	\$68.36	
	6	75	\$42.95	\$8.65	\$20.20	\$0.00	\$71.80	
	7	80	\$45.81	\$8.65	\$20.77	\$0.00	\$75.23	
	8	90	\$51.53	\$8.65	\$21.91	\$0.00	\$82.09	
i	Notes:							
İ		Steps are 750 hrs.					i	
	Appre	ntice to Journeyworker Ratio:1	:1					
MO: ADZEM			12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
ORERS - ZONE .	l .		06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
			12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25

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Classification  For apprentice rates see "Apprentice- LABORER"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
LABORERS - ZONE 1	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
DEMO: BURNERS	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
LABORERS - ZONE 1	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$70.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"	12/01/2025	ψ40.55	Ψ>.10	Ψ1	ψ0.00	ψ15.00
DEMO: CONCRETE CUTTER/SAWYER	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
LABORERS - ZONE 1	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR  LABORERS - ZONE	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
DEMO: WRECKING LABORER	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
LABORERS - ZONE 1	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
OPERALING ENGINEERS LOCAL 4	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice-PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction)  DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN	09/01/2022	\$58.28	\$13.00	\$21.35	\$0.00	\$92.63
ELECTRICIANS LOCAL 103	03/01/2023	\$59.23	\$13.00	\$21.63	\$0.00	\$93.86

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Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
1	40		\$23.31	\$13.00	\$0.70	\$0.00	\$37.0
2	40		\$23.31	\$13.00	\$0.70	\$0.00	\$37.0
3	45		\$26.23	\$13.00	\$15.87	\$0.00	\$55.1
4	45		\$26.23	\$13.00	\$15.87	\$0.00	\$55.1
5	50		\$29.14	\$13.00	\$16.36	\$0.00	\$58.5
6	55		\$32.05	\$13.00	\$16.86	\$0.00	\$61.9
7	60		\$34.97	\$13.00	\$17.36	\$0.00	\$65.3
8	65		\$37.88	\$13.00	\$17.86	\$0.00	\$68.7
9	70		\$40.80	\$13.00	\$18.35	\$0.00	\$72.1
10	75		\$43.71	\$13.00	\$18.86	\$0.00	\$75.5
Effectiv	e Date -	03/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rat
1	40		\$23.69	\$13.00	\$0.71	\$0.00	\$37.4
2	40		\$23.69	\$13.00	\$0.71	\$0.00	\$37.4
3	45		\$26.65	\$13.00	\$16.13	\$0.00	\$55.7
4	45		\$26.65	\$13.00	\$16.13	\$0.00	\$55.7
5	50		\$29.62	\$13.00	\$16.63	\$0.00	\$59.2
6	55		\$32.58	\$13.00	\$17.13	\$0.00	\$62.7
7	60		\$35.54	\$13.00	\$17.63	\$0.00	\$66.1
8	65		\$38.50	\$13.00	\$18.13	\$0.00	\$69.6
9	70		\$41.46	\$13.00	\$18.62	\$0.00	\$73.0
10	75		\$44.42	\$13.00	\$19.13	\$0.00	\$76.5
Notes:							
	App Prior	1/1/03; 30/35/40/45/50/55/	65/70/75/80				

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ELEVATOR CONSTRUCTORS LOCAL 4

Step	ctive Date - 01/01/202 percent		ntice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	:
1	50		\$32.81	\$16.03	\$0.00	\$0.00	\$48.84	ļ
2	55		\$36.09	\$16.03	\$20.21	\$0.00	\$72.33	;
3	65		\$42.65	\$16.03	\$20.21	\$0.00	\$78.89	,
4	70		\$45.93	\$16.03	\$20.21	\$0.00	\$82.17	,
5	80		\$52.50	\$16.03	\$20.21	\$0.00	\$88.74	ļ
Note								
i	Steps 1-2 are 6 mos.;	Steps 3-5 are 1 year					i	
App	rentice to Journeywork	er Ratio:1:1						
LEVATOR CONST EVATOR CONSTRUCTO	RUCTOR HELPER ORS LOCAL 4		01/01/2022	2 \$45.9	3 \$16.03	\$20.21	\$0.00	\$82.17
For apprentice rates so	ee "Apprentice - ELEVATOR C	ONSTRUCTOR"						
	RAIL ERECTOR (HEAV	Y & HIGHWAY)	12/01/2022	\$42.8	3 \$9.35	\$17.82	\$0.00	\$70.00
BORERS - ZONE 1 (HE.	AVI & HIGHWAI)		06/01/2023	\$43.8	3 \$9.35	\$17.82	\$0.00	\$71.00
			12/01/2023	\$45.0	8 \$9.35	\$17.82	\$0.00	\$72.25
			06/01/202	\$46.5	6 \$9.35	\$17.82	\$0.00	\$73.73
			12/01/202	\$48.0	3 \$9.35	\$17.82	\$0.00	\$75.20
			06/01/2025	\$49.5	3 \$9.35	\$17.82	\$0.00	\$76.70
			12/01/2025	\$51.0	3 \$9.35	\$17.82	\$0.00	\$78.20
			06/01/2026	\$52.5	8 \$9.35	\$17.82	\$0.00	\$79.75
			12/01/2020	\$54.0	8 \$9.35	\$17.82	\$0.00	\$81.25
**	ee "Apprentice- LABORER (He							
ELD ENG.INST.PI Erating engineers	ERSON-BLDG,SITE,H\ Slocala	YY/HWY	11/05/2022	\$48.6	7 \$14.25	\$16.05	\$0.00	\$78.97
ENABRIDITA DIN LENG	DOGED 4		05/01/2023	\$49.9	1 \$14.25	\$16.05	\$0.00	\$80.21
			11/01/2023	\$51.1	5 \$14.25	\$16.05	\$0.00	\$81.45
			05/01/202	\$52.3	9 \$14.25	\$16.05	\$0.00	\$82.69
			11/01/2024	\$53.6	8 \$14.25	\$16.05	\$0.00	\$83.98
			05/01/2025	\$55.1	2 \$14.25	\$16.05	\$0.00	\$85.42
			11/01/2025	\$56.4	1 \$14.25	\$16.05	\$0.00	\$86.71
			05/01/2020	\$57.8	5 \$14.25	\$16.05	\$0.00	\$88.15
			11/01/202	0.50.1	4 \$14.25	\$16.05	\$0.00	\$89.44
			11/01/2026	\$59.1	4 \$14.23	φ10.05	\$0.00	\$65.44

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY  OPERATING ENGINEERS LOCAL 4	11/01/2022	\$50.22	\$14.25	\$16.05	\$0.00	\$80.52
OFERALING ENGINEERS LOCAL #	05/01/2023	\$51.47	\$14.25	\$16.05	\$0.00	\$81.77
	11/01/2023	\$52.72	\$14.25	\$16.05	\$0.00	\$83.02
	05/01/2024	\$53.97	\$14.25	\$16.05	\$0.00	\$84.27
	11/01/2024	\$55.27	\$14.25	\$16.05	\$0.00	\$85.57
	05/01/2025	\$56.72	\$14.25	\$16.05	\$0.00	\$87.02
	11/01/2025	\$58.02	\$14.25	\$16.05	\$0.00	\$88.32
	05/01/2026	\$59.47	\$14.25	\$16.05	\$0.00	\$89.77
	11/01/2026	\$60.77	\$14.25	\$16.05	\$0.00	\$91.07
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	05/01/2027	\$62.22	\$14.25	\$16.05	\$0.00	\$92.52
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY	11/01/2022	£24.21	\$14.25	\$16.05	\$0.00	\$54.61
OPERATING ENGINEERS LOCAL 4	05/01/2023	\$24.31 \$25.05		\$16.05	\$0.00	\$54.61 \$55.35
			\$14.25	\$16.05	\$0.00	\$55.35 \$56.08
	11/01/2023	\$25.78	\$14.25	\$16.05		
	05/01/2024	\$26.51	\$14.25	\$16.05	\$0.00 \$0.00	\$56.81
	11/01/2024 05/01/2025	\$27.27	\$14.25	\$16.05	\$0.00	\$57.57
	11/01/2025	\$28.12	\$14.25	\$16.05	\$0.00	\$58.42
		\$28.88	\$14.25	\$16.05	\$0.00	\$59.18
	05/01/2026 11/01/2026	\$29.73	\$14.25	\$16.05	\$0.00	\$60.03 \$60.79
		\$30.49	\$14.25	\$16.05	\$0.00	
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	05/01/2027	\$31.34	\$14.25	\$10.03	\$0.00	\$61.64
FIRE ALARM INSTALLER	09/01/2022	\$58.28	\$13.00	\$21.35	\$0.00	\$92.63
ELECTRICIANS LOCAL 103	03/01/2023	\$59.23	\$13.00	\$21.63	\$0.00	\$93.86
For apprentice rates see "Apprentice- ELECTRICIAN"		400.00	4.2.00			4.2100
FIRE ALARM REPAIR / MAINTENANCE	09/01/2022	\$46.42	\$13.00	\$18.87	\$0.00	\$78.29
/ COMMISSIONING ELECTRICIANS LOCAL 103	03/01/2023	\$48.34	\$13.00	\$19.01	\$0.00	\$80.35
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER)	12/01/2022	\$43.54	\$14.25	\$16.05	\$0.00	\$73.84
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$44.56	\$14.25	\$16.05	\$0.00	\$74.86
	12/01/2023	\$45.57	\$14.25	\$16.05	\$0.00	\$75.87
	06/01/2024	\$46.63	\$14.25	\$16.05	\$0.00	\$76.93
	12/01/2024	\$47.81	\$14.25	\$16.05	\$0.00	\$78.11
	06/01/2025	\$48.87	\$14.25	\$16.05	\$0.00	\$79.17
	12/01/2025	\$50.04	\$14.25	\$16.05	\$0.00	\$80.34
	06/01/2026	\$51.10	\$14.25	\$16.05	\$0.00	\$81.40
	12/01/2026	\$52.28	\$14.25	\$16.05	\$0.00	\$82.58
For apprentice rates see "Apprentice, ODED ATING ENGINEEDS"						

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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FLAGGER & SIGNALER (HEAVY & HIGHWAY)	12/01/2022	\$25.23	\$9.35	\$17.82	\$0.00	\$52.40
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	06/01/2023	\$25.98	\$9.35	\$17.82	\$0.00	\$53.15
	12/01/2023	\$25.98	\$9.35	\$17.82	\$0.00	\$53.15
	06/01/2024	\$27.01	\$9.35	\$17.82	\$0.00	\$54.18
	12/01/2024	\$27.01	\$9.35	\$17.82	\$0.00	\$54.18
	06/01/2025	\$28.09	\$9.35	\$17.82	\$0.00	\$55.26
	12/01/2025	\$28.09	\$9.35	\$17.82	\$0.00	\$55.26
	06/01/2026	\$29.21	\$9.35	\$17.82	\$0.00	\$56.38
	12/01/2026	\$29.21	\$9.35	\$17.82	\$0.00	\$56.38
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
FLOORCOVERER	03/01/2022	\$49.93	\$8.68	\$20.27	\$0.00	\$78.88

FI CORCOVERERS	LOCAL 2168 ZONE I
1-DOOMCO & BURNE	DOCAL 2100 20112 1

Effect Step	percent 03/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$24.97	\$8.68	\$1.79	\$0.00	\$35.44	
2	55	\$27.46	\$8.68	\$1.79	\$0.00	\$37.93	
3	60	\$29.96	\$8.68	\$14.90	\$0.00	\$53.54	
4	65	\$32.45	\$8.68	\$14.90	\$0.00	\$56.03	
5	70	\$34.95	\$8.68	\$16.69	\$0.00	\$60.32	
6	75	\$37.45	\$8.68	\$16.69	\$0.00	\$62.82	
7	80	\$39.94	\$8.68	\$18.48	\$0.00	\$67.10	
8	85	\$42.44	\$8.68	\$18.48	\$0.00	\$69.60	
Notes							
<u> </u>	Step 1&2 \$32.94/ 3&4	/55/55/70/70/80/80 (1500hr Steps) \$39.66/ 5&6 \$60.32/ 7&8 \$67.10					
Appro	% After 10/1/17; 45/45/ Step 1&2 \$32.94/ 3&4 : entice to Journeyworker	\$39.66/ 5&6 \$60.32/ 7&8 \$67.10 Ratio:1:1					
Appro RK LIFT/CHERRY	% After 10/1/17; 45/45, Step 1&2 \$32,94/ 3&4 : entice to Journeyworker PICKER	\$39.66/ 5&6 \$60.32/ 7&8 \$67.10 Ratio:1:1	*	\$14.25	\$16.05	\$0.00	
Appro RK LIFT/CHERRY	% After 10/1/17; 45/45, Step 1&2 \$32,94/ 3&4 : entice to Journeyworker PICKER	\$39.66/ 5&6 \$60.32/ 7&8 \$67.10 Ratio:1:1 12/01/2022 06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$83.93 \$85.18
Appro	% After 10/1/17; 45/45, Step 1&2 \$32,94/ 3&4 : entice to Journeyworker PICKER	\$39.66/ 5&6 \$60.32/ 7&8 \$67.10 Ratio:1:1 12/01/2022 06/01/2023 12/01/2023	\$54.88 \$56.13		\$16.05 \$16.05	\$0.00 \$0.00	\$85.18 \$86.43
Appro RK LIFT/CHERRY	% After 10/1/17; 45/45, Step 1&2 \$32,94/ 3&4 : entice to Journeyworker PICKER	\$39.66/ 5&6 \$60.32/ 7&8 \$67.10 Ratio:1:1 12/01/2022 06/01/2023	\$54.88 \$56.13	\$14.25	\$16.05	\$0.00	\$85.18
Appro	% After 10/1/17; 45/45, Step 1&2 \$32,94/ 3&4 : entice to Journeyworker PICKER	\$39.66/ 5&6 \$60.32/ 7&8 \$67.10 Ratio:1:1 12/01/2022 06/01/2023 12/01/2023	\$54.88 \$56.13 \$57.43	\$14.25 \$14.25	\$16.05 \$16.05	\$0.00 \$0.00	\$85.18 \$86.43
Appro	% After 10/1/17; 45/45, Step 1&2 \$32,94/ 3&4 : entice to Journeyworker PICKER	\$39.66/ 5&6 \$60.32/ 7&8 \$67.10  Ratio:1:1  12/01/2022  06/01/2023  12/01/2024	\$54.88 \$56.13 \$57.43 \$58.88	\$14.25 \$14.25 \$14.25	\$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00	\$85.18 \$86.43 \$87.73
Appro	% After 10/1/17; 45/45, Step 1&2 \$32,94/ 3&4 : entice to Journeyworker PICKER	\$39.66/ 5&6 \$60.32/ 7&8 \$67.10  Ratio:1:1  12/01/2022  06/01/2023  12/01/2024  12/01/2024	\$54.88 \$56.13 \$57.43 \$58.88 \$60.18	\$14.25 \$14.25 \$14.25 \$14.25	\$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00	\$85.18 \$86.43 \$87.73 \$89.18 \$90.48
Ĺ	% After 10/1/17; 45/45, Step 1&2 \$32,94/ 3&4 : entice to Journeyworker PICKER	\$39.66/ 5&6 \$60.32/ 7&8 \$67.10  Ratio:1:1  12/01/2022  06/01/2023  12/01/2024  12/01/2024  06/01/2025	\$54.88 \$56.13 \$57.43 \$58.88 \$60.18 \$61.63	\$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$85.18 \$86.43 \$87.73 \$89.18

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Step	ive Date - percent	01/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50		\$22.78	\$8.65	\$0.00	\$0.00	\$31.43
2	55		\$25.06	\$8.65	\$6.27	\$0.00	\$39.98
3	60		\$27.34	\$8.65	\$6.84	\$0.00	\$42.83
4	65		\$29.61	\$8.65	\$7.41	\$0.00	\$45.67
5	70		\$31.89	\$8.65	\$19.63	\$0.00	\$60.17
6	75		\$34.17	\$8.65	\$20.20	\$0.00	\$63.02
7	80		\$36.45	\$8.65	\$20.77	\$0.00	\$65.87
8	90		\$41.00	\$8.65	\$21.91	\$0.00	\$71.56
		07/01/2023	*	·			
Effecti	ive Date -	07/01/2023				Supplemental	
E <b>ffect</b> i Step	ive Date -	07/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Effecti Step 1	percent	07/01/2023	Apprentice Base Wage \$23.38	Health \$8.65	\$0.00	Supplemental Unemployment \$0.00	\$32.03
Effecti Step 1	percent 50 55	07/01/2023	Apprentice Base Wage	Health		Supplemental Unemployment	
Effecti Step 1	percent	07/01/2023	Apprentice Base Wage \$23.38	Health \$8.65	\$0.00	Supplemental Unemployment \$0.00	\$32.03
Effecti Step 1 2	percent 50 55	07/01/2023	Apprentice Base Wage \$23.38 \$25.72	Health \$8.65 \$8.65	\$0.00 \$6.27	Supplemental Unemployment \$0.00 \$0.00	\$32.03 \$40.64
	percent 50 55 60	07/01/2023	Apprentice Base Wage \$23.38 \$25.72 \$28.06	Health \$8.65 \$8.65 \$8.65	\$0.00 \$6.27 \$6.84	Supplemental Unemployment \$0.00 \$0.00 \$0.00	\$32.03 \$40.64 \$43.55
Step  1 2 3 4	50 55 60 65	07/01/2023	Apprentice Base Wage \$23.38 \$25.72 \$28.06 \$30.39	\$8.65 \$8.65 \$8.65 \$8.65	\$0.00 \$6.27 \$6.84 \$7.41	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$32.03 \$40.64 \$43.55 \$46.45
Effecti Step 1 2 3	50 55 60 65 70	07/01/2023	Apprentice Base Wage \$23.38 \$25.72 \$28.06 \$30.39 \$32.73	Health \$8.65 \$8.65 \$8.65 \$8.65 \$8.65	\$0.00 \$6.27 \$6.84 \$7.41 \$19.63	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$32.03 \$40.64 \$43.55 \$46.45

Apprentice to Journeyworker Ratio:1:1

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Classification				Effective Da	ite Base Wag	e Health	Pension	Supplemental Unemployment	Total Rate
HOISTING EN			/GRADALLS	12/01/202	2 \$53.63	\$14.25	\$16.05	\$0.00	\$83.93
OPERALING ENG.	ineeko li	OCAL 4		06/01/202	3 \$54.88	\$14.25	\$16.05	\$0.00	\$85.18
				12/01/202	3 \$56.13	\$14.25	\$16.05	\$0.00	\$86.43
				06/01/202	4 \$57.43	\$14.25	\$16.05	\$0.00	\$87.73
				12/01/202	4 \$58.88	\$14.25	\$16.05	\$0.00	\$89.18
				06/01/202	5 \$60.18	\$14.25	\$16.05	\$0.00	\$90.48
				12/01/202	5 \$61.63	\$14.25	\$16.05	\$0.00	\$91.93
				06/01/202	6 \$62.93	\$14.25	\$16.05	\$0.00	\$93.23
				12/01/202	6 \$64.38	\$14.25	\$16.05	\$0.00	\$94.68
		ntice - <i>OF</i> ive Date -	PERATING ENGINEERS - 12/01/2022	Local 4			Supplementa	1	
	Step	percent		Apprentice Base Wage	Health	Pension	Unemploymen		:
	1	55		\$29.50	\$14.25	\$0.00	\$0.00	\$43.75	
	2	60		\$32.18	\$14.25	\$16.05	\$0.00	\$62.48	
	3	65		\$34.86	\$14.25	\$16.05	\$0.00	\$65.16	
	4	70		\$37.54	\$14.25	\$16.05	\$0.00	\$67.84	
	5	75		\$40.22	\$14.25	\$16.05	\$0.00	\$70.52	
	6	80		\$42.90	\$14.25	\$16.05	\$0.00	\$73.20	
	7	85		\$45.59	\$14.25	\$16.05	\$0.00	\$75.89	
	8	90		\$48.27	\$14.25	\$16.05	\$0.00	\$78.57	
	Effect Step	ive Date - percent	06/01/2023	Apprentice Base Wage	Health	Pension	Supplementa Unemploymen		
	1	55		\$30.18	\$14.25	\$0.00	\$0.00	\$44.43	
	2	60		\$32.93	\$14.25	\$16.05	\$0.00	\$63.23	
	3	65		\$35.67	\$14.25	\$16.05	\$0.00	\$65.97	
	4	70		\$38.42	\$14.25	\$16.05	\$0.00	\$68.72	
	5	75		\$41.16	\$14.25	\$16.05	\$0.00	\$71.46	
	6	80		\$43.90	\$14.25	\$16.05	\$0.00	\$74.20	
	7	85		\$46.65	\$14.25	\$16.05	\$0.00	\$76.95	
	8	90		\$49.39	\$14.25	\$16.05	\$0.00		
	Notes:								
			rneyworker Ratio:1:6						
HVAC (DUCT SHEETMETAL WC				08/01/202	2 \$53.66	\$14.11	\$26.64	\$2.83	\$97.24
SILLLIVIDIAL ##C		M		02/01/202	3 \$55.31	\$14.11	\$26.64	\$2.83	\$98.89
				08/01/202	3 \$57.01	\$14.11	\$26.64	\$2.83	\$100.59
				02/01/202	4 \$58.71	\$14.11	\$26.64	\$2.83	\$102.29
				08/01/202	4 \$60.46	\$14.11	\$26.64	\$2.83	\$104.04
				02/01/202	5 \$62.21	\$14.11	\$26.64	\$2.83	\$105.79
				08/01/202	5 \$64.06	\$14.11	\$26.64	\$2.83	\$107.64

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For apprentice rates see "Apprentice- SHEET METAL WORKER"

\$66.01 \$14.11 \$26.64 \$2.83

02/01/2026

\$109.59

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

HEAT & FROST INSULATORS LOCAL 6 (BOSTON)

Effecti	ve Date - 09/01/2022				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$26.93	\$13.80	\$12.42	\$0.00	\$53.15
2	60	\$32.31	\$13.80	\$13.36	\$0.00	\$59.47
3	70	\$37.70	\$13.80	\$14.31	\$0.00	\$65.81
4	80	\$43.08	\$13.80	\$15.25	\$0.00	\$72.13
Notes:	Steps are 1 year					
	sope are 1 year					
Appre	ntice to Journeyworker I	Ratio:1:4				

09/01/2022

\$53.85

\$17.14

\$13.80

\$0.00

\$84.79

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	Appre	ntice - IR	ONWORKER - Local 7 Bo	ston					
	Effecti Step	ive Date - percent	09/16/2022	Apprentice Base Wage	Haalth	Pension	Supplemental Unemployment	Total Rate	
	1	60 60		\$30.95	\$8.25	\$26.70	\$0.00	\$65.90	
	2	70		\$36.11	\$8.25	\$26.70	\$0.00	\$03.90 \$71.06	
	3	75		\$38.69	\$8.25	\$26.70	\$0.00	\$73.64	
	4	80		\$41.27	\$8.25	\$26.70	\$0.00	\$76.22	
	5	85		\$43.85	\$8.25	\$26.70	\$0.00	\$78.80	
	6	90		\$46.43	\$8.25	\$26.70	\$0.00	\$81.38	
	Notes:								
	Appre	ntice to Joi	urneyworker Ratio:1:4					'	
		VING BRE	AKER OPERATOR	12/01/2022	\$43.43	\$9.10	\$17.57	\$0.00	\$70.1
1BORERS - ZONE	s <i>1</i>			06/01/2023	\$44.43	\$9.10	\$17.57	\$0.00	\$71.1
For apprentice	rates see '	'Apprentice- I	ABORER"	12/01/2023	\$45.68	\$9.10	\$17.57	\$0.00	\$72.3
ABORER	Tales see	Apprentice- L	ABOIER	12/01/2022	2 \$43.18	\$9.10	\$17.57	\$0.00	\$69.8
MOVEK									
	3 1			06/01/2023	\$44.18	\$9.10	\$17.57	\$0.00	\$70.8
	3 1			06/01/2023 12/01/2023		\$9.10 \$9.10	\$17.57 \$17.57	\$0.00 \$0.00	
	Appre	ntice - LA ive Date - percent	IBORER - Zone 1 12/01/2022		\$ \$45.43				\$72.10
	Appre Effecti	ive Date -		12/01/2023	\$ \$45.43	\$9.10	\$17.57 Supplemental	\$0.00	\$72.1
	Appre Effecti Step	ive Date - percent		12/01/2023 Apprentice Base Wage	\$45.43 Health	\$9.10 Pension	\$17.57 Supplemental Unemployment	\$0.00 Total Rate	\$72.1
	Appres Effecti Step 1	percent		Apprentice Base Wage \$25.91	Health \$9.10	\$9.10  Pension  \$17.57	\$17.57  Supplemental Unemployment \$0.00	\$0.00 Total Rate \$52.58	\$72.1
	Apprei Effecti Step 1 2	percent 60 70		12/01/2023 Apprentice Base Wage \$25.91 \$30.23	Health \$9.10 \$9.10	\$9.10  Pension  \$17.57  \$17.57	\$17.57  Supplemental Unemployment \$0.00	\$0.00  Total Rate \$52.58 \$56.90	\$72.1
	Apprei Effecti Step  1 2 3 4  Effecti	percent  60  70  80  90  ive Date -		Apprentice Base Wage \$25.91 \$30.23 \$34.54 \$38.86	Health \$9.10 \$9.10 \$9.10 \$9.10	\$9.10  Pension  \$17.57  \$17.57  \$17.57	\$17.57  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00 Supplemental	\$0.00  Total Rate \$52.58 \$56.90 \$61.21 \$65.53	\$72.1
	Apprei Effecti Step 1 2 3 4 Effecti Step	percent  60  70  80  90  ive Date - percent	12/01/2022	Apprentice Base Wage \$25.91 \$30.23 \$34.54	Health \$9.10 \$9.10 \$9.10 \$9.10	\$9.10  Pension  \$17.57 \$17.57 \$17.57	\$17.57  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00	\$0.00  Total Rate  \$52.58 \$56.90 \$61.21	\$72.1
	Apprei Effecti Step 1 2 3 4 Effecti Step 1	percent  60  70  80  90  ive Date - percent	12/01/2022	Apprentice Base Wage \$25.91 \$30.23 \$34.54 \$38.86  Apprentice Base Wage \$26.51	Health \$9.10 \$9.10 \$9.10 \$9.10 Health	\$9.10  Pension \$17.57 \$17.57 \$17.57  Pension \$17.57	\$17.57  Supplemental Unemployment  \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment	\$0.00  Total Rate \$52.58 \$56.90 \$61.21 \$65.53  Total Rate \$53.18	\$72.1
	Apprei Effecti Step 1 2 3 4 Effecti Step 1 2 2	rive Date - percent  60  70  80  90  rive Date - percent  60  70	12/01/2022	Apprentice Base Wage \$25.91 \$30.23 \$34.54 \$38.86  Apprentice Base Wage \$26.51 \$30.93	Health \$9.10 \$9.10 \$9.10 \$9.10 \$9.10 \$9.10	\$9.10  Pension \$17.57 \$17.57 \$17.57 \$17.57  Pension \$17.57 \$17.57	\$17.57  Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00	\$0.00  Total Rate \$52.58 \$56.90 \$61.21 \$65.53  Total Rate \$53.18 \$57.60	\$72.1
	Apprei Effecti Step  1 2 3 4  Effecti Step  1 2 3 4	rive Date - percent  60  70  80  90  rive Date - percent  60  70  80  80	12/01/2022	Apprentice Base Wage \$25.91 \$30.23 \$34.54 \$38.86  Apprentice Base Wage \$26.51 \$30.93 \$35.34	Health \$9.10 \$9.10 \$9.10 \$9.10  Health \$9.10 \$9.10  S9.10 \$9.10	Pension \$17.57 \$17.57 \$17.57 \$17.57 \$17.57 \$17.57	\$17.57  Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00	**S0.00  Total Rate  \$52.58  \$56.90  \$61.21  \$65.53  Total Rate  \$53.18  \$57.60  \$62.01	\$72.1
	Apprei Effecti Step 1 2 3 4 Effecti Step 1 2 2	rive Date - percent  60  70  80  90  rive Date - percent  60  70	12/01/2022	Apprentice Base Wage \$25.91 \$30.23 \$34.54 \$38.86  Apprentice Base Wage \$26.51 \$30.93	Health \$9.10 \$9.10 \$9.10 \$9.10 \$9.10 \$9.10	\$9.10  Pension \$17.57 \$17.57 \$17.57 \$17.57  Pension \$17.57 \$17.57	\$17.57  Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00	\$0.00  Total Rate \$52.58 \$56.90 \$61.21 \$65.53  Total Rate \$53.18 \$57.60	\$72.1
ABORERS - ZONE	Apprei Effecti Step  1 2 3 4  Effecti Step  1 2 3 4	ive Date - percent  60  70  80  90  ive Date - percent  60  70  80  90	12/01/2022	Apprentice Base Wage \$25.91 \$30.23 \$34.54 \$38.86  Apprentice Base Wage \$26.51 \$30.93 \$35.34	Health \$9.10 \$9.10 \$9.10 \$9.10  Health \$9.10 \$9.10  S9.10 \$9.10	Pension \$17.57 \$17.57 \$17.57 \$17.57 \$17.57 \$17.57	\$17.57  Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00	**S0.00  Total Rate  \$52.58  \$56.90  \$61.21  \$65.53  Total Rate  \$53.18  \$57.60  \$62.01	

