



# Finance Committee Agenda

## City of Newton In City Council

Monday, January 7, 2019

6:45 PM  
Room 211

### Items scheduled for discussion:

- #640-18**      **Request to transfer funds for a 1-year collective bargaining agreement with AFSME**  
HER HONOR THE MAYOR requesting authorization to transfer the necessary funding from the Current Year Wage Reserve Account to various department budgets in order to fund the cost items set forth in the one-year labor contract agreement with the American Federation of State, County and Municipal Employees (AFSME), City Hall Associates, Local 3092.

All other items before the Committee will be held without discussion.

Respectfully submitted,

Leonard J. Gentile, Chair

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The location of this meeting is accessible and reasonable accommodations will be provided to persons with disabilities who require assistance. If you need a reasonable accommodation, please contact the city of Newton's ADA Coordinator, Jini Fairley, at least two business days in advance of the meeting: [jfairley@newtonma.gov](mailto:jfairley@newtonma.gov) or (617) 796-1253. The city's TTY/TDD direct line is: 617-796-1089. For the Telecommunications Relay Service (TRS), please dial 711.



RUTHANNE FULLER  
MAYOR

**City of Newton, Massachusetts  
Office of the Mayor**

**#640-18**  
Telephone  
(617) 796-1100  
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(617) 796-1113  
TDD  
(617) 796-1089  
E-mail  
[rfuller@newtonma.gov](mailto:rfuller@newtonma.gov)

Honorable City Council  
Newton City Hall  
1000 Commonwealth Avenue  
Newton Centre, MA 02459

Councilors:

I write to request that your Honorable Council docket for consideration a request to authorize the transfer of necessary funding from Acct # 0110498-5197 Current Year Wage Reserve to the accounts submitted to the City Council as part of this docket item for the FY19 one-year settlement of the Collective Bargaining Agreement covering AFSCME Local 3092 employees. This agreement has settled in accordance with the City's practice of maintaining parity between the rate of growth of expenditures and revenues.

Thank you for your consideration of this matter.

Sincerely,

Ruthanne Fuller  
Mayor

December 10, 2018  
RECEIVED  
Newton City Clerk  
DEC 10 PM 4:00  
D. J. A. O'Brien, Clerk  
Newton, MA 02459



RUTHANNE FULLER  
MAYOR

**City of Newton, Massachusetts  
Office of the Mayor**

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January 4, 2019

Honorable City Council  
Newton City Hall  
1000 Commonwealth Avenue  
Newton Centre, MA 02459

Councilors:

I write to request that your Honorable Council amend Docket # 640-18 by adding the following specific accounts to which funds should be transferred from Account #0110498-5197 Current Year Wage Reserve. The total amount to be transferred is \$329,000. These transfers will cover employees with AFSCME Local 3092 and 3092B.

Account #	Department	Amount
0110501-511001	Purchasing	\$ 7,000
0110601-511001	Assessing	\$12,000
0111401-511001	Planning	\$20,000
0111501-511001	Public Buildings	\$20,000
0111801-511001	F.I.S.	\$ 3,500
0120101-511001	Police	\$40,000
0121001-511001	Fire	\$10,000
0122001-511001	ISD	\$50,000
0140101-511001	Public Works	\$25,000
0150101-511001	Health & Human Services	\$15,000
0150201-511001	Senior Services	\$ 4,000
0160101-511001	Newton Free Library	\$80,000
0160201-511001	Parks & Recreation	\$40,000
0160301-511001	Historic Newton	\$ 2,500

RECEIVED  
NEWTON CITY CLERK  
2019 JAN - 4 AM 11:15  
DAVID A. GIBSON, CMC  
NEWTON, MA 02459

Thank you for your consideration of this matter.

Sincerely,  
*Ruthanne Fuller*

Ruthanne Fuller  
Mayor

**CITY OF NEWTON  
AND  
CITY HALL ASSOCIATES, AFSCME LOCAL 3092/3092B**

The City of Newton (the "City") and AFSCME, Local 3092/3092B enter into the following memorandum of agreement ("MOA") for a successor collective bargaining agreement from July 1, 2018 to June 30, 2019 (FY '19):

1. Article XVII (Wages)

- July 1, 2018, 2% COLA, see Addendum A (attached grids).
- \$300 signing bonus, to be paid to all members of the bargaining unit upon ratification of this MOA by 3092/3092B, and upon availability of funds by the City.

2. Article XV (Newton Free Library)

- Amend Section 15.02 by replacing the first sentence with: "The normal hours of work for Building Department and Library custodian employees shall be five (5) work days of eight (8) hours per day each week, and for all other full-time library employees five (5) work days totaling thirty-seven and one-half (37.5) hours each week."
- Amend Section 15.02 by replacing "Except for Sunday work for professional employees, all authorized work in excess of their normal hours of work shall be compensated ..." with "Except for Sunday work for professional employees, all authorized work in excess of the normal hours worked by professional employees shall be compensated ..."

3. Article XVIII (Longevity)

Amend Section 18.03 to add "5-9 years of aggregate employment: \$500," to be effective July 1, 2018.

4. Article XXXV (Duration)

Revise Section 35.01 to read as follows:

**"35.01 This AGREEMENT shall be effective for one (1) year from July 1, 2018 to June 30, 2019 and remain in effect from year to year thereafter unless either party hereto, desiring to terminate or amend any provisions of this contract, sends written notice of the same to the other no later than six (6) months prior to the termination date hereof or any succeeding anniversary date."**

5. Newton Police Department

The NPD will adopt a new scheduling computer software program for use by its sworn officers and civilian employees. The parties shall impact bargain the implementation of the new scheduling computer software program, and they shall take all reasonable measures to successfully put into effect the program in a timely manner. This shall include, but not be limited to, the NPD providing personnel with training and instruction on the program as needed.

3092/3092B

CITY OF NEWTON

By: [Signature]

By: [Signature]

By: \_\_\_\_\_

By: [Signature]

Date: 12/10/18

Date: 12/10/18