



# Finance Committee Report

## City of Newton In City Council

**Monday, January 7, 2019**

Present: Councilors Lappin (Acting Chair), Ciccone, Norton, Cote, Rice, Noel, and Grossman

Absent: Councilor Gentile

City staff present: Maureen Lemieux (Chief Financial Officer) and Susan Dzikowski (Comptroller)

**#640-18**

**Request to transfer funds for a 1-year collective bargaining agreement with AFSME**

HER HONOR THE MAYOR requesting authorization to transfer the necessary funding from the Current Year Wage Reserve Account to various department budgets in order to fund the cost items set forth in the one-year labor contract agreement with the American Federation of State, County and Municipal Employees (AFSME), City Hall Associates, Local 3092.

**Action:** Finance Approved 7-0

**Note:** Chief Financial Officer Maureen Lemieux presented the request for \$329,000 to fund a one-year contract extension with employees of American Federation of State, County and Municipal Employees (AFSME), City Hall Associates, Local 3092 and Local 3092B. There are approximately 185 employees that are members of American Federation of State, County and Municipal Employees (AFSME), City Hall Associates, Local 3092. The contract includes a 2% cost of living adjustment, a \$300 signing bonus and the addition of a \$500 annual longevity payment for employees that have worked for the City between five and nine years. The 2% increase is retroactive to July 1, 2019. The money will be transferred from the Wage Reserve in the Comptrollers. The money was set aside for union contract settlements as part of the Fiscal Year 2019 budget.

Ms. Lemieux explained that the City is in the process of negotiating one-year contract extensions with all the City unions so that all union contracts end in the same year. The Administration will begin negotiations with the unions on three-year contracts in the future. Ms. Lemieux anticipates that some three-year contracts will not be settled within this fiscal year and will again set aside a Wage Reserve Account in the Fiscal Year 2020 budget.

Councilor Rice moved approval of the item, which carried unanimously.

All other items before the Committee were held without discussion and the Committee adjourned at 6:55 PM.

Respectfully submitted,

Leonard J. Gentile, Chair