Classification

IRONWORKER/WELDER

IRONWORKERS LOCAL 7 (BOSTON AREA)

Supplemental

\$0.00

Unemployment

Total Rate

\$86.54

Pension

\$26.70

\$8.25

Effective Date Base Wage Health

\$51.59

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Classification			Effective Dat	e Base Wage	e Health	Pension	Supplemental Unemployment	Total Rate
LABORER (H			12/01/2022	\$42.58	\$9.35	\$17.82	\$0.00	\$69.75
LABORERS - ZON	E I (HEAV	I & HIGHWAI)	06/01/2023	\$43.58	\$9.35	\$17.82	\$0.00	\$70.75
			12/01/2023	\$44.83	\$9.35	\$17.82	\$0.00	\$72.00
			06/01/2024	\$46.31	\$9.35	\$17.82	\$0.00	\$73.48
			12/01/2024	\$47.78	\$9.35	\$17.82	\$0.00	\$74.95
			06/01/2025	\$49.28	\$9.35	\$17.82	\$0.00	\$76.45
			12/01/2025	\$50.78	\$9.35	\$17.82	\$0.00	\$77.95
			06/01/2026	\$52.33	\$9.35	\$17.82	\$0.00	\$79.50
			12/01/2026	\$53.83	\$9.35	\$17.82	\$0.00	\$81.00
	Appre	ntice - LABORER (Heavy & 1	Highway) - Zone 1					
	Effecti	ive Date - 12/01/2022				Supplementa	d	
	Step	percent	Apprentice Base Wage	Health	Pension	Unemploymen	t Total Rat	e
	1	60	\$25.55	\$9.35	\$17.82	\$0.00	\$52.7	2
	2	70	\$29.81	\$9.35	\$17.82	\$0.00	\$56.9	8
	3	80	\$34.06	\$9.35	\$17.82	\$0.00	\$61.2	3
	4	90	\$38.32	\$9.35	\$17.82	\$0.00	\$65.4	9
	Effecti	ive Date - 06/01/2023				Supplementa		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemploymen	t Total Rat	e
	1	60	\$26.15	\$9.35	\$17.82	\$0.00	\$53.3	2
	2	70	\$30.51	\$9.35	\$17.82	\$0.00	\$57.6	8
	3	80	\$34.86	\$9.35	\$17.82	\$0.00	\$62.0	3
	4	90	\$39.22	\$9.35	\$17.82	\$0.00	\$66.3	9
	Notes:							
	Appre	ntice to Journeyworker Ratio	1:5					
		ER TENDER	12/01/2022	\$43.18	\$9.10	\$17.57	\$0.00	\$69.85
ABORERS - ZON	E I		06/01/2023	\$44.18	\$9.10	\$17.57	\$0.00	\$70.85
		I ADODEDI	12/01/2023	\$45.43	\$9.10	\$17.57	\$0.00	\$72.10
		'Apprentice- LABORER" FINISHER TENDER		e	00.15	617.57	00.00	# co o o
LABORERS - ZON		I INIDITER TENDER	12/01/2022		\$9.10	\$17.57	\$0.00	\$69.85
			06/01/2023		\$9.10	\$17.57	\$0.00	\$70.85
For apprentic	e rates see '	'Apprentice- LABORER"	12/01/2023	\$45.43	\$9.10	\$17.57	\$0.00	\$72.10
		OUS WASTE/ASBESTOS REM	MOVER 12/01/2022	\$43.33	\$0.10	\$17.57	\$0.00	\$70.00
LABORERS - ZON			06/01/2023		\$9.10	\$17.57	\$0.00	
					\$9.10	\$17.57		\$71.00
For apprentic	e rates see '	'Apprentice- LABORER"	12/01/2023	\$43.38	\$9.10	φ11.31	\$0.00	\$72.25
LABORER: M	IASON T	ENDER	12/01/2022	\$43.43	\$9.10	\$17.57	\$0.00	\$70.10
	Œ 1		06/01/2023		\$9.10	\$17.57	\$0.00	\$71.10
LABORERS - ZON			00/01/2023	Ψ-1-1,-12	42.10		+	φ.1.10
LABORERS - ZON			06/01/2024	\$45.68	\$9.10	\$17.57	\$0.00	\$72.35

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER (HEAVY & HIGHWAY)  LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2022	\$42.83	\$9.35	\$17.82	\$0.00	\$70.00
LABORERS - ZONE I (HEAVI & HIGHWAI)	06/01/2023	\$43.83	\$9.35	\$17.82	\$0.00	\$71.00
	12/01/2023	\$45.08	\$9.35	\$17.82	\$0.00	\$72.25
	06/01/2024	\$46.56	\$9.35	\$17.82	\$0.00	\$73.73
	12/01/2024	\$48.03	\$9.35	\$17.82	\$0.00	\$75.20
	06/01/2025	\$49.53	\$9.35	\$17.82	\$0.00	\$76.70
	12/01/2025	\$51.03	\$9.35	\$17.82	\$0.00	\$78.20
	06/01/2026	\$52.58	\$9.35	\$17.82	\$0.00	\$79.75
	12/01/2026	\$54.08	\$9.35	\$17.82	\$0.00	\$81.25
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
LABORER: MULTI-TRADE TENDER  LABORERS - ZONE 1	12/01/2022	\$43.18	\$9.10	\$17.57	\$0.00	\$69.85
BEOTERO BOTE I	06/01/2023	\$44.18	\$9.10	\$17.57	\$0.00	\$70.85
English and a supplied I ADODED!	12/01/2023	\$45.43	\$9.10	\$17.57	\$0.00	\$72.10
For apprentice rates see "Apprentice- LABORER"  LABORER: TREE REMOVER	10/01/000			017.57	#0.00	***
LABORERS - ZONE 1	12/01/2022	\$43.18	\$9.10	\$17.57	\$0.00	\$69.85
	06/01/2023	\$44.18	\$9.10	\$17.57	\$0.00	\$70.85
This classification applies to the removal of standing trees, and the trimming and r	12/01/2023 removal of branches and lim	\$45.43 bs when related	\$9.10 to public work	\$17.57	\$0.00 or site	\$72.10
clearance incidental to construction . For apprentice rates see "Apprentice-LABO						
LASER BEAM OPERATOR LABORERS - ZONE 1	12/01/2022	\$43.43	\$9.10	\$17.57	\$0.00	\$70.10
BABONEIG - ZOVE I	06/01/2023	\$44.43	\$9.10	\$17.57	\$0.00	\$71.10
	12/01/2023	\$45.68	\$9.10	\$17.57	\$0.00	\$72.35
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY)  LABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2022	\$42.83	\$9.35	\$17.82	\$0.00	\$70.00
	06/01/2023	\$43.83	\$9.35	\$17.82	\$0.00	\$71.00
	12/01/2023	\$45.08	\$9.35	\$17.82	\$0.00	\$72.25
	06/01/2024	\$46.56	\$9.35	\$17.82	\$0.00	\$73.73
	12/01/2024	\$48.03	\$9.35	\$17.82	\$0.00	\$75.20
	06/01/2025	\$49.53	\$9.35	\$17.82	\$0.00	\$76.70
	12/01/2025	\$51.03	\$9.35	\$17.82	\$0.00	\$78.20
	06/01/2026	\$52.58	\$9.35	\$17.82	\$0.00	\$79.75
The state of the total and the state of the	12/01/2026	\$54.08	\$9.35	\$17.82	\$0.00	\$81.25
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
MARBLE & TILE FINISHERS Bricklayers local 3 - marble & tile	08/01/2022	\$45.29	\$11.49	\$20.37	\$0.00	\$77.15
	02/01/2023	\$46.25	\$11.49	\$20.37	\$0.00	\$78.11
	08/01/2023	\$47.89	\$11.49	\$20.37	\$0.00	\$79.75
	02/01/2024	\$48.89	\$11.49	\$20.37	\$0.00	\$80.75
	08/01/2024	\$50.57	\$11.49	\$20.37	\$0.00	\$82.43
	02/01/2025	\$51.61	\$11.49	\$20.37	\$0.00	\$83.47
	08/01/2025	\$53.33	\$11.49	\$20.37	\$0.00	\$85.19
	02/01/2026	\$54.41	\$11.49	\$20.37	\$0.00	\$86.27
				000.07	<b>#0.00</b>	000.00
	08/01/2026	\$56.17	\$11.49	\$20.37	\$0.00	\$88.03

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			4RBLE & TILE FINISHER = 08/01/2022	-Local 3 Marble & Tile					
	Step	ve Date - percent	08/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$22.65	\$11.49	\$20.37	\$0.00	\$54.51	
	2	60		\$27.17	\$11.49	\$20.37	\$0.00	\$59.03	
	3	70		\$31.70	\$11.49	\$20.37	\$0.00	\$63.56	
	4	80		\$36.23	\$11.49	\$20.37	\$0.00	\$68.09	
	5	90		\$40.76	\$11.49	\$20.37	\$0.00	\$72.62	
	Effectiv	ve Date -	02/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$23.13	\$11.49	\$20.37	\$0.00	\$54.99	
	2	60		\$27.75	\$11.49	\$20.37	\$0.00	\$59.61	
	3	70		\$32.38	\$11.49	\$20.37	\$0.00	\$64.24	
	4	80		\$37.00	\$11.49	\$20.37	\$0.00	\$68.86	
	5	90		\$41.63	\$11.49	\$20.37	\$0.00	\$73.49	
	Notes:								
	Appren	ntice to Joi	ırneyworker Ratio:1:3						
MARBLE MAS			S & TERRAZZO MECH	08/01/2022	2 \$59.	17 <b>\$</b> 11.49	\$22.31	\$0.00	\$92.97
BRICKLAYERS LO	CAL 3 - MA	IRBLE & TIL.	E	02/01/202			\$22.31	\$0.00	\$94.17
				08/01/2023	3 \$62.	42 \$11.49	\$22.31	\$0.00	\$96.22
				02/01/202	4 \$63.	67 \$11.49	\$22.31	\$0.00	\$97.47
				08/01/202	4 \$65.	77 \$11.49	\$22.31	\$0.00	\$99.57
				02/01/202:	5 \$67.	07 \$11.49	\$22.31	\$0.00	\$100.87
				08/01/202	5 \$69.	22 \$11.49	\$22.31	\$0.00	\$103.02
				02/01/2026	5 \$70.	57 \$11.49	\$22.31	\$0.00	\$104.37
				08/01/2020	5 \$72.	77 \$11.49	\$22.31	\$0.00	\$106.57
				02/01/202	7 \$74.	17 \$11.49	\$22.31	\$0.00	\$107.97

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	Step	ve Date - 08/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$29.59	\$11.49	\$22.31	\$0.00	\$63.39	
	2	60	\$35.50	\$11.49	\$22.31	\$0.00	\$69.30	
	3	70	\$41.42	\$11.49	\$22.31	\$0.00	\$75.22	
	4	80	\$47.34	\$11.49	\$22.31	\$0.00	\$81.14	
	5	90	\$53.25	\$11.49	\$22.31	\$0.00	\$87.05	
		ve Date - 02/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$30.19	\$11.49	\$22.31	\$0.00	\$63.99	
	2	60	\$36.22	\$11.49	\$22.31	\$0.00	\$70.02	
	3	70	\$42.26	\$11.49	\$22.31	\$0.00	\$76.06	
	4	80	\$48.30	\$11.49	\$22.31	\$0.00	\$82.10	
	5	90	\$54.33	\$11.49	\$22.31	\$0.00	\$88.13	
	Notes:							
	Apprer	tice to Journeyworker Ratio:1:5						
		ERATOR (ON CONST. SITES)	12/01/2022	2 \$53.05	\$14.25	\$16.05	\$0.00	\$83.35
ERATING ENG	INEERS LC	CAL 4	06/01/2023	3 \$54.29	\$14.25	\$16.05	\$0.00	\$84.59
			12/01/2023	3 \$55.53	\$14.25	\$16.05	\$0.00	\$85.83
			06/01/202	4 \$56.81	\$14.25	\$16.05	\$0.00	\$87.11
			12/01/2024	4 \$58.25	\$14.25	\$16.05	\$0.00	\$88.55
			06/01/202	5 \$59.53	\$14.25	\$16.05	\$0.00	\$89.83
			12/01/2023	5 \$60.97	\$14.25	\$16.05	\$0.00	\$91.27
			06/01/2020	5 \$62.25	\$14.25	\$16.05	\$0.00	\$92.55
For appropria	o maton noo !!	Apprentice- OPERATING ENGINEERS"	12/01/2020	5 \$63.69	\$14.25	\$16.05	\$0.00	\$93.99
ECHANICS			12/01/202	2 \$53.05	\$14.25	\$16.05	\$0.00	\$83.35
ERATING ENG	INEERS LC	CAL 4	06/01/2023			\$16.05	\$0.00	\$84.59
			12/01/202			\$16.05	\$0.00	\$85.83
			06/01/202			\$16.05	\$0.00	\$87.11
			12/01/2024			\$16.05	\$0.00	\$88.55
			06/01/2023			\$16.05	\$0.00	\$89.83
			12/01/202	5 \$60.97	\$14.25	\$16.05	\$0.00	\$91.27
			06/01/2020			\$16.05	\$0.00	\$92.55
			12/01/2020			\$16.05	\$0.00	\$93.99
For apprentice		Apprentice- OPERATING ENGINEERS"						
	Γ(Zone 1	\	01/02/202	3 \$47.27	\$8.58	\$21.57	\$0.00	\$77.42

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Supplemental Unemployment Classification Pension **Total Rate** Effective Date Base Wage Health

	Step	ive Date - 01/02/202 percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	9
	1	55		\$26.00	\$8.58	\$5.72	\$0.00	\$40.30	)
	2	65		\$30.73	\$8.58	\$17.93	\$0.00	\$57.24	1
	3	75		\$35.45	\$8.58	\$18.98	\$0.00	\$63.01	l
	4	85		\$40.18	\$8.58	\$20.01	\$0.00	\$68.77	7
	Notes	Step 1&2 Appr. inden but do receive annuity Steps are 2,000 hours	y. (Step 1 \$5.72, S						
	Appre	entice to Journeyworks	er Ratio:1:4						
RTAR MI	XER			12/01/2022	\$43.43	\$9.10	\$17.57	\$0.00	\$70.10
ORERS - ZOI	VE 1			06/01/2023		\$9.10	\$17.57	\$0.00	\$71.10
				12/01/2023		\$9.10	\$17.57	\$0.00	\$72.35
For apprentic	e rates see	"Apprentice- LABORER"					· 		
		N TRUCK CRANES,G	RADALLS)	12/01/2022	\$24.37	\$14.25	\$16.05	\$0.00	\$54.67
RATING EN	ineeks L	ULAL 4		06/01/2023	\$24.94	\$14.25	\$16.05	\$0.00	\$55.24
				12/01/2023	\$25.51	\$14.25	\$16.05	\$0.00	\$55.81
				06/01/2024	\$26.11	\$14.25	\$16.05	\$0.00	\$56.41
				12/01/2024	\$26.77	\$14.25	\$16.05	\$0.00	\$57.07
				06/01/2025	\$27.37	\$14.25	\$16.05	\$0.00	\$57.67
				12/01/2025	\$28.03	\$14.25	\$16.05	\$0.00	\$58.33
				06/01/2026	\$28.62	\$14.25	\$16.05	\$0.00	\$58.92
				12/01/2026	\$29.29	\$14.25	\$16.05	\$0.00	\$59.59
		"Apprentice- OPERATING E	NGINEERS"						
ER (TRU) Rating en		NES, GRADALLS) ocal 4		12/01/2022		\$14.25	\$16.05	\$0.00	\$59.87
				06/01/2023		\$14.25	\$16.05	\$0.00	\$60.57
				12/01/2023		\$14.25	\$16.05	\$0.00	\$61.26
				06/01/2024		\$14.25	\$16.05	\$0.00	\$61.98
				12/01/2024		\$14.25	\$16.05	\$0.00	\$62.78
				06/01/2025		\$14.25	\$16.05	\$0.00	\$63.50
				12/01/2025		\$14.25	\$16.05	\$0.00	\$64.30
				06/01/2026		\$14.25	\$16.05	\$0.00	\$65.02
For apprentic	e rates see	"Apprentice- OPERATING E	NGINEERS"	12/01/2026	\$35.52	\$14.25	\$16.05	\$0.00	\$65.82
		VEN EQUIPMENT - C		10/01/2022	\$52.05	£14.25	\$16.05	00.00	\$92.25
RATING EN			non about the	12/01/2022 06/01/2023		\$14.25	\$16.05 \$16.05	\$0.00 \$0.00	\$83.35
				12/01/2023		\$14.25	\$16.05 \$16.05	\$0.00	\$84.59
				06/01/2024	*	\$14.25 \$14.25	\$16.05 \$16.05	\$0.00	\$85.83
						\$14.25 \$14.25	\$16.05 \$16.05	\$0.00	\$87.11
				12/01/2024 06/01/2025		\$14.25 \$14.25	\$16.05	\$0.00	\$88.55 \$89.83
				12/01/2025			\$16.05 \$16.05	\$0.00	\$91.27
				06/01/2026 12/01/2026		\$14.25 \$14.25	\$16.05 \$16.05	\$0.00 \$0.00	\$92.55 \$93.99

Classification  For apprentice rates see "Apprentice- OPERATING ENGINEERS"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (BRIDGES/TANKS)	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
PAINTERS LOCAL 35 - ZONE 2	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

	ive Date - 01/01/2023				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$28.03	\$8.65	\$0.00	\$0.00	\$36.68	
2	55	\$30.83	\$8.65	\$6.27	\$0.00	\$45.75	
3	60	\$33.64	\$8.65	\$6.84	\$0.00	\$49.13	
4	65	\$36.44	\$8.65	\$7.41	\$0.00	\$52.50	
5	70	\$39.24	\$8.65	\$19.63	\$0.00	\$67.52	
6	75	\$42.05	\$8.65	\$20.20	\$0.00	\$70.90	
7	80	\$44.85	\$8.65	\$20.77	\$0.00	\$74.27	
8	90	\$50.45	\$8.65	\$21.91	\$0.00	\$81.01	
Effect	ive Date - 07/01/2023				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$28.63	\$8.65	\$0.00	\$0.00	\$37.28	
2	55	\$31.49	\$8.65	\$6.27	\$0.00	\$46.41	
3	60	\$34.36	\$8.65	\$6.84	\$0.00	\$49.85	
4	65	\$37.22	\$8.65	\$7.41	\$0.00	\$53.28	
5	70	\$40.08	\$8.65	\$19.63	\$0.00	\$68.36	
6	75	\$42.95	\$8.65	\$20.20	\$0.00	\$71.80	
7	80	\$45.81	\$8.65	\$20.77	\$0.00	\$75.23	
8	90	\$51.53	\$8.65	\$21.91	\$0.00	\$82.09	
Notes							
i	Steps are 750 hrs.						
Appr	entice to Journeyworker Ratio:1						
`	SANDBLAST, NEW) *	01/01/2023	\$46.96	\$8.65	\$23.05	\$0.00	\$78.60
	rfaces to be painted are new consequence used. PAINTERS LOCAL 35 - ZONE 2	. 07/01/2023	\$48.16	\$8.65	\$23.05	\$0.00	\$79.80
in iaic siiall U	U USCU. FAIIVI BRO LOCAL 33 - ZONE Z	01/01/2024	\$49.36	\$8.65	\$23.05	\$0.00	\$81.0
		07/01/2024	\$50.56	\$8.65	\$23.05	\$0.00	\$82.26
		01/01/2025	\$51.76	\$8.65	\$23.05	\$0.00	\$83.46

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	fective Date -					Supplemental		
Ste			Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$23.48	\$8.65	\$0.00	\$0.00	\$32.13	
2	55		\$25.83	\$8.65	\$6.27	\$0.00	\$40.75	
3	60		\$28.18	\$8.65	\$6.84	\$0.00	\$43.67	
4	65		\$30.52	\$8.65	\$7.41	\$0.00	\$46.58	
5	70		\$32.87	\$8.65	\$19.63	\$0.00	\$61.15	
6	75		\$35.22	\$8.65	\$20.20	\$0.00	\$64.07	
7	80		\$37.57	\$8.65	\$20.77	\$0.00	\$66.99	
8	90		\$42.26	\$8.65	\$21.91	\$0.00	\$72.82	
Eff Ste	fective Date -		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$24.08	\$8.65	\$0.00	\$0.00	\$32.73	
2	55		\$26.49	\$8.65	\$6.27	\$0.00	\$41.41	
3	60		\$28.90	\$8.65	\$6.84	\$0.00	\$44.39	
4	65		\$31.30	\$8.65	\$7.41	\$0.00	\$47.36	
5	70		\$33.71	\$8.65	\$19.63	\$0.00	\$61.99	
6	75		\$36.12	\$8.65	\$20.20	\$0.00	\$64.97	
7	80		\$38.53	\$8.65	\$20.77	\$0.00	\$67.95	
8	90		\$43.34	\$8.65	\$21.91	\$0.00	\$73.90	
No								
	Steps ar	re 750 hrs.					i	
Ap	prentice to J	ourneyworker Ratio:1:1						
		LAST, REPAINT)	01/01/2023	3 \$45.0	2 \$8.65	\$23.05	\$0.00	\$76.7
LOCAL 35 - 2	COME 2		07/01/2023	\$46.2	2 \$8.65	\$23.05	\$0.00	\$77.9
			01/01/202	\$47.4	2 \$8.65	\$23.05	\$0.00	\$79.1
			07/01/2024	\$48.6	2 \$8.65	\$23.05	\$0.00	\$80.3

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	ive Date -	01/01/2023				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$22.51	\$8.65	\$0.00	\$0.00	\$31.16	
2	55		\$24.76	\$8.65	\$6.27	\$0.00	\$39.68	
3	60		\$27.01	\$8.65	\$6.84	\$0.00	\$42.50	
4	65		\$29.26	\$8.65	\$7.41	\$0.00	\$45.32	
5	70		\$31.51	\$8.65	\$19.63	\$0.00	\$59.79	
6	75		\$33.77	\$8.65	\$20.20	\$0.00	\$62.62	
7	80		\$36.02	\$8.65	\$20.77	\$0.00	\$65.44	
8	90		\$40.52	\$8.65	\$21.91	\$0.00	\$71.08	
Effect	ive Date -	07/01/2023				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$23.11	\$8.65	\$0.00	\$0.00	\$31.76	
2	55		\$25.42	\$8.65	\$6.27	\$0.00	\$40.34	
3	60		\$27.73	\$8.65	\$6.84	\$0.00	\$43.22	
4	65		\$30.04	\$8.65	\$19.06	\$0.00	\$57.75	
5	70		\$32.35	\$8.65	\$19.63	\$0.00	\$60.63	
6	75		\$34.67	\$8.65	\$20.20	\$0.00	\$63.52	
7	80		\$36.98	\$8.65	\$20.77	\$0.00	\$66.40	
8	90		\$41.60	\$8.65	\$21.91	\$0.00	\$72.16	
Notes	: Steps are	750 hrs.						
Appr	entice to Jo	urneyworker Ratio:1:1						
R / TAPER (B			01/01/2020	0.45.5	60.65	022.05	ΦΛ ΛΛ	0.77.2
		w) painted are new construction	01/01/2023			\$23.05	\$0.00	\$77.2
		ERS LOCAL 35 - ZONE 2	07/01/2023			\$23.05	\$0.00	\$78.4
			01/01/2024			\$23.05	\$0.00	\$79.6
			07/01/2024	\$49.1	6 \$8.65	\$23.05	\$0.00	\$80.8

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		ive Date - 01/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
	1	50	\$22.78	\$8.65	\$0.00	\$0.00	\$31.43	
	2	55	\$25.06	\$8.65	\$6.27	\$0.00	\$39.98	
	3	60	\$27.34	\$8.65	\$6.84	\$0.00	\$42.83	
	4	65	\$29.61	\$8.65	\$7.41	\$0.00	\$45.67	
	5	70	\$31.89	\$8.65	\$19.63	\$0.00	\$60.17	
	6	75	\$34.17	\$8.65	\$20.20	\$0.00	\$63.02	
	7	80	\$36.45	\$8.65	\$20.77	\$0.00	\$65.87	
	8	90	\$41.00	\$8.65	\$21.91	\$0.00	\$71.56	
		ive Date - 07/01/2023	Apprentice Base Wage	TT - 1d-	Pension	Supplemental Unemployment	Total Rate	
	Step	percent						
	1	50	\$23.38	\$8.65	\$0.00	\$0.00	\$32.03	
	2	55	\$25.72	\$8.65	\$6.27	\$0.00	\$40.64	
	3	60	\$28.06	\$8.65	\$6.84	\$0.00	\$43.55	
	4	65	\$30.39	\$8.65	\$7.41	\$0.00	\$46.45	
	5	70	\$32.73	\$8.65	\$19.63	\$0.00	\$61.01	
	6	75	\$35.07	\$8.65	\$20.20	\$0.00	\$63.92	
	7	80	\$37.41	\$8.65	\$20.77	\$0.00	\$66.83	
	8	90	\$42.08	\$8.65	\$21.91	\$0.00	\$72.64	
	Notes:	Steps are 750 hrs.					   	
	Appre	ntice to Journeyworker Ratio:	1:1					
	ΓAPER (BI	RUSH, REPAINT)	01/01/2023	\$43.62	\$8.65	\$23.05	\$0.00	\$75.32
BRO LOC	AL 33 - ZUNI	3 2	07/01/2023	\$44.82	\$8.65	\$23.05	\$0.00	\$76.52
			01/01/2024	\$46.02	\$8.65	\$23.05	\$0.00	\$77.72
			07/01/2024	\$47.22	\$8.65	\$23.05	\$0.00	\$78.92
			01/01/2025	\$48.42	\$8.65	\$23.05	\$0.00	\$80.12

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	Effecti Step	percent	An	prentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	- 4.	\$21.81	\$8.65	\$0.00	\$0.00	\$30.46	
	2	55		\$23.99	\$8.65	\$6.27	\$0.00	\$38.91	
	3	60		\$25.33	\$8.65	\$6.84	\$0.00	\$41.66	
	4	65		\$28.35	\$8.65	\$7.41	\$0.00	\$41.00 \$44.41	
	5	70		\$30.53	\$8.65	\$19.63	\$0.00	\$58.81	
	6	75		\$30.33	\$8.65	\$20.20	\$0.00	\$61.57	
	7	80		\$32.72 \$34.90		\$20.20		\$61.37 \$64.32	
	8	90		\$34.90 \$39.26	\$8.65 \$8.65	\$20.77	\$0.00 \$0.00	\$69.82	
	Effecti	ve Date - 07/0	01/2023						
	Step	percent		prentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$22.41	\$8.65	\$0.00	\$0.00	\$31.06	
	2	55		\$24.65	\$8.65	\$6.27	\$0.00	\$39.57	
	3	60		\$26.89	\$8.65	\$6.84	\$0.00	\$42.38	
	4	65		\$29.13	\$8.65	\$7.41	\$0.00	\$45.19	
	5	70		\$31.37	\$8.65	\$19.63	\$0.00	\$59.65	
	6	75		\$33.62	\$8.65	\$20.20	\$0.00	\$62.47	
	7	80		\$35.86	\$8.65	\$20.77	\$0.00	\$65.28	
	8	90		\$40.34	\$8.65	\$21.91	\$0.00	\$70.90	
	Notes:								
		Steps are 750 h	urs.						
	Appre	ntice to Journey	worker Ratio:1:1						
		,	AVY/HIGHWAY)	12/01/2022	\$42.58	\$9.35	\$17.82	\$0.00	\$69.75
OKEKS - ZON	E I (HEAV	Y & HIGHWAY)		06/01/2023	\$43.58	\$9.35	\$17.82	\$0.00	\$70.75
				12/01/2023	\$44.83	\$9.35	\$17.82	\$0.00	\$72.00
				06/01/2024	\$46.31	\$9.35	\$17.82	\$0.00	\$73.48
				12/01/2024	\$47.78	\$9.35	\$17.82	\$0.00	\$74.95
				06/01/2025	\$49.28	\$9.35	\$17.82	\$0.00	\$76.45
				12/01/2025	\$50.78	\$9.35	\$17.82	\$0.00	\$77.95
				06/01/2026	\$52.33	\$9.35	\$17.82	\$0.00	\$79.50
For apprentic	e rates see '	Apprentice- LABOR	RER (Heavy and Highway)	12/01/2026	\$53.83	\$9.35	\$17.82	\$0.00	\$81.00
NEL & PIC	KUPTR	UCKS DRIVER IL NO. 10 ZONE A		12/01/2021	\$36.88	\$13.41	\$16.01	\$0.00	\$66.30
CK) e driver lo	CAL 56 (ZC	•	JNDERPINNING AND	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
E DRIVER E driver lo		ONE 1)		08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59

Supplemental Unemployment Classification Pension **Total Rate** Effective Date Base Wage Health

Step	percent	Apprentice Base Wag	e Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.54	\$9.40	\$23.12	\$0.00	\$57.06
2	60	\$29.44	\$9.40	\$23.12	\$0.00	\$61.96
3	70	\$34.35	\$9.40	\$23.12	\$0.00	\$66.87
4	75	\$36.80	\$9.40	\$23.12	\$0.00	\$69.32
5	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.78
i	80	\$39.26	\$9.40	\$23.12	\$0.00	\$71.78
7	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.68
8	90	\$44.16	\$9.40	\$23.12	\$0.00	\$76.68

03/01/2021

\$57.94 \$11.70 \$20.24 \$0.00

\$89.88

	Effecti Step	ve Date - 03/01/2021 percent	Apprentice	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	e
	1	40	\$:	23.18	\$11.70	\$8.25	\$0.00	\$43.13	3
	2	45	\$:	26.07	\$11.70	\$20.24	\$0.00	\$58.01	1
	3	60	\$:	34.76	\$11.70	\$20.24	\$0.00	\$66.70	)
	4	70	\$-	40.56	\$11.70	\$20.24	\$0.00	\$72.50	)
	5	80	\$	46.35	\$11.70	\$20.24	\$0.00	\$78.29	)
i	Notes:								
		** 1:3; 3:15; 1:10 ther Refrig/AC Mechanic *	eafter / Steps are 1 yr. **1:1;1:2;2:4;3:6;4:8;5:10;6:	12;7:14;8:17	7;9:20;10:23(	Max)		i	
	Appre	ntice to Journeyworke	r Ratio:**						
IPELAYER				12/01/2022	\$43.43	\$9.10	\$17.57	\$0.00	\$70.10
ABORERS - ZONE .	1			06/01/2023	\$44.43	\$9.10	\$17.57	\$0.00	\$71.10
				12/01/2023	\$45.68	\$9.10	\$17.57	\$0.00	\$72.35
		Apprentice- LABORER"							
IPELAYER (HI 1 <i>borers - zone</i> .		,		12/01/2022	\$42.83	\$9.35	\$17.82	\$0.00	\$70.00
LDONEND - ZONE .	r (rimav.	i & monwai)		06/01/2023	\$43.83	\$9.35	\$17.82	\$0.00	\$71.00
				12/01/2023	\$45.08	\$9.35	\$17.82	\$0.00	\$72.25
				06/01/2024	\$46.56	\$9.35	\$17.82	\$0.00	\$73.73
				12/01/2024	\$48.03	\$9.35	\$17.82	\$0.00	\$75.20
				06/01/2025	\$49.53	\$9.35	\$17.82	\$0.00	\$76.70
				12/01/2025	\$51.03	\$9.35	\$17.82	\$0.00	\$78.20
				06/01/2026	\$52.58	\$9.35	\$17.82	\$0.00	\$79.75
							\$17.82	\$0.00	

PIPEFITTER & STEAMFITTER

PIPEFITTERS LOCAL 537

Classification For apprentice	rates see "	Apprentice- I	.ABORER (Heavy and Highway)		Effective Da	te B	ase Wage	. Health	Pension	Supplemental Unemployment	Total Rate
PLUMBERS &					09/04/2022	2	\$63.49	\$14.07	\$18.36	\$0.00	\$95.92
PLUMBERS & GA	SFITTERS	LOCAL 12			02/26/2023	3	\$65.19	\$14.07	\$18.36	\$0.00	\$97.62
					09/03/2023	3	\$66.94	\$14.07	\$18.36	\$0.00	\$99.37
					03/03/2024	1	\$68.74	\$14.07	\$18.36	\$0.00	\$101.17
					09/01/2024	1	\$70.54	\$14.07	\$18.36	\$0.00	\$102.97
					03/02/2025	5	\$72.34	\$14.07	\$18.36	\$0.00	\$104.77
			LUMBER/GASFITTER - Loc	al 12							
		ve Date -	09/04/2022	Ammontio	o Dogo Wood	I I a a la	d.	Danaian	Supplementa Unemploymen		
	Step 1	percent		Apprentic	e Base Wage			Pension			
	2	35			\$22.22	\$14.0		\$6.63	\$0.00		
	3	40 55			\$25.40	\$14.0		\$7.52	\$0.00		
	4	65			\$34.92	\$14.0		\$10.24	\$0.00		
	5	75			\$41.27	\$14.0		\$12.04	\$0.00		
	,	13			\$47.62	\$14.0	,,	\$13.85	\$0.00	) \$75.54	
	Effecti Step	ve Date - percent	02/26/2023	Apprentic	e Base Wage	Healt	th	Pension	Supplementa Unemploymen		
	1	35			\$22.82	\$14.0	)7	\$6.63	\$0.00	\$43.52	
	2	40			\$26.08	\$14.0	)7	\$7.52	\$0.00	\$47.67	
	3	55			\$35.85	\$14.0	07	\$10.24	\$0.00	\$60.16	
	4	65			\$42.37	\$14.0	)7	\$12.04	\$0.00	\$68.48	
	5	75			\$48.89	\$14.0	)7	\$13.85	\$0.00	\$76.81	
	Notes:	Step4 wit	6; 3:10; 4:14; 5:19/Steps are h lic\$69.00, Step5 with lic\$7 urneyworker Ratio:**	-							
DNELIMATIC									000.04	<b>*</b> 0.00	
PNEUMATIC (		DES (1 EIM	r.)		03/01/2021	l	\$57.94	\$11.70	\$20.24	\$0.00	\$89.88
			PIPEFITTER" or "PLUMBER/PIPE	FITTER"							
PNEUMATIC : LABORERS - ZON		OOL OPE	RATOR		12/01/2022	2	\$43.43	\$9.10	\$17.57	\$0.00	\$70.10
					06/01/2023	3	\$44.43	\$9.10	\$17.57	\$0.00	\$71.10
For apprentice	e rates see "	Apprentice- I	ABORER"		12/01/2023	3	\$45.68	\$9.10	\$17.57	\$0.00	\$72.35
PNEUMATIC :	DRILL/T	OOL OPE	RATOR (HEAVY &		12/01/2022	2	\$42.83	\$9.35	\$17.82	\$0.00	\$70.00
HIGHWAY)  LABORERS - ZON	E 1 /LJE ATZ	v e uvulnin	VI		06/01/2023		\$43.83	\$9.35	\$17.82	\$0.00	\$71.00
LABORERO - ZOIVI	s I (IIDAV.	i de monwa	2)		12/01/2023	3	\$45.08	\$9.35	\$17.82	\$0.00	\$72.25
					06/01/2024	1	\$46.56	\$9.35	\$17.82	\$0.00	\$73.73
					12/01/2024	1	\$48.03	\$9.35	\$17.82	\$0.00	\$75.20
					06/01/2025	5	\$49.53	\$9.35	\$17.82	\$0.00	\$76.70
					12/01/2025	5	\$51.03	\$9.35	\$17.82	\$0.00	\$78.20
					06/01/2026	5	\$52.58	\$9.35	\$17.82	\$0.00	\$79.75
E		A	ARORER (Heavy and Highway)		12/01/2026	5	\$54.08	\$9.35	\$17.82	\$0.00	\$81.25

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For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER LABORERS - ZONE 1	12/01/2022	\$44.18	\$9.10	\$17.57	\$0.00	\$70.85
LABORERS - ZONE I	06/01/2023	\$45.18	\$9.10	\$17.57	\$0.00	\$71.85
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$46.43	\$9.10	\$17.57	\$0.00	\$73.10
POWDERMAN & BLASTER (HEAVY & HIGHWAY)	12/01/2022	\$43.58	\$9.35	\$17.82	\$0.00	\$70.75
LABORERS - ZONE 1 (HEAVY & HIGHWAY)	06/01/2023	\$44.58	\$9.35	\$17.82	\$0.00	\$71.75
	12/01/2023	\$45.83	\$9.35	\$17.82	\$0.00	\$73.00
	06/01/2024	\$47.31	\$9.35	\$17.82	\$0.00	\$74.48
	12/01/2024	\$48.78	\$9.35	\$17.82	\$0.00	\$75.95
	06/01/2025	\$50.28	\$9.35	\$17.82	\$0.00	\$77.45
	12/01/2025	\$51.78	\$9.35	\$17.82	\$0.00	\$78.95
	06/01/2026	\$53.33	\$9.35	\$17.82	\$0.00	\$80.50
	12/01/2026	\$54.83	\$9.35	\$17.82	\$0.00	\$82.00
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWER SHOVEL/DERRICK/TRENCHING MACHINE  OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
OI BIAI IIVO BIVOIIVEBIO LOCAL 4	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
PUMP OPERATOR (CONCRETE)	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER)  OPERATING ENGINEERS LOCAL 4	12/01/2022	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
OFBRAI ING ENGINEERS LOCAL 4	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
READY-MIX CONCRETE DRIVER	01/01/2023	\$25.75	\$12.46	\$8.00	\$0.00	\$46.21
TEAMSTERS 170 - Rosenfeld (Walpole)	05/01/2023	\$26.40	\$12.46	\$8.00	\$0.00	\$46.86
	01/01/2024	\$26.40	\$12.96	\$8.00	\$0.00	\$47.36
	05/01/2024	\$27.00	\$12.96	\$8.00	\$0.00	\$47.96
	01/01/2025	\$27.00	\$13.46	\$8.00	\$0.00	\$48.46
	05/01/2025	\$27.60	\$13.46	\$8.25	\$0.00	\$49.31
	01/01/2026	\$27.60	\$13.96	\$8.25	\$0.00	\$49.81
RECLAIMERS	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RIDE-ON MOTORIZED BUGGY OPERATOR  LABORERS - ZONE 1	12/01/2022	\$43.43	\$9.10	\$17.57	\$0.00	\$70.10
LABORERS - ZONE I	06/01/2023	\$44.43	\$9.10	\$17.57	\$0.00	\$71.10
	12/01/2023	\$45.68	\$9.10	\$17.57	\$0.00	\$72.35
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE  OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
ROOFER (Inc. Roofer Waterproofing & Roofer Damproofg)	08/01/2022	\$48.53	\$12.28	\$19.45	\$0.00	\$80.26
ROOFERS LOCAL 33	08/01/2022	\$48.33 \$49.78	\$12.28 \$12.28	\$19.45	\$0.00	\$80.26 \$81.51
	02/01/2023	\$49.78 \$51.28	\$12.28 \$12.28	\$19.45 \$19.45	\$0.00	\$81.51 \$83.01
				\$19.45	\$0.00	
	02/01/2024	\$52.53 \$54.03	\$12.28	\$19.45 \$19.45	\$0.00	\$84.26
	08/01/2024	\$54.03 \$55.29	\$12.28	\$19.45		\$85.76
	02/01/2025	\$55.28	\$12.28	\$19.45 \$19.45	\$0.00 \$0.00	\$87.01
	08/01/2025	\$56.78	\$12.28			\$88.51
	02/01/2026	\$58.03	\$12.28	\$19.45	\$0.00	\$89.76

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	Effecti Step	percent	08/01/2022	Apprentice Base Wag	e Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$24.27	\$12.28	\$5.21	\$0.00	\$41.76	
	2	60		\$29.12	\$12.28	\$19.45	\$0.00	\$60.85	
	3	65		\$31.54	\$12.28	\$19.45	\$0.00	\$63.27	
	4	75		\$36.40	\$12.28	\$19.45	\$0.00	\$68.13	
	5	85		\$41.25	\$12.28	\$19.45	\$0.00	\$72.98	
	Effecti	ve Date -	02/01/2023				Supplemental		
	Step	percent		Apprentice Base Wag	e Health	Pension	Unemployment	Total Rate	
	1	50		\$24.89	\$12.28	\$5.21	\$0.00	\$42.38	
	2	60		\$29.87	\$12.28	\$19.45	\$0.00	\$61.60	
	3	65		\$32.36	\$12.28	\$19.45	\$0.00	\$64.09	
	4	75		\$37.34	\$12.28	\$19.45	\$0.00	\$69.07	
	5	85		\$42.31	\$12.28	\$19.45	\$0.00	\$74.04	
	Ĺ_	Step 1 is 2 (Hot Pitcl	5-10, the 1:10; Reroofi 2000 hrs.; Steps 2-5 ar h Mechanics' receive \$ urneyworker Ratio:*	e 1000 hrs. 1.00 hr. above ROOFER)					
	Appre	Step 1 is 2 (Hot Pitel ntice to Jo	2000 hrs.; Steps 2-5 ar h Mechanics' receive \$ urneyworker Ratio:*	e 1000 hrs. 1.00 hr. above ROOFER)					
	Appre	Step 1 is 2 (Hot Pitel ntice to Jo	2000 hrs.; Steps 2-5 ar h Mechanics' receive \$	e 1000 hrs. 11.00 hr. above ROOFER)			\$19.45	\$0.00	
	Appre	Step 1 is 2 (Hot Pitel ntice to Jo	2000 hrs.; Steps 2-5 ar h Mechanics' receive \$ urneyworker Ratio:*	e 1000 hrs. 11.00 hr. above ROOFER)  08/01/20 02/01/20	\$50.03	\$12.28	\$19.45	\$0.00	\$81.76
	Appre	Step 1 is 2 (Hot Pitel ntice to Jo	2000 hrs.; Steps 2-5 ar h Mechanics' receive \$ urneyworker Ratio:*	e 1000 hrs. 11.00 hr. above ROOFER)  08/01/20 02/01/20 08/01/20	\$50.03 \$23 \$51.53	\$ \$12.28 \$ \$12.28	\$19.45 \$19.45	\$0.00 \$0.00	\$81.76 \$83.26
	Appre	Step 1 is 2 (Hot Pitel ntice to Jo	2000 hrs.; Steps 2-5 ar h Mechanics' receive \$ urneyworker Ratio:*	e 1000 hrs. 11.00 hr. above ROOFER)  *  08/01/20 02/01/20 08/01/20 02/01/20	\$50.03 \$51.53 \$24 \$52.78	\$12.28 \$12.28 \$12.28	\$19.45 \$19.45 \$19.45	\$0.00 \$0.00 \$0.00	\$81.76 \$83.26 \$84.51
	Appre	Step 1 is 2 (Hot Pitel ntice to Jo	2000 hrs.; Steps 2-5 ar h Mechanics' receive \$ urneyworker Ratio:*	e 1000 hrs. 11.00 hr. above ROOFER)  08/01/20 02/01/20 08/01/20 08/01/20	\$50.03 \$51.53 \$24 \$52.78 \$24 \$54.28	\$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28	\$19.45 \$19.45 \$19.45 \$19.45	\$0.00 \$0.00 \$0.00 \$0.00	\$81.76 \$83.26 \$84.51 \$86.01
	Appre	Step 1 is 2 (Hot Pitel ntice to Jo	2000 hrs.; Steps 2-5 ar h Mechanics' receive \$ urneyworker Ratio:*	e 1000 hrs. 11.00 hr. above ROOFER) 08/01/20 02/01/20 08/01/20 08/01/20 08/01/20 08/01/20	\$50.03 \$51.53 \$24 \$52.78 \$24 \$54.28 \$55.53	\$\begin{array}{llllllllllllllllllllllllllllllllllll	\$19.45 \$19.45 \$19.45 \$19.45 \$19.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$83.26 \$84.51 \$86.01 \$87.26
OOFER SLA	Appre	Step 1 is 2 (Hot Pitel ntice to Jo	2000 hrs.; Steps 2-5 ar h Mechanics' receive \$ urneyworker Ratio:*	e 1000 hrs. 11.00 hr. above ROOFER)  08/01/20 02/01/20 08/01/20 08/01/20 02/01/20 08/01/20	\$50.03 \$51.53 \$24 \$52.78 \$24 \$54.28 \$25 \$55.53 \$25 \$57.03	\$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28	\$19.45 \$19.45 \$19.45 \$19.45 \$19.45 \$19.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$81.76 \$83.26 \$84.51 \$86.01 \$87.26 \$88.76
	Appre	Step 1 is 2 (Hot Pitcl ntice to Joi E / PRECA	2000 hrs.; Steps 2-5 ar h Mechanics' receive \$ urneyworker Ratio: * AST CONCRETE	e 1000 hrs. 11.00 hr. above ROOFER) 08/01/20 02/01/20 08/01/20 08/01/20 08/01/20 08/01/20	\$50.03 \$51.53 \$24 \$52.78 \$24 \$54.28 \$25 \$55.53 \$25 \$57.03	\$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28	\$19.45 \$19.45 \$19.45 \$19.45 \$19.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$81.76 \$83.26 \$84.51
For apprentic	Appre ATE / TIL L 33	Step 1 is 2 (Hot Pitcle Intice to Joi E / PRECA	2000 hrs.; Steps 2-5 ar h Mechanics' receive \$ urneyworker Ratio: * AST CONCRETE	e 1000 hrs. 11.00 hr. above ROOFER)  08/01/20 02/01/20 08/01/20 08/01/20 02/01/20 08/01/20	\$50.023 \$50.023 \$51.53 \$24 \$52.78 \$24 \$54.28 \$25 \$55.53 \$25 \$57.03 \$26 \$58.28	\$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28	\$19.45 \$19.45 \$19.45 \$19.45 \$19.45 \$19.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$81.76 \$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01
For apprentic	Appre ATE / TIL L 33	Step 1 is 2 (Hot Pitcle Intice to Joi E / PRECA	2000 hrs.; Steps 2-5 ar h Mechanics' receive \$ urneyworker Ratio: * AST CONCRETE	e 1000 hrs. 11.00 hr. above ROOFER)  08/01/20 02/01/20 08/01/20 08/01/20 02/01/20 08/01/20 02/01/20	23 \$50.03 23 \$51.53 24 \$52.78 24 \$54.28 25 \$55.53 25 \$57.03 26 \$58.28	\$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28	\$19.45 \$19.45 \$19.45 \$19.45 \$19.45 \$19.45 \$19.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$81.76 \$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01
For apprentic	Appre ATE / TIL L 33	Step 1 is 2 (Hot Pitcle Intice to Joi E / PRECA	2000 hrs.; Steps 2-5 ar h Mechanics' receive \$ urneyworker Ratio: * AST CONCRETE	e 1000 hrs. 11.00 hr. above ROOFER)  08/01/20 02/01/20 08/01/20 08/01/20 08/01/20 08/01/20 08/01/20 08/01/20	23 \$50.03 23 \$51.53 24 \$52.78 24 \$54.28 25 \$55.53 25 \$57.03 26 \$58.28 22 \$53.66 23 \$55.31	\$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28	\$19.45 \$19.45 \$19.45 \$19.45 \$19.45 \$19.45 \$19.45	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83	\$81.76 \$83.26 \$84.51 \$86.01 \$87.26 \$88.76
For apprentic	Appre ATE / TIL L 33	Step 1 is 2 (Hot Pitcle Intice to Joi E / PRECA	2000 hrs.; Steps 2-5 ar h Mechanics' receive \$ urneyworker Ratio: * AST CONCRETE	e 1000 hrs. 11.00 hr. above ROOFER)  08/01/20 02/01/20 08/01/20 08/01/20 08/01/20 08/01/20 08/01/20 08/01/20 08/01/20	23 \$50.03 23 \$51.53 24 \$52.78 24 \$54.28 25 \$55.53 26 \$58.28 22 \$53.66 23 \$55.31 23 \$57.01	\$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$14.11 \$ \$14.11	\$19.45 \$19.45 \$19.45 \$19.45 \$19.45 \$19.45 \$19.45 \$26.64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83	\$81.76 \$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01
For apprentic	Appre ATE / TIL L 33	Step 1 is 2 (Hot Pitcle Intice to Joi E / PRECA	2000 hrs.; Steps 2-5 ar h Mechanics' receive \$ urneyworker Ratio: * AST CONCRETE	e 1000 hrs. 11.00 hr. above ROOFER)  *  08/01/20 02/01/20 08/01/20 08/01/20 08/01/20 08/01/20 08/01/20 08/01/20 08/01/20 08/01/20 08/01/20 08/01/20 08/01/20	23 \$50.03 24 \$51.53 24 \$52.78 24 \$54.28 25 \$55.53 26 \$58.28 22 \$53.66 23 \$55.31 23 \$57.01 24 \$58.71	\$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$14.11 \$ \$14.11 \$ \$14.11	\$19.45 \$19.45 \$19.45 \$19.45 \$19.45 \$19.45 \$19.45 \$26.64 \$26.64 \$26.64 \$26.64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83 \$2.83 \$2.83 \$2.83	\$81.76 \$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 \$97.24 \$98.89 \$100.5
For apprentic	Appre ATE / TIL L 33	Step 1 is 2 (Hot Pitcle Intice to Joi E / PRECA	2000 hrs.; Steps 2-5 ar h Mechanics' receive \$ urneyworker Ratio: * AST CONCRETE	e 1000 hrs. i1.00 hr. above ROOFER)  *  08/01/20 02/01/20 08/01/20 08/01/20 08/01/20 02/01/20 08/01/20 02/01/20 08/01/20 02/01/20 08/01/20 02/01/20 08/01/20 08/01/20 08/01/20	23 \$50.03 24 \$51.53 24 \$52.78 24 \$54.28 25 \$55.53 26 \$58.28 22 \$53.66 23 \$55.31 23 \$57.01 24 \$60.46 25 \$62.21	\$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$12.28 \$ \$14.11 \$ \$14.11 \$ \$14.11 \$ \$14.11 \$ \$14.11	\$19.45 \$19.45 \$19.45 \$19.45 \$19.45 \$19.45 \$19.45 \$26.64 \$26.64 \$26.64	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$2.83 \$2.83 \$2.83 \$2.83	\$81.76 \$83.26 \$84.51 \$86.01 \$87.26 \$88.76 \$90.01 \$97.24 \$98.89 \$100.5 \$102.2

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		ntice - SHEET METAL WORKER - ve Date - 08/01/2022	Locai 1/-A					
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	42	\$22.54	\$14.11	\$6.13	\$0.00	\$42.78	
	2	42	\$22.54	\$14.11	\$6.13	\$0.00	\$42.78	
	3	47	\$25.22	\$14.11	\$11.90	\$1.54	\$52.77	
	4	47	\$25.22	\$14.11	\$11.90	\$1.54	\$52.77	
	5	52	\$27.90	\$14.11	\$12.88	\$1.65	\$56.54	
	6	52	\$27.90	\$14.11	\$13.13	\$1.65	\$56.79	
	7	60	\$32.20	\$14.11	\$14.54	\$1.83	\$62.68	
	8	65	\$34.88	\$14.11	\$15.52	\$1.94	\$66.45	
	9	75	\$40.25	\$14.11	\$17.48	\$2.16	\$74.00	
	10	85	\$45.61	\$14.11	\$18.94	\$2.36	\$81.02	
	Effecti	ve Date - 02/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	42	\$23.23	\$14.11	\$6.13	\$0.00	\$43.47	
	2	42	\$23.23	\$14.11	\$6.13	\$0.00	\$43.47	
	3	47	\$26.00	\$14.11	\$11.90	\$1.54	\$53.55	
	4	47	\$26.00	\$14.11	\$11.90	\$1.54	\$53.55	
	5	52	\$28.76	\$14.11	\$12.88	\$1.65	\$57.40	
	6	52	\$28.76	\$14.11	\$13.13	\$1.65	\$57.65	
	7	60	\$33.19	\$14.11	\$14.54	\$1.83	\$63.67	
	8	65	\$35.95	\$14.11	\$15.52	\$1.94	\$67.52	
	9	75	\$41.48	\$14.11	\$17.48	\$2.16	\$75.23	
	10	85	\$47.01	\$14.11	\$18.94	\$2.36	\$82.42	
i	Notes:							
		Steps are 6 mos.					į	
		ntice to Journeyworker Ratio:1:4						
		MOVING EQUIP < 35 TONS LNO. 10 ZONE A	12/01/202	\$37	7.34 \$13.41	\$16.01	\$0.00	\$66.76
		MOVING EQUIP > 35 TONS LNO. 10 ZONE A	12/01/202	\$37	7.63 \$13.41	\$16.01	\$0.00	\$67.05
INKLER FI		. 550 (G-V 1) 7 :	10/01/2022	2 \$65	5.56 \$15.50	\$22.10	\$0.00	\$103.1
WALER FIITER	is LOCAL	550 - (Section A) Zone 1	03/01/2023	\$ \$67	7.26 \$15.50	\$22.10	\$0.00	\$104.8
			10/01/2023	\$69	.01 \$15.50	\$22.10	\$0.00	\$106.6
			03/01/202	\$70	.81 \$15.50	\$22.10	\$0.00	\$108.4
			10/01/202	\$72	2.61 \$15.50	\$22.10	\$0.00	\$110.2
			03/01/2023	5 \$74	.41 \$15.50	\$22.10	\$0.00	\$112.0

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Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1

tate - 03/01/2023	\$22.95 \$26.22 \$29.50 \$32.78 \$36.06 \$39.34 \$42.61 \$45.89 \$49.17 \$52.45 Apprentice Base Wage \$23.54 \$26.90 \$30.27 \$33.63	\$15.50 \$15.50 \$15.50 \$15.50 \$15.50 \$15.50 \$15.50 \$15.50 \$15.50 Health \$15.50 \$15.50 \$15.50	\$9.60 \$9.60 \$9.60 \$9.60 \$11.10 \$11.10 \$11.10 \$11.10 \$19.60 \$9.60	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$48.05 \$51.32 \$54.60 \$57.88 \$61.16 \$65.94 \$69.21 \$72.49 \$75.77 \$79.05	
rate - 03/01/2023	\$29.50 \$32.78 \$36.06 \$39.34 \$42.61 \$45.89 \$49.17 \$52.45 Apprentice Base Wage \$23.54 \$26.90 \$30.27	\$15.50 \$15.50 \$15.50 \$15.50 \$15.50 \$15.50 \$15.50 \$15.50 Health \$15.50	\$9.60 \$9.60 \$9.60 \$11.10 \$11.10 \$11.10 \$11.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$54.60 \$57.88 \$61.16 \$65.94 \$69.21 \$72.49 \$75.77 \$79.05	
sate - 03/01/2023	\$32.78 \$36.06 \$39.34 \$42.61 \$45.89 \$49.17 \$52.45 Apprentice Base Wage \$23.54 \$26.90 \$30.27	\$15.50 \$15.50 \$15.50 \$15.50 \$15.50 \$15.50 \$15.50 Health \$15.50 \$15.50	\$9.60 \$9.60 \$11.10 \$11.10 \$11.10 \$11.10 Pension	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$57.88 \$61.16 \$65.94 \$69.21 \$72.49 \$75.77 \$79.05	
tate - 03/01/2023	\$36.06 \$39.34 \$42.61 \$45.89 \$49.17 \$52.45 Apprentice Base Wage \$23.54 \$26.90 \$30.27	\$15.50 \$15.50 \$15.50 \$15.50 \$15.50 \$15.50 Health \$15.50 \$15.50	\$9.60 \$11.10 \$11.10 \$11.10 \$11.10 \$11.10 Pension	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$61.16 \$65.94 \$69.21 \$72.49 \$75.77 \$79.05	
sate - 03/01/2023 ccent	\$39.34 \$42.61 \$45.89 \$49.17 \$52.45 Apprentice Base Wage \$23.54 \$26.90 \$30.27	\$15.50 \$15.50 \$15.50 \$15.50 \$15.50 \$15.50 Health \$15.50 \$15.50	\$11.10 \$11.10 \$11.10 \$11.10 \$11.10 Pension	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$65.94 \$69.21 \$72.49 \$75.77 \$79.05	
rate - 03/01/2023 ccent	\$42.61 \$45.89 \$49.17 \$52.45 Apprentice Base Wage \$23.54 \$26.90 \$30.27	\$15.50 \$15.50 \$15.50 \$15.50 Health \$15.50 \$15.50	\$11.10 \$11.10 \$11.10 \$11.10 Pension	\$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment	\$69.21 \$72.49 \$75.77 \$79.05	
rate - 03/01/2023	\$45.89 \$49.17 \$52.45 Apprentice Base Wage \$23.54 \$26.90 \$30.27	\$15.50 \$15.50 \$15.50 Health \$15.50 \$15.50	\$11.10 \$11.10 \$11.10 Pension \$9.60	\$0.00 \$0.00 \$0.00 Supplemental Unemployment	\$72.49 \$75.77 \$79.05	
rate - 03/01/2023	\$49.17 \$52.45 Apprentice Base Wage \$23.54 \$26.90 \$30.27	\$15.50 \$15.50 Health \$15.50 \$15.50	\$11.10 \$11.10 Pension \$9.60	\$0.00 \$0.00 Supplemental Unemployment	\$75.77 \$79.05 Total Rate	
eate - 03/01/2023	\$52.45  Apprentice Base Wage \$23.54 \$26.90 \$30.27	\$15.50 Health \$15.50 \$15.50	\$11.10 Pension \$9.60	\$0.00  Supplemental Unemployment  \$0.00	\$79.05 Total Rate	
rate - 03/01/2023	Apprentice Base Wage \$23.54 \$26.90 \$30.27	Health \$15.50 \$15.50	Pension \$9.60	Supplemental Unemployment \$0.00	Total Rate	
recent	\$23.54 \$26.90 \$30.27	\$15.50 \$15.50	\$9.60	Unemployment \$0.00		
	\$23.54 \$26.90 \$30.27	\$15.50 \$15.50	\$9.60	\$0.00		
) ; ;	\$26.90 \$30.27	\$15.50				
; ;	\$30.27			\$0.00	\$52.00	
) ;			\$9.60	\$0.00	\$55.37	
;	Ψ22.02	\$15.50	\$9.60	\$0.00	\$58.73	
	\$36.99	\$15.50	\$9.60	\$0.00	\$62.09	
1	\$40.36	\$15.50	\$11.10	\$0.00	\$66.96	
j	\$43.72	\$15.50	\$11.10	\$0.00	\$70.32	
1	\$47.08	\$15.50	\$11.10	\$0.00	\$73.68	
i	\$50.45	\$15.50	\$11.10	\$0.00	\$77.05	
ı	\$53.81	\$15.50	\$11.10	\$0.00	\$80.41	
rentice entered prior 9/30/10: 45/50/55/60/65/70/75/80/85						
ps are 850 hours						
to Journeyworker Ratio:1:3						
OR	12/01/2022	2 \$53.0:	5 \$14.25	\$16.05	\$0.00	\$83.35
4	06/01/2023	3 \$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	3 \$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/202	4 \$56.8	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/202	\$58.2	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/202	5 \$59.53	3 \$14.25	\$16.05	\$0.00	\$89.83
	12/01/202	5 \$60.9	7 \$14.25	\$16.05	\$0.00	\$91.27
	06/01/2020	5 \$62.2	\$14.25	\$16.05	\$0.00	\$92.55
entice- OPERATING ENGINEERS"	12/01/2020	5 \$63.69	\$14.25	\$16.05	\$0.00	\$93.99
C 4	PR	12/01/2022 06/01/2022 12/01/2022 06/01/2022 12/01/2022 12/01/2022 06/01/2022 12/01/2022 12/01/2022	12/01/2022 \$53.03 06/01/2023 \$54.29 12/01/2023 \$55.53 06/01/2024 \$56.83 12/01/2024 \$58.29 06/01/2025 \$59.53 12/01/2025 \$60.99 06/01/2026 \$62.29 12/01/2026 \$63.69	12/01/2022 \$53.05 \$14.25 06/01/2023 \$54.29 \$14.25 12/01/2023 \$55.53 \$14.25 06/01/2024 \$56.81 \$14.25 12/01/2024 \$56.81 \$14.25 12/01/2024 \$58.25 \$14.25 06/01/2025 \$59.53 \$14.25 12/01/2025 \$60.97 \$14.25 06/01/2026 \$62.25 \$14.25 12/01/2026 \$63.69 \$14.25	12/01/2022 \$53.05 \$14.25 \$16.05 06/01/2023 \$54.29 \$14.25 \$16.05 12/01/2023 \$55.53 \$14.25 \$16.05 06/01/2024 \$56.81 \$14.25 \$16.05 12/01/2024 \$58.25 \$14.25 \$16.05 06/01/2025 \$59.53 \$14.25 \$16.05 12/01/2025 \$60.97 \$14.25 \$16.05 06/01/2026 \$62.25 \$14.25 \$16.05 12/01/2026 \$63.69 \$14.25 \$16.05	12/01/2022 \$53.05 \$14.25 \$16.05 \$0.00 06/01/2023 \$54.29 \$14.25 \$16.05 \$0.00 12/01/2023 \$55.53 \$14.25 \$16.05 \$0.00 06/01/2024 \$56.81 \$14.25 \$16.05 \$0.00 12/01/2024 \$58.25 \$14.25 \$16.05 \$0.00 12/01/2024 \$58.25 \$14.25 \$16.05 \$0.00 06/01/2025 \$59.53 \$14.25 \$16.05 \$0.00 12/01/2025 \$60.97 \$14.25 \$16.05 \$0.00 06/01/2026 \$62.25 \$14.25 \$16.05 \$0.00 12/01/2026 \$63.69 \$14.25 \$16.05 \$0.00

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ffecti	ive Date -	09/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	45		\$20.89	\$13.00	\$0.63	\$0.00	\$34.52
2	45		\$20.89	\$13.00	\$0.63	\$0.00	\$34.52
3	50		\$23.21	\$13.00	\$15.13	\$0.00	\$51.34
4	50		\$23.21	\$13.00	\$15.13	\$0.00	\$51.34
5	55		\$25.53	\$13.00	\$15.51	\$0.00	\$54.04
6	60		\$27.85	\$13.00	\$15.88	\$0.00	\$56.73
7	65		\$30.17	\$13.00	\$16.26	\$0.00	\$59.43
8	70		\$32.49	\$13.00	\$16.62	\$0.00	\$62.11
9	75		\$34.82	\$13.00	\$17.00	\$0.00	\$64.82
					615.05	40.00	0.07.51
10	80		\$37.14	\$13.00	\$17.37	\$0.00	\$67.51
	80	03/01/2023	\$37.14	\$13.00	\$17.37		\$07.31
Effecti		03/01/2023	\$37.14  Apprentice Base Wage		\$17.37 Pension	\$0.00 Supplemental Unemployment	Total Rate
E <b>ffecti</b> Step	ive Date -	03/01/2023				Supplemental	
Effecti Step 1	ive Date - percent	03/01/2023	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Effecti Step 1 2	percent 45	03/01/2023	Apprentice Base Wage \$21.75	Health \$13.00	Pension \$0.65	Supplemental Unemployment \$0.00	Total Rate \$35.40
Effecti Step 1 2	percent 45 45	03/01/2023	Apprentice Base Wage \$21.75 \$21.75	Health \$13.00 \$13.00	Pension \$0.65 \$0.65	Supplemental Unemployment \$0.00 \$0.00	Total Rate \$35.40 \$35.40
Effecti Step 1 2 3 4	percent  45 45 50	03/01/2023	Apprentice Base Wage \$21.75 \$21.75 \$24.17	Health \$13.00 \$13.00 \$13.00	Pension \$0.65 \$0.65 \$15.20	Supplemental Unemployment \$0.00 \$0.00 \$0.00	Total Rate \$35.40 \$35.40 \$52.37
Effecti Step 1 2 3 4 5	percent  45 45 50 50	03/01/2023	Apprentice Base Wage \$21.75 \$21.75 \$24.17 \$24.17	Health \$13.00 \$13.00 \$13.00 \$13.00	Pension \$0.65 \$0.65 \$15.20 \$15.20	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$35.40 \$35.40 \$52.37
Step 1 2 3 4 5	percent  45 45 50 50 55	03/01/2023	Apprentice Base Wage \$21.75 \$21.75 \$24.17 \$24.17 \$26.59	Health \$13.00 \$13.00 \$13.00 \$13.00 \$13.00	Pension \$0.65 \$0.65 \$15.20 \$15.20 \$15.58	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$35.40 \$35.40 \$52.37 \$52.37 \$55.17
Effecti Step 1 2 3 4 5 6	45 45 50 50 55 60	03/01/2023	Apprentice Base Wage \$21.75 \$21.75 \$24.17 \$24.17 \$26.59 \$29.00	Health \$13.00 \$13.00 \$13.00 \$13.00 \$13.00 \$13.00	Pension \$0.65 \$0.65 \$15.20 \$15.20 \$15.58 \$15.96	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$35.40 \$35.40 \$52.37 \$52.37 \$55.17 \$57.96
Effecti Step 1 2 3 4 5 6 7 8	45 45 50 50 65	03/01/2023	Apprentice Base Wage \$21.75 \$21.75 \$24.17 \$26.59 \$29.00 \$31.42	Health \$13.00 \$13.00 \$13.00 \$13.00 \$13.00 \$13.00 \$13.00	Pension \$0.65 \$0.65 \$15.20 \$15.20 \$15.58 \$15.96 \$16.34	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$35.40 \$35.40 \$52.37 \$52.37 \$55.17 \$57.96 \$60.76

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Apprentice to Journeyworker Ratio:1:1

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TERRAZZO FINISHERS	08/01/2022	\$58.09	\$11.49	\$22.34	\$0.00	\$91.92
BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2023	\$59.29	\$11.49	\$22.34	\$0.00	\$93.12
	08/01/2023	\$61.34	\$11.49	\$22.34	\$0.00	\$95.17
	02/01/2024	\$62.59	\$11.49	\$22.34	\$0.00	\$96.42
	08/01/2024	\$64.69	\$11.49	\$22.34	\$0.00	\$98.52
	02/01/2025	\$65.99	\$11.49	\$22.34	\$0.00	\$99.82
	08/01/2025	\$68.14	\$11.49	\$22.34	\$0.00	\$101.97
	02/01/2026	\$69.49	\$11.49	\$22.34	\$0.00	\$103.32
	08/01/2026	\$71.69	\$11.49	\$22.34	\$0.00	\$105.52
	02/01/2027	\$73.09	\$11.49	\$22.34	\$0.00	\$106.92

Apprentice -	TERRAZZO FINISHER - Local 3 Marble & Tile	
Apprenuce -	TEMMIZZOT INSTITUT - LOCAL 5 Marble & The	

Effecti	ve Date - 08/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$29.05	\$11.49	\$22.34	\$0.00	\$62.88	
2	60	\$34.85	\$11.49	\$22.34	\$0.00	\$68.68	
3	70	\$40.66	\$11.49	\$22.34	\$0.00	\$74.49	
4	80	\$46.47	\$11.49	\$22.34	\$0.00	\$80.30	
5	90	\$52.28	\$11.49	\$22.34	\$0.00	\$86.11	
Effecti	ve Date - 02/01/2023				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$29.65	\$11.49	\$22.34	\$0.00	\$63.48	
2	60	\$35.57	\$11.49	\$22.34	\$0.00	\$69.40	
3	70	\$41.50	\$11.49	\$22.34	\$0.00	\$75.33	
4	80	\$47.43	\$11.49	\$22.34	\$0.00	\$81.26	
5	90	\$53.36	\$11.49	\$22.34	\$0.00	\$87.19	
Notes:							
i						i	
Appre	ntice to Journeyworker Ratio:1:3						
TEST BORING DRILL LABORERS - FOUNDATION		12/01/202	\$42.58	\$9.10	\$17.72	\$0.00	\$69.40
For apprentice rates see "	Apprentice- LABORER"						
TEST BORING DRILL LABORERS - FOUNDATION		12/01/202	\$41.30	\$9.10	\$17.72	\$0.00	\$68.12
For apprentice rates see "	Apprentice- LABORER"						
TEST BORING LABOR		12/01/202	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00

For apprentice rates see "Apprentice- LABORER"

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRACTORS/PORTABLE STEAM GENERATORS	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
OPERATING ENGINEERS LOCAL 4	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RAILERS FOR EARTH MOVING EQUIPMENT FEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.92	\$13.41	\$16.01	\$0.00	\$67.34
TUNNEL WORK - COMPRESSED AIR	12/01/2022	\$54.81	\$9.35	\$18.42	\$0.00	\$82.58
ABORERS (COMPRESSED AIR)	06/01/2023	\$55.81	\$9.35	\$18.42	\$0.00	\$83.58
	12/01/2023	\$57.06	\$9.35	\$18.42	\$0.00	\$84.83
	06/01/2024	\$58.54	\$9.35	\$18.42	\$0.00	\$86.31
	12/01/2024	\$60.01	\$9.35	\$18.42	\$0.00	\$87.78
	06/01/2025	\$61.51	\$9.35	\$18.42	\$0.00	\$89.28
	12/01/2025	\$63.01	\$9.35	\$18.42	\$0.00	\$90.78
	06/01/2026	\$64.56	\$9.35	\$18.42	\$0.00	\$92.33
For apprentice rates see "Apprentice- LABORER"	12/01/2026	\$66.06	\$9.35	\$18.42	\$0.00	\$93.83
UNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	12/01/2022	\$56.81	\$9.35	\$18.42	\$0.00	\$84.58
ABORERS (COMPRESSED AIR)	06/01/2023	\$57.81	\$9.35	\$18.42	\$0.00	\$85.58
	12/01/2023	\$59.06	\$9.35	\$18.42	\$0.00	\$86.83
	06/01/2024	\$60.54	\$9.35	\$18.42	\$0.00	\$88.31
	12/01/2024	\$62.01	\$9.35	\$18.42	\$0.00	\$89.78
	06/01/2025	\$63.51	\$9.35	\$18.42	\$0.00	\$91.28
	12/01/2025	\$65.01	\$9.35	\$18.42	\$0.00	\$92.78
	06/01/2026	\$66.56	\$9.35	\$18.42	\$0.00	\$94.33
	12/01/2026	\$68.06	\$9.35	\$18.42	\$0.00	\$95.83
For apprentice rates see "Apprentice- LABORER"	12/01/2020	φοσ.σσ	Ψ>.20			φ,σ.σε
UNNEL WORK - FREE AIR	12/01/2022	\$46.88	\$9.35	\$18.42	\$0.00	\$74.65
ABORERS (FREE AIR TUNNEL)	06/01/2023	\$47.88	\$9.35	\$18.42	\$0.00	\$75.65
	12/01/2023	\$49.13	\$9.35	\$18.42	\$0.00	\$76.90
	06/01/2024	\$50.61	\$9.35	\$18.42	\$0.00	\$78.38
	12/01/2024	\$52.08	\$9.35	\$18.42	\$0.00	\$79.85
	06/01/2025	\$53.58	\$9.35	\$18.42	\$0.00	\$81.35
	12/01/2025	\$55.08	\$9.35	\$18.42	\$0.00	\$82.85
	06/01/2026	\$56.63	\$9.35	\$18.42	\$0.00	\$84.40
	12/01/2026	\$58.13	\$9.35	\$18.42	\$0.00	\$85.90
For apprentice rates see "Apprentice- LABORER"		*		•		

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For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FUNNEL WORK - FREE AIR (HAZ. WASTE)	12/01/2022	\$48.88	\$9.35	\$18.42	\$0.00	\$76.65
ABORERS (FREE AIR TUNNEL)	06/01/2023	\$49.88	\$9.35	\$18.42	\$0.00	\$77.65
	12/01/2023	\$51.13	\$9.35	\$18.42	\$0.00	\$78.90
	06/01/2024	\$52.61	\$9.35	\$18.42	\$0.00	\$80.38
	12/01/2024	\$54.08	\$9.35	\$18.42	\$0.00	\$81.85
	06/01/2025	\$55.58	\$9.35	\$18.42	\$0.00	\$83.35
	12/01/2025	\$57.08	\$9.35	\$18.42	\$0.00	\$84.85
	06/01/2026	\$58.63	\$9.35	\$18.42	\$0.00	\$86.40
	12/01/2026	\$60.13	\$9.35	\$18.42	\$0.00	\$87.90
For apprentice rates see "Apprentice- LABORER"						
(AC-HAUL BAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2021	\$37.34	\$13.41	\$16.01	\$0.00	\$66.76
VAGON DRILL OPERATOR	12/01/2022	\$43.43	\$9.10	\$17.57	\$0.00	\$70.10
ABORERS - ZONE 1	06/01/2023	\$44.43	\$9.10	\$17.57	\$0.00	\$71.10
	12/01/2023	\$45.68	\$9.10	\$17.57	\$0.00	\$72.35
For apprentice rates see "Apprentice- LABORER"						
VAGON DRILL OPERATOR (HEAVY & HIGHWAY)  ABORERS - ZONE 1 (HEAVY & HIGHWAY)	12/01/2022	\$42.83	\$9.35	\$17.82	\$0.00	\$70.00
	06/01/2023	\$43.83	\$9.35	\$17.82	\$0.00	\$71.00
	12/01/2023	\$45.08	\$9.35	\$17.82	\$0.00	\$72.25
	06/01/2024	\$46.56	\$9.35	\$17.82	\$0.00	\$73.73
	12/01/2024	\$48.03	\$9.35	\$17.82	\$0.00	\$75.20
	06/01/2025	\$49.53	\$9.35	\$17.82	\$0.00	\$76.70
	12/01/2025	\$51.03	\$9.35	\$17.82	\$0.00	\$78.20
	06/01/2026	\$52.58	\$9.35	\$17.82	\$0.00	\$79.75
	12/01/2026	\$54.08	\$9.35	\$17.82	\$0.00	\$81.25
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
VASTE WATER PUMP OPERATOR  OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
VATER METER INSTALLER	09/04/2022	\$63.49	\$14.07	\$18.36	\$0.00	\$95.92
LUMBERS & GASFITTERS LOCAL 12	02/26/2023	\$65.19	\$14.07	\$18.36	\$0.00	\$97.62
	09/03/2023	\$66.94	\$14.07	\$18.36	\$0.00	\$99.37
	03/03/2024	\$68.74	\$14.07	\$18.36	\$0.00	\$101.17
	09/01/2024	\$70.54	\$14.07	\$18.36	\$0.00	\$102.97
	03/02/2025	\$70.34	\$14.07	\$18.36	\$0.00	\$104.77
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/C		ψ, 2.54	φ14.0/	\$10.D0	ψ0.00	φ104.//

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Supplemental Classification Total Rate Pension Effective Date Base Wage Health Unemployment

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- \*\* Multiple ratios are listed in the comment field.

  \*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

  \*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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# The Massachusetts Prevailing Wage Law M.G.L. ch. 149, §§ 26 – 27

# NOTICE TO AWARDING AUTHORITIES

- The enclosed wage schedule applies only to the specific project listed at the top and will be updated for any public construction project lasting longer than one (1) year.
- You should request an updated wage schedule from the Division of Occupational Safety if you have not opened bids or selected a contractor within 90 days of the date of issuance of the enclosed wage schedule.
- > The wage schedule shall be incorporated in any advertisement or call for bids for the project for which it has been issued.
- Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project.

# **NOTICE TO CONTRACTORS**

- The enclosed wage schedule, and any updated schedule, must be posted in a conspicuous place at the work site during the life of the project.
- The wages listed on the enclosed wage schedule must be paid to employees on public works projects regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- The enclosed wage schedule applies to all phases of the project including the final clean-up. Contractors whose only role is to perform final clean-up must pay their employees according to this wage schedule.
- All apprentices must be registered with the Massachusetts Division of Apprentice Training in order to be paid at the reduced apprentice rates. If a worker is not registered with the Division of Apprentice Training, they must be paid the "total rate" listed on the wage schedule regardless of experience or skill level. For further information, please call (617) 727-3486 or write to the Division of Apprentice Training, 399 Washington Street, 4th Floor, Boston, MA 02108

# WEEKLY PAYROLL RECORDS REPORT & STATEMENT OF COMPLIANCE

In accordance with Massachusetts General Law c149, §27B, a true and accurate record must be kept of all persons employed on the public works project for which the enclosed rates have been provided. A Payroll Form has been printed on the reverse of this page and includes all the information required to be kept by law. Every contractor or subcontractor is required to keep these records and preserve them for a period of three years from the date of completion of the contract.

In addition, every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority. This is required to be done on a weekly basis. Once collected, the awarding authority is also required to preserve those records for three years.

In addition, each such contractor, subcontractor or public body shall furnish to the Department of Labor & Workforce Development/Division of Occupational Safety within fifteen days after completion of its portion of the work a statement, executed by the contractor, subcontractor or public body who supervises the payment of wages, in the following form:

# STATEMENT OF COMPLIANCE

(Name of signatory party) (Title) do hereby state:	-
That I pay or supervise the payment of the persons employed by on the	
(Contractor, subcontractor or public body)  (Building or project)  and that all mechanics and apprentices, teamsters, chauffeurs and laborers employed on said project have been paid in accordance with wages determined under the provisions of sections twenty-six and twenty-seven of chapter one hundred and forty nine of the General Laws.	
	Signature
	Title

DIVISION OF OCCUPATIONAL SAFETY, 399 WASHINGTON STREET, 5TH FL., BOSTON, MA. 02108

# WEEKLY PAYROLL REPORT FORM

Company Name: Project Name:

Awarding Auth.:

Work Week Ending:

Prime Contractor

Subcontractor List Prime Contractor:

Employer Signature:

Print Name & Title:

						Er	
						Employee Name & Address	
						Name	
						Work Classification	
3		=				Classifi	
						cation	
				S			
				×Ζ			
				Н		Hou	
				¥		Hours Worked	
				H		ked	
				'n			
				S			
						Tot. Hrs.	(A)
						Hourly Base Wage	(B)
					(C) Health & Welfare		Employ
					(D) Pension		Employer Contributions
					(E) Supp. Unemp		tions
			4 -			Hourly Total Wage (prev. wage)	(F)
	J.					Weekly Total Amount	(G)

NOTE: Every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority.

# **CITY OF NEWTON**

# SUMMARY OF WORK AND SPECIFIC REQUIREMENTS OF THE CONTRACT

# FOR PUBLIC WORKS CONSTRUCTION

# A. SUMMARY OF WORK

- 1. The work under this contract includes the cleaning, general preparation and installtion of (1) crack sealing and (2) fog sealing on bituminous concrete roadways. The Contractor is further advised that this work will involve extensive traffic control measures. The work to be completed under this contract is located at multiple roadway locations and work shall be completed based upon a schedule as determined by the Engineer on a day-to-day basis.
- 2. All other work described in the Project Manual and/or shown on the Plan(s) unless specifically indicated as not to be done.
- B. In addition, the work under the contract includes:
  - 1. Work outside the Project Site as called for in the Project Manual and/or Plan(s) and as required for the performance of the work.
  - 2. The restoration of any items damaged or destroyed by encroaching upon areas outside the Project Site.
  - 3. All labor, materials, tools, and equipment necessary to do all the work required for the completion of each item as specified, which shall be limited not only to the exact intent mentioned but shall include incidental work necessary or customarily performed for the completion of that item.
  - 4. All items not specifically mentioned or noted in the Project Manual and/or Plan(s), but which are obviously necessary to make a complete working installation.
- C. The Proposed Contract Price shall be complete costs, including overhead, profit, insurance, transportation, and all other costs connected with, or incidental to the work described.

# II. TIME FOR COMPLETION AND LIQUIDATED DAMAGES

- A. Upon notification the Contractor shall commence the work specified in the Project Manual as directed by the City. The work shall proceed in a continuous uninterrupted fashion with adequately staffed crews, in a satisfactory manner, which will assure that the work is completed in a timely manner to the satisfaction of the City.
- B. The time for substantial completion pursuant to <u>Article 2</u> of the <u>Contract</u> shall:

# NOTICE: \* TIME IS OF THE ESSENCE \*

Within five (5) business days of the Notice Of Award the Contractor shall submit to the Purchasing Department:

- A signed contract.
- A Certificate of Insurance (naming the City as an additional insured)
- A Labor & Materials Payment Bond in the amount of 50% of the contract total.

Anticipated start date is May 15, 2023. Time for completion is approximately one hundred eighty (180) calendar days from the Notice To Proceed. The successful bidder must be able to accommodate the City of Newton in the scheduling of this work.

Time is of the essence for the completion of this contract. If the Contractor fails to achieve substantial or final completion of the Work within the time required by the contract, and unless an extension of time is granted, the Contractor shall pay to the City as liquidated damages, the applicable amount specified in <a href="Article 7">Article 7</a> of the <a href="General Conditions">General Conditions</a> for each day of delay. If different completion dates are specified in the Contract for separate parts or stages of the work, the amount of liquidated damages shall be assessed on those parts or stages which are delayed. To the extent that the Contractor's delay or nonperformance is excused under another section in this Contract, liquidated damages shall not be due the City. The Contractor remains liable for damages caused other than by delay.

# III. INSURANCE REQUIREMENTS

- A. The Contractor shall carry and maintain until acceptance of the work such Workmen's Compensation, Automobile Liability, Public Liability, Contingent Public Liability, Property Damage and Contingent Property Damage Insurance, each including blasting coverage, as shall protect him and any sub-contractor performing work covered by this contract from all claims and liability for damages for personal injury, including accidental death, and for property damage which may arise from operations under this contract, whether such operations be by himself or by any sub-contractor or by any one directly or indirectly employed by either of them.
- B. The City shall be named as an additional insured on such policy.
- C. The amounts of such insurance shall be as follows:
  - 1. Workmen's Compensation Insurance as required by Massachusetts General Law.
  - 2. Automobile Liability Insurance on all vehicles owned or hired for a.) Bodily Injury in an amount not less than \$1,000,000.00 for each occurrence, and not less than \$5,000,000.00 aggregate; b.) Property Damage in an amount not less than \$2,000,000.00 each occurrence, and not less than \$5,000,000.00 aggregate.
  - 3. Public Liability Insurance and Contingent Public Liability Insurance in an amount not less than \$2,000,000.00 for injuries, including accidental death to any one person, and subject to the same limit for each person, in an amount not less than \$1,000,000.00 on account of one accident.
  - 4. Property Damage Insurance and Contingent Property Damage Insurance in an amount not less than \$300,000.00 on account of one accident, and in an amount of not less than \$1,000,000.00 on account of all accidents.
  - 5. General Liability Insurance shall include Contractual Liability Insurance.
- D. Before any work is started, the successful bidder shall be required to file with the Chief Procurement Officer certificates of insurance coverage as detailed above, with policy numbers and dates of expiration.
- E. The Contractor shall indemnify, hold harmless and defend the City and its departments, officers, employees, servants, and agents from and against all actions, causes of actions, claims, demands, damages, costs, loss of services, expenses and compensation, including attorney's fees and interest arising out of or resulting directly or indirectly from the services rendered pursuant to this Contract, provided that any such action, cause of action, claim, demand, damage, cost, loss of service, expense, compensation (1) in any way grows out of bodily injury, sickness, disease or death, or to injury to or destruction of tangible property, which (2) is caused in whole or in part by any act or omission of the Contractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, regardless of whether or not it is caused in part by a party indemnified hereunder.

# **GENERAL CONDITIONS**

The work under this contract includes the cleaning, general preparation and installation of crack sealing, fog sealing, asphalt rejuvenator on bituminous concrete roadways. The Contractor is further advised that this work will involve extensive traffic control measures and coordination with the City. The work to be completed under this contract is located at multiple roadway locations and work shall be completed based upon a schedule as determined by the Engineer on a day-to-day basis.

All work done under this contract shall be in conformance with:

- the City of Newton Standard Specifications and General Construction Details,
- the Commonwealth of Massachusetts Department of Transportation Standard Specifications for Highways and Bridges, 2022 Edition, as amended,
- the latest Massachusetts Department of Transportation Construction Standard Details,
- the 2006 Massachusetts Highway Department Project Development and Design Guide dated February 25, 2010,
- the latest edition of the Manual on Uniform Traffic Control Devices (MUTCD) with revisions and Massachusetts Amendments.
- the 1990 Standard Drawings for Signs and Supports,
- the 1968 Standard Drawings for Traffic Signals and Highway Lighting,
- the latest edition of American Standard for Nursery Stock,
- the Contract Project Manual with any Project Addenda.

The General Conditions, Supplementary Conditions and Special Provisions shall take precedence over the General Requirements of Division I of the MassDOT Standard Specifications.

References within the Standard Specifications to MassDOT, the Department, or the Engineer shall, for the purposes of this Contract, be construed to mean the City of Newton or its designated representative.

If during construction operations the contractor disturbs any survey monuments (temporary or permanent) the engineer may direct the contractor to reestablish the survey monuments at no additional cost to the owner. The contractor shall be required to use a Professional Surveyor registered in the Commonwealth of Massachusetts, unless otherwise directed by the Engineer.

It shall be the responsibility of the contractor to coordinate with all third party utility companies that maybe affected by this contract. This shall include but not limited to adjustment or replacement of existing structures as directed by the appropriate utility company. The owner shall not compensate the contractor for work done on behalf of a third party.

# STREETS SCHEDULED TO BE DONE UNDER THIS PAVEMENT PRESERVATION PROGRAM:

- The scheduling of this work shall be solely at the discretion of the City's designated DPW engineer (Engineer).
- All aspects of this target list are subject to modification as the work progresses. The intended purpose of the road list is to provide bidders with a guide of street types to be completed with each treatment. In addition, the day-to-day operational aspects may also be subject to modification as the Engineer shall so direct (i.e. dates & scheduled periods, length of lanes, lengths & breadth of fog seal areas).
- The Engineer reserves the right to designate any of these streets and/or roadways as arterial corridors as the field conditions may warrant at the time the fog seal operation is performed.
- Scheduled streets shall typically include the portions of the intersecting roadways up to the point of curvature
  or as otherwise directed.
- There is no separate labor charge under this bid: unit prices shall include full compensation for all labor, materials, tools and equipment, and all incidentals necessary to complete the work as specified herein.

THE LOCATIONS WILL BE PROVIDED AFTER THE BID IS AWARDED.

#### **ITEM SHEETS**

The Contractor shall insert unit prices for each item in ink, in both words and figures, and is to show a Total Bid Price (unit price x estimated quantities). In the event a discrepancy between the written words and figures, the written words shall govern. In the event an error in the bidders Total Bid Price, the corrected total bid obtained by calculating the sum of the products of the unit prices multiplied by the respective quantities, which shall stand as the bidder's Total Bid Price. The estimated quantities shown here are based solely upon a reasonable assessment of the project parameters, thus the Contractor is advised that the actual quantities may vary substantially as field conditions may necessitate. Regardless of the amount of actual quantities, however, the quoted unit prices shall always apply.

There is no separate labor charge under this bid: unit prices shall include full compensation for all labor, materials, tools and equipment, and all incidentals necessary to complete the work as specified herein.

<u>NOTICE</u>: In accordance with MGL Chapter 303 of the Acts of 2008 this bid contains price adjustments for Fuel (combination of Gasoline & Diesel). It is the bidders' responsibility to familiarize themselves with this price adjustment program prior to entering a bid.

ITEM DESCRIPTION & BID PRICE		EST. OTY*	UNIT	TOTAL COST
ITEM: 482.171 – CRACK SEALING		<b>Q</b> ==		
THE SUM OF:	DOLLARS			
AND	CENTS	6,000	GAL	\$
(\$) PER	GALLON			
ITEM: 488.1 – FOG SEALING				
THE SUM OF:	DOLLARS			
AND		20,000	SY	\$
(\$) PER <b>SQUAR</b>	E YARD			
ITEM: 488.12 – SPRAY APPLIED ASPHALT REJUVI	NATOR			
THE SUM OF: DOLL	ARS	20.000	GW.	
ANDCENT	rs	20,000	SY	\$
(\$ ) PER <b>SQUARE YARD</b>				

ITEM DESCRIPT	TION & BID PRICI		EST. OTY*	UNIT	TOTAL COST	
ITEM: 854.1 – PA	VEMENT MARKI	NG REMOVAL	- V			
THE SUM OF:		DOLLARS	2.500		\$	
AND		CENTS	3,500	SF		
(\$		) PER <b>SQUARE FEET</b>				
ITEM: 856.12 - PO	ORTABLE CHANG	GEABLE MESSAGE SIGN				
THE SUM OF:		DOLLARS		DAYS		
AND		CENTS	20		\$	
(\$	) PER CALEN	DAR DAY				
ITEM: 864.04 - PA		W AND LEGENDS				
THE SUM OF:		DOLLARS	100	SF		
AND		CENTS	100		\$	
(\$	) PER	SQUARE FOOT				
ITEM: 866.04 - 4 (THERMOPLAS	PREFLECTORIZ FIC)	ED WHITE LINE				
THE SUM OF:		DOLLARS		LF		
			7,500		\$	
(\$	) PER	LINEAR FOOT				
ITEM: 866.12 - 12 (THERMOPLAS	?" REFLECTORIZ FIC)	ED WHITE LINE				
THE SUM OF:	HE SUM OF: DOLLARS					
AND		CENTS	1,000	LF	\$	
(\$	) PER	LINEAR FOOT				

ITEM DESCRIPTION & BID	PRICE	EST. OTY*	UNIT	TOTAL COST
ITEM: 867.04 - 4" REFLECTO	DRIZED YELLOW LINE	QII		
(THERMOPLASTIC)				
THE SUM OF:	DOLLARS			
	DOLLARS	7,500	LF	\$
AND	CENTS			
(\$ ) PER	LINEAR FOOT			
ITEM: 997. STREET SWEEPI	ING			
THE SUM OF:				
	DOLLARS	40	HOUR	\$
AND	CENTS	40		Φ
(\$ ) PER	HOUR			
ITEM: 999.01 – MISCELLANI DISCRETIONARY FUND)	EOUS WORK ALLOWANCE (ENG.			
THE SUM OF: TEN THOUSAND	DOLLARS	1	ALL	\$10,000
ANDZERO	CENTS	1		
	ALLOWANCE			
ITEM: 999.02 – ALLOWANCI CONTROL OFFICERS	E FOR PAYMENT OF TRAFFIC			
THE CLIM OF				
THE SUM OF: TWENTY THOUSAND	DOLLARS		ALL	
ANDZERO	CENTS	1		\$20,000
(\$ ) <b>PER</b>	ALLOWANCE			
	E FOR MATERIAL PERFORMANCE			
THE SUM OF: TEN THOUSAND	DOLLARS			
		1	ALL	\$10,000
AND_ZERO				
(\$ ) <b>PER</b>	ALLOWANCE			

TOTAL BID PRICE	\$
(Total Bid Price must be placed in	paragraph "C" of the Bid Form)

<sup>\*</sup> The bid is based on estimated quantities, which are the City's best estimate based on prior experience. Actual quantities may be more or less than those estimated. Regardless of the amount of the actual quantities, the unit price(s) shall be that set forth in the Bidder's Item Sheets.

# **CITY OF NEWTON**

# **GENERAL REQUIREMENTS**

# **MEASUREMENT AND PAYMENT**

#### PART 1 GENERAL

#### 1.01 SCOPE

- A. The purpose of this section is to define the basis of measurement and payment for the unit price or lump sum items listed in these Contract Documents.
- B. Section 9.00 of the Commonwealth of Massachusetts Department of Transportation Standard Specifications for Highways and Bridges, 2020 Edition, are hereby included in its entirety.

# 1.02 PAYMENT ITEMS

A. Work Items of this Project are referenced with Item Numbers and Item Descriptions similar to those currently in use by the MassDOT, Highway Division.

# 1.03 BASIS OF MEASUREMENT AND PAYMENT

A. Method of Measurement and Basis of Payment for Work Items shall be as called for under the appropriate section of the MassDOT Standard Specifications, unless modified in the Special Provisions and the Standard Specifications.

# 1.04 UNIT PRICES

- A. Payment will be computed on the basis of the unit price bid for each Item and the quantity of units completed. Unit prices are to include cost of all necessary materials, labor, equipment, overhead, profit and other applicable costs for items installed complete and accepted by the Engineer. No Payments will be made for the purchase or stockpile of materials or incidentals to the completed items. (See Part 1.06 of this Section.)
- B. The Owner reserves the right to increase or decrease the scope of the Contract work by 25% of the original scope.

## 1.05 LUMP SUM PRICES

- A. Payment will be computed on the basis of the percentage of work completed on each item in the contract BID as determined by the Engineer. Lump sum prices are to include the cost of all necessary materials, labor, equipment, overhead, profit and other applicable costs for items installed complete and accepted by the Engineer. No Payments will be made for the purchase or stockpile of materials or incidentals to the completed items. (See Part 1.06 of this Section.)
- B. The Contractor's breakdown of the lump sum bid will be used only as a guide to determine the percentage of completion.

# 1.06 PRICES INCLUDE

A. The prices stated in the Proposal include full compensation not only for furnishing all the labor, equipment and material needed for, and for performing the work contemplated by the Contract, but also for assuming all risks of any kind for expenses arising to facilitate the work in a timely manner and all items and incidentals included in the Contract Documents.

- B. The Owner shall pay and the Contractor shall receive the prices stipulated in the BID made a part hereof as full compensation for everything performed and for all risks and obligations undertaken by the Contractor under and as required by the Contract.
- C. The prices for those Items which involve excavation shall include compensation for disposal of surplus excavated material and handling water.
- D. In all Items involving excavation, the price shall be based on doing the entire excavation in earth. Where rock is excavated, the price, therefore, shall be in addition to the cost of excavating earth and no deduction will be made in the amount for earth excavation.

#### 1.07 PAYMENT

- A. In general, payment will be made for all Contract work satisfactorily completed through the end of the previous month. The payment will include any additional work which has been completed and approved and change order work agreed upon by the Owner and Contractor which has been completed and approved.
- B. Each application for payment will indicate the total of a minimum percent retainage, held by the Owner on the total of all work completed under the contract and approved for payment to-date.
- C. Monthly applications for payment may also indicate reduction or increase of the total Contract price when an approved change order results in a net reduction or net increase in the cost and quantity of work to be performed under the Contract.
- D. Special billings and charges against the Contract as credit or payment to the Owner, that are not for change order work, may be subtracted from monies due on any monthly application for payment but shall not serve to reduce the total Contract price.
- E. Final payment for Work governed by unit prices will be made on the basis of the actual measurements and quantities accepted by the Engineer multiplied by the unit price for work which is incorporated in or made necessary by the Work.

#### FIELD ENGINEERING

# PART 1 GENERAL

#### 1.01 SECTION INCLUDES

A. Survey work and other field engineering responsibilities of the Contractor.

# 1.02 REQUIREMENTS

- A. The Contractor shall be responsible for field survey, layout of the work, and the establishing of lines and grades as shown on the plans or as directed for his use.
- B. Layout and set all lines, levels, grades, elevations, reference marks, batter boards and measurements required for the construction of the work. Verify such marks by instrument to confirm accuracy. The Engineer shall provide information on the baseline and elevation control available.
- C. Locate and protect established horizontal and vertical survey control, and reference points, benchmarks and stone bounds.
- D. Make, check, and be responsible for all measurements and dimensions necessary for the proper horizontal and vertical layout and construction of the Work.

- E. Control datum for survey shall be as established and depicted in the Existing Conditions and Alignment & Survey Control Plan.
- F. Verify location and reset (if needed) street right-of-way bounds and markers by a Professional Land Surveyor (PLS) as per the Contract Documents.
- G. All staking shall be directed and performed by qualified engineering or surveying personnel who are trained, experienced and skilled in construction layout of the type required under this contract. The contractor shall submit the qualifications of the survey personnel to the Owner for review and approval. The owner reserves the right to evaluate the performance of the survey personnel during the course of the work and require the replacement of any personnel whose work, in the judgement of the Owner, is unsatisfactory.
- H. The Engineer will be permitted to check the lines, elevations, reference marks, batter boards, etc., set by the Contractor. The Contractor shall correct any errors found in lines, elevations, reference marks, batter boards, etc. Such a check shall not be construed as approval of the Contractor's work and shall not relieve or diminish the responsibility of the Contractor for the accurate construction and completion of the Work in compliance with the Contract Documents.
- I. The Contractor shall perform an external and garage level inspection and make a video tape and/or photographic record of all existing sideline conditions, prior to the commencement of construction activities, and/or as may be required as the construction activities progress, for the purpose of documenting all decrepit, and/or extraordinary points of concern. All video and picture making shall be done on foot and shall not be 'shot' from a vehicle. This video record shall be made by the Contractor and a copy, or a secondary video tape, shall be delivered to the Engineer. A representative from the Engineering Division shall be present at the time of the inspection and recording.

# 1.03 QUALITY ASSURANCE

- A. The Contractor shall employ a Civil Engineer or Land Surveyor registered in the State of Massachusetts, acceptable to the Owner.
- **B.** The Contractor shall submit an as-built plan signed by the Contractor's Engineer or Land Surveyor stating that the elevations and locations of the Work are in conformance with the Contract Documents.

# **PROJECT MEETINGS**

# PART 1 GENERAL

# 1.01 SECTION INCLUDES

A. Administrative and procedural requirements for project meetings.

#### 1.02 PRECONSTRUCTION CONFERENCE

A. The pre-construction conference will be scheduled and administered within 14 calendar days after the dated "Notice to Proceed." The Contractor shall be prepared to address such topics as understanding of the Contract Documents, Federal/State/Local requirements, projected construction schedules, major personnel, critical work areas, construction facilities and shop drawing/certificates of compliance submittals.

#### 1.03 PROGRESS MEETINGS

- A. The Engineer will schedule and administer progress meetings and specially called meetings throughout the duration of the Work at period intervals. Weekly progress meeting are expected in the initial stages of the project. Meetings can later be scheduled to be Bi-Weekly as determined by the Engineer.
- B. The time and location of such meetings shall be designated by the Engineer and shall be convenient for all parties involved.
- C. The Engineer will prepare agenda with copies for participants, preside at meetings, record minutes, and distribute copies.

# **SUBMITTALS**

#### PART 1 GENERAL

#### 1.01 SECTION INCLUDES

A. Requirements for submission of schedules and shop drawings.

# 1.02 PROGRESS SCHEDULE

- A. Within 14 calendar days after execution of the Contract Documents, the Contractor shall submit to the Engineer for review a construction progress schedule conforming to requirements specified. This schedule should show the proposed dates of commencement and completion of each of the various subdivisions of work required under this Contract and the anticipated monthly percentage of completion, based on the total contract price. The Contractor shall be responsible for updating, and/or revising, this schedule whenever directed by the Engineer throughout the duration of the Contract. The schedule shall also include a Traffic Management Plan to be coordinated with City Engineering and Newton Police Department for each phase and location of work to be constructed under this contract.
- B. Special attention is directed to the requirement that the Contractor shall start the Work, as specified under this Contract, no later than 30 calendar days after the execution of the Contract Documents, unless otherwise authorized by the Owner. The Contractor shall comply with all pre-construction requirements as specified.
  - The Owner reserves the right to delay the commencement of the Work or any part thereof, if the specified requirements as determined by the Engineer have not been satisfied. The Owner further reserves the right to limit or, delay construction, or certain activities thereof, in certain areas of the Contract should the Owner deem it to be in the public's best interest and/or safety to do so.
- C. The Contractor shall contact the appropriate city authorities concerning any public or semi-public events that may occur during the construction period that may affect construction. The Contractor alone shall be responsible for arranging his construction sequence to conform to any restrictions these events may impose. No claims for extras will be allowed because of any delay, extra materials handling, extra excavation, etc. caused by the imposed restrictions. However, additional time may be granted for completion of the work to compensate for delays caused by said restrictions.

# 1.03 SHOP DRAWINGS

A. Submit electronic copies of shop and working drawings in PDF format for concrete reinforcement, structural details, piping layout, wiring, materials fabricated especially for the Contract, and materials and equipment for which such drawings are specifically requested.

- B. A maximum of two (2) submittals of each shop drawing will be reviewed by the Engineer. If more submittals are required due to the Contractor's neglect or failure to fulfill the requirements of the Contract plans and/or specifications, or to make corrections or modifications required by the Engineer in the review of the first two submittals, the Engineer will review the submittal and the Contractor will be responsible for the cost of the review, as determined by the Owner based on the Engineer's documentation of time and rates for additional services established in the Engineering Agreement between the Owner and the Engineer.
- C. If re-submittals on shop and working drawings are required, the Engineer will retain three (3) copies and three (3) copies will be returned to the Contractor. When re-submittals are returned to the Engineer, electronic copies in PDF format, of the complete submittal shall again be required.
- D. Such drawings shall show the principal dimensions, weight, structural and operating features, space required, clearances, type and/or brand of finish or shop coat, grease fittings, etc., depending on the subject of the drawing. When the dimensions are of particular importance, or when specified, the drawings shall be certified by the manufacturer or fabricator as correct for the Contract. The Contractor shall also be required to certify on the submitted drawings or catalog cuts that the equipment or the assembly are accepted by him and in conformance with the Plans and Specifications.
- E. When so specified or if considered by the Engineer to be acceptable, manufacturer's specifications, catalog data, descriptive matter, illustrations, etc., may be submitted in place of shop and working drawings.
- F. The Contractor shall be responsible for the prompt and timely submittal of all shop and working drawings to eliminate delay to the Work due to the absence of such drawings. All shop and working drawings must be submitted to the Engineer prior to incorporation into the Work, unless otherwise permitted by the Engineer. Prior to the submittal of any shop drawings, the Contractor shall submit a schedule of proposed shop drawing transmittals. The schedule shall identify the subject matter of each transmittal, the corresponding specification section number and the proposed date of submission. Prior to and during the progress of the Work the schedule shall be revised and resubmitted as requested by the Engineer.
- G. No material or equipment shall be purchased or fabricated for the Contract until the required shop and working drawings have been submitted as hereinabove provided and reviewed for conformance to the Contract requirements.
  - All such materials and equipment and the work involved in their installation or incorporation into the Work shall then be as shown in and represented by said drawings.
- H. Until the necessary review has been made, the Contractor shall not proceed with any portion of the Work for which review is required.
- I. All shop and working drawings shall be submitted to the Engineer by and/or through the Contractor, who shall be responsible for obtaining shop and working drawings from his subcontractors and returning reviewed drawings to them. All drawings shall be clearly marked with the names of the Owner, Contractor, and building, equipment, or structure to which the drawing applies, and shall be suitably numbered. Submitted shop drawings shall be accompanied by a multi-part letter of transmittal provided by the Engineer and completed by the Contractor as directed by the Engineer.
- J. Only drawings which have been checked and corrected by the fabricator should be submitted to the Contractor by his subcontractors and vendors. Prior to submitting drawings to the Engineer, the Contractor shall check thoroughly all such drawings to satisfy himself that the subject matter thereof conforms to the Drawings and Specifications in all respects.

All drawings which are correct shall be marked with the date, checker's name, and indication of the Contractor's approval, and then shall be submitted to the Engineer; other drawings shall be returned for correction.

- K. If a shop drawing shows any deviation from the Contract requirements, the Contractor shall make specific mention of the deviations in his letter of transmittal.
- L. The review of shop and working drawings by the Engineer will be general only, and nothing contained in this Section shall relieve, diminish or alter in any respect the responsibilities of the Contractor under the Contract Documents and in particular, the specific responsibility of the Contractor for details of design and dimensions necessary for proper fitting and construction of the work as required by the Contract and for achieving the result and performance as specified.
- M. Should the Contractor submit equipment that requires modifications to the structures, piping, electrical conduit, wires, appurtenances, or layouts etc., either existing or as detailed on the Drawings, he shall also submit details of the proposed modifications. If such equipment and modifications are accepted, the Contractor, at no additional cost to the Owner, shall do the work necessary to make such modifications.
- N. The Contractor shall furnish additional copies of shop drawings or catalog cuts when so requested.

#### 1.04 JOB-MIX FORMULA

A. Work shall not begin on any Newton project nor shall any mixture be accepted until the Contractor has submitted to the Engineer a specific job-mix formula for the particular uniform combination of materials and sources of supply to be used on each project in conformance with the requirements of Section M3 of MassDOT's Standard Specifications. The job-mix formula shall be submitted in writing by the Contractor to the City at least 30 days prior to the start of paving operations.

# **QUALITY CONTROL**

# PART 1 GENERAL

#### 1.01 SECTION INCLUDES

A. Requirements for Contractor's quality control of products, suppliers, manufacturers, services, site conditions, and workmanship, to produce work of the specified quality.

## 1.02 QUALITY ASSURANCE/CONTROL OF INSTALLATION

- A. Comply fully with manufacturers' instructions, including each step in sequence.
- B. Should manufacturers' instructions conflict with Contract Documents, request clarification from Engineer before proceeding.
- C. Comply with specified standards as a minimum quality for the Work except when more stringent tolerances, codes, or specified requirements indicate higher standards or more precise workmanship.
- D. Perform work by persons qualified to produce workmanship of specified quality.

E. Secure Products in place with positive anchorage devices designed and sized to withstand stresses, vibration, physical distortion, or disfigurement.

#### 1.03 FIELD SAMPLES

- A. Install field samples at the site as required by individual specifications sections for review.
- B. Acceptable samples represent a quality level for the Work.
- C. Where field sample is specified to be removed, clear area only after field sample has been accepted by the Engineer.

#### 1.04 CERTIFIED WELDERS

- A. Structural welds shall be made only by operators who have been qualified by tests, as prescribed in the "Standard Qualification Procedure" of the American Welders Society, to perform the type of work required.
- B. Pipe welds shall be made only by operators who have been qualified by the National Certified Pipe Welding Bureau and each operator's qualification record shall be submitted to the Engineer before any work is performed.
- C. Shop welding shall be in accordance with the "Code for Welding in Building Construction".

# TESTING LABORATORY SERVICES

# PART 1 GENERAL

# 1.01 SECTION INCLUDES

- A. Qualification, duties, and responsibilities of testing laboratories. Also, coordination and scheduling are responsibilities of the Contractor.
- B. Related Sections
  - 1. Materials and Equipment

#### 1.02 PAYMENT PROCEDURES

- A. Initial Testing: Unless otherwise specified herein, the Owner will pay for additional initial testing services required by the Engineer.
- B. Retesting: When initial tests indicate noncompliance with the Contract Documents, subsequent retesting occasioned by the noncompliance shall be performed by the same testing agency, and costs thereof will be deducted by the Owner from the Contract Sum.
- C. Contractor's Testing: Inspecting and testing performed exclusively for the Contractor's convenience or as required of him by the technical specifications shall be the sole responsibility of the Contractor.

#### 1.03 REFERENCES

A. American Society for Testing and Materials (ASTM)

1. E-329-90, Use in the Evaluation of Testing and Inspection Agencies as Used in Construction.

# 1.04 REQUIREMENTS

A. Asphalt material will only be accepted by the City if the test results from acceptance samples obtained at the production plant and from the compacted pavement indicate conformance to the approved job-mix formula and the quality limits specified in Section M3 of MassDOT's Standard Specifications.

#### B. Work included:

- 1. Cooperate with the Owner's selected testing agency and all others responsible or testing and inspecting the Work.
- 2. Provide other testing and inspecting as specified to be furnished by the Contractor in this Section and/or elsewhere in the Contract Documents.
- 3. Where no testing requirements are described, but the Owner directs testing, the Contractor shall provide testing under the requirements of this Specification.

# 1.05 QUALITY ASSURANCE

- A. The testing laboratory will be qualified to the Owner's approval in accordance with ASTM E329-90.
- B. Regulatory requirements
  - 1. Testing, when required, will be in accordance with all pertinent codes, regulations, and with selected standards of the American Society for Testing and Materials.
  - 2. Regulatory Requirement Inspections and tests required by codes or ordinances, or by a plan approved authority, and which are made by a legally constituted authority, shall be the responsibility of and shall be paid for by the Contractor, unless otherwise provided in the Contract Documents.

#### 1.06 DELIVERY, STORAGE, AND HANDLING

- A. Comply with pertinent provisions of the Materials and Equipment section.
- B. Promptly process and distribute, to the Engineer, required copies of test reports and instructions to assure necessary retesting and replacement of materials with the least possible delay in progress of the Work.

# 1.07 SCHEDULING

# A. Establishing schedule

- 1. By advance discussion with the testing laboratory selected by the Owner, determine the time required for the laboratory to perform its tests and to issue each of its findings.
- 2. Provide all required time within the construction schedule.
- 3. Coordinate testing activity with the appropriate testing laboratory.

# B. Revising schedule

1. When changes of construction schedule are necessary during construction, coordinate all such changes with the testing laboratory as required.

# C. Adherence to schedule

1. When the testing laboratory is ready to test according to the established schedule, but is prevented from testing or taking specimens due to incompleteness of the Work, all extra charges for testing attributable to the delay may be back-charged to the Contractor and shall not be borne by the Owner.

#### **PART 3 EXECUTION**

# 3.01 FIELD QUALITY CONTROL

- A. Representatives of the testing laboratory shall have access to the Work at all times and at all locations where the Work is in progress. Provide facilities for such access to enable the laboratory to perform its functions properly.
- B. All specimens and samples for testing, unless otherwise provided in the Contract Documents, shall be taken by the testing personnel. All sampling equipment and personnel will be provided by the testing laboratory. All deliveries of specimens and samples to the testing laboratory will be performed by the testing laboratory.
- C. All work constructed as a deviation from the Contract Documents shall be approved prior by the Engineer in writing. All subject work shall be documented and the submission of required as-builts will be the responsibility of the Contractor.

#### TEMPORARY UTILITIES

#### PART 1 GENERAL

#### 1.01 SECTION INCLUDES

A. Requirements for temporary utilities required during construction.

# 1.02 GENERAL REQUIREMENTS

A. The Contractor is responsible for payment of all costs associated with the installation and operation of all temporary utilities necessary for the completion of the work. The Contractor shall arrange with the Engineer and Owner methods of determining monthly utility costs for Temporary Utilities prior to connection of any temporary systems. The Contractor shall pay the Owner on a monthly basis for all temporary utility costs. The Temporary Utilities to be paid by the Contractor include, but are not limited to the following: Electricity, Water, Sanitary, Heating, Ventilation, Plumbing and other services required to complete the work.

# 1.03 TEMPORARY SANITARY FACILITIES

A. Provide adequate sanitary facilities for the use of those employed on the Work. Sanitary facilities shall be made available when the first employees arrive on the site of the Work, be properly secluded from public observation, and be maintained during the progress of the Work in suitable numbers. The location for the placement of sanitary facilities shall be approved in writing by the Engineer.

B. Maintain sanitary facilities in an orderly and sanitary condition at all times and enforce their use. Rigorously prohibit the committing of nuisances on the site of the Work, on the lands of the Owner, or any adjacent property.

#### TEMPORARY CONTROLS

#### PART 1 GENERAL

#### 1.01 SECTION INCLUDES

A. Requirements for cleaning, maintenance of the project site, barriers and fences required during construction.

#### 1.02 CLEANING DURING CONSTRUCTION

- A. Contractor shall perform clean-up operations during construction as herein specified, or as specified elsewhere within the Contract Documents.
  - 1. Control accumulation of waste materials and rubbish; promptly dispose of off-site. Bear all costs, including fees resulting from disposal.
  - 2. Maintain project in accordance with all local, State and Federal Regulatory Requirements.
  - 3. Store volatile wastes in covered metal containers and remove from premises.
  - 4. Prevent accumulation of wastes that create hazardous conditions.
  - 5. Provide adequate ventilation during use of volatile or noxious substances
- B. Conduct cleaning and disposal operations to comply with local ordinances and anti-pollution laws.
  - 1. Do not burn or bury rubbish and waste materials on site.
  - 2. Do not dispose or volatile wastes such as mineral spirits, oil, or paint thinner in storm or sanitary drains.
  - 3. Do not dispose of wastes into streams or waterways.
  - 4. Use only those materials which will not create hazards to health or property, and which will not damage surfaces.
  - 5. Execute cleaning to ensure that the buildings, the sites, and adjacent properties are maintained free from accumulations of waste materials and rubbish and wind-blown debris, resulting from construction operations.
  - 6. Provide on-site containers for collection of waste materials, debris, and rubbish.
  - 7. Remove waste materials, debris, and rubbish promptly from the site and dispose of at legal disposal areas off the construction site.
  - 8. During its progress, the work and the adjacent areas affected thereby shall be kept cleaned up and all rubbish, surplus materials, and unneeded construction equipment shall be removed and all damage repaired so that the public and property owners will be inconvenienced as little as possible.

9. Where material or debris has washed or flowed into or been placed in existing watercourses, ditches, gutters, drains, pipes, structures, work done under this contract, or elsewhere during the course of the Contractor's operations, such material or debris shall be entirely removed and satisfactorily disposed of during the progress of the work, and the ditches, channels, drains, pipes, structures, and work, etc. shall, upon completion of the work, be left in a clean and neat condition.

#### 1.03 DUST CONTROL

- A. Provide adequate means for the purpose of preventing dust caused by construction operations throughout the period of the construction contract.
- B. This provision does not supersede any specific requirements for methods of construction or applicable general conditions or performance obligations of the Contractor.
- C. Adequate dust control shall be applied as, and when, directed by the Engineer. No additional compensation will be made for such work and shall be incidental to the Contract.

#### 1.04 EROSION AND SEDIMENT CONTROL

- A. Plan and execute construction by methods to control surface drainage from cuts and fills, from borrow and waste disposal areas. Prevent erosion and sedimentation.
- B. Minimize amount of bare soil exposed at one time.
- C. Provide temporary measures such as berms, dikes, and drains, to prevent water flow.
- D. Periodically inspect earthwork to detect evidence of erosion and sedimentation; promptly apply corrective measures.
- E. Construct sediment control devices for discharge from dewatering trenches.
- F. Construct all sedimentation control devices shown on the plans.

#### 1.05 NOISE CONTROL

- A. Develop and maintain a noise-abatement program and enforce strict discipline over all personnel to keep noise to a minimum.
- B. Execute construction work by methods and by use of equipment which will reduce excess noise.
  - 1. Equip air compressors with Silencers, and power equipment with mufflers.
  - 2. Manage vehicular traffic and scheduling to reduce noise.

# 1.06 POLLUTION CONTROL

A. Special care shall be taken to prevent contamination or muddying up or interfering in any way with the stream flows, if any along the line of work. No waste matter of any kind will be allowed to discharge into the stream flows or impounded water of any pools or other bodies of water.

#### 1.07 SURFACE WATER CONTROL

- A. Take all precautions to prevent damage to the work or equipment by high waters or by storms. The Engineer with the approval of the Owner may prohibit the carrying out of any work at any time when in his judgment, high water or storm conditions are unfavorable or not suitable, or at any time, regardless of the weather, when proper precautions are not being taken to safeguard previously constructed work or work in progress.
- B. In case of damage caused by the failure of the Contractor to take adequate precautions, the Contractor shall repair or replace equipment damaged and shall make such repairs or rebuild such parts of the damaged work, as the Engineer may require, at no additional expense to the Owner

#### 1.08 BARRIERS AND ENCLOSURES

#### A. Fences and Barricades

- 1. Provide and maintain temporary fences, barriers, lights, guardrails, and barricades as indicated in the Contract Documents, or as necessary to secure the Work and adjacent property and protect persons and property.
- 2. Obtain necessary approvals and permits and provide temporary expedients as necessary to accommodate tasks requiring items mentioned herein.

#### B. Protection of Trees

- 1. The Contractor shall notify the Tree Warden before commencing work within the drip line of any Tree
- If, in the opinion of the Engineer or Tree Warden, and so directed by either, the Contractor shall
  be required to provide adequate and satisfactory tree protection (either trunk protection or drip line
  protection, or both) as directed. No additional compensation will be made for such protection and
  shall be incidental to the Contract.
- 3. The Contractor shall take care not to harm trees along the sides of roads or within the existing facility in which the construction work is to be done or trees on adjacent lands except as indicated on the drawings or with the written permission of the Owner and any other owner of the trees involved. Care shall be taken not to cut tree roots to harm the growth of trees to remain.
- 4. If, in the opinion of the Engineer or Tree Warden, any trees damaged during construction can be repaired, the Contractor shall satisfactorily repair them at no further cost to the Owner.
- 5. If, in the opinion of the Engineer or Tree Warden, any tree damaged during construction cannot be repaired and should be removed, the Contractor shall satisfactorily remove and replace, with a species specified by and at the direction of the City Tree Warden at no further cost to the Owner.

#### 1.09 TEMPORARY PEDESTRIAN ACCESS

- A. The City of Newton requires that all work zones maintain a safe pedestrian access route around or through individual work sites that is ADA accessible during the execution of this contract.
  - a. Sidewalks when repairing, installing, adjusting sidewalks and/or curbing the Contractor may only work on one side of the roadway at a time. This allows the opposite side of the roadway to be used for safe pedestrian access. Proper signage must be positioned as directed by the Engineer (see d. below)

- b. ADA Access Ramps only one ADA ramp may be excavated/worked-on at a time at any intersection. Only after the initial ADA ramp is made pedestrian and ADA accessible (see e. below) may a second ADA ramp be worked on.
- c. Temporary Ramps if required for safe access, the Engineer may require temporary ADA compliant HMA access ramps.
- d. The Engineer will identify the proper location for appropriate signage to direct pedestrians safely around any active work area. Signage will include "Sidewalk Closed Ahead Cross Here" signs (with the appropriate directional arrow) and "Sidewalk Closed" signs. The signs must be stable and not prone to falling over.
- e. Temporary Safe Access placement of HMA or dense grade material compacted as directed by the Engineer may be used to obtain a suitable smooth stable base for temporary pedestrian access prior to placement of concrete.
   f.

# TRAFFIC REGULATIONS

#### PART 1 GENERAL

#### 1.01 SECTION INCLUDES

A. Requirements for traffic control for the duration of the Contract.

#### 1.02 REFERENCES

A. Manual of Uniform Traffic Control Devices (MUTCD) latest edition, including published revisions; Specifications for Temporary Traffic Control.

# 1.03 PERFORMANCE REQUIREMENTS

- A. The Contractor shall prepare and submit to the Engineer a proposed work schedule which complies with the plans and specifications. No work shall start until the Engineer's approval of the schedule is received.
- B. The Contractor shall have the sole responsibility for the maintenance and protection of traffic.
- C. No construction will be permitted within 300 feet of a school, day care center, or day camp when children are either arriving or departing the facility. The actual hours involved will be obtained by the Contractor from the respective facility.
- D. An authorized representative of the Contractor shall be available on a 24-hour basis for the duration of the Contract for the purpose of correcting construction related impediments or hazards. This contact shall be responsible for making correction within a timely manner. The contact information shall be supplied with the rest of the required submittals.

#### 1.04 SUBMIT TRAFFIC PLANS

- A. In accordance with the Submittals section, submit a traffic plan delineating requirement of this section, the Contract Drawings, and the City of Newton.
- B. Traffic control plans shall detail all typical, and specific, work zones and detours for each roadway and construction activity for the project to complete the work as listed in the Contract Documents and Construction Plans, as well as the planned accessible pedestrian route through, or adjacent to, the work zone.

#### 1.05 SITE CONDITIONS

- A. Replace at no cost to the Owner pavement markings, legends and lane arrows removed or damaged by the construction operation that are not within the Construction Plans.
- B. Restore temporary detours to original condition.
- C. Replace traffic signal loops damaged during construction within 72 hours.

# 1.06 SCHEDULING

- A. The Contractor shall minimize the construction impacts to the traveling public and abutting property owners by limiting the extent of roadway excavation and requiring the restoration of a weather-tight pavement surface as stipulated below. All proposed underground installations (utilities, drainage, sewer, etc.) must be in place prior to the beginning of roadway excavation.
- B. The Owner reserves the right to alter the lengths of excavation and other operations in order to ensure the safety of the traveling public and abutting property owners.

#### **PART 2 PRODUCTS**

#### 2.01 TRAFFIC CONTROL DEVICES

A. All Traffic Control Devices shall be in accordance with the MUTCD and maintained as such.

# **PART 3 EXECUTION**

#### 3.01 INSTALLATION OF TRAFFIC CONTROL DEVICES

A. Installations shall be in accordance with all requirements and standards as specified in the Manual on Uniform Traffic Control Devices (MUTCD) and shall be the responsibility of the Contractor to install and maintain as directed by the Engineer.

# MATERIALS AND EQUIPMENT

#### PART 1 GENERAL

# 1.01 SECTION INCLUDES

A. Requirements for delivery, storage, handling and installation of systems, materials, manufactured units, equipment, components, and accessories used in the work.

# 1.02 DELIVERY

- A. Refer to Specifications' Sections for requirements pertaining to delivery and handling of materials and equipment.
- B. Transport products by methods to avoid product damage.
- C. Deliver in undamaged condition in manufacturers' unopened containers or packaging, and dry.
- D. Provide equipment and personnel to handle products by methods to prevent soiling or damage.

E. Promptly inspect shipments to assure that products comply with requirements, that quantities are correct, and products are undamaged.

#### 1.03 STORAGE AND PROTECTION

- A. Refer to Specifications' Sections for requirements pertaining to storage and protection of materials and equipment.
- B. Store products in accordance with manufacturers' instruction, with seals and labels intact and legible. Store sensitive products in weather tight enclosures and maintain within temperature and humidity ranges required by manufacturers' instructions.
- C. For exterior storage of fabricated products, place on sloped supports above ground. Cover products subject to deterioration with impervious sheet covering and provide ventilation to avoid condensation.
- D. Store loose granular materials on solid surfaces in a well-drained area and prevent mixing with foreign matter. Loose material shall also be protected in accordance with Erosion Control specifications.
- E. Arrange storage to provide access for inspection. Periodically inspect to assure that products are undamaged and are maintained under required conditions.
- F. Materials stored and location of storage shall be approved by the Engineer prior to delivery.

#### 1.04 INSTALLATION STANDARDS

- A. Comply with Specifications and referenced standards as minimum requirements.
- B. Components required to be supplied in quantity within a Specification Section shall be the same and shall be interchangeable.
- C. Do not use materials and equipment removed from existing structures, except as specifically required, or allowed, by the Contract Documents.
- D. Perform work by persons qualified to produce workmanship of specified quality.
- E. Secure products in place with positive anchorage devices designed and sized to withstand stresses, vibration, and racking.
- F. When work is specified to comply with manufacturers' instructions, submit copies as specified in the Submittals section, distribute copies to persons involved, and maintain one set in field office.
- G. Perform work in accordance with details of instructions and specified requirements.

#### **MAINTENANCE**

# PART 1 GENERAL

# 1.01 SECTION INCLUDES

A. Procedures for maintaining work completed under this Contract.

#### 1.02 MAINTENANCE PERIOD

- A. The general maintenance period for all construction or materials under this Contract shall be one (1) year after the date of the acceptance of the work by the Owner, or as provided by other sections of this Specification.
- B. If the Owner puts any structure or equipment to use prior to acceptance of all work under the Contract, the maintenance period for such structures or equipment shall be calculated from the time use begins.
- C. Contractor agrees to replace the material which does not conform to the Contract requirements, and to repair any damage of material or work without cost to the Owner, to the satisfaction of Engineer, in conformance with Contract Documents provided orders for replacement and/or repairs are received in writing by the Contractor within the one year period.
- D. This Section shall in no way limit the duration of the Contractor's responsibility for the correction of any defect due to workmanship or materials provided by the Contractor which are not in compliance with the Contract Documents.

#### 1.03 ABUSE OF WORK

A. Contractor is not obligated to perform work of replacement or repair that he may prove is required because of abuse by parties other than the Contractor, after the date the Owner puts to continuous use the work requiring replacements or repair, or after date the Owner has approved the Certificate of Completion.

## 1.04 EMERGENCY REPAIRS

- A. If the Owner deems necessary, the Owner shall order replacement or repairs be undertaken within 24 hours.
- B. If the Contractor delays or fails to make the ordered replacement or repairs within the time specified, the Owner shall have the right to make such replacements or repairs and the expense shall be deducted from moneys due the Contractor, or moneys of the Contractor retained by the Owner.

**END OF SECTION** 

# CITY OF NEWTON SCOPE OF WORK

The work under this contract includes the cleaning, general preparation and installation of crack sealing, fog sealing, and asphalt rejuvenator on bituminous concrete roadways. The Contractor is further advised that this work will involve extensive traffic control measures and coordination with the City. The work to be completed under this contract is located at multiple roadway locations and work shall be completed based upon a schedule as determined by the Engineer on a day-to-day basis.

All work done under this contract shall be in conformance with:

- the City of Newton Standard Specifications and General Construction Details,
- the Commonwealth of Massachusetts Department of Transportation Standard Specifications for Highways and Bridges, 2022 Edition, as amended,
- the latest Massachusetts Department of Transportation Construction Standard Details,
- the 2006 Massachusetts Highway Department Project Development and Design Guide dated February 25, 2010,
- the latest edition of the Manual on Uniform Traffic Control Devices (MUTCD) with revisions and Massachusetts Amendments.
- the 1990 Standard Drawings for Signs and Supports,
- the 1968 Standard Drawings for Traffic Signals and Highway Lighting,
- the latest edition of American Standard for Nursery Stock,
- the Contract Project Manual with any Project Addenda.

The General Conditions, Supplementary Conditions and Special Provisions shall take precedence over the General Requirements of Division I of the MassDOT Standard Specifications.

References within the Standard Specifications to MassDOT, the Department, or the Engineer shall, for the purposes of this Contract, be construed to mean the City of Newton or its designated representative.

# ARCHITECTURAL ACCESS BOARD & AMERICANS WITH DISABILITIES ACT TOLERANCES AND STANDARDS

The Contractor is hereby notified that they are ultimately responsible for constructing all project elements in strict compliance with the current AAB/ADA rules, regulations, and standards.

All construction elements in this project associated with sidewalks, walkways, ramps and curb cuts are controlled by 521CMR - Rules and Regulations of the Architectural Access Board (AAB). The AAB Rules and Regulations specify maximum slopes and minimum dimensions required for construction acceptance. There is no tolerance allowed for slopes greater than the maximum slope or for dimensions less than the minimum dimensions.

Contractors shall establish grade elevations at all ramp locations, and shall set transition lengths according to the appropriate table in the Construction Standards (or to the details shown on the plans).

# ORDERING OF MATERIALS AND DRAWINGS

The Contractor shall provide the Engineer within 30 days of receipt of the contract, written evidence that:

- 1. Contractor has ordered the shop drawings for the materials for which shop drawings are required for this contract;
- 2. Contractor has ordered from a supplier or manufacturer materials necessary to complete the project.

The Contractor shall further provide the Engineer written evidence within 30 days of receipt of the Contract that these orders have been confirmed in writing by the manufacturer with delivery dates appropriate for timely completion of the project. These confirmations of orders will become part of the project records.

Failure to comply with any of the ordering requirements shall nullify a request for an extension of the project completion date.

# **SHOP DRAWING SUBMITTAL** (Supplementing Subsection 5.02)

The following is a list of items and materials that require shop drawing or catalog cut approval:

# **JOINTS** (Supplementing Subsection 460.49 of MassDOT's Standard Specifications)

The application of hot poured rubberized asphalt sealer, where required in accordance with Subsection 460.49 of the Standard Specifications, shall be deemed to be included in the contract bid prices and no additional payment shall be made for it.

# **CONCURRENT WORK BY OTHERS WITHIN PROJECT LIMITS** (Supplementing Subsection 5.06 of MassDOT's Standard Specifications)

Concurrent work may be in progress in the project areas by the City of Newton or utility companies or others. The Contractor is required to coordinate his activities with all work by others within and adjacent to the project limits.

No additional payments will be allowed for any disruption of work schedule caused by or required to coordinate work in this contract and work to be performed by others.

**CONSTRUCTION** (**STAKES**) **STAKING** (Supplementing Subsection 5.07 of MassDOT's Standard Specifications) The Contractor shall furnish all the surveys, establish the baseline, and lay out the proposed work shown on the plans. All survey work will be in accordance with MassDOT, Highway Division standards and done by a licensed surveyor registered in Massachusetts. Cost of survey work shall be deemed to be included in the contract bid prices and no additional payment shall be made for it.

# **STEEL PLATES IN CONSTRUCTION ZONES** (Supplementing Subsection 7.09 of MassDOT's Standard Specifications)

At the end of each working day trenches in areas of public travel shall be backfilled and covered with steel plates, each edge of such plates shall either be beveled or protected by a slope of two (2) feet horizontally to one (1) inch vertically. Any temporary patching material may be used to construct the ramps. The cost of necessary patching materials, and their maintenance and removal, will be considered incidental to the item involved with no separate payment.

**PUBLIC SAFETY AND CONVENIENCE** (Supplementing Subsection 7.09 of MassDOT's Standard Specifications) Vehicular and pedestrian travel on the public way shall be maintained by the Contractor during construction and access to abutting land shall be provided at all times. If so directed, temporary walkways will be provided by the Contractor to ensure safe passage under various weather conditions.

# **PROPERTY BOUNDS** (Supplementing Subsection 7.13 of MassDOT's Standard Specifications)

The Contractor shall exercise due care when working around all property bounds, which are to remain. The Contractor shall verify the location and reset (if needed) any street right-of-way bounds or markers damaged or moved by result from the actions of the Contractor, the bound shall be accurately replaced and/or realigned by the Contractor as required by the Engineer. The Contractor shall employ a Land Surveyor registered in Massachusetts to perform this work.

No further compensation will be due the Contractor for the materials and labor required to re-establish a bound disturbed by the Contractor, except as otherwise noted herein.

# PROTECTION OF UNDERGROUND FACILITIES

The Contractor's attention is directed to the necessity of making his own investigation in order to assure that no damage to existing structures, drainage lines, traffic signal conduits, etc., will occur. The Contractor shall notify the City of Newton and Mass. DIG SAFE and procure a DIG SAFE number for each location prior to disturbing the existing ground in any way.

DIG SAFE Call Center 1-888-344-7233

The Contractor shall notify the City and Dig Safe 72 hours prior to start of construction.

NOTICE TO OWNERS OF UTILITIES (Supplementing Subsection 7.13 of MassDOT's Standard Specifications)

The Contractor shall give written notice to all public service corporations or officials, owning or having charge of public or privately owned utilities, of his intention to commence operations affecting such utilities one (1) week in advance of the commencement of such operations. The Contractor shall, at the same time, file a copy of such notice with the Engineer. Before commencing work on service connections, the Contractor shall contact the serving utility to ensure that proper construction procedures are followed.

The following are the names and addresses of some of the agencies which may be affected, and must be notified. Completeness of this list is not guaranteed. The Contractor shall ensure that all affected agencies are notified.

City Contract: Lou Taverna, <u>ltaverna@newtonma.gov</u> (617) 796-1020 City Construction: Frank Nichols <u>fnichols@newtonma.gov</u> (617)-796-1033

Police: Lieutenant Chuck Leone, cleone@newtonma.gov (617) 796-2146

Fire: Fire Prevention line, (617) 796-2210 Fire Alarm & Wires Division: Glenn Manning (617) 796-2256 Deputy Commissioner (Tree Warden) Marc Welch (617) 796-1500

Water/Sewer/Drain: Bob Sullivan, Livio Cence, Mike Ovaska (617) 796-1640

Gas: National Grid, Tammy Saporitio tammy.saporitio@nationalgrid.com (978)-270-5205

Electric: Eversource, Kim Khounesombat kim.khounesombat@eversource.com

MWRA: Ralph Francesconi, (617) 305-5827 Comcast: Manual Furtado (508) 884-2362 RCN: Joe Volpe (617) 828-6904

Verizon: Stanley Usovicz stanley.j.usovicz@verizon.com

# NOTICE TO UNITED STATES POSTAL SERVICE (USPS) POSTMASTER

The Contractor shall give sufficient notice to the USPS Postmaster of his intention to conduct work in an area where a Mail Collection Box, Mail Transfer Box, or the service thereof may be affected by the construction operations. Before commencing work near a Mail Collection Box that will be affected by the construction, the Contractor shall contact the USPS Postmaster responsible for the Mailbox to ensure that proper procedures are followed. The Contractor may not commence work in this area until the unit has been moved by the USPS or its designee.

# **PROTECTION OF UTILITIES AND PROPERTY** (Supplementing Subsection 7.13 of MassDOT's Standard Specifications)

The Contractor, in constructing or installing facilities, alongside or near sanitary sewers, storm drains, water or gas pipes, electric or telephone conduits, poles, sidewalks, walls or other structures, shall, at his expense, sustain them securely in place, cooperating with the officers and agents of the various utility companies and municipal departments which control them, so that the services of these structures shall be maintained. He shall also be responsible for the repair or replacement, at his own expense, of any damage to such structures caused by his acts or neglect, and shall leave them in the same condition as they existed prior to the commencement of work.

In case of damage to utilities, the Contractor shall promptly notify the owner and shall, if requested by the Engineer, furnish laborers to work temporarily under the owner's direction in providing access to the utility. Pipes or other structures damaged by the operation of the Contractor may be repaired by the City or by the utility company which suffers the loss. The cost of such repairs shall be borne by the Contractor, without compensation therefor.

If, as the work progresses, it is found that any of the utility structures are so placed as to render it impracticable, in the judgment of the Engineer, to do the work called for under this Contract, the Contractor shall protect and maintain the services in such utilities and structures and the City will, as soon thereafter as it reasonably can, cause the position of the utilities to be changed or take such other action as it deems suitable and proper.

If live service connections are to be interrupted by excavation of any kind, the Contractor shall not break the service until new services are provided. Abandoned services shall also be plugged off or otherwise made secure by the utility company involved.

Full compensation for furnishing all labor, materials, tools, equipment and incidentals and for doing all the work involved in protecting or repairing property as specified in this section shall be considered as included in the prices paid for the various contract items of work and no additional compensation will be allowed therefor.

The Contractor shall be required to furnish all labor, materials, and equipment necessary to protect underground structures and electrical vaults within the project site from construction debris and water penetration. When underground structures or electrical vault roofs are excavated, the Contractor shall be responsible for maintaining security of these structures or electrical vaults against unauthorized access. The Contractor shall be responsible for leaving the structures and vaults in a state of water tightness equal to that existing at the commencement of the contract.

The Contractor will cooperate fully with all utility companies private or public, and will notify all such companies at least twenty-four hours prior to excavating in the vicinity of any utility. It is understood that the Contractor has considered in his bid the existence of the various utilities and that no additional compensation will be allowed for any delays, inconvenience, or damage sustained by him due to any interference by said utilities.

The Contractor shall pay the serving utility for their services rendered for the connection of the overhead service connections.

# **DRAINAGE** (Supplementing Subsection 7.13 of MassDOT's Standard Specifications)

It shall be the Contractor's responsibility to maintain proper drainage in the areas under construction until the final system is put into use.

All affected existing pipes and structures within the limits of this contract shall be left in a clean and operable condition at the completion of the work. It shall be the responsibility of the Contractor to make certain that new drainage systems carrying run-off from the limit of this project operate efficiently to their points of discharge into existing systems. Debris in pipes and structures, including deposition of hazardous material as a result of the Contractor's operations shall be removed by the Contractor in accordance with state and federal guidelines without compensation.

All the above work shall be included under the relevant drainage item without additional compensation therefor. Any adjustments made to new drainage structures will be included under the contract unit price for the respective structures.

## **DRAINAGE SYSTEM**

It shall be the Contractor's responsibility to maintain a proper drainage system at all times in the areas under construction. Existing drainage shall not be taken out of service without prior written notice to the City. All pipes and structures installed as part of this Contract shall be left in a clean and operable condition at the completion of the work.

Drainage castings in new pavement areas shall be installed at base or binder course grade, as directed by the Engineer, and reset to proposed finish surface grade prior to placement of the pavement surface course.

All existing pipes to be abandoned shall be plugged with brick masonry not less than eight (8) inches in thickness in conformance with the MassDOT Standard Specifications, Section 201.62.

No separate payment will be made for the maintenance of the existing drainage system or for plugging of pipes, but all costs in connection therewith shall be included in the unit prices bid for the various Contract items.

#### DRAINAGE STRUCTURES

Where new pipe is shown on the drawings to be connected into an existing drainage structure to remain, the existing structure shall be first cleaned to remove all mud, debris and other material. The existing structure wall shall be carefully and neatly cut to provide the minimum size opening required for the insertion of the new pipe. The proposed pipe end shall be set or cut off flush with the inside face of the existing structure wall and the remaining space around the pipe completely filled with cement grout for the full thickness of the structure wall.

Existing shaped inverts shall be reconstructed, as necessary to provide a smooth and uniform flow channel from the new pipe through the existing structure.

No separate payment will be made for the cost of connecting new pipes into existing structures, cleaning and necessary alterations of existing structures, but all such costs shall be taken as included in the unit prices bid for the various pipe items. In addition, no separate cost will be made for existing frame and grate (or cover) to be removed and stacked, but shall be made incidental to the appropriate drainage structure items, whether it be adjusted, change in type, remodeled, abandoned, or proposed.

#### PROTECTION OF PERSONAL PROPERTY

The Contractor shall exercise due care when working around all personal property and roadside features which are to remain. Trees to remain within work limits shall have tree protection. Any damage resulting from the actions of the Contractor, shall be replaced and/or repaired by the Contractor as directed by the Engineer. No further compensation will be due the Contractor for the materials and labor required to protect personal property, roadside features to remain or protection for trees.

#### **SAWCUTTING**

All edges of excavation made in existing pavements, driveways and sidewalks shall be squared by sawcutting with power-driven tools to provide a neat, clean edge for joining new pavement and sidewalks. Ragged, uneven edges shall not be accepted.

Areas which have been broken or undetermined shall be edged neatly with a minimum disturbance to remaining pavement or sidewalks.

All sawcutting will be considered incidental to the associated bid items. Additional sawcutting may be required to prevent damage to adjacent structures as directed by the Engineer.

Saw-cut surfaces shall be sprayed or painted with a uniform thin coat of RS-1 asphalt emulsion immediately before placement of bituminous concrete material against the surface.

#### FINE GRADING AND COMPACTION

All areas consisting of existing subbase, newly placed subbase, or any other location where fine grading and compaction is necessary, or directed by the Engineer, prior to the installation of top or finish courses shall be thoroughly fine graded and compacted to provide a neat, clean surface for the installation of new materials.

All fine grading and compaction will be considered incidental to the associated bid items.

# WORK SCHEDULE (Supplementing Subsection 8.02 of MassDOT's Standard Specifications)

Work on this project is restricted to 7:00 A.M. to 4:30 P.M. for **Daytime** work (be advised that the City of Newton may restrict work on arterial streets between the hours of 7:00 A.M. to 9:00 A.M. and from 3:30 P.M. to 4:30 P.M. in certain situations as designated by the Engineer), 8:00 P.M. to 5:00 A.M. of the next day for **Nighttime** work, and 7:00 A.M. to 4:30 P.M. for **Weekend** (Saturday and Sunday) work (be advised that the City of Newton may restrict work on arterial streets between the hours of 7:00 A.M. to 9:00 A.M. and from 3:30 P.M. to 4:30 P.M. in certain situations as designated by the Engineer). The Contractor is further advised that the hours of operations are set by law.

In addition, no weekend or holiday work will be allowed unless special permission is granted. Any work to be completed as part of Nighttime or Weekend time shall be approved or directed by the Engineer. These stipulations apply to the Prime Contractor and all Subcontractors working on the same shift. The Prime Contractor will have superintendent on site whenever work is being performed. No work shall be done on this contract on Saturdays, Sundays, or Holidays, unless approved by the City in advance. Work will not be allowed the day before or the day after a long weekend, which involves a holiday without prior approval by the City. Exceptions may be taken if so stated in the Contract Documents.

There shall be no work beyond the winter shut down date, unless approved in writing by the Engineer. Workdays shall be continuous to the winter shut down.

# SCHEDULE OF OPERATIONS (Supplementing Subsection 8.02 of MassDOT's Standard Specifications)

The Contractor shall construct each phase in order as shown in the limits of work unless otherwise directed or approved by the Engineer. The Contractor may work on more than one phase at a time, coordinated with and approved by the Engineer. It shall be the Engineer's option to alter the phasing of work at any time during the project when a change is deemed to be in the best interest of the public.

It should be noted that any costs of delays, incurred by these procedures, or changes in these procedures shall be deemed to be included in the contract prices bid and not cause for additional compensation.

**PROVISIONS FOR TRAVEL AND PROSECUTION OF WORK** (Supplementing Subsection 8.03 of MassDOT's Standard Specifications)

Before starting any work under this Contract, the Contractor shall submit a Schedule of Operation, as provided in Section 8.02. This work schedule shall include a plan of his construction procedures, detours, and the traffic safety devices he will use during the prosecution of the work as set forth in Section 850.

Any area which the Contractor may require for storage of equipment and materials, or for other purposes necessary in the performance of the work, shall be secured by the Contractor at his own expense. Materials, including excavation intended for backfill, shall not be stored or stacked on roadway surfaces unless specifically permitted by the Engineer.

In general, the Contractor shall coordinate his work with the work to be done by the public utilities or other agencies, and shall so schedule operations as to cause the least interruption to the normal flow of traffic. The Contractor may be required to temporarily suspend operations, when such are considered by the Engineer to be a hindrance hazard to traffic.

The Contractor shall not proceed with surfacing operations without written approval of the Engineer. The Contractor shall provide for the removal of all material spilled from his trucks on existing pavement or other property over which it is hauled, or otherwise deposited thereon whenever, in the judgment of the Engineer, the accumulation is sufficient to cause the formation of mud or dust, or interfere with drainage or create a traffic hazard.

In case of damage to utilities, the Contractor shall promptly notify the Owner and shall, if requested, furnish manpower under the owner's direction in getting access to the utility. Pipes or other structures damaged by the operation of the Contractor may be repaired by the owner, either the municipality or the utility company. The cost of such repairs shall be borne by the Contractor without compensation.

The Contractor shall determine the exact location of all existing utilities before commencing work. Contractor agrees to be fully responsible for any and all damages which might be occasioned by his failure to exactly locate and preserve any and all underground utilities. The Contractor shall include in his bid a sufficient allowance to cover the cost of any exploratory excavations, which are needed to verify utility locations and to accomplish all of the required work.

The Contractor shall be responsible for maintenance of flow in all water courses, drains, and other pipes in the way of the proposed work or for any conveyance of the flow to a suitable point of discharge in such a manner that there will be no flow upon or hindrance to other work or cause nuisance of any kind.

Roadways under construction shall remain open to local traffic at all times during the period of time required for the completion of the work, except when specifically directed otherwise by the City.

At least one lane of traffic in each direction must be maintained at all times on all roads and all existing turning movements must be maintained through construction. Pedestrian and vehicle access to all abutting properties shall be maintained except for very short periods of time for passing of active construction equipment and vehicles working in the immediate adjacent rights-or-way. When it is necessary to deny access to a property, the Owner shall be informed at least 48 hours in advance and alternative provisions made. An accessible route for pedestrians shall be made available at all times and shall be properly maintained as such. The accessible route shall be equal to the distance of the route provided to able pedestrians.

Facilities shall be provided by the Contractor for the safe and convenient passage of pedestrians and vehicles through the project. Particular care should be taken to establish and maintain methods and procedures which will not create unnecessary or unusual hazards to public safety. The placement of necessary devices will be for daily work periods and shall be removed after the completion of work operations.

All proposed utility work must be completed before roadway rehabilitation begins on a particular roadway. Roadway excavations must be squared-off at the end of each day and any open trenches shall be backfilled and covered with steel plates. Backfilling and plating shall be considered incidental to the project and not be cause for additional compensation.

The Contractor may begin excavation at either end of the project, but must continue from that end to the completion of the project. During non-working hours, no lateral drop-offs will be permitted within the area of excavation. The excavated areas shall be squared-off and ramped longitudinally at a rate of 12:1 or flatter to meet existing surfaces.

The City reserves the right to alter the lengths of excavation and other operations, for the convenience of the traveling public and abutting property owners.

# **SAFETY CONTROLS FOR CONSTRUCTION OPERATIONS** (Supplementing Subsections 850.21 and 850.61 of MassDOT's Standard Specifications)

Unless otherwise provided for by specific items in this contract, furnishing safety controls for construction operations shall be considered incidental to this contract and the costs for safety controls shall be included in the various price for those contract items requiring such controls.

Positioning, adjusting and re-positioning of all devices such as traffic cones, drums, barricades, concrete barriers, high level warning devices, etc., not otherwise paid for under other items in this contract, is considered incidental and no separate payment will be made.

Signs having messages that are irrelevant to normal traffic conditions will be removed or properly covered at the end of each work period. Signs are to be kept clean at all times, and legends shall be distinctive and unmarred. The Contractor shall provide, place and erect all necessary barricades and warning signs and maintain adequate lights and illumination therefor. He shall be held responsible for all damage to the work due to any failure of signs and barricades needed to protect the work from traffic, pedestrians, or other causes.

Construction Signing and maintenance of Traffic will be paid for under Item 852.01.

#### ENVIRONMENTAL CONTROLS

Contractor shall control all dirt, dust erosion and other related construction emissions from the project to the satisfaction of the City. Contractor shall compile with all applicable local, state and federal environmental regulations and permit requirements.

The Contractor shall clean and flush all affected drainage structures at the end of the work to the satisfaction of the engineer. The price associated with this work will be deemed incidental to the contract.

All construction equipment shall be fitted with suitable muffling devices so that the noise from construction operation shall be properly controlled. The Contractor shall control all dirt, dust erosion and other related construction emissions from the project to the satisfaction of the Designated Agent.

Calcium chloride for roadway dust control and/or water for roadway dust control shall be applied in accordance with Section 440 at the direction of the Engineer. All costs in connection with the application of calcium chloride and/or water shall be included in the various payment items and no additional compensation will be made.

# **EXCAVATION SUPPORT**

Where the Work of the project requires installation of excavation support systems, the furnishing, installing, maintaining, and final removal as required shall be considered incidental to the item to which it pertains. Dewatering, when required, including disposal in accordance with State and Federal guidelines shall also be considered incidental.

# **DISPOSAL OF SURPLUS MATERIALS**

All existing and other materials not required or needed for use on the project, and not required to be removed and stacked, shall become the property of the Contractor and shall be removed from the site during the construction period and legally disposed of. No separate payment will be made for this work, but all costs in connection there with shall be included in the prices bid for various contract items.

#### MATERIALS REMOVED AND STACKED

Materials directed to be removed and stacked which are the property of the City, shall be removed, transported and stacked at the Department of Public Works yard at <u>52 Elliot Street in the Newton Highlands</u>. All materials shall be neatly stacked as directed by the City. In addition, all materials stacked shall be signed for by a City representative.

If the City's Representative determines that any portions of the stacked materials are unsuitable for re-use by the City, or if other owners decide to abandon part or all of their materials, such materials shall become the property of the Contractor and he shall properly dispose of them off-site subject to the regulations and requirements of local authorities governing the disposal of such materials, at no additional compensation.

## **CLEARING AND GRUBBING**

No tree, including trees in clear & grub areas, shall be removed prior to receiving approval of the City of Newton. The removal of all trees shall be coordinated with the City of Newton prior to removal. The clearing and grubbing work shall be considered incidental to the Contract. No separate payment shall be made for clearing and grubbing.

## TRAFFIC OFFICERS

Uniformed Traffic Officers will be required during the construction period. It shall be the responsibility of the Contractor to arrange for the necessary police details when approved by the City for each police detail required. This request and approval may be verbal or in writing at the discretion of the City. 48-hour notice to the Police Department is required.

The City will pay the exact charges for police details ordered, with the approval of the Engineer, by the Contractor for this project. There will be no administrative fee, mark-ups, or any other additional costs paid to the Contractor.

If the Contractor fails to cancel any police detail not needed, by the required deadline, as set forth by the Newton Police Department, the cost for such detail as invoiced to the City shall be deducted from the total reimbursement to the Contractor, unless otherwise waived by the City. There will be no separate payment for the Contractor's coordination with the Police Department or City to obtain police details.

# PRICE ADJUSTMENTS

In accordance with MGL Chapter 30, Section 38A, this Contract shall be subject to the MassDOT Special provisions for price adjustment relative to energy escalation. Price adjustments for hot mix asphalt and Portland cement mixtures, diesel fuel and gasoline shall be made on a monthly basis when the monthly change from the Base Price is +/- 5 percent. Base prices for this contract shall be the period prices posted on the MassDOT website, MassDOT current contract price adjustments | Mass.gov, at the time of the bid. For reference the base prices are as follows: liquid asphalt \$665.00 per ton, Portland cement \$170.00 per ton, diesel fuel \$3.661 per gallon, and gasoline \$2.555per gallon.\frac{1}{2}

## **END OF SECTION**

<sup>1</sup> Prices for hot mix asphalt and Portland cement mixtures, diesel fuel, and gasoline effective as of 1/26/23.

# CITY OF NEWTON COMMONWEALTH OF MASSACHUSETTS

# **CONSTRUCTION SPECIFICATIONS**

# **ITEMS**

The following items reflect special conditions particular to this project. As such, they amend and/or supplement the provisions governing the Item, as described in the Standard Specifications.

## METHOD OF AWARD

TO ENSURE CONTRACTOR ACCOUNTABILITY, THE OWNER INTENDS TO AWARD ALL ITEMS TO A SINGLE CONTRACTOR. ACCORDINGLY, CONTRACTORS MUST BID ON ALL ITEMS OF WORK, AND THE LOW BIDDER WILL BE THE CONTRACTOR WHOSE TOTAL BID PRICE IS THE LOWEST. THE BID QUANTITIES ARE NOT GUARANTEED, AND THEIR PRIMARY PURPOSE IS FOR THE DETERMINATION OF THE LOW BIDDER.

482.171	Crack Sealing	GAL
488.1	Fog Sealing	$\mathbf{SY}$
488.12	Spray applied penetrating asphalt rejuvinator	$\mathbf{SY}$
854.1	Pavement Marking Removal	$\mathbf{SF}$
856.12	Portable Changeable Message Sign	DAY
864.04	Pavement Arrow and Legends (Thermoplastic)	$\mathbf{SF}$
866.04	4" Reflectorized White Line (Thermoplastic)	$\mathbf{LF}$
866.12	12" Reflectorized White Line (Thermoplastic)	$\mathbf{LF}$
867.04	4" Reflectorized Yellow Line (Thermoplastic)	$\mathbf{LF}$
997.	Street Sweeping	HR
999.01	Miscellaneous Work Allowance (EGR's Discretionary Fund)	ALLOW
999.02	Allowance for Payment of Traffic Control Officers	ALLOW
999.03	Allowance for Material Performance and Testing	ALLOW

## **DESCRIPTION**

The work to be done under this item shall consist of the operations, and for the furnishing of all materials, labor, equipment, and preparation necessary for traffic control, removing all vegetation from the roadway surface, and for the subsequent cleaning and sealing of all random cracks located along the roadway(s) which are designated for pavement preservation. The Engineer shall be sole judge as to what portions and/or to what limits these streets shall be sealed. To that end no work is to commence until such time as the Engineer has reviewed the streets with the Contractor and has issued the order, on a case-by-case basis, as to what extent each individual street is to be sealed.

#### **MATERIALS**

The sealing material shall be an asphalt-fiber compound designed to improve the strength and performance of the parent asphalt sealant.

The asphalt binder shall consist of a blend of neat asphalt binder, chemically modified crumb rubber (CMCR), and a polymer package, all of which meet the following specifications:

- The binder will meet PG 64-28E requirements after modification including:
  - o PG grade requirements of AASHTO M320
  - o Requirements of AASHTO TP70/MP19
- Modification, at a minimum, shall consist of 7% crumb rubber, and the maximum particle size for the recycled tire rubber shall be 80 mesh (#80 sieve)
- The asphalt supplier shall provide testing for both the neat and modified asphalt binders
- See below for typical modified test results for 64-28E with crumb rubber:

## **DSR ORIGINAL**

•  $kPa > 1.00 @ 64^{\circ} C$ . Fail temp =  $76 + {\circ} C$ 

# **DSR RTFO**

•  $kPa > 2.20 @ 64^{\circ} C$ . Fail temp =  $76 + {\circ} C$ 

## **MSCR**

- JNR (MSCR unit of measure): 3.2 E < 0.5% @ 64° C
- R3200 (Average % Recovery): >70%

# **DSR PAV**

• kPa <6000 @ 64° C

#### **BBR**

• Stiffness <300 @ -18° C. M-Value >0.300 @ -18° C

The fiber reinforcing materials shall be short-length polyester fibers having the following properties:

Length\*  $0.25 \text{ in.} \pm 0.02 \text{ in.}$ Elongation at Break (ASTM D2256-90)  $35\% \pm 3\%$ Melting Point (ASTM D3418-82) >475 degrees F (246 degrees C) Crimps/Inch (ASTM D3937-90) None Cross Section Round Denier (ASTM D1577-90) 4.5 Nominal dpf Tensile Strength (ASTM D2256-90) >70,000 psi Diameter 0.0008 in. \*\* Specific Gravity (ASTM D792-91) 1.32 to 1.40

<sup>\*</sup> At temperatures ranging from ambient to maximum finished product mix temperature

# \*\* Subject to Normal Variations

The modified asphalt-fiber compound shall be mixed at a rate of 8% fiber weight to weight of asphalt cement. This compound having the same chemical base provides compatibility and exhibits excellent bond strengths. The fiber functions to re-distribute high stress and strain concentrations that are imposed on the sealant by thermal sources, traffic loading, etc.

Black beauty aggregate shall be black beauty abrasive boiler slag as manufactured by the Reed Corporation of Concord, N. H. or an approved equal.

# **EQUIPMENT**

Equipment used in the performance of the work required by this section shall be subject to the approval of the Engineer and in satisfactory working condition at all times.

Air compressors shall be portable and capable of furnishing not less than 100 cubic feet of air per minute at not less than 90 lbs. per square inch pressure at the nozzle. The compressor shall be equipped with traps that will maintain the compressed air free of oil and water.

Manually operated gas powered air-broom or self-propelled sweeper designed especially for use in cleaning highway and airfield pavements shall be used to remove debris, dirt, and dust from cracks.

Hand tools shall consist of brooms, shovels, metal bars with chisel shaped ends, and any other tools which may be satisfactorily used to accomplish this work.

The unit used to melt the joint sealing compound shall be double boiler, indirect fired type. The space between the inner and outer shells shall be filled with a suitable heat transfer oil or substitute having a flash point of not less than 600 degrees F. The kettle shall be equipped with a satisfactory means of agitating the joint sealer at all times. This may be accomplished by continuous stirring with mechanically operated paddles and/or by a continuous circulating gear pump attached to the heating unit. The kettle must be equipped with thermostatic control calibrated between 200 degrees F. and 550 degrees F.

Equipment for drying if necessary and for grass removal in cracks shall be a Propane Torch unit which operates at 2000 degrees F. and gas velocity 3000 feet per second.

Equipment for applying the sealing material shall consist of a pressure applicator shoe with suitable hose connection to the melting kettle. The applicator shall be equipped with a three (3) inch or a five (5) inch applicator head as directed by the Engineer. The Engineer may at his discretion require the Contractor to change from one size applicator head to another when moving from one job site to another.

## **CONSTRUCTION METHOD**

All old material and other debris removed from the cracks shall be removed from pavement surface immediately by means of power sweepers or hand brooms or air brooms. However, in every case the Contractor shall exercise extreme care so as not to blow ejected granular or vegetative material at pedestrians, vehicles. Further, all ejected material shall be cleaned from all peripheral areas, inclusive of both public and private lands.

When cracks and/or seams show evidence of vegetation, it shall be removed and sterilized by use of a Propane Torch unit for the purpose of eliminating all vegetation, dirt, moisture and seeds.

No sealing material shall be applied in damp cracks or where frost, snow, or ice is present or when the ambient temperature is below 40 degrees F.

Joint sealing material shall be heated and applied at temperature specified by the manufacturer and approved by the Engineer. Minimum application temperature shall be 320 degrees Fahrenheit.

All cracks shall be sealed according to the manufacturer's instructions and as specified herein, and the sealer shall be well bonded to the pavement.

When cracks have been satisfactorily sealed, they shall be dusted over with aggregate as recommended to provide non-skid surface for traffic.

Crack Sealing shall be meticulously applied by workmen skilled in the use of applying crack/joint sealing compound, via the use of special dispensing heads and associated equipment, such that the maximum height of the compound is no more than one-eighth (1/8) inch above the existing pavement.

## MEASUREMENT AND PAYMENT

Prior to the commencement of the crack sealing operation the Contractor is to accommodate the Engineer in performing his pre-application inspection of the holding tank to verify the number of gallons in the unit. Subsequently, upon the completion of the crack sealing operation the Contractor shall again accommodate the Engineer in performing his post-treatment inspection of the holding tank to verify the number of gallons remaining in the unit.

Cleaning and sealing of random cracks in bituminous concrete pavement shall be measured by the actual number of gallons of sealant applied, complete in place.

The Contractor will be paid at the contract unit price bid per gallon of crack –seal used for the cleaning and sealing of random cracks in bituminous concrete pavement, complete in place, which unit price shall include full compensation for traffic control, removing all vegetation from the roadway surface, labor, materials, tools and equipment, and all incidentals necessary to complete the work under this item as directed by the Engineer and as specified herein.

ITEM 488.1 FOG SEALING SQAURE YARD

## **DESCRIPTION**

The Contractor shall furnish all materials, equipment, labor, and preparation necessary for traffic control and the application of a light coating of asphalt emulsion containing a rejuvenating agent to asphalt pavement for the primary purpose of slowing the oxidation, raveling, and other damage caused to unprotected asphalt pavements either as specified on the plans and/or as directed by the Engineer

The Contractor is advised that the City of Newton may provide a stockpile site but for the aggregate materials only, and only in such places, and to such limits, and in such amounts, and for such time periods as are preapproved by the Commissioner of Public Works but the ability for the City of Newton to provide a site is not guaranteed. Hay bales of an approved type, and in a sufficient number, shall be satisfactorily placed around all catch basins which lie 'downstream' from the stockpile site primarily to prevent any rain generated sludge from entering into the drainage system. Further, any stockpile sites shall be thoroughly cleaned and fully restored to their original condition, at the Contractors own expense, once the stockpile site is no longer needed to service the operational zone for which they were created.

The City of Newton will absorb the cost of the water by allowing the Contractor to draw from only those hydrants which are pre-approved by the Superintendent of The Utilities Division. However, no water is to be drawn from any City hydrant until such time as the Contractor has posted a \$1000 deposit with the Water Superintendent and has obtained in return a water meter assembly equipped with a backflow preventer.

Any water drawn for any operation under this contract is to be metered through this unit. At the end of the Fog sealing application, and providing that the water meter/backflow preventer unit has been returned to the Water Superintendent, complete and in good working order, then the deposit shall be refunded to the Contractor by the Superintendent.

## **MATERIALS**

Rejuvenating asphalt emulsion, **CMS-1PF**, shall contain a polymer and conform to the following specifications. The emulsion shall be certified as meeting this specification from the manufacturer and shall not be diluted prior to application.

Property	Test Procedure	Specific	ation
	(AASHTO)	(min)	(max)
Emulsion Properties	,		, ,
Viscosity, Saybolt-Furol, @ 77°F, SFS	T59	10	100
Storage, 24 hours, %	T59		1
Oil Distillate, %	T59		0.5
Sieve Test, %	T59		0.1
Residue by Distillation <sup>(1)</sup> @350°F, % Residue by	T59	30	
Distillation, % by weight			
Residue Properties From Distillation	T59		
Penetration @ 4C, 200g weight, 60 sec Residue by	T49	30	
Distillation, % by weight			
Residue Properties From Low Temp Evaporation	PP72-11, Procedu	ire	
	В		
Dynamic Shear, G*/sin @ 64oC, kPa	T315	Report (	Only
Polymer Properties			
Swelling in rejuvenating agent, % max weight increase:	ASTM D471 (2)		40%
48 hrs.			
Tensile Strength (psi)	ASTM D412a (3)	800	
Glass Transition Temperature (Tg) – Midpoint by DSC	ASTM D7426 (4)	0	
(°C)			
Latex Density at 23°C (g/cm3)	ASTM D6937 (5)	1.00	1.05
Latex pH	ASTM E70 (6)	6.0	8.0
Test on Rejuvenating Agent			
Flash Point, COC, °F	T48	380	
Viscosity, 140°F, CST	201	50	175
Saturate, % by wt	<b>ASTM D2007</b>		30
Asphaltenes	<b>ASTM D2007</b>		1.0
Test on Residue			
Weight Change, %			6.5
Viscosity Ratio			3

(1) Exception to AASHTO T59: Bring the temperature on the lower thermometer slowly to 350°F plus or minus 10°F. Maintain this temperature for 20 minutes. Complete the total distillation in 60 plus or minus 5 minutes. (2) Polymer Testing, Resistance to Swelling: Using a syringe, place 0.8 gm of latex into a 18 mm diameter DSR mold. Allow the sample to dry at ambient lab conditions (air conditioned) on the bench for 72 hours. Sample should be easily removable from the mold. Take the "button" out of the mold and place the sample into a forced air oven at 40°C (104°F) for 48 hours (on release paper). If at the end of the ambient dry, the sample sticks to the mold, place it into the oven and check it after 1-2 hours. After 48 hours, cool and weigh the sample to the nearest 0.0001 gram and record the weight. Put ½ inch of Rejuvenating Agent into a 3 oz. penetration tin. Place the "button" on the Rejuvenating Agent, and add another ½ inch Of Rejuvenating Agent, so that the "button" is covered.

Put the cap on the penetration tin and place it into the  $40^{\circ}$ C oven for 48 hours. Remove the "button" from the Rejuvenating Agent, blot surface of the "button" to remove excess Rejuvenating Agent, cool the "button" to room temperature and weigh it. Calculate weight gain of the "button", express as a %.

- (3) To prepare the polymer film, dilute the waterborne polymer to 40% Total Solids Content and pour 57 g into a Teflon or silicone release mold of dimensions 7" X 7" X ½". Allow to dry at 23°C (73 °F) and 50% RH (controlled conditions) for 7 10 days total time, during which time the film should be flipped around once, preferable after 3 or 4 days. The film should be transparent in the end. To drive out any residual water, place the film in an oven at 50°C for 30 min. Dried film thickness should be 25 mil +/- 5 mils. Discard films <20mil. Cut out dumbbell-shaped test specimens of dimension 75 mm total length, 25 mm mid-section (L) and 4 mm width of mid-section. Grip in Instron machine with gap size 1 inch, use 8 inch/min cross-head speed.
- <sup>(4)</sup> Use between 3-30 mg dry polymer. Instrument used is TA Q2000Differential Scanning Calorimeter (DSC). Heating rate is  $20^{\circ}$ C/min.
- (5) Replace "Emulsified Asphalt" with "Latex" in text of test method. The testing temperature used should be 25 +/- 3°C. The calculation in Section 7 should be as follows:

D = (Wf - Wt) \*0.1

S.G. = D/8.337

Where: Wf = Weight of filled cup (g), Wt = Weight of empty cup (g)

- <sup>(6)</sup> A pH meter with automatic temperature measurement should be used in the evaluation with a calomel cell assembly or combination electrode. Calibration should be made using the procedure with the pH meter, according to ASTM method, prior to testing the pH of the latex. In Section 9, the procedure for measuring pH of the latex should be as follows:
- Place the electrode and probe into the dispersion that is to be measured and swirl the sample cup or beaker gently. (You may also use the probe in a stirring motion.)
- Wait for the reading to stabilize (usually less than a minute) and read/record this value. Note the temperature if not utilizing an ATC probe.
- Take the Electrode and ATC probes from the sample and rinse thoroughly with deionized water. Pat dry and place back into appropriate solution recommended by electrode manufacturer for storage.

The aggregate material shall be a dry, clean, dust and dirt-free, sound, durable, angular shaped manufactured specialty sand, such as that used as an abrasive (i.e., trade name "Black Beauty"), with a Mohs hardness of 6 to 8. The Contractor shall submit manufacturer's technical data and a manufacturer's certification indicating that the specialty sand meets the requirements of the specification to the Engineer prior to start of construction. The sand must be approved for use by the Engineer and shall meet the following gradation limits.

Sieve Size	% Retained
No. 8 (2.38 mm)	0
No. 16 (1.19 mm)	0-10
No. 20 (0.84 mm)	0-25
No. 30 (0.60 mm)	15-50
No. 40 (0.42 mm)	20-45
No. 50 (0.30 mm)	5-35
No. 70 (0.21 mm)	0-5
No. 200 (0.07 mm)	0-2

The emulsion manufacturer, through the Contractor, shall submit to the Owner certified test results that the emulsion meets the specification. The polymer manufacturer and the rejuvenating agent manufacturer, through emulsion supplier and the Contractor, shall submit to the Owner certified test results on the polymer and the recycling agent that meets the required specifications. The Owner will not accept test results dated more than 90 days from the date of bid opening.

Certifications and test results on the emulsion must be submitted to the Owner and approved by the Owner 5 days prior to supplying material.

Laboratories shall be independently operated and shall not be under the control of the Contractor. Further, laboratories shall be **pre-approved by the Engineer** in advance of all testing and/or mix design procedures, and upon request said laboratories are to submit to the Engineer evidence which satisfactorily ensures their qualifications to meet both the testing and/or the mix design needs of the project.

At least seven days prior to the commencement of operations the Contractor is to submit to the Engineer, in hard-copy form, a signed list which includes the vendors name and address, the component material(s) which will be supplied by the vendor, and a certificate of compliance which clearly states that the mixture component they are supplying to this project will and shall meet or exceed the design mix criteria for the duration of this project. Once the laboratory, the design, the materials, and/or the vendors have been approved there shall be no substitution unless otherwise allowed and/or otherwise directed to do so by the Engineer. In any event the Contractor shall repair, at his own expense, any surface failure(s) which occur for any reason within two (2) years' time from the date of application, and the Engineers decision as to what constitutes a failure of the Fog sealing shall be final and all subsequent repairs shall be made to his satisfaction.

# **EQUIPMENT**

Equipment, tools, and machines used in the performance of this work shall be maintained in satisfactory working condition at all times to ensure a high quality product. The Engineers decision in these matters shall be final.

The emulsion shall be applied with a computer rate-controlled asphalt distributor. The equipment shall be in good working order and contain no contaminants or diluents in the tank. Spreader bar tips must be clean, free of burrs, and of a size to maintain an even distribution of the emulsion. Any type of tip or pressure source is suitable that will maintain predetermined flow rates and constant pressure during the application process with application speeds under eight (8) miles per hour or seven hundred (700') feet per minute. Before use the equipment must be tested under pressure for leaks to ensure it is in good working order.

The distributor truck shall be equipped with a 12'foot minimum, spreader bar with individual nozzle control. The distributor truck shall be capable of specific application rates in the range of 0.05 to 0.25 gallons per square yard. These rates shall be computer-controlled rather than mechanical. The distributor truck shall have an easily accessible thermometer that constantly monitors the temperature of the emulsion, and have an operable mechanical tank gauge that can be used to cross-check the computer accuracy.

A distributor truck shall be provided, if necessary, equipped to effectively heat and mix the material to the required temperature prior to application. Heating and mixing shall be done in accordance with the manufacturer's recommendations. Care shall be taken not to overheat or over-mix the material.

The distributor shall be equipped to hand-spray the emulsion in areas identified either on the plans or by the Engineer, or not accessible to the distributor truck itself.

The asphalt distributor truck shall be equipped with an aggregate spreader mounted to the distributer truck that can apply sand to the emulsion in a single pass operation without driving through the wet emulsion. The aggregate spreader shall be equipped with a variable control system capable of uniformly distributing the sand at the specified rate at varying application widths and speeds. The sander shall have a minimum hopper capacity of at least 3,000 pounds of sand. Push-type hand sanders will be allowed for use around lights, signs and other obstructions.

## **CONSTRUCTION METHODS**

The Contractor shall be ultimately responsible for ensuring that the roadway surface is thoroughly clean and free of all vegetation and granular material(s) prior to the application of the Fog sealing material. The City of Newton may provide certain street sweeping resources and associated services to aid the Contractor in this endeavor, but the ultimate responsibility for ensuring that the roadway surface is totally cleaned and properly prepared lies with the Contractor, and all surfaces shall be cleaned to the satisfaction of the Engineer. The Contractor shall clean any muddy or dirty areas by flushing with water. Allow surface to dry completely prior to applying asphalt emulsion.

All businesses, homes and/or City agencies that will be, and/or may potentially be affected by any aspect of the Fog sealing operations, shall be notified at least 48 hours in advance of that given operation. This notification shall be provided in a hard copy form or on a format that is acceptable and pre-approved by the Engineer.

Further, the Contractor is to obtain pre-approval and subsequently apprise the Engineer of all such postings, notices, and/or notifications, at least 48 hours in advance of the actual notification process. Notices that are posted at businesses and/or homes along the route shall be left in a secure but highly visible location that is nearest to the regular mail delivery as possible at each address. In addition, any general notices that are posted along the street, and which are placed on existing posts and poles, are not to be fastened with any metal device. Further, no signs are to be fastened to trees in such a way that the bark of the tree is penetrated and/or damaged by the fastening means, thus only string and/or plastic 'quick-ties' are to be used, and no posting upon trees is to take place without the prior consent of the Engineer. All temporary signs are to be removed immediately upon the completion of the Fog sealing operation which is particular to that portion of the project zone.

Traffic control elements (cones, barrels, signs, etc.) shall be of the highest quality with the visibility target value still substantially intact, and such traffic control elements shall comply with the latest edition of the Manual on Uniform Traffic Control Devices (MUTCD), the directives as shown on the plans and/or as may be otherwise directed by the Engineer. Traffic control elements shall be provided in such number, and shall be subsequently deployed by the Contractor to the satisfaction of the Engineer, to ensure that vehicular and pedestrian traffic is properly warned and/or channelized at all times in and around the project site and operations area(s). These same suitable methods shall be used by the Contractor to protect the Fog sealing from traffic until the new surface can support traffic without damage.

The material shall be spread only on an initially dry roadway surface and the atmospheric temperature is at least 48 degrees Fahrenheit and rising, and there is no threat of rain and/or temperatures below 32 degrees Fahrenheit or above 140 degrees Fahrenheit predicted within 24 hours of the application of the Fog sealing material. Said weather conditions shall be based upon predictions as professionally forecast.

The Contractor shall follow the construction methods as described. Target application rates for the emulsion shall be in the range of 0.06 to 0.15 gallons per square yard as established by the Engineer after spraying a test strip or strips with varying application rates in order to determine the optimum rate to achieve coating without runoff or delayed curing times. Target application rate for the aggregate shall be 0.5 pounds per square yard, also as established by the Engineer after spraying the test strip(s). Apply the asphalt emulsion at the target rate(s) established during the test strip. Maintain the asphalt emulsion temperature from 120 to 160 degrees Fahrenheit during construction, including the start of each day. Reheat the asphalt emulsion at a rate of no more than 25degrees Fahrenheit per hour whenever the asphalt emulsion is allowed to cool below 110degrees Fahrenheit. If the target application rates are not the optimum application rates to achieve proper coating of the existing or newly constructed pavement surface, or if the break time is too long or too short, immediately notify the Engineer. Adjust and document the new application rate by stationing. Do not allow the asphalt emulsion to streak on the road surface. If the Engineer determines that streaking is occurring, cease operations until the Engineer is satisfied that streaking has been eliminated. Apply the asphalt emulsion to all exposed areas of asphalt surface as directed by the Engineer.

During the application of the fog seal, ensure there are no deficiencies in the fog seal, resulting from poor workmanship, flushing, tracking from equipment, surface patterns, and sweeping. Inspect workmanship for untreated areas, minimum overlap on longitudinal joints, and minimum overlap on construction joints.

Verify the following for daily acceptance:

- Fog seal edges are neat and uniform along the roadway lane, shoulder and curb lines.
- Fog seal has no surface patterns such as lean or heavy lines.
- Fog seal has no bleeding/flushing areas.
- Fog seal uniformly covers all portions of the asphalt surface
- Blotter sand is broadcast uniformly and at the proper rate.

Utility castings shall be protected from damage during construction processes. Any casting damaged by the Contractor shall be replaced at no cost to the City. All drainage structures shall be protected from spoils and cleaned after construction has been completed, to the satisfaction of the Engineer.

Work included for protecting and cleaning structures is considered incidental to its respective items and no additional payments will be made.

## MEASUREMENT AND PAYMENT

Under Item 488.1, the Contractor shall be paid at the contract unit price bid per square yard for the application of Fog Sealing material, complete in place, which unit price shall include full compensation for labor, materials, tools, and equipment, including cleaning of roadways, providing and establishing all traffic control elements, establishing/reestablishing detouring, notifications, and all other incidentals that are necessary to complete the work under this item in accordance with the plans, as directed by the Engineer, and as specified herein.

# ITEM 488.12 SPRAY APPLIED PENETRATING ASPHALT REJUVINATIOR SOUARE YARD

## DESCRIPTION

This work shall consist of furnishing all materials, equipment, labor, and preparation necessary for traffic control and the application of a topically applied penetrating asphalt rejuvenating agent to existing or newly constructed asphalt pavements while maintaining safe surroundings for workers, the motoring public, and the environment for the primary purpose of slowing the oxidation, raveling and other damage caused to unprotected asphalt pavements.

#### **MATERIALS**

The product may be either a petroleum or bio-based factory emulsified agent. Penetrating rejuvenators may also be refinery blended with fog seal emulsions or placed in its original formulation as per manufacturers recommendations.

Each bidder must submit a bid with a certified statement from the asphalt rejuvenator manufacturer evidencing that the asphalt rejuvenating emulsion conforms to the required physical and chemical properties required to achieve the Material Performance and Testing outlined in the Material Performance and Testing Subsection below.

At no time is any dilution or altering the rejuvenating agent permitted once it leaves the refinery or manufacturer. Rejuvenating materials shall follow all manufacturers recommended storage controls with regards to temperature (never frozen or overheated), agitation, and exposures to UV light. The manufacturer/contractor shall ensure that the products are free of defect and within the products shelf-life.

# **EQUIPMENT**

# **Pressure distributor**

The emulsion shall be applied with a computer rate-controlled asphalt distributor. The equipment shall be in good working order and contain no contaminants or diluents in the tank. Spreader bar tips must be clean, free of burrs, and of a size to maintain an even distribution of the emulsion. Any type of tip or pressure source is suitable that will maintain predetermined flow rates and constant pressure during the application process with application speeds under eight (8) miles per hour or seven hundred (700') feet per minute. Before use, the equipment must be tested under pressure for leaks to ensure it is in good working order.

The distributor truck shall be equipped with a 12' foot minimum spreader bar with individual nozzle control. The distributor truck shall be capable of specific application rates in the range of 0.05 to 0.25 gallons per square yard. These rates shall be computer-controlled rather than mechanical. The distributor truck shall have an easily accessible thermometer that constantly monitors the temperature of the emulsion and have an operable mechanical tank gauge that can be used to cross-check the computer accuracy.

A distributor truck shall be provided, if necessary, equipped to effectively heat and mix the material to the required temperature prior to application. Heating and mixing shall be done in accordance with the manufacturer's recommendations. Care shall be taken not to overheat or over-mix the material.

The distributor shall be equipped to hand-spray the emulsion in areas identified either on the plans or by the Engineer, or not accessible to the distributor truck itself.

# **Calibration**

Furnish all equipment, materials, and labor as necessary to calibrate the computer-controlled distributer. Perform the calibration with the specified material prior to applying the penetrating asphalt spray rejuvenator on the prepared surface, in accordance with applicable standards and the project specifications.

## WEATHER LIMITATIONS

Place the rejuvenation product on an existing surface that is damp (not wet) to dry conditions when both the pavement and atmospheric temperature is 50°F and rising.

Do not place penetrating asphalt spray rejuvenator if any of the following conditions exist:

- Impending weather conditions do not allow for proper curing, or if temperatures are forecasted below 32°F within 24 hours from the time of work.
- The existing pavement temperature is 140°F or above.
- The pavement surface is wet, or if rain/freezing temperatures are forecasted within 24 hours of placement.
- If weather conditions interfere with application and/or curing, the Engineer may at their discretion, suspend the job or require remedial action as deemed necessary.

## SURFACE PREPARATION

It is recommended the manufacturer closely review the pre-existing conditions of the pavement surface with approved applicator to determine the effective application rate(s) for the penetrating asphalt spray rejuvenator treatment prior to application. Prior to application, the approved applicator shall determine whether the existing surface to be treated requires sweeping and cleaning. This surface preparation, if required, shall be accomplished by hand or power broom, power blowing, mechanical vacuum sweeper or other approved cleaning methods.

# **Asphalt Pavement Surfaces**

The contractor shall ensure that all surfaces are clean and void of any deleterious materials prior to placing rejuvenating agent.

Clean pavement surface immediately prior to placing the rejuvenating agent by sweeping, flushing well with water leaving no standing water, or a combination of both, so that it is free of dust, dirt, grease, vegetation, oil, or any type of objectionable surface film. Remove oil or grease that has not penetrated the asphalt pavement by scraping or by scrubbing with a detergent, then wash thoroughly with clean water. After cleaning, treat these areas with the oil spot primer. Any additional surface preparation, such as crack repair, may be made prior to the application of the rejuvenating agents, with a minimum of 4 weeks curing time before applying rejuvenating agent. Follow manufacturers recommendations if in question.

# **Friction**

Surface friction may be affected by the application of a rejuvenating agent. Testing on a localized area prior to the production should be conducted. Each bidder shall provide friction test results evidencing between 24 and 96 hours after application of the rejuvenating agent shall indicate friction is increasing at a rate to obtain similar friction value of the pavement surface prior to application per FAA P-632 procedure. If conditions should fall below the agencies minimum threshold the addition of a granular grit and/or additional signage may be required to notify of conditions until a time at which the friction numbers rebound. Round-a-bouts and locations that will have more aggressive turning maneuvers may need to be avoided or constructed in a manner that would prevent motoring public and motorcyclist loss of friction.

## **Retro-reflectivity**

Traffic markings, reflective beads, epoxies, latex paints, thermal plastic, and any combination of the fore mentioned are numerous and effects will vary by age, exposure to the elements, geological or geographical locations.

Traffic markings may be affected by the application of some topical rejuvenating agent. Care and tests should be conducted prior to placement. Minimum thresholds established for reflectivity on longitudinal pavement markings shall meet the Supplemental Notice of Proposed Amendment (SNPA) to the 3009 Manual for Uniform Traffic Control Devices (MUTCD). If the values are diminished to a point that the agency deems are below the minimum threshold for that agency, reflective traffic tabs shall be installed to augment the in-place markings until a time that the retroreflectivity numbers rebound back above the minimum threshold.

#### APPLICATION OF PENETRATING ASPHALT REJUVENATOR

The Contractor shall follow the construction methods as described. Target application rates for the penetrating asphalt spray rejuvenator shall be in the range of 0.05 to 0.135 gallons per square yard as established by the Engineer after spraying a test strip or strips with varying application rates in order to determine the optimum rate to achieve coating without runoff or delayed curing times. The penetrating asphalt spray rejuvenator shall be applied at an initial rate of 0.08 to 0.10 gallons per square yard as determined by the manufacturers recommendation and the Engineer. A 500' test strip will be required to ensure that the rate is at sufficient amount for uniform coverage of the asphalt surface. Continuous monitoring to surface conditions or changes in asphalt mat characteristics requiring adjustment to application rates to conform to conditions shall be determined by the manufacturers' representative. If the target application rates are not the optimum application rates to achieve proper coating of the existing or newly constructed pavement surface, or if the break time is too long or too short, immediately notify the Engineer. Adjust and document the new application rate by stationing. Do not allow the asphalt emulsion to streak on the road surface. If the Engineer determines that streaking is occurring, cease operations until the Engineer is satisfied that streaking has been eliminated. Apply the penetrating asphalt spray rejuvenator treatment to all exposed areas of asphalt surface as directed by the Engineer.

## MEASUREMENT AND PAYMENT

The quantity to be measured for payment will be the number of square yards of Spray Applied Penetrating Asphalt Rejuvenator completed, which unit price shall include full compensation for traffic control, and all labor, materials, tools, equipment, and any other incidentals necessary to complete the work under this item as specified herein to the satisfaction of the Engineer.

No additional compensation shall be made for additional work required to apply penetrating asphalt spray rejuvenator treatment to areas outside the normal operating width of the distributor.

## **ITEM 854.1**

## PAVEMENT MARKING REMOVAL

**SOUARE FOOT** 

## DESCRIPTION

The work for this item consists of furnishing services to remove existing pavement markings and shall conform to the latest relevant provisions of relevant Subsection 850 of the MassDOT Standard Specifications and the following:

This Item shall consist of obliterating pavement markings within the limits of the final roadway application materials.

# **CONSTRUCTION METHOD**

Pavement marking removal methods shall not cause damage to the pavement or cause drastic change in texture, which could be construed as delineation at night, and shall be approved by the Engineer.

#### MEASUREMENT AND PAYMENT

Payment for **Item 854.1** shall be at the contract unit price per Square Foot. The unit price shall include full compensation for all labor materials, tools and equipment needed to remove pavement markings and legally dispose of debris, which includes sweeping and cleaning of pavement, and to furnish all incidentals necessary to complete the work under this Item, as directed by the Engineer, and as specified herein.

#### ITEM 856.12

#### PORTABLE CHANGEABLE MESSAGE SIGN

DAY

#### DESCRIPTION

The work described for this item shall conform to the requirements and provisions of relevant sections of the latest MassDOT Standard Specifications as amended, including but not limited to Subsection 850, the Manual on Uniform Traffic Control Devices (MUTCD), and the following:

Under this item the Contractor shall furnish and deploy mobile MUTCD (Manual On Uniform Traffic Control Device) compliant solar and/or battery powered electronic message signboard(s) which shall be repositioned as necessary, at the direction of the Engineer, for the purpose of notifying the General Public of project related issues. However, no signboard units are to be deployed on the project unless pre-approved, authorized and/or ordered by the Engineer in advance of their use.

## **CONSTRUCTION METHOD**

The mobile signboard(s) shall be mounted on a towable trailer and the entire assembly is to be factory assembled as a single unit.

The signboard(s) shall be powered by a silent means only as no fuel powered generators are to be used.

The display boards shall be approximately thirty (30") inches high by approximately 60 inches wide and equipped with three (3) light emitting diode (LED) screens, each of which shall be of the 'auto-dimming' type on a black background and having full matrix capability. The 'characters' (the height of the alpha-numeric) shall be no less than seven (7) inches tall but in all cases, whenever possible, the height of the 'character' shall be maximized (typically up to 24 inches in height). Display boards shall have the capability of providing scrolling and/or flashing messages.

The units shall be fully programmable by field personnel so that the messages can be changed on an immediate basis at the direction of the Engineer.

The trailer shall be entirely tamper-proof to prevent both the unauthorized access to the programming means of the display board as well as to prevent the unauthorized movement of the trailer itself. Further, the trailer shall be secured in such a manner so as to prevent theft or vandalism.

As directed by the Engineer the signboard units shall be deployed, repositioned, supplemented and/or discontinued as often as necessary, to meet the ever-changing messaging requirements of the project, and such orders shall occur with immediacy.

As directed by the Engineer the signboard messages shall be composed, changed and/or discontinued as often as necessary, in order to meet the ever-changing messaging requirements of the project and such changes to the composition of the message shall occur with immediacy.

Signboard units shall be placed in conspicuous locations so they, as well as the messages, are easily seen, but at no time shall the units interfere with pedestrian right-of-ways nor vehicular flow. To that end the Contractor must be prepared to coordinate the siting of the units with the Engineer.

Signboards are to be 'leveled' with the roadway surface. Blocking, jacking and/or chocking shall be done in a responsible manner to ensure that the trailer is fully stabilized.

The Contractor is responsible for ensuring that the unit is fully operational at all times, and any repairs, reprogramming, redeployments for solar siting purposes, battery and/or bulb replacements, wholly defective units, units which are rendered unserviceable, or the like, shall be addressed and corrected with immediacy. The intent of this order is to ensure that the continuity of messages are not disrupted and that they are clear and visible at all times within the zone in which the unit is sited.

No signboard units are to be deployed on the project unless pre-approved, authorized and/or ordered by the Engineer in advance of their use.

The Engineer reserves the right to limit the size of the trailer and/or display board to the above noted type should it be deemed in the best interests of the neighborhood's pedestrian and/or traffic flow to do so.

At no time shall any signboard deployed to the site be without a message. The intent of this order is to assure all parties that the board is fully operational while providing 'secondary' messaging during those periods when 'primary' messaging is not required. To that end, once the Engineer has declared that the unit is no longer required the Contractor shall immediately remove it from the site.

The locations of, as well as the actual messages displayed, on the two (2) electronic variable message sign boards shall be determined in the field, by the engineer, changes in which will be required as often as he / she deems necessary to properly inform the public as to critical project activities.

## MEASUREMENT AND PAYMENT

The Contractor shall be paid per Calendar Day for each signboard unit approved, authorized and/or ordered by the Engineer. No payment shall be made for any Calendar Days after the Engineer has ordered that the service of the unit is no longer required.

The Contractor will be paid the contract unit price per approved Calendar Day for each signboard unit authorized and/or ordered by the Engineer. The express intent, under this item is to re-use the signboards, moving the signboards from project zone to project zone as the construction operations progress, without any further additional compensation under this item. Under this item signboards are to be furnished and placed which unit price shall include full compensation for all labor, materials, tools and equipment and all incidentals necessary to complete the work under this item, as shown on the plans, as directed by the Engineer and as specified herein.

ITEM 864.04	PAVEMENT ARROW AND LEGENDS (THERMOPLASTIC)	SQUARE FOOT
<b>ITEM 866.04</b>	4" REFLECTORIZED WHITE LINE (THERMOPLASTIC)	LINEAR FOOT
<b>ITEM 866.12</b>	12" REFLECTORIZED WHITE LINE (THERMOPLASTIC)	LINEAR FOOT
<b>ITEM 867.04</b>	4" REFLECTORIZED YELLOW LINE (THERMOPLASTIC)	LINEAR FOOT

#### DESCRIPTION

The work described for these items shall conform to the requirements and provisions of relevant Sections of the Massachusetts DOT Standard Specifications along with the latest Supplemental Specifications, including but not limited to, Sections 860 and M7.0, as well as the Manual on Uniform Traffic Control Devices (MUTCD), and the following:

The work under these items consists of furnishing materials and the application of reflectorized thermoplastic pavement markings including reflectorized crosswalks, stop lines, diagonal lines, and white or yellow lines in accordance with the Manual on Uniform Traffic Control Devices (MUTCD).

All pavement markings shall be complete and installed no later than 30 days after the installation of the final roadway application materials.

#### **MATERIALS**

All materials under these items shall adhere to the appropriate items under Section 860 of the Standard Specifications, White Thermoplastic Reflectorized Pavement Markings – M7.01.03, and Yellow Thermoplastic Reflectorized Pavement Markings – M7.01.04

## MEASUREMENT AND PAYMENT

The contractor shall not be paid for the gaps found in any dashed pavement applications.

Payment for Item 864.04 shall be at the contract unit price per Square Foot for furnishing and applying Pavement Arrows and Legends (Thermoplastic), complete in place, which unit price shall include full compensation for all labor, materials, tools and equipment and all incidentals necessary to complete the work under these items as shown on the plans, as directed by the Engineer and as specified herein.

Payment for Items 866.04, 866.12, and 867.04 shall be at the contract unit price per Foot for furnishing and applying 4" Reflectorized White lines, 12" Reflectorized White lines, and 4" Reflectorized Yellow lines complete in place, which unit price shall include full compensation for all labor, materials, tools and equipment and all incidentals necessary to complete the work under these items as shown on the plans, as directed by the Engineer and as specified herein.

ITEM 997. STREET SWEEPING HOUR

#### DESCRIPTION

The work under this item consists of cleaning existing asphalt surfaces prior to the application of fog seal and crack seal.

Prior to application, the Contractor shall determine whether the existing surface to be treated requires cleaning and sweeping. This surface preparation, if required, shall be accomplished by hand or power broom, power blowing, mechanical vacuum sweeper or other approved cleaning methods.

The contractor shall ensure that all surfaces are clean and void of any deleterious materials prior to the application of the crack seal and fog seal.

Clean the pavement surface immediately prior to applying the treatment by sweeping, flushing well with water leaving no standing water, or a combination of both, so that it is free of dust, dirt, grease, vegetation, oil or any type of objectionable surface film. Remove oil or grease that has not penetrated the asphalt pavement by scraping or by scrubbing with a detergent, then wash thoroughly with clean water. After cleaning, treat these areas with the oil spot primer. Any additional surface preparation, such as crack repair, may be made prior to the application of the fog seal, with a minimum of 4 weeks curing time. Follow manufacturers recommendations if in question.

## MEASUREMENT AND PAYMENT

Compensation for this work shall be at the contract unit price bid per hour, which price shall include all labor, tools, equipment, and incidentals necessary to complete the work to the satisfaction of the Engineer.

MISCELLANEOUS WORK ALLOWANCE (ENGINEERS DISCRETIONARY FUND)

**ALLOWANCE** 

**ITEM 999.01** 

#### DESCRIPTION

The intent of this section is for work and materials which are unique in nature and rendered as a direct request of the Engineer. These items of work shall be completed only when and as directed by the Engineer. The Contractor may not proceed with any work under this section without the written notice of the Engineer to complete the work under the "Miscellaneous Work Allowance".

The sum to be allowed for the work of this item shall be up to 5% of the total contract cost. All work under this item shall be paid for by one or more or a combination of the following methods at the City's discretion:

- 1. Unit prices for this project.
- 2. An agreed lump sum.

#### MEASUREMENT AND PAYMENT

Payment for work completed under Item 999.01 shall be as specified above, in full or in part, as pre-approved by the Engineer.

# ITEM 999.02 ALLOWANCE FOR PAYMENT OF TRAFFIC CONTROL OFFICERS ALLOWANCE

#### DESCRIPTION

The Contractor shall include in his bid an allowance for payment of Police traffic officers as approved by the Engineer. This allowance will be used as a basis for comparison of bids only.

Under this item the Contractor shall be responsible for ordering, and for canceling details on a day to day basis. In the event the Contractor has ordered police details, and does not give the police department ample advance notice that work has been cancelled for that day due to inclement weather or for any other reason, then the Contractor shall bear the expense of that billed detail.

The Contractor shall completely familiarize himself with the current policies regarding and/or regulating police details. In the event police detail requests cannot be completely filled to cover the Contractor's scheduled work for any particular day then the Contractor shall adjust his work schedule accordingly and shall not hold the City responsible for any loss of time, or for any other financial loss. The City of Newton will however grant an extension of time to the original contract term for each day lost due to insufficient police staffing.

Uniformed Traffic Officers will be required during the construction period and shall be paid for directly by the City. It shall be the responsibility of the Contractor to arrange for the necessary police details when approved by the City for each police detail required. This request and approval may be verbal or in writing at the discretion of the City. Forty-Eight (48) hour notice to the Police Department is required.

The City will pay the exact charges for police details ordered, with the approval of the Engineer, by the Contractor for this project. There will be no administration fee, mark-ups, or any other additional costs paid to the Contractor.

If the Contractor fails to cancel any police detail not needed, by the required deadline as set forth by the Newton Police Department, the cost for such detail as invoiced to the City shall be deducted from the total reimbursement to the Contractor, unless otherwise waived by the City. There will be no separate payment for the Contractor's coordination with the Police Department or City to obtain police details.

# MEASUREMENT AND PAYMENT

Under Item 999.02 the Contractor shall submit paid invoices to the Engineer. The Contractor shall then be reimbursed the full invoice amount for City of Newton Police Department charges and/or, when applicable, for Massachusetts State Police charges, as full reimbursement under the allowance for payment of Police officers.

The original invoice issued by the billing authority must be submitted to the Engineer for payment under this item.

#### DESCRIPTION

The asphalt rejuvenating agent shall have the capability to penetrate the asphalt pavement surface. The asphalt rejuvenating agent shall be absorbed and incorporated into the asphalt binder. Verification that said incorporation of the asphalt rejuvenating agent into the asphalt binder has been effective shall be by analysis of the chemical properties of the asphalt binder.

The viscosity shall be reduced by a minimum of 25% for a pavement two years or less in age and reduced by a minimum of 40% for a pavement greater than two years in age as determined by dynamic shear rheometer (DSR) method for asphalt testing in accord with AASHTO T315-05 and FAA P-632 procedure. This analysis shall apply to extracted asphalt binder, taken from cores extracted thirty to forty-five days following application, in the upper 3/8 inch of pavement.

The Engineer will require that untreated and treated core samples, a minimum of six inches in diameter, be removed by the Contractor at locations indicated by the Engineer. The treated core sample shall be taken in the same lane, in close proximity to each untreated sample. A minimum of three untreated and treated core samples shall be taken for each pavement group or one per 50,000 square yards of treated pavement in each pavement group. If the Engineer requires sample cores, control cores shall be taken on the untreated portion of pavement 24-96 hours prior to applying the penetrating asphalt spray rejuvenator. Cores taken from treated pavement shall be taken within 30-45 days following application in accordance with FAA 632 procedure.

## MEASUREMENT AND PAYMENT

Under Item 999.03 the Contractor shall submit paid invoices to the Engineer. The Contractor shall then be reimbursed the full invoice amount for friction and/or coring and viscosity testing as full reimbursement under the allowance for material performance and testing.

The original invoice issued by the testing agency must be submitted to the Engineer for payment under this item.

**END OF SECTION**